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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Nebraska

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	1,415	1,147	268
Title II-A Adults			
Total	671	458	213
Served with formula funds	671	458	213
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	233	184	49
Served with formula funds	233	184	49
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	46	40	6
Title III			
Total	465	not applicable	
Substate grantee	465	not applicable	
Governor's reserve	0	not applicable	
National reserve	0	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	1,147	500,317
Title II-A Adults		
Total	458	147,717
Served with formula funds	458	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	184	74,816
Served with formula funds	184	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	40	11,672
Title III		
Total	465	266,112
Substate grantee	465	154,530
Governor's reserve	0	81,105
National reserve	0	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	1,147	458	184	40	465
Gender					
Female	738	320	119	30	269
Male	409	138	65	10	196
Not reported	0	0	0	0	0
Age					
Less than 22	190	0	184	0	6
22 - 29	237	163	0	0	74
30 - 54	642	292	0	0	350
55 and older	78	3	0	40	35
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	809	266	102	30	411
Black (not Hispanic)	253	157	58	6	32
Hispanic	48	13	17	1	17
Amer Indian/Alaska Native	27	18	5	2	2
Asian or Pacific Islander	10	4	2	1	3
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	374	252	43	1	78
Other family status	773	206	141	39	387
Not reported	0	0	0	0	0
Dependents under Age 18					
None	552	150	122	37	243
1 or 2	429	195	57	3	174
3 or more	166	113	5	0	48
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	168	30	103	10	25
High school graduate	624	288	73	21	242
Post high school	355	140	8	9	198
Not reported	0	0	0	0	0
High School Status					
In high school full time	47	0	47	0	0
Not in high school full time	1,100	458	137	40	465
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	33	10	15	1	7
7th grade and above	1,088	437	168	30	453
Not reported	26	11	1	9	5
Math Skills Grade Level					
Less than 7th grade	86	42	16	4	24
7th grade and above	1,034	405	166	27	436
Not reported	27	11	2	9	5
Veteran Status					
Veterans	88	39	1	4	44
Non-veterans	1,059	419	183	36	421
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	234	167	55	2	10
Not a recipient	913	291	129	38	455
Not reported	0	0	0	0	0
Labor Force Status					
Employed	269	95	42	3	129
Unemployed	629	220	54	31	324
Not in the labor force	249	143	88	6	12
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	404	183	93	7	121
1 to 14	414	122	40	5	247
15 to 25	212	104	39	10	59
26	117	49	12	18	38
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	359	61	4	13	281
Exhaustee	38	18	1	3	16
None	750	379	179	24	168
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	81	6	74	0	1
Non-JTPA only	53	8	1	0	44
Both JTPA and non-JTPA	122	67	11	9	35
Not co-enrolled	879	375	94	30	380
Not reported	12	2	4	1	5

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	671	458	213
Gender			
Female	68	70	62
Male	32	30	38
Age			
22 - 29	38	36	43
30 - 44	51	53	46
45 - 54	10	11	9
55 and older	1	1	1
Race/Ethnicity			
White (not Hispanic)	57	58	55
Black (not Hispanic)	34	34	35
Hispanic	4	3	7
Amer. Indian or Alaskan Native	3	4	2
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	50	55	40
Parent in two-parent family	15	14	17
Other family member	2	3	2
Not a family member	32	28	41
Number of Dependents under Age 18			
None	36	33	43
1 or 2	41	43	38
3 or more	23	25	19
Highest Grade Completed			
Less than high school graduate	8	7	11
High school graduate	65	63	69
Post high school	27	31	20
Reading Skills Grade Level			
Less than 7th grade	4	2	7
7th or 8th grade	10	8	13
9th grade and above	86	89	80
Math Skills Grade Level			
Less than 7th grade	11	9	15
7th or 8th grade	25	24	27
9th grade and above	64	67	58
Veteran			
Total veterans	9	9	9
Vietnam era	3	3	1
Disabled veteran	0	0	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	100
Cash Welfare Recipient	35	36	33
TANF/AFDC	32	33	29
GA, RCA, SSI	4	4	5
Food Stamps	74	73	75
Welfare to Work/JOBS Program Participant	12	13	10
Labor Force Status			
Employed	19	21	16
Unemployed	50	48	55
Not in labor force	30	31	29
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	27	27	26
None - employed at intake	11	13	8
1 to 14	26	27	24
15 to 25	23	23	23
26	13	11	18
Unemployment Compensation Status			
Claimant	15	13	20
Exhaustee	4	4	3
None	81	83	77
Preprogram Hourly Wage			
Not employed in past 26 weeks	40	38	45
\$4.99 or less	8	9	7
\$5.00 to \$7.49	37	39	33
\$7.50 or more	15	15	15
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	90	88	94
Basic skills deficient	38	34	46
School dropout	8	7	11
Cash welfare recipients	35	36	33
Offender (inc. misdemeanors)	21	19	25
Disability (substantial barrier)	14	11	21
Homeless	4	4	3
Other SDA-identified barrier	64	62	69
Has 2 or more barriers	62	58	70
Additional Barriers to Employment			
Limited English proficiency	2	1	2
Displaced homemaker	3	4	1
Lacks significant work history	23	23	24
Long-term TANF/AFDC recipient	11	11	11
Substance abuse	7	7	7

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	458	147,717
Gender		
Female	70	68
Male	30	32
Age		
22 - 29	36	41
30 - 54	64	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	58	45
Black (not Hispanic)	34	34
Hispanic	3	17
Amer. Indian or Alaskan Native	4	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	55	47
Parent in two-parent family	14	17
Other family member	3	7
Not a family member	28	29
Number of Dependents under Age 18		
None	33	37
1 or 2	43	44
3 or more	25	19
Highest Grade Completed		
Less than high school graduate	7	21
High school graduate	63	57
Post high school	31	21
Reading Skills Grade Level		
Less than 7th grade	2	13
7th or 8th grade	8	16
9th grade and above	89	71
Math Skills Grade Level		
Less than 7th grade	9	24
7th or 8th grade	24	28
9th grade and above	67	48
Veteran		
Total veterans	9	7
Vietnam era	3	2
Disabled veteran	0	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	99	98
Cash Welfare Recipient	36	36
TANF/AFDC	33	31
GA, RCA, or SSI	4	6
Food Stamps	73	53
JOBS/Welfare to Work Program Participant	13	13
Labor Force Status		
Employed	21	17
Unemployed	48	49
Not in labor force	31	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	27	27
None - employed at intake	13	13
1 to 14	27	21
15 to 25	23	21
26	11	19
Unemployment Compensation Status		
Claimant	13	8
Exhaustee	4	4
None	83	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	38	51
\$4.99 or less	9	8
\$5.00 to \$7.49	39	29
\$7.50 or more	15	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	88	86
Basic skills deficient	34	57
School dropout	7	21
Cash welfare recipients	36	36
Offender (inc. misdemeanors)	19	15
Disability (substantial barrier)	11	6
Homeless	4	3
Other SDA-identified barrier	62	31
Has 2 or more barriers	58	53
Additional Barriers to Employment		
Limited English proficiency	1	6
Displaced homemaker	4	4
Lacks significant work history	23	36
Long-term TANF/AFDC recipient	11	15
Substance abuse	7	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	458	167	291
Gender			
Female	70	89	59
Male	30	11	41
Age			
22 - 29	36	46	30
30 - 44	53	50	55
45 - 54	11	4	15
55 and older	1	1	1
Race/Ethnicity			
White (not Hispanic)	58	53	61
Black (not Hispanic)	34	38	32
Hispanic	3	3	3
Amer. Indian or Alaskan Native	4	4	4
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	55	85	38
Parent in two-parent family	14	7	19
Other family member	3	0	4
Not a family member	28	8	40
Number of Dependents under Age 18			
None	33	9	46
1 or 2	43	56	35
3 or more	25	35	19
Highest Grade Completed			
Less than high school graduate	7	6	7
High school graduate	63	65	62
Post high school	31	29	32
Reading Skills Grade Level			
Less than 7th grade	2	2	2
7th or 8th grade	8	9	8
9th grade and above	89	89	90
Math Skills Grade Level			
Less than 7th grade	9	10	9
7th or 8th grade	24	22	25
9th grade and above	67	67	66
Veteran			
Total veterans	9	4	11
Vietnam era	3	0	5
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	99	100	98
Cash Welfare Recipient	36	100	0
TANF/AFDC	33	91	0
GA, RCA, SSI	4	11	0
Food Stamps	73	98	59
JOBS/Welfare to Work Program Participant	13	35	1
Labor Force Status			
Employed	21	12	26
Unemployed	48	46	49
Not in labor force	31	43	25
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	27	38	21
None - employed intake	13	7	16
1 to 14	27	20	30
15 to 25	23	18	25
26	11	17	7
Unemployment Compensation Status			
Claimant	13	10	15
Exhaustee	4	4	4
None	83	87	80
Preprogram Hourly Wage			
Not employed in past 26 weeks	38	54	29
\$4.99 or less	9	8	9
\$5.00 to \$7.49	39	28	45
\$7.50 or more	15	10	17
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	88	100	81
Basic skills deficient	34	33	36
School dropout	7	6	7
Cash welfare recipients	36	100	0
Offender (inc. misdemeanors)	19	14	22
Disability (substantial barrier)	11	10	12
Homeless	4	1	5
Other SDA-identified barrier	62	75	55
Has 2 or more barriers	58	92	39
Additional Barriers to Employment			
Limited English proficiency	1	1	1
Displaced homemaker	4	3	4
Lacks significant work history	23	32	18
Long-term TANF/AFDC recipient	11	29	0
Substance abuse	7	4	9

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	163	292	3	30	288	140
Gender						
Female	79	65	33	57	69	75
Male	21	35	67	43	31	25
Age						
22 - 29	100	0	0	37	41	25
30 - 44	0	83	0	60	49	61
45 - 54	0	17	0	3	10	14
55 and older	0	0	100	0	1	1
Race/Ethnicity						
White (not Hispanic)	54	60	67	43	57	64
Black (not Hispanic)	37	33	33	37	35	31
Hispanic	3	3	0	20	2	1
Amer. Indian or Alaskan Native	5	3	0	0	5	4
Asian or Pacific Islander	1	1	0	0	1	1
Family Status						
Parent in one-parent family	64	50	33	33	56	59
Parent in two-parent family	13	15	0	20	15	12
Other family member	0	4	0	3	2	3
Not a family member	23	30	67	43	27	26
Number of Dependents under Age 18						
None	25	37	67	47	33	30
1 or 2	50	39	33	30	40	51
3 or more	25	25	0	23	28	19
Highest Grade Completed						
Less than high school graduate	7	7	0	100	0	0
High school graduate	72	58	67	0	100	0
Post high school	21	36	33	0	0	100
Reading Skills Grade Level						
Less than 7th grade	2	2	0	10	2	0
7th or 8th grade	6	10	0	38	8	2
9th grade and above	92	88	100	52	89	98
Math Skills Grade Level						
Less than 7th grade	5	12	0	31	10	3
7th or 8th grade	28	21	67	31	27	17
9th grade and above	67	67	33	38	63	80
Veteran						
Total veterans	2	12	67	3	8	10
Vietnam era	0	5	0	3	3	4
Disabled veteran	0	0	0	0	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	99	99	100	93	99	99
Cash Welfare Recipient	47	30	33	33	38	34
TANF/AFDC	45	27	33	27	35	31
GA, RCA, SSI	4	4	0	10	3	4
Food Stamps	77	72	67	60	75	72
JOBS/ Welfare to Work Program Participant	20	10	0	10	13	14
Labor Force Status						
Employed	21	21	0	20	20	21
Unemployed	47	48	100	47	49	47
Not in labor force	32	31	0	33	31	31
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	29	27	0	33	27	26
None - employed at intake	12	13	0	10	12	15
1 to 14	28	26	33	23	27	26
15 to 25	21	23	67	17	23	24
26	10	11	0	17	11	9
Unemployment Compensation Status						
Claimant	6	17	33	17	13	14
Exhaustee	4	4	0	13	3	4
None	90	79	67	70	84	82
Preprogram Hourly Wage						
Not employed in past 26 weeks	37	39	0	50	38	36
\$4.99 or less	11	8	0	13	9	8
\$5.00 to \$7.49	40	38	0	30	41	35
\$7.50 or more	11	16	100	7	13	21
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	90	88	67	100	91	80
Basic skills deficient	34	35	67	69	38	20
School dropout	7	7	0	100	0	0
Cash welfare recipients	47	30	33	33	38	34
Offender (inc. misdemeanors)	19	20	0	23	22	14
Disability (substantial barrier)	7	13	33	10	11	13
Homeless	2	5	0	10	4	2
Other SDA-identified barrier	66	61	33	57	67	54
Has 2 or more barriers	61	57	67	83	62	45
Additional Barriers to Employment						
Limited English proficiency	1	2	0	7	1	1
Displaced homemaker	4	4	0	0	3	6
Lacks significant work history	25	23	0	33	24	19
Long-term TANF/AFDC recipient	17	8	0	20	11	9
Substance abuse	4	9	0	3	7	9

