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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Delaware

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	1,388	1,197	191
Title II-A Adults			
Total	674	524	150
Served with formula funds	674	524	150
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	293	253	40
Served with formula funds	293	253	40
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	29	28	1
Title III			
Total	392	not applicable	
Substate grantee	392	not applicable	
Governor's reserve	0	not applicable	
National reserve	0	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	1,197	500,317
Title II-A Adults		
Total	524	147,717
Served with formula funds	524	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	253	74,816
Served with formula funds	253	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	28	11,672
Title III		
Total	392	266,112
Substate grantee	392	154,530
Governor's reserve	0	81,105
National reserve	0	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	1,197	524	253	28	392
Gender					
Female	773	356	135	20	262
Male	424	168	118	8	130
Not reported	0	0	0	0	0
Age					
Less than 22	265	0	253	0	12
22 - 29	292	232	0	0	60
30 - 54	567	281	0	0	286
55 and older	73	11	0	28	34
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	545	187	67	12	279
Black (not Hispanic)	586	301	172	15	98
Hispanic	50	27	13	1	9
Amer Indian/Alaska Native	3	1	0	0	2
Asian or Pacific Islander	13	8	1	0	4
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	371	241	44	1	85
Other family status	826	283	209	27	307
Not reported	0	0	0	0	0
Dependents under Age 18					
None	653	214	200	25	214
1 or 2	402	210	52	3	137
3 or more	142	100	1	0	41
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	286	78	172	10	26
High school graduate	691	363	78	14	236
Post high school	220	83	3	4	130
Not reported	0	0	0	0	0
High School Status					
In high school full time	95	1	93	0	1
Not in high school full time	1,102	523	160	28	391
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	33	15	10	6	2
7th grade and above	647	421	130	14	82
Not reported	517	88	113	8	308
Math Skills Grade Level					
Less than 7th grade	219	120	66	8	25
7th grade and above	497	330	92	12	63
Not reported	481	74	95	8	304
Veteran Status					
Veterans	89	47	0	3	39
Non-veterans	1,108	477	253	25	353
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	195	132	43	5	15
Not a recipient	1,002	392	210	23	377
Not reported	0	0	0	0	0
Labor Force Status					
Employed	195	111	65	4	15
Unemployed	864	364	114	21	365
Not in the labor force	138	49	74	3	12
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	256	117	109	6	24
1 to 14	410	136	43	4	227
15 to 25	238	121	51	4	62
26	293	150	50	14	79
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	319	44	2	3	270
Exhaustee	32	13	0	2	17
None	846	467	251	23	105
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	0	0	0	0	0
Non-JTPA only	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0
Not co-enrolled	1,197	524	253	28	392
Not reported	0	0	0	0	0

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	674	524	150
Gender			
Female	69	68	75
Male	31	32	25
Age			
22 - 29	44	44	45
30 - 44	44	44	45
45 - 54	10	10	10
55 and older	2	2	1
Race/Ethnicity			
White (not Hispanic)	36	36	37
Black (not Hispanic)	57	57	55
Hispanic	5	5	7
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	2	1
Family Status			
Parent in one-parent family	47	46	49
Parent in two-parent family	13	13	12
Other family member	18	16	25
Not a family member	22	25	13
Number of Dependents under Age 18			
None	40	41	35
1 or 2	41	40	45
3 or more	19	19	19
Highest Grade Completed			
Less than high school graduate	16	15	19
High school graduate	69	69	70
Post high school	15	16	11
Reading Skills Grade Level			
Less than 7th grade	3	3	2
7th or 8th grade	9	9	8
9th grade and above	88	87	90
Math Skills Grade Level			
Less than 7th grade	27	27	26
7th or 8th grade	32	32	34
9th grade and above	41	42	40
Veteran			
Total veterans	9	9	10
Vietnam era	3	2	4
Disabled veteran	1	1	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	96	95	99
Cash Welfare Recipient	26	25	30
TANF/AFDC	22	22	22
GA, RCA, SSI	5	4	9
Food Stamps	47	46	52
Welfare to Work/JOBS Program Participant	5	6	3
Labor Force Status			
Employed	22	21	23
Unemployed	69	69	69
Not in labor force	9	9	8
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	9	9	8
None - employed at intake	15	13	20
1 to 14	26	26	24
15 to 25	24	23	27
26	27	29	21
Unemployment Compensation Status			
Claimant	8	8	7
Exhaustee	2	2	1
None	90	89	92
Preprogram Hourly Wage			
Not employed in past 26 weeks	40	41	34
\$4.99 or less	3	3	2
\$5.00 to \$7.49	41	41	43
\$7.50 or more	17	15	21
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	83	83	83
Basic skills deficient	59	58	63
School dropout	15	14	19
Cash welfare recipients	26	25	30
Offender (inc. misdemeanors)	23	23	21
Disability (substantial barrier)	6	6	7
Homeless	3	3	2
Other SDA-identified barrier	30	31	25
Has 2 or more barriers	50	49	53
Additional Barriers to Employment			
Limited English proficiency	1	1	1
Displaced homemaker	1	1	1
Lacks significant work history	44	41	53
Long-term TANF/AFDC recipient	10	9	11
Substance abuse	7	8	4

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	524	147,717
Gender		
Female	68	68
Male	32	32
Age		
22 - 29	44	41
30 - 54	54	57
55 and older	2	2
Race/Ethnicity		
White (not Hispanic)	36	45
Black (not Hispanic)	57	34
Hispanic	5	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	2	3
Family Status		
Parent in one-parent family	46	47
Parent in two-parent family	13	17
Other family member	16	7
Not a family member	25	29
Number of Dependents under Age 18		
None	41	37
1 or 2	40	44
3 or more	19	19
Highest Grade Completed		
Less than high school graduate	15	21
High school graduate	69	57
Post high school	16	21
Reading Skills Grade Level		
Less than 7th grade	3	13
7th or 8th grade	9	16
9th grade and above	87	71
Math Skills Grade Level		
Less than 7th grade	27	24
7th or 8th grade	32	28
9th grade and above	42	48
Veteran		
Total veterans	9	7
Vietnam era	2	2
Disabled veteran	1	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	95	98
Cash Welfare Recipient	25	36
TANF/AFDC	22	31
GA, RCA, or SSI	4	6
Food Stamps	46	53
JOBS/Welfare to Work Program Participant	6	13
Labor Force Status		
Employed	21	17
Unemployed	69	49
Not in labor force	9	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	9	27
None - employed at intake	13	13
1 to 14	26	21
15 to 25	23	21
26	29	19
Unemployment Compensation Status		
Claimant	8	8
Exhaustee	2	4
None	89	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	41	51
\$4.99 or less	3	8
\$5.00 to \$7.49	41	29
\$7.50 or more	15	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	83	86
Basic skills deficient	58	57
School dropout	14	21
Cash welfare recipients	25	36
Offender (inc. misdemeanors)	23	15
Disability (substantial barrier)	6	6
Homeless	3	3
Other SDA-identified barrier	31	31
Has 2 or more barriers	49	53
Additional Barriers to Employment		
Limited English proficiency	1	6
Displaced homemaker	1	4
Lacks significant work history	41	36
Long-term TANF/AFDC recipient	9	15
Substance abuse	8	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	524	132	392
Gender			
Female	68	88	61
Male	32	12	39
Age			
22 - 29	44	53	41
30 - 44	44	39	46
45 - 54	10	7	10
55 and older	2	1	3
Race/Ethnicity			
White (not Hispanic)	36	25	39
Black (not Hispanic)	57	66	55
Hispanic	5	8	4
Amer. Indian or Alaskan Native	0	1	0
Asian or Pacific Islander	2	1	2
Family Status			
Parent in one-parent family	46	80	34
Parent in two-parent family	13	8	15
Other family member	16	5	19
Not a family member	25	6	31
Number of Dependents under Age 18			
None	41	9	52
1 or 2	40	57	34
3 or more	19	34	14
Highest Grade Completed			
Less than high school graduate	15	18	14
High school graduate	69	67	70
Post high school	16	14	16
Reading Skills Grade Level			
Less than 7th grade	3	5	3
7th or 8th grade	9	5	11
9th grade and above	87	89	87
Math Skills Grade Level			
Less than 7th grade	27	29	26
7th or 8th grade	32	32	31
9th grade and above	42	39	43
Veteran			
Total veterans	9	6	10
Vietnam era	2	2	3
Disabled veteran	1	0	1

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	95	100	93
Cash Welfare Recipient	25	100	0
TANF/AFDC	22	87	0
GA, RCA, SSI	4	15	0
Food Stamps	46	95	29
JOBS/Welfare to Work Program Participant	6	21	1
Labor Force Status			
Employed	21	8	26
Unemployed	69	73	68
Not in labor force	9	18	6
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	9	18	6
None - employed intake	13	5	16
1 to 14	26	12	31
15 to 25	23	25	22
26	29	40	25
Unemployment Compensation Status			
Claimant	8	2	11
Exhaustee	2	2	3
None	89	97	86
Preprogram Hourly Wage			
Not employed in past 26 weeks	41	64	34
\$4.99 or less	3	3	3
\$5.00 to \$7.49	41	27	45
\$7.50 or more	15	7	18
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	83	100	77
Basic skills deficient	58	58	57
School dropout	14	17	13
Cash welfare recipients	25	100	0
Offender (inc. misdemeanors)	23	20	24
Disability (substantial barrier)	6	7	5
Homeless	3	5	3
Other SDA-identified barrier	31	52	24
Has 2 or more barriers	49	90	34
Additional Barriers to Employment			
Limited English proficiency	1	0	2
Displaced homemaker	1	0	1
Lacks significant work history	41	53	38
Long-term TANF/AFDC recipient	9	36	1
Substance abuse	8	6	8

