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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Michigan

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	14,554	12,779	1,775
Title II-A Adults			
Total	6,800	5,777	1,023
Served with formula funds	6,616	5,608	1,008
Served with 5% exempt funds	184	169	15
Title II-C Youths			
Total	2,622	1,909	713
Served with formula funds	2,573	1,863	710
Served with 5% exempt funds	49	46	3
Section 204d (Older Worker) Programs	336	297	39
Title III			
Total	4,796	not applicable	
Substate grantee	4,624	not applicable	
Governor's reserve	26	not applicable	
National reserve	146	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	12,779	500,317
Title II-A Adults		
Total	5,777	147,717
Served with formula funds	5,608	142,018
Served with 5% exempt funds	169	5,699
Title II-C Youths		
Total	1,909	74,816
Served with formula funds	1,863	72,970
Served with 5% exempt funds	46	1,846
Section 204d (Older Worker) Programs	297	11,672
Title III		
Total	4,796	266,112
Substate grantee	4,624	154,530
Governor's reserve	26	81,105
National reserve	146	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	12,779	5,777	1,909	297	4,796
Gender					
Female	7,000	3,370	1,061	182	2,387
Male	5,779	2,407	848	115	2,409
Not reported	0	0	0	0	0
Age					
Less than 22	2,030	0	1,909	0	121
22 - 29	3,001	2,156	0	0	845
30 - 54	6,817	3,450	0	0	3,367
55 and older	931	171	0	297	463
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	7,938	3,147	1,157	209	3,425
Black (not Hispanic)	4,131	2,299	621	71	1,140
Hispanic	446	208	83	8	147
Amer Indian/Alaska Native	157	74	32	7	44
Asian or Pacific Islander	107	49	16	2	40
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	3,439	2,266	418	21	734
Other family status	9,340	3,511	1,491	276	4,062
Not reported	0	0	0	0	0
Dependents under Age 18					
None	6,930	2,545	1,522	250	2,613
1 or 2	4,225	2,200	365	39	1,621
3 or more	1,624	1,032	22	8	562
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	2,936	1,079	1,398	53	406
High school graduate	6,378	3,205	443	141	2,589
Post high school	3,465	1,493	68	103	1,801
Not reported	0	0	0	0	0
High School Status					
In high school full time	866	1	861	0	4
Not in high school full time	11,913	5,776	1,048	297	4,792
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	1,204	557	389	26	232
7th grade and above	9,499	4,289	1,257	226	3,727
Not reported	2,076	931	263	45	837
Math Skills Grade Level					
Less than 7th grade	2,458	1,160	691	42	565
7th grade and above	8,215	3,684	958	205	3,368
Not reported	2,106	933	260	50	863
Veteran Status					
Veterans	1,336	559	29	52	696
Non-veterans	11,443	5,218	1,880	245	4,100
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	2,283	1,644	468	27	144
Not a recipient	10,496	4,133	1,441	270	4,652
Not reported	0	0	0	0	0
Labor Force Status					
Employed	1,987	1,069	252	61	605
Unemployed	9,149	4,057	793	205	4,094
Not in the labor force	1,643	651	864	31	97
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	1,429	671	242	39	477
1 to 14	4,283	1,629	332	54	2,268
15 to 25	7,067	3,477	1,335	204	2,051
26	0	0	0	0	0
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	2,824	268	18	34	2,504
Exhaustee	1,073	280	73	39	681
None	8,882	5,229	1,818	224	1,611
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	0	0	0	0	0
Non-JTPA only	679	543	42	6	88
Both JTPA and non-JTPA	163	56	57	28	22
Not co-enrolled	11,378	4,980	1,651	232	4,515
Not reported	559	198	159	31	171

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	6,800	5,777	1,023
Gender			
Female	58	58	58
Male	42	42	42
Age			
22 - 29	37	37	35
30 - 44	49	49	50
45 - 54	11	11	13
55 and older	3	3	3
Race/Ethnicity			
White (not Hispanic)	58	54	76
Black (not Hispanic)	37	40	18
Hispanic	4	4	3
Amer. Indian or Alaskan Native	1	1	1
Asian or Pacific Islander	1	1	2
Family Status			
Parent in one-parent family	39	39	38
Parent in two-parent family	18	17	27
Other family member	9	9	6
Not a family member	34	35	29
Number of Dependents under Age 18			
None	43	44	36
1 or 2	39	38	45
3 or more	18	18	19
Highest Grade Completed			
Less than high school graduate	19	19	21
High school graduate	55	55	52
Post high school	26	26	27
Reading Skills Grade Level			
Less than 7th grade	11	11	10
7th or 8th grade	14	14	12
9th grade and above	75	74	77
Math Skills Grade Level			
Less than 7th grade	23	24	20
7th or 8th grade	25	24	25
9th grade and above	52	52	55
Veteran			
Total veterans	10	10	11
Vietnam era	3	3	2
Disabled veteran	0	0	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	97
Cash Welfare Recipient	30	28	40
TANF/AFDC	25	23	34
GA, RCA, SSI	6	6	7
Food Stamps	50	48	58
Welfare to Work/JOBS Program Participant	12	9	29
Labor Force Status			
Employed	18	19	18
Unemployed	71	70	73
Not in labor force	11	11	9
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	1	1	0
None - employed at intake	11	11	9
1 to 14	29	28	31
15 to 25	60	60	60
26	0	0	0
Unemployment Compensation Status			
Claimant	5	5	7
Exhaustee	5	5	5
None	90	91	87
Preprogram Hourly Wage			
Not employed in past 26 weeks	39	40	34
\$4.99 or less	6	6	6
\$5.00 to \$7.49	39	39	40
\$7.50 or more	16	15	20
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	82	82	83
Basic skills deficient	52	52	48
School dropout	19	19	21
Cash welfare recipients	30	28	40
Offender (inc. misdemeanors)	20	21	15
Disability (substantial barrier)	7	7	6
Homeless	2	2	2
Other SDA-identified barrier	26	25	28
Has 2 or more barriers	49	49	50
Additional Barriers to Employment			
Limited English proficiency	2	2	1
Displaced homemaker	3	2	3
Lacks significant work history	31	31	30
Long-term TANF/AFDC recipient	13	13	17
Substance abuse	10	10	9

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	5,777	147,717
Gender		
Female	58	68
Male	42	32
Age		
22 - 29	37	41
30 - 54	60	57
55 and older	3	2
Race/Ethnicity		
White (not Hispanic)	54	45
Black (not Hispanic)	40	34
Hispanic	4	17
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	39	47
Parent in two-parent family	17	17
Other family member	9	7
Not a family member	35	29
Number of Dependents under Age 18		
None	44	37
1 or 2	38	44
3 or more	18	19
Highest Grade Completed		
Less than high school graduate	19	21
High school graduate	55	57
Post high school	26	21
Reading Skills Grade Level		
Less than 7th grade	11	13
7th or 8th grade	14	16
9th grade and above	74	71
Math Skills Grade Level		
Less than 7th grade	24	24
7th or 8th grade	24	28
9th grade and above	52	48
Veteran		
Total veterans	10	7
Vietnam era	3	2
Disabled veteran	0	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	97	98
Cash Welfare Recipient	28	36
TANF/AFDC	23	31
GA, RCA, or SSI	6	6
Food Stamps	48	53
JOBS/Welfare to Work Program Participant	9	13
Labor Force Status		
Employed	19	17
Unemployed	70	49
Not in labor force	11	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	1	27
None - employed at intake	11	13
1 to 14	28	21
15 to 25	60	21
26	0	19
Unemployment Compensation Status		
Claimant	5	8
Exhaustee	5	4
None	91	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	40	51
\$4.99 or less	6	8
\$5.00 to \$7.49	39	29
\$7.50 or more	15	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	82	86
Basic skills deficient	52	57
School dropout	19	21
Cash welfare recipients	28	36
Offender (inc. misdemeanors)	21	15
Disability (substantial barrier)	7	6
Homeless	2	3
Other SDA-identified barrier	25	31
Has 2 or more barriers	49	53
Additional Barriers to Employment		
Limited English proficiency	2	6
Displaced homemaker	2	4
Lacks significant work history	31	36
Long-term TANF/AFDC recipient	13	15
Substance abuse	10	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	5,777	1,644	4,133
Gender			
Female	58	76	51
Male	42	24	49
Age			
22 - 29	37	43	35
30 - 44	49	48	49
45 - 54	11	7	12
55 and older	3	2	4
Race/Ethnicity			
White (not Hispanic)	54	57	53
Black (not Hispanic)	40	37	41
Hispanic	4	3	4
Amer. Indian or Alaskan Native	1	2	1
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	39	67	28
Parent in two-parent family	17	20	15
Other family member	9	3	11
Not a family member	35	10	45
Number of Dependents under Age 18			
None	44	14	56
1 or 2	38	57	30
3 or more	18	29	13
Highest Grade Completed			
Less than high school graduate	19	21	18
High school graduate	55	55	56
Post high school	26	25	26
Reading Skills Grade Level			
Less than 7th grade	11	11	12
7th or 8th grade	14	17	13
9th grade and above	74	72	75
Math Skills Grade Level			
Less than 7th grade	24	28	22
7th or 8th grade	24	28	23
9th grade and above	52	45	55
Veteran			
Total veterans	10	5	11
Vietnam era	3	2	3
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	97	100	96
Cash Welfare Recipient	28	100	0
TANF/AFDC	23	82	0
GA, RCA, SSI	6	22	0
Food Stamps	48	87	33
JOBS/Welfare to Work Program Participant	9	25	3
Labor Force Status			
Employed	19	17	19
Unemployed	70	70	70
Not in labor force	11	14	10
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	1	1	1
None - employed intake	11	10	11
1 to 14	28	24	30
15 to 25	60	65	58
26	0	0	0
Unemployment Compensation Status			
Claimant	5	1	6
Exhaustee	5	3	6
None	91	96	88
Preprogram Hourly Wage			
Not employed in past 26 weeks	40	43	38
\$4.99 or less	6	8	6
\$5.00 to \$7.49	39	38	39
\$7.50 or more	15	11	17
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	82	100	74
Basic skills deficient	52	59	49
School dropout	19	21	18
Cash welfare recipients	28	100	0
Offender (inc. misdemeanors)	21	12	25
Disability (substantial barrier)	7	6	7
Homeless	2	2	2
Other SDA-identified barrier	25	29	24
Has 2 or more barriers	49	79	35
Additional Barriers to Employment			
Limited English proficiency	2	1	2
Displaced homemaker	2	2	2
Lacks significant work history	31	37	29
Long-term TANF/AFDC recipient	13	37	3
Substance abuse	10	5	11

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	2,156	3,450	171	1,079	3,205	1,493
Gender						
Female	61	56	71	50	58	65
Male	39	44	29	50	42	35
Age						
22 - 29	100	0	0	41	39	31
30 - 44	0	82	0	48	49	50
45 - 54	0	18	0	8	10	14
55 and older	0	0	100	2	2	5
Race/Ethnicity						
White (not Hispanic)	53	56	47	52	54	58
Black (not Hispanic)	40	39	48	42	41	36
Hispanic	4	3	1	4	3	3
Amer. Indian or Alaskan Native	1	1	2	1	1	2
Asian or Pacific Islander	1	1	2	1	1	1
Family Status						
Parent in one-parent family	46	37	9	33	41	41
Parent in two-parent family	16	17	5	19	16	15
Other family member	10	8	16	8	10	8
Not a family member	28	38	70	40	33	36
Number of Dependents under Age 18						
None	38	46	85	49	43	44
1 or 2	46	34	13	31	39	41
3 or more	16	20	2	20	18	15
Highest Grade Completed						
Less than high school graduate	21	18	15	100	0	0
High school graduate	58	55	44	0	100	0
Post high school	22	28	41	0	0	100
Reading Skills Grade Level						
Less than 7th grade	9	12	21	23	10	6
7th or 8th grade	13	14	29	23	14	9
9th grade and above	78	73	50	54	76	85
Math Skills Grade Level						
Less than 7th grade	21	25	37	42	23	13
7th or 8th grade	24	25	26	26	26	19
9th grade and above	55	51	37	32	51	68
Veteran						
Total veterans	6	12	14	5	10	11
Vietnam era	1	4	4	2	3	4
Disabled veteran	0	0	2	0	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	98	97	92	97	98	97
Cash Welfare Recipient	33	26	15	32	28	27
TANF/AFDC	29	20	3	26	23	22
GA, RCA, SSI	4	7	12	7	6	7
Food Stamps	53	47	29	50	48	47
JOBS/ Welfare to Work Program Participant	10	9	2	10	9	10
Labor Force Status						
Employed	20	18	17	12	19	22
Unemployed	70	70	65	75	70	66
Not in labor force	9	12	18	13	11	12
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	1	1	1	1	1	1
None - employed at intake	12	11	7	6	11	15
1 to 14	29	28	20	27	30	26
15 to 25	58	61	72	66	59	59
26	0	0	0	0	0	0
Unemployment Compensation Status						
Claimant	3	5	9	3	5	5
Exhaustee	4	5	10	4	4	6
None	93	89	81	93	91	88
Preprogram Hourly Wage						
Not employed in past 26 weeks	37	41	52	46	38	39
\$4.99 or less	7	6	9	6	6	7
\$5.00 to \$7.49	43	36	24	38	40	37
\$7.50 or more	13	17	15	10	16	18
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	81	83	78	100	81	71
Basic skills deficient	49	53	71	72	53	36
School dropout	21	18	15	100	0	0
Cash welfare recipients	33	26	15	32	28	27
Offender (inc. misdemeanors)	18	24	10	29	22	15
Disability (substantial barrier)	4	9	9	8	7	8
Homeless	1	2	2	2	2	1
Other SDA-identified barrier	27	25	6	28	25	24
Has 2 or more barriers	49	49	32	91	42	31
Additional Barriers to Employment						
Limited English proficiency	1	2	4	3	1	2
Displaced homemaker	2	3	2	2	2	3
Lacks significant work history	33	30	27	44	29	26
Long-term TANF/AFDC recipient	15	12	2	14	13	12
Substance abuse	5	12	6	15	9	7

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	5,777	147,717
Percent Who Received:		
Any of those below	86	91
Basic skills training	9	19
Occ skills training (non-OJT)	43	65
On-the-job training (OJT)	17	10
Work experience/internships	3	5
Other skills training	23	13
Any two or more of those above	9	18
Percent Who Received and Completed		
Goals of:		
Any of those below	69	77
Basic skills training	7	15
Occ skills training (non-OJT)	32	54
On-the-job training (OJT)	13	8
Work experience/internships	3	4
Other skills training	22	12
Any two or more of those above	6	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	464	187
Occ skills training (non-OJT)	1,209	501
On-the-job training (OJT)	372	393
Work experience/internships	568	391
Other skills training	381	88
Percent of Terminees, by Total Duration of Training		
None	14	9
1 to 40 hours	14	12
41 to 100 hours	5	10
101 to 250 hours	14	22
251 to 500 hours	15	22
501 to 1,000 hours	16	16
Over 1,000 hours	22	10
Average duration of training (in hrs)	702	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	14	47
Transportation	12	21
Health care	0	3
Family care	1	6
Housing or rental assistance	0	2
Personal counseling	1	23
Needs-based payments	2	11
Other	4	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	15	17
Sales and related	2	3
Clerical and admin support	25	29
Service	16	21
Agriculture and related	1	0
Production and related	39	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	3	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	9	3
Both JTPA and non-JTPA	1	3
None	86	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,370	2,407	3,147	2,299	208	123
Percent Who Received:						
Any of those below	89	81	85	88	77	81
Basic skills training	11	6	7	11	4	7
Occ skills training (non-OJT)	51	31	45	40	40	49
On-the-job training (OJT)	13	22	22	9	20	21
Work experience/internships	3	3	2	5	9	2
Other skills training	21	27	21	28	13	11
Any two or more of those above	10	7	11	5	7	8
Percent Who Received and Completed Goals of:						
Any of those below	71	68	68	73	60	67
Basic skills training	8	4	6	8	4	7
Occ skills training (non-OJT)	38	24	33	31	31	38
On-the-job training (OJT)	10	17	17	7	15	16
Work experience/internships	3	2	2	3	4	2
Other skills training	19	26	18	28	11	10
Any two or more of those above	7	5	8	4	5	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	453	500	525	387	776	582
Occ skills training (non-OJT)	1,326	954	1,362	989	1,211	1,188
On-the-job training (OJT)	360	381	404	250	431	426
Work experience/internships	568	569	591	540	669	620
Other skills training	584	184	802	25	567	248
Percent of Terminees, by Total Duration of Training						
None	11	19	15	12	23	19
1 to 40 hours	10	19	6	25	5	3
41 to 100 hours	5	5	4	6	3	2
101 to 250 hours	13	15	16	11	12	17
251 to 500 hours	14	16	16	13	20	22
501 to 1,000 hours	18	14	16	17	16	19
Over 1,000 hours	28	13	26	16	21	17
Average duration of training (in hrs)	879	456	862	487	666	736
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	16	12	22	3	14	18
Transportation	14	10	19	2	12	15
Health care	0	0	0	0	0	0
Family care	2	0	2	0	1	1
Housing or rental assistance	0	0	0	0	0	1
Personal counseling	1	1	1	0	1	1
Needs-based payments	2	2	3	1	1	3
Other	5	3	7	1	3	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	1	2	2	2	0
Professional and technical	18	9	17	11	11	18
Sales and related	2	2	2	1	2	3
Clerical and admin support	35	9	22	34	25	21
Service	22	6	15	19	14	21
Agriculture and related	0	1	1	1	1	3
Production and related	20	71	42	32	45	34
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	3	3	4	1	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	11	7	14	4	8	7
Both JTPA and non-JTPA	1	1	1	1	1	0
None	84	89	82	92	90	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	2,156	3,450	171	1,079	3,205	1,493
Percent Who Received:						
Any of those below	87	85	89	81	87	86
Basic skills training	7	10	6	16	7	7
Occ skills training (non-OJT)	45	41	62	25	45	51
On-the-job training (OJT)	17	17	6	18	17	15
Work experience/internships	3	4	5	5	3	3
Other skills training	25	22	14	28	24	19
Any two or more of those above	9	9	4	9	9	9
Percent Who Received and Completed Goals of:						
Any of those below	70	69	65	65	71	70
Basic skills training	5	8	4	11	5	5
Occ skills training (non-OJT)	35	30	43	19	34	39
On-the-job training (OJT)	12	14	3	13	14	11
Work experience/internships	2	3	5	3	2	2
Other skills training	23	21	13	25	22	18
Any two or more of those above	7	6	2	5	6	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	524	438	556	366	428	681
Occ skills training (non-OJT)	1,255	1,217	664	643	1,175	1,462
On-the-job training (OJT)	367	375	250	333	380	383
Work experience/internships	546	578	559	589	551	580
Other skills training	412	367	147	488	339	385
Percent of Terminees, by Total Duration of Training						
None	13	15	11	19	13	14
1 to 40 hours	14	14	12	16	14	12
41 to 100 hours	5	5	5	6	5	4
101 to 250 hours	12	15	15	17	14	12
251 to 500 hours	14	15	19	16	15	14
501 to 1,000 hours	17	16	25	13	17	18
Over 1,000 hours	24	21	13	12	22	27
Average duration of training (in hrs)	751	683	484	424	708	891
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	16	14	6	14	14	14
Transportation	13	12	5	12	12	12
Health care	0	0	0	0	0	0
Family care	2	1	0	0	1	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	1	1	0	1	1	1
Needs-based payments	2	2	1	1	2	3
Other	5	4	1	5	4	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	5	1	2	3
Professional and technical	17	14	10	4	12	27
Sales and related	2	2	0	1	2	2
Clerical and administrative Service	24	25	54	14	26	29
Agriculture and related	1	1	0	2	1	0
Production and related	38	41	23	58	41	26
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	4	12	5	3	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	10	9	2	14	9	8
Both JTPA and non-JTPA	1	1	1	1	1	1
None	87	86	85	79	87	89

