

SPR

SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Mississippi

July 25, 1999

Prepared for:

Office of Policy and Research
Employment and Training Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

DOL Contract No. K-5950-6-00-80-30

CONTENTS

GUIDE TO THE READER

PART I: SUMMARY COMPARISONS ACROSS PROGRAMS

A. *Universe: Terminees from all Programs Reported in the SPIR*

Table I-1: Counts of Terminees, by Program and Whether Received Services Beyond Objective Assessment

B. *Universe: Terminees from all Programs Who Received Services Beyond Objective Assessment*

Table I-2: Trends in the Number of Terminees, by Program of Participation

Table I-3: (Not included for the state data book)

Table I-4: Counts of Terminees, by Selected Terminee Characteristics and Program of Participation

PART II: TITLE II-A ADULT TERMINEES

A. *Universe: All Title II-A Adult Terminees*

Table II-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-A Adult Terminees Who Received Services Beyond Objective Assessment*

Table II-2: (Not included for the state data book)

Table II-3: Characteristics of Terminees, Trends Over Time

Table II-4: Characteristics of Terminees, by Welfare Reciprocity

Table II-4a: Characteristics of Terminees, by Age and Highest Grade Completed

Table II-5: Services Received, Trends Over Time

Table II-6: Services Received, by Gender and Race/Ethnicity

Table II-7: Services Received, by Age and Highest Grade Completed

Table II-8: Services Received, by Selected Barriers to Employment

Table II-8a: Services Received, by Selected Characteristics

Table II-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table II-10: Outcomes Obtained, Trends Over Time

Table II-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table II-12: Outcomes Obtained, by Age and Highest Grade Completed

Table II-13: Outcomes Obtained, by Selected Barriers to Employment

Table II-13a: Outcomes Obtained, by Selected Characteristics

Table II-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table II-15: Outcomes Obtained, by Services Received

PART III: TITLE II-C YOUTH TERMINEES

A. *Universe: All Title II-C Youth Terminees*

Table III-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-C Youth Terminees Who Received Services Beyond Objective Assessment*

Table III-2: (Not included for the state data book)

Table III-3: Characteristics of Terminees, Trends Over Time

Table III-4: Characteristics of Terminees, by School Status

Table III-4a: Characteristics of Terminees, by Selected Barriers to Employment

Table III-5: Services Received, Trends Over Time

Table III-6: Services Received, by Gender and Race/Ethnicity

Table III-7: Services Received, by School Status, Age and Highest Grade Completed

Table III-7a: Services Received, by High School Status

Table III-8: Services Received, by Selected Barriers to Employment

Table III-8a: Services Received, by Selected Characteristics

Table III-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table III-10: Outcomes Obtained, Trends Over Time

Table III-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table III-12: Outcomes Obtained, by School Status, Age and Highest Grade Completed

Table III-12a: Outcomes Obtained, by High School Status

Table III-13: Outcomes Obtained, by Selected Barriers to Employment

Table III-13a: Outcomes Obtained, by Selected Characteristics

Table III-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table III-15: Outcomes Obtained, by Services Received

PART IV: SECTION 204d (OLDER WORKER PROGRAM) TERMINEES

A. *Universe: All Section 204d Terminees*

Table IV-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Section 204d Terminees Who Received Services Beyond Objective Assessment*

Table IV-2: (Not included for the state data book)

Table IV-3: Characteristics of Terminees, Trends Over Time

- Table IV-3a : Characteristics of Terminees, by Age and Highest Grade Completed
- Table IV-4: Services Received, Trends Over Time
- Table IV-5: Services Received, by Gender and Race/Ethnicity
- Table IV-6: Services Received, by Age and Highest Grade Completed
- Table IV-6a: Services Received, by Selected Characteristics
- Table IV-7: Outcomes Obtained, Trends Over Time
- Table IV-8: Outcomes Obtained, by Gender and Race/Ethnicity
- Table IV-9: Outcomes Obtained, by Age and Highest Grade Completed
- Table IV-9a: Outcomes Obtained, by Selected Characteristics
- Table IV-10: Outcomes Obtained, by Services Received

PART V: TITLE III TERMINEES

A. *Universe: Title III Terminees*

- Table V-1: (Not included for the state data book)
- Table V-2: Characteristics of Terminees, Trends Over Time
- Table V-3: Characteristics of Terminees, by Source of Funds
- Table V-3a: Characteristics of Terminees, by Age and Highest Grade Completed
- Table V-4: Services Received, Trends Over Time
- Table V-5: Services Received, by Source of Funds
- Table V-6: Services Received, by Gender and Race/Ethnicity
- Table V-7: Services Received, by Age and Highest Grade Completed
- Table V-7a: Services Received, by Selected Characteristics
- Table V-8: Outcomes Obtained, Trend Over Time
- Table V-9: Outcomes Obtained, by Source of Funds
- Table V-10: Outcomes Obtained, by Gender and Race/Ethnicity
- Table V-11: Outcomes Obtained, by Age and Highest Grade Completed
- Table V-11a: Outcomes Obtained, by Selected Characteristics
- Table V-12: Outcomes Obtained, by Services Received

GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	10,188	9,958	230
Title II-A Adults			
Total	2,867	2,677	190
Served with formula funds	2,867	2,677	190
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	1,706	1,669	37
Served with formula funds	1,706	1,669	37
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	157	154	3
Title III			
Total	5,458	not applicable	
Substate grantee	2,506	not applicable	
Governor's reserve	2,952	not applicable	
National reserve	0	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	9,958	500,317
Title II-A Adults		
Total	2,677	147,717
Served with formula funds	2,677	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	1,669	74,816
Served with formula funds	1,669	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	154	11,672
Title III		
Total	5,458	266,112
Substate grantee	2,506	154,530
Governor's reserve	2,952	81,105
National reserve	0	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	9,958	2,677	1,669	154	5,458
Gender					
Female	5,603	1,528	875	110	3,090
Male	4,355	1,149	794	44	2,368
Not reported	0	0	0	0	0
Age					
Less than 22	2,002	0	1,669	0	333
22 - 29	2,747	1,300	0	0	1,447
30 - 54	4,705	1,347	0	0	3,358
55 and older	504	30	0	154	320
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	3,953	934	354	78	2,587
Black (not Hispanic)	5,958	1,730	1,313	75	2,840
Hispanic	21	6	0	0	15
Amer Indian/Alaska Native	17	5	2	0	10
Asian or Pacific Islander	9	2	0	1	6
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	2,443	998	232	2	1,211
Other family status	7,515	1,679	1,437	152	4,247
Not reported	0	0	0	0	0
Dependents under Age 18					
None	5,527	1,351	1,351	141	2,684
1 or 2	3,388	905	294	12	2,177
3 or more	1,043	421	24	1	597
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	2,859	699	1,324	52	784
High school graduate	4,658	1,346	305	69	2,938
Post high school	2,441	632	40	33	1,736
Not reported	0	0	0	0	0
High School Status					
In high school full time	278	1	275	0	2
Not in high school full time	9,680	2,676	1,394	154	5,456
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	3,012	866	891	61	1,194
7th grade and above	6,589	1,772	774	92	3,951
Not reported	357	39	4	1	313
Math Skills Grade Level					
Less than 7th grade	3,974	1,185	866	85	1,838
7th grade and above	5,627	1,453	799	68	3,307
Not reported	357	39	4	1	313
Veteran Status					
Veterans	806	162	6	20	618
Non-veterans	9,152	2,515	1,663	134	4,840
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	1,051	489	398	19	145
Not a recipient	8,907	2,188	1,271	135	5,313
Not reported	0	0	0	0	0
Labor Force Status					
Employed	1,123	666	235	12	210
Unemployed	7,119	1,310	454	107	5,248
Not in the labor force	1,716	701	980	35	0
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	2,766	1,338	1,202	47	179
1 to 14	4,781	508	236	21	4,016
15 to 25	829	207	75	9	538
26	1,582	624	156	77	725
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	4,876	112	4	7	4,753
Exhaustee	325	69	15	2	239
None	4,757	2,496	1,650	145	466
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	28	18	4	0	6
Non-JTPA only	1	1	0	0	0
Both JTPA and non-JTPA	2	2	0	0	0
Not co-enrolled	9,593	2,603	1,536	154	5,300
Not reported	334	53	129	0	152

*Note: Numbers represent the number of terminées. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminées.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	2,867	2,677	190
Gender			
Female	58	57	64
Male	42	43	36
Age			
22 - 29	49	49	48
30 - 44	43	43	41
45 - 54	7	7	8
55 and older	1	1	2
Race/Ethnicity			
White (not Hispanic)	36	35	49
Black (not Hispanic)	64	65	51
Hispanic	0	0	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	38	37	46
Parent in two-parent family	12	11	18
Other family member	5	5	9
Not a family member	45	47	27
Number of Dependents under Age 18			
None	50	50	38
1 or 2	34	34	41
3 or more	16	16	21
Highest Grade Completed			
Less than high school graduate	26	26	18
High school graduate	51	50	63
Post high school	23	24	18
Reading Skills Grade Level			
Less than 7th grade	32	33	22
7th or 8th grade	16	16	23
9th grade and above	52	52	55
Math Skills Grade Level			
Less than 7th grade	44	45	36
7th or 8th grade	25	25	32
9th grade and above	30	30	32
Veteran			
Total veterans	6	6	9
Vietnam era	2	2	4
Disabled veteran	0	0	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	100	100	99
Cash Welfare Recipient	19	18	22
TANF/AFDC	13	13	18
GA, RCA, SSI	6	6	7
Food Stamps	35	35	35
Welfare to Work/JOBS Program Participant	5	5	11
Labor Force Status			
Employed	25	25	21
Unemployed	50	49	71
Not in labor force	25	26	8
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	25	26	8
None - employed at intake	24	24	21
1 to 14	20	19	29
15 to 25	8	8	13
26	24	23	28
Unemployment Compensation Status			
Claimant	4	4	7
Exhaustee	2	3	1
None	93	93	92
Preprogram Hourly Wage			
Not employed in past 26 weeks	55	56	43
\$4.99 or less	13	13	11
\$5.00 to \$7.49	28	27	37
\$7.50 or more	4	4	9
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	86	86	84
Basic skills deficient	74	74	75
School dropout	25	26	18
Cash welfare recipients	19	18	22
Offender (inc. misdemeanors)	24	25	9
Disability (substantial barrier)	14	15	3
Homeless	0	0	1
Other SDA-identified barrier	3	3	7
Has 2 or more barriers	49	50	37
Additional Barriers to Employment			
Limited English proficiency	0	0	1
Displaced homemaker	1	1	2
Lacks significant work history	18	18	18
Long-term TANF/AFDC recipient	7	7	9
Substance abuse	7	7	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	2,677	147,717
Gender		
Female	57	68
Male	43	32
Age		
22 - 29	49	41
30 - 54	50	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	35	45
Black (not Hispanic)	65	34
Hispanic	0	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	37	47
Parent in two-parent family	11	17
Other family member	5	7
Not a family member	47	29
Number of Dependents under Age 18		
None	50	37
1 or 2	34	44
3 or more	16	19
Highest Grade Completed		
Less than high school graduate	26	21
High school graduate	50	57
Post high school	24	21
Reading Skills Grade Level		
Less than 7th grade	33	13
7th or 8th grade	16	16
9th grade and above	52	71
Math Skills Grade Level		
Less than 7th grade	45	24
7th or 8th grade	25	28
9th grade and above	30	48
Veteran		
Total veterans	6	7
Vietnam era	2	2
Disabled veteran	0	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	100	98
Cash Welfare Recipient	18	36
TANF/AFDC	13	31
GA, RCA, or SSI	6	6
Food Stamps	35	53
JOBS/Welfare to Work Program Participant	5	13
Labor Force Status		
Employed	25	17
Unemployed	49	49
Not in labor force	26	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	26	27
None - employed at intake	24	13
1 to 14	19	21
15 to 25	8	21
26	23	19
Unemployment Compensation Status		
Claimant	4	8
Exhaustee	3	4
None	93	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	56	51
\$4.99 or less	13	8
\$5.00 to \$7.49	27	29
\$7.50 or more	4	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	86	86
Basic skills deficient	74	57
School dropout	26	21
Cash welfare recipients	18	36
Offender (inc. misdemeanors)	25	15
Disability (substantial barrier)	15	6
Homeless	0	3
Other SDA-identified barrier	3	31
Has 2 or more barriers	50	53
Additional Barriers to Employment		
Limited English proficiency	0	6
Displaced homemaker	1	4
Lacks significant work history	18	36
Long-term TANF/AFDC recipient	7	15
Substance abuse	7	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	2,677	489	2,188
Gender			
Female	57	89	50
Male	43	11	50
Age			
22 - 29	49	51	48
30 - 44	43	44	43
45 - 54	7	4	8
55 and older	1	1	1
Race/Ethnicity			
White (not Hispanic)	35	27	37
Black (not Hispanic)	65	72	63
Hispanic	0	0	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	37	74	29
Parent in two-parent family	11	9	12
Other family member	5	4	5
Not a family member	47	13	54
Number of Dependents under Age 18			
None	50	15	58
1 or 2	34	50	30
3 or more	16	35	11
Highest Grade Completed			
Less than high school graduate	26	31	25
High school graduate	50	46	51
Post high school	24	23	24
Reading Skills Grade Level			
Less than 7th grade	33	36	32
7th or 8th grade	16	18	15
9th grade and above	52	46	53
Math Skills Grade Level			
Less than 7th grade	45	48	44
7th or 8th grade	25	23	25
9th grade and above	30	29	31
Veteran			
Total veterans	6	1	7
Vietnam era	2	0	3
Disabled veteran	0	0	1

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non-Recipients
Economically Disadvantaged	100	100	100
Cash Welfare Recipient	18	100	0
TANF/AFDC	13	72	0
GA, RCA, SSI	6	33	0
Food Stamps	35	77	25
JOBS/Welfare to Work Program Participant	5	28	0
Labor Force Status			
Employed	25	16	27
Unemployed	49	71	44
Not in labor force	26	13	29
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	26	13	29
None - employed intake	24	15	26
1 to 14	19	15	20
15 to 25	8	8	8
26	23	49	17
Unemployment Compensation Status			
Claimant	4	2	5
Exhaustee	3	2	3
None	93	96	93
Preprogram Hourly Wage			
Not employed in past 26 weeks	56	69	53
\$4.99 or less	13	14	13
\$5.00 to \$7.49	27	16	30
\$7.50 or more	4	1	5
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	86	100	82
Basic skills deficient	74	75	74
School dropout	26	31	25
Cash welfare recipients	18	100	0
Offender (inc. misdemeanors)	25	4	30
Disability (substantial barrier)	15	22	14
Homeless	0	1	0
Other SDA-identified barrier	3	5	2
Has 2 or more barriers	50	82	43
Additional Barriers to Employment			
Limited English proficiency	0	1	0
Displaced homemaker	1	3	1
Lacks significant work history	18	38	13
Long-term TANF/AFDC recipient	7	36	0
Substance abuse	7	2	9