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	232	281	11	78	363	83
Gender						
Female	69	68	55	60	67	77
Male	31	32	45	40	33	23
Age						
22 - 29	100	0	0	45	45	39
30 - 44	0	82	0	50	43	43
45 - 54	0	18	0	5	9	14
55 and older	0	0	100	0	2	4
Race/Ethnicity						
White (not Hispanic)	33	38	36	31	36	39
Black (not Hispanic)	58	58	45	60	56	59
Hispanic	7	4	0	9	5	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	1	18	0	2	1
Family Status						
Parent in one-parent family	52	42	18	44	46	49
Parent in two-parent family	12	15	18	17	14	6
Other family member	16	16	9	8	17	18
Not a family member	21	27	55	32	23	27
Number of Dependents under Age 18						
None	35	44	73	37	41	45
1 or 2	46	36	27	38	40	40
3 or more	19	20	0	24	19	16
Highest Grade Completed						
Less than high school graduate	15	15	0	100	0	0
High school graduate	71	68	73	0	100	0
Post high school	14	17	27	0	0	100
Reading Skills Grade Level						
Less than 7th grade	2	4	20	5	4	1
7th or 8th grade	6	10	40	19	8	6
9th grade and above	92	86	40	77	88	92
Math Skills Grade Level						
Less than 7th grade	21	31	30	42	26	17
7th or 8th grade	32	31	40	35	31	30
9th grade and above	47	38	30	23	43	53
Veteran						
Total veterans	4	13	9	4	9	12
Vietnam era	0	4	9	0	2	5
Disabled veteran	1	1	9	0	1	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	97	93	91	94	96	92
Cash Welfare Recipient	30	22	9	31	25	23
TANF/AFDC	29	17	0	28	22	17
GA, RCA, SSI	2	5	9	3	4	6
Food Stamps	49	44	18	49	44	49
JOBS/ Welfare to Work Program Participant	9	4	0	12	5	6
Labor Force Status						
Employed	25	18	18	19	21	24
Unemployed	67	72	55	72	71	63
Not in labor force	8	10	27	9	9	13
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	8	10	27	9	9	13
None - employed at intake	16	11	18	12	13	14
1 to 14	27	26	9	24	27	23
15 to 25	23	23	9	23	24	19
26	26	30	36	32	28	30
Unemployment Compensation Status						
Claimant	4	12	0	6	7	18
Exhaustee	3	2	0	3	3	1
None	93	85	100	91	91	81
Preprogram Hourly Wage						
Not employed in past 26 weeks	37	44	73	41	41	42
\$4.99 or less	2	3	0	1	3	2
\$5.00 to \$7.49	46	37	18	47	42	29
\$7.50 or more	15	16	9	10	14	27
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	83	84	80	100	82	75
Basic skills deficient	51	62	80	76	56	47
School dropout	14	15	0	95	0	0
Cash welfare recipients	30	22	9	31	25	23
Offender (inc. misdemeanors)	26	21	0	37	23	11
Disability (substantial barrier)	2	8	27	3	6	10
Homeless	1	5	9	3	3	5
Other SDA-identified barrier	31	32	9	33	28	43
Has 2 or more barriers	47	51	30	100	40	40
Additional Barriers to Employment						
Limited English proficiency	1	1	18	0	2	0
Displaced homemaker	1	1	0	1	1	0
Lacks significant work history	42	41	45	45	45	22
Long-term TANF/AFDC recipient	14	6	0	18	8	7
Substance abuse	8	7	9	15	7	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	524	147,717
Percent Who Received:		
Any of those below	100	91
Basic skills training	0	19
Occ skills training (non-OJT)	88	65
On-the-job training (OJT)	0	10
Work experience/internships	0	5
Other skills training	15	13
Any two or more of those above	3	18
Percent Who Received and Completed		
Goals of:		
Any of those below	83	77
Basic skills training	0	15
Occ skills training (non-OJT)	72	54
On-the-job training (OJT)	0	8
Work experience/internships	0	4
Other skills training	14	12
Any two or more of those above	3	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	39	187
Occ skills training (non-OJT)	321	501
On-the-job training (OJT)		393
Work experience/internships		391
Other skills training	66	88
Percent of Terminees, by Total Duration		
of Training		
None	0	9
1 to 40 hours	11	12
41 to 100 hours	11	10
101 to 250 hours	19	22
251 to 500 hours	52	22
501 to 1,000 hours	6	16
Over 1,000 hours	1	10
Average duration of training (in hrs)	254	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	3	47
Transportation	3	21
Health care	0	3
Family care	0	6
Housing or rental assistance	0	2
Personal counseling	0	23
Needs-based payments	0	11
Other	0	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	0	17
Sales and related	31	3
Clerical and admin support	19	29
Service	23	21
Agriculture and related	0	0
Production and related	27	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	100	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	356	168	187	301	27	9
Percent Who Received:						
Any of those below	100	99	100	99	100	100
Basic skills training	0	1	0	0	0	0
Occ skills training (non-OJT)	86	92	86	89	85	89
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	18	8	19	12	15	11
Any two or more of those above	3	1	5	1	0	0
Percent Who Received and Completed Goals of:						
Any of those below	88	73	87	81	78	100
Basic skills training	0	1	0	0	0	0
Occ skills training (non-OJT)	75	65	73	72	63	89
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	17	8	19	11	15	11
Any two or more of those above	3	1	5	1	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training		39		39		
Occ skills training (non-OJT)	318	326	326	318	344	251
On-the-job training (OJT)						
Work experience/internships						
Other skills training	66	64	68	65	54	50
Percent of Terminees, by Total Duration of Training						
None	0	1	0	1	0	0
1 to 40 hours	11	12	12	10	22	0
41 to 100 hours	9	16	11	12	11	11
101 to 250 hours	19	18	23	17	11	22
251 to 500 hours	54	47	49	54	44	67
501 to 1,000 hours	6	5	5	6	11	0
Over 1,000 hours	1	0	1	0	0	0
Average duration of training (in hrs)	261	239	260	253	233	229
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	4	1	2	3	4	0
Transportation	3	1	2	3	4	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	
Professional and technical	0	0	0	0	0	
Sales and related	44	10	29	36	0	
Clerical and admin support	31	0	21	9	100	
Service	19	30	14	36	0	
Agriculture and related	0	0	0	0	0	
Production and related	6	60	36	18	0	
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	232	281	11	78	363	83
Percent Who Received:						
Any of those below	100	99	100	100	99	100
Basic skills training	0	0	9	0	0	0
Occ skills training (non-OJT)	89	86	91	85	88	89
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	12	16	27	15	14	16
Any two or more of those above	1	3	18	0	3	5
Percent Who Received and Completed Goals of:						
Any of those below	82	84	91	78	85	82
Basic skills training	0	0	9	0	0	0
Occ skills training (non-OJT)	72	72	82	64	74	71
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	12	15	27	14	13	16
Any two or more of those above	1	3	18	0	3	5
Average Hours of Those Who Completed Goals of:						
Basic skills training			39		39	
Occ skills training (non-OJT)	318	325	275	302	319	342
On-the-job training (OJT)						
Work experience/internships						
Other skills training	76	57	92	84	62	62
Percent of Terminees, by Total Duration of Training						
None	0	1	0	0	1	0
1 to 40 hours	12	11	0	13	11	11
41 to 100 hours	13	10	9	13	11	12
101 to 250 hours	18	19	36	22	16	27
251 to 500 hours	50	53	55	49	55	40
501 to 1,000 hours	7	5	0	3	6	7
Over 1,000 hours	0	1	0	0	0	2
Average duration of training (in hrs)	252	256	258	223	258	268
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	5	1	0	3	3	2
Transportation	5	1	0	3	3	2
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0		0	0	0
Professional and technical	0	0		0	0	0
Sales and related	33	29		0	33	50
Clerical and administrative Service	11	24		0	24	0
Agriculture and related	33	18		67	19	0
Production and related	0	0		0	0	0
	22	29		33	24	50
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	132	392	263	190	162	362
Percent Who Received:						
Any of those below	100	99	99	100	100	99
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	89	87	90	91	85	89
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	13	15	10	14	19	13
Any two or more of those above	2	3	1	5	4	2
Percent Who Received and Completed Goals of:						
Any of those below	87	82	81	86	82	84
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	77	71	74	77	68	74
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	13	14	9	14	18	12
Any two or more of those above	2	3	1	5	4	2
Average Hours of Those Who Completed Goals of:						
Basic skills training		39	39			39
Occ skills training (non-OJT)	319	321	311	309	322	320
On-the-job training (OJT)						
Work experience/internships						
Other skills training	49	71	30	66	69	64
Percent of Terminees, by Total Duration of Training						
None	0	1	1	0	0	1
1 to 40 hours	12	11	13	10	11	12
41 to 100 hours	12	11	10	12	16	10
101 to 250 hours	14	20	19	16	18	19
251 to 500 hours	58	50	52	55	51	53
501 to 1,000 hours	5	6	5	5	4	6
Over 1,000 hours	1	1	0	1	1	0
Average duration of training (in hrs)	259	253	246	257	244	259
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	5	2	3	4	2	3
Transportation	5	2	2	4	2	3
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	1	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	0	38	13	41	29	32
Clerical and admin support	40	14	13	24	14	21
Service	20	24	38	12	14	26
Agriculture and related	0	0	0	0	0	0
Production and related	40	24	38	24	43	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	30	494	47	477	44	480
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	83	88	98	87	80	88
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	20	14	6	16	20	14
Any two or more of those above	3	3	4	3	0	3
Percent Who Received and Completed Goals of:						
Any of those below	90	83	74	84	93	83
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	73	72	72	72	73	72
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	20	14	6	15	20	13
Any two or more of those above	3	3	4	3	0	3
Average Hours of Those Who Completed Goals of:						
Basic skills training		39		39		39
Occ skills training (non-OJT)	309	321	305	322	328	320
On-the-job training (OJT)						
Work experience/internships						
Other skills training	38	68	72	66	73	65
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	10	11	0	12	9	11
41 to 100 hours	14	11	19	11	5	12
101 to 250 hours	31	18	26	18	23	18
251 to 500 hours	38	53	53	52	56	52
501 to 1,000 hours	7	6	2	6	7	5
Over 1,000 hours	0	1	0	1	0	1
Average duration of training (in hrs)	249	254	248	255	263	253
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	7	3	0	3	2	3
Transportation	3	3	0	3	2	3
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	3	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0	0	0	0	0
Professional and technical		0	0	0	0	0
Sales and related		31	17	35	33	30
Clerical and admin support		19	0	25	0	22
Service		23	0	30	0	26
Agriculture and related		0	0	0	0	0
Production and related		27	83	10	67	22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	75	157	221
Percent Who Received:			
Any of those below	100	100	99
Basic skills training	0	1	0
Occ skills training (non-OJT)	92	92	89
On-the-job training (OJT)	0	0	0
Work experience/internships	0	0	0
Other skills training	15	10	11
Any two or more of those above	7	3	1
Percent Who Received and Completed Goals of:			
Any of those below	88	86	80
Basic skills training	0	1	0
Occ skills training (non-OJT)	80	80	70
On-the-job training (OJT)	0	0	0
Work experience/internships	0	0	0
Other skills training	15	9	11
Any two or more of those above	7	3	1
Average Hours of Those Who Completed Goals of:			
Basic skills training		39	
Occ skills training (non-OJT)	313	312	307
On-the-job training (OJT)			
Work experience/internships			
Other skills training	96	43	32
Percent of Terminees, by Total Duration of Training			
None	0	0	1
1 to 40 hours	11	9	14
41 to 100 hours	5	11	13
101 to 250 hours	19	17	18
251 to 500 hours	56	57	50
501 to 1,000 hours	7	6	3
Over 1,000 hours	1	0	0
Average duration of training (in hrs)	276	264	233
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	4	1	4
Transportation	4	1	4
Health care	0	0	0
Family care	0	0	0
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	0	0	0
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	0	0	0
Sales and related	63	33	0
Clerical and admin support	13	44	0
Service	13	22	25
Agriculture and related	0	0	0
Production and related	13	0	75
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	524	147,717
Summary of Termination Type (%)		
Entered employment only	16	49
Obtained an enhancement only	13	6
Both entered employment and obtained an enhancement	57	22
Other termination	14	23
Employment at Termination (%)		
Entered employment, total	73	71
Employed 20 or more hrs/wk	72	71
Employed with fringe benefits	37	46
Employed with UI coverage	48	60
Entered an apprenticeship	1	0
Obtained Employability Enhancements (%)		
Total, any type	70	28
Attained basic education	11	6
Attained occupational skills	67	21
Completed a major level of education	20	8
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	7	10
Involuntary, other	5	7
Number Contacted at Follow-up	418	84,613
Employment at Follow-up (%)		
Employed, total	74	69
Employed with same employer as at termination	47	50
Weeks Worked in Follow-up Period (%)		
None	13	20
1 to 12	28	23
13	59	57
Average Weeks Worked (in weeks)	10	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	1
20 to 34 hours	20	20
35 hours or more	79	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	7	18
\$6.00 to \$7.49	47	32
\$7.50 to \$9.99	38	30
\$10.00 or more	8	18
Average hourly wage (in dollars)	7.65	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	4	13
Sales and related	4	7
Clerical and admin support	36	23
Service	35	25
Agriculture and related	3	1
Production and related	16	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	4
20 to 34 hours	19	22
35 hours or more	75	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	12	18
\$6.00 to \$7.49	40	28
\$7.50 to \$9.99	37	30
\$10.00 or more	11	22
Average hourly wage (in dollars)	7.62	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	356	168	187	301	27	9
Summary of Termination Type (%)						
Entered employment only	19	12	10	20	19	22
Obtained an enhancement only	11	17	12	14	11	0
Both entered employment and obtained an enhancement	59	52	66	52	44	67
Other termination	11	20	12	14	26	11
Employment at Termination (%)						
Entered employment, total	78	64	76	72	63	89
Employed 20 or more hrs/wk	76	63	75	70	63	89
Employed with fringe benefits	40	30	42	34	33	56
Employed with UI coverage	47	52	53	46	41	67
Entered an apprenticeship	0	3	2	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	70	68	78	66	56	67
Attained basic education	13	9	7	14	22	0
Attained occupational skills	67	65	75	62	56	67
Completed major level of educ	21	17	26	16	22	0
Entered non-Title II training	1	0	1	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	0	0	4	0
Family care	0	1	1	0	0	0
Lacks transportation	0	1	0	1	0	0
Cannot locate	0	3	2	1	0	0
Voluntary, other	7	8	6	7	15	11
Involuntary, other	4	8	4	6	7	0
Number Contacted at Follow-up	281	137	148	239	20	11
Employment at Follow-up (%)						
Employed, total	72	77	77	72	57	92
Employed with same employer as at termination	47	48	54	40	41	78
Weeks Worked in Follow-up Period (%)						
None	13	13	13	13	23	0
1 to 12	25	34	25	31	33	22
13	62	53	62	57	44	78
Average Weeks Worked (in weeks)	10.1	9.7	10.2	9.9	8.9	11

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	1	2	0	0
20 to 34 hours	21	15	21	20	6	13
35 hours or more	77	84	78	78	94	88
Average hours worked (in hrs)	36	38	37	37	38	39
Hourly wage (%)						
Less than \$5.00	0	0	1	0	0	0
\$5.00 to \$5.99	7	6	6	7	0	13
\$6.00 to \$7.49	53	34	45	48	65	50
\$7.50 to \$9.99	34	46	39	37	35	38
\$10.00 or more	5	15	9	8	0	0
Average hourly wage (in dollars)	7.37	8.38	7.65	7.69	7.51	7.02
Occupation of jobs held (%)						
Managerial and administrative	3	0	3	1	0	0
Professional and technical	5	3	4	4	18	0
Sales and related	5	3	6	3	0	0
Clerical and admin support	44	14	32	35	47	88
Service	41	20	31	39	24	13
Agriculture and related	0	11	3	4	6	0
Production and related	3	50	20	14	6	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	10	2	9	0	15
20 to 34 hours	22	12	18	19	32	18
35 hours or more	74	78	80	73	68	67
Average hours worked (in hrs.)	37	38	38	37	35	34
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$5.99	14	7	12	12	12	0
\$6.00 to \$7.49	45	29	28	45	59	77
\$7.50 to \$9.99	33	46	42	36	29	23
\$10.00 or more	8	18	17	8	0	0
Average hourly wage (in dollars)	7.34	8.17	8.04	7.35	7.17	6.87

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	232	281	11	78	363	83
Summary of Termination Type (%)						
Entered employment only	19	15	0	21	16	13
Obtained an enhancement only	11	14	18	6	15	8
Both entered employment and obtained an enhancement	54	59	64	56	56	60
Other termination	16	12	18	17	12	18
Employment at Termination (%)						
Entered employment, total	73	74	64	77	72	73
Employed 20 or more hrs/wk	72	73	64	77	71	71
Employed with fringe benefits	36	38	36	41	36	37
Employed with UI coverage	44	52	55	46	49	48
Entered an apprenticeship	2	0	0	1	1	0
Obtained Employability Enhancements (%)						
Total, any type	65	73	82	63	71	69
Attained basic education	9	13	27	21	11	5
Attained occupational skills	62	70	73	60	68	65
Completed major level of educ	20	19	27	24	19	17
Entered non-Title II training	0	1	0	0	1	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	1	0
Family care	0	0	0	1	0	0
Lacks transportation	0	1	0	1	0	0
Cannot locate	2	0	0	1	1	1
Voluntary, other	7	7	18	8	7	11
Involuntary, other	6	4	0	6	5	6
Number Contacted at Follow-up	205	206	7	63	290	65
Employment at Follow-up (%)						
Employed, total	72	76	68	72	73	78
Employed with same employer as at termination	48	47	54	48	45	55
Weeks Worked in Follow-up Period (%)						
None	13	14	0	9	14	13
1 to 12	28	26	63	40	27	22
13	59	60	37	52	59	66
Average Weeks Worked (in weeks)	10	10	7.3	9.6	10.1	10

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	0	0	2	3
20 to 34 hours	21	18	29	22	19	20
35 hours or more	77	81	71	78	79	77
Average hours worked (in hrs)	37	37	37	37	37	36
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	0
\$5.00 to \$5.99	7	6	14	3	7	8
\$6.00 to \$7.49	48	46	71	57	46	43
\$7.50 to \$9.99	38	38	14	37	37	43
\$10.00 or more	7	10	0	3	10	7
Average hourly wage (in dollars)	7.52	7.79	6.8	7.3	7.76	7.55
Occupation of jobs held (%)						
Managerial and administrative	1	2	0	0	2	2
Professional and technical	4	5	0	7	4	3
Sales and related	4	4	14	3	4	5
Clerical and admin support	36	35	57	20	37	46
Service	40	32	14	45	34	30
Agriculture and related	2	4	14	3	3	3
Production and related	14	17	0	22	15	11
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	6	46	9	6	3
20 to 34 hours	18	19	27	27	19	11
35 hours or more	78	75	27	64	75	86
Average hours worked (in hrs)	38	37	24	35	37	38
Hourly wage (%)						
Less than \$5.00	1	0	0	0	1	0
\$5.00 to \$5.99	9	14	0	14	10	16
\$6.00 to \$7.49	39	41	27	33	40	43
\$7.50 to \$9.99	39	35	73	49	39	23
\$10.00 or more	12	10	0	3	11	18
Average hourly wage (in dollars)	7.7	7.55	7.41	7.63	7.6	7.68

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	132	392	263	190	162	362
Summary of Termination Type (%)						
Entered employment only	21	15	20	16	9	20
Obtained an enhancement only	6	15	13	11	11	14
Both entered employment and obtained an enhancement	57	57	52	59	60	55
Other termination	16	13	16	14	20	11
Employment at Termination (%)						
Entered employment, total	78	72	71	75	69	75
Employed 20 or more hrs/wk	78	70	71	72	68	74
Employed with fringe benefits	34	38	35	35	31	40
Employed with UI coverage	48	48	43	48	46	49
Entered an apprenticeship	1	1	2	0	0	1
Obtained Employability Enhancements (%)						
Total, any type	63	72	64	70	72	69
Attained basic education	17	9	15	7	11	12
Attained occupational skills	61	69	61	68	67	67
Completed major level of educ	18	20	17	21	28	16
Entered non-Title II training	1	1	0	1	1	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	0	0	1	0
Family care	1	0	0	1	1	0
Lacks transportation	0	1	1	0	0	1
Cannot locate	2	1	1	2	1	1
Voluntary, other	6	8	8	9	12	6
Involuntary, other	7	5	8	3	5	5
Number Contacted at Follow-up	132	286	200	147	138	280
Employment at Follow-up (%)						
Employed, total	63	79	71	77	65	78
Employed with same employer as at termination	34	54	48	48	38	52
Weeks Worked in Follow-up Period (%)						
None	18	11	13	14	19	10
1 to 12	33	25	29	25	29	27
13	49	64	58	61	52	63
Average Weeks Worked (in weeks)	9	10.5	9.8	10.4	9.4	10.3

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	1	4	2	1
20 to 34 hours	30	16	21	22	23	18
35 hours or more	70	82	78	75	75	81
Average hours worked (in hrs)	36	37	37	36	36	37
Hourly wage (%)						
Less than \$5.00	0	0	1	0	0	0
\$5.00 to \$5.99	8	6	7	8	9	6
\$6.00 to \$7.49	56	44	56	40	60	42
\$7.50 to \$9.99	31	40	31	44	23	43
\$10.00 or more	5	9	5	8	8	8
Average hourly wage (in dollars)	7.29	7.79	7.18	7.68	7.3	7.8
Occupation of jobs held (%)						
Managerial and administrative	0	3	1	4	2	2
Professional and technical	4	5	5	5	3	5
Sales and related	1	5	5	5	4	4
Clerical and admin support	40	34	34	41	40	34
Service	46	31	41	30	45	31
Agriculture and related	2	4	4	4	2	4
Production and related	8	19	11	11	5	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	9	5	3	8	5	6
20 to 34 hours	25	17	21	17	24	17
35 hours or more	67	79	76	75	71	77
Average hours worked (in hrs)	35	38	37	36	35	38
Hourly wages (%)						
Less than \$5.00	0	1	1	0	0	1
\$5.00 to \$5.99	13	11	17	10	17	9
\$6.00 to \$7.49	51	35	41	41	55	33
\$7.50 to \$9.99	32	39	32	38	24	43
\$10.00 or more	3	14	10	11	3	14
Average hourly wage (in dollars)	7.07	7.81	7.27	7.73	6.92	7.9

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are *not* mutually exclusive.

