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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Minnesota

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	6,277	5,972	305
Title II-A Adults			
Total	2,644	2,430	214
Served with formula funds	2,357	2,252	105
Served with 5% exempt funds	287	178	109
Title II-C Youths			
Total	1,014	935	79
Served with formula funds	973	915	58
Served with 5% exempt funds	41	20	21
Section 204d (Older Worker) Programs	208	196	12
Title III			
Total	2,411	not applicable	
Substate grantee	1,434	not applicable	
Governor's reserve	738	not applicable	
National reserve	239	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	5,972	500,317
Title II-A Adults		
Total	2,430	147,717
Served with formula funds	2,252	142,018
Served with 5% exempt funds	178	5,699
Title II-C Youths		
Total	935	74,816
Served with formula funds	915	72,970
Served with 5% exempt funds	20	1,846
Section 204d (Older Worker) Programs	196	11,672
Title III		
Total	2,411	266,112
Substate grantee	1,434	154,530
Governor's reserve	738	81,105
National reserve	239	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	5,972	2,430	935	196	2,411
Gender					
Female	3,770	1,699	580	131	1,360
Male	2,202	731	355	65	1,051
Not reported	0	0	0	0	0
Age					
Less than 22	989	0	935	0	54
22 - 29	1,266	954	0	0	312
30 - 54	3,278	1,444	0	0	1,834
55 and older	439	32	0	196	211
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	4,732	1,814	726	163	2,029
Black (not Hispanic)	610	369	83	22	136
Hispanic	206	69	41	7	89
Amer Indian/Alaska Native	174	95	55	2	22
Asian or Pacific Islander	250	83	30	2	135
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	1,734	1,187	239	12	296
Other family status	4,238	1,243	696	184	2,115
Not reported	0	0	0	0	0
Dependents under Age 18					
None	2,963	819	623	179	1,342
1 or 2	2,294	1,128	301	14	851
3 or more	678	455	4	3	216
Not reported	37	28	7	0	2
Highest Grade Completed					
Less than high school grad	1,067	267	574	29	197
High school graduate	2,500	1,220	279	90	911
Post high school	2,405	943	82	77	1,303
Not reported	0	0	0	0	0
High School Status					
In high school full time	485	42	425	6	12
Not in high school full time	5,487	2,388	510	190	2,399
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	388	175	125	14	74
7th grade and above	5,026	2,116	666	137	2,107
Not reported	558	139	144	45	230
Math Skills Grade Level					
Less than 7th grade	705	354	152	36	163
7th grade and above	4,656	1,909	628	114	2,005
Not reported	611	167	155	46	243
Veteran Status					
Veterans	441	171	3	23	244
Non-veterans	5,531	2,259	932	173	2,167
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	1,511	1,108	316	43	44
Not a recipient	4,461	1,322	619	153	2,367
Not reported	0	0	0	0	0
Labor Force Status					
Employed	1,297	549	162	54	532
Unemployed	3,183	1,062	174	86	1,861
Not in the labor force	1,492	819	599	56	18
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	2,529	1,232	697	93	507
1 to 14	2,180	589	142	49	1,400
15 to 25	591	236	51	18	286
26	672	373	45	36	218
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	1,969	103	9	34	1,823
Exhaustee	195	61	9	12	113
None	3,808	2,266	917	150	475
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	53	39	10	1	3
Non-JTPA only	1,123	695	298	30	100
Both JTPA and non-JTPA	318	90	206	4	18
Not co-enrolled	4,347	1,566	363	153	2,265
Not reported	131	40	58	8	25

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	2,644	2,430	214
Gender			
Female	69	70	57
Male	31	30	43
Age			
22 - 29	38	39	23
30 - 44	49	49	53
45 - 54	11	11	21
55 and older	1	1	2
Race/Ethnicity			
White (not Hispanic)	74	75	72
Black (not Hispanic)	15	15	14
Hispanic	3	3	5
Amer. Indian or Alaskan Native	4	4	6
Asian or Pacific Islander	3	3	2
Family Status			
Parent in one-parent family	48	49	35
Parent in two-parent family	18	19	13
Other family member	7	7	9
Not a family member	27	25	43
Number of Dependents under Age 18			
None	36	34	52
1 or 2	46	47	31
3 or more	19	19	17
Highest Grade Completed			
Less than high school graduate	11	11	17
High school graduate	50	50	51
Post high school	38	39	32
Reading Skills Grade Level			
Less than 7th grade	8	8	15
7th or 8th grade	8	8	14
9th grade and above	83	84	72
Math Skills Grade Level			
Less than 7th grade	16	16	26
7th or 8th grade	17	17	19
9th grade and above	66	67	55
Veteran			
Total veterans	8	7	15
Vietnam era	2	2	7
Disabled veteran	0	0	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	98	98	99
Cash Welfare Recipient	44	46	31
TANF/AFDC	38	39	22
GA, RCA, SSI	8	8	9
Food Stamps	58	57	70
Welfare to Work/JOBS Program Participant	21	21	13
Labor Force Status			
Employed	22	23	20
Unemployed	44	44	48
Not in labor force	34	34	32
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	30	30	28
None - employed at intake	20	20	19
1 to 14	24	24	26
15 to 25	10	10	13
26	15	15	15
Unemployment Compensation Status			
Claimant	4	4	2
Exhaustee	3	3	3
None	93	93	95
Preprogram Hourly Wage			
Not employed in past 26 weeks	28	27	36
\$4.99 or less	9	9	4
\$5.00 to \$7.49	40	40	36
\$7.50 or more	23	23	23
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	80	80	87
Basic skills deficient	37	36	52
School dropout	9	8	14
Cash welfare recipients	44	46	31
Offender (inc. misdemeanors)	18	17	26
Disability (substantial barrier)	14	12	26
Homeless	3	2	8
Other SDA-identified barrier	23	22	35
Has 2 or more barriers	45	44	61
Additional Barriers to Employment			
Limited English proficiency	5	5	1
Displaced homemaker	6	6	3
Lacks significant work history	23	24	14
Long-term TANF/AFDC recipient	14	15	6
Substance abuse	13	12	28

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	2,430	147,717
Gender		
Female	70	68
Male	30	32
Age		
22 - 29	39	41
30 - 54	59	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	75	45
Black (not Hispanic)	15	34
Hispanic	3	17
Amer. Indian or Alaskan Native	4	2
Asian or Pacific Islander	3	3
Family Status		
Parent in one-parent family	49	47
Parent in two-parent family	19	17
Other family member	7	7
Not a family member	25	29
Number of Dependents under Age 18		
None	34	37
1 or 2	47	44
3 or more	19	19
Highest Grade Completed		
Less than high school graduate	11	21
High school graduate	50	57
Post high school	39	21
Reading Skills Grade Level		
Less than 7th grade	8	13
7th or 8th grade	8	16
9th grade and above	84	71
Math Skills Grade Level		
Less than 7th grade	16	24
7th or 8th grade	17	28
9th grade and above	67	48
Veteran		
Total veterans	7	7
Vietnam era	2	2
Disabled veteran	0	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	98	98
Cash Welfare Recipient	46	36
TANF/AFDC	39	31
GA, RCA, or SSI	8	6
Food Stamps	57	53
JOBS/Welfare to Work Program Participant	21	13
Labor Force Status		
Employed	23	17
Unemployed	44	49
Not in labor force	34	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	30	27
None - employed at intake	20	13
1 to 14	24	21
15 to 25	10	21
26	15	19
Unemployment Compensation Status		
Claimant	4	8
Exhaustee	3	4
None	93	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	27	51
\$4.99 or less	9	8
\$5.00 to \$7.49	40	29
\$7.50 or more	23	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	80	86
Basic skills deficient	36	57
School dropout	8	21
Cash welfare recipients	46	36
Offender (inc. misdemeanors)	17	15
Disability (substantial barrier)	12	6
Homeless	2	3
Other SDA-identified barrier	22	31
Has 2 or more barriers	44	53
Additional Barriers to Employment		
Limited English proficiency	5	6
Displaced homemaker	6	4
Lacks significant work history	24	36
Long-term TANF/AFDC recipient	15	15
Substance abuse	12	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	2,430	1,108	1,322
Gender			
Female	70	84	58
Male	30	16	42
Age			
22 - 29	39	48	32
30 - 44	49	46	52
45 - 54	11	5	15
55 and older	1	1	2
Race/Ethnicity			
White (not Hispanic)	75	82	68
Black (not Hispanic)	15	11	19
Hispanic	3	2	4
Amer. Indian or Alaskan Native	4	3	4
Asian or Pacific Islander	3	2	5
Family Status			
Parent in one-parent family	49	76	26
Parent in two-parent family	19	15	22
Other family member	7	2	11
Not a family member	25	8	40
Number of Dependents under Age 18			
None	34	12	52
1 or 2	47	66	31
3 or more	19	22	16
Highest Grade Completed			
Less than high school graduate	11	11	11
High school graduate	50	51	49
Post high school	39	38	40
Reading Skills Grade Level			
Less than 7th grade	8	7	8
7th or 8th grade	8	7	8
9th grade and above	84	86	84
Math Skills Grade Level			
Less than 7th grade	16	15	16
7th or 8th grade	17	19	16
9th grade and above	67	66	68
Veteran			
Total veterans	7	5	9
Vietnam era	2	2	2
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	98	100	97
Cash Welfare Recipient	46	100	0
TANF/AFDC	39	86	0
GA, RCA, SSI	8	17	0
Food Stamps	57	88	30
JOBS/Welfare to Work Program Participant	21	43	3
Labor Force Status			
Employed	23	15	29
Unemployed	44	37	49
Not in labor force	34	47	22
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	30	43	20
None - employed intake	20	13	26
1 to 14	24	18	30
15 to 25	10	7	12
26	15	19	13
Unemployment Compensation Status			
Claimant	4	1	7
Exhaustee	3	2	3
None	93	97	90
Preprogram Hourly Wage			
Not employed in past 26 weeks	27	39	18
\$4.99 or less	9	11	8
\$5.00 to \$7.49	40	34	45
\$7.50 or more	23	16	29
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	80	100	63
Basic skills deficient	36	38	35
School dropout	8	7	9
Cash welfare recipients	46	100	0
Offender (inc. misdemeanors)	17	17	18
Disability (substantial barrier)	12	10	14
Homeless	2	2	3
Other SDA-identified barrier	22	27	19
Has 2 or more barriers	44	65	27
Additional Barriers to Employment			
Limited English proficiency	5	4	6
Displaced homemaker	6	9	4
Lacks significant work history	24	32	18
Long-term TANF/AFDC recipient	15	30	2
Substance abuse	12	11	12

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	954	1,444	32	267	1,220	943
Gender						
Female	75	67	72	63	70	71
Male	25	33	28	37	30	29
Age						
22 - 29	100	0	0	41	41	36
30 - 44	0	82	0	47	49	50
45 - 54	0	18	0	12	8	13
55 and older	0	0	100	0	1	1
Race/Ethnicity						
White (not Hispanic)	77	73	91	48	75	81
Black (not Hispanic)	13	17	3	28	17	10
Hispanic	3	3	0	6	2	2
Amer. Indian or Alaskan Native	3	4	3	5	4	4
Asian or Pacific Islander	4	3	3	13	2	2
Family Status						
Parent in one-parent family	55	45	13	35	50	51
Parent in two-parent family	18	20	6	28	18	17
Other family member	5	7	31	9	6	7
Not a family member	22	27	50	28	25	25
Number of Dependents under Age 18						
None	29	36	84	39	33	34
1 or 2	59	40	16	37	47	49
3 or more	12	24	0	24	19	17
Highest Grade Completed						
Less than high school graduate	11	11	3	100	0	0
High school graduate	53	48	53	0	100	0
Post high school	36	41	44	0	0	100
Reading Skills Grade Level						
Less than 7th grade	7	8	3	26	8	2
7th or 8th grade	8	8	3	19	9	3
9th grade and above	85	84	94	55	83	95
Math Skills Grade Level						
Less than 7th grade	13	18	3	43	18	5
7th or 8th grade	16	18	22	24	20	11
9th grade and above	71	65	75	33	62	84
Veteran						
Total veterans	4	9	13	4	6	9
Vietnam era	0	3	3	2	1	2
Disabled veteran	0	0	0	0	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	99	98	81	99	98	99
Cash Welfare Recipient	56	39	25	45	47	45
TANF/AFDC	51	32	13	35	40	39
GA, RCA, SSI	7	9	16	12	8	7
Food Stamps	62	54	16	56	57	56
JOBS/ Welfare to Work Program Participant	28	17	6	24	20	22
Labor Force Status						
Employed	24	22	25	12	22	26
Unemployed	40	46	66	55	42	42
Not in labor force	36	33	9	32	36	32
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	33	30	9	28	32	29
None - employed at intake	21	19	22	10	20	24
1 to 14	24	25	31	31	24	22
15 to 25	10	9	9	13	10	8
26	12	17	28	19	14	17
Unemployment Compensation Status						
Claimant	3	5	22	3	4	5
Exhaustee	1	3	6	1	2	3
None	96	92	72	96	94	92
Preprogram Hourly Wage						
Not employed in past 26 weeks	28	27	19	32	30	22
\$4.99 or less	12	8	16	7	8	12
\$5.00 to \$7.49	45	37	28	45	41	38
\$7.50 or more	16	28	38	15	22	27
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	80	80	69	99	82	71
Basic skills deficient	34	38	31	72	43	19
School dropout	8	9	0	76	0	0
Cash welfare recipients	56	39	25	45	47	45
Offender (inc. misdemeanors)	16	18	6	19	19	14
Disability (substantial barrier)	7	16	28	11	12	14
Homeless	2	3	0	4	3	2
Other SDA-identified barrier	21	23	13	25	25	18
Has 2 or more barriers	44	44	28	83	48	29
Additional Barriers to Employment						
Limited English proficiency	5	5	3	21	3	3
Displaced homemaker	4	8	13	5	7	6
Lacks significant work history	27	22	22	26	24	23
Long-term TANF/AFDC recipient	16	14	9	14	16	14
Substance abuse	8	15	3	12	12	11

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	2,430	147,717
Percent Who Received:		
Any of those below	71	91
Basic skills training	2	19
Occ skills training (non-OJT)	56	65
On-the-job training (OJT)	3	10
Work experience/internships	1	5
Other skills training	14	13
Any two or more of those above	4	18
Percent Who Received and Completed		
Goals of:		
Any of those below	63	77
Basic skills training	2	15
Occ skills training (non-OJT)	49	54
On-the-job training (OJT)	2	8
Work experience/internships	1	4
Other skills training	13	12
Any two or more of those above	3	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	274	187
Occ skills training (non-OJT)	883	501
On-the-job training (OJT)	602	393
Work experience/internships	406	391
Other skills training	25	88
Percent of Terminees, by Total Duration		
of Training		
None	29	9
1 to 40 hours	18	12
41 to 100 hours	6	10
101 to 250 hours	8	22
251 to 500 hours	10	22
501 to 1,000 hours	13	16
Over 1,000 hours	16	10
Average duration of training (in hrs)	481	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	45	47
Transportation	35	21
Health care	1	3
Family care	7	6
Housing or rental assistance	6	2
Personal counseling	2	23
Needs-based payments	1	11
Other	27	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	38	17
Sales and related	2	3
Clerical and admin support	24	29
Service	18	21
Agriculture and related	1	0
Production and related	16	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	2	8
JTPA 8%	2	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	29	3
Both JTPA and non-JTPA	4	3
None	64	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,699	731	1,814	369	69	178
Percent Who Received:						
Any of those below	74	63	71	73	62	73
Basic skills training	2	2	2	1	6	4
Occ skills training (non-OJT)	63	38	64	24	45	39
On-the-job training (OJT)	2	4	3	0	7	2
Work experience/internships	1	1	1	0	0	1
Other skills training	10	21	5	50	9	33
Any two or more of those above	4	2	4	2	4	5
Percent Who Received and Completed						
Goals of:						
Any of those below	66	57	63	66	45	71
Basic skills training	2	1	1	1	4	4
Occ skills training (non-OJT)	55	34	57	18	30	37
On-the-job training (OJT)	2	3	3	0	4	2
Work experience/internships	1	1	1	0	0	1
Other skills training	10	21	4	48	9	33
Any two or more of those above	3	1	3	1	3	4
Average Hours of Those Who Completed						
Goals of:						
Basic skills training	267	302	121	200	765	605
Occ skills training (non-OJT)	900	815	889	712	1,090	902
On-the-job training (OJT)	677	505	608		353	729
Work experience/internships	451	285	400			500
Other skills training	25	24	38	21	29	18
Percent of Terminees, by Total Duration of Training						
None	26	37	29	27	38	27
1 to 40 hours	14	25	9	51	11	33
41 to 100 hours	7	4	7	4	11	3
101 to 250 hours	9	7	9	4	16	5
251 to 500 hours	10	9	11	6	6	8
501 to 1,000 hours	14	9	15	5	5	10
Over 1,000 hours	19	10	19	4	14	13
Average duration of training (in hrs)	554	311	557	166	409	392
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	49	35	52	14	49	28
Transportation	38	28	41	13	33	24
Health care	1	1	1	0	1	1
Family care	9	1	8	1	7	3
Housing or rental assistance	6	5	7	1	7	2
Personal counseling	3	1	3	1	1	0
Needs-based payments	1	0	1	0	0	0
Other	30	21	33	5	35	15
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	2	1	3	0
Professional and technical	41	25	39	37	29	28
Sales and related	2	3	2	2	0	3
Clerical and admin support	27	14	25	14	14	25
Service	21	7	17	37	29	15
Agriculture and related	1	1	1	0	3	0
Production and related	7	47	15	8	23	29
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	1	2	1	0	1
JTPA 8%	2	1	2	1	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	32	20	33	14	22	20
Both JTPA and non-JTPA	4	2	4	2	3	3
None	59	76	59	82	74	75