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,300	1,347	30	699	1,346	632
Gender						
Female	58	56	53	43	58	70
Male	42	44	47	57	42	30
Age						
22 - 29	100	0	0	40	51	51
30 - 44	0	85	0	49	41	40
45 - 54	0	15	0	9	6	7
55 and older	0	0	100	1	1	1
Race/Ethnicity						
White (not Hispanic)	31	38	50	31	37	35
Black (not Hispanic)	69	61	50	68	63	64
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	43	32	3	24	40	47
Parent in two-parent family	9	13	7	10	12	10
Other family member	4	6	27	4	5	6
Not a family member	44	49	63	62	43	38
Number of Dependents under Age 18						
None	46	54	87	66	46	43
1 or 2	39	29	13	20	37	42
3 or more	15	17	0	14	17	15
Highest Grade Completed						
Less than high school graduate	22	30	33	100	0	0
High school graduate	53	47	47	0	100	0
Post high school	25	22	20	0	0	100
Reading Skills Grade Level						
Less than 7th grade	27	39	41	65	27	10
7th or 8th grade	19	13	17	17	18	10
9th grade and above	55	49	41	18	55	80
Math Skills Grade Level						
Less than 7th grade	36	54	59	78	41	18
7th or 8th grade	28	21	28	15	31	22
9th grade and above	36	25	14	7	29	60
Veteran						
Total veterans	3	8	17	2	8	7
Vietnam era	0	4	7	2	2	3
Disabled veteran	0	1	3	0	1	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	100	97	100	100	100
Cash Welfare Recipient	19	17	13	22	17	18
TANF/AFDC	15	11	7	16	12	13
GA, RCA, SSI	5	7	7	8	5	5
Food Stamps	38	33	13	28	37	38
JOBS/ Welfare to Work Program Participant	6	4	0	7	4	4
Labor Force Status						
Employed	25	25	13	18	25	32
Unemployed	50	48	63	34	55	52
Not in labor force	25	27	23	47	20	15
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	25	27	23	47	20	15
None - employed at intake	24	24	13	18	24	31
1 to 14	21	17	10	12	21	22
15 to 25	9	7	7	4	9	9
26	21	25	47	19	26	23
Unemployment Compensation Status						
Claimant	4	5	10	1	6	4
Exhaustee	2	3	10	1	3	2
None	94	93	80	97	91	93
Preprogram Hourly Wage						
Not employed in past 26 weeks	53	58	73	71	52	46
\$4.99 or less	12	14	13	13	12	15
\$5.00 to \$7.49	31	23	13	14	31	34
\$7.50 or more	4	5	0	1	5	6
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	82	89	93	100	87	66
Basic skills deficient	70	78	86	96	77	44
School dropout	22	30	33	99	0	0
Cash welfare recipients	19	17	13	22	17	18
Offender (inc. misdemeanors)	25	25	17	45	20	14
Disability (substantial barrier)	9	20	33	23	13	11
Homeless	0	0	0	0	0	0
Other SDA-identified barrier	3	3	3	2	3	3
Has 2 or more barriers	45	55	62	99	37	22
Additional Barriers to Employment						
Limited English proficiency	0	0	0	1	0	0
Displaced homemaker	1	1	0	1	1	2
Lacks significant work history	18	17	13	22	19	11
Long-term TANF/AFDC recipient	8	6	3	10	6	6
Substance abuse	5	10	3	11	7	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	2,677	147,717
Percent Who Received:		
Any of those below	98	91
Basic skills training	25	19
Occ skills training (non-OJT)	36	65
On-the-job training (OJT)	23	10
Work experience/internships	0	5
Other skills training	16	13
Any two or more of those above	2	18
Percent Who Received and Completed		
Goals of:		
Any of those below	82	77
Basic skills training	24	15
Occ skills training (non-OJT)	29	54
On-the-job training (OJT)	17	8
Work experience/internships	0	4
Other skills training	13	12
Any two or more of those above	1	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	236	187
Occ skills training (non-OJT)	506	501
On-the-job training (OJT)	405	393
Work experience/internships	212	391
Other skills training	137	88
Percent of Terminees, by Total Duration		
of Training		
None	2	9
1 to 40 hours	15	12
41 to 100 hours	9	10
101 to 250 hours	27	22
251 to 500 hours	30	22
501 to 1,000 hours	11	16
Over 1,000 hours	7	10
Average duration of training (in hrs)	333	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	73	47
Transportation	13	21
Health care	3	3
Family care	5	6
Housing or rental assistance	1	2
Personal counseling	69	23
Needs-based payments	31	11
Other	6	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	14	17
Sales and related	0	3
Clerical and admin support	6	29
Service	33	21
Agriculture and related	0	0
Production and related	46	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	2	8
JTPA 8%	1	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	97	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,528	1,149	934	1,730	6	7
Percent Who Received:						
Any of those below	98	98	98	99	100	100
Basic skills training	8	48	22	26	0	29
Occ skills training (non-OJT)	47	22	38	35	50	14
On-the-job training (OJT)	27	18	20	25	33	14
Work experience/internships	1	0	0	0	0	0
Other skills training	19	12	20	13	17	43
Any two or more of those above	3	1	3	1	0	0
Percent Who Received and Completed Goals of:						
Any of those below	78	87	80	83	50	86
Basic skills training	7	46	21	25	0	29
Occ skills training (non-OJT)	36	19	29	28	33	14
On-the-job training (OJT)	21	12	14	19	17	0
Work experience/internships	1	0	0	0	0	0
Other skills training	15	11	17	11	0	43
Any two or more of those above	2	1	2	1	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	409	202	246	232		255
Occ skills training (non-OJT)	596	271	557	478	363	435
On-the-job training (OJT)	406	403	426	397	320	
Work experience/internships	212		121	303		
Other skills training	128	156	104	165		137
Percent of Terminees, by Total Duration of Training						
None	2	2	2	1	0	0
1 to 40 hours	10	21	18	13	0	14
41 to 100 hours	10	9	11	8	17	0
101 to 250 hours	22	35	22	31	50	43
251 to 500 hours	34	24	30	29	17	43
501 to 1,000 hours	12	8	10	11	17	0
Over 1,000 hours	11	2	8	6	0	0
Average duration of training (in hrs)	405	235	339	330	237	209
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	91	50	79	70	100	71
Transportation	14	11	13	12	17	29
Health care	2	3	3	2	0	0
Family care	7	2	5	4	0	0
Housing or rental assistance	1	2	2	1	0	0
Personal counseling	85	48	78	64	100	71
Needs-based payments	43	15	31	31	17	43
Other	9	3	9	5	33	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	18	4	17	12	0	50
Sales and related	0	0	0	0	0	0
Clerical and admin support	8	1	7	6	0	0
Service	41	14	27	37	0	0
Agriculture and related	0	0	1	0	0	0
Production and related	33	80	47	45	100	50
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	4	2	2	0	0
JTPA 8%	1	0	1	1	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	95	97	97	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,300	1,347	30	699	1,346	632
Percent Who Received:						
Any of those below	98	99	97	99	98	98
Basic skills training	24	26	27	45	20	14
Occ skills training (non-OJT)	41	32	27	14	42	48
On-the-job training (OJT)	25	22	10	16	26	25
Work experience/internships	0	0	0	0	1	0
Other skills training	10	21	37	26	12	13
Any two or more of those above	2	2	3	1	2	2
Percent Who Received and Completed Goals of:						
Any of those below	81	83	83	86	81	80
Basic skills training	23	25	27	43	19	14
Occ skills training (non-OJT)	32	25	17	12	34	35
On-the-job training (OJT)	18	17	7	11	19	21
Work experience/internships	0	0	0	0	1	0
Other skills training	8	18	33	20	10	12
Any two or more of those above	1	1	0	1	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	209	261	206	202	267	263
Occ skills training (non-OJT)	566	434	361	206	442	747
On-the-job training (OJT)	413	397	320	305	415	447
Work experience/internships	184	240		33	237	
Other skills training	119	146	125	142	137	129
Percent of Terminees, by Total Duration of Training						
None	2	1	3	1	2	2
1 to 40 hours	15	14	21	23	12	11
41 to 100 hours	8	11	11	13	8	8
101 to 250 hours	24	31	29	37	25	22
251 to 500 hours	32	27	32	20	35	29
501 to 1,000 hours	12	10	4	6	12	13
Over 1,000 hours	9	5	0	1	6	15
Average duration of training (in hrs)	368	302	191	196	343	460
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	73	74	73	55	78	84
Transportation	11	14	13	13	11	15
Health care	2	3	7	2	3	3
Family care	6	3	3	4	5	5
Housing or rental assistance	1	2	0	2	1	2
Personal counseling	68	71	70	53	73	80
Needs-based payments	31	31	43	25	30	39
Other	7	6	10	4	7	8
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	16	12	9	0	10	29
Sales and related	0	0	0	0	0	0
Clerical and administrative Service	6	6	0	4	7	6
Agriculture and related	36	30	55	24	34	35
Production and related	0	0	0	0	0	0
	41	52	36	71	48	30
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	1	0	4	2	1
JTPA 8%	0	1	3	0	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	96	98	97	96	98	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	489	2,188	1,958	681	74	2,603
Percent Who Received:						
Any of those below	99	98	99	98	97	98
Basic skills training	9	29	29	13	30	25
Occ skills training (non-OJT)	39	35	31	53	69	35
On-the-job training (OJT)	21	24	23	20	5	24
Work experience/internships	2	0	0	0	0	0
Other skills training	31	12	17	12	0	16
Any two or more of those above	3	2	2	1	7	2
Percent Who Received and Completed Goals of:						
Any of those below	77	83	84	77	64	82
Basic skills training	8	27	28	13	23	24
Occ skills training (non-OJT)	30	28	26	39	42	28
On-the-job training (OJT)	17	18	17	16	5	18
Work experience/internships	1	0	0	0	0	0
Other skills training	24	11	14	10	0	14
Any two or more of those above	3	1	1	1	7	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	425	224	239	214	83	241
Occ skills training (non-OJT)	493	509	372	760	426	509
On-the-job training (OJT)	315	424	390	470	412	405
Work experience/internships	169	509	253	142		212
Other skills training	110	151	143	118		137
Percent of Terminees, by Total Duration of Training						
None	1	2	1	2	3	2
1 to 40 hours	15	14	16	12	11	15
41 to 100 hours	13	8	10	8	25	9
101 to 250 hours	24	28	30	19	26	28
251 to 500 hours	30	29	30	27	10	30
501 to 1,000 hours	9	11	10	14	10	11
Over 1,000 hours	7	7	3	18	16	7
Average duration of training (in hrs)	324	335	281	484	392	331
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	94	69	72	80	80	73
Transportation	14	12	11	17	61	11
Health care	2	3	2	2	0	3
Family care	5	4	5	5	15	4
Housing or rental assistance	1	2	1	1	0	2
Personal counseling	86	65	67	77	77	69
Needs-based payments	47	27	30	36	0	32
Other	9	6	5	9	19	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	13	14	5	33	29	13
Sales and related	1	0	0	0	2	0
Clerical and admin support	8	6	6	6	16	6
Service	43	31	35	31	25	34
Agriculture and related	0	0	0	0	2	0
Production and related	35	49	53	30	25	47
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2	2	2	0	2
JTPA 8%	1	1	0	1	0	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	97	97	97	100	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	406	2,271	162	2,515	112	2,565
Percent Who Received:						
Any of those below	100	98	98	98	98	98
Basic skills training	16	26	35	24	4	26
Occ skills training (non-OJT)	20	39	37	36	59	35
On-the-job training (OJT)	2	27	19	23	31	23
Work experience/internships	0	0	0	0	0	0
Other skills training	63	7	10	16	5	16
Any two or more of those above	2	2	2	2	2	2
Percent Who Received and Completed Goals of:						
Any of those below	89	81	85	82	87	82
Basic skills training	16	25	33	23	4	25
Occ skills training (non-OJT)	18	30	33	28	52	28
On-the-job training (OJT)	1	20	12	18	29	17
Work experience/internships	0	0	0	0	0	0
Other skills training	54	6	10	13	4	14
Any two or more of those above	1	1	2	1	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	220	238	270	233	264	236
Occ skills training (non-OJT)	55	553	317	520	506	506
On-the-job training (OJT)	377	405	453	403	404	405
Work experience/internships		212		212		212
Other skills training	146	123	163	136	36	139
Percent of Terminees, by Total Duration of Training						
None	0	2	2	2	2	2
1 to 40 hours	40	10	17	14	5	15
41 to 100 hours	17	8	8	9	5	10
101 to 250 hours	25	28	24	28	24	28
251 to 500 hours	11	33	34	29	38	29
501 to 1,000 hours	5	11	10	11	19	10
Over 1,000 hours	1	8	4	7	6	7
Average duration of training (in hrs)	146	366	287	336	411	329
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	95	69	67	74	81	73
Transportation	33	9	14	12	18	12
Health care	15	0	3	3	0	3
Family care	8	4	2	5	9	4
Housing or rental assistance	7	0	2	1	0	2
Personal counseling	94	65	64	69	80	69
Needs-based payments	50	28	18	32	29	31
Other	11	6	3	7	15	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	2	15	6	15	7	14
Sales and related	0	0	0	0	0	0
Clerical and admin support	1	6	0	6	7	6
Service	41	33	16	34	42	33
Agriculture and related	1	0	0	0	0	0
Production and related	54	46	79	44	44	46
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2	4	2	2	2
JTPA 8%	0	1	0	1	4	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	97	96	97	95	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	379	942	1,318
Percent Who Received:			
Any of those below	97	98	99
Basic skills training	1	12	42
Occ skills training (non-OJT)	65	46	22
On-the-job training (OJT)	28	33	13
Work experience/internships	0	1	0
Other skills training	2	10	24
Any two or more of those above	0	3	2
Percent Who Received and Completed Goals of:			
Any of those below	74	79	86
Basic skills training	1	11	40
Occ skills training (non-OJT)	50	36	18
On-the-job training (OJT)	22	25	9
Work experience/internships	0	0	0
Other skills training	2	9	20
Any two or more of those above	0	2	1
Average Hours of Those Who Completed Goals of:			
Basic skills training	90	421	200
Occ skills training (non-OJT)	786	508	278
On-the-job training (OJT)	492	427	322
Work experience/internships		234	190
Other skills training	220	109	145
Percent of Terminees, by Total Duration of Training			
None	3	2	1
1 to 40 hours	3	8	23
41 to 100 hours	4	8	12
101 to 250 hours	20	20	35
251 to 500 hours	31	41	20
501 to 1,000 hours	16	14	7
Over 1,000 hours	23	8	2
Average duration of training (in hrs)	579	395	218
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	87	86	61
Transportation	15	11	14
Health care	0	1	4
Family care	5	5	5
Housing or rental assistance	1	1	2
Personal counseling	83	82	57
Needs-based payments	40	33	28
Other	10	7	5
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	34	11	4
Sales and related	0	0	1
Clerical and admin support	5	6	6
Service	32	34	33
Agriculture and related	0	0	0
Production and related	29	48	55
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	1	3
JTPA 8%	1	1	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	98	97	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	2,677	147,717
Summary of Termination Type (%)		
Entered employment only	29	49
Obtained an enhancement only	1	6
Both entered employment and obtained an enhancement	49	22
Other termination	21	23
Employment at Termination (%)		
Entered employment, total	79	71
Employed 20 or more hrs/wk	79	71
Employed with fringe benefits	46	46
Employed with UI coverage	53	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	50	28
Attained basic education	18	6
Attained occupational skills	33	21
Completed a major level of education	2	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	3	10
Involuntary, other	14	7
Number Contacted at Follow-up	1,866	84,613
Employment at Follow-up (%)		
Employed, total	69	69
Employed with same employer as at termination	57	50
Weeks Worked in Follow-up Period (%)		
None	31	20
1 to 12	8	23
13	61	57
Average Weeks Worked (in weeks)	8.7	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	17	20
35 hours or more	83	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	2	1
\$5.00 to \$5.99	46	18
\$6.00 to \$7.49	28	32
\$7.50 to \$9.99	18	30
\$10.00 or more	6	18
Average hourly wage (in dollars)	6.56	7.94
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	6	13
Sales and related	4	7
Clerical and admin support	5	23
Service	28	25
Agriculture and related	3	1
Production and related	53	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	17	22
35 hours or more	82	74
Average hours worked (in hrs)	39	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	39	18
\$6.00 to \$7.49	29	28
\$7.50 to \$9.99	21	30
\$10.00 or more	9	22
Average hourly wage (in dollars)	6.86	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,528	1,149	934	1,730	6	7
Summary of Termination Type (%)						
Entered employment only	30	29	35	27	17	14
Obtained an enhancement only	1	0	1	1	0	0
Both entered employment and obtained an enhancement	46	54	43	52	33	57
Other termination	23	17	21	20	50	29
Employment at Termination (%)						
Entered employment, total	76	83	78	79	50	71
Employed 20 or more hrs/wk	76	83	78	79	50	71
Employed with fringe benefits	53	36	47	45	33	43
Employed with UI coverage	61	43	56	52	50	43
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	8	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	47	54	44	53	33	57
Attained basic education	5	36	17	19	17	29
Attained occupational skills	44	19	30	35	33	29
Completed major level of educ	4	1	3	2	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	1	1	0	0
Family care	1	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	4	2	33	0
Voluntary, other	4	1	2	3	0	0
Involuntary, other	14	12	13	14	17	29
Number Contacted at Follow-up	1,135	731	664	1,194	3	5
Employment at Follow-up (%)						
Employed, total	67	71	69	68	50	82
Employed with same employer as at termination	56	59	55	58	50	54
Weeks Worked in Follow-up Period (%)						
None	33	29	31	31	50	18
1 to 12	8	9	11	6	0	29
13	60	62	58	62	50	54
Average Weeks Worked (in weeks)	8.6	8.9	8.5	8.8	8.7	7.1

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	21	14	17	18	0	0
35 hours or more	79	86	83	82	100	100
Average hours worked (in hrs)	37	39	39	38	43	40
Hourly wage (%)						
Less than \$5.00	3	1	2	2	0	20
\$5.00 to \$5.99	54	36	36	51	0	0
\$6.00 to \$7.49	23	33	31	26	33	60
\$7.50 to \$9.99	15	22	22	16	33	0
\$10.00 or more	5	9	10	4	33	20
Average hourly wage (in dollars)	6.34	6.84	6.93	6.36	9.33	7.81
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	0	0	0
Professional and technical	9	2	8	5	0	0
Sales and related	6	2	6	3	0	0
Clerical and admin support	9	1	7	4	0	0
Service	41	14	22	32	0	40
Agriculture and related	0	6	2	3	0	0
Production and related	35	74	53	52	100	60
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	0	0
20 to 34 hours	20	12	15	18	0	0
35 hours or more	79	87	85	81	100	100
Average hours worked (in hrs.)	38	40	40	38	40	40
Hourly wage (%)						
Less than \$5.00	1	1	1	1	0	0
\$5.00 to \$5.99	45	31	30	45	0	35
\$6.00 to \$7.49	27	32	30	28	51	43
\$7.50 to \$9.99	19	25	26	19	49	0
\$10.00 or more	7	12	12	8	0	22
Average hourly wage (in dollars)	6.69	7.11	7.24	6.65	7.49	6.63

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,300	1,347	30	699	1,346	632
Summary of Termination Type (%)						
Entered employment only	29	30	30	23	32	31
Obtained an enhancement only	1	1	0	0	1	1
Both entered employment and obtained an enhancement	49	49	47	58	47	45
Other termination	21	20	23	19	20	24
Employment at Termination (%)						
Entered employment, total	78	79	77	81	79	75
Employed 20 or more hrs/wk	78	79	77	81	79	75
Employed with fringe benefits	46	46	33	32	50	52
Employed with UI coverage	53	54	43	41	57	59
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	50	50	47	58	48	46
Attained basic education	18	19	23	35	13	10
Attained occupational skills	33	33	27	24	36	37
Completed major level of educ	3	2	0	1	2	5
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	0	1	1
Family care	1	0	0	0	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	7	2	3	2
Voluntary, other	3	3	3	3	3	3
Involuntary, other	14	13	13	13	13	16
Number Contacted at Follow-up	891	948	27	438	953	475
Employment at Follow-up (%)						
Employed, total	68	69	65	63	70	69
Employed with same employer as at termination	55	59	60	56	58	56
Weeks Worked in Follow-up Period (%)						
None	32	31	35	36	29	30
1 to 12	9	8	0	6	8	10
13	60	62	65	58	62	60
Average Weeks Worked (in weeks)	8.6	8.8	8.7	8.3	8.9	8.8

