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SOCIAL POLICY RESEARCH ASSOCIATES

## **PY 97 SPIR Data Book Massachusetts**

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## GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

### DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

#### UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

#### SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

## DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

**PART I:**  
**SUMMARY COMPARISONS**  
**ACROSS PROGRAMS**

**Table I-1**

**COUNTS OF TERMINEES, BY PROGRAM AND  
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**  
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees, All Programs</b>	16,520	12,968	3,552
<b>Title II-A Adults</b>			
Total	5,054	2,626	2,428
Served with formula funds	5,054	2,626	2,428
Served with 5% exempt funds	0	0	0
<b>Title II-C Youths</b>			
Total	2,285	1,211	1,074
Served with formula funds	2,285	1,211	1,074
Served with 5% exempt funds			
<b>Section 204d (Older Worker) Programs</b>	283	233	50
<b>Title III</b>			
Total	8,898	not applicable	
Substate grantee	4,855	not applicable	
Governor's reserve	1,496	not applicable	
National reserve	2,547	not applicable	

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*Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.*

**Table I-2****TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,  
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees, All Programs</b>	12,968	500,317
<b>Title II-A Adults</b>		
Total	2,626	147,717
Served with formula funds	2,626	142,018
Served with 5% exempt funds	0	5,699
<b>Title II-C Youths</b>		
Total	1,211	74,816
Served with formula funds	1,211	72,970
Served with 5% exempt funds		1,846
<b>Section 204d (Older Worker) Programs</b>	233	11,672
<b>Title III</b>		
Total	8,898	266,112
Substate grantee	4,855	154,530
Governor's reserve	1,496	81,105
National reserve	2,547	30,477

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*Note: Numbers represent the number of terminees.*

**Table I-4****COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Total Terminees</b>	12,968	2,626	1,211	233	8,898
<b>Gender</b>					
Female	8,370	2,115	858	160	5,237
Male	4,598	511	353	73	3,661
Not reported	0	0	0	0	0
<b>Age</b>					
Less than 22	1,279	0	1,211	0	68
22 - 29	1,949	1,157	0	0	792
30 - 54	8,358	1,418	0	0	6,940
55 and older	1,382	51	0	233	1,098
Not reported	0	0	0	0	0
<b>Race/Ethnicity</b>					
White (not Hispanic)	10,047	1,526	644	195	7,682
Black (not Hispanic)	1,305	522	233	28	522
Hispanic	1,091	468	297	7	319
Amer Indian/Alaska Native	55	14	7	0	34
Asian or Pacific Islander	470	96	30	3	341
Not reported	0	0	0	0	0
<b>Family Status</b>					
Parent in one-parent family	2,961	1,545	443	11	962
Other family status	8,022	1,081	768	222	5,951
Not reported	1,985	0	0	0	1,985
<b>Dependents under Age 18</b>					
None	5,812	839	738	218	4,017
1 or 2	4,081	1,249	455	14	2,363
3 or more	1,090	538	18	1	533
Not reported	1,985	0	0	0	1,985
<b>Highest Grade Completed</b>					
Less than high school grad	2,310	574	897	14	825
High school graduate	5,565	1,560	293	112	3,600
Post high school	5,093	492	21	107	4,473
Not reported	0	0	0	0	0
<b>High School Status</b>					
In high school full time	337	0	322	0	15
Not in high school full time	12,631	2,626	889	233	8,883
Not reported	0	0	0	0	0

**Table I-4 (continued)**

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Reading Skills Grade Level</b>					
Less than 7th grade	1,312	329	312	20	651
7th grade and above	10,718	2,138	865	183	7,532
Not reported	938	159	34	30	715
<b>Math Skills Grade Level</b>					
Less than 7th grade	2,219	679	402	35	1,103
7th grade and above	9,816	1,799	746	168	7,103
Not reported	933	148	63	30	692
<b>Veteran Status</b>					
Veterans	1,196	101	6	30	1,059
Non-veterans	11,772	2,525	1,205	203	7,839
Not reported	0	0	0	0	0
<b>Welfare Reciprocity</b>					
Cash welfare recipient	1,967	1,325	553	17	72
Not a recipient	11,001	1,301	658	216	8,826
Not reported	0	0	0	0	0
<b>Labor Force Status</b>					
Employed	3,874	340	107	41	3,386
Unemployed	6,495	773	159	113	5,450
Not in the labor force	2,599	1,513	945	79	62
Not reported	0	0	0	0	0
<b>Weeks Unemployed in Prior 26</b>					
None (inc. not in labor force)	6,203	1,761	1,018	112	3,312
1 to 14	4,691	309	92	28	4,262
15 to 25	1,027	196	46	40	745
26	1,047	360	55	53	579
Not reported	0	0	0	0	0
<b>Unemployment Compensation</b>					
Claimant	5,058	256	16	47	4,739
Exhaustee	1,054	79	9	19	947
None	6,856	2,291	1,186	167	3,212
Not reported	0	0	0	0	0
<b>Concurrent Participants</b>					
Other JTPA only	120	1	118	0	1
Non-JTPA only	1,202	892	297	13	0
Both JTPA and non-JTPA	8	2	6	0	0
Not co-enrolled	11,604	1,721	790	205	8,888
Not reported	34	10	0	15	9

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*



**PART II:**  
**TITLE II-A ADULT TERMINEES**

**Table II-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Total Terminees</b>	5,054	2,626	2,428
<b>Gender</b>			
Female	82	81	84
Male	18	19	16
<b>Age</b>			
22 - 29	46	44	48
30 - 44	44	45	43
45 - 54	8	9	6
55 and older	2	2	2
<b>Race/Ethnicity</b>			
White (not Hispanic)	54	58	49
Black (not Hispanic)	18	20	17
Hispanic	25	18	32
Amer. Indian or Alaskan Native	1	1	1
Asian or Pacific Islander	3	4	2
<b>Family Status</b>			
Parent in one-parent family	64	59	70
Parent in two-parent family	9	10	9
Other family member	3	4	2
Not a family member	23	28	19
<b>Number of Dependents under Age 18</b>			
None	27	32	21
1 or 2	50	48	52
3 or more	24	20	27
<b>Highest Grade Completed</b>			
Less than high school graduate	29	22	37
High school graduate	54	59	49
Post high school	17	19	14
<b>Reading Skills Grade Level</b>			
Less than 7th grade	17	13	22
7th or 8th grade	15	15	16
9th grade and above	67	71	62
<b>Math Skills Grade Level</b>			
Less than 7th grade	32	27	37
7th or 8th grade	29	31	26
9th grade and above	40	42	38
<b>Veteran</b>			
Total veterans	3	4	3
Vietnam era	1	1	0
Disabled veteran	0	0	0

**Table II-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	98	98	98
<b>Cash Welfare Recipient</b>	61	50	73
TANF/AFDC	55	45	66
GA, RCA, SSI	7	7	8
<b>Food Stamps</b>	66	57	77
<b>Welfare to Work/JOBS Program Participant</b>	52	43	62
<b>Labor Force Status</b>			
Employed	10	13	8
Unemployed	25	29	20
Not in labor force	64	58	72
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	64	56	71
None - employed at intake	9	11	7
1 to 14	10	12	8
15 to 25	6	7	4
26	12	14	10
<b>Unemployment Compensation Status</b>			
Claimant	7	10	5
Exhaustee	3	3	2
None	90	87	93
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	78	73	83
\$4.99 or less	2	2	1
\$5.00 to \$7.49	12	13	10
\$7.50 or more	9	12	6
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	91	88	94
Basic skills deficient	63	62	64
School dropout	29	22	36
Cash welfare recipients	61	50	73
Offender (inc. misdemeanors)	7	8	6
Disability (substantial barrier)	6	6	6
Homeless	1	2	1
Other SDA-identified barrier	48	36	61
Has 2 or more barriers	70	60	81
<b>Additional Barriers to Employment</b>			
Limited English proficiency	11	9	12
Displaced homemaker	5	4	5
Lacks significant work history	57	51	64
Long-term TANF/AFDC recipient	26	19	33
Substance abuse	2	2	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	2,626	147,717
<b>Gender</b>		
Female	81	68
Male	19	32
<b>Age</b>		
22 - 29	44	41
30 - 54	54	57
55 and older	2	2
<b>Race/Ethnicity</b>		
White (not Hispanic)	58	45
Black (not Hispanic)	20	34
Hispanic	18	17
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	4	3
<b>Family Status</b>		
Parent in one-parent family	59	47
Parent in two-parent family	10	17
Other family member	4	7
Not a family member	28	29
<b>Number of Dependents under Age 18</b>		
None	32	37
1 or 2	48	44
3 or more	20	19
<b>Highest Grade Completed</b>		
Less than high school graduate	22	21
High school graduate	59	57
Post high school	19	21
<b>Reading Skills Grade Level</b>		
Less than 7th grade	13	13
7th or 8th grade	15	16
9th grade and above	71	71
<b>Math Skills Grade Level</b>		
Less than 7th grade	27	24
7th or 8th grade	31	28
9th grade and above	42	48
<b>Veteran</b>		
Total veterans	4	7
Vietnam era	1	2
Disabled veteran	0	0

**Table II-3 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Economically Disadvantaged</b>	98	98
<b>Cash Welfare Recipient</b>	50	36
TANF/AFDC	45	31
GA, RCA, or SSI	7	6
<b>Food Stamps</b>	57	53
<b>JOBS/Welfare to Work Program Participant</b>	43	13
<b>Labor Force Status</b>		
Employed	13	17
Unemployed	29	49
Not in labor force	58	34
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	56	27
None - employed at intake	11	13
1 to 14	12	21
15 to 25	7	21
26	14	19
<b>Unemployment Compensation Status</b>		
Claimant	10	8
Exhaustee	3	4
None	87	88
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	73	51
\$4.99 or less	2	8
\$5.00 to \$7.49	13	29
\$7.50 or more	12	13
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	88	86
Basic skills deficient	62	57
School dropout	22	21
Cash welfare recipients	50	36
Offender (inc. misdemeanors)	8	15
Disability (substantial barrier)	6	6
Homeless	2	3
Other SDA-identified barrier	36	31
Has 2 or more barriers	60	53
<b>Additional Barriers to Employment</b>		
Limited English proficiency	9	6
Displaced homemaker	4	4
Lacks significant work history	51	36
Long-term TANF/AFDC recipient	19	15
Substance abuse	2	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-4**

**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non- Recipients</b>
<b>Total Terminees</b>	2,626	1,325	1,301
<b>Gender</b>			
Female	81	94	67
Male	19	6	33
<b>Age</b>			
22 - 29	44	57	31
30 - 44	45	39	51
45 - 54	9	4	15
55 and older	2	0	4
<b>Race/Ethnicity</b>			
White (not Hispanic)	58	55	61
Black (not Hispanic)	20	19	20
Hispanic	18	23	13
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	4	2	5
<b>Family Status</b>			
Parent in one-parent family	59	87	30
Parent in two-parent family	10	5	14
Other family member	4	1	8
Not a family member	28	7	48
<b>Number of Dependents under Age 18</b>			
None	32	8	56
1 or 2	48	63	32
3 or more	20	29	12
<b>Highest Grade Completed</b>			
Less than high school graduate	22	26	17
High school graduate	59	60	59
Post high school	19	14	24
<b>Reading Skills Grade Level</b>			
Less than 7th grade	13	13	13
7th or 8th grade	15	17	13
9th grade and above	71	70	73
<b>Math Skills Grade Level</b>			
Less than 7th grade	27	30	25
7th or 8th grade	31	35	27
9th grade and above	42	35	48
<b>Veteran</b>			
Total veterans	4	2	6
Vietnam era	1	0	2
Disabled veteran	0	0	0

**Table II-4 (continued)**

	Total	Cash Welfare Recipients	Non-Recipients
<b>Economically Disadvantaged</b>	98	100	95
<b>Cash Welfare Recipient</b>	50	100	0
TANF/AFDC	45	88	0
GA, RCA, SSI	7	13	0
<b>Food Stamps</b>	57	95	19
<b>JOBS/Welfare to Work Program Participant</b>	43	85	0
<b>Labor Force Status</b>			
Employed	13	6	20
Unemployed	29	17	42
Not in labor force	58	77	38
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	56	76	36
None - employed intake	11	4	17
1 to 14	12	5	19
15 to 25	7	4	11
26	14	12	16
<b>Unemployment Compensation Status</b>			
Claimant	10	1	18
Exhaustee	3	1	5
None	87	97	77
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	73	89	56
\$4.99 or less	2	1	3
\$5.00 to \$7.49	13	7	20
\$7.50 or more	12	2	21
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	88	100	75
Basic skills deficient	62	68	56
School dropout	22	26	17
Cash welfare recipients	50	100	0
Offender (inc. misdemeanors)	8	3	12
Disability (substantial barrier)	6	6	6
Homeless	2	1	2
Other SDA-identified barrier	36	41	30
Has 2 or more barriers	60	86	33
<b>Additional Barriers to Employment</b>			
Limited English proficiency	9	10	8
Displaced homemaker	4	7	1
Lacks significant work history	51	71	31
Long-term TANF/AFDC recipient	19	37	0
Substance abuse	2	1	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-4a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,157	1,418	51	574	1,560	492
<b>Gender</b>						
Female	86	77	69	80	81	78
Male	14	23	31	20	19	22
<b>Age</b>						
22 - 29	100	0	0	52	47	26
30 - 44	0	83	0	41	44	51
45 - 54	0	17	0	6	8	18
55 and older	0	0	100	1	2	4
<b>Race/Ethnicity</b>						
White (not Hispanic)	53	61	92	46	58	71
Black (not Hispanic)	21	20	4	20	20	18
Hispanic	23	14	2	30	16	9
Amer. Indian or Alaskan Native	1	0	0	0	1	1
Asian or Pacific Islander	3	5	2	4	4	2
<b>Family Status</b>						
Parent in one-parent family	71	51	2	64	60	48
Parent in two-parent family	6	12	8	10	10	9
Other family member	4	4	24	5	4	4
Not a family member	20	33	67	21	26	40
<b>Number of Dependents under Age 18</b>						
None	23	37	92	26	30	44
1 or 2	57	41	8	44	50	42
3 or more	19	22	0	30	19	14
<b>Highest Grade Completed</b>						
Less than high school graduate	26	19	10	100	0	0
High school graduate	63	57	49	0	100	0
Post high school	11	24	41	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	13	14	2	24	13	4
7th or 8th grade	15	15	16	24	15	6
9th grade and above	71	71	82	52	72	90
<b>Math Skills Grade Level</b>						
Less than 7th grade	28	27	24	49	26	9
7th or 8th grade	34	29	30	34	33	23
9th grade and above	38	44	46	18	41	68
<b>Veteran</b>						
Total veterans	2	5	18	2	4	7
Vietnam era	0	1	6	0	1	2
Disabled veteran	0	0	0	0	0	0

**Table II-4a (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	99	97	86	98	98	97
<b>Cash Welfare Recipient</b>	65	40	10	61	51	37
TANF/AFDC	61	33	0	56	45	28
GA, RCA, SSI	5	8	10	6	6	10
<b>Food Stamps</b>	69	49	12	66	58	42
<b>JOBS/ Welfare to Work Program Participant</b>	59	31	0	54	44	27
<b>Labor Force Status</b>						
Employed	11	15	16	11	13	16
Unemployed	26	31	55	23	31	33
Not in labor force	63	54	29	66	57	51
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	61	53	29	64	55	50
None - employed at intake	9	12	16	10	10	13
1 to 14	11	12	22	10	12	14
15 to 25	6	8	20	5	7	11
26	13	14	14	11	16	11
<b>Unemployment Compensation Status</b>						
Claimant	7	11	37	6	10	13
Exhaustee	2	4	8	2	3	4
None	91	85	55	92	87	83
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	76	71	47	78	74	64
\$4.99 or less	2	2	0	1	2	3
\$5.00 to \$7.49	13	13	18	12	14	14
\$7.50 or more	9	13	35	9	11	18
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	93	85	72	100	88	74
Basic skills deficient	65	60	54	85	63	34
School dropout	26	19	10	100	0	0
Cash welfare recipients	65	40	10	61	51	37
Offender (inc. misdemeanors)	6	9	2	11	7	7
Disability (substantial barrier)	4	8	4	6	5	10
Homeless	1	2	0	2	2	1
Other SDA-identified barrier	38	34	14	36	37	32
Has 2 or more barriers	69	54	16	97	56	34
<b>Additional Barriers to Employment</b>						
Limited English proficiency	8	11	0	13	9	4
Displaced homemaker	4	5	0	4	4	5
Lacks significant work history	58	47	20	61	50	42
Long-term TANF/AFDC recipient	25	14	0	26	19	11
Substance abuse	2	3	2	3	2	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	2,626	147,717
<b>Percent Who Received:</b>		
Any of those below	93	91
Basic skills training	10	19
Occ skills training (non-OJT)	86	65
On-the-job training (OJT)	1	10
Work experience/internships	0	5
Other skills training	0	13
Any two or more of those above	3	18
<b>Percent Who Received and Completed</b>		
<b>Goals of:</b>		
Any of those below	77	77
Basic skills training	7	15
Occ skills training (non-OJT)	72	54
On-the-job training (OJT)	1	8
Work experience/internships	0	4
Other skills training	0	12
Any two or more of those above	3	14
<b>Average Hours of Those Who Completed</b>		
<b>Goals of:</b>		
Basic skills training	312	187
Occ skills training (non-OJT)	421	501
On-the-job training (OJT)	427	393
Work experience/internships	656	391
Other skills training		88
<b>Percent of Terminees, by Total Duration</b>		
<b>of Training</b>		
None	7	9
1 to 40 hours	3	12
41 to 100 hours	8	10
101 to 250 hours	25	22
251 to 500 hours	31	22
501 to 1,000 hours	21	16
Over 1,000 hours	5	10
Average duration of training (in hrs)	352	405
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table II-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	68	47
Transportation	26	21
Health care	10	3
Family care	10	6
Housing or rental assistance	1	2
Personal counseling	52	23
Needs-based payments	7	11
Other	12	13
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	7	1
Professional and technical	17	17
Sales and related	7	3
Clerical and admin support	13	29
Service	17	21
Agriculture and related	0	0
Production and related	40	29
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	34	3
Both JTPA and non-JTPA	0	3
None	66	84

