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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Maine

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	3,360	2,872	488
Title II-A Adults			
Total	1,144	773	371
Served with formula funds	1,144	773	371
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	479	378	101
Served with formula funds	479	378	101
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	64	48	16
Title III			
Total	1,673	not applicable	
Substate grantee	851	not applicable	
Governor's reserve	353	not applicable	
National reserve	469	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	State	Nation
Total Terminees, All Programs	2,872	500,317
Title II-A Adults		
Total	773	147,717
Served with formula funds	773	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	378	74,816
Served with formula funds	378	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	48	11,672
Title III		
Total	1,673	266,112
Substate grantee	851	154,530
Governor's reserve	353	81,105
National reserve	469	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	2,872	773	378	48	1,673
Gender					
Female	1,650	492	201	30	927
Male	1,222	281	177	18	746
Not reported	0	0	0	0	0
Age					
Less than 22	418	0	378	0	40
22 - 29	457	239	0	0	218
30 - 54	1,764	501	0	0	1,263
55 and older	233	33	0	48	152
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	2,785	742	349	47	1,647
Black (not Hispanic)	26	10	8	0	8
Hispanic	12	2	6	0	4
Amer Indian/Alaska Native	29	11	9	1	8
Asian or Pacific Islander	20	8	6	0	6
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	568	290	50	0	228
Other family status	2,304	483	328	48	1,445
Not reported	0	0	0	0	0
Dependents under Age 18					
None	1,681	345	310	46	980
1 or 2	978	329	66	2	581
3 or more	213	99	2	0	112
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	476	67	220	5	184
High school graduate	1,715	507	140	22	1,046
Post high school	681	199	18	21	443
Not reported	0	0	0	0	0
High School Status					
In high school full time	111	0	110	0	1
Not in high school full time	2,761	773	268	48	1,672
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	171	39	56	3	73
7th grade and above	2,350	685	278	34	1,353
Not reported	351	49	44	11	247
Math Skills Grade Level					
Less than 7th grade	375	98	81	8	188
7th grade and above	2,145	628	252	29	1,236
Not reported	352	47	45	11	249
Veteran Status					
Veterans	296	82	3	8	203
Non-veterans	2,576	691	375	40	1,470
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	412	260	89	5	58
Not a recipient	2,460	513	289	43	1,615
Not reported	0	0	0	0	0
Labor Force Status					
Employed	484	122	47	9	306
Unemployed	2,084	559	141	39	1,345
Not in the labor force	304	92	190	0	22
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	626	164	216	5	241
1 to 14	1,258	204	69	15	970
15 to 25	500	168	45	14	273
26	488	237	48	14	189
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	1,399	214	10	15	1,160
Exhaustee	250	108	2	9	131
None	1,223	451	366	24	382
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	144	0	144	0	0
Non-JTPA only	34	11	5	1	17
Both JTPA and non-JTPA	0	0	0	0	0
Not co-enrolled	2,209	726	224	24	1,235
Not reported	485	36	5	23	421

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	1,144	773	371
Gender			
Female	65	64	68
Male	35	36	32
Age			
22 - 29	30	31	29
30 - 44	53	52	54
45 - 54	13	13	14
55 and older	4	4	3
Race/Ethnicity			
White (not Hispanic)	96	96	96
Black (not Hispanic)	1	1	1
Hispanic	0	0	0
Amer. Indian or Alaskan Native	2	1	2
Asian or Pacific Islander	1	1	2
Family Status			
Parent in one-parent family	40	38	45
Parent in two-parent family	19	20	17
Other family member	6	6	6
Not a family member	35	36	32
Number of Dependents under Age 18			
None	43	45	40
1 or 2	44	43	46
3 or more	13	13	13
Highest Grade Completed			
Less than high school graduate	10	9	13
High school graduate	67	66	71
Post high school	23	26	16
Reading Skills Grade Level			
Less than 7th grade	7	5	11
7th or 8th grade	10	9	13
9th grade and above	83	85	76
Math Skills Grade Level			
Less than 7th grade	16	13	24
7th or 8th grade	30	29	35
9th grade and above	53	58	41
Veteran			
Total veterans	9	11	7
Vietnam era	3	3	2
Disabled veteran	1	1	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	99
Cash Welfare Recipient	38	34	47
TANF/AFDC	28	25	34
GA, RCA, SSI	15	12	19
Food Stamps	63	62	66
Welfare to Work/JOBS Program Participant	13	12	16
Labor Force Status			
Employed	17	16	18
Unemployed	67	72	57
Not in labor force	16	12	25
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	16	12	25
None - employed at intake	10	9	12
1 to 14	26	26	26
15 to 25	19	22	14
26	28	31	23
Unemployment Compensation Status			
Claimant	23	28	14
Exhaustee	12	14	9
None	65	58	77
Preprogram Hourly Wage			
Not employed in past 26 weeks	94	94	94
\$4.99 or less	1	1	1
\$5.00 to \$7.49	4	5	4
\$7.50 or more	1	1	1
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	84	82	91
Basic skills deficient	49	45	61
School dropout	10	9	13
Cash welfare recipients	38	34	47
Offender (inc. misdemeanors)	14	13	16
Disability (substantial barrier)	14	13	16
Homeless	3	3	5
Other SDA-identified barrier	49	46	54
Has 2 or more barriers	54	50	67
Additional Barriers to Employment			
Limited English proficiency	1	1	1
Displaced homemaker	10	8	12
Lacks significant work history	23	21	26
Long-term TANF/AFDC recipient	11	10	13
Substance abuse	4	4	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	773	147,717
Gender		
Female	64	68
Male	36	32
Age		
22 - 29	31	41
30 - 54	65	57
55 and older	4	2
Race/Ethnicity		
White (not Hispanic)	96	45
Black (not Hispanic)	1	34
Hispanic	0	17
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	38	47
Parent in two-parent family	20	17
Other family member	6	7
Not a family member	36	29
Number of Dependents under Age 18		
None	45	37
1 or 2	43	44
3 or more	13	19
Highest Grade Completed		
Less than high school graduate	9	21
High school graduate	66	57
Post high school	26	21
Reading Skills Grade Level		
Less than 7th grade	5	13
7th or 8th grade	9	16
9th grade and above	85	71
Math Skills Grade Level		
Less than 7th grade	13	24
7th or 8th grade	29	28
9th grade and above	58	48
Veteran		
Total veterans	11	7
Vietnam era	3	2
Disabled veteran	1	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	99	98
Cash Welfare Recipient	34	36
TANF/AFDC	25	31
GA, RCA, or SSI	12	6
Food Stamps	62	53
JOBS/Welfare to Work Program Participant	12	13
Labor Force Status		
Employed	16	17
Unemployed	72	49
Not in labor force	12	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	12	27
None - employed at intake	9	13
1 to 14	26	21
15 to 25	22	21
26	31	19
Unemployment Compensation Status		
Claimant	28	8
Exhaustee	14	4
None	58	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	94	51
\$4.99 or less	1	8
\$5.00 to \$7.49	5	29
\$7.50 or more	1	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	82	86
Basic skills deficient	45	57
School dropout	9	21
Cash welfare recipients	34	36
Offender (inc. misdemeanors)	13	15
Disability (substantial barrier)	13	6
Homeless	3	3
Other SDA-identified barrier	46	31
Has 2 or more barriers	50	53
Additional Barriers to Employment		
Limited English proficiency	1	6
Displaced homemaker	8	4
Lacks significant work history	21	36
Long-term TANF/AFDC recipient	10	15
Substance abuse	4	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	773	260	513
Gender			
Female	64	74	58
Male	36	26	42
Age			
22 - 29	31	35	29
30 - 44	52	56	50
45 - 54	13	8	15
55 and older	4	1	6
Race/Ethnicity			
White (not Hispanic)	96	98	95
Black (not Hispanic)	1	1	2
Hispanic	0	0	0
Amer. Indian or Alaskan Native	1	1	2
Asian or Pacific Islander	1	0	1
Family Status			
Parent in one-parent family	38	62	25
Parent in two-parent family	20	19	20
Other family member	6	3	8
Not a family member	36	16	46
Number of Dependents under Age 18			
None	45	21	57
1 or 2	43	60	34
3 or more	13	19	10
Highest Grade Completed			
Less than high school graduate	9	8	9
High school graduate	66	69	64
Post high school	26	23	27
Reading Skills Grade Level			
Less than 7th grade	5	5	6
7th or 8th grade	9	10	9
9th grade and above	85	85	86
Math Skills Grade Level			
Less than 7th grade	13	14	13
7th or 8th grade	29	34	26
9th grade and above	58	52	61
Veteran			
Total veterans	11	9	12
Vietnam era	3	2	4
Disabled veteran	1	1	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	99	100	98
Cash Welfare Recipient	34	100	0
TANF/AFDC	25	73	0
GA, RCA, SSI	12	37	0
Food Stamps	62	91	48
JOBS/Welfare to Work Program Participant	12	28	4
Labor Force Status			
Employed	16	10	19
Unemployed	72	65	76
Not in labor force	12	24	6
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	12	24	6
None - employed intake	9	5	11
1 to 14	26	18	31
15 to 25	22	18	23
26	31	34	29
Unemployment Compensation Status			
Claimant	28	9	37
Exhaustee	14	11	16
None	58	80	47
Preprogram Hourly Wage			
Not employed in past 26 weeks	94	95	93
\$4.99 or less	1	1	1
\$5.00 to \$7.49	5	3	5
\$7.50 or more	1	0	1
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	82	100	73
Basic skills deficient	45	51	42
School dropout	9	8	9
Cash welfare recipients	34	100	0
Offender (inc. misdemeanors)	13	14	13
Disability (substantial barrier)	13	14	12
Homeless	3	2	3
Other SDA-identified barrier	46	65	37
Has 2 or more barriers	50	86	32
Additional Barriers to Employment			
Limited English proficiency	1	1	1
Displaced homemaker	8	15	5
Lacks significant work history	21	37	13
Long-term TANF/AFDC recipient	10	30	1
Substance abuse	4	4	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	239	501	33	67	507	199
Gender						
Female	66	63	61	45	66	63
Male	34	37	39	55	34	37
Age						
22 - 29	100	0	0	25	36	20
30 - 44	0	80	0	51	50	57
45 - 54	0	20	0	16	11	17
55 and older	0	0	100	7	3	7
Race/Ethnicity						
White (not Hispanic)	97	96	97	93	97	95
Black (not Hispanic)	0	2	3	3	1	3
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	2	0	1	2	1
Asian or Pacific Islander	3	0	0	3	1	2
Family Status						
Parent in one-parent family	41	38	0	22	40	37
Parent in two-parent family	21	21	3	18	21	20
Other family member	4	6	21	7	7	5
Not a family member	34	35	76	52	33	39
Number of Dependents under Age 18						
None	39	44	94	63	42	46
1 or 2	51	41	6	27	45	41
3 or more	10	15	0	10	13	13
Highest Grade Completed						
Less than high school graduate	7	9	15	100	0	0
High school graduate	76	62	45	0	100	0
Post high school	17	29	39	0	0	100
Reading Skills Grade Level						
Less than 7th grade	5	5	10	24	4	3
7th or 8th grade	9	10	3	24	9	4
9th grade and above	86	85	86	53	86	94
Math Skills Grade Level						
Less than 7th grade	10	15	14	41	14	3
7th or 8th grade	31	28	17	32	33	17
9th grade and above	59	57	69	27	53	80
Veteran						
Total veterans	5	13	15	7	11	12
Vietnam era	0	5	6	3	2	6
Disabled veteran	0	1	3	0	1	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	99	91	99	99	99
Cash Welfare Recipient	38	33	9	30	36	30
TANF/AFDC	32	23	3	19	26	23
GA, RCA, SSI	12	13	6	13	13	10
Food Stamps	64	63	30	58	64	58
JOBS/ Welfare to Work Program Participant	13	12	3	7	13	12
Labor Force Status						
Employed	18	15	12	10	15	19
Unemployed	69	73	88	82	73	68
Not in labor force	13	12	0	7	12	13
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	13	12	0	7	12	13
None - employed at intake	9	10	6	9	8	12
1 to 14	25	26	36	21	28	24
15 to 25	21	22	27	25	20	25
26	32	30	30	37	32	26
Unemployment Compensation Status						
Claimant	22	31	27	37	27	27
Exhaustee	11	15	21	13	14	14
None	67	54	52	49	59	59
Preprogram Hourly Wage						
Not employed in past 26 weeks	91	95	94	99	93	93
\$4.99 or less	3	1	0	0	1	2
\$5.00 to \$7.49	6	4	6	1	5	5
\$7.50 or more	1	1	0	0	1	1
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	83	83	59	100	86	67
Basic skills deficient	45	46	34	75	50	23
School dropout	7	9	15	100	0	0
Cash welfare recipients	38	33	9	30	36	30
Offender (inc. misdemeanors)	12	14	9	18	15	7
Disability (substantial barrier)	5	17	12	18	10	19
Homeless	5	1	0	1	3	2
Other SDA-identified barrier	50	46	21	46	50	38
Has 2 or more barriers	51	51	24	92	51	35
Additional Barriers to Employment						
Limited English proficiency	1	1	0	6	1	2
Displaced homemaker	5	11	3	6	7	14
Lacks significant work history	30	17	3	19	21	21
Long-term TANF/AFDC recipient	15	9	0	9	11	10
Substance abuse	3	4	6	6	4	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	773	147,717
Percent Who Received:		
Any of those below	100	91
Basic skills training	36	19
Occ skills training (non-OJT)	69	65
On-the-job training (OJT)	5	10
Work experience/internships	6	5
Other skills training	80	13
Any two or more of those above	73	18
Percent Who Received and Completed		
Goals of:		
Any of those below	93	77
Basic skills training	32	15
Occ skills training (non-OJT)	64	54
On-the-job training (OJT)	4	8
Work experience/internships	6	4
Other skills training	69	12
Any two or more of those above	64	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	79	187
Occ skills training (non-OJT)	284	501
On-the-job training (OJT)	529	393
Work experience/internships	297	391
Other skills training	22	88
Percent of Terminees, by Total Duration		
of Training		
None	0	9
1 to 40 hours	22	12
41 to 100 hours	18	10
101 to 250 hours	28	22
251 to 500 hours	17	22
501 to 1,000 hours	8	16
Over 1,000 hours	6	10
Average duration of training (in hrs)	270	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	44	47
Transportation	29	21
Health care	6	3
Family care	7	6
Housing or rental assistance	0	2
Personal counseling	2	23
Needs-based payments	0	11
Other	17	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	22	17
Sales and related	1	3
Clerical and admin support	29	29
Service	26	21
Agriculture and related	0	0
Production and related	20	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	5	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	3
Both JTPA and non-JTPA	0	3
None	94	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	492	281	742	10	2	19
Percent Who Received:						
Any of those below	100	99	100	100	100	100
Basic skills training	38	32	36	50	0	26
Occ skills training (non-OJT)	71	64	69	40	50	79
On-the-job training (OJT)	3	9	5	0	50	11
Work experience/internships	7	5	6	10	0	0
Other skills training	80	80	81	50	100	84
Any two or more of those above	74	71	73	40	100	79
Percent Who Received and Completed						
Goals of:						
Any of those below	93	92	93	90	100	95
Basic skills training	34	29	32	20	0	26
Occ skills training (non-OJT)	66	60	64	40	50	79
On-the-job training (OJT)	2	7	4	0	50	11
Work experience/internships	6	5	6	10	0	0
Other skills training	69	70	69	50	50	79
Any two or more of those above	64	63	64	30	50	79
Average Hours of Those Who Completed						
Goals of:						
Basic skills training	90	56	79	126		45
Occ skills training (non-OJT)	286	279	289	73	182	168
On-the-job training (OJT)	422	590	480		1,040	1,000
Work experience/internships	259	376	304	38		0
Other skills training	26	16	22	23	11	18
Percent of Terminees, by Total Duration of Training						
None	0	1	0	0	0	0
1 to 40 hours	21	24	22	40	0	17
41 to 100 hours	18	19	18	20	0	28
101 to 250 hours	31	22	28	40	50	17
251 to 500 hours	16	20	17	0	0	22
501 to 1,000 hours	9	8	9	0	0	11
Over 1,000 hours	6	7	6	0	50	6
Average duration of training (in hrs)	270	270	272	79	617	269
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	45	44	44	50	100	47
Transportation	29	28	29	0	100	26
Health care	6	6	6	0	0	16
Family care	10	3	7	10	0	5
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	2	3	3	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	17	16	16	40	0	26
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	1	2	0	0	0
Professional and technical	19	29	22	0	0	40
Sales and related	1	1	1	0	0	0
Clerical and admin support	37	14	30	50	0	7
Service	34	11	26	25	100	27
Agriculture and related	0	0	0	0	0	0
Production and related	8	44	20	25	0	27
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	5	5	10	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	1	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	93	95	94	90	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	239	501	33	67	507	199
Percent Who Received:						
Any of those below	100	100	97	100	99	100
Basic skills training	34	37	30	54	37	26
Occ skills training (non-OJT)	74	67	52	58	69	71
On-the-job training (OJT)	5	5	3	7	4	6
Work experience/internships	8	5	3	13	6	4
Other skills training	78	82	67	81	82	75
Any two or more of those above	74	74	45	79	75	65
Percent Who Received and Completed Goals of:						
Any of those below	93	93	85	93	93	93
Basic skills training	30	33	27	46	34	24
Occ skills training (non-OJT)	69	63	42	57	64	65
On-the-job training (OJT)	5	4	0	4	4	6
Work experience/internships	6	5	3	12	6	4
Other skills training	69	70	61	69	71	66
Any two or more of those above	66	64	39	69	65	58
Average Hours of Those Who Completed Goals of:						
Basic skills training	87	76	54	61	80	85
Occ skills training (non-OJT)	312	278	85	136	276	344
On-the-job training (OJT)	437	574		319	496	642
Work experience/internships	288	301	350	375	291	232
Other skills training	27	20	17	20	20	28
Percent of Terminees, by Total Duration of Training						
None	0	0	3	0	1	0
1 to 40 hours	18	22	48	21	21	25
41 to 100 hours	16	20	12	17	19	16
101 to 250 hours	29	27	30	32	29	23
251 to 500 hours	19	17	6	21	17	16
501 to 1,000 hours	11	8	0	10	8	9
Over 1,000 hours	7	6	0	0	5	10
Average duration of training (in hrs)	305	266	80	200	263	312
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	45	45	30	51	45	41
Transportation	29	29	18	27	29	27
Health care	5	7	6	7	7	5
Family care	12	6	0	1	7	9
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	2	3	3	7	2	2
Needs-based payments	0	0	0	0	0	0
Other	16	17	18	19	16	19
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	0	3	1	3
Professional and technical	18	26	12	10	18	37
Sales and related	1	1	0	0	1	1
Clerical and administrative Service	26	29	59	26	31	26
Agriculture and related	0	0	0	0	0	0
Production and related	21	21	0	36	21	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	3	45	6	4	5
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	0	0	1	2
Both JTPA and non-JTPA	0	0	0	0	0	0
None	96	95	55	94	94	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	260	513	325	399	357	416
Percent Who Received:						
Any of those below	99	100	100	99	100	100
Basic skills training	42	33	53	23	31	40
Occ skills training (non-OJT)	68	69	65	72	71	67
On-the-job training (OJT)	2	6	4	6	3	6
Work experience/internships	5	7	8	4	7	5
Other skills training	81	80	84	77	87	75
Any two or more of those above	72	73	80	68	75	71
Percent Who Received and Completed Goals of:						
Any of those below	89	95	92	95	90	95
Basic skills training	36	30	47	22	27	37
Occ skills training (non-OJT)	61	66	61	67	66	63
On-the-job training (OJT)	2	5	2	6	3	6
Work experience/internships	3	7	8	4	6	5
Other skills training	66	71	70	69	71	68
Any two or more of those above	60	66	69	60	62	65
Average Hours of Those Who Completed Goals of:						
Basic skills training	106	62	75	86	44	100
Occ skills training (non-OJT)	257	296	188	366	281	286
On-the-job training (OJT)	400	551	502	553	407	581
Work experience/internships	238	311	288	287	304	289
Other skills training	23	21	19	23	16	27
Percent of Terminees, by Total Duration of Training						
None	1	0	0	1	0	0
1 to 40 hours	23	21	21	22	23	21
41 to 100 hours	18	18	18	18	18	18
101 to 250 hours	26	29	34	23	29	27
251 to 500 hours	19	17	17	17	16	18
501 to 1,000 hours	9	8	7	10	9	8
Over 1,000 hours	5	7	3	10	5	7
Average duration of training (in hrs)	238	286	211	328	252	286
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	37	48	44	46	46	43
Transportation	20	33	26	33	27	30
Health care	3	8	5	8	3	9
Family care	8	7	5	10	8	7
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	2	3	4	1	4	1
Needs-based payments	0	0	0	0	0	0
Other	17	17	17	16	15	19
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	1	1	2	1	2
Professional and technical	19	24	13	28	19	26
Sales and related	0	1	0	1	0	1
Clerical and admin support	34	27	32	28	28	30
Service	26	26	28	23	31	22
Agriculture and related	0	0	0	0	0	0
Production and related	18	22	25	18	21	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	6	4	5	4	5
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	1	2	2	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	96	93	94	93	94	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	98	675	82	691	214	559
Percent Who Received:						
Any of those below	100	100	99	100	100	99
Basic skills training	38	36	29	37	36	36
Occ skills training (non-OJT)	66	69	62	69	70	68
On-the-job training (OJT)	6	5	9	4	5	5
Work experience/internships	9	6	4	6	7	6
Other skills training	78	81	70	82	76	82
Any two or more of those above	70	73	63	74	71	74
Percent Who Received and Completed Goals of:						
Any of those below	92	93	91	93	94	92
Basic skills training	35	32	27	33	33	32
Occ skills training (non-OJT)	61	64	57	65	64	64
On-the-job training (OJT)	6	4	7	4	4	4
Work experience/internships	9	5	4	6	7	5
Other skills training	57	71	60	70	69	69
Any two or more of those above	55	65	54	65	63	64
Average Hours of Those Who Completed Goals of:						
Basic skills training	116	73	57	81	55	88
Occ skills training (non-OJT)	298	282	348	277	257	294
On-the-job training (OJT)	566	520	970	431	437	563
Work experience/internships	208	321	318	296	305	293
Other skills training	47	19	15	23	20	23
Percent of Terminees, by Total Duration of Training						
None	0	0	1	0	0	1
1 to 40 hours	24	21	28	21	21	22
41 to 100 hours	17	19	21	18	21	17
101 to 250 hours	20	29	21	28	28	28
251 to 500 hours	24	16	14	18	19	17
501 to 1,000 hours	10	8	4	9	7	9
Over 1,000 hours	5	6	11	6	4	7
Average duration of training (in hrs)	314	264	312	265	247	279
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	45	44	49	44	41	45
Transportation	24	29	35	28	30	28
Health care	4	7	7	6	7	6
Family care	2	8	4	8	6	8
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	3	2	2	2	0	3
Needs-based payments	0	0	0	0	0	0
Other	23	16	13	17	14	18
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	6	1	2	1	1	2
Professional and technical	25	22	35	21	27	21
Sales and related	0	1	0	1	1	1
Clerical and admin support	34	28	24	30	29	29
Service	18	27	6	28	18	29
Agriculture and related	0	0	0	0	0	0
Production and related	17	21	33	19	24	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	5	6	4	7	4
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	1	2	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	93	93	94	90	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	129	234	361
Percent Who Received:			
Any of those below	100	100	100
Basic skills training	28	32	43
Occ skills training (non-OJT)	71	72	66
On-the-job training (OJT)	8	4	4
Work experience/internships	2	7	7
Other skills training	72	79	83
Any two or more of those above	66	74	75
Percent Who Received and Completed Goals of:			
Any of those below	98	94	91
Basic skills training	26	29	38
Occ skills training (non-OJT)	68	67	62
On-the-job training (OJT)	8	3	3
Work experience/internships	2	6	7
Other skills training	68	72	68
Any two or more of those above	62	67	63
Average Hours of Those Who Completed Goals of:			
Basic skills training	54	108	70
Occ skills training (non-OJT)	375	291	257
On-the-job training (OJT)	538	673	451
Work experience/internships	510	249	291
Other skills training	17	28	19
Percent of Terminees, by Total Duration of Training			
None	0	0	0
1 to 40 hours	23	18	23
41 to 100 hours	16	19	17
101 to 250 hours	23	31	28
251 to 500 hours	18	15	19
501 to 1,000 hours	10	8	8
Over 1,000 hours	9	8	5
Average duration of training (in hrs)	333	291	244
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	48	46	43
Transportation	37	32	25
Health care	11	9	4
Family care	10	9	6
Housing or rental assistance	0	0	0
Personal counseling	0	2	4
Needs-based payments	0	0	0
Other	17	17	16
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	1	2
Professional and technical	29	27	15
Sales and related	2	0	0
Clerical and admin support	26	27	33
Service	25	26	25
Agriculture and related	0	0	0
Production and related	18	18	25
Concurrent Participation			
JTPA II-A, 204d, II-C, III	7	6	3
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	1	1	2
Both JTPA and non-JTPA	0	0	0
None	92	94	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	773	147,717
Summary of Termination Type (%)		
Entered employment only	57	49
Obtained an enhancement only	2	6
Both entered employment and obtained an enhancement	25	22
Other termination	17	23
Employment at Termination (%)		
Entered employment, total	82	71
Employed 20 or more hrs/wk	81	71
Employed with fringe benefits	56	46
Employed with UI coverage	79	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	27	28
Attained basic education	4	6
Attained occupational skills	24	21
Completed a major level of education	2	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	3	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	5	10
Involuntary, other	3	7
Number Contacted at Follow-up	664	84,613
Employment at Follow-up (%)		
Employed, total	76	69
Employed with same employer as at termination	64	50
Weeks Worked in Follow-up Period (%)		
None	16	20
1 to 12	18	23
13	66	57
Average Weeks Worked (in weeks)	10.4	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	25	20
35 hours or more	74	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	15	18
\$6.00 to \$7.49	38	32
\$7.50 to \$9.99	32	30
\$10.00 or more	14	18
Average hourly wage (in dollars)	7.77	7.94
Occupation of jobs held (%)		
Managerial and administrative	3	1
Professional and technical	14	13
Sales and related	8	7
Clerical and admin support	16	23
Service	27	25
Agriculture and related	1	1
Production and related	31	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	7	4
20 to 34 hours	26	22
35 hours or more	67	74
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	3	2
\$5.00 to \$5.99	18	18
\$6.00 to \$7.49	36	28
\$7.50 to \$9.99	29	30
\$10.00 or more	15	22
Average hourly wage (in dollars)	7.95	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	492	281	742	10	2	19
Summary of Termination Type (%)						
Entered employment only	55	59	56	70	50	68
Obtained an enhancement only	2	2	2	0	0	0
Both entered employment and obtained an enhancement	25	25	25	10	50	16
Other termination	18	14	17	20	0	16
Employment at Termination (%)						
Entered employment, total	80	84	81	80	100	84
Employed 20 or more hrs/wk	79	83	81	80	100	84
Employed with fringe benefits	57	56	56	70	50	63
Employed with UI coverage	78	80	79	80	100	74
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	10	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	27	26	27	10	50	16
Attained basic education	4	5	4	0	0	5
Attained occupational skills	24	23	24	10	50	16
Completed major level of educ	2	2	2	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	4	3	0	0	0
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	4	5	0	0	5
Voluntary, other	7	3	5	10	0	11
Involuntary, other	2	3	3	10	0	0
Number Contacted at Follow-up	443	221	649	5	3	7
Employment at Follow-up (%)						
Employed, total	77	76	76	100	66	68
Employed with same employer as at termination	64	64	64	100	33	68
Weeks Worked in Follow-up Period (%)						
None	16	17	16		34	18
1 to 12	17	19	18		0	27
13	67	64	66	100	66	55
Average Weeks Worked (in weeks)	10.4	10.2	10.3		8.7	10.3

