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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book New Hampshire

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	1,662	1,444	218
Title II-A Adults			
Total	582	404	178
Served with formula funds	582	404	178
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	428	397	31
Served with formula funds	428	397	31
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	74	65	9
Title III			
Total	578	not applicable	
Substate grantee	578	not applicable	
Governor's reserve	0	not applicable	
National reserve	0	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	1,444	500,317
Title II-A Adults		
Total	404	147,717
Served with formula funds	404	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	397	74,816
Served with formula funds	397	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	65	11,672
Title III		
Total	578	266,112
Substate grantee	578	154,530
Governor's reserve	0	81,105
National reserve	0	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	1,444	404	397	65	578
Gender					
Female	982	293	233	46	410
Male	462	111	164	19	168
Not reported	0	0	0	0	0
Age					
Less than 22	402	0	397	0	5
22 - 29	180	132	0	0	48
30 - 54	719	268	0	0	451
55 and older	143	4	0	65	74
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	1,359	371	372	61	555
Black (not Hispanic)	27	11	6	2	8
Hispanic	22	10	8	1	3
Amer Indian/Alaska Native	8	2	3	0	3
Asian or Pacific Islander	28	10	8	1	9
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	320	215	36	0	69
Other family status	1,124	189	361	65	509
Not reported	0	0	0	0	0
Dependents under Age 18					
None	865	117	342	64	342
1 or 2	456	211	48	1	196
3 or more	123	76	7	0	40
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	411	32	345	4	30
High school graduate	560	216	49	28	267
Post high school	473	156	3	33	281
Not reported	0	0	0	0	0
High School Status					
In high school full time	307	2	304	0	1
Not in high school full time	1,137	402	93	65	577
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	132	22	93	1	16
7th grade and above	1,267	366	276	63	562
Not reported	45	16	28	1	0
Math Skills Grade Level					
Less than 7th grade	786	193	274	35	284
7th grade and above	608	194	95	29	290
Not reported	50	17	28	1	4
Veteran Status					
Veterans	108	37	0	10	61
Non-veterans	1,336	367	397	55	517
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	222	147	71	2	2
Not a recipient	1,222	257	326	63	576
Not reported	0	0	0	0	0
Labor Force Status					
Employed	249	80	108	17	44
Unemployed	864	217	81	36	530
Not in the labor force	331	107	208	12	4
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	274	69	146	17	42
1 to 14	533	116	52	7	358
15 to 25	419	136	158	22	103
26	218	83	41	19	75
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	531	46	1	18	466
Exhaustee	84	12	64	1	7
None	829	346	332	46	105
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	248	0	248	0	0
Non-JTPA only	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0
Not co-enrolled	951	404	149	65	333
Not reported	245	0	0	0	245

*Note: Numbers represent the number of terminees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	582	404	178
Gender			
Female	69	73	62
Male	31	27	38
Age			
22 - 29	29	33	21
30 - 44	53	52	54
45 - 54	18	14	25
55 and older	1	1	1
Race/Ethnicity			
White (not Hispanic)	92	92	94
Black (not Hispanic)	3	3	4
Hispanic	2	2	1
Amer. Indian or Alaskan Native	1	0	1
Asian or Pacific Islander	2	2	1
Family Status			
Parent in one-parent family	46	53	29
Parent in two-parent family	20	20	21
Other family member	3	2	5
Not a family member	31	25	44
Number of Dependents under Age 18			
None	35	29	49
1 or 2	47	52	35
3 or more	18	19	16
Highest Grade Completed			
Less than high school graduate	9	8	11
High school graduate	53	53	52
Post high school	38	39	37
Reading Skills Grade Level			
Less than 7th grade	5	6	4
7th or 8th grade	13	15	9
9th grade and above	82	80	87
Math Skills Grade Level			
Less than 7th grade	54	50	62
7th or 8th grade	34	35	31
9th grade and above	12	15	6
Veteran			
Total veterans	9	9	10
Vietnam era	3	3	4
Disabled veteran	0	0	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	100
Cash Welfare Recipient	29	36	11
TANF/AFDC	26	33	8
GA, RCA, SSI	5	5	3
Food Stamps	54	57	48
Welfare to Work/JOBS Program Participant	23	30	8
Labor Force Status			
Employed	22	20	28
Unemployed	55	54	57
Not in labor force	23	26	15
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	1	1	1
None - employed at intake	18	16	23
1 to 14	29	29	29
15 to 25	30	34	21
26	22	21	26
Unemployment Compensation Status			
Claimant	11	11	10
Exhaustee	3	3	3
None	86	86	88
Preprogram Hourly Wage			
Not employed in past 26 weeks	22	27	10
\$4.99 or less	8	8	7
\$5.00 to \$7.49	42	39	47
\$7.50 or more	29	26	35
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	96	95	96
Basic skills deficient	88	86	94
School dropout	9	7	11
Cash welfare recipients	29	36	11
Offender (inc. misdemeanors)	5	3	8
Disability (substantial barrier)	22	18	31
Homeless	1	0	1
Other SDA-identified barrier	5	7	2
Has 2 or more barriers	51	50	52
Additional Barriers to Employment			
Limited English proficiency	5	7	2
Displaced homemaker	11	13	6
Lacks significant work history	29	32	21
Long-term TANF/AFDC recipient	15	20	4
Substance abuse	1	1	2

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	404	147,717
Gender		
Female	73	68
Male	27	32
Age		
22 - 29	33	41
30 - 54	66	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	92	45
Black (not Hispanic)	3	34
Hispanic	2	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	2	3
Family Status		
Parent in one-parent family	53	47
Parent in two-parent family	20	17
Other family member	2	7
Not a family member	25	29
Number of Dependents under Age 18		
None	29	37
1 or 2	52	44
3 or more	19	19
Highest Grade Completed		
Less than high school graduate	8	21
High school graduate	53	57
Post high school	39	21
Reading Skills Grade Level		
Less than 7th grade	6	13
7th or 8th grade	15	16
9th grade and above	80	71
Math Skills Grade Level		
Less than 7th grade	50	24
7th or 8th grade	35	28
9th grade and above	15	48
Veteran		
Total veterans	9	7
Vietnam era	3	2
Disabled veteran	0	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	99	98
Cash Welfare Recipient	36	36
TANF/AFDC	33	31
GA, RCA, or SSI	5	6
Food Stamps	57	53
JOBS/Welfare to Work Program Participant	30	13
Labor Force Status		
Employed	20	17
Unemployed	54	49
Not in labor force	26	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	1	27
None - employed at intake	16	13
1 to 14	29	21
15 to 25	34	21
26	21	19
Unemployment Compensation Status		
Claimant	11	8
Exhaustee	3	4
None	86	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	27	51
\$4.99 or less	8	8
\$5.00 to \$7.49	39	29
\$7.50 or more	26	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	95	86
Basic skills deficient	86	57
School dropout	7	21
Cash welfare recipients	36	36
Offender (inc. misdemeanors)	3	15
Disability (substantial barrier)	18	6
Homeless	0	3
Other SDA-identified barrier	7	31
Has 2 or more barriers	50	53
Additional Barriers to Employment		
Limited English proficiency	7	6
Displaced homemaker	13	4
Lacks significant work history	32	36
Long-term TANF/AFDC recipient	20	15
Substance abuse	1	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	404	147	257
Gender			
Female	73	88	63
Male	27	12	37
Age			
22 - 29	33	48	24
30 - 44	52	48	54
45 - 54	14	5	20
55 and older	1	0	2
Race/Ethnicity			
White (not Hispanic)	92	90	93
Black (not Hispanic)	3	3	2
Hispanic	2	3	2
Amer. Indian or Alaskan Native	0	1	0
Asian or Pacific Islander	2	2	3
Family Status			
Parent in one-parent family	53	86	34
Parent in two-parent family	20	10	25
Other family member	2	2	3
Not a family member	25	2	38
Number of Dependents under Age 18			
None	29	5	42
1 or 2	52	71	42
3 or more	19	24	16
Highest Grade Completed			
Less than high school graduate	8	7	9
High school graduate	53	65	47
Post high school	39	29	44
Reading Skills Grade Level			
Less than 7th grade	6	6	6
7th or 8th grade	15	17	14
9th grade and above	80	77	81
Math Skills Grade Level			
Less than 7th grade	50	46	52
7th or 8th grade	35	30	37
9th grade and above	15	24	11
Veteran			
Total veterans	9	3	13
Vietnam era	3	0	5
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	99	100	98
Cash Welfare Recipient	36	100	0
TANF/AFDC	33	92	0
GA, RCA, SSI	5	14	0
Food Stamps	57	93	37
JOBS/Welfare to Work Program Participant	30	81	0
Labor Force Status			
Employed	20	5	28
Unemployed	54	41	61
Not in labor force	26	53	11
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	1	3	0
None - employed intake	16	5	22
1 to 14	29	18	35
15 to 25	34	52	23
26	21	23	19
Unemployment Compensation Status			
Claimant	11	2	17
Exhaustee	3	3	3
None	86	95	80
Preprogram Hourly Wage			
Not employed in past 26 weeks	27	61	9
\$4.99 or less	8	5	9
\$5.00 to \$7.49	39	29	45
\$7.50 or more	26	6	37
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	95	100	93
Basic skills deficient	86	77	91
School dropout	7	6	8
Cash welfare recipients	36	100	0
Offender (inc. misdemeanors)	3	3	3
Disability (substantial barrier)	18	12	21
Homeless	0	0	1
Other SDA-identified barrier	7	7	7
Has 2 or more barriers	50	82	32
Additional Barriers to Employment			
Limited English proficiency	7	7	7
Displaced homemaker	13	29	4
Lacks significant work history	32	59	18
Long-term TANF/AFDC recipient	20	54	1
Substance abuse	1	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	132	268	4	32	216	156
Gender						
Female	80	69	75	78	78	64
Male	20	31	25	22	22	36
Age						
22 - 29	100	0	0	41	39	22
30 - 44	0	78	0	50	50	55
45 - 54	0	22	0	9	10	22
55 and older	0	0	100	0	1	1
Race/Ethnicity						
White (not Hispanic)	92	91	100	94	93	90
Black (not Hispanic)	2	3	0	0	2	4
Hispanic	3	2	0	6	2	3
Amer. Indian or Alaskan Native	0	1	0	0	1	0
Asian or Pacific Islander	2	3	0	0	2	3
Family Status						
Parent in one-parent family	69	46	0	47	59	47
Parent in two-parent family	11	24	0	19	19	21
Other family member	2	3	0	3	2	3
Not a family member	18	27	100	31	20	30
Number of Dependents under Age 18						
None	19	33	100	38	25	33
1 or 2	67	46	0	38	56	51
3 or more	14	21	0	25	20	16
Highest Grade Completed						
Less than high school graduate	10	7	0	100	0	0
High school graduate	64	48	50	0	100	0
Post high school	26	45	50	0	0	100
Reading Skills Grade Level						
Less than 7th grade	8	5	0	13	3	7
7th or 8th grade	17	14	0	38	19	4
9th grade and above	75	82	100	50	78	89
Math Skills Grade Level						
Less than 7th grade	51	49	75	66	54	41
7th or 8th grade	30	38	25	22	34	39
9th grade and above	19	14	0	13	12	20
Veteran						
Total veterans	5	12	0	0	7	14
Vietnam era	0	4	0	0	1	6
Disabled veteran	0	0	0	0	0	0

