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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Alabama

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CONTENTS

GUIDE TO THE READER

PART I: SUMMARY COMPARISONS ACROSS PROGRAMS

A. *Universe: Terminees from all Programs Reported in the SPIR*

Table I-1: Counts of Terminees, by Program and Whether Received Services Beyond Objective Assessment

B. *Universe: Terminees from all Programs Who Received Services Beyond Objective Assessment*

Table I-2: Trends in the Number of Terminees, by Program of Participation

Table I-3: (Not included for the state data book)

Table I-4: Counts of Terminees, by Selected Terminee Characteristics and Program of Participation

PART II: TITLE II-A ADULT TERMINEES

A. *Universe: All Title II-A Adult Terminees*

Table II-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-A Adult Terminees Who Received Services Beyond Objective Assessment*

Table II-2: (Not included for the state data book)

Table II-3: Characteristics of Terminees, Trends Over Time

Table II-4: Characteristics of Terminees, by Welfare Reciprocity

Table II-4a: Characteristics of Terminees, by Age and Highest Grade Completed

Table II-5: Services Received, Trends Over Time

Table II-6: Services Received, by Gender and Race/Ethnicity

Table II-7: Services Received, by Age and Highest Grade Completed

Table II-8: Services Received, by Selected Barriers to Employment

Table II-8a: Services Received, by Selected Characteristics

Table II-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table II-10: Outcomes Obtained, Trends Over Time

Table II-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table II-12: Outcomes Obtained, by Age and Highest Grade Completed

Table II-13: Outcomes Obtained, by Selected Barriers to Employment

Table II-13a: Outcomes Obtained, by Selected Characteristics

Table II-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table II-15: Outcomes Obtained, by Services Received

PART III: TITLE II-C YOUTH TERMINEES

A. *Universe: All Title II-C Youth Terminees*

Table III-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-C Youth Terminees Who Received Services Beyond Objective Assessment*

Table III-2: (Not included for the state data book)

Table III-3: Characteristics of Terminees, Trends Over Time

Table III-4: Characteristics of Terminees, by School Status

Table III-4a: Characteristics of Terminees, by Selected Barriers to Employment

Table III-5: Services Received, Trends Over Time

Table III-6: Services Received, by Gender and Race/Ethnicity

Table III-7: Services Received, by School Status, Age and Highest Grade Completed

Table III-7a: Services Received, by High School Status

Table III-8: Services Received, by Selected Barriers to Employment

Table III-8a: Services Received, by Selected Characteristics

Table III-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table III-10: Outcomes Obtained, Trends Over Time

Table III-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table III-12: Outcomes Obtained, by School Status, Age and Highest Grade Completed

Table III-12a: Outcomes Obtained, by High School Status

Table III-13: Outcomes Obtained, by Selected Barriers to Employment

Table III-13a: Outcomes Obtained, by Selected Characteristics

Table III-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table III-15: Outcomes Obtained, by Services Received

PART IV: SECTION 204d (OLDER WORKER PROGRAM) TERMINEES

A. *Universe: All Section 204d Terminees*

Table IV-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Section 204d Terminees Who Received Services Beyond Objective Assessment*

Table IV-2: (Not included for the state data book)

Table IV-3: Characteristics of Terminees, Trends Over Time

- Table IV-3a : Characteristics of Terminees, by Age and Highest Grade Completed
- Table IV-4: Services Received, Trends Over Time
- Table IV-5: Services Received, by Gender and Race/Ethnicity
- Table IV-6: Services Received, by Age and Highest Grade Completed
- Table IV-6a: Services Received, by Selected Characteristics
- Table IV-7: Outcomes Obtained, Trends Over Time
- Table IV-8: Outcomes Obtained, by Gender and Race/Ethnicity
- Table IV-9: Outcomes Obtained, by Age and Highest Grade Completed
- Table IV-9a: Outcomes Obtained, by Selected Characteristics
- Table IV-10: Outcomes Obtained, by Services Received

PART V: TITLE III TERMINEES

A. *Universe: Title III Terminees*

- Table V-1: (Not included for the state data book)
- Table V-2: Characteristics of Terminees, Trends Over Time
- Table V-3: Characteristics of Terminees, by Source of Funds
- Table V-3a: Characteristics of Terminees, by Age and Highest Grade Completed
- Table V-4: Services Received, Trends Over Time
- Table V-5: Services Received, by Source of Funds
- Table V-6: Services Received, by Gender and Race/Ethnicity
- Table V-7: Services Received, by Age and Highest Grade Completed
- Table V-7a: Services Received, by Selected Characteristics
- Table V-8: Outcomes Obtained, Trend Over Time
- Table V-9: Outcomes Obtained, by Source of Funds
- Table V-10: Outcomes Obtained, by Gender and Race/Ethnicity
- Table V-11: Outcomes Obtained, by Age and Highest Grade Completed
- Table V-11a: Outcomes Obtained, by Selected Characteristics
- Table V-12: Outcomes Obtained, by Services Received

GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	13,831	7,549	6,282
Title II-A Adults			
Total	7,309	2,463	4,846
Served with formula funds	7,309	2,463	4,846
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	2,382	1,014	1,368
Served with formula funds	2,382	1,014	1,368
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	198	130	68
Title III			
Total	3,942	not applicable	
Substate grantee	2,284	not applicable	
Governor's reserve	1,008	not applicable	
National reserve	650	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	7,549	500,317
Title II-A Adults		
Total	2,463	147,717
Served with formula funds	2,463	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	1,014	74,816
Served with formula funds	1,014	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	130	11,672
Title III		
Total	3,942	266,112
Substate grantee	2,284	154,530
Governor's reserve	1,008	81,105
National reserve	650	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	7,549	2,463	1,014	130	3,942
Gender					
Female	5,194	1,683	656	102	2,753
Male	2,355	780	358	28	1,189
Not reported	0	0	0	0	0
Age					
Less than 22	1,218	0	1,014	0	204
22 - 29	1,950	1,144	0	0	806
30 - 54	3,952	1,279	0	0	2,673
55 and older	429	40	0	130	259
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	4,501	1,216	446	85	2,754
Black (not Hispanic)	2,963	1,224	558	43	1,138
Hispanic	32	7	6	1	18
Amer Indian/Alaska Native	24	10	1	1	12
Asian or Pacific Islander	29	6	3	0	20
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	2,181	1,106	285	7	783
Other family status	5,368	1,357	729	123	3,159
Not reported	0	0	0	0	0
Dependents under Age 18					
None	3,588	919	636	119	1,914
1 or 2	3,131	1,119	347	10	1,655
3 or more	830	425	31	1	373
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	2,174	775	757	25	617
High school graduate	4,233	1,311	235	84	2,603
Post high school	1,142	377	22	21	722
Not reported	0	0	0	0	0
High School Status					
In high school full time	71	0	68	0	3
Not in high school full time	7,478	2,463	946	130	3,939
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	1,155	418	210	48	479
7th grade and above	6,344	2,035	804	82	3,423
Not reported	50	10	0	0	40
Math Skills Grade Level					
Less than 7th grade	1,613	632	243	56	682
7th grade and above	5,884	1,820	771	74	3,219
Not reported	52	11	0	0	41
Veteran Status					
Veterans	568	221	5	14	328
Non-veterans	6,981	2,242	1,009	116	3,614
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	592	351	125	10	106
Not a recipient	6,957	2,112	889	120	3,836
Not reported	0	0	0	0	0
Labor Force Status					
Employed	1,486	564	181	24	717
Unemployed	5,373	1,563	518	83	3,209
Not in the labor force	690	336	315	23	16
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	1,717	673	381	39	624
1 to 14	2,824	887	262	27	1,648
15 to 25	1,454	438	198	22	796
26	1,554	465	173	42	874
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	2,302	176	12	12	2,102
Exhaustee	383	89	21	9	264
None	4,864	2,198	981	109	1,576
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	0	0	0	0	0
Non-JTPA only	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0
Not co-enrolled	7,549	2,463	1,014	130	3,942
Not reported	0	0	0	0	0

*Note: Numbers represent the number of terminees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	7,309	2,463	4,846
Gender			
Female	69	68	70
Male	31	32	30
Age			
22 - 29	44	46	43
30 - 44	44	44	44
45 - 54	9	8	9
55 and older	2	2	3
Race/Ethnicity			
White (not Hispanic)	42	49	38
Black (not Hispanic)	57	50	60
Hispanic	1	0	1
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	46	45	47
Parent in two-parent family	16	17	15
Other family member	13	13	13
Not a family member	24	24	24
Number of Dependents under Age 18			
None	38	37	38
1 or 2	44	45	43
3 or more	19	17	19
Highest Grade Completed			
Less than high school graduate	29	31	28
High school graduate	56	53	58
Post high school	15	15	14
Reading Skills Grade Level			
Less than 7th grade	23	17	26
7th or 8th grade	16	16	16
9th grade and above	61	67	58
Math Skills Grade Level			
Less than 7th grade	30	26	32
7th or 8th grade	33	33	33
9th grade and above	37	41	35
Veteran			
Total veterans	9	9	9
Vietnam era	2	2	2
Disabled veteran	1	0	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	94	93	94
Cash Welfare Recipient	14	14	14
TANF/AFDC	11	11	11
GA, RCA, SSI	3	4	3
Food Stamps	56	53	57
Welfare to Work/JOBS Program Participant	4	4	4
Labor Force Status			
Employed	20	23	18
Unemployed	69	63	71
Not in labor force	12	14	11
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	10	11	10
None - employed at intake	14	16	13
1 to 14	34	36	33
15 to 25	20	18	21
26	22	19	24
Unemployment Compensation Status			
Claimant	11	7	13
Exhaustee	5	4	5
None	84	89	82
Preprogram Hourly Wage			
Not employed in past 26 weeks	6	5	6
\$4.99 or less	19	22	18
\$5.00 to \$7.49	59	58	59
\$7.50 or more	16	15	17
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	85	85	85
Basic skills deficient	67	63	69
School dropout	29	31	28
Cash welfare recipients	14	14	14
Offender (inc. misdemeanors)	16	16	17
Disability (substantial barrier)	9	11	8
Homeless	1	1	1
Other SDA-identified barrier	27	32	25
Has 2 or more barriers	51	53	50
Additional Barriers to Employment			
Limited English proficiency	0	0	0
Displaced homemaker	0	0	0
Lacks significant work history	17	17	17
Long-term TANF/AFDC recipient	4	3	4
Substance abuse	1	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	2,463	147,717
Gender		
Female	68	68
Male	32	32
Age		
22 - 29	46	41
30 - 54	52	57
55 and older	2	2
Race/Ethnicity		
White (not Hispanic)	49	45
Black (not Hispanic)	50	34
Hispanic	0	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	45	47
Parent in two-parent family	17	17
Other family member	13	7
Not a family member	24	29
Number of Dependents under Age 18		
None	37	37
1 or 2	45	44
3 or more	17	19
Highest Grade Completed		
Less than high school graduate	31	21
High school graduate	53	57
Post high school	15	21
Reading Skills Grade Level		
Less than 7th grade	17	13
7th or 8th grade	16	16
9th grade and above	67	71
Math Skills Grade Level		
Less than 7th grade	26	24
7th or 8th grade	33	28
9th grade and above	41	48
Veteran		
Total veterans	9	7
Vietnam era	2	2
Disabled veteran	0	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	93	98
Cash Welfare Recipient	14	36
TANF/AFDC	11	31
GA, RCA, or SSI	4	6
Food Stamps	53	53
JOBS/Welfare to Work Program Participant	4	13
Labor Force Status		
Employed	23	17
Unemployed	63	49
Not in labor force	14	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	11	27
None - employed at intake	16	13
1 to 14	36	21
15 to 25	18	21
26	19	19
Unemployment Compensation Status		
Claimant	7	8
Exhaustee	4	4
None	89	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	5	51
\$4.99 or less	22	8
\$5.00 to \$7.49	58	29
\$7.50 or more	15	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	85	86
Basic skills deficient	63	57
School dropout	31	21
Cash welfare recipients	14	36
Offender (inc. misdemeanors)	16	15
Disability (substantial barrier)	11	6
Homeless	1	3
Other SDA-identified barrier	32	31
Has 2 or more barriers	53	53
Additional Barriers to Employment		
Limited English proficiency	0	6
Displaced homemaker	0	4
Lacks significant work history	17	36
Long-term TANF/AFDC recipient	3	15
Substance abuse	1	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	2,463	351	2,112
Gender			
Female	68	89	65
Male	32	11	35
Age			
22 - 29	46	54	45
30 - 44	44	42	44
45 - 54	8	4	9
55 and older	2	0	2
Race/Ethnicity			
White (not Hispanic)	49	34	52
Black (not Hispanic)	50	65	47
Hispanic	0	0	0
Amer. Indian or Alaskan Native	0	1	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	45	75	40
Parent in two-parent family	17	8	19
Other family member	13	5	15
Not a family member	24	12	26
Number of Dependents under Age 18			
None	37	15	41
1 or 2	45	54	44
3 or more	17	31	15
Highest Grade Completed			
Less than high school graduate	31	37	31
High school graduate	53	48	54
Post high school	15	15	15
Reading Skills Grade Level			
Less than 7th grade	17	25	16
7th or 8th grade	16	16	16
9th grade and above	67	59	69
Math Skills Grade Level			
Less than 7th grade	26	32	25
7th or 8th grade	33	31	33
9th grade and above	41	37	42
Veteran			
Total veterans	9	1	10
Vietnam era	2	0	3
Disabled veteran	0	0	1

