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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book North Dakota

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	1,751	1,632	119
Title II-A Adults			
Total	466	378	88
Served with formula funds	466	378	88
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	137	108	29
Served with formula funds	137	108	29
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	29	27	2
Title III			
Total	1,119	not applicable	
Substate grantee	282	not applicable	
Governor's reserve	0	not applicable	
National reserve	837	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	State	Nation
Total Terminees, All Programs	1,632	500,317
Title II-A Adults		
Total	378	147,717
Served with formula funds	378	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	108	74,816
Served with formula funds	108	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	27	11,672
Title III		
Total	1,119	266,112
Substate grantee	282	154,530
Governor's reserve	0	81,105
National reserve	837	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	1,632	378	108	27	1,119
Gender					
Female	928	200	62	17	649
Male	704	178	46	10	470
Not reported	0	0	0	0	0
Age					
Less than 22	355	0	108	0	247
22 - 29	402	154	0	0	248
30 - 54	791	220	0	0	571
55 and older	84	4	0	27	53
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	1,396	296	93	26	981
Black (not Hispanic)	26	7	0	0	19
Hispanic	31	4	2	0	25
Amer Indian/Alaska Native	172	68	13	1	90
Asian or Pacific Islander	7	3	0	0	4
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	296	120	25	3	148
Other family status	1,336	258	83	24	971
Not reported	0	0	0	0	0
Dependents under Age 18					
None	989	183	80	25	701
1 or 2	481	148	28	2	303
3 or more	162	47	0	0	115
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	145	28	41	2	74
High school graduate	770	220	51	17	482
Post high school	717	130	16	8	563
Not reported	0	0	0	0	0
High School Status					
In high school full time	59	0	30	0	29
Not in high school full time	1,573	378	78	27	1,090
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	54	19	6	1	28
7th grade and above	1,504	353	94	24	1,033
Not reported	74	6	8	2	58
Math Skills Grade Level					
Less than 7th grade	128	41	10	2	75
7th grade and above	1,426	329	90	23	984
Not reported	78	8	8	2	60
Veteran Status					
Veterans	112	38	1	4	69
Non-veterans	1,520	340	107	23	1,050
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	126	70	20	0	36
Not a recipient	1,506	308	88	27	1,083
Not reported	0	0	0	0	0
Labor Force Status					
Employed	148	73	21	8	46
Unemployed	1,231	167	29	14	1,021
Not in the labor force	253	138	58	5	52
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	333	190	70	10	63
1 to 14	924	94	20	5	805
15 to 25	251	45	6	6	194
26	124	49	12	6	57
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	380	25	2	5	348
Exhaustee	18	8	0	0	10
None	1,234	345	106	22	761
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	7	4	0	0	3
Non-JTPA only	24	12	8	2	2
Both JTPA and non-JTPA	16	11	2	2	1
Not co-enrolled	1,565	344	98	22	1,101
Not reported	20	7	0	1	12

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	466	378	88
Gender			
Female	54	53	59
Male	46	47	41
Age			
22 - 29	39	41	32
30 - 44	48	48	49
45 - 54	11	10	16
55 and older	2	1	3
Race/Ethnicity			
White (not Hispanic)	78	78	78
Black (not Hispanic)	2	2	2
Hispanic	1	1	1
Amer. Indian or Alaskan Native	18	18	18
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	32	32	33
Parent in two-parent family	22	22	22
Other family member	6	5	11
Not a family member	40	41	34
Number of Dependents under Age 18			
None	48	48	48
1 or 2	38	39	33
3 or more	14	12	19
Highest Grade Completed			
Less than high school graduate	7	7	6
High school graduate	59	58	63
Post high school	34	34	32
Reading Skills Grade Level			
Less than 7th grade	5	5	4
7th or 8th grade	9	9	6
9th grade and above	87	86	90
Math Skills Grade Level			
Less than 7th grade	12	11	15
7th or 8th grade	23	22	25
9th grade and above	66	67	60
Veteran			
Total veterans	11	10	13
Vietnam era	2	2	3
Disabled veteran	0	0	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	99
Cash Welfare Recipient	19	19	23
TANF/AFDC	14	14	15
GA, RCA, SSI	5	4	8
Food Stamps	38	38	40
Welfare to Work/JOBS Program Participant	9	9	6
Labor Force Status			
Employed	19	19	16
Unemployed	47	44	60
Not in labor force	34	37	24
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	31	34	18
None - employed at intake	16	16	15
1 to 14	26	25	31
15 to 25	14	12	24
26	13	13	13
Unemployment Compensation Status			
Claimant	8	7	13
Exhaustee	2	2	0
None	91	91	88
Preprogram Hourly Wage			
Not employed in past 26 weeks	45	47	35
\$4.99 or less	7	8	2
\$5.00 to \$7.49	35	33	44
\$7.50 or more	13	12	18
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	85	85	81
Basic skills deficient	38	37	43
School dropout	7	7	6
Cash welfare recipients	19	19	23
Offender (inc. misdemeanors)	29	31	18
Disability (substantial barrier)	17	15	26
Homeless	2	2	3
Other SDA-identified barrier	47	46	53
Has 2 or more barriers	48	48	49
Additional Barriers to Employment			
Limited English proficiency	2	2	0
Displaced homemaker	5	4	5
Lacks significant work history	24	24	24
Long-term TANF/AFDC recipient	8	6	13
Substance abuse	1	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	378	147,717
Gender		
Female	53	68
Male	47	32
Age		
22 - 29	41	41
30 - 54	58	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	78	45
Black (not Hispanic)	2	34
Hispanic	1	17
Amer. Indian or Alaskan Native	18	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	32	47
Parent in two-parent family	22	17
Other family member	5	7
Not a family member	41	29
Number of Dependents under Age 18		
None	48	37
1 or 2	39	44
3 or more	12	19
Highest Grade Completed		
Less than high school graduate	7	21
High school graduate	58	57
Post high school	34	21
Reading Skills Grade Level		
Less than 7th grade	5	13
7th or 8th grade	9	16
9th grade and above	86	71
Math Skills Grade Level		
Less than 7th grade	11	24
7th or 8th grade	22	28
9th grade and above	67	48
Veteran		
Total veterans	10	7
Vietnam era	2	2
Disabled veteran	0	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	99	98
Cash Welfare Recipient	19	36
TANF/AFDC	14	31
GA, RCA, or SSI	4	6
Food Stamps	38	53
JOBS/Welfare to Work Program Participant	9	13
Labor Force Status		
Employed	19	17
Unemployed	44	49
Not in labor force	37	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	34	27
None - employed at intake	16	13
1 to 14	25	21
15 to 25	12	21
26	13	19
Unemployment Compensation Status		
Claimant	7	8
Exhaustee	2	4
None	91	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	47	51
\$4.99 or less	8	8
\$5.00 to \$7.49	33	29
\$7.50 or more	12	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	85	86
Basic skills deficient	37	57
School dropout	7	21
Cash welfare recipients	19	36
Offender (inc. misdemeanors)	31	15
Disability (substantial barrier)	15	6
Homeless	2	3
Other SDA-identified barrier	46	31
Has 2 or more barriers	48	53
Additional Barriers to Employment		
Limited English proficiency	2	6
Displaced homemaker	4	4
Lacks significant work history	24	36
Long-term TANF/AFDC recipient	6	15
Substance abuse	1	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	378	70	308
Gender			
Female	53	83	46
Male	47	17	54
Age			
22 - 29	41	46	40
30 - 44	48	44	49
45 - 54	10	10	10
55 and older	1	0	1
Race/Ethnicity			
White (not Hispanic)	78	74	79
Black (not Hispanic)	2	3	2
Hispanic	1	0	1
Amer. Indian or Alaskan Native	18	21	17
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	32	73	22
Parent in two-parent family	22	13	24
Other family member	5	4	5
Not a family member	41	10	48
Number of Dependents under Age 18			
None	48	16	56
1 or 2	39	66	33
3 or more	12	19	11
Highest Grade Completed			
Less than high school graduate	7	7	7
High school graduate	58	64	57
Post high school	34	29	36
Reading Skills Grade Level			
Less than 7th grade	5	7	5
7th or 8th grade	9	16	8
9th grade and above	86	76	88
Math Skills Grade Level			
Less than 7th grade	11	11	11
7th or 8th grade	22	21	22
9th grade and above	67	68	66
Veteran			
Total veterans	10	1	12
Vietnam era	2	0	3
Disabled veteran	0	1	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	99	100	98
Cash Welfare Recipient	19	100	0
TANF/AFDC	14	77	0
GA, RCA, SSI	4	23	0
Food Stamps	38	86	27
JOBS/Welfare to Work Program Participant	9	47	1
Labor Force Status			
Employed	19	13	21
Unemployed	44	59	41
Not in labor force	37	29	38
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	34	24	37
None - employed intake	16	11	17
1 to 14	25	20	26
15 to 25	12	14	11
26	13	30	9
Unemployment Compensation Status			
Claimant	7	1	8
Exhaustee	2	4	2
None	91	94	91
Preprogram Hourly Wage			
Not employed in past 26 weeks	47	56	45
\$4.99 or less	8	3	10
\$5.00 to \$7.49	33	40	31
\$7.50 or more	12	1	14
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	85	100	82
Basic skills deficient	37	38	37
School dropout	7	7	7
Cash welfare recipients	19	100	0
Offender (inc. misdemeanors)	31	11	35
Disability (substantial barrier)	15	19	14
Homeless	2	0	2
Other SDA-identified barrier	46	93	35
Has 2 or more barriers	48	100	36
Additional Barriers to Employment			
Limited English proficiency	2	6	1
Displaced homemaker	4	13	3
Lacks significant work history	24	29	23
Long-term TANF/AFDC recipient	6	24	2
Substance abuse	1	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	154	220	4	28	220	130
Gender						
Female	56	51	25	21	53	60
Male	44	49	75	79	47	40
Age						
22 - 29	100	0	0	39	43	38
30 - 44	0	83	0	39	47	53
45 - 54	0	17	0	18	10	7
55 and older	0	0	100	4	0	2
Race/Ethnicity						
White (not Hispanic)	78	79	75	75	77	81
Black (not Hispanic)	1	2	0	4	0	4
Hispanic	1	1	0	4	1	0
Amer. Indian or Alaskan Native	20	16	25	18	20	15
Asian or Pacific Islander	0	1	0	0	1	0
Family Status						
Parent in one-parent family	37	29	0	11	32	36
Parent in two-parent family	12	30	0	25	24	18
Other family member	6	4	25	4	5	5
Not a family member	45	38	75	61	39	41
Number of Dependents under Age 18						
None	51	46	100	64	47	47
1 or 2	41	39	0	25	38	44
3 or more	8	15	0	11	15	9
Highest Grade Completed						
Less than high school graduate	7	7	25	100	0	0
High school graduate	61	57	0	0	100	0
Post high school	32	35	75	0	0	100
Reading Skills Grade Level						
Less than 7th grade	5	6	0	21	4	4
7th or 8th grade	5	12	25	21	9	6
9th grade and above	90	83	75	57	87	90
Math Skills Grade Level						
Less than 7th grade	10	12	25	52	9	5
7th or 8th grade	22	22	50	30	26	15
9th grade and above	68	66	25	19	65	80
Veteran						
Total veterans	10	10	25	4	11	10
Vietnam era	0	3	25	4	2	2
Disabled veteran	1	0	0	0	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	98	100	96	98	100
Cash Welfare Recipient	21	17	0	18	20	15
TANF/AFDC	18	12	0	7	15	14
GA, RCA, SSI	3	5	0	11	5	2
Food Stamps	38	39	0	36	39	38
JOBS/ Welfare to Work Program Participant	11	8	0	7	10	8
Labor Force Status						
Employed	20	19	0	18	18	22
Unemployed	42	46	50	43	45	44
Not in labor force	38	35	50	39	38	34
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	37	32	50	39	36	31
None - employed at intake	16	16	0	14	15	18
1 to 14	30	21	25	25	26	22
15 to 25	8	15	0	7	10	16
26	10	15	25	14	13	12
Unemployment Compensation Status						
Claimant	6	7	0	0	6	9
Exhaustee	3	2	0	0	2	2
None	92	91	100	100	92	88
Preprogram Hourly Wage						
Not employed in past 26 weeks	47	46	75	54	48	43
\$4.99 or less	11	7	0	4	9	9
\$5.00 to \$7.49	32	34	25	39	31	35
\$7.50 or more	10	13	0	4	12	13
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	85	85	100	100	86	80
Basic skills deficient	34	38	75	81	39	23
School dropout	7	7	25	100	0	0
Cash welfare recipients	21	17	0	18	20	15
Offender (inc. misdemeanors)	32	30	50	50	29	31
Disability (substantial barrier)	16	14	25	29	13	15
Homeless	3	1	0	4	2	1
Other SDA-identified barrier	47	45	25	46	45	47
Has 2 or more barriers	52	45	50	100	46	38
Additional Barriers to Employment						
Limited English proficiency	1	3	0	7	1	2
Displaced homemaker	3	5	0	4	5	5
Lacks significant work history	27	23	0	39	23	22
Long-term TANF/AFDC recipient	8	5	0	4	6	7
Substance abuse	1	0	0	0	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	378	147,717
Percent Who Received:		
Any of those below	98	91
Basic skills training	24	19
Occ skills training (non-OJT)	45	65
On-the-job training (OJT)	29	10
Work experience/internships	3	5
Other skills training	0	13
Any two or more of those above	2	18
Percent Who Received and Completed		
Goals of:		
Any of those below	71	77
Basic skills training	19	15
Occ skills training (non-OJT)	33	54
On-the-job training (OJT)	17	8
Work experience/internships	3	4
Other skills training	0	12
Any two or more of those above	0	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	64	187
Occ skills training (non-OJT)	519	501
On-the-job training (OJT)	701	393
Work experience/internships	379	391
Other skills training		88
Percent of Terminees, by Total Duration		
of Training		
None	2	9
1 to 40 hours	33	12
41 to 100 hours	19	10
101 to 250 hours	10	22
251 to 500 hours	8	22
501 to 1,000 hours	14	16
Over 1,000 hours	15	10
Average duration of training (in hrs)	359	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	8	47
Transportation	2	21
Health care	1	3
Family care	1	6
Housing or rental assistance	1	2
Personal counseling	0	23
Needs-based payments	3	11
Other	4	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	1
Professional and technical	24	17
Sales and related	2	3
Clerical and admin support	31	29
Service	9	21
Agriculture and related	3	0
Production and related	28	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	2	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	1	0
TAA	0	0
Other non-JTPA	3	3
Both JTPA and non-JTPA	3	3
None	91	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	200	178	296	7	4	71
Percent Who Received:						
Any of those below	98	98	98	100	100	99
Basic skills training	9	40	18	71	50	44
Occ skills training (non-OJT)	60	28	52	29	25	17
On-the-job training (OJT)	27	31	27	0	25	39
Work experience/internships	4	2	4	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	3	2	0	0	1
Percent Who Received and Completed						
Goals of:						
Any of those below	73	70	73	71	75	66
Basic skills training	7	33	14	43	50	35
Occ skills training (non-OJT)	44	21	39	29	0	10
On-the-job training (OJT)	19	15	16	0	25	21
Work experience/internships	4	1	3	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	1	0	0	0	0	0
Average Hours of Those Who Completed						
Goals of:						
Basic skills training	116	52	49	59	30	94
Occ skills training (non-OJT)	553	438	537	4		303
On-the-job training (OJT)	705	693	676			790
Work experience/internships	353	480	379			
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	2	2	2	0	0	1
1 to 40 hours	30	36	33	67	67	27
41 to 100 hours	13	25	17	33	0	23
101 to 250 hours	10	9	9	0	0	16
251 to 500 hours	7	8	8	0	0	9
501 to 1,000 hours	18	9	14	0	33	14
Over 1,000 hours	19	10	17	0	0	9
Average duration of training (in hrs)	444	261	386	34	260	280
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	9	6	8	0	0	7
Transportation	3	2	2	0	0	3
Health care	1	2	1	0	0	0
Family care	2	0	1	0	0	0
Housing or rental assistance	2	0	1	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	3	3	2	0	0	4
Other	5	2	4	0	0	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	5	3	0	0	0
Professional and technical	28	17	24	0	0	28
Sales and related	2	2	3	0	0	0
Clerical and admin support	42	13	30	100	50	33
Service	10	7	10	0	0	8
Agriculture and related	1	7	3	0	0	0
Production and related	15	50	28	0	50	31
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	2	2	0	0	0
JTPA 8%	1	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	2	1	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	5	2	3	0	0	4
Both JTPA and non-JTPA	6	0	3	0	0	1
None	88	95	90	100	100	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	154	220	4	28	220	130
Percent Who Received:						
Any of those below	97	98	100	100	97	99
Basic skills training	27	21	50	46	22	22
Occ skills training (non-OJT)	48	43	25	25	48	44
On-the-job training (OJT)	21	34	25	32	27	30
Work experience/internships	4	2	0	4	2	4
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	2	0	7	3	0
Percent Who Received and Completed Goals of:						
Any of those below	66	75	75	79	68	75
Basic skills training	21	17	25	36	19	16
Occ skills training (non-OJT)	32	34	25	18	33	36
On-the-job training (OJT)	9	22	25	21	15	19
Work experience/internships	4	2	0	4	2	4
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	56	71	65	49	69	64
Occ skills training (non-OJT)	543	511	16	71	515	568
On-the-job training (OJT)	640	730	520	476	733	689
Work experience/internships	228	605		436	195	514
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	3	2	0	0	3	1
1 to 40 hours	36	30	50	43	30	35
41 to 100 hours	19	19	25	35	19	15
101 to 250 hours	8	11	0	9	10	9
251 to 500 hours	12	5	0	9	9	6
501 to 1,000 hours	12	15	25	4	14	16
Over 1,000 hours	11	18	0	0	15	18
Average duration of training (in hrs)	328	386	160	104	372	386
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	8	7	0	7	8	8
Transportation	3	1	0	4	2	2
Health care	1	1	0	0	1	2
Family care	1	1	0	4	0	1
Housing or rental assistance	1	0	0	0	1	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	3	2	0	0	2	4
Other	6	2	0	4	4	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	2	0	6	1	4
Professional and technical	28	22	0	0	21	33
Sales and related	1	3	0	0	2	3
Clerical and administrative Service	33	29	50	13	34	29
Agriculture and related	9	10	0	13	9	8
Production and related	1	4	0	13	4	0
	26	29	50	56	29	22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	2	0	0	2	2
JTPA 8%	1	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	1	1	0	0	1	1
TAA	0	0	0	0	0	0
Other non-JTPA	4	3	0	4	4	2
Both JTPA and non-JTPA	4	2	0	0	3	4
None	89	92	100	96	90	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	70	308	138	234	174	204
Percent Who Received:						
Any of those below	100	97	98	98	99	97
Basic skills training	4	28	29	21	3	42
Occ skills training (non-OJT)	60	41	41	47	57	34
On-the-job training (OJT)	37	27	29	27	37	21
Work experience/internships	3	3	3	3	4	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	4	2	4	1	3	1
Percent Who Received and Completed Goals of:						
Any of those below	76	70	67	74	71	72
Basic skills training	4	22	22	18	3	33
Occ skills training (non-OJT)	46	30	30	35	41	26
On-the-job training (OJT)	24	15	14	18	24	11
Work experience/internships	3	3	3	3	3	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	1	0	1	0	1	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	160	60	67	63	192	55
Occ skills training (non-OJT)	499	526	307	626	606	399
On-the-job training (OJT)	600	739	741	720	649	823
Work experience/internships	501	348	409	358	495	205
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	0	3	2	2	1	3
1 to 40 hours	35	32	38	29	25	39
41 to 100 hours	10	21	23	17	12	24
101 to 250 hours	8	10	10	9	10	10
251 to 500 hours	3	9	7	8	12	4
501 to 1,000 hours	22	12	12	15	18	11
Over 1,000 hours	22	13	7	19	22	9
Average duration of training (in hrs)	465	336	245	426	490	246
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	10	7	8	7	12	4
Transportation	3	2	2	2	3	1
Health care	1	1	2	0	1	1
Family care	0	1	1	0	2	0
Housing or rental assistance	0	1	1	1	1	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	3	4	2	3	2
Other	7	3	3	4	6	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	3	1	3	3	2
Professional and technical	22	25	14	30	25	23
Sales and related	0	3	2	2	2	3
Clerical and admin support	37	29	32	32	34	27
Service	12	8	11	7	9	10
Agriculture and related	0	4	3	3	1	5
Production and related	27	29	37	22	27	30
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	2	1	3	2	2
JTPA 8%	0	0	0	0	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	1	1	1	1	1
TAA	0	0	0	0	0	0
Other non-JTPA	13	1	2	4	6	1
Both JTPA and non-JTPA	11	1	1	4	5	1
None	74	95	95	88	86	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	57	321	38	340	25	353
Percent Who Received:						
Any of those below	96	98	95	98	96	98
Basic skills training	16	25	37	22	4	25
Occ skills training (non-OJT)	58	42	32	46	52	44
On-the-job training (OJT)	26	29	26	29	40	28
Work experience/internships	5	2	0	3	4	3
Other skills training	0	0	0	0	0	0
Any two or more of those above	9	1	0	2	4	2
Percent Who Received and Completed Goals of:						
Any of those below	75	71	76	71	68	72
Basic skills training	14	20	34	17	4	20
Occ skills training (non-OJT)	42	31	26	34	36	33
On-the-job training (OJT)	18	17	16	17	28	16
Work experience/internships	4	2	0	3	0	3
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	38	68	60	65	240	62
Occ skills training (non-OJT)	299	569	723	502	859	491
On-the-job training (OJT)	575	726	792	690	687	703
Work experience/internships	432	365		379		379
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	4	2	5	2	4	2
1 to 40 hours	36	32	32	33	13	34
41 to 100 hours	21	18	20	18	21	18
101 to 250 hours	8	10	11	10	13	10
251 to 500 hours	8	8	6	8	4	8
501 to 1,000 hours	13	14	11	14	13	14
Over 1,000 hours	11	16	14	15	33	14
Average duration of training (in hrs)	286	372	354	359	585	343
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	5	8	8	8	16	7
Transportation	2	2	5	2	0	2
Health care	2	1	0	1	0	1
Family care	0	1	0	1	4	1
Housing or rental assistance	2	1	0	1	4	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	2	3	5	2	8	2
Other	4	4	0	4	4	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	2	0	3	9	2
Professional and technical	21	25	18	25	30	24
Sales and related	0	3	5	2	4	2
Clerical and admin support	34	30	14	33	22	32
Service	11	9	5	10	9	9
Agriculture and related	0	4	0	3	0	3
Production and related	30	28	59	25	26	28
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2	3	2	8	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	4	0	8	0	0	1
TAA	0	0	0	0	0	0
Other non-JTPA	5	3	3	3	4	3
Both JTPA and non-JTPA	4	3	0	3	0	3
None	88	92	87	91	88	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	55	140	177
Percent Who Received:			
Any of those below	96	97	99
Basic skills training	2	31	26
Occ skills training (non-OJT)	56	39	46
On-the-job training (OJT)	33	26	28
Work experience/internships	5	1	3
Other skills training	0	0	0
Any two or more of those above	0	0	5
Percent Who Received and Completed Goals of:			
Any of those below	69	71	72
Basic skills training	2	25	20
Occ skills training (non-OJT)	42	30	33
On-the-job training (OJT)	20	15	16
Work experience/internships	5	1	3
Other skills training	0	0	0
Any two or more of those above	0	0	1
Average Hours of Those Who Completed Goals of:			
Basic skills training	240	61	63
Occ skills training (non-OJT)	548	592	465
On-the-job training (OJT)	818	693	707
Work experience/internships	194	148	582
Other skills training			
Percent of Terminees, by Total Duration of Training			
None	4	3	1
1 to 40 hours	20	34	35
41 to 100 hours	10	21	20
101 to 250 hours	14	11	7
251 to 500 hours	8	8	8
501 to 1,000 hours	26	11	14
Over 1,000 hours	20	14	14
Average duration of training (in hrs)	493	341	337
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	4	7	9
Transportation	0	2	3
Health care	0	1	2
Family care	0	1	1
Housing or rental assistance	0	1	1
Personal counseling	0	0	0
Needs-based payments	2	3	3
Other	2	4	4
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	2	3	2
Professional and technical	29	27	21
Sales and related	2	5	0
Clerical and admin support	24	35	32
Service	10	7	9
Agriculture and related	8	2	2
Production and related	24	20	34
Concurrent Participation			
JTPA II-A, 204d, II-C, III	5	2	1
JTPA 8%	0	1	0
JTPA II-B	0	0	0
JTPA IV	2	0	1
TAA	0	0	0
Other non-JTPA	2	1	6
Both JTPA and non-JTPA	0	1	5
None	91	95	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	378	147,717
Summary of Termination Type (%)		
Entered employment only	33	49
Obtained an enhancement only	3	6
Both entered employment and obtained an enhancement	28	22
Other termination	37	23
Employment at Termination (%)		
Entered employment, total	60	71
Employed 20 or more hrs/wk	60	71
Employed with fringe benefits	35	46
Employed with UI coverage	56	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	31	28
Attained basic education	1	6
Attained occupational skills	21	21
Completed a major level of education	12	8
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	2	0
Health/medical	2	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	9	3
Voluntary, other	22	10
Involuntary, other	1	7
Number Contacted at Follow-up	292	84,613
Employment at Follow-up (%)		
Employed, total	73	69
Employed with same employer as at termination	58	50
Weeks Worked in Follow-up Period (%)		
None	19	20
1 to 12	26	23
13	55	57
Average Weeks Worked (in weeks)	9.2	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	18	20
35 hours or more	82	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	2	1
\$5.00 to \$5.99	17	18
\$6.00 to \$7.49	36	32
\$7.50 to \$9.99	30	30
\$10.00 or more	15	18
Average hourly wage (in dollars)	7.73	7.94
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	23	13
Sales and related	6	7
Clerical and admin support	17	23
Service	15	25
Agriculture and related	4	1
Production and related	35	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	8	4
20 to 34 hours	27	22
35 hours or more	66	74
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	22	18
\$6.00 to \$7.49	29	28
\$7.50 to \$9.99	31	30
\$10.00 or more	16	22
Average hourly wage (in dollars)	8.28	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	200	178	296	7	4	71
Summary of Termination Type (%)						
Entered employment only	32	34	34	14	25	30
Obtained an enhancement only	4	2	3	0	0	3
Both entered employment and obtained an enhancement	36	19	31	14	50	14
Other termination	29	46	32	71	25	54
Employment at Termination (%)						
Entered employment, total	68	52	65	29	75	44
Employed 20 or more hrs/wk	67	52	64	29	75	44
Employed with fringe benefits	45	24	37	29	25	28
Employed with UI coverage	64	48	60	29	75	44
Entered an apprenticeship	1	0	0	0	0	0
Entered non-traditional employment for women	9	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	40	21	34	14	50	17
Attained basic education	0	1	1	0	0	0
Attained occupational skills	25	16	22	14	50	14
Completed major level of educ	19	5	15	0	0	3
Entered non-Title II training	2	0	1	0	0	0
Other Terminations (%)						
Institutionalized	1	4	2	0	0	4
Health/medical	3	1	1	0	0	4
Family care	1	0	0	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	16	6	57	25	15
Voluntary, other	21	24	21	14	0	27
Involuntary, other	1	1	1	0	0	1
Number Contacted at Follow-up	177	115	243	3	4	42
Employment at Follow-up (%)						
Employed, total	72	74	74	75	100	60
Employed with same employer as at termination	58	58	59	75	100	48
Weeks Worked in Follow-up Period (%)						
None	21	16	17	25		31
1 to 12	25	27	26	0		26
13	54	56	57	75	25	43
Average Weeks Worked (in weeks)	9.1	9.4	9.6	8.7		7.3

