

SPR

SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Louisiana

July 25, 1999

Prepared for:

Office of Policy and Research
Employment and Training Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

DOL Contract No. K-5950-6-00-80-30

CONTENTS

GUIDE TO THE READER

PART I: SUMMARY COMPARISONS ACROSS PROGRAMS

A. *Universe: Terminees from all Programs Reported in the SPIR*

Table I-1: Counts of Terminees, by Program and Whether Received Services Beyond Objective Assessment

B. *Universe: Terminees from all Programs Who Received Services Beyond Objective Assessment*

Table I-2: Trends in the Number of Terminees, by Program of Participation

Table I-3: (Not included for the state data book)

Table I-4: Counts of Terminees, by Selected Terminee Characteristics and Program of Participation

PART II: TITLE II-A ADULT TERMINEES

A. *Universe: All Title II-A Adult Terminees*

Table II-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-A Adult Terminees Who Received Services Beyond Objective Assessment*

Table II-2: (Not included for the state data book)

Table II-3: Characteristics of Terminees, Trends Over Time

Table II-4: Characteristics of Terminees, by Welfare Reciprocity

Table II-4a: Characteristics of Terminees, by Age and Highest Grade Completed

Table II-5: Services Received, Trends Over Time

Table II-6: Services Received, by Gender and Race/Ethnicity

Table II-7: Services Received, by Age and Highest Grade Completed

Table II-8: Services Received, by Selected Barriers to Employment

Table II-8a: Services Received, by Selected Characteristics

Table II-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table II-10: Outcomes Obtained, Trends Over Time

Table II-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table II-12: Outcomes Obtained, by Age and Highest Grade Completed

Table II-13: Outcomes Obtained, by Selected Barriers to Employment

Table II-13a: Outcomes Obtained, by Selected Characteristics

Table II-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table II-15: Outcomes Obtained, by Services Received

PART III: TITLE II-C YOUTH TERMINEES

A. *Universe: All Title II-C Youth Terminees*

Table III-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-C Youth Terminees Who Received Services Beyond Objective Assessment*

Table III-2: (Not included for the state data book)

Table III-3: Characteristics of Terminees, Trends Over Time

Table III-4: Characteristics of Terminees, by School Status

Table III-4a: Characteristics of Terminees, by Selected Barriers to Employment

Table III-5: Services Received, Trends Over Time

Table III-6: Services Received, by Gender and Race/Ethnicity

Table III-7: Services Received, by School Status, Age and Highest Grade Completed

Table III-7a: Services Received, by High School Status

Table III-8: Services Received, by Selected Barriers to Employment

Table III-8a: Services Received, by Selected Characteristics

Table III-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table III-10: Outcomes Obtained, Trends Over Time

Table III-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table III-12: Outcomes Obtained, by School Status, Age and Highest Grade Completed

Table III-12a: Outcomes Obtained, by High School Status

Table III-13: Outcomes Obtained, by Selected Barriers to Employment

Table III-13a: Outcomes Obtained, by Selected Characteristics

Table III-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table III-15: Outcomes Obtained, by Services Received

PART IV: SECTION 204d (OLDER WORKER PROGRAM) TERMINEES

A. *Universe: All Section 204d Terminees*

Table IV-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Section 204d Terminees Who Received Services Beyond Objective Assessment*

Table IV-2: (Not included for the state data book)

Table IV-3: Characteristics of Terminees, Trends Over Time

- Table IV-3a : Characteristics of Terminees, by Age and Highest Grade Completed
- Table IV-4: Services Received, Trends Over Time
- Table IV-5: Services Received, by Gender and Race/Ethnicity
- Table IV-6: Services Received, by Age and Highest Grade Completed
- Table IV-6a: Services Received, by Selected Characteristics
- Table IV-7: Outcomes Obtained, Trends Over Time
- Table IV-8: Outcomes Obtained, by Gender and Race/Ethnicity
- Table IV-9: Outcomes Obtained, by Age and Highest Grade Completed
- Table IV-9a: Outcomes Obtained, by Selected Characteristics
- Table IV-10: Outcomes Obtained, by Services Received

PART V: TITLE III TERMINEES

A. *Universe: Title III Terminees*

- Table V-1: (Not included for the state data book)
- Table V-2: Characteristics of Terminees, Trends Over Time
- Table V-3: Characteristics of Terminees, by Source of Funds
- Table V-3a: Characteristics of Terminees, by Age and Highest Grade Completed
- Table V-4: Services Received, Trends Over Time
- Table V-5: Services Received, by Source of Funds
- Table V-6: Services Received, by Gender and Race/Ethnicity
- Table V-7: Services Received, by Age and Highest Grade Completed
- Table V-7a: Services Received, by Selected Characteristics
- Table V-8: Outcomes Obtained, Trend Over Time
- Table V-9: Outcomes Obtained, by Source of Funds
- Table V-10: Outcomes Obtained, by Gender and Race/Ethnicity
- Table V-11: Outcomes Obtained, by Age and Highest Grade Completed
- Table V-11a: Outcomes Obtained, by Selected Characteristics
- Table V-12: Outcomes Obtained, by Services Received

GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	12,745	11,695	1,050
Title II-A Adults			
Total	4,540	3,704	836
Served with formula funds	4,514	3,678	836
Served with 5% exempt funds	26	26	0
Title II-C Youths			
Total	3,270	3,056	214
Served with formula funds	3,255	3,041	214
Served with 5% exempt funds	15	15	
Section 204d (Older Worker) Programs	393	393	0
Title III			
Total	4,542	not applicable	
Substate grantee	2,771	not applicable	
Governor's reserve	1,719	not applicable	
National reserve	52	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	State	Nation
Total Terminees, All Programs	11,695	500,317
Title II-A Adults		
Total	3,704	147,717
Served with formula funds	3,678	142,018
Served with 5% exempt funds	26	5,699
Title II-C Youths		
Total	3,056	74,816
Served with formula funds	3,041	72,970
Served with 5% exempt funds	15	1,846
Section 204d (Older Worker) Programs	393	11,672
Title III		
Total	4,542	266,112
Substate grantee	2,771	154,530
Governor's reserve	1,719	81,105
National reserve	52	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	11,695	3,704	3,056	393	4,542
Gender					
Female	7,489	2,490	1,716	309	2,974
Male	4,206	1,214	1,340	84	1,568
Not reported	0	0	0	0	0
Age					
Less than 22	3,288	0	3,056	0	232
22 - 29	3,148	1,923	0	0	1,225
30 - 54	4,627	1,755	0	0	2,872
55 and older	632	26	0	393	213
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	4,679	1,318	997	204	2,160
Black (not Hispanic)	6,735	2,292	1,978	184	2,281
Hispanic	140	61	27	3	49
Amer Indian/Alaska Native	83	16	46	1	20
Asian or Pacific Islander	58	17	8	1	32
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	3,860	1,844	531	29	1,456
Other family status	7,835	1,860	2,525	364	3,086
Not reported	0	0	0	0	0
Dependents under Age 18					
None	6,395	1,408	2,472	359	2,156
1 or 2	3,982	1,571	552	30	1,829
3 or more	1,318	725	32	4	557
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	3,521	761	2,135	112	513
High school graduate	5,985	2,278	834	193	2,680
Post high school	2,189	665	87	88	1,349
Not reported	0	0	0	0	0
High School Status					
In high school full time	1,609	16	1,591	2	0
Not in high school full time	10,054	3,688	1,433	391	4,542
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	2,385	594	1,203	88	500
7th grade and above	9,109	3,081	1,805	243	3,980
Not reported	201	29	48	62	62
Math Skills Grade Level					
Less than 7th grade	3,147	997	1,126	149	875
7th grade and above	8,347	2,686	1,884	172	3,605
Not reported	201	21	46	72	62
Veteran Status					
Veterans	731	252	13	48	418
Non-veterans	10,964	3,452	3,043	345	4,124
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	1,878	840	629	13	396
Not a recipient	9,817	2,864	2,427	380	4,146
Not reported	0	0	0	0	0
Labor Force Status					
Employed	1,494	769	366	59	300
Unemployed	6,426	1,585	546	197	4,098
Not in the labor force	3,775	1,350	2,144	137	144
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	5,255	2,113	2,506	196	440
1 to 14	3,083	781	260	57	1,985
15 to 25	1,601	452	201	20	928
26	1,756	358	89	120	1,189
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	2,157	157	19	23	1,958
Exhaustee	384	40	4	13	327
None	9,154	3,507	3,033	357	2,257
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	370	45	325	0	0
Non-JTPA only	0	0	0	0	0
Both JTPA and non-JTPA	95	8	56	24	7
Not co-enrolled	10,719	3,638	2,667	367	4,047
Not reported	511	13	8	2	488