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	16	18	48	21	15	19
35 hours or more	84	82	52	79	85	81
Average hours worked (in hrs)	38	38	32	37	39	38
Hourly wage (%)						
Less than \$5.00	2	3	4	4	2	2
\$5.00 to \$5.99	43	48	57	56	43	39
\$6.00 to \$7.49	29	27	22	26	30	25
\$7.50 to \$9.99	20	16	17	10	18	27
\$10.00 or more	6	7	0	5	7	8
Average hourly wage (in dollars)	6.61	6.53	5.94	6.19	6.61	6.89
Occupation of jobs held (%)						
Managerial and administrative	1	0	0	0	0	1
Professional and technical	7	5	4	1	5	16
Sales and related	4	4	0	4	4	6
Clerical and admin support	6	5	0	2	5	8
Service	30	26	43	24	30	30
Agriculture and related	3	3	4	7	2	0
Production and related	49	56	48	62	54	38
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	1	1	0
20 to 34 hours	18	16	35	21	15	17
35 hours or more	82	83	65	78	84	83
Average hours worked (in hrs)	39	39	34	38	39	38
Hourly wage (%)						
Less than \$5.00	1	2	4	3	1	1
\$5.00 to \$5.99	37	41	74	49	39	31
\$6.00 to \$7.49	29	29	11	28	32	24
\$7.50 to \$9.99	25	18	10	14	20	31
\$10.00 or more	9	10	0	6	9	12
Average hourly wage (in dollars)	6.97	6.79	5.77	6.38	6.81	7.37

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	489	2,188	1,958	681	74	2,603
Summary of Termination Type (%)						
Entered employment only	34	28	28	33	69	28
Obtained an enhancement only	2	1	1	1	0	1
Both entered employment and obtained an enhancement	40	51	52	42	4	50
Other termination	24	20	19	25	27	20
Employment at Termination (%)						
Entered employment, total	74	80	80	75	73	79
Employed 20 or more hrs/wk	74	80	80	75	73	79
Employed with fringe benefits	48	45	44	49	28	46
Employed with UI coverage	58	52	52	55	26	54
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	42	52	53	43	4	51
Attained basic education	5	22	21	11	3	19
Attained occupational skills	40	32	33	33	1	34
Completed major level of educ	3	2	2	3	0	2
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	1	0
Health/medical	1	1	1	1	3	1
Family care	1	1	1	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	2	3	0	3
Voluntary, other	3	3	3	2	8	3
Involuntary, other	16	13	13	17	14	14
Number Contacted at Follow-up	363	1,503	1,350	504	68	1,798
Employment at Follow-up (%)						
Employed, total	60	71	68	69	59	69
Employed with same employer as at termination	53	58	58	55	44	58
Weeks Worked in Follow-up Period (%)						
None	40	29	31	31	41	31
1 to 12	5	9	8	9	10	8
13	55	62	61	61	50	61
Average Weeks Worked (in weeks)	8	8.9	8.7	8.7	8.3	8.7

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	28	15	18	15	30	17
35 hours or more	72	85	82	85	70	83
Average hours worked (in hrs)	37	38	38	38	36	38
Hourly wage (%)						
Less than \$5.00	4	2	2	2	0	2
\$5.00 to \$5.99	59	43	49	35	50	46
\$6.00 to \$7.49	23	29	28	27	19	28
\$7.50 to \$9.99	9	20	16	26	22	18
\$10.00 or more	5	7	5	10	9	6
Average hourly wage (in dollars)	6.14	6.65	6.42	7.04	6.64	6.56
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	0
Professional and technical	6	6	3	16	13	6
Sales and related	8	4	4	5	9	4
Clerical and admin support	8	5	4	9	15	5
Service	43	25	29	27	24	29
Agriculture and related	1	3	3	1	4	3
Production and related	35	56	57	40	35	53
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	1	2	1
20 to 34 hours	25	15	17	18	28	17
35 hours or more	75	84	83	81	70	83
Average hours worked (in hrs)	37	39	39	38	37	39
Hourly wages (%)						
Less than \$5.00	2	1	1	1	0	1
\$5.00 to \$5.99	55	36	43	30	39	39
\$6.00 to \$7.49	27	29	30	26	29	29
\$7.50 to \$9.99	11	24	19	29	19	22
\$10.00 or more	5	10	7	14	13	9
Average hourly wage (in dollars)	6.33	6.97	6.66	7.39	6.89	6.86

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	406	2,271	162	2,515	112	2,565
Summary of Termination Type (%)						
Entered employment only	49	26	35	29	41	29
Obtained an enhancement only	0	1	0	1	0	1
Both entered employment and obtained an enhancement	31	52	47	49	44	49
Other termination	19	21	19	21	15	21
Employment at Termination (%)						
Entered employment, total	80	78	81	78	85	78
Employed 20 or more hrs/wk	80	78	81	78	85	78
Employed with fringe benefits	44	46	49	45	65	45
Employed with UI coverage	62	52	51	54	77	52
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	32	53	47	50	44	50
Attained basic education	4	21	23	18	12	19
Attained occupational skills	29	34	25	34	42	33
Completed major level of educ	0	3	3	2	0	2
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	0	0	1	0	1
Family care	0	1	1	1	3	1
Lacks transportation	0	0	0	0	1	0
Cannot locate	1	3	3	3	1	3
Voluntary, other	5	2	2	3	3	3
Involuntary, other	11	14	13	14	8	14
Number Contacted at Follow-up	311	1,555	106	1,760	90	1,776
Employment at Follow-up (%)						
Employed, total	58	71	77	68	89	67
Employed with same employer as at termination	51	58	61	57	72	56
Weeks Worked in Follow-up Period (%)						
None	40	29	23	32	11	32
1 to 12	6	8	11	8	12	8
13	53	62	65	60	77	60
Average Weeks Worked (in weeks)	7.7	8.9	9.4	8.7	10.9	8.6

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	32	15	13	18	7	18
35 hours or more	68	85	87	82	93	82
Average hours worked (in hrs)	35	39	42	38	40	38
Hourly wage (%)						
Less than \$5.00	6	1	0	2	0	2
\$5.00 to \$5.99	55	44	26	47	41	46
\$6.00 to \$7.49	28	28	30	27	29	27
\$7.50 to \$9.99	6	20	33	17	19	18
\$10.00 or more	4	7	12	6	11	6
Average hourly wage (in dollars)	5.99	6.67	7.54	6.5	6.83	6.55
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	0	0	0
Professional and technical	4	7	5	6	6	6
Sales and related	7	4	2	5	1	5
Clerical and admin support	4	5	2	5	4	5
Service	41	26	14	29	39	28
Agriculture and related	3	3	1	3	1	3
Production and related	41	55	76	51	48	53
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	1	1	0	1
20 to 34 hours	24	16	7	18	12	17
35 hours or more	74	84	92	82	88	82
Average hours worked (in hrs)	37	39	42	39	42	39
Hourly wages (%)						
Less than \$5.00	4	1	1	1	0	1
\$5.00 to \$5.99	50	38	27	40	37	39
\$6.00 to \$7.49	33	28	31	29	26	29
\$7.50 to \$9.99	10	23	28	21	22	21
\$10.00 or more	4	10	13	9	14	9
Average hourly wage (in dollars)	6.13	6.98	7.27	6.83	7.18	6.84

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	379	942	1,318
Summary of Termination Type (%)			
Entered employment only	32	31	26
Obtained an enhancement only	1	1	1
Both entered employment and obtained an enhancement	42	47	53
Other termination	25	21	19
Employment at Termination (%)			
Entered employment, total	74	78	80
Employed 20 or more hrs/wk	74	78	80
Employed with fringe benefits	58	57	33
Employed with UI coverage	61	64	43
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	43	48	54
Attained basic education	3	8	31
Attained occupational skills	42	42	25
Completed major level of educ	4	4	1
Entered non-Title II training	0	1	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	1	1	1
Family care	1	1	0
Lacks transportation	0	0	0
Cannot locate	3	4	2
Voluntary, other	3	3	3
Involuntary, other	17	13	14
Number Contacted at Follow-up	267	721	866
Employment at Follow-up (%)			
Employed, total	75	72	64
Employed with same employer as at termination	56	60	55
Weeks Worked in Follow-up Period (%)			
None	25	28	36
1 to 12	10	9	6
13	64	63	58
Average weeks worked (in weeks)	9.3	9	8.3

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	12	13	22
35 hours or more	88	87	78
Average hours worked (in hrs)	39	39	37
Hourly wage (%)			
Less than \$5.00	1	1	3
\$5.00 to \$5.99	32	40	53
\$6.00 to \$7.49	26	27	28
\$7.50 to \$9.99	31	24	11
\$10.00 or more	10	7	5
Average hourly wage (in dollars)	7.2	6.82	6.23
Occupation of jobs held (%)			
Managerial and administrative	1	1	0
Professional and technical	20	7	2
Sales and related	4	4	5
Clerical and admin support	7	7	3
Service	33	28	27
Agriculture and related	1	1	5
Production and related	34	53	57
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	1	1	1
20 to 34 hours	15	15	20
35 hours or more	84	85	79
Average hours worked (in hrs)	39	39	38
Hourly wage (%)			
Less than \$5.00	0	1	2
\$5.00 to \$5.99	24	36	48
\$6.00 to \$7.49	25	27	31
\$7.50 to \$9.99	34	26	13
\$10.00 or more	15	11	5
Average hourly wage (in dollars)	7.65	7.08	6.38

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	667	967	619	10	421
Summary of Termination Type (%)					
Entered employment only	13	34	38	0	34
Obtained an enhancement only	1	1	0	0	0
Both entered employment and obtained an enhancement	71	41	45	70	42
Other termination	15	24	17	30	24
Employment at Termination (%)					
Entered employment, total	84	74	83	70	76
Employed 20 or more hrs/wk	84	74	83	70	76
Employed with fringe benefits	14	51	76	40	41
Employed with UI coverage	22	59	77	40	55
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	72	42	45	70	42
Attained basic education	64	5	0	20	4
Attained occupational skills	8	41	45	60	41
Completed major level of educ	4	4	0	0	1
Entered non-Title II training	0	1	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	1	1	0	1
Family care	0	2	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	3	5	0	3
Voluntary, other	1	4	2	10	5
Involuntary, other	14	15	9	20	16
Number Contacted at Follow-up	392	777	386	5	294
Employment at Follow-up (%)					
Employed, total	68	72	75	35	55
Employed with same employer as at termination	60	53	69	35	48
Weeks Worked in Follow-up Period (%)					
None	32	28	25	65	44
1 to 12	6	11	5	0	7
13	62	60	70	35	49
Average Weeks Worked (in weeks)	8.7	8.9	9.6	5.2	7.1

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	22	20	3	29	27
35 hours or more	78	80	97	71	73
Average hours worked (in hrs)	36	39	40	35	36
Hourly wage (%)					
Less than \$5.00	2	2	0	0	7
\$5.00 to \$5.99	47	39	44	86	59
\$6.00 to \$7.49	33	27	25	14	23
\$7.50 to \$9.99	11	24	26	0	8
\$10.00 or more	8	8	4	0	3
Average hourly wage (in dollars)	6.46	6.92	6.66	5.45	5.88
Occupation of jobs held (%)					
Managerial and administrative	1	0	0	0	1
Professional and technical	3	14	1	0	2
Sales and related	5	3	1	14	9
Clerical and admin support	3	5	6	43	6
Service	16	43	18	14	34
Agriculture and related	9	0	1	0	2
Production and related	64	34	73	29	47
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	1	0	0	1
20 to 34 hours	18	19	8	0	23
35 hours or more	81	80	92	100	76
Average hours worked (in hrs)	38	39	40	40	37
Hourly wage (%)					
Less than \$5.00	2	1	0	0	4
\$5.00 to \$5.99	41	36	35	0	58
\$6.00 to \$7.49	32	26	32	50	26
\$7.50 to \$9.99	15	25	28	50	9
\$10.00 or more	11	12	5	0	3
Average hourly wage (in dollars)	6.75	7.19	6.8	7.5	6

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminatees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminatees	1,706	1,669	37
Gender			
Female	53	52	65
Male	47	48	35
Age			
14 - 15	0	0	0
16 - 17	40	41	8
18 - 21	60	59	92
Race/Ethnicity			
White (non Hispanic)	22	21	43
Black (non Hispanic)	78	79	54
Hispanic	0	0	3
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	14	14	30
Parent in two-parent family	2	2	16
Other family member	52	52	24
Not a family member	32	32	30
Number of Dependents under Age 18			
None	80	81	51
1 or 2	18	18	49
3 or more	1	1	0
Highest Grade Completed			
Less than high school graduate	78	79	38
High school graduate	19	18	46
Post high school	3	2	16
High School Status			
In a schoolwide project	1	1	0
Other in high school full time	15	15	3
Full time in alternative school	2	2	0
Other full time student	13	13	3
Not in high school full time	84	84	97
Reading Skills Grade Level			
Less than 7th grade	53	54	32
7th or 8th grade	20	20	14
9th grade and above	27	27	54
Math Skills Grade Level			
Less than 7th grade	51	52	16
7th or 8th grade	28	28	46
9th grade and above	21	20	38

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	97
Cash Welfare Recipient	24	24	19
TANF/AFDC	13	13	16
GA, RCA, SSI	12	12	8
Food Stamps	34	34	32
JOBS/Welfare to Work Program Participant	2	2	5
Labor Force Status			
Employed	14	14	27
Unemployed	28	27	54
Not in labor force	58	59	19
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	58	59	19
None - employed at intake	14	13	24
1 to 14	15	14	35
15 to 25	5	4	11
26	9	9	11
Unemployment Compensation Status			
Claimant	0	0	0
Exhaustee	1	1	0
None	99	99	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	74	75	38
\$4.99 or less	12	12	22
\$5.00 to \$7.49	13	13	41
\$7.50 or more	0	0	0
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	96	96	89
Basic skills deficient	86	86	78
School dropout	60	61	35
Behind grade level	9	9	3
Pregnant or parenting youth	24	23	51
Disability (substantial barrier)	14	14	3
Homeless or runaway youth	0	0	0
Offender (inc. misdemeanors)	15	15	3
Other SDA-identified barrier	2	2	11
Has 2 or more barriers	78	78	65
Additional Barriers to Employment			
Limited English proficiency	0	0	0
Displaced homemaker	0	0	0
Lacks significant work history	45	45	32
Long-term TANF/AFDC recipient	6	6	5
Substance abuse	2	2	3

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminatees	1,669	74,816
Gender		
Female	52	59
Male	48	41
Age		
14 - 15	0	9
16 - 17	41	34
18 - 21	59	57
Race/Ethnicity		
White (non Hispanic)	21	38
Black (non Hispanic)	79	33
Hispanic	0	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	14	20
Parent in two-parent family	2	4
Other family member	52	49
Not a family member	32	27
Number of Dependents under Age 18		
None	81	74
1 or 2	18	24
3 or more	1	2
Highest Grade Completed		
Less than high school graduate	79	71
High school graduate	18	26
Post high school	2	3
High School Status		
In a schoolwide project	1	3
Other in high school full time	15	36
Full time in alternative school	2	12
Other full-time student	13	24
Not in high school full time	84	61
Reading Skills Grade Level		
Less than 7th grade	54	28
7th or 8th grade	20	23
9th grade and above	27	50
Math Skills Grade Level		
Less than 7th grade	52	34
7th or 8th grade	28	28
9th grade and above	20	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	97	96
Cash Welfare Recipient	24	26
TANF/AFDC	13	22
GA, RCA, SSI	12	4
Food Stamps	34	34
JOBS/Welfare to Work Program Participant	2	6
Labor Force Status		
Employed	14	12
Unemployed	27	25
Not in labor force	59	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	59	52
None - employed at intake	13	8
1 to 14	14	12
15 to 25	4	19
26	9	9
Unemployment Compensation Status		
Claimant	0	1
Exhaustee	1	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	75	71
\$4.99 or less	12	8
\$5.00 to \$7.49	13	18
\$7.50 or more	0	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	96	93
Basic skills deficient	86	69
School dropout	61	30
Behind grade level	9	23
Pregnant or parenting youth	23	27
Disability (substantial barrier)	14	12
Homeless or runaway youth	0	2
Offender (inc. misdemeanors)	15	13
Other SDA-identified barrier	2	31
Has 2 or more barriers	78	69
Additional Barriers to Employment		
Limited English proficiency	0	5
Displaced homemaker	0	0
Lacks significant work history	45	66
Long-term TANF/AFDC recipient	6	9
Substance abuse	2	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4

CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
Total Terminees	1,669	22	253	1,394
Gender				
Female	52	59	59	51
Male	48	41	41	49
Age				
14 - 15	0	0	1	0
16 - 17	41	82	69	35
18 - 21	59	18	30	65
Race/Ethnicity				
White (non Hispanic)	21	5	10	24
Black (non Hispanic)	79	95	89	76
Hispanic	0	0	0	0
Amer. Indian or Alaskan Native	0	0	1	0
Asian or Pacific Islander	0	0	0	0
Family Status				
Parent in one-parent family	14	0	2	16
Parent in two-parent family	2	0	0	2
Other family member	52	95	82	46
Not a family member	32	5	16	35
Number of Dependents under Age 18				
None	81	95	96	78
1 or 2	18	5	3	20
3 or more	1	0	1	2
Highest Grade Completed				
Less than high school graduate	79	100	100	75
High school graduate	18	0	0	22
Post high school	2	0	0	3
High School Status				
In a schoolwide project	1	100	0	0
Other in high school full time	15	0	100	0
Full-time in alternative school	2	0	14	0
Other full-time student	13	0	86	0
Not in high school full time	84	0	0	100
Reading Skills Grade Level				
Less than 7th grade	54	82	62	52
7th or 8th grade	20	0	16	21
9th grade and above	27	18	22	28
Math Skills Grade Level				
Less than 7th grade	52	82	52	52
7th or 8th grade	28	5	30	28
9th grade and above	20	14	18	21