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,644	4,133	2,535	2,302	1,460	4,317
Percent Who Received:						
Any of those below	88	85	83	85	82	87
Basic skills training	8	9	12	7	5	10
Occ skills training (non-OJT)	47	41	43	51	29	48
On-the-job training (OJT)	19	16	18	19	17	17
Work experience/internships	4	3	5	3	3	4
Other skills training	21	24	13	14	34	20
Any two or more of those above	10	8	8	8	5	10
Percent Who Received and Completed Goals of:						
Any of those below	68	70	64	69	70	69
Basic skills training	5	7	8	6	4	7
Occ skills training (non-OJT)	35	32	32	40	22	36
On-the-job training (OJT)	13	13	14	14	12	13
Work experience/internships	3	2	3	3	2	3
Other skills training	18	23	12	13	33	18
Any two or more of those above	6	6	5	6	4	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	563	435	369	644	896	392
Occ skills training (non-OJT)	1,411	1,122	923	1,395	1,690	1,111
On-the-job training (OJT)	356	378	333	441	408	360
Work experience/internships	546	581	569	560	587	563
Other skills training	907	218	1,102	514	62	590
Percent of Terminees, by Total Duration of Training						
None	12	15	17	15	18	13
1 to 40 hours	6	17	5	8	30	8
41 to 100 hours	4	5	5	4	3	6
101 to 250 hours	14	14	18	13	12	15
251 to 500 hours	17	14	16	16	13	16
501 to 1,000 hours	19	15	20	17	9	19
Over 1,000 hours	29	19	20	27	15	24
Average duration of training (in hrs)	929	613	633	892	592	739
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	19	12	15	17	10	16
Transportation	16	10	13	14	8	13
Health care	0	0	0	0	0	0
Family care	2	1	1	1	2	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	1	1	1	1	1	1
Needs-based payments	2	2	2	2	1	2
Other	7	3	5	5	3	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	1	3	3	2
Professional and technical	17	14	9	19	19	14
Sales and related	2	2	2	2	2	2
Clerical and admin support	29	23	27	24	20	26
Service	17	15	19	13	18	15
Agriculture and related	1	1	1	1	0	1
Production and related	33	42	40	40	37	40
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	4	4	3	2	4
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	17	6	13	9	4	11
Both JTPA and non-JTPA	2	1	1	1	1	1
None	80	89	82	88	93	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	412	5,365	559	5,218	268	5,509
Percent Who Received:						
Any of those below	91	85	86	86	86	86
Basic skills training	25	8	6	9	8	9
Occ skills training (non-OJT)	41	43	37	44	46	43
On-the-job training (OJT)	12	17	25	16	26	16
Work experience/internships	14	3	2	4	1	4
Other skills training	6	25	24	23	17	24
Any two or more of those above	7	9	8	9	12	9
Percent Who Received and Completed Goals of:						
Any of those below	73	69	71	69	71	69
Basic skills training	22	5	4	7	6	7
Occ skills training (non-OJT)	32	32	29	33	36	32
On-the-job training (OJT)	9	13	19	12	22	12
Work experience/internships	9	2	2	3	1	3
Other skills training	5	23	23	22	16	22
Any two or more of those above	5	6	6	6	10	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	214	547	438	466	763	450
Occ skills training (non-OJT)	1,426	1,193	1,167	1,213	941	1,224
On-the-job training (OJT)	335	374	416	365	361	373
Work experience/internships	530	583	573	568	437	571
Other skills training	519	379	199	402	389	381
Percent of Terminees, by Total Duration of Training						
None	9	15	14	14	14	14
1 to 40 hours	5	15	15	14	7	14
41 to 100 hours	8	5	5	5	6	5
101 to 250 hours	21	14	15	14	18	14
251 to 500 hours	20	14	16	15	17	15
501 to 1,000 hours	19	16	18	16	20	16
Over 1,000 hours	18	22	15	22	18	22
Average duration of training (in hrs)	712	702	572	716	635	706
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	9	15	13	14	16	14
Transportation	8	12	10	12	14	12
Health care	0	0	0	0	0	0
Family care	1	1	0	1	0	1
Housing or rental assistance	0	0	0	0	1	0
Personal counseling	0	1	1	1	0	1
Needs-based payments	2	2	2	2	3	2
Other	1	4	4	4	2	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	2	3	2	3	2
Professional and technical	16	15	12	15	14	15
Sales and related	2	2	2	2	2	2
Clerical and admin support	37	24	11	27	20	25
Service	9	16	5	17	12	16
Agriculture and related	1	1	1	1	0	1
Production and related	33	40	66	36	49	39
Concurrent Participation						
JTPA II-A, 204d, II-C, III	10	3	3	4	6	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	11	9	8	10	5	10
Both JTPA and non-JTPA	1	1	2	1	0	1
None	78	87	87	86	88	86

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	864	1,620	2,353
Percent Who Received:			
Any of those below	87	88	81
Basic skills training	6	8	12
Occ skills training (non-OJT)	60	55	37
On-the-job training (OJT)	18	18	19
Work experience/internships	2	3	6
Other skills training	10	13	15
Any two or more of those above	8	9	7
Percent Who Received and Completed Goals of:			
Any of those below	68	71	62
Basic skills training	5	6	9
Occ skills training (non-OJT)	46	44	27
On-the-job training (OJT)	14	14	14
Work experience/internships	1	2	4
Other skills training	9	12	13
Any two or more of those above	6	6	4
Average Hours of Those Who Completed Goals of:			
Basic skills training	778	517	396
Occ skills training (non-OJT)	1,182	1,255	1,075
On-the-job training (OJT)	451	396	354
Work experience/internships	656	574	550
Other skills training	674	730	885
Percent of Terminees, by Total Duration of Training			
None	13	12	19
1 to 40 hours	4	7	6
41 to 100 hours	4	4	5
101 to 250 hours	13	14	18
251 to 500 hours	16	17	16
501 to 1,000 hours	21	19	17
Over 1,000 hours	29	28	18
Average duration of training (in hrs)	875	878	628
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	19	16	15
Transportation	16	13	12
Health care	0	0	0
Family care	1	1	1
Housing or rental assistance	0	0	0
Personal counseling	1	1	1
Needs-based payments	3	2	2
Other	4	5	5
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	3	2	2
Professional and technical	20	15	10
Sales and related	1	2	2
Clerical and admin support	24	27	24
Service	13	14	19
Agriculture and related	1	1	1
Production and related	38	37	43
Concurrent Participation			
JTPA II-A, 204d, II-C, III	4	3	4
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	6	10	14
Both JTPA and non-JTPA	0	1	1
None	90	86	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	5,777	147,717
Summary of Termination Type (%)		
Entered employment only	48	49
Obtained an enhancement only	1	6
Both entered employment and obtained an enhancement	33	22
Other termination	18	23
Employment at Termination (%)		
Entered employment, total	81	71
Employed 20 or more hrs/wk	81	71
Employed with fringe benefits	48	46
Employed with UI coverage	61	60
Entered an apprenticeship	1	0
Obtained Employability Enhancements (%)		
Total, any type	34	28
Attained basic education	5	6
Attained occupational skills	31	21
Completed a major level of education	8	8
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	8	10
Involuntary, other	4	7
Number Contacted at Follow-up	3,778	84,613
Employment at Follow-up (%)		
Employed, total	72	69
Employed with same employer as at termination	49	50
Weeks Worked in Follow-up Period (%)		
None	15	20
1 to 12	27	23
13	58	57
Average Weeks Worked (in weeks)	9.5	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	18	20
35 hours or more	81	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	14	18
\$6.00 to \$7.49	41	32
\$7.50 to \$9.99	27	30
\$10.00 or more	17	18
Average hourly wage (in dollars)	7.87	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	10	13
Sales and related	7	7
Clerical and admin support	14	23
Service	19	25
Agriculture and related	1	1
Production and related	47	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	20	22
35 hours or more	77	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	14	18
\$6.00 to \$7.49	34	28
\$7.50 to \$9.99	32	30
\$10.00 or more	18	22
Average hourly wage (in dollars)	8.12	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,370	2,407	3,147	2,299	208	123
Summary of Termination Type (%)						
Entered employment only	44	53	42	57	44	37
Obtained an enhancement only	1	1	1	1	1	1
Both entered employment and obtained an enhancement	34	33	38	25	40	47
Other termination	21	13	19	16	15	15
Employment at Termination (%)						
Entered employment, total	78	86	80	83	84	84
Employed 20 or more hrs/wk	77	86	79	82	84	84
Employed with fringe benefits	48	49	53	40	60	65
Employed with UI coverage	61	62	68	50	74	76
Entered an apprenticeship	1	2	2	1	0	2
Entered non-traditional employment for women	6	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	35	33	39	26	41	48
Attained basic education	4	5	4	5	5	8
Attained occupational skills	31	30	35	23	38	45
Completed major level of educ	9	7	12	4	8	13
Entered non-Title II training	1	1	1	1	1	4
Other Terminations (%)						
Institutionalized	0	1	0	0	0	0
Health/medical	2	1	2	1	1	2
Family care	1	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	4	2	2	3
Voluntary, other	10	6	9	8	7	9
Involuntary, other	5	3	4	4	3	2
Number Contacted at Follow-up	2,156	1,622	2,165	1,397	140	76
Employment at Follow-up (%)						
Employed, total	71	73	76	66	73	86
Employed with same employer as at termination	48	50	54	41	51	50
Weeks Worked in Follow-up Period (%)						
None	17	12	14	16	17	7
1 to 12	25	30	24	30	27	23
13	58	58	62	53	57	69
Average Weeks Worked (in weeks)	9.5	9.6	9.9	8.8	9.5	11

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	26	7	20	15	16	18
35 hours or more	73	92	79	84	84	82
Average hours worked (in hrs)	36	39	37	38	38	37
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	2
\$5.00 to \$5.99	17	11	16	12	14	13
\$6.00 to \$7.49	41	41	37	48	41	36
\$7.50 to \$9.99	27	27	28	26	30	26
\$10.00 or more	14	20	19	13	16	23
Average hourly wage (in dollars)	7.67	8.12	8.06	7.59	7.86	8.27
Occupation of jobs held (%)						
Managerial and administrative	2	1	2	1	0	1
Professional and technical	14	6	11	9	8	18
Sales and related	9	5	7	7	4	9
Clerical and admin support	22	4	13	15	20	10
Service	24	11	18	18	25	18
Agriculture and related	1	2	1	1	1	2
Production and related	28	72	47	48	43	41
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	3	3	2	3	2
20 to 34 hours	25	13	19	23	12	23
35 hours or more	72	84	78	75	85	76
Average hours worked (in hrs.)	36	38	37	37	38	36
Hourly wage (%)						
Less than \$5.00	2	1	2	1	1	4
\$5.00 to \$5.99	15	12	14	14	15	15
\$6.00 to \$7.49	35	32	30	41	35	27
\$7.50 to \$9.99	32	33	34	29	38	32
\$10.00 or more	16	23	21	16	11	22
Average hourly wage (in dollars)	7.92	8.39	8.35	7.79	7.7	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	2,156	3,450	171	1,079	3,205	1,493
Summary of Termination Type (%)						
Entered employment only	46	50	37	51	48	46
Obtained an enhancement only	2	1	0	1	1	1
Both entered employment and obtained an enhancement	35	32	40	27	35	35
Other termination	17	17	23	20	17	17
Employment at Termination (%)						
Entered employment, total	81	82	77	78	82	81
Employed 20 or more hrs/wk	81	81	75	78	82	80
Employed with fringe benefits	48	49	38	42	50	49
Employed with UI coverage	61	62	53	56	62	63
Entered an apprenticeship	1	1	0	1	1	1
Obtained Employability Enhancements (%)						
Total, any type	36	33	40	29	35	37
Attained basic education	5	5	2	5	5	4
Attained occupational skills	32	30	40	25	31	33
Completed major level of educ	10	8	1	5	8	12
Entered non-Title II training	1	1	0	1	1	1
Other Terminations (%)						
Institutionalized	0	0	0	1	0	0
Health/medical	1	2	4	1	1	2
Family care	0	0	2	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	2	3	3	3
Voluntary, other	9	8	6	11	8	8
Involuntary, other	4	4	8	4	4	4
Number Contacted at Follow-up	1,354	2,331	93	663	2,083	1,032
Employment at Follow-up (%)						
Employed, total	72	72	72	66	73	73
Employed with same employer as at termination	46	50	44	44	49	51
Weeks Worked in Follow-up Period (%)						
None	14	15	19	18	14	15
1 to 12	27	26	32	30	27	25
13	58	59	48	52	59	60
Average Weeks Worked (in weeks)	9.5	9.6	8	8.7	9.5	9.9

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	2	0	1	1
20 to 34 hours	17	17	42	17	17	19
35 hours or more	83	82	56	82	82	79
Average hours worked (in hrs)	38	38	33	38	38	37
Hourly wage (%)						
Less than \$5.00	0	1	1	1	1	0
\$5.00 to \$5.99	15	13	20	19	14	12
\$6.00 to \$7.49	40	42	35	52	40	35
\$7.50 to \$9.99	27	27	26	19	30	27
\$10.00 or more	17	17	18	9	16	25
Average hourly wage (in dollars)	7.86	7.88	7.73	7.22	7.8	8.47
Occupation of jobs held (%)						
Managerial and administrative	1	2	2	1	1	2
Professional and technical	12	9	14	4	9	19
Sales and related	6	8	9	9	6	8
Clerical and admin support	13	14	30	6	14	21
Service	19	18	25	19	19	17
Agriculture and related	1	1	2	2	1	0
Production and related	47	49	20	60	50	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	3	4	2	2	3
20 to 34 hours	19	21	28	25	19	20
35 hours or more	78	77	68	73	78	77
Average hours worked (in hrs)	37	37	35	36	37	37
Hourly wage (%)						
Less than \$5.00	1	1	2	4	1	0
\$5.00 to \$5.99	14	13	13	19	13	12
\$6.00 to \$7.49	36	33	29	44	33	30
\$7.50 to \$9.99	31	33	39	21	37	31
\$10.00 or more	18	19	17	12	16	27
Average hourly wage (in dollars)	8.02	8.17	8.13	7.21	8.07	8.74

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,644	4,133	2,535	2,302	1,460	4,317
Summary of Termination Type (%)						
Entered employment only	43	50	46	43	60	44
Obtained an enhancement only	1	1	1	1	1	1
Both entered employment and obtained an enhancement	33	33	32	40	26	36
Other termination	23	15	21	16	13	19
Employment at Termination (%)						
Entered employment, total	75	84	78	83	87	79
Employed 20 or more hrs/wk	74	83	77	82	86	79
Employed with fringe benefits	48	48	51	54	39	51
Employed with UI coverage	63	61	64	69	52	64
Entered an apprenticeship	1	2	2	2	1	1
Obtained Employability Enhancements (%)						
Total, any type	34	35	34	41	27	37
Attained basic education	3	5	5	5	2	6
Attained occupational skills	31	31	30	37	24	33
Completed major level of educ	8	8	6	13	8	9
Entered non-Title II training	1	1	1	1	1	1
Other Terminations (%)						
Institutionalized	0	1	1	0	0	0
Health/medical	2	1	2	1	1	2
Family care	1	0	1	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	2	3	3	3	3
Voluntary, other	11	7	10	7	7	9
Involuntary, other	5	4	4	4	3	4
Number Contacted at Follow-up	1,050	2,728	1,415	1,610	1,095	2,683
Employment at Follow-up (%)						
Employed, total	68	73	71	77	67	73
Employed with same employer as at termination	46	50	47	55	42	51
Weeks Worked in Follow-up Period (%)						
None	21	12	19	12	11	16
1 to 12	22	29	25	23	38	23
13	57	59	56	65	52	60
Average Weeks Worked (in weeks)	9.2	9.6	9.2	10.2	9.1	9.7

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	1	1
20 to 34 hours	23	16	22	16	14	19
35 hours or more	76	83	77	83	85	80
Average hours worked (in hrs)	36	38	37	38	38	37
Hourly wage (%)						
Less than \$5.00	1	0	1	1	0	1
\$5.00 to \$5.99	19	13	16	11	13	15
\$6.00 to \$7.49	38	42	42	36	52	37
\$7.50 to \$9.99	26	27	27	29	25	28
\$10.00 or more	16	17	14	23	11	19
Average hourly wage (in dollars)	7.77	7.9	7.58	8.41	7.5	8
Occupation of jobs held (%)						
Managerial and administrative	2	1	1	2	2	1
Professional and technical	14	9	8	14	9	11
Sales and related	7	7	8	6	6	7
Clerical and admin support	17	13	16	16	11	15
Service	22	17	22	17	19	18
Agriculture and related	1	1	1	1	1	1
Production and related	36	51	43	44	51	46
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	3	2	2	3	2
20 to 34 hours	22	20	23	18	20	20
35 hours or more	75	78	75	81	77	77
Average hours worked (in hrs)	36	37	36	37	37	37
Hourly wages (%)						
Less than \$5.00	3	1	1	2	1	2
\$5.00 to \$5.99	16	13	15	12	14	14
\$6.00 to \$7.49	33	34	38	30	40	32
\$7.50 to \$9.99	31	33	30	33	31	33
\$10.00 or more	17	19	16	23	14	20
Average hourly wage (in dollars)	7.93	8.19	7.83	8.51	7.87	8.2

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are *not* mutually exclusive.