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	100	25	100	99	99
Cash Welfare Recipient	53	29	0	31	44	27
TANF/AFDC	52	25	0	28	42	23
GA, RCA, SSI	3	6	0	6	5	5
Food Stamps	70	52	0	63	62	49
JOBS/ Welfare to Work Program Participant	47	22	0	22	38	21
Labor Force Status						
Employed	21	19	25	13	18	24
Unemployed	44	59	50	66	50	57
Not in labor force	35	22	25	22	32	19
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	2	1	0	0	2	1
None - employed at intake	18	15	25	9	15	18
1 to 14	24	31	50	34	28	29
15 to 25	38	32	25	28	35	33
26	17	22	0	28	20	20
Unemployment Compensation Status						
Claimant	8	12	50	19	9	13
Exhaustee	3	3	0	3	3	3
None	89	85	50	78	88	85
Preprogram Hourly Wage						
Not employed in past 26 weeks	36	24	25	16	32	23
\$4.99 or less	8	7	25	9	8	7
\$5.00 to \$7.49	39	40	0	50	40	36
\$7.50 or more	17	29	50	25	20	34
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	98	94	100	100	98	91
Basic skills deficient	83	87		91	89	81
School dropout	9	7	0	94	0	0
Cash welfare recipients	53	29	0	31	44	27
Offender (inc. misdemeanors)	2	3	0	3	5	1
Disability (substantial barrier)	11	21	25	9	20	15
Homeless	0	1	0	3	0	0
Other SDA-identified barrier	5	8	0	6	5	10
Has 2 or more barriers	50	50	25	97	52	37
Additional Barriers to Employment						
Limited English proficiency	5	8	0	6	5	10
Displaced homemaker	17	11	25	9	16	10
Lacks significant work history	39	29	25	28	36	28
Long-term TANF/AFDC recipient	30	16	0	19	24	15
Substance abuse	0	1	0	0	1	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	404	147,717
Percent Who Received:		
Any of those below	89	91
Basic skills training	2	19
Occ skills training (non-OJT)	84	65
On-the-job training (OJT)	9	10
Work experience/internships	0	5
Other skills training	0	13
Any two or more of those above	6	18
Percent Who Received and Completed		
Goals of:		
Any of those below	73	77
Basic skills training	2	15
Occ skills training (non-OJT)	68	54
On-the-job training (OJT)	7	8
Work experience/internships	0	4
Other skills training	0	12
Any two or more of those above	4	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	78	187
Occ skills training (non-OJT)	360	501
On-the-job training (OJT)	537	393
Work experience/internships		391
Other skills training		88
Percent of Terminees, by Total Duration		
of Training		
None	11	9
1 to 40 hours	2	12
41 to 100 hours	8	10
101 to 250 hours	33	22
251 to 500 hours	19	22
501 to 1,000 hours	20	16
Over 1,000 hours	8	10
Average duration of training (in hrs)	371	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	0	47
Transportation	0	21
Health care	0	3
Family care	0	6
Housing or rental assistance	0	2
Personal counseling	0	23
Needs-based payments	0	11
Other	0	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	22	17
Sales and related	2	3
Clerical and admin support	31	29
Service	23	21
Agriculture and related	0	0
Production and related	20	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	100	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	293	111	371	11	10	12
Percent Who Received:						
Any of those below	90	86	89	100	90	92
Basic skills training	3	0	2	18	0	0
Occ skills training (non-OJT)	86	77	84	91	90	75
On-the-job training (OJT)	6	17	8	18	10	25
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	5	7	5	27	10	8
Percent Who Received and Completed Goals of:						
Any of those below	73	71	72	82	80	92
Basic skills training	3	0	2	9	0	0
Occ skills training (non-OJT)	70	63	67	64	80	75
On-the-job training (OJT)	5	14	6	18	10	25
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	4	6	4	9	10	8
Average Hours of Those Who Completed Goals of:						
Basic skills training	78		78	75		
Occ skills training (non-OJT)	367	339	366	376	262	264
On-the-job training (OJT)	597	489	550	330	360	640
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	10	14	11	0	10	8
1 to 40 hours	2	0	2	9	0	0
41 to 100 hours	8	8	9	9	0	0
101 to 250 hours	37	25	32	27	60	42
251 to 500 hours	14	29	19	18	20	17
501 to 1,000 hours	20	17	20	9	10	33
Over 1,000 hours	8	7	7	27	0	0
Average duration of training (in hrs)	372	369	366	672	266	358
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	1	3	0	0	0
Professional and technical	17	36	22	20	25	22
Sales and related	2	2	2	0	0	0
Clerical and admin support	39	8	30	30	38	44
Service	29	4	23	30	13	0
Agriculture and related	0	0	0	0	0	0
Production and related	10	48	19	20	25	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	132	268	4	32	216	156
Percent Who Received:						
Any of those below	89	89	100	91	88	90
Basic skills training	4	1	0	6	2	1
Occ skills training (non-OJT)	85	83	100	88	81	87
On-the-job training (OJT)	6	11	0	6	8	11
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	6	6	0	9	4	8
Percent Who Received and Completed Goals of:						
Any of those below	70	74	100	69	73	74
Basic skills training	3	1	0	6	2	1
Occ skills training (non-OJT)	67	68	100	63	66	71
On-the-job training (OJT)	5	9	0	6	6	9
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	5	4	0	6	2	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	75	80		86	75	75
Occ skills training (non-OJT)	369	361	115	358	338	388
On-the-job training (OJT)	496	546		440	587	505
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	11	11	0	9	12	10
1 to 40 hours	2	2	0	0	2	2
41 to 100 hours	6	9	50	16	7	9
101 to 250 hours	31	34	50	38	37	27
251 to 500 hours	21	17	0	19	16	22
501 to 1,000 hours	20	20	0	9	20	22
Over 1,000 hours	8	8	0	9	6	9
Average duration of training (in hrs)	372	375	115	318	350	413
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	1	0	0	3	2
Professional and technical	19	24	0	4	13	39
Sales and related	1	2	0	4	2	2
Clerical and administrative Service	36	28	50	26	36	25
Agriculture and related	24	22	0	26	26	18
Production and related	0	0	0	0	0	0
	14	22	50	41	20	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	147	257	334	54	28	376
Percent Who Received:						
Any of those below	86	91	90	80	93	89
Basic skills training	6	0	1	6	0	2
Occ skills training (non-OJT)	81	85	85	80	75	84
On-the-job training (OJT)	8	10	8	7	36	7
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	9	4	4	13	18	5
Percent Who Received and Completed Goals of:						
Any of those below	68	75	72	72	86	72
Basic skills training	5	0	1	4	0	2
Occ skills training (non-OJT)	61	72	68	72	68	68
On-the-job training (OJT)	7	8	6	6	36	5
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	5	4	3	9	18	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	78		79	75		78
Occ skills training (non-OJT)	437	323	306	618	277	366
On-the-job training (OJT)	500	557	527	617	456	580
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	14	9	10	20	7	11
1 to 40 hours	1	2	2	2	0	2
41 to 100 hours	3	12	10	4	0	9
101 to 250 hours	34	33	38	13	36	33
251 to 500 hours	15	21	19	13	25	18
501 to 1,000 hours	24	17	16	28	25	19
Over 1,000 hours	10	6	6	19	7	8
Average duration of training (in hrs)	414	347	331	533	410	368
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	1	2	3	0	3
Professional and technical	20	24	21	35	17	23
Sales and related	0	3	2	0	0	2
Clerical and admin support	34	29	32	28	22	31
Service	28	20	24	20	13	23
Agriculture and related	0	0	0	0	0	0
Production and related	14	23	19	15	48	18
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	71	333	37	367	46	358
Percent Who Received:						
Any of those below	87	89	92	89	85	90
Basic skills training	0	3	0	2	0	3
Occ skills training (non-OJT)	85	83	86	83	83	84
On-the-job training (OJT)	3	11	16	8	7	9
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	7	11	5	4	6
Percent Who Received and Completed Goals of:						
Any of those below	72	73	76	72	74	73
Basic skills training	0	2	0	2	0	2
Occ skills training (non-OJT)	70	67	73	67	72	67
On-the-job training (OJT)	1	9	11	7	7	8
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	5	8	4	4	4
Average Hours of Those Who Completed Goals of:						
Basic skills training		78		78		78
Occ skills training (non-OJT)	451	340	368	359	251	375
On-the-job training (OJT)	320	545	490	545	445	548
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	13	11	8	11	15	10
1 to 40 hours	4	1	0	2	2	2
41 to 100 hours	11	8	11	8	17	7
101 to 250 hours	21	36	22	34	35	33
251 to 500 hours	17	19	28	18	22	18
501 to 1,000 hours	26	18	22	19	4	22
Over 1,000 hours	7	8	8	8	4	8
Average duration of training (in hrs)	391	367	412	367	255	387
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	2	0	3	5	2
Professional and technical	21	23	32	21	18	23
Sales and related	2	2	3	2	16	0
Clerical and admin support	40	29	19	32	32	31
Service	19	23	3	25	5	25
Agriculture and related	0	0	0	0	0	0
Production and related	14	21	42	18	24	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	18	177	193
Percent Who Received:			
Any of those below	89	89	88
Basic skills training	0	1	3
Occ skills training (non-OJT)	89	84	84
On-the-job training (OJT)	17	8	6
Work experience/internships	0	0	0
Other skills training	0	0	0
Any two or more of those above	17	4	6
Percent Who Received and Completed Goals of:			
Any of those below	78	75	70
Basic skills training	0	1	3
Occ skills training (non-OJT)	78	71	66
On-the-job training (OJT)	11	7	5
Work experience/internships	0	0	0
Other skills training	0	0	0
Any two or more of those above	11	3	4
Average Hours of Those Who Completed Goals of:			
Basic skills training		75	79
Occ skills training (non-OJT)	420	351	345
On-the-job training (OJT)	665	632	398
Work experience/internships			
Other skills training			
Percent of Terminees, by Total Duration of Training			
None	11	11	12
1 to 40 hours	0	2	2
41 to 100 hours	12	10	7
101 to 250 hours	18	33	37
251 to 500 hours	24	17	19
501 to 1,000 hours	24	19	17
Over 1,000 hours	12	8	6
Average duration of training (in hrs)	475	367	342
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	0	0	0
Transportation	0	0	0
Health care	0	0	0
Family care	0	0	0
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	0	0	0
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	2	2
Professional and technical	50	25	19
Sales and related	0	3	1
Clerical and admin support	14	29	35
Service	0	24	25
Agriculture and related	0	0	0
Production and related	36	17	18
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	404	147,717
Summary of Termination Type (%)		
Entered employment only	11	49
Obtained an enhancement only	18	6
Both entered employment and obtained an enhancement	58	22
Other termination	13	23
Employment at Termination (%)		
Entered employment, total	70	71
Employed 20 or more hrs/wk	68	71
Employed with fringe benefits	46	46
Employed with UI coverage	56	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	76	28
Attained basic education	1	6
Attained occupational skills	75	21
Completed a major level of education	8	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	3	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	5	10
Involuntary, other	2	7
Number Contacted at Follow-up	341	84,613
Employment at Follow-up (%)		
Employed, total	75	69
Employed with same employer as at termination	37	50
Weeks Worked in Follow-up Period (%)		
None	15	20
1 to 12	20	23
13	64	57
Average Weeks Worked (in weeks)	9.8	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	1
20 to 34 hours	25	20
35 hours or more	73	79
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	5	18
\$6.00 to \$7.49	28	32
\$7.50 to \$9.99	46	30
\$10.00 or more	22	18
Average hourly wage (in dollars)	9.22	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	21	13
Sales and related	8	7
Clerical and admin support	20	23
Service	22	25
Agriculture and related	1	1
Production and related	27	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	4
20 to 34 hours	27	22
35 hours or more	68	74
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	6	2
\$5.00 to \$5.99	6	18
\$6.00 to \$7.49	26	28
\$7.50 to \$9.99	40	30
\$10.00 or more	23	22
Average hourly wage (in dollars)	8.66	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	293	111	371	11	10	12
Summary of Termination Type (%)						
Entered employment only	11	13	12	0	10	8
Obtained an enhancement only	18	15	17	9	40	17
Both entered employment and obtained an enhancement	57	62	58	55	50	75
Other termination	14	10	13	36	0	0
Employment at Termination (%)						
Entered employment, total	68	75	70	55	60	83
Employed 20 or more hrs/wk	67	73	68	55	60	83
Employed with fringe benefits	44	52	46	45	40	50
Employed with UI coverage	53	63	56	45	50	67
Entered an apprenticeship	0	1	0	0	10	0
Entered non-traditional employment for women	15	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	75	77	75	64	90	92
Attained basic education	1	0	1	0	0	0
Attained occupational skills	74	77	75	55	90	92
Completed major level of educ	9	5	8	9	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	2	3	9	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	1	0	0	0	0
Cannot locate	2	0	1	18	0	0
Voluntary, other	5	5	6	0	0	0
Involuntary, other	2	3	2	9	0	0
Number Contacted at Follow-up	255	86	310	8	11	12
Employment at Follow-up (%)						
Employed, total	75	77	76	59	65	75
Employed with same employer as at termination	36	40	38	0	0	62
Weeks Worked in Follow-up Period (%)						
None	16	13	14	41	19	16
1 to 12	21	20	20	22	35	16
13	63	67	66	37	46	67
Average Weeks Worked (in weeks)	9.8	10.1	10	6.5	8.2	10.3

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	2	2	0	0	0
20 to 34 hours	33	7	27	17	0	10
35 hours or more	66	90	71	83	100	90
Average hours worked (in hrs)	35	39	36	37	39	39
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	5	5	5	0	0	0
\$6.00 to \$7.49	33	14	27	17	17	50
\$7.50 to \$9.99	45	46	44	67	83	50
\$10.00 or more	16	35	23	17	0	0
Average hourly wage (in dollars)	8.83	10.15	9.33	8.26	7.92	7.66
Occupation of jobs held (%)						
Managerial and administrative	3	2	3	0	0	0
Professional and technical	22	18	21	17	17	10
Sales and related	8	8	8	0	17	0
Clerical and admin support	26	5	20	0	33	20
Service	27	10	22	50	0	20
Agriculture and related	1	0	1	0	0	0
Production and related	14	57	25	33	33	50
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	6	5	0	17	0
20 to 34 hours	33	12	27	63	13	25
35 hours or more	63	83	68	37	70	75
Average hours worked (in hrs.)	35	39	36	32	32	38
Hourly wage (%)						
Less than \$5.00	6	7	6	0	0	0
\$5.00 to \$5.99	5	7	5	26	0	0
\$6.00 to \$7.49	31	12	26	18	25	32
\$7.50 to \$9.99	43	33	39	56	45	54
\$10.00 or more	16	42	23	0	30	15
Average hourly wage (in dollars)	8.14	10.18	8.67	6.99	10.17	7.99

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	132	268	4	32	216	156
Summary of Termination Type (%)						
Entered employment only	13	10	0	16	11	11
Obtained an enhancement only	18	18	0	13	19	16
Both entered employment and obtained an enhancement	56	59	100	53	59	58
Other termination	13	13	0	19	11	15
Employment at Termination (%)						
Entered employment, total	69	69	100	69	70	69
Employed 20 or more hrs/wk	68	68	100	69	68	69
Employed with fringe benefits	44	47	50	56	47	44
Employed with UI coverage	55	56	75	59	60	50
Entered an apprenticeship	0	0	0	0	0	1
Obtained Employability Enhancements (%)						
Total, any type	74	76	100	66	79	74
Attained basic education	1	1	0	0	1	0
Attained occupational skills	73	75	100	63	78	74
Completed major level of educ	6	8	25	3	7	10
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	4	0	3	3	3
Family care	0	0	0	0	0	0
Lacks transportation	1	0	0	3	0	0
Cannot locate	2	1	0	0	2	1
Voluntary, other	3	6	0	9	3	7
Involuntary, other	6	1	0	3	2	3
Number Contacted at Follow-up	104	232	5	31	181	129
Employment at Follow-up (%)						
Employed, total	77	74	100	57	77	77
Employed with same employer as at termination	35	36	100	19	40	37
Weeks Worked in Follow-up Period (%)						
None	15	16		28	14	14
1 to 12	14	24		31	19	20
13	71	61	100	41	67	66
Average Weeks Worked (in weeks)	10.3	9.6		7.7	10	10.2

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	2	0	0	3	1
20 to 34 hours	21	27	50	14	29	22
35 hours or more	78	71	50	86	68	77
Average hours worked (in hrs)	37	36	30	38	35	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	4	5	25	9	6	3
\$6.00 to \$7.49	36	24	0	36	30	23
\$7.50 to \$9.99	49	44	50	45	49	41
\$10.00 or more	10	27	25	9	15	33
Average hourly wage (in dollars)	8.11	9.77	8.67	7.68	8.43	10.63
Occupation of jobs held (%)						
Managerial and administrative	3	2	0	0	2	4
Professional and technical	19	22	0	14	18	26
Sales and related	11	6	0	9	8	7
Clerical and admin support	19	20	50	9	20	22
Service	25	20	25	14	25	19
Agriculture and related	0	1	0	0	1	0
Production and related	23	28	25	55	26	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	6	0	5	6	4
20 to 34 hours	30	25	60	33	29	24
35 hours or more	68	68	40	62	65	72
Average hours worked (in hrs)	37	36	32	38	35	37
Hourly wage (%)						
Less than \$5.00	6	5	20	0	5	8
\$5.00 to \$5.99	6	5	0	7	6	4
\$6.00 to \$7.49	24	27	20	52	24	24
\$7.50 to \$9.99	45	38	40	24	44	38
\$10.00 or more	19	24	20	17	21	26
Average hourly wage (in dollars)	8.57	8.73	7.64	7.64	8.57	8.96

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	147	257	334	54	28	376
Summary of Termination Type (%)						
Entered employment only	13	10	11	13	4	12
Obtained an enhancement only	18	17	19	13	14	18
Both entered employment and obtained an enhancement	52	62	56	67	75	57
Other termination	17	11	14	7	7	13
Employment at Termination (%)						
Entered employment, total	65	72	67	80	79	69
Employed 20 or more hrs/wk	62	72	66	80	79	68
Employed with fringe benefits	44	47	44	56	61	45
Employed with UI coverage	55	56	54	63	68	55
Entered an apprenticeship	0	0	0	2	4	0
Obtained Employability Enhancements (%)						
Total, any type	70	79	75	80	89	75
Attained basic education	1	1	1	0	0	1
Attained occupational skills	70	78	74	78	89	74
Completed major level of educ	7	8	7	17	4	8
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	5	2	4	0	0	3
Family care	0	0	0	0	0	0
Lacks transportation	1	0	0	0	0	0
Cannot locate	3	1	2	2	0	2
Voluntary, other	5	5	6	2	4	5
Involuntary, other	3	2	2	4	4	2
Number Contacted at Follow-up	119	222	284	44	23	318
Employment at Follow-up (%)						
Employed, total	66	80	73	92	64	76
Employed with same employer as at termination	26	42	33	48	36	37
Weeks Worked in Follow-up Period (%)						
None	21	12	16	8	28	14
1 to 12	23	19	23	9	16	21
13	55	69	61	82	56	65
Average Weeks Worked (in weeks)	9.1	10.2	9.7	11.1	8.8	9.9

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	1	2	0	0	2
20 to 34 hours	20	28	24	30	5	27
35 hours or more	76	72	73	70	95	71
Average hours worked (in hrs)	36	36	36	35	39	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	5	5	5	2	0	5
\$6.00 to \$7.49	38	23	29	21	27	28
\$7.50 to \$9.99	39	49	48	37	55	45
\$10.00 or more	18	24	17	40	18	22
Average hourly wage (in dollars)	8.3	9.69	8.57	11.71	8.22	9.3
Occupation of jobs held (%)						
Managerial and administrative	1	3	2	5	0	3
Professional and technical	22	20	18	35	14	21
Sales and related	8	8	8	7	5	8
Clerical and admin support	18	21	22	9	14	20
Service	28	18	24	16	14	22
Agriculture and related	1	1	0	2	0	1
Production and related	21	30	25	26	55	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	5	4	6	0	5
20 to 34 hours	32	25	29	21	28	27
35 hours or more	63	70	67	74	72	68
Average hours worked (in hrs)	35	37	36	37	37	36
Hourly wages (%)						
Less than \$5.00	2	7	7	0	0	6
\$5.00 to \$5.99	7	5	5	8	0	6
\$6.00 to \$7.49	29	24	26	22	32	25
\$7.50 to \$9.99	42	40	43	30	40	40
\$10.00 or more	20	24	19	41	28	22
Average hourly wage (in dollars)	8.59	8.69	8.12	11.76	8.21	8.69