Table II-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	30	494	47	477	44	480
Summary of Termination Type (%)						
Entered employment only	17	16	15	17	23	16
Obtained an enhancement only	23	12	15	13	5	14
Both entered employment and obtained an enhancement	43	58	51	57	68	56
Other termination	17	14	19	13	5	15
Employment at Termination (%)						
Entered employment, total	60	74	66	74	91	72
Employed 20 or more hrs/wk	60	73	66	73	86	71
Employed with fringe benefits	37	37	38	37	48	36
Employed with UI coverage	53	48	47	48	48	48
Entered an apprenticeship	0	1	4	1	0	1
Obtained Employability Enhancements (%)						
Total, any type	67	70	66	70	73	69
Attained basic education	20	11	0	13	7	12
Attained occupational skills	63	67	66	67	70	66
Completed major level of educ	13	20	11	21	23	19
Entered non-Title II training	0	1	0	1	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	2	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	6	1	2	1
Voluntary, other	10	7	4	8	0	8
Involuntary, other	7	5	6	5	2	5
Number Contacted at Follow-up	22	396	36	382	41	377
Employment at Follow-up (%)						
Employed, total	57	75	76	74	85	72
Employed with same employer as at termination	25	49	34	48	49	47
Weeks Worked in Follow-up Period (%)						
None	33	12	15	13	5	14
1 to 12	24	28	30	28	28	28
13	43	60	55	59	67	58
Average Weeks Worked (in weeks)	7.2	10.2	10.3	10	11	9.9

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	0	2	5	1
20 to 34 hours	22	19	10	20	5	21
35 hours or more	78	79	90	78	90	78
Average hours worked (in hrs)	37	37	39	37	38	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	11	7	3	7	10	6
\$6.00 to \$7.49	33	48	45	48	40	48
\$7.50 to \$9.99	50	37	35	38	48	36
\$10.00 or more	6	8	16	7	3	9
Average hourly wage (in dollars)	7.53	7.66	8.95	7.54	7.47	7.67
Occupation of jobs held (%)						
Managerial and administrative	0	2	0	2	3	2
Professional and technical	0	5	0	5	5	4
Sales and related	6	4	7	4	10	3
Clerical and admin support	50	35	27	36	40	35
Service	33	35	13	37	28	36
Agriculture and related	6	3	13	3	0	4
Production and related	6	16	40	14	15	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	6	6	6	12	5
20 to 34 hours	20	19	10	20	22	18
35 hours or more	80	75	84	75	66	77
Average hours worked (in hrs)	38	37	41	37	37	37
Hourly wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	25	11	0	12	12	11
\$6.00 to \$7.49	18	41	28	41	46	39
\$7.50 to \$9.99	49	37	57	36	29	39
\$10.00 or more	8	11	16	11	13	11
Average hourly wage (in dollars)	7.42	7.63	8.53	7.55	7.55	7.63

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	75	157	221
Summary of Termination Type (%)			
Entered employment only	16	15	21
Obtained an enhancement only	15	13	10
Both entered employment and obtained an enhancement	59	61	49
Other termination	11	11	19
Employment at Termination (%)			
Entered employment, total	75	76	70
Employed 20 or more hrs/wk	71	74	70
Employed with fringe benefits	35	38	32
Employed with UI coverage	45	48	43
Entered an apprenticeship	0	1	1
Obtained Employability Enhancements (%)			
Total, any type	73	73	60
Attained basic education	7	9	15
Attained occupational skills	69	72	57
Completed major level of educ	24	15	19
Entered non-Title II training	1	0	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	0	0
Family care	0	0	0
Lacks transportation	0	0	1
Cannot locate	1	1	1
Voluntary, other	5	8	10
Involuntary, other	4	4	7
Number Contacted at Follow-up	56	109	182
Employment at Follow-up (%)			
Employed, total	88	76	66
Employed with same employer as at termination	63	53	40
Weeks Worked in Follow-up Period (%)			
None	10	12	16
1 to 12	24	23	31
13	66	65	53
Average weeks worked (in weeks)	10.9	10.4	9.5

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	5	3	0
20 to 34 hours	20	17	26
35 hours or more	75	81	74
Average hours worked (in hrs)	36	37	36
Hourly wage (%)			
Less than \$5.00	0	1	0
\$5.00 to \$5.99	11	7	8
\$6.00 to \$7.49	29	52	54
\$7.50 to \$9.99	52	34	33
\$10.00 or more	9	7	5
Average hourly wage (in dollars)	7.87	7.4	7.23
Occupation of jobs held (%)			
Managerial and administrative	7	3	0
Professional and technical	7	5	4
Sales and related	9	6	3
Clerical and admin support	41	37	35
Service	16	36	44
Agriculture and related	7	3	4
Production and related	13	11	11
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	10	1	7
20 to 34 hours	20	14	22
35 hours or more	70	84	71
Average hours worked (in hrs)	36	39	36
Hourly wage (%)			
Less than \$5.00	0	1	0
\$5.00 to \$5.99	14	9	16
\$6.00 to \$7.49	36	41	44
\$7.50 to \$9.99	33	38	33
\$10.00 or more	17	10	7
Average hourly wage (in dollars)	7.9	7.61	7.2

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	1	459			77
Summary of Termination Type (%)					
Entered employment only	0	16			14
Obtained an enhancement only	100	14			9
Both entered employment and obtained an enhancement	0	55			70
Other termination	0	15			6
Employment at Termination (%)					
Entered employment, total	0	71			84
Employed 20 or more hrs/wk	0	70			83
Employed with fringe benefits	0	37			39
Employed with UI coverage	0	44			79
Entered an apprenticeship	0	1			0
Obtained Employability Enhancements (%)					
Total, any type	100	69			79
Attained basic education	0	11			12
Attained occupational skills	100	68			64
Completed major level of educ	100	15			48
Entered non-Title II training	0	0			4
Other Terminations (%)					
Institutionalized	0	0			0
Health/medical	0	0			3
Family care	0	0			0
Lacks transportation	0	0			0
Cannot locate	0	1			0
Voluntary, other	0	8			1
Involuntary, other	0	5			3
Number Contacted at Follow-up	2	356			85
Employment at Follow-up (%)					
Employed, total	100	73			81
Employed with same employer as at termination	100	47			56
Weeks Worked in Follow-up Period (%)					
None		13			12
1 to 12		29			21
13	100	58			67
Average Weeks Worked (in weeks)		10			10.5

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		2			2
20 to 34 hours		21			17
35 hours or more		78			82
Average hours worked (in hrs)		37			37
Hourly wage (%)					
Less than \$5.00		0			0
\$5.00 to \$5.99		7			8
\$6.00 to \$7.49		47			46
\$7.50 to \$9.99		39			26
\$10.00 or more		6			20
Average hourly wage (in dollars)		7.54			8.12
Occupation of jobs held (%)					
Managerial and administrative		2			0
Professional and technical		4			8
Sales and related		5			5
Clerical and admin support		33			48
Service		36			29
Agriculture and related		4			2
Production and related		17			9
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	6			4
20 to 34 hours	0	19			23
35 hours or more	100	76			73
Average hours worked (in hrs)	40	37			36
Hourly wage (%)					
Less than \$5.00	0	0			0
\$5.00 to \$5.99	0	12			20
\$6.00 to \$7.49	0	39			39
\$7.50 to \$9.99	0	40			24
\$10.00 or more	100	9			17
Average hourly wage (in dollars)	10.52	7.55			7.58

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	293	253	40
Gender			
Female	56	53	73
Male	44	47	28
Age			
14 - 15	10	11	0
16 - 17	20	21	13
18 - 21	70	68	88
Race/Ethnicity			
White (non Hispanic)	27	26	33
Black (non Hispanic)	67	68	63
Hispanic	5	5	5
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	20	17	38
Parent in two-parent family	2	2	0
Other family member	62	64	50
Not a family member	16	17	13
Number of Dependents under Age 18			
None	77	79	63
1 or 2	22	21	33
3 or more	1	0	5
Highest Grade Completed			
Less than high school graduate	65	68	43
High school graduate	34	31	55
Post high school	1	1	3
High School Status			
In a schoolwide project	2	2	3
Other in high school full time	34	35	28
Full time in alternative school	9	8	18
Other full time student	25	27	10
Not in high school full time	64	63	70
Reading Skills Grade Level			
Less than 7th grade	6	7	0
7th or 8th grade	10	11	3
9th grade and above	84	81	97
Math Skills Grade Level			
Less than 7th grade	40	42	28
7th or 8th grade	27	26	34
9th grade and above	33	32	38

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	98	98	100
Cash Welfare Recipient	20	17	38
TANF/AFDC	18	15	35
GA, RCA, SSI	2	2	3
Food Stamps	34	32	45
JOBS/Welfare to Work Program Participant	4	3	10
Labor Force Status			
Employed	26	26	25
Unemployed	47	45	58
Not in labor force	28	29	18
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	28	29	18
None - employed at intake	14	14	18
1 to 14	17	17	20
15 to 25	20	20	23
26	20	20	23
Unemployment Compensation Status			
Claimant	1	1	0
Exhaustee	0	0	0
None	99	99	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	45	46	40
\$4.99 or less	3	2	5
\$5.00 to \$7.49	45	46	40
\$7.50 or more	7	6	15
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	94	94	90
Basic skills deficient	64	65	62
School dropout	28	31	13
Behind grade level	21	21	18
Pregnant or parenting youth	24	21	45
Disability (substantial barrier)	5	6	5
Homeless or runaway youth	1	1	0
Offender (inc. misdemeanors)	16	17	15
Other SDA-identified barrier	39	38	45
Has 2 or more barriers	62	64	52
Additional Barriers to Employment			
Limited English proficiency	0	0	0
Displaced homemaker	0	0	0
Lacks significant work history	51	50	55
Long-term TANF/AFDC recipient	6	6	10
Substance abuse	2	2	5

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	253	74,816
Gender		
Female	53	59
Male	47	41
Age		
14 - 15	11	9
16 - 17	21	34
18 - 21	68	57
Race/Ethnicity		
White (non Hispanic)	26	38
Black (non Hispanic)	68	33
Hispanic	5	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	17	20
Parent in two-parent family	2	4
Other family member	64	49
Not a family member	17	27
Number of Dependents under Age 18		
None	79	74
1 or 2	21	24
3 or more	0	2
Highest Grade Completed		
Less than high school graduate	68	71
High school graduate	31	26
Post high school	1	3
High School Status		
In a schoolwide project	2	3
Other in high school full time	35	36
Full time in alternative school	8	12
Other full-time student	27	24
Not in high school full time	63	61
Reading Skills Grade Level		
Less than 7th grade	7	28
7th or 8th grade	11	23
9th grade and above	81	50
Math Skills Grade Level		
Less than 7th grade	42	34
7th or 8th grade	26	28
9th grade and above	32	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	98	96
Cash Welfare Recipient	17	26
TANF/AFDC	15	22
GA, RCA, SSI	2	4
Food Stamps	32	34
JOBS/Welfare to Work Program Participant	3	6
Labor Force Status		
Employed	26	12
Unemployed	45	25
Not in labor force	29	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	29	52
None - employed at intake	14	8
1 to 14	17	12
15 to 25	20	19
26	20	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	0	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	46	71
\$4.99 or less	2	8
\$5.00 to \$7.49	46	18
\$7.50 or more	6	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	94	93
Basic skills deficient	65	69
School dropout	31	30
Behind grade level	21	23
Pregnant or parenting youth	21	27
Disability (substantial barrier)	6	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	17	13
Other SDA-identified barrier	38	31
Has 2 or more barriers	64	69
Additional Barriers to Employment		
Limited English proficiency	0	5
Displaced homemaker	0	0
Lacks significant work history	50	66
Long-term TANF/AFDC recipient	6	9
Substance abuse	2	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4

CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	253	5	88	160
Gender				
Female	53	100	47	56
Male	47	0	53	44
Age				
14 - 15	11	60	30	0
16 - 17	21	0	26	19
18 - 21	68	40	44	81
Race/Ethnicity				
White (non Hispanic)	26	0	25	28
Black (non Hispanic)	68	100	72	65
Hispanic	5	0	3	6
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	0	0	0	1
Family Status				
Parent in one-parent family	17	0	8	23
Parent in two-parent family	2	0	2	3
Other family member	64	100	80	54
Not a family member	17	0	10	21
Number of Dependents under Age 18				
None	79	40	92	73
1 or 2	21	60	8	26
3 or more	0	0	0	1
Highest Grade Completed				
Less than high school graduate	68	100	100	49
High school graduate	31	0	0	49
Post high school	1	0	0	2
High School Status				
In a schoolwide project	2	100	0	0
Other in high school full time	35	0	100	0
Full-time in alternative school	8	0	22	0
Other full-time student	27	0	78	0
Not in high school full time	63	0	0	100
Reading Skills Grade Level				
Less than 7th grade	7	0	63	4
7th or 8th grade	11	33	38	9
9th grade and above	81	67	0	87
Math Skills Grade Level				
Less than 7th grade	42	67	50	41
7th or 8th grade	26	0	38	26
9th grade and above	32	33	13	33

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	98	100	98	98
Cash Welfare Recipient	17	20	24	13
TANF/AFDC	15	20	20	13
GA, RCA, SSI	2	0	5	1
Food Stamps	32	60	36	29
JOBS/Welfare to Work Program Participant	3	0	0	5
Labor Force Status				
Employed	26	0	31	24
Unemployed	45	20	34	52
Not in labor force	29	80	35	24
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	29	80	35	24
None - employed at intake	14	0	18	12
1 to 14	17	0	10	21
15 to 25	20	20	15	23
26	20	0	22	19
Unemployment Compensation Status				
Claimant	1	0	0	1
Exhaustee	0	0	0	0
None	99	100	100	99
Preprogram Hourly Wage				
Not employed in past 26 weeks	46	80	57	39
\$4.99 or less	2	0	1	3
\$5.00 to \$7.49	46	20	38	51
\$7.50 or more	6	0	5	6
Legislatively Defined Hard to Serve				
Has at least 1 barrier	94	100	100	94
Basic skills deficient	65	67		63
School dropout	31	0	0	49
Behind grade level	21	80	57	0
Pregnant or parenting youth	21	20	8	28
Disability (substantial barrier)	6	0	13	2
Homeless or runaway youth	1	0	3	0
Offender (inc. misdemeanors)	17	0	9	21
Other SDA-identified barrier	38	40	74	19
Has 2 or more barriers	64	67	100	62
Additional Barriers to Employment				
Limited English proficiency	0	0	0	1
Displaced homemaker	0	0	0	0
Lacks significant work history	50	60	58	46
Long-term TANF/AFDC recipient	6	0	8	4
Substance abuse	2	0	0	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a

CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT*(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	43	210	108	50	132	121
Gender						
Female	79	48	53	68	49	58
Male	21	52	47	32	51	42
Age						
14 - 15	16	10	6	0	12	11
16 - 17	33	19	24	6	26	16
18 - 21	51	71	70	94	62	74
Race/Ethnicity						
White (non Hispanic)	12	30	19	32	24	29
Black (non Hispanic)	88	64	74	60	70	65
Hispanic	0	6	6	8	5	5
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	1	0	0	1
Family Status						
Parent in one-parent family	42	12	15	36	14	21
Parent in two-parent family	0	3	0	8	2	3
Other family member	53	66	70	32	65	62
Not a family member	5	19	15	24	20	13
Number of Dependents under Age 18						
None	53	84	84	48	84	74
1 or 2	44	16	16	50	16	26
3 or more	2	0	0	2	0	1
Highest Grade Completed						
Less than high school graduate	74	67	64	30	100	33
High school graduate	26	32	36	64	0	64
Post high school	0	1	0	6	0	2
High School Status						
In a schoolwide project	2	2	2	2	3	1
Other in high school full time	49	32	7	0	38	31
Full time in alternative school	7	8	0		13	2
Other full time student	42	24	7		25	30
Not in high school full time	49	66	91	98	59	68
Reading Skills Grade Level						
Less than 7th grade	4	8	11	0	11	3
7th or 8th grade	9	12	17	2	15	8
9th grade and above	87	80	72	98	75	89
Math Skills Grade Level						
Less than 7th grade	39	42	61	0	52	31
7th or 8th grade	22	27	38	0	30	22
9th grade and above	39	31	1	100	19	47

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	97	98	98	98	97
Cash Welfare Recipient	100	0	13	18	17	17
TANF/AFDC	91	0	13	16	17	14
GA, RCA, SSI	12	0	0	2	2	2
Food Stamps	91	20	26	44	32	33
JOBS/Work to Welfare Program Participant	16	0	4	8	2	4
Labor Force Status						
Employed	19	27	24	16	19	33
Unemployed	37	47	45	58	41	50
Not in labor force	44	26	31	26	40	17
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	44	26	31	26	40	17
None - employed at intake	14	14	10	10	7	21
1 to 14	14	18	19	22	12	22
15 to 25	12	22	23	22	15	26
26	16	20	17	20	26	13
Unemployment Compensation Status						
Claimant	0	1	1	2	1	1
Exhaustee	0	0	0	0	0	0
None	100	99	99	98	99	99
Preprogram Hourly Wage						
Not employed in past 26 weeks	63	43	43	42	58	34
\$4.99 or less	0	3	4	0	2	3
\$5.00 to \$7.49	35	48	50	48	39	53
\$7.50 or more	2	6	4	10	2	10
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	100	93	100	82	100	88
Basic skills deficient	61	66	100	2	81	46
School dropout	23	32	55	28	59	0
Behind grade level	30	20	6	2	41	0
Pregnant or parenting youth	44	16	17	50	16	26
Disability (substantial barrier)	7	5	4	2	5	7
Homeless or runaway youth	2	1	0	0	0	2
Offender (inc. misdemeanors)	14	17	21	18	23	10
Other SDA-identified barrier	72	31	18	32	37	40
Has 2 or more barriers	87	60	74	42	90	36
Additional Barriers to Employment						
Limited English proficiency	0	0	1	0	1	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	67	47	52	38	57	43
Long-term TANF/AFDC recipient	30	0	2	12	4	7
Substance abuse	0	2	5	0	4	0

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	253	74,816
Percent Who Received:		
Any of those below	100	94
Basic skills training	22	46
Occ skills training (non-OJT)	37	34
On-the-job training (OJT)	0	2
Work experience/internships	12	28
Other skills training	58	34
Any two or more of those above	22	38
Percent Who Received and Completed Goals of:		
Any of those below	86	81
Basic skills training	21	39
Occ skills training (non-OJT)	28	27
On-the-job training (OJT)	0	2
Work experience/internships	10	24
Other skills training	54	31
Any two or more of those above	21	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	103	241
Occ skills training (non-OJT)	267	452
On-the-job training (OJT)		336
Work experience/internships	200	249
Other skills training	126	108
Percent of Terminees, by Total Duration of Training		
None	0	6
1 to 40 hours	12	10
41 to 100 hours	18	13
101 to 250 hours	31	28
251 to 500 hours	37	23
501 to 1,000 hours	2	12
Over 1,000 hours	0	7
Average duration of training (in hrs)	199	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	0	40
Transportation	0	15
Health care	0	2
Family care	0	3
Housing or rental assistance	0	1
Personal counseling	0	23
Needs-based payments	0	9
Other	0	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	0	16
Sales and related	10	5
Clerical and admin support	10	30
Service	5	27
Agriculture and related	35	1
Production and related	40	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	0	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	100	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	135	118	67	172	13	1
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	22	21	9	26	31	0
Occ skills training (non-OJT)	43	30	48	32	38	100
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	5	20	6	15	15	0
Other skills training	59	58	49	62	54	0
Any two or more of those above	22	21	9	26	31	0
Percent Who Received and Completed Goals of:						
Any of those below	90	81	87	85	85	100
Basic skills training	21	20	9	25	23	0
Occ skills training (non-OJT)	35	19	37	23	38	100
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	5	16	4	13	8	0
Other skills training	56	52	46	58	46	0
Any two or more of those above	21	20	9	25	23	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	108	98	129	101	86	
Occ skills training (non-OJT)	267	266	264	272	242	262
On-the-job training (OJT)						
Work experience/internships	118	230	267	195	110	
Other skills training	125	126	110	134	72	
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	12	11	21	8	8	0
41 to 100 hours	16	20	16	18	23	0
101 to 250 hours	30	33	22	35	31	0
251 to 500 hours	40	34	37	37	38	100
501 to 1,000 hours	2	2	3	2	0	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	202	196	185	206	173	262
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	
Professional and technical	0	0	0	0	0	
Sales and related	40	0	0	14	0	
Clerical and admin support	20	7	0	14	0	
Service	0	7	20	0	0	
Agriculture and related	40	33	60	29	0	
Production and related	0	53	20	43	100	
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	5	26	62	79	78	3
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	20	0	0	65	4	0
Occ skills training (non-OJT)	20	0	13	29	74	100
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	20	0	0	23	15	0
Other skills training	80	100	87	66	14	0
Any two or more of those above	20	0	0	65	4	0
Percent Who Received and Completed Goals of:						
Any of those below	100	81	90	89	79	100
Basic skills training	20	0	0	61	4	0
Occ skills training (non-OJT)	20	0	6	22	58	100
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	20	0	0	20	12	0
Other skills training	80	81	84	62	14	0
Any two or more of those above	20	0	0	61	4	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	92			104	99	
Occ skills training (non-OJT)	285		204	267	278	178
On-the-job training (OJT)						
Work experience/internships	112			160	280	
Other skills training	181	294	84	100	94	
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	0	4	29	4	9	0
41 to 100 hours	20	15	47	6	6	0
101 to 250 hours	20	31	16	49	25	100
251 to 500 hours	60	38	8	40	58	0
501 to 1,000 hours	0	12	0	1	1	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	243	259	92	226	236	178
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative			0	0	0	
Professional and technical			0	0	0	
Sales and related			0	0	29	
Clerical and admin support			0	0	29	
Service			0	0	14	
Agriculture and related			100	14	0	
Production and related			0	86	29	
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	93	160
Percent Who Received:		
Any of those below	100	100
Basic skills training	1	34
Occ skills training (non-OJT)	10	53
On-the-job training (OJT)	0	0
Work experience/internships	1	19
Other skills training	90	39
Any two or more of those above	1	34
Percent Who Received and Completed Goals of:		
Any of those below	88	84
Basic skills training	1	32
Occ skills training (non-OJT)	5	41
On-the-job training (OJT)	0	0
Work experience/internships	1	16
Other skills training	83	38
Any two or more of those above	1	32
Average Hours of Those Who Completed Goals of:		
Basic skills training	92	104
Occ skills training (non-OJT)	220	271
On-the-job training (OJT)		
Work experience/internships	112	203
Other skills training	146	99
Percent of Terminees, by Total Duration of Training		
None	0	0
1 to 40 hours	20	6
41 to 100 hours	37	6
101 to 250 hours	20	38
251 to 500 hours	19	48
501 to 1,000 hours	3	1
Over 1,000 hours	0	0
Average duration of training (in hrs)	147	230
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	0	0
Transportation	0	0
Health care	0	0
Family care	0	0
Housing or rental assistance	0	0
Personal counseling	0	0
Needs-based payments	0	0
Other	0	0
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	0	0
Sales and related	0	14
Clerical and admin support	0	14
Service	0	7
Agriculture and related	100	7
Production and related	0	57
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	0	0
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	43	210	108	50	132	121
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	23	21	41	22	39	2
Occ skills training (non-OJT)	33	38	39	70	22	53
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	5	14	25	8	14	10
Other skills training	70	56	49	30	75	40
Any two or more of those above	23	21	41	22	39	2
Percent Who Received and Completed						
Goals of:						
Any of those below	81	87	87	82	89	82
Basic skills training	21	20	38	22	37	2
Occ skills training (non-OJT)	19	30	31	52	15	41
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	5	11	20	8	13	7
Other skills training	65	52	46	30	71	36
Any two or more of those above	21	20	38	22	37	2
Average Hours of Those Who						
Completed Goals of:						
Basic skills training	103	103	105	97	104	99
Occ skills training (non-OJT)	239	271	271	246	264	268
On-the-job training (OJT)						
Work experience/internships	106	207	210	141	157	280
Other skills training	122	127	133	95	123	130
Percent of Terminees, by Total						
Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	19	10	4	10	14	9
41 to 100 hours	23	16	6	8	16	19
101 to 250 hours	30	32	38	36	35	28
251 to 500 hours	26	40	51	46	32	43
501 to 1,000 hours	2	2	2	0	3	1
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	166	206	247	206	196	202
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	0	13	20	13	0	20
Clerical and admin support	25	6	20	13	0	20
Service	0	6	0	13	0	10
Agriculture and related	75	25	0	0	40	30
Production and related	0	50	60	63	60	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	14	239		253	2	251
Percent Who Received:						
Any of those below	100	100		100	100	100
Basic skills training	0	23		22	0	22
Occ skills training (non-OJT)	29	37		37	100	36
On-the-job training (OJT)	0	0		0	0	0
Work experience/internships	0	13		12	0	12
Other skills training	71	57		58	0	59
Any two or more of those above	0	23		22	0	22
Percent Who Received and Completed Goals of:						
Any of those below	86	86		86	50	86
Basic skills training	0	22		21	0	21
Occ skills training (non-OJT)	21	28		28	50	27
On-the-job training (OJT)	0	0		0	0	0
Work experience/internships	0	11		10	0	10
Other skills training	64	54		54	0	55
Any two or more of those above	0	22		21	0	21
Average Hours of Those Who Completed Goals of:						
Basic skills training		103		103		103
Occ skills training (non-OJT)	327	264		267	147	269
On-the-job training (OJT)						
Work experience/internships		200		200		200
Other skills training	122	126		126		126
Percent of Terminees, by Total Duration of Training						
None	0	0		0	0	0
1 to 40 hours	14	11		12	0	12
41 to 100 hours	43	16		18	0	18
101 to 250 hours	7	33		31	100	31
251 to 500 hours	36	38		37	0	38
501 to 1,000 hours	0	2		2	0	2
Over 1,000 hours	0	0		0	0	0
Average duration of training (in hrs)	164	201		199	132	200
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	0		0	0	0
Transportation	0	0		0	0	0
Health care	0	0		0	0	0
Family care	0	0		0	0	0
Housing or rental assistance	0	0		0	0	0
Personal counseling	0	0		0	0	0
Needs-based payments	0	0		0	0	0
Other	0	0		0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0		0	0	0
Professional and technical	0	0		0	0	0
Sales and related	0	11		10	0	11
Clerical and admin support	0	11		10	0	11
Service	0	5		5	0	5
Agriculture and related	100	32		35	0	37
Production and related	0	42		40	100	37
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0		0	0	0
JTPA 8%	0	0		0	0	0
JTPA II-B	0	0		0	0	0
JTPA IV	0	0		0	0	0
TAA	0	0		0	0	0
Other non-JTPA	0	0		0	0	0
Both JTPA and non-JTPA	0	0		0	0	0
None	100	100		100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	9	48	101
Percent Who Received:			
Any of those below	100	100	100
Basic skills training	0	13	49
Occ skills training (non-OJT)	100	65	37
On-the-job training (OJT)	0	0	0
Work experience/internships	0	23	20
Other skills training	0	19	58
Any two or more of those above	0	13	49
Percent Who Received and Completed Goals of:			
Any of those below	56	88	87
Basic skills training	0	13	46
Occ skills training (non-OJT)	56	56	28
On-the-job training (OJT)	0	0	0
Work experience/internships	0	19	17
Other skills training	0	19	55
Any two or more of those above	0	13	46
Average Hours of Those Who Completed Goals of:			
Basic skills training		105	103
Occ skills training (non-OJT)	253	252	270
On-the-job training (OJT)			
Work experience/internships		283	155
Other skills training		74	133
Percent of Terminees, by Total Duration of Training			
None	0	0	0
1 to 40 hours	11	9	4
41 to 100 hours	22	4	6
101 to 250 hours	33	23	44
251 to 500 hours	33	64	44
501 to 1,000 hours	0	0	2
Over 1,000 hours	0	0	0
Average duration of training (in hrs)	178	241	236
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	0	0	0
Transportation	0	0	0
Health care	0	0	0
Family care	0	0	0
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	0	0	0
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	0	0	0
Sales and related	0	40	0
Clerical and admin support	0	20	20
Service	33	0	0
Agriculture and related	0	0	0
Production and related	67	40	80
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	253	74,816
Summary of Termination Type (%)		
Entered employment only	22	24
Obtained an enhancement only	8	33
Both entered employment and obtained an enhancement	52	24
Other termination	18	19
Employment at Termination (%)		
Entered employment, total	74	48
Employed 20 or more hrs/wk	74	47
Employed with fringe benefits	24	22
Employed with UI coverage	43	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	60	57
YEC (2 or more)	43	38
Returned to full-time school	0	2
Remained in school	7	14
Completed major level of educ	20	17
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	78	56
Pre-employment/work maturity skills	68	39
Basic education	26	34
Occupational skills	34	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	13	9
Involuntary, other	3	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	35	41
35 hours or more	65	57
Average hours worked (in hrs)	35	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	0	2
\$5.00 to \$5.99	34	43
\$6.00 to \$7.49	40	32
\$7.50 or more	26	22
Average hourly wage (in dollars)	6.63	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	3	8
Sales and related	19	16
Clerical and admin support	20	20
Service	35	32
Agricultural and related	2	2
Production and related	22	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	135	118	67	172	13	1
Summary of Termination Type (%)						
Entered employment only	26	17	27	20	23	0
Obtained an enhancement only	7	9	4	10	8	0
Both entered employment and obtained an enhancement	48	56	54	50	62	100
Other termination	19	18	15	20	8	0
Employment at Termination (%)						
Entered employment, total	74	73	81	70	85	100
Employed 20 or more hrs/wk	74	73	81	70	85	100
Employed with fringe benefits	27	20	36	17	38	100
Employed with UI coverage	42	43	57	35	62	100
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	0	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	56	65	58	60	69	100
YEC (2 or more)	36	52	37	44	69	100
Returned to full-time school	1	0	0	1	0	0
Remained in school	6	8	7	7	8	0
Completed major level of educ	23	17	24	20	8	0
Entered non-Title II training	1	0	1	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	76	81	81	77	85	100
Pre-employment/work maturity skills	60	76	58	70	77	100
Basic education	24	28	18	28	38	0
Occupational skills	35	32	46	28	38	100
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	0	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	3	1	0	0
Voluntary, other	14	12	9	15	8	0
Involuntary, other	2	4	3	3	0	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	39	30	28	38	36	0
35 hours or more	61	70	72	62	64	100
Average hours worked (in hrs)	34	35	36	34	34	40
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	37	30	28	38	27	0
\$6.00 to \$7.49	38	42	41	39	45	0
\$7.50 or more	25	28	31	23	27	100
Average hourly wage (in dollars)	6.54	6.73	7.05	6.44	6.39	9.23
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	2	3	4	2	9	0
Sales and related	21	16	24	14	45	0
Clerical and admin support	29	10	22	20	9	100
Service	45	23	26	42	9	0
Agricultural and related	1	2	6	0	0	0
Production and related	2	44	19	23	27	0