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	954	1,444	32	267	1,220	943
Percent Who Received:						
Any of those below	79	66	63	66	72	71
Basic skills training	2	2	0	10	1	1
Occ skills training (non-OJT)	66	49	59	29	57	62
On-the-job training (OJT)	3	3	3	3	3	3
Work experience/internships	1	1	0	1	1	1
Other skills training	12	15	0	31	14	8
Any two or more of those above	4	4	0	7	4	3
Percent Who Received and Completed Goals of:						
Any of those below	70	59	53	59	63	65
Basic skills training	2	1	0	8	1	0
Occ skills training (non-OJT)	57	43	50	23	48	56
On-the-job training (OJT)	2	2	3	1	2	3
Work experience/internships	1	1	0	1	1	1
Other skills training	12	14	0	30	14	8
Any two or more of those above	3	3	0	5	3	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	272	275		205	311	593
Occ skills training (non-OJT)	895	889	229	574	885	918
On-the-job training (OJT)	611	602	426	441	558	671
Work experience/internships	252	583		265	535	255
Other skills training	38	18		19	23	35
Percent of Terminees, by Total Duration of Training						
None	21	34	38	34	28	29
1 to 40 hours	14	20	20	31	18	12
41 to 100 hours	6	6	16	6	8	4
101 to 250 hours	11	7	10	10	7	9
251 to 500 hours	13	8	10	9	10	11
501 to 1,000 hours	16	11	3	3	11	17
Over 1,000 hours	19	15	3	6	17	18
Average duration of training (in hrs)	573	427	143	202	478	563
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	45	45	28	38	44	47
Transportation	35	35	19	31	36	36
Health care	0	1	3	0	1	1
Family care	10	4	0	5	7	6
Housing or rental assistance	7	5	6	3	4	8
Personal counseling	3	2	3	2	2	3
Needs-based payments	0	1	0	0	0	1
Other	25	29	16	25	26	30
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	5	0	1	2
Professional and technical	42	35	25	16	31	48
Sales and related	1	3	5	1	1	4
Clerical and administrative Service	22	24	55	20	26	22
Agriculture and related	18	19	5	33	21	12
Production and related	0	1	0	0	0	1
	15	17	5	30	18	11
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	28	1	2	1
JTPA 8%	2	1	0	2	2	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	30	28	3	27	29	29
Both JTPA and non-JTPA	5	3	6	3	4	3
None	62	66	63	66	63	65

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,108	1,322	821	1,432	534	1,870
Percent Who Received:						
Any of those below	75	67	70	71	70	71
Basic skills training	4	1	4	0	2	2
Occ skills training (non-OJT)	67	46	46	61	64	53
On-the-job training (OJT)	2	3	2	4	4	3
Work experience/internships	1	1	1	1	1	1
Other skills training	7	19	23	9	5	16
Any two or more of those above	5	3	5	3	4	3
Percent Who Received and Completed Goals of:						
Any of those below	66	61	61	64	64	63
Basic skills training	3	0	3	0	1	1
Occ skills training (non-OJT)	58	41	38	54	59	45
On-the-job training (OJT)	2	2	1	3	3	2
Work experience/internships	1	1	1	1	1	1
Other skills training	7	18	22	9	4	16
Any two or more of those above	4	2	4	2	3	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	271	291	274	198	203	201
Occ skills training (non-OJT)	1,015	724	767	906	883	826
On-the-job training (OJT)	663	563	483	633	472	654
Work experience/internships	207	635	289	531	287	436
Other skills training	36	21	25	26	26	25
Percent of Terminees, by Total Duration of Training						
None	25	33	30	29	30	29
1 to 40 hours	10	24	26	13	9	20
41 to 100 hours	5	7	7	5	8	6
101 to 250 hours	10	7	9	8	11	8
251 to 500 hours	12	8	7	12	10	10
501 to 1,000 hours	15	10	8	16	12	13
Over 1,000 hours	23	11	12	19	21	14
Average duration of training (in hrs)	653	335	344	547	549	431
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	52	38	45	47	61	40
Transportation	43	29	36	37	49	31
Health care	0	2	0	1	1	1
Family care	12	2	10	5	7	6
Housing or rental assistance	6	6	4	7	7	5
Personal counseling	5	1	4	2	0	3
Needs-based payments	1	0	1	1	1	0
Other	32	24	25	30	37	25
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	1	2	1	2
Professional and technical	42	32	28	42	34	39
Sales and related	2	3	2	3	2	2
Clerical and admin support	22	26	24	23	21	25
Service	18	18	27	15	23	16
Agriculture and related	1	1	1	1	2	0
Production and related	13	19	17	15	17	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	2	2	1	2	2
JTPA 8%	3	0	2	1	3	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	44	16	33	26	25	29
Both JTPA and non-JTPA	6	1	5	3	4	3
None	45	80	59	69	67	64

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	302	2,128	171	2,259	103	2,327
Percent Who Received:						
Any of those below	52	74	62	72	71	71
Basic skills training	2	2	1	2	3	2
Occ skills training (non-OJT)	45	57	48	56	50	56
On-the-job training (OJT)	3	3	5	3	7	3
Work experience/internships	2	1	1	1	0	1
Other skills training	6	15	11	14	14	14
Any two or more of those above	4	4	3	4	3	4
Percent Who Received and Completed Goals of:						
Any of those below	43	66	53	64	62	63
Basic skills training	1	2	0	2	1	2
Occ skills training (non-OJT)	37	50	42	49	46	49
On-the-job training (OJT)	2	2	2	2	5	2
Work experience/internships	2	1	1	1	0	1
Other skills training	4	14	10	13	14	13
Any two or more of those above	3	3	2	3	3	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	123	286		274	232	275
Occ skills training (non-OJT)	835	888	845	885	874	883
On-the-job training (OJT)	413	631	550	607	496	613
Work experience/internships	217	475	210	420		406
Other skills training	24	25	72	22	39	24
Percent of Terminees, by Total Duration of Training						
None	48	26	38	28	29	29
1 to 40 hours	10	19	16	18	19	17
41 to 100 hours	9	6	5	6	9	6
101 to 250 hours	5	9	7	8	13	8
251 to 500 hours	8	10	10	10	6	10
501 to 1,000 hours	9	13	9	13	6	13
Over 1,000 hours	12	17	15	16	17	16
Average duration of training (in hrs)	356	498	410	486	469	481
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	56	43	50	44	45	45
Transportation	45	34	43	35	39	35
Health care	3	1	2	1	4	1
Family care	6	7	3	7	1	7
Housing or rental assistance	5	6	5	6	8	5
Personal counseling	2	2	5	2	3	2
Needs-based payments	1	1	1	1	2	1
Other	32	27	30	27	24	28
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	1	3	1	2	2
Professional and technical	31	38	30	38	28	38
Sales and related	6	2	0	2	3	2
Clerical and admin support	31	23	16	24	19	24
Service	9	19	6	19	19	18
Agriculture and related	1	1	0	1	2	1
Production and related	19	15	44	14	28	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	2	1	2	4	2
JTPA 8%	1	2	1	2	0	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	34	28	24	29	12	29
Both JTPA and non-JTPA	4	4	2	4	3	4
None	58	65	72	64	82	64

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	459	800	994
Percent Who Received:			
Any of those below	71	74	68
Basic skills training	0	0	3
Occ skills training (non-OJT)	55	59	53
On-the-job training (OJT)	4	3	3
Work experience/internships	0	1	1
Other skills training	14	15	14
Any two or more of those above	2	3	5
Percent Who Received and Completed Goals of:			
Any of those below	64	67	59
Basic skills training	0	0	3
Occ skills training (non-OJT)	49	52	45
On-the-job training (OJT)	3	2	2
Work experience/internships	0	1	1
Other skills training	13	15	13
Any two or more of those above	2	3	4
Average Hours of Those Who Completed Goals of:			
Basic skills training	15	70	277
Occ skills training (non-OJT)	754	923	869
On-the-job training (OJT)	655	680	520
Work experience/internships	1,285	460	197
Other skills training	26	28	23
Percent of Terminees, by Total Duration of Training			
None	29	26	32
1 to 40 hours	19	19	16
41 to 100 hours	6	5	7
101 to 250 hours	9	6	9
251 to 500 hours	10	12	9
501 to 1,000 hours	13	15	10
Over 1,000 hours	14	18	16
Average duration of training (in hrs)	416	539	445
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	35	44	52
Transportation	25	35	43
Health care	1	1	1
Family care	2	5	10
Housing or rental assistance	7	6	5
Personal counseling	0	2	4
Needs-based payments	0	1	1
Other	23	28	31
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	3	1	1
Professional and technical	35	45	33
Sales and related	4	2	2
Clerical and admin support	25	23	23
Service	17	14	23
Agriculture and related	0	1	1
Production and related	16	13	18
Concurrent Participation			
JTPA II-A, 204d, II-C, III	1	2	1
JTPA 8%	0	2	2
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	12	29	36
Both JTPA and non-JTPA	1	3	5
None	85	65	56

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	2,430	147,717
Summary of Termination Type (%)		
Entered employment only	68	49
Obtained an enhancement only	1	6
Both entered employment and obtained an enhancement	9	22
Other termination	22	23
Employment at Termination (%)		
Entered employment, total	77	71
Employed 20 or more hrs/wk	76	71
Employed with fringe benefits	59	46
Employed with UI coverage	64	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	10	28
Attained basic education	0	6
Attained occupational skills	3	21
Completed a major level of education	7	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	17	10
Involuntary, other	3	7
Number Contacted at Follow-up	1,689	84,613
Employment at Follow-up (%)		
Employed, total	81	69
Employed with same employer as at termination	69	50
Weeks Worked in Follow-up Period (%)		
None	14	20
1 to 12	16	23
13	70	57
Average Weeks Worked (in weeks)	10.6	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	18	20
35 hours or more	81	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	7	18
\$6.00 to \$7.49	28	32
\$7.50 to \$9.99	37	30
\$10.00 or more	27	18
Average hourly wage (in dollars)	8.81	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	23	13
Sales and related	7	7
Clerical and admin support	18	23
Service	22	25
Agriculture and related	1	1
Production and related	28	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	26	22
35 hours or more	70	74
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	8	18
\$6.00 to \$7.49	26	28
\$7.50 to \$9.99	36	30
\$10.00 or more	30	22
Average hourly wage (in dollars)	9.09	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,699	731	1,814	369	69	178
Summary of Termination Type (%)						
Entered employment only	68	69	64	85	77	71
Obtained an enhancement only	2	1	2	0	0	2
Both entered employment and obtained an enhancement	10	5	11	1	4	4
Other termination	20	25	23	14	19	22
Employment at Termination (%)						
Entered employment, total	78	75	75	86	81	76
Employed 20 or more hrs/wk	77	75	74	86	80	76
Employed with fringe benefits	59	60	56	77	59	60
Employed with UI coverage	65	63	65	60	67	64
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	12	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	12	6	12	1	4	6
Attained basic education	0	0	0	0	0	0
Attained occupational skills	4	2	4	0	1	1
Completed major level of educ	8	4	8	1	3	5
Entered non-Title II training	0	0	0	0	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	1	2	3	1
Voluntary, other	16	18	18	8	13	17
Involuntary, other	2	3	2	5	3	4
Number Contacted at Follow-up	1,244	445	1,273	237	40	139
Employment at Follow-up (%)						
Employed, total	81	80	82	75	89	77
Employed with same employer as at termination	70	67	72	57	73	62
Weeks Worked in Follow-up Period (%)						
None	14	13	13	17	7	17
1 to 12	15	18	15	18	25	16
13	71	69	71	65	67	67
Average Weeks Worked (in weeks)	10.6	10.4	10.7	10.2	10.9	10

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	2	0
20 to 34 hours	22	8	21	9	7	14
35 hours or more	77	92	78	91	91	86
Average hours worked (in hrs)	37	39	37	39	38	38
Hourly wage (%)						
Less than \$5.00	0	0	1	0	0	0
\$5.00 to \$5.99	8	5	8	2	9	7
\$6.00 to \$7.49	30	23	27	28	41	32
\$7.50 to \$9.99	36	41	35	50	30	40
\$10.00 or more	25	32	30	21	20	21
Average hourly wage (in dollars)	8.62	9.27	8.89	8.72	8.09	8.5
Occupation of jobs held (%)						
Managerial and administrative	2	1	2	0	0	1
Professional and technical	28	12	27	10	21	18
Sales and related	7	6	7	5	4	9
Clerical and admin support	22	8	19	18	7	14
Service	24	15	20	31	29	12
Agriculture and related	0	2	1	0	4	0
Production and related	17	55	24	36	36	47
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	1	5	1	0	2
20 to 34 hours	28	19	27	20	22	21
35 hours or more	67	80	68	79	78	78
Average hours worked (in hrs.)	35	39	36	37	38	37
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	1
\$5.00 to \$5.99	8	7	8	8	18	5
\$6.00 to \$7.49	27	23	26	23	16	28
\$7.50 to \$9.99	36	36	34	45	39	42
\$10.00 or more	29	33	31	25	27	24
Average hourly wage (in dollars)	8.99	9.37	9.15	9.09	8.71	8.61

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	954	1,444	32	267	1,220	943
Summary of Termination Type (%)						
Entered employment only	69	68	69	66	66	71
Obtained an enhancement only	1	1	0	0	2	1
Both entered employment and obtained an enhancement	10	8	9	6	9	9
Other termination	20	23	22	27	23	18
Employment at Termination (%)						
Entered employment, total	79	76	78	72	75	80
Employed 20 or more hrs/wk	78	75	75	72	74	80
Employed with fringe benefits	63	58	34	57	57	63
Employed with UI coverage	66	64	66	54	63	70
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	11	9	9	7	11	10
Attained basic education	0	0	0	0	0	0
Attained occupational skills	3	4	9	3	4	3
Completed major level of educ	9	6	0	4	7	7
Entered non-Title II training	0	1	0	0	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	0	0	2	1
Family care	0	0	3	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	0	1	1	1
Voluntary, other	14	18	16	23	17	14
Involuntary, other	3	2	3	3	3	2
Number Contacted at Follow-up	731	933	25	178	858	653
Employment at Follow-up (%)						
Employed, total	84	78	69	64	81	85
Employed with same employer as at termination	73	67	62	48	70	75
Weeks Worked in Follow-up Period (%)						
None	11	15	9	30	13	10
1 to 12	15	17	44	13	17	15
13	74	68	47	56	70	74
Average Weeks Worked (in weeks)	10.9	10.4	9.9	9.3	10.6	10.9

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	4	1	1	1
20 to 34 hours	19	17	40	12	20	17
35 hours or more	81	82	56	87	79	83
Average hours worked (in hrs)	37	38	35	38	37	38
Hourly wage (%)						
Less than \$5.00	0	0	0	0	1	0
\$5.00 to \$5.99	7	7	16	7	8	6
\$6.00 to \$7.49	26	29	32	42	30	22
\$7.50 to \$9.99	37	38	36	40	40	34
\$10.00 or more	29	26	16	11	21	39
Average hourly wage (in dollars)	8.89	8.77	7.83	7.85	8.37	9.57
Occupation of jobs held (%)						
Managerial and administrative	1	2	0	1	1	2
Professional and technical	26	21	24	5	16	37
Sales and related	8	6	4	5	7	7
Clerical and admin support	20	16	24	12	18	19
Service	21	22	16	30	25	15
Agriculture and related	0	1	0	1	1	1
Production and related	22	32	32	46	32	19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	5	9	1	5	3
20 to 34 hours	22	28	54	30	26	25
35 hours or more	75	68	37	68	69	72
Average hours worked (in hrs)	37	36	30	36	36	36
Hourly wage (%)						
Less than \$5.00	1	1	5	0	1	1
\$5.00 to \$5.99	6	9	22	18	10	4
\$6.00 to \$7.49	21	29	41	31	26	23
\$7.50 to \$9.99	39	34	28	40	36	35
\$10.00 or more	33	28	4	11	27	38
Average hourly wage (in dollars)	9.4	8.92	6.9	7.68	8.81	9.75

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,108	1,322	821	1,432	534	1,870
Summary of Termination Type (%)						
Entered employment only	63	73	63	71	58	71
Obtained an enhancement only	2	1	1	1	1	1
Both entered employment and obtained an enhancement	11	6	11	8	18	6
Other termination	24	20	26	20	23	21
Employment at Termination (%)						
Entered employment, total	74	79	73	79	75	77
Employed 20 or more hrs/wk	74	79	73	79	75	77
Employed with fringe benefits	57	62	57	60	54	61
Employed with UI coverage	63	66	59	68	64	65
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	13	7	12	9	19	7
Attained basic education	0	0	0	0	0	0
Attained occupational skills	3	4	5	3	9	2
Completed major level of educ	11	3	7	6	12	5
Entered non-Title II training	0	0	0	1	1	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	1	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	1	1	1	1
Voluntary, other	18	16	21	15	19	16
Involuntary, other	3	2	3	2	1	3
Number Contacted at Follow-up	891	798	543	1,003	387	1,272
Employment at Follow-up (%)						
Employed, total	80	82	74	84	77	82
Employed with same employer as at termination	69	70	58	75	66	70
Weeks Worked in Follow-up Period (%)						
None	15	13	18	11	16	13
1 to 12	15	17	20	15	16	16
13	70	70	62	75	68	71
Average Weeks Worked (in weeks)	10.4	10.8	10	11	10.4	10.7

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	1	0	1
20 to 34 hours	22	15	18	18	25	16
35 hours or more	77	85	81	82	74	83
Average hours worked (in hrs)	37	38	37	38	37	38
Hourly wage (%)						
Less than \$5.00	1	0	0	1	0	0
\$5.00 to \$5.99	8	6	8	7	11	6
\$6.00 to \$7.49	25	30	31	26	33	27
\$7.50 to \$9.99	36	38	41	35	31	39
\$10.00 or more	30	25	20	31	25	27
Average hourly wage (in dollars)	8.88	8.75	8.27	9.04	8.54	8.83
Occupation of jobs held (%)						
Managerial and administrative	2	1	1	2	1	2
Professional and technical	29	19	13	29	22	23
Sales and related	6	7	7	7	8	7
Clerical and admin support	19	17	17	19	18	18
Service	22	21	25	19	27	20
Agriculture and related	1	1	1	1	1	1
Production and related	21	33	36	24	22	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	3	4	4	3	4
20 to 34 hours	27	24	30	24	29	25
35 hours or more	67	73	67	72	68	71
Average hours worked (in hrs)	35	37	35	37	37	36
Hourly wages (%)						
Less than \$5.00	1	1	1	1	1	1
\$5.00 to \$5.99	12	4	11	7	9	8
\$6.00 to \$7.49	22	29	31	23	28	25
\$7.50 to \$9.99	34	38	38	35	29	38
\$10.00 or more	31	29	20	35	32	29
Average hourly wage (in dollars)	9.09	9.09	8.43	9.38	9.17	9.02