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	0	0	0
20 to 34 hours	19	15	19	50	0	6
35 hours or more	80	84	80	50	100	94
Average hours worked (in hrs)	37	38	37	35	43	39
Hourly wage (%)						
Less than \$5.00	3	0	2	0	0	3
\$5.00 to \$5.99	17	17	19	0	67	3
\$6.00 to \$7.49	34	38	38	50	33	23
\$7.50 to \$9.99	33	27	27	0	0	58
\$10.00 or more	13	18	16	50	0	13
Average hourly wage (in dollars)	7.6	7.92	7.63	8.25	5.72	8.5
Occupation of jobs held (%)						
Managerial and administrative	1	0	1	0	0	0
Professional and technical	32	10	21	50	0	32
Sales and related	7	3	6	0	67	0
Clerical and admin support	26	3	16	0	0	23
Service	19	10	16	50	0	10
Agriculture and related	1	9	5	0	0	0
Production and related	14	66	35	0	33	35
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	9	6	8	0	0	9
20 to 34 hours	30	22	24	50	50	43
35 hours or more	61	72	69	50	50	48
Average hours worked (in hrs.)	34	38	36	32	35	32
Hourly wage (%)						
Less than \$5.00	3	1	2	0	0	4
\$5.00 to \$5.99	24	20	24	50	50	5
\$6.00 to \$7.49	31	26	29	0	0	32
\$7.50 to \$9.99	30	32	28	50	25	47
\$10.00 or more	12	21	16	0	25	13
Average hourly wage (in dollars)	7.74	9.05	8.2	6.88	7.52	9.03

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	154	220	4	28	220	130
Summary of Termination Type (%)						
Entered employment only	32	33	50	36	33	32
Obtained an enhancement only	3	3	25	4	3	4
Both entered employment and obtained an enhancement	27	28	0	25	27	29
Other termination	38	35	25	36	37	35
Employment at Termination (%)						
Entered employment, total	59	61	50	61	60	61
Employed 20 or more hrs/wk	59	60	50	61	60	60
Employed with fringe benefits	32	37	50	29	34	39
Employed with UI coverage	56	56	50	57	55	58
Entered an apprenticeship	1	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	30	31	25	29	30	33
Attained basic education	1	0	0	4	0	0
Attained occupational skills	20	21	25	18	19	24
Completed major level of educ	14	12	0	7	13	12
Entered non-Title II training	1	1	0	0	1	0
Other Terminations (%)						
Institutionalized	4	1	0	7	2	2
Health/medical	3	1	0	4	2	1
Family care	1	0	0	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	8	10	0	14	10	8
Voluntary, other	22	22	25	11	23	23
Involuntary, other	1	1	0	0	1	1
Number Contacted at Follow-up	121	170	1	17	162	113
Employment at Follow-up (%)						
Employed, total	77	70	100	73	73	72
Employed with same employer as at termination	61	56	100	62	56	60
Weeks Worked in Follow-up Period (%)						
None	14	23		20	20	17
1 to 12	30	23		23	26	26
13	56	54	100	57	53	57
Average Weeks Worked (in weeks)	9.8	8.8		9.5	8.9	9.6

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	0	1	1
20 to 34 hours	23	14	0	24	14	23
35 hours or more	77	84	100	76	86	76
Average hours worked (in hrs)	37	38	38	37	38	37
Hourly wage (%)						
Less than \$5.00	4	0	0	0	2	1
\$5.00 to \$5.99	13	20	0	35	14	18
\$6.00 to \$7.49	38	33	50	35	36	34
\$7.50 to \$9.99	31	30	50	24	31	30
\$10.00 or more	13	17	0	6	16	16
Average hourly wage (in dollars)	7.37	7.98	7.5	6.65	7.72	7.99
Occupation of jobs held (%)						
Managerial and administrative	1	0	0	0	0	1
Professional and technical	27	20	0	0	17	37
Sales and related	4	6	50	6	5	8
Clerical and admin support	13	19	0	6	20	13
Service	18	14	0	12	16	15
Agriculture and related	3	4	0	18	5	0
Production and related	33	36	50	59	37	27
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	7	0	8	7	8
20 to 34 hours	30	24	100	23	28	26
35 hours or more	62	68	0	70	65	66
Average hours worked (in hrs)	35	37	29	35	36	35
Hourly wage (%)						
Less than \$5.00	4	1	0	0	4	0
\$5.00 to \$5.99	25	20	0	29	22	22
\$6.00 to \$7.49	25	32	100	23	30	29
\$7.50 to \$9.99	33	29	0	23	29	35
\$10.00 or more	14	18	0	25	16	14
Average hourly wage (in dollars)	8.17	8.37	7	7.72	8.5	8.03

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminatees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminatees	70	308	138	234	174	204
Summary of Termination Type (%)						
Entered employment only	37	32	33	32	36	30
Obtained an enhancement only	6	3	3	3	3	3
Both entered employment and obtained an enhancement	31	27	23	30	33	23
Other termination	26	39	41	35	28	44
Employment at Termination (%)						
Entered employment, total	69	58	57	62	70	52
Employed 20 or more hrs/wk	67	58	57	61	69	52
Employed with fringe benefits	53	31	31	36	46	26
Employed with UI coverage	66	54	54	57	68	47
Entered an apprenticeship	1	0	1	0	1	0
Obtained Employability Enhancements (%)						
Total, any type	37	29	26	34	36	26
Attained basic education	0	1	1	0	0	1
Attained occupational skills	20	21	16	24	24	18
Completed major level of educ	20	11	12	13	17	9
Entered non-Title II training	1	1	1	1	1	1
Other Terminations (%)						
Institutionalized	0	3	2	3	0	4
Health/medical	4	1	3	1	2	1
Family care	0	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	11	9	10	2	15
Voluntary, other	19	23	25	20	22	22
Involuntary, other	1	1	1	1	1	0
Number Contacted at Follow-up	65	227	93	192	166	126
Employment at Follow-up (%)						
Employed, total	75	72	64	76	75	69
Employed with same employer as at termination	53	59	49	63	59	57
Weeks Worked in Follow-up Period (%)						
None	17	20	22	18	15	24
1 to 12	28	26	32	23	30	22
13	55	55	46	59	55	55
Average Weeks Worked (in weeks)	9.4	9.2	8.3	9.7	9.5	8.9