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	4,540	3,704	836
Gender			
Female	68	67	70
Male	32	33	30
Age			
22 - 29	50	52	42
30 - 44	42	41	46
45 - 54	7	6	10
55 and older	1	1	2
Race/Ethnicity			
White (not Hispanic)	31	36	11
Black (not Hispanic)	67	62	88
Hispanic	1	2	0
Amer. Indian or Alaskan Native	0	0	1
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	50	50	49
Parent in two-parent family	12	13	7
Other family member	3	3	2
Not a family member	35	34	42
Number of Dependents under Age 18			
None	39	38	44
1 or 2	42	42	41
3 or more	19	20	15
Highest Grade Completed			
Less than high school graduate	20	21	17
High school graduate	62	62	62
Post high school	18	18	21
Reading Skills Grade Level			
Less than 7th grade	21	16	42
7th or 8th grade	19	18	21
9th grade and above	60	66	37
Math Skills Grade Level			
Less than 7th grade	32	27	55
7th or 8th grade	26	27	21
9th grade and above	42	46	24
Veteran			
Total veterans	7	7	6
Vietnam era	1	1	1
Disabled veteran	0	0	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	99
Cash Welfare Recipient	23	23	23
TANF/AFDC	21	21	20
GA, RCA, SSI	2	2	3
Food Stamps	54	53	56
Welfare to Work/JOBS Program Participant	7	8	4
Labor Force Status			
Employed	21	21	20
Unemployed	42	43	40
Not in labor force	37	36	41
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	37	36	41
None - employed at intake	20	21	20
1 to 14	21	21	22
15 to 25	12	12	12
26	9	10	5
Unemployment Compensation Status			
Claimant	5	4	10
Exhaustee	1	1	2
None	93	95	88
Preprogram Hourly Wage			
Not employed in past 26 weeks	45	45	46
\$4.99 or less	16	17	11
\$5.00 to \$7.49	32	31	35
\$7.50 or more	7	7	8
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	88	88	90
Basic skills deficient	64	60	82
School dropout	19	20	17
Cash welfare recipients	23	23	23
Offender (inc. misdemeanors)	11	11	11
Disability (substantial barrier)	3	3	1
Homeless	1	1	2
Other SDA-identified barrier	43	48	18
Has 2 or more barriers	52	54	45
Additional Barriers to Employment			
Limited English proficiency	1	1	0
Displaced homemaker	1	1	0
Lacks significant work history	10	12	4
Long-term TANF/AFDC recipient	7	7	5
Substance abuse	2	2	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,704	147,717
Gender		
Female	67	68
Male	33	32
Age		
22 - 29	52	41
30 - 54	47	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	36	45
Black (not Hispanic)	62	34
Hispanic	2	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	50	47
Parent in two-parent family	13	17
Other family member	3	7
Not a family member	34	29
Number of Dependents under Age 18		
None	38	37
1 or 2	42	44
3 or more	20	19
Highest Grade Completed		
Less than high school graduate	21	21
High school graduate	62	57
Post high school	18	21
Reading Skills Grade Level		
Less than 7th grade	16	13
7th or 8th grade	18	16
9th grade and above	66	71
Math Skills Grade Level		
Less than 7th grade	27	24
7th or 8th grade	27	28
9th grade and above	46	48
Veteran		
Total veterans	7	7
Vietnam era	1	2
Disabled veteran	0	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	99	98
Cash Welfare Recipient	23	36
TANF/AFDC	21	31
GA, RCA, or SSI	2	6
Food Stamps	53	53
JOBS/Welfare to Work Program Participant	8	13
Labor Force Status		
Employed	21	17
Unemployed	43	49
Not in labor force	36	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	36	27
None - employed at intake	21	13
1 to 14	21	21
15 to 25	12	21
26	10	19
Unemployment Compensation Status		
Claimant	4	8
Exhaustee	1	4
None	95	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	45	51
\$4.99 or less	17	8
\$5.00 to \$7.49	31	29
\$7.50 or more	7	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	88	86
Basic skills deficient	60	57
School dropout	20	21
Cash welfare recipients	23	36
Offender (inc. misdemeanors)	11	15
Disability (substantial barrier)	3	6
Homeless	1	3
Other SDA-identified barrier	48	31
Has 2 or more barriers	54	53
Additional Barriers to Employment		
Limited English proficiency	1	6
Displaced homemaker	1	4
Lacks significant work history	12	36
Long-term TANF/AFDC recipient	7	15
Substance abuse	2	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	3,704	840	2,864
Gender			
Female	67	94	59
Male	33	6	41
Age			
22 - 29	52	54	51
30 - 44	41	42	41
45 - 54	6	4	7
55 and older	1	0	1
Race/Ethnicity			
White (not Hispanic)	36	27	38
Black (not Hispanic)	62	72	59
Hispanic	2	1	2
Amer. Indian or Alaskan Native	0	0	1
Asian or Pacific Islander	0	0	1
Family Status			
Parent in one-parent family	50	89	38
Parent in two-parent family	13	5	16
Other family member	3	1	4
Not a family member	34	5	42
Number of Dependents under Age 18			
None	38	7	47
1 or 2	42	57	38
3 or more	20	36	15
Highest Grade Completed			
Less than high school graduate	21	29	18
High school graduate	62	58	63
Post high school	18	13	20
Reading Skills Grade Level			
Less than 7th grade	16	19	15
7th or 8th grade	18	20	17
9th grade and above	66	61	67
Math Skills Grade Level			
Less than 7th grade	27	31	26
7th or 8th grade	27	26	27
9th grade and above	46	43	47
Veteran			
Total veterans	7	1	8
Vietnam era	1	0	1
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	99	100	99
Cash Welfare Recipient	23	100	0
TANF/AFDC	21	93	0
GA, RCA, SSI	2	10	0
Food Stamps	53	95	41
JOBS/Welfare to Work Program Participant	8	34	0
Labor Force Status			
Employed	21	4	26
Unemployed	43	30	46
Not in labor force	36	66	28
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	36	66	28
None - employed intake	21	4	25
1 to 14	21	10	24
15 to 25	12	8	13
26	10	13	9
Unemployment Compensation Status			
Claimant	4	1	5
Exhaustee	1	1	1
None	95	98	94
Preprogram Hourly Wage			
Not employed in past 26 weeks	45	76	36
\$4.99 or less	17	13	18
\$5.00 to \$7.49	31	9	37
\$7.50 or more	7	2	9
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	88	100	84
Basic skills deficient	60	62	59
School dropout	20	28	18
Cash welfare recipients	23	100	0
Offender (inc. misdemeanors)	11	7	12
Disability (substantial barrier)	3	5	2
Homeless	1	1	1
Other SDA-identified barrier	48	66	43
Has 2 or more barriers	54	90	43
Additional Barriers to Employment			
Limited English proficiency	1	0	2
Displaced homemaker	1	1	0
Lacks significant work history	12	11	12
Long-term TANF/AFDC recipient	7	30	0
Substance abuse	2	2	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	1,923	1,755	26	761	2,278	665
Gender						
Female	66	68	81	60	69	68
Male	34	32	19	40	31	32
Age						
22 - 29	100	0	0	52	52	52
30 - 44	0	87	0	42	41	41
45 - 54	0	13	0	6	6	7
55 and older	0	0	100	1	1	1
Race/Ethnicity						
White (not Hispanic)	33	38	62	35	37	31
Black (not Hispanic)	65	59	38	63	60	66
Hispanic	1	2	0	2	1	2
Amer. Indian or Alaskan Native	0	1	0	0	0	1
Asian or Pacific Islander	0	1	0	0	0	0
Family Status						
Parent in one-parent family	52	48	12	46	51	49
Parent in two-parent family	12	15	4	16	13	11
Other family member	3	3	12	3	3	2
Not a family member	33	34	73	35	32	38
Number of Dependents under Age 18						
None	36	39	88	40	36	41
1 or 2	47	38	8	34	45	45
3 or more	17	23	4	27	19	14
Highest Grade Completed						
Less than high school graduate	20	21	15	100	0	0
High school graduate	62	61	65	0	100	0
Post high school	18	18	19	0	0	100
Reading Skills Grade Level						
Less than 7th grade	13	20	15	36	12	7
7th or 8th grade	18	18	19	22	18	12
9th grade and above	69	63	65	42	69	81
Math Skills Grade Level						
Less than 7th grade	21	33	38	53	23	11
7th or 8th grade	26	28	35	30	28	19
9th grade and above	53	39	27	17	49	69
Veteran						
Total veterans	5	8	19	2	8	10
Vietnam era	0	1	4	0	1	1
Disabled veteran	0	0	4	0	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	99	99	88	99	99	99
Cash Welfare Recipient	23	22	4	32	21	16
TANF/AFDC	22	20	0	30	20	14
GA, RCA, SSI	2	3	4	3	2	2
Food Stamps	51	55	35	60	52	47
JOBS/ Welfare to Work Program Participant	7	8	0	12	7	3
Labor Force Status						
Employed	22	19	27	14	21	27
Unemployed	45	41	35	39	44	42
Not in labor force	33	40	38	47	35	31
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	33	40	38	47	35	31
None - employed at intake	22	19	27	14	21	27
1 to 14	22	20	27	20	21	22
15 to 25	14	11	4	11	13	10
26	9	10	4	8	10	10
Unemployment Compensation Status						
Claimant	4	5	0	3	5	4
Exhaustee	1	2	8	0	1	2
None	96	94	92	96	94	94
Preprogram Hourly Wage						
Not employed in past 26 weeks	41	49	38	54	43	40
\$4.99 or less	20	14	23	14	18	18
\$5.00 to \$7.49	32	30	31	26	32	34
\$7.50 or more	6	8	8	6	7	8
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	87	89	81	100	88	76
Basic skills deficient	54	65	77	86	57	37
School dropout	20	20	15	98	0	0
Cash welfare recipients	23	22	4	32	21	16
Offender (inc. misdemeanors)	10	13	4	16	10	9
Disability (substantial barrier)	2	4	15	4	3	3
Homeless	1	2	0	1	1	1
Other SDA-identified barrier	51	45	12	31	54	47
Has 2 or more barriers	51	57	35	93	47	31
Additional Barriers to Employment						
Limited English proficiency	0	2	4	2	1	1
Displaced homemaker	0	1	0	1	1	0
Lacks significant work history	13	10	15	13	12	9
Long-term TANF/AFDC recipient	7	7	0	11	7	3
Substance abuse	1	3	0	2	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,704	147,717
Percent Who Received:		
Any of those below	94	91
Basic skills training	9	19
Occ skills training (non-OJT)	79	65
On-the-job training (OJT)	9	10
Work experience/internships	3	5
Other skills training	2	13
Any two or more of those above	7	18
Percent Who Received and Completed		
Goals of:		
Any of those below	67	77
Basic skills training	6	15
Occ skills training (non-OJT)	56	54
On-the-job training (OJT)	6	8
Work experience/internships	2	4
Other skills training	2	12
Any two or more of those above	4	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	227	187
Occ skills training (non-OJT)	556	501
On-the-job training (OJT)	670	393
Work experience/internships	537	391
Other skills training	126	88
Percent of Terminees, by Total Duration		
of Training		
None	6	9
1 to 40 hours	4	12
41 to 100 hours	6	10
101 to 250 hours	32	22
251 to 500 hours	22	22
501 to 1,000 hours	15	16
Over 1,000 hours	15	10
Average duration of training (in hrs)	493	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	55	47
Transportation	5	21
Health care	1	3
Family care	1	6
Housing or rental assistance	0	2
Personal counseling	9	23
Needs-based payments	45	11
Other	5	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	12	17
Sales and related	6	3
Clerical and admin support	15	29
Service	28	21
Agriculture and related	1	0
Production and related	37	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	1	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	98	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,490	1,214	1,318	2,292	61	33
Percent Who Received:						
Any of those below	93	96	93	95	95	97
Basic skills training	11	6	7	11	2	9
Occ skills training (non-OJT)	79	80	78	79	92	88
On-the-job training (OJT)	8	12	11	8	3	6
Work experience/internships	3	1	3	2	2	0
Other skills training	2	2	1	3	0	0
Any two or more of those above	9	4	7	7	3	6
Percent Who Received and Completed Goals of:						
Any of those below	63	74	60	70	87	61
Basic skills training	7	4	3	8	2	9
Occ skills training (non-OJT)	51	64	50	58	85	52
On-the-job training (OJT)	6	6	6	6	2	0
Work experience/internships	3	0	2	2	2	0
Other skills training	2	2	1	3	0	0
Any two or more of those above	5	2	3	5	3	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	219	257	239	224	400	137
Occ skills training (non-OJT)	647	405	747	465	509	415
On-the-job training (OJT)	661	688	667	674	480	
Work experience/internships	528	661	485	561	800	
Other skills training	136	94	236	105		
Percent of Terminees, by Total Duration of Training						
None	7	4	7	5	5	3
1 to 40 hours	4	3	4	4	0	7
41 to 100 hours	8	4	6	7	2	7
101 to 250 hours	22	53	25	37	15	33
251 to 500 hours	25	14	20	21	61	30
501 to 1,000 hours	16	12	18	13	3	10
Over 1,000 hours	18	10	20	13	14	10
Average duration of training (in hrs)	531	411	581	441	571	402
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	55	55	51	56	87	70
Transportation	7	2	7	5	0	6
Health care	1	0	1	1	0	0
Family care	1	0	2	1	0	0
Housing or rental assistance	0	1	0	0	0	0
Personal counseling	9	8	10	8	2	6
Needs-based payments	44	49	38	48	87	58
Other	5	4	6	4	2	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	0	2	1	0	0
Professional and technical	16	5	17	9	2	11
Sales and related	9	2	6	6	6	5
Clerical and admin support	22	3	21	12	12	5
Service	38	10	22	31	49	32
Agriculture and related	1	1	1	1	0	0
Production and related	12	79	32	40	31	47
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	1	1	1	1	2	6
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	99	98	98	98	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,923	1,755	26	761	2,278	665
Percent Who Received:						
Any of those below	94	94	96	95	95	92
Basic skills training	8	11	8	24	6	3
Occ skills training (non-OJT)	82	76	81	69	83	77
On-the-job training (OJT)	8	10	19	8	9	12
Work experience/internships	2	3	4	4	2	2
Other skills training	3	2	0	4	1	2
Any two or more of those above	7	7	15	13	6	4
Percent Who Received and Completed Goals of:						
Any of those below	65	68	69	70	66	64
Basic skills training	6	7	4	16	5	2
Occ skills training (non-OJT)	55	56	62	51	58	53
On-the-job training (OJT)	4	7	8	5	5	8
Work experience/internships	2	2	4	3	2	1
Other skills training	2	2	0	4	1	2
Any two or more of those above	4	5	8	8	4	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	242	216	39	255	202	177
Occ skills training (non-OJT)	576	538	369	332	580	715
On-the-job training (OJT)	637	694	560	634	643	754
Work experience/internships	565	517	500	437	604	511
Other skills training	144	97		30	67	447
Percent of Terminees, by Total Duration of Training						
None	6	6	4	5	5	8
1 to 40 hours	5	3	8	4	4	4
41 to 100 hours	7	6	8	9	6	6
101 to 250 hours	32	33	19	41	31	25
251 to 500 hours	21	22	35	26	21	19
501 to 1,000 hours	13	16	19	10	16	16
Over 1,000 hours	16	14	8	6	16	22
Average duration of training (in hrs)	497	489	400	337	519	580
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	56	55	54	57	54	57
Transportation	6	5	12	9	5	2
Health care	1	1	0	3	0	0
Family care	1	1	0	2	1	1
Housing or rental assistance	0	0	0	1	0	0
Personal counseling	10	8	12	8	8	12
Needs-based payments	46	45	27	42	46	48
Other	5	4	12	4	4	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	0	0	1	2
Professional and technical	13	10	0	3	11	23
Sales and related	7	5	0	4	6	8
Clerical and administrative Service	16	14	38	4	17	18
Agriculture and related	0	1	0	1	1	0
Production and related	36	39	19	54	34	29
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	4	1	0	0
JTPA 8%	1	1	4	3	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	1	0	0
None	98	98	92	96	99	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	840	2,864	2,201	1,482	1,784	1,920
Percent Who Received:						
Any of those below	95	94	95	93	93	95
Basic skills training	19	6	14	2	9	10
Occ skills training (non-OJT)	76	80	75	85	81	77
On-the-job training (OJT)	6	10	10	8	8	10
Work experience/internships	5	2	3	2	3	2
Other skills training	4	2	3	1	2	2
Any two or more of those above	13	5	9	4	8	6
Percent Who Received and Completed Goals of:						
Any of those below	65	67	70	61	63	70
Basic skills training	14	4	10	2	6	7
Occ skills training (non-OJT)	50	57	56	55	53	58
On-the-job training (OJT)	4	6	7	4	5	6
Work experience/internships	4	1	2	1	2	1
Other skills training	4	2	3	1	2	2
Any two or more of those above	9	3	6	2	5	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	251	205	226	233	219	234
Occ skills training (non-OJT)	629	538	403	778	607	513
On-the-job training (OJT)	646	675	644	723	639	697
Work experience/internships	462	605	534	547	540	532
Other skills training	58	178	54	395	57	206
Percent of Terminees, by Total Duration of Training						
None	5	6	5	7	7	5
1 to 40 hours	4	4	4	4	4	3
41 to 100 hours	7	6	6	6	7	6
101 to 250 hours	22	35	38	24	27	37
251 to 500 hours	29	20	24	18	23	21
501 to 1,000 hours	15	15	13	17	15	14
Over 1,000 hours	17	15	9	24	17	14
Average duration of training (in hrs)	532	481	399	628	515	472
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	60	54	57	52	55	56
Transportation	9	4	6	4	7	4
Health care	2	1	1	1	1	1
Family care	2	1	1	1	1	1
Housing or rental assistance	0	0	0	0	0	1
Personal counseling	10	9	8	10	12	6
Needs-based payments	48	45	48	42	43	47
Other	5	5	4	6	5	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	1	2	1
Professional and technical	12	12	5	21	14	10
Sales and related	10	5	5	8	8	5
Clerical and admin support	20	14	12	20	20	11
Service	43	25	31	23	33	23
Agriculture and related	0	1	1	0	1	1
Production and related	14	42	44	26	23	49
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	0	0	0	0	0
JTPA 8%	2	1	2	1	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	1	0	0	0	0	0
None	97	99	98	99	98	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	113	3,591	252	3,452	157	3,547
Percent Who Received:						
Any of those below	96	94	94	94	93	94
Basic skills training	5	9	5	10	6	9
Occ skills training (non-OJT)	75	79	84	79	83	79
On-the-job training (OJT)	11	9	8	9	8	9
Work experience/internships	2	3	1	3	2	3
Other skills training	9	2	2	2	1	2
Any two or more of those above	6	7	5	7	6	7
Percent Who Received and Completed Goals of:						
Any of those below	65	67	70	66	70	66
Basic skills training	4	6	4	7	6	6
Occ skills training (non-OJT)	48	56	63	55	62	55
On-the-job training (OJT)	8	6	4	6	4	6
Work experience/internships	2	2	1	2	2	2
Other skills training	9	2	2	2	1	2
Any two or more of those above	4	4	3	4	4	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	342	225	294	224	280	225
Occ skills training (non-OJT)	647	554	445	566	555	556
On-the-job training (OJT)	729	668	855	661	751	667
Work experience/internships	285	546	450	540	475	539
Other skills training	239	108	33	132	23	128
Percent of Terminees, by Total Duration of Training						
None	4	6	6	6	7	6
1 to 40 hours	4	4	2	4	2	4
41 to 100 hours	4	7	4	7	2	7
101 to 250 hours	32	32	50	31	38	32
251 to 500 hours	25	22	9	23	20	22
501 to 1,000 hours	14	15	11	15	12	15
Over 1,000 hours	17	15	19	15	20	15
Average duration of training (in hrs)	569	490	492	493	530	491
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	35	56	50	56	50	55
Transportation	4	5	3	6	3	6
Health care	1	1	0	1	0	1
Family care	1	1	1	1	1	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	4	9	6	9	10	9
Needs-based payments	27	46	45	45	39	46
Other	4	5	3	5	6	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	1	1	1	1
Professional and technical	11	12	9	12	6	12
Sales and related	6	6	3	7	8	6
Clerical and admin support	20	15	7	16	19	15
Service	39	28	9	29	23	28
Agriculture and related	3	1	1	1	0	1
Production and related	21	37	71	34	43	37
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	1	0
JTPA 8%	3	1	1	1	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	98	99	98	97	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	444	1,256	1,983
Percent Who Received:			
Any of those below	93	95	94
Basic skills training	0	4	15
Occ skills training (non-OJT)	82	84	75
On-the-job training (OJT)	11	9	8
Work experience/internships	1	2	3
Other skills training	1	1	3
Any two or more of those above	2	5	10
Percent Who Received and Completed Goals of:			
Any of those below	65	67	66
Basic skills training	0	3	10
Occ skills training (non-OJT)	59	60	52
On-the-job training (OJT)	6	6	6
Work experience/internships	1	1	3
Other skills training	1	1	3
Any two or more of those above	2	3	6
Average Hours of Those Who Completed Goals of:			
Basic skills training	90	184	234
Occ skills training (non-OJT)	750	619	457
On-the-job training (OJT)	709	714	631
Work experience/internships	385	669	513
Other skills training	1,082	129	61
Percent of Terminees, by Total Duration of Training			
None	7	5	6
1 to 40 hours	4	3	4
41 to 100 hours	7	6	7
101 to 250 hours	27	32	34
251 to 500 hours	15	19	25
501 to 1,000 hours	16	17	13
Over 1,000 hours	24	18	11
Average duration of training (in hrs)	617	543	430
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	45	57	56
Transportation	1	5	7
Health care	0	1	1
Family care	2	1	1
Housing or rental assistance	0	0	0
Personal counseling	8	9	9
Needs-based payments	37	48	45
Other	7	4	4
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	2	1	1
Professional and technical	23	14	7
Sales and related	6	6	7
Clerical and admin support	16	17	13
Service	18	22	35
Agriculture and related	1	0	1
Production and related	33	39	36
Concurrent Participation			
JTPA II-A, 204d, II-C, III	1	0	0
JTPA 8%	0	1	2
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	99	99	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,704	147,717
Summary of Termination Type (%)		
Entered employment only	45	49
Obtained an enhancement only	9	6
Both entered employment and obtained an enhancement	27	22
Other termination	19	23
Employment at Termination (%)		
Entered employment, total	71	71
Employed 20 or more hrs/wk	71	71
Employed with fringe benefits	51	46
Employed with UI coverage	63	60
Entered an apprenticeship	1	0
Obtained Employability Enhancements (%)		
Total, any type	36	28
Attained basic education	4	6
Attained occupational skills	33	21
Completed a major level of education	1	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	8	10
Involuntary, other	5	7
Number Contacted at Follow-up	2,914	84,613
Employment at Follow-up (%)		
Employed, total	72	69
Employed with same employer as at termination	53	50
Weeks Worked in Follow-up Period (%)		
None	21	20
1 to 12	16	23
13	63	57
Average Weeks Worked (in weeks)	9.6	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	17	20
35 hours or more	82	79
Average hours worked (in hrs)	39	37
Hourly wage (%)		
Less than \$5.00	3	1
\$5.00 to \$5.99	34	18
\$6.00 to \$7.49	23	32
\$7.50 to \$9.99	28	30
\$10.00 or more	11	18
Average hourly wage (in dollars)	7.09	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	12	13
Sales and related	6	7
Clerical and admin support	15	23
Service	28	25
Agriculture and related	1	1
Production and related	36	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	4
20 to 34 hours	18	22
35 hours or more	80	74
Average hours worked (in hrs)	39	37
Hourly wage (%)		
Less than \$5.00	5	2
\$5.00 to \$5.99	33	18
\$6.00 to \$7.49	24	28
\$7.50 to \$9.99	24	30
\$10.00 or more	15	22
Average hourly wage (in dollars)	7.3	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,490	1,214	1,318	2,292	61	33
Summary of Termination Type (%)						
Entered employment only	43	47	47	44	20	30
Obtained an enhancement only	10	7	7	11	5	15
Both entered employment and obtained an enhancement	25	30	25	27	62	27
Other termination	21	16	20	19	13	27
Employment at Termination (%)						
Entered employment, total	68	77	72	71	82	58
Employed 20 or more hrs/wk	68	76	72	70	80	58
Employed with fringe benefits	47	60	50	51	75	45
Employed with UI coverage	60	70	64	63	77	52
Entered an apprenticeship	0	1	1	1	0	0
Entered non-traditional employment for women	10	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	35	37	32	37	67	42
Attained basic education	4	3	2	5	5	9
Attained occupational skills	32	35	30	34	67	39
Completed major level of educ	1	0	1	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	1	0	0
Health/medical	1	1	2	1	5	3
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	5	5	4	0	9
Voluntary, other	9	5	8	8	3	9
Involuntary, other	5	4	5	5	5	6
Number Contacted at Follow-up	1,963	951	1,109	1,743	40	22
Employment at Follow-up (%)						
Employed, total	70	77	73	72	73	53
Employed with same employer as at termination	51	57	57	50	53	47
Weeks Worked in Follow-up Period (%)						
None	24	15	21	21	19	43
1 to 12	14	18	13	17	15	10
13	61	67	65	62	66	47
Average Weeks Worked (in weeks)	9.4	10.2	9.8	9.6	9.9	7.6

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	2	0
20 to 34 hours	23	6	18	17	4	21
35 hours or more	76	93	82	82	94	79
Average hours worked (in hrs)	37	42	39	39	40	40
Hourly wage (%)						
Less than \$5.00	4	1	3	4	8	0
\$5.00 to \$5.99	44	16	30	37	46	47
\$6.00 to \$7.49	24	23	26	22	28	26
\$7.50 to \$9.99	18	46	26	29	14	26
\$10.00 or more	9	14	15	9	4	0
Average hourly wage (in dollars)	6.68	7.83	7.37	6.95	6.31	6.24
Occupation of jobs held (%)						
Managerial and administrative	2	0	2	1	0	0
Professional and technical	16	5	18	9	4	11
Sales and related	9	2	6	6	6	5
Clerical and admin support	22	3	20	12	12	5
Service	38	10	22	32	48	32
Agriculture and related	1	1	1	1	0	0
Production and related	12	78	31	38	30	47
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	1	2	3	4	0
20 to 34 hours	23	7	16	18	18	23
35 hours or more	74	92	82	79	78	77
Average hours worked (in hrs.)	37	43	40	39	38	40
Hourly wage (%)						
Less than \$5.00	6	2	3	5	0	0
\$5.00 to \$5.99	42	14	27	35	40	59
\$6.00 to \$7.49	25	23	25	23	38	26
\$7.50 to \$9.99	15	41	26	23	12	15
\$10.00 or more	12	20	18	13	10	0
Average hourly wage (in dollars)	6.79	8.29	7.62	7.13	6.72	6.03

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,923	1,755	26	761	2,278	665
Summary of Termination Type (%)						
Entered employment only	46	43	42	39	46	47
Obtained an enhancement only	9	10	8	13	9	8
Both entered employment and obtained an enhancement	27	26	23	27	26	28
Other termination	18	21	27	22	19	17
Employment at Termination (%)						
Entered employment, total	73	69	65	65	72	75
Employed 20 or more hrs/wk	72	69	62	64	71	75
Employed with fringe benefits	52	51	38	45	52	58
Employed with UI coverage	65	62	54	56	64	67
Entered an apprenticeship	1	1	0	1	1	1
Obtained Employability Enhancements (%)						
Total, any type	36	36	31	39	35	36
Attained basic education	4	4	4	10	3	2
Attained occupational skills	33	32	31	32	32	35
Completed major level of educ	1	1	0	2	1	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	1	0	0
Health/medical	1	2	0	1	1	1
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	5	8	5	4	4
Voluntary, other	7	8	19	9	8	6
Involuntary, other	5	5	0	5	5	5
Number Contacted at Follow-up	1,537	1,354	23	533	1,801	580
Employment at Follow-up (%)						
Employed, total	75	69	58	69	72	76
Employed with same employer as at termination	54	52	49	48	53	56
Weeks Worked in Follow-up Period (%)						
None	18	24	38	23	21	19
1 to 12	17	14	4	18	16	13
13	65	62	58	59	63	68
Average Weeks Worked (in weeks)	9.8	9.4	8.7	9.1	9.6	10.1