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	97	86	86	99
Cash Welfare Recipient	24	23	23	24
TANF/AFDC	13	5	9	14
GA, RCA, SSI	12	18	14	12
Food Stamps	34	27	31	34
JOBS/Welfare to Work Program Participant	2	0	0	2
Labor Force Status				
Employed	14	14	12	14
Unemployed	27	14	19	29
Not in labor force	59	73	69	57
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	59	73	69	57
None - employed at intake	13	14	12	13
1 to 14	14	14	15	14
15 to 25	4	0	1	5
26	9	0	3	11
Unemployment Compensation Status				
Claimant	0	0	0	0
Exhaustee	1	0	1	1
None	99	100	99	99
Preprogram Hourly Wage				
Not employed in past 26 weeks	75	73	85	73
\$4.99 or less	12	0	9	13
\$5.00 to \$7.49	13	27	6	14
\$7.50 or more	0	0	0	1
Legislatively Defined Hard to Serve				
Has at least 1 barrier	96	100	90	97
Basic skills deficient	86	91	89	85
School dropout	61	0	0	73
Behind grade level	9	100	49	0
Pregnant or parenting youth	23	9	10	25
Disability (substantial barrier)	14	9	17	14
Homeless or runaway youth	0	0	0	0
Offender (inc. misdemeanors)	15	14	3	17
Other SDA-identified barrier	2	0	0	3
Has 2 or more barriers	78	95	55	82
Additional Barriers to Employment				
Limited English proficiency	0	0	0	0
Displaced homemaker	0	0	0	0
Lacks significant work history	45	86	68	41
Long-term TANF/AFDC recipient	6	5	6	6
Substance abuse	2	0	0	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a

CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT*(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	398	1,271	1,429	237	1,160	509
Gender						
Female	66	48	50	65	49	60
Male	34	52	50	35	51	40
Age						
14 - 15	0	0	0	0	0	0
16 - 17	45	40	43	27	46	29
18 - 21	55	60	57	73	54	71
Race/Ethnicity						
White (non Hispanic)	11	24	18	41	19	27
Black (non Hispanic)	89	75	82	59	81	73
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	28	10	12	25	13	17
Parent in two-parent family	2	2	1	3	1	3
Other family member	62	49	55	38	57	41
Not a family member	9	39	32	33	29	39
Number of Dependents under Age 18						
None	67	85	83	68	82	78
1 or 2	30	14	16	30	16	21
3 or more	3	1	1	2	1	1
Highest Grade Completed						
Less than high school graduate	83	78	84	48	100	32
High school graduate	15	19	15	38	0	60
Post high school	1	3	1	14	0	8
High School Status						
In a schoolwide project	1	1	1	1	2	0
Other in high school full time	14	15	16	12	11	25
Full time in alternative school	2	2	2	0	2	2
Other full time student	12	13	13	12	8	24
Not in high school full time	84	83	83	87	87	75
Reading Skills Grade Level						
Less than 7th grade	61	51	62	0	59	41
7th or 8th grade	20	20	23	0	21	17
9th grade and above	19	29	15	100	20	43
Math Skills Grade Level						
Less than 7th grade	54	52	61	0	58	39
7th or 8th grade	30	27	32	0	29	24
9th grade and above	16	22	7	100	13	37

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	96	97	97	98	95
Cash Welfare Recipient	100	0	25	18	26	19
TANF/AFDC	56	0	14	10	15	8
GA, RCA, SSI	51	0	13	8	13	10
Food Stamps	58	26	34	28	37	27
JOBS/Work to Welfare Program Participant	8	0	2	3	2	2
Labor Force Status						
Employed	8	16	12	27	8	27
Unemployed	32	26	26	34	26	30
Not in labor force	60	58	62	39	66	42
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	60	58	62	39	66	42
None - employed at intake	7	15	11	25	8	26
1 to 14	13	15	13	19	13	18
15 to 25	4	5	4	5	5	4
26	16	7	9	12	9	10
Unemployment Compensation Status						
Claimant	0	0	0	0	0	1
Exhaustee	1	1	1	1	1	1
None	99	99	99	98	99	98
Preprogram Hourly Wage						
Not employed in past 26 weeks	83	72	77	59	80	61
\$4.99 or less	10	13	11	18	8	21
\$5.00 to \$7.49	7	15	11	22	11	17
\$7.50 or more	0	1	0	0	0	0
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	97	95	100	70	100	86
Basic skills deficient	89	85	100	0	92	70
School dropout	67	59	65	35	87	0
Behind grade level	9	9	10	2	13	0
Pregnant or parenting youth	41	17	22	31	23	23
Disability (substantial barrier)	11	15	16	3	10	22
Homeless or runaway youth	0	0	0	0	0	0
Offender (inc. misdemeanors)	7	18	15	16	17	10
Other SDA-identified barrier	3	2	2	3	2	2
Has 2 or more barriers	84	76	88	19	96	38
Additional Barriers to Employment						
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	58	42	47	35	48	40
Long-term TANF/AFDC recipient	22	0	6	3	7	3
Substance abuse	0	2	1	3	2	2

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,669	74,816
Percent Who Received:		
Any of those below	100	94
Basic skills training	71	46
Occ skills training (non-OJT)	11	34
On-the-job training (OJT)	1	2
Work experience/internships	25	28
Other skills training	17	34
Any two or more of those above	25	38
Percent Who Received and Completed Goals of:		
Any of those below	83	81
Basic skills training	59	39
Occ skills training (non-OJT)	8	27
On-the-job training (OJT)	1	2
Work experience/internships	21	24
Other skills training	15	31
Any two or more of those above	21	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	188	241
Occ skills training (non-OJT)	649	452
On-the-job training (OJT)	388	336
Work experience/internships	131	249
Other skills training	158	108
Percent of Terminees, by Total Duration of Training		
None	0	6
1 to 40 hours	18	10
41 to 100 hours	16	13
101 to 250 hours	29	28
251 to 500 hours	27	23
501 to 1,000 hours	6	12
Over 1,000 hours	3	7
Average duration of training (in hrs)	248	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	85	40
Transportation	17	15
Health care	1	2
Family care	3	3
Housing or rental assistance	1	1
Personal counseling	79	23
Needs-based payments	52	9
Other	7	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	32	16
Sales and related	0	5
Clerical and admin support	2	30
Service	36	27
Agriculture and related	0	1
Production and related	28	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	8	5
JTPA 8%	0	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	92	81

Note: Numbers represent counts (Total Terminatees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminatees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	875	794	354	1,313		2
Percent Who Received:						
Any of those below	100	100	99	100		100
Basic skills training	67	76	59	74		100
Occ skills training (non-OJT)	15	7	22	8		0
On-the-job training (OJT)	1	1	2	1		0
Work experience/internships	30	19	11	28		0
Other skills training	17	17	17	17		0
Any two or more of those above	31	19	12	28		0
Percent Who Received and Completed Goals of:						
Any of those below	81	84	81	83		100
Basic skills training	56	64	51	62		100
Occ skills training (non-OJT)	10	5	15	6		0
On-the-job training (OJT)	1	1	0	1		0
Work experience/internships	26	15	11	23		0
Other skills training	15	14	15	15		0
Any two or more of those above	26	15	11	23		0
Average Hours of Those Who Completed Goals of:						
Basic skills training	221	156	180	190		140
Occ skills training (non-OJT)	800	336	689	621		
On-the-job training (OJT)	406	333	240	401		
Work experience/internships	133	127	136	130		
Other skills training	167	148	114	170		
Percent of Terminees, by Total Duration of Training						
None	0	0	1	0		0
1 to 40 hours	9	29	25	17		0
41 to 100 hours	15	16	15	16		50
101 to 250 hours	31	26	24	30		50
251 to 500 hours	30	24	26	28		0
501 to 1,000 hours	8	4	4	7		0
Over 1,000 hours	6	0	6	3		0
Average duration of training (in hrs)	309	180	261	244		140
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	95	75	84	86		100
Transportation	19	14	16	17		0
Health care	1	1	1	1		0
Family care	6	0	5	3		0
Housing or rental assistance	1	1	1	1		0
Personal counseling	87	70	83	78		100
Needs-based payments	60	42	50	53		0
Other	8	6	11	6		0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0		
Professional and technical	45	3	31	32		
Sales and related	0	2	0	1		
Clerical and admin support	2	3	0	4		
Service	42	23	37	36		
Agriculture and related	0	2	1	0		
Production and related	11	68	30	27		
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	12	7	8		0
JTPA 8%	0	0	0	0		0
JTPA II-B	0	0	0	0		0
JTPA IV	0	0	0	0		0
TAA	0	0	0	0		0
Other non-JTPA	0	0	0	0		0
Both JTPA and non-JTPA	0	0	0	0		0
None	95	88	93	92		100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminatees	22	2	251	1,049	305	40
Percent Who Received:						
Any of those below	100	100	100	100	98	100
Basic skills training	91	100	65	88	23	5
Occ skills training (non-OJT)	0	0	2	2	40	85
On-the-job training (OJT)	0	0	0	0	5	5
Work experience/internships	14	100	60	24	1	0
Other skills training	9	0	33	10	31	8
Any two or more of those above	14	100	60	24	1	3
Percent Who Received and Completed Goals of:						
Any of those below	45	100	90	84	77	75
Basic skills training	36	100	61	73	20	5
Occ skills training (non-OJT)	0	0	2	2	27	63
On-the-job training (OJT)	0	0	0	0	3	3
Work experience/internships	9	100	54	20	1	0
Other skills training	9	0	27	9	27	5
Any two or more of those above	9	100	53	20	1	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	151	132	151	200	114	475
Occ skills training (non-OJT)			33	306	623	1,067
On-the-job training (OJT)				240	409	320
Work experience/internships	98	100	121	137	212	
Other skills training	309		103	181	176	63
Percent of Terminatees, by Total Duration of Training						
None	0	0	0	0	2	0
1 to 40 hours	32	0	9	18	27	5
41 to 100 hours	18	0	21	16	13	3
101 to 250 hours	27	50	37	32	14	8
251 to 500 hours	23	50	29	28	23	23
501 to 1,000 hours	0	0	1	6	12	15
Over 1,000 hours	0	0	2	1	9	46
Average duration of training (in hrs)	136	232	208	215	326	828
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	86	100	100	82	83	90
Transportation	5	0	14	15	27	10
Health care	0	0	0	1	1	0
Family care	0	0	0	3	8	0
Housing or rental assistance	0	0	1	1	1	5
Personal counseling	86	100	98	73	82	88
Needs-based payments	9	0	23	62	43	53
Other	0	0	4	5	17	20
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative			0	0	0	0
Professional and technical			0	0	29	67
Sales and related			0	0	1	0
Clerical and admin support			0	4	3	0
Service			75	46	36	28
Agriculture and related			25	0	0	0
Production and related			0	50	31	6
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	16	5	10	3
JTPA 8%	0	0	0	0	0	8
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	84	95	90	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	275	1,394
Percent Who Received:		
Any of those below	100	100
Basic skills training	67	72
Occ skills training (non-OJT)	1	13
On-the-job training (OJT)	0	1
Work experience/internships	57	18
Other skills training	31	14
Any two or more of those above	56	19
Percent Who Received and Completed Goals of:		
Any of those below	87	82
Basic skills training	59	60
Occ skills training (non-OJT)	1	9
On-the-job training (OJT)	0	1
Work experience/internships	51	15
Other skills training	25	13
Any two or more of those above	50	15
Average Hours of Those Who Completed Goals of:		
Basic skills training	151	195
Occ skills training (non-OJT)	33	670
On-the-job training (OJT)		388
Work experience/internships	121	137
Other skills training	109	177
Percent of Terminees, by Total Duration of Training		
None	0	0
1 to 40 hours	11	20
41 to 100 hours	21	15
101 to 250 hours	36	27
251 to 500 hours	29	27
501 to 1,000 hours	1	7
Over 1,000 hours	1	4
Average duration of training (in hrs)	202	257
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	99	83
Transportation	13	18
Health care	0	1
Family care	0	4
Housing or rental assistance	1	1
Personal counseling	97	75
Needs-based payments	22	58
Other	4	8
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	0	32
Sales and related	0	1
Clerical and admin support	0	3
Service	75	36
Agriculture and related	25	0
Production and related	0	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	15	6
JTPA 8%	0	0
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	85	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	398	1,271	1,429	237	1,160	509
Percent Who Received:						
Any of those below	99	100	100	99	100	99
Basic skills training	73	70	75	46	87	34
Occ skills training (non-OJT)	9	12	6	41	2	31
On-the-job training (OJT)	1	1	1	2	0	3
Work experience/internships	26	24	25	21	26	22
Other skills training	17	17	18	11	11	32
Any two or more of those above	26	25	25	22	26	22
Percent Who Received and Completed						
Goals of:						
Any of those below	77	84	83	78	83	81
Basic skills training	58	60	63	39	72	30
Occ skills training (non-OJT)	6	8	4	28	2	21
On-the-job training (OJT)	1	1	1	1	0	2
Work experience/internships	21	21	21	19	21	20
Other skills training	14	15	16	10	9	28
Any two or more of those above	21	21	21	19	21	20
Average Hours of Those Who						
Completed Goals of:						
Basic skills training	221	178	193	137	194	154
Occ skills training (non-OJT)	768	624	352	920	254	728
On-the-job training (OJT)	320	401	368	446	240	401
Work experience/internships	160	121	130	132	144	100
Other skills training	134	165	161	130	161	156
Percent of Terminees, by Total						
Duration of Training						
None	1	0	0	1	0	1
1 to 40 hours	11	21	19	17	18	18
41 to 100 hours	24	13	16	11	17	14
101 to 250 hours	29	29	30	19	32	21
251 to 500 hours	25	28	27	26	27	28
501 to 1,000 hours	6	6	6	8	5	9
Over 1,000 hours	4	3	1	17	1	9
Average duration of training (in hrs)	260	244	218	427	211	333
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	94	83	86	82	84	88
Transportation	18	16	17	16	16	19
Health care	1	1	1	0	1	0
Family care	4	3	3	7	3	5
Housing or rental assistance	2	1	1	1	1	1
Personal counseling	85	77	79	79	75	87
Needs-based payments	65	48	54	41	60	34
Other	7	7	6	14	5	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	29	33	8	55	0	37
Sales and related	0	1	1	0	0	1
Clerical and admin support	5	2	2	3	4	2
Service	32	37	47	25	50	34
Agriculture and related	0	1	1	0	4	0
Production and related	34	27	40	17	43	26
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	10	7	11	5	13
JTPA 8%	1	0	0	1	0	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	90	93	88	95	86

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	235	1,434	6	1,663	4	1,665
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	34	77	33	71	50	71
Occ skills training (non-OJT)	10	11	33	11	50	11
On-the-job training (OJT)	0	1	17	1	0	1
Work experience/internships	8	27	0	25	0	25
Other skills training	56	11	17	17	0	17
Any two or more of those above	8	28	0	25	0	25
Percent Who Received and Completed Goals of:						
Any of those below	90	81	67	83	50	83
Basic skills training	31	64	17	60	25	60
Occ skills training (non-OJT)	9	8	33	8	25	8
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	7	23	0	21	0	21
Other skills training	50	9	17	15	0	15
Any two or more of those above	7	23	0	21	0	21
Average Hours of Those Who Completed Goals of:						
Basic skills training	225	185	22	188	100	188
Occ skills training (non-OJT)	40	751	298	655	274	652
On-the-job training (OJT)		388		388		388
Work experience/internships	194	127		131		131
Other skills training	182	138	64	159		158
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	31	16	17	18	0	18
41 to 100 hours	15	16	33	16	25	16
101 to 250 hours	23	30	0	29	25	29
251 to 500 hours	23	28	50	27	50	27
501 to 1,000 hours	7	6	0	6	0	6
Over 1,000 hours	1	4	0	3	0	3
Average duration of training (in hrs)	191	257	173	248	270	248
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	97	83	67	85	100	85
Transportation	29	15	0	17	25	17
Health care	3	0	0	1	0	1
Family care	1	4	0	3	0	3
Housing or rental assistance	2	1	0	1	0	1
Personal counseling	96	76	67	79	100	79
Needs-based payments	57	51	17	52	25	52
Other	14	6	0	7	0	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	36	0	32	0	32
Sales and related	4	0	0	1	0	1
Clerical and admin support	4	2	0	3	50	2
Service	65	33	0	37	0	37
Agriculture and related	4	0	0	1	0	1
Production and related	22	29	100	27	50	28
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	9	17	8	0	8
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	91	83	92	100	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	71	293	1,302
Percent Who Received:			
Any of those below	100	98	100
Basic skills training	24	50	78
Occ skills training (non-OJT)	63	25	5
On-the-job training (OJT)	0	4	1
Work experience/internships	37	31	22
Other skills training	14	19	17
Any two or more of those above	38	32	23
Percent Who Received and Completed Goals of:			
Any of those below	73	79	84
Basic skills training	24	41	66
Occ skills training (non-OJT)	37	19	3
On-the-job training (OJT)	0	3	0
Work experience/internships	35	28	18
Other skills training	13	16	15
Any two or more of those above	35	28	18
Average Hours of Those Who Completed Goals of:			
Basic skills training	184	168	190
Occ skills training (non-OJT)	894	821	274
On-the-job training (OJT)		389	385
Work experience/internships	99	115	139
Other skills training	100	123	170
Percent of Terminees, by Total Duration of Training			
None	0	2	0
1 to 40 hours	1	11	21
41 to 100 hours	6	13	17
101 to 250 hours	17	26	30
251 to 500 hours	37	33	26
501 to 1,000 hours	17	7	6
Over 1,000 hours	23	9	1
Average duration of training (in hrs)	572	346	207
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	93	92	83
Transportation	13	14	18
Health care	0	0	1
Family care	0	5	3
Housing or rental assistance	1	1	1
Personal counseling	92	90	76
Needs-based payments	35	32	57
Other	11	10	6
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	58	38	7
Sales and related	0	0	1
Clerical and admin support	0	1	6
Service	27	29	52
Agriculture and related	0	0	1
Production and related	16	32	32
Concurrent Participation			
JTPA II-A, 204d, II-C, III	13	12	7
JTPA 8%	0	1	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	87	87	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,669	74,816
Summary of Termination Type (%)		
Entered employment only	26	24
Obtained an enhancement only	37	33
Both entered employment and obtained an enhancement	18	24
Other termination	19	19
Employment at Termination (%)		
Entered employment, total	44	48
Employed 20 or more hrs/wk	44	47
Employed with fringe benefits	17	22
Employed with UI coverage	24	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	55	57
YEC (2 or more)	46	38
Returned to full-time school	3	2
Remained in school	7	14
Completed major level of educ	14	17
Entered non-Title II training	3	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	65	56
Pre-employment/work maturity skills	46	39
Basic education	54	34
Occupational skills	23	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	7	9
Involuntary, other	9	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	36	41
35 hours or more	64	57
Average hours worked (in hrs)	35	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	5	2
\$5.00 to \$5.99	70	43
\$6.00 to \$7.49	17	32
\$7.50 or more	8	22
Average hourly wage (in dollars)	5.76	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	4	8
Sales and related	10	16
Clerical and admin support	6	20
Service	34	32
Agricultural and related	4	2
Production and related	42	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	875	794	354	1,313		2
Summary of Termination Type (%)						
Entered employment only	20	34	39	23		0
Obtained an enhancement only	41	31	24	40		100
Both entered employment and obtained an enhancement	20	16	18	18		0
Other termination	19	20	19	19		0
Employment at Termination (%)						
Entered employment, total	40	49	57	41		0
Employed 20 or more hrs/wk	40	49	57	41		0
Employed with fringe benefits	18	16	21	16		0
Employed with UI coverage	25	24	35	22		0
Entered an apprenticeship	0	0	0	0		0
Entered non-traditional employment for women	5	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	62	47	42	58		100
YEC (2 or more)	51	41	36	49		100
Returned to full-time school	2	3	7	1		0
Remained in school	8	7	3	8		100
Completed major level of educ	18	10	17	14		0
Entered non-Title II training	3	3	2	3		0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	65	66	62	66		100
Pre-employment/work maturity skills	51	42	34	50		100
Basic education	52	55	44	56		100
Occupational skills	26	20	32	21		0
Other Terminations (%)						
Institutionalized	0	0	0	0		0
Health/medical	0	0	1	0		0
Family care	1	0	0	0		0
Lacks transportation	0	0	0	0		0
Cannot locate	3	2	4	2		0
Voluntary, other	8	6	3	8		0
Involuntary, other	7	11	11	8		0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0		
20 to 34 hours	41	32	32	37		
35 hours or more	59	68	68	63		
Average hours worked (in hrs)	34	36	36	34		
Hourly wage (%)						
Less than \$4.50	0	0	0	0		
\$4.50 to \$4.99	4	5	4	5		
\$5.00 to \$5.99	75	66	58	75		
\$6.00 to \$7.49	12	21	25	14		
\$7.50 or more	9	8	13	6		
Average hourly wage (in dollars)	5.74	5.77	6.09	5.63		
Occupation of jobs held (%)						
Managerial and administrative	1	0	1	0		
Professional and technical	7	1	5	3		
Sales and related	15	5	10	10		
Clerical and admin support	7	5	7	6		
Service	47	22	29	35		
Agricultural and related	0	7	5	4		
Production and related	22	60	42	42		