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	412	5,365	559	5,218	268	5,509
Summary of Termination Type (%)						
Entered employment only	45	48	46	48	40	48
Obtained an enhancement only	2	1	1	1	1	1
Both entered employment and obtained an enhancement	29	34	39	33	49	33
Other termination	24	17	14	18	10	18
Employment at Termination (%)						
Entered employment, total	74	82	85	81	88	81
Employed 20 or more hrs/wk	72	81	84	80	87	80
Employed with fringe benefits	53	48	53	48	62	47
Employed with UI coverage	63	61	65	61	74	61
Entered an apprenticeship	3	1	4	1	2	1
Obtained Employability Enhancements (%)						
Total, any type	31	35	40	34	50	34
Attained basic education	5	5	7	4	8	5
Attained occupational skills	28	31	37	30	46	30
Completed major level of educ	9	8	9	8	9	8
Entered non-Title II training	1	1	1	1	2	1
Other Terminations (%)						
Institutionalized	1	0	1	0	0	0
Health/medical	4	1	0	2	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	3	3	3	3
Voluntary, other	9	8	6	8	4	8
Involuntary, other	6	4	4	4	2	4
Number Contacted at Follow-up	222	3,556	390	3,388	183	3,595
Employment at Follow-up (%)						
Employed, total	70	72	76	71	77	71
Employed with same employer as at termination	53	48	57	48	51	48
Weeks Worked in Follow-up Period (%)						
None	21	14	13	15	12	15
1 to 12	20	27	26	27	22	27
13	59	58	61	58	66	58
Average Weeks Worked (in weeks)	9.2	9.5	10	9.5	10.3	9.5

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	1	1	1	1	1
20 to 34 hours	27	17	9	19	14	18
35 hours or more	70	82	90	80	84	81
Average hours worked (in hrs)	36	38	39	37	38	38
Hourly wage (%)						
Less than \$5.00	1	1	0	1	0	1
\$5.00 to \$5.99	13	14	9	15	11	14
\$6.00 to \$7.49	48	41	38	42	33	42
\$7.50 to \$9.99	25	27	30	27	33	27
\$10.00 or more	14	17	23	16	23	17
Average hourly wage (in dollars)	7.49	7.89	8.34	7.81	8.34	7.84
Occupation of jobs held (%)						
Managerial and administrative	1	2	1	2	2	1
Professional and technical	14	10	8	11	10	10
Sales and related	13	7	5	7	6	7
Clerical and admin support	16	14	7	15	16	14
Service	18	19	10	20	17	19
Agriculture and related	1	1	2	1	0	1
Production and related	36	48	67	45	50	47
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	3	2	3	2	3
20 to 34 hours	27	20	13	21	9	21
35 hours or more	72	77	85	76	89	76
Average hours worked (in hrs)	36	37	39	37	39	37
Hourly wages (%)						
Less than \$5.00	0	1	0	2	0	1
\$5.00 to \$5.99	19	13	9	14	4	14
\$6.00 to \$7.49	40	34	29	35	30	34
\$7.50 to \$9.99	22	33	34	32	43	32
\$10.00 or more	18	18	27	17	23	18
Average hourly wage (in dollars)	7.69	8.14	8.63	8.05	8.78	8.08

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	864	1,620	2,353
Summary of Termination Type (%)			
Entered employment only	38	43	48
Obtained an enhancement only	1	1	1
Both entered employment and obtained an enhancement	46	39	30
Other termination	15	17	21
Employment at Termination (%)			
Entered employment, total	84	82	78
Employed 20 or more hrs/wk	83	81	77
Employed with fringe benefits	60	54	48
Employed with UI coverage	73	68	62
Entered an apprenticeship	2	1	2
Obtained Employability Enhancements (%)			
Total, any type	47	40	31
Attained basic education	8	5	4
Attained occupational skills	41	36	29
Completed major level of educ	14	10	7
Entered non-Title II training	2	1	1
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	2	1	2
Family care	0	1	1
Lacks transportation	0	0	0
Cannot locate	2	3	4
Voluntary, other	7	8	10
Involuntary, other	3	4	4
Number Contacted at Follow-up	572	1,069	1,384
Employment at Follow-up (%)			
Employed, total	84	76	69
Employed with same employer as at termination	61	53	46
Weeks Worked in Follow-up Period (%)			
None	9	14	19
1 to 12	21	23	25
13	70	63	55
Average weeks worked (in weeks)	10.7	10.1	9.1

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	1	1	1
20 to 34 hours	17	18	20
35 hours or more	83	81	79
Average hours worked (in hrs)	38	37	37
Hourly wage (%)			
Less than \$5.00	1	0	1
\$5.00 to \$5.99	9	13	16
\$6.00 to \$7.49	29	34	47
\$7.50 to \$9.99	32	30	24
\$10.00 or more	29	23	12
Average hourly wage (in dollars)	8.79	8.34	7.4
Occupation of jobs held (%)			
Managerial and administrative	3	1	2
Professional and technical	16	13	8
Sales and related	4	7	8
Clerical and admin support	18	18	13
Service	16	18	22
Agriculture and related	1	1	1
Production and related	41	42	46
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	2	2
20 to 34 hours	18	19	21
35 hours or more	80	79	77
Average hours worked (in hrs)	37	37	37
Hourly wage (%)			
Less than \$5.00	1	1	2
\$5.00 to \$5.99	9	14	16
\$6.00 to \$7.49	27	30	40
\$7.50 to \$9.99	37	33	29
\$10.00 or more	27	22	14
Average hourly wage (in dollars)	8.91	8.42	7.66

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	512	2,479	969	200	1,343
Summary of Termination Type (%)					
Entered employment only	49	31	23	35	74
Obtained an enhancement only	5	2	0	4	0
Both entered employment and obtained an enhancement	21	46	61	33	12
Other termination	25	20	16	30	14
Employment at Termination (%)					
Entered employment, total	71	77	84	67	86
Employed 20 or more hrs/wk	70	76	83	65	85
Employed with fringe benefits	49	52	66	42	26
Employed with UI coverage	59	65	78	57	38
Entered an apprenticeship	1	2	1	1	0
Obtained Employability Enhancements (%)					
Total, any type	26	48	61	36	13
Attained basic education	13	8	4	4	1
Attained occupational skills	16	42	60	35	10
Completed major level of educ	11	18	2	5	4
Entered non-Title II training	0	1	2	2	1
Other Terminations (%)					
Institutionalized	0	1	0	0	0
Health/medical	2	2	1	4	0
Family care	1	1	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	2	4	2	7	2
Voluntary, other	17	8	7	12	9
Involuntary, other	3	5	6	8	2
Number Contacted at Follow-up	322	1,636	644	127	953
Employment at Follow-up (%)					
Employed, total	73	73	78	58	60
Employed with same employer as at termination	53	50	57	36	34
Weeks Worked in Follow-up Period (%)					
None	20	19	11	31	10
1 to 12	16	23	25	22	46
13	64	59	64	47	44
Average Weeks Worked (in weeks)	9.4	9.6	10.1	8.2	8.7

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	1	0	4	1
20 to 34 hours	26	24	8	28	12
35 hours or more	73	75	92	69	87
Average hours worked (in hrs)	37	37	39	35	38
Hourly wage (%)					
Less than \$5.00	1	1	0	1	1
\$5.00 to \$5.99	12	12	12	32	20
\$6.00 to \$7.49	49	28	48	46	52
\$7.50 to \$9.99	27	31	29	17	22
\$10.00 or more	11	28	10	4	6
Average hourly wage (in dollars)	7.56	8.68	7.54	6.66	7.06
Occupation of jobs held (%)					
Managerial and administrative	2	2	2	1	1
Professional and technical	9	19	5	9	3
Sales and related	13	6	5	10	7
Clerical and admin support	18	21	9	24	6
Service	19	22	10	26	17
Agriculture and related	0	0	2	0	1
Production and related	39	31	67	29	65
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	3	1	2	5
20 to 34 hours	26	22	12	26	21
35 hours or more	73	75	87	72	74
Average hours worked (in hrs)	35	37	39	36	37
Hourly wage (%)					
Less than \$5.00	5	1	0	0	2
\$5.00 to \$5.99	14	10	12	33	21
\$6.00 to \$7.49	36	28	40	37	37
\$7.50 to \$9.99	34	36	34	24	30
\$10.00 or more	10	26	14	7	10
Average hourly wage (in dollars)	7.36	8.76	7.85	7.05	7.43

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminatees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminatees	2,622	1,909	713
Gender			
Female	55	56	53
Male	45	44	47
Age			
14 - 15	12	4	35
16 - 17	38	40	31
18 - 21	50	56	35
Race/Ethnicity			
White (non Hispanic)	55	61	40
Black (non Hispanic)	37	33	50
Hispanic	5	4	7
Amer. Indian or Alaskan Native	2	2	1
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	19	22	12
Parent in two-parent family	4	4	3
Other family member	51	44	71
Not a family member	25	29	15
Number of Dependents under Age 18			
None	81	80	86
1 or 2	18	19	14
3 or more	1	1	0
Highest Grade Completed			
Less than high school graduate	77	73	85
High school graduate	20	23	12
Post high school	3	4	3
High School Status			
In a schoolwide project	1	1	0
Other in high school full time	51	44	71
Full time in alternative school	12	13	10
Other full time student	39	31	61
Not in high school full time	48	55	29
Reading Skills Grade Level			
Less than 7th grade	24	24	25
7th or 8th grade	19	19	17
9th grade and above	58	57	58
Math Skills Grade Level			
Less than 7th grade	40	42	32
7th or 8th grade	24	25	22
9th grade and above	36	33	46

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	96	99
Cash Welfare Recipient	24	25	23
TANF/AFDC	17	18	12
GA, RCA, SSI	8	7	11
Food Stamps	33	30	40
JOBS/Welfare to Work Program Participant	5	5	4
Labor Force Status			
Employed	11	13	6
Unemployed	36	42	23
Not in labor force	52	45	72
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	5	6	3
None - employed at intake	6	7	3
1 to 14	15	17	9
15 to 25	74	70	85
26	0	0	0
Unemployment Compensation Status			
Claimant	1	1	2
Exhaustee	3	4	1
None	96	95	97
Preprogram Hourly Wage			
Not employed in past 26 weeks	65	59	81
\$4.99 or less	10	12	5
\$5.00 to \$7.49	22	25	13
\$7.50 or more	3	3	1
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	93	92	96
Basic skills deficient	68	71	58
School dropout	20	24	11
Behind grade level	39	31	60
Pregnant or parenting youth	23	25	17
Disability (substantial barrier)	11	10	14
Homeless or runaway youth	1	1	2
Offender (inc. misdemeanors)	19	23	10
Other SDA-identified barrier	37	30	56
Has 2 or more barriers	73	71	79
Additional Barriers to Employment			
Limited English proficiency	1	1	1
Displaced homemaker	0	0	0
Lacks significant work history	75	72	83
Long-term TANF/AFDC recipient	14	10	24
Substance abuse	3	4	2

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,909	74,816
Gender		
Female	56	59
Male	44	41
Age		
14 - 15	4	9
16 - 17	40	34
18 - 21	56	57
Race/Ethnicity		
White (non Hispanic)	61	38
Black (non Hispanic)	33	33
Hispanic	4	24
Amer. Indian or Alaskan Native	2	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	22	20
Parent in two-parent family	4	4
Other family member	44	49
Not a family member	29	27
Number of Dependents under Age 18		
None	80	74
1 or 2	19	24
3 or more	1	2
Highest Grade Completed		
Less than high school graduate	73	71
High school graduate	23	26
Post high school	4	3
High School Status		
In a schoolwide project	1	3
Other in high school full time	44	36
Full time in alternative school	13	12
Other full-time student	31	24
Not in high school full time	55	61
Reading Skills Grade Level		
Less than 7th grade	24	28
7th or 8th grade	19	23
9th grade and above	57	50
Math Skills Grade Level		
Less than 7th grade	42	34
7th or 8th grade	25	28
9th grade and above	33	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	96	96
Cash Welfare Recipient	25	26
TANF/AFDC	18	22
GA, RCA, SSI	7	4
Food Stamps	30	34
JOBS/Welfare to Work Program Participant	5	6
Labor Force Status		
Employed	13	12
Unemployed	42	25
Not in labor force	45	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	6	52
None - employed at intake	7	8
1 to 14	17	12
15 to 25	70	19
26	0	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	4	1
None	95	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	59	71
\$4.99 or less	12	8
\$5.00 to \$7.49	25	18
\$7.50 or more	3	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	92	93
Basic skills deficient	71	69
School dropout	24	30
Behind grade level	31	23
Pregnant or parenting youth	25	27
Disability (substantial barrier)	10	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	23	13
Other SDA-identified barrier	30	31
Has 2 or more barriers	71	69
Additional Barriers to Employment		
Limited English proficiency	1	5
Displaced homemaker	0	0
Lacks significant work history	72	66
Long-term TANF/AFDC recipient	10	9
Substance abuse	4	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4

CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
Total Terminees	1,909	24	837	1,048
Gender				
Female	56	71	52	58
Male	44	29	48	42
Age				
14 - 15	4	0	8	0
16 - 17	40	71	66	19
18 - 21	56	29	25	81
Race/Ethnicity				
White (non Hispanic)	61	0	60	63
Black (non Hispanic)	33	100	34	30
Hispanic	4	0	4	5
Amer. Indian or Alaskan Native	2	0	2	2
Asian or Pacific Islander	1	0	1	1
Family Status				
Parent in one-parent family	22	13	16	26
Parent in two-parent family	4	0	3	6
Other family member	44	88	56	33
Not a family member	29	0	25	34
Number of Dependents under Age 18				
None	80	100	91	70
1 or 2	19	0	8	28
3 or more	1	0	0	2
Highest Grade Completed				
Less than high school graduate	73	100	100	51
High school graduate	23	0	0	42
Post high school	4	0	0	6
High School Status				
In a schoolwide project	1	100	0	0
Other in high school full time	44	0	100	0
Full-time in alternative school	13	0	29	0
Other full-time student	31	0	71	0
Not in high school full time	55	0	0	100
Reading Skills Grade Level				
Less than 7th grade	24	18	34	17
7th or 8th grade	19	27	19	19
9th grade and above	57	55	48	64
Math Skills Grade Level				
Less than 7th grade	42	27	53	34
7th or 8th grade	25	36	21	28
9th grade and above	33	36	26	38

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	96	88	96	96
Cash Welfare Recipient	25	13	23	26
TANF/AFDC	18	0	15	22
GA, RCA, SSI	7	13	10	5
Food Stamps	30	38	26	33
JOBS/Welfare to Work Program Participant	5	0	2	7
Labor Force Status				
Employed	13	0	6	19
Unemployed	42	4	28	53
Not in labor force	45	96	65	28
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	6	0	9	4
None - employed at intake	7	0	3	10
1 to 14	17	0	10	24
15 to 25	70	100	78	63
26	0	0	0	0
Unemployment Compensation Status				
Claimant	1	0	0	2
Exhaustee	4	0	4	4
None	95	100	96	94
Preprogram Hourly Wage				
Not employed in past 26 weeks	59	100	77	44
\$4.99 or less	12	0	12	13
\$5.00 to \$7.49	25	0	11	37
\$7.50 or more	3	0	0	6
Legislatively Defined Hard to Serve				
Has at least 1 barrier	92	91	97	89
Basic skills deficient	71	64	78	66
School dropout	24	0	0	43
Behind grade level	31	63	69	0
Pregnant or parenting youth	25	0	13	35
Disability (substantial barrier)	10	25	14	6
Homeless or runaway youth	1	0	2	1
Offender (inc. misdemeanors)	23	0	26	22
Other SDA-identified barrier	30	25	31	29
Has 2 or more barriers	71	73	80	65
Additional Barriers to Employment				
Limited English proficiency	1	4	1	1
Displaced homemaker	0	0	0	0
Lacks significant work history	72	88	87	60
Long-term TANF/AFDC recipient	10	21	13	8
Substance abuse	4	0	4	4

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a

CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT*(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	468	1,441	1,167	473	1,045	864
Gender						
Female	70	51	53	60	50	62
Male	30	49	47	40	50	38
Age						
14 - 15	4	4	5	2	4	3
16 - 17	34	42	44	26	49	30
18 - 21	62	54	52	72	47	67
Race/Ethnicity						
White (non Hispanic)	50	64	63	67	60	61
Black (non Hispanic)	42	29	31	24	34	31
Hispanic	6	4	4	5	4	5
Amer. Indian or Alaskan Native	1	2	2	2	1	2
Asian or Pacific Islander	1	1	1	1	1	1
Family Status						
Parent in one-parent family	45	14	18	29	20	25
Parent in two-parent family	5	4	4	6	4	5
Other family member	38	46	47	36	48	40
Not a family member	12	35	31	29	29	30
Number of Dependents under Age 18						
None	60	86	81	75	83	76
1 or 2	37	13	17	24	16	23
3 or more	3	1	1	1	1	1
Highest Grade Completed						
Less than high school graduate	76	72	79	51	100	41
High school graduate	21	24	19	39	0	51
Post high school	3	4	1	10	0	8
High School Status						
In a schoolwide project	1	1	1	1	1	1
Other in high school full time	41	45	45	30	55	30
Full time in alternative school	17	11	12	11	17	8
Other full time student	25	33	33	19	38	22
Not in high school full time	58	54	54	69	43	69
Reading Skills Grade Level						
Less than 7th grade	24	23	33	0	30	16
7th or 8th grade	22	18	27	0	20	17
9th grade and above	54	58	40	100	50	66
Math Skills Grade Level						
Less than 7th grade	42	42	59	0	52	30
7th or 8th grade	27	24	35	0	24	26
9th grade and above	31	34	6	100	24	44