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	458	147,717
Percent Who Received:		
Any of those below	90	91
Basic skills training	13	19
Occ skills training (non-OJT)	75	65
On-the-job training (OJT)	5	10
Work experience/internships	7	5
Other skills training	0	13
Any two or more of those above	9	18
Percent Who Received and Completed		
Goals of:		
Any of those below	59	77
Basic skills training	9	15
Occ skills training (non-OJT)	46	54
On-the-job training (OJT)	3	8
Work experience/internships	6	4
Other skills training	0	12
Any two or more of those above	5	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	93	187
Occ skills training (non-OJT)	690	501
On-the-job training (OJT)	567	393
Work experience/internships	276	391
Other skills training		88
Percent of Terminees, by Total Duration		
of Training		
None	10	9
1 to 40 hours	7	12
41 to 100 hours	14	10
101 to 250 hours	24	22
251 to 500 hours	17	22
501 to 1,000 hours	17	16
Over 1,000 hours	12	10
Average duration of training (in hrs)	450	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	73	47
Transportation	33	21
Health care	2	3
Family care	3	6
Housing or rental assistance	3	2
Personal counseling	51	23
Needs-based payments	2	11
Other	43	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	5	1
Professional and technical	34	17
Sales and related	1	3
Clerical and admin support	19	29
Service	20	21
Agriculture and related	1	0
Production and related	21	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	1	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	2	3
Both JTPA and non-JTPA	15	3
None	82	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	320	138	266	157	13	22
Percent Who Received:						
Any of those below	92	87	89	91	92	95
Basic skills training	13	13	7	24	8	14
Occ skills training (non-OJT)	81	63	79	68	77	82
On-the-job training (OJT)	3	9	5	3	23	5
Work experience/internships	5	11	3	10	23	9
Other skills training	0	0	0	0	0	0
Any two or more of those above	9	9	4	13	38	14
Percent Who Received and Completed Goals of:						
Any of those below	60	56	57	59	77	64
Basic skills training	10	6	3	19	0	14
Occ skills training (non-OJT)	49	37	49	39	54	45
On-the-job training (OJT)	1	7	3	1	15	5
Work experience/internships	4	11	3	10	23	9
Other skills training	0	0	0	0	0	0
Any two or more of those above	5	5	2	9	15	9
Average Hours of Those Who Completed Goals of:						
Basic skills training	109	26	113	72		248
Occ skills training (non-OJT)	787	387	669	821	310	428
On-the-job training (OJT)	589	561	638	404	470	522
Work experience/internships	251	302	264	276	297	301
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	8	13	11	9	8	5
1 to 40 hours	4	12	4	11	0	5
41 to 100 hours	16	9	11	20	15	5
101 to 250 hours	23	27	24	24	15	36
251 to 500 hours	15	20	17	14	38	14
501 to 1,000 hours	18	15	20	10	15	27
Over 1,000 hours	16	4	13	13	8	9
Average duration of training (in hrs)	522	282	470	428	355	420
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	70	80	60	98	54	68
Transportation	31	37	29	39	8	41
Health care	2	3	3	1	15	0
Family care	4	1	4	1	0	5
Housing or rental assistance	3	5	5	1	8	0
Personal counseling	48	60	27	97	15	36
Needs-based payments	2	1	2	1	8	5
Other	42	46	30	67	31	27
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	6	0	6	3	0	5
Professional and technical	36	28	38	25	18	47
Sales and related	1	0	1	1	0	0
Clerical and admin support	21	11	21	16	9	16
Service	25	9	11	42	0	16
Agriculture and related	1	0	1	0	0	0
Production and related	9	52	22	13	73	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	0	1	0	0	0
JTPA 8%	2	0	2	1	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	3	0	0	0
Both JTPA and non-JTPA	15	13	21	2	31	18
None	80	86	73	97	69	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	163	292	3	30	288	140
Percent Who Received:						
Any of those below	93	89	100	93	90	91
Basic skills training	12	13	0	43	14	4
Occ skills training (non-OJT)	80	72	100	43	76	81
On-the-job training (OJT)	3	5	0	7	5	4
Work experience/internships	6	7	0	27	7	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	9	9	0	27	11	1
Percent Who Received and Completed Goals of:						
Any of those below	58	59	0	60	56	63
Basic skills training	8	10	0	20	10	4
Occ skills training (non-OJT)	47	45	0	33	43	54
On-the-job training (OJT)	2	3	0	0	3	4
Work experience/internships	6	7	0	23	7	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	5	5	0	17	6	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	116	82		122	96	43
Occ skills training (non-OJT)	855	593		197	696	744
On-the-job training (OJT)	663	524			554	589
Work experience/internships	230	298		168	312	316
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	7	11	0	7	10	9
1 to 40 hours	5	8	0	10	7	5
41 to 100 hours	17	12	0	17	13	15
101 to 250 hours	23	24	67	40	23	22
251 to 500 hours	12	19	33	27	18	12
501 to 1,000 hours	19	15	0	0	16	21
Over 1,000 hours	17	10	0	0	12	16
Average duration of training (in hrs)	540	402	246	185	451	505
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	73	73	100	77	72	74
Transportation	26	37	0	37	34	30
Health care	2	3	0	7	1	4
Family care	4	2	0	0	3	3
Housing or rental assistance	2	4	0	7	3	3
Personal counseling	52	50	100	50	50	55
Needs-based payments	2	2	0	3	1	3
Other	49	39	67	43	40	48
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	7	0	0	5	5
Professional and technical	37	32	67	0	28	49
Sales and related	1	1	0	0	1	1
Clerical and administrative Service	13	21	33	8	18	20
Agriculture and related	33	13	0	8	24	15
Production and related	0	1	0	8	0	0
	15	25	0	77	23	10
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	0	0	0	0	1
JTPA 8%	1	2	0	0	2	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	2	0	3	2	1
Both JTPA and non-JTPA	15	14	33	17	14	16
None	82	82	67	80	82	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	167	291	154	293	286	172
Percent Who Received:						
Any of those below	95	88	94	89	89	92
Basic skills training	16	11	29	4	14	12
Occ skills training (non-OJT)	80	73	66	81	71	83
On-the-job training (OJT)	5	4	4	5	5	5
Work experience/internships	5	8	13	3	9	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	11	8	17	4	9	9
Percent Who Received and Completed Goals of:						
Any of those below	60	57	65	56	56	63
Basic skills training	11	8	21	3	9	9
Occ skills training (non-OJT)	49	44	42	49	41	53
On-the-job training (OJT)	2	3	1	3	3	3
Work experience/internships	4	8	12	3	9	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	6	4	10	2	6	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	119	70	75	175	85	105
Occ skills training (non-OJT)	883	567	605	735	741	623
On-the-job training (OJT)	613	547	404	608	505	667
Work experience/internships	234	291	288	256	272	316
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	5	12	6	11	11	8
1 to 40 hours	4	8	9	5	7	6
41 to 100 hours	13	14	17	13	13	15
101 to 250 hours	28	22	27	22	24	25
251 to 500 hours	16	17	19	16	18	15
501 to 1,000 hours	17	16	12	19	16	17
Over 1,000 hours	17	10	9	15	12	14
Average duration of training (in hrs)	565	384	393	493	449	452
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	65	78	95	61	68	81
Transportation	27	36	36	31	39	22
Health care	1	3	1	3	2	3
Family care	1	4	1	4	2	3
Housing or rental assistance	3	4	1	4	4	3
Personal counseling	46	55	91	30	44	63
Needs-based payments	3	1	0	3	3	1
Other	38	45	62	32	35	56
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	7	3	0	7	6	3
Professional and technical	37	32	21	40	35	33
Sales and related	1	1	1	1	0	2
Clerical and admin support	19	18	21	18	19	18
Service	24	18	39	13	21	19
Agriculture and related	0	1	0	1	0	1
Production and related	12	26	19	21	19	23
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	0	0	1	1	0
JTPA 8%	1	1	2	1	0	3
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	2	0	3	1	3
Both JTPA and non-JTPA	18	13	3	21	17	10
None	79	84	95	74	81	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	52	406	39	419	61	397
Percent Who Received:						
Any of those below	94	90	74	92	93	90
Basic skills training	13	13	5	14	18	12
Occ skills training (non-OJT)	73	76	59	77	77	75
On-the-job training (OJT)	8	4	8	4	3	5
Work experience/internships	8	6	8	6	8	6
Other skills training	0	0	0	0	0	0
Any two or more of those above	8	9	5	9	13	8
Percent Who Received and Completed Goals of:						
Any of those below	46	60	46	60	66	57
Basic skills training	6	9	0	10	11	9
Occ skills training (non-OJT)	33	47	36	47	51	45
On-the-job training (OJT)	6	2	5	3	0	3
Work experience/internships	8	6	8	6	8	6
Other skills training	0	0	0	0	0	0
Any two or more of those above	6	5	3	5	5	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	64	95		93	44	103
Occ skills training (non-OJT)	541	703	601	696	472	728
On-the-job training (OJT)	409	614	459	587		567
Work experience/internships	188	291	294	274	326	266
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	6	10	26	8	7	10
1 to 40 hours	6	7	5	7	3	7
41 to 100 hours	13	14	5	15	15	14
101 to 250 hours	27	24	23	24	33	23
251 to 500 hours	21	16	13	17	20	16
501 to 1,000 hours	23	16	15	17	15	17
Over 1,000 hours	4	14	13	12	8	13
Average duration of training (in hrs)	363	461	337	461	365	463
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	62	75	85	72	80	72
Transportation	33	33	38	32	36	32
Health care	0	3	10	2	0	3
Family care	2	3	5	3	3	3
Housing or rental assistance	2	4	5	3	2	4
Personal counseling	33	54	69	50	61	50
Needs-based payments	0	2	3	2	0	2
Other	31	44	51	42	44	43
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	7	4	0	5	4	5
Professional and technical	24	35	31	34	24	36
Sales and related	0	1	0	1	0	1
Clerical and admin support	36	16	12	19	22	18
Service	14	21	12	21	12	22
Agriculture and related	0	1	0	1	2	0
Production and related	19	21	46	19	35	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	1
JTPA 8%	0	1	0	1	3	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	1	0	2	3	2
Both JTPA and non-JTPA	27	13	31	13	11	15
None	67	84	69	83	82	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	53	133	261
Percent Who Received:			
Any of those below	91	90	91
Basic skills training	4	7	18
Occ skills training (non-OJT)	83	85	70
On-the-job training (OJT)	8	2	5
Work experience/internships	0	2	10
Other skills training	0	0	0
Any two or more of those above	4	6	11
Percent Who Received and Completed Goals of:			
Any of those below	68	59	57
Basic skills training	4	5	12
Occ skills training (non-OJT)	57	54	40
On-the-job training (OJT)	8	1	3
Work experience/internships	0	2	10
Other skills training	0	0	0
Any two or more of those above	0	3	7
Average Hours of Those Who Completed Goals of:			
Basic skills training	112	59	102
Occ skills training (non-OJT)	650	650	739
On-the-job training (OJT)	684	600	508
Work experience/internships		304	273
Other skills training			
Percent of Terminees, by Total Duration of Training			
None	9	10	9
1 to 40 hours	4	7	6
41 to 100 hours	9	17	14
101 to 250 hours	25	17	27
251 to 500 hours	15	15	18
501 to 1,000 hours	21	20	15
Over 1,000 hours	17	14	11
Average duration of training (in hrs)	496	477	441
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	68	74	73
Transportation	19	32	37
Health care	2	5	1
Family care	8	3	2
Housing or rental assistance	2	5	3
Personal counseling	47	46	54
Needs-based payments	0	2	2
Other	43	47	40
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	8	4
Professional and technical	44	35	31
Sales and related	4	0	1
Clerical and admin support	23	17	19
Service	10	21	23
Agriculture and related	2	1	0
Production and related	17	18	23
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	1
JTPA 8%	4	2	1
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	4	2	1
Both JTPA and non-JTPA	15	11	17
None	77	85	80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	<u>State</u>	<u>Nation</u>
Total Terminees	458	147,717
Summary of Termination Type (%)		
Entered employment only	24	49
Obtained an enhancement only	11	6
Both entered employment and obtained an enhancement	48	22
Other termination	18	23
Employment at Termination (%)		
Entered employment, total	71	71
Employed 20 or more hrs/wk	71	71
Employed with fringe benefits	43	46
Employed with UI coverage	64	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	59	28
Attained basic education	7	6
Attained occupational skills	54	21
Completed a major level of education	13	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	1	0
Health/medical	3	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	7	10
Involuntary, other	3	7
Number Contacted at Follow-up	362	84,613
Employment at Follow-up (%)		
Employed, total	76	69
Employed with same employer as at termination	46	50
Weeks Worked in Follow-up Period (%)		
None	17	20
1 to 12	19	23
13	64	57
Average Weeks Worked (in weeks)	10.1	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	23	20
35 hours or more	77	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	3	1
\$5.00 to \$5.99	11	18
\$6.00 to \$7.49	31	32
\$7.50 to \$9.99	37	30
\$10.00 or more	18	18
Average hourly wage (in dollars)	8.11	7.94
Occupation of jobs held (%)		
Managerial and administrative	3	1
Professional and technical	16	13
Sales and related	7	7
Clerical and admin support	16	23
Service	27	25
Agriculture and related	2	1
Production and related	28	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	26	22
35 hours or more	73	74
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	14	18
\$6.00 to \$7.49	29	28
\$7.50 to \$9.99	37	30
\$10.00 or more	19	22
Average hourly wage (in dollars)	8.32	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	320	138	266	157	13	22
Summary of Termination Type (%)						
Entered employment only	22	28	27	20	8	18
Obtained an enhancement only	12	9	6	21	8	5
Both entered employment and obtained an enhancement	50	43	49	42	77	50
Other termination	17	20	18	17	8	27
Employment at Termination (%)						
Entered employment, total	71	71	76	62	85	68
Employed 20 or more hrs/wk	71	71	76	62	85	68
Employed with fringe benefits	44	38	45	38	38	41
Employed with UI coverage	64	64	68	57	85	59
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	14	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	62	52	55	63	85	55
Attained basic education	8	4	2	17	0	5
Attained occupational skills	56	49	52	55	85	50
Completed major level of educ	15	8	20	1	8	18
Entered non-Title II training	0	1	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	1	0	0
Health/medical	3	1	3	2	0	5
Family care	1	1	0	1	0	5
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	4	2	4	0	14
Voluntary, other	7	9	8	8	0	5
Involuntary, other	2	4	4	1	8	0
Number Contacted at Follow-up	262	100	218	117	11	16
Employment at Follow-up (%)						
Employed, total	74	78	80	68	67	77
Employed with same employer as at termination	45	50	50	40	42	49
Weeks Worked in Follow-up Period (%)						
None	20	12	14	23	16	17
1 to 12	18	22	19	16	42	22
13	63	66	67	60	42	60
Average Weeks Worked (in weeks)	10	10.4	10.4	9.7	9.3	9.6

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	28	12	20	31	9	20
35 hours or more	72	88	80	69	91	80
Average hours worked (in hrs)	37	39	38	36	39	38
Hourly wage (%)						
Less than \$5.00	2	4	2	1	18	7
\$5.00 to \$5.99	12	10	13	5	36	7
\$6.00 to \$7.49	32	31	30	33	36	40
\$7.50 to \$9.99	40	30	33	47	9	33
\$10.00 or more	14	26	21	13	0	13
Average hourly wage (in dollars)	7.85	8.7	8.27	8.06	6.06	7.75
Occupation of jobs held (%)						
Managerial and administrative	4	0	4	2	0	0
Professional and technical	19	10	19	8	9	33
Sales and related	8	3	7	6	9	0
Clerical and admin support	21	6	17	19	9	0
Service	32	17	20	43	9	40
Agriculture and related	1	3	3	0	0	0
Production and related	15	60	30	22	64	27
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	13	0
20 to 34 hours	30	17	24	30	25	36
35 hours or more	69	83	75	70	62	64
Average hours worked (in hrs.)	36	41	38	37	32	37
Hourly wage (%)						
Less than \$5.00	1	1	1	2	0	0
\$5.00 to \$5.99	15	14	15	10	50	14
\$6.00 to \$7.49	30	26	29	29	38	21
\$7.50 to \$9.99	38	33	34	42	12	51
\$10.00 or more	16	26	21	17	0	14
Average hourly wage (in dollars)	8.11	8.83	8.32	8.48	6.09	8.4

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	163	292	3	30	288	140
Summary of Termination Type (%)						
Entered employment only	15	28	67	27	25	21
Obtained an enhancement only	10	11	33	23	13	6
Both entered employment and obtained an enhancement	52	46	0	43	44	56
Other termination	23	15	0	7	19	17
Employment at Termination (%)						
Entered employment, total	67	74	67	70	68	77
Employed 20 or more hrs/wk	67	74	67	70	68	77
Employed with fringe benefits	39	45	67	33	41	49
Employed with UI coverage	60	66	67	63	60	71
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	62	57	33	67	56	62
Attained basic education	6	8	0	27	8	1
Attained occupational skills	57	53	33	53	52	59
Completed major level of educ	16	11	0	7	12	16
Entered non-Title II training	1	0	0	0	0	0
Other Terminations (%)						
Institutionalized	1	0	0	0	1	0
Health/medical	4	2	0	0	3	2
Family care	1	1	0	0	1	1
Lacks transportation	0	0	0	0	0	1
Cannot locate	4	3	0	0	3	3
Voluntary, other	10	6	0	7	7	8
Involuntary, other	2	3	0	0	3	2
Number Contacted at Follow-up	142	218	2	22	222	118
Employment at Follow-up (%)						
Employed, total	77	75	42	76	75	76
Employed with same employer as at termination	40	51	0	36	44	53
Weeks Worked in Follow-up Period (%)						
None	14	20	58	8	18	18
1 to 12	23	16	42	36	20	13
13	64	64	0	56	62	69
Average Weeks Worked (in weeks)	10.3	10.1	2.5	10.3	10	10.3

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	28	20	50	19	26	18
35 hours or more	72	80	50	81	74	82
Average hours worked (in hrs)	36	38	36	39	37	38
Hourly wage (%)						
Less than \$5.00	2	3	0	10	4	0
\$5.00 to \$5.99	11	12	0	10	13	9
\$6.00 to \$7.49	31	31	50	33	33	28
\$7.50 to \$9.99	40	35	50	29	39	35
\$10.00 or more	16	19	0	19	12	28
Average hourly wage (in dollars)	7.92	8.2	7.75	7.87	7.85	8.62
Occupation of jobs held (%)						
Managerial and administrative	2	4	0	0	3	5
Professional and technical	19	14	50	0	15	20
Sales and related	6	8	0	10	6	7
Clerical and admin support	13	18	0	10	14	22
Service	41	21	0	30	30	22
Agriculture and related	0	3	0	0	2	3
Production and related	19	33	50	50	31	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	0	0	1	1
20 to 34 hours	27	25	100	37	29	19
35 hours or more	70	75	0	63	70	80
Average hours worked (in hrs)	37	38	30	34	37	39
Hourly wage (%)						
Less than \$5.00	2	1	0	10	1	1
\$5.00 to \$5.99	15	14	0	21	15	12
\$6.00 to \$7.49	24	31	100	32	32	22
\$7.50 to \$9.99	41	34	0	26	36	41
\$10.00 or more	18	20	0	11	17	25
Average hourly wage (in dollars)	8.14	8.44	7	6.99	8.18	8.84

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	167	291	154	293	286	172
Summary of Termination Type (%)						
Entered employment only	22	25	21	24	26	20
Obtained an enhancement only	13	10	19	7	12	9
Both entered employment and obtained an enhancement	47	48	45	51	42	56
Other termination	18	18	15	19	20	15
Employment at Termination (%)						
Entered employment, total	69	73	66	74	68	76
Employed 20 or more hrs/wk	69	73	66	74	68	76
Employed with fringe benefits	43	43	39	45	39	48
Employed with UI coverage	60	66	60	66	60	70
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	60	58	64	58	55	66
Attained basic education	9	6	18	1	6	8
Attained occupational skills	55	54	55	55	50	61
Completed major level of educ	16	11	2	19	15	9
Entered non-Title II training	1	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	1	1	0	1
Health/medical	2	3	2	3	3	2
Family care	2	0	1	1	1	0
Lacks transportation	0	0	0	0	0	1
Cannot locate	2	4	2	3	4	2
Voluntary, other	8	7	9	6	8	7
Involuntary, other	3	2	1	4	3	2
Number Contacted at Follow-up	137	225	120	234	201	161
Employment at Follow-up (%)						
Employed, total	74	77	69	80	75	76
Employed with same employer as at termination	42	49	43	49	46	46
Weeks Worked in Follow-up Period (%)						
None	21	15	23	13	17	18
1 to 12	16	21	18	20	19	18
13	63	64	60	66	64	64
Average Weeks Worked (in weeks)	9.9	10.3	9.6	10.5	10.1	10.1

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	20	25	27	21	22	25
35 hours or more	80	75	73	79	78	75
Average hours worked (in hrs)	37	37	37	38	37	38
Hourly wage (%)						
Less than \$5.00	3	2	4	2	4	2
\$5.00 to \$5.99	10	12	8	13	12	11
\$6.00 to \$7.49	31	31	32	30	32	30
\$7.50 to \$9.99	37	36	43	34	37	36
\$10.00 or more	17	18	13	20	15	22
Average hourly wage (in dollars)	7.95	8.19	7.86	8.24	7.87	8.46
Occupation of jobs held (%)						
Managerial and administrative	4	2	1	4	3	4
Professional and technical	20	14	9	20	17	15
Sales and related	8	6	10	6	7	6
Clerical and admin support	15	17	13	18	16	17
Service	34	24	41	21	30	24
Agriculture and related	0	3	2	2	1	4
Production and related	18	34	25	29	27	31
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	1	1
20 to 34 hours	25	27	35	23	25	28
35 hours or more	74	72	63	76	74	72
Average hours worked (in hrs)	37	38	36	38	37	38
Hourly wages (%)						
Less than \$5.00	0	2	0	1	1	1
\$5.00 to \$5.99	14	14	15	15	17	12
\$6.00 to \$7.49	27	29	33	26	30	27
\$7.50 to \$9.99	36	37	38	37	35	38
\$10.00 or more	22	17	14	22	17	22
Average hourly wage (in dollars)	8.17	8.4	8.09	8.45	8.13	8.55

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are *not* mutually exclusive.