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	93	100	91
Cash Welfare Recipient	14	100	0
TANF/AFDC	11	74	0
GA, RCA, SSI	4	28	0
Food Stamps	53	85	48
JOBS/Welfare to Work Program Participant	4	26	0
Labor Force Status			
Employed	23	6	26
Unemployed	63	63	64
Not in labor force	14	31	11
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	11	27	9
None - employed intake	16	3	18
1 to 14	36	19	39
15 to 25	18	19	18
26	19	32	17
Unemployment Compensation Status			
Claimant	7	0	8
Exhaustee	4	2	4
None	89	98	88
Preprogram Hourly Wage			
Not employed in past 26 weeks	5	13	4
\$4.99 or less	22	34	20
\$5.00 to \$7.49	58	44	60
\$7.50 or more	15	9	16
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	85	100	83
Basic skills deficient	63	67	62
School dropout	31	37	31
Cash welfare recipients	14	100	0
Offender (inc. misdemeanors)	16	11	17
Disability (substantial barrier)	11	25	9
Homeless	1	0	1
Other SDA-identified barrier	32	58	28
Has 2 or more barriers	53	93	46
Additional Barriers to Employment			
Limited English proficiency	0	0	0
Displaced homemaker	0	0	0
Lacks significant work history	17	41	14
Long-term TANF/AFDC recipient	3	23	0
Substance abuse	1	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,144	1,279	40	775	1,311	377
Gender						
Female	69	67	68	72	66	68
Male	31	33	33	28	34	32
Age						
22 - 29	100	0	0	50	47	37
30 - 44	0	85	0	41	44	50
45 - 54	0	15	0	8	7	10
55 and older	0	0	100	2	1	3
Race/Ethnicity						
White (not Hispanic)	45	53	68	58	48	38
Black (not Hispanic)	54	46	33	41	51	61
Hispanic	0	0	0	0	0	1
Amer. Indian or Alaskan Native	0	0	0	0	1	1
Asian or Pacific Islander	0	0	0	0	0	1
Family Status						
Parent in one-parent family	49	42	5	44	45	47
Parent in two-parent family	16	19	8	22	16	13
Other family member	14	12	30	12	15	12
Not a family member	21	27	58	21	25	28
Number of Dependents under Age 18						
None	34	39	90	34	39	39
1 or 2	50	42	10	44	46	48
3 or more	16	19	0	23	15	13
Highest Grade Completed						
Less than high school graduate	34	29	30	100	0	0
High school graduate	54	53	45	0	100	0
Post high school	12	18	25	0	0	100
Reading Skills Grade Level						
Less than 7th grade	14	20	28	28	14	5
7th or 8th grade	17	14	20	22	14	8
9th grade and above	69	66	53	50	72	86
Math Skills Grade Level						
Less than 7th grade	20	31	45	42	21	9
7th or 8th grade	34	32	28	37	33	24
9th grade and above	46	37	28	21	46	67
Veteran						
Total veterans	5	12	28	2	12	15
Vietnam era	0	4	8	1	2	5
Disabled veteran	0	1	3	0	1	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	96	91	68	88	95	94
Cash Welfare Recipient	17	13	0	17	13	14
TANF/AFDC	13	9	0	14	9	8
GA, RCA, SSI	4	4	0	4	4	5
Food Stamps	55	52	30	55	52	53
JOBS/ Welfare to Work Program Participant	5	3	0	5	3	3
Labor Force Status						
Employed	24	22	23	19	24	26
Unemployed	64	63	65	64	64	63
Not in labor force	12	15	13	17	12	11
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	10	13	10	13	10	10
None - employed at intake	16	16	15	14	17	18
1 to 14	39	34	30	35	37	36
15 to 25	19	17	10	19	17	17
26	16	21	35	19	19	19
Unemployment Compensation Status						
Claimant	6	8	15	6	7	9
Exhaustee	3	5	5	3	4	4
None	92	87	80	91	89	87
Preprogram Hourly Wage						
Not employed in past 26 weeks	5	6	8	8	4	4
\$4.99 or less	24	21	18	24	22	19
\$5.00 to \$7.49	61	54	50	54	59	59
\$7.50 or more	10	19	25	14	15	18
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	84	87	85	100	80	72
Basic skills deficient	59	66	73	83	58	36
School dropout	34	29	30	100	0	0
Cash welfare recipients	17	13	0	17	13	14
Offender (inc. misdemeanors)	13	19	10	17	15	16
Disability (substantial barrier)	7	14	15	11	11	12
Homeless	0	1	0	1	1	1
Other SDA-identified barrier	36	30	18	37	30	34
Has 2 or more barriers	52	54	40	93	35	32
Additional Barriers to Employment						
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	17	18	13	21	16	15
Long-term TANF/AFDC recipient	4	3	0	5	3	2
Substance abuse	0	1	0	1	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	2,463	147,717
Percent Who Received:		
Any of those below	99	91
Basic skills training	37	19
Occ skills training (non-OJT)	61	65
On-the-job training (OJT)	12	10
Work experience/internships	3	5
Other skills training	13	13
Any two or more of those above	24	18
Percent Who Received and Completed		
Goals of:		
Any of those below	72	77
Basic skills training	24	15
Occ skills training (non-OJT)	45	54
On-the-job training (OJT)	7	8
Work experience/internships	3	4
Other skills training	12	12
Any two or more of those above	17	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	150	187
Occ skills training (non-OJT)	409	501
On-the-job training (OJT)	485	393
Work experience/internships	172	391
Other skills training	59	88
Percent of Terminees, by Total Duration		
of Training		
None	1	9
1 to 40 hours	11	12
41 to 100 hours	13	10
101 to 250 hours	25	22
251 to 500 hours	31	22
501 to 1,000 hours	15	16
Over 1,000 hours	4	10
Average duration of training (in hrs)	321	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	92	47
Transportation	10	21
Health care	1	3
Family care	3	6
Housing or rental assistance	1	2
Personal counseling	52	23
Needs-based payments	75	11
Other	9	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	7	17
Sales and related	2	3
Clerical and admin support	26	29
Service	15	21
Agriculture and related	0	0
Production and related	50	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	100	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,683	780	1,216	1,224	7	16
Percent Who Received:						
Any of those below	99	100	100	99	100	100
Basic skills training	42	25	36	37	43	38
Occ skills training (non-OJT)	56	71	60	61	29	75
On-the-job training (OJT)	11	14	14	11	14	6
Work experience/internships	5	1	3	4	0	0
Other skills training	14	9	7	18	14	13
Any two or more of those above	26	19	18	30	0	31
Percent Who Received and Completed Goals of:						
Any of those below	71	74	72	73	43	69
Basic skills training	29	16	23	26	29	25
Occ skills training (non-OJT)	40	54	45	44	14	56
On-the-job training (OJT)	7	7	8	7	0	0
Work experience/internships	4	1	2	4	0	0
Other skills training	13	8	6	17	0	6
Any two or more of those above	19	12	12	22	0	19
Average Hours of Those Who Completed Goals of:						
Basic skills training	165	90	163	135	292	338
Occ skills training (non-OJT)	449	343	430	387	335	461
On-the-job training (OJT)	447	567	496	470		
Work experience/internships	176	122	146	189		
Other skills training	60	55	55	60		29
Percent of Terminees, by Total Duration of Training						
None	1	0	0	1	0	0
1 to 40 hours	12	9	12	10	14	6
41 to 100 hours	14	13	14	13	43	0
101 to 250 hours	24	26	24	25	0	31
251 to 500 hours	29	37	30	32	29	38
501 to 1,000 hours	16	12	15	15	14	19
Over 1,000 hours	5	2	5	3	0	6
Average duration of training (in hrs)	332	296	332	309	201	422
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	92	91	92	91	86	100
Transportation	7	16	6	14	29	19
Health care	1	1	1	1	0	0
Family care	4	1	2	4	29	13
Housing or rental assistance	1	0	1	1	0	0
Personal counseling	55	46	55	49	43	56
Needs-based payments	73	78	78	72	71	81
Other	9	10	10	8	43	25
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	0	1	1	0	0
Professional and technical	10	2	6	7	33	15
Sales and related	2	1	1	2	0	0
Clerical and admin support	39	4	27	25	33	15
Service	23	3	10	21	0	8
Agriculture and related	0	0	0	0	0	0
Production and related	26	90	55	44	33	62
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,144	1,279	40	775	1,311	377
Percent Who Received:						
Any of those below	99	100	100	100	100	98
Basic skills training	37	36	45	59	28	21
Occ skills training (non-OJT)	61	61	63	40	71	70
On-the-job training (OJT)	12	12	10	12	12	12
Work experience/internships	3	3	5	3	4	1
Other skills training	13	13	13	12	12	15
Any two or more of those above	24	23	30	24	25	20
Percent Who Received and Completed Goals of:						
Any of those below	70	74	83	69	74	71
Basic skills training	25	24	35	38	19	15
Occ skills training (non-OJT)	43	46	48	29	52	51
On-the-job training (OJT)	7	8	5	7	8	7
Work experience/internships	3	3	5	2	4	1
Other skills training	12	12	13	11	11	14
Any two or more of those above	17	17	18	16	18	16
Average Hours of Those Who Completed Goals of:						
Basic skills training	141	151	295	202	104	81
Occ skills training (non-OJT)	380	429	512	400	393	475
On-the-job training (OJT)	434	524	460	439	479	605
Work experience/internships	182	167	124	181	163	280
Other skills training	54	63	45	81	52	39
Percent of Terminees, by Total Duration of Training						
None	1	0	0	0	0	2
1 to 40 hours	11	11	5	15	9	11
41 to 100 hours	13	13	10	16	13	11
101 to 250 hours	25	25	18	25	25	24
251 to 500 hours	33	29	45	28	35	27
501 to 1,000 hours	14	17	13	13	15	19
Over 1,000 hours	3	5	10	3	4	6
Average duration of training (in hrs)	297	338	418	286	328	365
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	93	90	90	91	92	91
Transportation	10	10	5	8	11	8
Health care	1	1	5	1	1	1
Family care	5	2	0	2	4	2
Housing or rental assistance	1	1	0	1	1	1
Personal counseling	53	52	50	55	49	57
Needs-based payments	74	75	70	77	76	65
Other	8	10	3	11	8	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	0	0	1	1
Professional and technical	8	6	0	1	7	13
Sales and related	2	1	11	2	1	3
Clerical and administrative Service	25	26	30	15	27	35
Agriculture and related	18	13	7	14	18	10
Production and related	0	0	0	1	0	0
	47	52	52	67	47	37
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	351	2,112	1,535	917	800	1,663
Percent Who Received:						
Any of those below	99	100	99	99	99	100
Basic skills training	44	36	46	22	45	33
Occ skills training (non-OJT)	43	64	53	75	59	62
On-the-job training (OJT)	12	12	12	13	11	13
Work experience/internships	9	2	3	4	6	2
Other skills training	25	11	15	9	9	15
Any two or more of those above	27	23	26	21	25	23
Percent Who Received and Completed Goals of:						
Any of those below	73	72	72	72	69	74
Basic skills training	32	23	30	15	31	21
Occ skills training (non-OJT)	30	47	39	54	42	46
On-the-job training (OJT)	7	7	7	7	6	8
Work experience/internships	8	2	3	4	5	2
Other skills training	24	10	14	8	8	14
Any two or more of those above	22	16	19	15	19	16
Average Hours of Those Who Completed Goals of:						
Basic skills training	207	137	164	103	186	124
Occ skills training (non-OJT)	418	408	375	450	526	357
On-the-job training (OJT)	415	496	472	507	447	498
Work experience/internships	158	181	179	164	173	171
Other skills training	73	53	65	44	78	53
Percent of Terminees, by Total Duration of Training						
None	1	0	1	1	1	0
1 to 40 hours	14	10	13	7	11	11
41 to 100 hours	15	13	15	10	12	14
101 to 250 hours	24	25	25	25	18	28
251 to 500 hours	23	32	30	33	30	32
501 to 1,000 hours	19	14	14	18	21	12
Over 1,000 hours	3	4	3	6	7	2
Average duration of training (in hrs)	307	323	291	372	389	288
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	92	91	91	92	92	91
Transportation	7	10	9	12	2	14
Health care	1	1	1	0	1	1
Family care	3	3	2	4	2	4
Housing or rental assistance	1	1	1	1	1	1
Personal counseling	52	52	51	54	62	47
Needs-based payments	75	75	76	73	69	77
Other	13	9	9	9	9	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	1	1	0
Professional and technical	7	7	3	11	9	5
Sales and related	2	2	2	2	1	2
Clerical and admin support	33	25	19	34	42	19
Service	26	14	19	11	13	16
Agriculture and related	0	0	0	0	0	0
Production and related	31	52	56	41	32	57
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	271	2,192	221	2,242	176	2,287
Percent Who Received:						
Any of those below	100	99	99	99	99	99
Basic skills training	27	38	23	38	43	36
Occ skills training (non-OJT)	33	64	79	59	55	61
On-the-job training (OJT)	4	13	14	12	11	12
Work experience/internships	1	4	1	4	3	3
Other skills training	50	8	2	14	10	13
Any two or more of those above	14	25	20	24	21	24
Percent Who Received and Completed Goals of:						
Any of those below	81	71	76	72	74	72
Basic skills training	18	25	15	25	29	24
Occ skills training (non-OJT)	21	48	61	43	43	45
On-the-job training (OJT)	2	8	9	7	8	7
Work experience/internships	1	3	1	3	3	3
Other skills training	48	7	2	13	9	12
Any two or more of those above	8	18	12	18	16	17
Average Hours of Those Who Completed Goals of:						
Basic skills training	161	149	80	154	148	150
Occ skills training (non-OJT)	554	401	362	415	484	403
On-the-job training (OJT)	536	483	549	477	518	482
Work experience/internships	79	176	103	175	143	175
Other skills training	63	55	32	59	42	60
Percent of Terminees, by Total Duration of Training						
None	0	1	1	1	1	1
1 to 40 hours	19	10	5	12	16	11
41 to 100 hours	38	10	7	14	10	14
101 to 250 hours	15	26	28	24	19	25
251 to 500 hours	16	33	41	30	31	31
501 to 1,000 hours	8	16	14	15	18	15
Over 1,000 hours	4	4	3	4	5	4
Average duration of training (in hrs)	224	333	337	319	338	319
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	89	92	92	91	84	92
Transportation	10	10	13	10	7	10
Health care	1	1	1	1	0	1
Family care	1	3	0	3	1	3
Housing or rental assistance	0	1	0	1	0	1
Personal counseling	32	55	51	52	47	52
Needs-based payments	83	74	78	74	60	76
Other	30	7	3	10	9	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	1	1	1
Professional and technical	8	7	3	7	9	7
Sales and related	3	1	1	2	1	2
Clerical and admin support	31	26	10	28	32	26
Service	10	16	6	17	12	16
Agriculture and related	0	0	0	0	0	0
Production and related	48	50	79	46	46	50
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	359	797	1,296
Percent Who Received:			
Any of those below	100	99	99
Basic skills training	13	29	48
Occ skills training (non-OJT)	79	73	48
On-the-job training (OJT)	17	12	11
Work experience/internships	3	3	4
Other skills training	7	9	16
Any two or more of those above	18	25	25
Percent Who Received and Completed Goals of:			
Any of those below	74	73	71
Basic skills training	9	19	32
Occ skills training (non-OJT)	57	56	35
On-the-job training (OJT)	11	8	6
Work experience/internships	2	3	3
Other skills training	7	8	15
Any two or more of those above	12	19	17
Average Hours of Those Who Completed Goals of:			
Basic skills training	71	89	177
Occ skills training (non-OJT)	392	398	427
On-the-job training (OJT)	518	478	474
Work experience/internships	212	167	168
Other skills training	24	37	71
Percent of Terminees, by Total Duration of Training			
None	0	1	1
1 to 40 hours	5	9	13
41 to 100 hours	8	10	17
101 to 250 hours	31	26	22
251 to 500 hours	36	35	28
501 to 1,000 hours	16	16	15
Over 1,000 hours	5	4	4
Average duration of training (in hrs)	362	331	304
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	92	92	91
Transportation	14	12	8
Health care	0	1	1
Family care	7	4	2
Housing or rental assistance	1	1	1
Personal counseling	50	51	54
Needs-based payments	73	75	75
Other	7	6	11
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	1	1
Professional and technical	12	6	5
Sales and related	1	1	2
Clerical and admin support	27	26	25
Service	15	17	14
Agriculture and related	0	0	0
Production and related	44	48	54
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	2,463	147,717
Summary of Termination Type (%)		
Entered employment only	29	49
Obtained an enhancement only	13	6
Both entered employment and obtained an enhancement	43	22
Other termination	15	23
Employment at Termination (%)		
Entered employment, total	71	71
Employed 20 or more hrs/wk	71	71
Employed with fringe benefits	50	46
Employed with UI coverage	63	60
Entered an apprenticeship	1	0
Obtained Employability Enhancements (%)		
Total, any type	56	28
Attained basic education	24	6
Attained occupational skills	40	21
Completed a major level of education	7	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	6	10
Involuntary, other	2	7
Number Contacted at Follow-up	1,391	84,613
Employment at Follow-up (%)		
Employed, total	68	69
Employed with same employer as at termination	66	50
Weeks Worked in Follow-up Period (%)		
None	27	20
1 to 12	7	23
13	66	57
Average Weeks Worked (in weeks)	9.2	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	17	20
35 hours or more	82	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	2	1
\$5.00 to \$5.99	34	18
\$6.00 to \$7.49	32	32
\$7.50 to \$9.99	18	30
\$10.00 or more	14	18
Average hourly wage (in dollars)	7.21	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	3	13
Sales and related	8	7
Clerical and admin support	18	23
Service	21	25
Agriculture and related	1	1
Production and related	47	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	4
20 to 34 hours	16	22
35 hours or more	84	74
Average hours worked (in hrs)	39	37
Hourly wage (%)		
Less than \$5.00	3	2
\$5.00 to \$5.99	34	18
\$6.00 to \$7.49	30	28
\$7.50 to \$9.99	19	30
\$10.00 or more	14	22
Average hourly wage (in dollars)	7.14	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,683	780	1,216	1,224	7	16
Summary of Termination Type (%)						
Entered employment only	28	31	28	29	43	38
Obtained an enhancement only	17	7	14	13	14	6
Both entered employment and obtained an enhancement	39	49	44	41	0	38
Other termination	16	13	13	17	43	19
Employment at Termination (%)						
Entered employment, total	67	81	73	70	43	75
Employed 20 or more hrs/wk	67	80	72	70	43	75
Employed with fringe benefits	44	64	51	49	29	63
Employed with UI coverage	58	73	64	61	43	69
Entered an apprenticeship	0	1	1	1	0	0
Entered non-traditional employment for women	14	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	56	56	59	54	14	44
Attained basic education	29	14	24	24	14	13
Attained occupational skills	36	51	42	39	0	44
Completed major level of educ	9	3	10	5	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	1	0	0
Health/medical	2	1	2	2	0	0
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	5	3	4	29	0
Voluntary, other	7	4	5	7	14	6
Involuntary, other	2	1	2	3	0	13
Number Contacted at Follow-up	982	409	626	752	5	8
Employment at Follow-up (%)						
Employed, total	64	77	68	69	55	64
Employed with same employer as at termination	62	75	66	66	55	52
Weeks Worked in Follow-up Period (%)						
None	32	17	29	26	45	19
1 to 12	6	8	6	8	0	26
13	62	75	66	66	55	55
Average Weeks Worked (in weeks)	8.7	10.4	9.3	9.3	7.8	8.9

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	23	6	15	19	100	8
35 hours or more	76	94	84	81	0	92
Average hours worked (in hrs)	37	40	38	38	25	39
Hourly wage (%)						
Less than \$5.00	2	0	2	1	0	0
\$5.00 to \$5.99	45	14	27	41	67	8
\$6.00 to \$7.49	35	27	33	32	33	33
\$7.50 to \$9.99	12	28	20	16	0	8
\$10.00 or more	6	31	18	10	0	50
Average hourly wage (in dollars)	6.46	8.55	7.57	6.81	5.97	9.02
Occupation of jobs held (%)						
Managerial and administrative	1	1	2	1	0	0
Professional and technical	4	2	4	3	0	0
Sales and related	10	3	8	7	0	8
Clerical and admin support	25	5	18	18	33	17
Service	30	6	16	28	33	0
Agriculture and related	1	1	1	1	0	0
Production and related	28	82	51	43	33	75
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	21	7	14	17	100	0
35 hours or more	79	93	85	83	0	100
Average hours worked (in hrs.)	37	41	39	38	26	40
Hourly wage (%)						
Less than \$5.00	4	1	2	4	0	0
\$5.00 to \$5.99	45	13	28	39	74	0
\$6.00 to \$7.49	33	26	29	31	26	71
\$7.50 to \$9.99	12	32	20	17	0	29
\$10.00 or more	6	28	20	9	0	0
Average hourly wage (in dollars)	6.39	8.53	7.55	6.75	5.79	7.13

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,144	1,279	40	775	1,311	377
Summary of Termination Type (%)						
Entered employment only	29	29	30	22	30	40
Obtained an enhancement only	13	13	15	18	11	10
Both entered employment and obtained an enhancement	43	42	40	43	44	35
Other termination	15	16	15	17	14	15
Employment at Termination (%)						
Entered employment, total	72	71	70	65	74	75
Employed 20 or more hrs/wk	72	71	70	65	74	75
Employed with fringe benefits	52	49	40	43	53	56
Employed with UI coverage	64	62	58	57	65	66
Entered an apprenticeship	0	1	0	0	1	1
Obtained Employability Enhancements (%)						
Total, any type	56	56	55	62	56	45
Attained basic education	26	22	33	41	17	11
Attained occupational skills	39	42	40	29	48	38
Completed major level of educ	7	7	15	11	5	7
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	3	0	2	2	1
Family care	1	0	0	1	0	0
Lacks transportation	0	0	0	1	0	0
Cannot locate	3	5	3	4	4	5
Voluntary, other	7	5	10	7	5	7
Involuntary, other	2	2	3	2	2	2
Number Contacted at Follow-up	693	678	20	393	749	249
Employment at Follow-up (%)						
Employed, total	69	67	66	59	71	78
Employed with same employer as at termination	67	65	66	57	69	73
Weeks Worked in Follow-up Period (%)						
None	26	28	34	37	24	20
1 to 12	7	7	0	7	7	7
13	67	65	66	57	69	73
Average Weeks Worked (in weeks)	9.4	9.1	8.5	8	9.6	10.2