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	95	95	97	95	96
Cash Welfare Recipient	100	0	25	22	26	22
TANF/AFDC	75	0	18	18	19	18
GA, RCA, SSI	30	0	8	5	9	6
Food Stamps	66	18	28	31	32	28
JOBS/Work to Welfare Program Participant	15	2	4	7	4	5
Labor Force Status						
Employed	9	15	12	19	9	19
Unemployed	43	41	45	46	38	45
Not in labor force	48	44	43	35	53	36
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	7	6	7	4	7	5
None - employed at intake	4	7	6	10	3	11
1 to 14	15	18	15	25	12	24
15 to 25	73	69	72	61	78	60
26	0	0	0	0	0	0
Unemployment Compensation Status						
Claimant	0	1	1	2	0	2
Exhaustee	3	4	4	5	3	5
None	97	95	96	93	96	94
Preprogram Hourly Wage						
Not employed in past 26 weeks	61	59	60	47	68	48
\$4.99 or less	11	13	12	16	11	14
\$5.00 to \$7.49	26	25	25	32	19	33
\$7.50 or more	3	3	3	5	2	5
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	98	91	100	74	100	83
Basic skills deficient	73	70	100	0	80	61
School dropout	28	22	29	16	43	0
Behind grade level	31	31	32	21	57	0
Pregnant or parenting youth	48	17	22	30	21	29
Disability (substantial barrier)	6	12	13	3	11	9
Homeless or runaway youth	1	2	1	1	1	1
Offender (inc. misdemeanors)	19	25	29	12	28	17
Other SDA-identified barrier	47	24	25	35	32	28
Has 2 or more barriers	85	67	85	36	92	46
Additional Barriers to Employment						
Limited English proficiency	1	1	1	1	1	1
Displaced homemaker	0	0	0	1	0	1
Lacks significant work history	75	72	77	55	81	63
Long-term TANF/AFDC recipient	29	4	10	8	12	9
Substance abuse	3	5	5	3	5	3

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,909	74,816
Percent Who Received:		
Any of those below	98	94
Basic skills training	28	46
Occ skills training (non-OJT)	31	34
On-the-job training (OJT)	2	2
Work experience/internships	46	28
Other skills training	28	34
Any two or more of those above	28	38
Percent Who Received and Completed Goals of:		
Any of those below	80	81
Basic skills training	23	39
Occ skills training (non-OJT)	23	27
On-the-job training (OJT)	1	2
Work experience/internships	39	24
Other skills training	24	31
Any two or more of those above	22	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	1,179	241
Occ skills training (non-OJT)	1,190	452
On-the-job training (OJT)	374	336
Work experience/internships	665	249
Other skills training	561	108
Percent of Terminees, by Total Duration of Training		
None	2	6
1 to 40 hours	3	10
41 to 100 hours	4	13
101 to 250 hours	11	28
251 to 500 hours	23	23
501 to 1,000 hours	24	12
Over 1,000 hours	33	7
Average duration of training (in hrs)	988	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	10	40
Transportation	8	15
Health care	0	2
Family care	1	3
Housing or rental assistance	0	1
Personal counseling	0	23
Needs-based payments	1	9
Other	4	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	12	16
Sales and related	1	5
Clerical and admin support	26	30
Service	33	27
Agriculture and related	2	1
Production and related	24	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	8	5
JTPA 8%	0	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	2	2
Both JTPA and non-JTPA	3	3
None	86	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,061	848	1,157	621	83	48
Percent Who Received:						
Any of those below	98	98	98	98	96	98
Basic skills training	27	29	25	35	17	23
Occ skills training (non-OJT)	33	29	34	27	19	35
On-the-job training (OJT)	1	3	2	0	2	2
Work experience/internships	44	48	45	44	61	54
Other skills training	30	27	31	26	13	23
Any two or more of those above	27	29	33	22	12	25
Percent Who Received and Completed Goals of:						
Any of those below	81	80	80	82	75	75
Basic skills training	21	24	20	29	10	17
Occ skills training (non-OJT)	24	21	25	20	13	27
On-the-job training (OJT)	1	2	2	0	2	0
Work experience/internships	37	40	38	38	49	40
Other skills training	25	23	26	23	10	15
Any two or more of those above	22	22	26	17	7	13
Average Hours of Those Who Completed Goals of:						
Basic skills training	1,31	1,03	1,21	1,12	324	2,35
	2	8	5	7		5
Occ skills training (non-OJT)	1,28	1,04	1,27	822	1,86	2,09
	8	4	1		9	1
On-the-job training (OJT)	381	371	381	445	277	
Work experience/internships	699	625	650	687	672	705
Other skills training	655	425	649	287	918	1,53
						5
Percent of Terminees, by Total Duration of Training						
None	2	2	2	2	4	2
1 to 40 hours	3	3	2	5	3	0
41 to 100 hours	3	5	3	4	4	4
101 to 250 hours	10	13	12	10	14	9
251 to 500 hours	22	23	23	20	30	29
501 to 1,000 hours	23	25	23	27	22	11
Over 1,000 hours	36	30	34	33	24	45
Average duration of training (in hrs)	1,07	876	1,05	856	782	1,48
	6		6			4
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	12	8	13	3	12	17
Transportation	9	6	10	2	10	15
Health care	0	0	0	0	0	0
Family care	1	0	1	0	2	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	1	0	0	0
Needs-based payments	1	1	1	1	0	2
Other	4	3	5	1	5	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	1	2	0	0	0
Professional and technical	15	8	16	2	7	17
Sales and related	2	0	1	2	7	0
Clerical and admin support	31	19	19	44	33	42
Service	39	25	36	29	27	17
Agriculture and related	2	1	2	0	0	0
Production and related	8	46	23	24	27	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	8	8	10	4	13	13
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	1	2	2	8	2
Both JTPA and non-JTPA	5	1	4	1	4	2
None	84	90	84	94	75	83

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	24	71	766	537	443	68
Percent Who Received:						
Any of those below	100	100	100	98	93	97
Basic skills training	0	41	28	48	7	0
Occ skills training (non-OJT)	0	49	14	29	56	63
On-the-job training (OJT)	0	0	0	1	4	6
Work experience/internships	100	48	64	36	26	24
Other skills training	0	28	28	30	28	26
Any two or more of those above	0	54	30	31	20	18
Percent Who Received and Completed Goals of:						
Any of those below	88	77	86	77	75	82
Basic skills training	0	32	24	37	5	0
Occ skills training (non-OJT)	0	28	11	21	42	49
On-the-job training (OJT)	0	0	0	1	4	3
Work experience/internships	88	48	54	29	22	22
Other skills training	0	25	25	25	24	24
Any two or more of those above	0	49	25	23	14	12
Average Hours of Those Who Completed Goals of:						
Basic skills training		2,355	1,135	1,157	568	
Occ skills training (non-OJT)		323	1,289	760	1,245	1,995
On-the-job training (OJT)				324	365	588
Work experience/internships	1,027	824	680	661	511	384
Other skills training		1,817	356	677	526	1,110
Percent of Terminees, by Total Duration of Training						
None	0	0	0	2	7	3
1 to 40 hours	0	0	2	4	4	3
41 to 100 hours	0	16	3	5	3	2
101 to 250 hours	0	3	9	15	13	6
251 to 500 hours	0	36	28	19	20	14
501 to 1,000 hours	54	8	26	23	21	20
Over 1,000 hours	46	38	32	32	32	53
Average duration of training (in hrs)	990	1,726	900	922	996	1,56
						7
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	6	4	12	16	26
Transportation	0	4	2	9	13	24
Health care	0	0	0	0	0	0
Family care	0	1	0	0	1	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	1	0	0	1	0
Needs-based payments	0	0	0	2	1	0
Other	0	1	2	4	6	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0	2	1	2	3
Professional and technical		5	8	8	12	35
Sales and related		5	2	1	1	3
Clerical and admin support		5	15	28	33	13
Service		81	48	21	31	28
Agriculture and related		5	8	0	0	3
Production and related		0	18	41	21	18
Concurrent Participation						
JTPA II-A, 204d, II-C, III	8	10	9	10	6	7
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	1	1	4	2	4
Both JTPA and non-JTPA	0	0	0	5	5	9
None	92	89	90	82	87	79

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	861	1,048
Percent Who Received:		
Any of those below	100	96
Basic skills training	28	28
Occ skills training (non-OJT)	16	43
On-the-job training (OJT)	0	3
Work experience/internships	64	31
Other skills training	28	29
Any two or more of those above	31	25
Percent Who Received and Completed Goals of:		
Any of those below	85	77
Basic skills training	24	21
Occ skills training (non-OJT)	12	31
On-the-job training (OJT)	0	2
Work experience/internships	54	26
Other skills training	24	24
Any two or more of those above	26	19
Average Hours of Those Who Completed Goals of:		
Basic skills training	1,281	1,066
Occ skills training (non-OJT)	1,040	1,228
On-the-job training (OJT)		374
Work experience/internships	707	584
Other skills training	487	631
Percent of Terminees, by Total Duration of Training		
None	0	4
1 to 40 hours	2	4
41 to 100 hours	4	4
101 to 250 hours	8	13
251 to 500 hours	27	19
501 to 1,000 hours	26	22
Over 1,000 hours	33	34
Average duration of training (in hrs)	971	1,002
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	4	15
Transportation	3	12
Health care	0	0
Family care	0	1
Housing or rental assistance	0	0
Personal counseling	0	0
Needs-based payments	0	2
Other	2	5
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	2
Professional and technical	7	14
Sales and related	2	1
Clerical and admin support	13	29
Service	56	28
Agriculture and related	7	0
Production and related	14	26
Concurrent Participation		
JTPA II-A, 204d, II-C, III	9	8
JTPA 8%	0	0
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	3
Both JTPA and non-JTPA	0	5
None	90	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	468	1,441	1,167	473	1,045	864
Percent Who Received:						
Any of those below	99	97	98	96	99	96
Basic skills training	31	27	35	14	37	17
Occ skills training (non-OJT)	26	33	29	42	23	41
On-the-job training (OJT)	2	2	1	3	1	3
Work experience/internships	40	48	42	42	51	40
Other skills training	32	27	29	23	31	26
Any two or more of those above	25	29	29	21	33	22
Percent Who Received and Completed						
Goals of:						
Any of those below	81	80	78	80	82	78
Basic skills training	24	22	27	12	30	13
Occ skills training (non-OJT)	19	24	21	32	18	29
On-the-job training (OJT)	1	1	1	3	1	2
Work experience/internships	32	41	34	37	43	34
Other skills training	25	24	24	20	26	22
Any two or more of those above	18	23	22	17	27	16
Average Hours of Those Who						
Completed Goals of:						
Basic skills training	1,40	1,07	1,15	1,31	1,15	1,23
	1	8	4	7	1	8
Occ skills training (non-OJT)	1,07	1,22	785	1,63	910	1,32
	2	1		8		5
On-the-job training (OJT)	393	367	321	457	336	385
Work experience/internships	708	653	584	771	657	675
Other skills training	852	440	648	700	539	585
Percent of Terminees, by Total						
Duration of Training						
None	1	3	2	4	1	4
1 to 40 hours	3	3	2	3	3	3
41 to 100 hours	2	4	4	4	3	4
101 to 250 hours	9	12	12	9	10	12
251 to 500 hours	23	23	24	20	25	20
501 to 1,000 hours	22	25	24	21	26	22
Over 1,000 hours	39	31	31	38	31	36
Average duration of training (in hrs)	1,09	950	894	1,18	913	1,06
	8			6		9
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	12	9	9	16	9	12
Transportation	8	7	7	14	6	9
Health care	0	0	0	0	0	0
Family care	1	0	0	1	0	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	1	0	0	0	0	0
Needs-based payments	1	1	1	1	2	1
Other	5	3	3	6	3	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	1	1	1	1	2
Professional and technical	13	12	7	21	7	15
Sales and related	2	1	1	1	1	1
Clerical and admin support	22	27	29	19	21	29
Service	36	33	40	31	38	31
Agriculture and related	2	1	2	0	3	1
Production and related	21	24	20	27	30	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	7	9	8	10	10	7
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	2	2	4	2	2
Both JTPA and non-JTPA	8	1	3	5	2	4
None	80	88	88	81	86	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	192	1,717	29	1,880	18	1,891
Percent Who Received:						
Any of those below	99	98	86	98	78	98
Basic skills training	9	30	7	28	6	28
Occ skills training (non-OJT)	35	31	31	31	39	31
On-the-job training (OJT)	2	2	10	2	0	2
Work experience/internships	78	42	45	46	22	46
Other skills training	23	29	14	29	17	29
Any two or more of those above	36	27	21	28	6	28
Percent Who Received and Completed Goals of:						
Any of those below	88	80	76	81	72	81
Basic skills training	7	24	7	23	6	23
Occ skills training (non-OJT)	32	22	28	23	33	23
On-the-job training (OJT)	1	1	10	1	0	1
Work experience/internships	69	35	34	39	22	39
Other skills training	21	25	10	24	17	24
Any two or more of those above	33	21	14	22	6	22
Average Hours of Those Who Completed Goals of:						
Basic skills training	1,334	1,174		1,179	171	1,183
Occ skills training (non-OJT)	507	1,329	945	1,196	1,574	1,183
On-the-job training (OJT)	314	377	158	408		374
Work experience/internships	566	688	749	663	714	664
Other skills training	340	584	311	562	525	561
Percent of Terminees, by Total Duration of Training						
None	1	2	14	2	22	2
1 to 40 hours	1	3	0	3	0	3
41 to 100 hours	4	4	0	4	0	4
101 to 250 hours	8	11	30	11	28	11
251 to 500 hours	36	21	15	23	11	23
501 to 1,000 hours	26	24	26	24	22	24
Over 1,000 hours	23	35	15	34	17	34
Average duration of training (in hrs)	771	1,013	618	994	821	989
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	6	10	3	10	17	10
Transportation	4	8	3	8	17	8
Health care	1	0	0	0	0	0
Family care	0	1	0	1	0	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	2	1	0	1	0	1
Other	2	4	0	4	0	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	0	2	0	2
Professional and technical	6	13	0	13	14	12
Sales and related	2	1	0	1	0	1
Clerical and admin support	39	24	9	27	29	26
Service	45	32	9	34	29	33
Agriculture and related	2	2	9	1	0	2
Production and related	6	26	73	22	29	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	8	8	10	8	11	8
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	2	10	2	6	2
Both JTPA and non-JTPA	1	3	0	3	0	3
None	90	86	79	87	83	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	125	350	1,165
Percent Who Received:			
Any of those below	96	97	98
Basic skills training	3	15	35
Occ skills training (non-OJT)	61	44	26
On-the-job training (OJT)	6	2	1
Work experience/internships	29	42	44
Other skills training	13	22	31
Any two or more of those above	13	21	30
Percent Who Received and Completed Goals of:			
Any of those below	77	77	79
Basic skills training	3	12	28
Occ skills training (non-OJT)	42	31	20
On-the-job training (OJT)	6	1	1
Work experience/internships	27	36	35
Other skills training	12	19	25
Any two or more of those above	10	16	23
Average Hours of Those Who Completed Goals of:			
Basic skills training	931	1,201	1,174
Occ skills training (non-OJT)	1,698	1,395	831
On-the-job training (OJT)	481	421	300
Work experience/internships	714	705	618
Other skills training	542	530	702
Percent of Terminees, by Total Duration of Training			
None	4	3	2
1 to 40 hours	1	4	2
41 to 100 hours	6	4	4
101 to 250 hours	12	12	11
251 to 500 hours	15	21	24
501 to 1,000 hours	20	22	24
Over 1,000 hours	42	33	32
Average duration of training (in hrs)	1,252	1,075	920
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	25	8	10
Transportation	20	7	8
Health care	0	0	0
Family care	0	1	1
Housing or rental assistance	2	0	0
Personal counseling	0	0	0
Needs-based payments	2	1	1
Other	7	3	4
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	2	1
Professional and technical	21	16	8
Sales and related	1	1	1
Clerical and admin support	15	27	27
Service	25	33	42
Agriculture and related	0	0	2
Production and related	38	21	19
Concurrent Participation			
JTPA II-A, 204d, II-C, III	14	8	8
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	1	2	3
Both JTPA and non-JTPA	0	2	4
None	86	88	85

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,909	74,816
Summary of Termination Type (%)		
Entered employment only	26	24
Obtained an enhancement only	23	33
Both entered employment and obtained an enhancement	36	24
Other termination	16	19
Employment at Termination (%)		
Entered employment, total	62	48
Employed 20 or more hrs/wk	59	47
Employed with fringe benefits	22	22
Employed with UI coverage	36	35
Entered an apprenticeship	1	0
Obtained Employability Enhancements (%)		
Total, any type	58	57
YEC (2 or more)	42	38
Returned to full-time school	4	2
Remained in school	22	14
Completed major level of educ	13	17
Entered non-Title II training	5	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	65	56
Pre-employment/work maturity skills	43	39
Basic education	18	34
Occupational skills	53	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	11	9
Involuntary, other	2	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	2
20 to 34 hours	51	41
35 hours or more	45	57
Average hours worked (in hrs)	31	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	4	2
\$5.00 to \$5.99	49	43
\$6.00 to \$7.49	30	32
\$7.50 or more	17	22
Average hourly wage (in dollars)	6.37	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	6	8
Sales and related	14	16
Clerical and admin support	12	20
Service	33	32
Agricultural and related	3	2
Production and related	31	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,061	848	1,157	621	83	48
Summary of Termination Type (%)						
Entered employment only	27	25	31	17	24	42
Obtained an enhancement only	22	24	21	26	19	25
Both entered employment and obtained an enhancement	35	37	35	38	35	23
Other termination	17	14	13	19	22	10
Employment at Termination (%)						
Entered employment, total	62	62	66	54	59	65
Employed 20 or more hrs/wk	59	59	63	51	55	63
Employed with fringe benefits	22	21	22	22	19	17
Employed with UI coverage	35	36	38	32	33	38
Entered an apprenticeship	0	1	1	1	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	56	61	56	64	54	48
YEC (2 or more)	39	45	35	55	41	31
Returned to full-time school	3	5	3	6	2	0
Remained in school	20	25	24	19	17	19
Completed major level of educ	15	11	13	12	17	19
Entered non-Title II training	4	6	3	8	5	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	63	67	63	69	57	58
Pre-employment/work maturity skills	40	47	37	57	37	31
Basic education	15	22	15	24	14	19
Occupational skills	53	54	50	61	53	46
Other Terminations (%)						
Institutionalized	0	1	0	1	0	0
Health/medical	1	0	1	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	2	1	2	2
Voluntary, other	12	10	9	14	19	8
Involuntary, other	2	2	2	3	0	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	4	3	7	6	3
20 to 34 hours	55	46	50	52	57	55
35 hours or more	41	50	47	42	37	42
Average hours worked (in hrs)	30	32	31	30	29	30
Hourly wage (%)						
Less than \$4.50	0	0	0	1	0	0
\$4.50 to \$4.99	3	4	4	3	0	10
\$5.00 to \$5.99	53	45	48	53	53	55
\$6.00 to \$7.49	29	30	30	30	22	13
\$7.50 or more	14	21	18	14	24	23
Average hourly wage (in dollars)	6.22	6.55	6.4	6.25	6.6	6.41
Occupation of jobs held (%)						
Managerial and administrative	1	0	1	1	2	0
Professional and technical	7	4	7	5	2	0
Sales and related	21	6	12	17	24	17
Clerical and admin support	17	6	13	12	12	10
Service	37	28	31	39	29	45
Agricultural and related	1	4	4	0	0	0
Production and related	15	51	33	26	31	28