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	0	1	1	1
20 to 34 hours	25	16	21	17	21	14
35 hours or more	73	84	79	82	79	85
Average hours worked (in hrs)	36	38	37	38	37	38
Hourly wage (%)						
Less than \$5.00	4	1	3	1	2	1
\$5.00 to \$5.99	15	18	22	15	19	15
\$6.00 to \$7.49	29	37	38	32	35	36
\$7.50 to \$9.99	40	28	27	32	32	28
\$10.00 or more	13	16	10	19	12	20
Average hourly wage (in dollars)	7.49	7.79	7.31	7.98	7.58	7.9
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	29	21	12	30	26	19
Sales and related	4	6	5	6	7	4
Clerical and admin support	23	15	15	18	18	15
Service	21	14	23	10	17	13
Agriculture and related	2	4	4	4	3	5
Production and related	21	39	41	31	27	44
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	9	9	7	6	10
20 to 34 hours	31	26	29	26	31	21
35 hours or more	67	65	62	66	63	69
Average hours worked (in hrs)	35	36	35	36	35	37
Hourly wages (%)						
Less than \$5.00	6	1	2	3	2	2
\$5.00 to \$5.99	26	21	27	20	26	17
\$6.00 to \$7.49	26	30	32	26	30	27
\$7.50 to \$9.99	32	31	25	34	30	32
\$10.00 or more	10	17	15	17	12	21
Average hourly wage (in dollars)	7.3	8.53	8.14	8.41	7.73	9.01

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	57	321	38	340	25	353
Summary of Termination Type (%)						
Entered employment only	33	33	37	32	48	32
Obtained an enhancement only	7	2	3	3	0	3
Both entered employment and obtained an enhancement	23	28	24	28	32	27
Other termination	37	36	37	36	20	38
Employment at Termination (%)						
Entered employment, total	56	61	61	60	80	59
Employed 20 or more hrs/wk	56	60	61	60	80	58
Employed with fringe benefits	35	35	34	35	48	34
Employed with UI coverage	56	56	58	56	76	55
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	30	31	26	31	32	31
Attained basic education	0	1	3	0	0	1
Attained occupational skills	25	20	18	21	28	20
Completed major level of educ	5	14	13	12	8	13
Entered non-Title II training	2	1	0	1	0	1
Other Terminations (%)						
Institutionalized	4	2	3	2	0	3
Health/medical	2	2	3	2	0	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	10	16	9	4	10
Voluntary, other	26	21	16	23	16	22
Involuntary, other	0	1	0	1	0	1
Number Contacted at Follow-up	47	245	25	267	25	267
Employment at Follow-up (%)						
Employed, total	56	76	75	72	83	72
Employed with same employer as at termination	45	61	53	58	79	56
Weeks Worked in Follow-up Period (%)						
None	33	16	13	20	13	20
1 to 12	22	27	16	27	21	26
13	45	57	71	53	67	54
Average Weeks Worked (in weeks)	7.5	9.6	10.3	9.1	10.2	9.1

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	1
20 to 34 hours	25	16	13	18	10	18
35 hours or more	75	83	87	81	90	81
Average hours worked (in hrs)	37	38	40	37	39	38
Hourly wage (%)						
Less than \$5.00	3	2	0	2	0	2
\$5.00 to \$5.99	13	18	9	18	20	17
\$6.00 to \$7.49	41	35	22	37	45	35
\$7.50 to \$9.99	25	31	35	30	25	31
\$10.00 or more	19	15	35	13	10	16
Average hourly wage (in dollars)	8.31	7.64	9.44	7.54	7.1	7.79
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	0	0	0
Professional and technical	28	22	13	24	15	24
Sales and related	6	6	4	6	20	4
Clerical and admin support	9	18	13	17	15	17
Service	16	15	0	17	15	15
Agriculture and related	0	5	4	4	0	4
Production and related	41	34	65	32	35	35
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	13	7	0	8	0	8
20 to 34 hours	31	26	11	29	14	28
35 hours or more	56	67	89	63	86	63
Average hours worked (in hrs)	34	36	43	35	42	35
Hourly wages (%)						
Less than \$5.00	3	2	0	2	0	2
\$5.00 to \$5.99	44	19	23	22	19	23
\$6.00 to \$7.49	20	30	31	29	32	29
\$7.50 to \$9.99	19	33	31	31	40	30
\$10.00 or more	14	16	16	16	9	17
Average hourly wage (in dollars)	8.78	8.2	8.3	8.27	7.61	8.35

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	55	140	177
Summary of Termination Type (%)			
Entered employment only	42	26	34
Obtained an enhancement only	2	1	5
Both entered employment and obtained an enhancement	29	29	27
Other termination	27	44	34
Employment at Termination (%)			
Entered employment, total	71	55	60
Employed 20 or more hrs/wk	69	55	60
Employed with fringe benefits	40	28	38
Employed with UI coverage	56	52	59
Entered an apprenticeship	0	0	1
Obtained Employability Enhancements (%)			
Total, any type	31	30	32
Attained basic education	0	1	1
Attained occupational skills	20	21	20
Completed major level of educ	15	11	13
Entered non-Title II training	2	0	1
Other Terminations (%)			
Institutionalized	0	4	2
Health/medical	0	2	2
Family care	0	0	1
Lacks transportation	0	0	0
Cannot locate	4	13	8
Voluntary, other	24	24	20
Involuntary, other	0	1	1
Number Contacted at Follow-up	43	101	141
Employment at Follow-up (%)			
Employed, total	73	76	69
Employed with same employer as at termination	63	63	54
Weeks Worked in Follow-up Period (%)			
None	16	21	19
1 to 12	23	24	28
13	61	55	53
Average weeks worked (in weeks)	9.8	9.3	9

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	3	0	1
20 to 34 hours	23	13	20
35 hours or more	74	87	79
Average hours worked (in hrs)	37	38	37
Hourly wage (%)			
Less than \$5.00	0	1	3
\$5.00 to \$5.99	15	16	20
\$6.00 to \$7.49	23	43	33
\$7.50 to \$9.99	36	26	32
\$10.00 or more	26	14	13
Average hourly wage (in dollars)	8.07	7.83	7.58
Occupation of jobs held (%)			
Managerial and administrative	3	0	0
Professional and technical	26	25	21
Sales and related	0	10	5
Clerical and admin support	23	17	15
Service	8	13	19
Agriculture and related	5	3	5
Production and related	36	32	36
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	13	7	6
20 to 34 hours	14	28	31
35 hours or more	72	65	62
Average hours worked (in hrs)	37	36	35
Hourly wage (%)			
Less than \$5.00	4	0	4
\$5.00 to \$5.99	10	19	29
\$6.00 to \$7.49	19	35	23
\$7.50 to \$9.99	41	32	28
\$10.00 or more	26	14	15
Average hourly wage (in dollars)	9.06	8.55	7.9

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	90	169	108	11	
Summary of Termination Type (%)					
Entered employment only	18	38	36	45	
Obtained an enhancement only	6	4	0	0	
Both entered employment and obtained an enhancement	14	31	37	0	
Other termination	62	27	27	55	
Employment at Termination (%)					
Entered employment, total	32	69	73	45	
Employed 20 or more hrs/wk	32	69	72	45	
Employed with fringe benefits	4	40	56	27	
Employed with UI coverage	32	62	71	45	
Entered an apprenticeship	0	1	0	0	
Obtained Employability Enhancements (%)					
Total, any type	20	36	37	0	
Attained basic education	1	1	0	0	
Attained occupational skills	18	14	37	0	
Completed major level of educ	1	28	0	0	
Entered non-Title II training	0	2	0	0	
Other Terminations (%)					
Institutionalized	10	0	0	0	
Health/medical	2	1	2	0	
Family care	1	0	0	0	
Lacks transportation	0	0	0	0	
Cannot locate	31	3	1	0	
Voluntary, other	18	22	23	45	
Involuntary, other	0	1	1	9	
Number Contacted at Follow-up	33	145	98	14	
Employment at Follow-up (%)					
Employed, total	44	76	76	63	
Employed with same employer as at termination	34	62	60	49	
Weeks Worked in Follow-up Period (%)					
None	44	21	9	16	
1 to 12	23	24	27	49	
13	33	54	64	35	
Average Weeks Worked (in weeks)	6.1	9.2	10.2	7.8	

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	1	0	
20 to 34 hours	3	27	8	20	
35 hours or more	97	72	91	80	
Average hours worked (in hrs)	39	37	39	37	
Hourly wage (%)					
Less than \$5.00	0	3	0	0	
\$5.00 to \$5.99	21	16	16	20	
\$6.00 to \$7.49	55	34	33	20	
\$7.50 to \$9.99	10	26	46	20	
\$10.00 or more	14	21	5	40	
Average hourly wage (in dollars)	7.62	8.13	7.19	8.28	
Occupation of jobs held (%)					
Managerial and administrative	0	1	0	0	
Professional and technical	3	27	23	20	
Sales and related	14	5	4	20	
Clerical and admin support	0	17	22	0	
Service	14	23	4	40	
Agriculture and related	7	5	3	0	
Production and related	62	21	46	20	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	8	7	36	
20 to 34 hours	27	29	24	23	
35 hours or more	73	63	69	41	
Average hours worked (in hrs)	38	36	36	25	
Hourly wage (%)					
Less than \$5.00	0	3	0	0	
\$5.00 to \$5.99	35	27	18	23	
\$6.00 to \$7.49	12	25	39	23	
\$7.50 to \$9.99	20	28	32	22	
\$10.00 or more	33	16	11	33	
Average hourly wage (in dollars)	9.3	8.38	7.8	8.18	

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	137	108	29
Gender			
Female	59	57	66
Male	41	43	34
Age			
14 - 15	1	2	0
16 - 17	18	20	10
18 - 21	80	78	90
Race/Ethnicity			
White (non Hispanic)	83	86	72
Black (non Hispanic)	0	0	0
Hispanic	2	2	3
Amer. Indian or Alaskan Native	15	12	24
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	26	23	34
Parent in two-parent family	4	3	7
Other family member	39	41	34
Not a family member	31	33	24
Number of Dependents under Age 18			
None	71	74	59
1 or 2	29	26	41
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	36	38	28
High school graduate	52	47	69
Post high school	12	15	3
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	24	28	10
Full time in alternative school	11	13	3
Other full time student	13	15	7
Not in high school full time	76	72	90
Reading Skills Grade Level			
Less than 7th grade	7	6	11
7th or 8th grade	12	12	11
9th grade and above	81	82	79
Math Skills Grade Level			
Less than 7th grade	10	10	11
7th or 8th grade	18	17	21
9th grade and above	72	73	68

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	98	97	100
Cash Welfare Recipient	19	19	21
TANF/AFDC	15	15	17
GA, RCA, SSI	4	4	3
Food Stamps	28	28	31
JOBS/Welfare to Work Program Participant	7	8	3
Labor Force Status			
Employed	22	19	31
Unemployed	30	27	41
Not in labor force	48	54	28
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	43	48	24
None - employed at intake	20	17	31
1 to 14	20	19	24
15 to 25	7	6	14
26	10	11	7
Unemployment Compensation Status			
Claimant	1	2	0
Exhaustee	0	0	0
None	99	98	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	52	56	34
\$4.99 or less	17	17	17
\$5.00 to \$7.49	28	23	48
\$7.50 or more	3	4	0
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	86	84	93
Basic skills deficient	36	35	39
School dropout	12	10	17
Behind grade level	17	19	7
Pregnant or parenting youth	31	29	41
Disability (substantial barrier)	24	24	24
Homeless or runaway youth	3	2	7
Offender (inc. misdemeanors)	18	17	24
Other SDA-identified barrier	39	36	52
Has 2 or more barriers	61	58	71
Additional Barriers to Employment			
Limited English proficiency	1	1	0
Displaced homemaker	1	1	0
Lacks significant work history	45	44	45
Long-term TANF/AFDC recipient	4	3	10
Substance abuse	0	0	0

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminatees	108	74,816
Gender		
Female	57	59
Male	43	41
Age		
14 - 15	2	9
16 - 17	20	34
18 - 21	78	57
Race/Ethnicity		
White (non Hispanic)	86	38
Black (non Hispanic)	0	33
Hispanic	2	24
Amer. Indian or Alaskan Native	12	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	23	20
Parent in two-parent family	3	4
Other family member	41	49
Not a family member	33	27
Number of Dependents under Age 18		
None	74	74
1 or 2	26	24
3 or more	0	2
Highest Grade Completed		
Less than high school graduate	38	71
High school graduate	47	26
Post high school	15	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	28	36
Full time in alternative school	13	12
Other full-time student	15	24
Not in high school full time	72	61
Reading Skills Grade Level		
Less than 7th grade	6	28
7th or 8th grade	12	23
9th grade and above	82	50
Math Skills Grade Level		
Less than 7th grade	10	34
7th or 8th grade	17	28
9th grade and above	73	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	97	96
Cash Welfare Recipient	19	26
TANF/AFDC	15	22
GA, RCA, SSI	4	4
Food Stamps	28	34
JOBS/Welfare to Work Program Participant	8	6
Labor Force Status		
Employed	19	12
Unemployed	27	25
Not in labor force	54	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	48	52
None - employed at intake	17	8
1 to 14	19	12
15 to 25	6	19
26	11	9
Unemployment Compensation Status		
Claimant	2	1
Exhaustee	0	1
None	98	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	56	71
\$4.99 or less	17	8
\$5.00 to \$7.49	23	18
\$7.50 or more	4	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	84	93
Basic skills deficient	35	69
School dropout	10	30
Behind grade level	19	23
Pregnant or parenting youth	29	27
Disability (substantial barrier)	24	12
Homeless or runaway youth	2	2
Offender (inc. misdemeanors)	17	13
Other SDA-identified barrier	36	31
Has 2 or more barriers	58	69
Additional Barriers to Employment		
Limited English proficiency	1	5
Displaced homemaker	1	0
Lacks significant work history	44	66
Long-term TANF/AFDC recipient	3	9
Substance abuse	0	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4

CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
Total Terminees	108		30	78
Gender				
Female	57		50	60
Male	43		50	40
Age				
14 - 15	2		7	0
16 - 17	20		53	8
18 - 21	78		40	92
Race/Ethnicity				
White (non Hispanic)	86		97	82
Black (non Hispanic)	0		0	0
Hispanic	2		0	3
Amer. Indian or Alaskan Native	12		3	15
Asian or Pacific Islander	0		0	0
Family Status				
Parent in one-parent family	23		7	29
Parent in two-parent family	3		0	4
Other family member	41		83	24
Not a family member	33		10	42
Number of Dependents under Age 18				
None	74		93	67
1 or 2	26		7	33
3 or more	0		0	0
Highest Grade Completed				
Less than high school graduate	38		100	14
High school graduate	47		0	65
Post high school	15		0	21
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	28		100	0
Full-time in alternative school	13	0	47	0
Other full-time student	15	0	53	0
Not in high school full time	72		0	100
Reading Skills Grade Level				
Less than 7th grade	6		4	7
7th or 8th grade	12		24	8
9th grade and above	82		72	85
Math Skills Grade Level				
Less than 7th grade	10		8	11
7th or 8th grade	17		20	16
9th grade and above	73		72	73

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	97		97	97
Cash Welfare Recipient	19		17	19
TANF/AFDC	15		7	18
GA, RCA, SSI	4		10	1
Food Stamps	28		10	35
JOBS/Welfare to Work Program Participant	8		3	10
Labor Force Status				
Employed	19		13	22
Unemployed	27		7	35
Not in labor force	54		80	44
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	48		70	40
None - employed at intake	17		13	18
1 to 14	19		7	23
15 to 25	6		7	5
26	11		3	14
Unemployment Compensation Status				
Claimant	2		0	3
Exhaustee	0		0	0
None	98		100	97
Preprogram Hourly Wage				
Not employed in past 26 weeks	56		80	47
\$4.99 or less	17		3	22
\$5.00 to \$7.49	23		17	26
\$7.50 or more	4		0	5
Legislatively Defined Hard to Serve				
Has at least 1 barrier	84		96	80
Basic skills deficient	35		48	31
School dropout	10		0	14
Behind grade level	19		70	0
Pregnant or parenting youth	29		7	37
Disability (substantial barrier)	24		47	15
Homeless or runaway youth	2		3	1
Offender (inc. misdemeanors)	17		33	10
Other SDA-identified barrier	36		20	42
Has 2 or more barriers	58		72	53
Additional Barriers to Employment				
Limited English proficiency	1		0	1
Displaced homemaker	1		0	1
Lacks significant work history	44		77	32
Long-term TANF/AFDC recipient	3		3	3
Substance abuse	0		0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	20	88	35	65	32	76
Gender						
Female	90	50	46	65	50	61
Male	10	50	54	35	50	39
Age						
14 - 15	0	2	0	0	6	0
16 - 17	10	23	23	20	34	14
18 - 21	90	75	77	80	59	86
Race/Ethnicity						
White (non Hispanic)	75	89	86	85	94	83
Black (non Hispanic)	0	0	0	0	0	0
Hispanic	0	2	6	0	3	1
Amer. Indian or Alaskan Native	25	9	9	15	3	16
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	70	13	17	29	13	28
Parent in two-parent family	5	2	6	2	0	4
Other family member	20	45	40	37	63	32
Not a family member	5	40	37	32	25	37
Number of Dependents under Age 18						
None	25	85	77	69	88	68
1 or 2	75	15	23	31	13	32
3 or more	0	0	0	0	0	0
Highest Grade Completed						
Less than high school graduate	25	41	54	26	100	12
High school graduate	65	43	34	55	0	67
Post high school	10	16	11	18	0	21
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	25	28	34	20	66	12
Full time in alternative school	15	13	17	12	22	9
Other full time student	10	16	17	8	44	3
Not in high school full time	75	72	66	80	34	88
Reading Skills Grade Level						
Less than 7th grade	0	8	17	0	7	5
7th or 8th grade	15	11	34	0	19	10
9th grade and above	85	81	49	100	74	85
Math Skills Grade Level						
Less than 7th grade	10	10	29	0	26	4
7th or 8th grade	15	18	49	0	19	16
9th grade and above	75	73	23	100	56	79