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	2,115	511	1,526	522	468	110
<b>Percent Who Received:</b>						
Any of those below	97	78	92	94	97	97
Basic skills training	10	9	7	11	15	34
Occ skills training (non-OJT)	90	68	86	87	86	71
On-the-job training (OJT)	1	3	2	1	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	4	2	3	4	4	7
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	80	62	77	72	77	85
Basic skills training	7	6	4	7	9	32
Occ skills training (non-OJT)	76	55	74	67	72	61
On-the-job training (OJT)	1	2	1	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	1	2	3	3	7
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	322	264	230	376	434	263
Occ skills training (non-OJT)	425	401	428	404	399	491
On-the-job training (OJT)	342	527	444	300	320	
Work experience/internships	525	917	656			
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	3	22	8	6	3	3
1 to 40 hours	3	5	4	4	2	6
41 to 100 hours	8	8	9	7	5	9
101 to 250 hours	26	22	23	29	31	18
251 to 500 hours	32	28	32	28	31	29
501 to 1,000 hours	23	11	19	22	23	28
Over 1,000 hours	5	4	5	4	5	8
Average duration of training (in hrs)	371	273	367	300	363	335
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	67	73	78	53	60	35
Transportation	24	30	29	21	22	15
Health care	9	15	10	5	16	6
Family care	12	1	10	7	13	3
Housing or rental assistance	2	0	1	1	2	1
Personal counseling	50	59	59	37	50	26
Needs-based payments	6	12	8	6	8	3
Other	11	19	15	8	11	2
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	6	8	8	0	0	
Professional and technical	29	0	19	0	0	
Sales and related	12	0	8	0	0	
Clerical and admin support	18	8	12	33	0	
Service	29	0	12	33	100	
Agriculture and related	0	0	0	0	0	
Production and related	6	85	42	33	0	
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	1	1	0	0	0
JTPA 8%	0	0	0	0	0	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	41	3	33	30	45	21
Both JTPA and non-JTPA	0	0	0	0	0	0
None	58	96	66	70	55	78

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,157	1,418	51	574	1,560	492
<b>Percent Who Received:</b>						
Any of those below	96	92	90	93	94	92
Basic skills training	11	9	8	26	6	4
Occ skills training (non-OJT)	87	84	88	71	90	88
On-the-job training (OJT)	1	2	2	1	1	2
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	3	8	6	3	2
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	77	76	73	68	80	77
Basic skills training	7	6	8	14	5	3
Occ skills training (non-OJT)	71	72	73	58	76	74
On-the-job training (OJT)	1	1	0	0	1	2
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	3	8	5	3	1
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	327	306	135	377	261	220
Occ skills training (non-OJT)	400	440	371	348	413	508
On-the-job training (OJT)	371	449		310	467	395
Work experience/internships	594	780		270	849	
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	4	8	10	7	6	8
1 to 40 hours	4	3	4	5	3	3
41 to 100 hours	8	8	10	11	8	7
101 to 250 hours	29	23	20	30	26	19
251 to 500 hours	29	32	35	28	31	34
501 to 1,000 hours	22	20	20	17	22	21
Over 1,000 hours	3	6	2	4	4	8
Average duration of training (in hrs)	339	363	320	295	347	433
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-7 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	66	70	71	70	65	75
Transportation	26	25	16	29	25	23
Health care	9	11	4	11	10	8
Family care	13	7	0	10	10	8
Housing or rental assistance	1	1	0	1	2	1
Personal counseling	50	54	59	52	49	62
Needs-based payments	6	8	16	6	6	11
Other	13	12	4	15	12	11
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	9	0	0	7	9
Professional and technical	0	23	0	25	0	36
Sales and related	0	5	100	0	0	18
Clerical and administrative Service	29	9	0	0	7	27
Agriculture and related	14	18	0	25	27	0
Production and related	0	0	0	0	0	0
	57	36	0	50	60	9
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	8	0	0	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	47	24	0	41	35	23
Both JTPA and non-JTPA	0	0	0	0	0	0
None	52	75	92	58	65	76

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	1,325	1,301	1,536	940	937	1,689
<b>Percent Who Received:</b>						
Any of those below	98	89	97	91	97	91
Basic skills training	10	10	14	2	11	9
Occ skills training (non-OJT)	90	81	87	89	88	84
On-the-job training (OJT)	1	1	1	2	1	1
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	3	5	1	3	3
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	79	74	78	78	80	75
Basic skills training	6	8	10	1	9	6
Occ skills training (non-OJT)	75	68	72	76	74	70
On-the-job training (OJT)	1	1	1	1	1	1
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	3	4	1	3	3
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	387	254	324	206	348	283
Occ skills training (non-OJT)	429	413	390	469	427	418
On-the-job training (OJT)	319	534	301	531	464	417
Work experience/internships	270	849	525	917	270	849
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	2	11	3	9	3	9
1 to 40 hours	3	4	3	3	2	4
41 to 100 hours	8	8	9	7	6	9
101 to 250 hours	26	25	29	20	27	24
251 to 500 hours	31	31	30	33	34	29
501 to 1,000 hours	25	17	21	21	22	20
Over 1,000 hours	5	5	4	6	6	4
Average duration of training (in hrs)	371	332	344	398	379	336
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	66	71	65	74	67	68
Transportation	26	25	25	27	26	26
Health care	9	11	8	10	13	8
Family care	16	3	11	9	19	5
Housing or rental assistance	3	0	2	1	2	1
Personal counseling	49	55	47	59	53	51
Needs-based payments	1	13	8	7	5	8
Other	13	12	10	15	12	13
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	12	0	13	0	9
Professional and technical	23	12	8	20	13	18
Sales and related	0	12	8	7	13	5
Clerical and admin support	23	6	23	0	25	9
Service	31	6	31	7	25	14
Agriculture and related	0	0	0	0	0	0
Production and related	23	53	31	53	25	45
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	1	0	1	0	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	67	0	38	29	46	27
Both JTPA and non-JTPA	0	0	0	0	0	0
None	33	99	62	70	53	72

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table II-8a

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	162	2,464	101	2,525	256	2,370
<b>Percent Who Received:</b>						
Any of those below	86	94	85	94	95	93
Basic skills training	13	10	4	10	9	10
Occ skills training (non-OJT)	73	86	78	86	90	85
On-the-job training (OJT)	2	1	5	1	0	1
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	3	2	3	4	3
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	58	78	71	77	78	77
Basic skills training	5	7	3	7	7	7
Occ skills training (non-OJT)	53	73	65	72	74	71
On-the-job training (OJT)	1	1	5	1	0	1
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	1	3	2	3	3	3
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	226	316	302	312	288	314
Occ skills training (non-OJT)	450	420	387	422	404	423
On-the-job training (OJT)	825	390	664	364		427
Work experience/internships		656		656		656
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	14	6	15	6	5	7
1 to 40 hours	3	3	3	3	5	3
41 to 100 hours	10	8	9	8	8	8
101 to 250 hours	18	26	12	26	21	26
251 to 500 hours	34	31	39	31	34	31
501 to 1,000 hours	15	21	18	21	23	21
Over 1,000 hours	5	5	4	5	4	5
Average duration of training (in hrs)	310	354	312	353	352	352
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	78	67	72	68	66	68
Transportation	30	25	26	26	25	26
Health care	17	10	8	10	6	10
Family care	7	10	1	10	5	10
Housing or rental assistance	4	1	0	1	0	2
Personal counseling	66	51	54	52	42	53
Needs-based payments	4	7	9	7	4	8
Other	17	12	8	13	7	13
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	8	20	4		7
Professional and technical	75	8	20	16		17
Sales and related	0	8	0	8		7
Clerical and admin support	0	15	0	16		13
Service	0	19	0	20		17
Agriculture and related	0	0	0	0		0
Production and related	25	42	60	36		40
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	1	0	2	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	9	36	11	35	4	37
Both JTPA and non-JTPA	0	0	0	0	0	0
None	91	64	88	65	94	62

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	297	696	1,483
<b>Percent Who Received:</b>			
Any of those below	94	90	98
Basic skills training	0	5	14
Occ skills training (non-OJT)	91	88	87
On-the-job training (OJT)	2	0	1
Work experience/internships	0	0	0
Other skills training	0	0	0
Any two or more of those above	0	3	5
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	82	76	79
Basic skills training	0	4	9
Occ skills training (non-OJT)	79	73	72
On-the-job training (OJT)	2	0	1
Work experience/internships	0	0	0
Other skills training	0	0	0
Any two or more of those above	0	2	4
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training		177	345
Occ skills training (non-OJT)	490	426	404
On-the-job training (OJT)	525	320	385
Work experience/internships	917	780	270
Other skills training			
<b>Percent of Terminees, by Total Duration of Training</b>			
None	6	10	2
1 to 40 hours	4	4	3
41 to 100 hours	8	8	8
101 to 250 hours	20	22	29
251 to 500 hours	33	32	31
501 to 1,000 hours	21	20	22
Over 1,000 hours	8	4	5
Average duration of training (in hrs)	445	353	354
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table II-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	73	69	68
Transportation	23	25	26
Health care	5	9	10
Family care	2	4	15
Housing or rental assistance	0	1	2
Personal counseling	55	53	50
Needs-based payments	14	10	5
Other	7	14	12
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	29	0	0
Professional and technical	14	0	17
Sales and related	14	0	6
Clerical and admin support	0	0	17
Service	0	33	22
Agriculture and related	0	0	0
Production and related	43	67	39
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	2	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	16	50
Both JTPA and non-JTPA	0	0	0
None	98	83	50

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-10**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	2,626	147,717
<b>Summary of Termination Type (%)</b>		
Entered employment only	46	49
Obtained an enhancement only	5	6
Both entered employment and obtained an enhancement	28	22
Other termination	21	23
<b>Employment at Termination (%)</b>		
Entered employment, total	74	71
Employed 20 or more hrs/wk	74	71
Employed with fringe benefits	57	46
Employed with UI coverage	71	60
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	33	28
Attained basic education	8	6
Attained occupational skills	28	21
Completed a major level of education	1	8
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	5	10
Involuntary, other	12	7
<b>Number Contacted at Follow-up</b>	1,488	84,613
<b>Employment at Follow-up (%)</b>		
Employed, total	69	69
Employed with same employer as at termination	45	50
<b>Weeks Worked in Follow-up Period (%)</b>		
None	18	20
1 to 12	26	23
13	56	57
<b>Average Weeks Worked (in weeks)</b>	9.6	9.5

**Table II-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	30	20
35 hours or more	70	79
Average hours worked (in hrs)	35	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	4	18
\$6.00 to \$7.49	21	32
\$7.50 to \$9.99	50	30
\$10.00 or more	26	18
Average hourly wage (in dollars)	8.83	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	13	13
Sales and related	6	7
Clerical and admin support	34	23
Service	29	25
Agriculture and related	0	1
Production and related	16	30
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	29	22
35 hours or more	67	74
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	4	18
\$6.00 to \$7.49	17	28
\$7.50 to \$9.99	47	30
\$10.00 or more	32	22
Average hourly wage (in dollars)	9.26	8.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table II-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	2,115	511	1,526	522	468	110
<b>Summary of Termination Type (%)</b>						
Entered employment only	45	52	50	43	38	44
Obtained an enhancement only	5	5	6	4	5	4
Both entered employment and obtained an enhancement	30	19	24	28	38	35
Other termination	20	24	20	25	20	17
<b>Employment at Termination (%)</b>						
Entered employment, total	75	71	74	71	75	79
Employed 20 or more hrs/wk	74	71	74	71	75	77
Employed with fringe benefits	59	52	53	61	63	69
Employed with UI coverage	72	66	71	67	73	74
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	9	na	na	na	na	na
<b>Obtained Employability</b>						
<b>Enhancements (%)</b>						
Total, any type	35	24	30	32	42	39
Attained basic education	9	5	3	10	16	26
Attained occupational skills	30	20	28	23	36	15
Completed major level of educ	1	1	1	0	1	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	1	0	0	0	0
Health/medical	1	1	1	1	2	1
Family care	1	0	0	1	1	2
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	3	3	2	4
Voluntary, other	4	7	4	7	4	3
Involuntary, other	11	14	11	14	11	8
<b>Number Contacted at Follow-up</b>	1,223	265	976	237	222	53
<b>Employment at Follow-up (%)</b>						
Employed, total	69	68	70	64	68	77
Employed with same employer as at termination	46	43	45	38	48	69
<b>Weeks Worked in Follow-up Period (%)</b>						
None	18	18	18	21	18	8
1 to 12	26	24	25	27	26	24
13	56	58	57	52	56	67
<b>Average Weeks Worked (in weeks)</b>	9.6	9.6	9.7	9.1	9.5	10.9

**Table II-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	2
20 to 34 hours	33	16	33	26	26	23
35 hours or more	67	84	67	73	74	75
Average hours worked (in hrs)	35	37	35	36	36	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	4	5	3	4	6	8
\$6.00 to \$7.49	20	21	21	20	21	21
\$7.50 to \$9.99	53	37	48	51	55	47
\$10.00 or more	23	36	28	25	19	24
Average hourly wage (in dollars)	8.7	9.42	8.97	8.88	8.4	8.57
Occupation of jobs held (%)						
Managerial and administrative	1	4	2	1	2	0
Professional and technical	13	11	14	14	8	8
Sales and related	7	3	6	4	6	9
Clerical and admin support	39	12	34	33	32	48
Service	31	19	28	31	35	10
Agriculture and related	0	1	1	0	0	0
Production and related	8	50	15	17	16	24
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	3	4	5	5	0
20 to 34 hours	32	16	32	28	21	19
35 hours or more	64	81	64	67	74	81
Average hours worked (in hrs.)	35	39	36	35	36	39
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	1
\$5.00 to \$5.99	4	5	4	4	3	5
\$6.00 to \$7.49	17	17	18	19	13	11
\$7.50 to \$9.99	49	36	44	52	52	42
\$10.00 or more	30	41	34	25	32	41
Average hourly wage (in dollars)	9.11	9.91	9.4	8.88	9.06	9.4

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-12****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,157	1,418	51	574	1,560	492
<b>Summary of Termination Type (%)</b>						
Entered employment only	44	47	49	37	48	49
Obtained an enhancement only	5	5	14	9	4	5
Both entered employment and obtained an enhancement	29	27	14	27	29	24
Other termination	21	21	24	27	19	22
<b>Employment at Termination (%)</b>						
Entered employment, total	74	74	63	65	78	73
Employed 20 or more hrs/wk	74	74	63	64	77	73
Employed with fringe benefits	59	57	47	51	61	55
Employed with UI coverage	72	70	61	63	74	69
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	35	32	27	36	33	29
Attained basic education	10	7	4	14	7	2
Attained occupational skills	28	28	24	25	29	27
Completed major level of educ	1	1	0	4	0	0
Entered non-Title II training	0	0	2	0	0	1
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	2	2	1	1
Family care	1	0	0	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	2	3	3	3
Voluntary, other	4	5	6	7	4	4
Involuntary, other	11	12	14	14	10	13
<b>Number Contacted at Follow-up</b>	618	832	38	262	895	331
<b>Employment at Follow-up (%)</b>						
Employed, total	70	68	63	60	70	72
Employed with same employer as at termination	49	43	29	37	46	50
<b>Weeks Worked in Follow-up Period (%)</b>						
None	16	19	27	25	16	18
1 to 12	25	27	24	28	26	22
13	59	55	49	46	58	61
<b>Average Weeks Worked (in weeks)</b>	9.9	9.4	7.8	8.6	9.8	9.8

**Table II-12 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	30	29	41	30	30	29
35 hours or more	70	70	59	69	70	71
Average hours worked (in hrs)	35	36	34	35	35	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	4	3	6	7	3	2
\$6.00 to \$7.49	23	19	13	28	21	12
\$7.50 to \$9.99	52	48	44	51	51	45
\$10.00 or more	21	30	38	14	25	42
Average hourly wage (in dollars)	8.54	9.05	9.55	8.11	8.76	9.82
Occupation of jobs held (%)						
Managerial and administrative	2	2	6	1	2	2
Professional and technical	13	13	16	9	12	22
Sales and related	6	5	9	6	6	5
Clerical and admin support	34	33	34	22	37	36
Service	31	27	19	41	27	22
Agriculture and related	0	0	0	1	0	1
Production and related	13	19	16	20	16	13
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	5	3	3	4	5
20 to 34 hours	29	29	32	32	30	25
35 hours or more	68	66	64	65	66	69
Average hours worked (in hrs)	36	36	35	36	36	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	3	5	4	9	4	1
\$6.00 to \$7.49	17	17	23	26	16	14
\$7.50 to \$9.99	54	42	29	45	50	38
\$10.00 or more	26	37	45	20	30	47
Average hourly wage (in dollars)	8.9	9.51	9.95	8.44	9.1	10.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	1,325	1,301	1,536	940	937	1,689
<b>Summary of Termination Type (%)</b>						
Entered employment only	40	52	43	50	49	44
Obtained an enhancement only	6	4	6	4	3	6
Both entered employment and obtained an enhancement	32	24	29	28	27	28
Other termination	21	20	22	18	20	21
<b>Employment at Termination (%)</b>						
Entered employment, total	72	75	72	78	76	73
Employed 20 or more hrs/wk	72	75	71	78	76	72
Employed with fringe benefits	58	56	57	59	60	56
Employed with UI coverage	70	71	69	74	72	70
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	38	28	35	32	30	35
Attained basic education	9	6	10	4	11	6
Attained occupational skills	33	23	29	30	25	29
Completed major level of educ	1	1	1	0	0	1
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	1	1	1	1
Family care	1	0	1	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	3	2	3	3
Voluntary, other	4	5	5	3	4	5
Involuntary, other	12	11	12	12	12	11
<b>Number Contacted at Follow-up</b>	678	810	808	613	543	945
<b>Employment at Follow-up (%)</b>						
Employed, total	63	74	66	72	74	66
Employed with same employer as at termination	43	47	44	48	53	41
<b>Weeks Worked in Follow-up Period (%)</b>						
None	23	14	21	15	12	21
1 to 12	25	26	26	24	26	26
13	52	60	53	61	62	53
<b>Average Weeks Worked (in weeks)</b>	9.1	10	9.2	10.1	10.3	9.2

**Table II-13 (continued)**

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	1	0	1	0
20 to 34 hours	30	29	31	29	28	31
35 hours or more	69	70	68	71	72	69
Average hours worked (in hrs)	35	35	35	36	36	35
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	4	4	4	3	3	4
\$6.00 to \$7.49	22	19	23	16	18	22
\$7.50 to \$9.99	51	48	51	49	54	47
\$10.00 or more	23	29	22	32	25	26
Average hourly wage (in dollars)	8.63	9.03	8.59	9.29	8.76	8.88
Occupation of jobs held (%)						
Managerial and administrative	1	2	2	2	1	2
Professional and technical	14	12	10	17	13	13
Sales and related	5	7	6	5	7	5
Clerical and admin support	36	32	35	35	40	30
Service	33	25	33	24	28	29
Agriculture and related	0	1	0	0	1	0
Production and related	10	22	14	16	10	20
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	4	4	4	4	4
20 to 34 hours	32	27	31	26	24	32
35 hours or more	64	69	65	69	72	64
Average hours worked (in hrs)	35	36	35	36	36	36
Hourly wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	4	4	4	3	4	4
\$6.00 to \$7.49	20	14	18	15	13	20
\$7.50 to \$9.99	50	44	51	42	51	44
\$10.00 or more	26	37	26	41	32	32
Average hourly wage (in dollars)	8.9	9.53	8.89	9.77	9.21	9.29

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are *not* mutually exclusive.