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a

O	OBTAINED BY S		CHARACTERISTICS			
	<i>Services Beyond Objective Assessment)</i>					
	Individual With a		Veteran		UI Claimant	
	No	Yes		Yes	No	
	71	333		367	46	
Summary of Termination Type (%)						
Entered employment only		11	8		11	11
	23	17		18	24	
Both entered employment and obtained an enhancement		60	65		59	58
	15	12		13	7	
Employment at Termination (%)						
Entered employment, total		71	73		70	70
	59	70		68	67	
Employed with fringe benefits	32		49	46		46
Employed with UI coverage		58	59		63	55
	0	0		0	0	
Obtained Employability Enhancements (%)						
	73	77		76	83	
Attained basic education	0		0	1		1
Attained occupational skills		75	78		83	74
	7	8		7	4	
Entered non-Title II training	0		0	0		0
Other Terminations (%)						
	0	0		0	0	
Health/medical	7		0	4		4
Family care		0	0		0	0
	0	0		0	0	
Cannot locate	0		0	2		2
Voluntary, other		5	14		7	5
	0	3		3	0	
Number Contacted at Follow-up	65		25	316		301
Employment at Follow-up (%)						
	72	76		74	78	
Employed with same employer as at termination		35	60		42	36
Period (%)						
None		15	5		13	16
	19	21		21	21	
13	65		79	63		64
Average Weeks Worked (in weeks)		9.8	11.8		10.2	9.8

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination						
AMONG THOSE EMPLOYED						
Hours worked per week (%)						
	5	1		2	3	
20 to 34 hours	32		11	27		25
35 hours or more		75	85		72	73
	34	36		36	35	
Hourly wage (%)						
Less than \$5.00		0	0		0	0
	7	5		6	3	
\$6.00 to \$7.49	27		11	30		29
\$7.50 to \$9.99		46	48		41	46
	23	22		20	38	
Average hourly wage (in dollars)	9.85		10.96	9.03		9.15
Occupation of jobs held (%)						
	5	2		3	0	
Professional and technical	23		22	20		19
Sales and related		8	19		13	7
	23	19		21	19	
Service	14		4	24		24
Agriculture and related		0	0		0	1
	25	27		25	31	
Characteristics of Jobs at Follow-up						
AMONG THOSE EMPLOYED						
1 to 19 hours						
	9		6	5		5
20 to 34 hours		28	20		20	28
	66	68		67	76	
Average hours worked (in hrs)	35		38	36		36
Hourly wages (%)						
	2	7		5	20	
\$5.00 to \$5.99	9		0	6		6
\$6.00 to \$7.49		25	27		16	27
	35	41		42	40	
\$10.00 or more	24		35	21		22
Average hourly wage (in dollars)		8.76	9.92		8.39	8.7

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “*at either Termination or Follow-up*,” are calculated based on those employed at termination or follow-up, respectively; all other percentages are based *not mutually exclusive*.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	18	177	193
Summary of Termination Type (%)			
Entered employment only	17	8	14
Obtained an enhancement only	0	18	20
Both entered employment and obtained an enhancement	78	63	50
Other termination	6	11	16
Employment at Termination (%)			
Entered employment, total	94	72	64
Employed 20 or more hrs/wk	94	71	62
Employed with fringe benefits	61	47	43
Employed with UI coverage	72	56	54
Entered an apprenticeship	0	1	0
Obtained Employability Enhancements (%)			
Total, any type	78	81	70
Attained basic education	0	1	1
Attained occupational skills	72	80	70
Completed major level of educ	17	10	6
Entered non-Title II training	0	1	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	1	6
Family care	0	0	0
Lacks transportation	0	0	1
Cannot locate	0	2	2
Voluntary, other	6	5	6
Involuntary, other	0	3	2
Number Contacted at Follow-up	11	156	161
Employment at Follow-up (%)			
Employed, total	100	83	65
Employed with same employer as at termination	38	41	29
Weeks Worked in Follow-up Period (%)			
None		10	21
1 to 12		18	24
13	82	72	55
Average weeks worked (in weeks)		10.5	9.2

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	3
20 to 34 hours	35	31	19
35 hours or more	65	69	78
Average hours worked (in hrs)	35	36	36
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	0	4	6
\$6.00 to \$7.49	12	27	31
\$7.50 to \$9.99	41	46	48
\$10.00 or more	47	24	15
Average hourly wage (in dollars)	14.43	9.22	8.18
Occupation of jobs held (%)			
Managerial and administrative	6	3	2
Professional and technical	41	20	19
Sales and related	0	9	8
Clerical and admin support	12	22	19
Service	12	23	24
Agriculture and related	0	1	1
Production and related	29	23	27
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	12	4	4
20 to 34 hours	0	28	31
35 hours or more	88	68	66
Average hours worked (in hrs)	41	36	36
Hourly wage (%)			
Less than \$5.00	0	9	3
\$5.00 to \$5.99	9	4	7
\$6.00 to \$7.49	9	24	28
\$7.50 to \$9.99	38	40	43
\$10.00 or more	44	23	19
Average hourly wage (in dollars)	15.67	8.64	8.01

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	9	338	37		
Summary of Termination Type (%)					
Entered employment only	0	6	3		
Obtained an enhancement only	11	20	8		
Both entered employment and obtained an enhancement	56	62	78		
Other termination	33	12	11		
Employment at Termination (%)					
Entered employment, total	56	68	81		
Employed 20 or more hrs/wk	56	67	81		
Employed with fringe benefits	22	44	73		
Employed with UI coverage	44	53	78		
Entered an apprenticeship	0	0	0		
Obtained Employability Enhancements (%)					
Total, any type	67	82	86		
Attained basic education	0	1	0		
Attained occupational skills	67	81	86		
Completed major level of educ	0	9	3		
Entered non-Title II training	0	0	0		
Other Terminations (%)					
Institutionalized	0	0	0		
Health/medical	11	4	0		
Family care	0	0	0		
Lacks transportation	0	0	0		
Cannot locate	22	2	3		
Voluntary, other	0	4	3		
Involuntary, other	0	2	5		
Number Contacted at Follow-up	7	281	39		
Employment at Follow-up (%)					
Employed, total	65	76	80		
Employed with same employer as at termination	52	37	60		
Weeks Worked in Follow-up Period (%)					
None	35	15	10		
1 to 12	0	22	19		
13	65	63	71		
Average Weeks Worked (in weeks)	9.3	9.6	11.1		

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	2	0		
20 to 34 hours	60	29	3		
35 hours or more	40	69	97		
Average hours worked (in hrs)	31	35	40		
Hourly wage (%)					
Less than \$5.00	0	0	0		
\$5.00 to \$5.99	0	5	7		
\$6.00 to \$7.49	20	27	20		
\$7.50 to \$9.99	20	48	63		
\$10.00 or more	60	21	10		
Average hourly wage (in dollars)	10.69	9.39	7.89		
Occupation of jobs held (%)					
Managerial and administrative	0	3	0		
Professional and technical	80	20	20		
Sales and related	0	8	0		
Clerical and admin support	0	19	3		
Service	20	25	3		
Agriculture and related	0	1	0		
Production and related	0	23	73		
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	5	0		
20 to 34 hours	60	30	15		
35 hours or more	40	65	85		
Average hours worked (in hrs)	34	36	40		
Hourly wage (%)					
Less than \$5.00	0	6	4		
\$5.00 to \$5.99	0	6	0		
\$6.00 to \$7.49	20	23	22		
\$7.50 to \$9.99	20	42	55		
\$10.00 or more	60	22	19		
Average hourly wage (in dollars)	11.22	8.73	8.04		

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	428	397	31
Gender			
Female	58	59	55
Male	42	41	45
Age			
14 - 15	15	16	0
16 - 17	47	48	35
18 - 21	37	35	65
Race/Ethnicity			
White (non Hispanic)	93	94	81
Black (non Hispanic)	2	2	10
Hispanic	2	2	6
Amer. Indian or Alaskan Native	1	1	3
Asian or Pacific Islander	2	2	0
Family Status			
Parent in one-parent family	9	9	13
Parent in two-parent family	2	2	3
Other family member	78	79	55
Not a family member	12	10	29
Number of Dependents under Age 18			
None	86	86	81
1 or 2	13	12	19
3 or more	2	2	0
Highest Grade Completed			
Less than high school graduate	85	87	61
High school graduate	14	12	29
Post high school	1	1	10
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	73	77	32
Full time in alternative school	49	51	23
Other full time student	25	26	10
Not in high school full time	27	23	68
Reading Skills Grade Level			
Less than 7th grade	24	25	11
7th or 8th grade	32	31	39
9th grade and above	44	43	50
Math Skills Grade Level			
Less than 7th grade	75	74	82
7th or 8th grade	17	17	14
9th grade and above	9	9	4

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	100	100	100
Cash Welfare Recipient	17	18	6
TANF/AFDC	13	13	3
GA, RCA, SSI	6	7	3
Food Stamps	19	19	16
JOBS/Welfare to Work Program Participant	4	4	3
Labor Force Status			
Employed	27	27	29
Unemployed	21	20	35
Not in labor force	51	52	35
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	14	15	6
None - employed at intake	22	22	16
1 to 14	14	13	32
15 to 25	39	40	35
26	10	10	10
Unemployment Compensation Status			
Claimant	0	0	0
Exhaustee	17	16	23
None	83	84	77
Preprogram Hourly Wage			
Not employed in past 26 weeks	56	57	35
\$4.99 or less	13	14	0
\$5.00 to \$7.49	29	27	61
\$7.50 or more	2	2	3
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	98	98	96
Basic skills deficient	93	93	96
School dropout	12	10	29
Behind grade level	55	57	23
Pregnant or parenting youth	12	12	19
Disability (substantial barrier)	49	49	45
Homeless or runaway youth	4	4	6
Offender (inc. misdemeanors)	8	9	3
Other SDA-identified barrier	46	49	10
Has 2 or more barriers	89	89	82
Additional Barriers to Employment			
Limited English proficiency	3	3	0
Displaced homemaker	1	1	3
Lacks significant work history	50	53	23
Long-term TANF/AFDC recipient	6	6	6
Substance abuse	11	11	10

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	397	74,816
Gender		
Female	59	59
Male	41	41
Age		
14 - 15	16	9
16 - 17	48	34
18 - 21	35	57
Race/Ethnicity		
White (non Hispanic)	94	38
Black (non Hispanic)	2	33
Hispanic	2	24
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	2	3
Family Status		
Parent in one-parent family	9	20
Parent in two-parent family	2	4
Other family member	79	49
Not a family member	10	27
Number of Dependents under Age 18		
None	86	74
1 or 2	12	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	87	71
High school graduate	12	26
Post high school	1	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	77	36
Full time in alternative school	51	12
Other full-time student	26	24
Not in high school full time	23	61
Reading Skills Grade Level		
Less than 7th grade	25	28
7th or 8th grade	31	23
9th grade and above	43	50
Math Skills Grade Level		
Less than 7th grade	74	34
7th or 8th grade	17	28
9th grade and above	9	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	100	96
Cash Welfare Recipient	18	26
TANF/AFDC	13	22
GA, RCA, SSI	7	4
Food Stamps	19	34
JOBS/Welfare to Work Program Participant	4	6
Labor Force Status		
Employed	27	12
Unemployed	20	25
Not in labor force	52	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	15	52
None - employed at intake	22	8
1 to 14	13	12
15 to 25	40	19
26	10	9
Unemployment Compensation Status		
Claimant	0	1
Exhaustee	16	1
None	84	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	57	71
\$4.99 or less	14	8
\$5.00 to \$7.49	27	18
\$7.50 or more	2	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	98	93
Basic skills deficient	93	69
School dropout	10	30
Behind grade level	57	23
Pregnant or parenting youth	12	27
Disability (substantial barrier)	49	12
Homeless or runaway youth	4	2
Offender (inc. misdemeanors)	9	13
Other SDA-identified barrier	49	31
Has 2 or more barriers	89	69
Additional Barriers to Employment		
Limited English proficiency	3	5
Displaced homemaker	1	0
Lacks significant work history	53	66
Long-term TANF/AFDC recipient	6	9
Substance abuse	11	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	397		304	93
Gender				
Female	59		55	72
Male	41		45	28
Age				
14 - 15	16		21	0
16 - 17	48		56	25
18 - 21	35		23	75
Race/Ethnicity				
White (non Hispanic)	94		93	95
Black (non Hispanic)	2		2	1
Hispanic	2		2	2
Amer. Indian or Alaskan Native	1		1	1
Asian or Pacific Islander	2		2	1
Family Status				
Parent in one-parent family	9		4	27
Parent in two-parent family	2		1	4
Other family member	79		91	41
Not a family member	10		5	28
Number of Dependents under Age 18				
None	86		94	61
1 or 2	12		5	34
3 or more	2		1	4
Highest Grade Completed				
Less than high school graduate	87		100	44
High school graduate	12		0	53
Post high school	1		0	3
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	77		100	0
Full-time in alternative school	51	0	66	0
Other full-time student	26	0	34	0
Not in high school full time	23		0	100
Reading Skills Grade Level				
Less than 7th grade	25		28	15
7th or 8th grade	31		31	34
9th grade and above	43		41	51
Math Skills Grade Level				
Less than 7th grade	74		74	76
7th or 8th grade	17		17	15
9th grade and above	9		9	9

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	100		100	100
Cash Welfare Recipient	18		18	17
TANF/AFDC	13		13	15
GA, RCA, SSI	7		8	2
Food Stamps	19		15	31
JOBS/Welfare to Work Program Participant	4		2	12
Labor Force Status				
Employed	27		28	25
Unemployed	20		13	43
Not in labor force	52		59	32
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	15		18	2
None - employed at intake	22		23	20
1 to 14	13		8	29
15 to 25	40		42	32
26	10		9	16
Unemployment Compensation Status				
Claimant	0		0	1
Exhaustee	16		20	2
None	84		80	97
Preprogram Hourly Wage				
Not employed in past 26 weeks	57		65	31
\$4.99 or less	14		13	15
\$5.00 to \$7.49	27		19	51
\$7.50 or more	2		2	3
Legislatively Defined Hard to Serve				
Has at least 1 barrier	98		98	99
Basic skills deficient	93		93	92
School dropout	10		0	44
Behind grade level	57		75	0
Pregnant or parenting youth	12		4	37
Disability (substantial barrier)	49		54	33
Homeless or runaway youth	4		4	3
Offender (inc. misdemeanors)	9		10	4
Other SDA-identified barrier	49		58	22
Has 2 or more barriers	89		92	80
Additional Barriers to Employment				
Limited English proficiency	3		3	2
Displaced homemaker	1		0	5
Lacks significant work history	53		55	46
Long-term TANF/AFDC recipient	6		5	9
Substance abuse	11		12	9

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	71	326	342	27	268	129
Gender						
Female	68	57	57	63	54	69
Male	32	43	43	37	46	31
Age						
14 - 15	24	15	15	30	10	29
16 - 17	37	51	50	33	55	35
18 - 21	39	34	35	37	35	36
Race/Ethnicity						
White (non Hispanic)	89	95	96	93	96	90
Black (non Hispanic)	4	1	1	0	1	3
Hispanic	4	2	2	7	2	2
Amer. Indian or Alaskan Native	0	1	1	0	0	2
Asian or Pacific Islander	3	2	1	0	1	3
Family Status						
Parent in one-parent family	25	6	9	19	6	16
Parent in two-parent family	1	2	1	4	1	3
Other family member	72	81	79	74	83	71
Not a family member	1	12	11	4	10	10
Number of Dependents under Age 18						
None	70	90	86	74	91	77
1 or 2	28	9	12	22	8	20
3 or more	1	2	2	4	1	3
Highest Grade Completed						
Less than high school graduate	85	87	87	78	100	60
High school graduate	15	12	12	22	0	38
Post high school	0	1	1	0	0	2
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	77	76	75	74	85	60
Full time in alternative school	55	50	56	30	75	0
Other full time student	23	27	19	44	10	60
Not in high school full time	23	24	25	26	15	40
Reading Skills Grade Level						
Less than 7th grade	20	26	27	0	28	19
7th or 8th grade	31	31	34	0	31	32
9th grade and above	49	42	39	100	41	49
Math Skills Grade Level						
Less than 7th grade	67	76	80	0	77	68
7th or 8th grade	15	17	18	0	17	16
9th grade and above	18	7	2	100	6	15