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs**,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	24	71	766	537	443	68
Summary of Termination Type (%)						
Entered employment only	0	21	15	31	38	46
Obtained an enhancement only	63	41	31	21	9	1
Both entered employment and obtained an enhancement	4	27	39	32	37	43
Other termination	33	11	16	16	16	10
Employment at Termination (%)						
Entered employment, total	4	48	54	63	75	88
Employed 20 or more hrs/wk	4	44	49	62	75	85
Employed with fringe benefits	4	21	10	20	40	51
Employed with UI coverage	4	31	22	34	57	69
Entered an apprenticeship	0	0	1	1	1	1
Obtained Employability Enhancements (%)						
Total, any type	67	68	69	53	46	44
YEC (2 or more)	8	42	54	35	34	21
Returned to full-time school	0	1	2	9	0	0
Remained in school	4	48	40	13	2	7
Completed major level of educ	58	7	13	10	14	29
Entered non-Title II training	0	4	4	5	5	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	58	69	73	59	58	65
Pre-employment/work maturity skills	8	52	53	36	38	26
Basic education	0	27	19	27	7	6
Occupational skills	58	42	64	42	50	56
Other Terminations (%)						
Institutionalized	0	1	0	1	0	0
Health/medical	0	0	0	1	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	1	2	3	3
Voluntary, other	29	6	13	11	9	7
Involuntary, other	4	3	2	2	2	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	9	9	2	0	3
20 to 34 hours	100	85	67	51	30	33
35 hours or more	0	6	24	46	70	63
Average hours worked (in hrs)	24	22	26	32	36	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	6	6	3	2	0
\$5.00 to \$5.99	0	74	69	49	29	20
\$6.00 to \$7.49	100	21	19	35	37	30
\$7.50 or more	0	0	6	13	32	50
Average hourly wage (in dollars)	6.84	5.44	5.67	6.2	7.14	8.32
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	1	7
Professional and technical	0	0	6	4	6	20
Sales and related	0	45	14	14	13	3
Clerical and admin support	0	0	14	8	15	19
Service	100	36	39	32	30	25
Agricultural and related	0	3	4	3	0	3
Production and related	0	15	24	39	35	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	861	1,048
Summary of Termination Type (%)		
Entered employment only	15	35
Obtained an enhancement only	33	15
Both entered employment and obtained an enhancement	37	35
Other termination	16	16
Employment at Termination (%)		
Entered employment, total	52	70
Employed 20 or more hrs/wk	47	69
Employed with fringe benefits	11	30
Employed with UI coverage	23	46
Entered an apprenticeship	1	1
Obtained Employability Enhancements (%)		
Total, any type	69	49
YEC (2 or more)	52	34
Returned to full-time school	2	5
Remained in school	39	8
Completed major level of educ	14	13
Entered non-Title II training	4	5
Attained Youth Employment Competencies (YECs)		
Attained any YEC	72	59
Pre-employment/work maturity skills	52	36
Basic education	19	17
Occupational skills	62	47
Other Terminations (%)		
Institutionalized	0	1
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	12	10
Involuntary, other	2	2

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	9	2
20 to 34 hours	68	40
35 hours or more	22	58
Average hours worked (in hrs)	26	34
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	6	2
\$5.00 to \$5.99	69	37
\$6.00 to \$7.49	19	36
\$7.50 or more	5	25
Average hourly wage (in dollars)	5.65	6.8
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	5	6
Sales and related	16	13
Clerical and admin support	13	12
Service	39	30
Agricultural and related	4	2
Production and related	23	36

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	468	1,441	1,167	473	1,045	864
Summary of Termination Type (%)						
Entered employment only	30	25	27	30	22	30
Obtained an enhancement only	22	23	24	16	28	17
Both entered employment and obtained an enhancement	29	38	36	39	35	37
Other termination	19	15	14	15	15	16
Employment at Termination (%)						
Entered employment, total	59	62	62	68	57	67
Employed 20 or more hrs/wk	56	60	60	66	54	65
Employed with fringe benefits	21	22	19	34	14	30
Employed with UI coverage	35	36	33	49	28	45
Entered an apprenticeship	1	1	1	1	1	1
Obtained Employability Enhancements (%)						
Total, any type	51	61	60	55	62	53
YEC (2 or more)	39	43	42	40	44	39
Returned to full-time school	4	4	5	1	6	1
Remained in school	17	24	25	14	28	15
Completed major level of educ	13	13	9	22	12	15
Entered non-Title II training	3	5	5	4	4	6
Attained Youth Employment Competencies (YECs)						
Attained any YEC	56	68	65	65	67	62
Pre-employment/work maturity skills	40	44	43	43	45	42
Basic education	16	19	21	13	24	11
Occupational skills	48	55	50	57	52	55
Other Terminations (%)						
Institutionalized	0	1	1	0	0	0
Health/medical	0	0	0	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	1	3	1	3
Voluntary, other	14	10	9	10	11	10
Involuntary, other	2	2	2	1	2	2

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	4	4	4	5	4
20 to 34 hours	48	52	53	43	60	41
35 hours or more	47	44	43	53	35	55
Average hours worked (in hrs)	31	30	30	32	29	33
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	4	3	5	0	5	2
\$5.00 to \$5.99	47	50	52	39	57	41
\$6.00 to \$7.50	34	28	30	31	28	31
\$7.50 or more	15	18	13	30	10	25
Average hourly wage (in dollars)	6.31	6.38	6.12	7.04	5.98	6.76
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	1	0	1
Professional and technical	6	6	4	10	5	7
Sales and related	19	13	14	13	15	13
Clerical and admin support	9	13	10	17	10	14
Service	36	32	36	25	35	31
Agricultural and related	3	3	3	2	3	2
Production and related	26	33	32	31	31	31

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	192	1,717	29	1,880	18	1,891
Summary of Termination Type (%)						
Entered employment only	18	27	41	26	50	26
Obtained an enhancement only	42	21	10	23	11	23
Both entered employment and obtained an enhancement	25	37	31	36	33	36
Other termination	15	16	17	16	6	16
Employment at Termination (%)						
Entered employment, total	43	64	72	61	83	61
Employed 20 or more hrs/wk	42	61	72	59	83	59
Employed with fringe benefits	11	23	41	21	44	21
Employed with UI coverage	20	37	59	35	72	35
Entered an apprenticeship	0	1	0	1	0	1
Obtained Employability Enhancements (%)						
Total, any type	67	57	41	59	44	58
YEC (2 or more)	58	40	24	42	22	42
Returned to full-time school	2	4	0	4	0	4
Remained in school	32	21	10	22	6	22
Completed major level of educ	7	14	17	13	28	13
Entered non-Title II training	0	5	0	5	6	5
Attained Youth Employment Competencies (YECs)						
Attained any YEC	71	64	69	65	67	65
Pre-employment/work maturity skills	60	42	28	44	28	44
Basic education	8	19	7	18	6	18
Occupational skills	64	52	59	53	61	53
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	0	2	0	2
Voluntary, other	11	11	17	11	6	11
Involuntary, other	3	2	0	2	0	2

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	5	0	5	0	5
20 to 34 hours	51	51	38	51	13	51
35 hours or more	46	45	62	44	87	44
Average hours worked (in hrs)	31	31	35	31	38	31
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	5	3	10	3	0	4
\$5.00 to \$5.99	56	49	10	50	33	50
\$6.00 to \$7.50	27	30	38	29	27	30
\$7.50 or more	12	18	43	17	40	17
Average hourly wage (in dollars)	6	6.39	7.65	6.34	7.24	6.35
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	10	6	5	6	13	6
Sales and related	13	14	5	14	13	14
Clerical and admin support	15	12	5	12	13	12
Service	32	33	19	34	13	34
Agricultural and related	0	3	5	3	0	3
Production and related	30	31	62	31	47	31

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	125	350	1,165
Summary of Termination Type (%)			
Entered employment only	33	31	26
Obtained an enhancement only	9	15	25
Both entered employment and obtained an enhancement	43	42	34
Other termination	15	13	15
Employment at Termination (%)			
Entered employment, total	76	72	60
Employed 20 or more hrs/wk	73	69	58
Employed with fringe benefits	47	29	19
Employed with UI coverage	66	48	31
Entered an apprenticeship	1	2	1
Obtained Employability Enhancements (%)			
Total, any type	52	57	59
YEC (2 or more)	34	45	41
Returned to full-time school	1	1	6
Remained in school	7	15	25
Completed major level of educ	25	18	10
Entered non-Title II training	6	5	5
Attained Youth Employment Competencies (YECs)			
Attained any YEC	64	68	64
Pre-employment/work maturity skills	39	49	42
Basic education	6	12	22
Occupational skills	57	58	50
Other Terminations (%)			
Institutionalized	1	0	0
Health/medical	1	0	0
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	4	2	2
Voluntary, other	10	9	10
Involuntary, other	0	2	2

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	4	5	4
20 to 34 hours	29	42	56
35 hours or more	66	53	41
Average hours worked (in hrs)	35	32	30
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	1	5
\$5.00 to \$5.99	27	45	52
\$6.00 to \$7.50	31	30	30
\$7.50 or more	42	25	13
Average hourly wage (in dollars)	7.88	6.75	6.08
Occupation of jobs held (%)			
Managerial and administrative	1	1	0
Professional and technical	10	8	5
Sales and related	7	14	15
Clerical and admin support	18	13	11
Service	20	31	35
Agriculture and related	1	1	4
Production and related	43	32	30

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	530	592	32	878	543
Summary of Termination Type (%)					
Entered employment only	20	26	66	16	27
Obtained an enhancement only	33	20	0	29	24
Both entered employment and obtained an enhancement	37	40	25	36	34
Other termination	10	14	9	19	16
Employment at Termination (%)					
Entered employment, total	57	66	91	52	61
Employed 20 or more hrs/wk	54	65	91	48	58
Employed with fringe benefits	16	33	72	9	19
Employed with UI coverage	27	47	78	23	32
Entered an apprenticeship	0	2	0	0	1
Obtained Employability Enhancements (%)					
Total, any type	70	60	25	66	57
YEC (2 or more)	40	39	16	55	40
Returned to full-time school	12	3	0	1	2
Remained in school	31	11	0	28	22
Completed major level of educ	13	18	6	12	12
Entered non-Title II training	8	6	9	2	3
Attained Youth Employment Competencies (YECs)					
Attained any YEC	69	67	53	71	61
Pre-employment/work maturity skills	39	40	16	56	45
Basic education	44	16	0	12	19
Occupational skills	47	57	53	65	43
Other Terminations (%)					
Institutionalized	1	1	0	0	0
Health/medical	0	0	0	0	1
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	1	4	0	1	2
Voluntary, other	6	7	6	15	9
Involuntary, other	2	1	3	3	4

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	6	2	0	7	4
20 to 34 hours	58	40	7	62	47
35 hours or more	37	58	93	30	49
Average hours worked (in hrs)	29	33	40	28	31
Hourly wage (%)					
Less than \$4.50	1	0	0	0	0
\$4.50 to \$4.99	6	4	0	2	5
\$5.00 to \$5.99	56	32	14	67	53
\$6.00 to \$7.49	30	33	31	25	29
\$7.50 or more	7	32	55	6	13
Average hourly wage (in dollars)	5.8	7.18	7.97	5.77	6.05
Occupation of jobs held (%)					
Managerial and administrative	0	1	0	0	0
Professional and technical	4	8	7	6	5
Sales and related	15	12	3	14	14
Clerical and admin support	8	12	0	17	12
Service	41	33	17	33	29
Agriculture and related	5	3	0	2	3
Production and related	27	32	72	27	36

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	336	297	39
Gender			
Female	62	61	69
Male	38	39	31
Age			
55 - 59	57	59	44
60 - 64	23	22	28
65 and older	20	19	28
Race/Ethnicity			
White (not Hispanic)	71	70	72
Black (not Hispanic)	23	24	18
Hispanic	3	3	3
Amer. Indian or Alaskan Native	3	2	5
Asian or Pacific Islander	1	1	3
Family Status			
Parent in one-parent family	7	7	5
Parent in two-parent family	9	8	10
Other family member	13	13	8
Not a family member	72	71	77
Number of Dependents under Age 18			
None	84	84	82
1 or 2	13	13	13
3 or more	3	3	5
Highest Grade Completed			
Less than high school graduate	18	18	15
High school graduate	47	47	41
Post high school	36	35	44
Reading Skills Grade Level			
Less than 7th grade	11	10	17
7th or 8th grade	20	22	6
9th grade and above	69	67	78
Math Skills Grade Level			
Less than 7th grade	19	17	30
7th or 8th grade	20	20	22
9th grade and above	61	63	49
Veteran			
Total veterans	18	18	23
Vietnam era	7	7	8
Disabled veteran	1	1	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	90	90	92
Cash Welfare Recipient	11	9	23
TANF/AFDC	2	2	5
GA, RCA, SSI	8	7	18
Food Stamps	28	27	36
JOBS/Welfare to Work Program Participant	1	1	3
Labor Force Status			
Employed	22	21	33
Unemployed	67	69	49
Not in labor force	11	10	18
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	2	1	8
None - employed at intake	13	12	21
1 to 14	18	18	13
15 to 25	68	69	59
26	0	0	0
Unemployment Compensation Status			
Claimant	10	11	3
Exhaustee	12	13	5
None	77	75	92
Preprogram Hourly Wage			
Not employed in past 26 weeks	47	46	49
\$4.99 or less	8	8	10
\$5.00 to \$7.49	28	27	36
\$7.50 or more	17	19	5
Additional Barriers to Employment			
School dropout	18	18	15
Cash welfare recipients	11	9	23
Offender (inc. misdemeanors)	22	24	8
Disability (substantial barrier)	5	5	5
Homeless	2	2	0
Limited English proficiency	2	2	3
Displaced homemaker	4	4	5
Lacks significant work history	21	20	28
Long-term TANF/AFDC recipient	0	0	3
Substance abuse	5	4	8