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	52	406	39	419	61	397
Summary of Termination Type (%)						
Entered employment only	25	23	28	23	26	23
Obtained an enhancement only	10	11	5	12	10	11
Both entered employment and obtained an enhancement	33	50	44	48	54	47
Other termination	33	16	23	17	10	19
Employment at Termination (%)						
Entered employment, total	58	73	72	71	80	70
Employed 20 or more hrs/wk	58	73	72	71	80	70
Employed with fringe benefits	29	44	49	42	44	42
Employed with UI coverage	46	66	69	63	75	62
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	42	61	49	60	64	58
Attained basic education	6	7	0	8	7	7
Attained occupational skills	37	56	49	55	61	53
Completed major level of educ	13	13	10	13	8	14
Entered non-Title II training	2	0	0	0	0	0
Other Terminations (%)						
Institutionalized	2	0	3	0	0	1
Health/medical	6	2	3	3	3	3
Family care	0	1	3	1	0	1
Lacks transportation	2	0	0	0	0	0
Cannot locate	6	3	5	3	0	4
Voluntary, other	10	7	10	7	3	8
Involuntary, other	8	2	0	3	3	3
Number Contacted at Follow-up	42	320	23	339	46	316
Employment at Follow-up (%)						
Employed, total	62	77	82	75	81	75
Employed with same employer as at termination	35	48	59	45	38	47
Weeks Worked in Follow-up Period (%)						
None	34	15	18	17	11	18
1 to 12	18	19	26	18	26	18
13	48	66	56	64	63	64
Average Weeks Worked (in weeks)	8.3	10.4	9.3	10.2	10.3	10.1

Table II-13a

	Individual With a Disability		UI Claimant			
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
0	0		0		0	
20 to 34 hours	33		11	24		23
35 hours or more		78	89		76	77
	35	38		37	38	
Hourly wage (%)						
Less than \$5.00		3	4		0	3
	20	10		12	12	
\$6.00 to \$7.49	43		32	31		31
\$7.50 to \$9.99		39	32		31	38
	17	18		17	24	
Average hourly wage (in dollars)	8.72		8.49	8.07		8.11
Occupation of jobs held (%)						
	3	3		3	2	
Professional and technical	10		21	16		16
Sales and related		6	0		8	7
	30	15		17	22	
Service	27		21	28		29
Agriculture and related		2	7		6	1
	17	30		27	29	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
1 to 19 hours	6		0	1		1
20 to 34 hours		25	27		37	25
	56	75		73	63	
Average hours worked (in hrs)	33		39	38		38
Hourly wages (%)						
	6	1		1	0	
\$5.00 to \$5.99	20		14	14		13
\$6.00 to \$7.49		27	27		32	28
	13	39		37	23	
\$10.00 or more	19		32	18		19
Average hourly wage (in dollars)		8.42	8.86		8.03	8.36

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “ at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based not mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	53	133	261
Summary of Termination Type (%)			
Entered employment only	21	17	26
Obtained an enhancement only	8	7	14
Both entered employment and obtained an enhancement	60	56	42
Other termination	11	20	18
Employment at Termination (%)			
Entered employment, total	81	74	68
Employed 20 or more hrs/wk	81	74	68
Employed with fringe benefits	53	44	40
Employed with UI coverage	79	66	60
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	68	63	56
Attained basic education	0	6	9
Attained occupational skills	68	59	51
Completed major level of educ	11	17	11
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	2	0	1
Health/medical	0	4	2
Family care	0	0	2
Lacks transportation	0	1	0
Cannot locate	0	5	3
Voluntary, other	8	8	7
Involuntary, other	2	3	3
Number Contacted at Follow-up	47	109	198
Employment at Follow-up (%)			
Employed, total	78	84	72
Employed with same employer as at termination	47	55	42
Weeks Worked in Follow-up Period (%)			
None	13	10	21
1 to 12	22	19	19
13	65	71	60
Average weeks worked (in weeks)	10.4	10.9	9.7

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	23	30	20
35 hours or more	77	70	80
Average hours worked (in hrs)	37	37	38
Hourly wage (%)			
Less than \$5.00	0	2	4
\$5.00 to \$5.99	14	10	12
\$6.00 to \$7.49	35	23	34
\$7.50 to \$9.99	28	46	34
\$10.00 or more	23	18	16
Average hourly wage (in dollars)	8.04	8.58	7.88
Occupation of jobs held (%)			
Managerial and administrative	2	4	3
Professional and technical	19	16	15
Sales and related	5	4	9
Clerical and admin support	23	18	14
Service	16	27	31
Agriculture and related	7	1	1
Production and related	28	30	27
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	2	1
20 to 34 hours	24	28	27
35 hours or more	76	70	73
Average hours worked (in hrs)	40	38	37
Hourly wage (%)			
Less than \$5.00	0	1	1
\$5.00 to \$5.99	12	15	15
\$6.00 to \$7.49	30	23	31
\$7.50 to \$9.99	31	48	32
\$10.00 or more	27	14	21
Average hourly wage (in dollars)	9.16	8.08	8.28

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	59	345	21	30	
Summary of Termination Type (%)					
Entered employment only	20	18	14	13	
Obtained an enhancement only	22	10	14	40	
Both entered employment and obtained an enhancement	41	54	67	43	
Other termination	17	19	5	3	
Employment at Termination (%)					
Entered employment, total	61	72	81	57	
Employed 20 or more hrs/wk	61	72	81	57	
Employed with fringe benefits	34	42	43	40	
Employed with UI coverage	49	64	76	53	
Entered an apprenticeship	0	0	0	0	
Obtained Employability Enhancements (%)					
Total, any type	63	63	81	83	
Attained basic education	44	6	5	10	
Attained occupational skills	39	61	76	80	
Completed major level of educ	5	16	5	7	
Entered non-Title II training	0	0	0	0	
Other Terminations (%)					
Institutionalized	0	1	0	0	
Health/medical	2	3	0	0	
Family care	2	1	0	0	
Lacks transportation	0	0	0	0	
Cannot locate	2	3	0	0	
Voluntary, other	12	7	0	3	
Involuntary, other	0	3	5	0	
Number Contacted at Follow-up	43	285	17	15	
Employment at Follow-up (%)					
Employed, total	60	76	88	87	
Employed with same employer as at termination	30	45	71	41	
Weeks Worked in Follow-up Period (%)					
None	27	18	0	7	
1 to 12	25	18	18	18	
13	49	64	82	76	
Average Weeks Worked (in weeks)	8.8	10.1	12.4	11	

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	
20 to 34 hours	31	23	24	24	
35 hours or more	69	77	76	76	
Average hours worked (in hrs)	36	38	37	36	
Hourly wage (%)					
Less than \$5.00	3	2	6	29	
\$5.00 to \$5.99	11	10	24	6	
\$6.00 to \$7.49	44	26	53	35	
\$7.50 to \$9.99	31	40	6	18	
\$10.00 or more	11	21	12	12	
Average hourly wage (in dollars)	7.41	8.41	7.07	6.98	
Occupation of jobs held (%)					
Managerial and administrative	3	3	0	0	
Professional and technical	14	18	18	0	
Sales and related	8	5	0	18	
Clerical and admin support	19	16	18	35	
Service	42	29	18	6	
Agriculture and related	0	2	0	0	
Production and related	14	27	47	41	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	0	13	
20 to 34 hours	38	24	13	33	
35 hours or more	62	75	87	53	
Average hours worked (in hrs)	35	38	38	32	
Hourly wage (%)					
Less than \$5.00	6	1	0	7	
\$5.00 to \$5.99	19	10	20	67	
\$6.00 to \$7.49	28	27	53	0	
\$7.50 to \$9.99	31	40	20	20	
\$10.00 or more	16	22	6	7	
Average hourly wage (in dollars)	7.45	8.66	7.08	6.14	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	233	184	49
Gender			
Female	66	65	69
Male	34	35	31
Age			
14 - 15	0	1	0
16 - 17	34	36	24
18 - 21	66	63	76
Race/Ethnicity			
White (non Hispanic)	53	55	45
Black (non Hispanic)	33	32	37
Hispanic	11	9	16
Amer. Indian or Alaskan Native	3	3	2
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	25	23	31
Parent in two-parent family	4	4	4
Other family member	39	42	24
Not a family member	32	30	41
Number of Dependents under Age 18			
None	65	66	61
1 or 2	32	31	35
3 or more	3	3	4
Highest Grade Completed			
Less than high school graduate	53	56	41
High school graduate	42	40	53
Post high school	5	4	6
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	24	26	16
Full time in alternative school	3	3	2
Other full time student	21	23	14
Not in high school full time	76	74	84
Reading Skills Grade Level			
Less than 7th grade	11	8	20
7th or 8th grade	18	20	8
9th grade and above	72	72	71
Math Skills Grade Level			
Less than 7th grade	13	9	27
7th or 8th grade	26	26	24
9th grade and above	61	65	49

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	94	92	98
Cash Welfare Recipient	29	30	27
TANF/AFDC	26	27	22
GA, RCA, SSI	4	3	6
Food Stamps	44	43	45
JOBS/Welfare to Work Program Participant	3	2	4
Labor Force Status			
Employed	25	23	35
Unemployed	31	29	39
Not in labor force	43	48	27
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	36	41	18
None - employed at intake	10	10	10
1 to 14	25	22	37
15 to 25	24	21	33
26	6	7	2
Unemployment Compensation Status			
Claimant	2	2	0
Exhaustee	0	1	0
None	98	97	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	40	45	22
\$4.99 or less	18	19	12
\$5.00 to \$7.49	36	31	55
\$7.50 or more	6	5	10
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	96	95	98
Basic skills deficient	45	43	51
School dropout	29	30	24
Behind grade level	15	15	14
Pregnant or parenting youth	33	31	41
Disability (substantial barrier)	18	16	24
Homeless or runaway youth	1	1	2
Offender (inc. misdemeanors)	22	22	22
Other SDA-identified barrier	61	58	69
Has 2 or more barriers	78	77	86
Additional Barriers to Employment			
Limited English proficiency	3	3	4
Displaced homemaker	0	0	0
Lacks significant work history	58	58	57
Long-term TANF/AFDC recipient	5	4	8
Substance abuse	4	5	0

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminatees	184	74,816
Gender		
Female	65	59
Male	35	41
Age		
14 - 15	1	9
16 - 17	36	34
18 - 21	63	57
Race/Ethnicity		
White (non Hispanic)	55	38
Black (non Hispanic)	32	33
Hispanic	9	24
Amer. Indian or Alaskan Native	3	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	23	20
Parent in two-parent family	4	4
Other family member	42	49
Not a family member	30	27
Number of Dependents under Age 18		
None	66	74
1 or 2	31	24
3 or more	3	2
Highest Grade Completed		
Less than high school graduate	56	71
High school graduate	40	26
Post high school	4	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	26	36
Full time in alternative school	3	12
Other full-time student	23	24
Not in high school full time	74	61
Reading Skills Grade Level		
Less than 7th grade	8	28
7th or 8th grade	20	23
9th grade and above	72	50
Math Skills Grade Level		
Less than 7th grade	9	34
7th or 8th grade	26	28
9th grade and above	65	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	92	96
Cash Welfare Recipient	30	26
TANF/AFDC	27	22
GA, RCA, SSI	3	4
Food Stamps	43	34
JOBS/Welfare to Work Program Participant	2	6
Labor Force Status		
Employed	23	12
Unemployed	29	25
Not in labor force	48	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	41	52
None - employed at intake	10	8
1 to 14	22	12
15 to 25	21	19
26	7	9
Unemployment Compensation Status		
Claimant	2	1
Exhaustee	1	1
None	97	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	45	71
\$4.99 or less	19	8
\$5.00 to \$7.49	31	18
\$7.50 or more	5	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	95	93
Basic skills deficient	43	69
School dropout	30	30
Behind grade level	15	23
Pregnant or parenting youth	31	27
Disability (substantial barrier)	16	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	22	13
Other SDA-identified barrier	58	31
Has 2 or more barriers	77	69
Additional Barriers to Employment		
Limited English proficiency	3	5
Displaced homemaker	0	0
Lacks significant work history	58	66
Long-term TANF/AFDC recipient	4	9
Substance abuse	5	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	184		47	137
Gender				
Female	65		60	66
Male	35		40	34
Age				
14 - 15	1		2	0
16 - 17	36		74	23
18 - 21	63		23	77
Race/Ethnicity				
White (non Hispanic)	55		51	57
Black (non Hispanic)	32		36	30
Hispanic	9		11	9
Amer. Indian or Alaskan Native	3		0	4
Asian or Pacific Islander	1		2	1
Family Status				
Parent in one-parent family	23		4	30
Parent in two-parent family	4		2	5
Other family member	42		87	27
Not a family member	30		6	38
Number of Dependents under Age 18				
None	66		83	61
1 or 2	31		15	36
3 or more	3		2	3
Highest Grade Completed				
Less than high school graduate	56		100	41
High school graduate	40		0	53
Post high school	4		0	6
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	26		100	0
Full-time in alternative school	3	0	11	0
Other full-time student	23	0	89	0
Not in high school full time	74		0	100
Reading Skills Grade Level				
Less than 7th grade	8		11	7
7th or 8th grade	20		40	13
9th grade and above	72		49	79
Math Skills Grade Level				
Less than 7th grade	9		17	6
7th or 8th grade	26		40	21
9th grade and above	65		43	73

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	92		83	96
Cash Welfare Recipient	30		28	31
TANF/AFDC	27		21	28
GA, RCA, SSI	3		6	2
Food Stamps	43		26	50
JOBS/Welfare to Work Program Participant	2		0	3
Labor Force Status				
Employed	23		21	23
Unemployed	29		15	34
Not in labor force	48		64	42
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	41		55	36
None - employed at intake	10		9	10
1 to 14	22		15	24
15 to 25	21		13	24
26	7		9	6
Unemployment Compensation Status				
Claimant	2		0	3
Exhaustee	1		0	1
None	97		100	96
Preprogram Hourly Wage				
Not employed in past 26 weeks	45		60	40
\$4.99 or less	19		17	20
\$5.00 to \$7.49	31		19	35
\$7.50 or more	5		4	5
Legislatively Defined Hard to Serve				
Has at least 1 barrier	95		96	95
Basic skills deficient	43		68	34
School dropout	30		0	40
Behind grade level	15		60	0
Pregnant or parenting youth	31		9	39
Disability (substantial barrier)	16		23	13
Homeless or runaway youth	1		0	1
Offender (inc. misdemeanors)	22		6	28
Other SDA-identified barrier	58		49	61
Has 2 or more barriers	77		77	76
Additional Barriers to Employment				
Limited English proficiency	3		6	2
Displaced homemaker	0		0	0
Lacks significant work history	58		57	58
Long-term TANF/AFDC recipient	4		9	3
Substance abuse	5		0	7

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	55	129	79	104	83	101
Gender						
Female	82	57	58	69	51	76
Male	18	43	42	31	49	24
Age						
14 - 15	0	1	1	0	1	0
16 - 17	27	40	43	31	53	23
18 - 21	73	59	56	69	46	77
Race/Ethnicity						
White (non Hispanic)	42	61	38	68	64	49
Black (non Hispanic)	40	28	44	22	14	46
Hispanic	15	7	13	7	16	4
Amer. Indian or Alaskan Native	4	2	4	2	5	1
Asian or Pacific Islander	0	2	1	1	1	1
Family Status						
Parent in one-parent family	55	10	14	31	10	35
Parent in two-parent family	5	4	5	4	6	3
Other family member	36	45	52	36	60	28
Not a family member	4	41	29	30	24	35
Number of Dependents under Age 18						
None	36	79	73	61	73	60
1 or 2	60	19	23	38	24	37
3 or more	4	2	4	2	2	3
Highest Grade Completed						
Less than high school graduate	45	60	73	43	100	20
High school graduate	47	36	24	51	0	72
Post high school	7	3	3	6	0	8
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	24	26	41	14	34	19
Full time in alternative school	0	4	3	3	6	0
Other full time student	24	22	38	12	28	19
Not in high school full time	76	74	59	86	66	81
Reading Skills Grade Level						
Less than 7th grade	11	7	19	0	10	7
7th or 8th grade	13	23	47	0	28	14
9th grade and above	76	70	34	100	63	79
Math Skills Grade Level						
Less than 7th grade	6	10	21	0	13	5
7th or 8th grade	26	27	62	0	30	23
9th grade and above	69	63	18	100	57	72