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	97	100	98	97	97
Cash Welfare Recipient	100	0	17	22	9	22
TANF/AFDC	80	0	9	20	3	20
GA, RCA, SSI	20	0	9	2	6	3
Food Stamps	75	17	26	32	19	32
JOBS/Work to Welfare Program Participant	45	0	9	9	3	11
Labor Force Status						
Employed	25	18	17	23	6	25
Unemployed	20	28	23	29	19	30
Not in labor force	55	53	60	48	75	45
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	45	49	51	46	63	42
None - employed at intake	20	16	14	20	6	21
1 to 14	15	19	20	18	9	22
15 to 25	5	6	6	3	9	4
26	15	10	9	12	13	11
Unemployment Compensation Status						
Claimant	0	2	0	2	0	3
Exhaustee	0	0	0	0	0	0
None	100	98	100	98	100	97
Preprogram Hourly Wage						
Not employed in past 26 weeks	70	53	63	51	75	49
\$4.99 or less	15	17	11	22	9	20
\$5.00 to \$7.49	15	25	23	23	16	26
\$7.50 or more	0	5	3	5	0	5
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	95	81	100	75	100	78
Basic skills deficient	30	36	100	0	56	27
School dropout	0	13	20	6	34	0
Behind grade level	15	20	23	12	66	0
Pregnant or parenting youth	80	17	26	34	16	34
Disability (substantial barrier)	10	27	37	11	44	16
Homeless or runaway youth	0	2	3	2	3	1
Offender (inc. misdemeanors)	0	20	17	18	19	16
Other SDA-identified barrier	75	27	31	42	28	39
Has 2 or more barriers	85	51	86	43	85	48
Additional Barriers to Employment						
Limited English proficiency	0	1	3	0	0	1
Displaced homemaker	5	0	0	2	0	1
Lacks significant work history	50	43	49	40	69	34
Long-term TANF/AFDC recipient	10	1	0	5	0	4
Substance abuse	0	0	0	0	0	0

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	108	74,816
Percent Who Received:		
Any of those below	94	94
Basic skills training	9	46
Occ skills training (non-OJT)	43	34
On-the-job training (OJT)	9	2
Work experience/internships	24	28
Other skills training	15	34
Any two or more of those above	5	38
Percent Who Received and Completed		
Goals of:		
Any of those below	69	81
Basic skills training	6	39
Occ skills training (non-OJT)	28	27
On-the-job training (OJT)	6	2
Work experience/internships	19	24
Other skills training	15	31
Any two or more of those above	4	33
Average Hours of Those Who		
Completed Goals of:		
Basic skills training	110	241
Occ skills training (non-OJT)	797	452
On-the-job training (OJT)	980	336
Work experience/internships	325	249
Other skills training	66	108
Percent of Terminees, by Total		
Duration of Training		
None	6	6
1 to 40 hours	25	10
41 to 100 hours	9	13
101 to 250 hours	13	28
251 to 500 hours	11	23
501 to 1,000 hours	21	12
Over 1,000 hours	14	7
Average duration of training (in hrs)	403	351
Percent Receiving Job Search		
Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	8	40
Transportation	1	15
Health care	2	2
Family care	0	3
Housing or rental assistance	1	1
Personal counseling	0	23
Needs-based payments	3	9
Other	4	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	23	16
Sales and related	2	5
Clerical and admin support	30	30
Service	7	27
Agriculture and related	0	1
Production and related	36	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	0	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	7	2
Both JTPA and non-JTPA	2	3
None	91	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	62	46	93		2	13
Percent Who Received:						
Any of those below	94	96	94		100	100
Basic skills training	11	7	8		50	15
Occ skills training (non-OJT)	47	37	45		0	31
On-the-job training (OJT)	6	13	5		0	38
Work experience/internships	18	33	26		50	8
Other skills training	15	15	16		0	8
Any two or more of those above	3	7	5		0	0
Percent Who Received and Completed Goals of:						
Any of those below	68	72	68		50	85
Basic skills training	8	4	5		0	15
Occ skills training (non-OJT)	29	26	28		0	31
On-the-job training (OJT)	3	9	3		0	23
Work experience/internships	15	26	20		50	8
Other skills training	15	15	16		0	8
Any two or more of those above	2	7	4		0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	144	26	59			240
Occ skills training (non-OJT)	643	1,07	840			537
On-the-job training (OJT)	800	1,04	1,04			920
Work experience/internships	338	315	319		238	508
Other skills training	43	106	68			38
Percent of Terminees, by Total Duration of Training						
None	6	4	6		0	0
1 to 40 hours	28	22	26		50	18
41 to 100 hours	12	5	11		0	0
101 to 250 hours	12	15	12		50	18
251 to 500 hours	10	12	12		0	9
501 to 1,000 hours	21	22	19		0	45
Over 1,000 hours	10	20	15		0	9
Average duration of training (in hrs)	328	505	398		129	490
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	13	2	8		0	15
Transportation	2	0	1		0	0
Health care	3	0	0		0	15
Family care	0	0	0		0	0
Housing or rental assistance	2	0	1		0	0
Personal counseling	0	0	0		0	0
Needs-based payments	5	0	3		0	0
Other	5	2	4		0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	0	0			11
Professional and technical	27	17	26			11
Sales and related	0	4	2			0
Clerical and admin support	52	0	23			67
Service	9	4	9			0
Agriculture and related	0	0	0			0
Production and related	9	74	40			11
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0		0	0
JTPA 8%	0	0	0		0	0
JTPA II-B	0	0	0		0	0
JTPA IV	0	0	0		0	0
TAA	0	0	0		0	0
Other non-JTPA	8	7	8		0	8
Both JTPA and non-JTPA	3	0	2		0	0
None	89	93	90		100	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT	HS	Post
				HS	Grad	HS
Total Terminees		2	28	11	51	16
Percent Who Received:						
Any of those below		100	86	91	98	100
Basic skills training		0	0	45	10	0
Occ skills training (non-OJT)		0	21	27	61	38
On-the-job training (OJT)		0	0	9	10	25
Work experience/internships		100	18	27	20	38
Other skills training		0	46	27	0	0
Any two or more of those above		0	0	36	2	0
Percent Who Received and Completed Goals of:						
Any of those below		50	79	55	65	81
Basic skills training		0	0	18	10	0
Occ skills training (non-OJT)		0	18	27	33	31
On-the-job training (OJT)		0	0	9	6	13
Work experience/internships		50	14	9	18	38
Other skills training		0	46	27	0	0
Any two or more of those above		0	0	27	2	0
Average Hours of Those Who Completed Goals of:						
Basic skills training				98	115	
Occ skills training (non-OJT)			989	1,027	834	384
On-the-job training (OJT)				1,040	800	1,040
Work experience/internships		152	284	71	419	280
Other skills training			39	164		
Percent of Terminees, by Total Duration of Training						
None		0	14	9	2	0
1 to 40 hours		50	34	27	23	13
41 to 100 hours		0	21	27	2	0
101 to 250 hours		50	13	0	13	20
251 to 500 hours		0	0	0	17	20
501 to 1,000 hours		0	9	9	28	33
Over 1,000 hours		0	9	27	15	13
Average duration of training (in hrs)		78	205	490	496	446
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
	14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services					
Any of those below	0	0	9	12	13
Transportation	0	0	0	2	0
Health care	0	0	0	2	6
Family care	0	0	0	0	0
Housing or rental assistance	0	0	0	2	0
Personal counseling	0	0	0	0	0
Needs-based payments	0	0	0	6	0
Other	0	0	9	4	6
Areas of Occupational Skill Training (among those who received it)					
Managerial and administrative		0	0	0	10
Professional and technical		33	0	28	10
Sales and related		0	0	0	10
Clerical and admin support		0	0	36	40
Service		17	25	3	10
Agriculture and related		0	0	0	0
Production and related		50	75	33	20
Concurrent Participation					
JTPA II-A, 204d, II-C, III	0	0	0	0	0
JTPA 8%	0	0	0	0	0
JTPA II-B	0	0	0	0	0
JTPA IV	0	0	0	0	0
TAA	0	0	0	0	0
Other non-JTPA	0	7	0	12	0
Both JTPA and non-JTPA	0	0	0	4	0
None	100	93	100	84	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	30	78
Percent Who Received:		
Any of those below	87	97
Basic skills training	0	13
Occ skills training (non-OJT)	20	51
On-the-job training (OJT)	0	13
Work experience/internships	23	24
Other skills training	43	4
Any two or more of those above	0	6
Percent Who Received and Completed Goals of:		
Any of those below	77	67
Basic skills training	0	9
Occ skills training (non-OJT)	17	32
On-the-job training (OJT)	0	8
Work experience/internships	17	21
Other skills training	43	4
Any two or more of those above	0	5
Average Hours of Those Who Completed Goals of:		
Basic skills training		110
Occ skills training (non-OJT)	989	764
On-the-job training (OJT)		980
Work experience/internships	258	345
Other skills training	39	164
Percent of Terminees, by Total Duration of Training		
None	13	3
1 to 40 hours	35	22
41 to 100 hours	20	5
101 to 250 hours	16	12
251 to 500 hours	0	15
501 to 1,000 hours	8	26
Over 1,000 hours	8	16
Average duration of training (in hrs)	196	485
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	0	12
Transportation	0	1
Health care	0	3
Family care	0	0
Housing or rental assistance	0	1
Personal counseling	0	0
Needs-based payments	0	4
Other	0	5
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	33	22
Sales and related	0	2
Clerical and admin support	0	34
Service	17	6
Agriculture and related	0	0
Production and related	50	34
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	0	0
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	7	8
Both JTPA and non-JTPA	0	3
None	93	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	20	88	35	65	32	76
Percent Who Received:						
Any of those below	100	93	91	95	84	99
Basic skills training	10	9	9	11	16	7
Occ skills training (non-OJT)	50	41	37	51	25	50
On-the-job training (OJT)	5	10	11	9	3	12
Work experience/internships	15	26	20	17	31	21
Other skills training	20	14	20	14	25	11
Any two or more of those above	0	6	3	6	13	1
Percent Who Received and Completed Goals of:						
Any of those below	75	68	66	69	63	72
Basic skills training	10	6	0	11	6	7
Occ skills training (non-OJT)	30	27	29	31	22	30
On-the-job training (OJT)	0	7	6	6	3	7
Work experience/internships	15	20	17	12	19	20
Other skills training	20	14	20	14	25	11
Any two or more of those above	0	5	3	5	9	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	240	59		110	98	115
Occ skills training (non-OJT)	475	884	971	727	918	763
On-the-job training (OJT)		980	1,040	920	1,040	960
			0		0	
Work experience/internships	337	323	392	296	227	364
Other skills training	36	77	54	74	84	41
Percent of Terminees, by Total Duration of Training						
None	0	7	9	5	16	1
1 to 40 hours	47	20	22	29	27	25
41 to 100 hours	5	10	16	7	20	4
101 to 250 hours	16	13	6	14	14	13
251 to 500 hours	11	11	6	10	0	16
501 to 1,000 hours	16	23	25	20	10	26
Over 1,000 hours	5	16	16	15	14	15
Average duration of training (in hrs)	257	436	453	393	300	447
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	5	9	6	11	3	11
Transportation	5	0	3	0	0	1
Health care	0	2	0	3	0	3
Family care	0	0	0	0	0	0
Housing or rental assistance	5	0	3	0	0	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	3	0	5	0	4
Other	5	3	6	3	3	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	0	3	0	2
Professional and technical	45	18	24	23	11	26
Sales and related	0	2	0	3	0	2
Clerical and admin support	36	29	18	36	0	36
Service	0	9	6	8	22	4
Agriculture and related	0	0	0	0	0	0
Production and related	18	40	53	28	67	30
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	20	5	9	8	6	8
Both JTPA and non-JTPA	10	0	3	2	0	3
None	70	95	89	91	94	89

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	26	82	1	107	2	106
Percent Who Received:						
Any of those below	96	94	100	94	100	94
Basic skills training	0	12	0	9	0	9
Occ skills training (non-OJT)	38	44	0	43	0	43
On-the-job training (OJT)	8	10	0	9	0	9
Work experience/internships	42	18	100	23	100	23
Other skills training	15	15	0	15	0	15
Any two or more of those above	4	5	0	5	0	5
Percent Who Received and Completed Goals of:						
Any of those below	73	68	100	69	100	69
Basic skills training	0	9	0	7	0	7
Occ skills training (non-OJT)	27	28	0	28	0	28
On-the-job training (OJT)	8	5	0	6	0	6
Work experience/internships	31	16	100	19	100	18
Other skills training	15	15	0	15	0	15
Any two or more of those above	4	4	0	4	0	4
Average Hours of Those Who Completed Goals of:						
Basic skills training		110		110		110
Occ skills training (non-OJT)	1,060	739		797		797
On-the-job training (OJT)	1,040	920		980		980
Work experience/internships	287	348	267	327	334	324
Other skills training	60	67		66		66
Percent of Terminees, by Total Duration of Training						
None	4	6	0	6	0	6
1 to 40 hours	22	26	0	26	0	26
41 to 100 hours	9	9	0	9	0	9
101 to 250 hours	13	13	0	13	0	13
251 to 500 hours	13	11	100	10	100	9
501 to 1,000 hours	17	22	0	22	0	22
Over 1,000 hours	22	12	0	14	0	15
Average duration of training (in hrs)	467	383	267	404	334	404
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	11	0	8	0	8
Transportation	0	1	0	1	0	1
Health care	0	2	0	2	0	2
Family care	0	0	0	0	0	0
Housing or rental assistance	0	1	0	1	0	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	4	0	3	0	3
Other	0	5	0	4	0	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2		2		2
Professional and technical	25	23		23		23
Sales and related	8	0		2		2
Clerical and admin support	8	36		30		30
Service	8	7		7		7
Agriculture and related	0	0		0		0
Production and related	50	32		36		36
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	7	0	7	0	8
Both JTPA and non-JTPA	0	2	0	2	0	2
None	92	90	100	91	100	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	16	26	58
Percent Who Received:			
Any of those below	94	96	93
Basic skills training	0	12	12
Occ skills training (non-OJT)	38	35	53
On-the-job training (OJT)	19	15	5
Work experience/internships	31	15	16
Other skills training	6	27	14
Any two or more of those above	0	8	5
Percent Who Received and Completed Goals of:			
Any of those below	69	77	64
Basic skills training	0	12	7
Occ skills training (non-OJT)	25	23	34
On-the-job training (OJT)	13	8	3
Work experience/internships	25	15	10
Other skills training	6	27	14
Any two or more of those above	0	8	3
Average Hours of Those Who Completed Goals of:			
Basic skills training		32	169
Occ skills training (non-OJT)	752	908	769
On-the-job training (OJT)	800	1,040	1,040
Work experience/internships	320	435	284
Other skills training	40	89	49
Percent of Terminees, by Total Duration of Training			
None	6	4	7
1 to 40 hours	14	21	32
41 to 100 hours	0	13	11
101 to 250 hours	14	13	10
251 to 500 hours	36	0	6
501 to 1,000 hours	14	38	17
Over 1,000 hours	14	13	17
Average duration of training (in hrs)	433	476	382
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	31	0	7
Transportation	0	0	2
Health care	13	0	0
Family care	0	0	0
Housing or rental assistance	0	0	2
Personal counseling	0	0	0
Needs-based payments	13	0	2
Other	6	0	5
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	11	0	0
Professional and technical	22	15	26
Sales and related	0	8	0
Clerical and admin support	56	23	26
Service	11	0	9
Agriculture and related	0	0	0
Production and related	0	54	38
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	4	12
Both JTPA and non-JTPA	0	0	3
None	100	96	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	108	74,816
Summary of Termination Type (%)		
Entered employment only	26	24
Obtained an enhancement only	12	33
Both entered employment and obtained an enhancement	39	24
Other termination	23	19
Employment at Termination (%)		
Entered employment, total	65	48
Employed 20 or more hrs/wk	65	47
Employed with fringe benefits	33	22
Employed with UI coverage	63	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	51	57
YEC (2 or more)	8	38
Returned to full-time school	1	2
Remained in school	3	14
Completed major level of educ	39	17
Entered non-Title II training	6	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	36	56
Pre-employment/work maturity skills	12	39
Basic education	6	34
Occupational skills	26	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	21	9
Involuntary, other	0	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	31	41
35 hours or more	69	57
Average hours worked (in hrs)	36	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	0	2
\$5.00 to \$5.99	37	43
\$6.00 to \$7.49	34	32
\$7.50 or more	29	22
Average hourly wage (in dollars)	6.68	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	9	8
Sales and related	23	16
Clerical and admin support	19	20
Service	20	32
Agricultural and related	1	2
Production and related	27	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	62	46	93		2	13
Summary of Termination Type (%)						
Entered employment only	24	28	25		50	31
Obtained an enhancement only	15	9	12		0	15
Both entered employment and obtained an enhancement	37	41	42		0	23
Other termination	24	22	22		50	31
Employment at Termination (%)						
Entered employment, total	61	70	67		50	54
Employed 20 or more hrs/wk	61	70	67		50	54
Employed with fringe benefits	31	37	33		0	38
Employed with UI coverage	61	65	65		50	54
Entered an apprenticeship	0	0	0		0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	52	50	54		0	38
YEC (2 or more)	8	9	10		0	0
Returned to full-time school	0	2	1		0	0
Remained in school	2	4	3		0	0
Completed major level of educ	44	33	41		0	31
Entered non-Title II training	5	7	5		0	8
Attained Youth Employment Competencies (YECs)						
Attained any YEC	32	41	39		50	15
Pre-employment/work maturity skills	10	15	14		0	0
Basic education	8	4	8		0	0
Occupational skills	23	30	27		50	15
Other Terminations (%)						
Institutionalized	0	0	0		0	0
Health/medical	0	0	0		0	0
Family care	2	0	0		0	8
Lacks transportation	0	0	0		0	0
Cannot locate	0	2	1		0	0
Voluntary, other	23	20	20		50	23
Involuntary, other	0	0	0		0	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0		0	0
20 to 34 hours	32	31	34		100	0
35 hours or more	68	69	66		0	100
Average hours worked (in hrs)	35	36	35		25	40
Hourly wage (%)						
Less than \$4.50	0	0	0		0	0
\$4.50 to \$4.99	0	0	0		0	0
\$5.00 to \$5.99	37	38	40		100	0
\$6.00 to \$7.49	39	28	34		0	43
\$7.50 or more	24	34	26		0	57
Average hourly wage (in dollars)	6.67	6.71	6.62		5.15	7.45
Occupation of jobs held (%)						
Managerial and administrative	3	0	2		0	0
Professional and technical	11	6	8		0	14
Sales and related	29	16	23		100	14
Clerical and admin support	34	0	15		0	57
Service	16	25	23		0	0
Agricultural and related	0	3	2		0	0
Production and related	8	50	29		0	14