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	0	0	0
20 to 34 hours	32	13	25	38	0	6
35 hours or more	67	86	74	63	100	94
Average hours worked (in hrs)	36	39	37	36	40	40
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	0
\$5.00 to \$5.99	20	7	16	0	0	0
\$6.00 to \$7.49	43	31	38	38	50	38
\$7.50 to \$9.99	27	39	31	50	50	38
\$10.00 or more	9	23	14	13	0	25
Average hourly wage (in dollars)	7.28	8.59	7.75	7.99	7	8.73
Occupation of jobs held (%)						
Managerial and administrative	4	2	3	0	0	13
Professional and technical	12	18	13	38	50	25
Sales and related	11	3	8	0	0	0
Clerical and admin support	23	3	16	13	0	6
Service	36	13	27	38	50	19
Agriculture and related	0	3	1	0	0	0
Production and related	15	57	31	13	0	38
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	7	7	0	0	0
20 to 34 hours	35	8	27	0	0	0
35 hours or more	58	85	66	100	100	100
Average hours worked (in hrs.)	34	41	36	41	40	40
Hourly wage (%)						
Less than \$5.00	3	1	3	0	0	0
\$5.00 to \$5.99	21	10	18	0	0	0
\$6.00 to \$7.49	40	28	36	40	50	40
\$7.50 to \$9.99	25	38	29	19	50	40
\$10.00 or more	11	23	15	40	0	20
Average hourly wage (in dollars)	7.34	9.23	7.94	9.1	7	8.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	239	501	33	67	507	199
Summary of Termination Type (%)						
Entered employment only	52	58	70	60	58	52
Obtained an enhancement only	2	2	3	4	2	0
Both entered employment and obtained an enhancement	30	23	15	24	23	29
Other termination	17	17	12	12	16	19
Employment at Termination (%)						
Entered employment, total	82	81	85	84	81	81
Employed 20 or more hrs/wk	82	80	85	82	81	79
Employed with fringe benefits	56	56	61	40	57	61
Employed with UI coverage	79	79	82	81	80	76
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	31	25	18	28	26	29
Attained basic education	4	4	6	6	5	2
Attained occupational skills	28	23	15	21	22	28
Completed major level of educ	4	2	0	3	2	2
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	4	9	4	2	5
Family care	2	0	0	1	1	0
Lacks transportation	0	0	0	1	0	0
Cannot locate	6	4	0	0	5	6
Voluntary, other	6	5	3	3	6	5
Involuntary, other	1	3	0	1	2	5
Number Contacted at Follow-up	193	427	44	58	414	192
Employment at Follow-up (%)						
Employed, total	82	74	74	69	77	76
Employed with same employer as at termination	66	63	67	55	64	67
Weeks Worked in Follow-up Period (%)						
None	11	18	19	24	15	16
1 to 12	18	18	19	16	19	17
13	71	64	62	60	66	67
Average Weeks Worked (in weeks)	10.8	10.2	9.9	9.4	10.4	10.5

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	2	0	2
20 to 34 hours	27	23	46	20	25	27
35 hours or more	73	76	54	79	75	71
Average hours worked (in hrs)	37	37	34	38	37	37
Hourly wage (%)						
Less than \$5.00	1	0	4	2	0	0
\$5.00 to \$5.99	16	14	21	16	17	9
\$6.00 to \$7.49	46	35	39	43	42	27
\$7.50 to \$9.99	26	35	18	29	28	43
\$10.00 or more	12	15	18	11	12	20
Average hourly wage (in dollars)	7.56	7.87	7.79	7.65	7.45	8.65
Occupation of jobs held (%)						
Managerial and administrative	2	3	11	0	3	4
Professional and technical	11	16	7	9	10	27
Sales and related	10	7	7	2	9	7
Clerical and admin support	15	16	18	5	14	23
Service	34	23	36	32	29	21
Agriculture and related	2	1	0	2	1	2
Production and related	28	33	21	50	34	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	6	6	14	6	5
20 to 34 hours	25	26	38	19	28	25
35 hours or more	67	68	56	67	66	70
Average hours worked (in hrs)	36	36	34	34	36	37
Hourly wage (%)						
Less than \$5.00	2	2	4	0	3	2
\$5.00 to \$5.99	16	17	30	30	19	11
\$6.00 to \$7.49	43	32	38	35	41	25
\$7.50 to \$9.99	26	33	8	32	26	36
\$10.00 or more	12	16	20	2	12	25
Average hourly wage (in dollars)	7.63	8.13	7.7	6.83	7.56	9.11

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	260	513	325	399	357	416
Summary of Termination Type (%)						
Entered employment only	55	58	59	58	52	61
Obtained an enhancement only	3	1	2	2	2	2
Both entered employment and obtained an enhancement	21	27	20	28	28	22
Other termination	22	14	19	13	18	16
Employment at Termination (%)						
Entered employment, total	75	85	78	85	80	83
Employed 20 or more hrs/wk	75	84	78	84	80	81
Employed with fringe benefits	53	58	56	57	49	63
Employed with UI coverage	73	82	77	82	77	81
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	23	28	22	29	30	24
Attained basic education	3	5	6	4	4	4
Attained occupational skills	19	26	18	27	26	22
Completed major level of educ	3	2	2	3	3	1
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	3	3	3	2	4
Family care	2	0	1	0	1	0
Lacks transportation	0	0	1	0	1	0
Cannot locate	7	4	5	4	5	4
Voluntary, other	7	5	7	4	6	5
Involuntary, other	3	2	2	3	3	2
Number Contacted at Follow-up	213	451	262	363	318	346
Employment at Follow-up (%)						
Employed, total	72	79	73	80	75	77
Employed with same employer as at termination	62	65	64	65	62	65
Weeks Worked in Follow-up Period (%)						
None	18	15	19	14	17	16
1 to 12	17	18	16	19	19	17
13	65	67	65	67	64	68
Average Weeks Worked (in weeks)	10.1	10.5	10.2	10.6	10.2	10.5

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	1	0	1
20 to 34 hours	30	23	27	24	28	22
35 hours or more	70	76	72	75	72	76
Average hours worked (in hrs)	36	37	37	37	37	37
Hourly wage (%)						
Less than \$5.00	1	0	1	0	1	0
\$5.00 to \$5.99	18	14	21	11	19	13
\$6.00 to \$7.49	35	40	40	38	40	37
\$7.50 to \$9.99	35	30	30	33	31	32
\$10.00 or more	12	15	8	19	10	18
Average hourly wage (in dollars)	7.53	7.88	7.21	8.18	7.44	8.05
Occupation of jobs held (%)						
Managerial and administrative	2	4	3	3	2	4
Professional and technical	14	14	8	19	12	16
Sales and related	6	9	9	8	10	6
Clerical and admin support	22	13	11	19	14	17
Service	28	27	33	22	28	26
Agriculture and related	1	2	0	2	1	1
Production and related	28	32	35	27	33	29
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	8	6	7	7	6
20 to 34 hours	29	25	27	27	27	26
35 hours or more	67	67	67	66	66	68
Average hours worked (in hrs)	36	36	36	36	36	36
Hourly wages (%)						
Less than \$5.00	3	2	4	2	3	2
\$5.00 to \$5.99	24	14	23	13	21	15
\$6.00 to \$7.49	32	38	34	39	35	37
\$7.50 to \$9.99	30	29	32	27	31	28
\$10.00 or more	11	17	8	19	11	18
Average hourly wage (in dollars)	7.33	8.25	7.65	8.14	7.54	8.32

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are *not* mutually exclusive.