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	6	2	1	0
20 to 34 hours	16	17	29	22	16	15
35 hours or more	83	82	65	76	83	85
Average hours worked (in hrs)	39	39	37	38	39	39
Hourly wage (%)						
Less than \$5.00	3	4	0	4	4	2
\$5.00 to \$5.99	35	34	53	44	35	23
\$6.00 to \$7.49	23	24	24	19	24	26
\$7.50 to \$9.99	28	28	18	27	27	32
\$10.00 or more	11	10	6	6	10	18
Average hourly wage (in dollars)	7.08	7.1	6.57	6.66	6.95	7.94
Occupation of jobs held (%)						
Managerial and administrative	1	2	0	0	2	2
Professional and technical	14	11	0	3	11	25
Sales and related	7	5	0	5	6	8
Clerical and admin support	16	14	35	4	18	18
Service	27	29	47	37	29	19
Agriculture and related	0	1	0	1	1	0
Production and related	34	37	18	50	34	28
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	2	6	3	2	3
20 to 34 hours	17	18	21	20	18	16
35 hours or more	81	79	73	77	80	81
Average hours worked (in hrs)	39	39	39	39	39	39
Hourly wage (%)						
Less than \$5.00	5	4	7	9	4	2
\$5.00 to \$5.99	33	32	38	38	35	22
\$6.00 to \$7.49	23	26	12	20	24	28
\$7.50 to \$9.99	23	24	29	21	24	24
\$10.00 or more	16	14	14	13	13	24
Average hourly wage (in dollars)	7.3	7.3	7.19	6.89	7.1	8.23

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	840	2,864	2,201	1,482	1,784	1,920
Summary of Termination Type (%)						
Entered employment only	39	46	43	48	47	42
Obtained an enhancement only	15	8	10	9	9	10
Both entered employment and obtained an enhancement	24	27	27	25	24	29
Other termination	23	18	20	19	20	19
Employment at Termination (%)						
Entered employment, total	62	74	70	73	72	71
Employed 20 or more hrs/wk	62	73	69	72	71	70
Employed with fringe benefits	41	54	51	52	50	53
Employed with UI coverage	54	66	62	65	64	63
Entered an apprenticeship	1	1	1	1	1	1
Obtained Employability Enhancements (%)						
Total, any type	38	35	37	34	33	39
Attained basic education	7	3	6	1	3	5
Attained occupational skills	33	33	33	32	31	35
Completed major level of educ	1	1	1	1	1	1
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	1	0	0	1
Health/medical	2	1	1	1	1	1
Family care	1	0	0	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	4	4	4	4	5
Voluntary, other	11	7	8	7	9	6
Involuntary, other	4	5	4	5	4	5
Number Contacted at Follow-up	647	2,267	1,676	1,223	1,465	1,449
Employment at Follow-up (%)						
Employed, total	63	75	71	74	72	72
Employed with same employer as at termination	47	55	52	53	53	53
Weeks Worked in Follow-up Period (%)						
None	31	18	21	21	21	21
1 to 12	15	16	17	14	15	16
13	54	66	62	65	64	62
Average Weeks Worked (in weeks)	8.4	10	9.5	9.8	9.7	9.6

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	1	1
20 to 34 hours	26	15	18	15	21	14
35 hours or more	73	85	81	84	78	86
Average hours worked (in hrs)	37	40	39	39	38	40
Hourly wage (%)						
Less than \$5.00	5	3	4	2	4	3
\$5.00 to \$5.99	53	30	39	28	41	28
\$6.00 to \$7.49	21	24	21	27	23	24
\$7.50 to \$9.99	15	31	27	29	22	33
\$10.00 or more	6	12	8	15	10	12
Average hourly wage (in dollars)	6.3	7.28	6.83	7.43	6.8	7.36
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	2	2	1
Professional and technical	11	13	6	22	14	11
Sales and related	10	5	6	7	8	5
Clerical and admin support	19	14	12	20	19	11
Service	44	24	32	23	34	23
Agriculture and related	1	1	1	0	1	1
Production and related	15	41	42	25	22	48
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	2	2	2	2	3
20 to 34 hours	24	16	19	16	20	16
35 hours or more	72	82	79	81	78	82
Average hours worked (in hrs)	37	40	39	39	38	39
Hourly wages (%)						
Less than \$5.00	8	4	6	3	5	4
\$5.00 to \$5.99	53	28	37	27	38	27
\$6.00 to \$7.49	20	25	23	26	24	24
\$7.50 to \$9.99	12	26	22	26	19	28
\$10.00 or more	7	17	12	19	13	16
Average hourly wage (in dollars)	6.35	7.53	7	7.68	6.99	7.6

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	113	3,591	252	3,452	157	3,547
Summary of Termination Type (%)						
Entered employment only	56	44	46	45	52	44
Obtained an enhancement only	6	10	8	10	8	10
Both entered employment and obtained an enhancement	15	27	33	26	24	27
Other termination	23	19	14	20	17	19
Employment at Termination (%)						
Entered employment, total	71	71	78	71	75	71
Employed 20 or more hrs/wk	68	71	77	70	75	70
Employed with fringe benefits	39	52	62	51	55	51
Employed with UI coverage	62	63	72	63	68	63
Entered an apprenticeship	0	1	0	1	1	1
Obtained Employability Enhancements (%)						
Total, any type	21	36	40	36	31	36
Attained basic education	2	4	3	4	3	4
Attained occupational skills	19	33	38	32	30	33
Completed major level of educ	1	1	0	1	0	1
Entered non-Title II training	1	0	0	0	0	0
Other Terminations (%)						
Institutionalized	1	0	1	0	0	1
Health/medical	4	1	1	1	1	1
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	4	4	3	4
Voluntary, other	9	8	6	8	10	8
Involuntary, other	6	5	3	5	4	5
Number Contacted at Follow-up	88	2,826	208	2,706	142	2,772
Employment at Follow-up (%)						
Employed, total	61	73	73	72	82	72
Employed with same employer as at termination	56	53	57	53	53	53
Weeks Worked in Follow-up Period (%)						
None	31	21	16	22	13	22
1 to 12	13	16	18	15	19	15
13	57	63	66	63	68	63
Average Weeks Worked (in weeks)	8.7	9.7	10.2	9.6	10.7	9.6

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	1	1	1	1	1
20 to 34 hours	39	16	8	18	17	17
35 hours or more	58	83	91	81	82	82
Average hours worked (in hrs)	33	39	43	39	40	39
Hourly wage (%)						
Less than \$5.00	5	3	2	4	3	3
\$5.00 to \$5.99	54	34	14	36	34	34
\$6.00 to \$7.49	26	23	22	24	26	23
\$7.50 to \$9.99	13	28	48	26	31	28
\$10.00 or more	3	11	15	11	7	11
Average hourly wage (in dollars)	6.01	7.12	7.84	7.02	6.95	7.09
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	1	1	1
Professional and technical	11	12	10	13	8	13
Sales and related	6	6	3	7	8	6
Clerical and admin support	20	15	7	16	19	15
Service	40	28	9	30	23	29
Agriculture and related	3	1	1	1	0	1
Production and related	20	36	71	33	42	35
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	2	0	2	0	2
20 to 34 hours	34	17	9	18	16	18
35 hours or more	59	80	91	79	84	80
Average hours worked (in hrs)	34	39	45	39	42	39
Hourly wages (%)						
Less than \$5.00	6	4	1	5	3	5
\$5.00 to \$5.99	48	32	13	34	29	33
\$6.00 to \$7.49	25	24	22	25	31	24
\$7.50 to \$9.99	14	24	37	23	21	24
\$10.00 or more	7	15	28	14	16	15
Average hourly wage (in dollars)	6.46	7.32	8.65	7.2	7.51	7.29

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	444	1,256	1,983
Summary of Termination Type (%)			
Entered employment only	54	43	43
Obtained an enhancement only	6	8	11
Both entered employment and obtained an enhancement	21	31	25
Other termination	18	17	21
Employment at Termination (%)			
Entered employment, total	76	75	68
Employed 20 or more hrs/wk	75	74	67
Employed with fringe benefits	57	55	48
Employed with UI coverage	68	67	60
Entered an apprenticeship	0	1	1
Obtained Employability Enhancements (%)			
Total, any type	27	40	35
Attained basic education	0	1	7
Attained occupational skills	26	38	30
Completed major level of educ	1	1	1
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	1	1	2
Family care	0	1	1
Lacks transportation	0	0	0
Cannot locate	6	4	4
Voluntary, other	5	7	9
Involuntary, other	6	5	5
Number Contacted at Follow-up	371	1,017	1,511
Employment at Follow-up (%)			
Employed, total	78	75	69
Employed with same employer as at termination	57	56	49
Weeks Worked in Follow-up Period (%)			
None	18	18	24
1 to 12	14	15	16
13	67	67	60
Average weeks worked (in weeks)	10.3	10	9.2

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	1
20 to 34 hours	10	13	22
35 hours or more	90	86	77
Average hours worked (in hrs)	40	40	38
Hourly wage (%)			
Less than \$5.00	2	3	4
\$5.00 to \$5.99	23	25	44
\$6.00 to \$7.49	24	28	21
\$7.50 to \$9.99	34	31	24
\$10.00 or more	18	14	7
Average hourly wage (in dollars)	7.82	7.44	6.64
Occupation of jobs held (%)			
Managerial and administrative	2	1	1
Professional and technical	24	15	8
Sales and related	6	6	7
Clerical and admin support	17	17	14
Service	18	22	36
Agriculture and related	1	0	1
Production and related	32	38	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	2	3
20 to 34 hours	15	15	21
35 hours or more	84	83	77
Average hours worked (in hrs)	39	40	39
Hourly wage (%)			
Less than \$5.00	2	3	6
\$5.00 to \$5.99	20	26	41
\$6.00 to \$7.49	23	28	22
\$7.50 to \$9.99	32	26	19
\$10.00 or more	23	17	11
Average hourly wage (in dollars)	8.14	7.64	6.8

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	345	2,928	338	93	79
Summary of Termination Type (%)					
Entered employment only	16	45	62	43	25
Obtained an enhancement only	39	9	1	9	25
Both entered employment and obtained an enhancement	25	29	21	20	27
Other termination	21	17	16	28	23
Employment at Termination (%)					
Entered employment, total	41	74	83	63	52
Employed 20 or more hrs/wk	40	73	83	62	51
Employed with fringe benefits	28	54	60	40	34
Employed with UI coverage	37	66	75	51	51
Entered an apprenticeship	1	1	1	0	3
Obtained Employability Enhancements (%)					
Total, any type	63	38	22	29	52
Attained basic education	39	2	0	8	6
Attained occupational skills	35	37	22	25	48
Completed major level of educ	4	1	0	1	0
Entered non-Title II training	0	0	0	0	1
Other Terminations (%)					
Institutionalized	1	0	1	1	0
Health/medical	1	1	1	0	3
Family care	1	1	0	1	1
Lacks transportation	0	0	0	0	0
Cannot locate	3	4	5	6	3
Voluntary, other	12	7	7	19	15
Involuntary, other	2	3	2	0	1
Number Contacted at Follow-up	200	2,394	267	82	54
Employment at Follow-up (%)					
Employed, total	60	73	85	67	65
Employed with same employer as at termination	40	53	70	51	40
Weeks Worked in Follow-up Period (%)					
None	34	21	10	26	26
1 to 12	15	16	13	17	11
13	51	63	77	57	63
Average Weeks Worked (in weeks)	8	9.7	11	8.9	9.5

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	2	1	0	2	2
20 to 34 hours	26	17	9	39	24
35 hours or more	72	82	91	59	73
Average hours worked (in hrs)	36	39	39	34	36
Hourly wage (%)					
Less than \$5.00	4	4	1	3	0
\$5.00 to \$5.99	62	32	36	54	20
\$6.00 to \$7.49	17	22	36	27	15
\$7.50 to \$9.99	6	30	21	15	29
\$10.00 or more	10	11	5	0	37
Average hourly wage (in dollars)	6.11	7.16	6.68	5.98	8.47
Occupation of jobs held (%)					
Managerial and administrative	1	1	4	0	2
Professional and technical	5	12	8	17	17
Sales and related	10	6	7	5	7
Clerical and admin support	13	14	31	34	10
Service	38	30	12	29	10
Agriculture and related	1	0	3	0	0
Production and related	32	37	36	15	54
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	2	3	0	0	2
20 to 34 hours	25	17	11	24	14
35 hours or more	73	80	89	76	84
Average hours worked (in hrs)	37	39	39	37	39
Hourly wage (%)					
Less than \$5.00	9	4	6	6	0
\$5.00 to \$5.99	47	31	36	44	17
\$6.00 to \$7.49	22	23	38	38	13
\$7.50 to \$9.99	9	26	12	9	14
\$10.00 or more	13	16	9	2	56
Average hourly wage (in dollars)	6.45	7.4	6.78	6.09	9.15

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	3,270	3,056	214
Gender			
Female	57	56	71
Male	43	44	29
Age			
14 - 15	22	23	1
16 - 17	28	29	14
18 - 21	50	48	85
Race/Ethnicity			
White (non Hispanic)	32	33	16
Black (non Hispanic)	66	65	82
Hispanic	1	1	1
Amer. Indian or Alaskan Native	1	2	1
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	19	17	40
Parent in two-parent family	2	2	2
Other family member	54	56	15
Not a family member	25	24	43
Number of Dependents under Age 18			
None	79	81	58
1 or 2	19	18	39
3 or more	1	1	2
Highest Grade Completed			
Less than high school graduate	68	70	38
High school graduate	29	27	53
Post high school	3	3	9
High School Status			
In a schoolwide project	5	5	0
Other in high school full time	44	47	8
Full time in alternative school	23	25	1
Other full time student	21	22	7
Not in high school full time	50	47	92
Reading Skills Grade Level			
Less than 7th grade	40	40	37
7th or 8th grade	23	23	22
9th grade and above	37	37	41
Math Skills Grade Level			
Less than 7th grade	37	37	36
7th or 8th grade	30	30	28
9th grade and above	33	33	36

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	98
Cash Welfare Recipient	21	21	26
TANF/AFDC	18	17	23
GA, RCA, SSI	4	4	3
Food Stamps	46	46	47
JOBS/Welfare to Work Program Participant	3	3	5
Labor Force Status			
Employed	12	12	11
Unemployed	19	18	35
Not in labor force	69	70	54
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	69	70	54
None - employed at intake	12	12	11
1 to 14	9	9	19
15 to 25	7	7	12
26	3	3	3
Unemployment Compensation Status			
Claimant	1	1	1
Exhaustee	0	0	0
None	99	99	98
Preprogram Hourly Wage			
Not employed in past 26 weeks	72	73	57
\$4.99 or less	14	14	17
\$5.00 to \$7.49	13	12	24
\$7.50 or more	1	1	2
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	93	93	91
Basic skills deficient	76	76	74
School dropout	18	17	29
Behind grade level	33	35	3
Pregnant or parenting youth	22	21	43
Disability (substantial barrier)	8	9	1
Homeless or runaway youth	1	1	2
Offender (inc. misdemeanors)	6	6	8
Other SDA-identified barrier	34	35	22
Has 2 or more barriers	70	70	63
Additional Barriers to Employment			
Limited English proficiency	0	0	0
Displaced homemaker	0	0	0
Lacks significant work history	8	8	11
Long-term TANF/AFDC recipient	4	4	2
Substance abuse	0	0	0

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,056	74,816
Gender		
Female	56	59
Male	44	41
Age		
14 - 15	23	9
16 - 17	29	34
18 - 21	48	57
Race/Ethnicity		
White (non Hispanic)	33	38
Black (non Hispanic)	65	33
Hispanic	1	24
Amer. Indian or Alaskan Native	2	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	17	20
Parent in two-parent family	2	4
Other family member	56	49
Not a family member	24	27
Number of Dependents under Age 18		
None	81	74
1 or 2	18	24
3 or more	1	2
Highest Grade Completed		
Less than high school graduate	70	71
High school graduate	27	26
Post high school	3	3
High School Status		
In a schoolwide project	5	3
Other in high school full time	47	36
Full time in alternative school	25	12
Other full-time student	22	24
Not in high school full time	47	61
Reading Skills Grade Level		
Less than 7th grade	40	28
7th or 8th grade	23	23
9th grade and above	37	50
Math Skills Grade Level		
Less than 7th grade	37	34
7th or 8th grade	30	28
9th grade and above	33	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	97	96
Cash Welfare Recipient	21	26
TANF/AFDC	17	22
GA, RCA, SSI	4	4
Food Stamps	46	34
JOBS/Welfare to Work Program Participant	3	6
Labor Force Status		
Employed	12	12
Unemployed	18	25
Not in labor force	70	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	70	52
None - employed at intake	12	8
1 to 14	9	12
15 to 25	7	19
26	3	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	0	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	73	71
\$4.99 or less	14	8
\$5.00 to \$7.49	12	18
\$7.50 or more	1	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	93	93
Basic skills deficient	76	69
School dropout	17	30
Behind grade level	35	23
Pregnant or parenting youth	21	27
Disability (substantial barrier)	9	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	6	13
Other SDA-identified barrier	35	31
Has 2 or more barriers	70	69
Additional Barriers to Employment		
Limited English proficiency	0	5
Displaced homemaker	0	0
Lacks significant work history	8	66
Long-term TANF/AFDC recipient	4	9
Substance abuse	0	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4

CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
Total Terminees	3,056	164	1,427	1,433
Gender				
Female	56	50	48	65
Male	44	50	52	35
Age				
14 - 15	23	52	40	2
16 - 17	29	39	43	13
18 - 21	48	9	17	85
Race/Ethnicity				
White (non Hispanic)	33	15	30	38
Black (non Hispanic)	65	84	66	60
Hispanic	1	1	1	1
Amer. Indian or Alaskan Native	2	0	3	0
Asian or Pacific Islander	0	1	0	0
Family Status				
Parent in one-parent family	17	6	3	33
Parent in two-parent family	2	0	0	4
Other family member	56	94	84	24
Not a family member	24	0	13	38
Number of Dependents under Age 18				
None	81	94	96	63
1 or 2	18	6	4	34
3 or more	1	0	0	2
Highest Grade Completed				
Less than high school graduate	70	100	100	36
High school graduate	27	0	0	58
Post high school	3	0	0	6
High School Status				
In a schoolwide project	5	100	0	0
Other in high school full time	47	0	100	0
Full-time in alternative school	25	0	54	0
Other full-time student	22	0	46	0
Not in high school full time	47	0	0	100
Reading Skills Grade Level				
Less than 7th grade	40	80	57	18
7th or 8th grade	23	15	26	22
9th grade and above	37	5	18	60
Math Skills Grade Level				
Less than 7th grade	37	69	50	20
7th or 8th grade	30	25	32	29
9th grade and above	33	6	18	51

