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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book New York

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	39,677	34,779	4,898
Title II-A Adults			
Total	14,501	10,606	3,895
Served with formula funds	14,466	10,571	3,895
Served with 5% exempt funds	35	35	0
Title II-C Youths			
Total	5,400	4,448	952
Served with formula funds	5,366	4,414	952
Served with 5% exempt funds	34	34	
Section 204d (Older Worker) Programs	665	614	51
Title III			
Total	19,111	not applicable	
Substate grantee	15,595	not applicable	
Governor's reserve	3,094	not applicable	
National reserve	422	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	34,779	500,317
Title II-A Adults		
Total	10,606	147,717
Served with formula funds	10,571	142,018
Served with 5% exempt funds	35	5,699
Title II-C Youths		
Total	4,448	74,816
Served with formula funds	4,414	72,970
Served with 5% exempt funds	34	1,846
Section 204d (Older Worker) Programs	614	11,672
Title III		
Total	19,111	266,112
Substate grantee	15,595	154,530
Governor's reserve	3,094	81,105
National reserve	422	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	34,779	10,606	4,448	614	19,111
Gender					
Female	20,855	7,154	2,536	427	10,738
Male	13,924	3,452	1,912	187	8,373
Not reported	0	0	0	0	0
Age					
Less than 22	4,680	0	4,448	0	232
22 - 29	6,396	4,023	0	0	2,373
30 - 54	20,030	6,407	0	0	13,623
55 and older	3,671	176	0	614	2,881
Not reported	2	0	0	0	2
Race/Ethnicity					
White (not Hispanic)	17,335	3,489	1,365	347	12,134
Black (not Hispanic)	10,262	4,451	1,698	155	3,958
Hispanic	5,508	2,137	1,224	32	2,115
Amer Indian/Alaska Native	186	62	22	3	99
Asian or Pacific Islander	1,488	467	139	77	805
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	7,982	4,532	722	37	2,691
Other family status	26,797	6,074	3,726	577	16,420
Not reported	0	0	0	0	0
Dependents under Age 18					
None	22,092	4,907	3,533	578	13,074
1 or 2	10,273	4,326	879	33	5,035
3 or more	2,414	1,373	36	3	1,002
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	8,439	3,010	3,383	126	1,920
High school graduate	15,025	5,158	932	274	8,661
Post high school	11,315	2,438	133	214	8,530
Not reported	0	0	0	0	0
High School Status					
In high school full time	868	6	856	1	5
Not in high school full time	33,911	10,600	3,592	613	19,106
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	4,291	1,347	1,260	93	1,591
7th grade and above	26,991	8,401	2,847	462	15,281
Not reported	3,497	858	341	59	2,239
Math Skills Grade Level					
Less than 7th grade	5,820	2,086	1,318	151	2,265
7th grade and above	25,161	7,514	2,752	397	14,498
Not reported	3,798	1,006	378	66	2,348
Veteran Status					
Veterans	2,287	525	13	74	1,675
Non-veterans	32,492	10,081	4,435	540	17,436
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	6,362	4,614	1,347	79	322
Not a recipient	28,417	5,992	3,101	535	18,789
Not reported	0	0	0	0	0
Labor Force Status					
Employed	2,840	1,037	292	61	1,450
Unemployed	21,846	3,692	533	273	17,348
Not in the labor force	10,093	5,877	3,623	280	313
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	12,148	6,490	3,695	326	1,637
1 to 14	11,102	1,674	287	76	9,065
15 to 25	5,817	1,307	347	83	4,080
26	5,711	1,135	119	129	4,328
Not reported	1	0	0	0	1
Unemployment Compensation					
Claimant	15,317	1,200	64	90	13,963
Exhaustee	2,961	359	67	57	2,478
None	16,501	9,047	4,317	467	2,670
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	612	141	458	2	11
Non-JTPA only	417	190	35	13	179
Both JTPA and non-JTPA	335	102	123	13	97
Not co-enrolled	29,260	9,055	3,610	449	16,146
Not reported	4,155	1,118	222	137	2,678

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	14,501	10,606	3,895
Gender			
Female	67	67	64
Male	33	33	36
Age			
22 - 29	37	38	35
30 - 44	49	50	48
45 - 54	11	11	12
55 and older	2	2	5
Race/Ethnicity			
White (not Hispanic)	35	33	40
Black (not Hispanic)	40	42	36
Hispanic	21	20	23
Amer. Indian or Alaskan Native	1	1	1
Asian or Pacific Islander	4	4	1
Family Status			
Parent in one-parent family	43	43	42
Parent in two-parent family	13	14	12
Other family member	7	7	7
Not a family member	37	37	38
Number of Dependents under Age 18			
None	47	46	50
1 or 2	40	41	36
3 or more	13	13	14
Highest Grade Completed			
Less than high school graduate	31	28	37
High school graduate	48	49	45
Post high school	22	23	19
Reading Skills Grade Level			
Less than 7th grade	15	14	17
7th or 8th grade	15	14	15
9th grade and above	71	72	69
Math Skills Grade Level			
Less than 7th grade	23	22	28
7th or 8th grade	31	31	31
9th grade and above	46	47	41
Veteran			
Total veterans	5	5	6
Vietnam era	2	1	2
Disabled veteran	0	0	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	99
Cash Welfare Recipient	44	44	46
TANF/AFDC	32	32	32
GA, RCA, SSI	13	12	16
Food Stamps	46	45	50
Welfare to Work/JOBS Program Participant	12	12	10
Labor Force Status			
Employed	10	10	11
Unemployed	35	35	35
Not in labor force	55	55	54
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	53	54	52
None - employed at intake	8	7	8
1 to 14	16	16	15
15 to 25	12	12	13
26	11	11	12
Unemployment Compensation Status			
Claimant	12	11	15
Exhaustee	3	3	4
None	84	85	82
Preprogram Hourly Wage			
Not employed in past 26 weeks	60	60	61
\$4.99 or less	5	6	4
\$5.00 to \$7.49	22	22	22
\$7.50 or more	13	13	13
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	85	84	88
Basic skills deficient	59	58	63
School dropout	30	28	36
Cash welfare recipients	44	44	46
Offender (inc. misdemeanors)	9	9	9
Disability (substantial barrier)	5	5	5
Homeless	4	3	5
Other SDA-identified barrier	22	20	29
Has 2 or more barriers	56	53	62
Additional Barriers to Employment			
Limited English proficiency	4	4	6
Displaced homemaker	2	2	1
Lacks significant work history	39	39	40
Long-term TANF/AFDC recipient	15	14	19
Substance abuse	3	2	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	10,606	147,717
Gender		
Female	67	68
Male	33	32
Age		
22 - 29	38	41
30 - 54	60	57
55 and older	2	2
Race/Ethnicity		
White (not Hispanic)	33	45
Black (not Hispanic)	42	34
Hispanic	20	17
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	4	3
Family Status		
Parent in one-parent family	43	47
Parent in two-parent family	14	17
Other family member	7	7
Not a family member	37	29
Number of Dependents under Age 18		
None	46	37
1 or 2	41	44
3 or more	13	19
Highest Grade Completed		
Less than high school graduate	28	21
High school graduate	49	57
Post high school	23	21
Reading Skills Grade Level		
Less than 7th grade	14	13
7th or 8th grade	14	16
9th grade and above	72	71
Math Skills Grade Level		
Less than 7th grade	22	24
7th or 8th grade	31	28
9th grade and above	47	48
Veteran		
Total veterans	5	7
Vietnam era	1	2
Disabled veteran	0	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	99	98
Cash Welfare Recipient	44	36
TANF/AFDC	32	31
GA, RCA, or SSI	12	6
Food Stamps	45	53
JOBS/Welfare to Work Program Participant	12	13
Labor Force Status		
Employed	10	17
Unemployed	35	49
Not in labor force	55	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	54	27
None - employed at intake	7	13
1 to 14	16	21
15 to 25	12	21
26	11	19
Unemployment Compensation Status		
Claimant	11	8
Exhaustee	3	4
None	85	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	60	51
\$4.99 or less	6	8
\$5.00 to \$7.49	22	29
\$7.50 or more	13	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	84	86
Basic skills deficient	58	57
School dropout	28	21
Cash welfare recipients	44	36
Offender (inc. misdemeanors)	9	15
Disability (substantial barrier)	5	6
Homeless	3	3
Other SDA-identified barrier	20	31
Has 2 or more barriers	53	53
Additional Barriers to Employment		
Limited English proficiency	4	6
Displaced homemaker	2	4
Lacks significant work history	39	36
Long-term TANF/AFDC recipient	14	15
Substance abuse	2	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	10,606	4,614	5,992
Gender			
Female	67	80	58
Male	33	20	42
Age			
22 - 29	38	40	37
30 - 44	50	51	49
45 - 54	11	9	12
55 and older	2	1	2
Race/Ethnicity			
White (not Hispanic)	33	30	35
Black (not Hispanic)	42	48	37
Hispanic	20	21	19
Amer. Indian or Alaskan Native	1	1	1
Asian or Pacific Islander	4	1	7
Family Status			
Parent in one-parent family	43	67	24
Parent in two-parent family	14	8	18
Other family member	7	2	10
Not a family member	37	22	48
Number of Dependents under Age 18			
None	46	27	61
1 or 2	41	54	30
3 or more	13	19	8
Highest Grade Completed			
Less than high school graduate	28	35	23
High school graduate	49	46	51
Post high school	23	19	26
Reading Skills Grade Level			
Less than 7th grade	14	13	15
7th or 8th grade	14	16	13
9th grade and above	72	71	72
Math Skills Grade Level			
Less than 7th grade	22	24	20
7th or 8th grade	31	35	28
9th grade and above	47	41	53
Veteran			
Total veterans	5	3	6
Vietnam era	1	1	2
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	99	100	99
Cash Welfare Recipient	44	100	0
TANF/AFDC	32	73	0
GA, RCA, SSI	12	29	0
Food Stamps	45	85	14
JOBS/Welfare to Work Program Participant	12	26	1
Labor Force Status			
Employed	10	3	15
Unemployed	35	19	47
Not in labor force	55	78	38
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	54	75	37
None - employed intake	7	2	11
1 to 14	16	5	24
15 to 25	12	7	17
26	11	11	11
Unemployment Compensation Status			
Claimant	11	2	19
Exhaustee	3	3	4
None	85	96	77
Preprogram Hourly Wage			
Not employed in past 26 weeks	60	79	45
\$4.99 or less	6	5	6
\$5.00 to \$7.49	22	13	28
\$7.50 or more	13	4	20
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	84	100	72
Basic skills deficient	58	63	54
School dropout	28	35	23
Cash welfare recipients	44	100	0
Offender (inc. misdemeanors)	9	8	9
Disability (substantial barrier)	5	8	3
Homeless	3	4	3
Other SDA-identified barrier	20	23	18
Has 2 or more barriers	53	83	32
Additional Barriers to Employment			
Limited English proficiency	4	2	5
Displaced homemaker	2	3	1
Lacks significant work history	39	52	29
Long-term TANF/AFDC recipient	14	32	0
Substance abuse	2	3	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	4,023	6,407	176	3,010	5,158	2,438
Gender						
Female	72	65	63	65	70	65
Male	28	35	38	35	30	35
Age						
22 - 29	100	0	0	40	40	32
30 - 44	0	82	0	50	48	52
45 - 54	0	18	0	9	10	14
55 and older	0	0	100	1	2	2
Race/Ethnicity						
White (not Hispanic)	32	33	44	20	40	35
Black (not Hispanic)	41	43	40	49	39	40
Hispanic	22	19	9	28	16	20
Amer. Indian or Alaskan Native	1	1	0	0	1	1
Asian or Pacific Islander	4	4	7	3	5	5
Family Status						
Parent in one-parent family	48	40	6	44	44	38
Parent in two-parent family	11	15	11	11	15	14
Other family member	9	5	13	6	7	8
Not a family member	32	39	69	39	34	40
Number of Dependents under Age 18						
None	42	48	90	47	44	51
1 or 2	47	38	9	39	42	39
3 or more	11	15	2	14	14	10
Highest Grade Completed						
Less than high school graduate	30	28	24	100	0	0
High school graduate	51	47	44	0	100	0
Post high school	19	25	32	0	0	100
Reading Skills Grade Level						
Less than 7th grade	13	14	18	23	13	5
7th or 8th grade	14	15	14	20	14	8
9th grade and above	72	71	68	57	73	87
Math Skills Grade Level						
Less than 7th grade	17	24	26	35	21	8
7th or 8th grade	31	31	25	37	33	20
9th grade and above	51	45	49	29	46	72
Veteran						
Total veterans	2	7	9	2	6	8
Vietnam era	0	2	1	0	1	3
Disabled veteran	0	0	1	0	0	0