Table II-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	98	675	82	691	214	559
Summary of Termination Type (%)						
Entered employment only	48	58	56	57	57	56
Obtained an enhancement only	3	2	1	2	2	2
Both entered employment and obtained an enhancement	19	26	27	25	28	24
Other termination	30	15	16	17	13	18
Employment at Termination (%)						
Entered employment, total	67	84	83	81	86	80
Employed 20 or more hrs/wk	66	83	83	81	84	80
Employed with fringe benefits	49	57	60	56	58	56
Employed with UI coverage	64	81	79	79	84	77
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	22	27	28	27	30	26
Attained basic education	4	4	5	4	6	4
Attained occupational skills	18	25	26	24	27	23
Completed major level of educ	1	3	2	2	2	2
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	13	1	6	3	4	3
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	5	4	5	3	5
Voluntary, other	6	5	0	6	4	6
Involuntary, other	8	2	6	2	0	3
Number Contacted at Follow-up	83	581	63	601	195	469
Employment at Follow-up (%)						
Employed, total	66	78	66	77	83	74
Employed with same employer as at termination	56	65	63	64	73	61
Weeks Worked in Follow-up Period (%)						
None	26	15	22	16	13	18
1 to 12	14	19	22	18	16	18
13	60	67	57	67	71	64
Average Weeks Worked (in weeks)	9.3	10.5	9.7	10.4	11	10.1

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	0	1	2	0
20 to 34 hours	18	26	6	27	18	28
35 hours or more	80	73	94	72	80	72
Average hours worked (in hrs)	37	37	41	37	37	37
Hourly wage (%)						
Less than \$5.00	0	1	0	1	1	0
\$5.00 to \$5.99	15	15	9	16	13	16
\$6.00 to \$7.49	26	40	19	41	36	40
\$7.50 to \$9.99	41	30	43	30	32	32
\$10.00 or more	18	14	29	12	19	12
Average hourly wage (in dollars)	8.11	7.73	9.14	7.61	8.08	7.64
Occupation of jobs held (%)						
Managerial and administrative	5	3	4	3	3	3
Professional and technical	15	14	21	13	16	13
Sales and related	3	9	0	9	7	9
Clerical and admin support	21	15	3	17	15	16
Service	27	27	7	30	21	30
Agriculture and related	0	2	1	1	2	1
Production and related	29	31	63	27	38	28
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	7	2	7	6	7
20 to 34 hours	24	27	7	28	23	28
35 hours or more	68	67	91	65	70	66
Average hours worked (in hrs)	36	36	43	36	37	36
Hourly wages (%)						
Less than \$5.00	0	3	0	3	1	3
\$5.00 to \$5.99	17	18	7	18	13	19
\$6.00 to \$7.49	34	36	25	37	31	38
\$7.50 to \$9.99	35	28	41	28	33	28
\$10.00 or more	15	15	27	14	21	12
Average hourly wage (in dollars)	8.26	7.91	9.35	7.82	8.57	7.67

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	129	234	361
Summary of Termination Type (%)			
Entered employment only	61	60	56
Obtained an enhancement only	2	1	2
Both entered employment and obtained an enhancement	29	24	22
Other termination	9	15	20
Employment at Termination (%)			
Entered employment, total	90	84	78
Employed 20 or more hrs/wk	88	83	78
Employed with fringe benefits	71	58	52
Employed with UI coverage	88	82	75
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	30	26	24
Attained basic education	4	5	4
Attained occupational skills	29	24	20
Completed major level of educ	2	2	2
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	2	3	3
Family care	0	1	1
Lacks transportation	0	0	1
Cannot locate	4	5	4
Voluntary, other	3	5	6
Involuntary, other	0	2	4
Number Contacted at Follow-up	116	201	308
Employment at Follow-up (%)			
Employed, total	85	81	72
Employed with same employer as at termination	73	66	60
Weeks Worked in Follow-up Period (%)			
None	13	12	19
1 to 12	11	24	16
13	76	64	64
Average weeks worked (in weeks)	11	10.6	10

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	1	0
20 to 34 hours	25	22	28
35 hours or more	73	77	72
Average hours worked (in hrs)	37	37	37
Hourly wage (%)			
Less than \$5.00	0	1	1
\$5.00 to \$5.99	5	16	19
\$6.00 to \$7.49	35	43	37
\$7.50 to \$9.99	33	28	33
\$10.00 or more	27	12	10
Average hourly wage (in dollars)	8.71	7.71	7.41
Occupation of jobs held (%)			
Managerial and administrative	3	5	1
Professional and technical	22	15	10
Sales and related	6	11	7
Clerical and admin support	18	15	15
Service	24	27	28
Agriculture and related	3	2	1
Production and related	22	26	38
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	9	7	6
20 to 34 hours	27	27	26
35 hours or more	65	66	68
Average hours worked (in hrs)	35	36	36
Hourly wage (%)			
Less than \$5.00	4	2	3
\$5.00 to \$5.99	4	16	23
\$6.00 to \$7.49	39	40	33
\$7.50 to \$9.99	27	27	32
\$10.00 or more	26	15	9
Average hourly wage (in dollars)	8.76	8.12	7.48

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	277	530	37	47	621
Summary of Termination Type (%)					
Entered employment only	61	52	59	72	58
Obtained an enhancement only	4	2	0	0	2
Both entered employment and obtained an enhancement	13	32	38	17	23
Other termination	22	15	3	11	16
Employment at Termination (%)					
Entered employment, total	74	84	97	89	82
Employed 20 or more hrs/wk	73	83	97	89	81
Employed with fringe benefits	55	59	73	47	56
Employed with UI coverage	73	81	95	89	79
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	17	33	38	17	26
Attained basic education	7	4	0	2	5
Attained occupational skills	12	31	38	17	22
Completed major level of educ	3	3	0	2	3
Entered non-Title II training	0	0	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	3	2	3	2	3
Family care	2	1	0	2	1
Lacks transportation	1	0	0	2	0
Cannot locate	4	5	0	2	4
Voluntary, other	8	5	0	0	5
Involuntary, other	4	2	0	2	3
Number Contacted at Follow-up	232	462	34	60	492
Employment at Follow-up (%)					
Employed, total	76	78	93	81	77
Employed with same employer as at termination	66	64	88	66	65
Weeks Worked in Follow-up Period (%)					
None	16	15	4	14	16
1 to 12	16	17	7	15	19
13	68	68	89	70	66
Average Weeks Worked (in weeks)	10.5	10.6	12.3	10.6	10.3

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	0	0	0	1
20 to 34 hours	21	26	6	33	24
35 hours or more	78	74	94	67	75
Average hours worked (in hrs)	37	37	40	36	37
Hourly wage (%)					
Less than \$5.00	1	0	0	0	0
\$5.00 to \$5.99	16	10	6	33	17
\$6.00 to \$7.49	42	41	33	50	39
\$7.50 to \$9.99	31	33	44	14	31
\$10.00 or more	10	16	17	2	12
Average hourly wage (in dollars)	7.53	8.04	8.14	6.49	7.59
Occupation of jobs held (%)					
Managerial and administrative	3	3	6	0	4
Professional and technical	10	15	8	2	13
Sales and related	10	6	3	17	9
Clerical and admin support	18	16	17	26	15
Service	27	30	6	31	28
Agriculture and related	2	1	3	2	2
Production and related	30	29	58	21	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	5	6	0	6	7
20 to 34 hours	24	28	6	30	27
35 hours or more	71	66	94	64	66
Average hours worked (in hrs)	37	36	41	35	36
Hourly wage (%)					
Less than \$5.00	1	2	0	2	2
\$5.00 to \$5.99	18	13	9	29	19
\$6.00 to \$7.49	36	38	38	40	36
\$7.50 to \$9.99	34	31	43	23	29
\$10.00 or more	10	16	9	6	14
Average hourly wage (in dollars)	7.7	8.11	7.67	6.92	7.9

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	479	378	101
Gender			
Female	55	53	62
Male	45	47	38
Age			
14 - 15	2	1	3
16 - 17	25	26	20
18 - 21	74	73	77
Race/Ethnicity			
White (non Hispanic)	93	92	96
Black (non Hispanic)	2	2	2
Hispanic	1	2	1
Amer. Indian or Alaskan Native	2	2	1
Asian or Pacific Islander	1	2	0
Family Status			
Parent in one-parent family	16	13	26
Parent in two-parent family	4	4	4
Other family member	20	21	17
Not a family member	59	61	53
Number of Dependents under Age 18			
None	79	82	69
1 or 2	20	17	31
3 or more	0	1	0
Highest Grade Completed			
Less than high school graduate	57	58	51
High school graduate	39	37	46
Post high school	4	5	3
High School Status			
In a schoolwide project	0	1	0
Other in high school full time	26	29	18
Full time in alternative school	12	12	11
Other full time student	15	17	7
Not in high school full time	73	71	82
Reading Skills Grade Level			
Less than 7th grade	17	17	20
7th or 8th grade	18	18	17
9th grade and above	65	65	63
Math Skills Grade Level			
Less than 7th grade	25	24	34
7th or 8th grade	27	27	23
9th grade and above	48	48	43

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	100	100	98
Cash Welfare Recipient	25	24	29
TANF/AFDC	17	16	22
GA, RCA, SSI	10	11	10
Food Stamps	43	41	52
JOBS/Welfare to Work Program Participant	3	2	6
Labor Force Status			
Employed	12	12	12
Unemployed	38	37	40
Not in labor force	50	50	49
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	50	50	49
None - employed at intake	6	7	4
1 to 14	19	18	22
15 to 25	12	12	11
26	13	13	15
Unemployment Compensation Status			
Claimant	2	3	1
Exhaustee	0	1	0
None	97	97	99
Preprogram Hourly Wage			
Not employed in past 26 weeks	94	94	92
\$4.99 or less	1	1	2
\$5.00 to \$7.49	4	4	4
\$7.50 or more	1	1	2
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	92	92	98
Basic skills deficient	57	56	64
School dropout	30	29	34
Behind grade level	20	21	16
Pregnant or parenting youth	25	21	40
Disability (substantial barrier)	23	24	20
Homeless or runaway youth	9	7	15
Offender (inc. misdemeanors)	16	16	15
Other SDA-identified barrier	42	39	52
Has 2 or more barriers	70	69	82
Additional Barriers to Employment			
Limited English proficiency	1	1	0
Displaced homemaker	1	0	3
Lacks significant work history	69	71	62
Long-term TANF/AFDC recipient	7	7	7
Substance abuse	5	5	4

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	378	74,816
Gender		
Female	53	59
Male	47	41
Age		
14 - 15	1	9
16 - 17	26	34
18 - 21	73	57
Race/Ethnicity		
White (non Hispanic)	92	38
Black (non Hispanic)	2	33
Hispanic	2	24
Amer. Indian or Alaskan Native	2	2
Asian or Pacific Islander	2	3
Family Status		
Parent in one-parent family	13	20
Parent in two-parent family	4	4
Other family member	21	49
Not a family member	61	27
Number of Dependents under Age 18		
None	82	74
1 or 2	17	24
3 or more	1	2
Highest Grade Completed		
Less than high school graduate	58	71
High school graduate	37	26
Post high school	5	3
High School Status		
In a schoolwide project	1	3
Other in high school full time	29	36
Full time in alternative school	12	12
Other full-time student	17	24
Not in high school full time	71	61
Reading Skills Grade Level		
Less than 7th grade	17	28
7th or 8th grade	18	23
9th grade and above	65	50
Math Skills Grade Level		
Less than 7th grade	24	34
7th or 8th grade	27	28
9th grade and above	48	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	100	96
Cash Welfare Recipient	24	26
TANF/AFDC	16	22
GA, RCA, SSI	11	4
Food Stamps	41	34
JOBS/Welfare to Work Program Participant	2	6
Labor Force Status		
Employed	12	12
Unemployed	37	25
Not in labor force	50	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	50	52
None - employed at intake	7	8
1 to 14	18	12
15 to 25	12	19
26	13	9
Unemployment Compensation Status		
Claimant	3	1
Exhaustee	1	1
None	97	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	94	71
\$4.99 or less	1	8
\$5.00 to \$7.49	4	18
\$7.50 or more	1	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	92	93
Basic skills deficient	56	69
School dropout	29	30
Behind grade level	21	23
Pregnant or parenting youth	21	27
Disability (substantial barrier)	24	12
Homeless or runaway youth	7	2
Offender (inc. misdemeanors)	16	13
Other SDA-identified barrier	39	31
Has 2 or more barriers	69	69
Additional Barriers to Employment		
Limited English proficiency	1	5
Displaced homemaker	0	0
Lacks significant work history	71	66
Long-term TANF/AFDC recipient	7	9
Substance abuse	5	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4

CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
Total Terminees	378	2	108	268
Gender				
Female	53	0	45	57
Male	47	100	55	43
Age				
14 - 15	1	0	3	1
16 - 17	26	100	58	12
18 - 21	73	0	39	87
Race/Ethnicity				
White (non Hispanic)	92	100	94	92
Black (non Hispanic)	2	0	4	1
Hispanic	2	0	2	1
Amer. Indian or Alaskan Native	2	0	0	3
Asian or Pacific Islander	2	0	1	2
Family Status				
Parent in one-parent family	13	0	2	18
Parent in two-parent family	4	0	1	6
Other family member	21	0	22	21
Not a family member	61	100	75	55
Number of Dependents under Age 18				
None	82	100	97	76
1 or 2	17	0	3	24
3 or more	1	0	0	1
Highest Grade Completed				
Less than high school graduate	58	100	100	41
High school graduate	37	0	0	52
Post high school	5	0	0	7
High School Status				
In a schoolwide project	1	100	0	0
Other in high school full time	29	0	100	0
Full-time in alternative school	12	0	42	0
Other full-time student	17	0	58	0
Not in high school full time	71	0	0	100
Reading Skills Grade Level				
Less than 7th grade	17	50	34	10
7th or 8th grade	18	0	21	17
9th grade and above	65	50	45	73
Math Skills Grade Level				
Less than 7th grade	24	50	38	19
7th or 8th grade	27	0	26	28
9th grade and above	48	50	37	53

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	100	100	100	100
Cash Welfare Recipient	24	50	18	26
TANF/AFDC	16	0	10	19
GA, RCA, SSI	11	50	10	10
Food Stamps	41	0	19	50
JOBS/Welfare to Work Program Participant	2	0	1	3
Labor Force Status				
Employed	12	50	8	14
Unemployed	37	0	14	47
Not in labor force	50	50	78	39
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	50	50	78	39
None - employed at intake	7	0	4	8
1 to 14	18	0	7	23
15 to 25	12	50	8	13
26	13	0	3	17
Unemployment Compensation Status				
Claimant	3	0	1	3
Exhaustee	1	0	0	1
None	97	100	99	96
Preprogram Hourly Wage				
Not employed in past 26 weeks	94	50	95	94
\$4.99 or less	1	50	2	1
\$5.00 to \$7.49	4	0	3	4
\$7.50 or more	1	0	0	1
Legislatively Defined Hard to Serve				
Has at least 1 barrier	92	100	96	90
Basic skills deficient	56	50	69	52
School dropout	29	0	0	41
Behind grade level	21	50	74	0
Pregnant or parenting youth	21	0	3	29
Disability (substantial barrier)	24	100	51	13
Homeless or runaway youth	7	0	11	6
Offender (inc. misdemeanors)	16	0	12	18
Other SDA-identified barrier	39	50	17	48
Has 2 or more barriers	69	100	82	63
Additional Barriers to Employment				
Limited English proficiency	1	0	1	1
Displaced homemaker	0	0	0	0
Lacks significant work history	71	100	82	66
Long-term TANF/AFDC recipient	7	0	6	7
Substance abuse	5	0	5	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminées Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	89	289	189	145	191	187
Gender						
Female	73	47	42	62	47	59
Male	27	53	58	38	53	41
Age						
14 - 15	2	1	2	1	2	1
16 - 17	20	28	29	23	38	14
18 - 21	78	71	69	77	61	85
Race/Ethnicity						
White (non Hispanic)	89	93	91	94	91	94
Black (non Hispanic)	1	2	2	1	3	1
Hispanic	1	2	3	1	2	1
Amer. Indian or Alaskan Native	7	1	2	3	3	2
Asian or Pacific Islander	2	1	2	1	2	2
Family Status						
Parent in one-parent family	38	6	8	20	8	18
Parent in two-parent family	7	4	3	6	3	6
Other family member	33	18	21	20	24	18
Not a family member	22	73	68	54	64	58
Number of Dependents under Age 18						
None	54	91	89	74	89	75
1 or 2	46	9	10	26	11	24
3 or more	0	1	1	1	0	1
Highest Grade Completed						
Less than high school graduate	52	60	67	43	100	16
High school graduate	43	35	32	48	0	75
Post high school	6	4	1	9	0	10
High School Status						
In a schoolwide project	1	0	1	1	1	1
Other in high school full time	21	31	33	19	42	15
Full time in alternative school	2	15	13	8	18	5
Other full time student	19	16	20	11	24	10
Not in high school full time	78	69	66	80	58	84
Reading Skills Grade Level						
Less than 7th grade	11	18	30	0	24	10
7th or 8th grade	18	18	32	0	25	11
9th grade and above	72	63	39	100	52	79
Math Skills Grade Level						
Less than 7th grade	15	27	43	0	32	17
7th or 8th grade	34	25	48	0	30	25
9th grade and above	51	47	9	100	38	58