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	297	11,672
Gender		
Female	61	68
Male	39	32
Age		
55 - 59	59	49
60 - 64	22	25
65 and older	19	26
Race/Ethnicity		
White (not Hispanic)	70	60
Black (not Hispanic)	24	24
Hispanic	3	9
Amer. Indian or Alaskan Native	2	1
Asian or Pacific Islander	1	5
Family Status		
Parent in one-parent family	7	5
Parent in two-parent family	8	5
Other family member	13	23
Not a family member	71	67
Number of Dependents under Age 18		
None	84	92
1 or 2	13	7
3 or more	3	1
Highest Grade Completed		
Less than high school graduate	18	23
High school graduate	47	46
Post high school	35	31
Reading Skills Grade Level		
Less than 7th grade	10	20
7th or 8th grade	22	17
9th grade and above	67	63
Math Skills Grade Level		
Less than 7th grade	17	35
7th or 8th grade	20	25
9th grade and above	63	41
Veteran		
Total veterans	18	14
Vietnam era	7	3
Disabled veteran	1	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	90	91
Cash Welfare Recipient	9	9
TANF/AFDC	2	2
GA, RCA, SSI	7	7
Food Stamps	27	19
JOBS/Work to Welfare Program Participant	1	1
Labor Force Status		
Employed	21	16
Unemployed	69	54
Not in labor force	10	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	1	24
None - employed at intake	12	13
1 to 14	18	15
15 to 25	69	21
26	0	27
Unemployment Compensation Status		
Claimant	11	12
Exhaustee	13	7
None	75	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	46	58
\$4.99 or less	8	8
\$5.00 to \$7.49	27	21
\$7.50 or more	19	13
Additional Barriers to Employment		
School dropout	18	23
Cash welfare recipients	9	9
Offender (inc. misdemeanors)	24	5
Disability (substantial barrier)	5	8
Homeless	2	1
Limited English proficiency	2	7
Displaced homemaker	4	4
Lacks significant work history	20	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	4	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	176	65	56	53	141	103
Gender						
Female	59	65	64	58	64	59
Male	41	35	36	42	36	41
Age						
30 - 44	100	0	0	49	67	54
45 - 54	0	100	0	23	18	26
55 and older	0	0	100	28	15	19
Race/Ethnicity						
White (not Hispanic)	70	68	75	62	72	73
Black (not Hispanic)	24	26	21	28	22	24
Hispanic	2	5	2	6	3	1
Amer. Indian or Alaskan Native	3	0	2	2	3	2
Asian or Pacific Islander	1	2	0	2	1	0
Family Status						
Parent in one-parent family	10	0	5	8	5	10
Parent in two-parent family	11	5	5	8	10	7
Other family member	14	15	9	17	14	11
Not a family member	65	80	80	68	71	73
Number of Dependents under Age 18						
None	80	89	91	79	84	86
1 or 2	15	11	9	19	13	11
3 or more	5	0	0	2	3	3
Highest Grade Completed						
Less than high school graduate	15	18	27	100	0	0
High school graduate	53	40	38	0	100	0
Post high school	32	42	36	0	0	100
Reading Skills Grade Level						
Less than 7th grade	10	15	7	22	10	5
7th or 8th grade	22	24	20	31	25	14
9th grade and above	68	61	73	47	65	81
Math Skills Grade Level						
Less than 7th grade	15	21	16	33	17	9
7th or 8th grade	20	21	19	21	22	16
9th grade and above	65	58	65	47	61	74
Veteran						
Total veterans	19	11	21	11	19	18
Vietnam era	7	5	9	9	7	5
Disabled veteran	1	0	0	0	1	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	94	91	77	92	89	90
Cash Welfare Recipient	11	3	11	13	10	6
TANF/AFDC	3	2	0	4	3	0
GA, RCA, SSI	8	2	11	9	7	6
Food Stamps	32	18	21	36	27	22
JOBS/Welfare to Work Program Participant	2	0	0	0	2	0
Labor Force Status						
Employed	18	31	18	21	22	18
Unemployed	71	62	71	68	72	65
Not in labor force	11	8	11	11	6	17
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	2	0	0	2	1	2
None - employed at intake	7	20	16	13	13	9
1 to 14	21	18	9	15	18	19
15 to 25	69	62	75	70	67	70
26	0	0	0	0	0	0
Unemployment Compensation Status						
Claimant	15	5	9	4	14	12
Exhaustee	15	14	7	11	13	15
None	70	82	84	85	73	74
Preprogram Hourly Wage						
Not employed in past 26 weeks	45	46	52	45	44	50
\$4.99 or less	7	11	9	15	8	5
\$5.00 to \$7.49	28	26	23	32	30	20
\$7.50 or more	20	17	16	8	18	24
Additional Barriers to Employment						
School dropout	15	18	27	100	0	0
Cash welfare recipients	11	3	11	13	10	6
Offender (inc. misdemeanors)	23	22	29	23	28	18
Disability (substantial barrier)	8	2	2	6	3	9
Homeless	2	3	0	2	3	1
Limited English proficiency	2	2	2	2	1	2
Displaced homemaker	5	5	0	8	4	2
Lacks significant work history	19	20	25	25	19	19
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	6	2	2	6	5	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	297	11,672
Percent Who Received:		
Any of those below	72	73
Basic skills training	4	11
Occ skills training (non-OJT)	46	49
On-the-job training (OJT)	4	6
Work experience/internships	9	7
Other skills training	14	15
Any two or more of those above	5	13
Percent Who Received and Completed Goals of:		
Any of those below	56	65
Basic skills training	3	9
Occ skills training (non-OJT)	31	44
On-the-job training (OJT)	3	5
Work experience/internships	9	6
Other skills training	14	14
Any two or more of those above	4	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	298	165
Occ skills training (non-OJT)	575	229
On-the-job training (OJT)	351	317
Work experience/internships	428	502
Other skills training	135	53
Percent of Terminees, by Total Duration of Training		
None	28	27
1 to 40 hours	14	18
41 to 100 hours	5	12
101 to 250 hours	14	19
251 to 500 hours	18	14
501 to 1,000 hours	12	8
Over 1,000 hours	10	3
Average duration of training (in hrs)	365	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	4	40
Transportation	3	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	21
Needs-based payments	0	6
Other	1	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	2
Professional and technical	13	9
Sales and related	3	4
Clerical and admin support	51	44
Service	10	30
Agriculture and related	0	1
Production and related	21	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	10	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	2	6
Both JTPA and non-JTPA	9	3
None	78	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	182	115	209	71	8	9
Percent Who Received:						
Any of those below	76	67	65	93	88	78
Basic skills training	5	3	4	6	0	0
Occ skills training (non-OJT)	52	37	38	72	13	44
On-the-job training (OJT)	3	6	6	0	0	0
Work experience/internships	11	7	9	1	75	22
Other skills training	13	16	13	18	0	11
Any two or more of those above	7	1	5	4	0	0
Percent Who Received and Completed Goals of:						
Any of those below	57	53	53	59	88	67
Basic skills training	3	2	3	3	0	0
Occ skills training (non-OJT)	34	26	29	39	13	33
On-the-job training (OJT)	2	4	4	0	0	0
Work experience/internships	11	6	9	1	75	22
Other skills training	13	16	13	18	0	11
Any two or more of those above	5	1	4	3	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	210	563	229	505		
Occ skills training (non-OJT)	590	546	552	581	1,182	777
On-the-job training (OJT)	321	369	351			
Work experience/internships	335	696	525	280	182	371
Other skills training	130	142	202	5		5
Percent of Terminees, by Total Duration of Training						
None	24	33	35	7	13	22
1 to 40 hours	13	15	12	19	0	11
41 to 100 hours	6	3	4	4	38	0
101 to 250 hours	16	10	14	14	13	0
251 to 500 hours	19	16	17	19	25	22
501 to 1,000 hours	11	13	8	24	0	22
Over 1,000 hours	11	10	9	13	13	22
Average duration of training (in hrs)	380	342	332	461	284	471
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	3	5	6	0	0	0
Transportation	2	4	4	0	0	0
Health care	1	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	1	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	0	0	0	0	0
Other	1	3	2	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	0	0	20	0	0
Professional and technical	8	22	13	20	0	0
Sales and related	0	9	4	0	0	0
Clerical and admin support	63	30	51	40	0	100
Service	13	4	9	20	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	13	35	23	0	100	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	10	11	13	4	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	4	1	1	13	11
Both JTPA and non-JTPA	12	6	9	1	75	22
None	78	78	76	93	13	67

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	176	65	56	53	141	103
Percent Who Received:						
Any of those below	74	74	66	66	74	73
Basic skills training	6	2	2	11	4	2
Occ skills training (non-OJT)	48	51	32	38	45	51
On-the-job training (OJT)	6	3	0	6	4	3
Work experience/internships	7	15	11	13	10	7
Other skills training	14	5	23	8	18	12
Any two or more of those above	7	2	2	9	5	2
Percent Who Received and Completed Goals of:						
Any of those below	59	51	52	40	60	58
Basic skills training	4	0	2	9	1	1
Occ skills training (non-OJT)	35	31	18	17	31	38
On-the-job training (OJT)	5	0	0	0	4	3
Work experience/internships	6	15	11	13	10	6
Other skills training	14	5	23	8	18	12
Any two or more of those above	6	0	2	8	4	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	324		114	131	843	45
Occ skills training (non-OJT)	559	694	435	353	668	520
On-the-job training (OJT)	351				330	386
Work experience/internships	212	413	850	791	307	289
Other skills training	199	5	41	5	199	44
Percent of Terminees, by Total Duration of Training						
None	26	26	34	34	26	27
1 to 40 hours	12	8	25	13	14	13
41 to 100 hours	6	6	0	2	6	5
101 to 250 hours	15	14	9	11	13	16
251 to 500 hours	17	20	18	21	17	18
501 to 1,000 hours	14	9	9	11	12	12
Over 1,000 hours	10	17	5	8	12	10
Average duration of training (in hrs)	399	399	222	343	393	338
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	6	3	0	4	5	3
Transportation	5	2	0	2	4	2
Health care	1	0	0	2	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	2	0	0	0	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	0	0	2	0	0
Other	2	0	0	0	3	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	0	0	0	3	0
Professional and technical	13	7	29	0	6	32
Sales and related	5	0	0	0	6	0
Clerical and admin support	40	71	71	30	56	53
Service	15	0	0	40	0	11
Agriculture and related	0	0	0	0	0	0
Production and related	25	21	0	30	28	5
Concurrent Participation						
JTPA II-A, 204d, II-C, III	14	6	5	0	12	14
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	2	2	0	4	0
Both JTPA and non-JTPA	8	15	7	13	10	7
None	76	77	86	87	74	80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	16	281	52	245	34	263
Percent Who Received:						
Any of those below	63	73	65	74	76	72
Basic skills training	0	5	2	5	3	5
Occ skills training (non-OJT)	50	46	31	49	56	44
On-the-job training (OJT)	6	4	6	4	3	4
Work experience/internships	6	10	8	10	6	10
Other skills training	0	15	19	13	9	14
Any two or more of those above	0	5	0	6	0	5
Percent Who Received and Completed Goals of:						
Any of those below	56	56	52	56	59	55
Basic skills training	0	3	2	3	3	3
Occ skills training (non-OJT)	44	30	21	33	38	30
On-the-job training (OJT)	6	2	4	2	3	3
Work experience/internships	6	9	6	10	6	10
Other skills training	0	15	19	13	9	14
Any two or more of those above	0	4	0	4	0	4
Average Hours of Those Who Completed Goals of:						
Basic skills training		298	720	238	720	238
Occ skills training (non-OJT)	289	599	473	589	353	612
On-the-job training (OJT)	148	380	563	280	148	380
Work experience/internships	2,251	358	525	416	623	413
Other skills training		135	235	102	5	145
Percent of Terminees, by Total Duration of Training						
None	38	27	35	26	24	28
1 to 40 hours	6	14	15	13	12	14
41 to 100 hours	0	5	4	5	3	5
101 to 250 hours	25	13	8	15	29	11
251 to 500 hours	6	19	13	19	12	19
501 to 1,000 hours	13	12	13	11	12	12
Over 1,000 hours	13	10	12	10	9	11
Average duration of training (in hrs)	345	366	339	371	373	364
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	4	4	4	3	4
Transportation	0	3	4	3	3	3
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	1	4	1	0	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	0	2	0	2
Professional and technical	0	14	18	12	11	13
Sales and related	0	3	0	4	0	4
Clerical and admin support	33	52	36	54	56	50
Service	33	9	9	10	11	10
Agriculture and related	0	0	0	0	0	0
Production and related	33	21	36	18	22	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	13	10	15	9	12	10
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	2	6	1	0	2
Both JTPA and non-JTPA	6	10	8	10	9	10
None	81	78	71	80	79	78

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	297	11,672
Summary of Termination Type (%)		
Entered employment only	38	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	34	12
Other termination	28	27
Employment at Termination (%)		
Entered employment, total	72	68
Employed 20 or more hrs/wk	71	67
Employed with fringe benefits	27	30
Employed with UI coverage	50	51
Entered an apprenticeship	2	0
Obtained Employability Enhancements (%)		
Total, any type	34	17
Attained basic education	2	4
Attained occupational skills	30	15
Completed a major level of education	2	2
Entered non-Title II training	8	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	4	4
Family care	1	1
Lacks transportation	0	0
Cannot locate	1	2
Voluntary, other	11	11
Involuntary, other	11	8
Number Contacted at Follow-up	194	6,541
Employment at Follow-up (%)		
Employed, total	66	64
Employed with same employer as at termination	31	49
Weeks Worked in Follow-up Period (%)		
None	27	23
1 to 12	20	22
13	53	54
Average Weeks Worked (in weeks)	8.3	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	44	51
35 hours or more	54	47
Average hours worked (in hrs)	33	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	26	32
\$6.00 to \$7.49	36	35
\$7.50 to \$9.99	21	18
\$10.00 or more	17	12
Average hourly wage (in dollars)	7.78	7.29
Occupation of jobs held (%)		
Managerial and administrative	5	2
Professional and technical	13	10
Sales and related	10	10
Clerical and admin support	25	24
Service	22	37
Agriculture and related	2	1
Production and related	23	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	12	10
20 to 34 hours	39	50
35 hours or more	49	40
Average hours worked (in hrs.)	31	29
Hourly wage (%)		
Less than \$5.00	8	9
\$5.00 to \$5.99	23	34
\$6.00 to \$7.49	30	29
\$7.50 to \$9.99	20	16
\$10.00 or more	18	12
Average hourly wage (in dollars)	8.05	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	182	115	209	71	8	9
Summary of Termination Type (%)						
Entered employment only	36	40	43	25	13	33
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	36	32	30	44	75	22
Other termination	28	28	27	31	13	44
Employment at Termination (%)						
Entered employment, total	72	72	73	69	88	56
Employed 20 or more hrs/wk	71	71	72	68	88	56
Employed with fringe benefits	25	31	29	23	38	22
Employed with UI coverage	48	53	51	45	75	44
Entered an apprenticeship	2	3	3	0	13	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	36	32	30	44	75	22
Attained basic education	2	3	1	6	0	0
Attained occupational skills	31	28	26	42	38	22
Completed a major level of education	1	3	3	0	0	0
Entered non-Title II training	7	10	9	0	63	11
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	3	5	3	0	0
Family care	2	1	1	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	0	1	0	0
Voluntary, other	10	13	13	3	13	22
Involuntary, other	12	10	7	23	0	22
Number Contacted at Follow-up	128	66	133	50	8	3
Employment at Follow-up (%)						
Employed, total	68	62	68	59	100	35
Employed with same employer as at termination	33	28	29	30	86	0
Weeks Worked in Follow-up Period (%)						
None	25	30	24	38		35
1 to 12	21	19	20	20		31
13	54	51	56	43	74	35
Average Weeks Worked (in weeks)	8.5	8	8.7	7.1		6.2

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	1	2	0	0
20 to 34 hours	51	34	48	31	71	40
35 hours or more	47	65	51	67	29	60
Average hours worked (in hrs)	32	34	32	35	30	32
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	25	28	27	24	43	0
\$6.00 to \$7.49	40	28	35	33	43	60
\$7.50 to \$9.99	21	23	20	31	0	0
\$10.00 or more	14	22	18	12	14	40
Average hourly wage (in dollars)	7.55	8.13	7.91	7.4	7.33	8.2
Occupation of jobs held (%)						
Managerial and administrative	6	2	5	4	0	0
Professional and technical	10	17	16	8	0	0
Sales and related	13	5	12	4	0	0
Clerical and admin support	34	11	20	31	71	40
Service	25	18	18	39	14	20
Agriculture and related	0	6	3	0	0	20
Production and related	12	40	26	14	14	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	16	3	15	3	14	0
20 to 34 hours	43	32	37	44	37	100
35 hours or more	41	66	48	53	49	0
Average hours worked (in hrs)	29	37	31	32	30	20
Hourly Wages (%)						
Less than \$5.00	10	5	5	20	0	0
\$5.00 to \$5.99	24	22	22	20	37	100
\$6.00 to \$7.49	31	28	29	32	37	0
\$7.50 to \$9.99	17	26	22	17	14	0
\$10.00 or more	18	19	22	10	12	0
Average hourly wage (in dollars)	7.74	8.72	8.59	6.71	7.28	5.15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	176	65	56	53	141	103
Summary of Termination Type (%)						
Entered employment only	39	35	36	38	42	32
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	38	34	23	30	29	44
Other termination	23	31	41	32	29	24
Employment at Termination (%)						
Entered employment, total	77	69	59	68	71	76
Employed 20 or more hrs/wk	76	69	57	68	69	76
Employed with fringe benefits	36	18	11	17	30	29
Employed with UI coverage	57	51	29	43	47	58
Entered an apprenticeship	3	0	2	4	1	3
Obtained Employability Enhancements (%)						
Total, any type	38	34	23	30	29	44
Attained basic education	2	2	4	6	1	3
Attained occupational skills	35	29	14	23	26	39
Completed major level of educ	2	3	0	0	1	4
Entered non-Title II training	6	14	7	9	8	8
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	5	9	2	5	4
Family care	1	2	2	2	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	2	2	0	1
Voluntary, other	13	9	9	11	13	9
Involuntary, other	7	14	20	15	10	10
Number Contacted at Follow-up	112	43	39	34	87	73
Employment at Follow-up (%)						
Employed, total	68	68	60	69	62	70
Employed with same employer as at termination	30	36	29	35	29	33
Weeks Worked in Follow-up Period (%)						
None	24	27	35	23	29	26
1 to 12	23	19	15	21	26	12
13	54	54	50	57	45	62
Average Weeks Worked (in weeks)	8.7	8.2	7.3	8.7	7.6	9

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	3	0	3	0
20 to 34 hours	34	60	67	53	38	49
35 hours or more	65	40	30	47	59	51
Average hours worked (in hrs)	35	31	28	32	33	33
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	25	20	39	39	26	21
\$6.00 to \$7.49	34	42	33	44	38	28
\$7.50 to \$9.99	24	22	12	11	22	26
\$10.00 or more	18	16	15	6	14	26
Average hourly wage (in dollars)	7.75	7.62	8.1	6.61	7.31	8.91
Occupation of jobs held (%)						
Managerial and administrative	6	2	3	6	1	9
Professional and technical	14	9	13	11	11	16
Sales and related	13	2	3	11	7	12
Clerical and admin support	19	42	25	17	28	24
Service	19	23	34	17	26	20
Agriculture and related	2	2	3	3	3	1
Production and related	25	19	19	36	23	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	14	22	9	9	16
20 to 34 hours	30	56	50	36	44	36
35 hours or more	62	31	28	56	47	48
Average hours worked (in hrs)	34	28	25	33	31	31
Hourly wage (%)						
Less than \$5.00	8	7	13	18	7	6
\$5.00 to \$5.99	20	31	25	26	22	24
\$6.00 to \$7.49	30	31	29	30	31	29
\$7.50 to \$9.99	21	20	17	13	27	15
\$10.00 or more	22	10	16	13	12	27
Average hourly wage (in dollars)	8.23	7.08	8.64	6.86	7.44	9.24

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	16	281	52	245	34	263
Summary of Termination Type (%)						
Entered employment only	25	38	54	34	41	37
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	56	33	25	36	41	33
Other termination	19	28	21	29	18	29
Employment at Termination (%)						
Entered employment, total	81	72	79	71	82	71
Employed 20 or more hrs/wk	69	71	79	69	82	70
Employed with fringe benefits	44	26	31	27	35	26
Employed with UI coverage	63	49	56	49	62	49
Entered an apprenticeship	0	2	0	3	3	2
Obtained Employability Enhancements (%)						
Total, any type	56	33	25	36	41	33
Attained basic education	13	2	4	2	0	3
Attained occupational skills	56	28	21	32	38	29
Completed major level of educ	6	2	2	2	3	2
Entered non-Title II training	6	8	8	8	3	9
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	4	4	4	6	4
Family care	0	1	2	1	3	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	0	1	0	1
Voluntary, other	13	11	10	11	6	12
Involuntary, other	6	11	6	12	3	12
Number Contacted at Follow-up	8	186	40	154	14	180
Employment at Follow-up (%)						
Employed, total	36	67	61	68	70	66
Employed with same employer as at termination	24	32	29	32	34	31
Weeks Worked in Follow-up Period (%)						
None	40	26	32	25	23	27
1 to 12	24	20	15	21	21	20
13	36	54	53	53	56	53
Average Weeks Worked (in weeks)	5.7	8.4	8.1	8.4	8.6	8.3