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT	HS	Post
				HS	Grad	HS
Total Terminees		2	28	11	51	16
Summary of Termination Type (%)						
Entered employment only		0	14	9	29	50
Obtained an enhancement only		50	18	18	6	13
Both entered employment and obtained an enhancement		0	43	27	41	38
Other termination		50	25	45	24	0
Employment at Termination (%)						
Entered employment, total		0	57	36	71	88
Employed 20 or more hrs/wk		0	57	36	71	88
Employed with fringe benefits		0	18	18	41	50
Employed with UI coverage		0	57	36	69	81
Entered an apprenticeship		0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type		50	61	45	47	50
YEC (2 or more)		0	4	9	14	0
Returned to full-time school		0	4	0	0	0
Remained in school		50	0	9	0	6
Completed major level of educ		0	54	36	35	31
Entered non-Title II training		0	4	0	6	13
Attained Youth Employment Competencies (YECs)						
Attained any YEC		50	39	27	31	50
Pre-employment/work maturity skills		0	29	18	6	0
Basic education		50	4	0	10	0
Occupational skills		0	11	18	29	50
Other Terminations (%)						
Institutionalized		0	0	0	0	0
Health/medical		0	0	0	0	0
Family care		0	0	0	2	0
Lacks transportation		0	0	0	0	0
Cannot locate		0	0	0	2	0
Voluntary, other		50	25	45	20	0
Involuntary, other		0	0	0	0	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		0	0	0	0	0
20 to 34 hours		38	25	33	21	21
35 hours or more		63	75	67	79	79
Average hours worked (in hrs)		34	35	36	37	37
Hourly wage (%)						
Less than \$4.50		0	0	0	0	0
\$4.50 to \$4.99		0	0	0	0	0
\$5.00 to \$5.99		63	25	36	14	14
\$6.00 to \$7.49		19	50	36	43	43
\$7.50 or more		19	25	28	43	43
Average hourly wage (in dollars)		6.19	6.85	6.7	7.17	7.17
Occupation of jobs held (%)						
Managerial and administrative		0	0	3	0	0
Professional and technical		6	0	6	21	21
Sales and related		31	0	22	21	21
Clerical and admin support		0	0	25	29	29
Service		44	50	14	0	0
Agricultural and related		0	0	0	7	7
Production and related		19	50	31	21	21

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
 (Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	30	78
Summary of Termination Type (%)		
Entered employment only	13	31
Obtained an enhancement only	20	9
Both entered employment and obtained an enhancement	40	38
Other termination	27	22
Employment at Termination (%)		
Entered employment, total	53	69
Employed 20 or more hrs/wk	53	69
Employed with fringe benefits	17	40
Employed with UI coverage	53	67
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	60	47
YEC (2 or more)	3	10
Returned to full-time school	3	0
Remained in school	3	3
Completed major level of educ	50	35
Entered non-Title II training	3	6
Attained Youth Employment Competencies (YECs)		
Attained any YEC	40	35
Pre-employment/work maturity skills	27	6
Basic education	7	6
Occupational skills	10	32
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	0
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	1
Voluntary, other	27	19
Involuntary, other	0	0

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	38	30
35 hours or more	63	70
Average hours worked (in hrs)	34	36
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	0	0
\$5.00 to \$5.99	63	30
\$6.00 to \$7.49	19	39
\$7.50 or more	19	31
Average hourly wage (in dollars)	6.19	6.83
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	6	9
Sales and related	31	20
Clerical and admin support	0	24
Service	44	13
Agricultural and related	0	2
Production and related	19	30

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	20	88	35	65	32	76
Summary of Termination Type (%)						
Entered employment only	10	30	20	32	6	34
Obtained an enhancement only	15	11	9	11	22	8
Both entered employment and obtained an enhancement	50	36	43	38	38	39
Other termination	25	23	29	18	34	18
Employment at Termination (%)						
Entered employment, total	60	66	63	71	44	74
Employed 20 or more hrs/wk	60	66	63	71	44	74
Employed with fringe benefits	30	34	40	32	19	39
Employed with UI coverage	60	64	63	68	44	71
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	65	48	51	49	59	47
YEC (2 or more)	5	9	6	9	6	9
Returned to full-time school	0	1	0	2	3	0
Remained in school	0	3	3	2	6	1
Completed major level of educ	55	35	43	35	50	34
Entered non-Title II training	5	6	6	6	0	8
Attained Youth Employment Competencies (YECs)						
Attained any YEC	35	36	26	38	28	39
Pre-employment/work maturity skills	15	11	11	14	13	12
Basic education	5	7	3	6	6	7
Occupational skills	20	27	17	28	16	30
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	5	0	3	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	0	2	0	1
Voluntary, other	20	22	26	17	34	16
Involuntary, other	0	0	0	0	0	0

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	17	34	36	26	21	34
35 hours or more	83	66	64	74	79	66
Average hours worked (in hrs)	38	35	35	36	36	36
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	42	36	45	30	43	36
\$6.00 to \$7.50	25	36	27	39	36	34
\$7.50 or more	33	28	27	30	21	30
Average hourly wage (in dollars)	7.07	6.61	6.41	6.88	6.6	6.71
Occupation of jobs held (%)						
Managerial and administrative	0	2	0	2	0	2
Professional and technical	17	7	9	9	0	11
Sales and related	17	24	27	20	29	21
Clerical and admin support	17	19	5	26	0	23
Service	33	17	18	20	36	16
Agricultural and related	0	2	0	2	0	2
Production and related	17	29	41	22	36	25

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	26	82	1	107	2	106
Summary of Termination Type (%)						
Entered employment only	15	29	100	25	50	25
Obtained an enhancement only	15	11	0	12	0	12
Both entered employment and obtained an enhancement	54	34	0	39	0	40
Other termination	15	26	0	23	50	23
Employment at Termination (%)						
Entered employment, total	69	63	100	64	50	65
Employed 20 or more hrs/wk	69	63	100	64	50	65
Employed with fringe benefits	38	32	100	33	50	33
Employed with UI coverage	65	62	100	63	50	63
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	69	45	0	51	0	52
YEC (2 or more)	12	7	0	8	0	8
Returned to full-time school	4	0	0	1	0	1
Remained in school	8	1	0	3	0	3
Completed major level of educ	54	34	0	39	0	40
Entered non-Title II training	8	5	0	6	0	6
Attained Youth Employment Competencies (YECs)						
Attained any YEC	46	33	100	36	50	36
Pre-employment/work maturity skills	12	12	0	12	0	12
Basic education	12	5	0	7	0	7
Occupational skills	35	23	100	25	50	25
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	0	1	0	1
Voluntary, other	15	23	0	21	50	21
Involuntary, other	0	0	0	0	0	0

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	39	29	0	32	0	32
35 hours or more	61	71	100	68	100	68
Average hours worked (in hrs)	35	36	40	36	40	36
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	50	33	0	38	0	38
\$6.00 to \$7.50	17	40	100	33	100	33
\$7.50 or more	33	27	0	29	0	29
Average hourly wage (in dollars)	6.69	6.68	6.5	6.69	6.5	6.69
Occupation of jobs held (%)						
Managerial and administrative	0	2	0	1	0	1
Professional and technical	11	8	0	9	0	9
Sales and related	22	23	0	23	0	23
Clerical and admin support	0	25	100	17	100	17
Service	33	15	0	20	0	20
Agricultural and related	0	2	0	1	0	1
Production and related	33	25	0	28	0	28

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	16	26	58
Summary of Termination Type (%)			
Entered employment only	50	27	22
Obtained an enhancement only	6	12	10
Both entered employment and obtained an enhancement	44	35	41
Other termination	0	27	26
Employment at Termination (%)			
Entered employment, total	94	62	64
Employed 20 or more hrs/wk	94	62	64
Employed with fringe benefits	44	31	34
Employed with UI coverage	94	58	62
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	50	46	52
YEC (2 or more)	6	12	7
Returned to full-time school	0	0	2
Remained in school	6	0	2
Completed major level of educ	31	31	43
Entered non-Title II training	13	4	5
Attained Youth Employment Competencies (YECs)			
Attained any YEC	44	46	26
Pre-employment/work maturity skills	6	31	7
Basic education	6	4	5
Occupational skills	38	23	21
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	0	0
Family care	0	0	2
Lacks transportation	0	0	0
Cannot locate	0	4	0
Voluntary, other	0	23	24
Involuntary, other	0	0	0

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	33	31	27
35 hours or more	67	69	73
Average hours worked (in hrs)	35	36	36
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	0	0
\$5.00 to \$5.99	27	25	43
\$6.00 to \$7.50	47	44	27
\$7.50 or more	27	31	30
Average hourly wage (in dollars)	6.59	6.7	6.79
Occupation of jobs held (%)			
Managerial and administrative	0	6	0
Professional and technical	7	0	14
Sales and related	13	38	19
Clerical and admin support	40	19	11
Service	13	6	27
Agriculture and related	0	6	0
Production and related	27	25	30

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	10	46	10	26	16
Summary of Termination Type (%)					
Entered employment only	0	24	80	23	19
Obtained an enhancement only	30	2	0	27	6
Both entered employment and obtained an enhancement	10	63	0	35	31
Other termination	60	11	20	15	44
Employment at Termination (%)					
Entered employment, total	10	87	80	58	50
Employed 20 or more hrs/wk	10	87	80	58	50
Employed with fringe benefits	10	52	70	23	6
Employed with UI coverage	10	85	80	54	50
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	40	65	0	62	38
YEC (2 or more)	20	9	0	15	6
Returned to full-time school	0	0	0	4	0
Remained in school	0	0	0	12	0
Completed major level of educ	20	63	0	31	31
Entered non-Title II training	0	2	0	12	6
Attained Youth Employment Competencies (YECs)					
Attained any YEC	30	17	30	65	63
Pre-employment/work maturity skills	30	2	0	4	63
Basic education	0	7	0	15	0
Occupational skills	20	17	30	62	6
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	0	0	0	0
Family care	0	0	10	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	10	0	0	0	0
Voluntary, other	50	11	10	15	44
Involuntary, other	0	0	0	0	0

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	0	20	0	53	63
35 hours or more	100	80	100	47	38
Average hours worked (in hrs)	40	37	40	34	31
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0
\$5.00 to \$5.99	0	25	0	60	63
\$6.00 to \$7.49	100	38	38	27	25
\$7.50 or more	0	38	63	13	13
Average hourly wage (in dollars)	6	7.15	7.54	5.97	6.01
Occupation of jobs held (%)					
Managerial and administrative	0	3	0	0	0
Professional and technical	0	13	0	7	0
Sales and related	0	20	13	27	25
Clerical and admin support	0	23	38	7	0
Service	100	15	0	20	63
Agriculture and related	0	0	0	7	0
Production and related	0	28	50	33	13