Table III-4a (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	100	100	100	100	100
Cash Welfare Recipient	100	0	15	37	19	16
TANF/AFDC	75	0	11	30	13	14
GA, RCA, SSI	37	0	5	15	9	2
Food Stamps	62	10	18	37	17	22
JOBS/Work to Welfare Program Participant	17	1	2	22	2	9
Labor Force Status						
Employed	20	29	29	19	30	21
Unemployed	13	22	21	19	20	22
Not in labor force	68	49	50	63	50	57
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	18	14	15	15	17	10
None - employed at intake	13	24	23	19	25	16
1 to 14	10	14	15	4	13	14
15 to 25	49	38	37	48	36	48
26	10	10	10	15	9	12
Unemployment Compensation Status						
Claimant	0	0	0	0	0	1
Exhaustee	27	14	8	41	13	22
None	73	86	92	59	87	78
Preprogram Hourly Wage						
Not employed in past 26 weeks	69	55	53	74	56	61
\$4.99 or less	17	13	15	4	14	13
\$5.00 to \$7.49	13	30	30	19	28	24
\$7.50 or more	1	2	2	4	2	2
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	98	98	100	78	100	95
Basic skills deficient	84	94	100	0	95	86
School dropout	7	11	12	4	15	0
Behind grade level	63	56	61	41	85	0
Pregnant or parenting youth	25	9	11	22	9	17
Disability (substantial barrier)	28	53	51	37	52	42
Homeless or runaway youth	4	3	4	4	5	0
Offender (inc. misdemeanors)	11	8	9	11	10	5
Other SDA-identified barrier	38	52	55	22	61	26
Has 2 or more barriers	87	90	93	44	99	66
Additional Barriers to Employment						
Limited English proficiency	4	3	2	4	3	4
Displaced homemaker	7	0	1	7	1	2
Lacks significant work history	55	52	58	37	56	45
Long-term TANF/AFDC recipient	31	0	4	15	6	6
Substance abuse	3	13	12	7	13	7

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	397	74,816
Percent Who Received:		
Any of those below	90	94
Basic skills training	3	46
Occ skills training (non-OJT)	10	34
On-the-job training (OJT)	1	2
Work experience/internships	0	28
Other skills training	80	34
Any two or more of those above	3	38
Percent Who Received and Completed		
Goals of:		
Any of those below	89	81
Basic skills training	3	39
Occ skills training (non-OJT)	9	27
On-the-job training (OJT)	0	2
Work experience/internships	0	24
Other skills training	80	31
Any two or more of those above	3	33
Average Hours of Those Who		
Completed Goals of:		
Basic skills training	53	241
Occ skills training (non-OJT)	336	452
On-the-job training (OJT)	275	336
Work experience/internships		249
Other skills training	81	108
Percent of Terminees, by Total		
Duration of Training		
None	10	6
1 to 40 hours	0	10
41 to 100 hours	78	13
101 to 250 hours	7	28
251 to 500 hours	1	23
501 to 1,000 hours	3	12
Over 1,000 hours	1	7
Average duration of training (in hrs)	104	351
Percent Receiving Job Search		
Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	0	40
Transportation	0	15
Health care	0	2
Family care	0	3
Housing or rental assistance	0	1
Personal counseling	0	23
Needs-based payments	0	9
Other	0	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	1
Professional and technical	8	16
Sales and related	0	5
Clerical and admin support	27	30
Service	51	27
Agriculture and related	0	1
Production and related	11	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	62	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	38	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	233	164	372	6	8	11
Percent Who Received:						
Any of those below	91	89	89	100	100	100
Basic skills training	4	0	3	0	0	0
Occ skills training (non-OJT)	15	2	9	17	13	18
On-the-job training (OJT)	0	1	0	0	0	9
Work experience/internships	0	0	0	0	0	0
Other skills training	75	87	80	83	88	82
Any two or more of those above	5	1	3	0	0	9
Percent Who Received and Completed Goals of:						
Any of those below	89	88	88	100	88	100
Basic skills training	4	0	3	0	0	0
Occ skills training (non-OJT)	14	1	8	17	0	18
On-the-job training (OJT)	0	0	0	0	0	9
Work experience/internships	0	0	0	0	0	0
Other skills training	75	87	80	83	88	82
Any two or more of those above	5	0	3	0	0	9
Average Hours of Those Who Completed Goals of:						
Basic skills training	53		53			
Occ skills training (non-OJT)	328	463	355	150		128
On-the-job training (OJT)	275					275
Work experience/internships						
Other skills training	80	81	81	80	80	80
Percent of Terminees, by Total Duration of Training						
None	9	11	11	0	0	0
1 to 40 hours	0	0	0	0	0	0
41 to 100 hours	73	85	78	83	88	82
101 to 250 hours	11	2	7	17	0	9
251 to 500 hours	2	0	1	0	0	9
501 to 1,000 hours	4	1	3	0	13	0
Over 1,000 hours	0	1	1	0	0	0
Average duration of training (in hrs)	116	88	103	92	165	114
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	0	3	0	0	0
Professional and technical	9	0	9	0	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	30	0	27	0	100	0
Service	55	25	52	100	0	50
Agriculture and related	0	0	0	0	0	0
Production and related	3	75	9	0	0	50
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	63	62	62	83	63	55
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	37	38	38	17	38	45

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		65	239	41	49	3
Percent Who Received:						
Any of those below		97	98	22	96	100
Basic skills training		11	1	0	2	0
Occ skills training (non-OJT)		0	0	22	53	100
On-the-job training (OJT)		0	0	0	0	33
Work experience/internships		0	0	0	0	0
Other skills training		95	98	0	43	0
Any two or more of those above		9	2	0	2	33
Percent Who Received and Completed Goals of:						
Any of those below		97	98	15	92	100
Basic skills training		11	1	0	2	0
Occ skills training (non-OJT)		0	0	15	49	100
On-the-job training (OJT)		0	0	0	0	33
Work experience/internships		0	0	0	0	0
Other skills training		95	98	0	43	0
Any two or more of those above		9	1	0	2	33
Average Hours of Those Who Completed Goals of:						
Basic skills training		50	50		75	
Occ skills training (non-OJT)			160	134	418	141
On-the-job training (OJT)						275
Work experience/internships						
Other skills training		82	81		80	
Percent of Terminees, by Total Duration of Training						
None		3	2	78	4	0
1 to 40 hours		0	0	0	0	0
41 to 100 hours		85	96	5	49	0
101 to 250 hours		12	2	12	18	67
251 to 500 hours		0	0	0	6	33
501 to 1,000 hours		0	0	2	20	0
Over 1,000 hours		0	0	2	2	0
Average duration of training (in hrs)		83	84	65	258	233
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
	14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services					
Any of those below	0	0	0	0	0
Transportation	0	0	0	0	0
Health care	0	0	0	0	0
Family care	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0
Personal counseling	0	0	0	0	0
Needs-based payments	0	0	0	0	0
Other	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)					
Managerial and administrative		0	0	4	0
Professional and technical		0	0	13	0
Sales and related		0	0	0	0
Clerical and admin support		0	33	30	0
Service		50	56	48	67
Agriculture and related		0	0	0	0
Production and related		50	11	4	33
Concurrent Participation					
JTPA II-A, 204d, II-C, III	0	0	0	0	0
JTPA 8%	72	75	0	45	0
JTPA II-B	0	0	0	0	0
JTPA IV	0	0	0	0	0
TAA	0	0	0	0	0
Other non-JTPA	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0
None	28	25	100	55	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	304	93
Percent Who Received:		
Any of those below	98	63
Basic skills training	3	1
Occ skills training (non-OJT)	0	41
On-the-job training (OJT)	0	1
Work experience/internships	0	0
Other skills training	98	23
Any two or more of those above	3	2
Percent Who Received and Completed Goals of:		
Any of those below	98	58
Basic skills training	3	1
Occ skills training (non-OJT)	0	35
On-the-job training (OJT)	0	1
Work experience/internships	0	0
Other skills training	98	23
Any two or more of those above	3	2
Average Hours of Those Who Completed Goals of:		
Basic skills training	50	75
Occ skills training (non-OJT)	160	341
On-the-job training (OJT)		275
Work experience/internships		
Other skills training	81	80
Percent of Terminees, by Total Duration of Training		
None	2	37
1 to 40 hours	0	0
41 to 100 hours	93	28
101 to 250 hours	4	17
251 to 500 hours	0	4
501 to 1,000 hours	0	12
Over 1,000 hours	0	2
Average duration of training (in hrs)	84	172
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	0	0
Transportation	0	0
Health care	0	0
Family care	0	0
Housing or rental assistance	0	0
Personal counseling	0	0
Needs-based payments	0	0
Other	0	0
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	3
Professional and technical	0	9
Sales and related	0	0
Clerical and admin support	0	29
Service	50	51
Agriculture and related	0	0
Production and related	50	9
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	74	24
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	26	76

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	71	326	342	27	268	129
Percent Who Received:						
Any of those below	96	89	89	93	86	98
Basic skills training	4	2	2	11	1	6
Occ skills training (non-OJT)	20	8	9	22	4	22
On-the-job training (OJT)	0	1	1	0	0	2
Work experience/internships	0	0	0	0	0	0
Other skills training	76	81	80	70	82	76
Any two or more of those above	4	3	2	11	1	8
Percent Who Received and Completed						
Goals of:						
Any of those below	93	88	88	81	85	97
Basic skills training	4	2	2	11	1	6
Occ skills training (non-OJT)	17	7	9	11	3	21
On-the-job training (OJT)	0	0	0	0	0	1
Work experience/internships	0	0	0	0	0	0
Other skills training	76	81	80	70	82	76
Any two or more of those above	4	2	2	11	1	7
Average Hours of Those Who						
Completed Goals of:						
Basic skills training	58	50	50	50	50	53
Occ skills training (non-OJT)	547	220	253	973	138	387
On-the-job training (OJT)		275	275			275
Work experience/internships						
Other skills training	81	81	81	80	81	81
Percent of Terminees, by Total						
Duration of Training						
None	4	11	11	7	14	2
1 to 40 hours	0	0	0	0	0	0
41 to 100 hours	72	79	78	59	82	71
101 to 250 hours	10	7	7	15	3	16
251 to 500 hours	1	1	1	0	0	3
501 to 1,000 hours	11	1	2	15	0	9
Over 1,000 hours	1	0	0	4	0	1
Average duration of training (in hrs)	177	89	94	229	77	161
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	4	3	0	0	4
Professional and technical	23	0	6	17	0	11
Sales and related	0	0	0	0	0	0
Clerical and admin support	38	21	19	67	30	26
Service	38	58	58	17	60	48
Agriculture and related	0	0	0	0	0	0
Production and related	0	17	13	0	10	11
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	58	63	61	70	60	67
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	42	37	39	30	40	33

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	194	203		397	1	396
Percent Who Received:						
Any of those below	94	86		90	100	90
Basic skills training	1	4		3	0	3
Occ skills training (non-OJT)	2	17		10	100	10
On-the-job training (OJT)	1	0		1	0	1
Work experience/internships	0	0		0	0	0
Other skills training	92	68		80	0	80
Any two or more of those above	2	4		3	0	3
Percent Who Received and Completed Goals of:						
Any of those below	94	84		89	100	89
Basic skills training	1	4		3	0	3
Occ skills training (non-OJT)	2	15		9	100	8
On-the-job training (OJT)	0	0		0	0	0
Work experience/internships	0	0		0	0	0
Other skills training	92	68		80	0	80
Any two or more of those above	1	4		3	0	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	50	53		53		53
Occ skills training (non-OJT)	362	333		336	150	341
On-the-job training (OJT)		275		275		275
Work experience/internships						
Other skills training	80	81		81		81
Percent of Terminees, by Total Duration of Training						
None	6	14		10	0	10
1 to 40 hours	0	0		0	0	0
41 to 100 hours	91	66		78	0	78
101 to 250 hours	2	12		7	100	7
251 to 500 hours	0	2		1	0	1
501 to 1,000 hours	1	5		3	0	3
Over 1,000 hours	1	0		1	0	1
Average duration of training (in hrs)	90	118		104	150	104
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	3	3	0	3	3
Professional and technical	0	9	8	0	8	8
Sales and related	0	0	0	0	0	0
Clerical and admin support	0	31	27	0	28	28
Service	40	53	51	100	50	50
Agriculture and related	0	0	0	0	0	0
Production and related	60	3	11	0	11	11
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	72	54	62	0	63	63
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	28	46	38	100	37	37

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	6	33	330
Percent Who Received:			
Any of those below	100	97	88
Basic skills training	50	6	1
Occ skills training (non-OJT)	17	30	8
On-the-job training (OJT)	0	3	0
Work experience/internships	0	0	0
Other skills training	83	67	80
Any two or more of those above	50	9	2
Percent Who Received and Completed Goals of:			
Any of those below	83	94	87
Basic skills training	50	6	1
Occ skills training (non-OJT)	0	27	7
On-the-job training (OJT)	0	3	0
Work experience/internships	0	0	0
Other skills training	83	67	80
Any two or more of those above	50	9	1
Average Hours of Those Who Completed Goals of:			
Basic skills training	50	50	50
Occ skills training (non-OJT)		419	281
On-the-job training (OJT)		275	
Work experience/internships			
Other skills training	80	80	81
Percent of Terminees, by Total Duration of Training			
None	0	3	12
1 to 40 hours	0	0	0
41 to 100 hours	33	61	79
101 to 250 hours	67	21	5
251 to 500 hours	0	3	1
501 to 1,000 hours	0	9	2
Over 1,000 hours	0	3	0
Average duration of training (in hrs)	116	200	94
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	0	0	0
Transportation	0	0	0
Health care	0	0	0
Family care	0	0	0
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	0	0	0
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	4
Professional and technical	0	11	7
Sales and related	0	0	0
Clerical and admin support	0	33	26
Service	100	44	52
Agriculture and related	0	0	0
Production and related	0	11	11
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	83	64	62
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	17	36	38

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	397	74,816
Summary of Termination Type (%)		
Entered employment only	7	24
Obtained an enhancement only	35	33
Both entered employment and obtained an enhancement	43	24
Other termination	16	19
Employment at Termination (%)		
Entered employment, total	49	48
Employed 20 or more hrs/wk	49	47
Employed with fringe benefits	32	22
Employed with UI coverage	41	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	77	57
YEC (2 or more)	72	38
Returned to full-time school	2	2
Remained in school	8	14
Completed major level of educ	57	17
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	81	56
Pre-employment/work maturity skills	73	39
Basic education	72	34
Occupational skills	14	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	10	9
Involuntary, other	2	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	30	41
35 hours or more	70	57
Average hours worked (in hrs)	35	33
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	0	2
\$5.00 to \$5.99	29	43
\$6.00 to \$7.49	43	32
\$7.50 or more	28	22
Average hourly wage (in dollars)	6.8	6.52
Occupation of jobs held (%)		
Managerial and administrative	3	1
Professional and technical	5	8
Sales and related	20	16
Clerical and admin support	10	20
Service	36	32
Agricultural and related	1	2
Production and related	26	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	233	164	372	6	8	11
Summary of Termination Type (%)						
Entered employment only	9	4	7	17	0	9
Obtained an enhancement only	34	35	34	67	25	36
Both entered employment and obtained an enhancement	43	42	43	17	50	27
Other termination	14	19	16	0	25	27
Employment at Termination (%)						
Entered employment, total	52	46	50	33	50	36
Employed 20 or more hrs/wk	52	46	50	33	50	36
Employed with fringe benefits	33	31	32	33	50	27
Employed with UI coverage	43	38	41	33	50	36
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	7	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	77	77	77	83	75	64
YEC (2 or more)	71	74	72	67	75	64
Returned to full-time school	3	1	2	0	0	0
Remained in school	6	9	8	33	0	0
Completed major level of educ	58	55	57	33	75	55
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	83	77	81	100	75	73
Pre-employment/work maturity skills	72	74	73	67	75	64
Basic education	70	76	72	83	75	55
Occupational skills	18	9	14	17	0	18
Other Terminations (%)						
Institutionalized	0	1	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	6	5	0	0	0
Voluntary, other	10	10	9	0	25	18
Involuntary, other	1	2	2	0	0	9