**Table II-13a**

**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	162	2,464	101	2,525	256	2,370
<b>Summary of Termination Type (%)</b>						
Entered employment only	46	46	45	46	48	46
Obtained an enhancement only	8	5	6	5	5	5
Both entered employment and obtained an enhancement	17	29	25	28	29	28
Other termination	29	20	25	21	19	21
<b>Employment at Termination (%)</b>						
Entered employment, total	63	75	69	74	76	74
Employed 20 or more hrs/wk	62	74	69	74	76	73
Employed with fringe benefits	50	58	53	58	61	57
Employed with UI coverage	61	71	67	71	72	70
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	25	34	31	33	34	33
Attained basic education	6	8	4	8	5	8
Attained occupational skills	19	28	28	28	31	28
Completed major level of educ	1	1	0	1	0	1
Entered non-Title II training	0	0	0	0	1	0
<b>Other Terminations (%)</b>						
Institutionalized	2	0	0	0	0	0
Health/medical	2	1	0	1	1	1
Family care	0	1	0	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	0	3	4	3
Voluntary, other	7	4	8	4	6	4
Involuntary, other	14	11	17	11	8	12
<b>Number Contacted at Follow-up</b>	100	1,388	57	1,431	197	1,291
<b>Employment at Follow-up (%)</b>						
Employed, total	46	70	66	69	74	68
Employed with same employer as at termination	31	46	36	46	48	45
<b>Weeks Worked in Follow-up Period (%)</b>						
None	35	17	25	18	17	18
1 to 12	24	26	24	26	21	26
13	42	57	51	57	63	55
<b>Average Weeks Worked (in weeks)</b>	7.6	9.7	9	9.6	10	9.5

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	0	0
20 to 34 hours	24	30	11	30	29	30
35 hours or more	75	69	89	69	71	70
Average hours worked (in hrs)	36	35	38	35	36	35
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	4	4	1	4	2	4
\$6.00 to \$7.49	16	21	13	21	23	20
\$7.50 to \$9.99	54	50	49	50	48	50
\$10.00 or more	26	26	37	25	28	26
Average hourly wage (in dollars)	9.32	8.81	9.57	8.8	9.26	8.78
Occupation of jobs held (%)						
Managerial and administrative	1	2	3	2	2	2
Professional and technical	11	13	20	13	13	13
Sales and related	3	6	1	6	8	6
Clerical and admin support	35	34	19	34	33	34
Service	22	29	14	29	25	29
Agriculture and related	0	0	0	0	1	0
Production and related	28	16	43	15	18	16
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	8	4	2	4	2	4
20 to 34 hours	26	29	24	29	23	30
35 hours or more	66	67	74	67	74	66
Average hours worked (in hrs)	36	36	37	36	37	36
Hourly wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	4	4	11	4	4	4
\$6.00 to \$7.49	23	17	12	17	11	18
\$7.50 to \$9.99	43	47	33	47	42	47
\$10.00 or more	30	32	44	32	43	31
Average hourly wage (in dollars)	9.69	9.24	9.93	9.23	10.02	9.14

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	297	696	1,483
<b>Summary of Termination Type (%)</b>			
Entered employment only	48	48	44
Obtained an enhancement only	4	5	6
Both entered employment and obtained an enhancement	29	28	28
Other termination	19	19	22
<b>Employment at Termination (%)</b>			
Entered employment, total	77	76	72
Employed 20 or more hrs/wk	77	76	72
Employed with fringe benefits	58	58	58
Employed with UI coverage	74	71	70
Entered an apprenticeship	0	0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	33	33	34
Attained basic education	1	5	10
Attained occupational skills	33	30	28
Completed major level of educ	0	0	2
Entered non-Title II training	1	0	0
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	1	1	1
Family care	0	0	1
Lacks transportation	0	0	0
Cannot locate	3	2	3
Voluntary, other	3	4	5
Involuntary, other	11	12	12
<b>Number Contacted at Follow-up</b>	206	428	787
<b>Employment at Follow-up (%)</b>			
Employed, total	74	72	65
Employed with same employer as at termination	45	45	45
<b>Weeks Worked in Follow-up Period (%)</b>			
None	12	18	20
1 to 12	26	25	26
13	62	58	54
<b>Average weeks worked (in weeks)</b>	10.3	9.6	9.4

**Table II-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	0	0	1
20 to 34 hours	34	29	30
35 hours or more	66	71	69
Average hours worked (in hrs)	35	36	35
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	3	2	4
\$6.00 to \$7.49	15	19	22
\$7.50 to \$9.99	48	47	53
\$10.00 or more	34	32	22
Average hourly wage (in dollars)	9.57	9.11	8.6
Occupation of jobs held (%)			
Managerial and administrative	1	3	2
Professional and technical	17	14	11
Sales and related	7	5	6
Clerical and admin support	31	36	35
Service	24	23	34
Agriculture and related	0	0	0
Production and related	19	19	12
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	4	4	4
20 to 34 hours	24	31	29
35 hours or more	71	64	67
Average hours worked (in hrs)	36	36	36
Hourly wage (%)			
Less than \$5.00	1	0	0
\$5.00 to \$5.99	4	2	5
\$6.00 to \$7.49	11	15	19
\$7.50 to \$9.99	39	44	51
\$10.00 or more	45	39	25
Average hourly wage (in dollars)	10.1	9.54	8.89

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	263	2,246	30	3	
<b>Summary of Termination Type (%)</b>					
Entered employment only	34	44	47	33	
Obtained an enhancement only	13	5	7	33	
Both entered employment and obtained an enhancement	21	31	37	0	
Other termination	32	20	10	33	
<b>Employment at Termination (%)</b>					
Entered employment, total	54	75	83	33	
Employed 20 or more hrs/wk	54	75	83	33	
Employed with fringe benefits	42	60	63	33	
Employed with UI coverage	52	72	83	33	
Entered an apprenticeship	0	0	0	0	
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	34	35	43	33	
Attained basic education	22	8	0	0	
Attained occupational skills	11	31	43	33	
Completed major level of educ	8	0	0	0	
Entered non-Title II training	0	0	3	33	
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0	0	
Health/medical	1	1	0	0	
Family care	2	0	0	0	
Lacks transportation	0	0	0	0	
Cannot locate	7	2	0	0	
Voluntary, other	10	4	3	0	
Involuntary, other	12	12	7	33	
<b>Number Contacted at Follow-up</b>	127	1,287	21	1	
<b>Employment at Follow-up (%)</b>					
Employed, total	60	70	53	100	
Employed with same employer as at termination	39	46	36	100	
<b>Weeks Worked in Follow-up Period (%)</b>					
None	31	17	19		
1 to 12	19	26	49		
13	49	57	32	100	
<b>Average Weeks Worked (in weeks)</b>	8	9.7	8		

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	1	0	0	0	
20 to 34 hours	31	31	16	0	
35 hours or more	69	69	84	100	
Average hours worked (in hrs)	35	35	38	35	
Hourly wage (%)					
Less than \$5.00	1	0	0	0	
\$5.00 to \$5.99	12	3	0	0	
\$6.00 to \$7.49	32	18	32	0	
\$7.50 to \$9.99	44	52	44	100	
\$10.00 or more	11	27	24	0	
Average hourly wage (in dollars)	7.76	8.96	8.6	8.4	
Occupation of jobs held (%)					
Managerial and administrative	1	2	8	0	
Professional and technical	7	14	8	0	
Sales and related	11	6	8	0	
Clerical and admin support	33	37	16	100	
Service	24	30	12	0	
Agriculture and related	1	0	0	0	
Production and related	23	12	48	0	
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	6	4	0	0	
20 to 34 hours	35	29	7	0	
35 hours or more	59	67	93	100	
Average hours worked (in hrs)	34	36	41	35	
Hourly wage (%)					
Less than \$5.00	0	0	0	0	
\$5.00 to \$5.99	12	3	0	0	
\$6.00 to \$7.49	24	15	46	0	
\$7.50 to \$9.99	48	47	48	100	
\$10.00 or more	15	34	6	0	
Average hourly wage (in dollars)	8.14	9.37	7.66	8.4	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.



**PART III:**  
**TITLE II-C YOUTH TERMINEES**

**Table III-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Total Terminees</b>	2,285	1,211	1,074
<b>Gender</b>			
Female	74	71	77
Male	26	29	23
<b>Age</b>			
14 - 15	5	7	3
16 - 17	26	31	21
18 - 21	68	62	76
<b>Race/Ethnicity</b>			
White (non Hispanic)	49	53	45
Black (non Hispanic)	17	19	15
Hispanic	31	25	39
Amer. Indian or Alaskan Native	0	1	0
Asian or Pacific Islander	2	2	1
<b>Family Status</b>			
Parent in one-parent family	44	37	53
Parent in two-parent family	2	2	3
Other family member	24	28	20
Not a family member	29	33	24
<b>Number of Dependents under Age 18</b>			
None	52	61	43
1 or 2	46	38	55
3 or more	2	1	3
<b>Highest Grade Completed</b>			
Less than high school graduate	72	74	69
High school graduate	27	24	30
Post high school	1	2	1
<b>High School Status</b>			
In a schoolwide project	0	0	0
Other in high school full time	18	27	8
Full time in alternative school	4	6	0
Other full time student	14	20	8
Not in high school full time	82	73	92
<b>Reading Skills Grade Level</b>			
Less than 7th grade	29	27	31
7th or 8th grade	23	23	23
9th grade and above	48	51	46
<b>Math Skills Grade Level</b>			
Less than 7th grade	39	35	45
7th or 8th grade	31	32	29
9th grade and above	30	33	26

**Table III-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	97	97	97
<b>Cash Welfare Recipient</b>	54	46	63
TANF/AFDC	50	41	59
GA, RCA, SSI	5	5	4
<b>Food Stamps</b>	55	46	65
<b>JOBS/Welfare to Work Program Participant</b>	43	35	52
<b>Labor Force Status</b>			
Employed	8	9	8
Unemployed	15	13	17
Not in labor force	77	78	76
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	76	77	75
None - employed at intake	7	7	6
1 to 14	7	8	7
15 to 25	4	4	4
26	6	5	8
<b>Unemployment Compensation Status</b>			
Claimant	1	1	1
Exhaustee	1	1	1
None	98	98	98
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	84	84	84
\$4.99 or less	1	1	1
\$5.00 to \$7.49	13	13	14
\$7.50 or more	2	2	2
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	97	97	98
Basic skills deficient	75	73	77
School dropout	53	47	61
Behind grade level	12	16	6
Pregnant or parenting youth	51	42	61
Disability (substantial barrier)	7	10	3
Homeless or runaway youth	2	3	1
Offender (inc. misdemeanors)	6	7	6
Other SDA-identified barrier	52	51	53
Has 2 or more barriers	85	83	87
<b>Additional Barriers to Employment</b>			
Limited English proficiency	5	6	5
Displaced homemaker	1	0	2
Lacks significant work history	70	71	68
Long-term TANF/AFDC recipient	9	8	9
Substance abuse	1	1	0

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,211	74,816
<b>Gender</b>		
Female	71	59
Male	29	41
<b>Age</b>		
14 - 15	7	9
16 - 17	31	34
18 - 21	62	57
<b>Race/Ethnicity</b>		
White (non Hispanic)	53	38
Black (non Hispanic)	19	33
Hispanic	25	24
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	2	3
<b>Family Status</b>		
Parent in one-parent family	37	20
Parent in two-parent family	2	4
Other family member	28	49
Not a family member	33	27
<b>Number of Dependents under Age 18</b>		
None	61	74
1 or 2	38	24
3 or more	1	2
<b>Highest Grade Completed</b>		
Less than high school graduate	74	71
High school graduate	24	26
Post high school	2	3
<b>High School Status</b>		
In a schoolwide project	0	3
Other in high school full time	27	36
Full time in alternative school	6	12
Other full-time student	20	24
Not in high school full time	73	61
<b>Reading Skills Grade Level</b>		
Less than 7th grade	27	28
7th or 8th grade	23	23
9th grade and above	51	50
<b>Math Skills Grade Level</b>		
Less than 7th grade	35	34
7th or 8th grade	32	28
9th grade and above	33	38

**Table III-3 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Economically Disadvantaged</b>	97	96
<b>Cash Welfare Recipient</b>	46	26
TANF/AFDC	41	22
GA, RCA, SSI	5	4
<b>Food Stamps</b>	46	34
<b>JOBS/Welfare to Work Program Participant</b>	35	6
<b>Labor Force Status</b>		
Employed	9	12
Unemployed	13	25
Not in labor force	78	63
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	77	52
None - employed at intake	7	8
1 to 14	8	12
15 to 25	4	19
26	5	9
<b>Unemployment Compensation Status</b>		
Claimant	1	1
Exhaustee	1	1
None	98	98
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	84	71
\$4.99 or less	1	8
\$5.00 to \$7.49	13	18
\$7.50 or more	2	2
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	97	93
Basic skills deficient	73	69
School dropout	47	30
Behind grade level	16	23
Pregnant or parenting youth	42	27
Disability (substantial barrier)	10	12
Homeless or runaway youth	3	2
Offender (inc. misdemeanors)	7	13
Other SDA-identified barrier	51	31
Has 2 or more barriers	83	69
<b>Additional Barriers to Employment</b>		
Limited English proficiency	6	5
Displaced homemaker	0	0
Lacks significant work history	71	66
Long-term TANF/AFDC recipient	8	9
Substance abuse	1	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4**

**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
<b>Total Terminees</b>	1,211	1	321	889
<b>Gender</b>				
Female	71	100	58	75
Male	29	0	42	25
<b>Age</b>				
14 - 15	7	0	26	0
16 - 17	31	100	50	24
18 - 21	62	0	23	76
<b>Race/Ethnicity</b>				
White (non Hispanic)	53	0	48	55
Black (non Hispanic)	19	0	28	16
Hispanic	25	100	20	26
Amer. Indian or Alaskan Native	1	0	0	1
Asian or Pacific Islander	2	0	3	2
<b>Family Status</b>				
Parent in one-parent family	37	100	12	45
Parent in two-parent family	2		1	2
Other family member	28		45	22
Not a family member	33		41	31
<b>Number of Dependents under Age 18</b>				
None	61	0	87	52
1 or 2	38	100	13	46
3 or more	1	0	0	2
<b>Highest Grade Completed</b>				
Less than high school graduate	74	100	100	65
High school graduate	24	0	0	33
Post high school	2	0	0	2
<b>High School Status</b>				
In a schoolwide project	0	100	0	0
Other in high school full time	27	0	100	0
Full-time in alternative school	6	0	24	0
Other full-time student	20	0	76	0
Not in high school full time	73	0	0	100
<b>Reading Skills Grade Level</b>				
Less than 7th grade	27	0	47	19
7th or 8th grade	23	0	25	22
9th grade and above	51	100	29	59
<b>Math Skills Grade Level</b>				
Less than 7th grade	35	0	42	32
7th or 8th grade	32	0	30	33
9th grade and above	33	100	29	35

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
<b>Economically Disadvantaged</b>	97	100	99	96
<b>Cash Welfare Recipient</b>	46	100	25	53
TANF/AFDC	41	100	21	49
GA, RCA, SSI	5	0	6	5
<b>Food Stamps</b>	46	100	23	54
<b>JOBS/Welfare to Work Program Participant</b>	35	100	7	44
<b>Labor Force Status</b>				
Employed	9	0	5	10
Unemployed	13	0	2	17
Not in labor force	78	100	93	73
<b>Weeks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	77	100	91	72
None - employed at intake	7	0	4	8
1 to 14	8	0	2	10
15 to 25	4	0	0	5
26	5	0	2	5
<b>Unemployment Compensation Status</b>				
Claimant	1	0	0	2
Exhaustee	1	0	0	1
None	98	100	100	97
<b>Preprogram Hourly Wage</b>				
Not employed in past 26 weeks	84	100	96	79
\$4.99 or less	1	0	1	1
\$5.00 to \$7.49	13	0	3	17
\$7.50 or more	2	0	0	2
<b>Legislatively Defined Hard to Serve</b>				
Has at least 1 barrier	97	100	99	96
Basic skills deficient	73	0	81	70
School dropout	47	0	0	64
Behind grade level	16	100	62	0
Pregnant or parenting youth	42	100	16	51
Disability (substantial barrier)	10	0	22	5
Homeless or runaway youth	3	0	4	2
Offender (inc. misdemeanors)	7	0	9	6
Other SDA-identified barrier	51	0	46	53
Has 2 or more barriers	83	100	82	83
<b>Additional Barriers to Employment</b>				
Limited English proficiency	6	0	8	5
Displaced homemaker	0	0	0	0
Lacks significant work history	71	0	86	66
Long-term TANF/AFDC recipient	8	100	7	8
Substance abuse	1	0	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a