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	0	1	0
20 to 34 hours	18	17	29	18	17	16
35 hours or more	82	83	71	82	82	84
Average hours worked (in hrs)	38	38	36	38	38	38
Hourly wage (%)						
Less than \$5.00	1	2	4	2	2	0
\$5.00 to \$5.99	36	31	36	42	33	23
\$6.00 to \$7.49	32	33	25	31	32	36
\$7.50 to \$9.99	17	19	7	13	18	26
\$10.00 or more	13	16	29	13	15	16
Average hourly wage (in dollars)	7.07	7.32	7.5	6.84	7.3	7.54
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	0	1	3
Professional and technical	3	4	0	1	3	9
Sales and related	8	7	21	8	7	8
Clerical and admin support	17	19	25	9	18	33
Service	24	20	7	25	22	15
Agriculture and related	1	1	0	2	1	1
Production and related	46	49	46	55	48	32
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	16	16	15	16	15	17
35 hours or more	84	83	85	83	84	83
Average hours worked (in hrs)	38	39	42	38	39	38
Hourly wage (%)						
Less than \$5.00	3	3	8	2	4	1
\$5.00 to \$5.99	35	33	23	44	31	27
\$6.00 to \$7.49	32	29	31	31	30	31
\$7.50 to \$9.99	18	20	8	13	20	24
\$10.00 or more	12	16	31	10	15	17
Average hourly wage (in dollars)	6.93	7.35	7.77	6.68	7.19	7.64

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	351	2,112	1,535	917	800	1,663
Summary of Termination Type (%)						
Entered employment only	32	28	27	31	27	30
Obtained an enhancement only	19	13	15	11	17	12
Both entered employment and obtained an enhancement	30	45	42	44	40	44
Other termination	19	14	16	14	16	15
Employment at Termination (%)						
Entered employment, total	62	73	69	75	66	74
Employed 20 or more hrs/wk	62	73	69	75	66	74
Employed with fringe benefits	39	52	48	55	45	53
Employed with UI coverage	54	64	61	65	55	66
Entered an apprenticeship	1	1	0	1	0	1
Obtained Employability Enhancements (%)						
Total, any type	49	57	57	55	57	56
Attained basic education	31	23	30	14	32	20
Attained occupational skills	27	43	37	46	35	43
Completed major level of educ	6	7	6	9	9	6
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	2	3	3	2
Family care	1	0	1	0	1	1
Lacks transportation	1	0	0	0	0	0
Cannot locate	5	4	4	4	4	4
Voluntary, other	8	6	6	6	7	6
Involuntary, other	2	2	3	1	3	2
Number Contacted at Follow-up	300	1,091	833	554	605	786
Employment at Follow-up (%)						
Employed, total	58	70	65	73	63	73
Employed with same employer as at termination	57	68	63	70	60	70
Weeks Worked in Follow-up Period (%)						
None	37	26	30	24	34	23
1 to 12	7	7	7	6	7	7
13	56	68	63	70	60	71
Average Weeks Worked (in weeks)	8.1	9.5	8.9	9.7	8.5	9.8

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	1	0	0
20 to 34 hours	27	16	18	16	21	16
35 hours or more	73	84	82	83	79	84
Average hours worked (in hrs)	36	38	38	38	37	38
Hourly wage (%)						
Less than \$5.00	3	1	2	1	2	1
\$5.00 to \$5.99	56	31	37	30	41	31
\$6.00 to \$7.49	30	33	33	31	35	31
\$7.50 to \$9.99	10	19	15	22	15	19
\$10.00 or more	1	16	13	17	7	18
Average hourly wage (in dollars)	5.97	7.38	7.07	7.42	6.6	7.47
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	2	1	1
Professional and technical	3	4	1	7	5	3
Sales and related	12	7	8	7	11	6
Clerical and admin support	18	18	14	24	25	15
Service	33	20	24	18	25	20
Agriculture and related	0	1	1	1	0	1
Production and related	33	49	51	42	32	54
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	1	0
20 to 34 hours	26	14	17	14	18	15
35 hours or more	74	85	82	86	81	85
Average hours worked (in hrs)	37	39	38	39	38	39
Hourly wages (%)						
Less than \$5.00	6	2	4	2	4	2
\$5.00 to \$5.99	54	31	37	28	39	30
\$6.00 to \$7.49	27	31	30	31	33	29
\$7.50 to \$9.99	11	20	17	22	15	21
\$10.00 or more	2	16	12	18	8	18
Average hourly wage (in dollars)	6.06	7.31	6.88	7.52	6.66	7.45

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	271	2,192	221	2,242	176	2,287
Summary of Termination Type (%)						
Entered employment only	44	27	30	29	34	28
Obtained an enhancement only	12	14	7	14	13	13
Both entered employment and obtained an enhancement	23	45	51	42	41	43
Other termination	21	14	12	15	13	15
Employment at Termination (%)						
Entered employment, total	67	72	81	70	74	71
Employed 20 or more hrs/wk	66	72	81	70	73	71
Employed with fringe benefits	42	51	69	49	58	50
Employed with UI coverage	58	63	74	62	69	62
Entered an apprenticeship	1	1	1	1	1	1
Obtained Employability Enhancements (%)						
Total, any type	34	59	58	56	54	56
Attained basic education	19	25	11	25	26	24
Attained occupational skills	20	43	54	39	36	41
Completed major level of educ	4	7	4	7	6	7
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	1	0	0	0
Health/medical	7	1	1	2	0	2
Family care	0	1	0	1	1	1
Lacks transportation	1	0	0	0	1	0
Cannot locate	6	4	5	4	2	4
Voluntary, other	6	6	3	6	6	6
Involuntary, other	1	2	1	2	4	2
Number Contacted at Follow-up	153	1,238	124	1,267	97	1,294
Employment at Follow-up (%)						
Employed, total	55	70	77	67	79	68
Employed with same employer as at termination	52	68	73	65	72	65
Weeks Worked in Follow-up Period (%)						
None	36	26	18	28	19	28
1 to 12	12	6	9	6	8	7
13	52	68	73	65	73	65
Average Weeks Worked (in weeks)	7.8	9.4	10.1	9.2	10.3	9.2

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	1	2	0
20 to 34 hours	28	16	6	19	8	18
35 hours or more	72	84	94	81	91	82
Average hours worked (in hrs)	36	38	40	38	39	38
Hourly wage (%)						
Less than \$5.00	3	1	0	2	1	2
\$5.00 to \$5.99	46	32	9	37	25	34
\$6.00 to \$7.49	30	33	25	33	35	32
\$7.50 to \$9.99	14	18	28	17	22	17
\$10.00 or more	7	15	38	12	17	14
Average hourly wage (in dollars)	6.44	7.29	9	7	7.51	7.18
Occupation of jobs held (%)						
Managerial and administrative	2	1	1	1	1	1
Professional and technical	3	3	4	3	6	3
Sales and related	9	7	3	8	8	7
Clerical and admin support	19	18	8	19	19	18
Service	24	21	8	23	15	22
Agriculture and related	2	1	1	1	2	1
Production and related	40	48	76	44	49	47
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	0	0	0	0
20 to 34 hours	31	14	6	17	15	16
35 hours or more	68	85	94	83	85	84
Average hours worked (in hrs)	36	39	41	38	39	39
Hourly wages (%)						
Less than \$5.00	6	3	0	3	5	3
\$5.00 to \$5.99	47	32	9	37	29	34
\$6.00 to \$7.49	28	31	31	30	31	30
\$7.50 to \$9.99	16	19	30	17	26	18
\$10.00 or more	3	15	30	12	8	15
Average hourly wage (in dollars)	6.23	7.23	8.62	6.96	6.83	7.17

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	359	797	1,296
Summary of Termination Type (%)			
Entered employment only	31	30	27
Obtained an enhancement only	9	11	16
Both entered employment and obtained an enhancement	47	46	39
Other termination	13	12	18
Employment at Termination (%)			
Entered employment, total	78	77	66
Employed 20 or more hrs/wk	77	76	66
Employed with fringe benefits	60	56	44
Employed with UI coverage	70	68	57
Entered an apprenticeship	1	1	0
Obtained Employability Enhancements (%)			
Total, any type	56	57	56
Attained basic education	6	17	33
Attained occupational skills	51	49	32
Completed major level of educ	7	6	7
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	2	2	2
Family care	0	1	1
Lacks transportation	0	0	0
Cannot locate	5	3	4
Voluntary, other	5	5	7
Involuntary, other	1	3	2
Number Contacted at Follow-up	188	403	796
Employment at Follow-up (%)			
Employed, total	80	74	62
Employed with same employer as at termination	77	71	60
Weeks Worked in Follow-up Period (%)			
None	18	21	33
1 to 12	4	8	7
13	78	71	60
Average weeks worked (in weeks)	10.4	10.1	8.5

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	1	0	0
20 to 34 hours	13	16	20
35 hours or more	87	84	80
Average hours worked (in hrs)	39	38	38
Hourly wage (%)			
Less than \$5.00	1	1	2
\$5.00 to \$5.99	25	29	40
\$6.00 to \$7.49	30	34	32
\$7.50 to \$9.99	23	20	15
\$10.00 or more	21	16	11
Average hourly wage (in dollars)	7.76	7.52	6.8
Occupation of jobs held (%)			
Managerial and administrative	2	2	1
Professional and technical	6	4	2
Sales and related	5	8	8
Clerical and admin support	22	20	16
Service	18	20	24
Agriculture and related	1	1	1
Production and related	47	46	48
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	1
20 to 34 hours	11	14	18
35 hours or more	89	86	81
Average hours worked (in hrs)	40	39	38
Hourly wage (%)			
Less than \$5.00	3	1	4
\$5.00 to \$5.99	23	28	40
\$6.00 to \$7.49	27	32	31
\$7.50 to \$9.99	25	21	16
\$10.00 or more	22	18	9
Average hourly wage (in dollars)	7.77	7.53	6.72

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	904	1,496	299	83	311
Summary of Termination Type (%)					
Entered employment only	17	20	75	14	31
Obtained an enhancement only	26	11	0	23	13
Both entered employment and obtained an enhancement	42	56	14	55	42
Other termination	15	13	11	7	14
Employment at Termination (%)					
Entered employment, total	59	76	89	70	73
Employed 20 or more hrs/wk	59	76	88	70	73
Employed with fringe benefits	35	56	75	35	41
Employed with UI coverage	50	66	85	57	63
Entered an apprenticeship	1	1	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	68	67	15	78	55
Attained basic education	63	17	2	63	28
Attained occupational skills	29	64	14	48	29
Completed major level of educ	9	7	0	12	9
Entered non-Title II training	0	0	0	0	0
Other Terminations (%)					
Institutionalized	1	1	0	0	0
Health/medical	1	2	2	0	4
Family care	1	0	0	0	0
Lacks transportation	0	0	0	0	1
Cannot locate	3	4	3	1	5
Voluntary, other	7	5	3	6	3
Involuntary, other	3	1	2	0	2
Number Contacted at Follow-up	496	855	188	45	214
Employment at Follow-up (%)					
Employed, total	55	75	82	67	63
Employed with same employer as at termination	53	72	82	67	60
Weeks Worked in Follow-up Period (%)					
None	40	22	16	29	29
1 to 12	8	7	3	5	10
13	53	72	81	67	61
Average Weeks Worked (in weeks)	7.7	10.1	10.6	8.7	8.8

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	0	1	0	0
20 to 34 hours	24	14	6	33	36
35 hours or more	75	85	93	67	64
Average hours worked (in hrs)	36	39	39	35	35
Hourly wage (%)					
Less than \$5.00	3	1	0	7	3
\$5.00 to \$5.99	42	28	26	60	63
\$6.00 to \$7.49	37	28	56	26	21
\$7.50 to \$9.99	13	23	14	7	11
\$10.00 or more	5	21	4	0	3
Average hourly wage (in dollars)	6.46	7.78	6.52	5.72	5.97
Occupation of jobs held (%)					
Managerial and administrative	1	1	1	0	2
Professional and technical	3	4	4	5	5
Sales and related	11	5	7	14	7
Clerical and admin support	21	21	11	48	14
Service	21	21	14	19	45
Agriculture and related	1	0	3	0	2
Production and related	43	48	61	14	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	1
20 to 34 hours	22	13	7	18	37
35 hours or more	78	86	93	82	61
Average hours worked (in hrs)	37	39	39	37	35
Hourly wage (%)					
Less than \$5.00	4	3	0	19	9
\$5.00 to \$5.99	44	26	33	49	62
\$6.00 to \$7.49	32	28	48	25	15
\$7.50 to \$9.99	14	23	14	7	10
\$10.00 or more	6	20	5	0	3
Average hourly wage (in dollars)	6.49	7.62	6.57	5.58	5.99

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees	2,382	1,014	1,368
Gender			
Female	68	65	70
Male	32	35	30
Age			
14 - 15	0	0	0
16 - 17	21	25	18
18 - 21	79	75	82
Race/Ethnicity			
White (non Hispanic)	36	44	29
Black (non Hispanic)	64	55	70
Hispanic	0	1	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	33	28	36
Parent in two-parent family	5	6	5
Other family member	40	43	38
Not a family member	22	23	21
Number of Dependents under Age 18			
None	59	63	57
1 or 2	38	34	40
3 or more	3	3	3
Highest Grade Completed			
Less than high school graduate	67	75	62
High school graduate	30	23	35
Post high school	3	2	3
High School Status			
In a schoolwide project	2	6	0
Other in high school full time	1	1	0
Full time in alternative school	0	1	0
Other full time student	0	0	0
Not in high school full time	97	93	100
Reading Skills Grade Level			
Less than 7th grade	29	21	35
7th or 8th grade	22	25	19
9th grade and above	49	54	46
Math Skills Grade Level			
Less than 7th grade	29	24	33
7th or 8th grade	33	36	31
9th grade and above	37	40	36

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	92	87	96
Cash Welfare Recipient	14	12	15
TANF/AFDC	10	8	11
GA, RCA, SSI	4	4	4
Food Stamps	45	41	47
JOBS/Welfare to Work Program Participant	3	2	4
Labor Force Status			
Employed	16	18	14
Unemployed	53	51	54
Not in labor force	31	31	32
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	28	27	29
None - employed at intake	10	10	9
1 to 14	25	26	25
15 to 25	20	20	20
26	17	17	17
Unemployment Compensation Status			
Claimant	2	1	2
Exhaustee	1	2	1
None	97	97	97
Preprogram Hourly Wage			
Not employed in past 26 weeks	27	25	28
\$4.99 or less	25	28	23
\$5.00 to \$7.49	46	45	47
\$7.50 or more	2	2	3
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	93	94	93
Basic skills deficient	71	68	73
School dropout	64	68	61
Behind grade level	1	3	0
Pregnant or parenting youth	42	39	45
Disability (substantial barrier)	5	5	5
Homeless or runaway youth	0	0	1
Offender (inc. misdemeanors)	10	9	11
Other SDA-identified barrier	32	30	34
Has 2 or more barriers	75	75	74
Additional Barriers to Employment			
Limited English proficiency	0	0	0
Displaced homemaker	0	0	0
Lacks significant work history	44	43	45
Long-term TANF/AFDC recipient	4	3	5
Substance abuse	0	0	0

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,014	74,816
Gender		
Female	65	59
Male	35	41
Age		
14 - 15	0	9
16 - 17	25	34
18 - 21	75	57
Race/Ethnicity		
White (non Hispanic)	44	38
Black (non Hispanic)	55	33
Hispanic	1	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	28	20
Parent in two-parent family	6	4
Other family member	43	49
Not a family member	23	27
Number of Dependents under Age 18		
None	63	74
1 or 2	34	24
3 or more	3	2
Highest Grade Completed		
Less than high school graduate	75	71
High school graduate	23	26
Post high school	2	3
High School Status		
In a schoolwide project	6	3
Other in high school full time	1	36
Full time in alternative school	1	12
Other full-time student	0	24
Not in high school full time	93	61
Reading Skills Grade Level		
Less than 7th grade	21	28
7th or 8th grade	25	23
9th grade and above	54	50
Math Skills Grade Level		
Less than 7th grade	24	34
7th or 8th grade	36	28
9th grade and above	40	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	87	96
Cash Welfare Recipient	12	26
TANF/AFDC	8	22
GA, RCA, SSI	4	4
Food Stamps	41	34
JOBS/Welfare to Work Program Participant	2	6
Labor Force Status		
Employed	18	12
Unemployed	51	25
Not in labor force	31	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	27	52
None - employed at intake	10	8
1 to 14	26	12
15 to 25	20	19
26	17	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	2	1
None	97	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	25	71
\$4.99 or less	28	8
\$5.00 to \$7.49	45	18
\$7.50 or more	2	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	94	93
Basic skills deficient	68	69
School dropout	68	30
Behind grade level	3	23
Pregnant or parenting youth	39	27
Disability (substantial barrier)	5	12
Homeless or runaway youth	0	2
Offender (inc. misdemeanors)	9	13
Other SDA-identified barrier	30	31
Has 2 or more barriers	75	69
Additional Barriers to Employment		
Limited English proficiency	0	5
Displaced homemaker	0	0
Lacks significant work history	43	66
Long-term TANF/AFDC recipient	3	9
Substance abuse	0	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4

CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
Total Terminees	1,014	58	10	946
Gender				
Female	65	57	20	66
Male	35	43	80	34
Age				
14 - 15	0	0	0	0
16 - 17	25	84	60	21
18 - 21	75	16	40	79
Race/Ethnicity				
White (non Hispanic)	44	0	30	47
Black (non Hispanic)	55	100	70	52
Hispanic	1	0	0	1
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	0	0	0	0
Family Status				
Parent in one-parent family	28	0	0	30
Parent in two-parent family	6	0	20	6
Other family member	43	100	10	40
Not a family member	23	0	70	24
Number of Dependents under Age 18				
None	63	91	100	61
1 or 2	34	9	0	36
3 or more	3	0	0	3
Highest Grade Completed				
Less than high school graduate	75	100	100	73
High school graduate	23	0	0	25
Post high school	2	0	0	2
High School Status				
In a schoolwide project	6	100	0	0
Other in high school full time	1	0	100	0
Full-time in alternative school	1	0	60	0
Other full-time student	0	0	40	0
Not in high school full time	93	0	0	100
Reading Skills Grade Level				
Less than 7th grade	21	57	30	18
7th or 8th grade	25	21	0	26
9th grade and above	54	22	70	56
Math Skills Grade Level				
Less than 7th grade	24	52	40	22
7th or 8th grade	36	33	20	37
9th grade and above	40	16	40	41