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	100	100	100	100	100
Cash Welfare Recipient	100	0	20	25	21	26
TANF/AFDC	69	0	13	18	14	18
GA, RCA, SSI	45	0	11	10	12	9
Food Stamps	79	29	41	41	39	43
JOBS/Work to Welfare Program Participant	8	1	3	1	4	1
Labor Force Status						
Employed	8	14	9	16	8	17
Unemployed	37	37	30	48	28	47
Not in labor force	55	49	61	36	63	37
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	55	49	61	36	63	37
None - employed at intake	3	8	4	9	3	11
1 to 14	10	21	14	23	10	27
15 to 25	12	12	11	14	16	8
26	19	11	10	19	8	18
Unemployment Compensation Status						
Claimant	0	3	3	3	1	5
Exhaustee	0	1	1	1	0	1
None	100	96	97	96	99	94
Preprogram Hourly Wage						
Not employed in past 26 weeks	96	94	95	93	95	94
\$4.99 or less	1	1	2	1	2	1
\$5.00 to \$7.49	3	4	2	6	3	5
\$7.50 or more	0	1	1	0	1	0
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	100	89	100	81	100	83
Basic skills deficient	51	58	100	0	67	46
School dropout	29	29	33	23	58	0
Behind grade level	17	23	25	14	42	0
Pregnant or parenting youth	47	13	14	30	16	27
Disability (substantial barrier)	19	26	30	14	29	20
Homeless or runaway youth	3	8	6	8	10	4
Offender (inc. misdemeanors)	9	18	16	14	18	13
Other SDA-identified barrier	75	28	40	39	39	40
Has 2 or more barriers	81	65	87	46	89	49
Additional Barriers to Employment						
Limited English proficiency	1	1	2	0	1	1
Displaced homemaker	1	0	1	0	1	0
Lacks significant work history	80	68	77	62	82	59
Long-term TANF/AFDC recipient	27	0	5	7	5	8
Substance abuse	3	5	4	5	6	3

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	378	74,816
Percent Who Received:		
Any of those below	100	94
Basic skills training	41	46
Occ skills training (non-OJT)	36	34
On-the-job training (OJT)	0	2
Work experience/internships	44	28
Other skills training	90	34
Any two or more of those above	74	38
Percent Who Received and Completed Goals of:		
Any of those below	94	81
Basic skills training	34	39
Occ skills training (non-OJT)	33	27
On-the-job training (OJT)	0	2
Work experience/internships	37	24
Other skills training	83	31
Any two or more of those above	64	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	156	241
Occ skills training (non-OJT)	263	452
On-the-job training (OJT)		336
Work experience/internships	234	249
Other skills training	30	108
Percent of Terminees, by Total Duration of Training		
None	0	6
1 to 40 hours	26	10
41 to 100 hours	13	13
101 to 250 hours	25	28
251 to 500 hours	17	23
501 to 1,000 hours	14	12
Over 1,000 hours	4	7
Average duration of training (in hrs)	265	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	37	40
Transportation	14	15
Health care	2	2
Family care	5	3
Housing or rental assistance	0	1
Personal counseling	2	23
Needs-based payments	1	9
Other	23	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	20	16
Sales and related	0	5
Clerical and admin support	23	30
Service	35	27
Agriculture and related	0	1
Production and related	20	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	5
JTPA 8%	0	4
JTPA II-B	38	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	2
Both JTPA and non-JTPA	0	3
None	59	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	201	177	349	8	6	15
Percent Who Received:						
Any of those below	100	99	100	88	100	100
Basic skills training	37	45	41	63	17	40
Occ skills training (non-OJT)	43	29	35	50	50	53
On-the-job training (OJT)	0	1	0	0	0	0
Work experience/internships	40	49	45	75	17	33
Other skills training	89	92	90	75	83	93
Any two or more of those above	74	75	74	88	50	73
Percent Who Received and Completed Goals of:						
Any of those below	94	94	94	88	100	93
Basic skills training	32	36	34	63	17	27
Occ skills training (non-OJT)	40	25	32	50	33	53
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	33	42	37	75	17	27
Other skills training	81	85	83	75	83	87
Any two or more of those above	66	62	64	88	50	60
Average Hours of Those Who Completed Goals of:						
Basic skills training	103	211	163	138	80	4
Occ skills training (non-OJT)	245	294	280	35	454	125
On-the-job training (OJT)						
Work experience/internships	241	228	237	274	250	81
Other skills training	26	34	30	26	19	24
Percent of Terminees, by Total Duration of Training						
None	0	1	0	13	0	0
1 to 40 hours	27	25	26	0	40	40
41 to 100 hours	12	14	12	13	20	33
101 to 250 hours	29	21	26	38	0	7
251 to 500 hours	17	18	17	25	20	13
501 to 1,000 hours	12	16	14	0	20	7
Over 1,000 hours	4	5	4	13	0	0
Average duration of training (in hrs)	247	286	271	328	233	115
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	41	31	36	25	50	47
Transportation	16	11	14	0	17	13
Health care	4	0	2	0	0	0
Family care	9	0	5	13	17	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	3	0	2	0	0	0
Needs-based payments	1	1	1	0	0	0
Other	22	24	22	13	33	33
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	2	0	0	0
Professional and technical	20	20	20	0	67	13
Sales and related	0	0	0	0	0	0
Clerical and admin support	28	16	22	75	33	13
Service	45	18	38	25	0	13
Agriculture and related	0	0	0	0	0	0
Production and related	6	45	19	0	0	63
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	2	1	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	38	38	38	75	33	27
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	2	1	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	60	59	59	25	67	73

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminatees	2	3	105	110	140	18
Percent Who Received:						
Any of those below	100	100	99	100	100	100
Basic skills training	50	33	40	70	22	11
Occ skills training (non-OJT)	50	33	14	22	60	67
On-the-job training (OJT)	0	0	0	1	0	0
Work experience/internships	100	0	54	55	31	22
Other skills training	100	100	90	91	89	94
Any two or more of those above	100	67	65	82	75	72
Percent Who Received and Completed Goals of:						
Any of those below	100	100	98	88	95	100
Basic skills training	50	33	38	54	17	11
Occ skills training (non-OJT)	50	33	13	19	55	61
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	100	0	50	41	26	22
Other skills training	100	100	87	79	81	94
Any two or more of those above	100	67	61	65	64	67
Average Hours of Those Who Completed Goals of:						
Basic skills training	482	12	261	108	109	26
Occ skills training (non-OJT)	436	53	115	212	316	192
On-the-job training (OJT)						
Work experience/internships	635		213	188	304	171
Other skills training	18	59	26	24	37	32
Percent of Terminatees, by Total Duration of Training						
None	0	0	1	0	0	0
1 to 40 hours	0	0	29	26	23	39
41 to 100 hours	0	67	8	19	11	11
101 to 250 hours	0	33	25	22	28	28
251 to 500 hours	0	0	19	19	17	6
501 to 1,000 hours	50	0	16	11	14	17
Over 1,000 hours	50	0	2	3	7	0
Average duration of training (in hrs)	1,111	80	244	226	315	190
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	0	26	39	43	44
Transportation	0	0	7	13	19	22
Health care	0	0	1	1	4	6
Family care	0	0	0	6	8	6
Housing or rental assistance	0	0	0	1	0	0
Personal counseling	0	0	2	0	2	6
Needs-based payments	0	0	1	3	1	0
Other	0	0	20	27	21	33
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	1	8
Professional and technical	0	0	20	13	18	50
Sales and related	0	0	0	0	0	0
Clerical and admin support	0	0	47	17	23	17
Service	0	100	13	42	39	17
Agriculture and related	0	0	0	0	0	0
Production and related	100	0	20	29	19	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	2	11
JTPA 8%	0	0	0	0	0	0
JTPA II-B	100	100	40	40	34	28
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	3	0	1	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	0	0	57	60	62	61

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	110	268
Percent Who Received:		
Any of those below	99	100
Basic skills training	40	41
Occ skills training (non-OJT)	15	45
On-the-job training (OJT)	0	0
Work experience/internships	54	41
Other skills training	90	90
Any two or more of those above	65	78
Percent Who Received and Completed Goals of:		
Any of those below	98	93
Basic skills training	38	32
Occ skills training (non-OJT)	15	41
On-the-job training (OJT)	0	0
Work experience/internships	49	32
Other skills training	87	81
Any two or more of those above	62	65
Average Hours of Those Who Completed Goals of:		
Basic skills training	261	106
Occ skills training (non-OJT)	131	284
On-the-job training (OJT)		
Work experience/internships	229	237
Other skills training	27	31
Percent of Terminees, by Total Duration of Training		
None	1	0
1 to 40 hours	27	26
41 to 100 hours	10	15
101 to 250 hours	24	26
251 to 500 hours	18	17
501 to 1,000 hours	17	13
Over 1,000 hours	3	5
Average duration of training (in hrs)	255	270
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	25	41
Transportation	6	17
Health care	1	3
Family care	0	7
Housing or rental assistance	0	0
Personal counseling	2	1
Needs-based payments	1	1
Other	19	24
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	18	20
Sales and related	0	0
Clerical and admin support	41	21
Service	18	38
Agriculture and related	0	0
Production and related	24	20
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	2
JTPA 8%	0	0
JTPA II-B	43	36
JTPA IV	0	0
TAA	0	0
Other non-JTPA	3	1
Both JTPA and non-JTPA	0	0
None	55	61

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	89	289	189	145	191	187
Percent Who Received:						
Any of those below	100	100	99	100	99	100
Basic skills training	40	41	54	23	57	24
Occ skills training (non-OJT)	37	36	29	49	18	55
On-the-job training (OJT)	0	0	1	0	1	0
Work experience/internships	52	42	47	39	54	35
Other skills training	93	89	93	88	90	90
Any two or more of those above	76	73	78	70	74	74
Percent Who Received and Completed						
Goals of:						
Any of those below	93	94	95	94	93	96
Basic skills training	31	34	43	20	47	20
Occ skills training (non-OJT)	33	33	28	43	16	50
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	48	34	38	33	43	30
Other skills training	84	82	86	81	82	84
Any two or more of those above	65	63	66	61	62	66
Average Hours of Those Who						
Completed Goals of:						
Basic skills training	143	160	204	69	155	160
Occ skills training (non-OJT)	276	258	260	299	175	290
On-the-job training (OJT)						
Work experience/internships	201	248	262	205	216	260
Other skills training	24	32	36	24	23	36
Percent of Terminees, by Total						
Duration of Training						
None	0	0	1	0	1	0
1 to 40 hours	26	26	21	30	28	24
41 to 100 hours	14	13	13	13	15	11
101 to 250 hours	21	27	24	28	22	28
251 to 500 hours	21	16	19	12	19	16
501 to 1,000 hours	15	13	15	14	12	16
Over 1,000 hours	3	4	6	3	3	5
Average duration of training (in hrs)	269	264	309	240	234	297
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	44	34	41	34	35	38
Transportation	19	12	16	13	10	18
Health care	4	1	1	3	1	3
Family care	10	3	4	5	4	6
Housing or rental assistance	1	0	1	0	1	0
Personal counseling	1	2	1	3	1	3
Needs-based payments	3	1	3	0	2	1
Other	18	24	27	20	27	19
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	2	1	0	2
Professional and technical	30	16	9	24	14	22
Sales and related	0	0	0	0	0	0
Clerical and admin support	27	22	20	27	26	23
Service	33	36	40	31	34	35
Agriculture and related	0	0	0	0	0	0
Production and related	9	24	29	17	26	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	1	1	2	0	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	38	38	43	36	42	34
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	0	2	1	1	2
Both JTPA and non-JTPA	0	0	0	0	0	0
None	55	61	54	61	57	62

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	92	286	3	375	10	368
Percent Who Received:						
Any of those below	99	100	100	100	100	100
Basic skills training	43	40	33	41	30	41
Occ skills training (non-OJT)	21	41	33	36	70	35
On-the-job training (OJT)	1	0	0	0	0	0
Work experience/internships	55	41	100	44	10	45
Other skills training	86	91	100	90	80	90
Any two or more of those above	72	75	100	74	70	74
Percent Who Received and Completed Goals of:						
Any of those below	96	94	100	94	100	94
Basic skills training	42	31	33	34	30	34
Occ skills training (non-OJT)	20	37	33	33	60	32
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	51	33	100	37	10	38
Other skills training	83	83	100	83	80	83
Any two or more of those above	70	62	100	63	60	64
Average Hours of Those Who Completed Goals of:						
Basic skills training	298	95	112	157	24	160
Occ skills training (non-OJT)	239	267	264	263	194	266
On-the-job training (OJT)						
Work experience/internships	231	235	406	230	144	235
Other skills training	21	33	21	30	13	30
Percent of Terminees, by Total Duration of Training						
None	1	0	0	0	0	0
1 to 40 hours	19	28	0	26	30	26
41 to 100 hours	11	14	0	13	10	13
101 to 250 hours	26	25	0	25	50	24
251 to 500 hours	18	17	67	17	10	18
501 to 1,000 hours	20	12	33	14	0	14
Over 1,000 hours	5	4	0	4	0	4
Average duration of training (in hrs)	307	252	552	263	149	269
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	24	41	100	36	60	36
Transportation	11	15	33	14	40	13
Health care	2	2	0	2	0	2
Family care	2	6	0	5	0	5
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	1	2	0	2	0	2
Needs-based payments	0	2	0	1	0	1
Other	15	25	67	22	40	22
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	0	1	0	2
Professional and technical	21	19	100	19	14	20
Sales and related	0	0	0	0	0	0
Clerical and admin support	11	25	0	24	14	24
Service	37	35	0	35	57	34
Agriculture and related	0	0	0	0	0	0
Production and related	32	19	0	21	14	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	0	1	10	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	34	40	100	38	30	38
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	0	1	0	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	63	58	0	60	60	59

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	28	76	230
Percent Who Received:			
Any of those below	100	100	100
Basic skills training	7	26	50
Occ skills training (non-OJT)	71	57	27
On-the-job training (OJT)	0	0	0
Work experience/internships	18	41	47
Other skills training	82	92	91
Any two or more of those above	68	79	74
Percent Who Received and Completed Goals of:			
Any of those below	100	93	95
Basic skills training	4	22	40
Occ skills training (non-OJT)	71	50	24
On-the-job training (OJT)	0	0	0
Work experience/internships	14	37	38
Other skills training	79	87	83
Any two or more of those above	64	72	60
Average Hours of Those Who Completed Goals of:			
Basic skills training	12	77	187
Occ skills training (non-OJT)	458	277	220
On-the-job training (OJT)			
Work experience/internships	237	269	229
Other skills training	60	42	24
Percent of Terminees, by Total Duration of Training			
None	0	0	0
1 to 40 hours	22	21	27
41 to 100 hours	15	10	14
101 to 250 hours	19	31	25
251 to 500 hours	7	21	15
501 to 1,000 hours	30	11	14
Over 1,000 hours	7	7	4
Average duration of training (in hrs)	407	305	256
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	36	32	40
Transportation	11	14	15
Health care	4	3	1
Family care	0	0	6
Housing or rental assistance	0	0	0
Personal counseling	4	4	1
Needs-based payments	0	0	2
Other	29	18	25
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	5	2	0
Professional and technical	20	16	17
Sales and related	0	0	0
Clerical and admin support	25	23	24
Service	25	35	38
Agriculture and related	0	0	0
Production and related	25	23	21
Concurrent Participation			
JTPA II-A, 204d, II-C, III	4	1	1
JTPA 8%	0	0	0
JTPA II-B	29	38	42
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	1	2
Both JTPA and non-JTPA	0	0	0
None	68	59	55

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	378	74,816
Summary of Termination Type (%)		
Entered employment only	30	24
Obtained an enhancement only	27	33
Both entered employment and obtained an enhancement	33	24
Other termination	10	19
Employment at Termination (%)		
Entered employment, total	63	48
Employed 20 or more hrs/wk	62	47
Employed with fringe benefits	37	22
Employed with UI coverage	61	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	60	57
YEC (2 or more)	43	38
Returned to full-time school	2	2
Remained in school	2	14
Completed major level of educ	28	17
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	71	56
Pre-employment/work maturity skills	48	39
Basic education	34	34
Occupational skills	47	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	4	9
Involuntary, other	1	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	42	41
35 hours or more	58	57
Average hours worked (in hrs)	34	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	44	43
\$6.00 to \$7.49	39	32
\$7.50 or more	15	22
Average hourly wage (in dollars)	6.28	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	5	8
Sales and related	15	16
Clerical and admin support	15	20
Service	34	32
Agricultural and related	2	2
Production and related	29	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	201	177	349	8	6	15
Summary of Termination Type (%)						
Entered employment only	27	33	29	13	17	53
Obtained an enhancement only	27	26	27	13	83	13
Both entered employment and obtained an enhancement	35	31	34	63	0	27
Other termination	10	10	11	13	0	7
Employment at Termination (%)						
Entered employment, total	62	64	63	75	17	80
Employed 20 or more hrs/wk	62	63	62	75	17	80
Employed with fringe benefits	38	37	38	25	17	40
Employed with UI coverage	60	61	60	75	17	80
Entered an apprenticeship	0	1	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	63	57	60	75	83	40
YEC (2 or more)	40	45	43	38	50	33
Returned to full-time school	3	1	2	13	0	7
Remained in school	0	3	1	13	0	0
Completed major level of educ	31	25	29	13	33	13
Entered non-Title II training	0	1	1	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	68	75	72	63	50	60
Pre-employment/work maturity skills	45	52	49	50	50	40
Basic education	30	39	35	38	0	27
Occupational skills	48	46	48	38	50	33
Other Terminations (%)						
Institutionalized	0	1	0	0	0	0
Health/medical	1	1	1	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	4	0	0	0
Voluntary, other	4	3	4	0	0	7
Involuntary, other	0	2	1	13	0	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	0	0	0
20 to 34 hours	52	30	42	17	0	58
35 hours or more	47	69	58	83	100	42
Average hours worked (in hrs)	32	36	34	34	40	33
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	1	3	2	0	0	0
\$5.00 to \$5.99	45	43	43	67	0	50
\$6.00 to \$7.49	40	38	40	33	100	25
\$7.50 or more	14	16	15	0	0	25
Average hourly wage (in dollars)	6.26	6.3	6.25	5.91	6	7.05
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	6	4	4	17	0	8
Sales and related	22	7	14	33	0	33
Clerical and admin support	18	12	16	17	100	0
Service	46	20	35	17	0	17
Agricultural and related	2	3	2	0	0	0
Production and related	6	55	29	17	0	42