**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	553	658	854	310	767	444
<b>Gender</b>						
Female	87	57	68	79	64	82
Male	13	43	32	21	36	18
<b>Age</b>						
14 - 15	3	10	10	1	5	11
16 - 17	24	37	32	28	38	18
18 - 21	73	53	58	71	57	70
<b>Race/Ethnicity</b>						
White (non Hispanic)	52	54	48	65	52	55
Black (non Hispanic)	20	19	20	17	19	20
Hispanic	26	23	29	14	26	21
Amer. Indian or Alaskan Native	0	1	1	0	0	1
Asian or Pacific Islander	1	3	2	3	3	2
<b>Family Status</b>						
Parent in one-parent family	67	11	34	43	29	49
Parent in two-parent family	3	1	2	2	2	1
Other family member	21	34	32	20	34	19
Not a family member	10	53	32	35	35	31
<b>Number of Dependents under Age 18</b>						
None	30	87	63	55	68	49
1 or 2	67	13	35	44	31	49
3 or more	3	0	1	2	1	2
<b>Highest Grade Completed</b>						
Less than high school graduate	65	81	81	53	100	29
High school graduate	33	17	18	43	0	66
Post high school	2	2	1	5	0	5
<b>High School Status</b>						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	14	37	30	19	26	28
Full time in alternative school	4	9	8	4	7	5
Other full time student	10	28	22	16	18	23
Not in high school full time	86	63	70	80	74	72
<b>Reading Skills Grade Level</b>						
Less than 7th grade	23	30	37	0	30	20
7th or 8th grade	23	23	32	0	27	15
9th grade and above	54	48	32	100	43	64
<b>Math Skills Grade Level</b>						
Less than 7th grade	30	39	48	0	42	23
7th or 8th grade	37	28	44	0	32	31
9th grade and above	33	33	8	100	25	46

**Table III-4a (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Economically Disadvantaged</b>	100	95	97	97	96	99
<b>Cash Welfare Recipient</b>	100	0	45	46	42	52
TANF/AFDC	91	0	40	44	38	48
GA, RCA, SSI	12	0	6	3	5	5
<b>Food Stamps</b>	93	6	44	50	42	53
<b>JOBS/Work to Welfare Program Participant</b>	76	0	32	41	31	40
<b>Labor Force Status</b>						
Employed	3	14	8	11	8	11
Unemployed	9	17	12	16	13	13
Not in labor force	88	70	80	73	79	76
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	87	69	79	72	78	75
None - employed at intake	3	10	6	9	6	8
1 to 14	3	11	7	9	7	9
15 to 25	2	5	3	5	3	5
26	5	4	4	5	5	3
<b>Unemployment Compensation Status</b>						
Claimant	0	2	1	2	0	3
Exhaustee	1	1	0	1	1	1
None	99	97	98	97	99	96
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	94	76	85	80	86	79
\$4.99 or less	1	2	1	1	1	2
\$5.00 to \$7.49	5	20	11	19	11	17
\$7.50 or more	0	3	2	1	2	2
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	100	95	100	89	100	92
Basic skills deficient	72	73	100	0	81	60
School dropout	50	45	50	33	74	0
Behind grade level	9	23	19	12	26	0
Pregnant or parenting youth	74	15	39	49	35	54
Disability (substantial barrier)	6	14	10	8	10	9
Homeless or runaway youth	3	3	3	3	4	1
Offender (inc. misdemeanors)	4	9	7	5	9	3
Other SDA-identified barrier	78	29	53	45	48	57
Has 2 or more barriers	95	73	93	54	93	65
<b>Additional Barriers to Employment</b>						
Limited English proficiency	6	6	7	2	6	6
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	77	66	72	66	74	65
Long-term TANF/AFDC recipient	18	0	7	9	9	7
Substance abuse	1	1	1	2	1	0

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

**Table III-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,211	74,816
<b>Percent Who Received:</b>		
Any of those below	100	94
Basic skills training	45	46
Occ skills training (non-OJT)	39	34
On-the-job training (OJT)	0	2
Work experience/internships	12	28
Other skills training	13	34
Any two or more of those above	8	38
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	73	81
Basic skills training	28	39
Occ skills training (non-OJT)	30	27
On-the-job training (OJT)	0	2
Work experience/internships	9	24
Other skills training	11	31
Any two or more of those above	6	33
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	278	241
Occ skills training (non-OJT)	354	452
On-the-job training (OJT)		336
Work experience/internships	354	249
Other skills training	107	108
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	6
1 to 40 hours	10	10
41 to 100 hours	13	13
101 to 250 hours	38	28
251 to 500 hours	23	23
501 to 1,000 hours	13	12
Over 1,000 hours	3	7
Average duration of training (in hrs)	289	351
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table III-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	76	40
Transportation	28	15
Health care	4	2
Family care	6	3
Housing or rental assistance	1	1
Personal counseling	61	23
Needs-based payments	16	9
Other	13	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative		1
Professional and technical		16
Sales and related		5
Clerical and admin support		30
Service		27
Agriculture and related		1
Production and related		19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	1	4
JTPA II-B	8	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	25	2
Both JTPA and non-JTPA	0	3
None	65	81

*Note: Numbers represent counts (Total Terminatees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminatees. '0' denotes a percentage less than 0.5%.*

**Table III-6**

**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	858	353	644	233	297	37
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	41	52	43	54	40	57
Occ skills training (non-OJT)	47	20	40	33	44	32
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	9	18	14	8	10	8
Other skills training	10	20	12	11	16	11
Any two or more of those above	7	11	8	6	10	8
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	73	72	77	70	65	92
Basic skills training	25	35	28	30	23	54
Occ skills training (non-OJT)	38	13	32	26	31	30
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	7	14	12	5	5	5
Other skills training	9	18	11	11	12	11
Any two or more of those above	5	8	6	3	7	8
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	311	221	221	375	373	212
Occ skills training (non-OJT)	367	268	356	283	388	433
On-the-job training (OJT)						
Work experience/internships	323	391	305	466	528	210
Other skills training	110	104	89	108	149	39
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	9	11	12	4	8	15
41 to 100 hours	12	14	12	18	10	6
101 to 250 hours	35	44	41	36	33	36
251 to 500 hours	26	17	21	26	26	27
501 to 1,000 hours	14	11	12	13	18	9
Over 1,000 hours	3	3	2	3	6	6
Average duration of training (in hrs)	303	256	268	283	341	273
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	78	69	79	68	78	54
Transportation	30	25	31	25	27	16
Health care	5	2	3	2	9	3
Family care	8	1	5	5	9	3
Housing or rental assistance	1	1	1	1	1	0
Personal counseling	61	62	64	50	67	49
Needs-based payments	13	22	12	16	24	8
Other	14	10	17	6	11	3
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	2	1	0	3	3	0
JTPA II-B	7	12	7	10	9	11
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	32	5	30	18	20	11
Both JTPA and non-JTPA	1	0	1	0	1	0
None	59	82	62	69	67	78

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

Table III-7

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Total Terminatees</b>	1	84	237	575	293	21
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	100	32	43	67	8	5
Occ skills training (non-OJT)	0	13	9	25	95	100
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	12	19	1	0
Other skills training	0	55	36	4	0	0
Any two or more of those above	0	0	0	15	4	5
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	100	85	83	62	81	95
Basic skills training	100	27	32	39	6	5
Occ skills training (non-OJT)	0	7	7	17	77	95
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	11	13	1	0
Other skills training	0	50	34	2	0	0
Any two or more of those above	0	0	0	10	3	5
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		163	456	242	198	192
Occ skills training (non-OJT)		117	139	373	355	503
On-the-job training (OJT)						
Work experience/internships			280	388	180	
Other skills training		120	79	241		
<b>Percent of Terminatees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours		6	19	8	6	5
41 to 100 hours		10	9	16	9	10
101 to 250 hours		82	43	33	31	24
251 to 500 hours		2	17	24	34	33
501 to 1,000 hours		0	11	14	18	10
Over 1,000 hours		0	2	4	2	19
Average duration of training (in hrs)	0	127	221	309	338	489
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-7 (continued)**

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	0	64	44	84	88	76
Transportation	0	0	14	36	34	19
Health care	0	0	1	4	9	5
Family care	0	0	1	3	17	10
Housing or rental assistance	0	0	0	1	2	0
Personal counseling	0	64	32	70	68	67
Needs-based payments	0	44	14	14	12	14
Other	0	0	2	16	21	10
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	5	1	0	0
JTPA II-B	0	51	19	2	1	5
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	7	2	23	50	38
Both JTPA and non-JTPA	0	2	0	1	0	0
None	100	39	73	74	49	57

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7a****SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
<b>Total Terminees</b>	322	889
<b>Percent Who Received:</b>		
Any of those below	100	100
Basic skills training	41	46
Occ skills training (non-OJT)	10	50
On-the-job training (OJT)	0	0
Work experience/internships	9	13
Other skills training	41	2
Any two or more of those above	0	11
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	84	69
Basic skills training	31	27
Occ skills training (non-OJT)	7	39
On-the-job training (OJT)	0	0
Work experience/internships	8	9
Other skills training	38	1
Any two or more of those above	0	8
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	379	239
Occ skills training (non-OJT)	133	369
On-the-job training (OJT)		
Work experience/internships	280	380
Other skills training	93	241
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	0
1 to 40 hours	16	7
41 to 100 hours	9	14
101 to 250 hours	54	32
251 to 500 hours	13	27
501 to 1,000 hours	8	15
Over 1,000 hours	1	4
Average duration of training (in hrs)	196	323
<b>Percent Receiving Job Search Assistance</b>		
With training services		
Job search assistance only		

**Table III-7a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	49	85
Transportation	10	35
Health care	1	5
Family care	1	8
Housing or rental assistance	0	1
Personal counseling	41	69
Needs-based payments	22	13
Other	1	17
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative		
Professional and technical		
Sales and related		
Clerical and admin support		
Service		
Agriculture and related		
Production and related		
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	4	0
JTPA II-B	28	1
JTPA IV	0	0
TAA	0	0
Other non-JTPA	3	32
Both JTPA and non-JTPA	1	0
None	64	66

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	553	658	854	310	767	444
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	43	46	50	26	63	13
Occ skills training (non-OJT)	50	30	33	58	21	71
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	8	15	12	11	17	3
Other skills training	8	17	14	11	11	15
Any two or more of those above	8	8	9	6	11	3
<b>Percent Who Received and Completed</b>						
<b>Goals of:</b>						
Any of those below	70	75	69	81	67	83
Basic skills training	23	32	30	21	39	10
Occ skills training (non-OJT)	40	22	25	45	14	58
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	5	12	9	9	12	3
Other skills training	7	15	12	11	9	15
Any two or more of those above	5	6	6	5	8	2
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	318	254	277	248	263	384
Occ skills training (non-OJT)	356	351	321	392	351	356
On-the-job training (OJT)						
Work experience/internships	310	369	372	334	371	243
Other skills training	151	91	127	51	113	101
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	7	11	8	13	11	8
41 to 100 hours	13	12	14	10	14	10
101 to 250 hours	34	41	41	29	37	39
251 to 500 hours	27	21	22	27	22	26
501 to 1,000 hours	15	12	12	17	13	14
Over 1,000 hours	3	3	3	3	4	3
Average duration of training (in hrs)	306	275	275	313	281	302
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8 (continued)**

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	86	67	74	78	73	80
Transportation	29	28	29	27	30	25
Health care	6	3	4	4	3	6
Family care	10	2	5	9	3	12
Housing or rental assistance	1	0	1	2	1	1
Personal counseling	71	54	59	63	60	64
Needs-based payments	8	22	17	14	14	19
Other	13	13	11	16	12	15
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	1	2	2	1	2	1
JTPA II-B	6	10	10	5	6	12
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	52	2	22	32	18	35
Both JTPA and non-JTPA	1	0	1	0	1	0
None	41	86	66	62	73	51

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	120	1,091	6	1,205	16	1,195
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	20	47	33	45	19	45
Occ skills training (non-OJT)	34	40	50	39	94	39
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	26	10	50	12	0	12
Other skills training	31	11	0	13	0	13
Any two or more of those above	11	8	33	8	13	8
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	82	72	83	73	63	73
Basic skills training	13	30	17	28	6	28
Occ skills training (non-OJT)	27	31	17	30	63	30
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	23	7	50	9	0	9
Other skills training	28	9	0	11	0	11
Any two or more of those above	8	5	0	6	6	6
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	192	283	15	279	192	278
Occ skills training (non-OJT)	214	368	258	355	393	353
On-the-job training (OJT)						
Work experience/internships	288	377	231	357		354
Other skills training	89	113		107		107
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	18	9	0	10	6	10
41 to 100 hours	18	12	0	13	0	13
101 to 250 hours	40	38	50	38	31	38
251 to 500 hours	18	24	33	23	44	23
501 to 1,000 hours	5	14	17	13	13	13
Over 1,000 hours	1	4	0	3	6	3
Average duration of training (in hrs)	188	300	319	289	382	288
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	64	77	83	76	81	76
Transportation	16	30	33	28	56	28
Health care	2	4	0	4	0	4
Family care	2	7	0	6	0	6
Housing or rental assistance	2	1	0	1	0	1
Personal counseling	59	62	83	61	38	62
Needs-based payments	21	15	0	16	19	16
Other	15	13	17	13	6	13
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	2	0	1	0	1
JTPA II-B	13	8	0	8	0	8
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	26	17	25	6	25
Both JTPA and non-JTPA	0	1	0	0	0	1
None	79	64	83	65	94	65

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
<b>Total Terminees</b>	34	165	965
<b>Percent Who Received:</b>			
Any of those below	100	100	100
Basic skills training	0	33	47
Occ skills training (non-OJT)	85	49	36
On-the-job training (OJT)	0	0	0
Work experience/internships	3	11	12
Other skills training	12	12	13
Any two or more of those above	0	5	9
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	79	79	71
Basic skills training	0	25	29
Occ skills training (non-OJT)	65	35	28
On-the-job training (OJT)	0	0	0
Work experience/internships	3	11	9
Other skills training	12	12	12
Any two or more of those above	0	4	6
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training		273	271
Occ skills training (non-OJT)	396	374	340
On-the-job training (OJT)			
Work experience/internships	40	303	378
Other skills training	22	36	123
<b>Percent of Terminees, by Total Duration of Training</b>			
None	0	0	0
1 to 40 hours	21	15	8
41 to 100 hours	6	8	14
101 to 250 hours	18	38	39
251 to 500 hours	29	24	23
501 to 1,000 hours	24	11	13
Over 1,000 hours	3	4	3
Average duration of training (in hrs)	355	277	284
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table III-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	88	61	77
Transportation	21	22	30
Health care	6	2	4
Family care	3	5	6
Housing or rental assistance	0	0	1
Personal counseling	79	48	62
Needs-based payments	32	15	16
Other	24	14	12
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative			
Professional and technical			
Sales and related			
Clerical and admin support			
Service			
Agriculture and related			
Production and related			
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	3	1
JTPA II-B	15	6	9
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	6	10	28
Both JTPA and non-JTPA	0	1	0
None	79	81	61

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-10**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,211	74,816
<b>Summary of Termination Type (%)</b>		
Entered employment only	18	24
Obtained an enhancement only	30	33
Both entered employment and obtained an enhancement	26	24
Other termination	26	19
<b>Employment at Termination (%)</b>		
Entered employment, total	44	48
Employed 20 or more hrs/wk	44	47
Employed with fringe benefits	27	22
Employed with UI coverage	41	35
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	57	57
YEC (2 or more)	49	38
Returned to full-time school	0	2
Remained in school	16	14
Completed major level of educ	12	17
Entered non-Title II training	2	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	56	56
Pre-employment/work maturity skills	46	39
Basic education	42	34
Occupational skills	24	28
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	10	9
Involuntary, other	9	6

**Table III-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	40	41
35 hours or more	59	57
Average hours worked (in hrs)	34	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	0	2
\$5.00 to \$5.99	19	43
\$6.00 to \$7.49	34	32
\$7.50 or more	47	22
Average hourly wage (in dollars)	7.39	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	9	8
Sales and related	14	16
Clerical and admin support	24	20
Service	36	32
Agricultural and related	0	2
Production and related	17	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	858	353	644	233	297	37
<b>Summary of Termination Type (%)</b>						
Entered employment only	21	9	19	18	15	16
Obtained an enhancement only	26	40	30	33	27	46
Both entered employment and obtained an enhancement	26	26	29	20	26	27
Other termination	26	25	23	29	31	11
<b>Employment at Termination (%)</b>						
Entered employment, total	48	35	48	38	42	43
Employed 20 or more hrs/wk	48	35	47	38	42	43
Employed with fringe benefits	32	15	28	26	28	27
Employed with UI coverage	46	30	45	34	39	35
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	8	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	53	66	58	53	54	73
YEC (2 or more)	46	58	51	43	48	68
Returned to full-time school	0	0	0	0	0	0
Remained in school	12	26	15	21	14	16
Completed major level of educ	11	17	16	6	10	14
Entered non-Title II training	1	2	1	3	1	3
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	53	63	56	57	54	76
Pre-employment/work maturity skills	43	55	48	43	43	62
Basic education	37	54	40	44	40	68
Occupational skills	26	19	27	16	23	24
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	2	0	2	1	0	3
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	5	4	6	7	0
Voluntary, other	10	10	9	12	12	3
Involuntary, other	8	10	7	9	12	5