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	87	3	100	92
Cash Welfare Recipient	12	2	20	13
TANF/AFDC	8	2	0	9
GA, RCA, SSI	4	0	20	4
Food Stamps	41	2	40	43
JOBS/Welfare to Work Program Participant	2	0	0	2
Labor Force Status				
Employed	18	12	10	18
Unemployed	51	0	10	55
Not in labor force	31	88	80	27
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	27	88	80	23
None - employed at intake	10	12	10	10
1 to 14	26	0	0	28
15 to 25	20	0	0	21
26	17	0	10	18
Unemployment Compensation Status				
Claimant	1	0	0	1
Exhaustee	2	2	0	2
None	97	98	100	97
Preprogram Hourly Wage				
Not employed in past 26 weeks	25	52	80	23
\$4.99 or less	28	24	0	28
\$5.00 to \$7.49	45	24	20	47
\$7.50 or more	2	0	0	2
Legislatively Defined Hard to Serve				
Has at least 1 barrier	94	97	100	94
Basic skills deficient	68	88	60	66
School dropout	68	0	0	73
Behind grade level	3	34	90	0
Pregnant or parenting youth	39	10	0	41
Disability (substantial barrier)	5	2	20	5
Homeless or runaway youth	0	0	0	0
Offender (inc. misdemeanors)	9	0	50	9
Other SDA-identified barrier	30	2	10	32
Has 2 or more barriers	75	34	90	77
Additional Barriers to Employment				
Limited English proficiency	0	0	0	0
Displaced homemaker	0	0	0	0
Lacks significant work history	43	60	80	41
Long-term TANF/AFDC recipient	3	2	0	3
Substance abuse	0	0	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	125	889	685	329	718	296
Gender						
Female	86	62	62	71	61	74
Male	14	38	38	29	39	26
Age						
14 - 15	0	0	0	0	0	0
16 - 17	18	26	27	20	29	15
18 - 21	82	74	73	80	71	85
Race/Ethnicity						
White (non Hispanic)	29	46	36	61	43	46
Black (non Hispanic)	71	53	63	38	56	52
Hispanic	0	1	1	0	0	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	66	23	28	29	28	27
Parent in two-parent family	2	7	4	11	6	6
Other family member	15	47	46	36	45	38
Not a family member	17	24	22	24	21	28
Number of Dependents under Age 18						
None	30	67	66	57	62	64
1 or 2	57	31	31	41	34	34
3 or more	14	2	3	2	3	2
Highest Grade Completed						
Less than high school graduate	70	75	85	54	100	13
High school graduate	27	23	14	42	0	79
Post high school	2	2	1	4	0	7
High School Status						
In a schoolwide project	1	6	7	2	3	13
Other in high school full time	2	1	1	1	1	0
Full time in alternative school	0	1	0	1	1	0
Other full time student	2	0	0	0	0	0
Not in high school full time	98	93	92	97	96	87
Reading Skills Grade Level						
Less than 7th grade	27	20	31	0	23	16
7th or 8th grade	26	25	37	0	28	19
9th grade and above	46	55	32	100	49	66
Math Skills Grade Level						
Less than 7th grade	32	23	35	0	28	14
7th or 8th grade	38	36	54	0	40	26
9th grade and above	30	41	11	100	31	60

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	86	86	90	88	85
Cash Welfare Recipient	100	0	14	9	12	13
TANF/AFDC	69	0	8	9	8	11
GA, RCA, SSI	31	0	5	1	5	2
Food Stamps	70	37	41	40	43	35
JOBS/Work to Welfare Program Participant	14	0	2	2	1	3
Labor Force Status						
Employed	9	19	16	22	15	25
Unemployed	43	52	49	56	51	51
Not in labor force	48	29	35	22	34	24
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	44	25	32	18	29	23
None - employed at intake	3	11	9	13	8	15
1 to 14	12	28	25	28	24	29
15 to 25	20	19	19	22	21	17
26	21	17	16	19	18	16
Unemployment Compensation Status						
Claimant	0	1	1	2	1	2
Exhaustee	3	2	2	3	2	3
None	97	97	98	95	97	95
Preprogram Hourly Wage						
Not employed in past 26 weeks	42	23	29	18	29	17
\$4.99 or less	29	28	27	29	26	32
\$5.00 to \$7.49	29	47	42	51	43	49
\$7.50 or more	1	2	2	2	2	1
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	100	93	100	81	100	79
Basic skills deficient	75	66	100	0	76	48
School dropout	68	68	76	50	96	0
Behind grade level	2	3	3	2	4	0
Pregnant or parenting youth	72	34	36	43	39	38
Disability (substantial barrier)	23	2	6	2	5	4
Homeless or runaway youth	1	0	0	1	0	0
Offender (inc. misdemeanors)	3	10	9	9	11	4
Other SDA-identified barrier	50	28	29	33	31	28
Has 2 or more barriers	96	72	89	46	92	34
Additional Barriers to Employment						
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	67	39	48	32	47	32
Long-term TANF/AFDC recipient	19	0	3	2	3	2
Substance abuse	0	0	0	0	0	0

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,014	74,816
Percent Who Received:		
Any of those below	100	94
Basic skills training	72	46
Occ skills training (non-OJT)	38	34
On-the-job training (OJT)	5	2
Work experience/internships	7	28
Other skills training	42	34
Any two or more of those above	49	38
Percent Who Received and Completed Goals of:		
Any of those below	67	81
Basic skills training	49	39
Occ skills training (non-OJT)	24	27
On-the-job training (OJT)	2	2
Work experience/internships	4	24
Other skills training	34	31
Any two or more of those above	36	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	168	241
Occ skills training (non-OJT)	335	452
On-the-job training (OJT)	535	336
Work experience/internships	162	249
Other skills training	54	108
Percent of Terminees, by Total Duration of Training		
None	0	6
1 to 40 hours	13	10
41 to 100 hours	16	13
101 to 250 hours	35	28
251 to 500 hours	21	23
501 to 1,000 hours	11	12
Over 1,000 hours	3	7
Average duration of training (in hrs)	264	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	96	40
Transportation	14	15
Health care	1	2
Family care	5	3
Housing or rental assistance	1	1
Personal counseling	61	23
Needs-based payments	80	9
Other	17	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	1
Professional and technical	17	16
Sales and related	1	5
Clerical and admin support	19	30
Service	17	27
Agriculture and related	0	1
Production and related	44	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	0	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	100	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	656	358	446	558	6	4
Percent Who Received:						
Any of those below	100	99	100	99	100	100
Basic skills training	71	75	66	78	67	25
Occ skills training (non-OJT)	34	44	41	35	50	25
On-the-job training (OJT)	5	6	7	3	17	25
Work experience/internships	7	7	5	8	17	0
Other skills training	43	39	31	50	50	50
Any two or more of those above	46	54	42	55	67	25
Percent Who Received and Completed Goals of:						
Any of those below	67	67	61	72	67	50
Basic skills training	51	45	40	56	33	25
Occ skills training (non-OJT)	21	30	22	26	33	0
On-the-job training (OJT)	2	3	3	2	0	0
Work experience/internships	5	4	2	6	17	0
Other skills training	35	32	24	41	50	50
Any two or more of those above	36	36	27	43	50	25
Average Hours of Those Who Completed Goals of:						
Basic skills training	170	166	168	168	307	93
Occ skills training (non-OJT)	286	401	479	241	101	
On-the-job training (OJT)	467	640	527	544		
Work experience/internships	172	138	208	150	138	
Other skills training	57	46	41	60	26	39
Percent of Terminees, by Total Duration of Training						
None	0	1	0	1	0	0
1 to 40 hours	13	13	14	12	17	0
41 to 100 hours	16	17	16	16	33	25
101 to 250 hours	37	31	29	40	33	50
251 to 500 hours	22	19	24	18	0	25
501 to 1,000 hours	9	15	12	11	17	0
Over 1,000 hours	2	5	5	2	0	0
Average duration of training (in hrs)	242	304	288	246	202	154
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	96	96	96	96	83	100
Transportation	14	13	4	22	17	25
Health care	0	1	1	1	0	0
Family care	7	1	2	7	17	0
Housing or rental assistance	0	1	0	1	0	0
Personal counseling	58	66	60	61	33	75
Needs-based payments	81	79	89	73	83	75
Other	17	17	8	24	17	25
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	1	2	3	0	0
Professional and technical	25	7	16	18	33	0
Sales and related	1	0	0	1	0	0
Clerical and admin support	31	4	20	18	0	50
Service	26	7	13	25	0	50
Agriculture and related	1	0	0	0	33	0
Production and related	13	80	49	36	33	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	58		10	689	235	22
Percent Who Received:						
Any of those below	100		100	100	100	100
Basic skills training	100		10	88	27	32
Occ skills training (non-OJT)	0		60	29	71	50
On-the-job training (OJT)	0		10	3	9	23
Work experience/internships	26		0	5	7	9
Other skills training	0		20	53	23	23
Any two or more of those above	26		0	60	29	27
Percent Who Received and Completed Goals of:						
Any of those below	74		70	70	57	64
Basic skills training	74		0	59	17	23
Occ skills training (non-OJT)	0		50	22	37	23
On-the-job training (OJT)	0		0	1	4	18
Work experience/internships	22		0	3	4	9
Other skills training	0		20	42	19	18
Any two or more of those above	22		0	44	20	23
Average Hours of Those Who Completed Goals of:						
Basic skills training	136			173	156	154
Occ skills training (non-OJT)			143	240	478	809
On-the-job training (OJT)				499	540	603
Work experience/internships	107			172	203	238
Other skills training			239	50	62	86
Percent of Terminees, by Total Duration of Training						
None	0		0	0	0	0
1 to 40 hours	5		10	15	11	5
41 to 100 hours	21		40	17	11	14
101 to 250 hours	74		20	36	25	14
251 to 500 hours	0		30	20	28	27
501 to 1,000 hours	0		0	10	18	32
Over 1,000 hours	0		0	2	7	9
Average duration of training (in hrs)	141		171	233	369	473
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	98		100	97	95	86
Transportation	0		30	18	6	9
Health care	0		30	0	0	0
Family care	0		30	6	3	0
Housing or rental assistance	0		30	0	0	0
Personal counseling	98		80	58	58	59
Needs-based payments	0		40	88	81	59
Other	0		60	20	11	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative			0	0	4	7
Professional and technical			0	6	23	36
Sales and related			0	1	1	0
Clerical and admin support			0	11	24	43
Service			86	9	22	7
Agriculture and related			0	0	1	0
Production and related			14	73	25	7
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0		0	0	0	0
JTPA 8%	0		0	0	0	0
JTPA II-B	0		0	0	0	0
JTPA IV	0		0	0	0	0
TAA	0		0	0	0	0
Other non-JTPA	0		0	0	0	0
Both JTPA and non-JTPA	0		0	0	0	0
None	100		100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	68	946
Percent Who Received:		
Any of those below	100	100
Basic skills training	87	71
Occ skills training (non-OJT)	9	40
On-the-job training (OJT)	1	5
Work experience/internships	22	6
Other skills training	3	44
Any two or more of those above	22	51
Percent Who Received and Completed Goals of:		
Any of those below	74	66
Basic skills training	63	48
Occ skills training (non-OJT)	7	26
On-the-job training (OJT)	0	2
Work experience/internships	19	3
Other skills training	3	36
Any two or more of those above	19	37
Average Hours of Those Who Completed Goals of:		
Basic skills training	136	172
Occ skills training (non-OJT)	143	339
On-the-job training (OJT)		535
Work experience/internships	107	185
Other skills training	239	52
Percent of Terminees, by Total Duration of Training		
None	0	0
1 to 40 hours	6	14
41 to 100 hours	24	16
101 to 250 hours	66	33
251 to 500 hours	4	22
501 to 1,000 hours	0	12
Over 1,000 hours	0	4
Average duration of training (in hrs)	146	273
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	99	96
Transportation	4	15
Health care	4	0
Family care	4	5
Housing or rental assistance	4	0
Personal counseling	96	58
Needs-based payments	6	85
Other	9	18
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	3
Professional and technical	0	17
Sales and related	0	1
Clerical and admin support	0	19
Service	86	16
Agriculture and related	0	0
Production and related	14	44
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	0	0
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	125	889	685	329	718	296
Percent Who Received:						
Any of those below	100	100	100	99	100	100
Basic skills training	70	73	82	52	87	36
Occ skills training (non-OJT)	38	38	30	54	29	60
On-the-job training (OJT)	6	5	5	6	3	9
Work experience/internships	10	6	7	7	6	9
Other skills training	53	40	46	33	51	20
Any two or more of those above	56	48	54	39	58	28
Percent Who Received and Completed Goals of:						
Any of those below	75	66	69	63	70	59
Basic skills training	54	48	54	38	59	25
Occ skills training (non-OJT)	29	24	22	29	21	31
On-the-job training (OJT)	2	2	2	3	1	5
Work experience/internships	8	4	5	4	3	7
Other skills training	48	32	38	26	41	17
Any two or more of those above	46	35	40	28	43	20
Average Hours of Those Who Completed Goals of:						
Basic skills training	167	169	180	133	172	147
Occ skills training (non-OJT)	260	347	262	453	237	496
On-the-job training (OJT)	300	557	519	559	499	558
Work experience/internships	169	160	154	182	161	163
Other skills training	93	45	59	35	51	70
Percent of Terminees, by Total Duration of Training						
None	0	0	0	1	0	0
1 to 40 hours	13	13	14	11	15	10
41 to 100 hours	13	17	16	17	18	12
101 to 250 hours	35	35	37	30	37	30
251 to 500 hours	23	20	20	21	19	24
501 to 1,000 hours	12	11	10	14	9	16
Over 1,000 hours	4	3	2	6	2	6
Average duration of training (in hrs)	282	262	242	311	230	347
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	94	96	97	95	97	95
Transportation	18	13	17	8	18	5
Health care	0	1	1	1	1	0
Family care	9	4	5	4	6	2
Housing or rental assistance	0	1	0	1	1	0
Personal counseling	49	62	61	61	60	63
Needs-based payments	82	80	79	82	85	69
Other	22	16	19	12	20	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	3	1	4	0	5
Professional and technical	25	16	7	25	6	24
Sales and related	3	0	1	1	1	1
Clerical and admin support	22	19	13	24	10	25
Service	19	17	17	18	13	21
Agriculture and related	0	0	1	0	0	1
Production and related	31	45	60	29	70	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	46	968	5	1,009	12	1,002
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	67	73	60	73	25	73
Occ skills training (non-OJT)	30	38	80	38	42	38
On-the-job training (OJT)	0	5	0	5	33	5
Work experience/internships	15	6	20	7	0	7
Other skills training	59	41	20	42	17	42
Any two or more of those above	54	49	60	49	17	50
Percent Who Received and Completed Goals of:						
Any of those below	78	66	60	67	33	67
Basic skills training	39	49	60	49	8	49
Occ skills training (non-OJT)	24	24	20	24	8	25
On-the-job training (OJT)	0	2	0	2	17	2
Work experience/internships	13	4	20	4	0	4
Other skills training	52	33	20	34	8	34
Any two or more of those above	35	36	60	36	8	36
Average Hours of Those Who Completed Goals of:						
Basic skills training	213	167	87	169	17	169
Occ skills training (non-OJT)	429	330	141	336	138	336
On-the-job training (OJT)		535		535	330	554
Work experience/internships	148	164	120	163		162
Other skills training	74	52	5	54	60	54
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	13	13	20	13	25	13
41 to 100 hours	13	16	20	16	17	16
101 to 250 hours	26	35	40	35	8	35
251 to 500 hours	28	20	20	21	33	20
501 to 1,000 hours	17	11	0	11	17	11
Over 1,000 hours	2	3	0	3	0	3
Average duration of training (in hrs)	296	262	145	265	270	264
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	100	96	80	96	83	96
Transportation	13	14	0	14	8	14
Health care	2	1	0	1	0	1
Family care	2	5	0	5	0	5
Housing or rental assistance	0	1	0	1	0	1
Personal counseling	59	61	60	61	33	61
Needs-based payments	87	80	60	80	67	80
Other	28	16	20	17	8	17
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	3	0	3	0	3
Professional and technical	9	17	0	17	22	16
Sales and related	0	1	0	1	0	1
Clerical and admin support	9	19	0	19	11	19
Service	18	17	25	17	11	18
Agriculture and related	0	0	0	0	0	0
Production and related	64	43	75	43	56	43
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	62	192	760
Percent Who Received:			
Any of those below	100	99	100
Basic skills training	18	61	80
Occ skills training (non-OJT)	77	49	32
On-the-job training (OJT)	13	5	4
Work experience/internships	5	11	6
Other skills training	10	28	48
Any two or more of those above	19	40	54
Percent Who Received and Completed Goals of:			
Any of those below	56	67	68
Basic skills training	11	45	53
Occ skills training (non-OJT)	42	27	22
On-the-job training (OJT)	8	2	2
Work experience/internships	2	9	3
Other skills training	8	22	39
Any two or more of those above	13	29	40
Average Hours of Those Who Completed Goals of:			
Basic skills training	73	140	176
Occ skills training (non-OJT)	488	485	265
On-the-job training (OJT)	559	433	555
Work experience/internships	110	158	166
Other skills training	17	46	55
Percent of Terminees, by Total Duration of Training			
None	0	1	0
1 to 40 hours	13	6	15
41 to 100 hours	7	15	17
101 to 250 hours	31	40	34
251 to 500 hours	25	19	21
501 to 1,000 hours	21	12	10
Over 1,000 hours	3	8	2
Average duration of training (in hrs)	359	323	241
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	87	98	96
Transportation	0	8	17
Health care	2	0	1
Family care	0	1	6
Housing or rental assistance	0	0	1
Personal counseling	65	64	60
Needs-based payments	76	70	83
Other	5	13	19
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	9	3	1
Professional and technical	27	19	12
Sales and related	0	0	1
Clerical and admin support	16	27	16
Service	20	13	19
Agriculture and related	0	1	0
Production and related	29	37	51
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,014	74,816
Summary of Termination Type (%)		
Entered employment only	28	24
Obtained an enhancement only	25	33
Both entered employment and obtained an enhancement	29	24
Other termination	19	19
Employment at Termination (%)		
Entered employment, total	56	48
Employed 20 or more hrs/wk	56	47
Employed with fringe benefits	28	22
Employed with UI coverage	46	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	54	57
YEC (2 or more)	49	38
Returned to full-time school	0	2
Remained in school	5	14
Completed major level of educ	14	17
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	63	56
Pre-employment/work maturity skills	48	39
Basic education	50	34
Occupational skills	24	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	8	9
Involuntary, other	3	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	33	41
35 hours or more	67	57
Average hours worked (in hrs)	35	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	3	2
\$5.00 to \$5.99	62	43
\$6.00 to \$7.49	25	32
\$7.50 or more	11	22
Average hourly wage (in dollars)	5.97	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	4	8
Sales and related	20	16
Clerical and admin support	9	20
Service	33	32
Agricultural and related	2	2
Production and related	32	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	656	358	446	558	6	4
Summary of Termination Type (%)						
Entered employment only	26	30	34	22	50	50
Obtained an enhancement only	27	22	20	30	17	0
Both entered employment and obtained an enhancement	27	32	28	29	33	25
Other termination	20	16	17	20	0	25
Employment at Termination (%)						
Entered employment, total	53	62	63	50	83	75
Employed 20 or more hrs/wk	52	62	62	50	83	75
Employed with fringe benefits	25	35	33	24	17	75
Employed with UI coverage	45	50	53	41	50	75
Entered an apprenticeship	0	0	0	1	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	54	54	49	58	50	25
YEC (2 or more)	48	50	41	55	50	25
Returned to full-time school	0	0	0	0	0	0
Remained in school	4	6	0	8	0	0
Completed major level of educ	15	13	17	12	0	25
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	62	64	58	66	67	25
Pre-employment/work maturity skills	49	47	39	55	67	25
Basic education	51	49	44	56	33	25
Occupational skills	20	31	22	25	33	0
Other Terminations (%)						
Institutionalized	0	1	0	0	0	0
Health/medical	2	1	3	0	0	0
Family care	1	0	1	1	0	0
Lacks transportation	0	0	1	0	0	0
Cannot locate	6	3	4	5	0	0
Voluntary, other	8	9	6	10	0	25
Involuntary, other	3	2	2	3	0	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	40	22	26	39	40	33
35 hours or more	59	78	73	61	60	67
Average hours worked (in hrs)	34	37	36	35	35	37
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	3	2	2	3	0	0
\$5.00 to \$5.99	70	50	56	68	80	67
\$6.00 to \$7.49	21	30	27	23	20	0
\$7.50 or more	6	18	15	6	0	33
Average hourly wage (in dollars)	5.68	6.42	6.24	5.7	5.49	6.28
Occupation of jobs held (%)						
Managerial and administrative	1	0	0	0	0	0
Professional and technical	5	1	3	4	0	0
Sales and related	27	10	18	22	40	0
Clerical and admin support	12	4	11	8	20	0
Service	40	20	30	36	20	33
Agricultural and related	1	5	4	0	20	0
Production and related	14	59	35	30	0	67