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	99	97	100	99	99
Cash Welfare Recipient	46	43	22	54	41	36
TANF/AFDC	39	28	4	37	31	26
GA, RCA, SSI	7	15	18	17	11	10
Food Stamps	47	44	17	50	45	38
JOBS/ Welfare to Work Program Participant	15	10	2	11	14	9
Labor Force Status						
Employed	11	9	8	6	11	11
Unemployed	32	37	43	26	37	41
Not in labor force	57	54	49	67	52	48
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	55	53	48	66	50	46
None - employed at intake	8	7	7	4	8	9
1 to 14	16	16	14	12	17	18
15 to 25	12	13	14	10	13	13
26	9	12	17	7	11	13
Unemployment Compensation Status						
Claimant	8	13	24	7	13	14
Exhaustee	2	4	3	2	4	5
None	90	83	72	91	84	81
Preprogram Hourly Wage						
Not employed in past 26 weeks	58	60	63	71	56	54
\$4.99 or less	7	5	5	5	6	5
\$5.00 to \$7.49	25	20	10	18	24	21
\$7.50 or more	10	15	23	7	14	19
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	83	85	67	100	83	65
Basic skills deficient	55	60	55	76	60	32
School dropout	30	27	24	100	0	0
Cash welfare recipients	46	43	22	54	41	36
Offender (inc. misdemeanors)	7	10	3	13	8	7
Disability (substantial barrier)	3	7	2	8	4	4
Homeless	2	4	2	4	3	3
Other SDA-identified barrier	22	19	6	15	23	19
Has 2 or more barriers	52	55	28	91	44	28
Additional Barriers to Employment						
Limited English proficiency	4	4	5	5	3	2
Displaced homemaker	2	2	1	1	2	2
Lacks significant work history	40	38	32	46	37	33
Long-term TANF/AFDC recipient	16	13	1	18	13	11
Substance abuse	1	3	1	2	3	2

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	10,606	147,717
Percent Who Received:		
Any of those below	85	91
Basic skills training	13	19
Occ skills training (non-OJT)	59	65
On-the-job training (OJT)	9	10
Work experience/internships	1	5
Other skills training	27	13
Any two or more of those above	16	18
Percent Who Received and Completed		
Goals of:		
Any of those below	71	77
Basic skills training	11	15
Occ skills training (non-OJT)	50	54
On-the-job training (OJT)	7	8
Work experience/internships	1	4
Other skills training	22	12
Any two or more of those above	14	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	118	187
Occ skills training (non-OJT)	360	501
On-the-job training (OJT)	386	393
Work experience/internships	335	391
Other skills training	47	88
Percent of Terminees, by Total Duration		
of Training		
None	15	9
1 to 40 hours	19	12
41 to 100 hours	11	10
101 to 250 hours	15	22
251 to 500 hours	23	22
501 to 1,000 hours	14	16
Over 1,000 hours	4	10
Average duration of training (in hrs)	262	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	38	47
Transportation	9	21
Health care	3	3
Family care	5	6
Housing or rental assistance	4	2
Personal counseling	28	23
Needs-based payments	4	11
Other	7	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	12	17
Sales and related	1	3
Clerical and admin support	47	29
Service	16	21
Agriculture and related	0	0
Production and related	23	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	11	8
JTPA 8%	1	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	2	3
Both JTPA and non-JTPA	1	3
None	85	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	7,154	3,452	3,489	4,451	2,137	529
Percent Who Received:						
Any of those below	85	85	83	85	85	92
Basic skills training	14	10	8	11	14	55
Occ skills training (non-OJT)	62	53	60	62	49	69
On-the-job training (OJT)	6	14	15	6	6	4
Work experience/internships	1	1	3	0	0	0
Other skills training	27	26	10	30	40	53
Any two or more of those above	17	13	10	17	18	46
Percent Who Received and Completed Goals of:						
Any of those below	72	70	73	69	70	81
Basic skills training	13	8	7	10	13	50
Occ skills training (non-OJT)	52	45	53	50	41	60
On-the-job training (OJT)	6	11	13	5	4	3
Work experience/internships	1	1	2	0	0	0
Other skills training	23	21	9	25	32	46
Any two or more of those above	15	11	8	14	15	41
Average Hours of Those Who Completed Goals of:						
Basic skills training	121	107	155	95	102	138
Occ skills training (non-OJT)	367	344	448	302	349	293
On-the-job training (OJT)	366	407	448	289	280	491
Work experience/internships	342	314	345	293	226	540
Other skills training	49	41	56	45	39	67
Percent of Terminees, by Total Duration of Training						
None	15	15	17	15	15	8
1 to 40 hours	17	22	10	22	29	12
41 to 100 hours	11	10	7	13	14	8
101 to 250 hours	15	14	17	16	10	16
251 to 500 hours	24	22	24	23	20	30
501 to 1,000 hours	13	15	18	10	11	25
Over 1,000 hours	4	3	8	2	2	2
Average duration of training (in hrs)	270	247	355	213	198	322
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	38	37	41	38	31	50
Transportation	9	10	18	6	3	5
Health care	4	3	3	4	3	2
Family care	8	1	5	6	5	4
Housing or rental assistance	4	4	2	6	4	3
Personal counseling	28	29	28	29	23	44
Needs-based payments	3	5	6	4	1	2
Other	6	8	9	7	4	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	0	1	0	0	0
Professional and technical	12	12	18	9	7	9
Sales and related	1	2	2	1	1	0
Clerical and admin support	57	25	27	58	59	64
Service	18	13	16	18	17	5
Agriculture and related	0	0	0	0	0	0
Production and related	11	47	36	14	16	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	11	11	23	5	3	4
JTPA 8%	2	1	3	1	0	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	4	1	1	0
Both JTPA and non-JTPA	1	1	2	1	1	0
None	85	87	69	93	95	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	4,023	6,407	176	3,010	5,158	2,438
Percent Who Received:						
Any of those below	86	84	84	81	87	87
Basic skills training	14	13	13	16	13	9
Occ skills training (non-OJT)	61	58	55	54	64	56
On-the-job training (OJT)	8	9	7	10	8	9
Work experience/internships	1	1	1	1	1	1
Other skills training	26	27	29	29	24	30
Any two or more of those above	17	16	13	18	16	13
Percent Who Received and Completed Goals of:						
Any of those below	73	70	74	64	74	74
Basic skills training	12	11	13	13	12	8
Occ skills training (non-OJT)	52	49	49	44	54	49
On-the-job training (OJT)	7	8	7	8	7	8
Work experience/internships	1	1	1	0	1	1
Other skills training	23	22	25	23	20	25
Any two or more of those above	15	13	11	15	14	12
Average Hours of Those Who Completed Goals of:						
Basic skills training	126	111	139	126	118	102
Occ skills training (non-OJT)	387	345	278	312	383	361
On-the-job training (OJT)	410	377	197	314	412	420
Work experience/internships	340	327	498	248	332	387
Other skills training	44	49	34	44	50	45
Percent of Terminees, by Total Duration of Training						
None	14	16	16	19	13	13
1 to 40 hours	18	19	25	20	16	23
41 to 100 hours	11	11	15	11	11	13
101 to 250 hours	14	15	14	14	16	13
251 to 500 hours	24	22	16	23	24	20
501 to 1,000 hours	14	13	14	12	15	13
Over 1,000 hours	5	3	1	2	5	4
Average duration of training (in hrs)	286	249	195	215	294	254
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	39	38	28	39	40	34
Transportation	10	9	10	6	12	9
Health care	3	3	2	5	3	2
Family care	7	5	0	6	5	5
Housing or rental assistance	3	5	1	6	3	3
Personal counseling	29	28	21	29	29	26
Needs-based payments	4	4	1	2	5	4
Other	7	7	3	6	8	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	1	0	0	1
Professional and technical	12	12	9	6	12	19
Sales and related	1	1	0	1	1	2
Clerical and administrative Service	49	46	57	51	45	48
Agriculture and related	18	15	15	20	17	11
Production and related	0	0	0	0	0	0
	19	25	18	22	25	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	11	10	14	6	13	11
JTPA 8%	2	1	0	1	2	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	2	2	1	2	2
Both JTPA and non-JTPA	1	1	1	1	1	1
None	85	86	84	90	82	86

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	4,614	5,992	5,671	4,023	2,129	8,477
Percent Who Received:						
Any of those below	81	88	85	87	86	85
Basic skills training	14	12	16	9	14	13
Occ skills training (non-OJT)	59	59	57	63	64	58
On-the-job training (OJT)	7	10	8	8	14	8
Work experience/internships	1	1	1	1	2	1
Other skills training	25	28	29	25	12	30
Any two or more of those above	17	15	17	15	14	17
Percent Who Received and Completed Goals of:						
Any of those below	66	75	70	75	75	70
Basic skills training	13	11	14	9	11	12
Occ skills training (non-OJT)	47	52	47	55	56	48
On-the-job training (OJT)	6	8	7	7	13	6
Work experience/internships	1	1	1	1	2	1
Other skills training	21	23	24	21	11	25
Any two or more of those above	14	14	14	13	12	14
Average Hours of Those Who Completed Goals of:						
Basic skills training	114	121	116	123	174	104
Occ skills training (non-OJT)	369	355	326	410	430	340
On-the-job training (OJT)	323	420	347	426	455	349
Work experience/internships	288	374	382	328	353	322
Other skills training	49	46	46	48	105	41
Percent of Terminees, by Total Duration of Training						
None	19	12	15	13	14	15
1 to 40 hours	16	21	20	17	8	21
41 to 100 hours	11	11	11	12	5	13
101 to 250 hours	17	13	15	14	18	14
251 to 500 hours	22	24	22	23	26	22
501 to 1,000 hours	12	14	13	15	20	12
Over 1,000 hours	4	4	2	6	8	3
Average duration of training (in hrs)	254	268	235	307	377	233
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	41	36	37	39	42	37
Transportation	10	9	8	12	20	7
Health care	5	2	3	3	4	3
Family care	9	3	5	5	7	5
Housing or rental assistance	6	3	4	4	2	5
Personal counseling	31	26	28	28	28	28
Needs-based payments	3	4	3	5	8	3
Other	7	7	6	8	11	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	1	1	0
Professional and technical	12	12	7	18	14	11
Sales and related	1	1	1	1	1	1
Clerical and admin support	51	44	50	45	31	52
Service	20	13	17	12	22	14
Agriculture and related	0	0	0	0	0	0
Production and related	15	28	24	22	30	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	10	11	10	12	27	6
JTPA 8%	2	1	2	1	4	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	0	2	2	3	2
Both JTPA and non-JTPA	1	1	1	1	2	1
None	84	87	85	85	64	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	565	10,041	525	10,081	1,200	9,406
Percent Who Received:						
Any of those below	71	86	85	85	86	85
Basic skills training	16	13	8	13	9	14
Occ skills training (non-OJT)	50	60	58	59	67	58
On-the-job training (OJT)	9	9	18	8	8	9
Work experience/internships	1	1	1	1	1	1
Other skills training	26	27	15	27	21	27
Any two or more of those above	19	16	11	16	15	16
Percent Who Received and Completed Goals of:						
Any of those below	62	72	71	71	75	71
Basic skills training	14	11	6	12	8	12
Occ skills training (non-OJT)	44	50	49	50	59	49
On-the-job training (OJT)	8	7	15	7	7	7
Work experience/internships	1	1	1	1	1	1
Other skills training	21	22	11	23	17	23
Any two or more of those above	14	14	10	14	14	14
Average Hours of Those Who Completed Goals of:						
Basic skills training	65	121	90	118	108	118
Occ skills training (non-OJT)	468	355	376	360	363	360
On-the-job training (OJT)	359	387	471	376	501	373
Work experience/internships	399	333	247	339	242	347
Other skills training	43	47	54	47	55	46
Percent of Terminees, by Total Duration of Training						
None	29	14	15	15	14	15
1 to 40 hours	5	19	11	19	14	19
41 to 100 hours	11	11	7	11	11	11
101 to 250 hours	12	15	21	15	16	15
251 to 500 hours	19	23	26	23	24	23
501 to 1,000 hours	21	13	16	13	16	13
Over 1,000 hours	3	4	5	4	4	4
Average duration of training (in hrs)	284	261	303	260	293	258
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	57	37	40	38	33	39
Transportation	7	10	14	9	13	9
Health care	10	3	5	3	2	4
Family care	2	6	4	6	3	6
Housing or rental assistance	15	3	5	4	1	4
Personal counseling	42	27	30	28	23	29
Needs-based payments	1	4	6	4	6	3
Other	14	6	8	7	7	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	1	1	1
Professional and technical	10	12	16	12	11	12
Sales and related	3	1	1	1	1	1
Clerical and admin support	28	48	18	49	42	48
Service	8	17	14	16	12	17
Agriculture and related	0	0	0	0	0	0
Production and related	51	21	51	21	33	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	11	11	22	10	15	10
JTPA 8%	2	1	2	1	2	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	2	2	2	1	2
Both JTPA and non-JTPA	1	1	1	1	1	1
None	85	85	73	86	81	86

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	1,575	2,948	5,171
Percent Who Received:			
Any of those below	89	88	83
Basic skills training	9	13	15
Occ skills training (non-OJT)	61	61	58
On-the-job training (OJT)	6	7	10
Work experience/internships	1	1	1
Other skills training	30	29	25
Any two or more of those above	13	16	17
Percent Who Received and Completed Goals of:			
Any of those below	78	76	67
Basic skills training	9	12	13
Occ skills training (non-OJT)	55	53	47
On-the-job training (OJT)	6	6	8
Work experience/internships	1	1	1
Other skills training	27	25	21
Any two or more of those above	13	15	14
Average Hours of Those Who Completed Goals of:			
Basic skills training	93	121	122
Occ skills training (non-OJT)	359	380	356
On-the-job training (OJT)	441	452	337
Work experience/internships	382	359	344
Other skills training	37	42	54
Percent of Terminees, by Total Duration of Training			
None	11	12	17
1 to 40 hours	25	20	17
41 to 100 hours	15	12	10
101 to 250 hours	12	14	16
251 to 500 hours	20	22	24
501 to 1,000 hours	14	14	13
Over 1,000 hours	4	5	3
Average duration of training (in hrs)	255	282	257
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	33	38	39
Transportation	10	9	10
Health care	2	2	4
Family care	2	4	7
Housing or rental assistance	2	3	5
Personal counseling	23	29	29
Needs-based payments	4	4	3
Other	6	7	7
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	1	1	1
Professional and technical	17	14	9
Sales and related	1	1	1
Clerical and admin support	45	53	45
Service	9	12	19
Agriculture and related	0	0	0
Production and related	26	19	25
Concurrent Participation			
JTPA II-A, 204d, II-C, III	9	11	12
JTPA 8%	0	1	2
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	1	1	2
Both JTPA and non-JTPA	0	1	1
None	90	86	83