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	22	2	251	1,049	305	40
Summary of Termination Type (%)						
Entered employment only	0	0	9	20	63	40
Obtained an enhancement only	50	100	61	42	2	5
Both entered employment and obtained an enhancement	9	0	20	20	9	15
Other termination	41	0	10	18	26	40
Employment at Termination (%)						
Entered employment, total	9	0	29	40	72	55
Employed 20 or more hrs/wk	9	0	29	40	72	55
Employed with fringe benefits	0	0	9	13	36	40
Employed with UI coverage	0	0	17	20	46	45
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	59	100	81	62	11	20
YEC (2 or more)	59	100	50	57	8	8
Returned to full-time school	0	0	0	4	0	0
Remained in school	45	100	34	2	0	0
Completed major level of educ	14	0	35	13	4	8
Entered non-Title II training	0	0	4	3	0	5
Attained Youth Employment Competencies (YECs)						
Attained any YEC	59	100	66	73	40	45
Pre-employment/work maturity skills	59	100	51	58	9	3
Basic education	45	100	60	66	13	10
Occupational skills	32	50	20	22	27	40
Other Terminations (%)						
Institutionalized	5	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	5	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	0	1	2	4	10
Voluntary, other	18	0	6	9	1	3
Involuntary, other	9	0	3	6	20	28

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	
20 to 34 hours	50	59	35	30	27	
35 hours or more	50	41	65	70	73	
Average hours worked (in hrs)	35	30	35	36	37	
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	
\$4.50 to \$4.99	0	3	4	6	5	
\$5.00 to \$5.99	100	76	76	60	45	
\$6.00 to \$7.49	0	22	15	18	14	
\$7.50 or more	0	0	5	16	36	
Average hourly wage (in dollars)	5.33	5.42	5.58	6.11	6.87	
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	
Professional and technical	0	4	1	6	32	
Sales and related	0	14	10	7	9	
Clerical and admin support	0	11	5	6	9	
Service	100	36	35	30	36	
Agricultural and related	0	3	5	3	0	
Production and related	0	32	43	47	14	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	275	1,394
Summary of Termination Type (%)		
Entered employment only	8	30
Obtained an enhancement only	60	32
Both entered employment and obtained an enhancement	19	18
Other termination	12	20
Employment at Termination (%)		
Entered employment, total	28	48
Employed 20 or more hrs/wk	28	48
Employed with fringe benefits	8	19
Employed with UI coverage	15	26
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	79	50
YEC (2 or more)	51	45
Returned to full-time school	0	3
Remained in school	36	2
Completed major level of educ	33	11
Entered non-Title II training	3	3
Attained Youth Employment Competencies (YECs)		
Attained any YEC	66	65
Pre-employment/work maturity skills	52	45
Basic education	59	53
Occupational skills	21	23
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	0
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	7	7
Involuntary, other	4	10

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	59	33
35 hours or more	41	67
Average hours worked (in hrs)	31	35
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	3	5
\$5.00 to \$5.99	76	70
\$6.00 to \$7.49	21	16
\$7.50 or more	0	9
Average hourly wage (in dollars)	5.42	5.8
Occupation of jobs held (%)		
Managerial and administrative	0	0
Professional and technical	4	4
Sales and related	13	9
Clerical and admin support	11	6
Service	38	33
Agricultural and related	3	4
Production and related	32	43

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	398	1,271	1,429	237	1,160	509
Summary of Termination Type (%)						
Entered employment only	18	29	25	37	19	44
Obtained an enhancement only	41	35	39	22	42	23
Both entered employment and obtained an enhancement	20	17	18	17	21	11
Other termination	21	19	18	23	18	22
Employment at Termination (%)						
Entered employment, total	38	46	43	54	40	55
Employed 20 or more hrs/wk	38	46	43	54	40	55
Employed with fringe benefits	16	18	16	26	13	27
Employed with UI coverage	21	25	23	33	20	35
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	62	52	57	40	64	34
YEC (2 or more)	54	44	50	23	58	20
Returned to full-time school	2	3	3	2	4	0
Remained in school	8	7	8	3	7	8
Completed major level of educ	10	16	12	30	13	17
Entered non-Title II training	4	2	3	2	3	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	67	65	67	54	73	48
Pre-employment/work maturity skills	55	44	50	22	58	20
Basic education	56	53	56	37	65	27
Occupational skills	24	23	23	23	23	24
Other Terminations (%)						
Institutionalized	1	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	1	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	2	3	2	4
Voluntary, other	11	6	7	4	9	3
Involuntary, other	6	10	8	16	6	15

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	45	34	36	35	38	33
35 hours or more	55	66	64	65	62	67
Average hours worked (in hrs)	33	35	35	35	34	35
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	5	4	5	1	3	6
\$5.00 to \$5.99	74	69	73	55	76	61
\$6.00 to \$7.50	13	18	16	19	17	17
\$7.50 or more	8	9	5	26	4	15
Average hourly wage (in dollars)	5.7	5.77	5.59	6.56	5.57	6.07
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	1	0	0
Professional and technical	5	4	1	18	1	8
Sales and related	14	9	10	11	11	7
Clerical and admin support	7	6	6	5	5	7
Service	36	33	35	26	35	32
Agricultural and related	3	4	4	2	5	2
Production and related	35	44	44	36	41	44

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	235	1,434	6	1,663	4	1,665
Summary of Termination Type (%)						
Entered employment only	54	22	33	26	75	26
Obtained an enhancement only	21	39	0	37	0	37
Both entered employment and obtained an enhancement	10	19	33	18	25	18
Other termination	15	20	33	19	0	19
Employment at Termination (%)						
Entered employment, total	64	41	67	44	100	44
Employed 20 or more hrs/wk	64	41	67	44	100	44
Employed with fringe benefits	30	15	50	17	75	17
Employed with UI coverage	44	21	67	24	75	24
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	31	58	33	55	25	55
YEC (2 or more)	31	49	33	46	25	46
Returned to full-time school	12	1	0	3	0	3
Remained in school	5	8	0	7	25	7
Completed major level of educ	3	16	0	14	0	14
Entered non-Title II training	2	3	0	3	0	3
Attained Youth Employment Competencies (YECs)						
Attained any YEC	54	67	67	65	50	65
Pre-employment/work maturity skills	35	48	33	46	25	46
Basic education	26	58	17	54	25	54
Occupational skills	41	20	50	23	25	23
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	3	17	2	0	2
Voluntary, other	4	7	17	7	0	7
Involuntary, other	9	9	0	9	0	9

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	36	36	0	36	25	36
35 hours or more	64	64	100	64	75	64
Average hours worked (in hrs)	35	35	50	35	40	35
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	13	2	0	5	0	5
\$5.00 to \$5.99	68	71	25	71	25	71
\$6.00 to \$7.50	18	16	50	17	50	17
\$7.50 or more	1	10	25	8	25	8
Average hourly wage (in dollars)	5.45	5.84	6.58	5.75	6.56	5.75
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	5	0	4	0	4
Sales and related	7	10	0	10	0	10
Clerical and admin support	11	5	0	6	25	6
Service	38	33	0	34	0	34
Agricultural and related	3	4	0	4	0	4
Production and related	42	42	100	42	75	42

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	71	293	1,302
Summary of Termination Type (%)			
Entered employment only	31	29	25
Obtained an enhancement only	38	34	37
Both entered employment and obtained an enhancement	7	17	19
Other termination	24	20	19
Employment at Termination (%)			
Entered employment, total	38	46	44
Employed 20 or more hrs/wk	38	46	44
Employed with fringe benefits	27	22	16
Employed with UI coverage	30	31	23
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	45	51	56
YEC (2 or more)	20	31	51
Returned to full-time school	0	1	3
Remained in school	7	11	6
Completed major level of educ	34	28	10
Entered non-Title II training	1	2	3
Attained Youth Employment Competencies (YECs)			
Attained any YEC	44	55	69
Pre-employment/work maturity skills	18	30	52
Basic education	27	40	58
Occupational skills	21	22	24
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	0	0
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	3	4	2
Voluntary, other	0	6	8
Involuntary, other	21	10	8

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	41	35	36
35 hours or more	59	65	64
Average hours worked (in hrs)	35	35	35
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	2	5
\$5.00 to \$5.99	63	56	74
\$6.00 to \$7.50	11	21	16
\$7.50 or more	26	21	5
Average hourly wage (in dollars)	6.37	6.42	5.58
Occupation of jobs held (%)			
Managerial and administrative	0	0	0
Professional and technical	19	13	1
Sales and related	11	7	10
Clerical and admin support	11	4	6
Service	41	30	34
Agriculture and related	0	2	5
Production and related	19	44	43

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	1,184	181	20	410	286
Summary of Termination Type (%)					
Entered employment only	17	52	55	3	44
Obtained an enhancement only	46	1	0	60	22
Both entered employment and obtained an enhancement	20	18	5	32	9
Other termination	16	29	40	5	24
Employment at Termination (%)					
Entered employment, total	38	70	60	35	54
Employed 20 or more hrs/wk	38	70	60	35	54
Employed with fringe benefits	11	44	60	17	24
Employed with UI coverage	16	53	60	23	36
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	67	19	5	92	31
YEC (2 or more)	60	12	5	74	13
Returned to full-time school	4	0	0	0	0
Remained in school	10	0	0	19	3
Completed major level of educ	15	8	0	32	18
Entered non-Title II training	3	2	0	2	2
Attained Youth Employment Competencies (YECs)					
Attained any YEC	77	34	35	84	39
Pre-employment/work maturity skills	60	6	5	73	17
Basic education	72	8	0	80	10
Occupational skills	21	32	35	30	26
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	0	0	0	0
Family care	1	1	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	2	4	20	0	3
Voluntary, other	7	1	0	4	10
Involuntary, other	6	23	20	0	11

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	39	32	0	41	36
35 hours or more	61	68	100	59	64
Average hours worked (in hrs)	34	37	40	34	35
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	3	2	0	0	12
\$5.00 to \$5.99	78	46	0	93	73
\$6.00 to \$7.49	15	25	17	6	12
\$7.50 or more	4	26	83	1	3
Average hourly wage (in dollars)	5.55	6.62	8.9	5.37	5.45
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	0	0
Professional and technical	2	16	0	2	1
Sales and related	11	10	0	10	8
Clerical and admin support	6	5	0	13	8
Service	33	42	0	41	32
Agriculture and related	5	4	0	3	2
Production and related	43	24	100	31	48

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	157	154	3
Gender			
Female	71	71	67
Male	29	29	33
Age			
55 - 59	42	42	33
60 - 64	26	27	0
65 and older	32	31	67
Race/Ethnicity			
White (not Hispanic)	52	51	100
Black (not Hispanic)	48	49	0
Hispanic	0	0	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	1	1	0
Parent in two-parent family	3	3	0
Other family member	25	26	0
Not a family member	70	69	100
Number of Dependents under Age 18			
None	92	92	100
1 or 2	8	8	0
3 or more	1	1	0
Highest Grade Completed			
Less than high school graduate	33	34	0
High school graduate	45	45	67
Post high school	22	21	33
Reading Skills Grade Level			
Less than 7th grade	39	40	0
7th or 8th grade	17	16	33
9th grade and above	44	44	67
Math Skills Grade Level			
Less than 7th grade	54	56	0
7th or 8th grade	22	22	33
9th grade and above	24	23	67
Veteran			
Total veterans	13	13	33
Vietnam era	4	4	0
Disabled veteran	1	1	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	98	98	100
Cash Welfare Recipient	12	12	0
TANF/AFDC	1	1	0
GA, RCA, SSI	11	12	0
Food Stamps	27	27	0
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	8	8	33
Unemployed	69	69	67
Not in labor force	22	23	0
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	22	23	0
None - employed at intake	8	8	33
1 to 14	13	14	0
15 to 25	6	6	0
26	50	50	67
Unemployment Compensation Status			
Claimant	4	5	0
Exhaustee	1	1	0
None	94	94	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	76	77	67
\$4.99 or less	8	8	0
\$5.00 to \$7.49	13	12	33
\$7.50 or more	3	3	0
Additional Barriers to Employment			
School dropout	33	34	0
Cash welfare recipients	12	12	0
Offender (inc. misdemeanors)	3	3	0
Disability (substantial barrier)	6	6	0
Homeless	0	0	0
Limited English proficiency	1	1	0
Displaced homemaker	1	1	0
Lacks significant work history	32	32	33
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	154	11,672
Gender		
Female	71	68
Male	29	32
Age		
55 - 59	42	49
60 - 64	27	25
65 and older	31	26
Race/Ethnicity		
White (not Hispanic)	51	60
Black (not Hispanic)	49	24
Hispanic	0	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	5
Family Status		
Parent in one-parent family	1	5
Parent in two-parent family	3	5
Other family member	26	23
Not a family member	69	67
Number of Dependents under Age 18		
None	92	92
1 or 2	8	7
3 or more	1	1
Highest Grade Completed		
Less than high school graduate	34	23
High school graduate	45	46
Post high school	21	31
Reading Skills Grade Level		
Less than 7th grade	40	20
7th or 8th grade	16	17
9th grade and above	44	63
Math Skills Grade Level		
Less than 7th grade	56	35
7th or 8th grade	22	25
9th grade and above	23	41
Veteran		
Total veterans	13	14
Vietnam era	4	3
Disabled veteran	1	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	98	91
Cash Welfare Recipient	12	9
TANF/AFDC	1	2
GA, RCA, SSI	12	7
Food Stamps	27	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	8	16
Unemployed	69	54
Not in labor force	23	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	23	24
None - employed at intake	8	13
1 to 14	14	15
15 to 25	6	21
26	50	27
Unemployment Compensation Status		
Claimant	5	12
Exhaustee	1	7
None	94	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	77	58
\$4.99 or less	8	8
\$5.00 to \$7.49	12	21
\$7.50 or more	3	13
Additional Barriers to Employment		
School dropout	34	23
Cash welfare recipients	12	9
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	6	8
Homeless	0	1
Limited English proficiency	1	7
Displaced homemaker	1	4
Lacks significant work history	32	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	65	41	48	52	69	33
Gender						
Female	75	76	63	73	77	58
Male	25	24	38	27	23	42
Age						
30 - 44	100	0	0	44	43	36
45 - 54	0	100	0	25	26	30
55 and older	0	0	100	31	30	33
Race/Ethnicity						
White (not Hispanic)	60	41	46	35	55	67
Black (not Hispanic)	38	59	54	65	43	33
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	2	0	0	0	1	0
Family Status						
Parent in one-parent family	3	0	0	2	1	0
Parent in two-parent family	3	2	4	2	4	3
Other family member	25	34	21	29	26	21
Not a family member	69	63	75	67	68	76
Number of Dependents under Age 18						
None	92	90	92	90	91	94
1 or 2	6	10	8	8	9	6
3 or more	2	0	0	2	0	0
Highest Grade Completed						
Less than high school graduate	35	32	33	100	0	0
High school graduate	46	44	44	0	100	0
Post high school	18	24	23	0	0	100
Reading Skills Grade Level						
Less than 7th grade	37	34	49	73	24	21
7th or 8th grade	18	17	13	13	24	6
9th grade and above	45	49	38	13	53	73
Math Skills Grade Level						
Less than 7th grade	54	54	60	83	49	27
7th or 8th grade	23	24	17	13	24	30
9th grade and above	23	22	23	4	28	42
Veteran						
Total veterans	5	17	21	10	12	21
Vietnam era	5	2	4	0	4	9
Disabled veteran	0	0	4	0	1	3