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	89	90	94	89	95
Cash Welfare Recipient	100	0	25	34	19	39
TANF/AFDC	89	0	20	32	14	37
GA, RCA, SSI	11	0	5	2	5	2
Food Stamps	78	29	39	47	31	53
JOBS/Work to Welfare Program Participant	7	0	0	4	0	4
Labor Force Status						
Employed	9	29	20	24	22	24
Unemployed	29	29	22	36	27	32
Not in labor force	62	42	58	40	52	45
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	56	34	54	31	46	37
None - employed at intake	4	12	11	9	11	9
1 to 14	15	25	16	26	18	25
15 to 25	16	23	11	28	16	26
26	9	5	6	7	10	4
Unemployment Compensation Status						
Claimant	0	3	1	3	0	4
Exhaustee	0	1	0	1	1	0
None	100	96	99	96	99	96
Preprogram Hourly Wage						
Not employed in past 26 weeks	64	37	61	34	54	38
\$4.99 or less	13	22	14	23	24	15
\$5.00 to \$7.49	20	36	20	38	19	41
\$7.50 or more	4	5	5	5	2	7
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	100	93	100	91	100	91
Basic skills deficient	35	46	100	0	54	33
School dropout	20	34	32	29	66	0
Behind grade level	9	18	25	8	34	0
Pregnant or parenting youth	62	18	20	39	22	39
Disability (substantial barrier)	5	20	18	14	29	5
Homeless or runaway youth	0	2	0	1	1	1
Offender (inc. misdemeanors)	20	23	19	25	22	23
Other SDA-identified barrier	84	47	61	57	47	67
Has 2 or more barriers	87	72	94	63	94	62
Additional Barriers to Employment						
Limited English proficiency	2	4	4	3	2	4
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	65	55	75	46	59	57
Long-term TANF/AFDC recipient	15	0	8	2	2	6
Substance abuse	9	4	3	8	5	6

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	184	74,816
Percent Who Received:		
Any of those below	95	94
Basic skills training	30	46
Occ skills training (non-OJT)	45	34
On-the-job training (OJT)	1	2
Work experience/internships	26	28
Other skills training	42	34
Any two or more of those above	38	38
Percent Who Received and Completed Goals of:		
Any of those below	67	81
Basic skills training	23	39
Occ skills training (non-OJT)	23	27
On-the-job training (OJT)	0	2
Work experience/internships	22	24
Other skills training	27	31
Any two or more of those above	21	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	203	241
Occ skills training (non-OJT)	667	452
On-the-job training (OJT)		336
Work experience/internships	249	249
Other skills training	122	108
Percent of Terminees, by Total Duration of Training		
None	5	6
1 to 40 hours	13	10
41 to 100 hours	13	13
101 to 250 hours	24	28
251 to 500 hours	19	23
501 to 1,000 hours	15	12
Over 1,000 hours	11	7
Average duration of training (in hrs)	397	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	47	40
Transportation	17	15
Health care	1	2
Family care	1	3
Housing or rental assistance	2	1
Personal counseling	35	23
Needs-based payments	1	9
Other	32	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	4	1
Professional and technical	29	16
Sales and related	0	5
Clerical and admin support	20	30
Service	28	27
Agriculture and related	0	1
Production and related	20	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	2	5
JTPA 8%	20	4
JTPA II-B	21	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	2
Both JTPA and non-JTPA	6	3
None	51	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	119	65	102	58	17	7
Percent Who Received:						
Any of those below	93	97	92	98	100	86
Basic skills training	19	51	35	16	41	57
Occ skills training (non-OJT)	55	26	41	59	24	29
On-the-job training (OJT)	0	3	1	2	0	0
Work experience/internships	20	37	37	9	29	0
Other skills training	36	54	43	47	41	0
Any two or more of those above	30	51	47	31	18	0
Percent Who Received and Completed Goals of:						
Any of those below	61	78	66	69	71	57
Basic skills training	14	38	26	12	24	57
Occ skills training (non-OJT)	24	20	25	24	18	0
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	16	32	31	7	24	0
Other skills training	22	37	20	43	29	0
Any two or more of those above	14	34	26	16	18	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	182	217	233	103	260	115
Occ skills training (non-OJT)	747	487	753	558	460	
On-the-job training (OJT)						
Work experience/internships	246	253	264	164	216	
Other skills training	93	154	159	64	266	
Percent of Terminees, by Total Duration of Training						
None	7	3	8	2	0	14
1 to 40 hours	12	15	6	21	35	0
41 to 100 hours	14	11	10	22	6	0
101 to 250 hours	24	25	25	12	35	71
251 to 500 hours	16	25	21	22	0	14
501 to 1,000 hours	16	12	18	12	12	0
Over 1,000 hours	12	9	13	9	12	0
Average duration of training (in hrs)	406	379	473	320	298	166
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	55	32	27	95	24	0
Transportation	19	14	15	29	0	0
Health care	1	0	1	0	0	0
Family care	2	0	1	0	6	0
Housing or rental assistance	3	2	4	0	0	0
Personal counseling	42	22	9	91	12	0
Needs-based payments	1	2	2	0	0	0
Other	39	20	12	78	12	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	0	5	3	0	0
Professional and technical	34	11	31	24	50	50
Sales and related	0	0	0	0	0	0
Clerical and admin support	23	6	19	24	0	0
Service	34	6	14	44	25	50
Agriculture and related	0	0	0	0	0	0
Production and related	3	78	31	6	25	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	5	2	3	0	0
JTPA 8%	17	25	20	24	6	14
JTPA II-B	17	28	27	3	24	57
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	2	1	0	0	0
Both JTPA and non-JTPA	6	6	11	0	0	0
None	60	35	39	69	71	29

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminatees		1	46	56	73	8
Percent Who Received:						
Any of those below		100	89	98	96	88
Basic skills training		100	20	73	7	0
Occ skills training (non-OJT)		0	15	18	79	88
On-the-job training (OJT)		0	0	0	3	0
Work experience/internships		100	43	36	10	0
Other skills training		100	78	46	21	0
Any two or more of those above		100	52	50	22	0
Percent Who Received and Completed Goals of:						
Any of those below		100	80	73	59	13
Basic skills training		100	13	55	5	0
Occ skills training (non-OJT)		0	11	11	41	13
On-the-job training (OJT)		0	0	0	0	0
Work experience/internships		100	41	25	8	0
Other skills training		0	59	23	14	0
Any two or more of those above		100	33	29	10	0
Average Hours of Those Who Completed Goals of:						
Basic skills training		400	84	227	143	
Occ skills training (non-OJT)			1,089	91	727	216
On-the-job training (OJT)						
Work experience/internships		97	285	235	196	
Other skills training			98	213	70	
Percent of Terminatees, by Total Duration of Training						
None		0	11	2	4	13
1 to 40 hours		0	17	14	11	0
41 to 100 hours		0	15	9	15	13
101 to 250 hours		0	26	32	18	13
251 to 500 hours		0	15	21	18	38
501 to 1,000 hours		100	7	14	18	25
Over 1,000 hours		0	9	7	16	0
Average duration of training (in hrs)		547	338	362	471	284
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below		0	43	20	67	88
Transportation		0	7	7	34	0
Health care		0	0	0	1	0
Family care		0	0	2	1	0
Housing or rental assistance		0	2	0	3	13
Personal counseling		0	39	13	45	75
Needs-based payments		0	0	0	3	0
Other		0	39	7	42	75
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative			0	0	5	0
Professional and technical			14	11	32	43
Sales and related			0	0	0	0
Clerical and admin support			29	11	19	29
Service			29	11	31	29
Agriculture and related			0	0	0	0
Production and related			29	67	14	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III		0	4	4	0	0
JTPA 8%		0	48	23	1	0
JTPA II-B		100	28	36	5	0
JTPA IV		0	0	0	0	0
TAA		0	0	0	0	0
Other non-JTPA		0	0	0	1	0
Both JTPA and non-JTPA		0	2	4	10	13
None		0	17	34	82	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a

SERVICES RECEIVED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	47	137
Percent Who Received:		
Any of those below	89	96
Basic skills training	21	34
Occ skills training (non-OJT)	15	55
On-the-job training (OJT)	0	1
Work experience/internships	45	20
Other skills training	79	30
Any two or more of those above	53	32
Percent Who Received and Completed Goals of:		
Any of those below	81	62
Basic skills training	15	26
Occ skills training (non-OJT)	11	27
On-the-job training (OJT)	0	0
Work experience/internships	43	15
Other skills training	57	17
Any two or more of those above	34	17
Average Hours of Those Who Completed Goals of:		
Basic skills training	129	217
Occ skills training (non-OJT)	1,089	610
On-the-job training (OJT)		
Work experience/internships	275	224
Other skills training	98	151
Percent of Terminees, by Total Duration of Training		
None	11	4
1 to 40 hours	17	12
41 to 100 hours	15	12
101 to 250 hours	26	23
251 to 500 hours	15	20
501 to 1,000 hours	9	17
Over 1,000 hours	9	12
Average duration of training (in hrs)	342	415
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	43	49
Transportation	6	21
Health care	0	1
Family care	0	1
Housing or rental assistance	2	2
Personal counseling	38	34
Needs-based payments	0	1
Other	38	30
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	4
Professional and technical	14	31
Sales and related	0	0
Clerical and admin support	29	19
Service	29	28
Agriculture and related	0	0
Production and related	29	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	4	1
JTPA 8%	47	10
JTPA II-B	30	18
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	1
Both JTPA and non-JTPA	2	7
None	17	63

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	55	129	79	104	83	101
Percent Who Received:						
Any of those below	95	95	95	94	95	94
Basic skills training	22	34	38	25	59	7
Occ skills training (non-OJT)	64	36	28	57	17	67
On-the-job training (OJT)	0	2	1	1	0	2
Work experience/internships	16	30	35	19	42	13
Other skills training	36	45	57	32	57	31
Any two or more of those above	33	40	48	30	54	24
Percent Who Received and Completed Goals of:						
Any of those below	60	70	76	60	76	59
Basic skills training	18	25	27	20	45	5
Occ skills training (non-OJT)	27	21	14	29	13	31
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	11	26	32	14	34	12
Other skills training	25	28	42	16	31	24
Any two or more of those above	16	23	29	15	33	12
Average Hours of Those Who Completed Goals of:						
Basic skills training	129	226	214	191	214	122
Occ skills training (non-OJT)	545	734	730	662	545	710
On-the-job training (OJT)						
Work experience/internships	256	248	249	250	281	176
Other skills training	90	135	80	205	172	68
Percent of Terminees, by Total Duration of Training						
None	5	5	5	6	5	6
1 to 40 hours	9	15	20	8	13	13
41 to 100 hours	15	12	11	14	11	15
101 to 250 hours	25	23	22	25	31	18
251 to 500 hours	18	19	20	18	17	21
501 to 1,000 hours	20	12	13	16	14	15
Over 1,000 hours	7	12	9	13	8	13
Average duration of training (in hrs)	391	399	372	418	375	414
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	55	44	52	43	23	67
Transportation	18	17	16	18	6	27
Health care	2	0	0	1	0	1
Family care	4	0	0	2	1	1
Housing or rental assistance	5	1	1	3	1	3
Personal counseling	42	32	48	24	16	50
Needs-based payments	2	1	0	2	0	2
Other	36	30	41	25	13	48
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	4	5	3	0	4
Professional and technical	32	27	14	36	15	32
Sales and related	0	0	0	0	0	0
Clerical and admin support	29	13	18	20	15	20
Service	29	27	45	20	23	29
Agriculture and related	0	0	0	0	0	0
Production and related	6	29	18	20	46	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	3	3	2	5	0
JTPA 8%	15	22	27	14	24	16
JTPA II-B	18	22	30	13	36	8
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	1	0	1	0	1
Both JTPA and non-JTPA	11	4	1	10	4	8
None	56	49	39	60	31	67

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	29	155	1	183	4	180
Percent Who Received:						
Any of those below	100	94	100	95	100	94
Basic skills training	62	25	0	31	25	31
Occ skills training (non-OJT)	31	47	100	44	100	43
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	59	20	0	26	0	27
Other skills training	83	35	0	43	0	43
Any two or more of those above	83	29	0	38	25	38
Percent Who Received and Completed Goals of:						
Any of those below	86	63	100	67	75	67
Basic skills training	48	18	0	23	25	23
Occ skills training (non-OJT)	21	23	100	22	50	22
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	59	15	0	22	0	22
Other skills training	52	23	0	27	0	28
Any two or more of those above	59	14	0	21	0	22
Average Hours of Those Who Completed Goals of:						
Basic skills training	382	113		203	335	199
Occ skills training (non-OJT)	547	687	95	681	1,190	641
On-the-job training (OJT)						
Work experience/internships	194	291		249		249
Other skills training	204	87		122		122
Percent of Terminees, by Total Duration of Training						
None	0	6	0	5	0	6
1 to 40 hours	3	15	0	13	0	13
41 to 100 hours	7	14	100	13	0	13
101 to 250 hours	17	25	0	24	0	24
251 to 500 hours	28	17	0	19	25	19
501 to 1,000 hours	28	12	0	15	50	14
Over 1,000 hours	17	10	0	11	25	11
Average duration of training (in hrs)	616	355	95	398	895	385
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	21	52	100	47	100	46
Transportation	3	20	100	17	50	17
Health care	0	1	0	1	0	1
Family care	0	1	0	1	0	1
Housing or rental assistance	3	2	0	2	0	2
Personal counseling	10	39	100	34	25	35
Needs-based payments	0	1	0	1	25	1
Other	7	37	100	32	50	32
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	4	0	4	25	3
Professional and technical	0	32	0	30	0	31
Sales and related	0	0	0	0	0	0
Clerical and admin support	13	20	0	20	25	19
Service	0	31	100	27	25	28
Agriculture and related	0	0	0	0	0	0
Production and related	88	12	0	20	25	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	2	0	2	0	2
JTPA 8%	38	16	0	20	0	20
JTPA II-B	38	17	0	21	0	21
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	1	0	1	0	1
Both JTPA and non-JTPA	0	7	0	6	0	6
None	21	57	100	51	100	50

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	9	34	140
Percent Who Received:			
Any of those below	100	88	96
Basic skills training	0	9	38
Occ skills training (non-OJT)	78	50	41
On-the-job training (OJT)	0	0	1
Work experience/internships	0	24	29
Other skills training	22	29	47
Any two or more of those above	0	21	44
Percent Who Received and Completed Goals of:			
Any of those below	44	59	70
Basic skills training	0	3	29
Occ skills training (non-OJT)	33	29	20
On-the-job training (OJT)	0	0	0
Work experience/internships	0	21	24
Other skills training	11	18	31
Any two or more of those above	0	9	26
Average Hours of Those Who Completed Goals of:			
Basic skills training		120	205
Occ skills training (non-OJT)	700	1,028	554
On-the-job training (OJT)			
Work experience/internships		182	264
Other skills training	40	61	133
Percent of Terminees, by Total Duration of Training			
None	0	12	4
1 to 40 hours	11	12	14
41 to 100 hours	22	15	12
101 to 250 hours	11	21	25
251 to 500 hours	33	15	19
501 to 1,000 hours	11	6	17
Over 1,000 hours	11	21	9
Average duration of training (in hrs)	332	469	385
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	78	53	44
Transportation	22	24	16
Health care	0	0	1
Family care	0	0	1
Housing or rental assistance	0	0	3
Personal counseling	56	38	32
Needs-based payments	0	3	1
Other	67	38	28
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	5
Professional and technical	71	38	22
Sales and related	0	0	0
Clerical and admin support	14	13	22
Service	14	19	31
Agriculture and related	0	0	0
Production and related	0	31	19
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	3
JTPA 8%	22	18	20
JTPA II-B	0	18	23
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	3	0
Both JTPA and non-JTPA	0	6	6
None	78	56	48

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	184	74,816
Summary of Termination Type (%)		
Entered employment only	28	24
Obtained an enhancement only	19	33
Both entered employment and obtained an enhancement	31	24
Other termination	22	19
Employment at Termination (%)		
Entered employment, total	59	48
Employed 20 or more hrs/wk	59	47
Employed with fringe benefits	30	22
Employed with UI coverage	46	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	50	57
YEC (2 or more)	26	38
Returned to full-time school	0	2
Remained in school	0	14
Completed major level of educ	33	17
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	64	56
Pre-employment/work maturity skills	36	39
Basic education	32	34
Occupational skills	30	28
Other Terminations (%)		
Institutionalized	1	0
Health/medical	2	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	10	9
Involuntary, other	6	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	33	41
35 hours or more	67	57
Average hours worked (in hrs)	36	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	3	2
\$5.00 to \$5.99	28	43
\$6.00 to \$7.49	43	32
\$7.50 or more	27	22
Average hourly wage (in dollars)	6.75	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	9	8
Sales and related	15	16
Clerical and admin support	22	20
Service	32	32
Agricultural and related	4	2
Production and related	18	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	119	65	102	58	17	7
Summary of Termination Type (%)						
Entered employment only	34	17	26	21	59	29
Obtained an enhancement only	15	26	18	21	6	57
Both entered employment and obtained an enhancement	29	35	33	33	24	0
Other termination	23	22	23	26	12	14
Employment at Termination (%)						
Entered employment, total	62	52	60	53	82	29
Employed 20 or more hrs/wk	62	52	60	53	82	29
Employed with fringe benefits	34	25	33	31	24	0
Employed with UI coverage	50	37	48	41	65	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	7	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	44	62	51	53	29	57
YEC (2 or more)	24	28	12	50	29	14
Returned to full-time school	0	0	0	0	0	0
Remained in school	0	0	0	0	0	0
Completed major level of educ	26	45	44	10	29	57
Entered non-Title II training	1	2	1	2	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	61	69	52	90	53	57
Pre-employment/work maturity skills	37	35	18	74	35	0
Basic education	24	48	25	43	24	57
Occupational skills	31	29	25	41	35	14
Other Terminations (%)						
Institutionalized	1	2	1	2	0	0
Health/medical	3	0	1	5	0	0
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	3	2	0	0
Voluntary, other	11	9	10	12	6	14
Involuntary, other	5	8	7	5	6	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	36	26	25	45	36	100
35 hours or more	64	74	75	55	64	0
Average hours worked (in hrs)	35	38	37	34	35	26
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	4	0	3	3	0	0
\$5.00 to \$5.99	26	32	31	16	36	50
\$6.00 to \$7.49	39	50	41	42	50	50
\$7.50 or more	31	18	25	39	14	0
Average hourly wage (in dollars)	6.66	6.94	6.49	7.46	6.46	5.79
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	9	9	8	13	7	0
Sales and related	18	9	15	16	14	0
Clerical and admin support	27	9	20	29	14	0
Service	39	16	29	32	36	100
Agricultural and related	0	13	5	0	7	0
Production and related	7	44	22	10	21	0