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	5	26	62	79	78	3
Summary of Termination Type (%)						
Entered employment only	0	4	31	16	26	67
Obtained an enhancement only	0	19	6	8	6	33
Both entered employment and obtained an enhancement	40	27	53	65	49	0
Other termination	60	50	10	11	19	0
Employment at Termination (%)						
Entered employment, total	40	31	84	81	74	67
Employed 20 or more hrs/wk	40	31	84	81	74	67
Employed with fringe benefits	20	8	26	18	33	33
Employed with UI coverage	20	15	65	35	45	0
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	40	46	60	72	55	33
YEC (2 or more)	40	8	23	71	45	33
Returned to full-time school	0	0	0	1	0	0
Remained in school	0	35	15	0	0	0
Completed major level of educ	0	23	50	1	17	0
Entered non-Title II training	0	0	0	1	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	80	77	84	84	69	67
Pre-employment/work maturity skills	80	77	84	72	47	33
Basic education	40	8	21	58	4	0
Occupational skills	40	0	2	35	67	67
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	1	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	4	0	0	3	0
Voluntary, other	60	46	8	6	10	0
Involuntary, other	0	0	2	4	5	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	0	75	52	31	21	0
35 hours or more	100	25	48	69	79	100
Average hours worked (in hrs)	38	29	33	35	37	40
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	50	38	33	56	10	0
\$6.00 to \$7.49	50	50	48	22	50	50
\$7.50 or more	0	13	19	22	40	50
Average hourly wage (in dollars)	5.92	6.21	6.59	6.27	7.12	7.25
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	13	4	3	0	0
Sales and related	0	38	38	11	9	0
Clerical and admin support	50	0	15	17	29	50
Service	50	38	27	38	38	50
Agricultural and related	0	0	2	2	2	0
Production and related	0	13	13	30	22	0

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	93	160
Summary of Termination Type (%)		
Entered employment only	22	22
Obtained an enhancement only	10	8
Both entered employment and obtained an enhancement	45	56
Other termination	24	15
Employment at Termination (%)		
Entered employment, total	67	78
Employed 20 or more hrs/wk	67	78
Employed with fringe benefits	20	26
Employed with UI coverage	48	39
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	55	63
YEC (2 or more)	19	58
Returned to full-time school	0	1
Remained in school	19	0
Completed major level of educ	40	9
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	82	76
Pre-employment/work maturity skills	82	59
Basic education	18	31
Occupational skills	3	51
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	1
Voluntary, other	22	8
Involuntary, other	1	4

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	53	26
35 hours or more	47	74
Average hours worked (in hrs)	32	36
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	0	0
\$5.00 to \$5.99	34	34
\$6.00 to \$7.49	48	35
\$7.50 or more	18	31
Average hourly wage (in dollars)	6.52	6.68
Occupation of jobs held (%)		
Managerial and administrative	0	0
Professional and technical	5	2
Sales and related	37	10
Clerical and admin support	15	23
Service	29	38
Agricultural and related	2	2
Production and related	13	26

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	43	210	108	50	132	121
Summary of Termination Type (%)						
Entered employment only	21	22	17	34	22	21
Obtained an enhancement only	14	7	10	4	7	10
Both entered employment and obtained an enhancement	40	54	57	42	53	50
Other termination	26	17	16	20	18	18
Employment at Termination (%)						
Entered employment, total	60	76	74	76	75	72
Employed 20 or more hrs/wk	60	76	74	76	75	72
Employed with fringe benefits	16	25	19	32	20	28
Employed with UI coverage	30	45	33	38	41	45
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	53	61	68	46	60	60
YEC (2 or more)	30	46	65	38	51	36
Returned to full-time school	0	0	1	0	1	0
Remained in school	5	8	1	0	7	7
Completed major level of educ	23	20	5	12	11	30
Entered non-Title II training	0	0	1	0	1	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	77	79	78	68	82	74
Pre-employment/work maturity skills	67	68	70	38	75	60
Basic education	21	27	38	22	42	8
Occupational skills	23	36	43	56	23	45
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	0	2	0	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	1	2	1	2
Voluntary, other	19	12	10	10	14	12
Involuntary, other	2	3	3	8	3	3

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	58	31	30	26	38	31
35 hours or more	42	69	70	74	62	69
Average hours worked (in hrs)	31	35	35	36	34	36
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	46	32	41	24	46	20
\$6.00 to \$7.50	42	39	33	45	32	48
\$7.50 or more	12	29	26	32	21	32
Average hourly wage (in dollars)	6.08	6.72	6.43	6.86	6.39	6.9
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	3	3	3	3	2
Sales and related	23	18	14	3	19	18
Clerical and admin support	27	19	20	42	17	24
Service	46	33	36	37	36	33
Agricultural and related	0	2	1	3	1	2
Production and related	4	24	26	13	23	20

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	14	239		253	2	251
Summary of Termination Type (%)						
Entered employment only	21	22		22	50	22
Obtained an enhancement only	14	8		8	0	8
Both entered employment and obtained an enhancement	36	53		52	0	52
Other termination	29	18		18	50	18
Employment at Termination (%)						
Entered employment, total	57	74		74	50	74
Employed 20 or more hrs/wk	57	74		74	50	74
Employed with fringe benefits	21	24		24	0	24
Employed with UI coverage	29	44		43	0	43
Entered an apprenticeship	0	0		0	0	0
Obtained Employability Enhancements (%)						
Total, any type	50	61		60	0	61
YEC (2 or more)	29	44		43	0	44
Returned to full-time school	0	0		0	0	0
Remained in school	21	6		7	0	7
Completed major level of educ	29	20		20	0	20
Entered non-Title II training	0	0		0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	79	78		78	0	79
Pre-employment/work maturity skills	71	67		68	0	68
Basic education	29	26		26	0	26
Occupational skills	14	35		34	0	34
Other Terminations (%)						
Institutionalized	0	0		0	0	0
Health/medical	0	1		1	0	1
Family care	0	0		0	0	0
Lacks transportation	0	0		0	0	0
Cannot locate	0	1		1	0	1
Voluntary, other	29	12		13	50	13
Involuntary, other	0	3		3	0	3

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0		0	0	0
20 to 34 hours	75	33		35	0	35
35 hours or more	25	67		65	100	65
Average hours worked (in hrs)	31	35		35	45	35
Hourly wage (%)						
Less than \$4.50	0	0		0	0	0
\$4.50 to \$4.99	0	0		0	0	0
\$5.00 to \$5.99	25	34		34	0	34
\$6.00 to \$7.50	50	39		40	100	39
\$7.50 or more	25	26		26	0	26
Average hourly wage (in dollars)	6.58	6.63		6.63	6.67	6.63
Occupation of jobs held (%)						
Managerial and administrative	0	0		0	0	0
Professional and technical	0	3		3	0	3
Sales and related	38	18		19	0	19
Clerical and admin support	50	19		20	0	21
Service	13	36		35	0	35
Agricultural and related	0	2		2	100	1
Production and related	0	22		22	0	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	9	48	101
Summary of Termination Type (%)			
Entered employment only	22	27	20
Obtained an enhancement only	0	8	9
Both entered employment and obtained an enhancement	33	54	53
Other termination	44	10	18
Employment at Termination (%)			
Entered employment, total	56	81	73
Employed 20 or more hrs/wk	56	81	73
Employed with fringe benefits	33	31	18
Employed with UI coverage	33	46	30
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	33	63	62
YEC (2 or more)	22	58	58
Returned to full-time school	0	0	1
Remained in school	0	0	1
Completed major level of educ	11	15	3
Entered non-Title II training	0	0	1
Attained Youth Employment Competencies (YECs)			
Attained any YEC	44	75	77
Pre-employment/work maturity skills	22	63	62
Basic education	0	10	47
Occupational skills	44	67	38
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	0	2
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	2	1
Voluntary, other	33	2	12
Involuntary, other	11	6	3

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	20	28	30
35 hours or more	80	72	70
Average hours worked (in hrs)	38	36	35
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	0	0
\$5.00 to \$5.99	20	18	46
\$6.00 to \$7.50	20	44	34
\$7.50 or more	60	38	20
Average hourly wage (in dollars)	7.68	6.97	6.28
Occupation of jobs held (%)			
Managerial and administrative	0	0	0
Professional and technical	0	0	4
Sales and related	0	13	9
Clerical and admin support	60	31	23
Service	20	28	42
Agriculture and related	20	0	1
Production and related	0	28	20

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	55	93		31	147
Summary of Termination Type (%)					
Entered employment only	7	33		10	16
Obtained an enhancement only	9	9		10	7
Both entered employment and obtained an enhancement	78	34		77	61
Other termination	5	24		3	16
Employment at Termination (%)					
Entered employment, total	85	68		87	77
Employed 20 or more hrs/wk	85	68		87	77
Employed with fringe benefits	5	38		3	17
Employed with UI coverage	33	41		32	48
Entered an apprenticeship	0	0		0	0
Obtained Employability Enhancements (%)					
Total, any type	87	43		87	68
YEC (2 or more)	87	37		87	44
Returned to full-time school	2	0		0	1
Remained in school	0	0		0	12
Completed major level of educ	2	10		0	29
Entered non-Title II training	0	1		0	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	95	57		100	90
Pre-employment/work maturity skills	87	38		87	84
Basic education	85	4		45	42
Occupational skills	27	56		84	14
Other Terminations (%)					
Institutionalized	0	0		0	0
Health/medical	2	1		0	1
Family care	0	0		0	0
Lacks transportation	0	0		0	0
Cannot locate	0	1		0	1
Voluntary, other	4	15		0	13
Involuntary, other	0	6		3	1

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0		0	0
20 to 34 hours	40	21		30	46
35 hours or more	60	79		70	54
Average hours worked (in hrs)	33	37		36	33
Hourly wage (%)					
Less than \$4.50	0	0		0	0
\$4.50 to \$4.99	0	0		0	0
\$5.00 to \$5.99	68	16		52	46
\$6.00 to \$7.49	26	44		22	39
\$7.50 or more	6	40		26	15
Average hourly wage (in dollars)	5.77	7.13		6.19	6.28
Occupation of jobs held (%)					
Managerial and administrative	0	0		0	0
Professional and technical	2	2		0	4
Sales and related	15	6		11	27
Clerical and admin support	26	29		11	19
Service	47	33		33	39
Agriculture and related	0	5		0	0
Production and related	11	25		44	12