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	2	3	105	110	140	18
Summary of Termination Type (%)						
Entered employment only	0	33	17	27	38	56
Obtained an enhancement only	0	33	52	23	13	11
Both entered employment and obtained an enhancement	50	33	27	32	40	28
Other termination	50	0	4	18	9	6
Employment at Termination (%)						
Entered employment, total	50	67	44	59	78	83
Employed 20 or more hrs/wk	50	67	44	59	76	83
Employed with fringe benefits	0	0	15	36	54	56
Employed with UI coverage	50	67	43	55	76	78
Entered an apprenticeship	0	0	1	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	50	67	79	55	53	39
YEC (2 or more)	50	33	47	40	43	33
Returned to full-time school	0	33	5	3	0	0
Remained in school	0	0	6	0	0	0
Completed major level of educ	50	33	46	27	17	11
Entered non-Title II training	0	0	1	1	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	50	100	75	69	69	83
Pre-employment/work maturity skills	50	100	44	45	51	67
Basic education	50	33	47	39	21	28
Occupational skills	50	0	44	44	53	44
Other Terminations (%)						
Institutionalized	0	0	0	1	0	0
Health/medical	50	0	0	0	2	0
Family care	0	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	1	8	4	0
Voluntary, other	0	0	2	7	3	0
Involuntary, other	0	0	1	2	0	6

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	2	0
20 to 34 hours	0	50	59	35	39	40
35 hours or more	100	50	41	65	60	60
Average hours worked (in hrs)	35	31	31	36	34	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	4	2	1	0
\$5.00 to \$5.99	0	50	52	48	40	33
\$6.00 to \$7.49	100	50	37	35	41	40
\$7.50 or more	0	0	7	15	17	27
Average hourly wage (in dollars)	7	5.75	5.84	6.31	6.41	6.6
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	2	0	6	20
Sales and related	0	50	20	6	17	20
Clerical and admin support	0	0	13	17	16	13
Service	0	0	35	35	34	27
Agricultural and related	0	0	2	0	3	7
Production and related	100	50	28	42	24	13

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
 (Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	110	268
Summary of Termination Type (%)		
Entered employment only	17	35
Obtained an enhancement only	51	17
Both entered employment and obtained an enhancement	27	36
Other termination	5	13
Employment at Termination (%)		
Entered employment, total	45	71
Employed 20 or more hrs/wk	45	70
Employed with fringe benefits	15	47
Employed with UI coverage	44	68
Entered an apprenticeship	1	0
Obtained Employability Enhancements (%)		
Total, any type	78	53
YEC (2 or more)	46	41
Returned to full-time school	5	1
Remained in school	5	0
Completed major level of educ	45	21
Entered non-Title II training	1	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	75	70
Pre-employment/work maturity skills	45	50
Basic education	46	29
Occupational skills	43	49
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	5
Voluntary, other	2	4
Involuntary, other	1	1

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	57	38
35 hours or more	43	61
Average hours worked (in hrs)	31	35
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	4	1
\$5.00 to \$5.99	51	42
\$6.00 to \$7.49	39	39
\$7.50 or more	6	17
Average hourly wage (in dollars)	5.86	6.39
Occupation of jobs held (%)		
Managerial and administrative	0	0
Professional and technical	2	5
Sales and related	20	14
Clerical and admin support	12	16
Service	33	34
Agricultural and related	2	2
Production and related	31	29

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	89	289	189	145	191	187
Summary of Termination Type (%)						
Entered employment only	25	31	26	32	24	36
Obtained an enhancement only	29	26	28	23	35	18
Both entered employment and obtained an enhancement	31	34	35	35	29	38
Other termination	15	9	11	10	13	8
Employment at Termination (%)						
Entered employment, total	56	65	61	68	52	74
Employed 20 or more hrs/wk	56	64	61	67	52	73
Employed with fringe benefits	30	39	37	41	28	47
Employed with UI coverage	53	63	59	66	50	72
Entered an apprenticeship	0	0	1	0	1	0
Obtained Employability Enhancements (%)						
Total, any type	61	60	63	58	64	56
YEC (2 or more)	38	44	48	42	42	43
Returned to full-time school	2	2	2	2	4	1
Remained in school	2	1	2	2	3	1
Completed major level of educ	33	27	26	28	33	23
Entered non-Title II training	0	1	0	1	1	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	67	73	76	69	72	71
Pre-employment/work maturity skills	43	50	55	47	44	53
Basic education	33	35	38	29	41	27
Occupational skills	42	48	48	51	45	49
Other Terminations (%)						
Institutionalized	0	0	1	0	1	0
Health/medical	2	1	1	2	1	2
Family care	0	0	1	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	3	6	5	3
Voluntary, other	7	3	5	1	5	3
Involuntary, other	1	1	2	1	2	1

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	1
20 to 34 hours	52	39	43	39	40	43
35 hours or more	48	60	57	60	60	56
Average hours worked (in hrs)	32	34	34	33	35	33
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	4	1	2	2	2	1
\$5.00 to \$5.99	50	43	49	39	46	43
\$6.00 to \$7.50	34	40	36	44	39	39
\$7.50 or more	12	16	13	15	13	17
Average hourly wage (in dollars)	6.07	6.34	6.19	6.37	6.2	6.34
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	4	5	3	7	1	7
Sales and related	22	13	9	18	10	19
Clerical and admin support	16	15	18	13	15	15
Service	36	33	29	39	35	33
Agricultural and related	2	2	3	1	1	3
Production and related	20	32	37	21	38	23

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	92	286	3	375	10	368
Summary of Termination Type (%)						
Entered employment only	30	29	33	30	60	29
Obtained an enhancement only	35	24	0	27	20	27
Both entered employment and obtained an enhancement	27	35	67	33	20	34
Other termination	8	11	0	10	0	11
Employment at Termination (%)						
Entered employment, total	58	65	100	63	80	63
Employed 20 or more hrs/wk	57	64	67	62	80	62
Employed with fringe benefits	25	41	100	37	50	37
Employed with UI coverage	54	63	100	60	80	60
Entered an apprenticeship	1	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	62	59	67	60	40	61
YEC (2 or more)	34	45	67	42	40	43
Returned to full-time school	2	2	0	2	0	2
Remained in school	5	0	0	2	0	2
Completed major level of educ	42	23	0	28	10	29
Entered non-Title II training	2	0	0	1	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	74	71	100	71	80	71
Pre-employment/work maturity skills	42	50	100	48	70	48
Basic education	47	30	33	34	10	35
Occupational skills	33	51	67	47	50	47
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	0	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	5	0	4	0	4
Voluntary, other	2	4	0	4	0	4
Involuntary, other	2	1	0	1	0	1

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	33	0	0	1
20 to 34 hours	53	38	0	42	25	42
35 hours or more	45	61	67	57	75	57
Average hours worked (in hrs)	31	34	33	34	37	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	4	1	0	2	0	2
\$5.00 to \$5.99	47	43	67	44	38	44
\$6.00 to \$7.50	42	38	33	39	50	39
\$7.50 or more	8	17	0	15	13	15
Average hourly wage (in dollars)	5.99	6.37	5.6	6.29	6.23	6.28
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	2	5	0	5	25	4
Sales and related	11	16	33	15	13	15
Clerical and admin support	11	16	0	15	13	15
Service	42	31	33	34	38	33
Agricultural and related	4	2	0	2	0	2
Production and related	30	29	33	29	13	30

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	28	76	230
Summary of Termination Type (%)			
Entered employment only	43	41	23
Obtained an enhancement only	14	21	29
Both entered employment and obtained an enhancement	36	32	36
Other termination	7	7	12
Employment at Termination (%)			
Entered employment, total	79	72	60
Employed 20 or more hrs/wk	79	71	60
Employed with fringe benefits	57	45	35
Employed with UI coverage	79	72	57
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	50	53	65
YEC (2 or more)	50	39	47
Returned to full-time school	0	4	2
Remained in school	0	1	2
Completed major level of educ	18	20	30
Entered non-Title II training	0	0	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	68	63	77
Pre-employment/work maturity skills	54	42	54
Basic education	36	26	37
Occupational skills	57	47	49
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	4	3	0
Family care	0	1	0
Lacks transportation	0	0	0
Cannot locate	0	3	5
Voluntary, other	4	0	4
Involuntary, other	0	0	2

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	2	0
20 to 34 hours	23	40	45
35 hours or more	77	58	55
Average hours worked (in hrs)	36	34	34
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	0	3
\$5.00 to \$5.99	45	36	47
\$6.00 to \$7.50	27	53	36
\$7.50 or more	27	11	13
Average hourly wage (in dollars)	6.63	6.37	6.17
Occupation of jobs held (%)			
Managerial and administrative	0	0	0
Professional and technical	14	7	2
Sales and related	23	15	12
Clerical and admin support	18	16	15
Service	23	33	36
Agriculture and related	0	4	2
Production and related	23	25	33

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	154	137	1	168	340
Summary of Termination Type (%)					
Entered employment only	23	37	0	24	29
Obtained an enhancement only	27	13	0	33	26
Both entered employment and obtained an enhancement	36	44	100	33	35
Other termination	13	6	0	10	10
Employment at Termination (%)					
Entered employment, total	60	81	100	58	64
Employed 20 or more hrs/wk	60	81	100	57	63
Employed with fringe benefits	34	55	100	30	38
Employed with UI coverage	56	78	100	54	61
Entered an apprenticeship	1	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	64	57	100	66	61
YEC (2 or more)	45	42	100	46	45
Returned to full-time school	1	3	0	2	2
Remained in school	1	1	0	2	1
Completed major level of educ	36	26	0	30	28
Entered non-Title II training	0	0	0	1	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	75	76	100	78	74
Pre-employment/work maturity skills	47	50	100	48	51
Basic education	44	28	100	42	35
Occupational skills	45	58	0	53	48
Other Terminations (%)					
Institutionalized	1	0	0	1	0
Health/medical	1	1	0	2	1
Family care	1	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	5	3	0	4	4
Voluntary, other	6	1	0	2	4
Involuntary, other	1	1	0	1	1

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	1	1
20 to 34 hours	34	42	0	36	42
35 hours or more	66	58	100	63	57
Average hours worked (in hrs)	35	34	40	34	34
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	1	1	0	2	1
\$5.00 to \$5.99	45	34	0	51	47
\$6.00 to \$7.49	37	44	100	36	39
\$7.50 or more	17	21	0	11	13
Average hourly wage (in dollars)	6.31	6.62	6.5	6.1	6.19
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	0	0
Professional and technical	2	5	0	3	5
Sales and related	14	15	0	16	15
Clerical and admin support	13	15	0	14	15
Service	29	35	0	29	32
Agriculture and related	1	3	0	1	2
Production and related	40	26	100	36	31