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	10,606	147,717
Summary of Termination Type (%)		
Entered employment only	57	49
Obtained an enhancement only	2	6
Both entered employment and obtained an enhancement	8	22
Other termination	33	23
Employment at Termination (%)		
Entered employment, total	65	71
Employed 20 or more hrs/wk	65	71
Employed with fringe benefits	36	46
Employed with UI coverage	47	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	10	28
Attained basic education	1	6
Attained occupational skills	10	21
Completed a major level of education	1	8
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	8	10
Involuntary, other	19	7
Number Contacted at Follow-up	4,166	84,613
Employment at Follow-up (%)		
Employed, total	58	69
Employed with same employer as at termination	46	50
Weeks Worked in Follow-up Period (%)		
None	40	20
1 to 12	12	23
13	48	57
Average Weeks Worked (in weeks)	9.2	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	20	20
35 hours or more	79	79
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	11	18
\$6.00 to \$7.49	30	32
\$7.50 to \$9.99	33	30
\$10.00 or more	24	18
Average hourly wage (in dollars)	8.49	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	15	13
Sales and related	6	7
Clerical and admin support	34	23
Service	20	25
Agriculture and related	0	1
Production and related	22	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	23	22
35 hours or more	73	74
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	12	18
\$6.00 to \$7.49	26	28
\$7.50 to \$9.99	32	30
\$10.00 or more	27	22
Average hourly wage (in dollars)	8.59	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	7,154	3,452	3,489	4,451	2,137	529
Summary of Termination Type (%)						
Entered employment only	55	59	59	52	58	71
Obtained an enhancement only	2	1	3	2	1	1
Both entered employment and obtained an enhancement	8	10	17	5	2	3
Other termination	34	30	20	41	38	25
Employment at Termination (%)						
Entered employment, total	63	68	76	57	61	74
Employed 20 or more hrs/wk	63	68	76	57	61	74
Employed with fringe benefits	34	41	50	27	29	42
Employed with UI coverage	45	51	69	35	37	45
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	10	11	21	7	4	3
Attained basic education	0	1	1	0	0	0
Attained occupational skills	9	11	19	6	3	3
Completed major level of educ	1	0	1	0	0	0
Entered non-Title II training	1	1	0	1	1	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	1	1
Family care	1	0	0	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	4	3	4	3	1
Voluntary, other	8	8	9	9	8	3
Involuntary, other	21	17	7	26	25	19
Number Contacted at Follow-up	2,852	1,314	2,507	1,124	443	92
Employment at Follow-up (%)						
Employed, total	57	59	75	49	48	59
Employed with same employer as at termination	45	47	60	38	36	51
Weeks Worked in Follow-up Period (%)						
None	40	38	21	48	51	39
1 to 12	12	13	14	12	10	16
13	48	49	65	40	39	45
Average Weeks Worked (in weeks)	9.1	9.5	10.4	7.7	7.4	8.8

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	24	12	23	20	18	14
35 hours or more	75	87	77	80	82	86
Average hours worked (in hrs)	35	38	36	36	36	36
Hourly wage (%)						
Less than \$5.00	1	0	1	0	1	0
\$5.00 to \$5.99	12	10	16	9	11	5
\$6.00 to \$7.49	31	30	33	30	27	21
\$7.50 to \$9.99	34	33	29	35	36	41
\$10.00 or more	23	26	21	25	26	33
Average hourly wage (in dollars)	8.4	8.66	8.14	8.62	8.72	9.2
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	1	2
Professional and technical	16	13	13	17	16	14
Sales and related	7	5	7	6	7	2
Clerical and admin support	43	18	24	39	42	52
Service	22	17	21	22	20	11
Agriculture and related	0	1	1	0	0	1
Production and related	9	46	33	14	15	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	2	4	3	4	6
20 to 34 hours	26	17	20	28	23	20
35 hours or more	70	80	76	70	73	74
Average hours worked (in hrs.)	35	38	37	35	35	35
Hourly wage (%)						
Less than \$5.00	1	2	1	2	2	0
\$5.00 to \$5.99	13	11	14	11	15	4
\$6.00 to \$7.49	25	28	30	26	20	17
\$7.50 to \$9.99	33	31	32	33	31	36
\$10.00 or more	27	28	23	29	32	44
Average hourly wage (in dollars)	8.56	8.66	8.47	8.68	8.59	9.17

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	4,023	6,407	176	3,010	5,158	2,438
Summary of Termination Type (%)						
Entered employment only	58	56	48	53	57	59
Obtained an enhancement only	2	2	3	2	2	2
Both entered employment and obtained an enhancement	9	8	6	5	9	11
Other termination	31	34	43	40	31	29
Employment at Termination (%)						
Entered employment, total	67	64	53	58	67	69
Employed 20 or more hrs/wk	67	64	53	58	67	69
Employed with fringe benefits	37	35	24	30	38	40
Employed with UI coverage	49	46	37	39	50	50
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	11	10	9	7	12	12
Attained basic education	1	0	0	1	1	0
Attained occupational skills	10	10	9	6	11	12
Completed major level of educ	1	0	0	1	1	1
Entered non-Title II training	1	1	2	2	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	4	1	1	1
Family care	1	1	1	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	3	5	3	3
Voluntary, other	7	9	10	8	8	8
Involuntary, other	18	20	26	24	18	16
Number Contacted at Follow-up	1,610	2,490	66	841	2,302	1,023
Employment at Follow-up (%)						
Employed, total	59	57	42	51	59	61
Employed with same employer as at termination	45	46	32	40	47	49
Weeks Worked in Follow-up Period (%)						
None	38	40	55	47	37	37
1 to 12	13	12	8	12	13	12
13	49	48	36	41	50	52
Average Weeks Worked (in weeks)	9.4	9.1	8.6	8.4	9.4	9.6

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	1
20 to 34 hours	22	19	27	19	21	20
35 hours or more	78	81	72	80	79	80
Average hours worked (in hrs)	36	36	35	36	36	36
Hourly wage (%)						
Less than \$5.00	1	1	2	1	1	1
\$5.00 to \$5.99	12	11	7	16	11	7
\$6.00 to \$7.49	33	28	29	34	31	24
\$7.50 to \$9.99	35	32	27	32	35	32
\$10.00 or more	19	28	35	17	22	36
Average hourly wage (in dollars)	8.06	8.74	9.58	7.81	8.34	9.49
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	1	3
Professional and technical	14	16	13	10	13	25
Sales and related	7	6	10	7	6	6
Clerical and admin support	37	33	36	32	34	37
Service	22	19	20	24	22	14
Agriculture and related	1	0	0	1	0	0
Production and related	18	24	20	26	23	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	4	12	4	3	5
20 to 34 hours	24	23	31	22	25	23
35 hours or more	72	74	57	74	73	72
Average hours worked (in hrs)	36	36	33	36	36	36
Hourly wage (%)						
Less than \$5.00	2	2	3	2	2	1
\$5.00 to \$5.99	13	12	14	16	13	9
\$6.00 to \$7.49	30	23	38	30	27	23
\$7.50 to \$9.99	34	32	14	30	34	31
\$10.00 or more	21	31	31	22	25	37
Average hourly wage (in dollars)	8.17	8.88	8.5	8.08	8.37	9.48

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	4,614	5,992	5,671	4,023	2,129	8,477
Summary of Termination Type (%)						
Entered employment only	53	59	56	57	60	56
Obtained an enhancement only	2	2	2	2	4	2
Both entered employment and obtained an enhancement	8	9	7	11	18	6
Other termination	37	30	36	29	19	37
Employment at Termination (%)						
Entered employment, total	61	68	62	68	77	62
Employed 20 or more hrs/wk	61	68	62	68	77	62
Employed with fringe benefits	31	40	34	40	54	31
Employed with UI coverage	43	50	44	52	72	41
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	10	11	9	14	22	8
Attained basic education	1	1	1	0	1	0
Attained occupational skills	9	10	8	13	20	7
Completed major level of educ	1	0	0	1	1	0
Entered non-Title II training	1	0	1	0	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	1	1	1	1
Family care	1	0	1	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	4	3	2	4
Voluntary, other	8	8	8	8	8	8
Involuntary, other	21	18	21	17	7	22
Number Contacted at Follow-up	1,922	2,244	1,993	1,807	1,514	2,652
Employment at Follow-up (%)						
Employed, total	55	60	55	61	76	54
Employed with same employer as at termination	43	48	42	49	62	42
Weeks Worked in Follow-up Period (%)						
None	43	37	43	35	18	44
1 to 12	11	13	11	13	15	12
13	46	50	46	51	68	44
Average Weeks Worked (in weeks)	9	9.4	8.9	9.7	10.5	8.6

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	1	1	0
20 to 34 hours	23	18	20	20	26	18
35 hours or more	77	81	79	80	73	81
Average hours worked (in hrs)	36	36	36	36	36	36
Hourly wage (%)						
Less than \$5.00	1	0	1	1	1	0
\$5.00 to \$5.99	15	9	13	9	17	10
\$6.00 to \$7.49	34	28	34	26	37	28
\$7.50 to \$9.99	32	35	32	34	28	35
\$10.00 or more	19	28	20	30	16	27
Average hourly wage (in dollars)	8.02	8.81	8.03	9.06	7.72	8.73
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	2	1	1
Professional and technical	14	16	10	22	11	17
Sales and related	7	6	6	7	7	6
Clerical and admin support	35	34	34	35	27	37
Service	24	18	24	15	27	18
Agriculture and related	0	0	0	0	1	0
Production and related	18	25	25	19	27	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	4	3	4	3	4
20 to 34 hours	26	22	24	23	26	23
35 hours or more	70	75	72	73	71	74
Average hours worked (in hrs)	35	36	35	36	36	36
Hourly wages (%)						
Less than \$5.00	2	2	2	1	2	1
\$5.00 to \$5.99	16	10	15	10	16	11
\$6.00 to \$7.49	29	25	30	20	35	23
\$7.50 to \$9.99	31	33	30	36	29	33
\$10.00 or more	22	31	23	33	18	30
Average hourly wage (in dollars)	8.17	8.88	8.19	9.12	7.93	8.8

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	565	10,041	525	10,081	1,200	9,406
Summary of Termination Type (%)						
Entered employment only	53	57	57	56	61	56
Obtained an enhancement only	1	2	2	2	3	2
Both entered employment and obtained an enhancement	7	9	15	8	11	8
Other termination	38	33	26	33	25	34
Employment at Termination (%)						
Entered employment, total	60	65	72	65	72	64
Employed 20 or more hrs/wk	60	65	72	64	72	64
Employed with fringe benefits	36	36	50	35	43	35
Employed with UI coverage	43	47	63	46	57	46
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	9	11	17	10	14	10
Attained basic education	0	1	1	1	1	0
Attained occupational skills	8	10	16	9	13	9
Completed major level of educ	0	1	1	1	1	1
Entered non-Title II training	0	1	1	1	0	1
Other Terminations (%)						
Institutionalized	0	0	1	0	0	0
Health/medical	5	1	1	1	1	1
Family care	1	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	6	3	2	3
Voluntary, other	10	8	8	8	9	8
Involuntary, other	19	19	10	20	13	20
Number Contacted at Follow-up	237	3,929	313	3,853	585	3,581
Employment at Follow-up (%)						
Employed, total	55	58	71	57	68	56
Employed with same employer as at termination	43	46	55	45	52	45
Weeks Worked in Follow-up Period (%)						
None	43	39	26	40	29	41
1 to 12	9	12	17	12	18	11
13	48	48	58	48	53	47
Average Weeks Worked (in weeks)	8.3	9.3	9.7	9.2	9.5	9.2

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	0	0
20 to 34 hours	24	20	12	21	16	21
35 hours or more	75	80	88	79	84	79
Average hours worked (in hrs)	36	36	38	36	37	36
Hourly wage (%)						
Less than \$5.00	1	1	0	1	0	1
\$5.00 to \$5.99	11	11	8	12	9	12
\$6.00 to \$7.49	30	30	27	30	24	31
\$7.50 to \$9.99	35	33	34	33	33	33
\$10.00 or more	23	24	30	24	34	23
Average hourly wage (in dollars)	8.36	8.49	9.13	8.45	9.27	8.37
Occupation of jobs held (%)						
Managerial and administrative	0	1	2	1	1	1
Professional and technical	13	15	13	15	13	15
Sales and related	4	7	5	7	5	7
Clerical and admin support	33	35	15	36	37	34
Service	16	21	12	21	16	21
Agriculture and related	0	0	0	0	1	0
Production and related	34	21	53	20	27	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	4	1	4	2	4
20 to 34 hours	26	23	10	24	21	24
35 hours or more	69	73	89	72	78	72
Average hours worked (in hrs)	36	36	39	36	37	36
Hourly wages (%)						
Less than \$5.00	4	1	2	2	1	2
\$5.00 to \$5.99	13	12	4	13	7	13
\$6.00 to \$7.49	22	27	21	27	22	27
\$7.50 to \$9.99	23	33	37	32	30	33
\$10.00 or more	38	27	36	27	41	25
Average hourly wage (in dollars)	8.56	8.59	9.63	8.52	9.42	8.45