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	58		10	689	235	22
Summary of Termination Type (%)						
Entered employment only	2		40	22	49	41
Obtained an enhancement only	74		20	27	11	9
Both entered employment and obtained an enhancement	0		30	33	23	23
Other termination	24		10	18	18	27
Employment at Termination (%)						
Entered employment, total	2		70	55	71	64
Employed 20 or more hrs/wk	2		70	55	71	64
Employed with fringe benefits	0		20	24	46	32
Employed with UI coverage	2		50	44	65	55
Entered an apprenticeship	0		0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	74		50	60	33	32
YEC (2 or more)	74		30	57	24	23
Returned to full-time school	0		0	0	0	0
Remained in school	74		20	0	0	0
Completed major level of educ	0		30	16	11	18
Entered non-Title II training	0		0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	74		50	69	44	36
Pre-employment/work maturity skills	74		20	56	21	14
Basic education	74		30	60	19	23
Occupational skills	0		40	23	32	23
Other Terminations (%)						
Institutionalized	0		0	0	0	0
Health/medical	0		10	1	3	9
Family care	0		0	1	1	0
Lacks transportation	0		0	0	0	0
Cannot locate	0		0	5	5	9
Voluntary, other	24		0	8	5	0
Involuntary, other	0		0	2	4	9

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	1	1	0	
20 to 34 hours	100	57	34	29	14	
35 hours or more	0	43	65	70	86	
Average hours worked (in hrs)	30	31	35	36	38	
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	
\$4.50 to \$4.99	0	0	3	2	7	
\$5.00 to \$5.99	100	43	67	52	50	
\$6.00 to \$7.49	0	57	22	31	14	
\$7.50 or more	0	0	8	16	29	
Average hourly wage (in dollars)	5.15	5.72	5.83	6.22	6.9	
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	1	0	
Professional and technical	0	0	1	7	21	
Sales and related	0	0	22	17	0	
Clerical and admin support	0	0	6	15	43	
Service	100	43	32	33	29	
Agricultural and related	0	0	3	1	0	
Production and related	0	57	35	26	7	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	68	946
Summary of Termination Type (%)		
Entered employment only	7	29
Obtained an enhancement only	66	22
Both entered employment and obtained an enhancement	4	30
Other termination	22	18
Employment at Termination (%)		
Entered employment, total	12	59
Employed 20 or more hrs/wk	12	59
Employed with fringe benefits	3	30
Employed with UI coverage	9	49
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	71	53
YEC (2 or more)	68	48
Returned to full-time school	0	0
Remained in school	66	0
Completed major level of educ	4	15
Entered non-Title II training	0	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	71	62
Pre-employment/work maturity skills	66	47
Basic education	68	49
Occupational skills	6	25
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	5
Voluntary, other	21	7
Involuntary, other	0	3

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	63	32
35 hours or more	38	67
Average hours worked (in hrs)	31	36
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	0	3
\$5.00 to \$5.99	50	62
\$6.00 to \$7.49	50	24
\$7.50 or more	0	11
Average hourly wage (in dollars)	5.65	5.97
Occupation of jobs held (%)		
Managerial and administrative	0	0
Professional and technical	0	4
Sales and related	0	20
Clerical and admin support	0	9
Service	50	32
Agricultural and related	0	2
Production and related	50	32

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	125	889	685	329	718	296
Summary of Termination Type (%)						
Entered employment only	23	28	24	36	22	42
Obtained an enhancement only	29	25	28	19	28	19
Both entered employment and obtained an enhancement	26	29	30	26	32	20
Other termination	22	18	18	19	18	20
Employment at Termination (%)						
Entered employment, total	49	57	54	61	54	61
Employed 20 or more hrs/wk	48	57	53	61	54	61
Employed with fringe benefits	22	29	26	32	24	39
Employed with UI coverage	40	47	43	53	43	55
Entered an apprenticeship	1	0	0	1	0	0
Obtained Employability Enhancements (%)						
Total, any type	54	54	58	45	60	39
YEC (2 or more)	52	49	55	36	57	30
Returned to full-time school	0	0	0	0	0	0
Remained in school	1	5	6	3	3	10
Completed major level of educ	13	15	11	21	16	11
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	63	63	66	55	69	47
Pre-employment/work maturity skills	52	47	55	33	56	27
Basic education	54	50	56	38	60	26
Occupational skills	24	24	22	27	22	27
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	1	3	1	3
Family care	2	1	1	1	1	1
Lacks transportation	0	0	0	1	0	0
Cannot locate	7	4	5	5	5	4
Voluntary, other	6	9	9	6	9	7
Involuntary, other	6	2	2	4	2	4

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	1	0	1	1
20 to 34 hours	41	32	36	27	35	28
35 hours or more	57	68	63	72	64	71
Average hours worked (in hrs)	34	36	35	36	35	36
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	2	3	2	3	3	2
\$5.00 to \$5.99	72	61	69	49	67	52
\$6.00 to \$7.50	23	25	21	31	22	29
\$7.50 or more	3	12	7	17	8	17
Average hourly wage (in dollars)	5.58	6.01	5.76	6.34	5.82	6.27
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	1
Professional and technical	3	4	2	6	1	8
Sales and related	26	19	21	18	22	16
Clerical and admin support	8	9	6	16	6	17
Service	36	32	35	27	32	33
Agricultural and related	2	2	3	0	3	1
Production and related	25	33	32	32	36	24

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	46	968	5	1,009	12	1,002
Summary of Termination Type (%)						
Entered employment only	28	27	40	27	50	27
Obtained an enhancement only	39	25	40	25	8	26
Both entered employment and obtained an enhancement	15	29	20	29	17	29
Other termination	17	19	0	19	25	18
Employment at Termination (%)						
Entered employment, total	43	57	60	56	67	56
Employed 20 or more hrs/wk	43	56	60	56	67	56
Employed with fringe benefits	24	28	60	28	42	28
Employed with UI coverage	28	47	60	46	58	46
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	54	54	60	54	25	54
YEC (2 or more)	52	49	60	49	8	50
Returned to full-time school	0	0	0	0	0	0
Remained in school	0	5	0	5	0	5
Completed major level of educ	13	14	0	14	17	14
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	67	62	80	63	25	63
Pre-employment/work maturity skills	57	48	60	48	8	48
Basic education	46	51	60	50	8	51
Occupational skills	26	23	40	24	17	24
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	1	0	1
Family care	2	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	9	5	0	5	17	5
Voluntary, other	4	8	0	8	8	8
Involuntary, other	2	3	0	3	0	3

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	1
20 to 34 hours	35	33	0	33	13	33
35 hours or more	65	67	100	66	88	66
Average hours worked (in hrs)	34	35	38	35	39	35
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	3	0	3	0	3
\$5.00 to \$5.99	65	62	0	62	50	62
\$6.00 to \$7.50	25	25	33	25	38	24
\$7.50 or more	10	11	67	10	13	11
Average hourly wage (in dollars)	5.79	5.97	7.92	5.96	7.18	5.95
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	10	3	0	4	0	4
Sales and related	15	20	33	20	13	20
Clerical and admin support	10	9	33	9	13	9
Service	30	33	0	33	13	33
Agricultural and related	0	2	0	2	0	2
Production and related	35	32	33	32	63	32

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	62	192	760
Summary of Termination Type (%)			
Entered employment only	55	30	25
Obtained an enhancement only	6	29	26
Both entered employment and obtained an enhancement	23	25	30
Other termination	16	17	19
Employment at Termination (%)			
Entered employment, total	77	55	55
Employed 20 or more hrs/wk	76	55	54
Employed with fringe benefits	56	32	25
Employed with UI coverage	69	47	44
Entered an apprenticeship	2	1	0
Obtained Employability Enhancements (%)			
Total, any type	29	54	56
YEC (2 or more)	18	44	53
Returned to full-time school	0	0	0
Remained in school	3	15	2
Completed major level of educ	11	17	14
Entered non-Title II training	0	0	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	39	61	65
Pre-employment/work maturity skills	11	41	53
Basic education	11	45	55
Occupational skills	35	27	22
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	5	2	1
Family care	2	1	1
Lacks transportation	0	0	1
Cannot locate	3	3	5
Voluntary, other	5	9	8
Involuntary, other	2	3	3

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	0	0
20 to 34 hours	17	30	36
35 hours or more	81	70	64
Average hours worked (in hrs)	38	36	35
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	2	1	3
\$5.00 to \$5.99	40	50	68
\$6.00 to \$7.50	27	32	22
\$7.50 or more	31	16	7
Average hourly wage (in dollars)	6.84	6.31	5.78
Occupation of jobs held (%)			
Managerial and administrative	0	1	0
Professional and technical	15	2	3
Sales and related	6	23	21
Clerical and admin support	23	10	7
Service	25	23	36
Agriculture and related	0	2	3
Production and related	31	39	30

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	735	385	51	68	422
Summary of Termination Type (%)					
Entered employment only	16	34	82	12	14
Obtained an enhancement only	33	16	0	43	32
Both entered employment and obtained an enhancement	34	36	2	44	43
Other termination	17	14	16	1	11
Employment at Termination (%)					
Entered employment, total	50	70	84	56	57
Employed 20 or more hrs/wk	50	69	84	56	57
Employed with fringe benefits	23	38	59	26	22
Employed with UI coverage	40	53	82	50	44
Entered an apprenticeship	0	0	0	1	1
Obtained Employability Enhancements (%)					
Total, any type	67	52	2	87	75
YEC (2 or more)	64	44	0	87	72
Returned to full-time school	0	0	0	0	0
Remained in school	6	0	2	24	0
Completed major level of educ	15	14	0	12	19
Entered non-Title II training	0	0	0	0	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	74	63	8	96	81
Pre-employment/work maturity skills	63	38	0	85	74
Basic education	69	36	2	78	70
Occupational skills	21	61	6	24	31
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	1	2	0	0	0
Family care	1	1	0	1	1
Lacks transportation	0	0	0	0	0
Cannot locate	4	3	12	0	1
Voluntary, other	9	5	4	0	5
Involuntary, other	2	3	0	0	3

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	0	0	0	0
20 to 34 hours	37	32	2	45	38
35 hours or more	62	68	98	55	62
Average hours worked (in hrs)	35	36	39	34	35
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	3	2	0	0	3
\$5.00 to \$5.99	68	51	44	79	75
\$6.00 to \$7.49	21	28	49	21	16
\$7.50 or more	8	19	7	0	7
Average hourly wage (in dollars)	5.76	6.37	6.19	5.47	5.68
Occupation of jobs held (%)					
Managerial and administrative	0	1	0	0	0
Professional and technical	2	3	9	0	2
Sales and related	22	19	12	29	27
Clerical and admin support	7	11	7	16	6
Service	33	26	26	32	32
Agriculture and related	3	2	2	3	2
Production and related	33	37	44	21	32

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	198	130	68
Gender			
Female	80	78	84
Male	20	22	16
Age			
55 - 59	53	59	40
60 - 64	18	19	16
65 and older	29	22	44
Race/Ethnicity			
White (not Hispanic)	55	65	34
Black (not Hispanic)	44	33	66
Hispanic	1	1	0
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	5	5	4
Parent in two-parent family	4	5	1
Other family member	26	31	16
Not a family member	66	59	78
Number of Dependents under Age 18			
None	93	92	96
1 or 2	6	8	3
3 or more	1	1	1
Highest Grade Completed			
Less than high school graduate	18	19	15
High school graduate	59	65	49
Post high school	23	16	37
Reading Skills Grade Level			
Less than 7th grade	37	37	37
7th or 8th grade	7	10	1
9th grade and above	56	53	62
Math Skills Grade Level			
Less than 7th grade	40	43	34
7th or 8th grade	23	26	16
9th grade and above	37	31	50
Veteran			
Total veterans	10	11	9
Vietnam era	4	3	4
Disabled veteran	1	0	1