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	37	17	30	50	25	0
35 hours or more	63	83	70	50	75	100
Average hours worked (in hrs)	34	37	35	31	39	39
Hourly wage (%)						
Less than \$4.50	1	0	1	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	32	23	30	0	0	0
\$6.00 to \$7.49	42	44	42	50	50	50
\$7.50 or more	25	33	27	50	50	50
Average hourly wage (in dollars)	6.7	6.95	6.78	7.53	7	7.1
Occupation of jobs held (%)						
Managerial and administrative	2	4	3	0	0	0
Professional and technical	7	3	5	0	0	0
Sales and related	21	20	21	0	0	25
Clerical and admin support	14	4	11	0	0	0
Service	40	28	35	100	25	25
Agricultural and related	0	1	1	0	0	0
Production and related	17	40	24	0	75	50

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT	HS	Post
				HS	Grad	HS
Total Terminees		65	239	41	49	3
Summary of Termination Type (%)						
Entered employment only		0	3	12	29	67
Obtained an enhancement only		48	37	22	18	0
Both entered employment and obtained an enhancement		25	46	51	43	33
Other termination		28	15	15	10	0
Employment at Termination (%)						
Entered employment, total		25	49	63	71	100
Employed 20 or more hrs/wk		25	49	63	71	100
Employed with fringe benefits		15	33	39	45	67
Employed with UI coverage		22	40	51	59	100
Entered an apprenticeship		0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type		72	83	73	61	33
YEC (2 or more)		69	79	66	51	33
Returned to full-time school		3	3	0	0	0
Remained in school		18	7	2	0	0
Completed major level of educ		42	66	56	37	0
Entered non-Title II training		0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC		71	83	80	84	100
Pre-employment/work maturity skills		69	81	61	51	33
Basic education		71	79	73	41	0
Occupational skills		0	2	63	43	100
Other Terminations (%)						
Institutionalized		0	0	0	0	0
Health/medical		0	0	0	0	0
Family care		0	0	0	0	0
Lacks transportation		0	0	0	0	0
Cannot locate		8	3	7	2	0
Voluntary, other		15	9	7	8	0
Involuntary, other		5	2	0	0	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		0	0	0	0	0
20 to 34 hours		25	32	35	20	33
35 hours or more		75	68	65	80	67
Average hours worked (in hrs)		37	35	35	37	36
Hourly wage (%)						
Less than \$4.50		0	1	0	0	0
\$4.50 to \$4.99		0	0	0	0	0
\$5.00 to \$5.99		38	28	46	14	0
\$6.00 to \$7.49		38	43	42	49	0
\$7.50 or more		25	28	12	37	100
Average hourly wage (in dollars)		6.46	6.81	6.15	7.25	8.21
Occupation of jobs held (%)						
Managerial and administrative		0	3	4	3	0
Professional and technical		0	6	0	9	0
Sales and related		25	22	35	6	0
Clerical and admin support		6	8	12	20	0
Service		50	36	23	34	67
Agricultural and related		0	1	0	0	0
Production and related		19	25	27	29	33

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	304	93
Summary of Termination Type (%)		
Entered employment only	2	23
Obtained an enhancement only	39	19
Both entered employment and obtained an enhancement	41	46
Other termination	17	12
Employment at Termination (%)		
Entered employment, total	43	69
Employed 20 or more hrs/wk	43	69
Employed with fringe benefits	29	43
Employed with UI coverage	36	57
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	81	66
YEC (2 or more)	77	57
Returned to full-time school	3	0
Remained in school	10	1
Completed major level of educ	61	44
Entered non-Title II training	0	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	80	83
Pre-employment/work maturity skills	78	55
Basic education	78	54
Occupational skills	2	54
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	0
Family care	0	0
Lacks transportation	0	0
Cannot locate	4	4
Voluntary, other	11	8
Involuntary, other	2	0

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	31	27
35 hours or more	69	73
Average hours worked (in hrs)	35	36
Hourly wage (%)		
Less than \$4.50	1	0
\$4.50 to \$4.99	0	0
\$5.00 to \$5.99	30	27
\$6.00 to \$7.49	42	44
\$7.50 or more	27	30
Average hourly wage (in dollars)	6.77	6.85
Occupation of jobs held (%)		
Managerial and administrative	2	3
Professional and technical	5	5
Sales and related	22	17
Clerical and admin support	8	16
Service	38	31
Agricultural and related	1	0
Production and related	24	28

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	71	326	342	27	268	129
Summary of Termination Type (%)						
Entered employment only	8	6	8	4	3	14
Obtained an enhancement only	34	35	34	19	36	32
Both entered employment and obtained an enhancement	34	44	43	56	44	39
Other termination	24	14	15	22	16	16
Employment at Termination (%)						
Entered employment, total	42	51	51	59	48	53
Employed 20 or more hrs/wk	42	51	51	59	48	53
Employed with fringe benefits	24	34	34	30	31	36
Employed with UI coverage	37	42	42	52	40	43
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	68	79	77	74	80	71
YEC (2 or more)	63	74	73	59	76	63
Returned to full-time school	0	3	2	0	2	3
Remained in school	11	7	8	0	10	3
Completed major level of educ	45	60	56	63	60	51
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	73	83	82	70	81	80
Pre-employment/work maturity skills	63	75	73	63	77	64
Basic education	59	75	73	56	78	60
Occupational skills	17	13	15	11	12	19
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	4	4	4	4
Voluntary, other	17	8	9	15	10	10
Involuntary, other	3	2	2	4	2	2

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	27	30	30	25	33	24
35 hours or more	73	70	70	75	67	76
Average hours worked (in hrs)	36	35	36	36	35	36
Hourly wage (%)						
Less than \$4.50	0	1	0	6	0	1
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	27	29	29	19	34	18
\$6.00 to \$7.50	40	43	41	69	41	47
\$7.50 or more	33	27	30	6	25	34
Average hourly wage (in dollars)	7.19	6.73	6.85	6.2	6.66	7.06
Occupation of jobs held (%)						
Managerial and administrative	0	3	3	0	2	3
Professional and technical	10	4	3	19	5	4
Sales and related	10	22	22	13	23	15
Clerical and admin support	10	10	10	6	8	15
Service	37	36	35	44	34	40
Agricultural and related	0	1	1	0	1	0
Production and related	33	24	26	19	27	24

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	194	203		397	1	396
Summary of Termination Type (%)						
Entered employment only	4	9		7	100	7
Obtained an enhancement only	36	33		35	0	35
Both entered employment and obtained an enhancement	49	36		43	0	43
Other termination	11	21		16	0	16
Employment at Termination (%)						
Entered employment, total	53	46		49	100	49
Employed 20 or more hrs/wk	53	46		49	100	49
Employed with fringe benefits	34	32		32	100	32
Employed with UI coverage	43	39		41	100	41
Entered an apprenticeship	0	0		0	0	0
Obtained Employability Enhancements (%)						
Total, any type	85	69		77	0	77
YEC (2 or more)	81	64		72	0	72
Returned to full-time school	3	2		2	0	2
Remained in school	10	5		8	0	8
Completed major level of educ	63	51		57	0	57
Entered non-Title II training	0	0		0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	86	76		81	100	81
Pre-employment/work maturity skills	82	64		73	0	73
Basic education	83	62		72	0	72
Occupational skills	6	21		14	100	14
Other Terminations (%)						
Institutionalized	1	0		0	0	0
Health/medical	0	0		0	0	0
Family care	0	0		0	0	0
Lacks transportation	0	0		0	0	0
Cannot locate	4	5		4	0	4
Voluntary, other	5	14		10	0	10
Involuntary, other	2	2		2	0	2

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0		0	0	0
20 to 34 hours	34	25		30	0	30
35 hours or more	66	75		70	100	70
Average hours worked (in hrs)	35	36		35	40	35
Hourly wage (%)						
Less than \$4.50	1	0		1	0	1
\$4.50 to \$4.99	0	0		0	0	0
\$5.00 to \$5.99	34	23		29	0	29
\$6.00 to \$7.50	45	41		43	0	43
\$7.50 or more	20	37		28	100	28
Average hourly wage (in dollars)	6.59	7.03		6.8	7.75	6.79
Occupation of jobs held (%)						
Managerial and administrative	4	1		3	0	3
Professional and technical	6	4		5	0	5
Sales and related	24	16		20	0	21
Clerical and admin support	5	16		10	0	10
Service	36	35		36	0	36
Agricultural and related	1	0		1	0	1
Production and related	24	27		26	100	25

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	6	33	330
Summary of Termination Type (%)			
Entered employment only	0	12	7
Obtained an enhancement only	33	30	33
Both entered employment and obtained an enhancement	50	48	44
Other termination	17	9	16
Employment at Termination (%)			
Entered employment, total	50	61	51
Employed 20 or more hrs/wk	50	61	51
Employed with fringe benefits	33	39	33
Employed with UI coverage	33	55	42
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	83	79	77
YEC (2 or more)	83	64	72
Returned to full-time school	0	3	2
Remained in school	0	3	8
Completed major level of educ	67	52	57
Entered non-Title II training	0	0	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	83	85	81
Pre-employment/work maturity skills	83	67	73
Basic education	83	55	73
Occupational skills	0	27	14
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	0	0
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	0	5
Voluntary, other	17	9	9
Involuntary, other	0	0	2

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	33	15	31
35 hours or more	67	85	69
Average hours worked (in hrs)	34	38	35
Hourly wage (%)			
Less than \$4.50	0	5	0
\$4.50 to \$4.99	0	0	0
\$5.00 to \$5.99	0	15	31
\$6.00 to \$7.50	100	50	41
\$7.50 or more	0	30	28
Average hourly wage (in dollars)	6.29	6.71	6.81
Occupation of jobs held (%)			
Managerial and administrative	0	0	3
Professional and technical	0	5	5
Sales and related	0	20	22
Clerical and admin support	33	10	10
Service	33	40	35
Agriculture and related	0	0	1
Production and related	33	25	25

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	10	39	2		318
Summary of Termination Type (%)					
Entered employment only	0	51	50		2
Obtained an enhancement only	40	15	0		39
Both entered employment and obtained an enhancement	50	21	0		44
Other termination	10	13	50		16
Employment at Termination (%)					
Entered employment, total	50	72	50		45
Employed 20 or more hrs/wk	50	72	50		45
Employed with fringe benefits	20	51	50		30
Employed with UI coverage	30	62	50		37
Entered an apprenticeship	0	0	0		0
Obtained Employability Enhancements (%)					
Total, any type	90	36	0		82
YEC (2 or more)	90	23	0		79
Returned to full-time school	10	0	0		3
Remained in school	0	0	0		9
Completed major level of educ	80	15	0		61
Entered non-Title II training	0	0	0		0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	90	77	50		82
Pre-employment/work maturity skills	90	21	0		80
Basic education	90	8	0		80
Occupational skills	0	72	50		1
Other Terminations (%)					
Institutionalized	0	0	0		0
Health/medical	0	0	0		0
Family care	0	0	0		0
Lacks transportation	0	0	0		0
Cannot locate	0	5	50		4
Voluntary, other	10	8	0		10
Involuntary, other	0	0	0		2

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0		0
20 to 34 hours	40	39	0		28
35 hours or more	60	61	100		72
Average hours worked (in hrs)	33	34	40		36
Hourly wage (%)					
Less than \$4.50	0	0	0		1
\$4.50 to \$4.99	0	0	0		0
\$5.00 to \$5.99	60	4	0		28
\$6.00 to \$7.49	40	36	0		45
\$7.50 or more	0	61	100		26
Average hourly wage (in dollars)	5.78	7.81	8		6.77
Occupation of jobs held (%)					
Managerial and administrative	0	4	0		3
Professional and technical	0	11	0		5
Sales and related	20	0	0		21
Clerical and admin support	20	18	0		9
Service	40	46	0		36
Agriculture and related	0	0	0		1
Production and related	20	21	100		26

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	74	65	9
Gender			
Female	70	71	67
Male	30	29	33
Age			
55 - 59	49	45	78
60 - 64	23	23	22
65 and older	28	32	0
Race/Ethnicity			
White (not Hispanic)	95	94	100
Black (not Hispanic)	3	3	0
Hispanic	1	2	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	2	0
Family Status			
Parent in one-parent family	0	0	0
Parent in two-parent family	0	0	0
Other family member	0	0	0
Not a family member	100	100	100
Number of Dependents under Age 18			
None	99	98	100
1 or 2	1	2	0
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	5	6	0
High school graduate	49	43	89
Post high school	46	51	11
Reading Skills Grade Level			
Less than 7th grade	1	2	0
7th or 8th grade	18	16	33
9th grade and above	81	83	67
Math Skills Grade Level			
Less than 7th grade	56	55	67
7th or 8th grade	38	41	22
9th grade and above	5	5	11
Veteran			
Total veterans	16	15	22
Vietnam era	7	6	11
Disabled veteran	1	2	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	98	100
Cash Welfare Recipient	3	3	0
TANF/AFDC	0	0	0
GA, RCA, SSI	3	3	0
Food Stamps	32	34	22
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	24	26	11
Unemployed	57	55	67
Not in labor force	19	18	22
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	1	2	0
None - employed at intake	23	25	11
1 to 14	12	11	22
15 to 25	35	34	44
26	28	29	22
Unemployment Compensation Status			
Claimant	26	28	11
Exhaustee	4	2	22
None	70	71	67
Preprogram Hourly Wage			
Not employed in past 26 weeks	11	12	0
\$4.99 or less	9	11	0
\$5.00 to \$7.49	30	25	67
\$7.50 or more	50	52	33
Additional Barriers to Employment			
School dropout	5	6	0
Cash welfare recipients	3	3	0
Offender (inc. misdemeanors)	1	0	11
Disability (substantial barrier)	30	31	22
Homeless	0	0	0
Limited English proficiency	3	3	0
Displaced homemaker	4	3	11
Lacks significant work history	15	15	11
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	65	11,672
Gender		
Female	71	68
Male	29	32
Age		
55 - 59	45	49
60 - 64	23	25
65 and older	32	26
Race/Ethnicity		
White (not Hispanic)	94	60
Black (not Hispanic)	3	24
Hispanic	2	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	2	5
Family Status		
Parent in one-parent family	0	5
Parent in two-parent family	0	5
Other family member	0	23
Not a family member	100	67
Number of Dependents under Age 18		
None	98	92
1 or 2	2	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	6	23
High school graduate	43	46
Post high school	51	31
Reading Skills Grade Level		
Less than 7th grade	2	20
7th or 8th grade	16	17
9th grade and above	83	63
Math Skills Grade Level		
Less than 7th grade	55	35
7th or 8th grade	41	25
9th grade and above	5	41
Veteran		
Total veterans	15	14
Vietnam era	6	3
Disabled veteran	2	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	98	91
Cash Welfare Recipient	3	9
TANF/AFDC	0	2
GA, RCA, SSI	3	7
Food Stamps	34	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	26	16
Unemployed	55	54
Not in labor force	18	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	2	24
None - employed at intake	25	13
1 to 14	11	15
15 to 25	34	21
26	29	27
Unemployment Compensation Status		
Claimant	28	12
Exhaustee	2	7
None	71	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	12	58
\$4.99 or less	11	8
\$5.00 to \$7.49	25	21
\$7.50 or more	52	13
Additional Barriers to Employment		
School dropout	6	23
Cash welfare recipients	3	9
Offender (inc. misdemeanors)	0	5
Disability (substantial barrier)	31	8
Homeless	0	1
Limited English proficiency	3	7
Displaced homemaker	3	4
Lacks significant work history	15	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	29	15	21	4	28	33
Gender						
Female	62	80	76	50	79	67
Male	38	20	24	50	21	33
Age						
30 - 44	100	0	0	25	46	45
45 - 54	0	100	0	25	25	21
55 and older	0	0	100	50	29	33
Race/Ethnicity						
White (not Hispanic)	90	93	100	75	96	94
Black (not Hispanic)	3	7	0	25	0	3
Hispanic	3	0	0	0	0	3
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	3	0	0	0	4	0
Family Status						
Parent in one-parent family	0	0	0	0	0	0
Parent in two-parent family	0	0	0	0	0	0
Other family member	0	0	0	0	0	0
Not a family member	100	100	100	100	100	100
Number of Dependents under Age 18						
None	97	100	100	100	96	100
1 or 2	3	0	0	0	4	0
3 or more	0	0	0	0	0	0
Highest Grade Completed						
Less than high school graduate	3	7	10	100	0	0
High school graduate	45	47	38	0	100	0
Post high school	52	47	52	0	0	100
Reading Skills Grade Level						
Less than 7th grade	0	7	0	0	0	3
7th or 8th grade	21	13	10	0	19	15
9th grade and above	79	80	90	100	81	82
Math Skills Grade Level						
Less than 7th grade	46	53	67	75	67	42
7th or 8th grade	43	47	33	25	30	52
9th grade and above	11	0	0	0	4	6
Veteran						
Total veterans	17	0	24	0	11	21
Vietnam era	14	0	0	0	4	9
Disabled veteran	0	0	5	0	0	3