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	302	2,128	171	2,259	103	2,327
Summary of Termination Type (%)						
Entered employment only	51	71	67	68	69	68
Obtained an enhancement only	2	1	0	1	1	1
Both entered employment and obtained an enhancement	6	9	8	9	13	9
Other termination	41	19	25	22	17	22
Employment at Termination (%)						
Entered employment, total	57	80	75	77	82	77
Employed 20 or more hrs/wk	56	79	75	76	82	76
Employed with fringe benefits	39	62	58	60	57	60
Employed with UI coverage	49	67	64	64	64	64
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	8	10	8	10	14	10
Attained basic education	0	0	0	0	0	0
Attained occupational skills	5	3	3	3	8	3
Completed major level of educ	3	7	5	7	6	7
Entered non-Title II training	1	0	0	0	1	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	1	1	1	2	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	1	1	0	1
Voluntary, other	34	14	22	16	16	17
Involuntary, other	3	3	2	3	0	3
Number Contacted at Follow-up	149	1,540	97	1,592	63	1,626
Employment at Follow-up (%)						
Employed, total	70	82	73	81	59	82
Employed with same employer as at termination	52	71	54	70	49	70
Weeks Worked in Follow-up Period (%)						
None	22	13	17	13	35	13
1 to 12	23	15	26	15	23	16
13	54	72	57	71	42	72
Average Weeks Worked (in weeks)	8.9	10.8	9.6	10.7	9.4	10.7

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	1	0	1
20 to 34 hours	22	18	10	19	23	18
35 hours or more	77	82	90	81	77	81
Average hours worked (in hrs)	37	38	39	37	38	38
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$5.99	9	7	6	7	7	7
\$6.00 to \$7.49	33	28	23	29	29	28
\$7.50 to \$9.99	33	38	29	38	40	37
\$10.00 or more	24	27	41	26	24	27
Average hourly wage (in dollars)	8.72	8.82	9.47	8.76	8.52	8.82
Occupation of jobs held (%)						
Managerial and administrative	1	2	3	1	4	1
Professional and technical	20	24	17	24	11	24
Sales and related	8	7	4	7	4	7
Clerical and admin support	16	18	12	18	13	18
Service	19	22	14	22	26	21
Agriculture and related	2	1	2	1	0	1
Production and related	34	27	48	26	43	27
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	4	0	4	3	4
20 to 34 hours	35	25	40	25	15	26
35 hours or more	60	71	60	71	82	70
Average hours worked (in hrs)	34	36	35	36	40	36
Hourly wages (%)						
Less than \$5.00	3	1	0	1	4	1
\$5.00 to \$5.99	19	7	16	7	12	8
\$6.00 to \$7.49	26	26	23	26	30	25
\$7.50 to \$9.99	33	36	25	37	31	36
\$10.00 or more	19	31	35	29	23	30
Average hourly wage (in dollars)	8.25	9.18	9.34	9.07	8.36	9.12

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	459	800	994
Summary of Termination Type (%)			
Entered employment only	81	73	58
Obtained an enhancement only	1	1	1
Both entered employment and obtained an enhancement	4	8	12
Other termination	14	19	28
Employment at Termination (%)			
Entered employment, total	85	81	70
Employed 20 or more hrs/wk	84	80	70
Employed with fringe benefits	68	61	53
Employed with UI coverage	73	68	58
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	5	9	13
Attained basic education	0	0	0
Attained occupational skills	2	3	5
Completed major level of educ	3	6	9
Entered non-Title II training	0	0	1
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	1	1	2
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	1	1	1
Voluntary, other	11	15	22
Involuntary, other	2	2	3
Number Contacted at Follow-up	294	560	692
Employment at Follow-up (%)			
Employed, total	89	84	73
Employed with same employer as at termination	80	74	60
Weeks Worked in Follow-up Period (%)			
None	7	9	20
1 to 12	15	15	18
13	78	75	62
Average weeks worked (in weeks)	11.4	11.1	9.8

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	1	0	0
20 to 34 hours	14	18	20
35 hours or more	85	82	79
Average hours worked (in hrs)	38	38	37
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	7	6	9
\$6.00 to \$7.49	25	27	30
\$7.50 to \$9.99	37	36	38
\$10.00 or more	31	30	22
Average hourly wage (in dollars)	9.06	8.96	8.43
Occupation of jobs held (%)			
Managerial and administrative	2	2	1
Professional and technical	26	28	17
Sales and related	9	6	7
Clerical and admin support	20	18	17
Service	17	20	24
Agriculture and related	1	1	1
Production and related	25	25	32
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	3	5	3
20 to 34 hours	22	26	28
35 hours or more	75	69	69
Average hours worked (in hrs)	37	36	36
Hourly wage (%)			
Less than \$5.00	1	0	1
\$5.00 to \$5.99	3	8	12
\$6.00 to \$7.49	25	24	26
\$7.50 to \$9.99	38	35	36
\$10.00 or more	33	33	25
Average hourly wage (in dollars)	9.36	9.23	8.75

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	50	1,350	70	17	333
Summary of Termination Type (%)					
Entered employment only	62	67	86	59	90
Obtained an enhancement only	2	2	0	6	1
Both entered employment and obtained an enhancement	12	15	4	12	5
Other termination	24	16	10	24	5
Employment at Termination (%)					
Entered employment, total	74	82	90	71	95
Employed 20 or more hrs/wk	70	81	90	59	95
Employed with fringe benefits	56	61	73	41	82
Employed with UI coverage	60	70	84	65	65
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	14	17	4	18	5
Attained basic education	0	0	0	6	0
Attained occupational skills	2	6	3	0	3
Completed major level of educ	12	12	1	12	2
Entered non-Title II training	0	1	0	0	1
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	2	1	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	2	2	0	0	0
Voluntary, other	14	9	7	18	3
Involuntary, other	8	3	1	6	1
Number Contacted at Follow-up	43	1,136	53	18	249
Employment at Follow-up (%)					
Employed, total	61	81	91	71	84
Employed with same employer as at termination	42	72	83	53	62
Weeks Worked in Follow-up Period (%)					
None	38	14	9	29	7
1 to 12	8	14	15	5	18
13	55	72	76	67	74
Average Weeks Worked (in weeks)	8.5	10.6	11.6	9	11.1

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	5	1	0	17	0
20 to 34 hours	19	22	8	42	8
35 hours or more	76	77	92	42	92
Average hours worked (in hrs)	35	37	39	33	39
Hourly wage (%)					
Less than \$5.00	0	1	0	0	0
\$5.00 to \$5.99	8	6	6	25	3
\$6.00 to \$7.49	41	25	49	25	32
\$7.50 to \$9.99	38	35	38	50	49
\$10.00 or more	14	34	6	0	17
Average hourly wage (in dollars)	8.09	9.19	7.53	7.04	8.33
Occupation of jobs held (%)					
Managerial and administrative	0	2	2	8	1
Professional and technical	11	31	24	0	9
Sales and related	8	7	6	8	6
Clerical and admin support	16	19	21	42	18
Service	19	21	13	17	24
Agriculture and related	0	1	2	0	1
Production and related	46	20	33	25	41
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	5	4	0	15	3
20 to 34 hours	46	27	23	47	15
35 hours or more	49	69	77	38	82
Average hours worked (in hrs)	33	36	39	32	38
Hourly wage (%)					
Less than \$5.00	0	1	0	0	0
\$5.00 to \$5.99	44	7	5	26	5
\$6.00 to \$7.49	17	21	43	39	29
\$7.50 to \$9.99	24	35	38	22	49
\$10.00 or more	14	36	14	13	17
Average hourly wage (in dollars)	7.56	9.51	8.2	7.29	8.42

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	1,014	935	79
Gender			
Female	63	62	78
Male	37	38	22
Age			
14 - 15	11	11	3
16 - 17	29	30	16
18 - 21	60	59	81
Race/Ethnicity			
White (non Hispanic)	78	78	84
Black (non Hispanic)	8	9	4
Hispanic	4	4	3
Amer. Indian or Alaskan Native	6	6	9
Asian or Pacific Islander	3	3	1
Family Status			
Parent in one-parent family	25	26	19
Parent in two-parent family	6	5	16
Other family member	42	44	22
Not a family member	27	25	43
Number of Dependents under Age 18			
None	67	67	62
1 or 2	33	32	37
3 or more	0	0	1
Highest Grade Completed			
Less than high school graduate	61	61	56
High school graduate	30	30	38
Post high school	9	9	6
High School Status			
In a schoolwide project	2	3	1
Other in high school full time	40	43	10
Full time in alternative school	10	10	3
Other full time student	30	32	8
Not in high school full time	57	55	89
Reading Skills Grade Level			
Less than 7th grade	16	16	19
7th or 8th grade	17	17	17
9th grade and above	67	68	64
Math Skills Grade Level			
Less than 7th grade	20	19	28
7th or 8th grade	23	22	30
9th grade and above	57	58	42

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	100
Cash Welfare Recipient	34	34	39
TANF/AFDC	29	29	30
GA, RCA, SSI	7	6	10
Food Stamps	33	31	58
JOBS/Welfare to Work Program Participant	18	17	25
Labor Force Status			
Employed	18	17	22
Unemployed	20	19	38
Not in labor force	62	64	41
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	58	59	37
None - employed at intake	15	15	19
1 to 14	16	15	27
15 to 25	6	5	10
26	5	5	8
Unemployment Compensation Status			
Claimant	1	1	1
Exhaustee	1	1	1
None	98	98	97
Preprogram Hourly Wage			
Not employed in past 26 weeks	55	56	39
\$4.99 or less	14	15	10
\$5.00 to \$7.49	28	26	44
\$7.50 or more	3	3	6
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	90	90	97
Basic skills deficient	49	48	59
School dropout	10	8	28
Behind grade level	26	27	8
Pregnant or parenting youth	36	35	42
Disability (substantial barrier)	18	18	24
Homeless or runaway youth	2	2	1
Offender (inc. misdemeanors)	15	15	22
Other SDA-identified barrier	28	25	61
Has 2 or more barriers	63	61	82
Additional Barriers to Employment			
Limited English proficiency	2	2	0
Displaced homemaker	0	1	0
Lacks significant work history	39	39	30
Long-term TANF/AFDC recipient	7	8	3
Substance abuse	7	7	10

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	935	74,816
Gender		
Female	62	59
Male	38	41
Age		
14 - 15	11	9
16 - 17	30	34
18 - 21	59	57
Race/Ethnicity		
White (non Hispanic)	78	38
Black (non Hispanic)	9	33
Hispanic	4	24
Amer. Indian or Alaskan Native	6	2
Asian or Pacific Islander	3	3
Family Status		
Parent in one-parent family	26	20
Parent in two-parent family	5	4
Other family member	44	49
Not a family member	25	27
Number of Dependents under Age 18		
None	67	74
1 or 2	32	24
3 or more	0	2
Highest Grade Completed		
Less than high school graduate	61	71
High school graduate	30	26
Post high school	9	3
High School Status		
In a schoolwide project	3	3
Other in high school full time	43	36
Full time in alternative school	10	12
Other full-time student	32	24
Not in high school full time	55	61
Reading Skills Grade Level		
Less than 7th grade	16	28
7th or 8th grade	17	23
9th grade and above	68	50
Math Skills Grade Level		
Less than 7th grade	19	34
7th or 8th grade	22	28
9th grade and above	58	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	99	96
Cash Welfare Recipient	34	26
TANF/AFDC	29	22
GA, RCA, SSI	6	4
Food Stamps	31	34
JOBS/Welfare to Work Program Participant	17	6
Labor Force Status		
Employed	17	12
Unemployed	19	25
Not in labor force	64	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	59	52
None - employed at intake	15	8
1 to 14	15	12
15 to 25	5	19
26	5	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	1	1
None	98	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	56	71
\$4.99 or less	15	8
\$5.00 to \$7.49	26	18
\$7.50 or more	3	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	90	93
Basic skills deficient	48	69
School dropout	8	30
Behind grade level	27	23
Pregnant or parenting youth	35	27
Disability (substantial barrier)	18	12
Homeless or runaway youth	2	2
Offender (inc. misdemeanors)	15	13
Other SDA-identified barrier	25	31
Has 2 or more barriers	61	69
Additional Barriers to Employment		
Limited English proficiency	2	5
Displaced homemaker	1	0
Lacks significant work history	39	66
Long-term TANF/AFDC recipient	8	9
Substance abuse	7	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	935	24	401	510
Gender				
Female	62	58	51	71
Male	38	42	49	29
Age				
14 - 15	11	4	24	1
16 - 17	30	79	51	12
18 - 21	59	17	25	87
Race/Ethnicity				
White (non Hispanic)	78	83	74	80
Black (non Hispanic)	9	8	10	8
Hispanic	4	0	4	5
Amer. Indian or Alaskan Native	6	4	6	6
Asian or Pacific Islander	3	4	5	2
Family Status				
Parent in one-parent family	26	21	7	40
Parent in two-parent family	5	0	0	9
Other family member	44	71	69	23
Not a family member	25	8	24	28
Number of Dependents under Age 18				
None	67	67	90	49
1 or 2	32	29	9	51
3 or more	0	4	1	0
Highest Grade Completed				
Less than high school graduate	61	100	100	29
High school graduate	30	0	0	55
Post high school	9	0	0	16
High School Status				
In a schoolwide project	3	100	0	0
Other in high school full time	43	0	100	0
Full-time in alternative school	10	0	24	0
Other full-time student	32	0	76	0
Not in high school full time	55	0	0	100
Reading Skills Grade Level				
Less than 7th grade	16	17	29	7
7th or 8th grade	17	50	21	13
9th grade and above	68	33	51	80
Math Skills Grade Level				
Less than 7th grade	19	0	32	11
7th or 8th grade	22	60	22	22
9th grade and above	58	40	46	67

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	99	96	100	99
Cash Welfare Recipient	34	13	27	40
TANF/AFDC	29	4	21	36
GA, RCA, SSI	6	8	8	5
Food Stamps	31	8	21	39
JOBS/Welfare to Work Program Participant	17	4	3	28
Labor Force Status				
Employed	17	17	4	28
Unemployed	19	4	9	26
Not in labor force	64	79	87	45
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	59	79	82	41
None - employed at intake	15	17	3	24
1 to 14	15	4	8	21
15 to 25	5	0	3	7
26	5	0	3	7
Unemployment Compensation Status				
Claimant	1	0	0	2
Exhaustee	1	0	1	1
None	98	100	99	97
Preprogram Hourly Wage				
Not employed in past 26 weeks	56	58	80	38
\$4.99 or less	15	21	12	16
\$5.00 to \$7.49	26	17	7	41
\$7.50 or more	3	4	0	5
Legislatively Defined Hard to Serve				
Has at least 1 barrier	90	100	92	87
Basic skills deficient	48	80	61	38
School dropout	8	0	0	15
Behind grade level	27	63	60	0
Pregnant or parenting youth	35	29	11	54
Disability (substantial barrier)	18	58	24	11
Homeless or runaway youth	2	4	2	1
Offender (inc. misdemeanors)	15	4	15	15
Other SDA-identified barrier	25	4	13	35
Has 2 or more barriers	61	100	68	55
Additional Barriers to Employment				
Limited English proficiency	2	0	4	2
Displaced homemaker	1	0	0	1
Lacks significant work history	39	8	38	42
Long-term TANF/AFDC recipient	8	4	12	5
Substance abuse	7	0	6	8

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	316	619	379	406	330	601
Gender						
Female	79	53	56	69	50	68
Male	21	47	44	31	50	32
Age						
14 - 15	13	11	18	3	13	10
16 - 17	17	37	31	23	43	23
18 - 21	70	53	52	74	45	66
Race/Ethnicity						
White (non Hispanic)	74	79	70	84	74	80
Black (non Hispanic)	9	9	15	4	8	9
Hispanic	6	4	5	4	7	3
Amer. Indian or Alaskan Native	7	5	7	6	7	5
Asian or Pacific Islander	4	3	4	2	4	3
Family Status						
Parent in one-parent family	55	11	22	33	12	33
Parent in two-parent family	5	5	3	7	3	6
Other family member	33	50	56	36	63	34
Not a family member	8	35	18	24	22	27
Number of Dependents under Age 18						
None	39	81	74	57	81	60
1 or 2	61	18	26	43	18	40
3 or more	0	0	0	0	1	0
Highest Grade Completed						
Less than high school graduate	47	69	72	43	100	40
High school graduate	42	23	23	41	0	46
Post high school	11	8	5	16	0	14
High School Status						
In a schoolwide project	1	3	1	0	5	1
Other in high school full time	34	47	52	30	72	27
Full time in alternative school	8	12	4	5	14	8
Other full time student	26	36	48	25	58	18
Not in high school full time	65	49	47	70	24	72
Reading Skills Grade Level						
Less than 7th grade	12	18	33	0	26	10
7th or 8th grade	21	14	35	0	17	16
9th grade and above	67	68	32	100	57	74
Math Skills Grade Level						
Less than 7th grade	19	20	41	0	30	13
7th or 8th grade	26	21	47	0	24	22
9th grade and above	55	60	12	100	46	65