**Table III-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	40	41	40	43	39	44
35 hours or more	59	59	59	57	61	56
Average hours worked (in hrs)	34	33	33	33	34	32
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	16	29	19	16	19	38
\$6.00 to \$7.49	32	39	37	35	27	25
\$7.50 or more	52	32	45	49	54	38
Average hourly wage (in dollars)	7.58	6.75	7.33	7.52	7.46	7.13
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	11	2	8	10	11	6
Sales and related	12	21	11	20	15	31
Clerical and admin support	29	9	24	19	30	19
Service	41	19	40	31	29	38
Agricultural and related	0	2	1	0	0	0
Production and related	8	47	17	19	15	6

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12****OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1	84	237	575	293	21
<b>Summary of Termination Type (%)</b>						
Entered employment only	0	0	11	13	37	43
Obtained an enhancement only	100	85	62	23	4	5
Both entered employment and obtained an enhancement	0	4	14	28	38	48
Other termination	0	12	14	36	20	5
<b>Employment at Termination (%)</b>						
Entered employment, total	0	4	25	41	75	90
Employed 20 or more hrs/wk	0	4	24	41	75	90
Employed with fringe benefits	0	0	10	19	62	57
Employed with UI coverage	0	4	17	38	74	90
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	100	88	76	51	43	52
YEC (2 or more)	100	87	65	42	41	48
Returned to full-time school	0	0	0	0	0	0
Remained in school	0	81	52	1	0	0
Completed major level of educ	0	0	8	22	2	0
Entered non-Title II training	0	2	0	2	1	5
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	100	87	81	47	47	48
Pre-employment/work maturity skills	100	87	67	38	34	38
Basic education	100	87	69	39	15	14
Occupational skills	0	4	16	19	44	43
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	1	3	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	5	6	5	0
Voluntary, other	0	7	2	16	6	5
Involuntary, other	0	5	5	12	7	0

**Table III-12 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours		0	2	0	0	0
20 to 34 hours		100	66	43	30	37
35 hours or more		0	32	56	70	63
Average hours worked (in hrs)		25	29	33	36	36
Hourly wage (%)						
Less than \$4.50		0	0	0	0	0
\$4.50 to \$4.99		0	0	0	0	0
\$5.00 to \$5.99		100	31	28	6	5
\$6.00 to \$7.49		0	47	40	26	16
\$7.50 or more		0	22	32	68	79
Average hourly wage (in dollars)		5.25	6.52	6.85	8.1	8.87
Occupation of jobs held (%)						
Managerial and administrative		0	0	0	0	0
Professional and technical		0	5	8	10	21
Sales and related		0	41	17	5	0
Clerical and admin support		33	14	15	37	26
Service		0	24	35	40	42
Agricultural and related		0	3	0	0	0
Production and related		67	14	26	8	11

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-12a**

**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
<b>Total Terminees</b>	322	889
<b>Summary of Termination Type (%)</b>		
Entered employment only	8	21
Obtained an enhancement only	68	17
Both entered employment and obtained an enhancement	11	32
Other termination	13	30
<b>Employment at Termination (%)</b>		
Entered employment, total	19	53
Employed 20 or more hrs/wk	19	53
Employed with fringe benefits	7	34
Employed with UI coverage	13	51
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	79	48
YEC (2 or more)	71	42
Returned to full-time school	0	0
Remained in school	60	0
Completed major level of educ	6	15
Entered non-Title II training	1	2
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	82	47
Pre-employment/work maturity skills	72	37
Basic education	74	30
Occupational skills	12	28
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	0	2
Family care	0	0
Lacks transportation	0	0
Cannot locate	4	6
Voluntary, other	3	12
Involuntary, other	5	10

**Table III-12a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	2	0
20 to 34 hours	68	37
35 hours or more	31	63
Average hours worked (in hrs)	29	34
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	0	0
\$5.00 to \$5.99	34	17
\$6.00 to \$7.49	45	32
\$7.50 or more	21	51
Average hourly wage (in dollars)	6.46	7.51
Occupation of jobs held (%)		
Managerial and administrative	0	0
Professional and technical	5	10
Sales and related	39	11
Clerical and admin support	15	25
Service	23	37
Agricultural and related	3	0
Production and related	16	17

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	553	658	854	310	767	444
<b>Summary of Termination Type (%)</b>						
Entered employment only	21	15	15	25	12	28
Obtained an enhancement only	24	35	34	21	34	24
Both entered employment and obtained an enhancement	24	28	23	35	24	31
Other termination	30	22	27	19	30	17
<b>Employment at Termination (%)</b>						
Entered employment, total	46	43	39	60	36	59
Employed 20 or more hrs/wk	46	43	39	60	35	59
Employed with fringe benefits	32	23	24	38	17	45
Employed with UI coverage	44	39	36	57	32	57
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	48	63	58	56	57	55
YEC (2 or more)	41	56	50	50	48	52
Returned to full-time school	0	0	0	0	0	0
Remained in school	9	22	20	6	15	19
Completed major level of educ	12	13	12	14	18	4
Entered non-Title II training	2	2	2	0	2	1
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	48	64	57	57	55	58
Pre-employment/work maturity skills	38	53	47	48	46	47
Basic education	33	49	45	35	47	33
Occupational skills	25	23	22	29	17	36
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	1	2	1	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	4	6	5	6	4
Voluntary, other	12	8	11	6	13	5
Involuntary, other	10	8	8	6	10	7

**Table III-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	1	1	1	1	0
20 to 34 hours	40	41	43	36	46	34
35 hours or more	60	58	57	64	54	65
Average hours worked (in hrs)	34	33	33	34	32	35
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	15	22	22	12	26	11
\$6.00 to \$7.50	35	33	37	29	42	25
\$7.50 or more	50	45	41	58	32	64
Average hourly wage (in dollars)	7.54	7.25	7.17	7.79	6.84	7.96
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	11	7	10	9	7	11
Sales and related	8	19	15	12	20	8
Clerical and admin support	31	18	18	35	15	34
Service	39	33	37	32	34	38
Agricultural and related	0	1	1	0	1	0
Production and related	12	21	19	13	24	9

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-13a**

**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	120	1,091	6	1,205	16	1,195
<b>Summary of Termination Type (%)</b>						
Entered employment only	6	19	0	18	31	18
Obtained an enhancement only	47	28	17	30	6	31
Both entered employment and obtained an enhancement	32	26	67	26	44	26
Other termination	16	27	17	26	19	26
<b>Employment at Termination (%)</b>						
Entered employment, total	38	45	67	44	75	44
Employed 20 or more hrs/wk	37	45	67	44	75	44
Employed with fringe benefits	14	29	33	27	69	27
Employed with UI coverage	32	42	67	41	75	41
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	78	54	83	56	50	57
YEC (2 or more)	73	47	67	49	50	49
Returned to full-time school	0	0	0	0	0	0
Remained in school	35	14	17	16	0	16
Completed major level of educ	15	12	17	12	0	13
Entered non-Title II training	4	1	0	2	0	2
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	77	54	67	56	56	56
Pre-employment/work maturity skills	73	44	50	46	38	47
Basic education	58	40	50	42	19	42
Occupational skills	36	23	50	24	50	24
<b>Other Terminations (%)</b>						
Institutionalized	1	0	0	0	0	0
Health/medical	1	1	0	1	6	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	6	0	5	6	5
Voluntary, other	12	10	17	10	6	10
Involuntary, other	3	9	0	9	0	9

**Table III-13a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	0	0	1	0	1
20 to 34 hours	51	39	25	40	42	40
35 hours or more	47	60	75	59	58	59
Average hours worked (in hrs)	31	34	35	34	35	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	36	17	50	18	33	18
\$6.00 to \$7.50	38	33	25	34	0	35
\$7.50 or more	27	49	25	48	67	47
Average hourly wage (in dollars)	6.59	7.46	6.44	7.4	7.47	7.39
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	10	25	9	0	9
Sales and related	22	13	0	14	8	14
Clerical and admin support	16	25	25	24	50	24
Service	33	36	25	36	8	36
Agricultural and related	4	0	0	0	0	0
Production and related	24	16	25	17	33	16

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	34	165	965
<b>Summary of Termination Type (%)</b>			
Entered employment only	29	22	17
Obtained an enhancement only	6	27	32
Both entered employment and obtained an enhancement	41	30	25
Other termination	24	21	25
<b>Employment at Termination (%)</b>			
Entered employment, total	71	52	42
Employed 20 or more hrs/wk	68	52	42
Employed with fringe benefits	59	33	26
Employed with UI coverage	68	49	39
Entered an apprenticeship	0	0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	47	56	58
YEC (2 or more)	38	55	49
Returned to full-time school	0	0	0
Remained in school	0	14	18
Completed major level of educ	12	9	13
Entered non-Title II training	0	1	2
<b>Attained Youth Employment Competencies (YECs)</b>			
Attained any YEC	41	59	57
Pre-employment/work maturity skills	38	50	47
Basic education	9	40	44
Occupational skills	32	27	23
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	3	2	1
Family care	0	0	0
Lacks transportation	0	1	0
Cannot locate	6	7	5
Voluntary, other	6	4	11
Involuntary, other	9	8	8

**Table III-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	4	0	0
20 to 34 hours	33	38	41
35 hours or more	63	62	59
Average hours worked (in hrs)	34	34	33
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	0	0
\$5.00 to \$5.99	8	16	19
\$6.00 to \$7.50	21	29	36
\$7.50 or more	71	55	45
Average hourly wage (in dollars)	8.03	7.61	7.31
Occupation of jobs held (%)			
Managerial and administrative	0	0	0
Professional and technical	13	9	9
Sales and related	17	14	14
Clerical and admin support	29	22	24
Service	25	41	35
Agriculture and related	0	0	0
Production and related	17	14	17

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table III-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	539	476		142	153
<b>Summary of Termination Type (%)</b>					
Entered employment only	12	30		5	3
Obtained an enhancement only	33	9		40	66
Both entered employment and obtained an enhancement	21	40		32	20
Other termination	34	21		23	10
<b>Employment at Termination (%)</b>					
Entered employment, total	33	70		37	24
Employed 20 or more hrs/wk	33	69		37	23
Employed with fringe benefits	15	55		10	4
Employed with UI coverage	29	69		35	18
Entered an apprenticeship	0	0		0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	55	49		73	86
YEC (2 or more)	43	46		65	83
Returned to full-time school	0	0		1	0
Remained in school	12	3		16	58
Completed major level of educ	16	6		28	10
Entered non-Title II training	2	1		4	0
<b>Attained Youth Employment Competencies (YECs)</b>					
Attained any YEC	54	50		68	86
Pre-employment/work maturity skills	43	37		53	84
Basic education	46	25		54	84
Occupational skills	14	42		39	7
<b>Other Terminations (%)</b>					
Institutionalized	0	0		0	0
Health/medical	1	2		1	0
Family care	0	0		0	0
Lacks transportation	0	0		0	0
Cannot locate	7	4		4	0
Voluntary, other	14	8		13	2
Involuntary, other	11	7		5	8

**Table III-15 (continued)**

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	1	0		0	3
20 to 34 hours	47	35		34	69
35 hours or more	53	65		66	28
Average hours worked (in hrs)	32	35		35	28
Hourly wage (%)					
Less than \$4.50	0	0		0	0
\$4.50 to \$4.99	0	0		0	0
\$5.00 to \$5.99	32	8		25	39
\$6.00 to \$7.49	43	27		53	50
\$7.50 or more	25	64		23	11
Average hourly wage (in dollars)	6.65	7.97		6.64	6.18
Occupation of jobs held (%)					
Managerial and administrative	0	0		0	0
Professional and technical	7	11		8	0
Sales and related	24	6		25	33
Clerical and admin support	11	34		13	14
Service	30	39		30	33
Agriculture and related	0	0		0	6
Production and related	28	10		25	14

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*



**PART IV:  
SECTION 204D (OLDER WORKER  
PROGRAM) TERMINEES**

Table IV-1

**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT**

*(Universe: All PY 97 Section 204d Terminatees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminatees</b>	283	233	50
<b>Gender</b>			
Female	67	69	60
Male	33	31	40
<b>Age</b>			
55 - 59	50	51	46
60 - 64	29	29	30
65 and older	21	20	24
<b>Race/Ethnicity</b>			
White (not Hispanic)	84	84	88
Black (not Hispanic)	11	12	8
Hispanic	3	3	4
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	0
<b>Family Status</b>			
Parent in one-parent family	4	5	0
Parent in two-parent family	4	3	6
Other family member	20	20	20
Not a family member	73	73	74
<b>Number of Dependents under Age 18</b>			
None	94	94	94
1 or 2	6	6	6
3 or more	0	0	0
<b>Highest Grade Completed</b>			
Less than high school graduate	8	6	18
High school graduate	48	48	46
Post high school	44	46	36
<b>Reading Skills Grade Level</b>			
Less than 7th grade	10	10	10
7th or 8th grade	9	8	17
9th grade and above	81	82	74
<b>Math Skills Grade Level</b>			
Less than 7th grade	18	17	19
7th or 8th grade	26	27	21
9th grade and above	56	56	60
<b>Veteran</b>			
Total veterans	14	13	20
Vietnam era	2	1	6
Disabled veteran	1	1	0

**Table IV-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	87	85	96
<b>Cash Welfare Recipient</b>	7	7	8
TANF/AFDC	1	1	0
GA, RCA, SSI	7	6	8
<b>Food Stamps</b>	9	9	8
<b>JOBS/Welfare to Work Program Participant</b>	0	0	0
<b>Labor Force Status</b>			
Employed	16	18	8
Unemployed	49	48	52
Not in labor force	35	34	40
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	33	31	40
None - employed at intake	16	17	8
1 to 14	12	12	10
15 to 25	16	17	10
26	24	23	32
<b>Unemployment Compensation Status</b>			
Claimant	20	20	20
Exhaustee	9	8	14
None	71	72	66
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	66	62	84
\$4.99 or less	2	2	2
\$5.00 to \$7.49	12	12	8
\$7.50 or more	20	24	6
<b>Additional Barriers to Employment</b>			
School dropout	8	6	18
Cash welfare recipients	7	7	8
Offender (inc. misdemeanors)	1	1	0
Disability (substantial barrier)	11	9	18
Homeless	0	0	0
Limited English proficiency	4	3	4
Displaced homemaker	2	2	0
Lacks significant work history	9	10	2
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	1	1	0

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	233	11,672
<b>Gender</b>		
Female	69	68
Male	31	32
<b>Age</b>		
55 - 59	51	49
60 - 64	29	25
65 and older	20	26
<b>Race/Ethnicity</b>		
White (not Hispanic)	84	60
Black (not Hispanic)	12	24
Hispanic	3	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	5
<b>Family Status</b>		
Parent in one-parent family	5	5
Parent in two-parent family	3	5
Other family member	20	23
Not a family member	73	67
<b>Number of Dependents under Age 18</b>		
None	94	92
1 or 2	6	7
3 or more	0	1
<b>Highest Grade Completed</b>		
Less than high school graduate	6	23
High school graduate	48	46
Post high school	46	31
<b>Reading Skills Grade Level</b>		
Less than 7th grade	10	20
7th or 8th grade	8	17
9th grade and above	82	63
<b>Math Skills Grade Level</b>		
Less than 7th grade	17	35
7th or 8th grade	27	25
9th grade and above	56	41
<b>Veteran</b>		
Total veterans	13	14
Vietnam era	1	3
Disabled veteran	1	1

**Table IV-3 (continued)**

	State	Nation
<b>Economically Disadvantaged</b>	85	91
<b>Cash Welfare Recipient</b>	7	9
TANF/AFDC	1	2
GA, RCA, SSI	6	7
<b>Food Stamps</b>	9	19
<b>JOBS/Work to Welfare Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	18	16
Unemployed	48	54
Not in labor force	34	29
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	31	24
None - employed at intake	17	13
1 to 14	12	15
15 to 25	17	21
26	23	27
<b>Unemployment Compensation Status</b>		
Claimant	20	12
Exhaustee	8	7
None	72	82
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	62	58
\$4.99 or less	2	8
\$5.00 to \$7.49	12	21
\$7.50 or more	24	13
<b>Additional Barriers to Employment</b>		
School dropout	6	23
Cash welfare recipients	7	9
Offender (inc. misdemeanors)	1	5
Disability (substantial barrier)	9	8
Homeless	0	1
Limited English proficiency	3	7
Displaced homemaker	2	4
Lacks significant work history	10	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	1	1

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	119	67	47	14	112	107
<b>Gender</b>						
Female	69	70	66	57	76	63
Male	31	30	34	43	24	37
<b>Age</b>						
30 - 44	100	0	0	43	50	53
45 - 54	0	100	0	21	33	25
55 and older	0	0	100	36	17	21
<b>Race/Ethnicity</b>						
White (not Hispanic)	81	85	89	64	83	87
Black (not Hispanic)	17	6	9	36	13	8
Hispanic	1	9	0	0	4	3
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	2	0	2	0	1	2
<b>Family Status</b>						
Parent in one-parent family	7	4	0	7	4	5
Parent in two-parent family	4	3	0	7	4	2
Other family member	23	16	17	21	16	23
Not a family member	66	76	83	64	76	70
<b>Number of Dependents under Age 18</b>						
None	92	93	100	93	95	93
1 or 2	8	7	0	7	5	7
3 or more	1	0	0	0	0	1
<b>Highest Grade Completed</b>						
Less than high school graduate	5	4	11	100	0	0
High school graduate	47	55	40	0	100	0
Post high school	48	40	49	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	6	15	14	14	18	2
7th or 8th grade	10	5	6	43	6	7
9th grade and above	84	80	80	43	76	91
<b>Math Skills Grade Level</b>						
Less than 7th grade	11	20	31	57	25	7
7th or 8th grade	29	25	26	29	34	20
9th grade and above	60	55	43	14	41	73
<b>Veteran</b>						
Total veterans	15	4	19	7	11	16
Vietnam era	3	0	0	0	2	1
Disabled veteran	2	0	0	0	1	1