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	1,575	2,948	5,171
Summary of Termination Type (%)			
Entered employment only	61	57	54
Obtained an enhancement only	1	2	2
Both entered employment and obtained an enhancement	9	8	8
Other termination	29	32	35
Employment at Termination (%)			
Entered employment, total	70	65	63
Employed 20 or more hrs/wk	70	65	63
Employed with fringe benefits	38	36	36
Employed with UI coverage	49	47	47
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	10	11	11
Attained basic education	0	1	1
Attained occupational skills	10	10	10
Completed major level of educ	1	1	1
Entered non-Title II training	0	0	1
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	1	1
Family care	0	1	1
Lacks transportation	0	0	0
Cannot locate	2	3	4
Voluntary, other	8	7	9
Involuntary, other	17	21	19
Number Contacted at Follow-up	602	1,101	2,097
Employment at Follow-up (%)			
Employed, total	58	59	57
Employed with same employer as at termination	46	46	44
Weeks Worked in Follow-up Period (%)			
None	40	39	40
1 to 12	13	13	12
13	47	49	48
Average weeks worked (in weeks)	9.5	9.3	9.1

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	19	19	21
35 hours or more	81	81	78
Average hours worked (in hrs)	36	36	36
Hourly wage (%)			
Less than \$5.00	0	1	1
\$5.00 to \$5.99	7	9	14
\$6.00 to \$7.49	22	29	35
\$7.50 to \$9.99	35	35	32
\$10.00 or more	36	28	18
Average hourly wage (in dollars)	9.67	8.81	7.88
Occupation of jobs held (%)			
Managerial and administrative	2	1	1
Professional and technical	24	17	11
Sales and related	6	6	7
Clerical and admin support	36	39	31
Service	12	17	25
Agriculture and related	0	0	0
Production and related	19	19	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	6	3	3
20 to 34 hours	18	27	23
35 hours or more	76	70	73
Average hours worked (in hrs)	36	35	36
Hourly wage (%)			
Less than \$5.00	0	2	2
\$5.00 to \$5.99	9	11	15
\$6.00 to \$7.49	15	24	31
\$7.50 to \$9.99	38	34	30
\$10.00 or more	38	29	22
Average hourly wage (in dollars)	9.46	8.87	8.13

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	1,379	6,264	943	115	2,815
Summary of Termination Type (%)					
Entered employment only	58	56	66	46	58
Obtained an enhancement only	3	3	2	1	1
Both entered employment and obtained an enhancement	10	12	15	26	5
Other termination	29	29	17	27	36
Employment at Termination (%)					
Entered employment, total	68	68	80	72	63
Employed 20 or more hrs/wk	67	68	80	72	63
Employed with fringe benefits	37	37	66	37	35
Employed with UI coverage	48	50	77	71	42
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	13	15	17	27	6
Attained basic education	3	0	1	8	0
Attained occupational skills	10	14	17	26	5
Completed major level of educ	1	1	0	1	0
Entered non-Title II training	5	1	5	0	2
Other Terminations (%)					
Institutionalized	0	0	1	0	0
Health/medical	2	1	0	3	1
Family care	2	1	1	0	2
Lacks transportation	0	0	0	0	0
Cannot locate	3	2	1	4	7
Voluntary, other	7	8	7	9	6
Involuntary, other	15	16	7	10	21
Number Contacted at Follow-up	405	2,569	570	75	631
Employment at Follow-up (%)					
Employed, total	61	61	74	71	47
Employed with same employer as at termination	48	47	64	66	38
Weeks Worked in Follow-up Period (%)					
None	37	36	25	21	52
1 to 12	13	14	10	16	10
13	50	50	65	63	38
Average Weeks Worked (in weeks)	9.2	9.2	10.3	9.7	7.2

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	0	0	0	0
20 to 34 hours	17	21	6	36	18
35 hours or more	83	79	94	64	81
Average hours worked (in hrs)	36	36	39	36	36
Hourly wage (%)					
Less than \$5.00	1	1	0	4	1
\$5.00 to \$5.99	13	8	12	31	9
\$6.00 to \$7.49	27	26	46	42	27
\$7.50 to \$9.99	35	38	31	18	37
\$10.00 or more	24	27	10	5	27
Average hourly wage (in dollars)	8.29	8.78	7.48	6.57	8.7
Occupation of jobs held (%)					
Managerial and administrative	1	1	1	1	1
Professional and technical	10	17	9	12	16
Sales and related	6	5	7	8	5
Clerical and admin support	47	38	25	34	42
Service	17	21	13	22	20
Agriculture and related	0	0	1	6	0
Production and related	19	18	44	17	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	4	4	2	2	4
20 to 34 hours	15	25	8	32	21
35 hours or more	81	71	90	66	75
Average hours worked (in hrs)	37	35	38	35	36
Hourly wage (%)					
Less than \$5.00	0	1	1	0	3
\$5.00 to \$5.99	18	9	14	31	14
\$6.00 to \$7.49	25	23	41	34	21
\$7.50 to \$9.99	30	37	28	30	28
\$10.00 or more	26	30	16	5	34
Average hourly wage (in dollars)	8.5	8.92	7.78	6.99	8.46

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees	5,400	4,448	952
Gender			
Female	58	57	60
Male	42	43	40
Age			
14 - 15	4	4	4
16 - 17	29	31	24
18 - 21	66	65	72
Race/Ethnicity			
White (non Hispanic)	30	31	29
Black (non Hispanic)	37	38	33
Hispanic	29	28	36
Amer. Indian or Alaskan Native	1	0	1
Asian or Pacific Islander	3	3	1
Family Status			
Parent in one-parent family	17	16	23
Parent in two-parent family	2	2	3
Other family member	44	44	44
Not a family member	36	37	30
Number of Dependents under Age 18			
None	78	79	71
1 or 2	21	20	27
3 or more	1	1	2
Highest Grade Completed			
Less than high school graduate	75	76	72
High school graduate	22	21	25
Post high school	3	3	3
High School Status			
In a schoolwide project	1	0	3
Other in high school full time	17	19	10
Full time in alternative school	4	4	1
Other full time student	14	15	9
Not in high school full time	82	81	88
Reading Skills Grade Level			
Less than 7th grade	31	31	32
7th or 8th grade	22	23	22
9th grade and above	47	47	46
Math Skills Grade Level			
Less than 7th grade	33	32	33
7th or 8th grade	30	29	32
9th grade and above	38	38	35

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	99
Cash Welfare Recipient	32	30	40
TANF/AFDC	26	24	33
GA, RCA, SSI	7	7	8
Food Stamps	30	28	38
JOBS/Welfare to Work Program Participant	7	6	7
Labor Force Status			
Employed	7	7	7
Unemployed	12	12	14
Not in labor force	81	81	78
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	78	79	74
None - employed at intake	5	4	6
1 to 14	7	6	8
15 to 25	8	8	9
26	3	3	3
Unemployment Compensation Status			
Claimant	1	1	1
Exhaustee	1	2	1
None	97	97	97
Preprogram Hourly Wage			
Not employed in past 26 weeks	82	82	80
\$4.99 or less	5	5	5
\$5.00 to \$7.49	12	12	13
\$7.50 or more	1	1	2
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	94	93	94
Basic skills deficient	72	71	75
School dropout	57	56	59
Behind grade level	11	11	8
Pregnant or parenting youth	23	21	29
Disability (substantial barrier)	11	13	5
Homeless or runaway youth	4	4	3
Offender (inc. misdemeanors)	8	8	7
Other SDA-identified barrier	22	22	25
Has 2 or more barriers	73	73	75
Additional Barriers to Employment			
Limited English proficiency	3	3	5
Displaced homemaker	0	0	0
Lacks significant work history	66	67	64
Long-term TANF/AFDC recipient	9	7	17
Substance abuse	1	1	1

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminatees	4,448	74,816
Gender		
Female	57	59
Male	43	41
Age		
14 - 15	4	9
16 - 17	31	34
18 - 21	65	57
Race/Ethnicity		
White (non Hispanic)	31	38
Black (non Hispanic)	38	33
Hispanic	28	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	3	3
Family Status		
Parent in one-parent family	16	20
Parent in two-parent family	2	4
Other family member	44	49
Not a family member	37	27
Number of Dependents under Age 18		
None	79	74
1 or 2	20	24
3 or more	1	2
Highest Grade Completed		
Less than high school graduate	76	71
High school graduate	21	26
Post high school	3	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	19	36
Full time in alternative school	4	12
Other full-time student	15	24
Not in high school full time	81	61
Reading Skills Grade Level		
Less than 7th grade	31	28
7th or 8th grade	23	23
9th grade and above	47	50
Math Skills Grade Level		
Less than 7th grade	32	34
7th or 8th grade	29	28
9th grade and above	38	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	99	96
Cash Welfare Recipient	30	26
TANF/AFDC	24	22
GA, RCA, SSI	7	4
Food Stamps	28	34
JOBS/Welfare to Work Program Participant	6	6
Labor Force Status		
Employed	7	12
Unemployed	12	25
Not in labor force	81	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	79	52
None - employed at intake	4	8
1 to 14	6	12
15 to 25	8	19
26	3	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	2	1
None	97	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	82	71
\$4.99 or less	5	8
\$5.00 to \$7.49	12	18
\$7.50 or more	1	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	93	93
Basic skills deficient	71	69
School dropout	56	30
Behind grade level	11	23
Pregnant or parenting youth	21	27
Disability (substantial barrier)	13	12
Homeless or runaway youth	4	2
Offender (inc. misdemeanors)	8	13
Other SDA-identified barrier	22	31
Has 2 or more barriers	73	69
Additional Barriers to Employment		
Limited English proficiency	3	5
Displaced homemaker	0	0
Lacks significant work history	67	66
Long-term TANF/AFDC recipient	7	9
Substance abuse	1	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4

CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
Total Terminees	4,448	18	838	3,592
Gender				
Female	57	22	49	59
Male	43	78	51	41
Age				
14 - 15	4	0	23	0
16 - 17	31	11	52	26
18 - 21	65	89	26	74
Race/Ethnicity				
White (non Hispanic)	31	11	52	26
Black (non Hispanic)	38	72	34	39
Hispanic	28	11	14	31
Amer. Indian or Alaskan Native	0	0	0	1
Asian or Pacific Islander	3	6	1	4
Family Status				
Parent in one-parent family	16	0	3	19
Parent in two-parent family	2	6	0	3
Other family member	44	28	48	43
Not a family member	37	67	49	35
Number of Dependents under Age 18				
None	79	94	96	75
1 or 2	20	6	4	24
3 or more	1	0	0	1
Highest Grade Completed				
Less than high school graduate	76	100	100	70
High school graduate	21	0	0	26
Post high school	3	0	0	4
High School Status				
In a schoolwide project	0	100	0	0
Other in high school full time	19	0	100	0
Full-time in alternative school	4	0	23	0
Other full-time student	15	0	77	0
Not in high school full time	81	0	0	100
Reading Skills Grade Level				
Less than 7th grade	31	72	50	26
7th or 8th grade	23	6	22	23
9th grade and above	47	22	28	51
Math Skills Grade Level				
Less than 7th grade	32	61	48	29
7th or 8th grade	29	22	25	31
9th grade and above	38	17	28	41

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	99	100	98	99
Cash Welfare Recipient	30	28	21	32
TANF/AFDC	24	6	15	26
GA, RCA, SSI	7	22	7	6
Food Stamps	28	6	19	30
JOBS/Welfare to Work Program Participant	6	0	4	7
Labor Force Status				
Employed	7	0	1	8
Unemployed	12	6	3	14
Not in labor force	81	94	97	78
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	79	89	95	75
None - employed at intake	4	0	1	5
1 to 14	6	0	1	8
15 to 25	8	11	2	9
26	3	0	1	3
Unemployment Compensation Status				
Claimant	1	0	0	2
Exhaustee	2	0	2	1
None	97	100	98	97
Preprogram Hourly Wage				
Not employed in past 26 weeks	82	94	95	79
\$4.99 or less	5	0	5	5
\$5.00 to \$7.49	12	6	1	14
\$7.50 or more	1	0	0	1
Legislatively Defined Hard to Serve				
Has at least 1 barrier	93	100	96	93
Basic skills deficient	71	89	81	69
School dropout	56	0	0	70
Behind grade level	11	94	57	0
Pregnant or parenting youth	21	11	4	25
Disability (substantial barrier)	13	28	41	6
Homeless or runaway youth	4	0	4	4
Offender (inc. misdemeanors)	8	6	12	7
Other SDA-identified barrier	22	33	35	18
Has 2 or more barriers	73	89	80	72
Additional Barriers to Employment				
Limited English proficiency	3	33	2	3
Displaced homemaker	0	0	0	0
Lacks significant work history	67	33	87	62
Long-term TANF/AFDC recipient	7	0	3	8
Substance abuse	1	0	2	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,347	3,101	2,949	1,159	3,003	1,445
Gender						
Female	72	50	55	62	54	64
Male	28	50	45	38	46	36
Age						
14 - 15	4	5	4	2	3	6
16 - 17	25	33	33	25	36	20
18 - 21	71	62	63	73	61	74
Race/Ethnicity						
White (non Hispanic)	25	33	28	40	28	37
Black (non Hispanic)	39	38	38	35	37	40
Hispanic	34	25	30	22	30	22
Amer. Indian or Alaskan Native	0	1	0	1	0	1
Asian or Pacific Islander	1	4	4	2	4	1
Family Status						
Parent in one-parent family	39	6	14	23	14	21
Parent in two-parent family	3	2	2	3	2	3
Other family member	44	44	47	37	50	32
Not a family member	14	48	37	37	34	44
Number of Dependents under Age 18						
None	55	90	81	73	81	75
1 or 2	43	10	18	26	18	24
3 or more	2	0	1	1	1	1
Highest Grade Completed						
Less than high school graduate	76	76	82	57	100	26
High school graduate	22	20	16	36	0	64
Post high school	2	3	2	7	0	9
High School Status						
In a schoolwide project	0	0	1	0	1	0
Other in high school full time	13	21	20	12	16	25
Full time in alternative school	3	5	6	1	4	5
Other full time student	10	16	14	10	12	20
Not in high school full time	86	78	79	88	83	75
Reading Skills Grade Level						
Less than 7th grade	26	32	43	0	36	21
7th or 8th grade	24	22	31	0	25	18
9th grade and above	49	46	26	100	40	61
Math Skills Grade Level						
Less than 7th grade	32	32	45	0	36	24
7th or 8th grade	31	29	41	0	32	25
9th grade and above	37	39	14	100	32	51