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	64	48	16
Gender			
Female	69	63	88
Male	31	38	13
Age			
55 - 59	59	65	44
60 - 64	27	27	25
65 and older	14	8	31
Race/Ethnicity			
White (not Hispanic)	98	98	100
Black (not Hispanic)	0	0	0
Hispanic	0	0	0
Amer. Indian or Alaskan Native	2	2	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	0	0	0
Parent in two-parent family	2	2	0
Other family member	28	27	31
Not a family member	70	71	69
Number of Dependents under Age 18			
None	97	96	100
1 or 2	3	4	0
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	11	10	13
High school graduate	44	46	38
Post high school	45	44	50
Reading Skills Grade Level			
Less than 7th grade	7	8	0
7th or 8th grade	9	5	25
9th grade and above	84	86	75
Math Skills Grade Level			
Less than 7th grade	20	22	13
7th or 8th grade	27	22	50
9th grade and above	53	57	38
Veteran			
Total veterans	13	17	0
Vietnam era	3	4	0
Disabled veteran	0	0	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	91	92	88
Cash Welfare Recipient	8	10	0
TANF/AFDC	2	2	0
GA, RCA, SSI	6	8	0
Food Stamps	25	27	19
JOBS/Welfare to Work Program Participant	2	2	0
Labor Force Status			
Employed	25	19	44
Unemployed	70	81	38
Not in labor force	5	0	19
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	5	0	19
None - employed at intake	16	10	31
1 to 14	23	31	0
15 to 25	27	29	19
26	30	29	31
Unemployment Compensation Status			
Claimant	25	31	6
Exhaustee	16	19	6
None	59	50	88
Preprogram Hourly Wage			
Not employed in past 26 weeks	91	92	88
\$4.99 or less	3	4	0
\$5.00 to \$7.49	6	4	13
\$7.50 or more	0	0	0
Additional Barriers to Employment			
School dropout	11	10	13
Cash welfare recipients	8	10	0
Offender (inc. misdemeanors)	6	8	0
Disability (substantial barrier)	16	8	38
Homeless	0	0	0
Limited English proficiency	2	2	0
Displaced homemaker	8	8	6
Lacks significant work history	11	6	25
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	48	11,672
Gender		
Female	63	68
Male	38	32
Age		
55 - 59	65	49
60 - 64	27	25
65 and older	8	26
Race/Ethnicity		
White (not Hispanic)	98	60
Black (not Hispanic)	0	24
Hispanic	0	9
Amer. Indian or Alaskan Native	2	1
Asian or Pacific Islander	0	5
Family Status		
Parent in one-parent family	0	5
Parent in two-parent family	2	5
Other family member	27	23
Not a family member	71	67
Number of Dependents under Age 18		
None	96	92
1 or 2	4	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	10	23
High school graduate	46	46
Post high school	44	31
Reading Skills Grade Level		
Less than 7th grade	8	20
7th or 8th grade	5	17
9th grade and above	86	63
Math Skills Grade Level		
Less than 7th grade	22	35
7th or 8th grade	22	25
9th grade and above	57	41
Veteran		
Total veterans	17	14
Vietnam era	4	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	92	91
Cash Welfare Recipient	10	9
TANF/AFDC	2	2
GA, RCA, SSI	8	7
Food Stamps	27	19
JOBS/Work to Welfare Program Participant	2	1
Labor Force Status		
Employed	19	16
Unemployed	81	54
Not in labor force	0	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	24
None - employed at intake	10	13
1 to 14	31	15
15 to 25	29	21
26	29	27
Unemployment Compensation Status		
Claimant	31	12
Exhaustee	19	7
None	50	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	92	58
\$4.99 or less	4	8
\$5.00 to \$7.49	4	21
\$7.50 or more	0	13
Additional Barriers to Employment		
School dropout	10	23
Cash welfare recipients	10	9
Offender (inc. misdemeanors)	8	5
Disability (substantial barrier)	8	8
Homeless	0	1
Limited English proficiency	2	7
Displaced homemaker	8	4
Lacks significant work history	6	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	31	13	4	5	22	21
Gender						
Female	58	69	75	100	59	57
Male	42	31	25	0	41	43
Age						
30 - 44	100	0	0	80	68	57
45 - 54	0	100	0	20	27	29
55 and older	0	0	100	0	5	14
Race/Ethnicity						
White (not Hispanic)	100	92	100	100	95	100
Black (not Hispanic)	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	8	0	0	5	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	0	0	0	0	0	0
Parent in two-parent family	3	0	0	0	5	0
Other family member	26	38	0	40	32	19
Not a family member	71	62	100	60	64	81
Number of Dependents under Age 18						
None	94	100	100	100	91	100
1 or 2	6	0	0	0	9	0
3 or more	0	0	0	0	0	0
Highest Grade Completed						
Less than high school graduate	13	8	0	100	0	0
High school graduate	48	46	25	0	100	0
Post high school	39	46	75	0	0	100
Reading Skills Grade Level						
Less than 7th grade	8	10	0	75	0	0
7th or 8th grade	4	10	0	0	7	5
9th grade and above	88	80	100	25	93	95
Math Skills Grade Level						
Less than 7th grade	19	30	0	100	21	5
7th or 8th grade	23	20	0		29	21
9th grade and above	58	50	100		50	74
Veteran						
Total veterans	16	8	50	0	18	19
Vietnam era	6	0	0	0	0	10
Disabled veteran	0	0	0	0	0	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	87	100	100	80	91	95
Cash Welfare Recipient	6	15	25	20	9	10
TANF/AFDC	3	0	0	0	5	0
GA, RCA, SSI	3	15	25	20	5	10
Food Stamps	29	23	25	40	27	24
JOBS/Welfare to Work Program Participant	3	0	0	0	5	0
Labor Force Status						
Employed	13	23	50	20	9	29
Unemployed	87	77	50	80	91	71
Not in labor force	0	0	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	0	0	0	0	0	0
None - employed at intake	10	15	0	20	5	14
1 to 14	32	23	50	20	41	24
15 to 25	32	23	25	0	23	43
26	26	38	25	60	32	19
Unemployment Compensation Status						
Claimant	32	38	0	20	32	33
Exhaustee	23	8	25	40	18	14
None	45	54	75	40	50	52
Preprogram Hourly Wage						
Not employed in past 26 weeks	97	92	50	100	95	86
\$4.99 or less	3	8	0	0	5	5
\$5.00 to \$7.49	0	0	50	0	0	10
\$7.50 or more	0	0	0	0	0	0
Additional Barriers to Employment						
School dropout	13	8	0	100	0	0
Cash welfare recipients	6	15	25	20	9	10
Offender (inc. misdemeanors)	10	8	0	0	18	0
Disability (substantial barrier)	3	15	25	0	5	14
Homeless	0	0	0	0	0	0
Limited English proficiency	3	0	0	20	0	0
Displaced homemaker	6	8	25	0	9	10
Lacks significant work history	3	15	0	20	0	10
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	48	11,672
Percent Who Received:		
Any of those below	90	73
Basic skills training	21	11
Occ skills training (non-OJT)	29	49
On-the-job training (OJT)	2	6
Work experience/internships	4	7
Other skills training	83	15
Any two or more of those above	38	13
Percent Who Received and Completed Goals of:		
Any of those below	79	65
Basic skills training	17	9
Occ skills training (non-OJT)	29	44
On-the-job training (OJT)	0	5
Work experience/internships	4	6
Other skills training	71	14
Any two or more of those above	29	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	70	165
Occ skills training (non-OJT)	127	229
On-the-job training (OJT)		317
Work experience/internships	2,062	502
Other skills training	13	53
Percent of Terminees, by Total Duration of Training		
None	10	27
1 to 40 hours	55	18
41 to 100 hours	13	12
101 to 250 hours	9	19
251 to 500 hours	9	14
501 to 1,000 hours	0	8
Over 1,000 hours	4	3
Average duration of training (in hrs)	152	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	27	40
Transportation	21	18
Health care	4	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	2	21
Needs-based payments	0	6
Other	8	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	7	9
Sales and related	0	4
Clerical and admin support	86	44
Service	7	30
Agriculture and related	0	1
Production and related	0	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	48	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	2	6
Both JTPA and non-JTPA	0	3
None	50	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	30	18	47			1
Percent Who Received:						
Any of those below	93	83	89			100
Basic skills training	27	11	19			100
Occ skills training (non-OJT)	40	11	30			0
On-the-job training (OJT)	0	6	2			0
Work experience/internships	7	0	4			0
Other skills training	83	83	83			100
Any two or more of those above	47	22	36			100
Percent Who Received and Completed Goals of:						
Any of those below	80	78	79			100
Basic skills training	23	6	15			100
Occ skills training (non-OJT)	40	11	30			0
On-the-job training (OJT)	0	0	0			0
Work experience/internships	7	0	4			0
Other skills training	67	78	70			100
Any two or more of those above	40	11	28			100
Average Hours of Those Who Completed Goals of:						
Basic skills training	77	19	78			10
Occ skills training (non-OJT)	118	178	127			
On-the-job training (OJT)						
Work experience/internships	2,06		2,0			
	2		62			
Other skills training	13	13	13			10
Percent of Terminees, by Total Duration of Training						
None	7	17	11			0
1 to 40 hours	55	56	54			100
41 to 100 hours	10	17	13			0
101 to 250 hours	14	0	9			0
251 to 500 hours	7	11	9			0
501 to 1,000 hours	0	0	0			0
Over 1,000 hours	7	0	4			0
Average duration of training (in hrs)	213	51	155			20
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	33	17	28			0
Transportation	23	17	21			0
Health care	7	0	4			0
Family care	0	0	0			0
Housing or rental assistance	0	0	0			0
Personal counseling	3	0	2			0
Needs-based payments	0	0	0			0
Other	10	6	9			0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0			
Professional and technical	8	0	7			
Sales and related	0	0	0			
Clerical and admin support	83	100	86			
Service	8	0	7			
Agriculture and related	0	0	0			
Production and related	0	0	0			
Concurrent Participation						
JTPA II-A, 204d, II-C, III	33	72	49			0
JTPA 8%	0	0	0			0
JTPA II-B	0	0	0			0
JTPA IV	0	0	0			0
TAA	0	0	0			0
Other non-JTPA	3	0	2			0
Both JTPA and non-JTPA	0	0	0			0
None	63	28	49			100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	31	13	4	5	22	21
Percent Who Received:						
Any of those below	87	92	100	80	86	95
Basic skills training	23	23	0	0	27	19
Occ skills training (non-OJT)	23	31	75	0	27	38
On-the-job training (OJT)	3	0	0	0	5	0
Work experience/internships	3	8	0	0	9	0
Other skills training	81	85	100	80	77	90
Any two or more of those above	29	46	75	0	41	43
Percent Who Received and Completed Goals of:						
Any of those below	77	77	100	60	68	95
Basic skills training	19	15	0	0	23	14
Occ skills training (non-OJT)	23	31	75	0	27	38
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	3	8	0	0	9	0
Other skills training	71	69	75	60	59	86
Any two or more of those above	23	38	50	0	32	33
Average Hours of Those Who Completed Goals of:						
Basic skills training	69	72			106	9
Occ skills training (non-OJT)	127	197	32		104	144
On-the-job training (OJT)						
Work experience/internships	3,08	1,04			2,06	
	3	0			2	
Other skills training	15	11	2	6	15	13
Percent of Terminees, by Total Duration of Training						
None	13	8	0	20	14	5
1 to 40 hours	55	50	75	80	48	57
41 to 100 hours	13	8	25	0	10	19
101 to 250 hours	10	8	0	0	14	5
251 to 500 hours	6	17	0	0	5	14
501 to 1,000 hours	0	0	0	0	0	0
Over 1,000 hours	3	8	0	0	10	0
Average duration of training (in hrs)	164	164	26	6	265	70
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	23	31	50	40	18	33
Transportation	19	15	50	0	18	29
Health care	3	8	0	20	5	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	8	0	20	0	0
Needs-based payments	0	0	0	0	0	0
Other	6	15	0	0	14	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0		0	0
Professional and technical	0	25	0		0	13
Sales and related	0	0	0		0	0
Clerical and admin support	100	75	67		100	75
Service	0	0	33		0	13
Agriculture and related	0	0	0		0	0
Production and related	0	0	0		0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	58	38	0	40	55	43
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	0	0	0	0	5
Both JTPA and non-JTPA	0	0	0	0	0	0
None	39	62	100	60	45	52

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	4	44	8	40	15	33
Percent Who Received:						
Any of those below	75	91	100	88	100	85
Basic skills training	0	23	13	23	33	15
Occ skills training (non-OJT)	25	30	25	30	33	27
On-the-job training (OJT)	0	2	0	3	0	3
Work experience/internships	0	5	0	5	7	3
Other skills training	75	84	100	80	87	82
Any two or more of those above	25	39	38	38	40	36
Percent Who Received and Completed Goals of:						
Any of those below	75	80	88	78	80	79
Basic skills training	0	18	0	20	27	12
Occ skills training (non-OJT)	25	30	25	30	33	27
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	5	0	5	7	3
Other skills training	75	70	88	68	67	73
Any two or more of those above	25	30	25	30	33	27
Average Hours of Those Who Completed Goals of:						
Basic skills training		70		70	37	103
Occ skills training (non-OJT)	270	116	38	141	144	117
On-the-job training (OJT)						
Work experience/internships		2,062		2,062	1,040	3,083
Other skills training	10	13	10	14	17	11
Percent of Terminees, by Total Duration of Training						
None	25	9	0	13	0	15
1 to 40 hours	50	56	75	51	57	55
41 to 100 hours	0	14	25	10	14	12
101 to 250 hours	0	9	0	10	14	6
251 to 500 hours	25	7	0	10	7	9
501 to 1,000 hours	0	0	0	0	0	0
Over 1,000 hours	0	5	0	5	7	3
Average duration of training (in hrs)	75	159	27	177	142	157
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	25	27	25	28	40	21
Transportation	25	20	25	20	33	15
Health care	0	5	0	5	7	3
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	2	0	3	0	3
Needs-based payments	0	0	0	0	0	0
Other	0	9	0	10	20	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	100	0	0	8	20	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	0	92	100	83	80	89
Service	0	8	0	8	0	11
Agriculture and related	0	0	0	0	0	0
Production and related	0	0	0	0	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	50	48	38	50	53	45
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	2	0	3	0	3
Both JTPA and non-JTPA	0	0	0	0	0	0
None	50	50	63	48	47	52

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	48	11,672
Summary of Termination Type (%)		
Entered employment only	52	56
Obtained an enhancement only	2	5
Both entered employment and obtained an enhancement	25	12
Other termination	21	27
Employment at Termination (%)		
Entered employment, total	77	68
Employed 20 or more hrs/wk	77	67
Employed with fringe benefits	52	30
Employed with UI coverage	73	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	27	17
Attained basic education	4	4
Attained occupational skills	25	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	8	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	2	2
Voluntary, other	10	11
Involuntary, other	0	8
Number Contacted at Follow-up	45	6,541
Employment at Follow-up (%)		
Employed, total	82	64
Employed with same employer as at termination	75	49
Weeks Worked in Follow-up Period (%)		
None	12	23
1 to 12	13	22
13	75	54
Average Weeks Worked (in weeks)	11	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	43	51
35 hours or more	57	47
Average hours worked (in hrs)	34	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	19	32
\$6.00 to \$7.49	38	35
\$7.50 to \$9.99	27	18
\$10.00 or more	16	12
Average hourly wage (in dollars)	7.81	7.29
Occupation of jobs held (%)		
Managerial and administrative	5	2
Professional and technical	8	10
Sales and related	11	10
Clerical and admin support	30	24
Service	19	37
Agriculture and related	3	1
Production and related	24	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	10
20 to 34 hours	36	50
35 hours or more	59	40
Average hours worked (in hrs.)	33	29
Hourly wage (%)		
Less than \$5.00	5	9
\$5.00 to \$5.99	25	34
\$6.00 to \$7.49	30	29
\$7.50 to \$9.99	24	16
\$10.00 or more	16	12
Average hourly wage (in dollars)	7.83	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	30	18	47			1
Summary of Termination Type (%)						
Entered employment only	47	61	53			0
Obtained an enhancement only	3	0	2			0
Both entered employment and obtained an enhancement	27	22	26			0
Other termination	23	17	19			100
Employment at Termination (%)						
Entered employment, total	73	83	79			0
Employed 20 or more hrs/wk	73	83	79			0
Employed with fringe benefits	60	39	53			0
Employed with UI coverage	70	78	74			0
Entered an apprenticeship	0	0	0			0
Entered non-traditional employment for women	9	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	30	22	28			0
Attained basic education	3	6	4			0
Attained occupational skills	30	17	26			0
Completed a major level of education	0	0	0			0
Entered non-Title II training	0	0	0			0
Other Terminations (%)						
Institutionalized	0	0	0			0
Health/medical	7	11	9			0
Family care	0	0	0			0
Lacks transportation	0	0	0			0
Cannot locate	3	0	2			0
Voluntary, other	13	6	9			100
Involuntary, other	0	0	0			0
Number Contacted at Follow-up	30	15	44			1
Employment at Follow-up (%)						
Employed, total	86	73	81			100
Employed with same employer as at termination	76	73	74			100
Weeks Worked in Follow-up Period (%)						
None	11	14	12			
1 to 12	14	13	11			
13	76	73	77			0
Average Weeks Worked (in weeks)	11.3	10.5	11			

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0			
20 to 34 hours	41	47	43			
35 hours or more	59	53	57			
Average hours worked (in hrs)	34	34	34			
Hourly wage (%)						
Less than \$5.00	0	0	0			
\$5.00 to \$5.99	32	0	19			
\$6.00 to \$7.49	32	47	38			
\$7.50 to \$9.99	32	20	27			
\$10.00 or more	5	33	16			
Average hourly wage (in dollars)	6.87	9.19	7.81			
Occupation of jobs held (%)						
Managerial and administrative	5	7	5			
Professional and technical	5	13	8			
Sales and related	14	7	11			
Clerical and admin support	45	7	30			
Service	14	27	19			
Agriculture and related	0	7	3			
Production and related	18	33	24			
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	9	6			0
20 to 34 hours	46	10	34			100
35 hours or more	50	81	61			0
Average hours worked (in hrs)	32	37	34			20
Hourly Wages (%)						
Less than \$5.00	8	0	6			0
\$5.00 to \$5.99	31	10	22			100
\$6.00 to \$7.49	31	27	30			0
\$7.50 to \$9.99	31	9	25			0
\$10.00 or more	0	54	17			0
Average hourly wage (in dollars)	6.51	10.93	7.92			5.15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	31	13	4	5	22	21
Summary of Termination Type (%)						
Entered employment only	71	15	25	60	59	43
Obtained an enhancement only	0	0	25	0	0	5
Both entered employment and obtained an enhancement	13	46	50	0	14	43
Other termination	16	38	0	40	27	10
Employment at Termination (%)						
Entered employment, total	84	62	75	60	73	86
Employed 20 or more hrs/wk	84	62	75	60	73	86
Employed with fringe benefits	61	31	50	40	36	71
Employed with UI coverage	81	54	75	60	68	81
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	13	46	75	0	14	48
Attained basic education	3	8	0	0	5	5
Attained occupational skills	13	38	75	0	14	43
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	10	8	0	20	9	5
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	8	0	0	5	0
Voluntary, other	6	23	0	20	14	5
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	26	14	5	6	21	18
Employment at Follow-up (%)						
Employed, total	80	93	59	65	71	100
Employed with same employer as at termination	76	86	39	65	66	89
Weeks Worked in Follow-up Period (%)						
None	12	0	41	35	15	
1 to 12	11	15	20	0	24	
13	76	85	39	65	61	94
Average Weeks Worked (in weeks)	11.1	12.4	7	8.7	10.1	

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	31	75	67	33	38	50
35 hours or more	69	25	33	67	63	50
Average hours worked (in hrs)	35	32	30	41	33	34
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	12	50	0	67	19	11
\$6.00 to \$7.49	38	13	100	33	44	33
\$7.50 to \$9.99	27	38	0	0	31	28
\$10.00 or more	23	0	0	0	6	28
Average hourly wage (in dollars)	8.32	6.64	6.55	5.55	7.01	8.91
Occupation of jobs held (%)						
Managerial and administrative	8	0	0	0	6	6
Professional and technical	8	13	0	0	0	17
Sales and related	15	0	0	0	0	22
Clerical and admin support	23	38	67	0	44	22
Service	23	13	0	33	19	17
Agriculture and related	4	0	0	0	6	0
Production and related	19	38	33	67	25	17
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	15	0	0	0	11
20 to 34 hours	24	47	67	25	60	17
35 hours or more	76	38	33	75	40	72
Average hours worked (in hrs)	38	27	28	35	30	35
Hourly wage (%)						
Less than \$5.00	5	8	0	0	13	0
\$5.00 to \$5.99	14	40	33	75	27	12
\$6.00 to \$7.49	29	38	0	25	40	22
\$7.50 to \$9.99	24	15	67	0	20	33
\$10.00 or more	29	0	0	0	0	33
Average hourly wage (in dollars)	9.05	6.08	7.01	5.63	6.15	9.72

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	4	44	8	40	15	33
Summary of Termination Type (%)						
Entered employment only	50	52	50	53	53	52
Obtained an enhancement only	0	2	0	3	0	3
Both entered employment and obtained an enhancement	50	23	25	25	20	27
Other termination	0	23	25	20	27	18
Employment at Termination (%)						
Entered employment, total	100	75	75	78	73	79
Employed 20 or more hrs/wk	100	75	75	78	73	79
Employed with fringe benefits	50	52	38	55	60	48
Employed with UI coverage	100	70	75	73	67	76
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	50	25	25	28	20	30
Attained basic education	0	5	0	5	7	3
Attained occupational skills	50	23	25	25	13	30
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	9	13	8	13	6
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	0	3	7	0
Voluntary, other	0	11	13	10	7	12
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	9	36	11	34	20	25
Employment at Follow-up (%)						
Employed, total	89	80	72	85	89	76
Employed with same employer as at termination	89	72	72	76	89	64
Weeks Worked in Follow-up Period (%)						
None	11	12	19	9	11	12
1 to 12	0	17	9	15	0	24
13	89	71	72	76	89	64
Average Weeks Worked (in weeks)	11.6	10.9	10	11.4	11.7	10.5

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	75	39	17	48	36	46
35 hours or more	25	61	83	52	64	54
Average hours worked (in hrs)	32	34	37	34	36	34
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	0	21	0	23	27	15
\$6.00 to \$7.49	50	36	50	35	18	46
\$7.50 to \$9.99	25	27	17	29	36	23
\$10.00 or more	25	15	33	13	18	15
Average hourly wage (in dollars)	8.21	7.77	8.73	7.64	8.48	7.53
Occupation of jobs held (%)						
Managerial and administrative	25	3	0	6	9	4
Professional and technical	0	9	17	6	18	4
Sales and related	0	12	17	10	18	8
Clerical and admin support	25	30	17	32	27	31
Service	25	18	0	23	18	19
Agriculture and related	0	3	0	3	0	4
Production and related	25	24	50	19	9	31
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	13	3	0	7	0	10
20 to 34 hours	13	42	14	42	33	38
35 hours or more	75	55	86	52	67	52
Average hours worked (in hrs)	34	33	39	31	36	31
Hourly wage (%)						
Less than \$5.00	13	3	0	7	11	0
\$5.00 to \$5.99	0	32	14	28	17	32
\$6.00 to \$7.49	25	31	25	31	22	36
\$7.50 to \$9.99	25	24	25	24	39	10
\$10.00 or more	38	10	37	10	11	21
Average hourly wage (in dollars)	10.14	7.2	9.05	7.49	7.69	7.97