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	97	87	96	98
Cash Welfare Recipient	21	18	20	21
TANF/AFDC	17	15	16	18
GA, RCA, SSI	4	3	5	3
Food Stamps	46	63	46	43
JOBS/Welfare to Work Program Participant	3	0	1	5
Labor Force Status				
Employed	12	0	5	20
Unemployed	18	1	5	33
Not in labor force	70	99	90	46
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	70	99	90	46
None - employed at intake	12	0	5	20
1 to 14	9	0	2	16
15 to 25	7	0	2	12
26	3	1	0	6
Unemployment Compensation Status				
Claimant	1	0	0	1
Exhaustee	0	0	0	0
None	99	100	100	98
Preprogram Hourly Wage				
Not employed in past 26 weeks	73	100	90	51
\$4.99 or less	14	0	5	25
\$5.00 to \$7.49	12	0	4	22
\$7.50 or more	1	0	0	2
Legislatively Defined Hard to Serve				
Has at least 1 barrier	93	99	96	89
Basic skills deficient	76	98	91	58
School dropout	17	0	0	36
Behind grade level	35	55	67	0
Pregnant or parenting youth	21	6	5	39
Disability (substantial barrier)	9	0	15	3
Homeless or runaway youth	1	0	0	2
Offender (inc. misdemeanors)	6	2	4	9
Other SDA-identified barrier	35	66	32	35
Has 2 or more barriers	70	86	79	60
Additional Barriers to Employment				
Limited English proficiency	0	0	0	0
Displaced homemaker	0	0	0	0
Lacks significant work history	8	0	5	11
Long-term TANF/AFDC recipient	4	5	4	3
Substance abuse	0	0	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a

CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT*(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	629	2,427	2,271	729	1,566	1,458
Gender						
Female	69	53	51	72	46	67
Male	31	47	49	28	54	33
Age						
14 - 15	29	22	29	2	27	17
16 - 17	26	29	33	17	38	19
18 - 21	45	49	38	82	34	64
Race/Ethnicity						
White (non Hispanic)	18	36	28	50	29	37
Black (non Hispanic)	80	61	69	48	67	62
Hispanic	0	1	1	0	1	1
Amer. Indian or Alaskan Native	1	2	2	1	3	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	37	12	13	33	12	23
Parent in two-parent family	1	2	1	5	1	3
Other family member	56	57	65	29	68	43
Not a family member	6	29	21	33	18	31
Number of Dependents under Age 18						
None	62	86	86	63	87	74
1 or 2	34	14	13	36	12	25
3 or more	3	0	1	1	1	1
Highest Grade Completed						
Less than high school graduate	74	69	83	30	100	37
High school graduate	24	28	16	61	0	57
Post high school	2	3	1	9	0	6
High School Status						
In a schoolwide project	5	6	7	0	6	5
Other in high school full time	46	47	56	18	61	32
Full time in alternative school	21	26	31	9	35	15
Other full time student	25	21	25	9	27	17
Not in high school full time	48	47	36	82	33	63
Reading Skills Grade Level						
Less than 7th grade	47	38	53	0	53	25
7th or 8th grade	20	24	30	0	26	20
9th grade and above	32	38	17	100	21	55
Math Skills Grade Level						
Less than 7th grade	46	35	50	0	51	22
7th or 8th grade	27	31	39	0	33	26
9th grade and above	27	34	11	100	16	52

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	96	96	99	96	97
Cash Welfare Recipient	100	0	22	16	24	17
TANF/AFDC	83	0	18	15	20	14
GA, RCA, SSI	20	0	5	2	5	3
Food Stamps	85	36	48	38	52	39
JOBS/Work to Welfare Program Participant	15	0	3	3	4	3
Labor Force Status						
Employed	1	15	8	25	6	19
Unemployed	10	20	13	33	11	26
Not in labor force	88	65	79	42	83	56
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	88	65	79	42	83	56
None - employed at intake	1	15	8	25	6	19
1 to 14	3	10	6	17	4	13
15 to 25	4	7	5	11	5	9
26	4	3	2	6	2	4
Unemployment Compensation Status						
Claimant	0	1	0	2	0	1
Exhaustee	0	0	0	0	0	0
None	100	99	100	98	100	99
Preprogram Hourly Wage						
Not employed in past 26 weeks	92	68	81	47	85	59
\$4.99 or less	5	16	9	30	8	21
\$5.00 to \$7.49	3	15	9	22	7	18
\$7.50 or more	0	1	1	2	0	2
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	99	92	100	72	100	86
Basic skills deficient	80	74	100	0	91	59
School dropout	22	15	19	12	33	0
Behind grade level	39	34	43	8	67	0
Pregnant or parenting youth	39	16	15	39	15	27
Disability (substantial barrier)	10	8	11	2	9	8
Homeless or runaway youth	0	1	1	1	1	0
Offender (inc. misdemeanors)	5	7	7	5	10	3
Other SDA-identified barrier	47	32	35	36	32	39
Has 2 or more barriers	87	66	84	28	95	43
Additional Barriers to Employment						
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	9	8	6	13	6	10
Long-term TANF/AFDC recipient	18	0	4	2	4	3
Substance abuse	0	1	1	0	1	0

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,056	74,816
Percent Who Received:		
Any of those below	97	94
Basic skills training	47	46
Occ skills training (non-OJT)	47	34
On-the-job training (OJT)	1	2
Work experience/internships	9	28
Other skills training	7	34
Any two or more of those above	13	38
Percent Who Received and Completed Goals of:		
Any of those below	71	81
Basic skills training	37	39
Occ skills training (non-OJT)	31	27
On-the-job training (OJT)	0	2
Work experience/internships	7	24
Other skills training	6	31
Any two or more of those above	9	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	328	241
Occ skills training (non-OJT)	505	452
On-the-job training (OJT)	778	336
Work experience/internships	320	249
Other skills training	91	108
Percent of Terminees, by Total Duration of Training		
None	3	6
1 to 40 hours	5	10
41 to 100 hours	10	13
101 to 250 hours	37	28
251 to 500 hours	23	23
501 to 1,000 hours	12	12
Over 1,000 hours	10	7
Average duration of training (in hrs)	395	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	36	40
Transportation	5	15
Health care	0	2
Family care	0	3
Housing or rental assistance	0	1
Personal counseling	10	23
Needs-based payments	20	9
Other	6	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	10	16
Sales and related	14	5
Clerical and admin support	14	30
Service	34	27
Agriculture and related	2	1
Production and related	24	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	8	4
JTPA II-B	2	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	2	3
None	87	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,716	1,340	997	1,978	27	54
Percent Who Received:						
Any of those below	96	97	96	97	100	98
Basic skills training	39	56	40	49	44	80
Occ skills training (non-OJT)	52	41	56	43	59	20
On-the-job training (OJT)	0	1	1	1	0	2
Work experience/internships	9	9	6	11	7	2
Other skills training	7	6	5	8	19	6
Any two or more of those above	12	14	11	14	26	11
Percent Who Received and Completed Goals of:						
Any of those below	69	74	63	75	89	85
Basic skills training	30	45	30	39	41	70
Occ skills training (non-OJT)	34	26	31	31	52	15
On-the-job training (OJT)	0	0	1	0	0	2
Work experience/internships	7	6	4	8	7	0
Other skills training	6	6	5	7	19	6
Any two or more of those above	8	10	6	10	26	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	336	320	305	340	354	233
Occ skills training (non-OJT)	540	445	735	394	297	407
On-the-job training (OJT)	748	807	756	747		1,040
Work experience/internships	354	276	361	311	280	
Other skills training	98	82	81	95	86	100
Percent of Terminees, by Total Duration of Training						
None	4	3	4	3	0	2
1 to 40 hours	6	5	6	5	8	0
41 to 100 hours	10	9	9	10	4	7
101 to 250 hours	32	43	35	37	50	56
251 to 500 hours	24	22	19	25	23	20
501 to 1,000 hours	13	10	11	13	4	7
Over 1,000 hours	10	9	15	7	12	7
Average duration of training (in hrs)	404	384	475	358	354	307
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	38	34	31	39	48	19
Transportation	6	4	6	5	0	2
Health care	1	0	0	0	0	0
Family care	1	0	1	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	10	10	9	11	19	6
Needs-based payments	22	18	17	22	33	7
Other	5	7	5	7	0	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	2	0	0	0
Professional and technical	13	6	13	8	0	14
Sales and related	17	9	17	11	17	29
Clerical and admin support	20	4	21	10	0	0
Service	44	15	21	44	33	14
Agriculture and related	0	4	1	2	17	0
Production and related	5	60	25	24	33	43
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	8	9	8	8	22	7
JTPA II-B	2	3	2	2	7	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	2	2	2	2	4	0
None	89	86	87	87	67	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	164	568	859	512	834	87
Percent Who Received:						
Any of those below	100	100	98	96	93	95
Basic skills training	23	92	61	53	6	1
Occ skills training (non-OJT)	80	7	27	49	85	91
On-the-job training (OJT)	0	0	0	2	1	2
Work experience/internships	6	8	13	10	5	2
Other skills training	0	2	17	5	3	5
Any two or more of those above	9	9	19	21	7	6
Percent Who Received and Completed Goals of:						
Any of those below	98	90	81	54	54	64
Basic skills training	22	83	48	31	3	1
Occ skills training (non-OJT)	78	6	24	23	48	61
On-the-job training (OJT)	0	0	0	0	1	2
Work experience/internships	6	8	10	6	3	1
Other skills training	0	1	16	2	3	5
Any two or more of those above	9	8	17	7	3	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	225	297	333	399	339	2,175
Occ skills training (non-OJT)	191	96	231	517	742	850
On-the-job training (OJT)			702	500	799	870
Work experience/internships	230	248	311	304	525	784
Other skills training		135	88	137	70	54
Percent of Terminees, by Total Duration of Training						
None	0	0	2	4	7	5
1 to 40 hours	0	1	7	7	7	5
41 to 100 hours	1	15	8	11	8	12
101 to 250 hours	84	51	44	31	18	12
251 to 500 hours	12	16	26	23	26	20
501 to 1,000 hours	1	14	9	15	14	18
Over 1,000 hours	1	3	4	10	20	29
Average duration of training (in hrs)	230	291	303	414	558	713
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	2	25	28	66	40	51
Transportation	0	4	3	11	6	5
Health care	0	0	0	1	1	0
Family care	0	0	0	2	1	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	7	18	11	6	8
Needs-based payments	1	12	6	43	30	39
Other	1	13	3	7	4	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0		2	1	1	0
Professional and technical	0		1	3	12	27
Sales and related	0		22	9	13	19
Clerical and admin support	50		8	7	18	14
Service	0		37	39	33	25
Agriculture and related	0		5	2	1	0
Production and related	50		24	38	22	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	2	7	17	8	3	0
JTPA II-B	5	4	4	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	6	0	0	0
None	92	89	73	91	97	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	1,591	1,433
Percent Who Received:		
Any of those below	99	94
Basic skills training	68	22
Occ skills training (non-OJT)	25	73
On-the-job training (OJT)	0	2
Work experience/internships	11	7
Other skills training	10	3
Any two or more of those above	14	12
Percent Who Received and Completed Goals of:		
Any of those below	86	55
Basic skills training	58	13
Occ skills training (non-OJT)	23	39
On-the-job training (OJT)	0	1
Work experience/internships	9	4
Other skills training	9	3
Any two or more of those above	13	5
Average Hours of Those Who Completed Goals of:		
Basic skills training	310	400
Occ skills training (non-OJT)	204	706
On-the-job training (OJT)	702	784
Work experience/internships	286	415
Other skills training	90	91
Percent of Terminees, by Total Duration of Training		
None	1	6
1 to 40 hours	4	7
41 to 100 hours	10	10
101 to 250 hours	50	22
251 to 500 hours	21	24
501 to 1,000 hours	10	15
Over 1,000 hours	3	17
Average duration of training (in hrs)	291	515
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	24	50
Transportation	3	8
Health care	0	1
Family care	0	1
Housing or rental assistance	0	0
Personal counseling	12	8
Needs-based payments	8	35
Other	6	5
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	1	12
Sales and related	22	13
Clerical and admin support	9	15
Service	37	33
Agriculture and related	5	1
Production and related	25	24
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	12	4
JTPA II-B	4	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	3	0
None	80	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	629	2,427	2,271	729	1,566	1,458
Percent Who Received:						
Any of those below	95	97	97	94	98	95
Basic skills training	52	45	58	13	69	23
Occ skills training (non-OJT)	39	49	37	78	30	67
On-the-job training (OJT)	0	1	1	1	1	1
Work experience/internships	10	8	10	6	9	9
Other skills training	7	7	7	8	4	9
Any two or more of those above	13	13	14	12	14	12
Percent Who Received and Completed						
Goals of:						
Any of those below	68	72	75	57	73	69
Basic skills training	40	36	46	10	52	20
Occ skills training (non-OJT)	24	32	26	43	20	43
On-the-job training (OJT)	0	0	0	1	0	1
Work experience/internships	8	6	7	4	6	7
Other skills training	5	7	6	8	3	9
Any two or more of those above	9	9	9	8	8	10
Average Hours of Those Who						
Completed Goals of:						
Basic skills training	353	320	325	380	341	281
Occ skills training (non-OJT)	469	512	350	824	332	591
On-the-job training (OJT)	500	803	841	688	601	813
Work experience/internships	293	329	294	455	301	344
Other skills training	100	89	72	131	109	82
Percent of Terminees, by Total						
Duration of Training						
None	5	3	3	6	2	5
1 to 40 hours	6	5	5	7	4	7
41 to 100 hours	12	9	9	9	11	9
101 to 250 hours	30	39	41	25	43	30
251 to 500 hours	25	22	24	19	22	24
501 to 1,000 hours	13	12	12	14	12	12
Over 1,000 hours	9	10	6	22	6	13
Average duration of training (in hrs)	388	398	339	586	343	453
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	38	36	34	42	33	40
Transportation	6	5	5	5	5	5
Health care	1	0	0	0	0	0
Family care	1	0	0	0	1	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	8	11	9	13	9	12
Needs-based payments	22	20	19	25	17	24
Other	9	5	6	4	8	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	1	2	1
Professional and technical	10	10	5	16	3	13
Sales and related	12	14	13	15	11	15
Clerical and admin support	15	14	9	20	7	17
Service	48	32	41	27	40	32
Agriculture and related	1	2	3	1	4	1
Production and related	13	26	28	19	36	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	7	9	9	8	9	8
JTPA II-B	3	2	3	1	3	2
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	2	2	2	0	1	3
None	87	87	86	91	87	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	261	2,795	13	3,043	19	3,037
Percent Who Received:						
Any of those below	98	96	100	97	100	97
Basic skills training	49	47	0	47	11	47
Occ skills training (non-OJT)	37	48	100	47	89	47
On-the-job training (OJT)	0	1	0	1	5	1
Work experience/internships	8	9	0	9	5	9
Other skills training	23	5	0	7	0	7
Any two or more of those above	16	13	0	13	11	13
Percent Who Received and Completed Goals of:						
Any of those below	83	70	69	71	63	71
Basic skills training	41	36	0	37	5	37
Occ skills training (non-OJT)	27	31	69	30	58	30
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	7	7	0	7	5	7
Other skills training	23	5	0	6	0	6
Any two or more of those above	12	9	0	9	5	9
Average Hours of Those Who Completed Goals of:						
Basic skills training	261	335		328	48	328
Occ skills training (non-OJT)	393	514	219	507	518	505
On-the-job training (OJT)	200	830		778		778
Work experience/internships	309	322		320	475	320
Other skills training	30	118		91		91
Percent of Terminees, by Total Duration of Training						
None	2	4	0	3	0	3
1 to 40 hours	22	4	8	5	0	5
41 to 100 hours	13	9	0	10	0	10
101 to 250 hours	32	38	50	37	39	37
251 to 500 hours	18	23	33	23	22	23
501 to 1,000 hours	5	13	0	12	28	12
Over 1,000 hours	9	10	8	10	11	10
Average duration of training (in hrs)	283	406	300	396	515	395
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	38	36	23	36	58	36
Transportation	3	6	0	5	5	5
Health care	0	0	0	0	0	0
Family care	0	1	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	23	9	0	10	32	10
Needs-based payments	7	22	23	20	26	20
Other	6	6	0	6	21	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	0	11	18	10	0	10
Sales and related	15	14	18	14	20	14
Clerical and admin support	0	15	9	15	13	14
Service	44	33	9	34	33	34
Agriculture and related	12	1	0	2	7	2
Production and related	29	24	45	24	27	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	8	8	0	8	0	8
JTPA II-B	5	2	0	2	0	2
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	19	0	0	2	0	2
None	68	89	100	87	100	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	204	686	2,081
Percent Who Received:			
Any of those below	93	95	97
Basic skills training	4	30	56
Occ skills training (non-OJT)	80	63	39
On-the-job training (OJT)	0	2	1
Work experience/internships	5	9	9
Other skills training	15	8	5
Any two or more of those above	12	16	12
Percent Who Received and Completed Goals of:			
Any of those below	60	69	73
Basic skills training	2	25	44
Occ skills training (non-OJT)	50	40	25
On-the-job training (OJT)	0	1	0
Work experience/internships	4	7	7
Other skills training	15	8	5
Any two or more of those above	12	12	8
Average Hours of Those Who Completed Goals of:			
Basic skills training	912	278	333
Occ skills training (non-OJT)	711	663	402
On-the-job training (OJT)		837	694
Work experience/internships	355	289	326
Other skills training	133	107	65
Percent of Terminees, by Total Duration of Training			
None	7	5	3
1 to 40 hours	6	3	6
41 to 100 hours	6	8	10
101 to 250 hours	29	34	39
251 to 500 hours	18	25	22
501 to 1,000 hours	15	10	13
Over 1,000 hours	18	16	7
Average duration of training (in hrs)	547	488	355
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	47	45	32
Transportation	2	8	5
Health care	0	1	0
Family care	0	0	1
Housing or rental assistance	0	0	0
Personal counseling	22	12	8
Needs-based payments	22	28	18
Other	5	4	6
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	2	0	2
Professional and technical	19	13	6
Sales and related	17	15	13
Clerical and admin support	21	15	12
Service	20	28	43
Agriculture and related	0	1	2
Production and related	21	26	23
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	11	10	8
JTPA II-B	1	2	3
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	2
None	88	87	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,056	74,816
Summary of Termination Type (%)		
Entered employment only	26	24
Obtained an enhancement only	48	33
Both entered employment and obtained an enhancement	11	24
Other termination	16	19
Employment at Termination (%)		
Entered employment, total	37	48
Employed 20 or more hrs/wk	36	47
Employed with fringe benefits	22	22
Employed with UI coverage	30	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	59	57
YEC (2 or more)	40	38
Returned to full-time school	1	2
Remained in school	28	14
Completed major level of educ	5	17
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	59	56
Pre-employment/work maturity skills	41	39
Basic education	42	34
Occupational skills	16	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	8	9
Involuntary, other	4	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	35	41
35 hours or more	64	57
Average hours worked (in hrs)	35	33
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	5	2
\$5.00 to \$5.99	55	43
\$6.00 to \$7.49	18	32
\$7.50 or more	20	22
Average hourly wage (in dollars)	6.18	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	9	8
Sales and related	15	16
Clerical and admin support	13	20
Service	36	32
Agricultural and related	2	2
Production and related	25	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,716	1,340	997	1,978	27	54
Summary of Termination Type (%)						
Entered employment only	29	21	31	23	22	17
Obtained an enhancement only	42	54	41	50	52	74
Both entered employment and obtained an enhancement	12	10	11	11	22	4
Other termination	17	15	16	16	4	6
Employment at Termination (%)						
Entered employment, total	41	31	43	34	44	20
Employed 20 or more hrs/wk	40	31	42	33	44	20
Employed with fringe benefits	23	20	24	20	30	13
Employed with UI coverage	33	27	35	28	37	17
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	54	64	52	61	74	78
YEC (2 or more)	37	43	32	44	52	17
Returned to full-time school	1	1	2	1	0	0
Remained in school	24	34	24	29	41	65
Completed major level of educ	5	5	4	5	7	2
Entered non-Title II training	1	0	0	1	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	55	64	53	61	74	81
Pre-employment/work maturity skills	39	44	31	47	52	15
Basic education	36	50	37	43	52	76
Occupational skills	18	14	18	16	30	9
Other Terminations (%)						
Institutionalized	0	1	0	0	0	0
Health/medical	1	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	3	2	0	0
Voluntary, other	9	8	9	8	4	4
Involuntary, other	4	4	3	5	0	2