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	100	95	100	96	100
Cash Welfare Recipient	3	7	0	25	4	0
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	3	7	0	25	4	0
Food Stamps	31	40	33	50	43	24
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	10	27	48	50	29	21
Unemployed	69	47	43	25	54	61
Not in labor force	21	27	10	25	18	18
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	0	7	0	25	0	0
None - employed at intake	10	27	43	50	29	18
1 to 14	14	13	5	0	14	9
15 to 25	41	33	24	25	32	36
26	34	20	29	0	25	36
Unemployment Compensation Status						
Claimant	38	20	19	25	21	33
Exhaustee	3	0	0	0	0	3
None	59	80	81	75	79	64
Preprogram Hourly Wage						
Not employed in past 26 weeks	14	13	10	50	11	9
\$4.99 or less	0	7	29	25	7	12
\$5.00 to \$7.49	21	40	19	0	29	24
\$7.50 or more	66	40	43	25	54	55
Additional Barriers to Employment						
School dropout	3	7	10	100	0	0
Cash welfare recipients	3	7	0	25	4	0
Offender (inc. misdemeanors)	0	0	0	0	0	0
Disability (substantial barrier)	17	53	33	25	29	33
Homeless	0	0	0	0	0	0
Limited English proficiency	7	0	0	0	4	3
Displaced homemaker	7	0	0	0	7	0
Lacks significant work history	17	13	14	25	14	15
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	65	11,672
Percent Who Received:		
Any of those below	94	73
Basic skills training	0	11
Occ skills training (non-OJT)	91	49
On-the-job training (OJT)	3	6
Work experience/internships	0	7
Other skills training	0	15
Any two or more of those above	0	13
Percent Who Received and Completed Goals of:		
Any of those below	80	65
Basic skills training	0	9
Occ skills training (non-OJT)	77	44
On-the-job training (OJT)	3	5
Work experience/internships	0	6
Other skills training	0	14
Any two or more of those above	0	11
Average Hours of Those Who Completed Goals of:		
Basic skills training		165
Occ skills training (non-OJT)	138	229
On-the-job training (OJT)	610	317
Work experience/internships		502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	6	27
1 to 40 hours	17	18
41 to 100 hours	26	12
101 to 250 hours	42	19
251 to 500 hours	5	14
501 to 1,000 hours	5	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	144	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	0	40
Transportation	0	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	21
Needs-based payments	0	6
Other	0	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	15	9
Sales and related	2	4
Clerical and admin support	70	44
Service	8	30
Agriculture and related	0	1
Production and related	6	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	100	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	46	19	61	2	1	1
Percent Who Received:						
Any of those below	96	89	95	50	100	100
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	93	84	93	50	100	0
On-the-job training (OJT)	2	5	2	0	0	100
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	80	79	80	50	100	100
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	78	74	79	50	100	0
On-the-job training (OJT)	2	5	2	0	0	100
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	132	154	137	144	200	
On-the-job training (OJT)	700	520	520			700
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	4	11	5	50	0	0
1 to 40 hours	20	11	18	0	0	0
41 to 100 hours	26	26	28	0	0	0
101 to 250 hours	41	42	41	50	100	0
251 to 500 hours	7	0	5	0	0	0
501 to 1,000 hours	2	11	3	0	0	100
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	141	151	136	72	200	700
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	8	36	14	100	0	0
Sales and related	0	7	2	0	0	0
Clerical and admin support	79	43	72	0	100	0
Service	10	0	8	0	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	3	14	4	0	0	100
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	29	15	21	4	28	33
Percent Who Received:						
Any of those below	93	93	95	75	93	97
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	90	87	95	75	86	97
On-the-job training (OJT)	3	7	0	0	7	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	86	60	86	75	86	76
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	83	53	86	75	79	76
On-the-job training (OJT)	3	7	0	0	7	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	149	134	125	153	113	159
On-the-job training (OJT)	700	520			610	
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	7	7	5	25	7	3
1 to 40 hours	17	0	29	0	21	15
41 to 100 hours	31	33	14	25	25	27
101 to 250 hours	34	47	48	50	36	45
251 to 500 hours	3	7	5	0	4	6
501 to 1,000 hours	7	7	0	0	7	3
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	152	158	123	115	137	153
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	16	20	11	33	5	21
Sales and related	0	0	6	0	5	0
Clerical and admin support	68	60	78	67	68	71
Service	4	20	6	0	14	4
Agriculture and related	0	0	0	0	0	0
Production and related	12	0	0	0	9	4
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	20	45	10	55	18	47
Percent Who Received:						
Any of those below	95	93	80	96	100	91
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	95	89	80	93	94	89
On-the-job training (OJT)	0	4	0	4	6	2
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	70	84	70	82	100	72
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	70	80	70	78	94	70
On-the-job training (OJT)	0	4	0	4	6	2
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	112	149	175	132	124	146
On-the-job training (OJT)		610		610	520	700
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	5	7	20	4	0	9
1 to 40 hours	15	18	20	16	22	15
41 to 100 hours	40	20	20	27	28	26
101 to 250 hours	35	44	30	44	44	40
251 to 500 hours	5	4	0	5	0	6
501 to 1,000 hours	0	7	10	4	6	4
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	107	160	129	147	146	143
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	13	16	29	13	31	8
Sales and related	0	3	14	0	6	0
Clerical and admin support	80	66	57	72	63	73
Service	7	8	0	9	0	11
Agriculture and related	0	0	0	0	0	0
Production and related	0	8	0	7	0	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	65	11,672
Summary of Termination Type (%)		
Entered employment only	6	56
Obtained an enhancement only	31	5
Both entered employment and obtained an enhancement	49	12
Other termination	14	27
Employment at Termination (%)		
Entered employment, total	55	68
Employed 20 or more hrs/wk	52	67
Employed with fringe benefits	26	30
Employed with UI coverage	38	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	80	17
Attained basic education	0	4
Attained occupational skills	80	15
Completed a major level of education	5	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	8	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	2	2
Voluntary, other	5	11
Involuntary, other	0	8
Number Contacted at Follow-up	48	6,541
Employment at Follow-up (%)		
Employed, total	60	64
Employed with same employer as at termination	22	49
Weeks Worked in Follow-up Period (%)		
None	28	23
1 to 12	24	22
13	48	54
Average Weeks Worked (in weeks)	8.3	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	2
20 to 34 hours	36	51
35 hours or more	58	47
Average hours worked (in hrs)	33	31
Hourly wage (%)		
Less than \$5.00	3	2
\$5.00 to \$5.99	8	32
\$6.00 to \$7.49	22	35
\$7.50 to \$9.99	39	18
\$10.00 or more	28	12
Average hourly wage (in dollars)	9.41	7.29
Occupation of jobs held (%)		
Managerial and administrative	8	2
Professional and technical	14	10
Sales and related	19	10
Clerical and admin support	28	24
Service	14	37
Agriculture and related	0	1
Production and related	17	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	10
20 to 34 hours	38	50
35 hours or more	58	40
Average hours worked (in hrs.)	34	29
Hourly wage (%)		
Less than \$5.00	0	9
\$5.00 to \$5.99	23	34
\$6.00 to \$7.49	12	29
\$7.50 to \$9.99	30	16
\$10.00 or more	35	12
Average hourly wage (in dollars)	9.54	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	46	19	61	2	1	1
Summary of Termination Type (%)						
Entered employment only	4	11	7	0	0	0
Obtained an enhancement only	30	32	33	0	0	0
Both entered employment and obtained an enhancement	50	47	48	50	100	100
Other termination	15	11	13	50	0	0
Employment at Termination (%)						
Entered employment, total	54	58	54	50	100	100
Employed 20 or more hrs/wk	50	58	51	50	100	100
Employed with fringe benefits	24	32	26	0	0	100
Employed with UI coverage	35	47	38	50	0	100
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	12	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	80	79	80	50	100	100
Attained basic education	0	0	0	0	0	0
Attained occupational skills	80	79	80	50	100	100
Completed a major level of education	7	0	5	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	9	5	7	50	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	0	2	0	0	0
Voluntary, other	4	5	5	0	0	0
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	35	13	46	1	1	0
Employment at Follow-up (%)						
Employed, total	64	51	61	0	100	
Employed with same employer as at termination	24	18	24	0	0	
Weeks Worked in Follow-up Period (%)						
None	22	42	26	100		
1 to 12	28	14	26			
13	50	44	48		100	
Average Weeks Worked (in weeks)	8.9	6.5	8.3			

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	0	6	0	0	0
20 to 34 hours	44	18	36	0	100	0
35 hours or more	48	82	58	100	0	100
Average hours worked (in hrs)	31	36	32	40	25	40
Hourly wage (%)						
Less than \$5.00	0	9	3	0	0	0
\$5.00 to \$5.99	12	0	9	0	0	0
\$6.00 to \$7.49	28	9	21	0	0	100
\$7.50 to \$9.99	36	45	39	0	100	0
\$10.00 or more	24	36	27	100	0	0
Average hourly wage (in dollars)	8.51	11.46	9.12	23.47	8.18	6
Occupation of jobs held (%)						
Managerial and administrative	8	9	9	0	0	0
Professional and technical	8	27	12	100	0	0
Sales and related	20	18	21	0	0	0
Clerical and admin support	36	9	30	0	0	0
Service	20	0	15	0	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	8	36	12	0	100	100
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	0	3		0	
20 to 34 hours	46	14	40		0	
35 hours or more	50	86	57		100	
Average hours worked (in hrs)	31	41	34		40	
Hourly Wages (%)						
Less than \$5.00	0	0	0		0	
\$5.00 to \$5.99	26	14	24		0	
\$6.00 to \$7.49	16	0	13		0	
\$7.50 to \$9.99	34	14	27		100	
\$10.00 or more	24	73	36		0	
Average hourly wage (in dollars)	8.03	14.7	9.58		8.18	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	29	15	21	4	28	33
Summary of Termination Type (%)						
Entered employment only	7	13	0	0	7	6
Obtained an enhancement only	28	20	43	50	25	33
Both entered employment and obtained an enhancement	55	47	43	25	61	42
Other termination	10	20	14	25	7	18
Employment at Termination (%)						
Entered employment, total	62	60	43	25	68	48
Employed 20 or more hrs/wk	62	53	38	25	64	45
Employed with fringe benefits	28	40	14	0	36	21
Employed with UI coverage	38	53	29	0	61	24
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	83	67	86	75	86	76
Attained basic education	0	0	0	0	0	0
Attained occupational skills	83	67	86	75	86	76
Completed major level of educ	3	7	5	0	11	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	13	10	25	0	12
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	0	0	0	0	3
Voluntary, other	3	7	5	0	7	3
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	24	9	15	3	17	28
Employment at Follow-up (%)						
Employed, total	59	65	59	64	38	73
Employed with same employer as at termination	15	53	12	0	19	26
Weeks Worked in Follow-up Period (%)						
None	24	25	34	36	32	24
1 to 12	38	10	13	0	29	24
13	38	65	53	64	38	52
Average Weeks Worked (in weeks)	7.9	9.8	7.8	8.7	8	8.4

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	11	11	0	5	6
20 to 34 hours	39	22	44	0	32	44
35 hours or more	61	67	44	100	63	50
Average hours worked (in hrs)	34	33	30	40	33	32
Hourly wage (%)						
Less than \$5.00	0	0	11	100	0	0
\$5.00 to \$5.99	6	11	11	0	11	6
\$6.00 to \$7.49	28	33	0	0	37	6
\$7.50 to \$9.99	33	33	56	0	47	31
\$10.00 or more	33	22	22	0	5	56
Average hourly wage (in dollars)	9.99	8.8	8.86	4.75	7.64	11.8
Occupation of jobs held (%)						
Managerial and administrative	11	0	11	0	0	19
Professional and technical	22	11	0	0	5	25
Sales and related	17	11	33	100	21	13
Clerical and admin support	33	11	33	0	26	31
Service	0	44	11	0	26	0
Agriculture and related	0	0	0	0	0	0
Production and related	17	22	11	0	21	13
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	10	0	0	4
20 to 34 hours	13	35	80	56	45	35
35 hours or more	87	65	10	44	55	61
Average hours worked (in hrs)	39	33	26	40	34	33
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	0	19	60	100	18	17
\$6.00 to \$7.49	19	15	0	0	27	9
\$7.50 to \$9.99	49	0	20	0	27	33
\$10.00 or more	32	65	20	0	27	41
Average hourly wage (in dollars)	9.39	13.16	7.42	5.08	7.84	10.53

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not* mutually exclusive.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	20	45	10	55	18	47
Summary of Termination Type (%)						
Entered employment only	5	7	10	5	0	9
Obtained an enhancement only	35	29	20	33	33	30
Both entered employment and obtained an enhancement	40	53	50	49	67	43
Other termination	20	11	20	13	0	19
Employment at Termination (%)						
Entered employment, total	45	60	60	55	67	51
Employed 20 or more hrs/wk	40	58	60	51	67	47
Employed with fringe benefits	25	27	20	27	28	26
Employed with UI coverage	35	40	50	36	50	34
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	75	82	70	82	100	72
Attained basic education	0	0	0	0	0	0
Attained occupational skills	75	82	70	82	100	72
Completed major level of educ	10	2	0	5	0	6
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	20	2	10	7	0	11
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	0	2	0	2
Voluntary, other	0	7	10	4	0	6
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	15	33	8	40	12	36
Employment at Follow-up (%)						
Employed, total	45	67	48	62	57	61
Employed with same employer as at termination	24	21	0	27	23	22
Weeks Worked in Follow-up Period (%)						
None	44	20	52	23	28	28
1 to 12	18	28	11	27	33	22
13	39	52	37	50	39	51
Average Weeks Worked (in weeks)	6.5	9.1	5.1	8.9	7.5	8.5

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	11	4	0	7	0	8
20 to 34 hours	67	26	33	37	42	33
35 hours or more	22	70	67	57	58	58
Average hours worked (in hrs)	26	35	34	32	33	33
Hourly wage (%)						
Less than \$5.00	0	4	0	3	0	4
\$5.00 to \$5.99	22	4	17	7	0	13
\$6.00 to \$7.49	33	19	0	27	33	17
\$7.50 to \$9.99	33	41	50	37	33	42
\$10.00 or more	11	33	33	27	33	25
Average hourly wage (in dollars)	7.75	9.96	10.42	9.21	10.34	8.94
Occupation of jobs held (%)						
Managerial and administrative	0	11	17	7	0	13
Professional and technical	0	19	17	13	17	13
Sales and related	33	15	33	17	17	21
Clerical and admin support	33	26	0	33	33	25
Service	22	11	0	17	8	17
Agriculture and related	0	0	0	0	0	0
Production and related	11	19	33	13	25	13
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	4	0	4	14	0
20 to 34 hours	74	28	23	41	27	42
35 hours or more	26	68	77	56	59	58
Average hours worked (in hrs)	26	36	36	33	33	34
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	34	20	0	26	0	30
\$6.00 to \$7.49	13	12	0	14	14	12
\$7.50 to \$9.99	26	31	23	31	45	25
\$10.00 or more	26	38	77	29	41	33
Average hourly wage (in dollars)	8.08	9.99	17.57	8.31	9.56	9.53