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	10	14	1	2	40
Summary of Termination Type (%)					
Entered employment only	60	50	0	100	48
Obtained an enhancement only	0	7	0	0	3
Both entered employment and obtained an enhancement	0	43	100	0	30
Other termination	40	0	0	0	20
Employment at Termination (%)					
Entered employment, total	60	93	100	100	78
Employed 20 or more hrs/wk	60	93	100	100	78
Employed with fringe benefits	50	79	0	50	53
Employed with UI coverage	50	86	100	50	75
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	0	50	100	0	33
Attained basic education	0	0	0	0	5
Attained occupational skills	0	50	100	0	30
Completed major level of educ	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	10	0	0	0	5
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	0	0	0	3
Voluntary, other	30	0	0	0	13
Involuntary, other	0	0	0	0	0
Number Contacted at Follow-up	9	13	1	1	36
Employment at Follow-up (%)					
Employed, total	89	92	100	100	83
Employed with same employer as at termination	89	85	100	100	75
Weeks Worked in Follow-up Period (%)					
None	0	0			9
1 to 12	23	8			17
13	77	92	100	100	74
Average Weeks Worked (in weeks)	12.1	12.7			11.3

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	33	46	100	50	48
35 hours or more	67	54	0	50	52
Average hours worked (in hrs)	36	34	30	34	33
Hourly wage (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	17	31	0	50	19
\$6.00 to \$7.49	50	38	100	50	35
\$7.50 to \$9.99	17	15	0	0	29
\$10.00 or more	17	15	0	0	16
Average hourly wage (in dollars)	7.05	7.2	6	5.66	7.88
Occupation of jobs held (%)					
Managerial and administrative	17	8	0	0	3
Professional and technical	0	8	0	0	10
Sales and related	17	8	0	0	13
Clerical and admin support	50	54	0	100	26
Service	17	15	0	0	23
Agriculture and related	0	0	0	0	0
Production and related	0	8	100	0	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	8	0	0	7
20 to 34 hours	51	33	0	100	34
35 hours or more	49	58	100	0	60
Average hours worked (in hrs)	30	32	35	20	33
Hourly Wages (%)					
Less than \$5.00	12	8	0	100	3
\$5.00 to \$5.99	27	8	0	0	24
\$6.00 to \$7.49	12	25	100	0	33
\$7.50 to \$9.99	36	42	0	0	23
\$10.00 or more	12	17	0	0	17
Average hourly wage (in dollars)	7.27	8.01	6	4.75	7.96

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	1,673	266,112
Gender		
Female	55	54
Male	45	46
Age		
29 and under	15	18
30 - 44	52	46
45 -54	24	25
55 and over	9	10
Race/Ethnicity		
White (non Hispanic)	98	65
Black (non Hispanic)	0	19
Hispanic	0	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	14	15
Parent in two-parent family	35	32
Other family member	22	21
Not a family member	29	31
Number of Dependents under Age 18		
None	59	58
1 or 2	35	33
3 or more	7	8
Highest Grade Completed		
Less than high school graduate	11	12
High school graduate	63	50
Post high school attendee	20	24
College graduate and above	7	14
Reading Skills Grade Level		
Less than 7th grade	5	9
7th or 8th grade	8	10
9th grade and above	87	81
Math Skills Grade Level		
Less than 7th grade	13	16
7th or 8th grade	26	20
9th grade and above	61	63
Veteran		
Total veterans	12	12
Vietnam era	5	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	3	3
TANF/AFDC	2	2
GA, RCA, SSI	2	1
Food Stamps	11	7
JOBS/Welfare to Work Program Participant	1	1
Labor Force Status		
Employed	18	15
Unemployed	80	83
Not in labor force	1	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	1	2
None - employed at intake	13	13
1 to 4	26	20
5 to 14	32	28
15 to 25	16	20
26	11	17
Unemployment Compensation Status		
Claimant	69	64
Exhaustee	8	7
None	23	28
Hourly Wage of the Job of Dislocation		
None	0	6
\$4.99 or less	4	3
\$5.00 to \$7.49	34	19
\$7.50 to \$9.99	30	21
\$10.00 to \$14.99	24	29
\$15.00 or more	8	22
Additional Barriers to Employment		
School dropout	11	11
Cash welfare recipients	3	3
Offender (inc. misdemeanors)	7	5
Disability (substantial barrier)	7	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	1	1
Lacks significant work history	2	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	1	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	1,673	851	353	469
Gender				
Female	55	59	59	46
Male	45	41	41	54
Age				
29 and under	15	15	10	20
30 - 44	52	53	54	49
45 - 54	24	23	27	22
55 and over	9	9	9	9
Race/Ethnicity				
White (non Hispanic)	98	98	98	99
Black (non Hispanic)	0	1	1	0
Hispanic	0	0	0	0
Amer. Indian or Alaskan Native	0	0	1	1
Asian or Pacific Islander	0	0	1	0
Family Status				
Parent in one-parent family	14	15	15	11
Parent in two-parent family	35	33	33	40
Other family member	22	22	23	22
Not a family member	29	30	29	28
Number of Dependents under Age 18				
None	59	60	60	54
1 or 2	35	34	34	36
3 or more	7	6	6	9
Highest Grade Completed				
Less than high school graduate	11	8	14	15
High school graduate	63	65	60	59
Post high school attendee	20	20	20	20
College graduate and above	7	8	6	6
Reading Skills Grade Level				
Less than 7th grade	5	5	5	7
7th or 8th grade	8	6	8	11
9th grade and above	87	89	88	82
Math Skills Grade Level				
Less than 7th grade	13	11	16	16
7th or 8th grade	26	26	25	27
9th grade and above	61	63	58	57
Veteran				
Total veterans	12	13	11	12
Vietnam era	5	5	4	4
Disabled veteran	1	1	0	0

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	3	3	3	4
TANF/AFDC	2	1	2	3
GA, RCA, or SSI	2	2	2	2
Food Stamps	11	10	10	13
JOBS/Welfare to Work Program Participant	1	1	1	0
Labor Force Status				
Employed	18	12	19	30
Unemployed	80	87	79	70
Not in labor force	1	1	2	1
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	1	1	2	1
None - employed at intake	13	7	15	22
1 to 4	26	23	31	25
5 to 14	32	34	35	27
15 to 25	16	20	8	15
26	11	13	8	10
Unemployment Compensation Status				
Claimant	69	75	83	48
Exhaustee	8	10	5	6
None	23	15	12	46
Hourly Wage of the Job of Dislocation				
None	0	0	0	0
\$4.99 or less	4	3	3	5
\$5.00 to \$7.49	34	30	37	41
\$7.50 to \$9.99	30	33	32	23
\$10.00 to \$14.99	24	25	24	23
\$15.00 or more	8	9	5	8
Additional Barriers to Employment				
School dropout	11	8	14	15
Cash welfare recipients	3	3	3	4
Offender (inc. misdemeanors)	7	6	8	10
Disability (substantial barrier)	7	7	7	8
Homeless	0	0	0	0
Limited English proficiency	0	0	1	0
Displaced homemaker	1	1	1	0
Lacks significant work history	2	1	0	4
Long-term TANF/AFDC recipient	1	1	1	1
Substance abuse	1	1	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	258	869	546	184	1,046	443
Gender						
Female	48	54	61	47	58	53
Male	52	46	39	53	42	47
Age						
29 and under	100	0	0	11	17	13
30 - 44	0	100	0	42	54	52
45 - 54	0	0	72	29	20	29
55 and over	0	0	28	18	9	7
Race/Ethnicity						
White (not Hispanic)	98	98	99	99	98	98
Black (not Hispanic)	0	0	1	0	0	1
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	1	0	1	0	0
Asian or Pacific Islander	0	0	0	1	0	0
Family Status						
Parent in one-parent family	11	19	7	11	14	13
Parent in two-parent family	31	46	20	33	35	36
Other family member	16	11	43	28	23	17
Not a family member	43	25	30	27	28	34
Number of Dependents under Age 18						
None	60	42	83	59	58	60
1 or 2	33	47	16	34	36	33
3 or more	7	10	1	8	6	7
Highest Grade Completed						
Less than high school graduate	8	9	16	100	0	0
High school graduate	71	65	55	0	100	0
Post high school attendee	20	20	20	0	0	74
College graduate and above	2	7	9	0	0	26
Reading Skills Grade Level						
Less than 7th grade	5	5	6	19	4	2
7th or 8th grade	9	7	9	27	7	4
9th grade and above	86	89	85	54	89	94
Math Skills Grade Level						
Less than 7th grade	7	14	15	41	13	4
7th or 8th grade	21	24	31	38	31	10
9th grade and above	72	62	54	20	57	86
Veteran						
Total veterans	4	11	18	8	11	18
Vietnam era	0	3	10	3	3	10
Disabled veteran	0	1	1	0	1	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	4	4	2	5	3	4
Cash Welfare Recipient	3	2	1	3	1	2
TANF/AFDC	1	3	1	2	2	2
GA, RCA, SSI	13	14	5	14	11	8
Food Stamps	1	1	0	1	0	1
JOBS/Welfare to Work Program Participant	17	20	17	17	16	25
Labor Force Status						
Employed	81	79	82	83	83	72
Unemployed	2	1	1	0	1	3
Not in labor force	2	1	1	0	1	3
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	10	14	13	14	11	17
None - employed at intake	21	25	29	29	27	21
1 to 14	38	31	32	35	34	28
15 to 25	19	17	14	16	16	16
26	10	12	11	7	11	15
Unemployment Compensation Status						
Claimant	62	69	73	76	72	62
Exhaustee	9	7	8	7	7	9
None	29	24	18	17	21	29
Hourly Wage of the Job of Dislocation						
None	0	0	0	0	0	0
\$4.99 or less	7	3	3	2	4	3
\$5.00 to \$7.49	43	34	32	50	37	23
\$7.50 to \$9.99	35	29	29	27	30	30
\$10.00 to \$14.99	12	26	27	18	23	29
\$15.00 or more	3	8	10	3	6	15
Additional Barriers to Employment						
School Dropout	7	9	16	99	0	0
Cash welfare recipients	4	4	2	5	3	4
Offender (inc. misdemeanors)	13	8	4	13	7	5
Disability (substantial barrier)	2	6	11	10	7	7
Homeless	0	0	0	0	0	0
Limited English proficiency	0	1	0	1	0	0
Displaced homemaker	0	1	1	0	1	1
Lacks significant work history	6	1	0	3	1	2
Long-term TANF/AFDC recipient	0	1	0	1	0	1
Substance abuse	1	0	1	2	1	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,673	266,112
Percent Who Received:		
Any of those below	82	59
Basic skills training	39	12
Occ skills training (non-OJT)	68	50
On-the-job training (OJT)	4	4
Any two or more of those above	28	7
Percent Who Received and Completed Goals of:		
Any of those below	78	52
Basic skills training	37	10
Occ skills training (non-OJT)	65	44
On-the-job training (OJT)	3	4
Any two or more of those above	26	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	99	215
Occ skills training (non-OJT)	258	500
On-the-job training (OJT)	510	459
Percent of Terminees, by Total Duration of Training		
None	18	41
1 to 40 hours	16	7
41 to 100 hours	14	7
101 to 250 hours	25	13
251 to 500 hours	14	13
501 to 1,000 hours	9	11
Over 1,000 hours	4	8
Average duration of training (in hrs)	225	279
Percent Receiving Basic Readjustment Services		
With training services	74	na
Basic readjustment services only	18	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	38	31
Transportation	25	10
Health care	5	1
Family care	5	1
Housing or rental assistance	1	1
Personal counseling	1	18
Needs-related payments	1	4
Other	16	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	4
Professional and technical	26	26
Sales and related	1	2
Clerical and admin support	36	29
Service	15	9
Agriculture and related	1	1
Production and related	18	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	25	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	1	1
Both JTPA and non-JTPA	0	2
None	74	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	1,673	851	353	469
Percent Who Received:				
Any of those below	82	86	66	87
Basic skills training	39	41	34	37
Occ skills training (non-OJT)	68	73	50	71
On-the-job training (OJT)	4	4	2	4
Any two or more of those above	28	31	19	28
Percent Who Received and Completed Goals of:				
Any of those below	78	83	65	80
Basic skills training	37	40	32	36
Occ skills training (non-OJT)	65	70	49	68
On-the-job training (OJT)	3	4	1	3
Any two or more of those above	26	29	18	26
Average Hours of Those Who Completed Goals of:				
Basic skills training	99	107	54	114
Occ skills training (non-OJT)	258	262	215	273
On-the-job training (OJT)	510	465	289	674
Percent of Terminees, by Total Duration of Training				
None	18	14	34	13
1 to 40 hours	16	14	26	11
41 to 100 hours	14	16	10	15
101 to 250 hours	25	27	15	28
251 to 500 hours	14	16	8	16
501 to 1,000 hours	9	10	6	11
Over 1,000 hours	4	5	2	6
Average duration of training (in hrs)	225	248	126	257
Percent Receiving Basic Readjustment Services				
With training services	74	81	58	76
Basic readjustment services only	18	14	34	13

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	38	37	27	47
Transportation	25	26	18	27
Health care	5	4	4	8
Family care	5	4	4	6
Housing or rental assistance	1	0	0	3
Personal counseling	1	1	0	1
Needs-related payments	1	0	0	3
Other	16	14	10	23
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	2	2	2	2
Professional and technical	26	26	26	28
Sales and related	1	1	1	2
Clerical and admin support Service	36	40	46	23
Agriculture and related	15	15	14	16
Production and related	1	0	0	2
	18	16	11	27
Concurrent Participation				
JTPA II-A, 204d, II-C, III	25	17	62	12
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	1	2	0	0
Both JTPA and non-JTPA	0	0	0	0
None	74	81	38	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	927	746	1,647	8	4	14
Percent Who Received:						
Any of those below	87	77	82	88	75	64
Basic skills training	43	33	39	50	25	14
Occ skills training (non-OJT)	74	59	68	63	75	57
On-the-job training (OJT)	2	6	4	0	0	7
Any two or more of those above	31	23	28	25	25	14
Percent Who Received and Completed Goals of:						
Any of those below	84	71	79	88	75	50
Basic skills training	42	32	37	50	25	7
Occ skills training (non-OJT)	72	56	65	63	50	50
On-the-job training (OJT)	1	5	3	0	0	7
Any two or more of those above	30	21	26	25	0	14
Average Hours of Those Who Completed Goals of:						
Basic skills training	113	77	100	52	111	55
Occ skills training (non-OJT)	256	261	256	404	607	263
On-the-job training (OJT)	445	533	512			400
Percent of Terminees, by Total Duration of Training						
None	13	23	18	13	25	36
1 to 40 hours	15	16	15	38	0	21
41 to 100 hours	15	14	14	25	0	7
101 to 250 hours	26	23	25	13	0	14
251 to 500 hours	17	10	14	0	25	14
501 to 1,000 hours	9	8	9	0	25	0
Over 1,000 hours	4	5	4	13	25	7
Average duration of training (in hrs)	241	204	224	279	565	194
Percent Receiving Basic Readjustment Services						
With training services	80	68	75	75	25	64
Basic readjustment services only	13	23	18	13	25	36

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	41	33	38	13	50	36
Transportation	28	21	25	13	50	7
Health care	6	4	5	0	0	7
Family care	6	2	5	0	0	0
Housing or rental assistance	0	1	1	0	0	0
Personal counseling	1	1	1	0	0	0
Needs-related payments	1	1	1	0	0	0
Other	15	16	16	0	0	29
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	2	2	0	0	0
Professional and technical	24	30	26	40	33	38
Sales and related	1	1	1	0	0	0
Clerical and admin support	48	18	36	60	33	38
Service	21	6	15	0	0	13
Agriculture and related	0	1	1	0	0	0
Production and related	3	41	18	0	33	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	27	23	25	50	0	29
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	0	25	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	72	76	74	50	75	71

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	258	869	546	184	1,046	443
Percent Who Received:						
Any of those below	86	82	81	77	83	82
Basic skills training	32	37	44	67	41	21
Occ skills training (non-OJT)	72	69	62	42	69	74
On-the-job training (OJT)	5	3	3	4	4	3
Any two or more of those above	24	28	29	36	31	16
Percent Who Received and Completed Goals of:						
Any of those below	79	79	78	72	80	78
Basic skills training	30	36	42	65	39	20
Occ skills training (non-OJT)	69	66	60	39	67	70
On-the-job training (OJT)	4	3	3	2	3	3
Any two or more of those above	22	26	27	34	29	15
Average Hours of Those Who Completed Goals of:						
Basic skills training	69	81	134	142	88	93
Occ skills training (non-OJT)	365	271	177	168	259	276
On-the-job training (OJT)	411	517	567	551	472	605
Percent of Terminees, by Total Duration of Training						
None	14	18	19	23	17	18
1 to 40 hours	13	15	17	16	15	17
41 to 100 hours	14	13	17	13	14	16
101 to 250 hours	25	25	25	22	26	23
251 to 500 hours	16	14	14	20	14	12
501 to 1,000 hours	10	11	6	3	10	9
Over 1,000 hours	8	5	3	2	4	6
Average duration of training (in hrs)	289	233	181	179	228	236
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	47	40	30	43	39	33
Transportation	27	26	22	24	26	23
Health care	3	5	6	9	6	3
Family care	11	5	1	5	4	5
Housing or rental assistance	1	1	1	1	1	1
Personal counseling	1	1	1	1	1	0
Needs-related payments	2	1	0	1	1	2
Other	19	17	11	24	17	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	3	1	0	2	3
Professional and technical	27	30	19	12	22	40
Sales and related	0	1	3	3	1	2
Clerical and admin support	26	34	46	31	38	34
Service	21	12	17	14	18	8
Agriculture and related	1	1	1	0	1	1
Production and related	25	19	13	40	18	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	20	26	26	26	24	27
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	1	1	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	79	73	73	73	75	72