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	88	90	68	86	91	78
<b>Cash Welfare Recipient</b>	8	6	6	7	8	7
TANF/AFDC	2	0	0	0	0	2
GA, RCA, SSI	7	6	6	7	8	5
<b>Food Stamps</b>	11	12	2	21	11	7
<b>JOBS/Welfare to Work Program Participant</b>	0	0	0	0	0	0
<b>Labor Force Status</b>						
Employed	14	18	26	21	12	23
Unemployed	56	51	26	50	54	43
Not in labor force	29	31	49	29	35	34
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	27	28	45	21	30	33
None - employed at intake	13	18	26	21	12	22
1 to 14	14	13	4	7	14	10
15 to 25	22	16	6	21	16	18
26	24	24	19	29	28	17
<b>Unemployment Compensation Status</b>						
Claimant	27	18	6	14	22	19
Exhaustee	6	15	4	14	7	8
None	67	67	89	71	71	73
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	59	61	72	57	67	58
\$4.99 or less	1	1	4	0	0	4
\$5.00 to \$7.49	10	18	11	29	12	11
\$7.50 or more	30	19	13	14	21	27
<b>Additional Barriers to Employment</b>						
School dropout	5	4	11	100	0	0
Cash welfare recipients	8	6	6	7	8	7
Offender (inc. misdemeanors)	3	0	0	0	2	1
Disability (substantial barrier)	13	6	2	0	11	8
Homeless	1	0	0	0	1	0
Limited English proficiency	4	3	2	0	2	6
Displaced homemaker	3	0	2	0	3	2
Lacks significant work history	12	7	11	0	13	8
Long-term TANF/AFDC recipient	1	0	0	0	0	1
Substance abuse	2	0	2	0	1	2

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table IV-4**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
<b>Total Terminees</b>	233	11,672
<b>Percent Who Received:</b>		
Any of those below	91	73
Basic skills training	0	11
Occ skills training (non-OJT)	84	49
On-the-job training (OJT)	7	6
Work experience/internships	0	7
Other skills training	0	15
Any two or more of those above	0	13
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	73	65
Basic skills training	0	9
Occ skills training (non-OJT)	67	44
On-the-job training (OJT)	6	5
Work experience/internships	0	6
Other skills training	0	14
Any two or more of those above	0	11
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training		165
Occ skills training (non-OJT)	265	229
On-the-job training (OJT)	218	317
Work experience/internships		502
Other skills training		53
<b>Percent of Terminees, by Total Duration of Training</b>		
None	9	27
1 to 40 hours	14	18
41 to 100 hours	13	12
101 to 250 hours	29	19
251 to 500 hours	27	14
501 to 1,000 hours	9	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	211	186
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table IV-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	46	40
Transportation	8	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	43	21
Needs-based payments	1	6
Other	2	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	2
Professional and technical	13	9
Sales and related	19	4
Clerical and admin support	0	44
Service	31	30
Agriculture and related	0	1
Production and related	38	11
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	6	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	6	6
Both JTPA and non-JTPA	0	3
None	88	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-5****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	160	73	195	28	7	3
<b>Percent Who Received:</b>						
Any of those below	94	85	92	82	100	67
Basic skills training	1	0	1	0	0	0
Occ skills training (non-OJT)	89	71	85	75	86	67
On-the-job training (OJT)	4	14	7	7	14	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	77	64	75	61	57	67
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	74	53	70	54	57	67
On-the-job training (OJT)	3	11	6	7	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training						
Occ skills training (non-OJT)	265	264	265	221	208	735
On-the-job training (OJT)	113	284	221	202		
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	6	15	8	18	0	33
1 to 40 hours	14	13	13	12	33	0
41 to 100 hours	14	10	14	4	0	0
101 to 250 hours	27	31	27	41	33	0
251 to 500 hours	29	22	29	12	33	0
501 to 1,000 hours	10	6	7	12	0	67
Over 1,000 hours	0	1	1	0	0	0
Average duration of training (in hrs)	221	190	216	161	143	490
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-5 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	46	45	51	25	14	0
Transportation	9	7	10	0	0	0
Health care	1	0	1	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	43	44	48	25	14	0
Needs-based payments	1	0	1	0	0	0
Other	1	4	3	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	
Professional and technical	17	10	15	0	0	
Sales and related	33	10	23	0	0	
Clerical and admin support	0	0	0	0	0	
Service	50	20	38	0	0	
Agriculture and related	0	0	0	0	0	
Production and related	0	60	23	100	100	
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	8	4	8	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	4	5	7	0	33
Both JTPA and non-JTPA	0	0	0	0	0	0
None	86	92	87	93	100	67

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	119	67	47	14	112	107
<b>Percent Who Received:</b>						
Any of those below	90	94	89	100	95	86
Basic skills training	0	0	2	0	1	0
Occ skills training (non-OJT)	88	79	79	79	87	81
On-the-job training (OJT)	2	15	9	21	7	5
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	74	75	68	86	75	69
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	72	63	62	64	70	65
On-the-job training (OJT)	2	12	6	21	5	4
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training						
Occ skills training (non-OJT)	279	263	225	162	320	217
On-the-job training (OJT)	311	182	253	195	205	257
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	10	6	11	0	5	14
1 to 40 hours	11	17	15	23	12	14
41 to 100 hours	13	13	13	0	13	14
101 to 250 hours	32	20	32	62	25	28
251 to 500 hours	21	38	28	15	31	25
501 to 1,000 hours	13	6	2	0	12	6
Over 1,000 hours	1	0	0	0	1	0
Average duration of training (in hrs)	224	210	181	157	252	175
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	45	43	53	29	43	51
Transportation	7	6	15	7	4	13
Health care	1	0	0	0	0	1
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	41	43	49	29	43	46
Needs-based payments	0	1	2	0	1	1
Other	3	1	0	0	1	4
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	20	0	0	13	20
Sales and related	0	10	50	0	25	20
Clerical and admin support	0	0	0	0	0	0
Service	100	30	0	67	25	20
Agriculture and related	0	0	0	0	0	0
Production and related	0	40	50	33	38	40
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	7	4	9	0	3	11
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	3	2	0	8	4
Both JTPA and non-JTPA	0	0	0	0	0	0
None	85	93	89	100	89	85

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table IV-6a

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	21	212	30	203	47	186
<b>Percent Who Received:</b>						
Any of those below	100	90	90	91	89	91
Basic skills training	5	0	0	0	2	0
Occ skills training (non-OJT)	90	83	83	84	87	83
On-the-job training (OJT)	5	7	7	7	0	9
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	81	72	73	73	74	73
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	76	67	67	67	74	66
On-the-job training (OJT)	5	6	7	5	0	7
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training						
Occ skills training (non-OJT)	319	259	342	254	282	260
On-the-job training (OJT)	450	199	465	174		218
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	10	10	9	11	9
1 to 40 hours	20	13	14	13	9	15
41 to 100 hours	10	13	14	12	13	13
101 to 250 hours	10	30	18	30	23	30
251 to 500 hours	35	26	29	27	34	25
501 to 1,000 hours	20	7	11	8	9	9
Over 1,000 hours	5	0	4	0	2	0
Average duration of training (in hrs)	304	202	268	203	238	204
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6a (continued)**

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	57	45	63	43	30	50
Transportation	5	8	3	9	2	10
Health care	0	0	0	0	2	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	52	42	63	40	28	47
Needs-based payments	5	0	0	1	2	1
Other	0	2	3	2	4	2
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0		0
Professional and technical	0	13	0	14		13
Sales and related	0	20	0	21		19
Clerical and admin support	0	0	0	0		0
Service	100	27	50	29		31
Agriculture and related	0	0	0	0		0
Production and related	0	40	50	36		38
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	10	6	3	7	11	5
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	14	5	3	6	6	5
Both JTPA and non-JTPA	0	0	0	0	0	0
None	76	89	93	87	83	89

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-7**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	233	11,672
<b>Summary of Termination Type (%)</b>		
Entered employment only	42	56
Obtained an enhancement only	17	5
Both entered employment and obtained an enhancement	19	12
Other termination	22	27
<b>Employment at Termination (%)</b>		
Entered employment, total	61	68
Employed 20 or more hrs/wk	60	67
Employed with fringe benefits	30	30
Employed with UI coverage	54	51
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	36	17
Attained basic education	0	4
Attained occupational skills	24	15
Completed a major level of education	0	2
Entered non-Title II training	12	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	3	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	3	2
Voluntary, other	3	11
Involuntary, other	13	8
<b>Number Contacted at Follow-up</b>	102	6,541
<b>Employment at Follow-up (%)</b>		
Employed, total	70	64
Employed with same employer as at termination	43	49
<b>Weeks Worked in Follow-up Period (%)</b>		
None	18	23
1 to 12	24	22
13	58	54
<b>Average Weeks Worked (in weeks)</b>	9.8	8.7

**Table IV-7 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	58	51
35 hours or more	40	47
Average hours worked (in hrs)	29	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	6	32
\$6.00 to \$7.49	27	35
\$7.50 to \$9.99	41	18
\$10.00 or more	26	12
Average hourly wage (in dollars)	9.05	7.29
Occupation of jobs held (%)		
Managerial and administrative	3	2
Professional and technical	22	10
Sales and related	10	10
Clerical and admin support	38	24
Service	14	37
Agriculture and related	0	1
Production and related	12	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	20	10
20 to 34 hours	43	50
35 hours or more	37	40
Average hours worked (in hrs.)	27	29
Hourly wage (%)		
Less than \$5.00	0	9
\$5.00 to \$5.99	13	34
\$6.00 to \$7.49	28	29
\$7.50 to \$9.99	36	16
\$10.00 or more	22	12
Average hourly wage (in dollars)	8.34	7.04

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-8**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	160	73	195	28	7	3
<b>Summary of Termination Type (%)</b>						
Entered employment only	40	48	42	36	71	67
Obtained an enhancement only	18	15	20	0	0	0
Both entered employment and obtained an enhancement	19	18	15	50	0	33
Other termination	23	19	23	14	29	0
<b>Employment at Termination (%)</b>						
Entered employment, total	59	66	57	86	71	100
Employed 20 or more hrs/wk	59	63	56	86	57	100
Employed with fringe benefits	28	34	28	39	29	67
Employed with UI coverage	53	58	49	82	71	100
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	5	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	37	33	35	50	0	33
Attained basic education	0	0	0	0	0	0
Attained occupational skills	24	25	21	50	0	33
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	14	10	15	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	3	3	3	4	14	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	1	4	0	0	0
Voluntary, other	3	4	3	4	0	0
Involuntary, other	14	11	14	7	14	0
<b>Number Contacted at Follow-up</b>	76	26	90	9	1	2
<b>Employment at Follow-up (%)</b>						
Employed, total	69	74	68	90	100	100
Employed with same employer as at termination	41	50	42	48	100	50
<b>Weeks Worked in Follow-up Period (%)</b>						
None	18	19	20	10		
1 to 12	28	10	26	0		
13	54	71	55	90	100	50
<b>Average Weeks Worked (in weeks)</b>	9.6	10.6	9.6	11.6		

**Table IV-8 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	4	2	0	20	0
20 to 34 hours	65	44	55	71	60	67
35 hours or more	34	52	43	29	20	33
Average hours worked (in hrs)	28	32	30	27	25	28
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	8	2	7	4	0	0
\$6.00 to \$7.49	24	31	26	25	20	67
\$7.50 to \$9.99	44	35	36	63	80	0
\$10.00 or more	23	31	31	8	0	33
Average hourly wage (in dollars)	8.73	9.71	9.31	8.23	7.91	8.02
Occupation of jobs held (%)						
Managerial and administrative	4	2	5	0	0	0
Professional and technical	23	21	21	29	40	0
Sales and related	6	17	13	0	0	0
Clerical and admin support	44	27	41	33	20	33
Service	15	13	11	25	0	67
Agriculture and related	0	0	0	0	0	0
Production and related	7	21	11	13	40	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	21	18	23	0	0	0
20 to 34 hours	40	51	38	79	100	50
35 hours or more	39	31	39	21	0	50
Average hours worked (in hrs)	27	27	27	26	20	34
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	14	11	13	26	0	0
\$6.00 to \$7.49	26	36	30	0	100	50
\$7.50 to \$9.99	36	36	32	64	0	50
\$10.00 or more	24	18	25	11	0	0
Average hourly wage (in dollars)	8.23	8.69	8.38	8.4	6	7.71

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-9****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	119	67	47	14	112	107
<b>Summary of Termination Type (%)</b>						
Entered employment only	45	45	34	21	44	44
Obtained an enhancement only	20	13	13	0	18	18
Both entered employment and obtained an enhancement	18	16	26	57	15	18
Other termination	18	25	28	21	23	21
<b>Employment at Termination (%)</b>						
Entered employment, total	62	61	60	79	59	62
Employed 20 or more hrs/wk	61	60	60	79	58	60
Employed with fringe benefits	37	28	15	7	35	28
Employed with UI coverage	55	55	49	71	55	50
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	38	30	38	57	33	36
Attained basic education	0	0	0	0	0	0
Attained occupational skills	24	19	30	57	17	27
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	15	10	9	0	16	10
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	3	4	0	0	4	3
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	4	7	1	5
Voluntary, other	3	1	6	7	2	4
Involuntary, other	9	16	17	7	17	9
<b>Number Contacted at Follow-up</b>	46	30	26	5	54	43
<b>Employment at Follow-up (%)</b>						
Employed, total	72	80	58	47	70	74
Employed with same employer as at termination	50	42	32	47	45	40
<b>Weeks Worked in Follow-up Period (%)</b>						
None	15	12	31	37	20	15
1 to 12	21	26	26	31	22	26
13	64	62	43	31	59	60
<b>Average Weeks Worked (in weeks)</b>	10.3	10.3	8.4	8.7	9.8	10

**Table IV-9 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	2	0	0	2	3
20 to 34 hours	46	68	75	73	58	56
35 hours or more	51	29	25	27	41	41
Average hours worked (in hrs)	32	28	26	27	30	30
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	1	10	14	9	6	6
\$6.00 to \$7.49	26	29	25	45	24	26
\$7.50 to \$9.99	39	39	50	45	44	38
\$10.00 or more	34	22	11	0	26	30
Average hourly wage (in dollars)	9.52	9.06	7.83	7.03	9.11	9.34
Occupation of jobs held (%)						
Managerial and administrative	5	0	4	0	3	5
Professional and technical	24	27	11	18	17	29
Sales and related	11	7	11	0	11	11
Clerical and admin support	34	39	50	18	44	36
Service	16	12	11	27	15	11
Agriculture and related	0	0	0	0	0	0
Production and related	9	15	14	36	11	9
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	13	18	37	33	16	24
20 to 34 hours	34	52	47	0	45	43
35 hours or more	52	31	15	67	39	33
Average hours worked (in hrs)	31	26	20	30	28	26
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	8	14	22	0	24	2
\$6.00 to \$7.49	31	34	15	33	24	34
\$7.50 to \$9.99	35	37	35	33	39	32
\$10.00 or more	26	14	27	33	13	32
Average hourly wage (in dollars)	8.82	7.72	8.35	8.3	7.65	9.13

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

**Table IV-9a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	21	212	30	203	47	186
<b>Summary of Termination Type (%)</b>						
Entered employment only	48	42	37	43	51	40
Obtained an enhancement only	29	16	23	16	17	17
Both entered employment and obtained an enhancement	5	20	13	20	11	21
Other termination	19	22	27	21	21	22
<b>Employment at Termination (%)</b>						
Entered employment, total	52	62	50	63	62	61
Employed 20 or more hrs/wk	43	62	50	62	62	60
Employed with fringe benefits	29	30	33	30	36	28
Employed with UI coverage	52	54	43	56	55	54
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	33	36	37	35	28	38
Attained basic education	0	0	0	0	0	0
Attained occupational skills	24	24	23	24	15	26
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	14	12	17	12	15	12
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	3	0	3	9	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	3	3	3	2	3
Voluntary, other	0	3	3	3	0	4
Involuntary, other	19	12	20	12	11	13
<b>Number Contacted at Follow-up</b>	8	94	13	89	23	79
<b>Employment at Follow-up (%)</b>						
Employed, total	91	69	69	71	86	67
Employed with same employer as at termination	46	42	35	44	74	36
<b>Weeks Worked in Follow-up Period (%)</b>						
None	9	19	20	18	10	20
1 to 12	22	24	31	23	12	26
13	69	57	49	59	78	53
<b>Average Weeks Worked (in weeks)</b>	9.9	9.8	8.2	10.1	11.6	9.3

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	18	1	0	2	0	3
20 to 34 hours	55	58	47	59	41	62
35 hours or more	27	41	53	38	59	35
Average hours worked (in hrs)	27	30	32	29	34	28
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	9	6	0	7	0	8
\$6.00 to \$7.49	18	27	33	26	14	30
\$7.50 to \$9.99	55	40	40	41	38	42
\$10.00 or more	18	27	27	26	48	20
Average hourly wage (in dollars)	7.85	9.15	9	9.06	10.46	8.7
Occupation of jobs held (%)						
Managerial and administrative	0	4	7	3	7	3
Professional and technical	18	23	7	24	24	22
Sales and related	18	9	33	7	10	10
Clerical and admin support	45	38	33	39	41	38
Service	18	14	7	15	3	17
Agriculture and related	0	0	0	0	0	0
Production and related	0	13	13	12	14	11
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	35	18	29	19	10	23
20 to 34 hours	35	44	37	44	38	45
35 hours or more	31	38	34	37	52	32
Average hours worked (in hrs)	23	28	26	27	32	26
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	24	12	20	12	0	18
\$6.00 to \$7.49	45	26	29	28	29	28
\$7.50 to \$9.99	20	38	34	36	48	32
\$10.00 or more	10	24	17	23	24	22
Average hourly wage (in dollars)	7.03	8.5	8.7	8.29	9.63	7.95