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	54	58	46
Cash Welfare Recipient	7	8	6
TANF/AFDC	2	2	1
GA, RCA, SSI	6	5	6
Food Stamps	24	25	24
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	33	18	60
Unemployed	51	64	26
Not in labor force	16	18	13
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	15	15	13
None - employed at intake	29	15	57
1 to 14	18	21	12
15 to 25	13	17	6
26	25	32	12
Unemployment Compensation Status			
Claimant	7	9	1
Exhaustee	6	7	3
None	88	84	96
Preprogram Hourly Wage			
Not employed in past 26 weeks	6	4	9
\$4.99 or less	40	31	59
\$5.00 to \$7.49	39	48	22
\$7.50 or more	15	17	10
Additional Barriers to Employment			
School dropout	18	19	15
Cash welfare recipients	7	8	6
Offender (inc. misdemeanors)	7	8	6
Disability (substantial barrier)	11	12	7
Homeless	1	1	1
Limited English proficiency	0	0	0
Displaced homemaker	1	1	0
Lacks significant work history	16	19	10
Long-term TANF/AFDC recipient	2	2	1
Substance abuse	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	130	11,672
Gender		
Female	78	68
Male	22	32
Age		
55 - 59	59	49
60 - 64	19	25
65 and older	22	26
Race/Ethnicity		
White (not Hispanic)	65	60
Black (not Hispanic)	33	24
Hispanic	1	9
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	0	5
Family Status		
Parent in one-parent family	5	5
Parent in two-parent family	5	5
Other family member	31	23
Not a family member	59	67
Number of Dependents under Age 18		
None	92	92
1 or 2	8	7
3 or more	1	1
Highest Grade Completed		
Less than high school graduate	19	23
High school graduate	65	46
Post high school	16	31
Reading Skills Grade Level		
Less than 7th grade	37	20
7th or 8th grade	10	17
9th grade and above	53	63
Math Skills Grade Level		
Less than 7th grade	43	35
7th or 8th grade	26	25
9th grade and above	31	41
Veteran		
Total veterans	11	14
Vietnam era	3	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	58	91
Cash Welfare Recipient	8	9
TANF/AFDC	2	2
GA, RCA, SSI	5	7
Food Stamps	25	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	18	16
Unemployed	64	54
Not in labor force	18	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	15	24
None - employed at intake	15	13
1 to 14	21	15
15 to 25	17	21
26	32	27
Unemployment Compensation Status		
Claimant	9	12
Exhaustee	7	7
None	84	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	4	58
\$4.99 or less	31	8
\$5.00 to \$7.49	48	21
\$7.50 or more	17	13
Additional Barriers to Employment		
School dropout	19	23
Cash welfare recipients	8	9
Offender (inc. misdemeanors)	8	5
Disability (substantial barrier)	12	8
Homeless	1	1
Limited English proficiency	0	7
Displaced homemaker	1	4
Lacks significant work history	19	24
Long-term TANF/AFDC recipient	2	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	77	25	28	25	84	21
Gender						
Female	79	72	82	72	83	67
Male	21	28	18	28	17	33
Age						
30 - 44	100	0	0	52	62	57
45 - 54	0	100	0	20	17	29
55 and older	0	0	100	28	21	14
Race/Ethnicity						
White (not Hispanic)	55	84	79	52	73	52
Black (not Hispanic)	43	16	21	44	26	48
Hispanic	1	0	0	0	1	0
Amer. Indian or Alaskan Native	1	0	0	4	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	8	4	0	12	2	10
Parent in two-parent family	6	4	0	0	6	5
Other family member	27	32	39	36	32	19
Not a family member	58	60	61	52	60	67
Number of Dependents under Age 18						
None	90	92	96	88	92	95
1 or 2	10	4	4	12	7	5
3 or more	0	4	0	0	1	0
Highest Grade Completed						
Less than high school graduate	17	20	25	100	0	0
High school graduate	68	56	64	0	100	0
Post high school	16	24	11	0	0	100
Reading Skills Grade Level						
Less than 7th grade	35	36	43	84	29	14
7th or 8th grade	6	20	11	12	12	0
9th grade and above	58	44	46	4	60	86
Math Skills Grade Level						
Less than 7th grade	43	40	46	80	39	14
7th or 8th grade	25	36	21	20	30	19
9th grade and above	32	24	32	0	31	67
Veteran						
Total veterans	10	12	11	12	7	24
Vietnam era	5	0	0	0	1	14
Disabled veteran	0	0	0	0	0	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	70	48	32	72	51	67
Cash Welfare Recipient	10	4	4	28	1	10
TANF/AFDC	3	4	0	8	1	0
GA, RCA, SSI	8	0	4	20	0	10
Food Stamps	35	16	4	40	21	19
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	17	24	18	12	18	29
Unemployed	69	68	46	60	68	52
Not in labor force	14	8	36	28	14	19
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	12	8	32	24	13	14
None - employed at intake	13	16	18	12	14	19
1 to 14	21	32	11	8	26	14
15 to 25	23	4	11	12	17	24
26	31	40	29	44	30	29
Unemployment Compensation Status						
Claimant	13	4	4	4	13	0
Exhaustee	6	8	7	16	6	0
None	81	88	89	80	81	100
Preprogram Hourly Wage						
Not employed in past 26 weeks	3	4	7	4	4	5
\$4.99 or less	29	36	32	56	26	19
\$5.00 to \$7.49	55	40	39	36	50	57
\$7.50 or more	14	20	21	4	20	19
Additional Barriers to Employment						
School dropout	17	20	25	100	0	0
Cash welfare recipients	10	4	4	28	1	10
Offender (inc. misdemeanors)	10	4	4	16	6	5
Disability (substantial barrier)	16	4	11	20	11	10
Homeless	0	4	0	0	1	0
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	1	0	0	0	1	0
Lacks significant work history	23	4	21	28	18	14
Long-term TANF/AFDC recipient	3	4	0	8	1	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	130	11,672
Percent Who Received:		
Any of those below	72	73
Basic skills training	2	11
Occ skills training (non-OJT)	71	49
On-the-job training (OJT)	2	6
Work experience/internships	0	7
Other skills training	2	15
Any two or more of those above	3	13
Percent Who Received and Completed Goals of:		
Any of those below	37	65
Basic skills training	1	9
Occ skills training (non-OJT)	35	44
On-the-job training (OJT)	2	5
Work experience/internships	0	6
Other skills training	1	14
Any two or more of those above	1	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	268	165
Occ skills training (non-OJT)	269	229
On-the-job training (OJT)	440	317
Work experience/internships		502
Other skills training	15	53
Percent of Terminees, by Total Duration of Training		
None	28	27
1 to 40 hours	24	18
41 to 100 hours	15	12
101 to 250 hours	19	19
251 to 500 hours	4	14
501 to 1,000 hours	11	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	133	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	72	40
Transportation	3	18
Health care	2	3
Family care	1	1
Housing or rental assistance	1	1
Personal counseling	36	21
Needs-based payments	61	6
Other	16	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	23	2
Professional and technical	12	9
Sales and related	13	4
Clerical and admin support	37	44
Service	8	30
Agriculture and related	3	1
Production and related	5	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	100	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	102	28	85	43	1	1
Percent Who Received:						
Any of those below	75	61	78	65	0	0
Basic skills training	2	0	1	2	0	0
Occ skills training (non-OJT)	74	61	78	60	0	0
On-the-job training (OJT)	2	0	0	5	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	1	4	1	2	0	0
Any two or more of those above	3	4	2	5	0	0
Percent Who Received and Completed Goals of:						
Any of those below	38	32	35	42	0	0
Basic skills training	1	0	0	2	0	0
Occ skills training (non-OJT)	35	32	35	35	0	0
On-the-job training (OJT)	2	0	0	5	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	4	0	2	0	0
Any two or more of those above	0	4	0	2	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	268			268		
Occ skills training (non-OJT)	256	320	204	398		
On-the-job training (OJT)	440			440		
Work experience/internships						
Other skills training		15		15		
Percent of Terminees, by Total Duration of Training						
None	25	39	22	35	100	100
1 to 40 hours	29	7	32	9		
41 to 100 hours	13	21	16	14		
101 to 250 hours	20	14	20	16		
251 to 500 hours	4	4	5	2		
501 to 1,000 hours	10	14	5	23		
Over 1,000 hours	0	0	0	0		
Average duration of training (in hrs)	128	151	101	202	0	0
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	71	75	75	67	100	0
Transportation	3	4	4	2	0	0
Health care	1	7	4	0	0	0
Family care	1	0	0	2	0	0
Housing or rental assistance	1	0	0	2	0	0
Personal counseling	41	21	42	26	0	0
Needs-based payments	62	57	66	55	0	0
Other	13	25	16	12	100	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	21	29	22	25		
Professional and technical	12	12	11	14		
Sales and related	13	12	2	39		
Clerical and admin support	42	12	48	11		
Service	8	6	6	11		
Agriculture and related	3	6	5	0		
Production and related	1	24	8	0		
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	77	25	28	25	84	21
Percent Who Received:						
Any of those below	68	84	75	72	70	81
Basic skills training	1	0	4	0	2	0
Occ skills training (non-OJT)	66	84	71	68	69	81
On-the-job training (OJT)	1	0	4	4	1	0
Work experience/internships	0	0	0	0	0	0
Other skills training	3	0	0	0	0	10
Any two or more of those above	4	0	4	0	2	10
Percent Who Received and Completed Goals of:						
Any of those below	42	32	29	40	31	57
Basic skills training	1	0	0	0	1	0
Occ skills training (non-OJT)	39	32	25	36	29	57
On-the-job training (OJT)	1	0	4	4	1	0
Work experience/internships	0	0	0	0	0	0
Other skills training	1	0	0	0	0	5
Any two or more of those above	1	0	0	0	0	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	268				268	
Occ skills training (non-OJT)	287	272	185	350	262	220
On-the-job training (OJT)	680		200	200	680	
Work experience/internships						
Other skills training	15					15
Percent of Terminees, by Total Duration of Training						
None	32	16	25	28	30	19
1 to 40 hours	14	40	38	16	27	24
41 to 100 hours	13	20	15	16	12	24
101 to 250 hours	19	16	19	24	19	10
251 to 500 hours	6	0	0	0	2	14
501 to 1,000 hours	14	8	4	16	10	10
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	159	116	76	163	118	160
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	67	88	71	72	67	95
Transportation	4	4	0	4	4	0
Health care	1	4	4	8	1	0
Family care	0	0	4	0	0	5
Housing or rental assistance	1	0	0	0	1	0
Personal counseling	30	48	43	20	33	70
Needs-based payments	58	76	57	64	56	80
Other	12	20	21	12	13	30
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	27	19	14	6	19	56
Professional and technical	12	19	5	0	10	31
Sales and related	20	5	5	33	10	0
Clerical and admin support	31	33	52	28	47	6
Service	6	5	14	11	8	0
Agriculture and related	2	10	0	0	3	6
Production and related	2	10	10	22	2	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	16	114	14	116	12	118
Percent Who Received:						
Any of those below	56	75	71	72	75	72
Basic skills training	0	2	0	2	0	2
Occ skills training (non-OJT)	56	73	71	71	75	70
On-the-job training (OJT)	0	2	0	2	0	2
Work experience/internships	0	0	0	0	0	0
Other skills training	0	2	7	1	0	2
Any two or more of those above	0	4	7	3	0	3
Percent Who Received and Completed Goals of:						
Any of those below	31	38	64	34	25	38
Basic skills training	0	1	0	1	0	1
Occ skills training (non-OJT)	31	35	64	31	25	36
On-the-job training (OJT)	0	2	0	2	0	2
Work experience/internships	0	0	0	0	0	0
Other skills training	0	1	7	0	0	1
Any two or more of those above	0	1	7	0	0	1
Average Hours of Those Who Completed Goals of:						
Basic skills training		268		268		268
Occ skills training (non-OJT)	317	263	312	258	324	265
On-the-job training (OJT)		440		440		440
Work experience/internships						
Other skills training		15	15			15
Percent of Terminees, by Total Duration of Training						
None	44	25	29	28	25	28
1 to 40 hours	19	25	7	26	17	25
41 to 100 hours	6	16	29	13	42	12
101 to 250 hours	19	19	14	19	8	20
251 to 500 hours	6	4	0	4	0	4
501 to 1,000 hours	6	12	21	10	8	11
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	115	136	203	125	102	136
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	69	73	86	70	58	74
Transportation	0	4	0	3	0	3
Health care	13	1	7	2	0	3
Family care	0	1	0	1	0	1
Housing or rental assistance	0	1	0	1	0	1
Personal counseling	25	38	43	36	25	38
Needs-based payments	56	62	71	60	50	62
Other	25	14	29	14	0	17
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	11	24	30	22	11	24
Professional and technical	22	11	10	12	0	13
Sales and related	11	13	10	13	22	12
Clerical and admin support	33	37	10	40	33	37
Service	0	8	0	8	22	6
Agriculture and related	0	4	10	2	11	2
Production and related	22	4	30	2	0	6
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	130	11,672
Summary of Termination Type (%)		
Entered employment only	42	56
Obtained an enhancement only	1	5
Both entered employment and obtained an enhancement	12	12
Other termination	45	27
Employment at Termination (%)		
Entered employment, total	54	68
Employed 20 or more hrs/wk	53	67
Employed with fringe benefits	28	30
Employed with UI coverage	38	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	12	17
Attained basic education	0	4
Attained occupational skills	11	15
Completed a major level of education	2	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	7	4
Family care	3	1
Lacks transportation	1	0
Cannot locate	2	2
Voluntary, other	24	11
Involuntary, other	9	8
Number Contacted at Follow-up	102	6,541
Employment at Follow-up (%)		
Employed, total	55	64
Employed with same employer as at termination	48	49
Weeks Worked in Follow-up Period (%)		
None	38	23
1 to 12	11	22
13	51	54
Average Weeks Worked (in weeks)	7	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	57	51
35 hours or more	41	47
Average hours worked (in hrs)	30	31
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	66	32
\$6.00 to \$7.49	24	35
\$7.50 to \$9.99	6	18
\$10.00 or more	3	12
Average hourly wage (in dollars)	6.05	7.29
Occupation of jobs held (%)		
Managerial and administrative	4	2
Professional and technical	4	10
Sales and related	19	10
Clerical and admin support	21	24
Service	31	37
Agriculture and related	6	1
Production and related	14	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	15	10
20 to 34 hours	49	50
35 hours or more	36	40
Average hours worked (in hrs.)	28	29
Hourly wage (%)		
Less than \$5.00	15	9
\$5.00 to \$5.99	60	34
\$6.00 to \$7.49	16	29
\$7.50 to \$9.99	7	16
\$10.00 or more	2	12
Average hourly wage (in dollars)	5.87	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	102	28	85	43	1	1
Summary of Termination Type (%)						
Entered employment only	42	43	41	47	0	0
Obtained an enhancement only	1	0	1	0	0	0
Both entered employment and obtained an enhancement	12	11	7	21	0	0
Other termination	45	46	51	33	100	100
Employment at Termination (%)						
Entered employment, total	54	54	48	67	0	0
Employed 20 or more hrs/wk	53	54	47	67	0	0
Employed with fringe benefits	28	25	20	44	0	0
Employed with UI coverage	37	39	29	56	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	13	11	8	21	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	11	11	6	21	0	0
Completed a major level of education	2	4	4	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	5	14	8	5	0	0
Family care	3	4	2	5	0	0
Lacks transportation	1	0	1	0	0	0
Cannot locate	2	0	2	0	0	0
Voluntary, other	25	21	24	21	100	100
Involuntary, other	10	7	13	2	0	0
Number Contacted at Follow-up	83	19	67	33	1	1
Employment at Follow-up (%)						
Employed, total	58	44	54	62	0	0
Employed with same employer as at termination	49	44	45	56	0	0
Weeks Worked in Follow-up Period (%)						
None	36	51	42	29	100	100
1 to 12	12	5	11	12		
13	52	44	48	59		
Average Weeks Worked (in weeks)	7.2	5.9	6.6	8.1		

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	2	0		
20 to 34 hours	64	33	66	45		
35 hours or more	35	67	32	55		
Average hours worked (in hrs)	29	34	29	33		
Hourly wage (%)						
Less than \$5.00	2	0	2	0		
\$5.00 to \$5.99	67	60	63	69		
\$6.00 to \$7.49	24	27	27	21		
\$7.50 to \$9.99	5	7	5	7		
\$10.00 or more	2	7	2	3		
Average hourly wage (in dollars)	6.05	6.05	5.79	6.42		
Occupation of jobs held (%)						
Managerial and administrative	5	0	2	7		
Professional and technical	2	13	2	7		
Sales and related	20	13	20	17		
Clerical and admin support	25	7	32	7		
Service	33	27	27	38		
Agriculture and related	4	13	7	3		
Production and related	11	27	10	21		
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	15	13	20	5		
20 to 34 hours	51	38	54	40		
35 hours or more	34	50	26	55		
Average hours worked (in hrs)	27	30	26	31		
Hourly Wages (%)						
Less than \$5.00	15	13	14	15		
\$5.00 to \$5.99	64	38	57	65		
\$6.00 to \$7.49	11	50	17	15		
\$7.50 to \$9.99	8	0	11	0		
\$10.00 or more	2	0	0	5		
Average hourly wage (in dollars)	5.9	5.68	5.73	6.12		

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	77	25	28	25	84	21
Summary of Termination Type (%)						
Entered employment only	48	40	29	52	38	48
Obtained an enhancement only	0	0	4	0	1	0
Both entered employment and obtained an enhancement	19	0	0	20	8	14
Other termination	32	60	68	28	52	38
Employment at Termination (%)						
Entered employment, total	68	40	29	72	46	62
Employed 20 or more hrs/wk	68	40	25	72	45	62
Employed with fringe benefits	38	16	11	36	21	43
Employed with UI coverage	55	16	11	52	30	52
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	20	0	4	20	10	15
Attained basic education	0	0	0	0	0	0
Attained occupational skills	17	0	4	20	7	15
Completed major level of educ	4	0	0	4	2	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	12	11	4	8	5
Family care	1	4	7	4	2	5
Lacks transportation	1	0	0	0	1	0
Cannot locate	1	4	0	0	2	0
Voluntary, other	22	24	29	16	26	24
Involuntary, other	3	16	21	4	12	5
Number Contacted at Follow-up	50	31	21	24	68	10
Employment at Follow-up (%)						
Employed, total	63	50	45	59	53	61
Employed with same employer as at termination	53	40	45	47	46	61
Weeks Worked in Follow-up Period (%)						
None	29	43	55	32	42	28
1 to 12	16	10	0	13	10	10
13	55	47	45	55	47	61
Average Weeks Worked (in weeks)	7.7	6.7	5.6	7.9	6.4	8.7

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	13	0	3	0
20 to 34 hours	52	70	75	67	56	46
35 hours or more	48	30	13	33	41	54
Average hours worked (in hrs)	32	30	23	29	30	32
Hourly wage (%)						
Less than \$5.00	2	0	0	6	0	0
\$5.00 to \$5.99	62	80	75	78	67	46
\$6.00 to \$7.49	27	20	13	17	28	23
\$7.50 to \$9.99	6	0	13	0	5	15
\$10.00 or more	4	0	0	0	0	15
Average hourly wage (in dollars)	6.18	5.51	5.88	5.49	5.8	7.56
Occupation of jobs held (%)						
Managerial and administrative	6	0	0	6	3	8
Professional and technical	4	0	13	6	0	15
Sales and related	17	30	13	22	15	23
Clerical and admin support	25	0	25	0	28	31
Service	27	40	50	33	36	15
Agriculture and related	6	10	0	11	5	0
Production and related	15	20	0	22	13	8
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	16	7	22	7	20	0
20 to 34 hours	38	73	44	49	48	50
35 hours or more	45	20	33	43	31	50
Average hours worked (in hrs)	29	26	28	29	27	32
Hourly wage (%)						
Less than \$5.00	10	33	0	14	14	17
\$5.00 to \$5.99	61	47	78	72	60	33
\$6.00 to \$7.49	19	7	22	7	20	17
\$7.50 to \$9.99	6	13	0	7	6	17
\$10.00 or more	3	0	0	0	0	17
Average hourly wage (in dollars)	6.05	5.64	5.63	5.44	5.52	8.88

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	16	114	14	116	12	118
Summary of Termination Type (%)						
Entered employment only	44	42	43	42	42	42
Obtained an enhancement only	0	1	0	1	0	1
Both entered employment and obtained an enhancement	13	11	21	10	8	12
Other termination	44	46	36	47	50	45
Employment at Termination (%)						
Entered employment, total	56	54	64	53	50	54
Employed 20 or more hrs/wk	56	53	64	52	50	53
Employed with fringe benefits	13	30	21	28	33	27
Employed with UI coverage	31	39	50	36	42	37
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	13	12	21	11	8	13
Attained basic education	0	0	0	0	0	0
Attained occupational skills	13	11	14	10	8	11
Completed major level of educ	6	2	7	2	0	3
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	6	7	7	7	0	8
Family care	0	4	0	3	8	3
Lacks transportation	0	1	0	1	8	0
Cannot locate	0	2	0	2	8	1
Voluntary, other	19	25	21	24	8	25
Involuntary, other	19	8	7	9	17	8
Number Contacted at Follow-up	14	88	12	90	11	91
Employment at Follow-up (%)						
Employed, total	37	58	35	58	47	56
Employed with same employer as at termination	37	49	35	49	29	50
Weeks Worked in Follow-up Period (%)						
None	55	36	48	37	53	37
1 to 12	7	12	17	10	18	10
13	37	53	35	53	29	53
Average Weeks Worked (in weeks)	4.7	7.3	5.4	7.2	4.3	7.3