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	99	99	99	99	99
Cash Welfare Recipient	100	0	37	34	27	38
TANF/AFDC	84	0	32	30	21	33
GA, RCA, SSI	18	0	7	4	7	6
Food Stamps	72	10	31	34	23	35
JOBS/Work to Welfare Program Participant	47	2	16	21	6	23
Labor Force Status						
Employed	13	20	11	26	7	23
Unemployed	19	18	17	23	15	20
Not in labor force	68	62	72	51	77	57
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	60	59	65	48	72	53
None - employed at intake	11	17	9	23	6	20
1 to 14	17	14	15	17	13	16
15 to 25	7	5	6	7	5	6
26	6	4	6	5	4	5
Unemployment Compensation Status						
Claimant	0	1	1	1	1	1
Exhaustee	0	1	1	1	0	1
None	99	97	98	98	99	97
Preprogram Hourly Wage						
Not employed in past 26 weeks	56	57	61	45	69	50
\$4.99 or less	17	14	14	17	14	15
\$5.00 to \$7.49	24	27	23	33	16	32
\$7.50 or more	3	3	2	4	2	3
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	99	84	100	80	100	84
Basic skills deficient	50	46	100	0	60	41
School dropout	6	10	8	7	24	0
Behind grade level	22	30	35	19	76	0
Pregnant or parenting youth	62	21	28	46	21	43
Disability (substantial barrier)	11	21	23	13	23	15
Homeless or runaway youth	1	2	2	1	2	1
Offender (inc. misdemeanors)	13	16	15	15	18	13
Other SDA-identified barrier	57	9	28	30	14	31
Has 2 or more barriers	80	50	84	40	85	48
Additional Barriers to Employment						
Limited English proficiency	3	2	4	1	3	2
Displaced homemaker	1	0	1	1	1	0
Lacks significant work history	52	33	48	37	36	41
Long-term TANF/AFDC recipient	21	1	10	8	10	6
Substance abuse	4	8	6	7	8	6

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	935	74,816
Percent Who Received:		
Any of those below	93	94
Basic skills training	47	46
Occ skills training (non-OJT)	53	34
On-the-job training (OJT)	0	2
Work experience/internships	29	28
Other skills training	24	34
Any two or more of those above	45	38
Percent Who Received and Completed		
Goals of:		
Any of those below	81	81
Basic skills training	41	39
Occ skills training (non-OJT)	46	27
On-the-job training (OJT)	0	2
Work experience/internships	27	24
Other skills training	19	31
Any two or more of those above	41	33
Average Hours of Those Who		
Completed Goals of:		
Basic skills training	298	241
Occ skills training (non-OJT)	826	452
On-the-job training (OJT)	474	336
Work experience/internships	290	249
Other skills training	94	108
Percent of Terminees, by Total		
Duration of Training		
None	7	6
1 to 40 hours	5	10
41 to 100 hours	10	13
101 to 250 hours	17	28
251 to 500 hours	20	23
501 to 1,000 hours	21	12
Over 1,000 hours	20	7
Average duration of training (in hrs)	643	351
Percent Receiving Job Search		
Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	25	40
Transportation	18	15
Health care	1	2
Family care	5	3
Housing or rental assistance	1	1
Personal counseling	1	23
Needs-based payments	0	9
Other	15	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	29	16
Sales and related	4	5
Clerical and admin support	20	30
Service	25	27
Agriculture and related	0	1
Production and related	20	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	6	5
JTPA 8%	0	4
JTPA II-B	1	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	32	2
Both JTPA and non-JTPA	22	3
None	39	81

Note: Numbers represent counts (Total Terminatees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminatees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	580	355	726	83	41	85
Percent Who Received:						
Any of those below	94	92	93	96	90	91
Basic skills training	40	58	45	47	41	66
Occ skills training (non-OJT)	62	39	54	61	66	35
On-the-job training (OJT)	0	0	0	0	0	1
Work experience/internships	23	38	29	12	17	46
Other skills training	22	27	17	80	32	25
Any two or more of those above	39	55	39	72	41	67
Percent Who Received and Completed Goals of:						
Any of those below	80	84	82	75	73	88
Basic skills training	34	52	39	45	27	61
Occ skills training (non-OJT)	51	36	46	51	49	35
On-the-job training (OJT)	0	0	0	0	0	1
Work experience/internships	21	36	27	10	10	46
Other skills training	18	22	14	61	15	24
Any two or more of those above	34	52	36	64	22	66
Average Hours of Those Who Completed Goals of:						
Basic skills training	316	280	278	369	451	332
Occ skills training (non-OJT)	880	699	893	402	558	784
On-the-job training (OJT)	474		160			788
Work experience/internships	300	280	277	256	210	378
Other skills training	79	113	110	48	327	73
Percent of Terminees, by Total Duration of Training						
None	6	8	7	4	10	9
1 to 40 hours	5	5	4	16	8	2
41 to 100 hours	10	9	10	7	13	8
101 to 250 hours	15	20	16	19	29	14
251 to 500 hours	18	23	19	24	16	21
501 to 1,000 hours	22	20	22	19	8	25
Over 1,000 hours	23	14	21	11	16	21
Average duration of training (in hrs)	707	536	670	447	503	670
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	33	12	27	6	39	16
Transportation	22	10	20	4	29	11
Health care	1	1	1	0	0	0
Family care	7	0	6	0	7	0
Housing or rental assistance	2	1	2	0	0	0
Personal counseling	1	1	1	0	2	1
Needs-based payments	0	0	0	0	0	0
Other	21	7	16	4	27	14
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	2	0	0	3
Professional and technical	35	11	31	13	30	23
Sales and related	3	6	2	26	4	0
Clerical and admin support	25	7	22	10	13	20
Service	26	22	23	33	30	30
Agriculture and related	0	2	1	0	0	0
Production and related	9	51	20	18	22	23
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	7	6	4	7	6
JTPA 8%	1	0	1	0	0	0
JTPA II-B	0	1	1	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	38	23	34	23	39	16
Both JTPA and non-JTPA	17	31	22	4	10	42
None	39	39	35	70	44	35

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	24	97	304	149	279	82
Percent Who Received:						
Any of those below	100	96	99	85	90	90
Basic skills training	83	78	78	53	9	4
Occ skills training (non-OJT)	17	36	35	38	81	85
On-the-job training (OJT)	0	0	0	1	0	0
Work experience/internships	92	40	51	19	8	4
Other skills training	71	54	30	17	11	6
Any two or more of those above	88	80	72	36	15	6
Percent Who Received and Completed Goals of:						
Any of those below	96	87	90	68	76	80
Basic skills training	79	70	69	42	8	4
Occ skills training (non-OJT)	17	30	29	32	70	77
On-the-job training (OJT)	0	0	0	1	0	0
Work experience/internships	92	35	47	19	7	4
Other skills training	67	47	24	12	9	5
Any two or more of those above	83	73	65	31	14	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	141	431	308	214	322	183
Occ skills training (non-OJT)	167	145	570	356	1,058	1,043
On-the-job training (OJT)				788	160	
Work experience/internships	291	187	272	443	424	117
Other skills training	116	133	85	21	94	37
Percent of Terminees, by Total Duration of Training						
None	0	4	1	15	10	10
1 to 40 hours	0	5	2	12	5	7
41 to 100 hours	0	9	8	20	8	5
101 to 250 hours	17	21	23	17	12	9
251 to 500 hours	63	29	23	17	12	21
501 to 1,000 hours	17	25	30	10	19	16
Over 1,000 hours	4	5	12	11	33	32
Average duration of training (in hrs)	504	463	577	344	854	850
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	2	7	24	48	50
Transportation	0	0	3	18	37	30
Health care	0	0	0	1	1	1
Family care	0	0	0	0	12	10
Housing or rental assistance	0	0	0	0	4	1
Personal counseling	0	0	1	2	2	1
Needs-based payments	0	0	0	0	0	0
Other	0	2	4	18	27	34
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	2	2	4
Professional and technical	25	17	22	16	31	47
Sales and related	0	3	7	7	2	3
Clerical and admin support	0	21	13	27	25	13
Service	0	38	30	24	22	20
Agriculture and related	25	0	0	0	0	1
Production and related	50	21	28	24	18	11
Concurrent Participation						
JTPA II-A, 204d, II-C, III	17	14	11	3	1	0
JTPA 8%	0	0	0	0	1	1
JTPA II-B	0	0	0	0	1	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	58	24	28	22	38	43
Both JTPA and non-JTPA	25	32	37	18	10	4
None	0	30	24	57	48	52

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	425	510
Percent Who Received:		
Any of those below	98	89
Basic skills training	78	21
Occ skills training (non-OJT)	34	69
On-the-job training (OJT)	0	0
Work experience/internships	51	10
Other skills training	37	12
Any two or more of those above	75	20
Percent Who Received and Completed Goals of:		
Any of those below	90	75
Basic skills training	70	17
Occ skills training (non-OJT)	29	60
On-the-job training (OJT)	0	0
Work experience/internships	47	10
Other skills training	32	9
Any two or more of those above	68	18
Average Hours of Those Who Completed Goals of:		
Basic skills training	319	239
Occ skills training (non-OJT)	465	961
On-the-job training (OJT)		474
Work experience/internships	259	412
Other skills training	106	63
Percent of Terminees, by Total Duration of Training		
None	2	11
1 to 40 hours	3	7
41 to 100 hours	8	11
101 to 250 hours	22	13
251 to 500 hours	27	15
501 to 1,000 hours	28	16
Over 1,000 hours	10	27
Average duration of training (in hrs)	547	712
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	5	41
Transportation	2	31
Health care	0	1
Family care	0	8
Housing or rental assistance	0	2
Personal counseling	0	2
Needs-based payments	0	0
Other	4	25
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	21	32
Sales and related	6	3
Clerical and admin support	14	23
Service	31	22
Agriculture and related	1	0
Production and related	27	18
Concurrent Participation		
JTPA II-A, 204d, II-C, III	12	2
JTPA 8%	0	1
JTPA II-B	0	1
JTPA IV	0	0
TAA	0	0
Other non-JTPA	29	34
Both JTPA and non-JTPA	35	11
None	24	51

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	316	619	379	406	330	601
Percent Who Received:						
Any of those below	94	92	94	92	96	92
Basic skills training	37	52	57	31	71	33
Occ skills training (non-OJT)	69	46	50	66	36	63
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	19	34	31	26	46	19
Other skills training	21	25	28	12	25	23
Any two or more of those above	35	50	53	33	63	35
Percent Who Received and Completed						
Goals of:						
Any of those below	77	84	78	82	84	80
Basic skills training	30	46	45	29	60	30
Occ skills training (non-OJT)	54	41	41	58	30	54
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	16	32	29	24	43	18
Other skills training	17	21	22	8	19	20
Any two or more of those above	30	46	46	30	57	32
Average Hours of Those Who						
Completed Goals of:						
Basic skills training	294	300	281	267	288	310
Occ skills training (non-OJT)	907	773	692	987	516	918
On-the-job training (OJT)	160	788		474		474
Work experience/internships	226	305	317	281	260	327
Other skills training	59	108	57	152	65	113
Percent of Terminees, by Total						
Duration of Training						
None	6	8	6	8	4	8
1 to 40 hours	5	6	6	5	4	6
41 to 100 hours	8	11	11	8	11	9
101 to 250 hours	15	18	19	16	23	13
251 to 500 hours	23	18	20	16	23	18
501 to 1,000 hours	21	21	24	20	27	18
Over 1,000 hours	23	18	14	27	9	26
Average duration of training (in hrs)	705	610	547	772	497	722
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	38	18	22	34	12	31
Transportation	30	11	17	23	9	22
Health care	0	1	1	1	0	1
Family care	13	0	7	4	0	7
Housing or rental assistance	2	1	1	2	0	2
Personal counseling	2	1	1	1	1	1
Needs-based payments	0	0	0	0	0	0
Other	21	12	11	24	8	19
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	1	2	0	2
Professional and technical	36	23	20	36	19	32
Sales and related	2	5	5	2	4	4
Clerical and admin support	27	15	22	17	21	20
Service	24	25	31	22	27	24
Agriculture and related	0	1	0	1	1	0
Production and related	9	29	21	20	28	18
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	8	0	1	6	6
JTPA 8%	0	1	1	0	0	1
JTPA II-B	0	1	1	0	0	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	54	21	34	30	26	35
Both JTPA and non-JTPA	16	25	26	21	36	14
None	27	45	38	48	31	43

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	165	770	3	932	9	926
Percent Who Received:						
Any of those below	91	94	100	93	78	93
Basic skills training	62	44	0	47	11	47
Occ skills training (non-OJT)	44	55	67	53	67	53
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	52	24	0	29	0	29
Other skills training	35	21	33	24	22	24
Any two or more of those above	57	42	0	45	22	45
Percent Who Received and Completed Goals of:						
Any of those below	76	83	67	82	78	82
Basic skills training	48	39	0	41	11	41
Occ skills training (non-OJT)	35	48	67	46	67	45
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	43	23	0	27	0	27
Other skills training	27	18	0	19	22	19
Any two or more of those above	48	39	0	41	22	41
Average Hours of Those Who Completed Goals of:						
Basic skills training	202	325		298	100	299
Occ skills training (non-OJT)	638	852	1,170	825	813	827
On-the-job training (OJT)		474		474		474
Work experience/internships	344	269		290		290
Other skills training	122	82		94	104	93
Percent of Terminees, by Total Duration of Training						
None	9	6	0	7	22	7
1 to 40 hours	4	6	33	5	0	5
41 to 100 hours	10	10	0	10	11	10
101 to 250 hours	21	16	33	17	22	17
251 to 500 hours	22	19	0	20	0	20
501 to 1,000 hours	20	21	0	21	22	21
Over 1,000 hours	15	21	33	20	22	20
Average duration of training (in hrs)	541	665	781	643	576	644
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	10	28	0	25	11	25
Transportation	7	20	0	18	11	18
Health care	2	0	0	1	0	1
Family care	0	6	0	5	0	5
Housing or rental assistance	1	1	0	1	0	1
Personal counseling	1	1	0	1	0	1
Needs-based payments	0	0	0	0	0	0
Other	7	17	0	15	11	15
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	0	2	0	2
Professional and technical	23	30	0	29	17	29
Sales and related	3	4	0	4	17	4
Clerical and admin support	20	20	50	20	17	20
Service	24	25	0	25	0	25
Agriculture and related	0	0	0	0	0	0
Production and related	30	19	50	20	50	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	7	0	6	0	6
JTPA 8%	1	0	0	0	0	0
JTPA II-B	0	1	0	1	0	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	27	33	0	32	22	32
Both JTPA and non-JTPA	28	21	0	22	0	22
None	42	38	100	39	78	38

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	82	224	475
Percent Who Received:			
Any of those below	91	95	92
Basic skills training	28	42	47
Occ skills training (non-OJT)	70	60	56
On-the-job training (OJT)	1	0	0
Work experience/internships	23	28	30
Other skills training	13	21	20
Any two or more of those above	34	46	43
Percent Who Received and Completed Goals of:			
Any of those below	89	84	77
Basic skills training	28	40	37
Occ skills training (non-OJT)	67	53	45
On-the-job training (OJT)	1	0	0
Work experience/internships	23	27	27
Other skills training	12	17	14
Any two or more of those above	33	44	36
Average Hours of Those Who Completed Goals of:			
Basic skills training	380	261	268
Occ skills training (non-OJT)	1,050	905	808
On-the-job training (OJT)	788		160
Work experience/internships	268	305	305
Other skills training	184	55	80
Percent of Terminees, by Total Duration of Training			
None	9	5	8
1 to 40 hours	3	8	5
41 to 100 hours	6	7	11
101 to 250 hours	15	14	18
251 to 500 hours	15	20	17
501 to 1,000 hours	18	22	22
Over 1,000 hours	33	22	18
Average duration of training (in hrs)	909	700	604
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	23	26	29
Transportation	13	17	22
Health care	0	1	1
Family care	0	0	9
Housing or rental assistance	2	1	1
Personal counseling	0	0	2
Needs-based payments	0	0	0
Other	15	20	17
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	4	2	1
Professional and technical	29	29	30
Sales and related	5	6	2
Clerical and admin support	13	10	25
Service	22	28	25
Agriculture and related	0	1	0
Production and related	27	25	17
Concurrent Participation			
JTPA II-A, 204d, II-C, III	2	0	0
JTPA 8%	1	0	1
JTPA II-B	0	1	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	12	21	40
Both JTPA and non-JTPA	13	27	24
None	71	51	35

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	935	74,816
Summary of Termination Type (%)		
Entered employment only	25	24
Obtained an enhancement only	30	33
Both entered employment and obtained an enhancement	29	24
Other termination	16	19
Employment at Termination (%)		
Entered employment, total	54	48
Employed 20 or more hrs/wk	51	47
Employed with fringe benefits	33	22
Employed with UI coverage	40	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	59	57
YEC (2 or more)	20	38
Returned to full-time school	1	2
Remained in school	16	14
Completed major level of educ	27	17
Entered non-Title II training	2	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	41	56
Pre-employment/work maturity skills	21	39
Basic education	30	34
Occupational skills	14	28
Other Terminations (%)		
Institutionalized	1	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	11	9
Involuntary, other	1	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	2
20 to 34 hours	33	41
35 hours or more	62	57
Average hours worked (in hrs)	34	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	1	2
\$5.00 to \$5.99	21	43
\$6.00 to \$7.49	36	32
\$7.50 or more	41	22
Average hourly wage (in dollars)	7.55	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	13	8
Sales and related	16	16
Clerical and admin support	15	20
Service	28	32
Agricultural and related	0	2
Production and related	26	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	580	355	726	83	41	85
Summary of Termination Type (%)						
Entered employment only	27	23	28	11	27	14
Obtained an enhancement only	25	38	29	22	17	48
Both entered employment and obtained an enhancement	32	23	27	43	34	27
Other termination	16	16	15	24	22	11
Employment at Termination (%)						
Entered employment, total	59	46	55	54	61	41
Employed 20 or more hrs/wk	57	42	54	42	61	35
Employed with fringe benefits	37	25	34	23	41	21
Employed with UI coverage	45	32	44	16	46	25
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	57	61	56	65	51	75
YEC (2 or more)	20	21	15	58	15	29
Returned to full-time school	1	2	1	0	0	4
Remained in school	12	23	16	14	2	26
Completed major level of educ	31	20	28	7	41	25
Entered non-Title II training	2	2	2	0	0	7
Attained Youth Employment Competencies (YECs)						
Attained any YEC	34	52	36	63	20	68
Pre-employment/work maturity skills	20	22	15	59	15	31
Basic education	25	39	28	39	10	52
Occupational skills	13	16	10	42	10	22
Other Terminations (%)						
Institutionalized	1	1	1	1	2	0
Health/medical	1	0	1	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	1	5	2	2
Voluntary, other	11	12	11	17	15	8
Involuntary, other	2	1	2	1	2	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	9	3	22	0	14
20 to 34 hours	36	28	32	40	36	31
35 hours or more	61	63	65	38	64	54
Average hours worked (in hrs)	34	34	35	28	36	32
Hourly wage (%)						
Less than \$4.50	0	1	0	0	0	3
\$4.50 to \$4.99	1	1	1	0	0	0
\$5.00 to \$5.99	20	25	21	29	12	17
\$6.00 to \$7.49	39	31	34	42	52	46
\$7.50 or more	40	43	43	29	36	34
Average hourly wage (in dollars)	7.58	7.49	7.62	7.08	7.49	7.36
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	0	0	3
Professional and technical	16	7	13	9	8	20
Sales and related	20	9	16	29	12	11
Clerical and admin support	20	6	16	9	8	14
Service	29	24	25	33	44	37
Agricultural and related	0	1	0	0	0	0
Production and related	14	52	28	20	28	14