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	15	0	0	2	0	2
20 to 34 hours	38	45	41	45	32	46
35 hours or more	46	55	59	53	68	52
Average hours worked (in hrs)	30	33	33	33	35	32
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	23	26	29	25	18	27
\$6.00 to \$7.49	23	36	34	36	36	35
\$7.50 to \$9.99	31	21	20	22	21	22
\$10.00 or more	23	16	17	17	25	16
Average hourly wage (in dollars)	7.71	7.78	7.58	7.83	8.05	7.74
Occupation of jobs held (%)						
Managerial and administrative	8	5	5	5	7	4
Professional and technical	8	13	15	13	19	12
Sales and related	8	10	5	11	7	10
Clerical and admin support	38	24	15	27	26	25
Service	15	23	22	23	11	24
Agriculture and related	0	3	5	2	4	2
Production and related	23	23	34	20	26	23
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	12	4	14	11	12
20 to 34 hours	67	39	31	41	29	40
35 hours or more	33	49	65	45	60	48
Average hours worked (in hrs)	25	31	37	30	30	31
Hourly wage (%)						
Less than \$5.00	0	9	4	10	0	9
\$5.00 to \$5.99	67	22	24	23	10	24
\$6.00 to \$7.49	0	31	32	30	10	32
\$7.50 to \$9.99	33	20	20	20	51	17
\$10.00 or more	0	19	20	18	29	17
Average hourly wage (in dollars)	6.1	8.09	8.29	7.99	9.1	7.96

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	13	136	12	28	41
Summary of Termination Type (%)					
Entered employment only	38	23	17	4	37
Obtained an enhancement only	0	0	0	0	0
Both entered employment and obtained an enhancement	31	46	67	75	7
Other termination	31	32	17	21	56
Employment at Termination (%)					
Entered employment, total	69	68	83	79	44
Employed 20 or more hrs/wk	69	68	83	79	44
Employed with fringe benefits	54	22	83	25	15
Employed with UI coverage	69	40	83	71	34
Entered an apprenticeship	0	2	17	4	0
Obtained Employability Enhancements (%)					
Total, any type	31	46	67	75	7
Attained basic education	23	4	0	0	2
Attained occupational skills	15	45	67	39	5
Completed major level of educ	0	4	8	0	0
Entered non-Title II training	0	3	8	68	2
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	4	0	0	12
Family care	0	1	8	0	2
Lacks transportation	0	0	0	0	0
Cannot locate	0	0	0	0	0
Voluntary, other	23	11	0	21	17
Involuntary, other	8	15	8	0	24
Number Contacted at Follow-up	11	93	4	14	16
Employment at Follow-up (%)					
Employed, total	62	63	76	85	68
Employed with same employer as at termination	52	30	24	85	43
Weeks Worked in Follow-up Period (%)					
None	19	34	0	8	20
1 to 12	46	14	51	21	18
13	35	52	49	71	62
Average Weeks Worked (in weeks)	6.9	7.7	11	10.5	9.5

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	0	0	0
20 to 34 hours	22	44	20	77	28
35 hours or more	78	55	80	23	72
Average hours worked (in hrs)	36	33	38	28	36
Hourly wage (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	0	22	10	23	33
\$6.00 to \$7.49	33	30	30	68	44
\$7.50 to \$9.99	56	31	10	5	22
\$10.00 or more	11	17	50	5	0
Average hourly wage (in dollars)	8.63	7.79	9.16	6.81	6.53
Occupation of jobs held (%)					
Managerial and administrative	11	7	10	5	0
Professional and technical	22	13	10	5	6
Sales and related	11	11	10	0	6
Clerical and admin support	22	26	0	64	18
Service	22	24	10	14	47
Agriculture and related	0	0	0	0	0
Production and related	11	19	60	14	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	16	12	0	8	9
20 to 34 hours	28	47	36	67	46
35 hours or more	56	41	64	25	46
Average hours worked (in hrs)	33	29	38	27	30
Hourly Wages (%)					
Less than \$5.00	0	10	0	0	9
\$5.00 to \$5.99	16	20	36	33	9
\$6.00 to \$7.49	42	32	0	50	55
\$7.50 to \$9.99	28	23	0	8	18
\$10.00 or more	14	15	64	8	9
Average hourly wage (in dollars)	7.29	7.45	11.57	7.08	7.03

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	4,796	266,112
Gender		
Female	50	54
Male	50	46
Age		
29 and under	20	18
30 - 44	47	46
45 -54	23	25
55 and over	10	10
Race/Ethnicity		
White (non Hispanic)	71	65
Black (non Hispanic)	24	19
Hispanic	3	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	15	15
Parent in two-parent family	31	32
Other family member	17	21
Not a family member	37	31
Number of Dependents under Age 18		
None	54	58
1 or 2	34	33
3 or more	12	8
Highest Grade Completed		
Less than high school graduate	8	12
High school graduate	54	50
Post high school attendee	28	24
College graduate and above	10	14
Reading Skills Grade Level		
Less than 7th grade	6	9
7th or 8th grade	9	10
9th grade and above	86	81
Math Skills Grade Level		
Less than 7th grade	14	16
7th or 8th grade	20	20
9th grade and above	66	63
Veteran		
Total veterans	15	12
Vietnam era	6	6
Disabled veteran	0	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	3	3
TANF/AFDC	2	2
GA, RCA, SSI	1	1
Food Stamps	6	7
JOBS/Welfare to Work Program Participant	1	1
Labor Force Status		
Employed	13	15
Unemployed	85	83
Not in labor force	2	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	10	13
1 to 4	21	20
5 to 14	26	28
15 to 25	43	20
26	0	17
Unemployment Compensation Status		
Claimant	52	64
Exhaustee	14	7
None	34	28
Hourly Wage of the Job of Dislocation		
None	21	6
\$4.99 or less	2	3
\$5.00 to \$7.49	14	19
\$7.50 to \$9.99	20	21
\$10.00 to \$14.99	28	29
\$15.00 or more	16	22
Additional Barriers to Employment		
School dropout	8	11
Cash welfare recipients	3	3
Offender (inc. misdemeanors)	10	5
Disability (substantial barrier)	2	2
Homeless	0	1
Limited English proficiency	2	5
Displaced homemaker	1	1
Lacks significant work history	6	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminees)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	4,796	4,624	26	146
Gender				
Female	50	51	62	14
Male	50	49	38	86
Age				
29 and under	20	20	8	15
30 - 44	47	47	58	42
45 - 54	23	23	27	34
55 and over	10	10	8	10
Race/Ethnicity				
White (non Hispanic)	71	71	58	92
Black (non Hispanic)	24	24	35	7
Hispanic	3	3	0	1
Amer. Indian or Alaskan Native	1	1	0	1
Asian or Pacific Islander	1	1	8	0
Family Status				
Parent in one-parent family	15	16	12	10
Parent in two-parent family	31	31	31	34
Other family member	17	17	0	18
Not a family member	37	36	58	38
Number of Dependents under Age 18				
None	54	54	58	60
1 or 2	34	34	38	31
3 or more	12	12	4	10
Highest Grade Completed				
Less than high school graduate	8	8	4	16
High school graduate	54	54	54	54
Post high school attendee	28	28	15	27
College graduate and above	10	10	27	3
Reading Skills Grade Level				
Less than 7th grade	6	6	4	4
7th or 8th grade	9	8	24	12
9th grade and above	86	86	72	84
Math Skills Grade Level				
Less than 7th grade	14	14	19	18
7th or 8th grade	20	20	38	24
9th grade and above	66	66	42	59
Veteran				
Total veterans	15	14	8	26
Vietnam era	6	6	0	11
Disabled veteran	0	0	0	0

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	3	3	0	0
TANF/AFDC	2	2	0	0
GA, RCA, or SSI	1	1	0	0
Food Stamps	6	6	0	1
JOBS/Welfare to Work Program Participant	1	1	0	0
Labor Force Status				
Employed	13	13	27	10
Unemployed	85	86	69	83
Not in labor force	2	2	4	7
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	0	4	0
None - employed at intake	10	10	27	6
1 to 4	21	21	31	27
5 to 14	26	27	31	18
15 to 25	43	43	8	49
26	0	0	0	0
Unemployment Compensation Status				
Claimant	52	52	27	67
Exhaustee	14	14	4	10
None	34	34	69	23
Hourly Wage of the Job of Dislocation				
None	21	21	35	4
\$4.99 or less	2	2	0	0
\$5.00 to \$7.49	14	14	4	1
\$7.50 to \$9.99	20	21	46	8
\$10.00 to \$14.99	28	27	8	64
\$15.00 or more	16	15	8	23
Additional Barriers to Employment				
School dropout	8	8	4	16
Cash welfare recipients	3	3	0	0
Offender (inc. misdemeanors)	10	10	4	4
Disability (substantial barrier)	2	2	0	3
Homeless	0	0	0	0
Limited English proficiency	2	2	0	1
Displaced homemaker	1	1	0	0
Lacks significant work history	6	6	0	1
Long-term TANF/AFDC recipient	1	1	0	0
Substance abuse	2	2	0	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	966	2,267	1,563	406	2,589	1,801
Gender						
Female	45	51	52	40	51	50
Male	55	49	48	60	49	50
Age						
29 and under	100	0	0	27	22	16
30 - 44	0	100	0	43	48	47
45 - 54	0	0	70	19	21	27
55 and over	0	0	30	11	9	10
Race/Ethnicity						
White (not Hispanic)	63	69	80	63	73	71
Black (not Hispanic)	32	25	16	28	23	24
Hispanic	4	4	2	6	3	2
Amer. Indian or Alaskan Native	0	1	1	1	1	1
Asian or Pacific Islander	1	0	1	2	1	1
Family Status						
Parent in one-parent family	18	19	8	17	15	16
Parent in two-parent family	22	39	26	32	31	31
Other family member	14	10	28	16	17	17
Not a family member	46	31	38	34	37	37
Number of Dependents under Age 18						
None	61	43	67	50	55	55
1 or 2	32	39	28	35	34	34
3 or more	8	18	6	16	11	11
Highest Grade Completed						
Less than high school graduate	11	8	8	100	0	0
High school graduate	58	55	50	0	100	0
Post high school attendee	28	28	27	0	0	74
College graduate and above	3	9	15	0	0	26
Reading Skills Grade Level						
Less than 7th grade	6	6	6	22	6	2
7th or 8th grade	10	8	9	24	8	5
9th grade and above	84	86	86	54	85	93
Math Skills Grade Level						
Less than 7th grade	15	15	13	39	16	7
7th or 8th grade	21	19	21	29	23	14
9th grade and above	64	66	66	32	61	80
Veteran						
Total veterans	9	12	22	9	14	17
Vietnam era	1	3	13	5	4	8
Disabled veteran	1	0	0	0	0	0

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	4	3	2	6	3	2
Cash Welfare Recipient	3	2	1	4	2	2
TANF/AFDC	1	1	2	2	1	1
GA, RCA, SSI	11	6	3	11	5	6
Food Stamps	2	1	0	2	0	1
JOBS/Welfare to Work Program Participant	10	13	13	7	13	13
Labor Force Status						
Employed	88	85	85	88	85	85
Unemployed	2	2	2	4	2	2
Not in labor force	0	0	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	7	11	11	4	10	10
None - employed at intake	19	21	22	14	22	21
1 to 14	28	26	27	25	26	27
15 to 25	46	43	40	57	42	41
26	0	0	0	0	0	0
Unemployment Compensation Status						
Claimant	45	52	57	46	52	54
Exhaustee	13	15	13	11	14	16
None	42	33	30	44	34	30
Hourly Wage of the Job of Dislocation						
None	25	22	15	25	21	18
\$4.99 or less	3	2	2	9	2	1
\$5.00 to \$7.49	24	12	10	20	15	11
\$7.50 to \$9.99	26	20	17	21	23	17
\$10.00 to \$14.99	19	28	32	21	29	27
\$15.00 or more	3	15	24	4	11	25
Additional Barriers to Employment						
School Dropout	11	8	8	99	0	0
Cash welfare recipients	4	3	2	6	3	2
Offender (inc. misdemeanors)	9	10	10	10	10	9
Disability (substantial barrier)	2	2	2	4	2	2
Homeless	0	0	0	1	0	0
Limited English proficiency	3	2	2	14	1	1
Displaced homemaker	2	1	1	4	1	1
Lacks significant work history	11	5	4	13	6	4
Long-term TANF/AFDC recipient	2	1	0	3	1	1
Substance abuse	2	2	1	2	2	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	4,796	266,112
Percent Who Received:		
Any of those below	73	59
Basic skills training	6	12
Occ skills training (non-OJT)	53	50
On-the-job training (OJT)	20	4
Any two or more of those above	5	7
Percent Who Received and Completed Goals of:		
Any of those below	62	52
Basic skills training	5	10
Occ skills training (non-OJT)	43	44
On-the-job training (OJT)	17	4
Any two or more of those above	3	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	553	215
Occ skills training (non-OJT)	1,270	500
On-the-job training (OJT)	302	459
Percent of Terminees, by Total Duration of Training		
None	27	41
1 to 40 hours	1	7
41 to 100 hours	3	7
101 to 250 hours	15	13
251 to 500 hours	16	13
501 to 1,000 hours	16	11
Over 1,000 hours	22	8
Average duration of training (in hrs)	785	279
Percent Receiving Basic Readjustment Services		
With training services	41	na
Basic readjustment services only	27	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	12	31
Transportation	9	10
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	2	18
Needs-related payments	1	4
Other	4	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	4	4
Professional and technical	19	26
Sales and related	2	2
Clerical and admin support	29	29
Service	7	9
Agriculture and related	1	1
Production and related	39	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	4	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	2	1
Both JTPA and non-JTPA	0	2
None	94	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	4,796	4,624	26	146
Percent Who Received:				
Any of those below	73	73	65	77
Basic skills training	6	5	27	45
Occ skills training (non-OJT)	53	53	54	53
On-the-job training (OJT)	20	20	0	23
Any two or more of those above	5	4	15	40
Percent Who Received and Completed Goals of:				
Any of those below	62	62	27	73
Basic skills training	5	4	4	35
Occ skills training (non-OJT)	43	43	27	47
On-the-job training (OJT)	17	17	0	20
Any two or more of those above	3	3	4	29
Average Hours of Those Who Completed Goals of:				
Basic skills training	553	533	605	634
Occ skills training (non-OJT)	1,270	1,274	604	1,200
On-the-job training (OJT)	302	305		212
Percent of Terminees, by Total Duration of Training				
None	27	27	35	23
1 to 40 hours	1	1	0	0
41 to 100 hours	3	3	0	1
101 to 250 hours	15	15	5	9
251 to 500 hours	16	16	14	14
501 to 1,000 hours	16	16	42	16
Over 1,000 hours	22	22	5	37
Average duration of training (in hrs)	785	780	370	984
Percent Receiving Basic Readjustment Services				
With training services	41	39	62	77
Basic readjustment services only	27	27	35	23

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	12	11	0	32
Transportation	9	9	0	26
Health care	0	0	0	5
Family care	0	0	0	0
Housing or rental assistance	0	0	0	0
Personal counseling	2	2	0	0
Needs-related payments	1	1	0	5
Other	4	4	0	6
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	4	4	0	0
Professional and technical	19	19	23	8
Sales and related	2	2	0	1
Clerical and admin support Service	29	29	77	16
Agriculture and related	7	7	0	3
Production and related	1	1	0	0
	39	38	0	72
Concurrent Participation				
JTPA II-A, 204d, II-C, III	4	4	0	2
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	2	1	0	18
Both JTPA and non-JTPA	0	0	0	0
None	94	95	100	80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,387	2,409	3,425	1,140	147	84
Percent Who Received:						
Any of those below	78	69	76	65	82	77
Basic skills training	6	6	7	4	7	13
Occ skills training (non-OJT)	60	45	53	51	48	49
On-the-job training (OJT)	16	24	22	13	34	21
Any two or more of those above	5	5	6	2	7	6
Percent Who Received and Completed Goals of:						
Any of those below	65	60	65	54	69	63
Basic skills training	5	5	6	2	6	12
Occ skills training (non-OJT)	49	38	44	43	38	38
On-the-job training (OJT)	14	20	19	11	30	18
Any two or more of those above	3	3	4	2	5	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	596	507	545	622	505	551
Occ skills training (non-OJT)	1,38	1,12	1,40	892	906	1,36
On-the-job training (OJT)	1	8	4			6
	308	298	317	231	295	275
Percent of Terminees, by Total Duration of Training						
None	22	31	24	35	18	23
1 to 40 hours	1	2	2	1	0	0
41 to 100 hours	3	3	2	3	5	2
101 to 250 hours	11	18	15	12	18	12
251 to 500 hours	16	16	17	12	22	25
501 to 1,000 hours	19	14	14	22	21	13
Over 1,000 hours	27	18	26	14	16	25
Average duration of training (in hrs)	933	638	880	521	614	767
Percent Receiving Basic Readjustment Services						
With training services	42	40	47	23	27	46
Basic readjustment services only	22	31	24	35	18	23

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	12	11	14	6	7	5
Transportation	10	9	11	6	4	4
Health care	0	0	0	0	0	0
Family care	1	0	0	0	0	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	2	2	1	4	0	1
Needs-related payments	1	1	2	0	2	1
Other	4	4	4	5	1	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	2	4	3	3	4
Professional and technical	19	19	19	16	14	20
Sales and related	2	2	2	2	1	2
Clerical and admin support	47	10	30	24	24	27
Service	10	5	7	9	10	9
Agriculture and related	1	1	1	1	1	0
Production and related	17	62	38	45	47	38
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	3	4	2	1	7
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	2	2	1	3	4
Both JTPA and non-JTPA	0	1	1	0	1	0
None	94	95	93	97	95	89