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	29	28	1
Gender			
Female	72	71	100
Male	28	29	0
Age			
55 - 59	55	57	0
60 - 64	17	18	0
65 and older	28	25	100
Race/Ethnicity			
White (not Hispanic)	41	43	0
Black (not Hispanic)	55	54	100
Hispanic	3	4	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	3	4	0
Parent in two-parent family	7	4	100
Other family member	17	18	0
Not a family member	72	75	0
Number of Dependents under Age 18			
None	86	89	0
1 or 2	14	11	100
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	38	36	100
High school graduate	48	50	0
Post high school	14	14	0
Reading Skills Grade Level			
Less than 7th grade	33	30	100
7th or 8th grade	19	20	
9th grade and above	48	50	
Math Skills Grade Level			
Less than 7th grade	43	40	100
7th or 8th grade	29	30	
9th grade and above	29	30	
Veteran			
Total veterans	10	11	0
Vietnam era	3	4	0
Disabled veteran	0	0	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	90	89	100
Cash Welfare Recipient	17	18	0
TANF/AFDC	10	11	0
GA, RCA, SSI	7	7	0
Food Stamps	24	25	0
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	14	14	0
Unemployed	72	75	0
Not in labor force	14	11	100
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	14	11	100
None - employed at intake	10	11	0
1 to 14	14	14	0
15 to 25	14	14	0
26	48	50	0
Unemployment Compensation Status			
Claimant	10	11	0
Exhaustee	7	7	0
None	83	82	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	55	57	0
\$4.99 or less	3	0	100
\$5.00 to \$7.49	21	21	0
\$7.50 or more	21	21	0
Additional Barriers to Employment			
School dropout	38	36	100
Cash welfare recipients	17	18	0
Offender (inc. misdemeanors)	3	4	0
Disability (substantial barrier)	7	7	0
Homeless	3	4	0
Limited English proficiency	3	4	0
Displaced homemaker	17	18	0
Lacks significant work history	21	18	100
Long-term TANF/AFDC recipient	7	7	0
Substance abuse	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	28	11,672
Gender		
Female	71	68
Male	29	32
Age		
55 - 59	57	49
60 - 64	18	25
65 and older	25	26
Race/Ethnicity		
White (not Hispanic)	43	60
Black (not Hispanic)	54	24
Hispanic	4	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	0	5
Family Status		
Parent in one-parent family	4	5
Parent in two-parent family	4	5
Other family member	18	23
Not a family member	75	67
Number of Dependents under Age 18		
None	89	92
1 or 2	11	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	36	23
High school graduate	50	46
Post high school	14	31
Reading Skills Grade Level		
Less than 7th grade	30	20
7th or 8th grade	20	17
9th grade and above	50	63
Math Skills Grade Level		
Less than 7th grade	40	35
7th or 8th grade	30	25
9th grade and above	30	41
Veteran		
Total veterans	11	14
Vietnam era	4	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	89	91
Cash Welfare Recipient	18	9
TANF/AFDC	11	2
GA, RCA, SSI	7	7
Food Stamps	25	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	14	16
Unemployed	75	54
Not in labor force	11	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	11	24
None - employed at intake	11	13
1 to 14	14	15
15 to 25	14	21
26	50	27
Unemployment Compensation Status		
Claimant	11	12
Exhaustee	7	7
None	82	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	57	58
\$4.99 or less	0	8
\$5.00 to \$7.49	21	21
\$7.50 or more	21	13
Additional Barriers to Employment		
School dropout	36	23
Cash welfare recipients	18	9
Offender (inc. misdemeanors)	4	5
Disability (substantial barrier)	7	8
Homeless	4	1
Limited English proficiency	4	7
Displaced homemaker	18	4
Lacks significant work history	18	24
Long-term TANF/AFDC recipient	7	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	16	5	7	10	14	4
Gender						
Female	63	100	71	80	64	75
Male	38	0	29	20	36	25
Age						
30 - 44	100	0	0	60	50	75
45 - 54	0	100	0	10	29	0
55 and older	0	0	100	30	21	25
Race/Ethnicity						
White (not Hispanic)	44	60	29	40	43	50
Black (not Hispanic)	50	40	71	50	57	50
Hispanic	6	0	0	10	0	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	6	0	0	0	7	0
Parent in two-parent family	6	0	0	0	7	0
Other family member	25	20	0	20	14	25
Not a family member	63	80	100	80	71	75
Number of Dependents under Age 18						
None	88	80	100	100	79	100
1 or 2	13	20	0	0	21	0
3 or more	0	0	0	0	0	0
Highest Grade Completed						
Less than high school graduate	38	20	43	100	0	0
High school graduate	44	80	43	0	100	0
Post high school	19	0	14	0	0	100
Reading Skills Grade Level						
Less than 7th grade	33	50	17	50	20	0
7th or 8th grade	17	0	33	13	30	0
9th grade and above	50	50	50	38	50	100
Math Skills Grade Level						
Less than 7th grade	42	50	33	63	30	0
7th or 8th grade	33	0	33	38	10	100
9th grade and above	25	50	33	0	60	0
Veteran						
Total veterans	13	0	14	0	14	25
Vietnam era	6	0	0	0	0	25
Disabled veteran	0	0	0	0	0	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	81	100	100	100	86	75
Cash Welfare Recipient	13	40	14	10	29	0
TANF/AFDC	6	40	0	0	21	0
GA, RCA, SSI	6	0	14	10	7	0
Food Stamps	19	20	43	20	36	0
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	25	0	0	20	7	25
Unemployed	75	100	57	60	86	75
Not in labor force	0	0	43	20	7	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	0	0	43	20	7	0
None - employed at intake	19	0	0	10	7	25
1 to 14	19	20	0	0	21	25
15 to 25	6	20	29	10	14	25
26	56	60	29	60	50	25
Unemployment Compensation Status						
Claimant	6	20	14	0	21	0
Exhaustee	13	0	0	10	0	25
None	81	80	86	90	79	75
Preprogram Hourly Wage						
Not employed in past 26 weeks	50	40	86	80	43	50
\$4.99 or less	0	0	0	0	0	0
\$5.00 to \$7.49	31	20	0	20	14	50
\$7.50 or more	19	40	14	0	43	0
Additional Barriers to Employment						
School dropout	38	20	43	100	0	0
Cash welfare recipients	13	40	14	10	29	0
Offender (inc. misdemeanors)	6	0	0	10	0	0
Disability (substantial barrier)	6	0	14	0	14	0
Homeless	0	0	14	0	7	0
Limited English proficiency	6	0	0	10	0	0
Displaced homemaker	13	40	14	20	14	25
Lacks significant work history	13	20	29	30	7	25
Long-term TANF/AFDC recipient	6	20	0	0	14	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	28	11,672
Percent Who Received:		
Any of those below	0	73
Basic skills training	0	11
Occ skills training (non-OJT)	0	49
On-the-job training (OJT)	0	6
Work experience/internships	0	7
Other skills training	0	15
Any two or more of those above	0	13
Percent Who Received and Completed Goals of:		
Any of those below	0	65
Basic skills training	0	9
Occ skills training (non-OJT)	0	44
On-the-job training (OJT)	0	5
Work experience/internships	0	6
Other skills training	0	14
Any two or more of those above	0	11
Average Hours of Those Who Completed Goals of:		
Basic skills training		165
Occ skills training (non-OJT)		229
On-the-job training (OJT)		317
Work experience/internships		502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	100	27
1 to 40 hours		18
41 to 100 hours		12
101 to 250 hours		19
251 to 500 hours		14
501 to 1,000 hours		8
Over 1,000 hours		3
Average duration of training (in hrs)	0	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	0	40
Transportation	0	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	21
Needs-based payments	0	6
Other	0	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative		2
Professional and technical		9
Sales and related		4
Clerical and admin support		44
Service		30
Agriculture and related		1
Production and related		11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	100	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	20	8	12	15	1	
Percent Who Received:						
Any of those below	0	0	0	0	0	
Basic skills training	0	0	0	0	0	
Occ skills training (non-OJT)	0	0	0	0	0	
On-the-job training (OJT)	0	0	0	0	0	
Work experience/internships	0	0	0	0	0	
Other skills training	0	0	0	0	0	
Any two or more of those above	0	0	0	0	0	
Percent Who Received and Completed Goals of:						
Any of those below	0	0	0	0	0	
Basic skills training	0	0	0	0	0	
Occ skills training (non-OJT)	0	0	0	0	0	
On-the-job training (OJT)	0	0	0	0	0	
Work experience/internships	0	0	0	0	0	
Other skills training	0	0	0	0	0	
Any two or more of those above	0	0	0	0	0	
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)						
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	100	100	100	100	100	
1 to 40 hours						
41 to 100 hours						
101 to 250 hours						
251 to 500 hours						
501 to 1,000 hours						
Over 1,000 hours						
Average duration of training (in hrs)	0	0	0	0	0	
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	16	5	7	10	14	4
Percent Who Received:						
Any of those below	0	0	0	0	0	0
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	0	0	0	0	0	0
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	0	0	0	0	0	0
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	0	0	0	0	0	0
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)						
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	100	100	100	100	100	100
1 to 40 hours						
41 to 100 hours						
101 to 250 hours						
251 to 500 hours						
501 to 1,000 hours						
Over 1,000 hours						
Average duration of training (in hrs)	0	0	0	0	0	0
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	2	26	3	25	3	25
Percent Who Received:						
Any of those below	0	0	0	0	0	0
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	0	0	0	0	0	0
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	0	0	0	0	0	0
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	0	0	0	0	0	0
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)						
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	100	100	100	100	100	100
1 to 40 hours						
41 to 100 hours						
101 to 250 hours						
251 to 500 hours						
501 to 1,000 hours						
Over 1,000 hours						
Average duration of training (in hrs)	0	0	0	0	0	0
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	28	11,672
Summary of Termination Type (%)		
Entered employment only	39	56
Obtained an enhancement only	7	5
Both entered employment and obtained an enhancement	36	12
Other termination	18	27
Employment at Termination (%)		
Entered employment, total	75	68
Employed 20 or more hrs/wk	71	67
Employed with fringe benefits	11	30
Employed with UI coverage	25	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	43	17
Attained basic education	39	4
Attained occupational skills	14	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	18	11
Involuntary, other	0	8
Number Contacted at Follow-up	30	6,541
Employment at Follow-up (%)		
Employed, total	66	64
Employed with same employer as at termination	41	49
Weeks Worked in Follow-up Period (%)		
None	20	23
1 to 12	22	22
13	57	54
Average Weeks Worked (in weeks)	9.5	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	2
20 to 34 hours	48	51
35 hours or more	48	47
Average hours worked (in hrs)	29	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	48	32
\$6.00 to \$7.49	24	35
\$7.50 to \$9.99	29	18
\$10.00 or more	0	12
Average hourly wage (in dollars)	6.34	7.29
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	0	10
Sales and related	5	10
Clerical and admin support	19	24
Service	67	37
Agriculture and related	0	1
Production and related	10	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	13	10
20 to 34 hours	21	50
35 hours or more	66	40
Average hours worked (in hrs.)	35	29
Hourly wage (%)		
Less than \$5.00	13	9
\$5.00 to \$5.99	28	34
\$6.00 to \$7.49	20	29
\$7.50 to \$9.99	33	16
\$10.00 or more	7	12
Average hourly wage (in dollars)	6.65	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	20	8	12	15	1	
Summary of Termination Type (%)						
Entered employment only	40	38	33	47	0	
Obtained an enhancement only	10	0	8	7	0	
Both entered employment and obtained an enhancement	30	50	25	40	100	
Other termination	20	13	33	7	0	
Employment at Termination (%)						
Entered employment, total	70	88	58	87	100	
Employed 20 or more hrs/wk	65	88	50	87	100	
Employed with fringe benefits	10	13	8	13	0	
Employed with UI coverage	15	50	17	33	0	
Entered an apprenticeship	0	0	0	0	0	
Entered non-traditional employment for women	0	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	40	50	33	47	100	
Attained basic education	35	50	33	40	100	
Attained occupational skills	20	0	17	13	0	
Completed a major level of education	0	0	0	0	0	
Entered non-Title II training	0	0	0	0	0	
Other Terminations (%)						
Institutionalized	0	0	0	0	0	
Health/medical	0	0	0	0	0	
Family care	0	0	0	0	0	
Lacks transportation	0	0	0	0	0	
Cannot locate	0	0	0	0	0	
Voluntary, other	20	13	33	7	0	
Involuntary, other	0	0	0	0	0	
Number Contacted at Follow-up	21	9	18	11	1	
Employment at Follow-up (%)						
Employed, total	54	88	64	69		
Employed with same employer as at termination	27	71	43	39		
Weeks Worked in Follow-up Period (%)						
None	32	0	27	12		
1 to 12	21	24	17	29		
13	47	76	56	59		
Average Weeks Worked (in weeks)	8.1	11.9	8.6	10.6		

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	0	14	0	0	
20 to 34 hours	50	43	14	69	0	
35 hours or more	43	57	71	31	100	
Average hours worked (in hrs)	28	31	33	27	40	
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	
\$5.00 to \$5.99	64	14	71	31	100	
\$6.00 to \$7.49	7	57	0	38	0	
\$7.50 to \$9.99	29	29	29	31	0	
\$10.00 or more	0	0	0	0	0	
Average hourly wage (in dollars)	6.16	6.7	6.08	6.58	5	
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	
Professional and technical	0	0	0	0	0	
Sales and related	7	0	0	8	0	
Clerical and admin support	29	0	29	15	0	
Service	64	71	71	62	100	
Agriculture and related	0	0	0	0	0	
Production and related	0	29	0	15	0	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	25	0	12	14		
20 to 34 hours	13	30	27	14		
35 hours or more	63	70	61	71		
Average hours worked (in hrs)	34	37	32	38		
Hourly Wages (%)						
Less than \$5.00	25	0	12	14		
\$5.00 to \$5.99	25	30	39	14		
\$6.00 to \$7.49	13	28	12	29		
\$7.50 to \$9.99	38	28	37	29		
\$10.00 or more	0	14	0	14		
Average hourly wage (in dollars)	6.26	7.09	6.44	6.9		

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	16	5	7	10	14	4
Summary of Termination Type (%)						
Entered employment only	31	40	57	50	29	50
Obtained an enhancement only	13	0	0	10	0	25
Both entered employment and obtained an enhancement	31	40	43	10	64	0
Other termination	25	20	0	30	7	25
Employment at Termination (%)						
Entered employment, total	63	80	100	60	93	50
Employed 20 or more hrs/wk	56	80	100	60	86	50
Employed with fringe benefits	19	0	0	10	7	25
Employed with UI coverage	38	20	0	0	43	25
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	44	40	43	20	64	25
Attained basic education	44	40	29	20	57	25
Attained occupational skills	13	0	29	0	21	25
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	25	20	0	30	7	25
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	17	8	5	12	13	5
Employment at Follow-up (%)						
Employed, total	64	55	100	47	73	73
Employed with same employer as at termination	40	32	67	47	40	32
Weeks Worked in Follow-up Period (%)						
None	19	31		37	19	0
1 to 12	17	13		32	16	27
13	64	55	33	32	65	73
Average Weeks Worked (in weeks)	10.1	9		7.5	9.6	12

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	10	0	0	0	8	0
20 to 34 hours	30	50	71	33	54	50
35 hours or more	60	50	29	67	38	50
Average hours worked (in hrs)	32	30	26	33	27	33
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	40	50	57	67	38	50
\$6.00 to \$7.49	30	0	29	17	23	50
\$7.50 to \$9.99	30	50	14	17	38	0
\$10.00 or more	0	0	0	0	0	0
Average hourly wage (in dollars)	6.42	6.95	5.88	5.79	6.64	6
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	0	25	0	17	0	0
Clerical and admin support	20	50	0	0	31	0
Service	70	25	86	67	62	100
Agriculture and related	0	0	0	0	0	0
Production and related	10	0	14	17	8	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	13	24	0	0	22	0
20 to 34 hours	0	52	33	33	0	68
35 hours or more	88	24	67	67	78	32
Average hours worked (in hrs)	38	23	44	41	35	30
Hourly wage (%)						
Less than \$5.00	13	0	33	0	11	32
\$5.00 to \$5.99	25	28	33	33	22	37
\$6.00 to \$7.49	25	24	0	33	11	32
\$7.50 to \$9.99	38	48	0	0	56	0
\$10.00 or more	0	0	33	33	0	0
Average hourly wage (in dollars)	6.37	7.18	6.66	7.25	6.8	5.67

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not mutually exclusive.**

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	2	26	3	25	3	25
Summary of Termination Type (%)						
Entered employment only	0	42	33	40	33	40
Obtained an enhancement only	0	8	0	8	0	8
Both entered employment and obtained an enhancement	100	31	67	32	67	32
Other termination	0	19	0	20	0	20
Employment at Termination (%)						
Entered employment, total	100	73	100	72	100	72
Employed 20 or more hrs/wk	100	69	100	68	100	68
Employed with fringe benefits	0	12	33	8	0	12
Employed with UI coverage	50	23	67	20	33	24
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	100	38	67	40	67	40
Attained basic education	100	35	67	36	67	36
Attained occupational skills	0	15	0	16	0	16
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	0	19	0	20	0	20
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	4	26	5	25	4	26
Employment at Follow-up (%)						
Employed, total	100	61	100	56	75	64
Employed with same employer as at termination	67	37	75	34	50	39
Weeks Worked in Follow-up Period (%)						
None		23		26	0	25
1 to 12		26		29	25	22
13	100	51	100	45	75	53
Average Weeks Worked (in weeks)		8.9		8.4	12	8.9

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	5	0	6	0	6
20 to 34 hours	50	47	33	50	33	50
35 hours or more	50	47	67	44	67	44
Average hours worked (in hrs)	30	29	33	29	31	29
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	0	53	0	56	0	56
\$6.00 to \$7.49	50	21	67	17	67	17
\$7.50 to \$9.99	50	26	33	28	33	28
\$10.00 or more	0	0	0	0	0	0
Average hourly wage (in dollars)	7.38	6.23	7.25	6.19	7.27	6.18
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	0	5	0	6	0	6
Clerical and admin support	0	21	0	22	33	17
Service	100	63	100	61	33	72
Agriculture and related	0	0	0	0	0	0
Production and related	0	11	0	11	33	6
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	16	0	20	0	16
20 to 34 hours	0	26	42	10	33	18
35 hours or more	100	58	58	70	67	66
Average hours worked (in hrs)	40	34	32	37	37	35
Hourly wage (%)						
Less than \$5.00	0	16	0	20	33	8
\$5.00 to \$5.99	33	26	42	20	0	34
\$6.00 to \$7.49	0	25	39	10	0	25
\$7.50 to \$9.99	67	25	19	40	67	25
\$10.00 or more	0	8	0	10	0	8
Average hourly wage (in dollars)	7.13	6.53	6.44	6.76	7.3	6.49