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	2	2	0	0
20 to 34 hours	40	25	30	38	25	55
35 hours or more	58	74	69	61	75	45
Average hours worked (in hrs)	34	38	36	34	36	35
Hourly wage (%)						
Less than \$4.50	2	1	1	1	0	0
\$4.50 to \$4.99	6	4	4	6	0	0
\$5.00 to \$5.99	63	42	44	62	42	73
\$6.00 to \$7.49	16	22	27	12	42	9
\$7.50 or more	13	32	24	18	17	18
Average hourly wage (in dollars)	5.89	6.66	6.49	5.98	6.22	6.07
Occupation of jobs held (%)						
Managerial and administrative	1	1	2	1	0	0
Professional and technical	11	5	12	7	0	9
Sales and related	18	8	18	12	17	36
Clerical and admin support	18	4	19	10	0	9
Service	44	20	22	45	33	9
Agricultural and related	0	5	2	2	17	0
Production and related	6	56	25	25	33	36

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	164	568	859	512	834	87
Summary of Termination Type (%)						
Entered employment only	1	1	18	25	54	53
Obtained an enhancement only	96	89	60	33	9	10
Both entered employment and obtained an enhancement	1	2	10	13	17	28
Other termination	3	8	12	30	19	9
Employment at Termination (%)						
Entered employment, total	1	3	28	38	71	80
Employed 20 or more hrs/wk	1	3	27	37	70	78
Employed with fringe benefits	1	1	15	21	44	56
Employed with UI coverage	1	2	21	32	60	71
Entered an apprenticeship	0	0	0	0	1	0
Obtained Employability Enhancements (%)						
Total, any type	96	91	70	45	27	38
YEC (2 or more)	91	49	42	34	25	34
Returned to full-time school	0	0	1	6	0	0
Remained in school	89	70	37	0	0	0
Completed major level of educ	6	3	8	5	1	1
Entered non-Title II training	0	1	0	0	1	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	91	90	70	46	30	38
Pre-employment/work maturity skills	91	57	46	31	24	33
Basic education	91	82	53	32	4	3
Occupational skills	0	0	16	20	27	37
Other Terminations (%)						
Institutionalized	1	0	0	1	0	0
Health/medical	0	0	0	0	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	1	4	4	5
Voluntary, other	2	6	8	16	7	3
Involuntary, other	0	2	3	8	6	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	2	3	1	3
20 to 34 hours	100	47	49	36	28	29
35 hours or more	0	53	49	61	70	69
Average hours worked (in hrs)	24	33	31	35	37	36
Hourly wage (%)						
Less than \$4.50	0	0	3	3	1	0
\$4.50 to \$4.99	0	13	3	9	4	6
\$5.00 to \$5.99	100	60	75	54	49	39
\$6.00 to \$7.49	0	20	16	16	21	11
\$7.50 or more	0	7	4	18	25	44
Average hourly wage (in dollars)	5.13	5.6	5.44	5.94	6.43	7.44
Occupation of jobs held (%)						
Managerial and administrative	0	0	1	2	1	0
Professional and technical	0	7	0	2	12	31
Sales and related	0	33	17	12	14	17
Clerical and admin support	50	13	8	6	18	13
Service	0	33	39	39	34	26
Agricultural and related	0	0	3	3	1	0
Production and related	50	13	30	37	21	13

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
 (Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	1,591	1,433
Summary of Termination Type (%)		
Entered employment only	10	44
Obtained an enhancement only	74	18
Both entered employment and obtained an enhancement	6	16
Other termination	10	22
Employment at Termination (%)		
Entered employment, total	16	60
Employed 20 or more hrs/wk	16	59
Employed with fringe benefits	8	36
Employed with UI coverage	12	51
Entered an apprenticeship	0	1
Obtained Employability Enhancements (%)		
Total, any type	81	34
YEC (2 or more)	49	29
Returned to full-time school	0	2
Remained in school	54	0
Completed major level of educ	6	2
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	79	36
Pre-employment/work maturity skills	54	27
Basic education	67	14
Occupational skills	9	25
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	4
Voluntary, other	7	10
Involuntary, other	2	7

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	49	30
35 hours or more	48	68
Average hours worked (in hrs)	31	36
Hourly wage (%)		
Less than \$4.50	3	1
\$4.50 to \$4.99	3	6
\$5.00 to \$5.99	74	49
\$6.00 to \$7.49	16	19
\$7.50 or more	4	25
Average hourly wage (in dollars)	5.45	6.4
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	1	11
Sales and related	18	14
Clerical and admin support	9	15
Service	38	34
Agricultural and related	3	2
Production and related	29	24

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	629	2,427	2,271	729	1,566	1,458
Summary of Termination Type (%)						
Entered employment only	18	28	18	51	14	38
Obtained an enhancement only	51	47	56	19	61	33
Both entered employment and obtained an enhancement	10	11	10	13	8	15
Other termination	21	15	15	17	18	14
Employment at Termination (%)						
Entered employment, total	28	39	28	64	22	53
Employed 20 or more hrs/wk	28	38	28	63	21	52
Employed with fringe benefits	17	23	16	40	11	33
Employed with UI coverage	24	32	23	54	17	44
Entered an apprenticeship	0	0	0	1	0	0
Obtained Employability Enhancements (%)						
Total, any type	62	58	67	32	68	48
YEC (2 or more)	45	38	45	23	43	36
Returned to full-time school	1	1	2	0	2	0
Remained in school	30	28	36	4	39	17
Completed major level of educ	4	5	4	6	5	4
Entered non-Title II training	1	0	0	1	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	61	58	67	31	68	48
Pre-employment/work maturity skills	48	40	46	24	45	38
Basic education	44	41	53	10	57	25
Occupational skills	15	17	15	21	11	23
Other Terminations (%)						
Institutionalized	0	0	0	0	1	0
Health/medical	1	0	0	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	2	4	2	3
Voluntary, other	11	8	8	8	10	6
Involuntary, other	6	4	4	5	5	4

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	2	2	2	4	1
20 to 34 hours	41	33	39	30	39	33
35 hours or more	58	65	59	69	57	66
Average hours worked (in hrs)	34	35	35	36	34	36
Hourly wage (%)						
Less than \$4.50	2	1	1	1	4	0
\$4.50 to \$4.99	10	4	6	5	7	4
\$5.00 to \$5.99	68	53	62	46	64	51
\$6.00 to \$7.50	11	20	17	20	15	20
\$7.50 or more	9	22	14	28	11	24
Average hourly wage (in dollars)	5.67	6.27	5.86	6.59	5.67	6.41
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	2	1	1
Professional and technical	8	9	3	16	1	12
Sales and related	16	14	15	15	13	15
Clerical and admin support	11	14	8	20	7	16
Service	46	34	41	28	40	33
Agricultural and related	2	2	3	1	3	1
Production and related	16	27	29	19	34	21

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	261	2,795	13	3,043	19	3,037
Summary of Termination Type (%)						
Entered employment only	10	27	69	26	74	25
Obtained an enhancement only	56	47	0	48	0	48
Both entered employment and obtained an enhancement	25	10	15	11	11	11
Other termination	9	16	15	16	16	16
Employment at Termination (%)						
Entered employment, total	35	37	85	36	84	36
Employed 20 or more hrs/wk	34	36	85	36	84	36
Employed with fringe benefits	24	21	62	21	42	22
Employed with UI coverage	30	30	85	30	84	30
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	81	56	15	59	11	59
YEC (2 or more)	52	38	15	40	11	40
Returned to full-time school	1	1	0	1	0	1
Remained in school	41	27	0	28	0	29
Completed major level of educ	4	5	0	5	0	5
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	83	56	15	59	11	59
Pre-employment/work maturity skills	54	40	15	42	11	42
Basic education	53	41	0	42	0	42
Occupational skills	35	15	15	16	11	16
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	3	8	2	0	2
Voluntary, other	5	9	8	8	5	8
Involuntary, other	2	4	0	4	11	4

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	2	0	2	0	2
20 to 34 hours	59	32	18	35	31	35
35 hours or more	37	66	82	64	69	64
Average hours worked (in hrs)	30	36	44	35	36	35
Hourly wage (%)						
Less than \$4.50	1	1	0	1	6	1
\$4.50 to \$4.99	1	6	0	5	6	5
\$5.00 to \$5.99	74	53	36	55	44	55
\$6.00 to \$7.50	18	18	9	18	6	19
\$7.50 or more	7	21	55	20	38	20
Average hourly wage (in dollars)	5.58	6.23	7.04	6.17	6.08	6.18
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	0	9	18	9	0	9
Sales and related	12	15	18	15	19	15
Clerical and admin support	1	14	9	13	13	13
Service	47	34	9	36	38	35
Agricultural and related	8	1	0	2	6	2
Production and related	32	24	45	25	25	25

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	204	686	2,081
Summary of Termination Type (%)			
Entered employment only	55	37	20
Obtained an enhancement only	15	38	54
Both entered employment and obtained an enhancement	11	12	10
Other termination	19	13	16
Employment at Termination (%)			
Entered employment, total	67	49	30
Employed 20 or more hrs/wk	67	49	29
Employed with fringe benefits	42	30	17
Employed with UI coverage	54	40	25
Entered an apprenticeship	1	0	0
Obtained Employability Enhancements (%)			
Total, any type	26	50	64
YEC (2 or more)	17	37	43
Returned to full-time school	0	1	2
Remained in school	1	17	34
Completed major level of educ	7	5	4
Entered non-Title II training	1	0	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	21	50	65
Pre-employment/work maturity skills	20	37	44
Basic education	3	30	50
Occupational skills	15	21	15
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	1	0
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	4	2	2
Voluntary, other	10	5	9
Involuntary, other	4	4	4

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	2
20 to 34 hours	24	30	40
35 hours or more	76	68	58
Average hours worked (in hrs)	37	36	34
Hourly wage (%)			
Less than \$4.50	0	1	2
\$4.50 to \$4.99	2	5	6
\$5.00 to \$5.99	44	48	62
\$6.00 to \$7.50	19	19	18
\$7.50 or more	35	26	13
Average hourly wage (in dollars)	6.88	6.48	5.85
Occupation of jobs held (%)			
Managerial and administrative	2	1	1
Professional and technical	18	13	4
Sales and related	18	14	14
Clerical and admin support	18	15	11
Service	22	29	42
Agriculture and related	0	1	3
Production and related	21	26	25

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	1,432	1,445	26	270	208
Summary of Termination Type (%)					
Entered employment only	8	43	77	17	32
Obtained an enhancement only	73	29	0	52	33
Both entered employment and obtained an enhancement	5	14	4	17	27
Other termination	14	14	19	14	8
Employment at Termination (%)					
Entered employment, total	13	58	81	34	59
Employed 20 or more hrs/wk	13	57	81	33	59
Employed with fringe benefits	7	34	62	18	37
Employed with UI coverage	10	47	77	29	42
Entered an apprenticeship	0	1	4	0	1
Obtained Employability Enhancements (%)					
Total, any type	78	43	4	69	60
YEC (2 or more)	47	34	4	55	42
Returned to full-time school	2	0	0	4	0
Remained in school	47	14	0	17	0
Completed major level of educ	5	5	0	4	20
Entered non-Title II training	0	1	0	0	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	77	44	15	67	43
Pre-employment/work maturity skills	48	36	4	54	43
Basic education	72	21	0	47	7
Occupational skills	7	24	15	25	37
Other Terminations (%)					
Institutionalized	0	0	4	0	0
Health/medical	0	1	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	2	3	0	1	0
Voluntary, other	8	7	4	9	6
Involuntary, other	3	1	12	3	1

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	2	0	3	1
20 to 34 hours	37	31	10	51	57
35 hours or more	62	68	90	46	42
Average hours worked (in hrs)	35	36	41	31	31
Hourly wage (%)					
Less than \$4.50	5	1	0	1	0
\$4.50 to \$4.99	10	5	10	10	2
\$5.00 to \$5.99	61	52	24	71	67
\$6.00 to \$7.49	15	19	48	11	20
\$7.50 or more	8	23	19	7	10
Average hourly wage (in dollars)	5.61	6.33	6.49	5.48	5.78
Occupation of jobs held (%)					
Managerial and administrative	1	1	0	1	2
Professional and technical	3	10	5	0	5
Sales and related	18	14	14	11	16
Clerical and admin support	8	14	19	20	7
Service	40	34	10	45	40
Agriculture and related	3	2	5	1	2
Production and related	28	24	48	22	28

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees	393	393	
Gender			
Female	79	79	
Male	21	21	
Age			
55 - 59	46	46	
60 - 64	27	27	
65 and older	27	27	
Race/Ethnicity			
White (not Hispanic)	52	52	
Black (not Hispanic)	47	47	
Hispanic	1	1	
Amer. Indian or Alaskan Native	0	0	
Asian or Pacific Islander	0	0	
Family Status			
Parent in one-parent family	7	7	
Parent in two-parent family	5	5	
Other family member	19	19	
Not a family member	68	68	
Number of Dependents under Age 18			
None	91	91	
1 or 2	8	8	
3 or more	1	1	
Highest Grade Completed			
Less than high school graduate	28	28	
High school graduate	49	49	
Post high school	22	22	
Reading Skills Grade Level			
Less than 7th grade	27	27	
7th or 8th grade	35	35	
9th grade and above	38	38	
Math Skills Grade Level			
Less than 7th grade	46	46	
7th or 8th grade	36	36	
9th grade and above	18	18	
Veteran			
Total veterans	12	12	
Vietnam era	0	0	
Disabled veteran	0	0	

Table IV-1 (continued)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Economically Disadvantaged	94	94	
Cash Welfare Recipient	3	3	
TANF/AFDC	3	3	
GA, RCA, SSI	1	1	
Food Stamps	25	25	
JOBS/Welfare to Work Program Participant	0	0	
Labor Force Status			
Employed	15	15	
Unemployed	50	50	
Not in labor force	35	35	
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	35	35	
None - employed at intake	15	15	
1 to 14	15	15	
15 to 25	5	5	
26	31	31	
Unemployment Compensation Status			
Claimant	6	6	
Exhaustee	3	3	
None	91	91	
Preprogram Hourly Wage			
Not employed in past 26 weeks	65	65	
\$4.99 or less	11	11	
\$5.00 to \$7.49	21	21	
\$7.50 or more	3	3	
Additional Barriers to Employment			
School dropout	28	28	
Cash welfare recipients	3	3	
Offender (inc. misdemeanors)	2	2	
Disability (substantial barrier)	1	1	
Homeless	2	2	
Limited English proficiency	1	1	
Displaced homemaker	2	2	
Lacks significant work history	14	14	
Long-term TANF/AFDC recipient	1	1	
Substance abuse	1	1	