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT	HS	Post
				HS	Grad	HS
Total Terminees		1	46	56	73	8
Summary of Termination Type (%)						
Entered employment only		0	13	18	45	25
Obtained an enhancement only		0	30	32	3	13
Both entered employment and obtained an enhancement		100	33	34	29	13
Other termination		0	24	16	23	50
Employment at Termination (%)						
Entered employment, total		100	46	52	74	38
Employed 20 or more hrs/wk		100	46	52	74	38
Employed with fringe benefits		100	22	21	41	38
Employed with UI coverage		100	35	43	55	38
Entered an apprenticeship		0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type		100	63	66	32	25
YEC (2 or more)		0	43	20	19	25
Returned to full-time school		0	0	0	0	0
Remained in school		0	0	0	0	0
Completed major level of educ		100	30	61	15	0
Entered non-Title II training		0	4	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC		100	65	64	63	63
Pre-employment/work maturity skills		0	52	25	34	50
Basic education		100	48	50	8	25
Occupational skills		0	30	18	42	13
Other Terminations (%)						
Institutionalized		0	0	2	1	0
Health/medical		0	0	2	4	0
Family care		0	2	0	0	0
Lacks transportation		0	0	0	0	0
Cannot locate		0	0	4	3	0
Voluntary, other		0	17	7	7	25
Involuntary, other		0	4	2	8	25

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		0	0	0	0	0
20 to 34 hours		0	57	28	30	0
35 hours or more		100	43	72	70	100
Average hours worked (in hrs)		60	32	37	36	40
Hourly wage (%)						
Less than \$4.50		0	0	0	0	0
\$4.50 to \$4.99		0	10	3	0	0
\$5.00 to \$5.99		0	29	28	28	33
\$6.00 to \$7.49		100	33	55	37	67
\$7.50 or more		0	29	14	35	0
Average hourly wage (in dollars)		6.5	6.59	6.45	6.99	6.5
Occupation of jobs held (%)						
Managerial and administrative		0	0	0	0	0
Professional and technical		0	14	4	11	0
Sales and related		0	10	18	17	0
Clerical and admin support		0	10	18	25	100
Service		0	33	25	38	0
Agricultural and related		0	10	7	0	0
Production and related		100	24	29	9	0

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
 (Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	47	137
Summary of Termination Type (%)		
Entered employment only	13	33
Obtained an enhancement only	30	15
Both entered employment and obtained an enhancement	34	30
Other termination	23	22
Employment at Termination (%)		
Entered employment, total	47	63
Employed 20 or more hrs/wk	47	63
Employed with fringe benefits	23	33
Employed with UI coverage	36	49
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	64	45
YEC (2 or more)	43	20
Returned to full-time school	0	0
Remained in school	0	0
Completed major level of educ	32	33
Entered non-Title II training	4	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	66	64
Pre-employment/work maturity skills	51	31
Basic education	49	26
Occupational skills	30	31
Other Terminations (%)		
Institutionalized	0	1
Health/medical	0	3
Family care	2	0
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	17	8
Involuntary, other	4	7

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	55	28
35 hours or more	45	72
Average hours worked (in hrs)	33	37
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	9	1
\$5.00 to \$5.99	27	28
\$6.00 to \$7.49	36	44
\$7.50 or more	27	27
Average hourly wage (in dollars)	6.59	6.79
Occupation of jobs held (%)		
Managerial and administrative	0	0
Professional and technical	14	8
Sales and related	9	17
Clerical and admin support	9	25
Service	32	32
Agricultural and related	9	2
Production and related	27	15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	55	129	79	104	83	101
Summary of Termination Type (%)						
Entered employment only	35	25	20	33	18	36
Obtained an enhancement only	11	22	22	17	28	12
Both entered employment and obtained an enhancement	27	33	37	27	33	30
Other termination	27	20	22	23	22	23
Employment at Termination (%)						
Entered employment, total	62	57	57	60	51	65
Employed 20 or more hrs/wk	62	57	57	60	51	65
Employed with fringe benefits	33	29	27	33	25	35
Employed with UI coverage	51	43	47	44	43	48
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	38	55	58	44	60	42
YEC (2 or more)	25	26	37	17	23	28
Returned to full-time school	0	0	0	0	0	0
Remained in school	0	0	0	0	0	0
Completed major level of educ	20	38	29	36	51	18
Entered non-Title II training	2	1	1	1	1	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	64	64	71	59	64	64
Pre-employment/work maturity skills	40	35	47	29	29	43
Basic education	24	36	47	21	47	20
Occupational skills	36	28	29	31	19	40
Other Terminations (%)						
Institutionalized	0	2	0	2	1	1
Health/medical	4	2	3	2	1	3
Family care	0	1	0	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	2	1	3	2	2
Voluntary, other	13	9	11	10	12	9
Involuntary, other	7	5	6	6	4	8

Table III-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	35	32	42	27	29	36
35 hours or more	65	68	58	73	71	64
Average hours worked (in hrs)	36	36	36	36	37	35
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	9	0	7	0	2	3
\$5.00 to \$5.99	21	31	24	31	26	29
\$6.00 to \$7.50	44	42	47	40	50	38
\$7.50 or more	26	27	22	29	21	30
Average hourly wage (in dollars)	6.68	6.78	6.55	6.88	6.62	6.83
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	9	10	5	13	5	12
Sales and related	12	17	14	16	17	14
Clerical and admin support	29	18	16	26	12	28
Service	38	29	34	30	27	35
Agricultural and related	0	6	9	0	7	2
Production and related	12	21	23	15	32	9

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	29	155	1	183	4	180
Summary of Termination Type (%)						
Entered employment only	14	30	100	27	25	28
Obtained an enhancement only	21	19	0	19	25	19
Both entered employment and obtained an enhancement	55	26	0	31	50	31
Other termination	10	25	0	22	0	23
Employment at Termination (%)						
Entered employment, total	69	57	100	58	75	58
Employed 20 or more hrs/wk	69	57	100	58	75	58
Employed with fringe benefits	28	31	100	30	50	30
Employed with UI coverage	62	43	100	45	50	46
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	76	45	0	50	75	49
YEC (2 or more)	31	25	0	26	25	26
Returned to full-time school	0	0	0	0	0	0
Remained in school	0	0	0	0	0	0
Completed major level of educ	66	26	0	33	50	32
Entered non-Title II training	0	1	0	1	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	66	64	100	64	75	64
Pre-employment/work maturity skills	48	34	0	37	25	37
Basic education	41	30	0	32	25	32
Occupational skills	21	32	100	30	50	30
Other Terminations (%)						
Institutionalized	0	1	0	1	0	1
Health/medical	0	3	0	2	0	2
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	3	0	2	0	2
Voluntary, other	7	11	0	10	0	11
Involuntary, other	3	6	0	6	0	6

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	15	38	0	34	33	33
35 hours or more	85	63	100	66	67	67
Average hours worked (in hrs)	39	35	40	36	32	36
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	3	0	3	0	3
\$5.00 to \$5.99	35	26	0	28	33	28
\$6.00 to \$7.50	45	42	100	42	33	43
\$7.50 or more	20	28	0	27	33	27
Average hourly wage (in dollars)	6.68	6.76	7.25	6.74	6.58	6.75
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	5	10	0	10	0	10
Sales and related	5	17	0	15	33	15
Clerical and admin support	10	24	0	22	0	22
Service	15	36	100	31	33	32
Agricultural and related	15	1	0	4	0	4
Production and related	50	10	0	18	33	17

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	9	34	140
Summary of Termination Type (%)			
Entered employment only	22	44	24
Obtained an enhancement only	44	12	19
Both entered employment and obtained an enhancement	22	26	33
Other termination	11	18	24
Employment at Termination (%)			
Entered employment, total	44	71	56
Employed 20 or more hrs/wk	44	71	56
Employed with fringe benefits	33	44	26
Employed with UI coverage	33	50	45
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	67	38	52
YEC (2 or more)	44	21	26
Returned to full-time school	0	0	0
Remained in school	0	0	0
Completed major level of educ	33	24	35
Entered non-Title II training	0	3	1
Attained Youth Employment Competencies (YECs)			
Attained any YEC	56	62	65
Pre-employment/work maturity skills	44	35	36
Basic education	22	21	36
Occupational skills	33	35	29
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	0	3	2
Family care	0	0	1
Lacks transportation	0	0	0
Cannot locate	0	0	3
Voluntary, other	11	6	11
Involuntary, other	0	9	6

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	25	33	34
35 hours or more	75	67	66
Average hours worked (in hrs)	35	35	36
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	4	3
\$5.00 to \$5.99	0	29	29
\$6.00 to \$7.50	75	29	46
\$7.50 or more	25	38	23
Average hourly wage (in dollars)	6.75	6.76	6.73
Occupation of jobs held (%)			
Managerial and administrative	0	0	0
Professional and technical	25	21	5
Sales and related	0	4	19
Clerical and admin support	25	42	16
Service	50	17	35
Agriculture and related	0	0	5
Production and related	0	17	19

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	56	82	2	48	78
Summary of Termination Type (%)					
Entered employment only	9	37	50	31	14
Obtained an enhancement only	34	9	0	17	24
Both entered employment and obtained an enhancement	36	34	50	33	38
Other termination	21	21	0	19	23
Employment at Termination (%)					
Entered employment, total	45	71	100	65	53
Employed 20 or more hrs/wk	45	71	100	65	53
Employed with fringe benefits	16	38	50	38	28
Employed with UI coverage	36	54	50	54	41
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	70	43	50	50	63
YEC (2 or more)	27	28	50	25	40
Returned to full-time school	0	0	0	0	0
Remained in school	0	0	0	0	0
Completed major level of educ	57	22	0	38	37
Entered non-Title II training	0	0	0	2	3
Attained Youth Employment Competencies (YECs)					
Attained any YEC	71	68	50	58	69
Pre-employment/work maturity skills	30	40	0	31	58
Basic education	59	18	50	33	45
Occupational skills	21	48	50	33	26
Other Terminations (%)					
Institutionalized	2	0	0	2	3
Health/medical	0	5	0	0	1
Family care	0	0	0	2	1
Lacks transportation	0	0	0	0	0
Cannot locate	2	2	0	2	0
Voluntary, other	13	9	0	8	13
Involuntary, other	5	5	0	4	5

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	32	28	0	23	41
35 hours or more	68	72	100	77	59
Average hours worked (in hrs)	37	36	45	38	36
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	4	2	0	3	2
\$5.00 to \$5.99	32	26	50	29	24
\$6.00 to \$7.49	56	34	50	48	51
\$7.50 or more	8	38	0	19	22
Average hourly wage (in dollars)	6.26	7.12	6.13	6.46	6.79
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	0	0
Professional and technical	4	14	0	3	8
Sales and related	21	14	100	7	13
Clerical and admin support	8	21	0	17	26
Service	29	38	0	33	23
Agriculture and related	8	0	0	10	5
Production and related	29	14	0	30	26

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	46	40	6
Gender			
Female	72	75	50
Male	28	25	50
Age			
55 - 59	46	43	67
60 - 64	30	30	33
65 and older	24	28	0
Race/Ethnicity			
White (not Hispanic)	76	75	83
Black (not Hispanic)	15	15	17
Hispanic	2	3	0
Amer. Indian or Alaskan Native	4	5	0
Asian or Pacific Islander	2	3	0
Family Status			
Parent in one-parent family	2	3	0
Parent in two-parent family	4	5	0
Other family member	15	18	0
Not a family member	78	75	100
Number of Dependents under Age 18			
None	93	93	100
1 or 2	7	8	0
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	26	25	33
High school graduate	50	53	33
Post high school	24	23	33
Reading Skills Grade Level			
Less than 7th grade	3	3	0
7th or 8th grade	19	16	33
9th grade and above	78	81	67
Math Skills Grade Level			
Less than 7th grade	14	13	17
7th or 8th grade	22	23	17
9th grade and above	65	65	67
Veteran			
Total veterans	13	10	33
Vietnam era	2	3	0
Disabled veteran	0	0	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	100	100	100
Cash Welfare Recipient	4	5	0
TANF/AFDC	2	3	0
GA, RCA, SSI	2	3	0
Food Stamps	41	35	83
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	9	8	17
Unemployed	76	78	67
Not in labor force	15	15	17
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	13	15	0
None - employed at intake	4	3	17
1 to 14	15	13	33
15 to 25	24	25	17
26	43	45	33
Unemployment Compensation Status			
Claimant	37	33	67
Exhaustee	7	8	0
None	57	60	33
Preprogram Hourly Wage			
Not employed in past 26 weeks	54	58	33
\$4.99 or less	7	8	0
\$5.00 to \$7.49	28	25	50
\$7.50 or more	11	10	17
Additional Barriers to Employment			
School dropout	26	25	33
Cash welfare recipients	4	5	0
Offender (inc. misdemeanors)	9	8	17
Disability (substantial barrier)	24	25	17
Homeless	2	0	17
Limited English proficiency	0	0	0
Displaced homemaker	7	5	17
Lacks significant work history	9	8	17
Long-term TANF/AFDC recipient	2	3	0
Substance abuse	4	3	17

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	40	11,672
Gender		
Female	75	68
Male	25	32
Age		
55 - 59	43	49
60 - 64	30	25
65 and older	28	26
Race/Ethnicity		
White (not Hispanic)	75	60
Black (not Hispanic)	15	24
Hispanic	3	9
Amer. Indian or Alaskan Native	5	1
Asian or Pacific Islander	3	5
Family Status		
Parent in one-parent family	3	5
Parent in two-parent family	5	5
Other family member	18	23
Not a family member	75	67
Number of Dependents under Age 18		
None	93	92
1 or 2	8	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	25	23
High school graduate	53	46
Post high school	23	31
Reading Skills Grade Level		
Less than 7th grade	3	20
7th or 8th grade	16	17
9th grade and above	81	63
Math Skills Grade Level		
Less than 7th grade	13	35
7th or 8th grade	23	25
9th grade and above	65	41
Veteran		
Total veterans	10	14
Vietnam era	3	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	100	91
Cash Welfare Recipient	5	9
TANF/AFDC	3	2
GA, RCA, SSI	3	7
Food Stamps	35	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	8	16
Unemployed	78	54
Not in labor force	15	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	15	24
None - employed at intake	3	13
1 to 14	13	15
15 to 25	25	21
26	45	27
Unemployment Compensation Status		
Claimant	33	12
Exhaustee	8	7
None	60	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	58	58
\$4.99 or less	8	8
\$5.00 to \$7.49	25	21
\$7.50 or more	10	13
Additional Barriers to Employment		
School dropout	25	23
Cash welfare recipients	5	9
Offender (inc. misdemeanors)	8	5
Disability (substantial barrier)	25	8
Homeless	0	1
Limited English proficiency	0	7
Displaced homemaker	5	4
Lacks significant work history	8	24
Long-term TANF/AFDC recipient	3	1
Substance abuse	3	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	17	12	11	10	21	9
Gender						
Female	65	83	82	50	90	67
Male	35	17	18	50	10	33
Age						
30 - 44	100	0	0	70	29	44
45 - 54	0	100	0	10	38	33
55 and older	0	0	100	20	33	22
Race/Ethnicity						
White (not Hispanic)	59	92	82	40	86	89
Black (not Hispanic)	29	8	0	30	14	0
Hispanic	0	0	9	10	0	0
Amer. Indian or Alaskan Native	12	0	0	20	0	0
Asian or Pacific Islander	0	0	9	0	0	11
Family Status						
Parent in one-parent family	6	0	0	10	0	0
Parent in two-parent family	6	8	0	0	10	0
Other family member	18	17	18	20	14	22
Not a family member	71	75	82	70	76	78
Number of Dependents under Age 18						
None	88	92	100	90	90	100
1 or 2	12	8	0	10	10	0
3 or more	0	0	0	0	0	0
Highest Grade Completed						
Less than high school graduate	41	8	18	100	0	0
High school graduate	35	67	64	0	100	0
Post high school	24	25	18	0	0	100
Reading Skills Grade Level						
Less than 7th grade	6	0	0	13	0	0
7th or 8th grade	19	11	17	38	14	0
9th grade and above	75	89	83	50	86	100
Math Skills Grade Level						
Less than 7th grade	19	0	17	25	7	11
7th or 8th grade	25	33	0	38	21	11
9th grade and above	56	67	83	38	71	78
Veteran						
Total veterans	12	8	9	10	5	22
Vietnam era	6	0	0	0	5	0
Disabled veteran	0	0	0	0	0	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	100	100	100	100	100
Cash Welfare Recipient	6	0	9	0	10	0
TANF/AFDC	6	0	0	0	5	0
GA, RCA, SSI	0	0	9	0	5	0
Food Stamps	47	33	18	40	24	56
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	6	17	0	0	14	0
Unemployed	71	75	91	90	67	89
Not in labor force	24	8	9	10	19	11
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	24	8	9	10	19	11
None - employed at intake	0	8	0	0	5	0
1 to 14	24	0	9	40	0	11
15 to 25	24	42	9	30	24	22
26	29	42	73	20	52	56
Unemployment Compensation Status						
Claimant	47	33	9	60	14	44
Exhaustee	12	8	0	0	5	22
None	41	58	91	40	81	33
Preprogram Hourly Wage						
Not employed in past 26 weeks	47	50	82	20	71	67
\$4.99 or less	0	8	18	20	5	0
\$5.00 to \$7.49	41	25	0	40	24	11
\$7.50 or more	12	17	0	20	0	22
Additional Barriers to Employment						
School dropout	41	8	18	100	0	0
Cash welfare recipients	6	0	9	0	10	0
Offender (inc. misdemeanors)	6	17	0	10	5	11
Disability (substantial barrier)	35	17	18	40	14	33
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	12	0	0	0	5	11
Lacks significant work history	12	8	0	0	5	22
Long-term TANF/AFDC recipient	6	0	0	0	5	0
Substance abuse	0	8	0	0	0	11