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees	29	27	2
Gender			
Female	62	63	50
Male	38	37	50
Age			
55 - 59	62	63	50
60 - 64	21	19	50
65 and older	17	19	0
Race/Ethnicity			
White (not Hispanic)	97	96	100
Black (not Hispanic)	0	0	0
Hispanic	0	0	0
Amer. Indian or Alaskan Native	3	4	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	14	11	50
Parent in two-parent family	7	7	0
Other family member	21	19	50
Not a family member	59	63	0
Number of Dependents under Age 18			
None	90	93	50
1 or 2	10	7	50
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	7	7	0
High school graduate	66	63	100
Post high school	28	30	0
Reading Skills Grade Level			
Less than 7th grade	7	4	50
7th or 8th grade	7	8	0
9th grade and above	85	88	50
Math Skills Grade Level			
Less than 7th grade	11	8	50
7th or 8th grade	48	48	50
9th grade and above	41	44	0
Veteran			
Total veterans	14	15	0
Vietnam era	3	4	0
Disabled veteran	0	0	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	93	93	100
Cash Welfare Recipient	0	0	0
TANF/AFDC	0	0	0
GA, RCA, SSI	0	0	0
Food Stamps	17	15	50
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	28	30	0
Unemployed	52	52	50
Not in labor force	21	19	50
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	14	15	0
None - employed at intake	21	22	0
1 to 14	17	19	0
15 to 25	24	22	50
26	24	22	50
Unemployment Compensation Status			
Claimant	17	19	0
Exhaustee	0	0	0
None	83	81	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	45	41	100
\$4.99 or less	17	19	0
\$5.00 to \$7.49	31	33	0
\$7.50 or more	7	7	0
Additional Barriers to Employment			
School dropout	7	7	0
Cash welfare recipients	0	0	0
Offender (inc. misdemeanors)	0	0	0
Disability (substantial barrier)	28	30	0
Homeless	0	0	0
Limited English proficiency	3	4	0
Displaced homemaker	0	0	0
Lacks significant work history	14	15	0
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	27	11,672
Gender		
Female	63	68
Male	37	32
Age		
55 - 59	63	49
60 - 64	19	25
65 and older	19	26
Race/Ethnicity		
White (not Hispanic)	96	60
Black (not Hispanic)	0	24
Hispanic	0	9
Amer. Indian or Alaskan Native	4	1
Asian or Pacific Islander	0	5
Family Status		
Parent in one-parent family	11	5
Parent in two-parent family	7	5
Other family member	19	23
Not a family member	63	67
Number of Dependents under Age 18		
None	93	92
1 or 2	7	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	7	23
High school graduate	63	46
Post high school	30	31
Reading Skills Grade Level		
Less than 7th grade	4	20
7th or 8th grade	8	17
9th grade and above	88	63
Math Skills Grade Level		
Less than 7th grade	8	35
7th or 8th grade	48	25
9th grade and above	44	41
Veteran		
Total veterans	15	14
Vietnam era	4	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	93	91
Cash Welfare Recipient	0	9
TANF/AFDC	0	2
GA, RCA, SSI	0	7
Food Stamps	15	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	30	16
Unemployed	52	54
Not in labor force	19	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	15	24
None - employed at intake	22	13
1 to 14	19	15
15 to 25	22	21
26	22	27
Unemployment Compensation Status		
Claimant	19	12
Exhaustee	0	7
None	81	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	41	58
\$4.99 or less	19	8
\$5.00 to \$7.49	33	21
\$7.50 or more	7	13
Additional Barriers to Employment		
School dropout	7	23
Cash welfare recipients	0	9
Offender (inc. misdemeanors)	0	5
Disability (substantial barrier)	30	8
Homeless	0	1
Limited English proficiency	4	7
Displaced homemaker	0	4
Lacks significant work history	15	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	17	5	5	2	17	8
Gender						
Female	65	40	80	50	65	63
Male	35	60	20	50	35	38
Age						
30 - 44	100	0	0	100	65	50
45 - 54	0	100	0	0	24	13
55 and older	0	0	100	0	12	38
Race/Ethnicity						
White (not Hispanic)	100	100	80	100	100	88
Black (not Hispanic)	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	0	20	0	0	13
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	18	0	0	50	6	13
Parent in two-parent family	6	0	20	0	6	13
Other family member	18	0	40	50	12	25
Not a family member	59	100	40	0	76	50
Number of Dependents under Age 18						
None	94	100	80	100	94	88
1 or 2	6	0	20	0	6	13
3 or more	0	0	0	0	0	0
Highest Grade Completed						
Less than high school graduate	12	0	0	100	0	0
High school graduate	65	80	40	0	100	0
Post high school	24	20	60	0	0	100
Reading Skills Grade Level						
Less than 7th grade	7	0	0		6	0
7th or 8th grade	7	20	0		12	0
9th grade and above	87	80	100		82	100
Math Skills Grade Level						
Less than 7th grade	0	20	20		12	0
7th or 8th grade	53	60	20		65	13
9th grade and above	47	20	60		24	88
Veteran						
Total veterans	18	20	0	0	18	13
Vietnam era	6	0	0	0	0	13
Disabled veteran	0	0	0	0	0	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	88	100	100	100	94	88
Cash Welfare Recipient	0	0	0	0	0	0
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	0	0	0	0	0	0
Food Stamps	18	20	0	0	18	13
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	29	0	60	50	18	50
Unemployed	65	60	0	0	59	50
Not in labor force	6	40	40	50	24	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	6	40	20	50	18	0
None - employed at intake	24	0	40	50	12	38
1 to 14	24	20	0	0	18	25
15 to 25	18	20	40	0	24	25
26	29	20	0	0	29	13
Unemployment Compensation Status						
Claimant	12	60	0	0	24	13
Exhaustee	0	0	0	0	0	0
None	88	40	100	100	76	88
Preprogram Hourly Wage						
Not employed in past 26 weeks	35	60	40	50	53	13
\$4.99 or less	12	0	60	50	6	38
\$5.00 to \$7.49	47	20	0	0	35	38
\$7.50 or more	6	20	0	0	6	13
Additional Barriers to Employment						
School dropout	12	0	0	100	0	0
Cash welfare recipients	0	0	0	0	0	0
Offender (inc. misdemeanors)	0	0	0	0	0	0
Disability (substantial barrier)	35	40	0	0	35	25
Homeless	0	0	0	0	0	0
Limited English proficiency	6	0	0	50	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	12	0	40	0	18	13
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	27	11,672
Percent Who Received:		
Any of those below	89	73
Basic skills training	0	11
Occ skills training (non-OJT)	56	49
On-the-job training (OJT)	26	6
Work experience/internships	22	7
Other skills training	0	15
Any two or more of those above	15	13
Percent Who Received and Completed Goals of:		
Any of those below	74	65
Basic skills training	0	9
Occ skills training (non-OJT)	41	44
On-the-job training (OJT)	22	5
Work experience/internships	19	6
Other skills training	0	14
Any two or more of those above	7	11
Average Hours of Those Who Completed Goals of:		
Basic skills training		165
Occ skills training (non-OJT)	280	229
On-the-job training (OJT)	369	317
Work experience/internships	540	502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	11	27
1 to 40 hours	31	18
41 to 100 hours	8	12
101 to 250 hours	0	19
251 to 500 hours	19	14
501 to 1,000 hours	27	8
Over 1,000 hours	4	3
Average duration of training (in hrs)	319	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	11	40
Transportation	0	18
Health care	7	3
Family care	0	1
Housing or rental assistance	4	1
Personal counseling	0	21
Needs-based payments	0	6
Other	4	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	5	9
Sales and related	0	4
Clerical and admin support	67	44
Service	10	30
Agriculture and related	5	1
Production and related	14	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	4	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	7	6
Both JTPA and non-JTPA	7	3
None	81	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	17	10	26			1
Percent Who Received:						
Any of those below	94	80	88			100
Basic skills training	0	0	0			0
Occ skills training (non-OJT)	53	60	58			0
On-the-job training (OJT)	41	0	27			0
Work experience/internships	24	20	19			100
Other skills training	0	0	0			0
Any two or more of those above	24	0	15			0
Percent Who Received and Completed Goals of:						
Any of those below	76	70	73			100
Basic skills training	0	0	0			0
Occ skills training (non-OJT)	35	50	42			0
On-the-job training (OJT)	35	0	23			0
Work experience/internships	18	20	15			100
Other skills training	0	0	0			0
Any two or more of those above	12	0	8			0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	359	186	280			
On-the-job training (OJT)	369		369			
Work experience/internships	453	671	470			822
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	6	20	12			0
1 to 40 hours	25	40	32			0
41 to 100 hours	13	0	8			0
101 to 250 hours	0	0	0			0
251 to 500 hours	25	10	20			0
501 to 1,000 hours	25	30	24			100
Over 1,000 hours	6	0	4			0
Average duration of training (in hrs)	376	228	299			822
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	12	10	12			0
Transportation	0	0	0			0
Health care	6	10	8			0
Family care	0	0	0			0
Housing or rental assistance	6	0	4			0
Personal counseling	0	0	0			0
Needs-based payments	0	0	0			0
Other	6	0	4			0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0			
Professional and technical	0	17	5			
Sales and related	0	0	0			
Clerical and admin support	80	33	67			
Service	13	0	10			
Agriculture and related	0	17	5			
Production and related	7	33	14			
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	10	4			0
JTPA 8%	0	0	0			0
JTPA II-B	0	0	0			0
JTPA IV	0	0	0			0
TAA	0	0	0			0
Other non-JTPA	12	0	8			0
Both JTPA and non-JTPA	12	0	8			0
None	76	90	81			100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	17	5	5	2	17	8
Percent Who Received:						
Any of those below	88	80	100	100	82	100
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	59	60	40	0	53	75
On-the-job training (OJT)	18	20	60	50	24	25
Work experience/internships	29	0	20	50	24	13
Other skills training	0	0	0	0	0	0
Any two or more of those above	18	0	20	0	18	13
Percent Who Received and Completed Goals of:						
Any of those below	71	60	100	100	76	63
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	41	40	40	0	41	50
On-the-job training (OJT)	12	20	60	50	24	13
Work experience/internships	24	0	20	50	18	13
Other skills training	0	0	0	0	0	0
Any two or more of those above	6	0	20	0	6	13
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	355	285	16		420	37
On-the-job training (OJT)	519	340	278	518	423	5
Work experience/internships	470		822	520	453	822
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	12	20	0	0	18	0
1 to 40 hours	25	40	40	0	18	71
41 to 100 hours	13	0	0	0	6	14
101 to 250 hours	0	0	0	0	0	0
251 to 500 hours	13	20	40	0	29	0
501 to 1,000 hours	32	20	20	100	24	14
Over 1,000 hours	6	0	0	0	6	0
Average duration of training (in hrs)	356	183	338	519	369	141
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	12	20	0	0	18	0
Transportation	0	0	0	0	0	0
Health care	6	20	0	0	12	0
Family care	0	0	0	0	0	0
Housing or rental assistance	6	0	0	0	6	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	6	0	0	0	6	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	8	0	0	0	0	14
Sales and related	0	0	0	0	0	0
Clerical and admin support	54	75	100	0	62	86
Service	15	0	0	100	8	0
Agriculture and related	8	0	0	0	8	0
Production and related	15	25	0	0	23	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	20	0	0	6	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	12	0	0	0	6	13
Both JTPA and non-JTPA	6	0	20	50	6	0
None	82	80	80	50	82	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	8	19	4	23	5	22
Percent Who Received:						
Any of those below	75	95	50	96	80	91
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	63	53	50	57	80	50
On-the-job training (OJT)	13	32	0	30	0	32
Work experience/internships	13	26	0	26	20	23
Other skills training	0	0	0	0	0	0
Any two or more of those above	13	16	0	17	20	14
Percent Who Received and Completed Goals of:						
Any of those below	38	89	25	83	60	77
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	25	47	25	43	60	36
On-the-job training (OJT)	0	32	0	26	0	27
Work experience/internships	13	21	0	22	20	18
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	11	0	9	20	5
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	742	178	24	306	198	311
On-the-job training (OJT)		369		369		369
Work experience/internships	411	572		540	47	663
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	25	5	50	4	20	9
1 to 40 hours	45	26	50	27	40	29
41 to 100 hours	0	11	0	9	20	5
101 to 250 hours	0	0	0	0	0	0
251 to 500 hours	15	21	0	23	0	24
501 to 1,000 hours	0	37	0	32	20	29
Over 1,000 hours	15	0	0	5	0	5
Average duration of training (in hrs)	273	336	8	376	129	365
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	16	0	13	20	9
Transportation	0	0	0	0	0	0
Health care	0	11	0	9	20	5
Family care	0	0	0	0	0	0
Housing or rental assistance	0	5	0	4	0	5
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	5	0	4	0	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	7	50	0	0	6
Sales and related	0	0	0	0	0	0
Clerical and admin support	83	60	0	74	75	65
Service	0	13	0	11	0	12
Agriculture and related	0	7	0	5	0	6
Production and related	17	13	50	11	25	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	13	0	25	0	20	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	13	5	0	9	0	9
Both JTPA and non-JTPA	0	11	0	9	0	9
None	75	84	75	83	80	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	27	11,672
Summary of Termination Type (%)		
Entered employment only	52	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	11	12
Other termination	37	27
Employment at Termination (%)		
Entered employment, total	63	68
Employed 20 or more hrs/wk	63	67
Employed with fringe benefits	19	30
Employed with UI coverage	52	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	11	17
Attained basic education	0	4
Attained occupational skills	11	15
Completed a major level of education	4	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	4	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	33	11
Involuntary, other	0	8
Number Contacted at Follow-up	21	6,541
Employment at Follow-up (%)		
Employed, total	77	64
Employed with same employer as at termination	49	49
Weeks Worked in Follow-up Period (%)		
None	9	23
1 to 12	29	22
13	62	54
Average Weeks Worked (in weeks)	10.3	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	53	51
35 hours or more	47	47
Average hours worked (in hrs)	31	31
Hourly wage (%)		
Less than \$5.00	6	2
\$5.00 to \$5.99	29	32
\$6.00 to \$7.49	41	35
\$7.50 to \$9.99	12	18
\$10.00 or more	12	12
Average hourly wage (in dollars)	6.62	7.29
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	12	10
Sales and related	0	10
Clerical and admin support	41	24
Service	29	37
Agriculture and related	6	1
Production and related	12	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	13	10
20 to 34 hours	44	50
35 hours or more	44	40
Average hours worked (in hrs.)	33	29
Hourly wage (%)		
Less than \$5.00	0	9
\$5.00 to \$5.99	19	34
\$6.00 to \$7.49	50	29
\$7.50 to \$9.99	13	16
\$10.00 or more	19	12
Average hourly wage (in dollars)	7.21	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	17	10	26			1
Summary of Termination Type (%)						
Entered employment only	41	70	54			0
Obtained an enhancement only	0	0	0			0
Both entered employment and obtained an enhancement	18	0	12			0
Other termination	41	30	35			100
Employment at Termination (%)						
Entered employment, total	59	70	65			0
Employed 20 or more hrs/wk	59	70	65			0
Employed with fringe benefits	18	20	19			0
Employed with UI coverage	59	40	54			0
Entered an apprenticeship	0	0	0			0
Entered non-traditional employment for women	0	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	18	0	12			0
Attained basic education	0	0	0			0
Attained occupational skills	18	0	12			0
Completed a major level of education	6	0	4			0
Entered non-Title II training	0	0	0			0
Other Terminations (%)						
Institutionalized	0	0	0			0
Health/medical	6	0	4			0
Family care	0	0	0			0
Lacks transportation	0	0	0			0
Cannot locate	0	0	0			0
Voluntary, other	35	30	31			100
Involuntary, other	0	0	0			0
Number Contacted at Follow-up	12	9	20			1
Employment at Follow-up (%)						
Employed, total	67	89	76			100
Employed with same employer as at termination	51	46	51			0
Weeks Worked in Follow-up Period (%)						
None	8	11	10			
1 to 12	42	11	30			
13	50	78	60			100
Average Weeks Worked (in weeks)	9.9	11	10.2			

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0			
20 to 34 hours	70	29	53			
35 hours or more	30	71	47			
Average hours worked (in hrs)	27	37	31			
Hourly wage (%)						
Less than \$5.00	10	0	6			
\$5.00 to \$5.99	30	29	29			
\$6.00 to \$7.49	50	29	41			
\$7.50 to \$9.99	10	14	12			
\$10.00 or more	0	29	12			
Average hourly wage (in dollars)	5.78	7.83	6.62			
Occupation of jobs held (%)						
Managerial and administrative	0	0	0			
Professional and technical	10	14	12			
Sales and related	0	0	0			
Clerical and admin support	50	29	41			
Service	40	14	29			
Agriculture and related	0	14	6			
Production and related	0	29	12			
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	13	13	14			0
20 to 34 hours	50	37	40			100
35 hours or more	37	50	46			0
Average hours worked (in hrs)	31	35	33			32
Hourly Wages (%)						
Less than \$5.00	0	0	0			0
\$5.00 to \$5.99	25	13	20			0
\$6.00 to \$7.49	49	50	53			0
\$7.50 to \$9.99	13	13	14			0
\$10.00 or more	13	25	14			100
Average hourly wage (in dollars)	6.82	7.6	7.03			10

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	17	5	5	2	17	8
Summary of Termination Type (%)						
Entered employment only	47	80	40	50	53	50
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	12	0	20	50	12	0
Other termination	41	20	40	0	35	50
Employment at Termination (%)						
Entered employment, total	59	80	60	100	65	50
Employed 20 or more hrs/wk	59	80	60	100	65	50
Employed with fringe benefits	24	0	20	100	18	0
Employed with UI coverage	47	60	60	100	53	38
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	12	0	20	50	12	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	12	0	20	50	12	0
Completed major level of educ	6	0	0	0	6	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	6	0	0	0	6	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	35	20	40	0	29	50
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	10	5	6	2	12	7
Employment at Follow-up (%)						
Employed, total	81	100	51	52	84	72
Employed with same employer as at termination	51	61	35	52	51	44
Weeks Worked in Follow-up Period (%)						
None	10		16	48	8	0
1 to 12	40		33	0	25	43
13	50	100	51	52	67	57
Average Weeks Worked (in weeks)	9.8		9.1	6.5	11.2	10

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	30	75	100	100	45	50
35 hours or more	70	25	0	0	55	50
Average hours worked (in hrs)	37	25	20	20	32	35
Hourly wage (%)						
Less than \$5.00	0	25	0	0	0	25
\$5.00 to \$5.99	20	25	67	50	27	25
\$6.00 to \$7.49	50	25	33	50	55	0
\$7.50 to \$9.99	20	0	0	0	9	25
\$10.00 or more	10	25	0	0	9	25
Average hourly wage (in dollars)	7.21	5.93	5.59	5.63	6.53	7.39
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	20	0	0	0	9	25
Sales and related	0	0	0	0	0	0
Clerical and admin support	20	50	100	0	55	25
Service	40	25	0	100	18	25
Agriculture and related	10	0	0	0	9	0
Production and related	10	25	0	0	9	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	41	0	0	20	0
20 to 34 hours	37	20	100	100	20	79
35 hours or more	63	39	0	0	59	21
Average hours worked (in hrs)	37	29	27	20	35	31
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	0	20	68	0	10	41
\$6.00 to \$7.49	62	59	0	100	59	19
\$7.50 to \$9.99	25	0	0	0	10	21
\$10.00 or more	13	20	32	0	20	19
Average hourly wage (in dollars)	7.41	7.2	6.67	6	7.52	6.82

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	8	19	4	23	5	22
Summary of Termination Type (%)						
Entered employment only	38	58	75	48	80	45
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	13	11	0	13	0	14
Other termination	50	32	25	39	20	41
Employment at Termination (%)						
Entered employment, total	50	68	75	61	80	59
Employed 20 or more hrs/wk	50	68	75	61	80	59
Employed with fringe benefits	13	21	25	17	0	23
Employed with UI coverage	38	58	25	57	60	50
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	13	11	0	13	0	14
Attained basic education	0	0	0	0	0	0
Attained occupational skills	13	11	0	13	0	14
Completed major level of educ	13	0	0	4	0	5
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	13	0	0	4	0	5
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	38	32	25	35	20	36
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	7	14	3	18	5	16
Employment at Follow-up (%)						
Employed, total	59	86	68	78	100	70
Employed with same employer as at termination	29	58	34	51	61	45
Weeks Worked in Follow-up Period (%)						
None	27	0	32	5		12
1 to 12	14	36	0	33		31
13	59	64	68	61	80	57
Average Weeks Worked (in weeks)	8	11.5	8.7	10.6		9.8

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	75	46	33	57	50	54
35 hours or more	25	54	67	43	50	46
Average hours worked (in hrs)	28	32	40	29	30	32
Hourly wage (%)						
Less than \$5.00	25	0	0	7	25	0
\$5.00 to \$5.99	25	31	33	29	25	31
\$6.00 to \$7.49	50	38	33	43	25	46
\$7.50 to \$9.99	0	15	0	14	0	15
\$10.00 or more	0	15	33	7	25	8
Average hourly wage (in dollars)	5.05	7.11	8.72	6.18	6.05	6.8
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	15	0	14	0	15
Sales and related	0	0	0	0	0	0
Clerical and admin support	50	38	67	36	50	38
Service	50	23	0	36	25	31
Agriculture and related	0	8	0	7	0	8
Production and related	0	15	33	7	25	8
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	17	0	15	20	9
20 to 34 hours	50	41	50	43	20	54
35 hours or more	50	41	50	43	59	36
Average hours worked (in hrs)	34	32	33	33	34	32
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	50	9	50	15	20	19
\$6.00 to \$7.49	25	58	50	49	59	45
\$7.50 to \$9.99	25	9	0	15	0	19
\$10.00 or more	0	25	0	21	20	18
Average hourly wage (in dollars)	6.7	7.38	6.09	7.37	7.25	7.19