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	393	11,672
Gender		
Female	79	68
Male	21	32
Age		
55 - 59	46	49
60 - 64	27	25
65 and older	27	26
Race/Ethnicity		
White (not Hispanic)	52	60
Black (not Hispanic)	47	24
Hispanic	1	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	0	5
Family Status		
Parent in one-parent family	7	5
Parent in two-parent family	5	5
Other family member	19	23
Not a family member	68	67
Number of Dependents under Age 18		
None	91	92
1 or 2	8	7
3 or more	1	1
Highest Grade Completed		
Less than high school graduate	28	23
High school graduate	49	46
Post high school	22	31
Reading Skills Grade Level		
Less than 7th grade	27	20
7th or 8th grade	35	17
9th grade and above	38	63
Math Skills Grade Level		
Less than 7th grade	46	35
7th or 8th grade	36	25
9th grade and above	18	41
Veteran		
Total veterans	12	14
Vietnam era	0	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	94	91
Cash Welfare Recipient	3	9
TANF/AFDC	3	2
GA, RCA, SSI	1	7
Food Stamps	25	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	15	16
Unemployed	50	54
Not in labor force	35	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	35	24
None - employed at intake	15	13
1 to 14	15	15
15 to 25	5	21
26	31	27
Unemployment Compensation Status		
Claimant	6	12
Exhaustee	3	7
None	91	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	65	58
\$4.99 or less	11	8
\$5.00 to \$7.49	21	21
\$7.50 or more	3	13
Additional Barriers to Employment		
School dropout	28	23
Cash welfare recipients	3	9
Offender (inc. misdemeanors)	2	5
Disability (substantial barrier)	1	8
Homeless	2	1
Limited English proficiency	1	7
Displaced homemaker	2	4
Lacks significant work history	14	24
Long-term TANF/AFDC recipient	1	1
Substance abuse	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	181	106	106	112	193	88
Gender						
Female	79	79	77	79	85	65
Male	21	21	23	21	15	35
Age						
30 - 44	100	0	0	38	48	53
45 - 54	0	100	0	27	28	25
55 and older	0	0	100	36	24	22
Race/Ethnicity						
White (not Hispanic)	54	45	55	33	57	65
Black (not Hispanic)	45	54	43	65	42	33
Hispanic	1	0	2	1	0	2
Amer. Indian or Alaskan Native	1	0	0	0	1	0
Asian or Pacific Islander	0	1	0	1	0	0
Family Status						
Parent in one-parent family	7	12	3	7	9	3
Parent in two-parent family	8	1	6	7	5	3
Other family member	19	22	17	21	16	23
Not a family member	66	65	75	64	69	70
Number of Dependents under Age 18						
None	91	88	95	91	90	94
1 or 2	7	12	5	9	8	5
3 or more	2	0	0	0	2	1
Highest Grade Completed						
Less than high school graduate	23	28	38	100	0	0
High school graduate	51	51	44	0	100	0
Post high school	26	21	18	0	0	100
Reading Skills Grade Level						
Less than 7th grade	21	27	36	51	19	15
7th or 8th grade	35	33	36	31	43	21
9th grade and above	44	39	27	18	38	63
Math Skills Grade Level						
Less than 7th grade	40	48	57	74	45	18
7th or 8th grade	37	34	35	23	42	35
9th grade and above	23	18	8	2	13	46
Veteran						
Total veterans	13	8	14	5	9	28
Vietnam era	0	0	1	0	0	1
Disabled veteran	0	0	1	0	1	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	97	92	92	96	95	92
Cash Welfare Recipient	3	3	5	6	3	0
TANF/AFDC	2	3	3	4	3	0
GA, RCA, SSI	1	0	3	3	1	0
Food Stamps	33	25	10	32	21	24
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	19	15	8	12	18	14
Unemployed	50	48	52	58	42	57
Not in labor force	30	37	41	30	40	30
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	30	37	41	30	40	30
None - employed at intake	19	15	8	12	18	14
1 to 14	23	8	6	13	16	14
15 to 25	7	6	2	4	4	9
26	20	34	44	42	22	34
Unemployment Compensation Status						
Claimant	9	5	2	4	5	10
Exhaustee	4	6	0	4	3	3
None	87	90	98	93	92	86
Preprogram Hourly Wage						
Not employed in past 26 weeks	50	71	85	71	62	64
\$4.99 or less	14	8	8	7	13	11
\$5.00 to \$7.49	31	18	7	20	21	23
\$7.50 or more	4	3	0	2	4	2
Additional Barriers to Employment						
School dropout	22	28	38	98	0	0
Cash welfare recipients	3	3	5	6	3	0
Offender (inc. misdemeanors)	1	4	1	2	2	1
Disability (substantial barrier)	1	2	1	2	1	1
Homeless	2	1	2	3	1	2
Limited English proficiency	1	0	0	0	0	2
Displaced homemaker	1	5	2	4	2	1
Lacks significant work history	14	12	17	25	11	7
Long-term TANF/AFDC recipient	1	3	0	2	1	0
Substance abuse	0	1	1	0	0	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	393	11,672
Percent Who Received:		
Any of those below	52	73
Basic skills training	0	11
Occ skills training (non-OJT)	46	49
On-the-job training (OJT)	8	6
Work experience/internships	1	7
Other skills training	0	15
Any two or more of those above	3	13
Percent Who Received and Completed Goals of:		
Any of those below	47	65
Basic skills training	0	9
Occ skills training (non-OJT)	44	44
On-the-job training (OJT)	5	5
Work experience/internships	1	6
Other skills training	0	14
Any two or more of those above	2	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	300	165
Occ skills training (non-OJT)	136	229
On-the-job training (OJT)	502	317
Work experience/internships	102	502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	48	27
1 to 40 hours	12	18
41 to 100 hours	8	12
101 to 250 hours	13	19
251 to 500 hours	17	14
501 to 1,000 hours	2	8
Over 1,000 hours	1	3
Average duration of training (in hrs)	95	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	58	40
Transportation	9	18
Health care	0	3
Family care	1	1
Housing or rental assistance	0	1
Personal counseling	40	21
Needs-based payments	11	6
Other	25	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	2
Professional and technical	2	9
Sales and related	4	4
Clerical and admin support	11	44
Service	73	30
Agriculture and related	0	1
Production and related	9	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	6	3
None	93	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	309	84	204	184	3	2
Percent Who Received:						
Any of those below	57	35	44	60	33	100
Basic skills training	0	0	0	1	0	0
Occ skills training (non-OJT)	51	24	36	56	33	100
On-the-job training (OJT)	7	13	12	5	0	0
Work experience/internships	1	0	0	1	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	2	4	2	0	0
Percent Who Received and Completed Goals of:						
Any of those below	52	30	38	58	33	100
Basic skills training	0	0	0	1	0	0
Occ skills training (non-OJT)	50	23	33	55	33	100
On-the-job training (OJT)	4	7	7	3	0	0
Work experience/internships	1	0	0	1	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	0	2	2	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	300			300		
Occ skills training (non-OJT)	139	111	104	155	274	143
On-the-job training (OJT)	492	533	514	473		
Work experience/internships	102		4	200		
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	43	65	56	40	67	0
1 to 40 hours	13	8	11	13	0	50
41 to 100 hours	9	5	9	7	0	0
101 to 250 hours	13	13	11	15	0	0
251 to 500 hours	21	5	9	26	33	50
501 to 1,000 hours	2	3	3	1	0	0
Over 1,000 hours	0	1	1	0	0	0
Average duration of training (in hrs)	99	81	85	106	91	143
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	59	54	56	59	33	100
Transportation	10	6	9	9	0	0
Health care	0	1	0	0	0	0
Family care	1	0	1	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	38	48	45	35	0	100
Needs-based payments	13	1	3	18	33	0
Other	24	27	25	24	0	50
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	0	3	0	0	0
Professional and technical	2	0	4	0	0	0
Sales and related	4	4	8	1	0	0
Clerical and admin support	11	12	18	6	0	0
Service	78	40	51	88	100	100
Agriculture and related	0	0	0	0	0	0
Production and related	3	44	15	4	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	0	1	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	7	4	5	8	0	0
None	93	95	95	92	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	181	106	106	112	193	88
Percent Who Received:						
Any of those below	55	58	41	49	56	47
Basic skills training	0	0	1	1	0	0
Occ skills training (non-OJT)	50	48	35	44	50	39
On-the-job training (OJT)	9	9	6	5	9	10
Work experience/internships	0	1	1	0	1	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	4	1	2	1	4	2
Percent Who Received and Completed Goals of:						
Any of those below	52	51	36	46	51	42
Basic skills training	0	0	1	1	0	0
Occ skills training (non-OJT)	49	46	33	44	47	36
On-the-job training (OJT)	6	5	3	2	6	7
Work experience/internships	0	1	1	0	1	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	1	2	1	3	1
Average Hours of Those Who Completed Goals of:						
Basic skills training			300	300		
Occ skills training (non-OJT)	134	146	125	136	135	138
On-the-job training (OJT)	454	598	499	499	503	500
Work experience/internships		4	200		102	
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	45	42	59	51	44	53
1 to 40 hours	11	14	10	13	11	11
41 to 100 hours	8	11	5	4	10	10
101 to 250 hours	14	7	15	15	14	6
251 to 500 hours	18	23	11	17	19	16
501 to 1,000 hours	2	3	0	0	2	5
Over 1,000 hours	1	0	0	0	1	0
Average duration of training (in hrs)	110	106	61	78	109	88
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	66	56	45	58	55	61
Transportation	12	8	6	8	9	9
Health care	1	0	0	0	1	0
Family care	2	0	0	0	1	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	49	32	32	45	35	45
Needs-based payments	9	18	6	10	11	10
Other	30	22	18	27	26	19
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	0	0	0	6
Professional and technical	2	2	0	0	1	6
Sales and related	4	6	3	6	3	3
Clerical and admin support	12	10	13	2	15	15
Service	67	75	84	92	69	55
Agriculture and related	0	0	0	0	0	0
Production and related	14	6	0	0	12	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	0	0	0	1	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	8	7	2	5	7	5
None	91	93	98	95	92	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	4	389	48	345	23	370
Percent Who Received:						
Any of those below	75	52	40	54	61	51
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	75	45	25	48	52	45
On-the-job training (OJT)	0	8	17	7	17	8
Work experience/internships	0	1	0	1	0	1
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	3	2	3	9	2
Percent Who Received and Completed Goals of:						
Any of those below	75	47	31	50	61	46
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	75	43	23	47	52	43
On-the-job training (OJT)	0	5	8	4	13	4
Work experience/internships	0	1	0	1	0	1
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	2	0	2	4	2
Average Hours of Those Who Completed Goals of:						
Basic skills training		300		300		300
Occ skills training (non-OJT)	5	138	117	137	197	131
On-the-job training (OJT)		502	336	524	470	508
Work experience/internships		102		102		102
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	25	48	60	46	39	49
1 to 40 hours	75	11	2	13	4	12
41 to 100 hours	0	8	12	7	4	8
101 to 250 hours	0	13	16	12	13	12
251 to 500 hours	0	18	7	19	30	17
501 to 1,000 hours	0	2	0	2	9	1
Over 1,000 hours	0	1	2	0	0	1
Average duration of training (in hrs)	4	96	95	95	166	91
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	25	58	48	59	74	56
Transportation	0	9	4	10	9	9
Health care	0	0	2	0	0	0
Family care	0	1	0	1	4	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	25	40	38	40	48	39
Needs-based payments	0	11	2	12	22	10
Other	0	25	23	25	30	24
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	6	1	7	1
Professional and technical	0	2	0	2	0	2
Sales and related	33	4	0	5	7	4
Clerical and admin support	0	12	19	11	14	11
Service	67	73	31	77	57	74
Agriculture and related	0	0	0	0	0	0
Production and related	0	9	44	5	14	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	0	1	4	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	6	2	7	13	6
None	100	93	98	93	83	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	393	11,672
Summary of Termination Type (%)		
Entered employment only	56	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	17	12
Other termination	27	27
Employment at Termination (%)		
Entered employment, total	73	68
Employed 20 or more hrs/wk	72	67
Employed with fringe benefits	23	30
Employed with UI coverage	49	51
Entered an apprenticeship	2	0
Obtained Employability Enhancements (%)		
Total, any type	17	17
Attained basic education	0	4
Attained occupational skills	17	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	3	4
Family care	2	1
Lacks transportation	1	0
Cannot locate	3	2
Voluntary, other	11	11
Involuntary, other	7	8
Number Contacted at Follow-up	308	6,541
Employment at Follow-up (%)		
Employed, total	58	64
Employed with same employer as at termination	50	49
Weeks Worked in Follow-up Period (%)		
None	28	23
1 to 12	18	22
13	54	54
Average Weeks Worked (in weeks)	8.7	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	45	51
35 hours or more	54	47
Average hours worked (in hrs)	33	31
Hourly wage (%)		
Less than \$5.00	6	2
\$5.00 to \$5.99	60	32
\$6.00 to \$7.49	28	35
\$7.50 to \$9.99	4	18
\$10.00 or more	2	12
Average hourly wage (in dollars)	5.8	7.29
Occupation of jobs held (%)		
Managerial and administrative	1	2
Professional and technical	4	10
Sales and related	10	10
Clerical and admin support	12	24
Service	61	37
Agriculture and related	2	1
Production and related	10	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	10
20 to 34 hours	37	50
35 hours or more	58	40
Average hours worked (in hrs.)	34	29
Hourly wage (%)		
Less than \$5.00	6	9
\$5.00 to \$5.99	54	34
\$6.00 to \$7.49	29	29
\$7.50 to \$9.99	7	16
\$10.00 or more	3	12
Average hourly wage (in dollars)	6.11	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	309	84	204	184	3	2
Summary of Termination Type (%)						
Entered employment only	56	56	56	55	67	100
Obtained an enhancement only	0	0	0	1	0	0
Both entered employment and obtained an enhancement	18	14	12	23	33	0
Other termination	26	30	32	22	0	0
Employment at Termination (%)						
Entered employment, total	73	70	68	78	100	100
Employed 20 or more hrs/wk	73	70	67	77	100	100
Employed with fringe benefits	22	26	25	22	0	0
Employed with UI coverage	45	63	53	44	67	50
Entered an apprenticeship	3	0	3	2	0	0
Entered non-traditional employment for women	6	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	18	14	12	23	33	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	18	14	12	23	33	0
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	5	3	3	0	0
Family care	2	1	2	1	0	0
Lacks transportation	1	0	1	1	0	0
Cannot locate	2	5	2	3	0	0
Voluntary, other	12	10	16	7	0	0
Involuntary, other	7	10	7	8	0	0
Number Contacted at Follow-up	238	70	159	143	4	2
Employment at Follow-up (%)						
Employed, total	56	66	57	60	47	100
Employed with same employer as at termination	49	55	46	55	47	100
Weeks Worked in Follow-up Period (%)						
None	30	23	32	24	53	
1 to 12	19	14	17	20	0	
13	51	63	51	57	47	100
Average Weeks Worked (in weeks)	8.4	9.5	8.3	9.2	6.5	

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	1	0	0
20 to 34 hours	45	44	37	52	100	0
35 hours or more	54	56	62	47	0	100
Average hours worked (in hrs)	33	34	34	32	31	40
Hourly wage (%)						
Less than \$5.00	6	3	7	5	0	0
\$5.00 to \$5.99	62	54	45	75	67	50
\$6.00 to \$7.49	27	31	38	17	33	50
\$7.50 to \$9.99	4	3	6	3	0	0
\$10.00 or more	0	8	4	0	0	0
Average hourly wage (in dollars)	5.66	6.36	6.12	5.51	5.43	5.88
Occupation of jobs held (%)						
Managerial and administrative	1	0	1	0	0	0
Professional and technical	4	3	7	2	0	0
Sales and related	10	8	16	4	0	0
Clerical and admin support	12	12	20	6	0	0
Service	67	37	42	79	67	100
Agriculture and related	1	7	1	3	0	0
Production and related	4	32	13	6	33	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	7	4	6	0	0
20 to 34 hours	38	35	35	38	100	0
35 hours or more	58	58	60	56	0	100
Average hours worked (in hrs)	33	35	35	33	31	40
Hourly Wages (%)						
Less than \$5.00	6	7	5	8	0	0
\$5.00 to \$5.99	58	44	45	65	50	50
\$6.00 to \$7.49	29	29	35	21	50	50
\$7.50 to \$9.99	6	10	10	3	0	0
\$10.00 or more	1	10	4	2	0	0
Average hourly wage (in dollars)	5.75	7.19	6.55	5.66	5.58	5.88

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	181	106	106	112	193	88
Summary of Termination Type (%)						
Entered employment only	62	59	41	55	54	59
Obtained an enhancement only	1	0	0	0	0	1
Both entered employment and obtained an enhancement	18	21	11	20	17	14
Other termination	19	20	48	25	28	26
Employment at Termination (%)						
Entered employment, total	81	80	52	75	72	73
Employed 20 or more hrs/wk	80	79	52	74	71	73
Employed with fringe benefits	31	24	8	17	22	34
Employed with UI coverage	63	43	31	46	47	58
Entered an apprenticeship	2	4	1	3	2	3
Obtained Employability Enhancements (%)						
Total, any type	19	21	11	20	17	15
Attained basic education	0	0	0	0	0	0
Attained occupational skills	19	21	11	20	17	15
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	2	8	0	4	6
Family care	1	2	2	0	1	5
Lacks transportation	1	0	2	0	2	1
Cannot locate	4	0	2	4	2	2
Voluntary, other	7	9	21	11	13	7
Involuntary, other	4	7	13	11	6	6
Number Contacted at Follow-up	132	92	84	83	155	70
Employment at Follow-up (%)						
Employed, total	66	57	49	61	54	67
Employed with same employer as at termination	56	52	41	52	47	55
Weeks Worked in Follow-up Period (%)						
None	19	28	42	23	36	18
1 to 12	21	17	15	23	15	18
13	60	55	43	53	49	64
Average Weeks Worked (in weeks)	9.6	8.8	7.1	9.2	8	9.6

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	1	1	0
20 to 34 hours	36	45	71	51	46	34
35 hours or more	64	54	29	48	53	66
Average hours worked (in hrs)	35	33	29	32	33	35
Hourly wage (%)						
Less than \$5.00	5	7	4	6	7	3
\$5.00 to \$5.99	60	53	71	75	55	52
\$6.00 to \$7.49	28	33	20	14	34	33
\$7.50 to \$9.99	5	2	5	4	4	6
\$10.00 or more	1	5	0	1	1	6
Average hourly wage (in dollars)	5.8	5.93	5.6	5.5	5.74	6.34
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	0	0	3
Professional and technical	3	7	2	0	4	11
Sales and related	12	7	9	10	8	14
Clerical and admin support	12	9	16	4	15	17
Service	58	64	65	77	62	39
Agriculture and related	2	1	4	6	0	2
Production and related	12	11	4	4	12	14
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	7	5	4	7	3
20 to 34 hours	27	35	61	54	30	31
35 hours or more	70	58	34	42	63	66
Average hours worked (in hrs)	36	33	30	32	34	36
Hourly wage (%)						
Less than \$5.00	6	4	12	8	7	5
\$5.00 to \$5.99	53	55	57	67	52	46
\$6.00 to \$7.49	28	35	25	19	34	31
\$7.50 to \$9.99	9	5	4	6	6	10
\$10.00 or more	4	2	2	0	2	8
Average hourly wage (in dollars)	6.18	5.95	6.19	5.51	5.91	7.14

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	4	389	48	345	23	370
Summary of Termination Type (%)						
Entered employment only	75	56	56	56	57	56
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	17	13	18	30	16
Other termination	25	27	31	26	13	28
Employment at Termination (%)						
Entered employment, total	75	73	69	73	87	72
Employed 20 or more hrs/wk	75	72	69	73	87	71
Employed with fringe benefits	25	23	23	23	35	22
Employed with UI coverage	50	49	63	47	70	48
Entered an apprenticeship	0	2	0	3	0	2
Obtained Employability Enhancements (%)						
Total, any type	0	17	13	18	30	16
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	17	13	18	30	16
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	3	4	3	0	4
Family care	0	2	2	1	0	2
Lacks transportation	0	1	0	1	4	1
Cannot locate	25	2	2	3	0	3
Voluntary, other	0	11	17	10	4	12
Involuntary, other	0	7	6	8	4	8
Number Contacted at Follow-up	8	300	42	266	18	290
Employment at Follow-up (%)						
Employed, total	73	58	69	57	88	57
Employed with same employer as at termination	73	50	50	50	70	49
Weeks Worked in Follow-up Period (%)						
None	15	29	19	30	12	29
1 to 12	12	18	16	18	7	19
13	73	53	65	52	81	52
Average Weeks Worked (in weeks)	11.1	8.6	9.8	8.5	11.1	8.5