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	24	97	304	149	279	82
Summary of Termination Type (%)						
Entered employment only	4	6	15	30	40	37
Obtained an enhancement only	67	58	53	16	7	5
Both entered employment and obtained an enhancement	17	16	21	30	37	45
Other termination	13	20	11	25	16	13
Employment at Termination (%)						
Entered employment, total	21	23	37	59	76	82
Employed 20 or more hrs/wk	21	12	32	59	76	82
Employed with fringe benefits	17	2	14	35	56	59
Employed with UI coverage	21	8	24	37	63	70
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	83	74	74	46	44	50
YEC (2 or more)	67	45	24	16	9	10
Returned to full-time school	0	0	0	7	0	0
Remained in school	13	30	38	0	0	0
Completed major level of educ	8	23	21	26	31	45
Entered non-Title II training	0	1	1	1	4	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	83	73	66	29	12	13
Pre-employment/work maturity skills	67	47	24	15	9	12
Basic education	79	61	53	19	5	1
Occupational skills	4	25	18	15	8	10
Other Terminations (%)						
Institutionalized	0	3	1	1	0	0
Health/medical	0	0	0	1	0	1
Family care	0	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	1	3	3	1
Voluntary, other	8	15	8	17	11	11
Involuntary, other	4	0	1	3	2	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	45	13	0	1	0
20 to 34 hours	80	41	49	33	27	21
35 hours or more	20	14	39	67	72	79
Average hours worked (in hrs)	28	21	30	35	36	37
Hourly wage (%)						
Less than \$4.50	0	0	2	0	0	0
\$4.50 to \$4.99	0	0	4	1	0	0
\$5.00 to \$5.99	40	64	38	16	15	7
\$6.00 to \$7.49	40	32	35	47	33	36
\$7.50 or more	20	5	22	36	52	57
Average hourly wage (in dollars)	6.33	5.87	6.59	7.35	7.92	8.88
Occupation of jobs held (%)						
Managerial and administrative	0	0	1	3	0	1
Professional and technical	40	5	5	7	14	33
Sales and related	20	5	23	15	14	19
Clerical and admin support	0	14	6	7	23	18
Service	20	55	30	27	28	16
Agricultural and related	0	0	1	0	0	0
Production and related	20	23	33	41	21	12

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	425	510
Summary of Termination Type (%)		
Entered employment only	12	36
Obtained an enhancement only	55	9
Both entered employment and obtained an enhancement	20	36
Other termination	13	18
Employment at Termination (%)		
Entered employment, total	32	72
Employed 20 or more hrs/wk	27	72
Employed with fringe benefits	12	50
Employed with UI coverage	20	57
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	75	45
YEC (2 or more)	32	11
Returned to full-time school	0	2
Remained in school	35	0
Completed major level of educ	20	32
Entered non-Title II training	1	3
Attained Youth Employment Competencies (YECs)		
Attained any YEC	69	17
Pre-employment/work maturity skills	32	11
Basic education	56	8
Occupational skills	19	10
Other Terminations (%)		
Institutionalized	1	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	2
Voluntary, other	10	13
Involuntary, other	1	2

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	17	1
20 to 34 hours	49	27
35 hours or more	34	72
Average hours worked (in hrs)	28	36
Hourly wage (%)		
Less than \$4.50	1	0
\$4.50 to \$4.99	3	1
\$5.00 to \$5.99	42	14
\$6.00 to \$7.49	35	37
\$7.50 or more	19	49
Average hourly wage (in dollars)	6.46	7.96
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	7	15
Sales and related	20	15
Clerical and admin support	7	18
Service	33	26
Agricultural and related	1	0
Production and related	31	24

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	316	619	379	406	330	601
Summary of Termination Type (%)						
Entered employment only	28	24	22	31	18	29
Obtained an enhancement only	22	34	32	21	48	20
Both entered employment and obtained an enhancement	31	27	27	33	17	35
Other termination	18	15	20	15	16	15
Employment at Termination (%)						
Entered employment, total	59	51	48	64	35	65
Employed 20 or more hrs/wk	55	49	43	63	33	62
Employed with fringe benefits	38	30	27	44	19	40
Employed with UI coverage	41	40	31	52	26	48
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	54	61	59	55	65	55
YEC (2 or more)	18	22	21	11	18	22
Returned to full-time school	1	1	2	1	2	1
Remained in school	12	18	21	13	33	7
Completed major level of educ	29	26	22	30	20	30
Entered non-Title II training	1	2	1	3	1	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	30	46	46	32	55	33
Pre-employment/work maturity skills	18	22	22	11	18	22
Basic education	21	35	34	21	45	22
Occupational skills	14	14	18	13	14	14
Other Terminations (%)						
Institutionalized	0	1	1	1	1	0
Health/medical	1	0	1	0	0	0
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	1	2	2
Voluntary, other	13	11	13	11	12	11
Involuntary, other	2	1	2	1	2	1

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	4	10	2	8	4
20 to 34 hours	31	35	34	25	38	32
35 hours or more	62	62	55	73	55	64
Average hours worked (in hrs)	34	34	32	36	33	34
Hourly wage (%)						
Less than \$4.50	0	1	1	0	2	0
\$4.50 to \$4.99	1	1	2	1	2	1
\$5.00 to \$5.99	18	23	25	15	29	19
\$6.00 to \$7.50	37	36	37	36	36	37
\$7.50 or more	44	39	37	48	32	43
Average hourly wage (in dollars)	7.73	7.44	7.34	7.93	6.96	7.73
Occupation of jobs held (%)						
Managerial and administrative	2	1	1	1	3	1
Professional and technical	15	12	10	16	6	15
Sales and related	17	16	14	15	13	17
Clerical and admin support	23	11	13	17	6	18
Service	26	29	32	26	29	27
Agricultural and related	0	1	1	0	1	0
Production and related	17	31	30	24	43	21

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	165	770	3	932	9	926
Summary of Termination Type (%)						
Entered employment only	19	27	67	25	44	25
Obtained an enhancement only	30	30	0	30	0	30
Both entered employment and obtained an enhancement	29	29	0	29	33	29
Other termination	21	15	33	16	22	16
Employment at Termination (%)						
Entered employment, total	48	55	67	54	78	54
Employed 20 or more hrs/wk	46	52	67	51	78	51
Employed with fringe benefits	28	34	0	33	56	32
Employed with UI coverage	32	42	67	40	56	40
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	59	58	0	59	33	59
YEC (2 or more)	27	19	0	20	22	20
Returned to full-time school	0	1	0	1	0	1
Remained in school	14	16	0	16	0	16
Completed major level of educ	24	27	0	27	11	27
Entered non-Title II training	1	2	0	2	0	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	49	39	0	41	22	41
Pre-employment/work maturity skills	27	19	0	21	22	21
Basic education	35	29	0	30	0	30
Occupational skills	23	12	0	14	22	14
Other Terminations (%)						
Institutionalized	2	0	0	1	0	1
Health/medical	1	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	0	2	0	2
Voluntary, other	15	11	33	11	22	11
Involuntary, other	2	1	0	2	0	2

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	5	0	5	0	5
20 to 34 hours	36	33	50	33	0	34
35 hours or more	59	62	50	62	100	61
Average hours worked (in hrs)	33	34	37	34	40	34
Hourly wage (%)						
Less than \$4.50	1	0	0	0	0	0
\$4.50 to \$4.99	1	1	0	1	0	1
\$5.00 to \$5.99	26	20	0	21	0	22
\$6.00 to \$7.50	41	35	50	36	29	36
\$7.50 or more	30	43	50	41	71	40
Average hourly wage (in dollars)	6.9	7.67	8	7.55	7.64	7.55
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	5	15	0	13	0	13
Sales and related	19	16	0	16	29	16
Clerical and admin support	9	16	50	15	14	15
Service	29	27	0	28	14	28
Agricultural and related	0	0	0	0	0	0
Production and related	39	24	50	26	43	26

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	82	224	475
Summary of Termination Type (%)			
Entered employment only	24	27	27
Obtained an enhancement only	24	25	28
Both entered employment and obtained an enhancement	43	33	27
Other termination	9	15	19
Employment at Termination (%)			
Entered employment, total	67	60	53
Employed 20 or more hrs/wk	66	56	51
Employed with fringe benefits	40	37	34
Employed with UI coverage	57	41	40
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	67	58	55
YEC (2 or more)	24	17	14
Returned to full-time school	1	2	1
Remained in school	9	16	19
Completed major level of educ	39	23	25
Entered non-Title II training	5	4	1
Attained Youth Employment Competencies (YECs)			
Attained any YEC	38	45	36
Pre-employment/work maturity skills	22	18	15
Basic education	21	33	26
Occupational skills	21	16	15
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	0	0	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	1	2	2
Voluntary, other	7	11	13
Involuntary, other	0	1	2

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	7	5
20 to 34 hours	22	29	30
35 hours or more	76	64	64
Average hours worked (in hrs)	37	34	34
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	1	1
\$5.00 to \$5.99	16	19	20
\$6.00 to \$7.50	38	35	37
\$7.50 or more	45	45	42
Average hourly wage (in dollars)	7.96	7.86	7.53
Occupation of jobs held (%)			
Managerial and administrative	2	1	1
Professional and technical	22	16	11
Sales and related	11	13	16
Clerical and admin support	16	14	16
Service	20	32	28
Agriculture and related	0	0	1
Production and related	29	24	27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	438	500	2	269	222
Summary of Termination Type (%)					
Entered employment only	14	30	50	15	7
Obtained an enhancement only	53	13	0	64	36
Both entered employment and obtained an enhancement	22	41	50	10	40
Other termination	11	16	0	11	17
Employment at Termination (%)					
Entered employment, total	36	71	100	26	47
Employed 20 or more hrs/wk	31	67	100	25	38
Employed with fringe benefits	17	45	100	15	18
Employed with UI coverage	23	50	100	18	20
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	75	55	50	74	76
YEC (2 or more)	31	21	50	19	73
Returned to full-time school	2	0	0	4	0
Remained in school	32	4	0	40	14
Completed major level of educ	22	31	50	9	14
Entered non-Title II training	2	2	0	4	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	68	30	50	80	77
Pre-employment/work maturity skills	30	21	50	19	75
Basic education	64	13	0	68	52
Occupational skills	13	24	50	17	39
Other Terminations (%)					
Institutionalized	0	0	0	1	1
Health/medical	0	1	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	1	3	0	1	3
Voluntary, other	9	10	0	7	12
Involuntary, other	1	2	0	1	1

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	13	5	0	4	20
20 to 34 hours	38	32	0	48	47
35 hours or more	48	63	100	48	33
Average hours worked (in hrs)	31	34	40	32	28
Hourly wage (%)					
Less than \$4.50	1	0	0	1	0
\$4.50 to \$4.99	3	0	0	3	0
\$5.00 to \$5.99	34	17	0	30	37
\$6.00 to \$7.49	40	36	0	38	42
\$7.50 or more	22	47	100	28	21
Average hourly wage (in dollars)	6.56	7.95	7.78	7.27	6.68
Occupation of jobs held (%)					
Managerial and administrative	2	1	50	0	0
Professional and technical	5	16	0	9	10
Sales and related	22	15	0	20	23
Clerical and admin support	6	18	0	12	7
Service	34	28	0	29	34
Agriculture and related	1	0	0	0	0
Production and related	31	23	50	30	27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	208	196	12
Gender			
Female	68	67	92
Male	32	33	8
Age			
55 - 59	50	50	42
60 - 64	26	26	25
65 and older	25	24	33
Race/Ethnicity			
White (not Hispanic)	83	83	83
Black (not Hispanic)	12	11	17
Hispanic	3	4	0
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	6	6	8
Parent in two-parent family	4	5	0
Other family member	33	32	42
Not a family member	57	57	50
Number of Dependents under Age 18			
None	92	91	100
1 or 2	7	7	0
3 or more	1	2	0
Highest Grade Completed			
Less than high school graduate	15	15	17
High school graduate	47	46	67
Post high school	38	39	17
Reading Skills Grade Level			
Less than 7th grade	11	9	30
7th or 8th grade	12	12	20
9th grade and above	77	79	50
Math Skills Grade Level			
Less than 7th grade	24	24	30
7th or 8th grade	13	11	30
9th grade and above	63	65	40
Veteran			
Total veterans	12	12	8
Vietnam era	2	2	0
Disabled veteran	0	0	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	88	88	100
Cash Welfare Recipient	23	22	42
TANF/AFDC	4	5	0
GA, RCA, SSI	19	17	42
Food Stamps	21	21	17
JOBS/Welfare to Work Program Participant	1	2	0
Labor Force Status			
Employed	28	28	42
Unemployed	44	44	50
Not in labor force	27	29	8
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	24	24	8
None - employed at intake	24	23	33
1 to 14	25	25	17
15 to 25	9	9	8
26	19	18	33
Unemployment Compensation Status			
Claimant	16	17	0
Exhaustee	6	6	8
None	77	77	92
Preprogram Hourly Wage			
Not employed in past 26 weeks	38	40	0
\$4.99 or less	13	12	33
\$5.00 to \$7.49	26	26	42
\$7.50 or more	23	22	25
Additional Barriers to Employment			
School dropout	12	12	17
Cash welfare recipients	23	22	42
Offender (inc. misdemeanors)	5	6	0
Disability (substantial barrier)	21	21	8
Homeless	3	3	8
Limited English proficiency	2	2	0
Displaced homemaker	7	7	8
Lacks significant work history	13	14	8
Long-term TANF/AFDC recipient	1	1	0
Substance abuse	4	5	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	196	11,672
Gender		
Female	67	68
Male	33	32
Age		
55 - 59	50	49
60 - 64	26	25
65 and older	24	26
Race/Ethnicity		
White (not Hispanic)	83	60
Black (not Hispanic)	11	24
Hispanic	4	9
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	1	5
Family Status		
Parent in one-parent family	6	5
Parent in two-parent family	5	5
Other family member	32	23
Not a family member	57	67
Number of Dependents under Age 18		
None	91	92
1 or 2	7	7
3 or more	2	1
Highest Grade Completed		
Less than high school graduate	15	23
High school graduate	46	46
Post high school	39	31
Reading Skills Grade Level		
Less than 7th grade	9	20
7th or 8th grade	12	17
9th grade and above	79	63
Math Skills Grade Level		
Less than 7th grade	24	35
7th or 8th grade	11	25
9th grade and above	65	41
Veteran		
Total veterans	12	14
Vietnam era	2	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	88	91
Cash Welfare Recipient	22	9
TANF/AFDC	5	2
GA, RCA, SSI	17	7
Food Stamps	21	19
JOBS/Work to Welfare Program Participant	2	1
Labor Force Status		
Employed	28	16
Unemployed	44	54
Not in labor force	29	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	24	24
None - employed at intake	23	13
1 to 14	25	15
15 to 25	9	21
26	18	27
Unemployment Compensation Status		
Claimant	17	12
Exhaustee	6	7
None	77	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	40	58
\$4.99 or less	12	8
\$5.00 to \$7.49	26	21
\$7.50 or more	22	13
Additional Barriers to Employment		
School dropout	12	23
Cash welfare recipients	22	9
Offender (inc. misdemeanors)	6	5
Disability (substantial barrier)	21	8
Homeless	3	1
Limited English proficiency	2	7
Displaced homemaker	7	4
Lacks significant work history	14	24
Long-term TANF/AFDC recipient	1	1
Substance abuse	5	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	98	51	47	29	90	77
Gender						
Female	64	65	74	69	69	64
Male	36	35	26	31	31	36
Age						
30 - 44	100	0	0	34	52	53
45 - 54	0	100	0	38	18	31
55 and older	0	0	100	28	30	16
Race/Ethnicity						
White (not Hispanic)	87	80	79	72	81	90
Black (not Hispanic)	7	14	17	10	13	9
Hispanic	4	4	2	10	4	0
Amer. Indian or Alaskan Native	1	0	2	3	1	0
Asian or Pacific Islander	1	2	0	3	0	1
Family Status						
Parent in one-parent family	9	2	4	7	4	8
Parent in two-parent family	6	4	2	14	0	6
Other family member	35	24	36	21	44	22
Not a family member	50	71	57	59	51	64
Number of Dependents under Age 18						
None	90	92	94	86	94	90
1 or 2	10	6	2	10	4	9
3 or more	0	2	4	3	1	1
Highest Grade Completed						
Less than high school graduate	10	22	17	100	0	0
High school graduate	48	31	57	0	100	0
Post high school	42	47	26	0	0	100
Reading Skills Grade Level						
Less than 7th grade	9	13	7	17	12	4
7th or 8th grade	11	15	10	28	17	3
9th grade and above	80	73	83	56	71	93
Math Skills Grade Level						
Less than 7th grade	19	28	33	42	34	9
7th or 8th grade	11	15	7	21	17	3
9th grade and above	70	56	60	37	48	88
Veteran						
Total veterans	12	12	11	10	10	14
Vietnam era	4	0	0	3	0	4
Disabled veteran	0	0	0	0	0	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	92	90	77	90	87	88
Cash Welfare Recipient	19	24	26	31	23	17
TANF/AFDC	7	4	0	10	4	3
GA, RCA, SSI	12	20	26	21	19	14
Food Stamps	26	20	13	28	18	22
JOBS/Welfare to Work Program Participant	1	4	0	10	0	0
Labor Force Status						
Employed	24	31	30	17	27	32
Unemployed	49	45	32	31	41	52
Not in labor force	27	24	38	52	32	16
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	22	20	34	48	24	16
None - employed at intake	20	25	26	17	22	26
1 to 14	28	29	15	21	22	30
15 to 25	11	8	6	0	12	9
26	18	18	19	14	19	19
Unemployment Compensation Status						
Claimant	23	20	2	10	19	18
Exhaustee	5	8	6	0	7	8
None	71	73	91	90	74	74
Preprogram Hourly Wage						
Not employed in past 26 weeks	42	33	45	55	36	40
\$4.99 or less	6	18	17	7	13	12
\$5.00 to \$7.49	29	29	15	24	31	19
\$7.50 or more	23	20	23	14	20	29
Additional Barriers to Employment						
School dropout	9	18	11	79	0	0
Cash welfare recipients	19	24	26	31	23	17
Offender (inc. misdemeanors)	7	6	2	3	3	9
Disability (substantial barrier)	20	22	23	34	22	16
Homeless	4	0	2	0	1	5
Limited English proficiency	2	2	2	3	1	3
Displaced homemaker	7	6	6	14	8	3
Lacks significant work history	17	6	15	10	10	19
Long-term TANF/AFDC recipient	1	2	0	3	1	0
Substance abuse	6	6	0	0	2	9