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees					
Summary of Termination Type (%)					
Entered employment only					
Obtained an enhancement only					
Both entered employment and obtained an enhancement					
Other termination					
Employment at Termination (%)					
Entered employment, total					
Employed 20 or more hrs/wk					
Employed with fringe benefits					
Employed with UI coverage					
Entered an apprenticeship					
Obtained Employability Enhancements (%)					
Total, any type					
Attained basic education					
Attained occupational skills					
Completed major level of educ					
Entered non-Title II training					
Other Terminations (%)					
Institutionalized					
Health/medical					
Family care					
Lacks transportation					
Cannot locate					
Voluntary, other					
Involuntary, other					
Number Contacted at Follow-up					
Employment at Follow-up (%)					
Employed, total					
Employed with same employer as at termination					
Weeks Worked in Follow-up Period (%)					
None					
1 to 12					
13					
Average Weeks Worked (in weeks)					

Table IV-10 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours					
20 to 34 hours					
35 hours or more					
Average hours worked (in hrs)					
Hourly wage (%)					
Less than \$5.00					
\$5.00 to \$5.99					
\$6.00 to \$7.49					
\$7.50 to \$9.99					
\$10.00 or more					
Average hourly wage (in dollars)					
Occupation of jobs held (%)					
Managerial and administrative					
Professional and technical					
Sales and related					
Clerical and admin support					
Service					
Agriculture and related					
Production and related					
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours					
20 to 34 hours					
35 hours or more					
Average hours worked (in hrs)					
Hourly Wages (%)					
Less than \$5.00					
\$5.00 to \$5.99					
\$6.00 to \$7.49					
\$7.50 to \$9.99					
\$10.00 or more					
Average hourly wage (in dollars)					

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	392	266,112
Gender		
Female	67	54
Male	33	46
Age		
29 and under	18	18
30 - 44	47	46
45 -54	26	25
55 and over	9	10
Race/Ethnicity		
White (non Hispanic)	71	65
Black (non Hispanic)	25	19
Hispanic	2	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	22	15
Parent in two-parent family	30	32
Other family member	25	21
Not a family member	23	31
Number of Dependents under Age 18		
None	55	58
1 or 2	35	33
3 or more	10	8
Highest Grade Completed		
Less than high school graduate	7	12
High school graduate	60	50
Post high school attendee	25	24
College graduate and above	8	14
Reading Skills Grade Level		
Less than 7th grade	2	9
7th or 8th grade	11	10
9th grade and above	87	81
Math Skills Grade Level		
Less than 7th grade	28	16
7th or 8th grade	23	20
9th grade and above	49	63
Veteran		
Total veterans	10	12
Vietnam era	3	6
Disabled veteran	0	1

Table V-2 (continued)

	<u>State</u>	<u>Nation</u>
Cash Welfare Recipient	4	3
TANF/AFDC	3	2
GA, RCA, SSI	1	1
Food Stamps	8	7
JOBS/Welfare to Work Program Participant	1	1
Labor Force Status		
Employed	4	15
Unemployed	93	83
Not in labor force	3	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	3	2
None - employed at intake	3	13
1 to 4	28	20
5 to 14	30	28
15 to 25	16	20
26	20	17
Unemployment Compensation Status		
Claimant	69	64
Exhaustee	4	7
None	27	28
Hourly Wage of the Job of Dislocation		
None	0	6
\$4.99 or less	11	3
\$5.00 to \$7.49	20	19
\$7.50 to \$9.99	18	21
\$10.00 to \$14.99	26	29
\$15.00 or more	25	22
Additional Barriers to Employment		
School dropout	6	11
Cash welfare recipients	4	3
Offender (inc. misdemeanors)	8	5
Disability (substantial barrier)	2	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	7	1
Lacks significant work history	10	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	2	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:	
		Substate Grantee	National Reserve
Total Terminatees	392	392	
Gender			
Female	67	67	
Male	33	33	
Age			
29 and under	18	18	
30 - 44	47	47	
45 - 54	26	26	
55 and over	9	9	
Race/Ethnicity			
White (non Hispanic)	71	71	
Black (non Hispanic)	25	25	
Hispanic	2	2	
Amer. Indian or Alaskan Native	1	1	
Asian or Pacific Islander	1	1	
Family Status			
Parent in one-parent family	22	22	
Parent in two-parent family	30	30	
Other family member	25	25	
Not a family member	23	23	
Number of Dependents under Age 18			
None	55	55	
1 or 2	35	35	
3 or more	10	10	
Highest Grade Completed			
Less than high school graduate	7	7	
High school graduate	60	60	
Post high school attendee	25	25	
College graduate and above	8	8	
Reading Skills Grade Level			
Less than 7th grade	2	2	
7th or 8th grade	11	11	
9th grade and above	87	87	
Math Skills Grade Level			
Less than 7th grade	28	28	
7th or 8th grade	23	23	
9th grade and above	49	49	
Veteran			
Total veterans	10	10	
Vietnam era	3	3	
Disabled veteran	0	0	

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	4	4		
TANF/AFDC	3	3		
GA, RCA, or SSI	1	1		
Food Stamps	8	8		
JOBS/Welfare to Work Program Participant	1	1		
Labor Force Status				
Employed	4	4		
Unemployed	93	93		
Not in labor force	3	3		
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	3	3		
None - employed at intake	3	3		
1 to 4	28	28		
5 to 14	30	30		
15 to 25	16	16		
26	20	20		
Unemployment Compensation Status				
Claimant	69	69		
Exhaustee	4	4		
None	27	27		
Hourly Wage of the Job of Dislocation				
None	0	0		
\$4.99 or less	11	11		
\$5.00 to \$7.49	20	20		
\$7.50 to \$9.99	18	18		
\$10.00 to \$14.99	26	26		
\$15.00 or more	25	25		
Additional Barriers to Employment				
School dropout	6	6		
Cash welfare recipients	4	4		
Offender (inc. misdemeanors)	8	8		
Disability (substantial barrier)	2	2		
Homeless	0	0		
Limited English proficiency	0	0		
Displaced homemaker	7	7		
Lacks significant work history	10	10		
Long-term TANF/AFDC recipient	1	1		
Substance abuse	2	2		

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED
*(Universe: All PY 97 Title III Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	72	185	135	26	236	130
Gender						
Female	68	63	71	77	65	68
Male	32	37	29	23	35	32
Age						
29 and under	100	0	0	31	22	10
30 - 44	0	100	0	50	45	50
45 - 54	0	0	75	12	24	32
55 and over	0	0	25	8	9	8
Race/Ethnicity						
White (not Hispanic)	64	63	86	54	70	77
Black (not Hispanic)	32	32	12	38	27	19
Hispanic	0	4	1	8	2	2
Amer. Indian or Alaskan Native	3	0	0	0	0	1
Asian or Pacific Islander	1	1	1	0	1	2
Family Status						
Parent in one-parent family	35	24	11	38	22	18
Parent in two-parent family	13	39	28	31	26	38
Other family member	29	15	36	8	29	21
Not a family member	24	22	25	23	24	22
Number of Dependents under Age 18						
None	49	40	78	38	58	52
1 or 2	39	44	21	54	34	33
3 or more	13	16	1	8	8	15
Highest Grade Completed						
Less than high school graduate	11	7	4	100	0	0
High school graduate	71	58	58	0	100	0
Post high school attendee	17	27	27	0	0	76
College graduate and above	1	8	11	0	0	24
Reading Skills Grade Level						
Less than 7th grade	3	0	6	0	3	0
7th or 8th grade	3	11	24	23	8	8
9th grade and above	93	89	71	77	88	92
Math Skills Grade Level						
Less than 7th grade	23	37	19	46	25	25
7th or 8th grade	19	22	31	31	25	0
9th grade and above	58	41	50	23	49	75
Veteran						
Total veterans	3	9	16	0	8	16
Vietnam era	0	1	8	0	3	5
Disabled veteran	0	1	0	0	0	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	15	2	1	12	4	2
Cash Welfare Recipient	11	2	0	8	3	2
TANF/AFDC	4	0	1	4	1	0
GA, RCA, SSI	25	6	1	23	8	5
Food Stamps	4	0	0	0	1	1
JOBS/Welfare to Work Program Participant	4	4	3	0	3	5
Labor Force Status						
Employed	88	92	97	100	93	92
Unemployed	8	3	0	0	4	2
Not in labor force	8	3	0	0	4	2
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	3	4	2	0	3	5
None - employed at intake	17	22	43	27	27	31
1 to 14	28	31	28	38	29	29
15 to 25	11	19	14	12	17	14
26	33	21	13	23	20	19
Unemployment Compensation Status						
Claimant	54	68	79	69	69	68
Exhaustee	0	6	4	4	3	7
None	46	26	18	27	28	25
Hourly Wage of the Job of Dislocation						
None	0	0	0	0	0	0
\$4.99 or less	24	12	4	4	12	12
\$5.00 to \$7.49	32	21	14	46	19	18
\$7.50 to \$9.99	14	15	24	27	19	14
\$10.00 to \$14.99	19	28	25	19	27	25
\$15.00 or more	11	24	33	4	23	32
Additional Barriers to Employment						
School Dropout	10	7	4	96	0	0
Cash welfare recipients	15	2	1	12	4	2
Offender (inc. misdemeanors)	15	10	3	19	10	3
Disability (substantial barrier)	1	2	1	0	2	2
Homeless	0	0	1	0	0	1
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	15	7	3	0	8	8
Lacks significant work history	22	11	3	27	11	5
Long-term TANF/AFDC recipient	3	1	0	0	1	1
Substance abuse	3	2	0	4	2	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	392	266,112
Percent Who Received:		
Any of those below	68	59
Basic skills training	0	12
Occ skills training (non-OJT)	68	50
On-the-job training (OJT)	0	4
Any two or more of those above	0	7
Percent Who Received and Completed Goals of:		
Any of those below	57	52
Basic skills training	0	10
Occ skills training (non-OJT)	57	44
On-the-job training (OJT)	0	4
Any two or more of those above	0	6
Average Hours of Those Who Completed Goals of:		
Basic skills training		215
Occ skills training (non-OJT)	223	500
On-the-job training (OJT)		459
Percent of Terminees, by Total Duration of Training		
None	32	41
1 to 40 hours	13	7
41 to 100 hours	15	7
101 to 250 hours	13	13
251 to 500 hours	24	13
501 to 1,000 hours	3	11
Over 1,000 hours	0	8
Average duration of training (in hrs)	136	279
Percent Receiving Basic Readjustment Services		
With training services	37	na
Basic readjustment services only	32	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	3	31
Transportation	2	10
Health care	1	1
Family care	1	1
Housing or rental assistance	0	1
Personal counseling	0	18
Needs-related payments	0	4
Other	0	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	12	4
Professional and technical	29	26
Sales and related	2	2
Clerical and admin support	40	29
Service	9	9
Agriculture and related	0	1
Production and related	7	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	100	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	392	392		
Percent Who Received:				
Any of those below	68	68		
Basic skills training	0	0		
Occ skills training (non-OJT)	68	68		
On-the-job training (OJT)	0	0		
Any two or more of those above	0	0		
Percent Who Received and Completed Goals of:				
Any of those below	57	57		
Basic skills training	0	0		
Occ skills training (non-OJT)	57	57		
On-the-job training (OJT)	0	0		
Any two or more of those above	0	0		
Average Hours of Those Who Completed Goals of:				
Basic skills training				
Occ skills training (non-OJT)	223	223		
On-the-job training (OJT)				
Percent of Terminees, by Total Duration of Training				
None	32	32		
1 to 40 hours	13	13		
41 to 100 hours	15	15		
101 to 250 hours	13	13		
251 to 500 hours	24	24		
501 to 1,000 hours	3	3		
Over 1,000 hours	0	0		
Average duration of training (in hrs)	136	136		
Percent Receiving Basic Readjustment Services				
With training services	37	37		
Basic readjustment services only	32	32		

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	3	3		
Transportation	2	2		
Health care	1	1		
Family care	1	1		
Housing or rental assistance	0	0		
Personal counseling	0	0		
Needs-related payments	0	0		
Other	0	0		
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	12	12		
Professional and technical	29	29		
Sales and related	2	2		
Clerical and admin support	40	40		
Service	9	9		
Agriculture and related	0	0		
Production and related	7	7		
Concurrent Participation				
JTPA II-A, 204d, II-C, III	0	0		
JTPA 8%	0	0		
JTPA II-B	0	0		
JTPA IV	0	0		
TAA	0	0		
Other non-JTPA	0	0		
Both JTPA and non-JTPA	0	0		
None	100	100		

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	262	130	279	98	9	6
Percent Who Received:						
Any of those below	68	68	67	69	89	50
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	68	68	67	69	89	50
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	56	59	57	57	67	50
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	56	59	57	57	67	50
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	222	224	217	227	289	280
On-the-job training (OJT)						
Percent of Terminees, by Total Duration of Training						
None	32	32	33	31	11	50
1 to 40 hours	11	16	13	12	22	0
41 to 100 hours	16	12	15	16	0	0
101 to 250 hours	15	9	13	14	11	17
251 to 500 hours	22	27	22	27	44	33
501 to 1,000 hours	3	3	4	0	11	0
Over 1,000 hours	0	0	0	1	0	0
Average duration of training (in hrs)	135	137	132	136	247	140
Percent Receiving Basic Readjustment Services						
With training services	37	38	40	30	56	0
Basic readjustment services only	32	32	33	31	11	50

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	4	2	4	3	0	0
Transportation	2	2	2	3	0	0
Health care	1	0	1	0	0	0
Family care	1	0	1	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	12	11	13	8	0	
Professional and technical	30	26	27	36	33	
Sales and related	3	0	3	0	0	
Clerical and admin support	42	32	42	32	67	
Service	9	11	6	20	0	
Agriculture and related	0	0	0	0	0	
Production and related	4	21	9	4	0	
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	72	185	135	26	236	130
Percent Who Received:						
Any of those below	78	71	57	85	67	65
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	78	71	57	85	67	65
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	68	59	47	73	55	57
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	68	59	47	73	55	57
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	264	239	163	238	250	171
On-the-job training (OJT)						
Percent of Terminees, by Total Duration of Training						
None	22	29	43	15	33	35
1 to 40 hours	8	13	15	12	11	16
41 to 100 hours	10	11	22	15	13	16
101 to 250 hours	23	13	7	19	12	14
251 to 500 hours	33	30	11	35	27	17
501 to 1,000 hours	3	3	2	4	4	2
Over 1,000 hours	1	0	0	0	0	0
Average duration of training (in hrs)	192	154	81	182	147	107
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	1	4	3	0	2	6
Transportation	0	3	1	0	1	4
Health care	0	0	1	0	0	1
Family care	1	1	0	0	0	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	0	1	0	0	0	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	11	17	0	2	26
Professional and technical	33	38	17	25	27	33
Sales and related	0	4	0	0	4	0
Clerical and admin support	13	33	60	50	48	28
Service	40	4	3	0	12	8
Agriculture and related	0	0	0	0	0	0
Production and related	13	9	3	25	8	5
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	7	385	39	353	270	122
Percent Who Received:						
Any of those below	86	67	59	69	63	77
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	86	67	59	69	63	77
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	71	57	56	57	53	65
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	71	57	56	57	53	65
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	207	223	246	220	188	286
On-the-job training (OJT)						
Percent of Terminees, by Total Duration of Training						
None	14	33	41	31	37	23
1 to 40 hours	14	13	6	14	16	7
41 to 100 hours	29	14	8	15	14	15
101 to 250 hours	14	13	14	13	12	15
251 to 500 hours	29	24	28	24	19	35
501 to 1,000 hours	0	3	3	3	2	4
Over 1,000 hours	0	0	0	0	0	1
Average duration of training (in hrs)	158	135	133	136	108	197
Percent Receiving Basic Readjustment Services						
With training services	29	37	41	37	43	24
Basic readjustment services only	14	33	41	31	37	23