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	0	2	0	2
20 to 34 hours	56	57	22	62	50	58
35 hours or more	44	41	78	36	50	41
Average hours worked (in hrs)	29	30	34	30	34	30
Hourly wage (%)						
Less than \$5.00	0	2	0	2	0	2
\$5.00 to \$5.99	67	66	56	67	100	63
\$6.00 to \$7.49	11	26	33	23	0	27
\$7.50 to \$9.99	22	3	11	5	0	6
\$10.00 or more	0	3	0	3	0	3
Average hourly wage (in dollars)	6.13	6.04	5.9	6.07	5.56	6.09
Occupation of jobs held (%)						
Managerial and administrative	0	5	0	5	0	5
Professional and technical	0	5	11	3	0	5
Sales and related	0	21	22	18	33	17
Clerical and admin support	22	21	22	21	17	22
Service	33	31	22	33	0	34
Agriculture and related	22	3	11	5	0	6
Production and related	22	13	11	15	50	11
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	20	14	0	16	0	16
20 to 34 hours	40	50	50	49	20	52
35 hours or more	40	36	50	35	80	32
Average hours worked (in hrs)	24	28	31	27	39	27
Hourly wage (%)						
Less than \$5.00	20	14	25	14	19	14
\$5.00 to \$5.99	40	62	50	61	81	58
\$6.00 to \$7.49	40	14	25	16	0	18
\$7.50 to \$9.99	0	8	0	8	0	8
\$10.00 or more	0	2	0	2	0	2
Average hourly wage (in dollars)	5.68	5.89	5.28	5.92	5.34	5.92

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	2	92	2		2
Summary of Termination Type (%)					
Entered employment only	50	43	100		0
Obtained an enhancement only	0	1	0		0
Both entered employment and obtained an enhancement	0	16	0		50
Other termination	50	39	0		50
Employment at Termination (%)					
Entered employment, total	50	60	100		50
Employed 20 or more hrs/wk	50	59	100		50
Employed with fringe benefits	0	34	100		50
Employed with UI coverage	50	45	100		50
Entered an apprenticeship	0	0	0		0
Obtained Employability Enhancements (%)					
Total, any type	0	17	0		50
Attained basic education	0	0	0		0
Attained occupational skills	0	15	0		50
Completed major level of educ	0	3	0		0
Entered non-Title II training	0	0	0		0
Other Terminations (%)					
Institutionalized	0	0	0		0
Health/medical	0	8	0		0
Family care	0	3	0		0
Lacks transportation	0	1	0		0
Cannot locate	0	2	0		0
Voluntary, other	0	14	0		50
Involuntary, other	50	11	0		0
Number Contacted at Follow-up	2	76	2		0
Employment at Follow-up (%)					
Employed, total	0	59	100		
Employed with same employer as at termination	0	52	100		
Weeks Worked in Follow-up Period (%)					
None	100	34			
1 to 12		12			
13		54	100		
Average Weeks Worked (in weeks)		7.6			

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	2	0		0
20 to 34 hours	0	60	0		0
35 hours or more	100	38	100		100
Average hours worked (in hrs)	40	30	40		43
Hourly wage (%)					
Less than \$5.00	0	0	0		0
\$5.00 to \$5.99	100	62	50		100
\$6.00 to \$7.49	0	27	50		0
\$7.50 to \$9.99	0	7	0		0
\$10.00 or more	0	4	0		0
Average hourly wage (in dollars)	5.85	6.24	5.75		5.15
Occupation of jobs held (%)					
Managerial and administrative	0	4	50		0
Professional and technical	0	5	0		100
Sales and related	0	20	0		0
Clerical and admin support	0	24	0		0
Service	0	29	50		0
Agriculture and related	0	4	0		0
Production and related	100	15	0		0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		14	0		
20 to 34 hours		52	0		
35 hours or more		34	100		
Average hours worked (in hrs)		28	40		
Hourly Wages (%)					
Less than \$5.00		14	0		
\$5.00 to \$5.99		64	50		
\$6.00 to \$7.49		16	50		
\$7.50 to \$9.99		5	0		
\$10.00 or more		2	0		
Average hourly wage (in dollars)		5.86	5.75		

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	3,942	266,112
Gender		
Female	70	54
Male	30	46
Age		
29 and under	26	18
30 - 44	48	46
45 -54	20	25
55 and over	7	10
Race/Ethnicity		
White (non Hispanic)	70	65
Black (non Hispanic)	29	19
Hispanic	0	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	20	15
Parent in two-parent family	34	32
Other family member	26	21
Not a family member	20	31
Number of Dependents under Age 18		
None	49	58
1 or 2	42	33
3 or more	9	8
Highest Grade Completed		
Less than high school graduate	16	12
High school graduate	66	50
Post high school attendee	14	24
College graduate and above	5	14
Reading Skills Grade Level		
Less than 7th grade	12	9
7th or 8th grade	12	10
9th grade and above	76	81
Math Skills Grade Level		
Less than 7th grade	17	16
7th or 8th grade	29	20
9th grade and above	53	63
Veteran		
Total veterans	8	12
Vietnam era	3	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	3	3
TANF/AFDC	2	2
GA, RCA, SSI	1	1
Food Stamps	14	7
JOBS/Welfare to Work Program Participant	1	1
Labor Force Status		
Employed	18	15
Unemployed	81	83
Not in labor force	0	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	16	13
1 to 4	22	20
5 to 14	20	28
15 to 25	20	20
26	22	17
Unemployment Compensation Status		
Claimant	53	64
Exhaustee	7	7
None	40	28
Hourly Wage of the Job of Dislocation		
None	17	6
\$4.99 or less	6	3
\$5.00 to \$7.49	33	19
\$7.50 to \$9.99	24	21
\$10.00 to \$14.99	13	29
\$15.00 or more	7	22
Additional Barriers to Employment		
School dropout	16	11
Cash welfare recipients	3	3
Offender (inc. misdemeanors)	6	5
Disability (substantial barrier)	2	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	0	1
Lacks significant work history	3	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminatees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	3,942	2,284	1,008	650
Gender				
Female	70	66	62	94
Male	30	34	38	6
Age				
29 and under	26	28	23	21
30 - 44	48	47	49	50
45 - 54	20	18	23	22
55 and over	7	7	6	7
Race/Ethnicity				
White (non Hispanic)	70	66	78	70
Black (non Hispanic)	29	32	21	29
Hispanic	0	0	0	1
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	1	0	1	1
Family Status				
Parent in one-parent family	20	22	14	22
Parent in two-parent family	34	31	37	40
Other family member	26	25	30	24
Not a family member	20	22	19	15
Number of Dependents under Age 18				
None	49	49	52	42
1 or 2	42	41	40	48
3 or more	9	10	8	10
Highest Grade Completed				
Less than high school graduate	16	17	11	16
High school graduate	66	65	61	77
Post high school attendee	14	14	19	6
College graduate and above	5	4	10	0
Reading Skills Grade Level				
Less than 7th grade	12	13	10	14
7th or 8th grade	12	13	10	12
9th grade and above	76	74	80	74
Math Skills Grade Level				
Less than 7th grade	17	18	14	20
7th or 8th grade	29	30	28	28
9th grade and above	53	51	58	52
Veteran				
Total veterans	8	10	9	2
Vietnam era	3	3	4	0
Disabled veteran	1	1	1	0

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	3	3	2	1
TANF/AFDC	2	2	1	0
GA, RCA, or SSI	1	1	1	1
Food Stamps	14	17	8	12
JOBS/Welfare to Work Program Participant	1	1	1	0
Labor Force Status				
Employed	18	14	26	22
Unemployed	81	86	74	77
Not in labor force	0	0	0	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	0	0	0
None - employed at intake	16	12	23	18
1 to 4	22	19	29	19
5 to 14	20	20	21	21
15 to 25	20	24	14	16
26	22	25	13	26
Unemployment Compensation Status				
Claimant	53	48	54	70
Exhaustee	7	7	4	11
None	40	45	42	19
Hourly Wage of the Job of Dislocation				
None	17	18	16	14
\$4.99 or less	6	7	4	5
\$5.00 to \$7.49	33	34	23	44
\$7.50 to \$9.99	24	22	25	31
\$10.00 to \$14.99	13	13	17	7
\$15.00 or more	7	5	14	0
Additional Barriers to Employment				
School dropout	16	17	11	16
Cash welfare recipients	3	3	2	1
Offender (inc. misdemeanors)	6	8	5	2
Disability (substantial barrier)	2	3	2	1
Homeless	0	0	0	0
Limited English proficiency	0	0	0	0
Displaced homemaker	0	0	0	0
Lacks significant work history	3	4	1	0
Long-term TANF/AFDC recipient	1	1	1	0
Substance abuse	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED
*(Universe: All PY 97 Title III Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	1,010	1,886	1,046	617	2,603	722
Gender						
Female	69	70	70	74	73	56
Male	31	30	30	26	27	44
Age						
29 and under	100	0	0	28	26	22
30 - 44	0	100	0	37	50	48
45 - 54	0	0	75	24	18	22
55 and over	0	0	25	11	5	7
Race/Ethnicity						
White (not Hispanic)	67	67	78	74	70	66
Black (not Hispanic)	32	32	20	25	29	31
Hispanic	0	1	0	0	0	1
Amer. Indian or Alaskan Native	0	0	1	1	0	0
Asian or Pacific Islander	0	1	1	0	0	1
Family Status						
Parent in one-parent family	26	23	7	21	21	16
Parent in two-parent family	29	45	20	29	35	33
Other family member	23	16	47	29	25	27
Not a family member	22	16	26	20	19	24
Number of Dependents under Age 18						
None	45	33	80	53	46	54
1 or 2	47	52	19	36	45	38
3 or more	9	14	2	11	9	9
Highest Grade Completed						
Less than high school graduate	17	12	21	100	0	0
High school graduate	67	69	59	0	100	0
Post high school attendee	14	14	13	0	0	75
College graduate and above	2	4	8	0	0	25
Reading Skills Grade Level						
Less than 7th grade	8	12	17	28	11	3
7th or 8th grade	13	11	13	21	12	6
9th grade and above	79	77	70	50	77	91
Math Skills Grade Level						
Less than 7th grade	11	17	24	39	16	4
7th or 8th grade	26	32	28	37	31	16
9th grade and above	63	51	47	24	53	79
Veteran						
Total veterans	5	8	13	1	7	20
Vietnam era	0	1	8	0	2	8
Disabled veteran	0	0	1	0	0	2

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	6	2	1	3	3	3
Cash Welfare Recipient	5	1	0	3	2	2
TANF/AFDC	1	1	1	0	1	1
GA, RCA, SSI	22	15	5	18	13	13
Food Stamps	2	1	0	1	1	1
JOBS/Welfare to Work Program Participant	19	19	15	12	19	22
Labor Force Status						
Employed	80	80	85	88	81	78
Unemployed	0	0	0	0	0	0
Not in labor force	0	0	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	15	17	13	9	16	19
None - employed at intake	20	24	19	19	22	21
1 to 14	18	20	23	16	21	22
15 to 25	25	19	18	22	20	18
26	21	20	27	34	20	19
Unemployment Compensation Status						
Claimant	42	55	61	53	54	50
Exhaustee	4	7	9	7	6	7
None	54	38	30	40	39	43
Hourly Wage of the Job of Dislocation						
None	19	16	16	17	15	21
\$4.99 or less	12	5	3	11	6	4
\$5.00 to \$7.49	39	31	31	38	35	22
\$7.50 to \$9.99	20	28	23	24	26	20
\$10.00 to \$14.99	10	15	13	7	14	15
\$15.00 or more	1	6	14	2	5	19
Additional Barriers to Employment						
School Dropout	17	12	20	100	0	0
Cash welfare recipients	6	2	1	3	3	3
Offender (inc. misdemeanors)	7	7	4	8	6	6
Disability (substantial barrier)	1	2	4	3	2	4
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	4	2	2	4	2	3
Long-term TANF/AFDC recipient	1	0	0	1	1	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	3,942	266,112
Percent Who Received:		
Any of those below	79	59
Basic skills training	24	12
Occ skills training (non-OJT)	56	50
On-the-job training (OJT)	6	4
Any two or more of those above	7	7
Percent Who Received and Completed Goals of:		
Any of those below	58	52
Basic skills training	18	10
Occ skills training (non-OJT)	39	44
On-the-job training (OJT)	5	4
Any two or more of those above	5	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	320	215
Occ skills training (non-OJT)	595	500
On-the-job training (OJT)	518	459
Percent of Terminees, by Total Duration of Training		
None	21	41
1 to 40 hours	6	7
41 to 100 hours	7	7
101 to 250 hours	16	13
251 to 500 hours	24	13
501 to 1,000 hours	14	11
Over 1,000 hours	12	8
Average duration of training (in hrs)	379	279
Percent Receiving Basic Readjustment Services		
With training services	36	na
Basic readjustment services only	21	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	70	31
Transportation	4	10
Health care	1	1
Family care	1	1
Housing or rental assistance	0	1
Personal counseling	44	18
Needs-related payments	42	4
Other	8	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	4
Professional and technical	17	26
Sales and related	0	2
Clerical and admin support	34	29
Service	12	9
Agriculture and related	0	1
Production and related	34	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	100	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	3,942	2,284	1,008	650
Percent Who Received:				
Any of those below	79	91	37	99
Basic skills training	24	26	18	24
Occ skills training (non-OJT)	56	65	22	78
On-the-job training (OJT)	6	10	0	1
Any two or more of those above	7	10	3	4
Percent Who Received and Completed Goals of:				
Any of those below	58	69	26	67
Basic skills training	18	20	15	20
Occ skills training (non-OJT)	39	48	14	49
On-the-job training (OJT)	5	8	0	0
Any two or more of those above	5	6	2	2
Average Hours of Those Who Completed Goals of:				
Basic skills training	320	231	330	621
Occ skills training (non-OJT)	595	503	740	841
On-the-job training (OJT)	518	515		780
Percent of Terminees, by Total Duration of Training				
None	21	9	63	1
1 to 40 hours	6	8	2	7
41 to 100 hours	7	7	5	7
101 to 250 hours	16	19	10	17
251 to 500 hours	24	34	7	14
501 to 1,000 hours	14	14	6	24
Over 1,000 hours	12	9	6	29
Average duration of training (in hrs)	379	388	181	655
Percent Receiving Basic Readjustment Services				
With training services	36	38	22	53
Basic readjustment services only	21	8	61	1

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	70	74	62	70
Transportation	4	7	1	0
Health care	1	1	0	1
Family care	1	1	1	1
Housing or rental assistance	0	0	0	0
Personal counseling	44	50	31	44
Needs-related payments	42	49	24	46
Other	8	4	18	7
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	3	2	3	5
Professional and technical	17	12	30	30
Sales and related	0	1	0	0
Clerical and admin support	34	33	25	42
Service	12	12	6	15
Agriculture and related	0	0	0	0
Production and related	34	41	35	8
Concurrent Participation				
JTPA II-A, 204d, II-C, III	0	0	0	0
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0
None	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,753	1,189	2,754	1,138	18	32
Percent Who Received:						
Any of those below	81	73	76	85	78	81
Basic skills training	30	11	21	30	17	28
Occ skills training (non-OJT)	55	58	56	57	67	50
On-the-job training (OJT)	5	8	5	7	0	6
Any two or more of those above	8	4	6	9	6	3
Percent Who Received and Completed Goals of:						
Any of those below	59	54	55	63	44	78
Basic skills training	23	8	16	25	6	28
Occ skills training (non-OJT)	37	43	40	38	39	47
On-the-job training (OJT)	4	5	4	6	0	6
Any two or more of those above	5	2	4	6	0	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	342	166	279	379	392	417
Occ skills training (non-OJT)	668	444	619	542	533	384
On-the-job training (OJT)	484	582	524	502		720
Percent of Terminees, by Total Duration of Training						
None	19	27	24	15	22	19
1 to 40 hours	7	5	7	5	6	6
41 to 100 hours	7	5	7	7	6	6
101 to 250 hours	15	20	17	16	22	25
251 to 500 hours	22	27	20	32	28	16
501 to 1,000 hours	16	9	13	15	6	19
Over 1,000 hours	14	6	13	10	11	9
Average duration of training (in hrs)	419	286	376	388	292	346
Percent Receiving Basic Readjustment Services						
With training services	40	29	34	41	22	41
Basic readjustment services only	18	27	23	14	17	19

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	70	72	69	74	78	59
Transportation	4	5	3	8	11	3
Health care	1	0	1	1	0	0
Family care	1	1	1	2	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	44	45	43	46	39	47
Needs-related payments	43	39	40	48	50	22
Other	7	11	9	7	17	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	2	3	2	8	0
Professional and technical	20	13	20	11	8	22
Sales and related	0	1	0	0	0	6
Clerical and admin support	48	5	34	34	33	39
Service	16	2	9	18	8	17
Agriculture and related	0	0	0	0	0	0
Production and related	13	77	33	35	42	17
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,010	1,886	1,046	617	2,603	722
Percent Who Received:						
Any of those below	81	78	78	90	81	62
Basic skills training	22	23	27	53	22	6
Occ skills training (non-OJT)	60	56	52	40	61	52
On-the-job training (OJT)	6	6	5	6	6	6
Any two or more of those above	7	7	7	9	8	2
Percent Who Received and Completed Goals of:						
Any of those below	55	57	60	67	59	43
Basic skills training	16	18	22	40	17	4
Occ skills training (non-OJT)	40	39	38	28	43	36
On-the-job training (OJT)	4	5	4	5	5	5
Any two or more of those above	5	5	4	6	5	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	158	285	484	491	236	170
Occ skills training (non-OJT)	525	619	619	510	631	496
On-the-job training (OJT)	520	514	522	499	516	540
Percent of Terminees, by Total Duration of Training						
None	19	22	22	10	19	38
1 to 40 hours	8	6	5	6	7	5
41 to 100 hours	8	6	6	8	7	5
101 to 250 hours	18	17	13	22	16	12
251 to 500 hours	27	23	22	25	24	22
501 to 1,000 hours	11	13	17	17	14	11
Over 1,000 hours	8	13	14	13	13	6
Average duration of training (in hrs)	325	381	427	425	401	258
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	75	70	67	68	70	73
Transportation	6	5	3	1	5	7
Health care	0	1	1	1	1	0
Family care	1	1	0	0	1	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	45	44	43	44	45	42
Needs-related payments	50	40	38	45	43	35
Other	7	8	10	4	7	16
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	3	2	1	3	4
Professional and technical	18	19	13	6	17	25
Sales and related	1	0	1	1	0	0
Clerical and admin support	32	34	37	25	35	34
Service	15	11	10	19	12	4
Agriculture and related	0	0	0	0	0	0
Production and related	32	33	37	48	32	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	89	3,853	328	3,614	2,102	1,840
Percent Who Received:						
Any of those below	90	78	75	79	78	80
Basic skills training	18	24	7	25	23	25
Occ skills training (non-OJT)	78	55	64	55	57	55
On-the-job training (OJT)	3	6	7	6	5	7
Any two or more of those above	9	7	3	7	7	7
Percent Who Received and Completed Goals of:						
Any of those below	64	57	55	58	57	58
Basic skills training	11	18	5	20	19	18
Occ skills training (non-OJT)	55	39	47	38	39	39
On-the-job training (OJT)	2	5	5	5	4	5
Any two or more of those above	4	5	1	5	5	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	207	321	214	322	376	253
Occ skills training (non-OJT)	569	595	424	613	666	512
On-the-job training (OJT)	497	518	554	514	508	526
Percent of Terminees, by Total Duration of Training						
None	10	22	25	21	22	20
1 to 40 hours	3	6	4	6	5	8
41 to 100 hours	8	7	5	7	6	7
101 to 250 hours	17	16	18	16	16	17
251 to 500 hours	30	24	32	23	21	27
501 to 1,000 hours	20	14	11	14	16	12
Over 1,000 hours	12	12	5	12	15	9
Average duration of training (in hrs)	437	378	288	387	419	333
Percent Receiving Basic Readjustment Services						
With training services	43	36	31	37	36	36
Basic readjustment services only	9	21	24	20	22	19