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	196	11,672
Percent Who Received:		
Any of those below	56	73
Basic skills training	3	11
Occ skills training (non-OJT)	33	49
On-the-job training (OJT)	3	6
Work experience/internships	5	7
Other skills training	15	15
Any two or more of those above	4	13
Percent Who Received and Completed Goals of:		
Any of those below	50	65
Basic skills training	2	9
Occ skills training (non-OJT)	31	44
On-the-job training (OJT)	3	5
Work experience/internships	5	6
Other skills training	13	14
Any two or more of those above	4	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	174	165
Occ skills training (non-OJT)	175	229
On-the-job training (OJT)	372	317
Work experience/internships	1,521	502
Other skills training	18	53
Percent of Terminees, by Total Duration of Training		
None	44	27
1 to 40 hours	23	18
41 to 100 hours	13	12
101 to 250 hours	7	19
251 to 500 hours	5	14
501 to 1,000 hours	4	8
Over 1,000 hours	4	3
Average duration of training (in hrs)	156	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	34	40
Transportation	23	18
Health care	3	3
Family care	2	1
Housing or rental assistance	3	1
Personal counseling	5	21
Needs-based payments	1	6
Other	20	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	13	9
Sales and related	3	4
Clerical and admin support	55	44
Service	15	30
Agriculture and related	0	1
Production and related	14	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	4	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	1	0
TAA	0	0
Other non-JTPA	15	6
Both JTPA and non-JTPA	2	3
None	78	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	131	65	163	22	7	4
Percent Who Received:						
Any of those below	59	49	58	45	43	50
Basic skills training	2	3	2	0	0	25
Occ skills training (non-OJT)	40	20	39	0	14	25
On-the-job training (OJT)	2	6	3	0	14	0
Work experience/internships	7	2	6	0	0	0
Other skills training	13	20	11	45	14	25
Any two or more of those above	5	2	4	0	0	25
Percent Who Received and Completed Goals of:						
Any of those below	53	43	52	45	29	50
Basic skills training	2	2	2	0	0	25
Occ skills training (non-OJT)	37	18	37	0	0	25
On-the-job training (OJT)	1	6	2	0	14	0
Work experience/internships	6	2	6	0	0	0
Other skills training	11	17	9	45	14	25
Any two or more of those above	5	2	4	0	0	25
Average Hours of Those Who Completed Goals of:						
Basic skills training	65	500	65			500
Occ skills training (non-OJT)	190	116	176			160
On-the-job training (OJT)	304	390	341		500	
Work experience/internships	1,70	89	1,5			
	0		21			
Other skills training	14	23	14	23	30	10
Percent of Terminees, by Total Duration of Training						
None	41	51	42	55	57	50
1 to 40 hours	24	22	21	41	14	0
41 to 100 hours	12	14	15	5	0	0
101 to 250 hours	8	6	8	0	0	25
251 to 500 hours	5	6	5	0	14	25
501 to 1,000 hours	5	2	4	0	0	0
Over 1,000 hours	6	0	4	0	14	0
Average duration of training (in hrs)	203	62	167	10	361	168
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	35	31	37	5	71	0
Transportation	24	20	24	5	71	0
Health care	4	2	4	0	0	0
Family care	2	0	2	0	0	0
Housing or rental assistance	4	0	3	0	0	0
Personal counseling	6	2	6	0	0	0
Needs-based payments	2	0	1	0	0	0
Other	24	12	24	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0		0	0
Professional and technical	13	12	13		0	0
Sales and related	2	6	3		0	0
Clerical and admin support	67	18	54		50	100
Service	13	24	16		0	0
Agriculture and related	0	0	0		0	0
Production and related	6	41	13		50	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	3	5	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	1	0	1	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	18	11	15	14	0	50
Both JTPA and non-JTPA	3	0	2	0	0	0
None	74	86	77	86	100	50

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	98	51	47	29	90	77
Percent Who Received:						
Any of those below	61	51	49	69	54	52
Basic skills training	2	4	2	17	0	0
Occ skills training (non-OJT)	41	24	28	34	32	34
On-the-job training (OJT)	4	0	4	3	2	4
Work experience/internships	5	4	6	7	4	5
Other skills training	13	20	15	10	20	12
Any two or more of those above	4	0	6	3	4	3
Percent Who Received and Completed Goals of:						
Any of those below	57	43	43	66	48	47
Basic skills training	1	4	2	14	0	0
Occ skills training (non-OJT)	40	20	26	34	30	31
On-the-job training (OJT)	4	0	2	3	1	4
Work experience/internships	5	4	4	7	4	4
Other skills training	11	16	15	10	17	10
Any two or more of those above	4	0	6	3	4	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	8	293	100	174		
Occ skills training (non-OJT)	204	142	111	157	158	203
On-the-job training (OJT)	390		304	500	304	353
Work experience/internships	1,61	1,60	1,19	1,60	785	2,44
Other skills training	9	5	3	5		7
	11	13	34	12	20	16
Percent of Terminees, by Total Duration of Training						
None	39	49	51	31	46	48
1 to 40 hours	16	31	28	28	24	19
41 to 100 hours	15	12	9	17	11	13
101 to 250 hours	12	2	2	10	6	8
251 to 500 hours	7	2	4	7	8	1
501 to 1,000 hours	5	2	2	0	2	6
Over 1,000 hours	5	2	4	7	3	4
Average duration of training (in hrs)	203	107	111	212	115	184
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	42	29	21	34	40	26
Transportation	32	16	13	31	24	18
Health care	3	6	0	0	1	6
Family care	2	2	0	0	0	4
Housing or rental assistance	2	4	2	0	3	3
Personal counseling	6	6	0	3	6	4
Needs-based payments	1	2	0	0	0	3
Other	26	20	9	21	23	16
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	14	17	7	0	13	17
Sales and related	5	0	0	0	6	0
Clerical and admin support	43	75	73	45	61	52
Service	20	8	7	27	10	17
Agriculture and related	0	0	0	0	0	0
Production and related	18	0	13	27	10	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	2	4	3	6	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	1	0	0	0	1	0
TAA	0	0	0	0	0	0
Other non-JTPA	15	16	15	17	14	16
Both JTPA and non-JTPA	3	2	0	0	2	3
None	76	80	81	79	77	79

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	42	154	23	173	34	162
Percent Who Received:						
Any of those below	45	58	65	54	53	56
Basic skills training	2	3	4	2	3	2
Occ skills training (non-OJT)	14	38	35	33	41	31
On-the-job training (OJT)	0	4	4	3	0	4
Work experience/internships	10	4	9	5	3	6
Other skills training	21	14	17	15	6	17
Any two or more of those above	2	4	4	3	0	4
Percent Who Received and Completed Goals of:						
Any of those below	36	54	57	49	50	50
Basic skills training	0	3	0	2	3	2
Occ skills training (non-OJT)	14	36	30	31	41	29
On-the-job training (OJT)	0	3	4	2	0	3
Work experience/internships	7	4	9	4	3	5
Other skills training	17	12	17	13	3	15
Any two or more of those above	2	4	4	3	0	4
Average Hours of Those Who Completed Goals of:						
Basic skills training		174		174	8	229
Occ skills training (non-OJT)	73	187	73	189	262	150
On-the-job training (OJT)		372	98	441		372
Work experience/internships	1,914	1,324	2,125	1,348	1,040	1,581
Other skills training	25	15	37	14	15	18
Percent of Terminees, by Total Duration of Training						
None	55	42	35	46	47	44
1 to 40 hours	19	24	22	23	15	25
41 to 100 hours	12	13	30	10	15	12
101 to 250 hours	7	7	9	7	12	6
251 to 500 hours	0	6	0	6	0	6
501 to 1,000 hours	2	4	0	4	9	2
Over 1,000 hours	5	4	4	4	3	4
Average duration of training (in hrs)	174	151	224	147	142	159
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	33	34	48	32	38	33
Transportation	24	23	26	23	26	22
Health care	2	3	9	2	6	2
Family care	0	2	0	2	3	1
Housing or rental assistance	0	3	0	3	6	2
Personal counseling	12	3	4	5	3	5
Needs-based payments	0	1	0	1	3	1
Other	19	20	22	20	24	19
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	17	12	11	13	14	12
Sales and related	0	3	0	3	0	4
Clerical and admin support	67	54	22	60	64	53
Service	0	17	33	13	7	18
Agriculture and related	0	0	0	0	0	0
Production and related	17	14	33	11	14	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	5	9	3	3	4
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	2	0	0	1	0	1
TAA	0	0	0	0	0	0
Other non-JTPA	17	15	4	17	15	15
Both JTPA and non-JTPA	2	2	4	2	3	2
None	76	79	83	77	79	78

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	196	11,672
Summary of Termination Type (%)		
Entered employment only	73	56
Obtained an enhancement only	1	5
Both entered employment and obtained an enhancement	2	12
Other termination	24	27
Employment at Termination (%)		
Entered employment, total	75	68
Employed 20 or more hrs/wk	72	67
Employed with fringe benefits	36	30
Employed with UI coverage	54	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	2	17
Attained basic education	0	4
Attained occupational skills	1	15
Completed a major level of education	1	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	6	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	14	11
Involuntary, other	5	8
Number Contacted at Follow-up	165	6,541
Employment at Follow-up (%)		
Employed, total	64	64
Employed with same employer as at termination	55	49
Weeks Worked in Follow-up Period (%)		
None	30	23
1 to 12	12	22
13	59	54
Average Weeks Worked (in weeks)	8.4	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	2
20 to 34 hours	48	51
35 hours or more	49	47
Average hours worked (in hrs)	32	31
Hourly wage (%)		
Less than \$5.00	4	2
\$5.00 to \$5.99	20	32
\$6.00 to \$7.49	31	35
\$7.50 to \$9.99	26	18
\$10.00 or more	19	12
Average hourly wage (in dollars)	7.94	7.29
Occupation of jobs held (%)		
Managerial and administrative	2	2
Professional and technical	18	10
Sales and related	10	10
Clerical and admin support	24	24
Service	26	37
Agriculture and related	1	1
Production and related	20	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	10
20 to 34 hours	52	50
35 hours or more	42	40
Average hours worked (in hrs.)	31	29
Hourly wage (%)		
Less than \$5.00	2	9
\$5.00 to \$5.99	25	34
\$6.00 to \$7.49	39	29
\$7.50 to \$9.99	19	16
\$10.00 or more	15	12
Average hourly wage (in dollars)	7.76	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	131	65	163	22	7	4
Summary of Termination Type (%)						
Entered employment only	73	74	75	64	71	50
Obtained an enhancement only	1	0	1	0	0	0
Both entered employment and obtained an enhancement	2	2	2	0	0	0
Other termination	24	25	22	36	29	50
Employment at Termination (%)						
Entered employment, total	75	75	77	64	71	50
Employed 20 or more hrs/wk	71	75	74	64	71	50
Employed with fringe benefits	35	37	36	36	29	25
Employed with UI coverage	54	52	55	41	71	25
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	2	2	2	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	1	2	1	0	0	0
Completed a major level of education	2	0	1	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	8	3	7	5	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	12	17	11	27	29	25
Involuntary, other	5	5	4	5	0	25
Number Contacted at Follow-up	116	49	133	22	1	9
Employment at Follow-up (%)						
Employed, total	68	55	70	42	100	34
Employed with same employer as at termination	60	44	59	42	100	34
Weeks Worked in Follow-up Period (%)						
None	27	37	24	58		55
1 to 12	9	17	14	0		11
13	64	47	63	42	100	34
Average Weeks Worked (in weeks)	8.9	7.2	9.1	5.3		5.4

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	0	4	0	0	0
20 to 34 hours	50	43	49	29	40	100
35 hours or more	45	57	47	71	60	0
Average hours worked (in hrs)	31	33	31	35	34	23
Hourly wage (%)						
Less than \$5.00	5	2	5	0	0	0
\$5.00 to \$5.99	18	22	19	14	40	50
\$6.00 to \$7.49	33	29	30	43	40	0
\$7.50 to \$9.99	30	18	25	29	20	50
\$10.00 or more	14	29	21	14	0	0
Average hourly wage (in dollars)	7.7	8.43	8.04	7.66	6.76	6.95
Occupation of jobs held (%)						
Managerial and administrative	1	4	2	0	0	50
Professional and technical	18	16	17	21	20	50
Sales and related	6	16	10	7	20	0
Clerical and admin support	34	6	25	21	20	0
Service	30	18	29	7	20	0
Agriculture and related	0	2	1	0	0	0
Production and related	11	37	17	43	20	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	4	6	0	0	0
20 to 34 hours	51	54	52	44	0	100
35 hours or more	42	42	42	56	100	0
Average hours worked (in hrs)	31	32	31	32	40	23
Hourly Wages (%)						
Less than \$5.00	3	0	2	0	0	0
\$5.00 to \$5.99	26	23	25	22	0	33
\$6.00 to \$7.49	40	35	40	44	0	0
\$7.50 to \$9.99	19	19	19	22	0	33
\$10.00 or more	13	23	14	11	100	33
Average hourly wage (in dollars)	7.55	8.38	7.78	7.07	10.1	8.33

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	98	51	47	29	90	77
Summary of Termination Type (%)						
Entered employment only	83	63	66	66	74	75
Obtained an enhancement only	1	0	0	0	1	0
Both entered employment and obtained an enhancement	1	2	2	7	1	0
Other termination	15	35	32	28	23	25
Employment at Termination (%)						
Entered employment, total	84	65	68	72	76	75
Employed 20 or more hrs/wk	83	63	62	72	71	74
Employed with fringe benefits	49	27	17	21	36	42
Employed with UI coverage	67	45	34	41	52	60
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	2	2	2	7	2	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	2	2	7	0	0
Completed major level of educ	2	0	0	0	2	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	6	4	9	3	7	6
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	8	24	15	17	12	14
Involuntary, other	1	8	9	7	4	4
Number Contacted at Follow-up	79	38	48	24	71	70
Employment at Follow-up (%)						
Employed, total	74	59	53	47	70	64
Employed with same employer as at termination	63	47	51	43	60	55
Weeks Worked in Follow-up Period (%)						
None	21	31	43	49	25	28
1 to 12	13	16	6	8	10	15
13	66	53	51	43	65	57
Average Weeks Worked (in weeks)	9.6	7.8	6.9	6.2	9	8.6

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	3	9	0	6	2
20 to 34 hours	38	58	63	52	41	53
35 hours or more	61	39	28	48	53	45
Average hours worked (in hrs)	34	30	27	31	32	32
Hourly wage (%)						
Less than \$5.00	1	3	13	14	4	0
\$5.00 to \$5.99	18	24	19	24	22	16
\$6.00 to \$7.49	26	36	41	48	31	26
\$7.50 to \$9.99	32	12	25	14	31	24
\$10.00 or more	23	24	3	0	12	34
Average hourly wage (in dollars)	8.45	7.96	6.62	6.15	7.4	9.23
Occupation of jobs held (%)						
Managerial and administrative	1	0	6	0	3	2
Professional and technical	21	21	6	0	12	31
Sales and related	12	3	9	14	9	9
Clerical and admin support	20	30	31	19	28	22
Service	27	33	16	43	22	24
Agriculture and related	1	0	0	0	1	0
Production and related	18	12	31	24	25	12
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	4	12	0	10	2
20 to 34 hours	44	59	64	64	43	59
35 hours or more	53	36	24	36	47	39
Average hours worked (in hrs)	33	31	26	29	31	31
Hourly wage (%)						
Less than \$5.00	2	0	4	0	2	2
\$5.00 to \$5.99	19	27	36	55	27	16
\$6.00 to \$7.49	42	27	40	45	39	36
\$7.50 to \$9.99	19	18	20	0	18	25
\$10.00 or more	18	27	0	0	14	21
Average hourly wage (in dollars)	8.02	8.76	6.3	5.93	7.46	8.56

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	42	154	23	173	34	162
Summary of Termination Type (%)						
Entered employment only	69	75	74	73	82	72
Obtained an enhancement only	0	1	0	1	0	1
Both entered employment and obtained an enhancement	0	2	0	2	0	2
Other termination	31	23	26	24	18	26
Employment at Termination (%)						
Entered employment, total	69	77	74	75	82	73
Employed 20 or more hrs/wk	64	75	74	72	82	70
Employed with fringe benefits	14	42	17	38	56	31
Employed with UI coverage	38	58	43	55	59	52
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	3	0	2	0	2
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	1	0	1	0	1
Completed major level of educ	0	1	0	1	0	1
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	14	4	4	6	12	5
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	17	13	22	13	3	16
Involuntary, other	0	6	0	5	3	5
Number Contacted at Follow-up	33	132	19	146	19	146
Employment at Follow-up (%)						
Employed, total	55	66	79	62	90	61
Employed with same employer as at termination	52	56	56	55	84	51
Weeks Worked in Follow-up Period (%)						
None	36	28	15	32	5	33
1 to 12	9	12	21	10	11	12
13	55	59	64	58	84	55
Average Weeks Worked (in weeks)	7.4	8.6	9.7	8.2	11.9	7.9