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	14	3	3	3	3	5
Transportation	14	2	3	2	2	2
Health care	0	1	0	1	1	0
Family care	0	1	0	1	0	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	0	0	0	0	0	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	12	22	10	17	3
Professional and technical	0	30	44	28	24	39
Sales and related	0	2	0	2	2	3
Clerical and admin support	100	39	11	43	49	25
Service	0	10	11	9	2	22
Agriculture and related	0	0	0	0	0	0
Production and related	0	8	11	7	7	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	392	266,112
Summary of Termination Type (%)		
Entered employment	77	70
Transferred to other training	1	4
Called back/remained with employer	1	3
Other termination	21	24
Employment at Termination (%)		
Entered employment, total	77	70
Employed 20 or more hrs/wk	76	68
Employed with fringe benefits	26	48
Employed with UI coverage	51	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	7	9
Involuntary, other	9	9
Number Contacted at Follow-up	302	127,525
Employment at Follow-up (%)		
Employed, total	80	73
Also employed at termination with same employer	61	55
Weeks Worked in Follow-up Period (%)		
None	12	17
1 to 12	23	20
13	65	62
Average Weeks Worked (in weeks)	10.4	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	18	12
35 hours or more	80	86
Average hours worked (in hrs)	37	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	29	27
\$7.50 to \$9.99	28	27
\$10.00 to \$14.99	26	29
\$15.00 or more	17	15
Average hourly wage (in dollars)	10.56	10.64
Wage replacement rate (%)		
Less than .75	27	28
.75 to .89	16	19
.90 to .99	11	12
1.00 to 1.25	24	26
Greater than 1.25	21	15
Average wage replacement rate	1.07	0.98
Occupation of jobs held (%)		
Managerial and administration	6	6
Professional and technical	16	20
Sales and related	11	7
Clerical and admin support	34	23
Service	12	10
Agriculture and related	1	1
Production and related	20	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	7	4
20 to 34 hours	24	14
35 hours or more	70	82
Average hours worked (in hrs)	36	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	34	25
\$7.50 to \$9.99	30	26
\$10.00 to \$14.99	21	30
\$15.00 or more	14	18
Average hourly wage (in dollars)	10.07	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	392	392		
Summary of Termination Type (%)				
Entered employment	77	77		
Transferred to other training	1	1		
Called back/remained with employer	1	1		
Other termination	21	21		
Employment at Termination (%)				
Entered employment, total	77	77		
Employed 20 or more hrs/wk	76	76		
Employed with fringe benefits	26	26		
Employed with UI coverage	51	51		
Employed & relocated	0	0		
Entered an apprenticeship	0	0		
Other Terminations (%)				
Institutionalized	0	0		
Health/medical	1	1		
Family care	0	0		
Lacks transportation	0	0		
Cannot locate	1	1		
Voluntary, other	7	7		
Involuntary, other	9	9		
Number Contacted at Follow-up	302	302		
Employment at Follow-up (%)				
Employed, total	80	80		
Also employed at termination with same employer	61	61		
Weeks Worked in Follow-up Period (%)				
None	12	12		
1 to 12	23	23		
13	65	65		
Average Weeks Worked (in weeks)	10.4	10.4		
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1		
20 to 34 hours	18	18		
35 hours or more	80	80		
Average hours worked (in hrs)	37	37		

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0		
\$5.00 to 7.49	29	29		
\$7.50 to \$9.99	28	28		
\$10.00 to \$14.99	26	26		
\$15.00 or more	17	17		
Average hourly wage (in dollars)	10.56	10.56		
Wage Replacement Rate (%)				
Less than .75	27	27		
.75 to .89	16	16		
.90 to .99	11	11		
1.00 to 1.25	24	24		
Greater than 1.25	21	21		
Average wage replacement rate	1.07	1.07		
Occupation of jobs held (%)				
Managerial and administration	6	6		
Professional and technical	16	16		
Sales and related	11	11		
Clerical and admin support	34	34		
Service	12	12		
Agriculture and related	1	1		
Production and related	20	20		
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	7	7		
20 to 34 hours	24	24		
35 hours or more	70	70		
Average hours worked (in hrs)	36	36		
Hourly Wages (%)				
Less than \$5.00	0	0		
\$5.00 to 7.49	34	34		
\$7.50 to \$9.99	30	30		
\$10.00 to \$14.99	21	21		
\$15.00 or more	14	14		
Average hourly wage (in dollars)	10.07	10.07		

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	262	130	279	98	9	6
Summary of Termination Type (%)						
Entered employment	76	81	81	65	100	83
Transferred to other training	1	0	0	2	0	0
Called back/remained with employer	1	1	1	1	0	0
Other termination	23	18	19	32	0	17
Employment at Termination (%)						
Entered employment, total	76	81	81	65	100	83
Employed 20 or more hrs/wk	74	81	80	63	100	83
Employed with fringe benefits	27	23	28	18	56	33
Employed with UI coverage	48	58	57	34	78	50
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	0	2	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	1	3	0	0
Voluntary, other	8	6	6	11	0	17
Involuntary, other	8	11	9	10	0	0
Number Contacted at Follow-up	208	94	207	81	10	4
Employment at Follow-up (%)						
Employed, total	78	83	78	80	89	100
Also employed at termination with same employer	59	66	62	54	75	100
Weeks Worked in Follow-up Period (%)						
None	13	10	13	11	0	
1 to 12	21	29	20	31	21	
13	67	60	67	58	79	100
Average Weeks Worked (in weeks)	10.5	10.3	10.5	10	11.5	
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	1	3	0	0
20 to 34 hours	23	10	20	16	0	40
35 hours or more	75	90	80	81	100	60
Average hours worked (in hrs)	36	39	37	37	40	35

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	1	0	0	0	0
\$5.00 to \$7.49	38	11	27	33	33	60
\$7.50 to \$9.99	28	27	28	28	33	20
\$10.00 to \$14.99	23	32	26	28	22	20
\$15.00 or more	11	29	20	11	11	0
Average hourly wage (in dollars)	9.72	12.13	11	9.48	8.93	7.35
Wage replacement rate (%)						
Less than .75	25	32	30	20	22	20
.75 to .89	14	20	17	14	22	0
.90 to .99	12	10	11	11	22	0
1.00 to 1.25	22	27	22	28	11	60
Greater than 1.25	27	11	20	27	22	20
Average wage replacement rate	1.14	0.93	1.04	1.14	1.11	1.09
Occupation of jobs held (%)						
Managerial and administration	6	7	8	2	0	0
Professional and technical	14	19	15	20	11	20
Sales and related	13	8	13	5	11	20
Clerical and admin support	46	11	32	41	33	40
Service	15	6	11	13	22	20
Agriculture and related	1	1	1	0	0	0
Production and related	6	49	21	20	22	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	6	8	2	12	0
20 to 34 hours	26	17	20	27	41	75
35 hours or more	67	77	72	71	47	25
Average hours worked (in hrs)	34	39	36	36	32	26
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	39	23	30	38	64	50
\$7.50 to \$9.99	33	23	30	31	12	50
\$10.00 to \$14.99	19	26	23	17	24	0
\$15.00 or more	9	27	16	13	0	0
Average hourly wage (in dollars)	9.18	12.18	10.57	9.39	8.15	7.08

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	72	185	135	26	236	130
Summary of Termination Type (%)						
Entered employment	75	77	79	77	76	79
Transferred to other training	1	0	1	0	1	0
Called back/remained with employer	1	0	1	0	1	0
Other termination	22	23	19	23	22	21
Employment at Termination (%)						
Entered employment, total	75	77	79	77	76	79
Employed 20 or more hrs/wk	75	76	77	77	75	78
Employed with fringe benefits	31	28	21	35	22	32
Employed with UI coverage	44	51	55	58	46	60
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	1	0	1	0
Family care	0	0	1	0	0	0
Lacks transportation	1	0	0	0	0	0
Cannot locate	3	1	1	4	1	1
Voluntary, other	8	7	7	12	7	7
Involuntary, other	4	10	10	8	9	8
Number Contacted at Follow-up	60	135	107	22	183	97
Employment at Follow-up (%)						
Employed, total	84	79	78	93	79	77
Also employed at termination with same employer	60	61	62	77	59	61
Weeks Worked in Follow-up Period (%)						
None	8	12	15	0	15	11
1 to 12	24	24	22	21	22	24
13	68	65	64	79	63	65
Average Weeks Worked (in weeks)	10.8	10.7	9.9	12.4	10	10.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	2	0	1	2
20 to 34 hours	28	18	14	20	19	17
35 hours or more	72	80	84	80	80	81
Average hours worked (in hrs)	36	37	37	37	37	37

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	0	0	0	1	0
\$5.00 to \$7.49	43	27	25	65	32	16
\$7.50 to \$9.99	35	27	25	25	28	27
\$10.00 to \$14.99	6	30	31	10	27	28
\$15.00 or more	15	16	20	0	12	29
Average hourly wage (in dollars)	9.18	10.82	10.9	7.28	9.7	12.69
Wage replacement rate (%)						
Less than .75	17	29	31	35	28	25
.75 to .89	17	17	15	10	20	11
.90 to .99	9	9	15	10	12	10
1.00 to 1.25	26	24	23	30	23	23
Greater than 1.25	31	22	16	15	17	31
Average wage replacement rate	1.26	1.08	0.95	0.99	1	1.19
Occupation of jobs held (%)						
Managerial and administration	2	4	10	0	3	12
Professional and technical	13	14	20	0	9	30
Sales and related	6	12	13	10	12	11
Clerical and admin support	30	34	38	15	35	37
Service	20	10	8	40	13	4
Agriculture and related	0	1	1	0	1	1
Production and related	30	25	9	35	27	6
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	6	8	5	7	6
20 to 34 hours	28	26	17	10	31	15
35 hours or more	68	67	75	85	62	79
Average hours worked (in hrs)	34	36	36	40	34	38
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	52	29	31	67	36	22
\$7.50 to \$9.99	41	29	26	23	38	20
\$10.00 to \$14.99	5	24	27	10	18	28
\$15.00 or more	2	19	16	0	8	29
Average hourly wage (in dollars)	7.56	11.01	10.33	7.33	8.98	12.54

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	7	385	39	353	270	122
Summary of Termination Type (%)						
Entered employment	57	78	79	77	1	1
Transferred to other training	0	1	0	1	0	0
Called back/remained with employer	0	1	0	1	0	0
Other termination	43	21	21	22	0	0
Employment at Termination (%)						
Entered employment, total	57	78	79	77	1	1
Employed 20 or more hrs/wk	57	77	79	76	1	1
Employed with fringe benefits	29	26	38	25	0	0
Employed with UI coverage	29	52	54	51	1	0
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	14	1	0	1	0	0
Voluntary, other	0	7	5	7	0	0
Involuntary, other	14	9	13	8	0	0
Number Contacted at Follow-up	6	296	41	261	200	102
Employment at Follow-up (%)						
Employed, total	73	80	83	79	1	1
Also employed at termination with same employer	73	61	67	60	1	1
Weeks Worked in Follow-up Period (%)						
None	27	12	7	13	0	0
1 to 12	18	23	32	21	0	0
13	55	65	60	66	1	1
Average Weeks Worked (in weeks)	10.2	10.4	10.6	10.4	10.6	10.1
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	25	18	10	19	0	0
35 hours or more	75	80	90	79	1	1
Average hours worked (in hrs)	36	37	39	37	38	35

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	75	28	13	31	0	0
\$7.50 to \$9.99	0	28	13	29	0	0
\$10.00 to \$14.99	25	26	35	25	0	0
\$15.00 or more	0	17	39	15	0	0
Average hourly wage (in dollars)	7.16	10.6	13.37	10.24	10.7	10.19
Wage Replacement Rate (%)						
Less than .75	50	27	32	27	0	0
.75 to .89	0	16	16	16	0	0
.90 to .99	25	11	10	11	0	0
1.00 to 1.25	25	24	23	24	0	0
Greater than 1.25	0	22	19	22	0	0
Average wage replacement rate	0.84	1.07	1.09	1.06	0.94	1.39
Occupation of jobs held (%)						
Managerial and administration	0	6	10	6	0	0
Professional and technical	0	16	32	14	0	0
Sales and related	0	11	13	11	0	0
Clerical and admin support	50	34	16	36	0	0
Service	25	11	0	13	0	0
Agriculture and related	0	1	0	1	0	0
Production and related	25	20	29	19	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	7	8	6	0	0
20 to 34 hours	50	23	9	26	0	0
35 hours or more	50	70	83	67	1	1
Average hours worked (in hrs)	33	36	40	35	36	35
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	25	34	24	36	0	0
\$7.50 to \$9.99	75	29	20	32	0	0
\$10.00 to \$14.99	0	22	23	21	0	0
\$15.00 or more	0	15	32	11	0	0
Average hourly wage (in dollars)	7.51	10.12	12.77	9.58	9.87	10.51

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	Basic Skills	Occ. CRT	OJT	No Retraining
Total Terminees		265		127
Summary of Termination Type (%)				
Entered employment		78		76
Transferred to other training		0		1
Called back/remained with employer		1		1
Other termination		21		23
Employment at Termination (%)				
Entered employment, total		78		76
Employed 20 or more hrs/wk		78		73
Employed with fringe benefits		31		17
Employed with UI coverage		54		45
Employed & relocated		0		0
Entered an apprenticeship		0		0
Other Terminations (%)				
Institutionalized		0		0
Health/medical		1		0
Family care		0		0
Lacks transportation		0		0
Cannot locate		2		1
Voluntary, other		6		9
Involuntary, other		8		12
Number Contacted at Follow-up		196		106
Employment at Follow-up (%)				
Employed, total		76		86
Also employed at termination with same employer		60		64
Weeks Worked in Follow-up Period (%)				
None		15		6
1 to 12		20		28
13		64		66
Average Weeks Worked (in weeks)		10.3		10.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours		0		3
20 to 34 hours		17		21
35 hours or more		82		76
Average hours worked (in hrs)		37		36

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00		0		0
\$5.00 to 7.49		29		29
\$7.50 to \$9.99		29		24
\$10.00 to \$14.99		24		30
\$15.00 or more		17		17
Average hourly wage (in dollars)		10.48		10.72
Wage Replacement Rate (%)				
Less than .75		26		31
.75 to .89		17		14
.90 to .99		13		8
1.00 to 1.25		23		25
Greater than 1.25		21		22
Average wage replacement rate		1.08		1.04
Occupation of jobs held (%)				
Managerial and administration		4		10
Professional and technical		17		14
Sales and related		10		14
Clerical and admin support		34		35
Service		13		8
Agriculture and related		1		0
Production and related		21		19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours		6		7
20 to 34 hours		23		24
35 hours or more		71		69
Average hours worked (in hrs)		36		35
Hourly Wages (%)				
Less than \$5.00		0		0
\$5.00 to 7.49		35		34
\$7.50 to \$9.99		32		27
\$10.00 to \$14.99		18		26
\$15.00 or more		15		14
Average hourly wage (in dollars)		9.93		10.31

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.