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7
SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title III Terminées)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminées	966	2,267	1,563	406	2,589	1,801
Percent Who Received:						
Any of those below	76	75	70	67	75	73
Basic skills training	7	5	7	21	6	3
Occ skills training (non-OJT)	49	53	54	35	53	56
On-the-job training (OJT)	24	22	15	19	22	17
Any two or more of those above	4	5	6	7	6	3
Percent Who Received and Completed Goals of:						
Any of those below	64	62	61	57	63	62
Basic skills training	6	4	6	18	5	3
Occ skills training (non-OJT)	40	43	46	28	43	47
On-the-job training (OJT)	21	19	13	16	19	15
Any two or more of those above	2	3	4	5	4	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	414	541	640	667	483	558
Occ skills training (non-OJT)	1,438	1,366	1,050	651	1,323	1,281
On-the-job training (OJT)	287	297	329	293	299	310
Percent of Terminées, by Total Duration of Training						
None	24	25	30	33	25	27
1 to 40 hours	1	1	2	1	1	2
41 to 100 hours	3	3	2	3	3	2
101 to 250 hours	16	15	13	16	15	13
251 to 500 hours	16	16	16	17	16	15
501 to 1,000 hours	16	16	17	16	16	17
Over 1,000 hours	24	24	20	14	23	23
Average duration of training (in hrs)	882	832	655	479	810	816
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	12	13	10	13	13	11
Transportation	9	10	8	11	10	8
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	2	2	2	2	2	2
Needs-related payments	1	2	1	2	1	1
Other	3	4	4	4	4	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	4	4	0	3	6
Professional and technical	19	19	17	4	14	27
Sales and related	2	2	3	1	2	3
Clerical and admin support	18	27	40	14	28	32
Service	11	8	3	5	8	6
Agriculture and related	1	1	0	1	1	1
Production and related	47	40	32	75	44	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	4	3	4	3	4
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	2	2	2	2	1
Both JTPA and non-JTPA	1	1	0	0	1	0
None	94	94	95	94	94	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	108	4,688	696	4,100	2,504	2,292
Percent Who Received:						
Any of those below	81	73	68	75	74	73
Basic skills training	6	6	5	6	6	6
Occ skills training (non-OJT)	59	52	46	54	57	48
On-the-job training (OJT)	17	20	22	19	18	22
Any two or more of those above	2	5	5	5	6	3
Percent Who Received and Completed Goals of:						
Any of those below	69	62	59	63	62	62
Basic skills training	6	5	4	5	5	5
Occ skills training (non-OJT)	51	43	39	44	47	40
On-the-job training (OJT)	14	17	20	17	15	20
Any two or more of those above	1	3	4	3	4	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	444	556	642	541	553	554
Occ skills training (non-OJT)	1,562	1,262	1,096	1,296	1,158	1,414
On-the-job training (OJT)	362	301	337	295	320	287
Percent of Terminees, by Total Duration of Training						
None	19	27	32	25	26	27
1 to 40 hours	3	1	2	1	1	1
41 to 100 hours	2	3	2	3	2	3
101 to 250 hours	13	15	17	14	15	14
251 to 500 hours	17	16	15	16	15	17
501 to 1,000 hours	18	16	13	17	17	15
Over 1,000 hours	28	22	19	23	23	22
Average duration of training (in hrs)	1,014	779	648	808	775	795
Percent Receiving Basic Readjustment Services						
With training services	44	41	40	41	46	34
Basic readjustment services only	19	27	32	25	26	27

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	13	12	14	12	14	10
Transportation	11	9	10	9	11	8
Health care	0	0	0	0	0	0
Family care	1	0	0	0	0	0
Housing or rental assistance	1	0	1	0	0	0
Personal counseling	0	2	3	2	2	2
Needs-related payments	1	1	2	1	2	1
Other	5	4	5	4	4	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	4	1	4	4	3
Professional and technical	29	18	21	18	19	18
Sales and related	2	2	2	2	2	2
Clerical and admin support	20	29	11	32	32	25
Service	5	7	4	8	6	9
Agriculture and related	2	1	1	1	0	1
Production and related	41	39	60	35	37	42
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	3	3	4	3	4
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	2	2	2	2	2
Both JTPA and non-JTPA	1	0	1	0	0	1
None	89	94	94	94	94	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	4,796	266,112
Summary of Termination Type (%)		
Entered employment	85	70
Transferred to other training	0	4
Called back/remained with employer	1	3
Other termination	13	24
Employment at Termination (%)		
Entered employment, total	85	70
Employed 20 or more hrs/wk	85	68
Employed with fringe benefits	64	48
Employed with UI coverage	73	63
Employed & relocated	1	2
Entered an apprenticeship	2	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	6	9
Involuntary, other	3	9
Number Contacted at Follow-up	3,259	127,525
Employment at Follow-up (%)		
Employed, total	80	73
Also employed at termination with same employer	59	55
Weeks Worked in Follow-up Period (%)		
None	13	17
1 to 12	17	20
13	70	62
Average Weeks Worked (in weeks)	10.6	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	9	12
35 hours or more	91	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	26	27
\$7.50 to \$9.99	33	27
\$10.00 to \$14.99	31	29
\$15.00 or more	10	15
Average hourly wage (in dollars)	10.08	10.64
Wage replacement rate (%)		
Less than .75	25	28
.75 to .89	21	19
.90 to .99	13	12
1.00 to 1.25	27	26
Greater than 1.25	15	15
Average wage replacement rate	0.97	0.98
Occupation of jobs held (%)		
Managerial and administration	4	6
Professional and technical	14	20
Sales and related	6	7
Clerical and admin support	20	23
Service	8	10
Agriculture and related	1	1
Production and related	48	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	4
20 to 34 hours	11	14
35 hours or more	87	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	23	25
\$7.50 to \$9.99	33	26
\$10.00 to \$14.99	31	30
\$15.00 or more	12	18
Average hourly wage (in dollars)	10.49	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	4,796	4,624	26	146
Summary of Termination Type (%)				
Entered employment	85	85	58	89
Transferred to other training	0	0	0	1
Called back/remained with employer	1	2	0	0
Other termination	13	13	42	10
Employment at Termination (%)				
Entered employment, total	85	85	58	89
Employed 20 or more hrs/wk	85	85	54	88
Employed with fringe benefits	64	64	38	83
Employed with UI coverage	73	72	54	86
Employed & relocated	1	1	4	0
Entered an apprenticeship	2	2	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	0	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	2	2	0	3
Voluntary, other	6	6	15	2
Involuntary, other	3	3	27	5
Number Contacted at Follow-up	3,259	3,010	208	41
Employment at Follow-up (%)				
Employed, total	80	82	56	93
Also employed at termination with same employer	59	60	43	83
Weeks Worked in Follow-up Period (%)				
None	13	10	42	2
1 to 12	17	18	11	12
13	70	71	47	85
Average Weeks Worked (in weeks)	10.6	10.8	7.8	11.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	7	1
20 to 34 hours	9	9	13	3
35 hours or more	91	90	80	96
Average hours worked (in hrs)	39	39	38	39

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	26	27	27	12
\$7.50 to \$9.99	33	33	33	26
\$10.00 to \$14.99	31	30	13	52
\$15.00 or more	10	10	27	10
Average hourly wage (in dollars)	10.08	10.05	10.76	10.97
Wage Replacement Rate (%)				
Less than .75	25	25	0	33
.75 to .89	21	20	40	27
.90 to .99	13	12	20	18
1.00 to 1.25	27	27	30	18
Greater than 1.25	15	16	10	5
Average wage replacement rate	0.97	0.98	1.02	0.85
Occupation of jobs held (%)				
Managerial and administration	4	4	0	2
Professional and technical	14	14	40	7
Sales and related	6	6	13	4
Clerical and admin support	20	20	20	9
Service	8	9	13	2
Agriculture and related	1	1	0	0
Production and related	48	47	13	76
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	2	3	1	0
20 to 34 hours	11	11	12	0
35 hours or more	87	86	86	100
Average hours worked (in hrs)	39	39	39	40
Hourly Wages (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	23	24	22	16
\$7.50 to \$9.99	33	32	39	42
\$10.00 to \$14.99	31	31	28	37
\$15.00 or more	12	13	12	5
Average hourly wage (in dollars)	10.49	10.52	10.4	10.14

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,387	2,409	3,425	1,140	147	84
Summary of Termination Type (%)						
Entered employment	83	88	85	87	85	80
Transferred to other training	0	0	0	0	0	1
Called back/remained with employer	2	1	2	0	2	2
Other termination	15	11	13	13	13	17
Employment at Termination (%)						
Entered employment, total	83	88	85	87	85	80
Employed 20 or more hrs/wk	82	87	84	86	85	80
Employed with fringe benefits	61	68	68	53	67	56
Employed with UI coverage	71	75	78	57	75	70
Employed & relocated	1	2	1	0	0	2
Entered an apprenticeship	1	3	3	0	0	1
Entered non-traditional employment for women	6	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	1	0
Health/medical	1	1	1	1	1	1
Family care	1	0	0	0	0	4
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	2	2	1	2
Voluntary, other	6	6	6	6	8	6
Involuntary, other	4	2	3	4	1	4
Number Contacted at Follow-up	1,613	1,646	2,554	579	74	52
Employment at Follow-up (%)						
Employed, total	82	79	82	75	79	70
Also employed at termination with same employer	59	60	60	55	66	49
Weeks Worked in Follow-up Period (%)						
None	12	14	13	12	12	23
1 to 12	18	17	16	22	16	21
13	71	69	71	66	72	56
Average Weeks Worked (in weeks)	10.8	10.5	10.7	10.2	11	9.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	14	4	9	7	6	13
35 hours or more	85	96	90	93	94	87
Average hours worked (in hrs)	38	40	39	39	39	39

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	33	20	22	39	26	28
\$7.50 to \$9.99	35	31	32	34	39	33
\$10.00 to \$14.99	25	35	34	22	28	24
\$15.00 or more	6	14	12	5	6	15
Average hourly wage (in dollars)	9.23	10.89	10.49	8.93	9.47	10.54
Wage replacement rate (%)						
Less than .75	23	26	26	22	22	21
.75 to .89	19	22	21	20	22	19
.90 to .99	13	13	13	12	18	13
1.00 to 1.25	29	25	27	27	24	19
Greater than 1.25	16	14	14	19	12	29
Average wage replacement rate	0.99	0.96	0.97	1	0.94	1.14
Occupation of jobs held (%)						
Managerial and administration	4	3	4	1	3	3
Professional and technical	16	12	15	12	4	23
Sales and related	7	5	6	5	3	5
Clerical and admin support	34	7	20	19	11	15
Service	11	6	8	10	9	8
Agriculture and related	0	1	1	0	2	2
Production and related	27	67	46	51	68	45
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	2	3	1	2	2
20 to 34 hours	16	5	10	11	8	12
35 hours or more	81	93	87	88	90	86
Average hours worked (in hrs)	37	40	39	39	39	39
Hourly wage (%)						
Less than \$5.00	0	0	0	1	0	0
\$5.00 to \$7.49	28	18	21	32	30	19
\$7.50 to \$9.99	37	30	32	39	30	32
\$10.00 to \$14.99	26	36	33	22	38	19
\$15.00 or more	8	16	14	6	2	30
Average hourly wage (in dollars)	9.62	11.33	10.76	9.23	9.43	12.47

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	966	2,267	1,563	406	2,589	1,801
Summary of Termination Type (%)						
Entered employment	86	86	84	82	85	86
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	1	2	2	1	2	1
Other termination	14	12	14	17	13	12
Employment at Termination (%)						
Entered employment, total	86	86	84	82	85	86
Employed 20 or more hrs/wk	85	86	83	82	85	85
Employed with fringe benefits	61	65	66	53	65	66
Employed with UI coverage	71	72	74	69	73	74
Employed & relocated	1	1	1	1	1	1
Entered an apprenticeship	1	3	1	1	2	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	2	3	1	1
Family care	0	0	1	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	2	2	2	2	2
Voluntary, other	5	5	6	7	6	6
Involuntary, other	3	3	3	3	3	3
Number Contacted at Follow-up	612	1,587	1,060	217	1,741	1,301
Employment at Follow-up (%)						
Employed, total	79	82	79	77	79	82
Also employed at termination with same employer	60	63	54	60	59	59
Weeks Worked in Follow-up Period (%)						
None	14	12	14	17	13	12
1 to 12	17	15	20	18	17	18
13	69	73	66	65	70	70
Average Weeks Worked (in weeks)	10.6	10.9	10.3	9.8	10.6	10.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	1	0	1	1
20 to 34 hours	9	8	10	7	9	9
35 hours or more	91	92	88	93	91	90
Average hours worked (in hrs)	39	39	38	40	39	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	33	26	23	42	29	20
\$7.50 to \$9.99	37	33	29	35	35	29
\$10.00 to \$14.99	26	32	32	21	31	33
\$15.00 or more	4	9	15	3	5	19
Average hourly wage (in dollars)	8.89	9.99	10.98	8.53	9.33	11.49
Wage replacement rate (%)						
Less than .75	12	25	32	18	25	25
.75 to .89	22	20	20	15	22	20
.90 to .99	13	13	12	15	12	13
1.00 to 1.25	29	27	25	28	27	26
Greater than 1.25	25	15	11	25	13	16
Average wage replacement rate	1.09	0.97	0.91	1.06	0.96	0.97
Occupation of jobs held (%)						
Managerial and administration	1	3	6	0	3	6
Professional and technical	11	14	16	3	8	25
Sales and related	4	5	8	6	5	7
Clerical and admin support	17	18	24	5	20	22
Service	11	8	8	10	9	7
Agriculture and related	1	0	1	0	1	0
Production and related	55	51	38	75	54	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	2	4	3	2	3
20 to 34 hours	12	10	11	7	10	12
35 hours or more	87	88	85	90	88	85
Average hours worked (in hrs)	39	39	38	39	39	38
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	0
\$5.00 to \$7.49	27	21	24	44	23	20
\$7.50 to \$9.99	39	33	30	33	37	28
\$10.00 to \$14.99	27	35	28	19	31	34
\$15.00 or more	6	11	17	4	8	19
Average hourly wage (in dollars)	9.39	10.43	11.2	8.59	9.89	11.6

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	108	4,688	696	4,100	2,504	2,292
Summary of Termination Type (%)						
Entered employment	84	85	88	85	1	1
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	2	1	1	2	0	0
Other termination	14	13	11	13	0	0
Employment at Termination (%)						
Entered employment, total	84	85	88	85	1	1
Employed 20 or more hrs/wk	82	85	87	84	1	1
Employed with fringe benefits	65	64	69	64	1	1
Employed with UI coverage	81	73	76	72	1	1
Employed & relocated	3	1	2	1	0	0
Entered an apprenticeship	4	2	3	2	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	1	1	0	0
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	2	2	0	0
Voluntary, other	7	6	5	6	0	0
Involuntary, other	3	3	2	3	0	0
Number Contacted at Follow-up	80	3,179	499	2,760	1,716	1,543
Employment at Follow-up (%)						
Employed, total	72	81	79	81	1	1
Also employed at termination with same employer	54	59	60	59	1	1
Weeks Worked in Follow-up Period (%)						
None	23	13	13	13	0	0
1 to 12	13	17	17	17	0	0
13	64	70	70	70	1	1
Average Weeks Worked (in weeks)	9.6	10.7	10.5	10.6	10.8	10.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	1	1	0	0
20 to 34 hours	10	9	5	9	0	0
35 hours or more	88	91	94	90	1	1
Average hours worked (in hrs)	38	39	39	39	39	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	30	26	18	28	0	0
\$7.50 to \$9.99	33	33	29	33	0	0
\$10.00 to \$14.99	26	31	38	29	0	0
\$15.00 or more	11	10	14	9	0	0
Average hourly wage (in dollars)	9.9	10.09	10.98	9.93	10.57	9.53
Wage Replacement Rate (%)						
Less than .75	28	25	30	24	0	0
.75 to .89	12	21	23	20	0	0
.90 to .99	12	13	12	13	0	0
1.00 to 1.25	26	27	23	27	0	0
Greater than 1.25	22	15	12	16	0	0
Average wage replacement rate	1.03	0.97	0.93	0.98	0.95	1.01
Occupation of jobs held (%)						
Managerial and administration	3	4	4	4	0	0
Professional and technical	14	14	14	14	0	0
Sales and related	3	6	5	6	0	0
Clerical and admin support	19	20	7	22	0	0
Service	10	8	6	9	0	0
Agriculture and related	2	0	1	0	0	0
Production and related	48	48	64	45	0	1
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	2	3	2	0	0
20 to 34 hours	16	10	7	11	0	0
35 hours or more	79	87	90	86	1	1
Average hours worked (in hrs)	37	39	39	39	39	39
Hourly Wages (%)						
Less than \$5.00	4	0	0	0	0	0
\$5.00 to 7.49	33	23	20	24	0	0
\$7.50 to \$9.99	27	33	28	34	0	0
\$10.00 to \$14.99	26	31	36	30	0	0
\$15.00 or more	12	12	17	12	0	0
Average hourly wage (in dollars)	9.8	10.51	11.27	10.35	10.83	10.06

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	299	2,521	950	1,271
Summary of Termination Type (%)				
Entered employment	78	80	93	92
Transferred to other training	1	0	0	0
Called back/remained with employer	1	2	0	2
Other termination	21	18	7	6
Employment at Termination (%)				
Entered employment, total	78	80	93	92
Employed 20 or more hrs/wk	77	79	93	92
Employed with fringe benefits	47	63	87	57
Employed with UI coverage	73	72	89	64
Employed & relocated	0	2	0	1
Entered an apprenticeship	0	2	1	3
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	3	1	0	1
Family care	2	1	0	0
Lacks transportation	1	0	0	0
Cannot locate	3	4	1	1
Voluntary, other	6	8	4	3
Involuntary, other	5	4	3	1
Number Contacted at Follow-up	176	1,856	596	762
Employment at Follow-up (%)				
Employed, total	78	79	89	78
Also employed at termination with same employer	65	57	72	54
Weeks Worked in Follow-up Period (%)				
None	17	16	5	9
1 to 12	19	15	15	25
13	64	68	81	66
Average Weeks Worked (in weeks)	9.5	10.5	11.5	10.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	0	1
20 to 34 hours	4	13	3	7
35 hours or more	95	86	97	93
Average hours worked (in hrs)	39	38	40	39

Table V-12 (continued)

	Basic Skills	Occ. CRT	OJT	No Retraining
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	36	20	23	36
\$7.50 to \$9.99	28	34	36	29
\$10.00 to \$14.99	29	34	34	24
\$15.00 or more	7	12	6	10
Average hourly wage (in dollars)	9.16	10.48	9.73	9.8
Wage Replacement Rate (%)				
Less than .75	25	27	23	23
.75 to .89	20	19	23	23
.90 to .99	16	11	14	14
1.00 to 1.25	20	27	26	28
Greater than 1.25	20	17	13	12
Average wage replacement rate	1	0.98	0.97	0.95
Occupation of jobs held (%)				
Managerial and administration	4	4	3	3
Professional and technical	9	20	6	11
Sales and related	5	6	3	8
Clerical and admin support	20	25	15	15
Service	12	10	5	7
Agriculture and related	1	1	1	0
Production and related	49	35	67	55
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	3	1	3
20 to 34 hours	5	13	5	10
35 hours or more	94	84	94	87
Average hours worked (in hrs)	39	38	40	39
Hourly Wages (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	29	21	21	28
\$7.50 to \$9.99	40	33	34	31
\$10.00 to \$14.99	27	32	38	26
\$15.00 or more	4	14	7	15
Average hourly wage (in dollars)	8.96	10.74	10.21	10.59

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.