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	1
20 to 34 hours	100	45	33	47	35	46
35 hours or more	0	55	67	53	65	53
Average hours worked (in hrs)	25	33	35	33	36	33
Hourly wage (%)						
Less than \$5.00	0	6	0	6	10	5
\$5.00 to \$5.99	100	60	48	62	50	61
\$6.00 to \$7.49	0	28	36	27	35	27
\$7.50 to \$9.99	0	4	6	4	5	4
\$10.00 or more	0	2	9	1	0	2
Average hourly wage (in dollars)	5.2	5.81	6.42	5.72	5.82	5.8
Occupation of jobs held (%)						
Managerial and administrative	0	1	3	0	5	0
Professional and technical	0	4	3	4	0	5
Sales and related	33	10	9	10	15	9
Clerical and admin support	0	12	18	11	10	12
Service	67	61	33	65	55	62
Agriculture and related	0	2	0	2	5	2
Production and related	0	10	33	7	10	10
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	5	7	4	0	5
20 to 34 hours	67	36	33	38	25	38
35 hours or more	33	59	60	58	75	56
Average hours worked (in hrs)	31	34	36	33	36	34
Hourly wage (%)						
Less than \$5.00	17	6	11	6	0	7
\$5.00 to \$5.99	67	54	30	59	55	54
\$6.00 to \$7.49	0	30	30	29	32	29
\$7.50 to \$9.99	17	7	17	5	12	6
\$10.00 or more	0	3	13	1	0	3
Average hourly wage (in dollars)	5.87	6.12	8	5.75	5.98	6.13

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	1	179	33	2	
Summary of Termination Type (%)					
Entered employment only	100	63	61	50	
Obtained an enhancement only	0	1	0	0	
Both entered employment and obtained an enhancement	0	22	9	0	
Other termination	0	15	30	50	
Employment at Termination (%)					
Entered employment, total	100	84	70	50	
Employed 20 or more hrs/wk	100	83	70	50	
Employed with fringe benefits	0	27	36	50	
Employed with UI coverage	100	51	64	50	
Entered an apprenticeship	0	1	6	0	
Obtained Employability Enhancements (%)					
Total, any type	0	22	9	0	
Attained basic education	0	0	0	0	
Attained occupational skills	0	22	9	0	
Completed major level of educ	0	0	0	0	
Entered non-Title II training	0	0	0	0	
Other Terminations (%)					
Institutionalized	0	0	0	0	
Health/medical	0	3	6	0	
Family care	0	1	0	50	
Lacks transportation	0	1	0	0	
Cannot locate	0	1	0	0	
Voluntary, other	0	6	18	0	
Involuntary, other	0	4	6	0	
Number Contacted at Follow-up	1	174	30	2	
Employment at Follow-up (%)					
Employed, total	0	59	57	45	
Employed with same employer as at termination	0	51	47	45	
Weeks Worked in Follow-up Period (%)					
None	0	28	34	55	
1 to 12		18	16	0	
13		53	50	45	
Average Weeks Worked (in weeks)		8.7	8.2	6.5	

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	0	0	
20 to 34 hours	100	46	26	0	
35 hours or more	0	52	74	100	
Average hours worked (in hrs)	20	33	36	40	
Hourly wage (%)					
Less than \$5.00	0	7	4	0	
\$5.00 to \$5.99	100	61	39	0	
\$6.00 to \$7.49	0	27	48	0	
\$7.50 to \$9.99	0	5	0	100	
\$10.00 or more	0	0	9	0	
Average hourly wage (in dollars)	5.25	5.68	6.23	8.81	
Occupation of jobs held (%)					
Managerial and administrative	0	1	4	0	
Professional and technical	0	1	9	0	
Sales and related	0	3	9	0	
Clerical and admin support	0	9	30	100	
Service	100	79	13	0	
Agriculture and related	0	0	0	0	
Production and related	0	7	35	0	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		4	7	0	
20 to 34 hours		36	33	0	
35 hours or more		60	60	100	
Average hours worked (in hrs)		34	35	40	
Hourly Wages (%)					
Less than \$5.00		7	7	0	
\$5.00 to \$5.99		56	44	0	
\$6.00 to \$7.49		26	44	0	
\$7.50 to \$9.99		7	0	100	
\$10.00 or more		3	5	0	
Average hourly wage (in dollars)		6.01	6.09	8.81	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminatees)

	<u>State</u>	<u>Nation</u>
Total Terminatees	4,542	266,112
Gender		
Female	65	54
Male	35	46
Age		
29 and under	32	18
30 - 44	47	46
45 -54	17	25
55 and over	5	10
Race/Ethnicity		
White (non Hispanic)	48	65
Black (non Hispanic)	50	19
Hispanic	1	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	32	15
Parent in two-parent family	22	32
Other family member	12	21
Not a family member	34	31
Number of Dependents under Age 18		
None	47	58
1 or 2	40	33
3 or more	12	8
Highest Grade Completed		
Less than high school graduate	11	12
High school graduate	59	50
Post high school attendee	23	24
College graduate and above	7	14
Reading Skills Grade Level		
Less than 7th grade	11	9
7th or 8th grade	15	10
9th grade and above	74	81
Math Skills Grade Level		
Less than 7th grade	20	16
7th or 8th grade	27	20
9th grade and above	54	63
Veteran		
Total veterans	9	12
Vietnam era	1	6
Disabled veteran	0	1

Table V-2 (continued)

	<u>State</u>	<u>Nation</u>
Cash Welfare Recipient	9	3
TANF/AFDC	8	2
GA, RCA, SSI	0	1
Food Stamps	19	7
JOBS/Welfare to Work Program Participant	3	1
Labor Force Status		
Employed	7	15
Unemployed	90	83
Not in labor force	3	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	3	2
None - employed at intake	7	13
1 to 4	20	20
5 to 14	24	28
15 to 25	20	20
26	26	17
Unemployment Compensation Status		
Claimant	43	64
Exhaustee	7	7
None	50	28
Hourly Wage of the Job of Dislocation		
None	10	6
\$4.99 or less	9	3
\$5.00 to \$7.49	35	19
\$7.50 to \$9.99	24	21
\$10.00 to \$14.99	17	29
\$15.00 or more	6	22
Additional Barriers to Employment		
School dropout	11	11
Cash welfare recipients	9	3
Offender (inc. misdemeanors)	4	5
Disability (substantial barrier)	1	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	11	1
Lacks significant work history	4	4
Long-term TANF/AFDC recipient	3	1
Substance abuse	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminatees)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	4,542	2,771	1,719	52
Gender				
Female	65	60	74	75
Male	35	40	26	25
Age				
29 and under	32	32	33	8
30 - 44	47	48	45	62
45 - 54	17	17	16	19
55 and over	5	4	6	12
Race/Ethnicity				
White (non Hispanic)	48	48	47	46
Black (non Hispanic)	50	50	51	54
Hispanic	1	1	1	0
Amer. Indian or Alaskan Native	0	0	1	0
Asian or Pacific Islander	1	1	0	0
Family Status				
Parent in one-parent family	32	28	39	29
Parent in two-parent family	22	25	18	37
Other family member	12	11	13	17
Not a family member	34	36	30	17
Number of Dependents under Age 18				
None	47	50	44	38
1 or 2	40	39	43	52
3 or more	12	12	13	10
Highest Grade Completed				
Less than high school graduate	11	11	12	4
High school graduate	59	62	54	56
Post high school attendee	23	21	26	37
College graduate and above	7	6	8	4
Reading Skills Grade Level				
Less than 7th grade	11	15	5	8
7th or 8th grade	15	17	12	4
9th grade and above	74	69	83	88
Math Skills Grade Level				
Less than 7th grade	20	21	17	8
7th or 8th grade	27	28	26	25
9th grade and above	54	51	57	67
Veteran				
Total veterans	9	10	8	10
Vietnam era	1	2	1	6
Disabled veteran	0	0	0	0

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	9	7	12	0
TANF/AFDC	8	6	12	0
GA, RCA, or SSI	0	0	1	0
Food Stamps	19	17	21	4
JOBS/Welfare to Work Program Participant	3	3	2	0
Labor Force Status				
Employed	7	8	2	63
Unemployed	90	90	93	37
Not in labor force	3	2	5	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	3	2	5	0
None - employed at intake	7	8	2	63
1 to 4	20	21	17	8
5 to 14	24	25	23	6
15 to 25	20	19	23	10
26	26	25	29	13
Unemployment Compensation Status				
Claimant	43	46	39	29
Exhaustee	7	8	6	0
None	50	46	55	71
Hourly Wage of the Job of Dislocation				
None	10	8	13	0
\$4.99 or less	9	7	11	0
\$5.00 to \$7.49	35	35	36	0
\$7.50 to \$9.99	24	24	22	48
\$10.00 to \$14.99	17	18	14	50
\$15.00 or more	6	7	5	2
Additional Barriers to Employment				
School dropout	11	11	12	4
Cash welfare recipients	9	7	12	0
Offender (inc. misdemeanors)	4	4	3	4
Disability (substantial barrier)	1	1	1	0
Homeless	0	0	0	0
Limited English proficiency	0	0	0	0
Displaced homemaker	11	9	14	0
Lacks significant work history	4	3	7	0
Long-term TANF/AFDC recipient	3	3	4	0
Substance abuse	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED
*(Universe: All PY 97 Title III Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	1,457	2,119	966	513	2,680	1,349
Gender						
Female	63	67	66	56	66	67
Male	37	33	34	44	34	33
Age						
29 and under	100	0	0	42	34	25
30 - 44	0	100	0	44	47	48
45 - 54	0	0	78	10	15	22
55 and over	0	0	22	3	5	5
Race/Ethnicity						
White (not Hispanic)	40	46	63	47	49	46
Black (not Hispanic)	59	52	34	51	49	52
Hispanic	1	1	1	1	1	2
Amer. Indian or Alaskan Native	0	0	1	0	0	0
Asian or Pacific Islander	1	1	1	1	1	1
Family Status						
Parent in one-parent family	38	37	12	39	32	29
Parent in two-parent family	19	27	16	22	22	22
Other family member	9	7	28	7	13	13
Not a family member	34	29	44	31	33	36
Number of Dependents under Age 18						
None	44	37	76	39	47	51
1 or 2	45	46	21	41	40	40
3 or more	12	17	2	20	13	9
Highest Grade Completed						
Less than high school graduate	15	11	7	100	0	0
High school graduate	62	59	54	0	100	0
Post high school attendee	20	24	26	0	0	77
College graduate and above	3	7	12	0	0	23
Reading Skills Grade Level						
Less than 7th grade	9	13	11	25	12	5
7th or 8th grade	15	15	12	24	16	8
9th grade and above	76	72	77	51	72	88
Math Skills Grade Level						
Less than 7th grade	14	23	21	40	22	8
7th or 8th grade	27	27	26	34	29	20
9th grade and above	59	50	53	26	50	72
Veteran						
Total veterans	7	8	15	3	9	12
Vietnam era	0	0	5	1	1	2
Disabled veteran	0	0	0	0	0	0

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	15	8	2	22	8	5
Cash Welfare Recipient	15	7	1	22	8	4
TANF/AFDC	0	1	0	1	0	1
GA, RCA, SSI	23	20	9	31	19	14
Food Stamps	5	2	0	7	3	1
JOBS/Welfare to Work Program Participant	7	8	4	6	8	5
Labor Force Status						
Employed	89	89	94	86	89	93
Unemployed	4	3	2	8	3	2
Not in labor force	4	3	2	8	3	2
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	7	8	4	6	8	5
None - employed at intake	23	18	17	24	20	18
1 to 14	21	24	30	17	24	28
15 to 25	23	20	19	18	20	22
26	22	28	28	27	26	26
Unemployment Compensation Status						
Claimant	33	45	54	30	43	49
Exhaustee	6	8	8	6	7	8
None	61	47	37	64	50	43
Hourly Wage of the Job of Dislocation						
None	14	9	6	21	10	5
\$4.99 or less	13	8	4	10	10	6
\$5.00 to \$7.49	43	33	29	36	38	29
\$7.50 to \$9.99	19	27	24	20	24	25
\$10.00 to \$14.99	11	18	23	11	15	23
\$15.00 or more	1	6	14	3	4	12
Additional Barriers to Employment						
School Dropout	15	11	7	100	0	0
Cash welfare recipients	15	8	2	22	8	5
Offender (inc. misdemeanors)	5	5	2	7	4	4
Disability (substantial barrier)	0	1	1	1	1	1
Homeless	0	0	0	1	0	0
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	15	10	7	23	11	7
Lacks significant work history	6	4	2	9	4	2
Long-term TANF/AFDC recipient	5	3	1	11	3	1
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	4,542	266,112
Percent Who Received:		
Any of those below	81	59
Basic skills training	3	12
Occ skills training (non-OJT)	73	50
On-the-job training (OJT)	8	4
Any two or more of those above	3	7
Percent Who Received and Completed Goals of:		
Any of those below	56	52
Basic skills training	2	10
Occ skills training (non-OJT)	51	44
On-the-job training (OJT)	5	4
Any two or more of those above	2	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	125	215
Occ skills training (non-OJT)	580	500
On-the-job training (OJT)	684	459
Percent of Terminees, by Total Duration of Training		
None	19	41
1 to 40 hours	5	7
41 to 100 hours	7	7
101 to 250 hours	25	13
251 to 500 hours	18	13
501 to 1,000 hours	12	11
Over 1,000 hours	14	8
Average duration of training (in hrs)	422	279
Percent Receiving Basic Readjustment Services		
With training services	33	na
Basic readjustment services only	18	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	47	31
Transportation	10	10
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	2	18
Needs-related payments	0	4
Other	37	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	4
Professional and technical	15	26
Sales and related	5	2
Clerical and admin support	21	29
Service	20	9
Agriculture and related	0	1
Production and related	36	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	11	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	89	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	4,542	2,771	1,719	52
Percent Who Received:				
Any of those below	81	86	73	73
Basic skills training	3	2	3	42
Occ skills training (non-OJT)	73	74	72	73
On-the-job training (OJT)	8	12	0	6
Any two or more of those above	3	3	2	44
Percent Who Received and Completed Goals of:				
Any of those below	56	63	45	54
Basic skills training	2	1	2	38
Occ skills training (non-OJT)	51	55	45	27
On-the-job training (OJT)	5	9	0	4
Any two or more of those above	2	2	1	15
Average Hours of Those Who Completed Goals of:				
Basic skills training	125	246	60	29
Occ skills training (non-OJT)	580	473	793	549
On-the-job training (OJT)	684	678	820	1,020
Percent of Terminees, by Total Duration of Training				
None	19	14	27	27
1 to 40 hours	5	4	6	4
41 to 100 hours	7	7	7	29
101 to 250 hours	25	29	17	19
251 to 500 hours	18	19	17	2
501 to 1,000 hours	12	15	7	6
Over 1,000 hours	14	10	19	13
Average duration of training (in hrs)	422	395	468	297
Percent Receiving Basic Readjustment Services				
With training services	33	27	42	63
Basic readjustment services only	18	12	27	27

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	47	42	56	40
Transportation	10	9	10	0
Health care	0	0	0	0
Family care	0	0	0	0
Housing or rental assistance	0	1	0	0
Personal counseling	2	4	0	0
Needs-related payments	0	0	0	0
Other	37	32	46	40
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	2	2	2	0
Professional and technical	15	13	17	25
Sales and related	5	5	5	0
Clerical and admin support	21	21	20	38
Service	20	17	27	19
Agriculture and related	0	0	1	6
Production and related	36	41	27	13
Concurrent Participation				
JTPA II-A, 204d, II-C, III	11	8	12	87
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0
None	89	91	88	13

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,974	1,568	2,160	2,281	49	52
Percent Who Received:						
Any of those below	79	83	81	81	59	62
Basic skills training	4	1	3	3	2	0
Occ skills training (non-OJT)	73	74	74	74	55	54
On-the-job training (OJT)	7	10	9	7	2	10
Any two or more of those above	4	1	4	2	0	2
Percent Who Received and Completed Goals of:						
Any of those below	53	62	56	58	37	42
Basic skills training	2	1	2	2	0	0
Occ skills training (non-OJT)	48	56	50	52	35	35
On-the-job training (OJT)	5	7	6	5	2	10
Any two or more of those above	2	1	2	1	0	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	100	336	88	162		
Occ skills training (non-OJT)	634	490	644	524	686	257
On-the-job training (OJT)	698	664	751	588	540	863
Percent of Terminees, by Total Duration of Training						
None	21	17	19	19	41	38
1 to 40 hours	5	4	4	5	10	4
41 to 100 hours	9	5	8	7	10	6
101 to 250 hours	17	38	21	28	10	16
251 to 500 hours	22	11	18	20	4	14
501 to 1,000 hours	11	13	14	10	14	18
Over 1,000 hours	14	13	16	12	10	4
Average duration of training (in hrs)	425	416	469	383	321	289
Percent Receiving Basic Readjustment Services						
With training services	32	34	33	33	37	23
Basic readjustment services only	19	15	18	16	39	31