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table IV-10**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Total Terminees</b>	1	195	16		
<b>Summary of Termination Type (%)</b>					
Entered employment only	0	39	44		
Obtained an enhancement only	100	19	0		
Both entered employment and obtained an enhancement	0	17	44		
Other termination	0	24	13		
<b>Employment at Termination (%)</b>					
Entered employment, total	0	56	88		
Employed 20 or more hrs/wk	0	55	88		
Employed with fringe benefits	0	27	44		
Employed with UI coverage	0	49	75		
Entered an apprenticeship	0	0	0		
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	100	37	44		
Attained basic education	0	0	0		
Attained occupational skills	0	24	44		
Completed major level of educ	0	0	0		
Entered non-Title II training	100	14	0		
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0		
Health/medical	0	3	0		
Family care	0	0	0		
Lacks transportation	0	0	0		
Cannot locate	0	3	0		
Voluntary, other	0	4	0		
Involuntary, other	0	14	13		
<b>Number Contacted at Follow-up</b>	0	82	11		
<b>Employment at Follow-up (%)</b>					
Employed, total		67	84		
Employed with same employer as at termination		40	65		
<b>Weeks Worked in Follow-up Period (%)</b>					
None		21	0		
1 to 12		26	16		
13		53	84		
<b>Average Weeks Worked (in weeks)</b>		9.4	11.7		

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours		3	0		
20 to 34 hours		59	71		
35 hours or more		38	29		
Average hours worked (in hrs)		29	28		
Hourly wage (%)					
Less than \$5.00		0	0		
\$5.00 to \$5.99		6	14		
\$6.00 to \$7.49		24	29		
\$7.50 to \$9.99		43	36		
\$10.00 or more		27	21		
Average hourly wage (in dollars)		9.01	9.12		
Occupation of jobs held (%)					
Managerial and administrative		5	0		
Professional and technical		20	29		
Sales and related		10	7		
Clerical and admin support		44	0		
Service		15	14		
Agriculture and related		0	0		
Production and related		7	50		
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours		24	0		
20 to 34 hours		42	29		
35 hours or more		34	71		
Average hours worked (in hrs)		26	37		
Hourly Wages (%)					
Less than \$5.00		0	0		
\$5.00 to \$5.99		17	0		
\$6.00 to \$7.49		19	71		
\$7.50 to \$9.99		42	29		
\$10.00 or more		22	0		
Average hourly wage (in dollars)		8.29	6.97		

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART V:**  
**TITLE III TERMINEES**

**Table V-2****CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
<b>Total Terminees</b>	8,898	266,112
<b>Gender</b>		
Female	59	54
Male	41	46
<b>Age</b>		
29 and under	10	18
30 - 44	48	46
45 -54	30	25
55 and over	12	10
<b>Race/Ethnicity</b>		
White (non Hispanic)	86	65
Black (non Hispanic)	6	19
Hispanic	4	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	4	3
<b>Family Status</b>		
Parent in one-parent family	14	15
Parent in two-parent family	40	32
Other family member	18	21
Not a family member	29	31
<b>Number of Dependents under Age 18</b>		
None	58	58
1 or 2	34	33
3 or more	8	8
<b>Highest Grade Completed</b>		
Less than high school graduate	9	12
High school graduate	40	50
Post high school attendee	20	24
College graduate and above	30	14
<b>Reading Skills Grade Level</b>		
Less than 7th grade	8	9
7th or 8th grade	8	10
9th grade and above	84	81
<b>Math Skills Grade Level</b>		
Less than 7th grade	13	16
7th or 8th grade	16	20
9th grade and above	70	63
<b>Veteran</b>		
Total veterans	12	12
Vietnam era	4	6
Disabled veteran	0	1

Table V-2 (continued)

	State	Nation
<b>Cash Welfare Recipient</b>	1	3
TANF/AFDC	0	2
GA, RCA, SSI	0	1
<b>Food Stamps</b>	1	7
<b>JOBS/Welfare to Work Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	38	15
Unemployed	61	83
Not in labor force	1	2
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	0	2
None - employed at intake	37	13
1 to 4	23	20
5 to 14	24	28
15 to 25	8	20
26	7	17
<b>Unemployment Compensation Status</b>		
Claimant	53	64
Exhaustee	11	7
None	36	28
<b>Hourly Wage of the Job of Dislocation</b>		
None	8	6
\$4.99 or less	1	3
\$5.00 to \$7.49	6	19
\$7.50 to \$9.99	14	21
\$10.00 to \$14.99	33	29
\$15.00 or more	38	22
<b>Additional Barriers to Employment</b>		
School dropout	8	11
Cash welfare recipients	1	3
Offender (inc. misdemeanors)	1	5
Disability (substantial barrier)	1	2
Homeless	0	1
Limited English proficiency	6	5
Displaced homemaker	1	1
Lacks significant work history	0	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

## CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminatees)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminatees</b>	8,898	4,855	1,496	2,547
<b>Gender</b>				
Female	59	56	58	64
Male	41	44	42	36
<b>Age</b>				
29 and under	10	11	8	8
30 - 44	48	46	48	53
45 - 54	30	30	30	28
55 and over	12	12	14	12
<b>Race/Ethnicity</b>				
White (non Hispanic)	86	82	87	94
Black (non Hispanic)	6	8	3	2
Hispanic	4	4	4	2
Amer. Indian or Alaskan Native	0	1	0	0
Asian or Pacific Islander	4	5	5	1
<b>Family Status</b>				
Parent in one-parent family	14	15	11	11
Parent in two-parent family	40	38	44	47
Other family member	18	17	20	16
Not a family member	29	30	24	26
<b>Number of Dependents under Age 18</b>				
None	58	59	56	51
1 or 2	34	33	35	40
3 or more	8	7	9	9
<b>Highest Grade Completed</b>				
Less than high school graduate	9	9	18	5
High school graduate	40	48	46	24
Post high school attendee	20	22	16	20
College graduate and above	30	21	20	52
<b>Reading Skills Grade Level</b>				
Less than 7th grade	8	9	11	3
7th or 8th grade	8	10	10	2
9th grade and above	84	81	80	95
<b>Math Skills Grade Level</b>				
Less than 7th grade	13	16	18	4
7th or 8th grade	16	19	20	7
9th grade and above	70	65	62	89
<b>Veteran</b>				
Total veterans	12	10	10	17
Vietnam era	4	4	4	4
Disabled veteran	0	0	1	0

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Cash Welfare Recipient</b>	1	1	1	0
TANF/AFDC	0	0	1	0
GA, RCA, or SSI	0	0	1	0
<b>Food Stamps</b>	1	1	1	0
<b>JOBS/Welfare to Work Program Participant</b>	0	0	0	0
<b>Labor Force Status</b>				
Employed	38	14	31	88
Unemployed	61	85	68	11
Not in labor force	1	1	1	1
<b>Wks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	0	0	0	1
None - employed at intake	37	13	29	87
1 to 4	23	31	29	6
5 to 14	24	36	24	4
15 to 25	8	12	9	1
26	7	8	9	2
<b>Unemployment Compensation Status</b>				
Claimant	53	76	56	9
Exhaustee	11	3	3	29
None	36	21	42	62
<b>Hourly Wage of the Job of Dislocation</b>				
None	8	2	0	25
\$4.99 or less	1	1	1	0
\$5.00 to \$7.49	6	9	7	2
\$7.50 to \$9.99	14	19	16	3
\$10.00 to \$14.99	33	38	43	16
\$15.00 or more	38	32	32	53
<b>Additional Barriers to Employment</b>				
School dropout	8	9	14	4
Cash welfare recipients	1	1	1	0
Offender (inc. misdemeanors)	1	1	0	0
Disability (substantial barrier)	1	2	2	0
Homeless	0	0	0	0
Limited English proficiency	6	6	15	3
Displaced homemaker	1	1	1	0
Lacks significant work history	0	0	0	0
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	860	4,302	3,736	825	3,600	4,473
<b>Gender</b>						
Female	60	60	57	52	59	60
Male	40	40	43	48	41	40
<b>Age</b>						
29 and under	100	0	0	11	12	7
30 - 44	0	100	0	43	49	49
45 - 54	0	0	71	30	27	32
55 and over	0	0	29	16	12	12
<b>Race/Ethnicity</b>						
White (not Hispanic)	79	85	89	68	86	90
Black (not Hispanic)	9	6	5	8	6	5
Hispanic	8	4	2	8	4	2
Amer. Indian or Alaskan Native	0	1	0	1	0	0
Asian or Pacific Islander	3	4	4	15	3	2
<b>Family Status</b>						
Parent in one-parent family	16	17	10	14	15	13
Parent in two-parent family	23	45	39	48	40	38
Other family member	17	12	24	16	19	16
Not a family member	45	26	28	21	27	33
<b>Number of Dependents under Age 18</b>						
None	62	42	75	56	56	61
1 or 2	33	45	22	34	35	33
3 or more	5	13	3	10	8	6
<b>Highest Grade Completed</b>						
Less than high school graduate	11	8	10	100	0	0
High school graduate	50	41	38	0	100	0
Post high school attendee	20	21	20	0	0	40
College graduate and above	19	30	32	0	0	60
<b>Reading Skills Grade Level</b>						
Less than 7th grade	9	8	8	42	9	1
7th or 8th grade	10	7	8	20	12	3
9th grade and above	81	85	84	38	78	96
<b>Math Skills Grade Level</b>						
Less than 7th grade	14	13	13	53	18	4
7th or 8th grade	22	16	15	28	27	6
9th grade and above	64	71	71	20	55	90
<b>Veteran</b>						
Total veterans	4	7	20	4	11	14
Vietnam era	0	1	8	2	3	5
Disabled veteran	0	0	1	0	0	0

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	1	1	1	2	1	1
<b>Cash Welfare Recipient</b>	1	0	0	1	1	0
TANF/AFDC	0	0	1	1	0	0
GA, RCA, SSI	2	1	1	2	1	1
<b>Food Stamps</b>	0	0	0	0	0	0
<b>JOBS/Welfare to Work Program Participant</b>	34	40	37	18	31	47
<b>Labor Force Status</b>						
Employed	65	59	62	81	68	52
Unemployed	1	1	1	1	1	0
Not in labor force	1	0	0	1	0	0
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	33	39	36	17	29	47
None - employed at intake	27	23	23	34	28	18
1 to 14	28	25	23	29	28	21
15 to 25	7	8	9	11	9	8
26	5	5	8	9	6	7
<b>Unemployment Compensation Status</b>						
Claimant	58	52	53	72	61	44
Exhaustee	3	10	13	3	7	15
None	38	38	33	25	33	41
<b>Hourly Wage of the Job of Dislocation</b>						
None	8	10	7	2	3	14
\$4.99 or less	1	1	1	1	1	0
\$5.00 to \$7.49	16	5	5	17	8	3
\$7.50 to \$9.99	23	14	12	21	19	8
\$10.00 to \$14.99	38	33	31	48	42	22
\$15.00 or more	13	37	45	11	27	52
<b>Additional Barriers to Employment</b>						
School Dropout	10	7	9	90	0	0
Cash welfare recipients	1	1	1	2	1	1
Offender (inc. misdemeanors)	2	1	0	1	1	0
Disability (substantial barrier)	1	1	2	2	1	1
Homeless	0	0	0	0	0	0
Limited English proficiency	6	6	7	34	6	2
Displaced homemaker	0	1	0	0	1	0
Lacks significant work history	0	0	0	0	0	0
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-4**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	8,898	266,112
<b>Percent Who Received:</b>		
Any of those below	70	59
Basic skills training	11	12
Occ skills training (non-OJT)	64	50
On-the-job training (OJT)	0	4
Any two or more of those above	5	7
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	65	52
Basic skills training	8	10
Occ skills training (non-OJT)	61	44
On-the-job training (OJT)	0	4
Any two or more of those above	4	6
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	225	215
Occ skills training (non-OJT)	269	500
On-the-job training (OJT)	419	459
<b>Percent of Terminees, by Total Duration of Training</b>		
None	30	41
1 to 40 hours	16	7
41 to 100 hours	11	7
101 to 250 hours	13	13
251 to 500 hours	18	13
501 to 1,000 hours	10	11
Over 1,000 hours	2	8
Average duration of training (in hrs)	190	279
<b>Percent Receiving Basic Readjustment Services</b>		
With training services	70	na
Basic readjustment services only	30	na

**Table V-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	8	31
Transportation	1	10
Health care	1	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	3	18
Needs-related payments	0	4
Other	3	9
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	4
Professional and technical	25	26
Sales and related	5	2
Clerical and admin support	0	29
Service	0	9
Agriculture and related	0	1
Production and related	70	28
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	100	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-5****SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminees</b>	8,898	4,855	1,496	2,547
<b>Percent Who Received:</b>				
Any of those below	70	58	73	93
Basic skills training	11	9	18	9
Occ skills training (non-OJT)	64	52	60	89
On-the-job training (OJT)	0	0	0	0
Any two or more of those above	5	4	5	5
<b>Percent Who Received and Completed Goals of:</b>				
Any of those below	65	54	56	91
Basic skills training	8	8	9	8
Occ skills training (non-OJT)	61	49	51	88
On-the-job training (OJT)	0	0	0	0
Any two or more of those above	4	4	4	5
<b>Average Hours of Those Who Completed Goals of:</b>				
Basic skills training	225	280	232	116
Occ skills training (non-OJT)	269	395	338	108
On-the-job training (OJT)	419	446	303	11
<b>Percent of Terminees, by Total Duration of Training</b>				
None	30	42	27	7
1 to 40 hours	16	4	7	45
41 to 100 hours	11	5	9	24
101 to 250 hours	13	12	18	12
251 to 500 hours	18	21	30	5
501 to 1,000 hours	10	13	8	5
Over 1,000 hours	2	3	2	1
Average duration of training (in hrs)	190	224	223	104
<b>Percent Receiving Basic Readjustment Services</b>				
With training services	70	58	73	93
Basic readjustment services only	30	42	27	7

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Percent Receiving Various Support Services</b>				
Any of those below	8	7	18	5
Transportation	1	1	0	2
Health care	1	1	1	0
Family care	0	0	0	0
Housing or rental assistance	0	0	0	0
Personal counseling	3	3	4	1
Needs-related payments	0	0	0	1
Other	3	1	13	2
<b>Areas of Occupational Skill Training (among those who received it)</b>				
Managerial and administrative	0	0	0	0
Professional and technical	25	28	0	0
Sales and related	5	6	0	0
Clerical and admin support	0	0	0	0
Service	0	0	0	0
Agriculture and related	0	0	0	0
Production and related	70	67	100	100
<b>Concurrent Participation</b>				
JTPA II-A, 204d, II-C, III	0	0	0	0
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0
None	100	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table V-6

## SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY

(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	5,237	3,661	7,682	522	319	375
<b>Percent Who Received:</b>						
Any of those below	76	62	71	61	63	74
Basic skills training	10	11	9	11	24	35
Occ skills training (non-OJT)	70	56	67	55	46	44
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	5	5	5	5	7	6
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	72	55	66	55	49	59
Basic skills training	8	8	7	8	13	23
Occ skills training (non-OJT)	67	51	63	51	42	41
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	4	5	4	5	6	5
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	252	190	174	334	429	383
Occ skills training (non-OJT)	249	306	260	315	355	402
On-the-job training (OJT)	402	423	419			
<b>Percent of Terminees, by Total Duration of Training</b>						
None	24	38	29	39	37	26
1 to 40 hours	19	12	17	10	10	14
41 to 100 hours	12	10	12	6	7	7
101 to 250 hours	15	11	14	13	13	6
251 to 500 hours	20	16	18	17	13	27
501 to 1,000 hours	10	10	9	11	19	18
Over 1,000 hours	2	3	2	3	2	2
Average duration of training (in hrs)	189	190	183	198	227	277
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	76	62	71	61	63	74
Basic readjustment services only	24	38	29	39	37	26

**Table V-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	7	9	8	7	10	17
Transportation	1	2	1	1	1	0
Health care	1	1	1	0	1	1
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	3	3	3	3	2	3
Needs-related payments	0	1	1	0	1	0
Other	3	4	3	3	6	14
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0			
Professional and technical	25	25	25			
Sales and related	25	0	5			
Clerical and admin support	0	0	0			
Service	0	0	0			
Agriculture and related	0	0	0			
Production and related	50	75	70			
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	860	4,302	3,736	825	3,600	4,473
<b>Percent Who Received:</b>						
Any of those below	68	73	68	65	68	74
Basic skills training	11	10	11	47	10	5
Occ skills training (non-OJT)	61	67	61	30	63	72
On-the-job training (OJT)	1	0	0	0	0	0
Any two or more of those above	5	5	4	12	5	3
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	60	67	63	44	62	71
Basic skills training	8	8	9	27	8	5
Occ skills training (non-OJT)	55	64	58	25	58	69
On-the-job training (OJT)	1	0	0	0	0	0
Any two or more of those above	4	5	4	9	5	3
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	252	224	222	398	203	78
Occ skills training (non-OJT)	352	286	231	372	369	196
On-the-job training (OJT)	602	386	338	157	478	411
<b>Percent of Terminees, by Total Duration of Training</b>						
None	32	27	32	35	32	26
1 to 40 hours	12	17	16	9	9	23
41 to 100 hours	7	11	12	9	8	14
101 to 250 hours	14	13	13	12	13	14
251 to 500 hours	16	18	18	18	21	16
501 to 1,000 hours	15	11	7	15	13	6
Over 1,000 hours	4	3	1	3	4	1
Average duration of training (in hrs)	237	205	161	230	241	141
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

**Table V-7 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	11	8	7	23	9	4
Transportation	2	1	1	1	2	1
Health care	1	1	2	1	1	1
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	4	3	2	4	3	2
Needs-related payments	1	1	0	1	1	0
Other	5	3	3	17	3	1
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	20	13	43	0	20	38
Sales and related	0	13	0	0	10	0
Clerical and admin support	0	0	0	0	0	0
Service	0	0	0	0	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	80	75	57	100	70	63
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7a**  
**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	126	8,772	1,059	7,839	4,739	4,159
<b>Percent Who Received:</b>						
Any of those below	69	70	71	70	62	80
Basic skills training	16	11	7	11	12	9
Occ skills training (non-OJT)	58	64	67	64	54	76
On-the-job training (OJT)	2	0	0	0	0	0
Any two or more of those above	6	5	4	5	4	5
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	56	65	67	65	55	77
Basic skills training	13	8	7	8	8	8
Occ skills training (non-OJT)	48	61	63	60	50	73
On-the-job training (OJT)	2	0	0	0	0	0
Any two or more of those above	6	4	4	4	4	5
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	202	226	100	240	284	160
Occ skills training (non-OJT)	325	269	223	276	384	178
On-the-job training (OJT)	491	415	406	423	395	559
<b>Percent of Terminees, by Total Duration of Training</b>						
None	31	30	29	30	38	20
1 to 40 hours	9	16	22	15	5	29
41 to 100 hours	9	11	14	11	6	17
101 to 250 hours	18	13	10	14	13	14
251 to 500 hours	22	18	15	19	23	12
501 to 1,000 hours	10	10	7	10	12	7
Over 1,000 hours	2	2	2	2	3	2
Average duration of training (in hrs)	214	189	158	194	226	148
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	69	70	71	70	62	80
Basic readjustment services only	31	30	29	30	38	20