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	3	0	4	0	4
20 to 34 hours	55	46	59	46	29	52
35 hours or more	38	52	41	50	71	44
Average hours worked (in hrs)	29	32	32	32	35	31
Hourly wage (%)						
Less than \$5.00	7	3	6	4	4	4
\$5.00 to \$5.99	31	17	12	21	18	20
\$6.00 to \$7.49	28	32	41	30	11	36
\$7.50 to \$9.99	24	26	18	27	25	26
\$10.00 or more	10	21	24	18	43	13
Average hourly wage (in dollars)	7.28	8.1	7.66	7.98	10.08	7.44
Occupation of jobs held (%)						
Managerial and administrative	0	3	0	2	4	2
Professional and technical	10	19	0	20	21	17
Sales and related	10	9	24	8	11	9
Clerical and admin support	21	25	6	27	14	27
Service	21	27	29	25	29	25
Agriculture and related	0	1	6	0	0	1
Production and related	38	15	35	18	21	19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	11	5	6	6	0	7
20 to 34 hours	56	51	60	51	18	59
35 hours or more	33	44	33	44	82	35
Average hours worked (in hrs)	29	31	31	31	40	29
Hourly wage (%)						
Less than \$5.00	6	1	0	2	0	2
\$5.00 to \$5.99	44	21	27	25	6	29
\$6.00 to \$7.49	39	38	33	39	24	41
\$7.50 to \$9.99	11	21	26	18	18	19
\$10.00 or more	0	19	13	16	53	8
Average hourly wage (in dollars)	6.14	8.1	7.6	7.79	10.79	7.16

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	5	65	6	10	30
Summary of Termination Type (%)					
Entered employment only	40	75	67	50	77
Obtained an enhancement only	0	2	0	0	0
Both entered employment and obtained an enhancement	0	5	0	0	0
Other termination	60	18	33	50	23
Employment at Termination (%)					
Entered employment, total	40	80	67	50	77
Employed 20 or more hrs/wk	40	78	67	40	77
Employed with fringe benefits	20	43	33	0	47
Employed with UI coverage	20	68	50	20	60
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	0	6	0	0	0
Attained basic education	0	0	0	0	0
Attained occupational skills	0	3	0	0	0
Completed major level of educ	0	3	0	0	0
Entered non-Title II training	0	0	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	6	0	30	10
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	0	0	0	0
Voluntary, other	20	6	17	20	13
Involuntary, other	40	6	17	0	0
Number Contacted at Follow-up	3	60	4	5	40
Employment at Follow-up (%)					
Employed, total	34	75	51	60	48
Employed with same employer as at termination	34	59	34	60	40
Weeks Worked in Follow-up Period (%)					
None	33	16	24	19	49
1 to 12	33	17	51	40	2
13	34	67	25	40	48
Average Weeks Worked (in weeks)	7.7	10	8.1	7.8	6.3

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	2	0	20	0
20 to 34 hours	50	52	50	80	52
35 hours or more	50	46	50	0	48
Average hours worked (in hrs)	30	32	30	21	31
Hourly wage (%)					
Less than \$5.00	0	2	0	20	0
\$5.00 to \$5.99	0	15	25	20	17
\$6.00 to \$7.49	100	35	0	20	35
\$7.50 to \$9.99	0	27	50	40	30
\$10.00 or more	0	21	25	0	17
Average hourly wage (in dollars)	6.38	8.09	8.1	6.2	8.02
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	0	4
Professional and technical	0	23	25	0	17
Sales and related	0	6	25	20	4
Clerical and admin support	0	25	25	20	26
Service	100	35	0	20	17
Agriculture and related	0	2	0	0	0
Production and related	0	10	25	40	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	7	0	0	0
20 to 34 hours	0	53	50	100	68
35 hours or more	100	40	50	0	32
Average hours worked (in hrs)	40	31	36	22	29
Hourly Wages (%)					
Less than \$5.00	0	0	0	0	5
\$5.00 to \$5.99	0	24	0	67	21
\$6.00 to \$7.49	100	40	50	33	32
\$7.50 to \$9.99	0	22	50	0	26
\$10.00 or more	0	13	0	0	16
Average hourly wage (in dollars)	6.05	7.71	7.26	5.88	7.7

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	2,411	266,112
Gender		
Female	56	54
Male	44	46
Age		
29 and under	15	18
30 - 44	48	46
45 -54	28	25
55 and over	9	10
Race/Ethnicity		
White (non Hispanic)	84	65
Black (non Hispanic)	6	19
Hispanic	4	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	6	3
Family Status		
Parent in one-parent family	12	15
Parent in two-parent family	39	32
Other family member	20	21
Not a family member	29	31
Number of Dependents under Age 18		
None	56	58
1 or 2	35	33
3 or more	9	8
Highest Grade Completed		
Less than high school graduate	8	12
High school graduate	38	50
Post high school attendee	31	24
College graduate and above	23	14
Reading Skills Grade Level		
Less than 7th grade	3	9
7th or 8th grade	5	10
9th grade and above	92	81
Math Skills Grade Level		
Less than 7th grade	8	16
7th or 8th grade	12	20
9th grade and above	80	63
Veteran		
Total veterans	10	12
Vietnam era	5	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	2	3
TANF/AFDC	1	2
GA, RCA, SSI	1	1
Food Stamps	3	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	22	15
Unemployed	77	83
Not in labor force	1	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	1	2
None - employed at intake	20	13
1 to 4	31	20
5 to 14	27	28
15 to 25	12	20
26	9	17
Unemployment Compensation Status		
Claimant	76	64
Exhaustee	5	7
None	20	28
Hourly Wage of the Job of Dislocation		
None	0	6
\$4.99 or less	1	3
\$5.00 to \$7.49	13	19
\$7.50 to \$9.99	28	21
\$10.00 to \$14.99	32	29
\$15.00 or more	26	22
Additional Barriers to Employment		
School dropout	8	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	4	2
Homeless	0	1
Limited English proficiency	6	5
Displaced homemaker	0	1
Lacks significant work history	6	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	2	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	2,411	1,434	738	239
Gender				
Female	56	55	53	75
Male	44	45	47	25
Age				
29 and under	15	13	17	23
30 - 44	48	48	48	46
45 - 54	28	30	27	23
55 and over	9	9	8	8
Race/Ethnicity				
White (non Hispanic)	84	92	69	85
Black (non Hispanic)	6	4	10	4
Hispanic	4	2	6	9
Amer. Indian or Alaskan Native	1	1	1	2
Asian or Pacific Islander	6	2	15	1
Family Status				
Parent in one-parent family	12	13	11	13
Parent in two-parent family	39	38	38	47
Other family member	20	22	18	18
Not a family member	29	27	33	22
Number of Dependents under Age 18				
None	56	56	59	44
1 or 2	35	37	30	43
3 or more	9	7	11	13
Highest Grade Completed				
Less than high school graduate	8	3	17	9
High school graduate	38	34	42	46
Post high school attendee	31	34	26	31
College graduate and above	23	29	14	14
Reading Skills Grade Level				
Less than 7th grade	3	2	7	2
7th or 8th grade	5	4	7	1
9th grade and above	92	94	86	97
Math Skills Grade Level				
Less than 7th grade	8	6	13	5
7th or 8th grade	12	10	20	6
9th grade and above	80	84	67	89
Veteran				
Total veterans	10	12	8	7
Vietnam era	5	6	4	2
Disabled veteran	1	1	1	0

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	2	2	1	5
TANF/AFDC	1	1	1	5
GA, RCA, or SSI	1	1	0	0
Food Stamps	3	3	1	7
JOBS/Welfare to Work Program Participant	0	0	0	2
Labor Force Status				
Employed	22	7	54	13
Unemployed	77	92	46	87
Not in labor force	1	1	0	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	1	1	0	0
None - employed at intake	20	6	52	11
1 to 4	31	39	19	22
5 to 14	27	32	15	32
15 to 25	12	13	7	18
26	9	9	7	16
Unemployment Compensation Status				
Claimant	76	77	73	74
Exhaustee	5	4	5	6
None	20	18	22	20
Hourly Wage of the Job of Dislocation				
None	0	0	0	0
\$4.99 or less	1	1	0	3
\$5.00 to \$7.49	13	11	12	26
\$7.50 to \$9.99	28	19	48	22
\$10.00 to \$14.99	32	35	27	26
\$15.00 or more	26	33	12	23
Additional Barriers to Employment				
School dropout	8	3	17	9
Cash welfare recipients	2	2	1	5
Offender (inc. misdemeanors)	3	3	2	7
Disability (substantial barrier)	4	5	4	2
Homeless	0	0	0	0
Limited English proficiency	6	1	15	3
Displaced homemaker	0	0	0	1
Lacks significant work history	6	10	0	2
Long-term TANF/AFDC recipient	0	0	1	1
Substance abuse	2	3	2	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	366	1,149	896	197	911	1,303
Gender						
Female	56	56	57	44	63	54
Male	44	44	43	56	37	46
Age						
29 and under	100	0	0	21	17	13
30 - 44	0	100	0	43	46	49
45 - 54	0	0	76	24	28	30
55 and over	0	0	24	12	9	8
Race/Ethnicity						
White (not Hispanic)	74	85	88	40	88	88
Black (not Hispanic)	8	6	4	12	5	5
Hispanic	8	3	2	18	2	3
Amer. Indian or Alaskan Native	1	1	1	1	1	1
Asian or Pacific Islander	10	5	5	29	4	3
Family Status						
Parent in one-parent family	10	16	9	9	15	11
Parent in two-parent family	26	48	33	51	38	38
Other family member	19	11	31	15	20	21
Not a family member	45	25	27	25	28	30
Number of Dependents under Age 18						
None	66	40	71	49	56	57
1 or 2	27	46	25	34	35	35
3 or more	7	14	3	17	9	8
Highest Grade Completed						
Less than high school graduate	11	7	8	100	0	0
High school graduate	41	37	38	0	100	0
Post high school attendee	32	33	29	0	0	58
College graduate and above	15	23	26	0	0	42
Reading Skills Grade Level						
Less than 7th grade	7	3	2	22	4	1
7th or 8th grade	5	4	5	15	6	3
9th grade and above	88	93	92	63	90	96
Math Skills Grade Level						
Less than 7th grade	8	8	6	24	11	3
7th or 8th grade	12	12	13	14	18	9
9th grade and above	80	79	81	62	71	88
Veteran						
Total veterans	5	6	17	6	10	11
Vietnam era	0	2	11	1	4	6
Disabled veteran	0	1	1	0	1	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	4	2	1	5	2	1
Cash Welfare Recipient	4	1	0	4	2	1
TANF/AFDC	1	1	0	2	0	1
GA, RCA, SSI	6	3	1	5	3	2
Food Stamps	1	0	0	1	1	0
JOBS/Welfare to Work Program Participant	24	23	20	48	26	15
Labor Force Status						
Employed	75	76	80	52	73	84
Unemployed	1	1	1	0	1	1
Not in labor force	1	1	0	0	0	1
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	23	22	18	47	24	14
None - employed at intake	31	30	33	18	30	34
1 to 14	25	27	27	21	25	29
15 to 25	13	11	12	8	12	12
26	8	9	10	6	8	10
Unemployment Compensation Status						
Claimant	75	76	76	78	74	77
Exhaustee	2	5	5	2	4	6
None	23	19	19	21	23	17
Hourly Wage of the Job of Dislocation						
None	0	0	0	0	0	0
\$4.99 or less	2	1	1	0	2	1
\$5.00 to \$7.49	28	11	10	16	15	11
\$7.50 to \$9.99	36	27	27	63	34	19
\$10.00 to \$14.99	28	35	28	17	33	33
\$15.00 or more	7	26	34	4	16	36
Additional Barriers to Employment						
School Dropout	11	7	7	92	0	0
Cash welfare recipients	4	2	1	5	2	1
Offender (inc. misdemeanors)	3	3	2	3	4	2
Disability (substantial barrier)	2	4	5	4	5	4
Homeless	1	0	0	0	0	0
Limited English proficiency	11	4	5	39	4	1
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	5	8	5	0	9	6
Long-term TANF/AFDC recipient	1	1	0	1	0	0
Substance abuse	2	3	2	4	2	2

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	2,411	266,112
Percent Who Received:		
Any of those below	59	59
Basic skills training	3	12
Occ skills training (non-OJT)	54	50
On-the-job training (OJT)	5	4
Any two or more of those above	3	7
Percent Who Received and Completed Goals of:		
Any of those below	57	52
Basic skills training	3	10
Occ skills training (non-OJT)	52	44
On-the-job training (OJT)	5	4
Any two or more of those above	2	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	144	215
Occ skills training (non-OJT)	485	500
On-the-job training (OJT)	395	459
Percent of Terminees, by Total Duration of Training		
None	41	41
1 to 40 hours	11	7
41 to 100 hours	11	7
101 to 250 hours	12	13
251 to 500 hours	8	13
501 to 1,000 hours	9	11
Over 1,000 hours	8	8
Average duration of training (in hrs)	277	279
Percent Receiving Basic Readjustment Services		
With training services	57	na
Basic readjustment services only	41	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	43	31
Transportation	28	10
Health care	4	1
Family care	4	1
Housing or rental assistance	8	1
Personal counseling	1	18
Needs-related payments	1	4
Other	24	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	6	4
Professional and technical	38	26
Sales and related	4	2
Clerical and admin support	30	29
Service	6	9
Agriculture and related	0	1
Production and related	15	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	4	1
Both JTPA and non-JTPA	1	2
None	94	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	2,411	1,434	738	239
Percent Who Received:				
Any of those below	59	61	63	37
Basic skills training	3	1	10	0
Occ skills training (non-OJT)	54	57	56	25
On-the-job training (OJT)	5	4	4	12
Any two or more of those above	3	1	7	0
Percent Who Received and Completed Goals of:				
Any of those below	57	59	60	37
Basic skills training	3	1	9	0
Occ skills training (non-OJT)	52	55	53	25
On-the-job training (OJT)	5	4	4	12
Any two or more of those above	2	1	6	0
Average Hours of Those Who Completed Goals of:				
Basic skills training	144	33	159	
Occ skills training (non-OJT)	485	550	347	537
On-the-job training (OJT)	395	421	278	448
Percent of Terminees, by Total Duration of Training				
None	41	39	37	63
1 to 40 hours	11	12	12	4
41 to 100 hours	11	12	10	4
101 to 250 hours	12	10	17	9
251 to 500 hours	8	7	10	6
501 to 1,000 hours	9	9	8	9
Over 1,000 hours	8	10	6	6
Average duration of training (in hrs)	277	323	220	184
Percent Receiving Basic Readjustment Services				
With training services	57	60	62	24
Basic readjustment services only	41	39	37	63

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	43	43	48	29
Transportation	28	28	31	22
Health care	4	5	2	1
Family care	4	4	3	6
Housing or rental assistance	8	9	8	6
Personal counseling	1	2	0	1
Needs-related payments	1	2	0	1
Other	24	25	23	21
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	6	8	3	3
Professional and technical	38	37	41	34
Sales and related	4	6	2	5
Clerical and admin support	30	31	30	16
Service	6	5	6	8
Agriculture and related	0	0	1	1
Production and related	15	13	17	33
Concurrent Participation				
JTPA II-A, 204d, II-C, III	1	1	0	3
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	4	4	1	11
Both JTPA and non-JTPA	1	1	0	1
None	94	93	98	86

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,360	1,051	2,029	136	89	157
Percent Who Received:						
Any of those below	60	58	60	64	54	44
Basic skills training	3	4	1	13	11	20
Occ skills training (non-OJT)	56	51	55	60	45	29
On-the-job training (OJT)	4	6	6	1	2	0
Any two or more of those above	3	3	2	10	4	5
Percent Who Received and Completed Goals of:						
Any of those below	58	55	58	59	51	41
Basic skills training	3	4	1	10	11	18
Occ skills training (non-OJT)	54	48	54	57	42	28
On-the-job training (OJT)	4	6	5	1	2	0
Any two or more of those above	2	2	2	9	4	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	128	161	124	139	228	134
Occ skills training (non-OJT)	499	466	509	298	477	231
On-the-job training (OJT)	396	395	397	40	623	
Percent of Terminees, by Total Duration of Training						
None	40	42	40	36	46	56
1 to 40 hours	11	11	12	11	7	7
41 to 100 hours	11	10	11	11	12	11
101 to 250 hours	12	13	11	25	9	15
251 to 500 hours	7	9	8	9	12	8
501 to 1,000 hours	9	8	10	3	6	2
Over 1,000 hours	9	7	9	5	7	1
Average duration of training (in hrs)	295	254	300	189	232	90
Percent Receiving Basic Readjustment Services						
With training services	58	55	58	63	53	43
Basic readjustment services only	40	42	40	36	46	56