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	40	11,672
Percent Who Received:		
Any of those below	83	73
Basic skills training	28	11
Occ skills training (non-OJT)	30	49
On-the-job training (OJT)	0	6
Work experience/internships	38	7
Other skills training	0	15
Any two or more of those above	13	13
Percent Who Received and Completed Goals of:		
Any of those below	65	65
Basic skills training	23	9
Occ skills training (non-OJT)	18	44
On-the-job training (OJT)	0	5
Work experience/internships	35	6
Other skills training	0	14
Any two or more of those above	10	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	135	165
Occ skills training (non-OJT)	722	229
On-the-job training (OJT)		317
Work experience/internships	647	502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	18	27
1 to 40 hours	0	18
41 to 100 hours	5	12
101 to 250 hours	28	19
251 to 500 hours	18	14
501 to 1,000 hours	15	8
Over 1,000 hours	18	3
Average duration of training (in hrs)	423	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	38	40
Transportation	13	18
Health care	0	3
Family care	0	1
Housing or rental assistance	3	1
Personal counseling	28	21
Needs-based payments	0	6
Other	20	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	58	9
Sales and related	0	4
Clerical and admin support	33	44
Service	0	30
Agriculture and related	0	1
Production and related	8	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	3	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	23	3
None	75	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	30	10	30	6	1	3
Percent Who Received:						
Any of those below	80	90	83	83	100	67
Basic skills training	33	10	33	17	0	0
Occ skills training (non-OJT)	23	50	27	67	0	0
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	37	40	40	0	100	67
Other skills training	0	0	0	0	0	0
Any two or more of those above	13	10	17	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	73	40	67	50	100	67
Basic skills training	30	0	30	0	0	0
Occ skills training (non-OJT)	17	20	13	50	0	0
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	37	30	37	0	100	67
Other skills training	0	0	0	0	0	0
Any two or more of those above	10	10	13	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	135		135			
Occ skills training (non-OJT)	734	693	406	1,144		
On-the-job training (OJT)						
Work experience/internships	643	660	637		323	861
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	20	10	17	17	0	33
1 to 40 hours	0	0	0	0	0	0
41 to 100 hours	3	10	3	17	0	0
101 to 250 hours	27	30	33	17	0	0
251 to 500 hours	20	10	20	0	100	0
501 to 1,000 hours	10	30	17	0	0	33
Over 1,000 hours	20	10	10	50	0	33
Average duration of training (in hrs)	418	441	373	616	323	574
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	30	60	27	100	0	33
Transportation	10	20	13	17	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	3	0	0	0	0	33
Personal counseling	20	50	17	100	0	0
Needs-based payments	0	0	0	0	0	0
Other	17	30	13	67	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0		
Professional and technical	57	60	63	50		
Sales and related	0	0	0	0		
Clerical and admin support	43	20	38	25		
Service	0	0	0	0		
Agriculture and related	0	0	0	0		
Production and related	0	20	0	25		
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	10	3	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	30	0	27	0	0	33
None	70	90	70	100	100	67

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	17	12	11	10	21	9
Percent Who Received:						
Any of those below	82	67	100	80	81	89
Basic skills training	12	33	45	20	38	11
Occ skills training (non-OJT)	41	33	9	20	24	56
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	47	17	45	50	33	33
Other skills training	0	0	0	0	0	0
Any two or more of those above	18	17	0	10	14	11
Percent Who Received and Completed Goals of:						
Any of those below	59	50	91	50	81	44
Basic skills training	0	33	45	0	38	11
Occ skills training (non-OJT)	29	17	0	10	24	11
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	41	17	45	40	33	33
Other skills training	0	0	0	0	0	0
Any two or more of those above	12	17	0	0	14	11
Average Hours of Those Who Completed Goals of:						
Basic skills training		154	120		143	75
Occ skills training (non-OJT)	699	780		1,382	471	1,320
On-the-job training (OJT)						
Work experience/internships	735	769	474	841	544	627
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	18	33	0	20	19	11
1 to 40 hours	0	0	0	0	0	0
41 to 100 hours	6	8	0	10	5	0
101 to 250 hours	12	25	55	20	33	22
251 to 500 hours	18	8	27	10	14	33
501 to 1,000 hours	18	8	18	10	14	22
Over 1,000 hours	29	17	0	30	14	11
Average duration of training (in hrs)	558	359	285	526	348	486
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	59	25	18	50	24	56
Transportation	18	8	9	20	10	11
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	6	0	0	10	0	0
Personal counseling	41	25	9	30	14	56
Needs-based payments	0	0	0	0	0	0
Other	29	25	0	20	14	33
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	43	75	100	50	20	100
Sales and related	0	0	0	0	0	0
Clerical and admin support	43	25	0	0	80	0
Service	0	0	0	0	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	14	0	0	50	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	0	0	0	0	11
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	6	33	36	10	33	11
None	88	67	64	90	67	78

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	10	30	4	36	13	27
Percent Who Received:						
Any of those below	80	83	100	81	69	89
Basic skills training	0	37	0	31	23	30
Occ skills training (non-OJT)	50	23	75	25	46	22
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	50	33	50	36	8	52
Other skills training	0	0	0	0	0	0
Any two or more of those above	20	10	25	11	8	15
Percent Who Received and Completed Goals of:						
Any of those below	50	70	50	67	38	78
Basic skills training	0	30	0	25	15	26
Occ skills training (non-OJT)	30	13	25	17	23	15
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	40	33	50	33	8	48
Other skills training	0	0	0	0	0	0
Any two or more of those above	20	7	25	8	8	11
Average Hours of Those Who Completed Goals of:						
Basic skills training		135		135	98	146
Occ skills training (non-OJT)	482	903	4	842	1,237	336
On-the-job training (OJT)						
Work experience/internships	686	631	590	656	1,041	616
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	20	17	0	19	31	11
1 to 40 hours	0	0	0	0	0	0
41 to 100 hours	0	7	0	6	8	4
101 to 250 hours	30	27	25	28	23	30
251 to 500 hours	10	20	25	17	8	22
501 to 1,000 hours	20	13	50	11	0	22
Over 1,000 hours	20	17	0	19	31	11
Average duration of training (in hrs)	474	407	445	421	442	414
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	60	30	50	36	69	22
Transportation	20	10	0	14	15	11
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	10	0	0	3	8	0
Personal counseling	30	27	50	25	62	11
Needs-based payments	0	0	0	0	0	0
Other	10	23	50	17	38	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	40	71	67	56	67	50
Sales and related	0	0	0	0	0	0
Clerical and admin support	40	29	33	33	17	50
Service	0	0	0	0	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	20	0	0	11	17	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	3	25	0	0	4
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	10	27	0	25	23	22
None	90	70	75	75	77	74

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	40	11,672
Summary of Termination Type (%)		
Entered employment only	30	56
Obtained an enhancement only	13	5
Both entered employment and obtained an enhancement	23	12
Other termination	35	27
Employment at Termination (%)		
Entered employment, total	53	68
Employed 20 or more hrs/wk	53	67
Employed with fringe benefits	25	30
Employed with UI coverage	40	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	35	17
Attained basic education	0	4
Attained occupational skills	35	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	3	0
Health/medical	5	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	10	11
Involuntary, other	0	8
Number Contacted at Follow-up	27	6,541
Employment at Follow-up (%)		
Employed, total	55	64
Employed with same employer as at termination	33	49
Weeks Worked in Follow-up Period (%)		
None	33	23
1 to 12	23	22
13	44	54
Average Weeks Worked (in weeks)	7.8	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	62	51
35 hours or more	38	47
Average hours worked (in hrs)	30	31
Hourly wage (%)		
Less than \$5.00	10	2
\$5.00 to \$5.99	48	32
\$6.00 to \$7.49	24	35
\$7.50 to \$9.99	10	18
\$10.00 or more	10	12
Average hourly wage (in dollars)	6.42	7.29
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	14	10
Sales and related	10	10
Clerical and admin support	24	24
Service	33	37
Agriculture and related	5	1
Production and related	14	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	24	10
20 to 34 hours	20	50
35 hours or more	56	40
Average hours worked (in hrs.)	32	29
Hourly wage (%)		
Less than \$5.00	0	9
\$5.00 to \$5.99	46	34
\$6.00 to \$7.49	31	29
\$7.50 to \$9.99	17	16
\$10.00 or more	6	12
Average hourly wage (in dollars)	6.43	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	30	10	30	6	1	3
Summary of Termination Type (%)						
Entered employment only	30	30	33	17	0	33
Obtained an enhancement only	13	10	17	0	0	0
Both entered employment and obtained an enhancement	23	20	13	50	100	33
Other termination	33	40	37	33	0	33
Employment at Termination (%)						
Entered employment, total	53	50	47	67	100	67
Employed 20 or more hrs/wk	53	50	47	67	100	67
Employed with fringe benefits	30	10	27	17	0	33
Employed with UI coverage	37	50	37	50	0	67
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	13	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	37	30	30	50	100	33
Attained basic education	0	0	0	0	0	0
Attained occupational skills	37	30	30	50	100	33
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	3	0	3	0	0	0
Health/medical	3	10	7	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	3	30	3	33	0	33
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	21	6	17	6	1	3
Employment at Follow-up (%)						
Employed, total	56	50	47	85	100	33
Employed with same employer as at termination	38	14	21	60	100	33
Weeks Worked in Follow-up Period (%)						
None	36	23	44	15		0
1 to 12	22	28	26	0		67
13	42	50	30	85	100	33
Average Weeks Worked (in weeks)	7.7	8.4	6.6	10.8		7.7

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	69	40	64	25	100	100
35 hours or more	31	60	36	75	0	0
Average hours worked (in hrs)	29	34	31	38	20	21
Hourly wage (%)						
Less than \$5.00	6	20	14	0	0	0
\$5.00 to \$5.99	56	20	36	50	100	100
\$6.00 to \$7.49	25	20	36	0	0	0
\$7.50 to \$9.99	6	20	0	50	0	0
\$10.00 or more	6	20	14	0	0	0
Average hourly wage (in dollars)	6.15	7.28	6.47	7.18	5.15	5.15
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	19	0	14	25	0	0
Sales and related	13	0	14	0	0	0
Clerical and admin support	25	20	29	25	0	0
Service	44	0	21	25	100	100
Agriculture and related	0	20	7	0	0	0
Production and related	0	60	14	25	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	18	45	16	29	100	0
20 to 34 hours	25	0	35	0	0	0
35 hours or more	56	55	49	71	0	100
Average hours worked (in hrs)	33	31	34	33	8	44
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	58	0	51	18	100	100
\$6.00 to \$7.49	14	100	29	47	0	0
\$7.50 to \$9.99	21	0	10	35	0	0
\$10.00 or more	7	0	10	0	0	0
Average hourly wage (in dollars)	6.49	6.22	6.56	6.65	5.15	5.15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	17	12	11	10	21	9
Summary of Termination Type (%)						
Entered employment only	41	42	0	40	29	22
Obtained an enhancement only	12	8	18	0	19	11
Both entered employment and obtained an enhancement	35	8	18	40	14	22
Other termination	12	42	64	20	38	44
Employment at Termination (%)						
Entered employment, total	76	50	18	80	43	44
Employed 20 or more hrs/wk	76	50	18	80	43	44
Employed with fringe benefits	35	33	0	30	19	33
Employed with UI coverage	65	33	9	70	24	44
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	47	17	36	40	33	33
Attained basic education	0	0	0	0	0	0
Attained occupational skills	47	17	36	40	33	33
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	8	0	0	0	11
Health/medical	6	0	9	0	0	22
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	6	17	9	20	5	11
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	19	3	5	10	11	6
Employment at Follow-up (%)						
Employed, total	66	23	38	72	49	43
Employed with same employer as at termination	32	23	38	38	42	12
Weeks Worked in Follow-up Period (%)						
None	20	77	47	0	44	57
1 to 12	31	0	14	38	15	19
13	49	23	38	62	42	23
Average Weeks Worked (in weeks)	8.7	4.3	6.7	10.9	6.3	6.3

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	54	67	100	88	56	25
35 hours or more	46	33	0	13	44	75
Average hours worked (in hrs)	31	30	26	26	31	36
Hourly wage (%)						
Less than \$5.00	8	0	50	13	11	0
\$5.00 to \$5.99	54	33	50	75	44	0
\$6.00 to \$7.49	23	33	0	0	22	75
\$7.50 to \$9.99	15	0	0	13	11	0
\$10.00 or more	0	33	0	0	11	25
Average hourly wage (in dollars)	6.09	7.61	4.95	5.77	6.29	8
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	8	33	0	0	22	25
Sales and related	8	17	0	0	0	50
Clerical and admin support	31	17	0	13	44	0
Service	38	17	50	63	22	0
Agriculture and related	0	0	50	13	0	0
Production and related	15	17	0	13	11	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	11	0	100	35	25	0
20 to 34 hours	25	0	0	13	15	45
35 hours or more	63	100	0	52	60	55
Average hours worked (in hrs)	36	40	10	31	32	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	39	0	100	39	55	45
\$6.00 to \$7.49	39	0	0	61	15	0
\$7.50 to \$9.99	21	0	0	0	30	28
\$10.00 or more	0	100	0	0	0	28
Average hourly wage (in dollars)	6.28	12	5.15	5.89	6.29	7.83

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	10	30	4	36	13	27
Summary of Termination Type (%)						
Entered employment only	30	30	25	31	31	30
Obtained an enhancement only	10	13	25	11	0	19
Both entered employment and obtained an enhancement	30	20	0	25	31	19
Other termination	30	37	50	33	38	33
Employment at Termination (%)						
Entered employment, total	60	50	25	56	62	48
Employed 20 or more hrs/wk	60	50	25	56	62	48
Employed with fringe benefits	0	33	25	25	38	19
Employed with UI coverage	50	37	25	42	54	33
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	40	33	25	36	31	37
Attained basic education	0	0	0	0	0	0
Attained occupational skills	40	33	25	36	31	37
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	10	0	0	3	8	0
Health/medical	20	0	0	6	8	4
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	0	13	50	6	15	7
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	8	19	0	27	10	17
Employment at Follow-up (%)						
Employed, total	43	59		55	64	49
Employed with same employer as at termination	22	37		33	50	22
Weeks Worked in Follow-up Period (%)						
None	35	32		33	27	36
1 to 12	32	20		23	8	32
13	32	48		44	64	32
Average Weeks Worked (in weeks)	6.5	8.3		7.8	9.7	6.7

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	83	53	0	65	63	62
35 hours or more	17	47	100	35	38	38
Average hours worked (in hrs)	26	32	40	30	31	30
Hourly wage (%)						
Less than \$5.00	17	7	0	10	0	15
\$5.00 to \$5.99	33	53	0	50	63	38
\$6.00 to \$7.49	33	20	100	20	13	31
\$7.50 to \$9.99	17	7	0	10	13	8
\$10.00 or more	0	13	0	10	13	8
Average hourly wage (in dollars)	6.09	6.55	7	6.39	6.97	6.07
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	20	0	15	13	15
Sales and related	0	13	0	10	13	8
Clerical and admin support	50	13	0	25	13	31
Service	17	40	0	35	50	23
Agriculture and related	17	0	0	5	0	8
Production and related	17	13	100	10	13	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	31		24	21	26
20 to 34 hours	0	26		20	13	26
35 hours or more	100	43		56	65	49
Average hours worked (in hrs)	43	29		32	33	32
Hourly wage (%)						
Less than \$5.00	0	0		0	0	0
\$5.00 to \$5.99	25	52		46	39	51
\$6.00 to \$7.49	75	19		31	35	29
\$7.50 to \$9.99	0	22		17	13	19
\$10.00 or more	0	7		6	13	0
Average hourly wage (in dollars)	6.11	6.52		6.43	6.87	6.11