**Table V-7a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	9	8	6	8	11	5
Transportation	0	1	1	1	1	1
Health care	3	1	1	1	1	1
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	2	3	2	3	3	2
Needs-related payments	1	0	1	0	1	0
Other	2	3	2	4	5	1
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	26	25	25	29	0
Sales and related	0	5	0	6	6	0
Clerical and admin support	0	0	0	0	0	0
Service	0	0	0	0	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	100	68	75	69	65	100
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-8****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	8,898	266,112
<b>Summary of Termination Type (%)</b>		
Entered employment	59	70
Transferred to other training	9	4
Called back/remained with employer	22	3
Other termination	11	24
<b>Employment at Termination (%)</b>		
Entered employment, total	59	70
Employed 20 or more hrs/wk	59	68
Employed with fringe benefits	43	48
Employed with UI coverage	54	63
Employed & relocated	1	2
Entered an apprenticeship	0	0
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	5	9
Involuntary, other	2	9
<b>Number Contacted at Follow-up</b>	2,697	127,525
<b>Employment at Follow-up (%)</b>		
Employed, total	71	73
Also employed at termination with same employer	48	55
<b>Weeks Worked in Follow-up Period (%)</b>		
None	21	17
1 to 12	20	20
13	59	62
<b>Average Weeks Worked (in weeks)</b>	10.5	10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
<b>Hours worked per week (%)</b>		
1 to 19 hours	0	2
20 to 34 hours	15	12
35 hours or more	85	86
<b>Average hours worked (in hrs)</b>	38	38

Table V-8 (continued)

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	9	27
\$7.50 to \$9.99	24	27
\$10.00 to \$14.99	41	29
\$15.00 or more	25	15
Average hourly wage (in dollars)	12.77	10.64
Wage replacement rate (%)		
Less than .75	22	28
.75 to .89	21	19
.90 to .99	13	12
1.00 to 1.25	30	26
Greater than 1.25	14	15
Average wage replacement rate	1.01	0.98
Occupation of jobs held (%)		
Managerial and administration	10	6
Professional and technical	27	20
Sales and related	7	7
Clerical and admin support	23	23
Service	8	10
Agriculture and related	0	1
Production and related	25	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	15	14
35 hours or more	81	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	8	25
\$7.50 to \$9.99	21	26
\$10.00 to \$14.99	40	30
\$15.00 or more	31	18
Average hourly wage (in dollars)	13.83	11.38

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-9****OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	<b>Title III Program:</b>			
	<b>Title III Total</b>	<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminees</b>	8,898	4,855	1,496	2,547
<b>Summary of Termination Type (%)</b>				
Entered employment	59	82	53	18
Transferred to other training	9	2	38	4
Called back/remained with employer	22	1	2	73
Other termination	11	15	7	4
<b>Employment at Termination (%)</b>				
Entered employment, total	59	82	53	18
Employed 20 or more hrs/wk	59	82	53	18
Employed with fringe benefits	43	60	33	15
Employed with UI coverage	54	78	38	17
Employed & relocated	1	2	1	0
Entered an apprenticeship	0	0	0	0
<b>Other Terminations (%)</b>				
Institutionalized	0	0	0	0
Health/medical	1	1	1	0
Family care	0	1	0	0
Lacks transportation	0	0	0	0
Cannot locate	2	3	2	0
Voluntary, other	5	7	3	2
Involuntary, other	2	3	1	1
<b>Number Contacted at Follow-up</b>	2,697	2,288	263	146
<b>Employment at Follow-up (%)</b>				
Employed, total	71	81	61	52
Also employed at termination with same employer	48	57	41	29
<b>Weeks Worked in Follow-up Period (%)</b>				
None	21	12	28	40
1 to 12	20	18	24	23
13	59	71	48	37
<b>Average Weeks Worked (in weeks)</b>	10.5	10.9	9.7	9.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	1	0	0
20 to 34 hours	15	15	13	10
35 hours or more	85	84	87	90
<b>Average hours worked (in hrs)</b>	38	37	38	39

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	9	9	12	6
\$7.50 to \$9.99	24	25	23	25
\$10.00 to \$14.99	41	41	42	39
\$15.00 or more	25	25	23	30
Average hourly wage (in dollars)	12.77	12.81	12.33	13.2
Wage Replacement Rate (%)				
Less than .75	22	21	32	16
.75 to .89	21	21	19	23
.90 to .99	13	13	11	12
1.00 to 1.25	30	30	28	30
Greater than 1.25	14	15	9	19
Average wage replacement rate	1.01	1.01	0.94	1.1
Occupation of jobs held (%)				
Managerial and administration	10	8	24	4
Professional and technical	27	29	20	22
Sales and related	7	7	5	4
Clerical and admin support	23	26	15	13
Service	8	7	8	8
Agriculture and related	0	0	0	1
Production and related	25	22	28	48
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	4	4	4	1
20 to 34 hours	15	17	8	15
35 hours or more	81	80	88	83
Average hours worked (in hrs)	39	38	39	42
Hourly Wages (%)				
Less than \$5.00	0	0	1	0
\$5.00 to 7.49	8	9	10	1
\$7.50 to \$9.99	21	23	18	15
\$10.00 to \$14.99	40	41	37	39
\$15.00 or more	31	27	34	45
Average hourly wage (in dollars)	13.83	13.05	15.35	15.6

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**Table V-10****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	5,237	3,661	7,682	522	319	375
<b>Summary of Termination Type (%)</b>						
Entered employment	56	63	58	66	64	63
Transferred to other training	8	9	8	7	11	18
Called back/remained with employer	26	16	24	9	11	6
Other termination	9	12	10	19	14	13
<b>Employment at Termination (%)</b>						
Entered employment, total	56	63	58	66	64	63
Employed 20 or more hrs/wk	56	63	58	65	64	62
Employed with fringe benefits	40	47	42	47	50	50
Employed with UI coverage	51	57	53	61	60	59
Employed & relocated	1	2	1	2	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	15	na	na	na	na	na
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	0	1	1
Family care	1	0	0	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	4	4	1
Voluntary, other	4	6	5	7	7	7
Involuntary, other	2	3	2	7	2	3
<b>Number Contacted at Follow-up</b>	1,535	1,162	2,331	156	105	105
<b>Employment at Follow-up (%)</b>						
Employed, total	69	72	71	70	70	68
Also employed at termination with same employer	49	46	48	42	48	45
<b>Weeks Worked in Follow-up Period (%)</b>						
None	22	20	21	27	21	25
1 to 12	20	20	21	11	15	17
13	58	60	59	62	64	57
<b>Average Weeks Worked (in weeks)</b>	10.5	10.6	10.6	10.7	10.2	9.5
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	1	0	0	1	0	0
20 to 34 hours	20	7	15	14	13	10
35 hours or more	79	92	85	85	86	89
Average hours worked (in hrs)	37	39	38	38	38	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	12	5	8	10	10	26
\$7.50 to \$9.99	29	19	23	34	38	27
\$10.00 to \$14.99	41	41	42	39	39	32
\$15.00 or more	18	35	27	18	13	15
Average hourly wage (in dollars)	11.51	14.32	13.03	11.52	10.86	11.22
Wage replacement rate (%)						
Less than .75	21	24	23	23	21	16
.75 to .89	22	20	21	20	22	17
.90 to .99	13	12	13	11	12	11
1.00 to 1.25	30	28	29	29	33	38
Greater than 1.25	13	16	14	17	12	18
Average wage replacement rate	0.99	1.02	1	1.04	0.97	1.11
Occupation of jobs held (%)						
Managerial and administration	9	11	11	6	3	6
Professional and technical	28	27	28	27	18	18
Sales and related	7	6	7	5	3	5
Clerical and admin support	34	9	23	24	23	25
Service	10	4	7	13	12	11
Agriculture and related	0	1	0	0	0	0
Production and related	12	41	24	25	40	35
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	5	2	3	5	0	8
20 to 34 hours	19	10	15	16	13	7
35 hours or more	75	88	81	80	87	85
Average hours worked (in hrs)	36	42	39	37	39	38
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	2
\$5.00 to \$7.49	11	4	7	11	25	15
\$7.50 to \$9.99	24	18	20	29	33	23
\$10.00 to \$14.99	42	37	40	41	31	33
\$15.00 or more	22	41	33	19	10	27
Average hourly wage (in dollars)	12.63	15.17	14.11	12.04	10.28	12.77

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

## OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	860	4,302	3,736	825	3,600	4,473
<b>Summary of Termination Type (%)</b>						
Entered employment	67	58	58	61	70	50
Transferred to other training	10	9	8	20	9	6
Called back/remained with employer	13	24	21	2	9	35
Other termination	11	9	12	16	11	9
<b>Employment at Termination (%)</b>						
Entered employment, total	67	58	58	61	70	50
Employed 20 or more hrs/wk	67	58	58	61	70	49
Employed with fringe benefits	50	43	41	49	52	34
Employed with UI coverage	63	53	52	59	65	43
Employed & relocated	2	1	1	1	1	1
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	1	2	1	1
Family care	0	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	2	3	2	1
Voluntary, other	5	4	6	8	5	4
Involuntary, other	2	2	3	2	2	2
<b>Number Contacted at Follow-up</b>	254	1,207	1,236	216	1,320	1,161
<b>Employment at Follow-up (%)</b>						
Employed, total	70	78	63	66	73	69
Also employed at termination with same employer	48	51	44	38	49	48
<b>Weeks Worked in Follow-up Period (%)</b>						
None	20	16	26	25	20	21
1 to 12	21	19	21	15	21	20
13	59	65	52	60	59	59
<b>Average Weeks Worked (in weeks)</b>	11.1	10.8	10.1	10	10.7	10.4
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	18	14	14	13	16	13
35 hours or more	82	85	86	86	84	86
<b>Average hours worked (in hrs)</b>	37	38	38	38	37	38

**Table V-11 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	14	8	9	24	11	4
\$7.50 to \$9.99	36	23	23	39	30	15
\$10.00 to \$14.99	40	43	39	29	44	40
\$15.00 or more	11	25	29	9	15	41
Average hourly wage (in dollars)	10.53	12.71	13.4	9.85	11.22	15.26
Wage replacement rate (%)						
Less than .75	14	21	27	23	23	22
.75 to .89	17	21	22	22	23	19
.90 to .99	12	13	12	15	13	11
1.00 to 1.25	36	30	27	27	29	31
Greater than 1.25	22	15	12	13	12	17
Average wage replacement rate	1.1	1.03	0.95	1	0.98	1.03
Occupation of jobs held (%)						
Managerial and administration	3	10	13	3	5	18
Professional and technical	21	28	27	7	21	40
Sales and related	6	6	7	5	6	8
Clerical and admin support	27	23	23	12	30	18
Service	16	7	6	14	9	4
Agriculture and related	1	0	0	1	0	0
Production and related	26	26	23	58	29	13
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	5	3	4	4	4	3
20 to 34 hours	13	15	16	19	14	15
35 hours or more	82	82	81	77	82	82
Average hours worked (in hrs)	40	39	38	39	39	38
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	0
\$5.00 to \$7.49	16	6	8	16	9	4
\$7.50 to \$9.99	24	20	22	41	24	12
\$10.00 to \$14.99	29	44	38	34	44	36
\$15.00 or more	30	30	33	9	22	47
Average hourly wage (in dollars)	12.16	13.86	14.19	9.88	12.5	16.37

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table V-11a

## OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	126	8,772	1,059	7,839	4,739	4,159
<b>Summary of Termination Type (%)</b>						
Entered employment	67	59	52	60	1	0
Transferred to other training	11	9	8	9	0	0
Called back/remained with employer	1	22	29	21	0	0
Other termination	21	10	11	11	0	0
<b>Employment at Termination (%)</b>						
Entered employment, total	67	59	52	60	1	0
Employed 20 or more hrs/wk	67	59	52	60	1	0
Employed with fringe benefits	48	43	38	43	1	0
Employed with UI coverage	56	54	47	55	1	0
Employed & relocated	2	1	2	1	0	0
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	7	1	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	1	0	0	0	0	0
Cannot locate	3	2	2	2	0	0
Voluntary, other	6	5	5	5	0	0
Involuntary, other	4	2	2	2	0	0
<b>Number Contacted at Follow-up</b>	36	2,661	307	2,390	1,912	785
<b>Employment at Follow-up (%)</b>						
Employed, total	63	71	55	73	1	1
Also employed at termination with same employer	40	48	38	49	1	0
<b>Weeks Worked in Follow-up Period (%)</b>						
None	15	21	35	19	0	0
1 to 12	33	20	20	20	0	0
13	51	59	45	61	1	0
<b>Average Weeks Worked (in weeks)</b>	9.2	10.6	10.1	10.6	10.7	10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	1	0	0	0	0	0
20 to 34 hours	16	14	9	15	0	0
35 hours or more	82	85	91	84	1	1
<b>Average hours worked (in hrs)</b>	37	38	39	37	37	38

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	15	9	4	10	0	0
\$7.50 to \$9.99	18	25	17	25	0	0
\$10.00 to \$14.99	46	41	42	41	0	0
\$15.00 or more	21	25	36	24	0	0
Average hourly wage (in dollars)	12.81	12.76	14.54	12.56	12.74	12.83
Wage Replacement Rate (%)						
Less than .75	22	22	27	22	0	0
.75 to .89	22	21	18	21	0	0
.90 to .99	13	13	13	13	0	0
1.00 to 1.25	31	30	27	30	0	0
Greater than 1.25	12	14	14	14	0	0
Average wage replacement rate	1.02	1.01	1.02	1	1	1.02
Occupation of jobs held (%)						
Managerial and administration	15	10	14	10	0	0
Professional and technical	25	27	26	27	0	0
Sales and related	7	7	6	7	0	0
Clerical and admin support	19	23	10	25	0	0
Service	8	8	5	8	0	0
Agriculture and related	1	0	1	0	0	0
Production and related	25	25	38	23	0	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	5	4	1	4	0	0
20 to 34 hours	24	15	11	15	0	0
35 hours or more	71	82	88	81	1	1
Average hours worked (in hrs)	36	39	41	38	39	39
Hourly Wages (%)						
Less than \$5.00	0	0	1	0	0	0
\$5.00 to 7.49	20	8	4	8	0	0
\$7.50 to \$9.99	17	21	15	22	0	0
\$10.00 to \$14.99	37	40	36	40	0	0
\$15.00 or more	27	31	44	29	0	0
Average hourly wage (in dollars)	12.92	13.83	16.29	13.52	13.55	14.37

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table V-12

## OUTCOMES OBTAINED, BY SERVICES RECEIVED

(Universe: PY 97 Title III Terminees)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Total Terminees</b>	959	5,715	26	2,627
<b>Summary of Termination Type (%)</b>				
Entered employment	56	53	96	74
Transferred to other training	17	7	4	8
Called back/remained with employer	11	33	0	2
Other termination	15	7	0	17
<b>Employment at Termination (%)</b>				
Entered employment, total	56	53	96	74
Employed 20 or more hrs/wk	56	53	96	73
Employed with fringe benefits	44	36	69	56
Employed with UI coverage	54	46	96	69
Employed & relocated	2	1	0	2
Entered an apprenticeship	0	0	0	0
<b>Other Terminations (%)</b>				
Institutionalized	0	0	0	0
Health/medical	2	1	0	1
Family care	1	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	2	1	0	3
Voluntary, other	8	3	0	9
Involuntary, other	3	2	0	3
<b>Number Contacted at Follow-up</b>	263	1,508	8	1,063
<b>Employment at Follow-up (%)</b>				
Employed, total	72	71	77	71
Also employed at termination with same employer	42	50	55	48
<b>Weeks Worked in Follow-up Period (%)</b>				
None	24	19	23	22
1 to 12	16	22	0	18
13	61	59	77	61
<b>Average Weeks Worked (in weeks)</b>	10.2	10.9	11.4	10.3
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	0	0	1
20 to 34 hours	15	17	24	12
35 hours or more	85	83	76	88
<b>Average hours worked (in hrs)</b>	38	37	36	38

**Table V-12 (continued)**

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	21	8	20	8
\$7.50 to \$9.99	37	25	48	22
\$10.00 to \$14.99	32	46	28	37
\$15.00 or more	10	21	4	33
Average hourly wage (in dollars)	9.97	12.29	9.25	13.95
Wage Replacement Rate (%)				
Less than .75	18	23	25	21
.75 to .89	23	20	17	21
.90 to .99	13	12	13	14
1.00 to 1.25	33	28	29	32
Greater than 1.25	13	16	17	12
Average wage replacement rate	1.01	1.02	0.98	0.99
Occupation of jobs held (%)				
Managerial and administration	4	11	0	10
Professional and technical	15	29	12	27
Sales and related	5	5	4	9
Clerical and admin support	22	26	16	20
Service	13	8	8	6
Agriculture and related	1	0	0	0
Production and related	41	20	60	28
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	3	3	14	4
20 to 34 hours	19	17	14	11
35 hours or more	78	80	72	84
Average hours worked (in hrs)	38	39	38	39
Hourly Wages (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	16	7	28	7
\$7.50 to \$9.99	35	20	28	18
\$10.00 to \$14.99	30	42	29	40
\$15.00 or more	18	31	15	35
Average hourly wage (in dollars)	10.95	13.69	10.11	14.64

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*