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees		59	2		
Summary of Termination Type (%)					
Entered employment only		3	0		
Obtained an enhancement only		34	0		
Both entered employment and obtained an enhancement		51	100		
Other termination		12	0		
Employment at Termination (%)					
Entered employment, total		54	100		
Employed 20 or more hrs/wk		51	100		
Employed with fringe benefits		22	100		
Employed with UI coverage		36	100		
Entered an apprenticeship		0	0		
Obtained Employability Enhancements (%)					
Total, any type		85	100		
Attained basic education		0	0		
Attained occupational skills		85	100		
Completed major level of educ		5	0		
Entered non-Title II training		0	0		
Other Terminations (%)					
Institutionalized		0	0		
Health/medical		7	0		
Family care		0	0		
Lacks transportation		0	0		
Cannot locate		2	0		
Voluntary, other		3	0		
Involuntary, other		0	0		
Number Contacted at Follow-up		41	1		
Employment at Follow-up (%)					
Employed, total		62	0		
Employed with same employer as at termination		25	0		
Weeks Worked in Follow-up Period (%)					
None		24	100		
1 to 12		29			
13		47			
Average Weeks Worked (in weeks)		8.4			

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		6	0		
20 to 34 hours		41	0		
35 hours or more		53	100		
Average hours worked (in hrs)		32	40		
Hourly wage (%)					
Less than \$5.00		3	0		
\$5.00 to \$5.99		9	0		
\$6.00 to \$7.49		22	50		
\$7.50 to \$9.99		38	50		
\$10.00 or more		28	0		
Average hourly wage (in dollars)		9.52	7.25		
Occupation of jobs held (%)					
Managerial and administrative		9	0		
Professional and technical		13	0		
Sales and related		19	0		
Clerical and admin support		31	0		
Service		16	0		
Agriculture and related		0	0		
Production and related		13	100		
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		4			
20 to 34 hours		44			
35 hours or more		53			
Average hours worked (in hrs)		33			
Hourly Wages (%)					
Less than \$5.00		0			
\$5.00 to \$5.99		26			
\$6.00 to \$7.49		11			
\$7.50 to \$9.99		27			
\$10.00 or more		36			
Average hourly wage (in dollars)		9.7			

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	578	266,112
Gender		
Female	71	54
Male	29	46
Age		
29 and under	9	18
30 - 44	46	46
45 -54	32	25
55 and over	13	10
Race/Ethnicity		
White (non Hispanic)	96	65
Black (non Hispanic)	1	19
Hispanic	1	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	2	3
Family Status		
Parent in one-parent family	12	15
Parent in two-parent family	31	32
Other family member	31	21
Not a family member	26	31
Number of Dependents under Age 18		
None	59	58
1 or 2	34	33
3 or more	7	8
Highest Grade Completed		
Less than high school graduate	5	12
High school graduate	46	50
Post high school attendee	36	24
College graduate and above	12	14
Reading Skills Grade Level		
Less than 7th grade	3	9
7th or 8th grade	10	10
9th grade and above	87	81
Math Skills Grade Level		
Less than 7th grade	49	16
7th or 8th grade	43	20
9th grade and above	8	63
Veteran		
Total veterans	11	12
Vietnam era	5	6
Disabled veteran	1	1

Table V-2 (continued)

	<u>State</u>	<u>Nation</u>
Cash Welfare Recipient	0	3
TANF/AFDC	0	2
GA, RCA, SSI	0	1
Food Stamps	2	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	8	15
Unemployed	92	83
Not in labor force	1	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	7	13
1 to 4	6	20
5 to 14	56	28
15 to 25	18	20
26	13	17
Unemployment Compensation Status		
Claimant	81	64
Exhaustee	1	7
None	18	28
Hourly Wage of the Job of Dislocation		
None	2	6
\$4.99 or less	1	3
\$5.00 to \$7.49	15	19
\$7.50 to \$9.99	29	21
\$10.00 to \$14.99	36	29
\$15.00 or more	17	22
Additional Barriers to Employment		
School dropout	5	11
Cash welfare recipients	0	3
Offender (inc. misdemeanors)	1	5
Disability (substantial barrier)	10	2
Homeless	0	1
Limited English proficiency	2	5
Displaced homemaker	4	1
Lacks significant work history	2	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:	
		Substate Grantee	National Reserve
Total Terminatees	578	578	
Gender			
Female	71	71	
Male	29	29	
Age			
29 and under	9	9	
30 - 44	46	46	
45 - 54	32	32	
55 and over	13	13	
Race/Ethnicity			
White (non Hispanic)	96	96	
Black (non Hispanic)	1	1	
Hispanic	1	1	
Amer. Indian or Alaskan Native	1	1	
Asian or Pacific Islander	2	2	
Family Status			
Parent in one-parent family	12	12	
Parent in two-parent family	31	31	
Other family member	31	31	
Not a family member	26	26	
Number of Dependents under Age 18			
None	59	59	
1 or 2	34	34	
3 or more	7	7	
Highest Grade Completed			
Less than high school graduate	5	5	
High school graduate	46	46	
Post high school attendee	36	36	
College graduate and above	12	12	
Reading Skills Grade Level			
Less than 7th grade	3	3	
7th or 8th grade	10	10	
9th grade and above	87	87	
Math Skills Grade Level			
Less than 7th grade	49	49	
7th or 8th grade	43	43	
9th grade and above	8	8	
Veteran			
Total veterans	11	11	
Vietnam era	5	5	
Disabled veteran	1	1	

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	0	0		
TANF/AFDC	0	0		
GA, RCA, or SSI	0	0		
Food Stamps	2	2		
JOBS/Welfare to Work Program Participant	0	0		
Labor Force Status				
Employed	8	8		
Unemployed	92	92		
Not in labor force	1	1		
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	0		
None - employed at intake	7	7		
1 to 4	6	6		
5 to 14	56	56		
15 to 25	18	18		
26	13	13		
Unemployment Compensation Status				
Claimant	81	81		
Exhaustee	1	1		
None	18	18		
Hourly Wage of the Job of Dislocation				
None	2	2		
\$4.99 or less	1	1		
\$5.00 to \$7.49	15	15		
\$7.50 to \$9.99	29	29		
\$10.00 to \$14.99	36	36		
\$15.00 or more	17	17		
Additional Barriers to Employment				
School dropout	5	5		
Cash welfare recipients	0	0		
Offender (inc. misdemeanors)	1	1		
Disability (substantial barrier)	10	10		
Homeless	0	0		
Limited English proficiency	2	2		
Displaced homemaker	4	4		
Lacks significant work history	2	2		
Long-term TANF/AFDC recipient	0	0		
Substance abuse	0	0		

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	53	266	259	30	267	281
Gender						
Female	83	69	70	77	75	67
Male	17	31	30	23	25	33
Age						
29 and under	100	0	0	7	12	7
30 - 44	0	100	0	47	44	48
45 - 54	0	0	71	33	33	31
55 and over	0	0	29	13	12	14
Race/Ethnicity						
White (not Hispanic)	92	97	96	97	97	95
Black (not Hispanic)	2	0	3	0	2	1
Hispanic	2	0	0	3	0	0
Amer. Indian or Alaskan Native	2	0	0	0	0	1
Asian or Pacific Islander	2	2	1	0	0	3
Family Status						
Parent in one-parent family	19	16	6	3	12	12
Parent in two-parent family	25	46	18	27	32	31
Other family member	21	14	50	43	33	27
Not a family member	36	24	26	27	23	29
Number of Dependents under Age 18						
None	55	39	81	73	58	59
1 or 2	40	49	17	20	36	34
3 or more	6	12	2	7	6	7
Highest Grade Completed						
Less than high school graduate	4	5	5	100	0	0
High school graduate	58	44	46	0	100	0
Post high school attendee	34	41	32	0	0	74
College graduate and above	4	10	17	0	0	26
Reading Skills Grade Level						
Less than 7th grade	4	4	2	10	3	2
7th or 8th grade	21	11	7	13	12	8
9th grade and above	75	86	91	77	85	90
Math Skills Grade Level						
Less than 7th grade	63	52	44	73	57	40
7th or 8th grade	31	41	47	17	40	48
9th grade and above	6	8	9	10	4	12
Veteran						
Total veterans	2	8	15	3	11	11
Vietnam era	0	2	9	3	4	6
Disabled veteran	0	0	2	0	1	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	0	0	0	0	0	0
Cash Welfare Recipient	0	0	0	0	0	0
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	6	3	1	0	3	2
Food Stamps	0	0	0	0	0	0
JOBS/Welfare to Work Program Participant	9	9	6	7	10	5
Labor Force Status						
Employed	89	91	93	93	89	94
Unemployed	2	1	0	0	1	1
Not in labor force	0	0	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	9	8	6	3	10	5
None - employed at intake	17	6	4	3	8	5
1 to 14	45	58	56	47	58	54
15 to 25	19	17	19	33	15	19
26	9	11	16	13	10	16
Unemployment Compensation Status						
Claimant	79	79	83	80	82	79
Exhaustee	0	2	1	0	1	1
None	21	20	16	20	16	20
Hourly Wage of the Job of Dislocation						
None	2	2	2	0	1	3
\$4.99 or less	2	1	1	0	1	1
\$5.00 to \$7.49	36	14	12	37	19	9
\$7.50 to \$9.99	36	28	29	30	31	27
\$10.00 to \$14.99	25	38	35	30	36	36
\$15.00 or more	0	17	21	3	12	24
Additional Barriers to Employment						
School Dropout	4	5	5	97	0	0
Cash welfare recipients	0	0	0	0	0	0
Offender (inc. misdemeanors)	0	0	1	3	0	1
Disability (substantial barrier)	11	11	9	13	9	10
Homeless	2	0	0	3	0	0
Limited English proficiency	4	2	1	3	1	2
Displaced homemaker	6	6	2	3	3	5
Lacks significant work history	4	3	2	10	1	3
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	578	266,112
Percent Who Received:		
Any of those below	84	59
Basic skills training	0	12
Occ skills training (non-OJT)	82	50
On-the-job training (OJT)	4	4
Any two or more of those above	2	7
Percent Who Received and Completed Goals of:		
Any of those below	76	52
Basic skills training	0	10
Occ skills training (non-OJT)	74	44
On-the-job training (OJT)	4	4
Any two or more of those above	2	6
Average Hours of Those Who Completed Goals of:		
Basic skills training		215
Occ skills training (non-OJT)	251	500
On-the-job training (OJT)	563	459
Percent of Terminees, by Total Duration of Training		
None	16	41
1 to 40 hours	5	7
41 to 100 hours	13	7
101 to 250 hours	33	13
251 to 500 hours	20	13
501 to 1,000 hours	11	11
Over 1,000 hours	2	8
Average duration of training (in hrs)	244	279
Percent Receiving Basic Readjustment Services		
With training services	84	na
Basic readjustment services only	16	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	0	31
Transportation	0	10
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	18
Needs-related payments	0	4
Other	0	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	6	4
Professional and technical	20	26
Sales and related	3	2
Clerical and admin support	48	29
Service	9	9
Agriculture and related	0	1
Production and related	14	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	42	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	58	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	578	578		
Percent Who Received:				
Any of those below	84	84		
Basic skills training	0	0		
Occ skills training (non-OJT)	82	82		
On-the-job training (OJT)	4	4		
Any two or more of those above	2	2		
Percent Who Received and Completed Goals of:				
Any of those below	76	76		
Basic skills training	0	0		
Occ skills training (non-OJT)	74	74		
On-the-job training (OJT)	4	4		
Any two or more of those above	2	2		
Average Hours of Those Who Completed Goals of:				
Basic skills training				
Occ skills training (non-OJT)	251	251		
On-the-job training (OJT)	563	563		
Percent of Terminees, by Total Duration of Training				
None	16	16		
1 to 40 hours	5	5		
41 to 100 hours	13	13		
101 to 250 hours	33	33		
251 to 500 hours	20	20		
501 to 1,000 hours	11	11		
Over 1,000 hours	2	2		
Average duration of training (in hrs)	244	244		
Percent Receiving Basic Readjustment Services				
With training services	84	84		
Basic readjustment services only	16	16		

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	0	0		
Transportation	0	0		
Health care	0	0		
Family care	0	0		
Housing or rental assistance	0	0		
Personal counseling	0	0		
Needs-related payments	0	0		
Other	0	0		
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	6	6		
Professional and technical	20	20		
Sales and related	3	3		
Clerical and admin support	48	48		
Service	9	9		
Agriculture and related	0	0		
Production and related	14	14		
Concurrent Participation				
JTPA II-A, 204d, II-C, III	42	42		
JTPA 8%	0	0		
JTPA II-B	0	0		
JTPA IV	0	0		
TAA	0	0		
Other non-JTPA	0	0		
Both JTPA and non-JTPA	0	0		
None	58	58		

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	410	168	555	8	3	12
Percent Who Received:						
Any of those below	88	74	84	88	67	83
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	87	68	82	88	67	83
On-the-job training (OJT)	2	9	4	0	0	8
Any two or more of those above	2	3	2	0	0	8
Percent Who Received and Completed Goals of:						
Any of those below	79	70	77	75	67	58
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	78	64	74	75	67	58
On-the-job training (OJT)	2	8	4	0	0	8
Any two or more of those above	2	2	2	0	0	8
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	249	257	250	459	149	196
On-the-job training (OJT)	570	558	565			520
Percent of Terminees, by Total Duration of Training						
None	12	26	16	13	33	17
1 to 40 hours	5	5	5	0	0	0
41 to 100 hours	14	10	13	0	0	8
101 to 250 hours	38	22	33	38	67	33
251 to 500 hours	18	24	19	38	0	17
501 to 1,000 hours	10	12	11	0	0	25
Over 1,000 hours	3	1	2	13	0	0
Average duration of training (in hrs)	250	227	241	376	99	317
Percent Receiving Basic Readjustment Services						
With training services	88	74	84	88	67	83
Basic readjustment services only	12	26	16	13	33	17

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	6	7	6	0	0	20
Professional and technical	18	26	20	0	0	20
Sales and related	2	7	4	0	0	0
Clerical and admin support	57	23	48	100	0	40
Service	12	0	8	0	100	0
Agriculture and related	0	0	0	0	0	0
Production and related	5	38	14	0	0	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	42	44	43	25	33	33
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	58	56	57	75	67	67

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	53	266	259	30	267	281
Percent Who Received:						
Any of those below	81	83	86	83	85	83
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	81	80	84	77	82	82
On-the-job training (OJT)	0	5	4	10	4	4
Any two or more of those above	0	2	2	3	2	2
Percent Who Received and Completed Goals of:						
Any of those below	72	73	80	83	76	75
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	72	70	78	77	74	74
On-the-job training (OJT)	0	5	4	10	4	4
Any two or more of those above	0	2	2	3	1	2
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	338	298	192	253	236	265
On-the-job training (OJT)		563	564	517	620	515
Percent of Terminees, by Total Duration of Training						
None	19	17	14	17	15	17
1 to 40 hours	2	5	6	3	4	6
41 to 100 hours	6	9	19	10	13	14
101 to 250 hours	38	30	36	33	38	29
251 to 500 hours	19	23	17	23	17	21
501 to 1,000 hours	13	12	8	10	12	10
Over 1,000 hours	4	5	0	3	1	4
Average duration of training (in hrs)	288	287	190	245	233	253
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	10	4	7	0	5	7
Professional and technical	5	24	18	20	8	29
Sales and related	0	5	2	0	2	5
Clerical and admin support	45	42	57	47	59	40
Service	40	6	5	13	11	6
Agriculture and related	0	0	0	0	0	0
Production and related	0	19	11	20	15	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	42	41	44	50	45	40
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	58	59	56	50	55	60

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	58	520	61	517	466	112
Percent Who Received:						
Any of those below	91	83	77	85	84	82
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	90	81	67	83	82	79
On-the-job training (OJT)	5	4	11	3	5	4
Any two or more of those above	3	2	2	2	2	1
Percent Who Received and Completed Goals of:						
Any of those below	78	76	74	77	77	71
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	76	74	64	75	75	69
On-the-job training (OJT)	5	4	11	3	4	4
Any two or more of those above	3	2	2	2	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	269	249	212	255	239	307
On-the-job training (OJT)	442	580	699	507	537	695
Percent of Terminees, by Total Duration of Training						
None	9	17	23	15	16	18
1 to 40 hours	3	5	3	5	6	2
41 to 100 hours	12	13	16	13	14	9
101 to 250 hours	38	33	20	35	33	35
251 to 500 hours	26	19	25	19	20	16
501 to 1,000 hours	9	11	13	10	9	16
Over 1,000 hours	3	2	0	3	2	4
Average duration of training (in hrs)	277	240	222	246	231	295
Percent Receiving Basic Readjustment Services						
With training services	91	83	77	85	84	82
Basic readjustment services only	9	17	23	15	16	18