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	98	99	98	99	99
Cash Welfare Recipient	100	0	30	30	32	28
TANF/AFDC	80	0	23	26	25	23
GA, RCA, SSI	22	0	7	6	8	5
Food Stamps	77	6	26	31	28	27
JOBS/Work to Welfare Program Participant	20	0	6	10	5	10
Labor Force Status						
Employed	3	8	5	10	5	10
Unemployed	8	14	9	20	8	20
Not in labor force	89	78	85	70	87	70
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	84	76	83	66	84	67
None - employed at intake	2	6	3	7	3	7
1 to 14	3	8	5	10	5	10
15 to 25	8	8	6	12	7	10
26	3	2	2	4	1	5
Unemployment Compensation Status						
Claimant	0	2	1	2	1	3
Exhaustee	2	1	1	3	1	2
None	98	97	98	95	98	95
Preprogram Hourly Wage						
Not employed in past 26 weeks	88	79	86	71	87	72
\$4.99 or less	4	6	4	8	4	8
\$5.00 to \$7.49	7	13	9	18	9	17
\$7.50 or more	0	2	1	2	1	2
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	98	91	100	77	100	80
Basic skills deficient	71	72	100	0	78	58
School dropout	61	54	61	45	83	0
Behind grade level	9	12	12	7	17	0
Pregnant or parenting youth	46	11	19	28	19	26
Disability (substantial barrier)	7	15	15	5	11	15
Homeless or runaway youth	3	5	4	6	4	4
Offender (inc. misdemeanors)	7	8	8	8	9	6
Other SDA-identified barrier	30	18	23	22	18	28
Has 2 or more barriers	82	69	88	34	88	43
Additional Barriers to Employment						
Limited English proficiency	2	4	4	0	4	2
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	69	66	69	58	70	60
Long-term TANF/AFDC recipient	22	0	7	7	8	5
Substance abuse	1	1	1	2	2	1

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	4,448	74,816
Percent Who Received:		
Any of those below	89	94
Basic skills training	43	46
Occ skills training (non-OJT)	28	34
On-the-job training (OJT)	1	2
Work experience/internships	27	28
Other skills training	31	34
Any two or more of those above	25	38
Percent Who Received and Completed		
Goals of:		
Any of those below	76	81
Basic skills training	37	39
Occ skills training (non-OJT)	23	27
On-the-job training (OJT)	1	2
Work experience/internships	23	24
Other skills training	27	31
Any two or more of those above	22	33
Average Hours of Those Who		
Completed Goals of:		
Basic skills training	195	241
Occ skills training (non-OJT)	308	452
On-the-job training (OJT)	395	336
Work experience/internships	333	249
Other skills training	112	108
Percent of Terminees, by Total		
Duration of Training		
None	11	6
1 to 40 hours	13	10
41 to 100 hours	13	13
101 to 250 hours	25	28
251 to 500 hours	22	23
501 to 1,000 hours	12	12
Over 1,000 hours	4	7
Average duration of training (in hrs)	277	351
Percent Receiving Job Search		
Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	42	40
Transportation	10	15
Health care	4	2
Family care	4	3
Housing or rental assistance	4	1
Personal counseling	34	23
Needs-based payments	2	9
Other	10	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	11	16
Sales and related	2	5
Clerical and admin support	52	30
Service	23	27
Agriculture and related	0	1
Production and related	12	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	5	5
JTPA 8%	5	4
JTPA II-B	5	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	2
Both JTPA and non-JTPA	3	3
None	81	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,536	1,912	1,365	1,698	1,224	161
Percent Who Received:						
Any of those below	89	90	96	86	85	93
Basic skills training	42	45	25	43	60	76
Occ skills training (non-OJT)	32	22	26	30	29	15
On-the-job training (OJT)	1	2	3	1	0	0
Work experience/internships	25	29	45	23	13	8
Other skills training	32	30	26	33	38	9
Any two or more of those above	26	24	24	23	30	8
Percent Who Received and Completed Goals of:						
Any of those below	75	77	84	71	73	83
Basic skills training	36	39	22	36	52	68
Occ skills training (non-OJT)	27	19	23	24	25	12
On-the-job training (OJT)	1	1	3	0	0	0
Work experience/internships	21	25	39	20	12	8
Other skills training	27	26	23	27	33	8
Any two or more of those above	22	22	21	20	28	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	198	192	166	226	184	176
Occ skills training (non-OJT)	319	288	403	247	291	302
On-the-job training (OJT)	364	420	387	434		
Work experience/internships	353	310	348	308	341	235
Other skills training	103	124	144	124	75	72
Percent of Terminees, by Total Duration of Training						
None	11	10	4	14	15	7
1 to 40 hours	13	13	13	14	13	5
41 to 100 hours	15	11	12	15	14	8
101 to 250 hours	23	27	26	22	22	67
251 to 500 hours	22	23	26	20	22	8
501 to 1,000 hours	11	12	12	11	13	4
Over 1,000 hours	5	3	7	4	2	1
Average duration of training (in hrs)	284	269	344	254	246	189
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	44	40	42	41	40	66
Transportation	12	9	16	10	6	6
Health care	6	2	5	4	5	2
Family care	7	1	5	4	4	2
Housing or rental assistance	5	3	4	3	5	2
Personal counseling	35	33	32	34	33	65
Needs-based payments	3	2	5	2	0	1
Other	10	9	5	12	13	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	15	4	17	10	6	17
Sales and related	2	2	1	3	0	0
Clerical and admin support	55	44	27	53	72	46
Service	23	25	31	26	14	21
Agriculture and related	0	1	1	0	0	0
Production and related	5	24	22	8	8	17
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	4	9	3	3	4
JTPA 8%	5	6	10	4	2	2
JTPA II-B	4	5	12	2	1	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	2	0	0	0
Both JTPA and non-JTPA	3	2	6	2	1	1
None	81	81	61	88	93	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminatees	18	190	648	2,527	932	133
Percent Who Received:						
Any of those below	72	94	94	89	88	81
Basic skills training	44	24	10	62	24	17
Occ skills training (non-OJT)	39	1	6	26	52	43
On-the-job training (OJT)	0	0	0	1	3	4
Work experience/internships	17	59	72	17	17	8
Other skills training	61	29	23	31	36	42
Any two or more of those above	44	19	13	28	28	22
Percent Who Received and Completed Goals of:						
Any of those below	67	86	85	75	73	68
Basic skills training	44	22	9	52	22	17
Occ skills training (non-OJT)	33	1	5	22	43	34
On-the-job training (OJT)	0	0	0	0	3	4
Work experience/internships	17	57	65	14	14	7
Other skills training	61	25	22	26	31	38
Any two or more of those above	44	18	12	24	26	21
Average Hours of Those Who Completed Goals of:						
Basic skills training	204	251	188	201	159	89
Occ skills training (non-OJT)	191	2,540	392	228	388	490
On-the-job training (OJT)			360	354	428	334
Work experience/internships	183	467	280	344	365	339
Other skills training	84	407	143	108	65	57
Percent of Terminatees, by Total Duration of Training						
None	28	6	6	11	12	19
1 to 40 hours	22	9	10	12	18	29
41 to 100 hours	0	15	14	13	13	14
101 to 250 hours	0	32	31	27	15	7
251 to 500 hours	33	19	27	21	23	15
501 to 1,000 hours	17	6	7	13	13	9
Over 1,000 hours	0	13	5	2	7	8
Average duration of training (in hrs)	237	443	274	255	309	257
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	6	56	29	44	40	51
Transportation	0	5	5	12	11	11
Health care	0	1	1	5	5	8
Family care	0	2	0	5	6	10
Housing or rental assistance	0	1	0	5	4	4
Personal counseling	6	52	25	36	30	45
Needs-based payments	0	1	0	2	3	7
Other	0	2	6	11	10	24
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	6	4	19	13
Sales and related	0	0	24	2	1	0
Clerical and admin support	0	0	35	64	38	50
Service	100	100	18	22	24	21
Agriculture and related	0	0	3	0	0	0
Production and related	0	0	15	7	17	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2	6	3	9	8
JTPA 8%	0	15	13	4	3	0
JTPA II-B	6	24	13	2	4	3
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	1	1	2	0
Both JTPA and non-JTPA	0	1	1	4	2	1
None	94	59	65	87	81	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	856	3,592
Percent Who Received:		
Any of those below	93	88
Basic skills training	14	50
Occ skills training (non-OJT)	6	33
On-the-job training (OJT)	0	1
Work experience/internships	68	17
Other skills training	25	33
Any two or more of those above	15	28
Percent Who Received and Completed Goals of:		
Any of those below	85	74
Basic skills training	13	43
Occ skills training (non-OJT)	5	28
On-the-job training (OJT)	0	1
Work experience/internships	62	14
Other skills training	23	28
Any two or more of those above	14	24
Average Hours of Those Who Completed Goals of:		
Basic skills training	213	194
Occ skills training (non-OJT)	415	304
On-the-job training (OJT)	360	396
Work experience/internships	317	349
Other skills training	204	93
Percent of Terminees, by Total Duration of Training		
None	7	12
1 to 40 hours	10	14
41 to 100 hours	14	13
101 to 250 hours	30	23
251 to 500 hours	25	21
501 to 1,000 hours	7	13
Over 1,000 hours	6	4
Average duration of training (in hrs)	311	269
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	35	44
Transportation	5	12
Health care	1	5
Family care	1	5
Housing or rental assistance	0	5
Personal counseling	30	35
Needs-based payments	0	3
Other	5	11
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	5	11
Sales and related	20	1
Clerical and admin support	29	52
Service	32	23
Agriculture and related	2	0
Production and related	12	12
Concurrent Participation		
JTPA II-A, 204d, II-C, III	5	5
JTPA 8%	13	4
JTPA II-B	15	2
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	1
Both JTPA and non-JTPA	1	3
None	64	85