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	11	12		15	
Summary of Termination Type (%)					
Entered employment only	18	33		27	
Obtained an enhancement only	0	8		33	
Both entered employment and obtained an enhancement	9	33		33	
Other termination	73	25		7	
Employment at Termination (%)					
Entered employment, total	27	67		60	
Employed 20 or more hrs/wk	27	67		60	
Employed with fringe benefits	27	33		20	
Employed with UI coverage	18	42		40	
Entered an apprenticeship	0	0		0	
Obtained Employability Enhancements (%)					
Total, any type	9	42		67	
Attained basic education	0	0		0	
Attained occupational skills	9	42		67	
Completed major level of educ	0	0		0	
Entered non-Title II training	0	0		0	
Other Terminations (%)					
Institutionalized	0	0		0	
Health/medical	0	17		0	
Family care	0	0		0	
Lacks transportation	0	0		0	
Cannot locate	0	0		0	
Voluntary, other	9	8		7	
Involuntary, other	0	0		0	
Number Contacted at Follow-up	2	10		13	
Employment at Follow-up (%)					
Employed, total	100	42		66	
Employed with same employer as at termination	0	34		30	
Weeks Worked in Follow-up Period (%)					
None		50		21	
1 to 12		17		36	
13	62	34		43	
Average Weeks Worked (in weeks)		5.5		8.7	

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0		0	
20 to 34 hours	100	50		78	
35 hours or more	0	50		22	
Average hours worked (in hrs)	27	34		27	
Hourly wage (%)					
Less than \$5.00	0	0		22	
\$5.00 to \$5.99	67	25		56	
\$6.00 to \$7.49	33	38		22	
\$7.50 to \$9.99	0	25		0	
\$10.00 or more	0	13		0	
Average hourly wage (in dollars)	6	7.53		5.29	
Occupation of jobs held (%)					
Managerial and administrative	0	0		0	
Professional and technical	33	38		0	
Sales and related	33	13		11	
Clerical and admin support	0	25		33	
Service	33	0		44	
Agriculture and related	0	0		11	
Production and related	0	25		0	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	62	0		26	
20 to 34 hours	0	0		26	
35 hours or more	38	100		49	
Average hours worked (in hrs)	25	40		32	
Hourly Wages (%)					
Less than \$5.00	0	0		0	
\$5.00 to \$5.99	0	0		61	
\$6.00 to \$7.49	100	40		29	
\$7.50 to \$9.99	0	40		10	
\$10.00 or more	0	20		0	
Average hourly wage (in dollars)	6.09	8.1		5.83	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	465	266,112
Gender		
Female	58	54
Male	42	46
Age		
29 and under	17	18
30 - 44	46	46
45 -54	29	25
55 and over	8	10
Race/Ethnicity		
White (non Hispanic)	88	65
Black (non Hispanic)	7	19
Hispanic	4	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	17	15
Parent in two-parent family	35	32
Other family member	20	21
Not a family member	29	31
Number of Dependents under Age 18		
None	52	58
1 or 2	37	33
3 or more	10	8
Highest Grade Completed		
Less than high school graduate	5	12
High school graduate	52	50
Post high school attendee	30	24
College graduate and above	12	14
Reading Skills Grade Level		
Less than 7th grade	2	9
7th or 8th grade	3	10
9th grade and above	95	81
Math Skills Grade Level		
Less than 7th grade	5	16
7th or 8th grade	11	20
9th grade and above	84	63
Veteran		
Total veterans	9	12
Vietnam era	4	6
Disabled veteran	0	1

Table V-2 (continued)

	<u>State</u>	<u>Nation</u>
Cash Welfare Recipient	2	3
TANF/AFDC	2	2
GA, RCA, SSI	0	1
Food Stamps	8	7
JOBS/Welfare to Work Program Participant	1	1
Labor Force Status		
Employed	28	15
Unemployed	70	83
Not in labor force	3	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	2	2
None - employed at intake	25	13
1 to 4	28	20
5 to 14	26	28
15 to 25	13	20
26	8	17
Unemployment Compensation Status		
Claimant	60	64
Exhaustee	3	7
None	36	28
Hourly Wage of the Job of Dislocation		
None	11	6
\$4.99 or less	3	3
\$5.00 to \$7.49	24	19
\$7.50 to \$9.99	24	21
\$10.00 to \$14.99	26	29
\$15.00 or more	12	22
Additional Barriers to Employment		
School dropout	5	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	8	5
Disability (substantial barrier)	8	2
Homeless	0	1
Limited English proficiency	1	5
Displaced homemaker	4	1
Lacks significant work history	1	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	465	465		
Gender				
Female	58	58		
Male	42	42		
Age				
29 and under	17	17		
30 - 44	46	46		
45 - 54	29	29		
55 and over	8	8		
Race/Ethnicity				
White (non Hispanic)	88	88		
Black (non Hispanic)	7	7		
Hispanic	4	4		
Amer. Indian or Alaskan Native	0	0		
Asian or Pacific Islander	1	1		
Family Status				
Parent in one-parent family	17	17		
Parent in two-parent family	35	35		
Other family member	20	20		
Not a family member	29	29		
Number of Dependents under Age 18				
None	52	52		
1 or 2	37	37		
3 or more	10	10		
Highest Grade Completed				
Less than high school graduate	5	5		
High school graduate	52	52		
Post high school attendee	30	30		
College graduate and above	12	12		
Reading Skills Grade Level				
Less than 7th grade	2	2		
7th or 8th grade	3	3		
9th grade and above	95	95		
Math Skills Grade Level				
Less than 7th grade	5	5		
7th or 8th grade	11	11		
9th grade and above	84	84		
Veteran				
Total veterans	9	9		
Vietnam era	4	4		
Disabled veteran	0	0		

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	2	2		
TANF/AFDC	2	2		
GA, RCA, or SSI	0	0		
Food Stamps	8	8		
JOBS/Welfare to Work Program Participant	1	1		
Labor Force Status				
Employed	28	28		
Unemployed	70	70		
Not in labor force	3	3		
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	2	2		
None - employed at intake	25	25		
1 to 4	28	28		
5 to 14	26	26		
15 to 25	13	13		
26	8	8		
Unemployment Compensation Status				
Claimant	60	60		
Exhaustee	3	3		
None	36	36		
Hourly Wage of the Job of Dislocation				
None	11	11		
\$4.99 or less	3	3		
\$5.00 to \$7.49	24	24		
\$7.50 to \$9.99	24	24		
\$10.00 to \$14.99	26	26		
\$15.00 or more	12	12		
Additional Barriers to Employment				
School dropout	5	5		
Cash welfare recipients	2	2		
Offender (inc. misdemeanors)	8	8		
Disability (substantial barrier)	8	8		
Homeless	0	0		
Limited English proficiency	1	1		
Displaced homemaker	4	4		
Lacks significant work history	1	1		
Long-term TANF/AFDC recipient	0	0		
Substance abuse	2	2		

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	80	215	170	25	242	198
Gender						
Female	55	60	57	48	63	53
Male	45	40	43	52	37	47
Age						
29 and under	100	0	0	4	17	19
30 - 44	0	100	0	48	48	43
45 - 54	0	0	79	36	26	31
55 and over	0	0	21	12	8	7
Race/Ethnicity						
White (not Hispanic)	85	87	91	76	88	90
Black (not Hispanic)	10	7	5	4	6	8
Hispanic	4	5	2	20	3	2
Amer. Indian or Alaskan Native	0	0	1	0	1	0
Asian or Pacific Islander	1	0	1	0	1	0
Family Status						
Parent in one-parent family	28	22	5	24	19	13
Parent in two-parent family	26	42	29	24	33	38
Other family member	10	11	35	32	23	15
Not a family member	36	25	30	20	25	34
Number of Dependents under Age 18						
None	48	40	71	56	52	52
1 or 2	49	44	24	28	40	35
3 or more	4	17	5	16	8	13
Highest Grade Completed						
Less than high school graduate	1	6	7	100	0	0
High school graduate	53	54	49	0	100	0
Post high school attendee	31	29	31	0	0	71
College graduate and above	15	11	13	0	0	29
Reading Skills Grade Level						
Less than 7th grade	0	0	4	4	2	1
7th or 8th grade	0	5	4	25	4	1
9th grade and above	100	95	93	71	94	99
Math Skills Grade Level						
Less than 7th grade	1	5	8	38	5	2
7th or 8th grade	11	8	14	13	13	7
9th grade and above	88	87	79	50	82	91
Veteran						
Total veterans	8	9	11	4	11	8
Vietnam era	0	2	9	0	6	3
Disabled veteran	0	0	0	0	0	0

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	9	1	0	4	2	2
Cash Welfare Recipient	9	1	0	4	2	2
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	15	8	4	8	9	7
Food Stamps	3	1	0	0	1	1
JOBS/Welfare to Work Program Participant	35	28	24	16	29	27
Labor Force Status						
Employed	61	70	73	84	68	70
Unemployed	4	2	3	0	3	3
Not in labor force	1	1	2	0	2	2
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	31	24	22	16	24	26
None - employed at intake	20	31	26	28	30	25
1 to 14	25	27	25	20	24	29
15 to 25	15	10	15	16	13	12
26	8	7	9	20	8	7
Unemployment Compensation Status						
Claimant	50	64	61	60	60	61
Exhaustee	4	3	4	8	2	4
None	46	33	36	32	37	35
Hourly Wage of the Job of Dislocation						
None	15	11	9	16	14	8
\$4.99 or less	4	2	4	4	3	3
\$5.00 to \$7.49	35	23	19	32	26	19
\$7.50 to \$9.99	23	27	21	16	26	23
\$10.00 to \$14.99	20	26	31	28	21	32
\$15.00 or more	4	12	16	4	10	15
Additional Barriers to Employment						
School Dropout	1	6	7	100	0	0
Cash welfare recipients	9	1	0	4	2	2
Offender (inc. misdemeanors)	14	9	5	16	8	8
Disability (substantial barrier)	3	7	11	16	9	6
Homeless	0	0	0	0	0	0
Limited English proficiency	1	1	0	4	0	1
Displaced homemaker	6	4	2	8	5	2
Lacks significant work history	0	2	1	8	1	1
Long-term TANF/AFDC recipient	1	0	0	0	0	0
Substance abuse	3	1	2	0	1	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	465	266,112
Percent Who Received:		
Any of those below	85	59
Basic skills training	9	12
Occ skills training (non-OJT)	78	50
On-the-job training (OJT)	3	4
Any two or more of those above	5	7
Percent Who Received and Completed Goals of:		
Any of those below	57	52
Basic skills training	6	10
Occ skills training (non-OJT)	50	44
On-the-job training (OJT)	3	4
Any two or more of those above	2	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	115	215
Occ skills training (non-OJT)	632	500
On-the-job training (OJT)	688	459
Percent of Terminees, by Total Duration of Training		
None	15	41
1 to 40 hours	5	7
41 to 100 hours	12	7
101 to 250 hours	18	13
251 to 500 hours	14	13
501 to 1,000 hours	21	11
Over 1,000 hours	15	8
Average duration of training (in hrs)	443	279
Percent Receiving Basic Readjustment Services		
With training services	45	na
Basic readjustment services only	15	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	64	31
Transportation	15	10
Health care	5	1
Family care	3	1
Housing or rental assistance	3	1
Personal counseling	43	18
Needs-related payments	1	4
Other	38	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	6	4
Professional and technical	42	26
Sales and related	2	2
Clerical and admin support	26	29
Service	5	9
Agriculture and related	1	1
Production and related	18	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	9	1
Other non-JTPA	1	1
Both JTPA and non-JTPA	8	2
None	82	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	465	465		
Percent Who Received:				
Any of those below	85	85		
Basic skills training	9	9		
Occ skills training (non-OJT)	78	78		
On-the-job training (OJT)	3	3		
Any two or more of those above	5	5		
Percent Who Received and Completed Goals of:				
Any of those below	57	57		
Basic skills training	6	6		
Occ skills training (non-OJT)	50	50		
On-the-job training (OJT)	3	3		
Any two or more of those above	2	2		
Average Hours of Those Who Completed Goals of:				
Basic skills training	115	115		
Occ skills training (non-OJT)	632	632		
On-the-job training (OJT)	688	688		
Percent of Terminees, by Total Duration of Training				
None	15	15		
1 to 40 hours	5	5		
41 to 100 hours	12	12		
101 to 250 hours	18	18		
251 to 500 hours	14	14		
501 to 1,000 hours	21	21		
Over 1,000 hours	15	15		
Average duration of training (in hrs)	443	443		
Percent Receiving Basic Readjustment Services				
With training services	45	45		
Basic readjustment services only	15	15		

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	64	64		
Transportation	15	15		
Health care	5	5		
Family care	3	3		
Housing or rental assistance	3	3		
Personal counseling	43	43		
Needs-related payments	1	1		
Other	38	38		
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	6	6		
Professional and technical	42	42		
Sales and related	2	2		
Clerical and admin support	26	26		
Service	5	5		
Agriculture and related	1	1		
Production and related	18	18		
Concurrent Participation				
JTPA II-A, 204d, II-C, III	1	1		
JTPA 8%	0	0		
JTPA II-B	0	0		
JTPA IV	0	0		
TAA	9	9		
Other non-JTPA	1	1		
Both JTPA and non-JTPA	8	8		
None	82	82		

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	269	196	411	32	17	5
Percent Who Received:						
Any of those below	85	84	84	94	88	80
Basic skills training	10	8	7	19	29	20
Occ skills training (non-OJT)	78	77	78	88	65	60
On-the-job training (OJT)	3	4	3	0	0	20
Any two or more of those above	6	4	4	13	6	20
Percent Who Received and Completed Goals of:						
Any of those below	58	56	58	59	29	60
Basic skills training	8	4	6	9	6	20
Occ skills training (non-OJT)	49	50	51	53	29	20
On-the-job training (OJT)	2	4	3	0	0	20
Any two or more of those above	2	1	1	3	6	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	132	65	114	52	131	300
Occ skills training (non-OJT)	666	587	615	748	882	1,056
On-the-job training (OJT)	628	740	691			650
Percent of Terminees, by Total Duration of Training						
None	15	16	16	6	12	20
1 to 40 hours	4	6	4	3	12	20
41 to 100 hours	12	11	12	16	6	0
101 to 250 hours	15	23	19	16	12	0
251 to 500 hours	14	15	14	9	29	0
501 to 1,000 hours	26	14	21	22	18	40
Over 1,000 hours	14	15	14	28	12	20
Average duration of training (in hrs)	470	406	432	580	429	509
Percent Receiving Basic Readjustment Services						
With training services	41	49	43	53	71	40
Basic readjustment services only	13	16	15	6	12	20

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	58	72	62	97	59	60
Transportation	16	14	16	16	6	20
Health care	6	4	6	0	0	20
Family care	4	2	3	0	6	0
Housing or rental assistance	3	4	3	0	0	0
Personal counseling	34	55	39	94	47	20
Needs-related payments	0	1	1	0	0	0
Other	32	45	36	72	24	20
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	9	3	7	0	0	25
Professional and technical	44	40	41	57	36	50
Sales and related	1	2	2	0	0	0
Clerical and admin support	36	12	26	18	36	0
Service	7	3	4	14	0	25
Agriculture and related	0	1	1	0	0	0
Production and related	2	40	19	11	27	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	1	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	1	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	9	9	8	9	24	0
Other non-JTPA	0	2	1	3	0	0
Both JTPA and non-JTPA	8	7	8	0	6	0
None	82	82	82	88	71	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	80	215	170	25	242	198
Percent Who Received:						
Any of those below	80	85	86	72	85	85
Basic skills training	1	8	14	40	10	4
Occ skills training (non-OJT)	79	77	78	48	77	82
On-the-job training (OJT)	1	5	1	8	3	3
Any two or more of those above	1	5	6	24	5	3
Percent Who Received and Completed Goals of:						
Any of those below	50	57	60	44	54	62
Basic skills training	1	5	9	20	7	4
Occ skills training (non-OJT)	48	50	51	24	46	58
On-the-job training (OJT)	1	5	1	8	3	2
Any two or more of those above	0	2	1	8	1	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	66	82	141	90	93	184
Occ skills training (non-OJT)	640	780	445	797	678	579
On-the-job training (OJT)	499	700	725	780	744	545
Percent of Terminees, by Total Duration of Training						
None	20	15	14	28	15	15
1 to 40 hours	5	5	5	12	4	5
41 to 100 hours	6	11	15	4	14	10
101 to 250 hours	14	14	26	24	16	21
251 to 500 hours	21	13	13	4	16	13
501 to 1,000 hours	24	22	19	16	21	21
Over 1,000 hours	10	21	9	12	14	16
Average duration of training (in hrs)	437	527	341	341	448	450
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	66	62	65	52	61	69
Transportation	18	14	15	8	14	18
Health care	3	5	6	0	5	7
Family care	6	4	0	4	5	1
Housing or rental assistance	3	4	2	0	2	4
Personal counseling	44	40	46	40	41	45
Needs-related payments	1	0	1	0	1	1
Other	39	35	40	36	37	39
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	8	6	7	0	7	6
Professional and technical	44	46	36	29	43	42
Sales and related	2	2	2	0	1	2
Clerical and admin support	23	22	32	7	25	28
Service	8	7	1	0	5	5
Agriculture and related	2	0	1	0	1	0
Production and related	14	17	22	64	17	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	1	0	1	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	11	6	11	24	7	8
Other non-JTPA	1	1	0	4	1	1
Both JTPA and non-JTPA	13	9	4	12	10	4
None	74	82	85	60	81	86