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	123	1,550	203	1,470	1,160	513
Percent Who Received:						
Any of those below	80	82	77	83	82	82
Basic skills training	51	38	28	40	43	29
Occ skills training (non-OJT)	55	69	63	68	68	68
On-the-job training (OJT)	2	4	3	4	4	4
Any two or more of those above	28	27	18	29	31	20
Percent Who Received and Completed Goals of:						
Any of those below	77	79	71	79	80	74
Basic skills training	50	36	27	39	42	27
Occ skills training (non-OJT)	54	65	59	65	65	63
On-the-job training (OJT)	2	3	3	3	3	3
Any two or more of those above	28	26	17	27	29	19
Average Hours of Those Who Completed Goals of:						
Basic skills training	101	99	68	102	105	79
Occ skills training (non-OJT)	261	258	324	250	251	273
On-the-job training (OJT)	270	520	590	497	542	442
Percent of Terminees, by Total Duration of Training						
None	20	18	23	17	18	18
1 to 40 hours	17	15	16	15	15	17
41 to 100 hours	14	14	15	14	14	16
101 to 250 hours	23	25	20	26	26	22
251 to 500 hours	15	14	11	15	14	14
501 to 1,000 hours	7	9	9	9	9	9
Over 1,000 hours	4	4	6	4	5	4
Average duration of training (in hrs)	203	226	236	223	228	218
Percent Receiving Basic Readjustment Services						
With training services	73	75	67	76	74	75
Basic readjustment services only	20	18	23	17	18	18

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	42	37	34	38	37	40
Transportation	35	24	23	25	24	28
Health care	7	5	4	6	5	6
Family care	3	5	4	5	5	3
Housing or rental assistance	1	1	2	1	0	3
Personal counseling	0	1	0	1	1	0
Needs-related payments	1	1	2	1	0	3
Other	14	16	12	16	15	17
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	2	2	2	3	1
Professional and technical	28	26	37	25	24	33
Sales and related	1	1	2	1	2	1
Clerical and admin support	41	36	16	39	39	29
Service	15	15	9	16	16	13
Agriculture and related	0	1	2	0	0	1
Production and related	10	19	33	16	16	22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	21	25	20	26	28	19
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	1	1	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	78	73	79	73	71	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,673	266,112
Summary of Termination Type (%)		
Entered employment	78	70
Transferred to other training	1	4
Called back/remained with employer	3	3
Other termination	18	24
Employment at Termination (%)		
Entered employment, total	78	70
Employed 20 or more hrs/wk	77	68
Employed with fringe benefits	59	48
Employed with UI coverage	73	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	7	9
Involuntary, other	7	9
Number Contacted at Follow-up	1,645	127,525
Employment at Follow-up (%)		
Employed, total	82	73
Also employed at termination with same employer	72	55
Weeks Worked in Follow-up Period (%)		
None	11	17
1 to 12	15	20
13	74	62
Average Weeks Worked (in weeks)	10.9	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	25	12
35 hours or more	75	86
Average hours worked (in hrs)	37	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	41	27
\$7.50 to \$9.99	33	27
\$10.00 to \$14.99	20	29
\$15.00 or more	7	15
Average hourly wage (in dollars)	8.8	10.64
Wage replacement rate (%)		
Less than .75	24	28
.75 to .89	17	19
.90 to .99	13	12
1.00 to 1.25	26	26
Greater than 1.25	19	15
Average wage replacement rate	1.04	0.98
Occupation of jobs held (%)		
Managerial and administration	4	6
Professional and technical	16	20
Sales and related	8	7
Clerical and admin support	19	23
Service	19	10
Agriculture and related	2	1
Production and related	31	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	4
20 to 34 hours	22	14
35 hours or more	74	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	36	25
\$7.50 to \$9.99	33	26
\$10.00 to \$14.99	22	30
\$15.00 or more	7	18
Average hourly wage (in dollars)	9.06	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	1,673	851	353	469
Summary of Termination Type (%)				
Entered employment	78	84	72	71
Transferred to other training	1	0	1	0
Called back/remained with employer	3	2	3	5
Other termination	18	13	24	23
Employment at Termination (%)				
Entered employment, total	78	84	72	71
Employed 20 or more hrs/wk	77	84	71	71
Employed with fringe benefits	59	66	54	50
Employed with UI coverage	73	81	68	62
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	3	1	1
Family care	1	0	0	2
Lacks transportation	0	0	0	0
Cannot locate	2	3	2	1
Voluntary, other	7	6	8	7
Involuntary, other	7	2	12	12
Number Contacted at Follow-up	1,645	917	424	304
Employment at Follow-up (%)				
Employed, total	82	84	74	85
Also employed at termination with same employer	72	73	64	79
Weeks Worked in Follow-up Period (%)				
None	11	10	18	7
1 to 12	15	13	16	16
13	74	77	66	77
Average Weeks Worked (in weeks)	10.9	11.2	9.8	11.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	1	1
20 to 34 hours	25	23	25	27
35 hours or more	75	76	74	72
Average hours worked (in hrs)	37	37	37	36

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	41	40	42	40
\$7.50 to \$9.99	33	33	35	29
\$10.00 to \$14.99	20	19	18	23
\$15.00 or more	7	6	5	8
Average hourly wage (in dollars)	8.8	8.75	8.65	9.02
Wage Replacement Rate (%)				
Less than .75	24	26	27	17
.75 to .89	17	18	18	16
.90 to .99	13	13	14	12
1.00 to 1.25	26	26	23	29
Greater than 1.25	19	17	19	25
Average wage replacement rate	1.04	1.01	1.01	1.14
Occupation of jobs held (%)				
Managerial and administration	4	4	4	5
Professional and technical	16	16	14	17
Sales and related	8	8	9	5
Clerical and admin support	19	22	20	12
Service	19	20	17	19
Agriculture and related	2	2	3	3
Production and related	31	28	32	39
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	5	4	5	5
20 to 34 hours	22	22	21	20
35 hours or more	74	73	74	75
Average hours worked (in hrs)	38	38	37	38
Hourly Wages (%)				
Less than \$5.00	1	1	2	1
\$5.00 to 7.49	36	37	36	31
\$7.50 to \$9.99	33	34	38	27
\$10.00 to \$14.99	22	21	18	30
\$15.00 or more	7	7	5	10
Average hourly wage (in dollars)	9.06	9	8.69	9.67

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY

(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	927	746	1,647	8	4	14
Summary of Termination Type (%)						
Entered employment	82	73	78	75	75	64
Transferred to other training	1	1	1	13	0	0
Called back/remained with employer	2	4	3	0	0	7
Other termination	16	22	18	13	25	29
Employment at Termination (%)						
Entered employment, total	82	73	78	75	75	64
Employed 20 or more hrs/wk	81	73	77	75	75	64
Employed with fringe benefits	61	56	59	75	25	50
Employed with UI coverage	77	68	73	75	50	64
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	9	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	2	13	0	0
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	2	0	0	21
Voluntary, other	6	8	7	0	0	0
Involuntary, other	5	9	7	0	25	7
Number Contacted at Follow-up	993	652	1,629	3	2	11
Employment at Follow-up (%)						
Employed, total	81	83	82	100	100	100
Also employed at termination with same employer	71	72	71	100	100	100
Weeks Worked in Follow-up Period (%)						
None	12	10	11			
1 to 12	15	14	14			
13	73	76	74	100	49	80
Average Weeks Worked (in weeks)	10.8	11.1	10.9			
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	33	13	25	0	67	22
35 hours or more	66	87	75	100	33	78
Average hours worked (in hrs)	35	39	37	40	30	36

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	33	0
\$5.00 to \$7.49	49	29	41	33	0	67
\$7.50 to \$9.99	33	33	33	17	0	11
\$10.00 to \$14.99	15	27	20	17	0	22
\$15.00 or more	3	12	6	33	67	0
Average hourly wage (in dollars)	7.97	9.95	8.78	9.85	18.73	7.77
Wage replacement rate (%)						
Less than .75	24	25	24	0	33	0
.75 to .89	18	17	18	0	0	11
.90 to .99	15	11	13	0	0	11
1.00 to 1.25	27	25	26	33	0	44
Greater than 1.25	17	22	19	67	67	33
Average wage replacement rate	1.03	1.07	1.04	1.48	3.47	1.19
Occupation of jobs held (%)						
Managerial and administration	4	5	4	0	0	11
Professional and technical	17	14	16	17	0	0
Sales and related	10	5	8	0	0	0
Clerical and admin support	29	4	19	17	0	22
Service	27	9	19	67	67	44
Agriculture and related	1	4	2	0	0	0
Production and related	12	58	32	0	33	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	2	4	0	51	37
20 to 34 hours	30	10	22	0	0	18
35 hours or more	64	88	74	100	49	45
Average hours worked (in hrs)	35	42	38	40	25	29
Hourly wage (%)						
Less than \$5.00	1	1	1	0	0	0
\$5.00 to \$7.49	44	24	36	0	0	64
\$7.50 to \$9.99	35	31	34	0	0	9
\$10.00 to \$14.99	16	31	22	33	0	27
\$15.00 or more	4	13	7	67	100	0
Average hourly wage (in dollars)	8.3	10.19	9.03	13.61	30.09	7.8

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	258	869	546	184	1,046	443
Summary of Termination Type (%)						
Entered employment	78	80	75	69	77	84
Transferred to other training	0	1	1	1	0	1
Called back/remained with employer	4	4	2	1	4	1
Other termination	19	16	23	30	18	14
Employment at Termination (%)						
Entered employment, total	78	80	75	69	77	84
Employed 20 or more hrs/wk	77	79	75	68	76	83
Employed with fringe benefits	60	61	55	58	57	63
Employed with UI coverage	74	74	70	65	72	77
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	1	0	0
Health/medical	0	2	4	2	3	2
Family care	1	1	0	2	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	1	2	2	2
Voluntary, other	5	5	10	11	6	5
Involuntary, other	9	6	7	12	7	4
Number Contacted at Follow-up	260	849	536	132	1,054	459
Employment at Follow-up (%)						
Employed, total	83	84	78	73	84	80
Also employed at termination with same employer	73	74	67	69	72	70
Weeks Worked in Follow-up Period (%)						
None	9	9	15	14	11	12
1 to 12	15	14	15	21	13	16
13	75	77	70	65	76	72
Average Weeks Worked (in weeks)	11.1	11.2	10.3	10	11.1	10.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	1	1	1
20 to 34 hours	23	23	29	28	25	22
35 hours or more	77	77	70	72	74	77
Average hours worked (in hrs)	37	37	36	36	37	37

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	46	37	44	62	46	22
\$7.50 to \$9.99	29	33	34	24	35	30
\$10.00 to \$14.99	21	22	15	11	15	34
\$15.00 or more	5	8	6	2	4	14
Average hourly wage (in dollars)	8.59	9.04	8.5	7.34	8.13	10.74
Wage replacement rate (%)						
Less than .75	11	25	28	22	25	22
.75 to .89	15	17	19	23	19	13
.90 to .99	12	12	16	9	13	14
1.00 to 1.25	30	26	25	31	27	23
Greater than 1.25	33	20	12	15	16	27
Average wage replacement rate	1.24	1.05	0.94	0.99	1.01	1.14
Occupation of jobs held (%)						
Managerial and administration	3	5	4	1	4	8
Professional and technical	11	19	12	2	11	31
Sales and related	5	8	9	8	8	6
Clerical and admin support	22	17	22	8	21	18
Service	22	17	22	23	22	13
Agriculture and related	3	2	2	4	3	1
Production and related	36	31	29	55	31	23
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	4	7	3	4	5
20 to 34 hours	21	20	26	26	22	18
35 hours or more	76	77	68	71	73	76
Average hours worked (in hrs)	39	38	36	37	38	37
Hourly wage (%)						
Less than \$5.00	1	1	2	0	2	0
\$5.00 to \$7.49	37	33	41	52	41	21
\$7.50 to \$9.99	32	32	36	26	34	33
\$10.00 to \$14.99	25	26	13	20	18	32
\$15.00 or more	5	8	7	1	5	14
Average hourly wage (in dollars)	8.96	9.45	8.44	7.82	8.54	10.63

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	123	1,550	203	1,470	1,160	513
Summary of Termination Type (%)						
Entered employment	68	79	76	78	1	1
Transferred to other training	2	1	1	1	0	0
Called back/remained with employer	5	3	2	3	0	0
Other termination	25	18	21	18	0	0
Employment at Termination (%)						
Entered employment, total	68	79	76	78	1	1
Employed 20 or more hrs/wk	67	78	75	78	1	1
Employed with fringe benefits	50	59	56	59	1	0
Employed with UI coverage	64	74	72	73	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	1	0	0	0
Health/medical	8	2	2	2	0	0
Family care	0	1	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	4	2	0	0
Voluntary, other	11	6	5	7	0	0
Involuntary, other	6	7	9	6	0	0
Number Contacted at Follow-up	98	1,547	209	1,436	1,193	452
Employment at Follow-up (%)						
Employed, total	79	82	84	81	1	1
Also employed at termination with same employer	70	72	69	72	1	1
Weeks Worked in Follow-up Period (%)						
None	13	11	6	12	0	0
1 to 12	12	15	19	14	0	0
13	75	74	75	74	1	1
Average Weeks Worked (in weeks)	10.9	10.9	11.3	10.8	11	10.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	0	0
20 to 34 hours	25	25	16	26	0	0
35 hours or more	74	75	82	74	1	1
Average hours worked (in hrs)	37	37	38	36	37	37

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	56	40	31	42	0	0
\$7.50 to \$9.99	18	34	31	33	0	0
\$10.00 to \$14.99	21	20	29	19	0	0
\$15.00 or more	5	7	9	6	0	0
Average hourly wage (in dollars)	8.06	8.85	9.66	8.68	8.45	9.68
Wage Replacement Rate (%)						
Less than .75	30	24	29	23	0	0
.75 to .89	12	18	21	17	0	0
.90 to .99	17	13	9	14	0	0
1.00 to 1.25	27	26	19	27	0	0
Greater than 1.25	14	20	23	19	0	0
Average wage replacement rate	0.96	1.05	1	1.05	1.01	1.14
Occupation of jobs held (%)						
Managerial and administration	0	5	3	5	0	0
Professional and technical	17	16	14	16	0	0
Sales and related	8	8	6	8	0	0
Clerical and admin support	14	19	7	20	0	0
Service	29	19	14	20	0	0
Agriculture and related	6	2	3	2	0	0
Production and related	26	32	53	28	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	4	1	5	0	0
20 to 34 hours	19	22	11	23	0	0
35 hours or more	74	74	88	72	1	1
Average hours worked (in hrs)	37	38	41	37	37	38
Hourly Wages (%)						
Less than \$5.00	4	1	1	1	0	0
\$5.00 to 7.49	39	36	23	38	0	0
\$7.50 to \$9.99	23	34	35	33	0	0
\$10.00 to \$14.99	26	22	28	21	0	0
\$15.00 or more	9	7	13	6	0	0
Average hourly wage (in dollars)	9.45	9.03	10.06	8.91	8.86	9.6

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	645	1,130	60	311
Summary of Termination Type (%)				
Entered employment	77	82	97	66
Transferred to other training	0	1	0	0
Called back/remained with employer	3	3	2	2
Other termination	19	14	2	32
Employment at Termination (%)				
Entered employment, total	77	82	97	66
Employed 20 or more hrs/wk	77	81	97	65
Employed with fringe benefits	65	59	88	49
Employed with UI coverage	73	76	95	62
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	2	0	3
Family care	1	1	0	0
Lacks transportation	0	0	0	0
Cannot locate	2	2	2	3
Voluntary, other	10	5	0	8
Involuntary, other	3	4	0	19
Number Contacted at Follow-up	574	1,173	56	264
Employment at Follow-up (%)				
Employed, total	84	82	94	80
Also employed at termination with same employer	77	71	85	69
Weeks Worked in Follow-up Period (%)				
None	10	11	2	14
1 to 12	13	15	9	13
13	77	74	89	74
Average Weeks Worked (in weeks)	11.2	10.9	12.3	10.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	0	0
20 to 34 hours	28	26	7	23
35 hours or more	72	74	93	76
Average hours worked (in hrs)	36	36	39	37

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	52	38	36	41
\$7.50 to \$9.99	34	33	43	29
\$10.00 to \$14.99	10	22	21	21
\$15.00 or more	4	7	0	9
Average hourly wage (in dollars)	7.84	8.92	8.2	9.38
Wage Replacement Rate (%)				
Less than .75	24	23	24	28
.75 to .89	19	17	14	18
.90 to .99	13	12	21	16
1.00 to 1.25	28	27	26	23
Greater than 1.25	16	22	16	16
Average wage replacement rate	1	1.07	1.01	0.99
Occupation of jobs held (%)				
Managerial and administration	2	4	7	5
Professional and technical	8	19	12	13
Sales and related	10	7	7	7
Clerical and admin support	19	22	14	13
Service	24	19	3	19
Agriculture and related	2	2	0	3
Production and related	34	27	57	39
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	5	4	2	5
20 to 34 hours	25	23	13	17
35 hours or more	70	72	85	77
Average hours worked (in hrs)	36	37	39	39
Hourly Wages (%)				
Less than \$5.00	2	1	0	2
\$5.00 to 7.49	43	34	30	34
\$7.50 to \$9.99	37	34	44	30
\$10.00 to \$14.99	14	23	25	26
\$15.00 or more	4	8	2	8
Average hourly wage (in dollars)	8.21	9.22	8.59	9.27

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.