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,347	3,101	2,949	1,159	3,003	1,445
Percent Who Received:						
Any of those below	86	91	89	91	89	89
Basic skills training	46	42	47	34	55	20
Occ skills training (non-OJT)	30	27	25	36	23	39
On-the-job training (OJT)	1	1	1	2	1	2
Work experience/internships	21	29	29	22	25	30
Other skills training	30	32	29	33	30	33
Any two or more of those above	26	25	25	25	26	23
Percent Who Received and Completed						
Goals of:						
Any of those below	71	78	76	80	76	75
Basic skills training	38	37	40	31	46	18
Occ skills training (non-OJT)	24	23	21	30	19	32
On-the-job training (OJT)	1	1	1	2	0	2
Work experience/internships	18	25	25	19	22	26
Other skills training	25	28	25	29	26	28
Any two or more of those above	22	22	22	22	23	20
Average Hours of Those Who						
Completed Goals of:						
Basic skills training	209	189	204	168	201	164
Occ skills training (non-OJT)	336	296	272	381	233	403
On-the-job training (OJT)	328	418	376	392	362	409
Work experience/internships	336	331	342	318	348	306
Other skills training	120	109	116	97	119	98
Percent of Terminees, by Total						
Duration of Training						
None	14	9	11	9	11	11
1 to 40 hours	12	14	13	15	12	16
41 to 100 hours	14	13	13	15	13	13
101 to 250 hours	21	26	26	22	28	19
251 to 500 hours	22	22	21	23	21	24
501 to 1,000 hours	13	11	13	10	12	11
Over 1,000 hours	5	4	4	5	3	6
Average duration of training (in hrs)	281	276	279	281	268	297
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	48	39	40	42	43	39
Transportation	13	9	10	13	11	10
Health care	7	3	4	5	5	4
Family care	9	2	4	6	4	5
Housing or rental assistance	7	3	4	4	4	3
Personal counseling	39	32	33	33	36	31
Needs-based payments	3	2	2	4	2	3
Other	11	9	10	9	10	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	17	8	7	18	4	18
Sales and related	1	2	2	2	2	2
Clerical and admin support	44	55	56	44	63	39
Service	28	21	23	21	23	24
Agriculture and related	0	1	0	1	0	1
Production and related	10	13	12	13	8	17
Concurrent Participation						
JTPA II-A, 204d, II-C, III	7	4	5	6	4	8
JTPA 8%	6	5	5	6	6	5
JTPA II-B	5	5	5	6	5	5
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	0	1	1	1	1
Both JTPA and non-JTPA	4	2	3	4	3	2
None	77	83	82	77	82	80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	558	3,890	13	4,435	64	4,384
Percent Who Received:						
Any of those below	92	89	85	89	95	89
Basic skills training	16	47	8	43	19	44
Occ skills training (non-OJT)	13	30	54	28	61	28
On-the-job training (OJT)	0	1	8	1	0	1
Work experience/internships	66	21	8	27	17	27
Other skills training	23	32	23	31	39	31
Any two or more of those above	18	26	15	25	28	25
Percent Who Received and Completed Goals of:						
Any of those below	82	75	62	76	75	76
Basic skills training	13	41	8	37	16	38
Occ skills training (non-OJT)	12	25	46	23	47	23
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	59	18	0	23	16	23
Other skills training	20	28	23	27	34	27
Any two or more of those above	15	23	15	22	27	22
Average Hours of Those Who Completed Goals of:						
Basic skills training	227	194	10	196	305	195
Occ skills training (non-OJT)	371	304	237	309	484	303
On-the-job training (OJT)	400	394		395		395
Work experience/internships	290	352		333	413	332
Other skills training	121	111	30	112	72	113
Percent of Terminees, by Total Duration of Training						
None	8	11	15	11	5	11
1 to 40 hours	9	14	15	13	13	13
41 to 100 hours	11	14	8	13	17	13
101 to 250 hours	27	24	38	25	17	25
251 to 500 hours	30	21	23	22	23	22
501 to 1,000 hours	11	12	0	12	13	12
Over 1,000 hours	4	4	0	4	13	4
Average duration of training (in hrs)	292	275	156	278	393	276
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	24	44	46	42	44	42
Transportation	8	11	8	10	19	10
Health care	1	5	8	4	5	4
Family care	1	5	0	4	8	4
Housing or rental assistance	1	4	8	4	2	4
Personal counseling	16	37	46	34	33	34
Needs-based payments	0	3	15	2	9	2
Other	5	11	8	10	11	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	5	11	13	11	19	11
Sales and related	8	1	0	2	0	2
Clerical and admin support	25	53	13	52	35	52
Service	22	24	50	23	11	24
Agriculture and related	3	0	0	0	0	0
Production and related	36	11	25	12	35	11
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	5	23	5	8	5
JTPA 8%	12	5	0	5	3	5
JTPA II-B	7	5	0	5	3	5
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	0	1	2	1
Both JTPA and non-JTPA	2	3	0	3	6	3
None	76	82	77	81	78	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	271	834	3,003
Percent Who Received:			
Any of those below	85	88	91
Basic skills training	19	38	47
Occ skills training (non-OJT)	42	33	26
On-the-job training (OJT)	3	1	1
Work experience/internships	14	18	30
Other skills training	42	37	27
Any two or more of those above	23	26	24
Percent Who Received and Completed Goals of:			
Any of those below	70	74	79
Basic skills training	18	34	40
Occ skills training (non-OJT)	31	28	22
On-the-job training (OJT)	3	1	1
Work experience/internships	13	16	26
Other skills training	36	32	24
Any two or more of those above	20	24	22
Average Hours of Those Who Completed Goals of:			
Basic skills training	118	178	203
Occ skills training (non-OJT)	353	307	307
On-the-job training (OJT)	392	392	376
Work experience/internships	280	395	329
Other skills training	57	99	122
Percent of Terminees, by Total Duration of Training			
None	15	12	9
1 to 40 hours	28	17	11
41 to 100 hours	18	14	13
101 to 250 hours	14	20	27
251 to 500 hours	13	21	22
501 to 1,000 hours	7	11	13
Over 1,000 hours	6	5	4
Average duration of training (in hrs)	212	263	290
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	40	40	40
Transportation	4	9	11
Health care	4	4	5
Family care	0	3	5
Housing or rental assistance	4	3	4
Personal counseling	35	33	33
Needs-based payments	2	2	3
Other	11	11	9
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	1	0	0
Professional and technical	17	13	10
Sales and related	1	2	2
Clerical and admin support	52	53	51
Service	12	20	25
Agriculture and related	1	0	0
Production and related	16	12	12
Concurrent Participation			
JTPA II-A, 204d, II-C, III	4	7	5
JTPA 8%	2	5	6
JTPA II-B	6	5	5
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	1	1	1
Both JTPA and non-JTPA	0	2	3
None	87	81	80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	4,448	74,816
Summary of Termination Type (%)		
Entered employment only	21	24
Obtained an enhancement only	32	33
Both entered employment and obtained an enhancement	19	24
Other termination	28	19
Employment at Termination (%)		
Entered employment, total	40	48
Employed 20 or more hrs/wk	39	47
Employed with fringe benefits	18	22
Employed with UI coverage	28	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	51	57
YEC (2 or more)	31	38
Returned to full-time school	7	2
Remained in school	10	14
Completed major level of educ	11	17
Entered non-Title II training	2	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	51	56
Pre-employment/work maturity skills	34	39
Basic education	37	34
Occupational skills	21	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	13	9
Involuntary, other	10	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	38	41
35 hours or more	61	57
Average hours worked (in hrs)	33	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	34	43
\$6.00 to \$7.49	38	32
\$7.50 or more	26	22
Average hourly wage (in dollars)	6.75	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	6	8
Sales and related	14	16
Clerical and admin support	32	20
Service	30	32
Agricultural and related	2	2
Production and related	16	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,536	1,912	1,365	1,698	1,224	161
Summary of Termination Type (%)						
Entered employment only	21	20	27	20	16	9
Obtained an enhancement only	31	34	32	31	32	48
Both entered employment and obtained an enhancement	18	21	24	16	20	7
Other termination	30	25	17	33	32	35
Employment at Termination (%)						
Entered employment, total	39	41	51	36	36	17
Employed 20 or more hrs/wk	39	40	50	36	36	17
Employed with fringe benefits	18	17	24	16	14	6
Employed with UI coverage	29	26	46	22	18	10
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	1	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	49	55	56	47	52	56
YEC (2 or more)	31	33	41	29	28	7
Returned to full-time school	6	8	0	6	10	38
Remained in school	9	11	8	12	11	2
Completed major level of educ	10	12	16	9	8	11
Entered non-Title II training	1	2	1	2	2	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	50	53	54	47	53	49
Pre-employment/work maturity skills	32	35	44	29	30	15
Basic education	35	39	25	39	46	38
Occupational skills	22	20	34	18	14	5
Other Terminations (%)						
Institutionalized	0	1	1	1	0	1
Health/medical	1	0	1	0	0	0
Family care	1	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	3	3	3	2
Voluntary, other	14	12	10	14	17	6
Involuntary, other	11	9	3	14	10	26

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	1	0
20 to 34 hours	42	34	38	40	37	37
35 hours or more	57	65	61	59	63	63
Average hours worked (in hrs)	33	34	34	33	33	33
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	2	2	3	1	1	0
\$5.00 to \$5.99	34	34	43	30	25	41
\$6.00 to \$7.49	37	39	33	40	43	33
\$7.50 or more	27	24	20	29	31	26
Average hourly wage (in dollars)	6.8	6.67	6.47	6.91	6.98	6.55
Occupation of jobs held (%)						
Managerial and administrative	1	0	1	0	0	0
Professional and technical	8	4	6	7	5	7
Sales and related	16	11	12	14	17	15
Clerical and admin support	36	28	17	34	53	41
Service	33	25	37	31	15	30
Agricultural and related	0	3	3	1	0	0
Production and related	5	29	25	11	9	7

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	18	190	648	2,527	932	133
Summary of Termination Type (%)						
Entered employment only	61	3	13	15	41	44
Obtained an enhancement only	17	68	46	36	8	4
Both entered employment and obtained an enhancement	0	9	25	19	18	21
Other termination	22	19	16	30	33	32
Employment at Termination (%)						
Entered employment, total	61	12	37	34	60	65
Employed 20 or more hrs/wk	61	12	37	34	59	65
Employed with fringe benefits	6	2	13	14	31	39
Employed with UI coverage	6	9	32	20	45	53
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	17	77	71	55	26	25
YEC (2 or more)	6	48	55	28	23	22
Returned to full-time school	0	0	0	12	0	0
Remained in school	0	45	25	8	0	2
Completed major level of educ	0	4	14	14	3	1
Entered non-Title II training	11	0	1	2	1	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	6	77	70	53	32	26
Pre-employment/work maturity skills	6	67	56	29	24	21
Basic education	0	33	44	45	15	12
Occupational skills	6	42	40	15	21	18
Other Terminations (%)						
Institutionalized	0	0	0	1	0	0
Health/medical	0	0	0	0	1	1
Family care	0	0	0	1	1	1
Lacks transportation	0	1	0	0	0	0
Cannot locate	0	0	1	3	5	2
Voluntary, other	6	15	9	15	11	11
Involuntary, other	17	4	5	10	14	17

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	2	1	1	0
20 to 34 hours	55	74	69	34	29	37
35 hours or more	45	26	29	65	70	63
Average hours worked (in hrs)	31	30	28	34	35	34
Hourly wage (%)						
Less than \$4.50	0	4	0	0	0	0
\$4.50 to \$4.99	0	4	5	2	1	1
\$5.00 to \$5.99	55	52	43	38	24	22
\$6.00 to \$7.49	18	30	34	37	40	44
\$7.50 or more	27	9	18	22	35	33
Average hourly wage (in dollars)	6.78	5.85	6.27	6.57	7.22	7.07
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	1	0
Professional and technical	0	0	8	4	8	17
Sales and related	18	39	17	14	12	14
Clerical and admin support	27	9	27	34	32	34
Service	55	39	33	29	28	28
Agricultural and related	0	0	4	2	1	0
Production and related	0	13	12	17	19	7

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	856	3,592
Summary of Termination Type (%)		
Entered employment only	11	23
Obtained an enhancement only	51	28
Both entered employment and obtained an enhancement	21	19
Other termination	17	31
Employment at Termination (%)		
Entered employment, total	32	42
Employed 20 or more hrs/wk	32	41
Employed with fringe benefits	10	19
Employed with UI coverage	27	28
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	71	47
YEC (2 or more)	52	26
Returned to full-time school	0	8
Remained in school	29	6
Completed major level of educ	12	11
Entered non-Title II training	1	2
Attained Youth Employment Competencies (YECs)		
Attained any YEC	70	47
Pre-employment/work maturity skills	58	28
Basic education	40	36
Occupational skills	40	17
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	1
Lacks transportation	0	0
Cannot locate	1	4
Voluntary, other	10	14
Involuntary, other	5	11

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	1
20 to 34 hours	69	32
35 hours or more	29	67
Average hours worked (in hrs)	28	34
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	4	1
\$5.00 to \$5.99	44	32
\$6.00 to \$7.49	33	39
\$7.50 or more	18	28
Average hourly wage (in dollars)	6.25	6.84
Occupation of jobs held (%)		
Managerial and administrative	0	0
Professional and technical	7	6
Sales and related	18	13
Clerical and admin support	25	34
Service	34	29
Agricultural and related	3	1
Production and related	12	17

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,347	3,101	2,949	1,159	3,003	1,445
Summary of Termination Type (%)						
Entered employment only	21	20	19	27	15	33
Obtained an enhancement only	29	34	34	27	38	20
Both entered employment and obtained an enhancement	16	20	19	20	19	19
Other termination	34	25	29	26	28	29
Employment at Termination (%)						
Entered employment, total	37	41	37	47	34	51
Employed 20 or more hrs/wk	37	40	37	47	34	51
Employed with fringe benefits	16	18	16	24	14	26
Employed with UI coverage	28	28	26	36	22	40
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	45	54	53	47	58	38
YEC (2 or more)	28	33	32	28	32	31
Returned to full-time school	7	7	8	4	10	0
Remained in school	6	12	10	6	10	9
Completed major level of educ	10	11	8	18	13	6
Entered non-Title II training	2	1	2	1	2	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	47	53	52	46	56	42
Pre-employment/work maturity skills	29	35	35	30	34	33
Basic education	32	39	39	27	43	22
Occupational skills	22	21	20	21	19	26
Other Terminations (%)						
Institutionalized	0	0	1	0	0	0
Health/medical	1	0	0	1	0	1
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	3	3	3	4
Voluntary, other	18	11	14	11	14	11
Involuntary, other	9	11	10	11	9	13

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	1	1
20 to 34 hours	39	38	40	33	40	35
35 hours or more	61	61	60	66	59	64
Average hours worked (in hrs)	33	33	33	34	33	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	2	2	2	2	2	1
\$5.00 to \$5.99	36	33	35	32	39	27
\$6.00 to \$7.50	35	39	38	35	37	39
\$7.50 or more	26	26	25	30	21	33
Average hourly wage (in dollars)	6.63	6.79	6.7	6.87	6.52	7.07
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	1	0	0
Professional and technical	7	6	5	9	4	10
Sales and related	15	14	13	15	14	14
Clerical and admin support	30	33	33	30	34	31
Service	32	28	30	28	31	28
Agricultural and related	0	2	2	1	2	1
Production and related	15	16	16	16	15	17