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	98	98	98	98	99	97
Cash Welfare Recipient	8	15	17	17	13	3
TANF/AFDC	2	0	0	2	0	0
GA, RCA, SSI	6	15	17	15	13	3
Food Stamps	37	17	23	42	20	18
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	11	5	6	10	6	9
Unemployed	71	73	65	67	68	76
Not in labor force	18	22	29	23	26	15
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	18	22	29	23	26	15
None - employed at intake	11	5	6	10	6	9
1 to 14	14	20	8	12	12	21
15 to 25	11	5	0	4	6	9
26	46	49	56	52	51	45
Unemployment Compensation Status						
Claimant	8	5	0	4	4	6
Exhaustee	3	0	0	4	0	0
None	89	95	100	92	96	94
Preprogram Hourly Wage						
Not employed in past 26 weeks	68	73	92	81	78	67
\$4.99 or less	9	7	6	12	4	9
\$5.00 to \$7.49	18	15	2	8	14	15
\$7.50 or more	5	5	0	0	3	9
Additional Barriers to Employment						
School dropout	35	32	33	100	0	0
Cash welfare recipients	8	15	17	17	13	3
Offender (inc. misdemeanors)	5	0	2	2	3	3
Disability (substantial barrier)	8	2	6	8	4	6
Homeless	0	0	0	0	0	0
Limited English proficiency	2	0	0	0	1	0
Displaced homemaker	2	0	0	2	0	0
Lacks significant work history	38	32	25	35	33	27
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	154	11,672
Percent Who Received:		
Any of those below	97	73
Basic skills training	14	11
Occ skills training (non-OJT)	8	49
On-the-job training (OJT)	7	6
Work experience/internships	0	7
Other skills training	76	15
Any two or more of those above	8	13
Percent Who Received and Completed Goals of:		
Any of those below	93	65
Basic skills training	14	9
Occ skills training (non-OJT)	8	44
On-the-job training (OJT)	6	5
Work experience/internships	0	6
Other skills training	73	14
Any two or more of those above	8	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	69	165
Occ skills training (non-OJT)	194	229
On-the-job training (OJT)	236	317
Work experience/internships		502
Other skills training	18	53
Percent of Terminees, by Total Duration of Training		
None	3	27
1 to 40 hours	70	18
41 to 100 hours	11	12
101 to 250 hours	5	19
251 to 500 hours	11	14
501 to 1,000 hours	0	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	62	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	93	40
Transportation	4	18
Health care	1	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	49	21
Needs-based payments	60	6
Other	4	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	0	9
Sales and related	13	4
Clerical and admin support	21	44
Service	42	30
Agriculture and related	4	1
Production and related	21	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	100	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	110	44	78	75		1
Percent Who Received:						
Any of those below	96	100	99	96		100
Basic skills training	16	9	12	16		100
Occ skills training (non-OJT)	6	14	12	5		0
On-the-job training (OJT)	6	9	13	1		0
Work experience/internships	0	0	0	0		0
Other skills training	75	77	78	75		0
Any two or more of those above	8	9	15	1		0
Percent Who Received and Completed Goals of:						
Any of those below	93	93	94	92		100
Basic skills training	16	7	10	16		100
Occ skills training (non-OJT)	5	14	10	5		0
On-the-job training (OJT)	6	7	12	1		0
Work experience/internships	0	0	0	0		0
Other skills training	73	75	77	71		0
Any two or more of those above	8	9	15	1		0
Average Hours of Those Who Completed Goals of:						
Basic skills training	67	86	89	56		47
Occ skills training (non-OJT)	204	184	278	26		
On-the-job training (OJT)	240	227	253	80		
Work experience/internships						
Other skills training	19	15	16	19		
Percent of Terminees, by Total Duration of Training						
None	4	0	1	4		0
1 to 40 hours	69	75	62	80		0
41 to 100 hours	12	8	8	13		100
101 to 250 hours	7	0	8	3		0
251 to 500 hours	9	17	21	0		0
501 to 1,000 hours	0	0	0	0		0
Over 1,000 hours	0	0	0	0		0
Average duration of training (in hrs)	57	75	96	27		47
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	95	89	99	87		100
Transportation	5	0	5	1		100
Health care	2	0	0	3		0
Family care	0	0	0	0		0
Housing or rental assistance	0	0	0	0		0
Personal counseling	49	50	60	37		100
Needs-based payments	62	57	55	67		0
Other	5	0	3	4		100
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0		
Professional and technical	0	0	0	0		
Sales and related	14	10	16	0		
Clerical and admin support	29	10	26	0		
Service	43	40	32	80		
Agriculture and related	0	10	5	0		
Production and related	14	30	21	20		
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0		0
JTPA 8%	0	0	0	0		0
JTPA II-B	0	0	0	0		0
JTPA IV	0	0	0	0		0
TAA	0	0	0	0		0
Other non-JTPA	0	0	0	0		0
Both JTPA and non-JTPA	0	0	0	0		0
None	100	100	100	100		100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	65	41	48	52	69	33
Percent Who Received:						
Any of those below	98	100	94	98	99	94
Basic skills training	15	20	8	15	13	15
Occ skills training (non-OJT)	14	2	6	12	10	0
On-the-job training (OJT)	8	10	4	0	12	9
Work experience/internships	0	0	0	0	0	0
Other skills training	72	78	79	73	77	79
Any two or more of those above	11	10	4	2	13	9
Percent Who Received and Completed Goals of:						
Any of those below	92	98	90	96	93	88
Basic skills training	14	20	8	15	13	12
Occ skills training (non-OJT)	12	2	6	12	9	0
On-the-job training (OJT)	6	10	4	0	10	9
Work experience/internships	0	0	0	0	0	0
Other skills training	71	76	75	71	74	76
Any two or more of those above	11	10	4	2	13	9
Average Hours of Those Who Completed Goals of:						
Basic skills training	66	60	90	64	70	76
Occ skills training (non-OJT)	243	27	120	139	250	
On-the-job training (OJT)	225	230	270		206	307
Work experience/internships						
Other skills training	14	19	21	20	17	17
Percent of Terminees, by Total Duration of Training						
None	2	0	6	2	1	6
1 to 40 hours	70	69	72	75	68	69
41 to 100 hours	5	19	12	16	5	14
101 to 250 hours	9	3	2	2	10	0
251 to 500 hours	14	9	7	5	15	11
501 to 1,000 hours	0	0	0	0	0	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	76	57	47	44	78	57
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	95	95	88	92	94	91
Transportation	6	5	0	4	4	3
Health care	0	2	2	0	1	3
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	52	49	46	35	57	58
Needs-based payments	54	68	63	65	57	61
Other	3	7	2	2	4	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	14	20	0	0	20	0
Clerical and admin support	14	20	40	0	20	67
Service	43	40	40	67	40	0
Agriculture and related	0	20	0	0	0	33
Production and related	29	0	20	33	20	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	9	145	20	134	7	147
Percent Who Received:						
Any of those below	100	97	100	97	100	97
Basic skills training	22	14	5	16	43	13
Occ skills training (non-OJT)	67	5	5	9	14	8
On-the-job training (OJT)	0	8	10	7	0	7
Work experience/internships	0	0	0	0	0	0
Other skills training	11	80	90	74	43	78
Any two or more of those above	0	9	10	8	0	9
Percent Who Received and Completed Goals of:						
Any of those below	78	94	100	92	100	93
Basic skills training	11	14	5	15	43	12
Occ skills training (non-OJT)	67	4	5	8	14	7
On-the-job training (OJT)	0	7	10	6	0	7
Work experience/internships	0	0	0	0	0	0
Other skills training	0	78	90	71	43	75
Any two or more of those above	0	9	10	8	0	9
Average Hours of Those Who Completed Goals of:						
Basic skills training	110	67	84	68	94	65
Occ skills training (non-OJT)	27	362	25	209	304	184
On-the-job training (OJT)		236	220	240		236
Work experience/internships						
Other skills training		18	15	18	14	18
Percent of Terminees, by Total Duration of Training						
None	0	3	0	3	0	3
1 to 40 hours	89	69	79	69	43	72
41 to 100 hours	0	12	14	10	29	10
101 to 250 hours	11	5	0	6	14	5
251 to 500 hours	0	12	7	11	14	11
501 to 1,000 hours	0	0	0	0	0	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	36	64	52	63	90	61
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	100	92	80	95	100	93
Transportation	11	3	0	4	14	3
Health care	11	1	0	1	0	1
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	100	46	40	51	71	48
Needs-based payments	11	63	60	60	43	61
Other	11	3	0	4	14	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	0	17	0	14	0	13
Clerical and admin support	0	28	0	24	0	22
Service	83	28	67	38	0	43
Agriculture and related	0	6	33	0	0	4
Production and related	17	22	0	24	100	17
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	154	11,672
Summary of Termination Type (%)		
Entered employment only	79	56
Obtained an enhancement only	2	5
Both entered employment and obtained an enhancement	6	12
Other termination	13	27
Employment at Termination (%)		
Entered employment, total	85	68
Employed 20 or more hrs/wk	85	67
Employed with fringe benefits	44	30
Employed with UI coverage	55	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	8	17
Attained basic education	6	4
Attained occupational skills	2	15
Completed a major level of education	1	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	3	4
Family care	1	1
Lacks transportation	0	0
Cannot locate	1	2
Voluntary, other	1	11
Involuntary, other	7	8
Number Contacted at Follow-up	153	6,541
Employment at Follow-up (%)		
Employed, total	54	64
Employed with same employer as at termination	48	49
Weeks Worked in Follow-up Period (%)		
None	46	23
1 to 12	5	22
13	50	54
Average Weeks Worked (in weeks)	6.5	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	65	51
35 hours or more	35	47
Average hours worked (in hrs)	29	31
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	56	32
\$6.00 to \$7.49	33	35
\$7.50 to \$9.99	6	18
\$10.00 or more	3	12
Average hourly wage (in dollars)	6	7.29
Occupation of jobs held (%)		
Managerial and administrative	2	2
Professional and technical	5	10
Sales and related	16	10
Clerical and admin support	15	24
Service	40	37
Agriculture and related	3	1
Production and related	19	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	10
20 to 34 hours	63	50
35 hours or more	35	40
Average hours worked (in hrs.)	30	29
Hourly wage (%)		
Less than \$5.00	6	9
\$5.00 to \$5.99	55	34
\$6.00 to \$7.49	28	29
\$7.50 to \$9.99	5	16
\$10.00 or more	5	12
Average hourly wage (in dollars)	6.13	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	110	44	78	75		1
Summary of Termination Type (%)						
Entered employment only	75	89	76	83		100
Obtained an enhancement only	3	0	0	4		0
Both entered employment and obtained an enhancement	8	0	9	3		0
Other termination	14	11	15	11		0
Employment at Termination (%)						
Entered employment, total	84	89	85	85		100
Employed 20 or more hrs/wk	84	89	85	85		100
Employed with fringe benefits	45	41	46	43		0
Employed with UI coverage	52	61	65	43		100
Entered an apprenticeship	0	0	0	0		0
Entered non-traditional employment for women	3	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	11	0	9	7		0
Attained basic education	8	0	8	4		0
Attained occupational skills	3	0	1	3		0
Completed a major level of education	1	0	0	1		0
Entered non-Title II training	0	0	0	0		0
Other Terminations (%)						
Institutionalized	0	0	0	0		0
Health/medical	4	2	3	4		0
Family care	1	0	1	0		0
Lacks transportation	0	0	0	0		0
Cannot locate	2	0	3	0		0
Voluntary, other	0	2	1	0		0
Involuntary, other	7	7	8	7		0
Number Contacted at Follow-up	109	44	81	70	1	1
Employment at Follow-up (%)						
Employed, total	54	56	54	53	100	100
Employed with same employer as at termination	51	42	48	47	100	100
Weeks Worked in Follow-up Period (%)						
None	46	44	46	47		
1 to 12	2	12	5	4		
13	52	44	49	49	100	100
Average Weeks Worked (in weeks)	6.7	6.2	6.6	6.3		

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0		0
20 to 34 hours	71	51	58	72		100
35 hours or more	29	49	42	28		0
Average hours worked (in hrs)	28	32	31	27		30
Hourly wage (%)						
Less than \$5.00	1	3	2	2		0
\$5.00 to \$5.99	62	44	55	58		100
\$6.00 to \$7.49	32	36	29	38		0
\$7.50 to \$9.99	4	10	9	3		0
\$10.00 or more	1	8	6	0		0
Average hourly wage (in dollars)	5.79	6.5	6.3	5.7		5.15
Occupation of jobs held (%)						
Managerial and administrative	2	0	3	0		0
Professional and technical	5	3	5	5		0
Sales and related	14	21	21	11		0
Clerical and admin support	20	5	26	5		0
Service	48	23	23	58		100
Agriculture and related	0	10	3	3		0
Production and related	11	38	20	19		0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	4	2	3	0	0
20 to 34 hours	68	50	53	72	100	100
35 hours or more	30	46	44	25	0	0
Average hours worked (in hrs)	28	33	31	28	30	30
Hourly Wages (%)						
Less than \$5.00	5	8	7	6	0	0
\$5.00 to \$5.99	60	46	47	64	100	100
\$6.00 to \$7.49	30	25	35	22	0	0
\$7.50 to \$9.99	4	8	5	6	0	0
\$10.00 or more	2	13	7	3	0	0
Average hourly wage (in dollars)	5.85	6.78	6.45	5.79	5.2	5.15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	65	41	48	52	69	33
Summary of Termination Type (%)						
Entered employment only	78	78	81	83	78	76
Obtained an enhancement only	0	5	2	2	3	0
Both entered employment and obtained an enhancement	9	5	2	6	6	6
Other termination	12	12	15	10	13	18
Employment at Termination (%)						
Entered employment, total	88	83	83	88	84	82
Employed 20 or more hrs/wk	88	83	83	88	84	82
Employed with fringe benefits	54	37	38	48	36	55
Employed with UI coverage	65	54	42	48	57	61
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	9	10	4	8	9	6
Attained basic education	6	7	4	6	6	6
Attained occupational skills	3	2	0	2	3	0
Completed major level of educ	0	2	0	2	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	5	2	2	6	0
Family care	0	2	0	0	0	3
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	0	2	0	1	3
Voluntary, other	2	0	0	0	1	0
Involuntary, other	6	5	10	8	4	12
Number Contacted at Follow-up	62	37	54	53	68	32
Employment at Follow-up (%)						
Employed, total	64	59	40	54	53	58
Employed with same employer as at termination	56	53	36	46	48	51
Weeks Worked in Follow-up Period (%)						
None	36	41	60	46	47	42
1 to 12	8	3	2	6	3	6
13	56	56	38	48	50	51
Average Weeks Worked (in weeks)	7.5	7.2	5	6.4	6.5	6.8

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	51	68	83	74	66	48
35 hours or more	49	32	18	26	34	52
Average hours worked (in hrs)	32	29	26	28	29	32
Hourly wage (%)						
Less than \$5.00	2	3	0	0	2	4
\$5.00 to \$5.99	54	50	65	65	60	33
\$6.00 to \$7.49	33	35	30	30	31	41
\$7.50 to \$9.99	7	9	3	4	7	7
\$10.00 or more	4	3	3	0	0	15
Average hourly wage (in dollars)	6.11	6.1	5.77	5.68	5.73	7.14
Occupation of jobs held (%)						
Managerial and administrative	0	6	0	0	2	4
Professional and technical	4	3	8	2	3	11
Sales and related	11	21	20	13	16	22
Clerical and admin support	21	12	10	2	22	22
Service	40	41	40	57	38	19
Agriculture and related	0	3	8	7	0	4
Production and related	25	15	15	20	19	19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	0	5	0	3	6
20 to 34 hours	56	62	76	71	66	44
35 hours or more	41	38	19	29	31	50
Average hours worked (in hrs)	32	29	27	29	30	30
Hourly wage (%)						
Less than \$5.00	3	5	14	4	11	0
\$5.00 to \$5.99	54	48	67	61	54	50
\$6.00 to \$7.49	31	43	10	32	23	33
\$7.50 to \$9.99	8	5	0	0	9	6
\$10.00 or more	5	0	10	4	3	11
Average hourly wage (in dollars)	6.32	5.78	6.13	5.86	5.92	6.94

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	9	145	20	134	7	147
Summary of Termination Type (%)						
Entered employment only	56	81	100	76	71	80
Obtained an enhancement only	0	2	0	2	0	2
Both entered employment and obtained an enhancement	11	6	0	7	29	5
Other termination	33	12	0	15	0	14
Employment at Termination (%)						
Entered employment, total	67	86	100	83	100	84
Employed 20 or more hrs/wk	67	86	100	83	100	84
Employed with fringe benefits	56	43	50	43	86	42
Employed with UI coverage	33	56	60	54	86	53
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	11	8	0	9	29	7
Attained basic education	11	6	0	7	29	5
Attained occupational skills	0	2	0	2	0	2
Completed major level of educ	0	1	0	1	0	1
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	3	0	4	0	3
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	0	1	0	1
Voluntary, other	0	1	0	1	0	1
Involuntary, other	33	6	0	8	0	7
Number Contacted at Follow-up	14	139	20	133	6	147
Employment at Follow-up (%)						
Employed, total	59	54	46	55	100	52
Employed with same employer as at termination	52	48	41	49	83	47
Weeks Worked in Follow-up Period (%)						
None	41	46	54	45		48
1 to 12	7	4	5	5		4
13	52	49	41	51	83	48
Average Weeks Worked (in weeks)	6.6	6.5	5.5	6.7		6.4