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees		15	7	6	
Summary of Termination Type (%)					
Entered employment only		47	57	67	
Obtained an enhancement only		0	0	0	
Both entered employment and obtained an enhancement		7	29	0	
Other termination		47	14	33	
Employment at Termination (%)					
Entered employment, total		53	86	67	
Employed 20 or more hrs/wk		53	86	67	
Employed with fringe benefits		0	43	33	
Employed with UI coverage		40	86	67	
Entered an apprenticeship		0	0	0	
Obtained Employability Enhancements (%)					
Total, any type		7	29	0	
Attained basic education		0	0	0	
Attained occupational skills		7	29	0	
Completed major level of educ		7	0	0	
Entered non-Title II training		0	0	0	
Other Terminations (%)					
Institutionalized		0	0	0	
Health/medical		7	0	0	
Family care		0	0	0	
Lacks transportation		0	0	0	
Cannot locate		0	0	0	
Voluntary, other		40	14	33	
Involuntary, other		0	0	0	
Number Contacted at Follow-up		11	5	5	
Employment at Follow-up (%)					
Employed, total		83	61	81	
Employed with same employer as at termination		46	61	62	
Weeks Worked in Follow-up Period (%)					
None		9	0	19	
1 to 12		28	39	41	
13		64	61	40	
Average Weeks Worked (in weeks)		10.3	10.4	9.4	

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		0	0	0	
20 to 34 hours		38	83	25	
35 hours or more		63	17	75	
Average hours worked (in hrs)		36	23	35	
Hourly wage (%)					
Less than \$5.00		13	0	0	
\$5.00 to \$5.99		25	50	0	
\$6.00 to \$7.49		25	50	75	
\$7.50 to \$9.99		13	0	25	
\$10.00 or more		25	0	0	
Average hourly wage (in dollars)		7.15	5.8	6.81	
Occupation of jobs held (%)					
Managerial and administrative		0	0	0	
Professional and technical		13	0	25	
Sales and related		0	0	0	
Clerical and admin support		25	67	25	
Service		25	33	50	
Agriculture and related		13	0	0	
Production and related		25	0	0	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		0	67	0	
20 to 34 hours		33	33	75	
35 hours or more		67	0	25	
Average hours worked (in hrs)		39	16	31	
Hourly Wages (%)					
Less than \$5.00		0	0	0	
\$5.00 to \$5.99		23	33	0	
\$6.00 to \$7.49		43	67	51	
\$7.50 to \$9.99		23	0	0	
\$10.00 or more		11	0	49	
Average hourly wage (in dollars)		7.15	6.08	8.03	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	1,119	266,112
Gender		
Female	58	54
Male	42	46
Age		
29 and under	44	18
30 - 44	32	46
45 -54	19	25
55 and over	5	10
Race/Ethnicity		
White (non Hispanic)	88	65
Black (non Hispanic)	2	19
Hispanic	2	12
Amer. Indian or Alaskan Native	8	1
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	13	15
Parent in two-parent family	36	32
Other family member	33	21
Not a family member	19	31
Number of Dependents under Age 18		
None	63	58
1 or 2	27	33
3 or more	10	8
Highest Grade Completed		
Less than high school graduate	7	12
High school graduate	43	50
Post high school attendee	24	24
College graduate and above	27	14
Reading Skills Grade Level		
Less than 7th grade	3	9
7th or 8th grade	5	10
9th grade and above	92	81
Math Skills Grade Level		
Less than 7th grade	7	16
7th or 8th grade	15	20
9th grade and above	78	63
Veteran		
Total veterans	6	12
Vietnam era	2	6
Disabled veteran	0	1

Table V-2 (continued)

	<u>State</u>	<u>Nation</u>
Cash Welfare Recipient	3	3
TANF/AFDC	2	2
GA, RCA, SSI	1	1
Food Stamps	8	7
JOBS/Welfare to Work Program Participant	1	1
Labor Force Status		
Employed	4	15
Unemployed	91	83
Not in labor force	5	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	3	2
None - employed at intake	3	13
1 to 4	26	20
5 to 14	46	28
15 to 25	17	20
26	5	17
Unemployment Compensation Status		
Claimant	31	64
Exhaustee	1	7
None	68	28
Hourly Wage of the Job of Dislocation		
None	33	6
\$4.99 or less	8	3
\$5.00 to \$7.49	31	19
\$7.50 to \$9.99	13	21
\$10.00 to \$14.99	12	29
\$15.00 or more	3	22
Additional Barriers to Employment		
School dropout	4	11
Cash welfare recipients	3	3
Offender (inc. misdemeanors)	2	5
Disability (substantial barrier)	3	2
Homeless	3	1
Limited English proficiency	1	5
Displaced homemaker	0	1
Lacks significant work history	3	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:	
		Substate Grantee	National Reserve
Total Terminees	1,119	282	837
Gender			
Female	58	55	59
Male	42	45	41
Age			
29 and under	44	14	54
30 - 44	32	48	27
45 - 54	19	31	15
55 and over	5	8	4
Race/Ethnicity			
White (non Hispanic)	88	90	87
Black (non Hispanic)	2	0	2
Hispanic	2	1	3
Amer. Indian or Alaskan Native	8	8	8
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	13	12	14
Parent in two-parent family	36	52	30
Other family member	33	17	38
Not a family member	19	20	18
Number of Dependents under Age 18			
None	63	46	68
1 or 2	27	37	24
3 or more	10	16	8
Highest Grade Completed			
Less than high school graduate	7	1	8
High school graduate	43	51	41
Post high school attendee	24	32	21
College graduate and above	27	16	30
Reading Skills Grade Level			
Less than 7th grade	3	1	3
7th or 8th grade	5	4	6
9th grade and above	92	95	91
Math Skills Grade Level			
Less than 7th grade	7	4	8
7th or 8th grade	15	21	13
9th grade and above	78	75	79
Veteran			
Total veterans	6	10	5
Vietnam era	2	5	2
Disabled veteran	0	0	0

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	3	4		3
TANF/AFDC	2	3		2
GA, RCA, or SSI	1	1		1
Food Stamps	8	10		7
JOBS/Welfare to Work Program Participant	1	0		2
Labor Force Status				
Employed	4	15		0
Unemployed	91	80		95
Not in labor force	5	4		5
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	3	3		3
None - employed at intake	3	9		0
1 to 4	26	22		28
5 to 14	46	34		50
15 to 25	17	21		16
26	5	11		3
Unemployment Compensation Status				
Claimant	31	55		23
Exhaustee	1	2		0
None	68	42		77
Hourly Wage of the Job of Dislocation				
None	33	6		43
\$4.99 or less	8	6		9
\$5.00 to \$7.49	31	32		30
\$7.50 to \$9.99	13	22		9
\$10.00 to \$14.99	12	24		8
\$15.00 or more	3	10		1
Additional Barriers to Employment				
School dropout	4	1		5
Cash welfare recipients	3	4		3
Offender (inc. misdemeanors)	2	5		2
Disability (substantial barrier)	3	8		1
Homeless	3	1		3
Limited English proficiency	1	0		1
Displaced homemaker	0	1		0
Lacks significant work history	3	2		3
Long-term TANF/AFDC recipient	0	1		0
Substance abuse	0	0		0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	495	359	265	74	482	563
Gender						
Female	54	59	65	28	58	62
Male	46	41	35	72	42	38
Age						
29 and under	100	0	0	73	46	39
30 - 44	0	100	0	19	31	35
45 - 54	0	0	80	8	18	21
55 and over	0	0	20	0	6	5
Race/Ethnicity						
White (not Hispanic)	89	82	92	64	86	93
Black (not Hispanic)	2	2	1	1	2	2
Hispanic	3	1	3	14	2	1
Amer. Indian or Alaskan Native	6	14	5	22	10	4
Asian or Pacific Islander	1	0	0	0	0	1
Family Status						
Parent in one-parent family	10	18	13	15	13	13
Parent in two-parent family	12	59	47	19	34	39
Other family member	54	10	22	57	35	27
Not a family member	23	13	17	9	17	21
Number of Dependents under Age 18						
None	82	32	68	77	66	58
1 or 2	15	44	27	11	24	32
3 or more	4	23	5	12	10	10
Highest Grade Completed						
Less than high school graduate	11	4	2	100	0	0
High school graduate	45	41	43	0	100	0
Post high school attendee	25	27	17	0	0	47
College graduate and above	19	28	38	0	0	53
Reading Skills Grade Level						
Less than 7th grade	2	3	2	10	4	1
7th or 8th grade	6	4	5	15	9	1
9th grade and above	92	92	92	75	87	98
Math Skills Grade Level						
Less than 7th grade	5	7	10	22	10	3
7th or 8th grade	10	20	17	31	24	7
9th grade and above	84	73	72	47	66	91
Veteran						
Total veterans	1	8	12	1	7	6
Vietnam era	0	2	7	1	3	2
Disabled veteran	0	0	0	0	0	0

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	3	5	1	5	4	2
Cash Welfare Recipient	2	4	1	3	3	2
TANF/AFDC	1	1	0	3	1	0
GA, RCA, SSI	6	12	5	11	9	6
Food Stamps	1	2	0	3	1	1
JOBS/Welfare to Work Program Participant	1	4	9	1	4	4
Labor Force Status						
Employed	92	93	88	92	90	92
Unemployed	7	3	3	7	6	4
Not in labor force	4	2	2	3	4	2
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	1	3	6	0	3	2
None - employed at intake	35	22	16	28	26	26
1 to 14	46	42	50	45	43	48
15 to 25	12	23	19	18	18	17
26	2	8	7	7	6	4
Unemployment Compensation Status						
Claimant	20	40	40	15	31	34
Exhaustee	1	1	1	1	1	1
None	79	59	59	84	68	66
Hourly Wage of the Job of Dislocation						
None	30	35	37	28	26	40
\$4.99 or less	14	5	1	20	8	7
\$5.00 to \$7.49	41	23	21	46	36	24
\$7.50 to \$9.99	8	16	17	3	18	9
\$10.00 to \$14.99	6	16	18	1	10	15
\$15.00 or more	1	4	6	1	2	5
Additional Barriers to Employment						
School Dropout	5	4	2	61	0	0
Cash welfare recipients	3	5	1	5	4	2
Offender (inc. misdemeanors)	1	5	1	4	4	1
Disability (substantial barrier)	1	3	5	1	3	2
Homeless	3	2	3	9	3	2
Limited English proficiency	0	0	2	4	0	1
Displaced homemaker	0	1	0	0	0	0
Lacks significant work history	4	1	2	4	3	2
Long-term TANF/AFDC recipient	0	1	0	0	1	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,119	266,112
Percent Who Received:		
Any of those below	88	59
Basic skills training	0	12
Occ skills training (non-OJT)	12	50
On-the-job training (OJT)	7	4
Any two or more of those above	1	7
Percent Who Received and Completed Goals of:		
Any of those below	15	52
Basic skills training	0	10
Occ skills training (non-OJT)	10	44
On-the-job training (OJT)	5	4
Any two or more of those above	0	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	340	215
Occ skills training (non-OJT)	220	500
On-the-job training (OJT)	687	459
Percent of Terminees, by Total Duration of Training		
None	12	41
1 to 40 hours	30	7
41 to 100 hours	13	7
101 to 250 hours	9	13
251 to 500 hours	10	13
501 to 1,000 hours	16	11
Over 1,000 hours	11	8
Average duration of training (in hrs)	61	279
Percent Receiving Basic Readjustment Services		
With training services	87	na
Basic readjustment services only	12	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	2	31
Transportation	1	10
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	18
Needs-related payments	0	4
Other	1	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	4
Professional and technical	16	26
Sales and related	3	2
Clerical and admin support	52	29
Service	3	9
Agriculture and related	0	1
Production and related	23	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	98	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:	
		Substate Grantee	National Reserve
Total Terminees	1,119	282	837
Percent Who Received:			
Any of those below	88	73	93
Basic skills training	0	0	0
Occ skills training (non-OJT)	12	48	0
On-the-job training (OJT)	7	27	0
Any two or more of those above	1	2	0
Percent Who Received and Completed Goals of:			
Any of those below	15	60	0
Basic skills training	0	0	0
Occ skills training (non-OJT)	10	41	0
On-the-job training (OJT)	5	20	0
Any two or more of those above	0	1	0
Average Hours of Those Who Completed Goals of:			
Basic skills training	340	340	
Occ skills training (non-OJT)	220	220	
On-the-job training (OJT)	687	687	
Percent of Terminees, by Total Duration of Training			
None	12	27	7
1 to 40 hours	30	25	
41 to 100 hours	13	11	
101 to 250 hours	9	7	
251 to 500 hours	10	8	
501 to 1,000 hours	16	13	
Over 1,000 hours	11	9	
Average duration of training (in hrs)	61	251	0
Percent Receiving Basic Readjustment Services			
With training services	87	70	92
Basic readjustment services only	12	27	7

Table V-5 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	2	6		1
Transportation	1	3		0
Health care	0	1		0
Family care	0	0		0
Housing or rental assistance	0	1		0
Personal counseling	0	0		0
Needs-related payments	0	1		0
Other	1	2		1
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	2	2		
Professional and technical	16	16		
Sales and related	3	3		
Clerical and admin support Service	52	52		
Agriculture and related	3	3		
Production and related	0	0		
	23	23		
Concurrent Participation				
JTPA II-A, 204d, II-C, III	1	2		1
JTPA 8%	0	0		0
JTPA II-B	0	0		0
JTPA IV	0	1		0
TAA	0	0		0
Other non-JTPA	0	1		0
Both JTPA and non-JTPA	0	0		0
None	98	96		99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	649	470	981	19	25	94
Percent Who Received:						
Any of those below	89	87	88	89	92	91
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	13	11	13	0	8	6
On-the-job training (OJT)	5	9	6	0	12	16
Any two or more of those above	0	1	1	0	4	0
Percent Who Received and Completed Goals of:						
Any of those below	14	16	16	0	16	12
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	11	9	11	0	8	4
On-the-job training (OJT)	3	8	5	0	8	7
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	340		340			
Occ skills training (non-OJT)	208	238	219		40	301
On-the-job training (OJT)	513	771	687		695	
Percent of Terminees, by Total Duration of Training						
None	11	13	12	11	8	9
1 to 40 hours	29	31	32		31	0
41 to 100 hours	21	4	13		0	15
101 to 250 hours	10	6	7		0	30
251 to 500 hours	8	13	9		31	15
501 to 1,000 hours	14	18	16		0	23
Over 1,000 hours	7	15	10		31	8
Average duration of training (in hrs)	47	79	61	0	60	72
Percent Receiving Basic Readjustment Services						
With training services	88	86	86	89	92	90
Basic readjustment services only	11	13	12	11	8	9

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	2	3	2	0	0	11
Transportation	0	1	1	0	0	3
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	1	2	1	0	0	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	1	2		0	0
Professional and technical	19	13	18		0	5
Sales and related	3	2	3		25	0
Clerical and admin support	69	30	49		25	81
Service	2	4	3		0	0
Agriculture and related	0	1	1		0	0
Production and related	4	48	24		50	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	1	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	1	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	98	98	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	495	359	265	74	482	563
Percent Who Received:						
Any of those below	92	85	85	93	87	88
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	3	15	26	1	14	12
On-the-job training (OJT)	3	13	6	4	9	6
Any two or more of those above	0	1	0	1	0	1
Percent Who Received and Completed Goals of:						
Any of those below	4	22	27	4	18	14
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	2	13	23	0	12	10
On-the-job training (OJT)	2	10	4	4	6	4
Any two or more of those above	0	1	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training		340			340	
Occ skills training (non-OJT)	190	366	117		206	235
On-the-job training (OJT)	351	784	695	780	618	739
Percent of Terminees, by Total Duration of Training						
None	8	15	15	7	13	12
1 to 40 hours	40	19	37	0	30	29
41 to 100 hours	4	10	19	0	15	12
101 to 250 hours	12	10	6	0	8	9
251 to 500 hours	16	10	8	0	11	9
501 to 1,000 hours	16	18	12	47	16	14
Over 1,000 hours	4	18	3	47	6	14
Average duration of training (in hrs)	13	126	63	22	61	65
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	1	4	3	3	3	2
Transportation	0	1	1	0	2	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	1	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	1	3	1	3	1	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	3	0	0	2	2
Professional and technical	4	20	16	0	7	28
Sales and related	7	2	2	33	3	2
Clerical and admin support	52	41	66	0	58	47
Service	7	0	5	0	2	4
Agriculture and related	0	0	1	0	1	0
Production and related	26	34	10	67	28	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2	1	0	1	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	1	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	1	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	98	97	100	98	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	28	1,091	69	1,050	348	771
Percent Who Received:						
Any of those below	71	88	72	89	84	90
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	39	11	10	12	26	6
On-the-job training (OJT)	14	7	12	6	8	6
Any two or more of those above	4	0	0	1	2	0
Percent Who Received and Completed Goals of:						
Any of those below	50	14	17	15	29	9
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	39	10	9	10	23	5
On-the-job training (OJT)	14	5	9	5	6	4
Any two or more of those above	4	0	0	0	1	0
Average Hours of Those Who Completed Goals of:						
Basic skills training		340		340	340	
Occ skills training (non-OJT)	60	238	81	228	221	218
On-the-job training (OJT)	763	684	624	694	568	773
Percent of Terminees, by Total Duration of Training						
None	29	12	28	11	16	10
1 to 40 hours	42	28	28	30	31	27
41 to 100 hours	12	13	11	14	17	8
101 to 250 hours	0	9	0	9	8	9
251 to 500 hours	6	10	17	9	8	13
501 to 1,000 hours	12	16	6	17	13	20
Over 1,000 hours	0	11	11	10	8	14
Average duration of training (in hrs)	84	60	65	60	101	43
Percent Receiving Basic Readjustment Services						
With training services	71	87	71	88	82	89
Basic readjustment services only	29	12	28	11	16	10