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	37	428	44	421	281	184
Percent Who Received:						
Any of those below	73	86	89	84	82	88
Basic skills training	8	9	14	8	10	7
Occ skills training (non-OJT)	62	79	80	77	74	83
On-the-job training (OJT)	5	3	2	3	3	3
Any two or more of those above	3	5	7	5	5	4
Percent Who Received and Completed Goals of:						
Any of those below	51	57	55	57	55	60
Basic skills training	5	6	7	6	6	5
Occ skills training (non-OJT)	43	50	45	50	47	53
On-the-job training (OJT)	3	3	2	3	3	3
Any two or more of those above	0	2	0	2	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	70	119	68	121	134	81
Occ skills training (non-OJT)	755	623	403	654	595	682
On-the-job training (OJT)	520	702	720	685	696	676
Percent of Terminees, by Total Duration of Training						
None	27	14	11	16	18	12
1 to 40 hours	3	5	7	5	5	4
41 to 100 hours	11	12	23	10	12	11
101 to 250 hours	11	19	32	17	17	20
251 to 500 hours	11	14	5	15	12	17
501 to 1,000 hours	27	21	9	22	24	17
Over 1,000 hours	11	15	14	15	12	19
Average duration of training (in hrs)	428	445	322	456	414	489
Percent Receiving Basic Readjustment Services						
With training services	35	45	59	43	41	50
Basic readjustment services only	27	14	11	15	17	11

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	49	65	77	62	63	66
Transportation	14	15	9	16	16	15
Health care	8	5	2	5	6	4
Family care	3	3	2	3	3	2
Housing or rental assistance	0	3	2	3	4	2
Personal counseling	19	45	61	41	41	46
Needs-related payments	3	0	2	0	0	1
Other	32	38	55	36	33	45
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	13	6	0	7	5	8
Professional and technical	46	42	39	43	44	39
Sales and related	0	2	0	2	2	1
Clerical and admin support	21	26	11	27	30	20
Service	0	5	8	5	6	4
Agriculture and related	4	0	0	1	0	1
Production and related	17	18	42	16	13	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	1	0	1	1	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	3	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	9	9	9	11	4
Other non-JTPA	0	1	0	1	0	2
Both JTPA and non-JTPA	14	7	5	8	8	7
None	81	82	86	81	79	86

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	465	266,112
Summary of Termination Type (%)		
Entered employment	83	70
Transferred to other training	1	4
Called back/remained with employer	2	3
Other termination	14	24
Employment at Termination (%)		
Entered employment, total	83	70
Employed 20 or more hrs/wk	83	68
Employed with fringe benefits	55	48
Employed with UI coverage	74	63
Employed & relocated	3	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	3	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	7	9
Involuntary, other	1	9
Number Contacted at Follow-up	374	127,525
Employment at Follow-up (%)		
Employed, total	87	73
Also employed at termination with same employer	66	55
Weeks Worked in Follow-up Period (%)		
None	8	17
1 to 12	15	20
13	77	62
Average Weeks Worked (in weeks)	11.3	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	17	12
35 hours or more	83	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$7.49	33	27
\$7.50 to \$9.99	36	27
\$10.00 to \$14.99	20	29
\$15.00 or more	10	15
Average hourly wage (in dollars)	9.62	10.64
Wage replacement rate (%)		
Less than .75	27	28
.75 to .89	20	19
.90 to .99	10	12
1.00 to 1.25	28	26
Greater than 1.25	16	15
Average wage replacement rate	1.03	0.98
Occupation of jobs held (%)		
Managerial and administration	5	6
Professional and technical	18	20
Sales and related	10	7
Clerical and admin support	24	23
Service	9	10
Agriculture and related	3	1
Production and related	32	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	13	14
35 hours or more	84	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	33	25
\$7.50 to \$9.99	34	26
\$10.00 to \$14.99	24	30
\$15.00 or more	9	18
Average hourly wage (in dollars)	9.57	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	465	465		
Summary of Termination Type (%)				
Entered employment	83	83		
Transferred to other training	1	1		
Called back/remained with employer	2	2		
Other termination	14	14		
Employment at Termination (%)				
Entered employment, total	83	83		
Employed 20 or more hrs/wk	83	83		
Employed with fringe benefits	55	55		
Employed with UI coverage	74	74		
Employed & relocated	3	3		
Entered an apprenticeship	0	0		
Other Terminations (%)				
Institutionalized	0	0		
Health/medical	3	3		
Family care	1	1		
Lacks transportation	0	0		
Cannot locate	2	2		
Voluntary, other	7	7		
Involuntary, other	1	1		
Number Contacted at Follow-up	374	374		
Employment at Follow-up (%)				
Employed, total	87	87		
Also employed at termination with same employer	66	66		
Weeks Worked in Follow-up Period (%)				
None	8	8		
1 to 12	15	15		
13	77	77		
Average Weeks Worked (in weeks)	11.3	11.3		
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0		
20 to 34 hours	17	17		
35 hours or more	83	83		
Average hours worked (in hrs)	39	39		

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	1		
\$5.00 to 7.49	33	33		
\$7.50 to \$9.99	36	36		
\$10.00 to \$14.99	20	20		
\$15.00 or more	10	10		
Average hourly wage (in dollars)	9.62	9.62		
Wage Replacement Rate (%)				
Less than .75	27	27		
.75 to .89	20	20		
.90 to .99	10	10		
1.00 to 1.25	28	28		
Greater than 1.25	16	16		
Average wage replacement rate	1.03	1.03		
Occupation of jobs held (%)				
Managerial and administration	5	5		
Professional and technical	18	18		
Sales and related	10	10		
Clerical and admin support	24	24		
Service	9	9		
Agriculture and related	3	3		
Production and related	32	32		
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	3	3		
20 to 34 hours	13	13		
35 hours or more	84	84		
Average hours worked (in hrs)	39	39		
Hourly Wages (%)				
Less than \$5.00	0	0		
\$5.00 to 7.49	33	33		
\$7.50 to \$9.99	34	34		
\$10.00 to \$14.99	24	24		
\$15.00 or more	9	9		
Average hourly wage (in dollars)	9.57	9.57		

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	269	196	411	32	17	5
Summary of Termination Type (%)						
Entered employment	83	84	85	72	76	60
Transferred to other training	1	1	1	0	0	0
Called back/remained with employer	1	3	1	3	12	0
Other termination	15	12	13	25	12	40
Employment at Termination (%)						
Entered employment, total	83	84	85	72	76	60
Employed 20 or more hrs/wk	82	84	85	72	76	60
Employed with fringe benefits	54	58	57	56	41	0
Employed with UI coverage	71	79	76	66	59	40
Employed & relocated	4	3	4	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	12	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	2	3	0	0	0
Family care	1	0	0	3	0	20
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	2	0	0	0
Voluntary, other	6	9	6	22	12	20
Involuntary, other	1	1	1	0	0	0
Number Contacted at Follow-up	209	165	324	30	16	4
Employment at Follow-up (%)						
Employed, total	83	91	86	86	93	100
Also employed at termination with same employer	67	66	67	54	81	46
Weeks Worked in Follow-up Period (%)						
None	11	5	9	8	7	
1 to 12	16	14	15	14	12	
13	73	81	76	78	81	69
Average Weeks Worked (in weeks)	10.9	11.7	11.2	11.4	11.8	
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	25	6	17	4	23	67
35 hours or more	75	94	83	96	77	33
Average hours worked (in hrs)	37	41	39	40	39	29

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	1	1	0	0	0
\$5.00 to \$7.49	46	15	34	9	46	67
\$7.50 to \$9.99	35	37	35	57	31	33
\$10.00 to \$14.99	13	30	20	22	8	0
\$15.00 or more	5	18	10	13	15	0
Average hourly wage (in dollars)	8.38	11.29	9.65	9.75	9.09	7
Wage replacement rate (%)						
Less than .75	22	33	26	30	42	0
.75 to .89	23	17	21	5	17	50
.90 to .99	11	9	10	20	8	0
1.00 to 1.25	30	25	28	20	17	50
Greater than 1.25	15	17	15	25	17	0
Average wage replacement rate	1.02	1.03	0.99	1	1.87	1.03
Occupation of jobs held (%)						
Managerial and administration	6	3	5	0	0	0
Professional and technical	20	15	17	35	8	33
Sales and related	11	7	10	13	0	33
Clerical and admin support	34	11	24	35	23	0
Service	12	4	8	0	38	33
Agriculture and related	2	3	3	0	0	0
Production and related	14	56	33	17	31	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	1	2	0	13	23
20 to 34 hours	17	9	12	13	25	54
35 hours or more	78	91	86	87	62	23
Average hours worked (in hrs)	37	41	40	38	32	25
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	0
\$5.00 to \$7.49	42	23	34	24	33	54
\$7.50 to \$9.99	38	28	33	38	40	0
\$10.00 to \$14.99	14	35	23	31	19	46
\$15.00 or more	4	14	9	7	8	0
Average hourly wage (in dollars)	8.61	10.68	9.62	9.65	8.87	7.99

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	80	215	170	25	242	198
Summary of Termination Type (%)						
Entered employment	83	85	82	72	80	89
Transferred to other training	3	0	1	0	1	1
Called back/remained with employer	3	2	2	8	2	1
Other termination	13	13	15	20	17	9
Employment at Termination (%)						
Entered employment, total	83	85	82	72	80	89
Employed 20 or more hrs/wk	83	85	82	72	80	89
Employed with fringe benefits	61	55	53	44	51	63
Employed with UI coverage	76	73	74	68	71	79
Employed & relocated	6	2	3	0	2	5
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	2	4	4	3	3
Family care	0	0	2	0	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	1	4	2	1
Voluntary, other	6	8	7	12	10	4
Involuntary, other	3	1	1	0	1	2
Number Contacted at Follow-up	61	180	133	24	195	155
Employment at Follow-up (%)						
Employed, total	93	86	84	92	85	87
Also employed at termination with same employer	69	66	66	66	65	68
Weeks Worked in Follow-up Period (%)						
None	2	8	11	4	8	10
1 to 12	18	14	16	20	18	10
13	80	78	73	76	74	79
Average Weeks Worked (in weeks)	11.5	11.4	11.1	11.9	11.2	11.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	17	19	14	11	19	16
35 hours or more	83	81	86	89	81	84
Average hours worked (in hrs)	38	38	40	39	39	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	2	1	0	2	1
\$5.00 to \$7.49	41	32	30	28	38	27
\$7.50 to \$9.99	32	35	39	61	32	37
\$10.00 to \$14.99	20	22	17	6	21	20
\$15.00 or more	8	9	13	6	7	15
Average hourly wage (in dollars)	8.68	9.59	10.11	8.54	8.94	10.48
Wage replacement rate (%)						
Less than .75	14	23	37	20	27	27
.75 to .89	23	23	15	27	22	17
.90 to .99	16	7	11	13	12	8
1.00 to 1.25	29	30	24	33	27	28
Greater than 1.25	18	17	13	7	12	20
Average wage replacement rate	1.25	0.98	0.98	0.95	0.97	1.09
Occupation of jobs held (%)						
Managerial and administration	3	7	3	0	6	4
Professional and technical	23	16	18	17	12	25
Sales and related	9	10	9	0	13	6
Clerical and admin support	29	19	28	11	21	29
Service	6	12	7	22	9	7
Agriculture and related	2	2	4	0	5	1
Production and related	29	34	32	50	34	28
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	2	4	9	3	1
20 to 34 hours	13	12	15	4	18	10
35 hours or more	85	86	80	87	79	89
Average hours worked (in hrs)	40	39	39	38	39	39
Hourly wage (%)						
Less than \$5.00	2	0	0	0	0	1
\$5.00 to \$7.49	37	31	35	45	37	27
\$7.50 to \$9.99	29	36	32	36	34	32
\$10.00 to \$14.99	26	25	21	9	23	27
\$15.00 or more	5	8	12	10	6	13
Average hourly wage (in dollars)	8.83	9.6	9.89	8.81	9.03	10.35

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	37	428	44	421	281	184
Summary of Termination Type (%)						
Entered employment	81	83	84	83	1	1
Transferred to other training	3	1	0	1	0	0
Called back/remained with employer	0	2	2	2	0	0
Other termination	16	14	14	14	0	0
Employment at Termination (%)						
Entered employment, total	81	83	84	83	1	1
Employed 20 or more hrs/wk	81	83	84	83	1	1
Employed with fringe benefits	54	56	57	55	1	1
Employed with UI coverage	70	75	84	73	1	1
Employed & relocated	0	4	5	3	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	5	3	2	3	0	0
Family care	0	1	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	1	0	2	0	0
Voluntary, other	8	7	11	7	0	0
Involuntary, other	0	1	0	1	0	0
Number Contacted at Follow-up	32	342	41	333	230	144
Employment at Follow-up (%)						
Employed, total	82	87	92	86	1	1
Also employed at termination with same employer	73	66	69	66	1	1
Weeks Worked in Follow-up Period (%)						
None	18	7	3	9	0	0
1 to 12	6	16	14	15	0	0
13	76	77	83	76	1	1
Average Weeks Worked (in weeks)	10.3	11.4	12	11.2	11.1	11.5
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	7	18	5	18	0	0
35 hours or more	93	82	95	82	1	1
Average hours worked (in hrs)	41	39	42	38	39	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	3	1	3	1	0	0
\$5.00 to 7.49	30	33	16	35	0	0
\$7.50 to \$9.99	43	35	41	35	0	0
\$10.00 to \$14.99	20	20	24	19	0	0
\$15.00 or more	3	11	16	10	0	0
Average hourly wage (in dollars)	8.54	9.71	10.06	9.57	9.5	9.79
Wage Replacement Rate (%)						
Less than .75	12	28	30	26	0	0
.75 to .89	24	20	27	19	0	0
.90 to .99	12	10	6	11	0	0
1.00 to 1.25	36	27	24	28	0	0
Greater than 1.25	16	16	12	16	0	0
Average wage replacement rate	1.07	1.02	0.9	1.04	0.97	1.11
Occupation of jobs held (%)						
Managerial and administration	0	5	3	5	0	0
Professional and technical	23	18	22	18	0	0
Sales and related	20	9	5	10	0	0
Clerical and admin support	17	25	11	26	0	0
Service	3	9	3	9	0	0
Agriculture and related	3	3	0	3	0	0
Production and related	33	32	57	30	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	3	0	3	0	0
20 to 34 hours	11	14	14	13	0	0
35 hours or more	89	83	86	84	1	1
Average hours worked (in hrs)	40	39	40	39	38	40
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	45	32	14	36	0	0
\$7.50 to \$9.99	37	33	47	32	0	0
\$10.00 to \$14.99	15	24	37	22	0	0
\$15.00 or more	4	9	2	10	0	0
Average hourly wage (in dollars)	8.27	9.68	9.49	9.58	9.39	9.84

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	41	361	14	72
Summary of Termination Type (%)				
Entered employment	54	83	100	88
Transferred to other training	2	1	0	1
Called back/remained with employer	7	2	0	1
Other termination	37	14	0	10
Employment at Termination (%)				
Entered employment, total	54	83	100	88
Employed 20 or more hrs/wk	54	83	100	88
Employed with fringe benefits	29	57	64	60
Employed with UI coverage	44	74	93	79
Employed & relocated	0	4	0	1
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	5	3	0	4
Family care	5	1	0	0
Lacks transportation	0	0	0	0
Cannot locate	0	2	0	1
Voluntary, other	24	7	0	4
Involuntary, other	2	1	0	0
Number Contacted at Follow-up	31	280	13	65
Employment at Follow-up (%)				
Employed, total	82	86	100	87
Also employed at termination with same employer	55	67	85	60
Weeks Worked in Follow-up Period (%)				
None	18	9		6
1 to 12	17	14		23
13	65	77	92	71
Average Weeks Worked (in weeks)	10.4	11.2		11.1
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	32	17	14	13
35 hours or more	68	83	86	87
Average hours worked (in hrs)	35	39	37	39

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	5	1	0	0
\$5.00 to 7.49	59	27	36	57
\$7.50 to \$9.99	32	37	43	33
\$10.00 to \$14.99	5	23	14	6
\$15.00 or more	0	12	7	3
Average hourly wage (in dollars)	6.98	10.15	8.82	7.77
Wage Replacement Rate (%)				
Less than .75	43	29	8	19
.75 to .89	24	17	31	27
.90 to .99	5	11	0	12
1.00 to 1.25	19	26	46	33
Greater than 1.25	10	17	15	10
Average wage replacement rate	0.84	1.04	1.02	0.99
Occupation of jobs held (%)				
Managerial and administration	0	5	14	0
Professional and technical	9	21	7	11
Sales and related	9	8	7	17
Clerical and admin support	18	26	7	21
Service	27	7	14	11
Agriculture and related	0	3	0	3
Production and related	36	30	50	37
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	11	1	0	5
20 to 34 hours	16	14	8	14
35 hours or more	73	85	92	81
Average hours worked (in hrs)	35	39	39	39
Hourly Wages (%)				
Less than \$5.00	0	1	0	0
\$5.00 to 7.49	45	27	54	52
\$7.50 to \$9.99	34	36	23	31
\$10.00 to \$14.99	16	27	23	11
\$15.00 or more	5	10	0	7
Average hourly wage (in dollars)	8.42	9.88	8.13	8.77

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.