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	50	66	45	68	29	67
35 hours or more	50	34	55	32	71	33
Average hours worked (in hrs)	33	29	33	29	36	29
Hourly wage (%)						
Less than \$5.00	0	2	5	1	0	2
\$5.00 to \$5.99	33	58	40	59	29	58
\$6.00 to \$7.49	67	31	30	33	57	31
\$7.50 to \$9.99	0	6	15	5	14	6
\$10.00 or more	0	3	10	2	0	3
Average hourly wage (in dollars)	5.86	6.01	6.85	5.85	6.42	5.98
Occupation of jobs held (%)						
Managerial and administrative	0	2	0	2	0	2
Professional and technical	0	5	0	5	0	5
Sales and related	0	17	20	15	29	15
Clerical and admin support	17	15	5	17	14	15
Service	67	39	20	44	29	41
Agriculture and related	0	3	15	1	0	3
Production and related	17	19	40	15	29	19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	3	11	1	0	3
20 to 34 hours	75	62	33	67	33	65
35 hours or more	25	36	56	32	67	32
Average hours worked (in hrs)	30	30	32	29	39	29
Hourly wage (%)						
Less than \$5.00	13	5	11	6	0	7
\$5.00 to \$5.99	25	59	44	57	50	56
\$6.00 to \$7.49	63	25	33	28	50	27
\$7.50 to \$9.99	0	5	11	4	0	5
\$10.00 or more	0	5	0	6	0	5
Average hourly wage (in dollars)	5.7	6.18	5.96	6.15	5.88	6.15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	22	13	11		117
Summary of Termination Type (%)					
Entered employment only	41	69	91		87
Obtained an enhancement only	14	0	0		0
Both entered employment and obtained an enhancement	36	0	9		1
Other termination	9	31	0		12
Employment at Termination (%)					
Entered employment, total	77	69	100		88
Employed 20 or more hrs/wk	77	69	100		88
Employed with fringe benefits	55	62	27		43
Employed with UI coverage	73	46	100		54
Entered an apprenticeship	0	0	0		0
Obtained Employability Enhancements (%)					
Total, any type	50	0	9		1
Attained basic education	41	0	0		0
Attained occupational skills	9	0	9		1
Completed major level of educ	5	0	0		0
Entered non-Title II training	0	0	0		0
Other Terminations (%)					
Institutionalized	0	0	0		0
Health/medical	5	15	0		2
Family care	0	0	0		1
Lacks transportation	0	0	0		0
Cannot locate	0	0	0		1
Voluntary, other	0	0	0		1
Involuntary, other	5	15	0		8
Number Contacted at Follow-up	27	13	10		113
Employment at Follow-up (%)					
Employed, total	68	72	80		49
Employed with same employer as at termination	61	56	70		44
Weeks Worked in Follow-up Period (%)					
None	32	28	20		51
1 to 12	7	16	10		3
13	61	56	70		46
Average Weeks Worked (in weeks)	8.2	7.2	9.8		6.1

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0		0
20 to 34 hours	41	33	64		70
35 hours or more	59	67	36		30
Average hours worked (in hrs)	32	38	32		28
Hourly wage (%)					
Less than \$5.00	0	0	0		2
\$5.00 to \$5.99	41	44	73		60
\$6.00 to \$7.49	53	56	18		28
\$7.50 to \$9.99	0	0	9		7
\$10.00 or more	6	0	0		3
Average hourly wage (in dollars)	6.65	5.95	5.7		5.9
Occupation of jobs held (%)					
Managerial and administrative	0	0	0		2
Professional and technical	6	0	0		4
Sales and related	24	0	18		17
Clerical and admin support	12	0	45		17
Service	47	67	9		38
Agriculture and related	6	0	9		3
Production and related	6	33	18		19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0		4
20 to 34 hours	55	44	63		65
35 hours or more	45	56	38		31
Average hours worked (in hrs)	31	38	31		29
Hourly Wages (%)					
Less than \$5.00	0	11	13		7
\$5.00 to \$5.99	39	33	50		65
\$6.00 to \$7.49	45	56	38		19
\$7.50 to \$9.99	6	0	0		6
\$10.00 or more	11	0	0		4
Average hourly wage (in dollars)	7.1	5.94	5.73		5.85

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	5,458	266,112
Gender		
Female	57	54
Male	43	46
Age		
29 and under	33	18
30 - 44	45	46
45 -54	16	25
55 and over	6	10
Race/Ethnicity		
White (non Hispanic)	47	65
Black (non Hispanic)	52	19
Hispanic	0	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	22	15
Parent in two-parent family	29	32
Other family member	18	21
Not a family member	30	31
Number of Dependents under Age 18		
None	49	58
1 or 2	40	33
3 or more	11	8
Highest Grade Completed		
Less than high school graduate	14	12
High school graduate	54	50
Post high school attendee	26	24
College graduate and above	6	14
Reading Skills Grade Level		
Less than 7th grade	23	9
7th or 8th grade	13	10
9th grade and above	64	81
Math Skills Grade Level		
Less than 7th grade	36	16
7th or 8th grade	24	20
9th grade and above	40	63
Veteran		
Total veterans	11	12
Vietnam era	4	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	3	3
TANF/AFDC	2	2
GA, RCA, SSI	1	1
Food Stamps	10	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	4	15
Unemployed	96	83
Not in labor force	0	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	3	13
1 to 4	41	20
5 to 14	32	28
15 to 25	10	20
26	13	17
Unemployment Compensation Status		
Claimant	87	64
Exhaustee	4	7
None	9	28
Hourly Wage of the Job of Dislocation		
None	0	6
\$4.99 or less	7	3
\$5.00 to \$7.49	40	19
\$7.50 to \$9.99	28	21
\$10.00 to \$14.99	19	29
\$15.00 or more	6	22
Additional Barriers to Employment		
School dropout	13	11
Cash welfare recipients	3	3
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	0	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	0	1
Lacks significant work history	1	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	5,458	2,506	2,952	
Gender				
Female	57	56	58	
Male	43	44	42	
Age				
29 and under	33	34	31	
30 - 44	45	46	45	
45 - 54	16	15	17	
55 and over	6	5	7	
Race/Ethnicity				
White (non Hispanic)	47	49	46	
Black (non Hispanic)	52	50	53	
Hispanic	0	0	0	
Amer. Indian or Alaskan Native	0	0	0	
Asian or Pacific Islander	0	0	0	
Family Status				
Parent in one-parent family	22	21	23	
Parent in two-parent family	29	31	28	
Other family member	18	17	19	
Not a family member	30	31	30	
Number of Dependents under Age 18				
None	49	49	50	
1 or 2	40	40	40	
3 or more	11	11	11	
Highest Grade Completed				
Less than high school graduate	14	11	17	
High school graduate	54	56	52	
Post high school attendee	26	27	25	
College graduate and above	6	5	6	
Reading Skills Grade Level				
Less than 7th grade	23	21	25	
7th or 8th grade	13	14	11	
9th grade and above	64	65	63	
Math Skills Grade Level				
Less than 7th grade	36	33	38	
7th or 8th grade	24	26	23	
9th grade and above	40	41	39	
Veteran				
Total veterans	11	12	11	
Vietnam era	4	4	4	
Disabled veteran	1	1	1	

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	3	4	2	
TANF/AFDC	2	2	1	
GA, RCA, or SSI	1	1	1	
Food Stamps	10	11	9	
JOBS/Welfare to Work Program Participant	0	1	0	
Labor Force Status				
Employed	4	5	3	
Unemployed	96	95	97	
Not in labor force	0	0	0	
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	0	0	
None - employed at intake	3	4	3	
1 to 4	41	31	50	
5 to 14	32	27	37	
15 to 25	10	16	5	
26	13	22	6	
Unemployment Compensation Status				
Claimant	87	76	96	
Exhaustee	4	8	1	
None	9	15	3	
Hourly Wage of the Job of Dislocation				
None	0	0	0	
\$4.99 or less	7	8	5	
\$5.00 to \$7.49	40	40	41	
\$7.50 to \$9.99	28	27	29	
\$10.00 to \$14.99	19	20	18	
\$15.00 or more	6	4	7	
Additional Barriers to Employment				
School dropout	13	11	15	
Cash welfare recipients	3	4	2	
Offender (inc. misdemeanors)	3	4	2	
Disability (substantial barrier)	0	1	0	
Homeless	0	0	0	
Limited English proficiency	0	0	0	
Displaced homemaker	0	0	0	
Lacks significant work history	1	1	0	
Long-term TANF/AFDC recipient	1	1	1	
Substance abuse	0	1	0	

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	1,780	2,465	1,213	784	2,938	1,736
Gender						
Female	54	56	60	49	57	60
Male	46	44	40	51	43	40
Age						
29 and under	100	0	0	26	34	33
30 - 44	0	100	0	46	44	47
45 - 54	0	0	74	19	16	16
55 and over	0	0	26	9	6	4
Race/Ethnicity						
White (not Hispanic)	39	44	67	44	47	49
Black (not Hispanic)	61	56	32	55	52	50
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	26	26	8	21	23	22
Parent in two-parent family	24	37	20	26	29	31
Other family member	12	12	42	20	19	17
Not a family member	39	24	31	33	30	30
Number of Dependents under Age 18						
None	50	38	72	52	49	48
1 or 2	42	46	26	36	40	42
3 or more	9	17	2	13	11	10
Highest Grade Completed						
Less than high school graduate	12	14	18	100	0	0
High school graduate	56	53	53	0	100	0
Post high school attendee	28	27	21	0	0	82
College graduate and above	4	6	8	0	0	18
Reading Skills Grade Level						
Less than 7th grade	20	26	22	49	26	8
7th or 8th grade	13	12	13	18	14	8
9th grade and above	67	62	65	33	60	84
Math Skills Grade Level						
Less than 7th grade	27	41	38	69	39	17
7th or 8th grade	28	23	21	22	28	19
9th grade and above	45	36	40	9	33	64
Veteran						
Total veterans	10	10	16	2	11	15
Vietnam era	0	2	13	1	4	6
Disabled veteran	1	1	1	0	1	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	3	3	1	4	2	3
Cash Welfare Recipient	2	2	0	2	2	1
TANF/AFDC	1	1	1	2	1	1
GA, RCA, SSI	13	11	3	14	10	8
Food Stamps	0	0	0	1	0	0
JOBS/Welfare to Work Program Participant	3	4	5	3	4	4
Labor Force Status						
Employed	97	96	95	97	96	96
Unemployed	0	0	0	0	0	0
Not in labor force	0	0	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	3	3	4	2	4	3
None - employed at intake	41	43	39	42	40	43
1 to 14	32	31	36	36	33	30
15 to 25	11	10	9	8	11	10
26	14	14	12	13	13	14
Unemployment Compensation Status						
Claimant	86	88	87	88	87	86
Exhaustee	4	4	5	3	4	5
None	10	8	7	9	8	9
Hourly Wage of the Job of Dislocation						
None	0	0	0	0	0	0
\$4.99 or less	11	5	4	10	6	5
\$5.00 to \$7.49	51	38	30	47	42	34
\$7.50 to \$9.99	25	30	29	26	31	25
\$10.00 to \$14.99	12	22	25	15	17	25
\$15.00 or more	1	6	12	1	4	11
Additional Barriers to Employment						
School Dropout	11	13	17	92	0	0
Cash welfare recipients	3	3	1	4	2	3
Offender (inc. misdemeanors)	3	4	2	4	3	3
Disability (substantial barrier)	0	1	1	1	0	1
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	1	0	1	1	1	1
Long-term TANF/AFDC recipient	1	1	0	2	1	1
Substance abuse	0	1	0	1	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	5,458	266,112
Percent Who Received:		
Any of those below	26	59
Basic skills training	1	12
Occ skills training (non-OJT)	17	50
On-the-job training (OJT)	9	4
Any two or more of those above	1	7
Percent Who Received and Completed Goals of:		
Any of those below	20	52
Basic skills training	1	10
Occ skills training (non-OJT)	13	44
On-the-job training (OJT)	7	4
Any two or more of those above	1	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	549	215
Occ skills training (non-OJT)	587	500
On-the-job training (OJT)	495	459
Percent of Terminees, by Total Duration of Training		
None	74	41
1 to 40 hours	1	7
41 to 100 hours	2	7
101 to 250 hours	7	13
251 to 500 hours	5	13
501 to 1,000 hours	6	11
Over 1,000 hours	4	8
Average duration of training (in hrs)	130	279
Percent Receiving Basic Readjustment Services		
With training services	24	na
Basic readjustment services only	74	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	58	31
Transportation	0	10
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	56	18
Needs-related payments	7	4
Other	2	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	4	4
Professional and technical	12	26
Sales and related	1	2
Clerical and admin support	15	29
Service	12	9
Agriculture and related	0	1
Production and related	56	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	3	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	97	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	5,458	2,506	2,952	
Percent Who Received:				
Any of those below	26	56	0	
Basic skills training	1	3	0	
Occ skills training (non-OJT)	17	36	0	
On-the-job training (OJT)	9	19	0	
Any two or more of those above	1	2	0	
Percent Who Received and Completed Goals of:				
Any of those below	20	43	0	
Basic skills training	1	3	0	
Occ skills training (non-OJT)	13	29	0	
On-the-job training (OJT)	7	14	0	
Any two or more of those above	1	2	0	
Average Hours of Those Who Completed Goals of:				
Basic skills training	549	549		
Occ skills training (non-OJT)	587	587		
On-the-job training (OJT)	495	495		
Percent of Terminees, by Total Duration of Training				
None	74	44	100	
1 to 40 hours	1	3		
41 to 100 hours	2	4		
101 to 250 hours	7	16		
251 to 500 hours	5	12		
501 to 1,000 hours	6	12		
Over 1,000 hours	4	9		
Average duration of training (in hrs)	130	286	0	
Percent Receiving Basic Readjustment Services				
With training services	24	53	0	
Basic readjustment services only	74	44	99	

Table V-5 (continued)

	Title III Total	Title III Program:	
		Substate Grantee	Governor's Reserve
Percent Receiving Various Support Services			
Any of those below	58	70	48
Transportation	0	1	0
Health care	0	0	0
Family care	0	0	0
Housing or rental assistance	0	1	0
Personal counseling	56	66	46
Needs-related payments	7	13	2
Other	2	2	2
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	4	4	
Professional and technical	12	12	
Sales and related	1	1	
Clerical and admin support	15	15	
Service	12	12	
Agriculture and related	0	0	
Production and related	56	56	
Concurrent Participation			
JTPA II-A, 204d, II-C, III	3	4	2
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	97	96	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY

(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,090	2,368	2,587	2,840	15	16
Percent Who Received:						
Any of those below	24	28	26	26	7	25
Basic skills training	2	1	1	2	0	0
Occ skills training (non-OJT)	16	17	17	17	7	6
On-the-job training (OJT)	7	11	9	9	0	19
Any two or more of those above	1	1	1	1	0	0
Percent Who Received and Completed Goals of:						
Any of those below	19	22	19	21	7	19
Basic skills training	2	1	1	2	0	0
Occ skills training (non-OJT)	13	14	13	13	7	6
On-the-job training (OJT)	6	8	6	7	0	13
Any two or more of those above	1	1	1	1	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	641	190	465	579		
Occ skills training (non-OJT)	782	352	705	477	240	
On-the-job training (OJT)	478	512	549	454		640
Percent of Terminees, by Total Duration of Training						
None	76	72	74	74	93	75
1 to 40 hours	1	2	1	1	0	0
41 to 100 hours	2	2	2	2	0	0
101 to 250 hours	5	11	6	9	7	0
251 to 500 hours	5	6	5	6	0	0
501 to 1,000 hours	6	5	6	5	0	25
Over 1,000 hours	6	2	5	3	0	0
Average duration of training (in hrs)	150	104	149	114	16	91
Percent Receiving Basic Readjustment Services						
With training services	23	26	24	24	7	25
Basic readjustment services only	76	71	74	74	93	75