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	7	2	3	2	3	2
Transportation	4	1	1	1	1	1
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	4	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	1	0	0	0
Other	4	1	0	2	2	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	0	2	3	1
Professional and technical	14	17	27	16	18	14
Sales and related	0	3	7	3	2	4
Clerical and admin support	71	51	27	54	56	47
Service	0	3	7	3	4	1
Agriculture and related	0	1	0	1	0	1
Production and related	14	24	33	22	17	31
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	1	1	1	1	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	4	0	1	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	0	1	0	0	0
Both JTPA and non-JTPA	4	0	0	0	0	0
None	89	99	93	99	98	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,119	266,112
Summary of Termination Type (%)		
Entered employment	46	70
Transferred to other training	12	4
Called back/remained with employer	14	3
Other termination	28	24
Employment at Termination (%)		
Entered employment, total	46	70
Employed 20 or more hrs/wk	45	68
Employed with fringe benefits	29	48
Employed with UI coverage	45	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	9	3
Voluntary, other	18	9
Involuntary, other	1	9
Number Contacted at Follow-up	614	127,525
Employment at Follow-up (%)		
Employed, total	76	73
Also employed at termination with same employer	49	55
Weeks Worked in Follow-up Period (%)		
None	14	17
1 to 12	24	20
13	62	62
Average Weeks Worked (in weeks)	10.1	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	19	12
35 hours or more	79	86
Average hours worked (in hrs)	37	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$7.49	38	27
\$7.50 to \$9.99	33	27
\$10.00 to \$14.99	25	29
\$15.00 or more	4	15
Average hourly wage (in dollars)	8.63	10.64
Wage replacement rate (%)		
Less than .75	19	28
.75 to .89	15	19
.90 to .99	11	12
1.00 to 1.25	28	26
Greater than 1.25	27	15
Average wage replacement rate	1.12	0.98
Occupation of jobs held (%)		
Managerial and administration	3	6
Professional and technical	25	20
Sales and related	12	7
Clerical and admin support	17	23
Service	15	10
Agriculture and related	1	1
Production and related	27	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	12	4
20 to 34 hours	23	14
35 hours or more	65	82
Average hours worked (in hrs)	35	38
Hourly wage (%)		
Less than \$5.00	3	1
\$5.00 to \$7.49	42	25
\$7.50 to \$9.99	23	26
\$10.00 to \$14.99	25	30
\$15.00 or more	8	18
Average hourly wage (in dollars)	8.77	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	1,119	282		837
Summary of Termination Type (%)				
Entered employment	46	78		35
Transferred to other training	12	2		15
Called back/remained with employer	14	1		19
Other termination	28	20		30
Employment at Termination (%)				
Entered employment, total	46	78		35
Employed 20 or more hrs/wk	45	76		35
Employed with fringe benefits	29	52		21
Employed with UI coverage	45	75		35
Employed & relocated	0	1		0
Entered an apprenticeship	0	0		0
Other Terminations (%)				
Institutionalized	0	0		0
Health/medical	1	0		1
Family care	0	0		0
Lacks transportation	0	0		0
Cannot locate	9	1		11
Voluntary, other	18	17		18
Involuntary, other	1	1		0
Number Contacted at Follow-up	614	250		364
Employment at Follow-up (%)				
Employed, total	76	88		69
Also employed at termination with same employer	49	75		34
Weeks Worked in Follow-up Period (%)				
None	14	8		18
1 to 12	24	13		30
13	62	78		52
Average Weeks Worked (in weeks)	10.1	11.4		9.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	2	2		1
20 to 34 hours	19	16		21
35 hours or more	79	82		77
Average hours worked (in hrs)	37	38		37

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	1		0
\$5.00 to 7.49	38	42		35
\$7.50 to \$9.99	33	34		31
\$10.00 to \$14.99	25	21		28
\$15.00 or more	4	2		5
Average hourly wage (in dollars)	8.63	8.32		8.86
Wage Replacement Rate (%)				
Less than .75	19	28		8
.75 to .89	15	19		9
.90 to .99	11	13		8
1.00 to 1.25	28	27		29
Greater than 1.25	27	13		46
Average wage replacement rate	1.12	0.96		1.32
Occupation of jobs held (%)				
Managerial and administration	3	5		1
Professional and technical	25	17		30
Sales and related	12	13		11
Clerical and admin support	17	26		11
Service	15	9		20
Agriculture and related	1	1		2
Production and related	27	29		26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	12	2		20
20 to 34 hours	23	19		25
35 hours or more	65	78		55
Average hours worked (in hrs)	35	39		32
Hourly Wages (%)				
Less than \$5.00	3	3		3
\$5.00 to 7.49	42	41		42
\$7.50 to \$9.99	23	26		21
\$10.00 to \$14.99	25	25		24
\$15.00 or more	8	5		10
Average hourly wage (in dollars)	8.77	8.62		8.88

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	649	470	981	19	25	94
Summary of Termination Type (%)						
Entered employment	45	48	47	53	52	34
Transferred to other training	11	13	13	16	4	6
Called back/remained with employer	17	10	15	11	0	9
Other termination	27	29	25	21	44	51
Employment at Termination (%)						
Entered employment, total	45	48	47	53	52	34
Employed 20 or more hrs/wk	43	48	46	47	52	34
Employed with fringe benefits	27	31	29	32	28	23
Employed with UI coverage	43	46	46	47	52	33
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	0	0	4	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	7	11	7	0	8	22
Voluntary, other	18	18	17	21	32	24
Involuntary, other	1	0	0	0	0	3
Number Contacted at Follow-up	359	255	560	7	9	38
Employment at Follow-up (%)						
Employed, total	79	72	76	84	43	81
Also employed at termination with same employer	52	46	50	41	20	56
Weeks Worked in Follow-up Period (%)						
None	12	18	15	0	24	12
1 to 12	24	24	24	29	32	18
13	64	58	61	71	43	70
Average Weeks Worked (in weeks)	10.5	9.6	10.2	11.2	7.2	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	0	2	10	0	0
20 to 34 hours	26	11	20	0	8	13
35 hours or more	72	89	78	90	92	88
Average hours worked (in hrs)	36	39	37	37	40	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$7.49	45	29	39	20	31	28
\$7.50 to \$9.99	32	33	31	0	54	56
\$10.00 to \$14.99	20	32	25	60	15	16
\$15.00 or more	2	5	4	20	0	0
Average hourly wage (in dollars)	8.15	9.25	8.64	11.26	7.86	8.05
Wage replacement rate (%)						
Less than .75	19	19	20	17	13	5
.75 to .89	15	14	16	0	0	5
.90 to .99	13	9	10	0	25	24
1.00 to 1.25	29	27	28	33	50	24
Greater than 1.25	25	31	26	50	13	43
Average wage replacement rate	1.09	1.16	1.1	1.78	1.03	1.23
Occupation of jobs held (%)						
Managerial and administration	2	4	3	0	0	0
Professional and technical	33	13	26	30	0	19
Sales and related	12	12	13	0	8	6
Clerical and admin support	27	5	17	10	0	31
Service	19	10	15	10	8	16
Agriculture and related	0	3	2	0	0	0
Production and related	7	54	25	50	85	28
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	14	9	13	0	0	6
20 to 34 hours	27	15	22	0	25	37
35 hours or more	58	76	65	100	75	57
Average hours worked (in hrs)	33	38	35	42	48	34
Hourly wage (%)						
Less than \$5.00	2	5	3	0	0	0
\$5.00 to \$7.49	48	31	43	18	0	30
\$7.50 to \$9.99	23	24	22	0	72	40
\$10.00 to \$14.99	20	32	24	65	28	18
\$15.00 or more	6	9	7	16	0	12
Average hourly wage (in dollars)	8.35	9.43	8.7	11.4	8.8	9.15

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	495	359	265	74	482	563
Summary of Termination Type (%)						
Entered employment	37	53	55	27	49	46
Transferred to other training	24	3	2	22	12	10
Called back/remained with employer	12	13	20	8	11	18
Other termination	28	31	23	43	27	26
Employment at Termination (%)						
Entered employment, total	37	53	55	27	49	46
Employed 20 or more hrs/wk	36	51	54	27	49	45
Employed with fringe benefits	22	35	33	18	28	31
Employed with UI coverage	36	51	52	27	47	45
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	1	0	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	9	11	3	12	9	8
Voluntary, other	17	18	18	31	17	17
Involuntary, other	0	1	1	0	1	1
Number Contacted at Follow-up	262	200	152	31	285	298
Employment at Follow-up (%)						
Employed, total	68	85	80	47	75	80
Also employed at termination with same employer	32	64	62	19	49	54
Weeks Worked in Follow-up Period (%)						
None	20	10	10	37	14	12
1 to 12	30	16	23	38	26	20
13	51	74	66	25	60	67
Average Weeks Worked (in weeks)	9.1	11.2	10.7	6.2	10	10.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	3	1	0	1	2
20 to 34 hours	25	13	20	10	21	18
35 hours or more	74	85	79	90	78	80
Average hours worked (in hrs)	36	38	37	40	37	37

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	1	1	0	1	0
\$5.00 to \$7.49	42	30	43	25	43	34
\$7.50 to \$9.99	31	40	25	40	36	29
\$10.00 to \$14.99	21	26	28	35	19	30
\$15.00 or more	4	4	3	0	1	7
Average hourly wage (in dollars)	8.2	8.95	8.75	8.35	7.87	9.35
Wage replacement rate (%)						
Less than .75	7	20	31	8	17	22
.75 to .89	10	13	21	8	19	10
.90 to .99	8	14	11	0	14	9
1.00 to 1.25	31	29	24	33	27	28
Greater than 1.25	45	24	12	50	23	31
Average wage replacement rate	1.31	1.11	0.92	1.22	1.06	1.17
Occupation of jobs held (%)						
Managerial and administration	2	3	3	0	2	3
Professional and technical	21	26	27	0	12	38
Sales and related	16	8	11	10	12	12
Clerical and admin support	10	20	23	0	23	14
Service	20	9	17	15	17	13
Agriculture and related	1	2	1	0	2	1
Production and related	29	33	18	75	32	19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	25	2	7	21	10	14
20 to 34 hours	26	20	20	29	25	21
35 hours or more	49	78	73	51	65	66
Average hours worked (in hrs)	31	39	37	32	35	35
Hourly wage (%)						
Less than \$5.00	4	2	3	0	3	3
\$5.00 to \$7.49	54	31	36	60	50	33
\$7.50 to \$9.99	20	26	24	40	23	22
\$10.00 to \$14.99	16	34	25	0	19	31
\$15.00 or more	5	7	12	0	4	11
Average hourly wage (in dollars)	7.7	9.45	9.52	6.82	8.01	9.57

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	28	1,091	69	1,050	348	771
Summary of Termination Type (%)						
Entered employment	57	46	59	45	1	0
Transferred to other training	7	12	7	12	0	0
Called back/remained with employer	4	15	7	15	0	0
Other termination	32	27	26	28	0	0
Employment at Termination (%)						
Entered employment, total	57	46	59	45	1	0
Employed 20 or more hrs/wk	57	45	59	44	1	0
Employed with fringe benefits	32	29	41	28	0	0
Employed with UI coverage	54	44	57	44	1	0
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	9	7	9	0	0
Voluntary, other	29	18	19	18	0	0
Involuntary, other	0	1	0	1	0	0
Number Contacted at Follow-up	20	594	46	568	223	391
Employment at Follow-up (%)						
Employed, total	77	76	83	76	1	1
Also employed at termination with same employer	58	49	56	49	1	0
Weeks Worked in Follow-up Period (%)						
None	17	14	10	15	0	0
1 to 12	11	24	22	24	0	0
13	72	61	68	61	1	1
Average Weeks Worked (in weeks)	10.7	10.1	10.8	10.1	11.6	9.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	0	2	0	0
20 to 34 hours	19	19	5	20	0	0
35 hours or more	81	79	95	78	1	1
Average hours worked (in hrs)	37	37	40	37	37	37

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	6	1	0	1	0	0
\$5.00 to 7.49	50	38	32	39	0	0
\$7.50 to \$9.99	38	32	29	33	0	0
\$10.00 to \$14.99	0	26	29	25	0	0
\$15.00 or more	6	4	10	3	0	0
Average hourly wage (in dollars)	7.45	8.67	9.57	8.55	8.72	8.57
Wage Replacement Rate (%)						
Less than .75	25	19	16	19	0	0
.75 to .89	17	14	22	14	0	0
.90 to .99	8	11	6	11	0	0
1.00 to 1.25	33	28	34	27	0	0
Greater than 1.25	17	28	22	28	0	0
Average wage replacement rate	0.97	1.12	1.16	1.11	0.99	1.23
Occupation of jobs held (%)						
Managerial and administration	0	3	0	3	0	0
Professional and technical	19	25	22	25	0	0
Sales and related	0	12	7	12	0	0
Clerical and admin support	31	17	10	18	0	0
Service	19	15	7	16	0	0
Agriculture and related	0	1	5	1	0	0
Production and related	31	27	49	25	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	13	6	13	0	0
20 to 34 hours	26	23	17	23	0	0
35 hours or more	74	65	77	64	1	1
Average hours worked (in hrs)	38	35	38	35	38	33
Hourly Wages (%)						
Less than \$5.00	0	3	5	3	0	0
\$5.00 to 7.49	49	41	32	42	0	0
\$7.50 to \$9.99	33	23	17	24	0	0
\$10.00 to \$14.99	12	25	33	24	0	0
\$15.00 or more	6	8	13	7	0	0
Average hourly wage (in dollars)	8.1	8.79	10.27	8.64	8.72	8.8

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	1	136	76	912
Summary of Termination Type (%)				
Entered employment	100	76	83	39
Transferred to other training	0	1	0	14
Called back/remained with employer	0	1	0	17
Other termination	0	21	17	30
Employment at Termination (%)				
Entered employment, total	100	76	83	39
Employed 20 or more hrs/wk	100	74	83	38
Employed with fringe benefits	0	42	71	23
Employed with UI coverage	100	74	80	38
Employed & relocated	0	1	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	0	1	0	1
Family care	0	1	0	0
Lacks transportation	0	0	0	0
Cannot locate	0	1	0	10
Voluntary, other	0	18	13	18
Involuntary, other	0	0	4	0
Number Contacted at Follow-up	1	106	68	442
Employment at Follow-up (%)				
Employed, total	100	88	92	72
Also employed at termination with same employer	100	82	80	39
Weeks Worked in Follow-up Period (%)				
None		8	7	17
1 to 12		10	9	29
13	100	82	84	55
Average Weeks Worked (in weeks)		11.6	11.7	9.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	4	0	1
20 to 34 hours	100	25	0	20
35 hours or more	0	71	100	78
Average hours worked (in hrs)	30	36	40	37

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	3	0	0
\$5.00 to 7.49	100	39	40	37
\$7.50 to \$9.99	0	35	43	30
\$10.00 to \$14.99	0	21	17	27
\$15.00 or more	0	2	0	5
Average hourly wage (in dollars)	6.5	8.24	8.03	8.85
Wage Replacement Rate (%)				
Less than .75	0	37	20	11
.75 to .89	100	22	13	12
.90 to .99	0	14	12	9
1.00 to 1.25	0	18	35	30
Greater than 1.25	0	9	20	37
Average wage replacement rate	0.87	0.87	1.05	1.24
Occupation of jobs held (%)				
Managerial and administration	0	4	2	2
Professional and technical	100	22	6	28
Sales and related	0	18	2	12
Clerical and admin support	0	31	29	11
Service	0	10	2	19
Agriculture and related	0	0	3	1
Production and related	0	15	57	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	2	2	17
20 to 34 hours	0	20	15	24
35 hours or more	100	77	83	59
Average hours worked (in hrs)	35	39	39	34
Hourly Wages (%)				
Less than \$5.00	0	3	0	4
\$5.00 to 7.49	100	38	45	42
\$7.50 to \$9.99	0	23	34	21
\$10.00 to \$14.99	0	31	18	24
\$15.00 or more	0	6	3	9
Average hourly wage (in dollars)	6.5	8.97	8.41	8.78

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.