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	41	45	42	51	53	48
Transportation	27	30	27	38	40	26
Health care	3	4	4	5	9	1
Family care	4	4	4	4	10	1
Housing or rental assistance	8	8	7	16	16	6
Personal counseling	1	2	1	1	6	1
Needs-related payments	1	1	1	0	3	0
Other	23	25	24	16	36	27
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	6	8	7	4	7	0
Professional and technical	41	33	38	36	40	37
Sales and related	4	5	5	1	5	2
Clerical and admin support	36	20	29	34	19	39
Service	6	5	6	6	14	7
Agriculture and related	0	1	0	0	0	0
Production and related	6	28	15	19	14	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	1	0	2	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	4	4	3	12	0
Both JTPA and non-JTPA	1	1	1	0	0	0
None	94	94	94	97	85	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	366	1,149	896	197	911	1,303
Percent Who Received:						
Any of those below	54	61	60	48	58	61
Basic skills training	5	2	4	26	3	0
Occ skills training (non-OJT)	50	55	53	32	51	59
On-the-job training (OJT)	2	5	6	2	7	3
Any two or more of those above	4	2	3	12	3	1
Percent Who Received and Completed Goals of:						
Any of those below	50	58	58	44	56	59
Basic skills training	5	2	4	24	3	0
Occ skills training (non-OJT)	47	53	51	30	49	56
On-the-job training (OJT)	1	5	6	1	7	3
Any two or more of those above	3	2	3	11	3	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	169	131	141	168	86	181
Occ skills training (non-OJT)	796	536	301	322	508	485
On-the-job training (OJT)	437	443	335	241	379	428
Percent of Terminees, by Total Duration of Training						
None	46	39	40	52	42	39
1 to 40 hours	9	11	13	8	12	11
41 to 100 hours	3	10	15	7	10	11
101 to 250 hours	9	12	13	17	12	12
251 to 500 hours	8	9	8	9	7	9
501 to 1,000 hours	9	10	7	4	9	9
Over 1,000 hours	15	10	4	3	8	9
Average duration of training (in hrs)	394	316	180	146	282	294
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	44	46	39	57	42	41
Transportation	30	30	25	38	26	28
Health care	4	4	4	3	4	4
Family care	8	6	0	5	4	4
Housing or rental assistance	10	9	7	7	7	9
Personal counseling	2	2	1	2	2	1
Needs-related payments	2	1	1	2	1	1
Other	24	27	21	32	26	22
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	6	7	4	3	9
Professional and technical	40	37	38	27	32	42
Sales and related	3	5	5	3	3	6
Clerical and admin support	27	28	33	30	35	26
Service	11	6	4	9	7	5
Agriculture and related	1	1	0	3	0	0
Production and related	15	18	13	24	20	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	1	0	1	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	4	4	3	5	4
Both JTPA and non-JTPA	2	1	0	0	1	1
None	94	93	95	97	93	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	100	2,311	244	2,167	1,823	588
Percent Who Received:						
Any of those below	60	59	57	59	59	61
Basic skills training	3	3	1	4	3	4
Occ skills training (non-OJT)	51	54	48	54	53	54
On-the-job training (OJT)	8	5	11	4	4	6
Any two or more of those above	2	3	2	3	3	2
Percent Who Received and Completed Goals of:						
Any of those below	54	57	55	57	57	57
Basic skills training	3	3	1	3	3	3
Occ skills training (non-OJT)	45	52	46	52	52	51
On-the-job training (OJT)	8	4	11	4	4	6
Any two or more of those above	2	2	2	2	3	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	63	147	60	146	144	146
Occ skills training (non-OJT)	430	488	517	482	473	525
On-the-job training (OJT)	391	396	419	388	384	423
Percent of Terminees, by Total Duration of Training						
None	40	41	43	41	41	39
1 to 40 hours	12	11	11	11	11	10
41 to 100 hours	9	11	8	11	11	10
101 to 250 hours	13	12	11	12	12	14
251 to 500 hours	7	8	9	8	8	8
501 to 1,000 hours	13	8	10	8	8	10
Over 1,000 hours	5	9	7	9	8	8
Average duration of training (in hrs)	240	279	283	277	270	301
Percent Receiving Basic Readjustment Services						
With training services	56	57	54	57	57	57
Basic readjustment services only	40	41	43	41	41	39

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	50	43	46	43	42	45
Transportation	37	28	32	28	27	31
Health care	2	4	5	4	3	5
Family care	5	4	2	4	4	5
Housing or rental assistance	11	8	8	8	8	9
Personal counseling	1	1	1	1	1	1
Needs-related payments	1	1	1	1	1	1
Other	22	24	27	24	24	24
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	6	8	6	7	6
Professional and technical	29	38	32	38	39	36
Sales and related	2	4	7	4	5	3
Clerical and admin support	38	29	21	31	30	29
Service	5	6	6	6	6	6
Agriculture and related	2	0	1	0	0	1
Production and related	19	15	25	14	14	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	1	1	1	1	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	11	4	5	4	3	6
Both JTPA and non-JTPA	1	1	0	1	1	1
None	85	94	93	94	95	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	2,411	266,112
Summary of Termination Type (%)		
Entered employment	82	70
Transferred to other training	1	4
Called back/remained with employer	3	3
Other termination	14	24
Employment at Termination (%)		
Entered employment, total	82	70
Employed 20 or more hrs/wk	81	68
Employed with fringe benefits	66	48
Employed with UI coverage	74	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	11	9
Involuntary, other	1	9
Number Contacted at Follow-up	1,872	127,525
Employment at Follow-up (%)		
Employed, total	82	73
Also employed at termination with same employer	73	55
Weeks Worked in Follow-up Period (%)		
None	13	17
1 to 12	12	20
13	75	62
Average Weeks Worked (in weeks)	11.1	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	13	12
35 hours or more	86	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	15	27
\$7.50 to \$9.99	31	27
\$10.00 to \$14.99	32	29
\$15.00 or more	21	15
Average hourly wage (in dollars)	11.96	10.64
Wage replacement rate (%)		
Less than .75	22	28
.75 to .89	21	19
.90 to .99	15	12
1.00 to 1.25	27	26
Greater than 1.25	15	15
Average wage replacement rate	1.01	0.98
Occupation of jobs held (%)		
Managerial and administration	8	6
Professional and technical	25	20
Sales and related	8	7
Clerical and admin support	17	23
Service	8	10
Agriculture and related	1	1
Production and related	32	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	16	14
35 hours or more	81	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	18	25
\$7.50 to \$9.99	27	26
\$10.00 to \$14.99	31	30
\$15.00 or more	24	18
Average hourly wage (in dollars)	12.09	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	2,411	1,434	738	239
Summary of Termination Type (%)				
Entered employment	82	87	83	51
Transferred to other training	1	1	1	5
Called back/remained with employer	3	3	1	8
Other termination	14	10	15	36
Employment at Termination (%)				
Entered employment, total	82	87	83	51
Employed 20 or more hrs/wk	81	87	81	50
Employed with fringe benefits	66	70	68	32
Employed with UI coverage	74	77	77	41
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	1	0
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	1	1	1	1
Voluntary, other	11	7	12	27
Involuntary, other	1	1	1	8
Number Contacted at Follow-up	1,872	1,219	542	111
Employment at Follow-up (%)				
Employed, total	82	87	80	62
Also employed at termination with same employer	73	80	68	46
Weeks Worked in Follow-up Period (%)				
None	13	9	14	34
1 to 12	12	10	17	10
13	75	81	70	55
Average Weeks Worked (in weeks)	11.1	11.5	10.9	9.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	2	2
20 to 34 hours	13	14	10	18
35 hours or more	86	85	89	80
Average hours worked (in hrs)	38	38	38	37

Table V-9 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	15	14	15	23
\$7.50 to \$9.99	31	24	47	21
\$10.00 to \$14.99	32	34	27	39
\$15.00 or more	21	27	11	17
Average hourly wage (in dollars)	11.96	12.8	10.37	11.36
Wage Replacement Rate (%)				
Less than .75	22	24	16	26
.75 to .89	21	18	28	20
.90 to .99	15	14	17	13
1.00 to 1.25	27	28	25	27
Greater than 1.25	15	16	14	13
Average wage replacement rate	1.01	1.02	1	0.96
Occupation of jobs held (%)				
Managerial and administration	8	10	4	5
Professional and technical	25	30	13	35
Sales and related	8	10	5	8
Clerical and admin support	17	18	14	22
Service	8	7	10	14
Agriculture and related	1	0	2	2
Production and related	32	24	52	14
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	4	3	4	11
20 to 34 hours	16	14	17	22
35 hours or more	81	83	79	67
Average hours worked (in hrs)	38	38	38	35
Hourly Wages (%)				
Less than \$5.00	1	1	1	5
\$5.00 to 7.49	18	16	17	30
\$7.50 to \$9.99	27	23	40	10
\$10.00 to \$14.99	31	32	27	35
\$15.00 or more	24	28	15	21
Average hourly wage (in dollars)	12.09	12.87	10.82	11.08

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,360	1,051	2,029	136	89	157
Summary of Termination Type (%)						
Entered employment	81	84	84	74	63	80
Transferred to other training	1	1	1	2	0	2
Called back/remained with employer	3	2	3	1	3	4
Other termination	15	12	12	23	34	14
Employment at Termination (%)						
Entered employment, total	81	84	84	74	63	80
Employed 20 or more hrs/wk	80	83	83	74	63	80
Employed with fringe benefits	62	70	65	68	51	74
Employed with UI coverage	72	77	74	72	58	78
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	7	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	1	4	1	1
Voluntary, other	12	9	9	17	30	11
Involuntary, other	1	2	1	1	2	1
Number Contacted at Follow-up	1,025	847	1,652	82	40	98
Employment at Follow-up (%)						
Employed, total	82	82	82	80	83	87
Also employed at termination with same employer	74	71	73	69	65	79
Weeks Worked in Follow-up Period (%)						
None	13	13	13	14	15	9
1 to 12	12	13	12	22	16	13
13	75	74	75	64	70	78
Average Weeks Worked (in weeks)	11.1	11.1	11.2	10.2	10.6	11.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	1	0	0	1
20 to 34 hours	18	6	14	7	13	5
35 hours or more	80	94	85	93	88	94
Average hours worked (in hrs)	37	39	38	39	39	39

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	1	0	1
\$5.00 to \$7.49	21	8	16	9	13	7
\$7.50 to \$9.99	32	29	28	35	39	64
\$10.00 to \$14.99	31	34	33	44	38	17
\$15.00 or more	15	29	23	12	11	10
Average hourly wage (in dollars)	10.89	13.31	12.15	11.42	10.51	10.51
Wage replacement rate (%)						
Less than .75	23	20	23	17	9	11
.75 to .89	21	23	21	19	18	27
.90 to .99	15	14	14	12	23	17
1.00 to 1.25	27	27	26	35	27	35
Greater than 1.25	14	16	15	18	23	10
Average wage replacement rate	1	1.03	1.01	1.09	1.09	0.98
Occupation of jobs held (%)						
Managerial and administration	8	9	9	4	5	2
Professional and technical	28	23	27	23	13	10
Sales and related	8	7	9	7	5	3
Clerical and admin support	25	7	18	20	7	13
Service	11	4	8	6	7	7
Agriculture and related	1	1	1	0	2	0
Production and related	19	48	28	41	61	64
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	4	4	2	5	0
20 to 34 hours	20	11	16	12	23	14
35 hours or more	77	85	80	87	72	86
Average hours worked (in hrs)	36	39	37	39	37	39
Hourly wage (%)						
Less than \$5.00	1	1	1	0	0	0
\$5.00 to \$7.49	21	14	18	14	10	11
\$7.50 to \$9.99	31	23	25	37	45	51
\$10.00 to \$14.99	30	31	31	30	33	27
\$15.00 or more	17	32	25	19	12	11
Average hourly wage (in dollars)	11.01	13.36	12.22	11.73	10.69	10.84

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	366	1,149	896	197	911	1,303
Summary of Termination Type (%)						
Entered employment	75	85	82	77	81	84
Transferred to other training	2	1	1	1	1	1
Called back/remained with employer	5	2	2	1	3	3
Other termination	18	12	15	21	15	12
Employment at Termination (%)						
Entered employment, total	75	85	82	77	81	84
Employed 20 or more hrs/wk	73	84	81	76	80	83
Employed with fringe benefits	58	68	65	62	63	68
Employed with UI coverage	69	76	73	73	72	75
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	0	1	1	1
Voluntary, other	15	8	12	19	11	9
Involuntary, other	0	2	2	1	2	1
Number Contacted at Follow-up	232	904	736	123	688	1,061
Employment at Follow-up (%)						
Employed, total	86	87	75	69	80	85
Also employed at termination with same employer	77	78	67	56	70	77
Weeks Worked in Follow-up Period (%)						
None	7	10	19	23	15	10
1 to 12	17	11	13	16	13	11
13	76	79	68	61	72	78
Average Weeks Worked (in weeks)	11.5	11.5	10.6	10	10.9	11.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	2	1	1	1
20 to 34 hours	12	12	14	9	14	13
35 hours or more	86	88	84	90	85	86
Average hours worked (in hrs)	38	38	37	38	38	38

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	17	14	16	20	22	10
\$7.50 to \$9.99	43	29	30	62	36	24
\$10.00 to \$14.99	30	35	30	14	33	34
\$15.00 or more	10	23	23	3	9	32
Average hourly wage (in dollars)	10.13	12.1	12.47	8.8	10.03	13.71
Wage replacement rate (%)						
Less than .75	13	21	27	11	23	23
.75 to .89	19	22	22	31	25	18
.90 to .99	12	14	16	24	16	12
1.00 to 1.25	30	28	24	30	22	30
Greater than 1.25	25	15	11	5	13	18
Average wage replacement rate	1.14	1.02	0.95	0.95	1	1.03
Occupation of jobs held (%)						
Managerial and administration	3	9	9	2	5	11
Professional and technical	22	26	26	3	15	35
Sales and related	5	8	9	3	7	9
Clerical and admin support	19	17	17	5	21	16
Service	13	6	8	15	10	6
Agriculture and related	1	1	1	2	1	1
Production and related	36	32	30	70	41	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	2	5	6	5	3
20 to 34 hours	17	15	16	13	17	15
35 hours or more	77	82	79	80	78	82
Average hours worked (in hrs)	36	38	38	38	37	38
Hourly wage (%)						
Less than \$5.00	1	1	2	1	1	1
\$5.00 to \$7.49	21	14	22	32	26	10
\$7.50 to \$9.99	37	28	22	47	33	21
\$10.00 to \$14.99	32	33	27	17	30	33
\$15.00 or more	9	25	27	3	10	35
Average hourly wage (in dollars)	9.82	12.39	12.46	8.45	9.85	13.97

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	100	2,311	244	2,167	1,823	588
Summary of Termination Type (%)						
Entered employment	73	83	84	82	1	1
Transferred to other training	0	1	0	1	0	0
Called back/remained with employer	1	3	2	3	0	0
Other termination	26	13	14	14	0	0
Employment at Termination (%)						
Entered employment, total	73	83	84	82	1	1
Employed 20 or more hrs/wk	73	82	83	81	1	1
Employed with fringe benefits	47	66	70	65	1	1
Employed with UI coverage	59	74	75	74	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	1	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	1	1	0	0
Voluntary, other	19	10	11	11	0	0
Involuntary, other	3	1	1	1	0	0
Number Contacted at Follow-up	86	1,786	207	1,665	1,400	472
Employment at Follow-up (%)						
Employed, total	65	83	77	82	1	1
Also employed at termination with same employer	58	74	68	74	1	1
Weeks Worked in Follow-up Period (%)						
None	22	13	17	13	0	0
1 to 12	20	12	12	12	0	0
13	58	75	71	75	1	1
Average Weeks Worked (in weeks)	9.6	11.2	10.9	11.2	11.2	10.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	1	0	0
20 to 34 hours	18	13	6	14	0	0
35 hours or more	82	86	93	85	1	1
Average hours worked (in hrs)	38	38	39	38	38	38

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	21	15	9	16	0	0
\$7.50 to \$9.99	33	31	21	32	0	0
\$10.00 to \$14.99	30	32	36	32	0	0
\$15.00 or more	16	21	34	20	0	0
Average hourly wage (in dollars)	10.88	12.01	13.6	11.78	12.05	11.69
Wage Replacement Rate (%)						
Less than .75	26	22	25	22	0	0
.75 to .89	19	22	21	22	0	0
.90 to .99	21	14	13	15	0	0
1.00 to 1.25	15	28	25	27	0	0
Greater than 1.25	18	15	16	15	0	0
Average wage replacement rate	1.01	1.01	0.97	1.02	0.99	1.1
Occupation of jobs held (%)						
Managerial and administration	4	8	11	8	0	0
Professional and technical	25	25	22	26	0	0
Sales and related	8	8	10	8	0	0
Clerical and admin support	16	17	10	18	0	0
Service	15	8	3	9	0	0
Agriculture and related	1	1	1	1	0	0
Production and related	30	32	43	31	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	10	4	6	3	0	0
20 to 34 hours	16	16	13	16	0	0
35 hours or more	74	81	81	80	1	1
Average hours worked (in hrs)	35	38	38	37	38	36
Hourly Wages (%)						
Less than \$5.00	4	1	3	1	0	0
\$5.00 to 7.49	29	17	14	18	0	0
\$7.50 to \$9.99	25	27	20	28	0	0
\$10.00 to \$14.99	27	31	30	31	0	0
\$15.00 or more	15	24	33	22	0	0
Average hourly wage (in dollars)	11.04	12.13	13.12	11.96	12.28	11.56

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	83	1,291	116	984
Summary of Termination Type (%)				
Entered employment	78	87	78	77
Transferred to other training	1	1	2	1
Called back/remained with employer	2	1	0	5
Other termination	18	11	21	17
Employment at Termination (%)				
Entered employment, total	78	87	78	77
Employed 20 or more hrs/wk	77	86	78	76
Employed with fringe benefits	71	68	62	62
Employed with UI coverage	73	77	70	70
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	1	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	0	1	1	1
Voluntary, other	16	8	3	14
Involuntary, other	1	1	16	1
Number Contacted at Follow-up	66	1,087	53	719
Employment at Follow-up (%)				
Employed, total	66	81	88	83
Also employed at termination with same employer	52	72	85	74
Weeks Worked in Follow-up Period (%)				
None	23	13	6	13
1 to 12	25	13	12	11
13	52	73	82	77
Average Weeks Worked (in weeks)	9.2	11.1	11.7	11.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	2	1	0	1
20 to 34 hours	8	15	9	10
35 hours or more	91	84	91	89
Average hours worked (in hrs)	38	38	39	38

Table V-12 (continued)

	Basic Skills	Occ. CRT	OJT	No Retraining
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	25	13	27	17
\$7.50 to \$9.99	63	27	48	34
\$10.00 to \$14.99	12	35	18	30
\$15.00 or more	0	24	8	19
Average hourly wage (in dollars)	8.33	12.46	9.69	11.59
Wage Replacement Rate (%)				
Less than .75	14	23	26	21
.75 to .89	29	19	29	24
.90 to .99	18	13	16	16
1.00 to 1.25	35	26	22	28
Greater than 1.25	3	19	8	11
Average wage replacement rate	0.93	1.03	0.9	1
Occupation of jobs held (%)				
Managerial and administration	0	9	7	8
Professional and technical	3	29	20	21
Sales and related	6	8	8	7
Clerical and admin support	5	19	16	16
Service	20	8	8	7
Agriculture and related	2	1	2	0
Production and related	65	25	40	40
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	12	3	4	4
20 to 34 hours	13	19	19	11
35 hours or more	75	78	77	85
Average hours worked (in hrs)	35	37	36	39
Hourly Wages (%)				
Less than \$5.00	6	1	0	1
\$5.00 to 7.49	39	16	27	20
\$7.50 to \$9.99	45	27	45	25
\$10.00 to \$14.99	10	31	28	31
\$15.00 or more	0	25	0	23
Average hourly wage (in dollars)	7.83	12.34	8.73	12.01

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.