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	558	3,890	13	4,435	64	4,384
Summary of Termination Type (%)						
Entered employment only	19	21	62	20	50	20
Obtained an enhancement only	41	31	0	32	9	33
Both entered employment and obtained an enhancement	26	18	0	19	22	19
Other termination	14	30	38	28	19	28
Employment at Termination (%)						
Entered employment, total	45	39	62	40	72	39
Employed 20 or more hrs/wk	44	39	62	39	70	39
Employed with fringe benefits	15	18	23	18	36	17
Employed with UI coverage	34	27	38	28	56	27
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	67	49	0	52	31	52
YEC (2 or more)	51	29	0	32	23	32
Returned to full-time school	0	8	0	7	2	7
Remained in school	19	9	0	10	0	10
Completed major level of educ	10	11	0	11	5	11
Entered non-Title II training	1	2	0	2	2	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	64	49	8	51	33	51
Pre-employment/work maturity skills	55	30	0	34	25	34
Basic education	39	36	0	37	16	37
Occupational skills	34	19	8	21	20	21
Other Terminations (%)						
Institutionalized	1	0	0	0	0	0
Health/medical	0	0	0	0	2	0
Family care	0	1	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	3	15	3	0	3
Voluntary, other	10	14	23	13	8	13
Involuntary, other	2	11	0	10	9	10

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	0	1	2	1
20 to 34 hours	53	36	13	38	20	39
35 hours or more	45	63	88	61	78	60
Average hours worked (in hrs)	31	34	37	33	36	33
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	2	0	2	0	2
\$5.00 to \$5.99	37	34	38	34	26	34
\$6.00 to \$7.50	44	37	38	38	28	38
\$7.50 or more	18	27	25	26	46	26
Average hourly wage (in dollars)	6.45	6.79	6.35	6.75	7.46	6.73
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	3	7	0	6	4	6
Sales and related	13	14	13	14	11	14
Clerical and admin support	22	34	13	32	39	32
Service	34	29	50	29	24	30
Agricultural and related	4	1	0	2	0	2
Production and related	23	15	25	16	22	16

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	271	834	3,003
Summary of Termination Type (%)			
Entered employment only	38	25	18
Obtained an enhancement only	11	26	36
Both entered employment and obtained an enhancement	15	19	20
Other termination	36	30	26
Employment at Termination (%)			
Entered employment, total	53	44	38
Employed 20 or more hrs/wk	52	44	38
Employed with fringe benefits	25	22	17
Employed with UI coverage	35	30	28
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	27	45	55
YEC (2 or more)	22	27	33
Returned to full-time school	0	4	8
Remained in school	4	7	10
Completed major level of educ	4	14	11
Entered non-Title II training	1	1	2
Attained Youth Employment Competencies (YECs)			
Attained any YEC	33	44	54
Pre-employment/work maturity skills	22	29	35
Basic education	17	31	39
Occupational skills	19	18	21
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	0	0	1
Family care	1	0	1
Lacks transportation	0	0	0
Cannot locate	4	4	3
Voluntary, other	10	12	14
Involuntary, other	21	14	8

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	0	1
20 to 34 hours	28	29	41
35 hours or more	69	71	58
Average hours worked (in hrs)	35	35	33
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	2	1	2
\$5.00 to \$5.99	24	30	37
\$6.00 to \$7.50	38	36	38
\$7.50 or more	37	32	23
Average hourly wage (in dollars)	7.03	7.1	6.61
Occupation of jobs held (%)			
Managerial and administrative	1	1	0
Professional and technical	12	6	6
Sales and related	18	18	12
Clerical and admin support	40	35	30
Service	15	23	33
Agriculture and related	1	1	2
Production and related	15	17	16

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	1,926	1,245	52	1,179	1,385
Summary of Termination Type (%)					
Entered employment only	12	35	62	15	22
Obtained an enhancement only	42	12	4	40	23
Both entered employment and obtained an enhancement	25	30	19	31	32
Other termination	21	23	15	15	23
Employment at Termination (%)					
Entered employment, total	37	65	81	45	54
Employed 20 or more hrs/wk	37	64	81	45	53
Employed with fringe benefits	14	32	44	15	22
Employed with UI coverage	18	36	79	37	28
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	66	42	23	71	55
YEC (2 or more)	35	37	21	58	48
Returned to full-time school	14	0	0	1	1
Remained in school	10	0	0	15	5
Completed major level of educ	14	8	0	12	10
Entered non-Title II training	2	2	2	1	1
Attained Youth Employment Competencies (YECs)					
Attained any YEC	65	43	54	71	55
Pre-employment/work maturity skills	37	37	21	63	50
Basic education	58	32	2	43	42
Occupational skills	15	23	52	41	23
Other Terminations (%)					
Institutionalized	1	0	2	0	0
Health/medical	1	1	2	0	0
Family care	1	1	0	1	1
Lacks transportation	0	0	0	0	0
Cannot locate	1	2	2	1	3
Voluntary, other	11	10	6	9	8
Involuntary, other	7	8	4	3	10

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	0	2	0
20 to 34 hours	31	30	14	52	34
35 hours or more	68	69	86	46	66
Average hours worked (in hrs)	34	35	38	31	33
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	2	1	0	3	1
\$5.00 to \$5.99	34	21	19	44	33
\$6.00 to \$7.49	40	43	60	36	39
\$7.50 or more	24	35	21	17	27
Average hourly wage (in dollars)	6.7	7.19	6.61	6.29	6.75
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	0	0
Professional and technical	4	7	5	7	6
Sales and related	11	11	0	13	15
Clerical and admin support	44	43	12	22	44
Service	27	28	36	38	25
Agriculture and related	1	0	5	4	1
Production and related	12	10	43	17	9

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	665	614	51
Gender			
Female	68	70	49
Male	32	30	51
Age			
55 - 59	50	50	55
60 - 64	25	26	22
65 and older	24	24	24
Race/Ethnicity			
White (not Hispanic)	58	57	73
Black (not Hispanic)	24	25	8
Hispanic	5	5	4
Amer. Indian or Alaskan Native	1	0	4
Asian or Pacific Islander	12	13	12
Family Status			
Parent in one-parent family	6	6	6
Parent in two-parent family	6	5	12
Other family member	20	20	18
Not a family member	69	69	65
Number of Dependents under Age 18			
None	94	94	88
1 or 2	6	5	10
3 or more	1	0	2
Highest Grade Completed			
Less than high school graduate	20	21	16
High school graduate	45	45	45
Post high school	35	35	39
Reading Skills Grade Level			
Less than 7th grade	17	17	15
7th or 8th grade	14	15	4
9th grade and above	69	68	81
Math Skills Grade Level			
Less than 7th grade	27	28	22
7th or 8th grade	24	25	14
9th grade and above	49	48	63
Veteran			
Total veterans	12	12	18
Vietnam era	2	2	4
Disabled veteran	0	0	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	98
Cash Welfare Recipient	13	13	18
TANF/AFDC	2	2	6
GA, RCA, SSI	11	11	12
Food Stamps	17	17	16
JOBS/Welfare to Work Program Participant	2	2	4
Labor Force Status			
Employed	10	10	12
Unemployed	45	44	55
Not in labor force	45	46	33
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	43	44	27
None - employed at intake	9	9	12
1 to 14	13	12	18
15 to 25	14	14	22
26	21	21	22
Unemployment Compensation Status			
Claimant	15	15	22
Exhaustee	9	9	8
None	76	76	71
Preprogram Hourly Wage			
Not employed in past 26 weeks	55	56	41
\$4.99 or less	8	8	4
\$5.00 to \$7.49	21	21	24
\$7.50 or more	16	15	31
Additional Barriers to Employment			
School dropout	20	20	14
Cash welfare recipients	13	13	18
Offender (inc. misdemeanors)	2	2	4
Disability (substantial barrier)	4	4	8
Homeless	2	1	10
Limited English proficiency	11	12	10
Displaced homemaker	3	2	4
Lacks significant work history	29	30	16
Long-term TANF/AFDC recipient	1	1	0
Substance abuse	1	1	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	614	11,672
Gender		
Female	70	68
Male	30	32
Age		
55 - 59	50	49
60 - 64	26	25
65 and older	24	26
Race/Ethnicity		
White (not Hispanic)	57	60
Black (not Hispanic)	25	24
Hispanic	5	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	13	5
Family Status		
Parent in one-parent family	6	5
Parent in two-parent family	5	5
Other family member	20	23
Not a family member	69	67
Number of Dependents under Age 18		
None	94	92
1 or 2	5	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	21	23
High school graduate	45	46
Post high school	35	31
Reading Skills Grade Level		
Less than 7th grade	17	20
7th or 8th grade	15	17
9th grade and above	68	63
Math Skills Grade Level		
Less than 7th grade	28	35
7th or 8th grade	25	25
9th grade and above	48	41
Veteran		
Total veterans	12	14
Vietnam era	2	3
Disabled veteran	0	1