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	58	58	60	55	53	75
Transportation	0	1	1	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	56	55	59	53	53	75
Needs-related payments	8	5	7	7	0	0
Other	2	2	2	2	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	3	4	3	0	0
Professional and technical	19	4	16	8	0	0
Sales and related	1	1	1	1	0	0
Clerical and admin support	26	3	14	16	0	0
Service	17	7	9	15	0	0
Agriculture and related	0	1	1	0	0	0
Production and related	32	82	56	57	100	100
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	2	3	3	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	98	97	97	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,780	2,465	1,213	784	2,938	1,736
Percent Who Received:						
Any of those below	29	26	20	18	27	26
Basic skills training	2	2	1	2	1	1
Occ skills training (non-OJT)	18	17	14	9	18	18
On-the-job training (OJT)	11	8	6	8	10	7
Any two or more of those above	1	1	0	1	1	1
Percent Who Received and Completed Goals of:						
Any of those below	22	20	16	13	22	20
Basic skills training	1	1	0	1	1	1
Occ skills training (non-OJT)	13	14	12	7	14	14
On-the-job training (OJT)	8	6	4	5	7	6
Any two or more of those above	1	1	0	1	1	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	452	573	984	479	632	421
Occ skills training (non-OJT)	623	583	539	357	637	553
On-the-job training (OJT)	484	500	513	482	494	505
Percent of Terminees, by Total Duration of Training						
None	71	74	80	82	73	74
1 to 40 hours	1	1	1	1	1	1
41 to 100 hours	2	2	2	2	2	2
101 to 250 hours	9	7	6	6	8	8
251 to 500 hours	7	5	4	5	6	5
501 to 1,000 hours	6	6	5	4	6	5
Over 1,000 hours	5	4	3	1	5	4
Average duration of training (in hrs)	148	133	101	67	148	130
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	61	57	55	57	57	59
Transportation	1	0	0	0	1	1
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	58	54	54	55	55	56
Needs-related payments	8	7	4	5	7	8
Other	2	2	1	2	2	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	3	11	2	2	6
Professional and technical	15	10	10	1	12	15
Sales and related	1	1	0	1	1	1
Clerical and admin support	13	16	18	5	16	16
Service	12	13	9	3	12	15
Agriculture and related	0	0	1	0	0	0
Production and related	58	57	51	88	57	45
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	3	4	3	3	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	97	96	97	97	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	27	5,431	618	4,840	4,753	705
Percent Who Received:						
Any of those below	30	26	29	25	20	64
Basic skills training	0	1	0	2	1	4
Occ skills training (non-OJT)	7	17	20	16	13	43
On-the-job training (OJT)	22	9	9	9	7	20
Any two or more of those above	0	1	0	1	1	3
Percent Who Received and Completed Goals of:						
Any of those below	15	20	22	20	16	50
Basic skills training	0	1	0	1	1	3
Occ skills training (non-OJT)	7	13	16	13	10	35
On-the-job training (OJT)	7	7	6	7	5	14
Any two or more of those above	0	1	0	1	1	2
Average Hours of Those Who Completed Goals of:						
Basic skills training		549	28	560	670	299
Occ skills training (non-OJT)	183	588	401	617	588	585
On-the-job training (OJT)	429	496	502	494	503	476
Percent of Terminees, by Total Duration of Training						
None	70	74	71	75	80	36
1 to 40 hours	4	1	3	1	1	2
41 to 100 hours	0	2	1	2	1	5
101 to 250 hours	11	7	12	7	6	20
251 to 500 hours	7	5	5	5	4	14
501 to 1,000 hours	7	6	6	6	5	11
Over 1,000 hours	0	4	2	4	3	11
Average duration of training (in hrs)	88	131	116	132	102	326
Percent Receiving Basic Readjustment Services						
With training services	30	24	27	24	19	61
Basic readjustment services only	70	74	67	75	80	36

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	81	58	64	57	55	76
Transportation	0	0	0	1	0	1
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	1
Personal counseling	81	55	62	55	53	71
Needs-related payments	0	7	5	7	4	26
Other	0	2	1	2	2	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	25	4	5	3	3	4
Professional and technical	0	12	7	12	10	14
Sales and related	13	1	1	1	1	1
Clerical and admin support	13	15	3	17	15	14
Service	13	12	11	13	13	11
Agriculture and related	0	0	2	0	0	1
Production and related	38	56	72	54	57	55
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	3	2	3	3	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	97	98	97	97	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	5,458	266,112
Summary of Termination Type (%)		
Entered employment	65	70
Transferred to other training	0	4
Called back/remained with employer	3	3
Other termination	31	24
Employment at Termination (%)		
Entered employment, total	65	70
Employed 20 or more hrs/wk	65	68
Employed with fringe benefits	48	48
Employed with UI coverage	58	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	1	9
Involuntary, other	24	9
Number Contacted at Follow-up	4,574	127,525
Employment at Follow-up (%)		
Employed, total	67	73
Also employed at termination with same employer	56	55
Weeks Worked in Follow-up Period (%)		
None	33	17
1 to 12	9	20
13	59	62
Average Weeks Worked (in weeks)	8.3	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	12	12
35 hours or more	87	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$7.49	60	27
\$7.50 to \$9.99	24	27
\$10.00 to \$14.99	11	29
\$15.00 or more	3	15
Average hourly wage (in dollars)	7.5	10.64
Wage replacement rate (%)		
Less than .75	25	28
.75 to .89	21	19
.90 to .99	13	12
1.00 to 1.25	31	26
Greater than 1.25	10	15
Average wage replacement rate	0.94	0.98
Occupation of jobs held (%)		
Managerial and administration	2	6
Professional and technical	7	20
Sales and related	8	7
Clerical and admin support	13	23
Service	15	10
Agriculture and related	1	1
Production and related	54	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	12	14
35 hours or more	87	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	2	1
\$5.00 to \$7.49	54	25
\$7.50 to \$9.99	27	26
\$10.00 to \$14.99	14	30
\$15.00 or more	4	18
Average hourly wage (in dollars)	7.86	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	5,458	2,506	2,952	
Summary of Termination Type (%)				
Entered employment	65	72	60	
Transferred to other training	0	0	0	
Called back/remained with employer	3	2	5	
Other termination	31	27	35	
Employment at Termination (%)				
Entered employment, total	65	72	60	
Employed 20 or more hrs/wk	65	72	60	
Employed with fringe benefits	48	54	43	
Employed with UI coverage	58	63	55	
Employed & relocated	0	1	0	
Entered an apprenticeship	0	0	0	
Other Terminations (%)				
Institutionalized	0	0	0	
Health/medical	1	1	1	
Family care	1	1	1	
Lacks transportation	0	0	0	
Cannot locate	3	3	4	
Voluntary, other	1	2	1	
Involuntary, other	24	20	28	
Number Contacted at Follow-up	4,574	2,124	2,450	
Employment at Follow-up (%)				
Employed, total	67	70	64	
Also employed at termination with same employer	56	60	54	
Weeks Worked in Follow-up Period (%)				
None	33	29	35	
1 to 12	9	8	9	
13	59	62	56	
Average Weeks Worked (in weeks)	8.3	8.8	7.9	
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	
20 to 34 hours	12	12	13	
35 hours or more	87	88	87	
Average hours worked (in hrs)	39	39	39	

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	2	2	2	
\$5.00 to 7.49	60	56	64	
\$7.50 to \$9.99	24	29	20	
\$10.00 to \$14.99	11	12	10	
\$15.00 or more	3	2	5	
Average hourly wage (in dollars)	7.5	7.51	7.49	
Wage Replacement Rate (%)				
Less than .75	25	24	26	
.75 to .89	21	20	22	
.90 to .99	13	12	14	
1.00 to 1.25	31	30	31	
Greater than 1.25	10	14	7	
Average wage replacement rate	0.94	0.97	0.91	
Occupation of jobs held (%)				
Managerial and administration	2	2	2	
Professional and technical	7	8	6	
Sales and related	8	7	9	
Clerical and admin support	13	13	13	
Service	15	15	14	
Agriculture and related	1	1	2	
Production and related	54	54	54	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	0	1	
20 to 34 hours	12	12	13	
35 hours or more	87	88	86	
Average hours worked (in hrs)	39	40	39	
Hourly Wages (%)				
Less than \$5.00	2	1	2	
\$5.00 to 7.49	54	52	56	
\$7.50 to \$9.99	27	28	25	
\$10.00 to \$14.99	14	16	13	
\$15.00 or more	4	3	4	
Average hourly wage (in dollars)	7.86	7.91	7.82	

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY

(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,090	2,368	2,587	2,840	15	16
Summary of Termination Type (%)						
Entered employment	63	68	67	64	73	63
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	3	4	3	3	0	0
Other termination	34	28	29	33	27	38
Employment at Termination (%)						
Entered employment, total	63	68	67	64	73	63
Employed 20 or more hrs/wk	63	68	67	64	73	63
Employed with fringe benefits	44	53	48	47	60	56
Employed with UI coverage	55	63	59	58	67	63
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	7	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	1	1	0	0
Family care	1	0	1	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	5	4	3	13	6
Voluntary, other	1	1	1	1	0	0
Involuntary, other	27	21	22	27	13	31
Number Contacted at Follow-up	2,689	1,885	2,198	2,350	12	14
Employment at Follow-up (%)						
Employed, total	65	70	68	66	91	78
Also employed at termination with same employer	54	60	57	56	74	40
Weeks Worked in Follow-up Period (%)						
None	35	29	31	34	9	22
1 to 12	9	8	9	8	17	31
13	56	62	60	58	74	48
Average Weeks Worked (in weeks)	8	8.7	8.5	8.1	10.6	8.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	19	5	12	13	9	0
35 hours or more	81	95	88	87	91	100
Average hours worked (in hrs)	38	40	39	39	39	40

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	1	1	2	0	0
\$5.00 to \$7.49	71	45	49	70	45	70
\$7.50 to \$9.99	19	32	28	21	18	20
\$10.00 to \$14.99	6	16	17	5	27	10
\$15.00 or more	2	6	5	2	9	0
Average hourly wage (in dollars)	6.76	8.39	8.25	6.77	9.09	6.79
Wage replacement rate (%)						
Less than .75	23	28	27	24	27	40
.75 to .89	22	19	20	21	27	30
.90 to .99	14	12	13	14	9	0
1.00 to 1.25	31	30	29	32	36	20
Greater than 1.25	10	11	12	9	0	10
Average wage replacement rate	0.95	0.93	0.94	0.94	0.82	0.82
Occupation of jobs held (%)						
Managerial and administration	2	2	3	0	0	0
Professional and technical	10	4	10	5	18	0
Sales and related	12	4	10	7	9	0
Clerical and admin support	20	4	17	9	18	20
Service	19	9	11	18	9	10
Agriculture and related	1	2	1	1	0	0
Production and related	37	74	48	60	45	70
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	1	0	0
20 to 34 hours	17	6	11	13	0	9
35 hours or more	81	94	88	85	100	91
Average hours worked (in hrs)	38	41	40	38	42	38
Hourly wage (%)						
Less than \$5.00	2	1	1	2	0	0
\$5.00 to \$7.49	65	39	44	64	18	44
\$7.50 to \$9.99	24	30	29	24	55	28
\$10.00 to \$14.99	8	23	20	8	17	19
\$15.00 or more	2	6	6	2	9	9
Average hourly wage (in dollars)	7.07	8.91	8.66	7.07	9.53	10.5

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,780	2,465	1,213	784	2,938	1,736
Summary of Termination Type (%)						
Entered employment	68	66	60	55	68	65
Transferred to other training	0	0	1	0	0	0
Called back/remained with employer	3	3	3	4	3	2
Other termination	29	31	36	40	28	32
Employment at Termination (%)						
Entered employment, total	68	66	60	55	68	65
Employed 20 or more hrs/wk	68	66	60	55	68	65
Employed with fringe benefits	51	48	43	39	50	47
Employed with UI coverage	61	59	53	49	61	59
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	3	3	1	1
Family care	2	0	1	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	3	4	3	4
Voluntary, other	1	2	1	1	1	1
Involuntary, other	21	25	28	31	22	25
Number Contacted at Follow-up	1,441	2,041	1,092	662	2,444	1,468
Employment at Follow-up (%)						
Employed, total	67	70	61	59	69	68
Also employed at termination with same employer	57	59	51	50	58	57
Weeks Worked in Follow-up Period (%)						
None	32	29	39	40	31	31
1 to 12	9	9	8	7	9	9
13	59	62	53	52	60	59
Average Weeks Worked (in weeks)	8.3	8.7	7.5	7.4	8.4	8.5
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	12	12	13	11	12	13
35 hours or more	88	88	87	89	88	87
Average hours worked (in hrs)	39	39	39	39	39	38

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	1	2	2	2	1
\$5.00 to \$7.49	65	58	55	71	62	51
\$7.50 to \$9.99	24	25	24	17	24	27
\$10.00 to \$14.99	8	12	13	9	10	14
\$15.00 or more	1	4	7	1	2	7
Average hourly wage (in dollars)	6.96	7.61	8.16	6.71	7.27	8.21
Wage replacement rate (%)						
Less than .75	19	26	34	21	25	28
.75 to .89	19	21	23	19	21	21
.90 to .99	13	14	12	14	14	11
1.00 to 1.25	37	30	24	36	31	28
Greater than 1.25	13	9	8	9	10	11
Average wage replacement rate	1	0.92	0.88	0.95	0.94	0.93
Occupation of jobs held (%)						
Managerial and administration	1	2	3	0	1	3
Professional and technical	6	7	9	0	4	15
Sales and related	9	8	9	5	7	12
Clerical and admin support	11	13	14	2	12	18
Service	16	14	14	13	16	13
Agriculture and related	1	1	2	3	1	1
Production and related	56	55	48	76	58	39
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	2	1	1	1
20 to 34 hours	12	12	14	13	12	12
35 hours or more	87	87	84	86	87	86
Average hours worked (in hrs)	39	39	39	39	39	39
Hourly wage (%)						
Less than \$5.00	2	2	2	2	2	1
\$5.00 to \$7.49	61	51	49	68	56	45
\$7.50 to \$9.99	24	28	25	19	27	29
\$10.00 to \$14.99	11	15	17	9	13	19
\$15.00 or more	1	4	7	1	2	7
Average hourly wage (in dollars)	7.28	7.95	8.54	6.9	7.56	8.75

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	27	5,431	618	4,840	4,753	705
Summary of Termination Type (%)						
Entered employment	59	65	71	65	1	1
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	3	4	3	0	0
Other termination	41	31	25	32	0	0
Employment at Termination (%)						
Entered employment, total	59	65	71	65	1	1
Employed 20 or more hrs/wk	59	65	71	65	1	1
Employed with fringe benefits	33	48	56	47	0	1
Employed with UI coverage	59	58	66	57	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	1	1	1	0	0
Family care	0	1	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	7	3	6	3	0	0
Voluntary, other	7	1	1	1	0	0
Involuntary, other	22	24	16	25	0	0
Number Contacted at Follow-up	21	4,553	471	4,103	4,056	518
Employment at Follow-up (%)						
Employed, total	50	67	72	67	1	1
Also employed at termination with same employer	40	57	63	56	1	1
Weeks Worked in Follow-up Period (%)						
None	50	33	28	33	0	0
1 to 12	10	9	7	9	0	0
13	40	59	65	58	1	1
Average Weeks Worked (in weeks)	6	8.3	9	8.2	8.3	7.9
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	31	12	6	13	0	0
35 hours or more	69	88	94	87	1	1
Average hours worked (in hrs)	36	39	40	39	39	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	6	1	0	2	0	0
\$5.00 to 7.49	63	60	41	62	1	1
\$7.50 to \$9.99	25	24	32	23	0	0
\$10.00 to \$14.99	6	11	20	10	0	0
\$15.00 or more	0	3	7	3	0	0
Average hourly wage (in dollars)	6.89	7.5	8.88	7.31	7.51	7.46
Wage Replacement Rate (%)						
Less than .75	44	25	30	24	0	0
.75 to .89	19	21	21	21	0	0
.90 to .99	0	13	10	14	0	0
1.00 to 1.25	25	31	26	31	0	0
Greater than 1.25	13	10	12	10	0	0
Average wage replacement rate	0.91	0.94	0.93	0.94	0.92	1.04
Occupation of jobs held (%)						
Managerial and administration	6	2	2	2	0	0
Professional and technical	19	7	6	7	0	0
Sales and related	13	8	7	9	0	0
Clerical and admin support	19	13	7	13	0	0
Service	13	15	14	15	0	0
Agriculture and related	0	1	1	1	0	0
Production and related	31	54	63	53	1	1
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	9	12	7	13	0	0
35 hours or more	91	87	93	86	1	1
Average hours worked (in hrs)	42	39	41	39	39	39
Hourly Wages (%)						
Less than \$5.00	0	2	0	2	0	0
\$5.00 to 7.49	39	54	35	56	1	1
\$7.50 to \$9.99	44	26	29	26	0	0
\$10.00 to \$14.99	0	14	27	13	0	0
\$15.00 or more	18	4	9	3	0	0
Average hourly wage (in dollars)	8.08	7.86	9.45	7.67	7.92	7.43

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	78	912	470	4,060
Summary of Termination Type (%)				
Entered employment	63	71	85	62
Transferred to other training	0	0	0	0
Called back/remained with employer	1	1	1	4
Other termination	36	28	14	34
Employment at Termination (%)				
Entered employment, total	63	71	85	62
Employed 20 or more hrs/wk	63	71	85	62
Employed with fringe benefits	23	48	78	44
Employed with UI coverage	27	54	83	57
Employed & relocated	0	1	0	0
Entered an apprenticeship	0	1	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	3	1	1	1
Family care	0	1	0	1
Lacks transportation	1	0	0	0
Cannot locate	1	2	3	4
Voluntary, other	0	2	1	1
Involuntary, other	31	22	9	26
Number Contacted at Follow-up	77	695	402	3,456
Employment at Follow-up (%)				
Employed, total	66	70	80	65
Also employed at termination with same employer	55	57	73	55
Weeks Worked in Follow-up Period (%)				
None	32	30	20	34
1 to 12	12	10	5	9
13	56	60	75	57
Average Weeks Worked (in weeks)	8.1	8.7	10.1	8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	8	13	3	14
35 hours or more	92	87	97	86
Average hours worked (in hrs)	39	39	40	38

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	1	2	2
\$5.00 to 7.49	57	45	57	64
\$7.50 to \$9.99	16	38	30	20
\$10.00 to \$14.99	27	14	9	11
\$15.00 or more	0	2	1	4
Average hourly wage (in dollars)	7.22	7.77	7.27	7.47
Wage Replacement Rate (%)				
Less than .75	27	23	18	27
.75 to .89	16	19	20	21
.90 to .99	14	10	14	14
1.00 to 1.25	29	26	35	31
Greater than 1.25	14	23	12	7
Average wage replacement rate	0.98	1.04	0.98	0.91
Occupation of jobs held (%)				
Managerial and administration	0	2	1	2
Professional and technical	8	13	3	6
Sales and related	4	6	4	10
Clerical and admin support	20	14	9	13
Service	29	11	16	15
Agriculture and related	0	1	1	2
Production and related	39	54	66	52
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	1	0	1
20 to 34 hours	17	15	5	13
35 hours or more	83	84	95	86
Average hours worked (in hrs)	38	40	40	39
Hourly Wages (%)				
Less than \$5.00	4	1	1	2
\$5.00 to 7.49	62	42	56	56
\$7.50 to \$9.99	9	34	29	25
\$10.00 to \$14.99	22	20	12	13
\$15.00 or more	2	3	2	4
Average hourly wage (in dollars)	7.3	8.29	7.53	7.83

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.