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	16	5	8	6	7	2
Professional and technical	8	21	16	20	22	12
Sales and related	8	3	8	3	4	2
Clerical and admin support	44	49	28	51	47	52
Service	8	9	0	10	6	18
Agriculture and related	0	0	0	0	0	0
Production and related	16	14	40	11	14	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III	57	41	46	42	44	38
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	43	59	54	58	56	63

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	578	266,112
Summary of Termination Type (%)		
Entered employment	81	70
Transferred to other training	1	4
Called back/remained with employer	1	3
Other termination	18	24
Employment at Termination (%)		
Entered employment, total	81	70
Employed 20 or more hrs/wk	79	68
Employed with fringe benefits	51	48
Employed with UI coverage	61	63
Employed & relocated	10	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	13	9
Involuntary, other	2	9
Number Contacted at Follow-up	573	127,525
Employment at Follow-up (%)		
Employed, total	80	73
Also employed at termination with same employer	38	55
Weeks Worked in Follow-up Period (%)		
None	14	17
1 to 12	17	20
13	69	62
Average Weeks Worked (in weeks)	10.2	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	23	12
35 hours or more	76	86
Average hours worked (in hrs)	36	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	20	27
\$7.50 to \$9.99	41	27
\$10.00 to \$14.99	27	29
\$15.00 or more	12	15
Average hourly wage (in dollars)	10.18	10.64
Wage replacement rate (%)		
Less than .75	23	28
.75 to .89	22	19
.90 to .99	14	12
1.00 to 1.25	27	26
Greater than 1.25	15	15
Average wage replacement rate	0.97	0.98
Occupation of jobs held (%)		
Managerial and administration	4	6
Professional and technical	19	20
Sales and related	8	7
Clerical and admin support	42	23
Service	9	10
Agriculture and related	0	1
Production and related	17	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	19	14
35 hours or more	77	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	19	25
\$7.50 to \$9.99	37	26
\$10.00 to \$14.99	29	30
\$15.00 or more	14	18
Average hourly wage (in dollars)	10.26	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	578	578		
Summary of Termination Type (%)				
Entered employment	81	81		
Transferred to other training	1	1		
Called back/remained with employer	1	1		
Other termination	18	18		
Employment at Termination (%)				
Entered employment, total	81	81		
Employed 20 or more hrs/wk	79	79		
Employed with fringe benefits	51	51		
Employed with UI coverage	61	61		
Employed & relocated	10	10		
Entered an apprenticeship	0	0		
Other Terminations (%)				
Institutionalized	0	0		
Health/medical	1	1		
Family care	0	0		
Lacks transportation	0	0		
Cannot locate	2	2		
Voluntary, other	13	13		
Involuntary, other	2	2		
Number Contacted at Follow-up	573	572		1
Employment at Follow-up (%)				
Employed, total	80	80		0
Also employed at termination with same employer	38	39		0
Weeks Worked in Follow-up Period (%)				
None	14	14		100
1 to 12	17	17		
13	69	69		
Average Weeks Worked (in weeks)	10.2	10.2		
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	2	2		
20 to 34 hours	23	23		
35 hours or more	76	76		
Average hours worked (in hrs)	36	36		

Table V-9 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0		
\$5.00 to 7.49	20	20		
\$7.50 to \$9.99	41	41		
\$10.00 to \$14.99	27	27		
\$15.00 or more	12	12		
Average hourly wage (in dollars)	10.18	10.18		
Wage Replacement Rate (%)				
Less than .75	23	23		
.75 to .89	22	22		
.90 to .99	14	14		
1.00 to 1.25	27	27		
Greater than 1.25	15	15		
Average wage replacement rate	0.97	0.97		
Occupation of jobs held (%)				
Managerial and administration	4	4		
Professional and technical	19	19		
Sales and related	8	8		
Clerical and admin support	42	42		
Service	9	9		
Agriculture and related	0	0		
Production and related	17	17		
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	4	4		
20 to 34 hours	19	19		
35 hours or more	77	77		
Average hours worked (in hrs)	38	38		
Hourly Wages (%)				
Less than \$5.00	1	1		
\$5.00 to 7.49	19	19		
\$7.50 to \$9.99	37	37		
\$10.00 to \$14.99	29	29		
\$15.00 or more	14	14		
Average hourly wage (in dollars)	10.26	10.26		

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	410	168	555	8	3	12
Summary of Termination Type (%)						
Entered employment	82	77	81	75	100	58
Transferred to other training	0	1	1	0	0	0
Called back/remained with employer	0	2	1	0	0	0
Other termination	18	20	18	25	0	42
Employment at Termination (%)						
Entered employment, total	82	77	81	75	100	58
Employed 20 or more hrs/wk	80	76	79	75	100	58
Employed with fringe benefits	49	57	51	38	67	33
Employed with UI coverage	62	60	61	50	100	50
Employed & relocated	7	17	10	13	33	8
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	9	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	0	0	0
Family care	0	1	0	0	0	0
Lacks transportation	0	1	0	0	0	0
Cannot locate	2	2	2	13	0	8
Voluntary, other	13	13	12	13	0	25
Involuntary, other	1	4	2	0	0	0
Number Contacted at Follow-up	393	180	559	5	2	7
Employment at Follow-up (%)						
Employed, total	80	81	80	81	100	83
Also employed at termination with same employer	37	42	38	0	100	38
Weeks Worked in Follow-up Period (%)						
None	14	13	14	0		17
1 to 12	18	14	17	19		0
13	67	73	69	81	100	83
Average Weeks Worked (in weeks)	10.1	10.4	10.2	12.2		11.1
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	2	2	0	0	0
20 to 34 hours	28	9	23	0	33	14
35 hours or more	70	89	75	100	67	86
Average hours worked (in hrs)	35	39	36	39	33	37

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	1	0	0	0	0
\$5.00 to \$7.49	23	11	20	33	0	14
\$7.50 to \$9.99	45	32	41	17	67	57
\$10.00 to \$14.99	24	35	28	33	0	14
\$15.00 or more	8	22	11	17	33	14
Average hourly wage (in dollars)	9.5	11.94	10.16	10.1	12.79	10.32
Wage replacement rate (%)						
Less than .75	22	25	23	40	0	29
.75 to .89	22	21	22	20	0	14
.90 to .99	15	12	14	0	33	29
1.00 to 1.25	26	28	27	0	33	29
Greater than 1.25	15	14	15	40	33	0
Average wage replacement rate	0.98	0.95	0.97	1.06	1.12	0.95
Occupation of jobs held (%)						
Managerial and administration	4	5	4	0	0	0
Professional and technical	17	25	19	0	33	14
Sales and related	8	10	8	50	0	0
Clerical and admin support	50	19	41	50	33	57
Service	12	4	10	0	33	0
Agriculture and related	0	0	0	0	0	0
Production and related	10	38	18	0	0	29
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	4	4	0	0	0
20 to 34 hours	24	9	18	0	100	52
35 hours or more	72	88	78	100	0	48
Average hours worked (in hrs)	36	41	38	48	30	32
Hourly wage (%)						
Less than \$5.00	1	2	1	0	0	0
\$5.00 to \$7.49	24	10	19	30	0	16
\$7.50 to \$9.99	42	26	37	0	50	52
\$10.00 to \$14.99	25	36	29	23	50	16
\$15.00 or more	8	26	13	46	0	16
Average hourly wage (in dollars)	9.43	12.07	10.25	12.1	8.88	10.88

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	53	266	259	30	267	281
Summary of Termination Type (%)						
Entered employment	74	80	82	70	78	84
Transferred to other training	0	1	0	0	0	1
Called back/remained with employer	2	1	0	0	1	0
Other termination	25	18	17	30	20	15
Employment at Termination (%)						
Entered employment, total	74	80	82	70	78	84
Employed 20 or more hrs/wk	74	78	81	67	76	83
Employed with fringe benefits	47	54	49	50	48	54
Employed with UI coverage	60	65	58	60	60	63
Employed & relocated	6	12	8	13	7	12
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	0	2	0	2	0
Family care	0	1	0	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	2	2	7	3	1
Voluntary, other	15	13	12	20	14	11
Involuntary, other	2	2	2	3	1	2
Number Contacted at Follow-up	48	255	270	27	256	290
Employment at Follow-up (%)						
Employed, total	85	84	75	88	78	81
Also employed at termination with same employer	45	48	29	44	37	40
Weeks Worked in Follow-up Period (%)						
None	11	9	20	8	16	13
1 to 12	25	18	14	12	15	19
13	63	74	66	80	69	69
Average Weeks Worked (in weeks)	9.8	10.6	9.8	11.5	10	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	3	1	5	2	1
20 to 34 hours	31	19	25	33	21	23
35 hours or more	69	79	74	62	77	75
Average hours worked (in hrs)	35	37	36	34	36	36

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	3	0	0	0	0	0
\$5.00 to \$7.49	33	20	16	24	25	14
\$7.50 to \$9.99	36	40	43	52	44	38
\$10.00 to \$14.99	26	28	27	19	23	31
\$15.00 or more	3	12	13	5	7	17
Average hourly wage (in dollars)	8.92	10.15	10.45	9.02	9.52	10.87
Wage replacement rate (%)						
Less than .75	11	22	25	19	25	21
.75 to .89	18	22	22	10	19	25
.90 to .99	18	13	13	33	11	14
1.00 to 1.25	34	27	25	10	29	26
Greater than 1.25	18	15	14	29	15	14
Average wage replacement rate	1.05	0.99	0.94	1.03	0.98	0.96
Occupation of jobs held (%)						
Managerial and administration	0	3	6	10	3	4
Professional and technical	18	20	18	5	13	25
Sales and related	3	7	11	14	7	9
Clerical and admin support	44	37	46	38	47	37
Service	28	10	5	10	11	8
Agriculture and related	0	0	0	0	0	0
Production and related	8	22	15	24	18	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	4	4	5	3	4
20 to 34 hours	34	18	18	23	21	17
35 hours or more	64	79	79	71	75	80
Average hours worked (in hrs)	37	38	38	36	37	38
Hourly wage (%)						
Less than \$5.00	0	1	2	0	0	2
\$5.00 to \$7.49	25	19	19	22	25	14
\$7.50 to \$9.99	41	39	34	58	38	34
\$10.00 to \$14.99	29	29	28	12	29	31
\$15.00 or more	5	12	17	8	8	19
Average hourly wage (in dollars)	9.29	10.35	10.37	9.03	9.62	10.95

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	58	520	61	517	466	112
Summary of Termination Type (%)						
Entered employment	71	82	77	81	1	1
Transferred to other training	3	0	2	0	0	0
Called back/remained with employer	2	0	0	1	0	0
Other termination	24	18	21	18	0	0
Employment at Termination (%)						
Entered employment, total	71	82	77	81	1	1
Employed 20 or more hrs/wk	71	80	74	80	1	1
Employed with fringe benefits	36	53	51	51	1	0
Employed with UI coverage	52	62	56	62	1	1
Employed & relocated	9	10	13	9	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	1	2	1	0	0
Family care	2	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	5	2	0	0
Voluntary, other	14	13	10	13	0	0
Involuntary, other	2	2	5	2	0	0
Number Contacted at Follow-up	50	523	71	502	459	114
Employment at Follow-up (%)						
Employed, total	70	81	73	81	1	1
Also employed at termination with same employer	29	39	33	39	0	0
Weeks Worked in Follow-up Period (%)						
None	24	13	20	13	0	0
1 to 12	18	17	10	18	0	0
13	58	70	70	69	1	1
Average Weeks Worked (in weeks)	8.5	10.4	9.8	10.2	10.4	9.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	4	2	0	0
20 to 34 hours	20	23	6	24	0	0
35 hours or more	80	75	89	74	1	1
Average hours worked (in hrs)	38	36	38	36	36	37

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	2	0	0	0
\$5.00 to 7.49	34	18	15	20	0	0
\$7.50 to \$9.99	34	42	47	41	0	0
\$10.00 to \$14.99	24	28	21	28	0	0
\$15.00 or more	7	12	15	11	0	0
Average hourly wage (in dollars)	9.99	10.2	10.79	10.11	10.27	9.8
Wage Replacement Rate (%)						
Less than .75	18	23	40	21	0	0
.75 to .89	18	22	18	22	0	0
.90 to .99	21	13	7	15	0	0
1.00 to 1.25	21	27	18	28	0	0
Greater than 1.25	23	14	18	15	0	0
Average wage replacement rate	1.03	0.97	0.88	0.98	0.96	1.01
Occupation of jobs held (%)						
Managerial and administration	2	4	2	4	0	0
Professional and technical	15	19	17	19	0	0
Sales and related	7	8	13	8	0	0
Clerical and admin support	54	40	19	44	0	0
Service	2	10	6	10	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	20	17	43	15	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	3	4	4	0	0
20 to 34 hours	28	18	11	20	0	0
35 hours or more	66	78	85	76	1	1
Average hours worked (in hrs)	35	38	39	38	38	37
Hourly Wages (%)						
Less than \$5.00	3	1	2	1	0	0
\$5.00 to 7.49	25	19	10	20	0	0
\$7.50 to \$9.99	29	38	32	38	0	0
\$10.00 to \$14.99	26	29	34	28	0	0
\$15.00 or more	17	13	23	12	0	0
Average hourly wage (in dollars)	10.34	10.26	11.43	10.11	10.24	10.36

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees		472	25	93
Summary of Termination Type (%)				
Entered employment		83	92	63
Transferred to other training		0	0	1
Called back/remained with employer		0	0	1
Other termination		16	8	34
Employment at Termination (%)				
Entered employment, total		83	92	63
Employed 20 or more hrs/wk		82	92	63
Employed with fringe benefits		51	84	46
Employed with UI coverage		62	88	54
Employed & relocated		10	12	8
Entered an apprenticeship		0	0	0
Other Terminations (%)				
Institutionalized		0	0	0
Health/medical		1	0	2
Family care		0	0	0
Lacks transportation		0	0	0
Cannot locate		2	0	2
Voluntary, other		10	0	26
Involuntary, other		2	8	3
Number Contacted at Follow-up		464	28	92
Employment at Follow-up (%)				
Employed, total		80	88	76
Also employed at termination with same employer		37	71	36
Weeks Worked in Follow-up Period (%)				
None		13	5	19
1 to 12		17	7	16
13		70	88	64
Average Weeks Worked (in weeks)		10.3	11.9	9.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours		2	0	0
20 to 34 hours		24	0	17
35 hours or more		74	100	83
Average hours worked (in hrs)		36	40	37

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00		1	0	0
\$5.00 to 7.49		20	22	17
\$7.50 to \$9.99		42	61	34
\$10.00 to \$14.99		27	17	27
\$15.00 or more		10	0	22
Average hourly wage (in dollars)		10.06	8.52	11.3
Wage Replacement Rate (%)				
Less than .75		22	23	27
.75 to .89		22	14	22
.90 to .99		16	23	3
1.00 to 1.25		25	27	36
Greater than 1.25		15	14	12
Average wage replacement rate		0.97	0.93	0.97
Occupation of jobs held (%)				
Managerial and administration		4	0	7
Professional and technical		20	9	15
Sales and related		6	13	20
Clerical and admin support		45	17	29
Service		10	0	7
Agriculture and related		0	0	2
Production and related		15	61	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours		3	0	7
20 to 34 hours		21	8	14
35 hours or more		76	92	79
Average hours worked (in hrs)		38	40	37
Hourly Wages (%)				
Less than \$5.00		2	4	0
\$5.00 to 7.49		18	24	27
\$7.50 to \$9.99		38	40	30
\$10.00 to \$14.99		30	24	26
\$15.00 or more		13	8	17
Average hourly wage (in dollars)		10.3	9.08	10.21

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.