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	82	70	75	70	64	77
Transportation	7	4	7	4	2	7
Health care	1	1	1	1	1	1
Family care	0	1	1	1	1	1
Housing or rental assistance	1	0	1	0	0	0
Personal counseling	48	44	45	44	42	46
Needs-related payments	72	42	47	42	34	52
Other	6	8	10	8	8	8
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	3	2	3	3	3
Professional and technical	14	17	14	18	20	15
Sales and related	1	0	0	1	0	1
Clerical and admin support	32	34	10	36	34	33
Service	6	12	3	13	11	12
Agriculture and related	0	0	0	0	0	0
Production and related	44	33	71	30	32	36
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,942	266,112
Summary of Termination Type (%)		
Entered employment	60	70
Transferred to other training	2	4
Called back/remained with employer	1	3
Other termination	37	24
Employment at Termination (%)		
Entered employment, total	60	70
Employed 20 or more hrs/wk	60	68
Employed with fringe benefits	46	48
Employed with UI coverage	54	63
Employed & relocated	1	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	6	9
Involuntary, other	11	9
Number Contacted at Follow-up	2,758	127,525
Employment at Follow-up (%)		
Employed, total	64	73
Also employed at termination with same employer	61	55
Weeks Worked in Follow-up Period (%)		
None	32	17
1 to 12	7	20
13	61	62
Average Weeks Worked (in weeks)	9.8	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	14	12
35 hours or more	86	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$7.49	58	27
\$7.50 to \$9.99	21	27
\$10.00 to \$14.99	15	29
\$15.00 or more	5	15
Average hourly wage (in dollars)	7.96	10.64
Wage replacement rate (%)		
Less than .75	25	28
.75 to .89	20	19
.90 to .99	11	12
1.00 to 1.25	25	26
Greater than 1.25	20	15
Average wage replacement rate	1.03	0.98
Occupation of jobs held (%)		
Managerial and administration	2	6
Professional and technical	10	20
Sales and related	6	7
Clerical and admin support	25	23
Service	14	10
Agriculture and related	0	1
Production and related	43	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	12	14
35 hours or more	86	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	2	1
\$5.00 to \$7.49	54	25
\$7.50 to \$9.99	22	26
\$10.00 to \$14.99	16	30
\$15.00 or more	7	18
Average hourly wage (in dollars)	8.29	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	3,942	2,284	1,008	650
Summary of Termination Type (%)				
Entered employment	60	69	37	64
Transferred to other training	2	2	2	4
Called back/remained with employer	1	2	2	0
Other termination	37	28	61	32
Employment at Termination (%)				
Entered employment, total	60	69	37	64
Employed 20 or more hrs/wk	60	69	37	64
Employed with fringe benefits	46	54	26	46
Employed with UI coverage	54	63	33	58
Employed & relocated	1	0	1	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	2	0	2
Family care	1	1	0	2
Lacks transportation	0	0	0	0
Cannot locate	2	3	1	1
Voluntary, other	6	8	3	6
Involuntary, other	11	8	13	19
Number Contacted at Follow-up	2,758	1,916	490	352
Employment at Follow-up (%)				
Employed, total	64	72	47	63
Also employed at termination with same employer	61	68	43	60
Weeks Worked in Follow-up Period (%)				
None	32	24	49	34
1 to 12	7	6	9	7
13	61	70	42	59
Average Weeks Worked (in weeks)	9.8	10.1	9	9.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	1	0
20 to 34 hours	14	12	16	20
35 hours or more	86	88	83	79
Average hours worked (in hrs)	39	39	38	37

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	1	1	2
\$5.00 to 7.49	58	56	44	77
\$7.50 to \$9.99	21	23	22	15
\$10.00 to \$14.99	15	16	20	4
\$15.00 or more	5	4	12	1
Average hourly wage (in dollars)	7.96	7.91	9.55	6.74
Wage Replacement Rate (%)				
Less than .75	25	24	29	24
.75 to .89	20	18	20	26
.90 to .99	11	9	12	17
1.00 to 1.25	25	26	26	22
Greater than 1.25	20	23	14	11
Average wage replacement rate	1.03	1.06	0.97	0.96
Occupation of jobs held (%)				
Managerial and administration	2	1	5	2
Professional and technical	10	6	21	14
Sales and related	6	5	7	6
Clerical and admin support	25	26	22	25
Service	14	14	11	20
Agriculture and related	0	1	0	0
Production and related	43	48	35	31
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	2	1
20 to 34 hours	12	11	11	19
35 hours or more	86	87	87	80
Average hours worked (in hrs)	39	39	39	37
Hourly Wages (%)				
Less than \$5.00	2	1	2	2
\$5.00 to 7.49	54	53	39	74
\$7.50 to \$9.99	22	24	18	19
\$10.00 to \$14.99	16	16	24	5
\$15.00 or more	7	6	17	1
Average hourly wage (in dollars)	8.29	8.13	10.33	6.72

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,753	1,189	2,754	1,138	18	32
Summary of Termination Type (%)						
Entered employment	58	65	57	66	78	56
Transferred to other training	3	1	3	2	6	15
Called back/remained with employer	1	2	2	1	0	0
Other termination	39	32	39	31	17	31
Employment at Termination (%)						
Entered employment, total	58	65	57	66	78	56
Employed 20 or more hrs/wk	58	65	57	66	78	56
Employed with fringe benefits	43	53	43	52	67	41
Employed with UI coverage	52	59	52	61	67	53
Employed & relocated	0	1	1	1	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	9	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	2	1	0	0
Family care	1	0	1	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	2	4	6	0
Voluntary, other	7	5	6	7	6	9
Involuntary, other	13	7	12	10	0	6
Number Contacted at Follow-up	1,869	889	1,880	835	16	27
Employment at Follow-up (%)						
Employed, total	61	72	64	64	84	50
Also employed at termination with same employer	58	69	60	62	84	50
Weeks Worked in Follow-up Period (%)						
None	35	25	32	32	16	47
1 to 12	8	6	7	6	0	3
13	58	69	61	62	84	50
Average Weeks Worked (in weeks)	9.5	10.5	9.8	9.8	11.4	7.9
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	1	0	0
20 to 34 hours	18	6	14	15	0	11
35 hours or more	82	94	86	84	100	89
Average hours worked (in hrs)	38	41	39	38	40	40

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	0	1	1	0	0
\$5.00 to \$7.49	73	27	52	70	29	56
\$7.50 to \$9.99	17	30	23	18	36	11
\$10.00 to \$14.99	6	32	18	8	21	17
\$15.00 or more	2	10	5	3	14	17
Average hourly wage (in dollars)	6.95	10.05	8.34	7.08	10.86	9.76
Wage replacement rate (%)						
Less than .75	24	26	25	24	0	29
.75 to .89	21	18	20	19	20	14
.90 to .99	12	9	10	12	10	0
1.00 to 1.25	26	23	24	28	40	29
Greater than 1.25	17	24	21	17	30	29
Average wage replacement rate	1.02	1.05	1.03	1.02	1.15	1.12
Occupation of jobs held (%)						
Managerial and administration	2	3	3	1	14	0
Professional and technical	10	9	11	6	14	28
Sales and related	6	4	6	6	7	6
Clerical and admin support	35	5	26	23	14	22
Service	20	3	11	22	21	17
Agriculture and related	0	1	0	0	0	6
Production and related	27	76	44	42	29	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	1	2	0	0
20 to 34 hours	16	5	12	13	0	9
35 hours or more	82	94	87	85	100	91
Average hours worked (in hrs)	38	41	39	38	40	40
Hourly wage (%)						
Less than \$5.00	2	0	1	3	0	0
\$5.00 to \$7.49	68	25	49	65	37	59
\$7.50 to \$9.99	18	29	24	18	20	12
\$10.00 to \$14.99	8	31	18	11	36	12
\$15.00 or more	3	15	8	4	7	18
Average hourly wage (in dollars)	7.18	10.5	8.66	7.36	9.84	9.66

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,010	1,886	1,046	617	2,603	722
Summary of Termination Type (%)						
Entered employment	60	60	60	59	60	62
Transferred to other training	3	2	2	1	3	2
Called back/remained with employer	1	1	1	1	1	3
Other termination	36	36	38	39	37	34
Employment at Termination (%)						
Entered employment, total	60	60	60	59	60	62
Employed 20 or more hrs/wk	60	60	60	59	60	61
Employed with fringe benefits	47	46	43	44	46	48
Employed with UI coverage	55	56	52	55	54	55
Employed & relocated	1	0	1	0	1	1
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	2	2	2	1
Family care	1	1	1	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	2	1	2	3	1
Voluntary, other	5	5	9	8	6	6
Involuntary, other	10	12	11	17	11	6
Number Contacted at Follow-up	743	1,248	767	470	1,749	539
Employment at Follow-up (%)						
Employed, total	62	68	61	53	66	71
Also employed at termination with same employer	60	64	56	50	62	68
Weeks Worked in Follow-up Period (%)						
None	35	29	34	43	31	24
1 to 12	4	7	10	6	7	7
13	61	64	56	51	62	69
Average Weeks Worked (in weeks)	9.6	10.2	9.3	8.6	9.9	10.5
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	1	0	0
20 to 34 hours	13	14	17	14	15	12
35 hours or more	86	86	83	85	85	88
Average hours worked (in hrs)	39	39	38	38	39	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	1	1	3	1	0
\$5.00 to \$7.49	64	56	55	72	60	38
\$7.50 to \$9.99	19	23	21	12	22	27
\$10.00 to \$14.99	14	15	15	11	14	21
\$15.00 or more	2	4	8	2	3	13
Average hourly wage (in dollars)	7.34	7.99	8.52	7.09	7.57	10.06
Wage replacement rate (%)						
Less than .75	15	25	34	24	25	25
.75 to .89	14	21	23	16	21	17
.90 to .99	9	11	12	13	10	12
1.00 to 1.25	36	25	15	29	25	23
Greater than 1.25	26	18	16	18	19	23
Average wage replacement rate	1.14	1.02	0.94	1.04	1.01	1.06
Occupation of jobs held (%)						
Managerial and administration	1	2	3	0	2	5
Professional and technical	8	10	9	2	8	21
Sales and related	7	5	6	7	5	7
Clerical and admin support	25	26	24	10	28	27
Service	19	13	13	23	15	7
Agriculture and related	1	0	0	1	0	0
Production and related	39	44	45	56	42	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	2	2	1	2
20 to 34 hours	14	11	14	12	13	11
35 hours or more	85	88	84	86	86	88
Average hours worked (in hrs)	39	39	39	39	39	40
Hourly wage (%)						
Less than \$5.00	2	2	1	5	1	0
\$5.00 to \$7.49	60	52	51	66	57	33
\$7.50 to \$9.99	19	25	20	14	23	25
\$10.00 to \$14.99	14	16	18	13	14	24
\$15.00 or more	5	6	10	1	4	19
Average hourly wage (in dollars)	7.61	8.31	8.92	6.98	7.82	10.74

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	89	3,853	328	3,614	2,102	1,840
Summary of Termination Type (%)						
Entered employment	55	60	68	59	1	1
Transferred to other training	2	2	1	3	0	0
Called back/remained with employer	2	1	2	1	0	0
Other termination	40	37	29	37	0	0
Employment at Termination (%)						
Entered employment, total	55	60	68	59	1	1
Employed 20 or more hrs/wk	55	60	68	59	1	1
Employed with fringe benefits	44	46	56	45	0	0
Employed with UI coverage	51	54	62	54	1	1
Employed & relocated	0	1	1	1	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	1	0	0	0
Health/medical	3	2	0	2	0	0
Family care	0	1	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	9	2	4	2	0	0
Voluntary, other	11	6	8	6	0	0
Involuntary, other	12	11	5	12	0	0
Number Contacted at Follow-up	82	2,676	258	2,500	1,414	1,344
Employment at Follow-up (%)						
Employed, total	49	65	70	64	1	1
Also employed at termination with same employer	45	61	65	60	1	1
Weeks Worked in Follow-up Period (%)						
None	46	31	27	32	0	0
1 to 12	11	7	7	7	0	0
13	44	62	66	61	1	1
Average Weeks Worked (in weeks)	7.9	9.8	10.3	9.7	10.2	9.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	12	14	9	15	0	0
35 hours or more	88	85	91	85	1	1
Average hours worked (in hrs)	40	39	41	38	39	38

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	1	0	1	0	0
\$5.00 to 7.49	47	58	24	62	1	1
\$7.50 to \$9.99	22	21	29	21	0	0
\$10.00 to \$14.99	24	15	34	13	0	0
\$15.00 or more	4	5	13	4	0	0
Average hourly wage (in dollars)	8.42	7.95	10.61	7.69	7.92	8.01
Wage Replacement Rate (%)						
Less than .75	13	25	25	25	0	0
.75 to .89	8	20	15	20	0	0
.90 to .99	8	11	8	11	0	0
1.00 to 1.25	30	25	20	26	0	0
Greater than 1.25	43	19	32	18	0	0
Average wage replacement rate	1.33	1.02	1.12	1.02	0.95	1.13
Occupation of jobs held (%)						
Managerial and administration	2	2	4	2	0	0
Professional and technical	4	10	11	9	0	0
Sales and related	2	6	4	6	0	0
Clerical and admin support	20	25	9	27	0	0
Service	14	14	3	16	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	57	42	69	40	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	2	1	0	0
20 to 34 hours	12	12	7	13	0	0
35 hours or more	88	86	91	86	1	1
Average hours worked (in hrs)	40	39	41	39	39	39
Hourly Wages (%)						
Less than \$5.00	3	2	0	2	0	0
\$5.00 to 7.49	41	54	21	57	1	1
\$7.50 to \$9.99	18	22	24	22	0	0
\$10.00 to \$14.99	23	16	38	14	0	0
\$15.00 or more	15	7	16	6	0	0
Average hourly wage (in dollars)	9.29	8.27	10.89	8.02	8.14	8.48

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	939	2,207	231	838
Summary of Termination Type (%)				
Entered employment	51	76	94	24
Transferred to other training	3	2	0	1
Called back/remained with employer	1	2	0	2
Other termination	45	20	6	75
Employment at Termination (%)				
Entered employment, total	51	76	94	24
Employed 20 or more hrs/wk	51	76	94	24
Employed with fringe benefits	35	58	87	16
Employed with UI coverage	46	69	91	21
Employed & relocated	1	1	0	1
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	2	0	0
Family care	1	1	0	0
Lacks transportation	0	0	0	0
Cannot locate	2	3	2	0
Voluntary, other	9	7	2	4
Involuntary, other	30	6	2	4
Number Contacted at Follow-up	664	1,914	216	251
Employment at Follow-up (%)				
Employed, total	47	69	82	69
Also employed at termination with same employer	45	65	79	66
Weeks Worked in Follow-up Period (%)				
None	48	28	15	25
1 to 12	6	7	4	9
13	45	65	81	66
Average Weeks Worked (in weeks)	8.2	10.1	11.3	10.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	0	0	1
20 to 34 hours	18	14	5	15
35 hours or more	82	85	95	85
Average hours worked (in hrs)	37	39	39	38

Table V-12 (continued)

	Basic Skills	Occ. CRT	OJT	No Retraining
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	3	1	0	0
\$5.00 to 7.49	81	54	74	38
\$7.50 to \$9.99	13	24	18	23
\$10.00 to \$14.99	3	17	7	24
\$15.00 or more	1	4	1	16
Average hourly wage (in dollars)	6.5	8.04	6.93	10.43
Wage Replacement Rate (%)				
Less than .75	26	24	27	24
.75 to .89	20	18	22	21
.90 to .99	16	9	14	14
1.00 to 1.25	28	25	25	25
Greater than 1.25	10	23	12	16
Average wage replacement rate	0.96	1.06	0.94	0.99
Occupation of jobs held (%)				
Managerial and administration	1	2	2	8
Professional and technical	4	9	5	25
Sales and related	10	4	4	10
Clerical and admin support	24	29	17	25
Service	20	14	5	9
Agriculture and related	1	0	0	0
Production and related	40	41	67	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	2	1	2	0
20 to 34 hours	16	13	6	10
35 hours or more	81	86	91	89
Average hours worked (in hrs)	37	39	39	40
Hourly Wages (%)				
Less than \$5.00	6	1	0	0
\$5.00 to 7.49	76	52	65	35
\$7.50 to \$9.99	14	23	26	20
\$10.00 to \$14.99	3	18	8	23
\$15.00 or more	1	6	2	23
Average hourly wage (in dollars)	6.35	8.29	7.25	11.18

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.