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	51	40	50	44	65	46
Transportation	9	11	13	6	18	10
Health care	0	0	0	0	0	0
Family care	0	0	0	0	2	2
Housing or rental assistance	0	0	0	1	2	2
Personal counseling	3	2	3	2	0	6
Needs-related payments	0	0	0	0	0	0
Other	41	30	37	37	45	33
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	2	4	1	0	0
Professional and technical	18	10	19	11	32	15
Sales and related	7	2	5	5	14	0
Clerical and admin support	32	3	27	15	18	22
Service	27	9	14	26	23	30
Agriculture and related	0	1	1	0	0	0
Production and related	14	73	31	42	14	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	7	17	10	12	0	12
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	2	0
None	92	83	90	88	98	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminées)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminées	1,457	2,119	966	513	2,680	1,349
Percent Who Received:						
Any of those below	88	81	70	87	84	72
Basic skills training	2	3	4	3	3	3
Occ skills training (non-OJT)	80	74	63	79	75	68
On-the-job training (OJT)	8	8	7	8	9	5
Any two or more of those above	2	3	4	3	3	3
Percent Who Received and Completed Goals of:						
Any of those below	59	57	52	59	60	49
Basic skills training	1	2	2	1	2	2
Occ skills training (non-OJT)	53	51	47	55	53	45
On-the-job training (OJT)	5	6	5	4	7	3
Any two or more of those above	1	1	3	1	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	126	143	100	297	117	89
Occ skills training (non-OJT)	645	572	489	342	610	619
On-the-job training (OJT)	665	673	740	723	654	774
Percent of Terminées, by Total Duration of Training						
None	12	19	30	13	16	28
1 to 40 hours	5	5	4	6	4	5
41 to 100 hours	7	8	7	9	6	9
101 to 250 hours	26	25	21	32	25	20
251 to 500 hours	20	17	18	23	20	14
501 to 1,000 hours	12	12	12	11	13	11
Over 1,000 hours	17	14	9	6	16	13
Average duration of training (in hrs)	487	422	324	300	465	382
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	47	46	49	38	48	50
Transportation	9	8	13	7	9	11
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	1
Housing or rental assistance	1	0	0	0	0	0
Personal counseling	2	3	2	3	3	2
Needs-related payments	0	0	0	0	0	0
Other	38	37	35	32	38	38
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	3	4	2	2	4
Professional and technical	15	15	14	4	13	24
Sales and related	5	5	5	4	5	6
Clerical and admin support	15	21	30	7	21	26
Service	25	19	16	29	20	16
Agriculture and related	1	0	0	0	0	1
Production and related	38	37	32	53	39	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	12	11	9	19	10	9
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	88	89	91	81	90	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	36	4,506	418	4,124	1,958	2,584
Percent Who Received:						
Any of those below	72	81	82	81	77	84
Basic skills training	3	3	1	3	3	3
Occ skills training (non-OJT)	64	73	76	73	71	75
On-the-job training (OJT)	8	8	7	8	6	9
Any two or more of those above	3	3	1	3	3	3
Percent Who Received and Completed Goals of:						
Any of those below	53	56	58	56	54	58
Basic skills training	0	2	0	2	2	1
Occ skills training (non-OJT)	44	51	54	50	50	52
On-the-job training (OJT)	8	5	4	5	4	6
Any two or more of those above	0	2	0	2	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training		125	33	126	146	102
Occ skills training (non-OJT)	953	577	570	581	553	600
On-the-job training (OJT)	673	684	684	684	705	674
Percent of Terminees, by Total Duration of Training						
None	28	19	18	19	23	16
1 to 40 hours	0	5	4	5	5	5
41 to 100 hours	6	7	6	8	7	7
101 to 250 hours	14	25	35	24	25	24
251 to 500 hours	17	18	12	19	16	20
501 to 1,000 hours	8	12	9	12	11	12
Over 1,000 hours	28	14	17	13	13	15
Average duration of training (in hrs)	581	421	460	418	387	449
Percent Receiving Basic Readjustment Services						
With training services	28	33	33	33	31	34
Basic readjustment services only	28	18	17	18	21	15

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	58	47	42	48	51	44
Transportation	19	9	16	9	13	7
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	1
Personal counseling	8	2	1	3	3	2
Needs-related payments	0	0	0	0	0	0
Other	31	37	30	38	38	37
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	3	2	3	2
Professional and technical	20	15	14	15	14	15
Sales and related	0	5	2	6	6	5
Clerical and admin support	20	21	6	22	24	18
Service	10	20	10	21	14	25
Agriculture and related	0	0	1	0	0	0
Production and related	50	36	65	33	38	35
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	11	13	11	9	12
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	94	89	87	89	91	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	4,542	266,112
Summary of Termination Type (%)		
Entered employment	80	70
Transferred to other training	1	4
Called back/remained with employer	1	3
Other termination	18	24
Employment at Termination (%)		
Entered employment, total	80	70
Employed 20 or more hrs/wk	80	68
Employed with fringe benefits	61	48
Employed with UI coverage	74	63
Employed & relocated	0	2
Entered an apprenticeship	1	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	6	9
Involuntary, other	4	9
Number Contacted at Follow-up	3,322	127,525
Employment at Follow-up (%)		
Employed, total	80	73
Also employed at termination with same employer	65	55
Weeks Worked in Follow-up Period (%)		
None	13	17
1 to 12	15	20
13	72	62
Average Weeks Worked (in weeks)	10.8	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	13	12
35 hours or more	86	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$7.49	50	27
\$7.50 to \$9.99	29	27
\$10.00 to \$14.99	15	29
\$15.00 or more	4	15
Average hourly wage (in dollars)	7.93	10.64
Wage replacement rate (%)		
Less than .75	23	28
.75 to .89	17	19
.90 to .99	11	12
1.00 to 1.25	26	26
Greater than 1.25	23	15
Average wage replacement rate	1.1	0.98
Occupation of jobs held (%)		
Managerial and administration	3	6
Professional and technical	15	20
Sales and related	6	7
Clerical and admin support	22	23
Service	19	10
Agriculture and related	0	1
Production and related	34	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	4
20 to 34 hours	12	14
35 hours or more	87	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	2	1
\$5.00 to \$7.49	47	25
\$7.50 to \$9.99	29	26
\$10.00 to \$14.99	17	30
\$15.00 or more	5	18
Average hourly wage (in dollars)	8.17	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	4,542	2,771	1,719	52
Summary of Termination Type (%)				
Entered employment	80	80	81	40
Transferred to other training	1	0	1	38
Called back/remained with employer	1	1	0	0
Other termination	18	19	18	21
Employment at Termination (%)				
Entered employment, total	80	80	81	40
Employed 20 or more hrs/wk	80	80	80	40
Employed with fringe benefits	61	61	63	31
Employed with UI coverage	74	75	74	40
Employed & relocated	0	0	0	0
Entered an apprenticeship	1	1	1	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	2	1	0
Family care	0	0	1	0
Lacks transportation	0	0	0	0
Cannot locate	5	3	9	0
Voluntary, other	6	8	2	10
Involuntary, other	4	4	5	12
Number Contacted at Follow-up	3,322	2,081	1,204	37
Employment at Follow-up (%)				
Employed, total	80	80	82	55
Also employed at termination with same employer	65	64	68	50
Weeks Worked in Follow-up Period (%)				
None	13	14	9	45
1 to 12	15	14	17	5
13	72	72	74	50
Average Weeks Worked (in weeks)	10.8	10.7	11.2	9.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	0	1	0
20 to 34 hours	13	12	15	14
35 hours or more	86	88	85	86
Average hours worked (in hrs)	39	39	38	40

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	2	1	0
\$5.00 to 7.49	50	49	53	43
\$7.50 to \$9.99	29	30	27	38
\$10.00 to \$14.99	15	15	16	19
\$15.00 or more	4	4	3	0
Average hourly wage (in dollars)	7.93	8	7.82	8.6
Wage Replacement Rate (%)				
Less than .75	23	25	19	48
.75 to .89	17	18	16	14
.90 to .99	11	11	10	29
1.00 to 1.25	26	25	29	0
Greater than 1.25	23	21	27	10
Average wage replacement rate	1.1	1.07	1.15	0.81
Occupation of jobs held (%)				
Managerial and administration	3	2	3	5
Professional and technical	15	14	17	19
Sales and related	6	5	8	0
Clerical and admin support	22	20	26	38
Service	19	16	23	14
Agriculture and related	0	0	1	10
Production and related	34	42	23	14
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	2	1	2	8
20 to 34 hours	12	12	12	18
35 hours or more	87	87	87	73
Average hours worked (in hrs)	39	40	38	36
Hourly Wages (%)				
Less than \$5.00	2	2	3	7
\$5.00 to 7.49	47	48	46	38
\$7.50 to \$9.99	29	29	29	33
\$10.00 to \$14.99	17	17	18	22
\$15.00 or more	5	5	4	0
Average hourly wage (in dollars)	8.17	8.18	8.16	8.33

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY

(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,974	1,568	2,160	2,281	49	52
Summary of Termination Type (%)						
Entered employment	77	85	81	79	82	73
Transferred to other training	1	1	1	1	0	0
Called back/remained with employer	1	0	1	0	0	0
Other termination	21	14	17	20	18	27
Employment at Termination (%)						
Entered employment, total	77	85	81	79	82	73
Employed 20 or more hrs/wk	77	85	81	79	82	71
Employed with fringe benefits	56	71	62	60	61	48
Employed with UI coverage	71	80	75	74	78	67
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	2	1	1	0	0
Entered non-traditional employment for women	12	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	2	1	0	0
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	6	5	5	8	4
Voluntary, other	7	3	5	6	2	6
Involuntary, other	6	2	4	4	6	10
Number Contacted at Follow-up	2,164	1,158	1,747	1,507	35	33
Employment at Follow-up (%)						
Employed, total	78	84	82	78	78	86
Also employed at termination with same employer	64	68	67	63	72	66
Weeks Worked in Follow-up Period (%)						
None	15	9	12	14	14	11
1 to 12	15	15	14	16	8	9
13	71	76	74	71	78	81
Average Weeks Worked (in weeks)	10.6	11.2	10.9	10.7	11.2	11.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	1	0	3
20 to 34 hours	18	4	12	14	13	18
35 hours or more	81	96	87	86	88	79
Average hours worked (in hrs)	38	42	39	39	39	37

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	1	1	2	0	5
\$5.00 to \$7.49	62	30	45	55	53	53
\$7.50 to \$9.99	22	41	31	28	25	29
\$10.00 to \$14.99	12	22	17	14	13	11
\$15.00 or more	2	7	6	2	10	3
Average hourly wage (in dollars)	7.28	9.05	8.4	7.47	8.58	7.63
Wage replacement rate (%)						
Less than .75	22	24	24	21	30	29
.75 to .89	18	16	16	19	15	15
.90 to .99	11	11	12	10	8	9
1.00 to 1.25	29	23	27	26	38	21
Greater than 1.25	21	26	22	24	10	26
Average wage replacement rate	1.11	1.08	1.1	1.09	0.95	1.01
Occupation of jobs held (%)						
Managerial and administration	3	2	4	1	0	0
Professional and technical	18	10	19	11	23	13
Sales and related	8	3	6	6	18	5
Clerical and admin support	33	4	28	17	23	29
Service	25	8	13	24	18	24
Agriculture and related	0	1	1	0	0	0
Production and related	13	71	29	40	20	29
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	1	2	0	3
20 to 34 hours	17	3	11	13	4	10
35 hours or more	81	96	87	86	96	86
Average hours worked (in hrs)	38	42	39	39	40	37
Hourly wage (%)						
Less than \$5.00	3	1	2	3	4	0
\$5.00 to \$7.49	57	30	43	52	41	52
\$7.50 to \$9.99	24	36	30	28	31	27
\$10.00 to \$14.99	14	24	19	15	10	10
\$15.00 or more	2	9	7	2	13	11
Average hourly wage (in dollars)	7.51	9.35	8.64	7.61	8.8	8.32

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,457	2,119	966	513	2,680	1,349
Summary of Termination Type (%)						
Entered employment	80	80	80	76	80	81
Transferred to other training	1	1	1	1	1	1
Called back/remained with employer	1	0	1	0	1	1
Other termination	19	18	19	23	18	17
Employment at Termination (%)						
Entered employment, total	80	80	80	76	80	81
Employed 20 or more hrs/wk	79	80	79	75	80	81
Employed with fringe benefits	61	61	60	56	62	62
Employed with UI coverage	74	74	73	69	74	75
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	1	1	1	1	1	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	2	2	2	1
Family care	0	1	1	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	7	5	3	9	5	4
Voluntary, other	6	6	4	9	6	4
Involuntary, other	3	4	8	3	4	5
Number Contacted at Follow-up	1,031	1,537	754	350	1,973	999
Employment at Follow-up (%)						
Employed, total	82	81	77	74	80	82
Also employed at termination with same employer	66	65	63	57	65	68
Weeks Worked in Follow-up Period (%)						
None	12	12	15	15	13	12
1 to 12	15	15	16	21	15	12
13	74	73	70	63	72	76
Average Weeks Worked (in weeks)	11	10.9	10.5	10	10.8	11.1
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	1	1
20 to 34 hours	13	13	13	13	13	13
35 hours or more	87	86	86	87	86	86
Average hours worked (in hrs)	39	39	39	40	39	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	1	1	2	2	0
\$5.00 to \$7.49	52	49	50	59	54	40
\$7.50 to \$9.99	26	31	29	28	29	30
\$10.00 to \$14.99	18	14	14	11	13	22
\$15.00 or more	2	4	7	0	3	8
Average hourly wage (in dollars)	7.62	7.91	8.44	6.98	7.58	8.96
Wage replacement rate (%)						
Less than .75	13	24	33	19	22	26
.75 to .89	17	17	18	20	18	15
.90 to .99	9	11	12	8	11	10
1.00 to 1.25	28	26	24	29	27	25
Greater than 1.25	33	21	13	24	22	24
Average wage replacement rate	1.2	1.08	0.99	1.06	1.1	1.1
Occupation of jobs held (%)						
Managerial and administration	1	3	4	2	2	4
Professional and technical	15	15	14	4	13	24
Sales and related	6	6	6	5	6	7
Clerical and admin support	16	23	32	8	22	28
Service	23	17	15	27	19	15
Agriculture and related	1	0	0	0	0	1
Production and related	38	35	27	55	37	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	3	3	1	1
20 to 34 hours	10	13	13	15	12	12
35 hours or more	89	86	84	83	87	87
Average hours worked (in hrs)	40	39	38	40	39	39
Hourly wage (%)						
Less than \$5.00	2	2	3	5	2	1
\$5.00 to \$7.49	48	46	47	51	52	36
\$7.50 to \$9.99	28	29	29	25	28	31
\$10.00 to \$14.99	19	18	14	16	15	23
\$15.00 or more	3	5	8	3	3	9
Average hourly wage (in dollars)	7.9	8.22	8.46	7.62	7.73	9.2

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	36	4,506	418	4,124	1,958	2,584
Summary of Termination Type (%)						
Entered employment	75	80	83	80	1	1
Transferred to other training	0	1	1	1	0	0
Called back/remained with employer	0	1	0	1	0	0
Other termination	25	18	15	19	0	0
Employment at Termination (%)						
Entered employment, total	75	80	83	80	1	1
Employed 20 or more hrs/wk	75	80	83	79	1	1
Employed with fringe benefits	72	61	72	60	1	1
Employed with UI coverage	75	74	79	73	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	1	1	1	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	1	1	1	0	0
Family care	0	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	5	6	5	0	0
Voluntary, other	3	6	3	6	0	0
Involuntary, other	14	4	3	4	0	0
Number Contacted at Follow-up	31	3,291	306	3,016	1,434	1,888
Employment at Follow-up (%)						
Employed, total	81	80	81	80	1	1
Also employed at termination with same employer	68	65	65	65	1	1
Weeks Worked in Follow-up Period (%)						
None	19	13	10	13	0	0
1 to 12	11	15	16	15	0	0
13	70	72	74	72	1	1
Average Weeks Worked (in weeks)	10.5	10.8	11.1	10.8	11.2	10.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	1	0	0
20 to 34 hours	11	13	5	14	0	0
35 hours or more	89	86	94	86	1	1
Average hours worked (in hrs)	40	39	41	39	40	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	4	1	0	2	0	0
\$5.00 to 7.49	52	50	32	52	0	1
\$7.50 to \$9.99	26	29	39	28	0	0
\$10.00 to \$14.99	15	15	23	15	0	0
\$15.00 or more	4	4	7	4	0	0
Average hourly wage (in dollars)	7.89	7.93	9.09	7.81	8.47	7.51
Wage Replacement Rate (%)						
Less than .75	27	23	30	22	0	0
.75 to .89	15	17	16	17	0	0
.90 to .99	8	11	12	11	0	0
1.00 to 1.25	27	26	22	27	0	0
Greater than 1.25	23	23	20	23	0	0
Average wage replacement rate	0.97	1.1	1	1.11	1.02	1.17
Occupation of jobs held (%)						
Managerial and administration	4	3	4	2	0	0
Professional and technical	22	15	13	15	0	0
Sales and related	4	6	3	7	0	0
Clerical and admin support	19	23	6	24	0	0
Service	11	19	9	20	0	0
Agriculture and related	0	0	1	0	0	0
Production and related	41	34	63	31	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	0	2	0	0
20 to 34 hours	7	12	5	13	0	0
35 hours or more	93	86	95	86	1	1
Average hours worked (in hrs)	41	39	42	39	39	39
Hourly Wages (%)						
Less than \$5.00	7	2	2	2	0	0
\$5.00 to 7.49	53	47	31	48	0	0
\$7.50 to \$9.99	14	29	34	28	0	0
\$10.00 to \$14.99	18	17	25	16	0	0
\$15.00 or more	7	5	7	5	0	0
Average hourly wage (in dollars)	8.14	8.17	9.15	8.08	8.57	7.86

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12

OUTCOMES OBTAINED, BY SERVICES RECEIVED

(Universe: PY 97 Title III Terminees)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	130	3,334	348	873
Summary of Termination Type (%)				
Entered employment	62	81	91	74
Transferred to other training	8	1	0	1
Called back/remained with employer	1	1	0	0
Other termination	29	18	9	24
Employment at Termination (%)				
Entered employment, total	62	81	91	74
Employed 20 or more hrs/wk	62	80	91	74
Employed with fringe benefits	45	61	80	56
Employed with UI coverage	60	75	87	68
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	1	1	1
Other Terminations (%)				
Institutionalized	2	0	0	0
Health/medical	5	2	1	1
Family care	0	1	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	6	2	2
Voluntary, other	10	6	3	4
Involuntary, other	9	3	2	9
Number Contacted at Follow-up	95	2,459	282	598
Employment at Follow-up (%)				
Employed, total	71	80	87	79
Also employed at termination with same employer	61	65	77	61
Weeks Worked in Follow-up Period (%)				
None	26	12	9	14
1 to 12	10	15	7	16
13	64	72	84	70
Average Weeks Worked (in weeks)	9.9	10.8	11.6	10.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	1	0	1
20 to 34 hours	21	13	3	17
35 hours or more	79	86	97	82
Average hours worked (in hrs)	37	39	40	38

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	2	1	1
\$5.00 to 7.49	63	49	72	47
\$7.50 to \$9.99	22	30	20	31
\$10.00 to \$14.99	15	16	5	15
\$15.00 or more	0	4	2	5
Average hourly wage (in dollars)	7.37	7.95	7.01	8.25
Wage Replacement Rate (%)				
Less than .75	23	23	21	25
.75 to .89	22	16	30	17
.90 to .99	15	10	15	11
1.00 to 1.25	27	26	22	29
Greater than 1.25	14	25	11	19
Average wage replacement rate	1.02	1.12	0.96	1.06
Occupation of jobs held (%)				
Managerial and administration	2	2	3	4
Professional and technical	21	16	6	16
Sales and related	7	5	5	11
Clerical and admin support	21	21	25	31
Service	32	21	11	11
Agriculture and related	0	0	0	1
Production and related	16	34	49	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	5	1	0	2
20 to 34 hours	19	12	5	15
35 hours or more	76	87	95	84
Average hours worked (in hrs)	37	39	40	38
Hourly Wages (%)				
Less than \$5.00	3	3	0	2
\$5.00 to 7.49	63	45	70	44
\$7.50 to \$9.99	25	30	17	30
\$10.00 to \$14.99	8	18	10	17
\$15.00 or more	1	5	3	6
Average hourly wage (in dollars)	7.17	8.17	7.36	8.56

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.