Table IV-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	97	91
Cash Welfare Recipient	13	9
TANF/AFDC	2	2
GA, RCA, SSI	11	7
Food Stamps	17	19
JOBS/Work to Welfare Program Participant	2	1
Labor Force Status		
Employed	10	16
Unemployed	44	54
Not in labor force	46	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	44	24
None - employed at intake	9	13
1 to 14	12	15
15 to 25	14	21
26	21	27
Unemployment Compensation Status		
Claimant	15	12
Exhaustee	9	7
None	76	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	56	58
\$4.99 or less	8	8
\$5.00 to \$7.49	21	21
\$7.50 or more	15	13
Additional Barriers to Employment		
School dropout	20	23
Cash welfare recipients	13	9
Offender (inc. misdemeanors)	2	5
Disability (substantial barrier)	4	8
Homeless	1	1
Limited English proficiency	12	7
Displaced homemaker	2	4
Lacks significant work history	30	24
Long-term TANF/AFDC recipient	1	1
Substance abuse	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	307	158	149	126	274	214
Gender						
Female	69	70	70	63	77	64
Male	31	30	30	37	23	36
Age						
30 - 44	100	0	0	55	51	45
45 - 54	0	100	0	25	24	28
55 and older	0	0	100	20	24	27
Race/Ethnicity						
White (not Hispanic)	49	54	74	40	61	60
Black (not Hispanic)	30	23	19	43	22	19
Hispanic	6	6	3	7	5	4
Amer. Indian or Alaskan Native	1	1	0	0	0	1
Asian or Pacific Islander	15	16	4	10	11	16
Family Status						
Parent in one-parent family	9	5	1	7	5	6
Parent in two-parent family	7	4	2	3	6	5
Other family member	21	21	17	21	20	19
Not a family member	63	70	80	69	68	70
Number of Dependents under Age 18						
None	91	96	99	94	93	95
1 or 2	8	4	1	6	7	4
3 or more	1	1	0	0	0	1
Highest Grade Completed						
Less than high school graduate	22	20	17	100	0	0
High school graduate	46	42	45	0	100	0
Post high school	32	38	38	0	0	100
Reading Skills Grade Level						
Less than 7th grade	19	17	11	33	14	12
7th or 8th grade	15	18	11	26	17	6
9th grade and above	66	65	78	41	70	82
Math Skills Grade Level						
Less than 7th grade	31	26	21	51	25	18
7th or 8th grade	25	24	24	30	30	15
9th grade and above	43	50	54	18	45	68
Veteran						
Total veterans	9	13	17	13	9	15
Vietnam era	4	0	1	1	1	4
Disabled veteran	0	0	0	0	0	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	99	95	95	98	97	96
Cash Welfare Recipient	18	13	2	18	11	13
TANF/AFDC	3	1	0	2	2	1
GA, RCA, SSI	15	12	2	17	9	11
Food Stamps	26	10	5	23	14	17
JOBS/Welfare to Work Program Participant	3	1	0	3	1	1
Labor Force Status						
Employed	8	9	15	6	11	11
Unemployed	49	50	30	41	46	44
Not in labor force	43	41	55	53	43	45
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	42	41	54	52	42	43
None - employed at intake	7	8	13	3	10	10
1 to 14	15	11	9	13	13	11
15 to 25	16	13	9	9	14	16
26	21	27	15	23	21	20
Unemployment Compensation Status						
Claimant	17	13	11	11	16	14
Exhaustee	10	12	5	5	11	9
None	73	75	83	84	72	76
Preprogram Hourly Wage						
Not employed in past 26 weeks	54	58	59	62	54	56
\$4.99 or less	7	5	14	5	9	10
\$5.00 to \$7.49	23	22	15	23	21	19
\$7.50 or more	16	15	11	10	16	16
Additional Barriers to Employment						
School dropout	22	20	17	98	0	0
Cash welfare recipients	18	13	2	18	11	13
Offender (inc. misdemeanors)	3	1	0	2	1	3
Disability (substantial barrier)	4	4	3	8	3	3
Homeless	1	0	1	0	2	0
Limited English proficiency	16	13	2	12	9	14
Displaced homemaker	3	1	2	2	4	1
Lacks significant work history	27	30	37	30	35	24
Long-term TANF/AFDC recipient	1	1	0	2	0	1
Substance abuse	2	1	0	1	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	614	11,672
Percent Who Received:		
Any of those below	75	73
Basic skills training	21	11
Occ skills training (non-OJT)	55	49
On-the-job training (OJT)	3	6
Work experience/internships	2	7
Other skills training	36	15
Any two or more of those above	24	13
Percent Who Received and Completed Goals of:		
Any of those below	66	65
Basic skills training	20	9
Occ skills training (non-OJT)	48	44
On-the-job training (OJT)	2	5
Work experience/internships	1	6
Other skills training	35	14
Any two or more of those above	24	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	129	165
Occ skills training (non-OJT)	238	229
On-the-job training (OJT)	463	317
Work experience/internships	510	502
Other skills training	39	53
Percent of Terminees, by Total Duration of Training		
None	25	27
1 to 40 hours	17	18
41 to 100 hours	11	12
101 to 250 hours	9	19
251 to 500 hours	28	14
501 to 1,000 hours	10	8
Over 1,000 hours	1	3
Average duration of training (in hrs)	191	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	48	40
Transportation	8	18
Health care	1	3
Family care	0	1
Housing or rental assistance	1	1
Personal counseling	42	21
Needs-based payments	3	6
Other	10	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	5	9
Sales and related	1	4
Clerical and admin support	49	44
Service	35	30
Agriculture and related	0	1
Production and related	8	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	22	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	2	6
Both JTPA and non-JTPA	2	3
None	73	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	427	187	347	155	32	80
Percent Who Received:						
Any of those below	76	73	66	83	91	94
Basic skills training	25	12	5	23	22	83
Occ skills training (non-OJT)	60	42	39	66	72	93
On-the-job training (OJT)	3	4	5	2	3	1
Work experience/internships	1	2	3	0	0	0
Other skills training	38	32	27	34	34	83
Any two or more of those above	29	14	12	23	22	84
Percent Who Received and Completed Goals of:						
Any of those below	69	60	56	74	81	91
Basic skills training	25	10	5	23	22	81
Occ skills training (non-OJT)	54	34	32	59	63	90
On-the-job training (OJT)	2	2	3	1	3	1
Work experience/internships	1	2	3	0	0	0
Other skills training	37	29	26	32	34	80
Any two or more of those above	28	14	11	23	22	84
Average Hours of Those Who Completed Goals of:						
Basic skills training	135	92	80	103	119	156
Occ skills training (non-OJT)	227	278	197	327	396	142
On-the-job training (OJT)	426	556	531	380	160	255
Work experience/internships	629	360	510			
Other skills training	43	26	31	57	58	32
Percent of Terminees, by Total Duration of Training						
None	24	27	34	17	9	6
1 to 40 hours	13	26	21	16	9	1
41 to 100 hours	12	9	15	7	6	3
101 to 250 hours	7	12	10	7	22	4
251 to 500 hours	33	14	13	33	25	82
501 to 1,000 hours	10	9	5	21	25	4
Over 1,000 hours	0	3	1	0	3	0
Average duration of training (in hrs)	202	167	128	260	310	289
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	47	52	46	37	28	85
Transportation	7	11	12	5	0	3
Health care	1	3	1	3	0	1
Family care	0	0	0	0	0	0
Housing or rental assistance	1	3	1	1	3	1
Personal counseling	41	45	38	33	28	84
Needs-based payments	3	4	5	1	0	1
Other	8	13	14	5	6	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	1	0	0	0
Professional and technical	4	8	11	1	4	0
Sales and related	2	1	4	0	0	0
Clerical and admin support	47	56	62	60	63	7
Service	41	17	8	33	29	91
Agriculture and related	0	1	1	0	0	0
Production and related	5	17	13	6	4	3
Concurrent Participation						
JTPA II-A, 204d, II-C, III	20	28	31	13	13	5
JTPA 8%	0	1	0	1	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	2	3	0	3	0
Both JTPA and non-JTPA	2	2	3	1	0	1
None	75	68	62	86	84	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	307	158	149	126	274	214
Percent Who Received:						
Any of those below	80	74	64	75	74	76
Basic skills training	30	16	7	22	19	22
Occ skills training (non-OJT)	61	55	40	50	59	52
On-the-job training (OJT)	5	2	1	2	3	5
Work experience/internships	1	1	3	1	3	1
Other skills training	43	35	24	37	32	41
Any two or more of those above	35	20	8	22	24	26
Percent Who Received and Completed Goals of:						
Any of those below	72	66	54	67	65	67
Basic skills training	29	16	6	21	19	22
Occ skills training (non-OJT)	55	48	32	46	49	48
On-the-job training (OJT)	3	1	1	2	3	2
Work experience/internships	1	1	3	1	2	1
Other skills training	41	34	23	37	32	38
Any two or more of those above	34	20	8	22	23	26
Average Hours of Those Who Completed Goals of:						
Basic skills training	128	140	106	114	132	133
Occ skills training (non-OJT)	226	249	265	342	232	186
On-the-job training (OJT)	489	300	499	140	591	414
Work experience/internships	599	395	500	330	535	525
Other skills training	43	38	27	41	38	39
Percent of Terminees, by Total Duration of Training						
None	20	26	36	25	26	24
1 to 40 hours	14	17	21	20	13	20
41 to 100 hours	9	14	12	6	13	12
101 to 250 hours	10	8	8	6	10	9
251 to 500 hours	38	23	11	23	27	30
501 to 1,000 hours	9	12	11	19	11	3
Over 1,000 hours	2	0	1	2	1	1
Average duration of training (in hrs)	229	171	136	228	195	165
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	52	51	38	42	45	56
Transportation	8	9	8	6	10	8
Health care	2	1	2	0	1	2
Family care	0	0	0	0	0	0
Housing or rental assistance	2	1	1	0	2	1
Personal counseling	46	45	32	37	38	51
Needs-based payments	4	3	1	2	4	3
Other	8	9	14	5	8	14
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	0	1	0
Professional and technical	5	6	4	2	4	8
Sales and related	2	1	0	0	2	2
Clerical and admin support	37	56	82	60	51	41
Service	46	26	11	35	30	43
Agriculture and related	1	0	0	2	0	0
Production and related	9	9	4	2	12	7
Concurrent Participation						
JTPA II-A, 204d, II-C, III	21	19	30	14	21	29
JTPA 8%	1	0	0	2	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	6	1	2	3
Both JTPA and non-JTPA	2	1	3	2	1	3
None	75	80	62	82	75	65

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	24	590	74	540	90	524
Percent Who Received:						
Any of those below	54	76	73	75	74	75
Basic skills training	4	21	5	23	13	22
Occ skills training (non-OJT)	38	55	41	56	59	54
On-the-job training (OJT)	4	3	5	3	6	3
Work experience/internships	4	2	3	1	2	2
Other skills training	21	37	28	37	28	38
Any two or more of those above	17	25	9	26	22	25
Percent Who Received and Completed Goals of:						
Any of those below	54	67	59	67	66	66
Basic skills training	4	21	5	22	13	21
Occ skills training (non-OJT)	38	48	32	50	52	47
On-the-job training (OJT)	4	2	3	2	4	2
Work experience/internships	4	1	3	1	2	1
Other skills training	21	36	26	36	27	36
Any two or more of those above	17	24	9	26	22	24
Average Hours of Those Who Completed Goals of:						
Basic skills training	160	128	69	131	113	130
Occ skills training (non-OJT)	128	242	220	240	236	238
On-the-job training (OJT)	120	490	773	412	604	407
Work experience/internships	780	476	550	498	295	571
Other skills training	21	39	25	40	40	39
Percent of Terminees, by Total Duration of Training						
None	46	24	27	25	26	25
1 to 40 hours	17	17	28	15	16	17
41 to 100 hours	13	11	11	11	16	10
101 to 250 hours	13	9	11	9	9	9
251 to 500 hours	8	28	11	30	24	28
501 to 1,000 hours	4	10	11	10	8	10
Over 1,000 hours	0	1	1	1	2	1
Average duration of training (in hrs)	97	195	143	198	192	191
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	42	48	55	47	48	48
Transportation	21	8	15	8	13	8
Health care	4	1	1	1	0	2
Family care	0	0	0	0	0	0
Housing or rental assistance	4	1	1	1	0	2
Personal counseling	38	43	49	41	41	43
Needs-based payments	0	3	4	3	6	3
Other	13	10	11	10	13	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	13	0	0	0	2	0
Professional and technical	0	5	10	5	6	5
Sales and related	0	2	0	2	0	2
Clerical and admin support	75	49	52	49	43	51
Service	0	36	7	38	22	38
Agriculture and related	0	0	0	0	2	0
Production and related	13	8	31	6	26	5
Concurrent Participation						
JTPA II-A, 204d, II-C, III	13	23	32	21	29	21
JTPA 8%	0	0	1	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	2	5	2	0	2
Both JTPA and non-JTPA	13	2	1	2	4	2
None	75	73	59	75	67	74

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	614	11,672
Summary of Termination Type (%)		
Entered employment only	59	56
Obtained an enhancement only	2	5
Both entered employment and obtained an enhancement	9	12
Other termination	30	27
Employment at Termination (%)		
Entered employment, total	67	68
Employed 20 or more hrs/wk	66	67
Employed with fringe benefits	33	30
Employed with UI coverage	50	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	11	17
Attained basic education	0	4
Attained occupational skills	10	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	5	4
Family care	1	1
Lacks transportation	0	0
Cannot locate	2	2
Voluntary, other	11	11
Involuntary, other	11	8
Number Contacted at Follow-up	246	6,541
Employment at Follow-up (%)		
Employed, total	65	64
Employed with same employer as at termination	52	49
Weeks Worked in Follow-up Period (%)		
None	29	23
1 to 12	15	22
13	57	54
Average Weeks Worked (in weeks)	8.9	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	2
20 to 34 hours	55	51
35 hours or more	43	47
Average hours worked (in hrs)	30	31
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	23	32
\$6.00 to \$7.49	40	35
\$7.50 to \$9.99	22	18
\$10.00 or more	14	12
Average hourly wage (in dollars)	7.7	7.29
Occupation of jobs held (%)		
Managerial and administrative	1	2
Professional and technical	10	10
Sales and related	9	10
Clerical and admin support	35	24
Service	33	37
Agriculture and related	1	1
Production and related	10	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	9	10
20 to 34 hours	47	50
35 hours or more	43	40
Average hours worked (in hrs.)	29	29
Hourly wage (%)		
Less than \$5.00	3	9
\$5.00 to \$5.99	34	34
\$6.00 to \$7.49	27	29
\$7.50 to \$9.99	22	16
\$10.00 or more	14	12
Average hourly wage (in dollars)	7.44	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	427	187	347	155	32	80
Summary of Termination Type (%)						
Entered employment only	59	59	55	54	44	89
Obtained an enhancement only	3	2	3	1	3	0
Both entered employment and obtained an enhancement	8	10	14	2	0	3
Other termination	30	30	27	43	53	9
Employment at Termination (%)						
Entered employment, total	67	68	69	56	44	91
Employed 20 or more hrs/wk	65	67	66	56	44	91
Employed with fringe benefits	31	37	34	18	19	64
Employed with UI coverage	48	55	61	23	28	64
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	11	11	17	3	3	3
Attained basic education	0	0	0	0	0	0
Attained occupational skills	10	11	16	3	3	3
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	1	0	1	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	1	0	0
Health/medical	4	9	5	6	9	1
Family care	1	1	0	2	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	2	4	0	0
Voluntary, other	12	9	13	10	9	3
Involuntary, other	12	8	6	21	34	4
Number Contacted at Follow-up	168	78	197	36	7	6
Employment at Follow-up (%)						
Employed, total	67	63	70	54	33	31
Employed with same employer as at termination	53	50	55	47	33	15
Weeks Worked in Follow-up Period (%)						
None	25	36	25	35	50	69
1 to 12	18	9	14	21	17	0
13	57	55	60	44	33	31
Average Weeks Worked (in weeks)	9	8.7	9.4	7.4	5.7	4.3

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	2	5	0	0	0
20 to 34 hours	57	49	52	63	36	58
35 hours or more	40	49	43	37	64	42
Average hours worked (in hrs)	29	31	29	28	33	33
Hourly wage (%)						
Less than \$5.00	1	0	1	1	0	0
\$5.00 to \$5.99	23	23	33	14	21	0
\$6.00 to \$7.49	44	31	30	29	29	86
\$7.50 to \$9.99	20	26	20	38	29	8
\$10.00 or more	12	20	15	18	21	5
Average hourly wage (in dollars)	7.36	8.44	7.57	8.1	8.99	7.4
Occupation of jobs held (%)						
Managerial and administrative	0	3	2	0	0	0
Professional and technical	10	12	13	9	14	1
Sales and related	9	8	12	8	0	0
Clerical and admin support	40	23	42	41	29	7
Service	35	28	15	33	43	89
Agriculture and related	1	3	2	1	0	0
Production and related	5	23	13	7	14	3
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	11	6	10	9	0	0
20 to 34 hours	51	40	48	48	33	50
35 hours or more	39	54	43	43	67	50
Average hours worked (in hrs)	28	32	29	29	33	30
Hourly Wages (%)						
Less than \$5.00	3	4	3	5	0	0
\$5.00 to \$5.99	36	28	36	16	67	0
\$6.00 to \$7.49	27	29	27	34	0	0
\$7.50 to \$9.99	23	21	22	23	33	50
\$10.00 or more	12	18	12	23	0	50
Average hourly wage (in dollars)	7.15	8.11	7.26	8.03	6.47	16.29

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	307	158	149	126	274	214
Summary of Termination Type (%)						
Entered employment only	64	59	48	60	59	57
Obtained an enhancement only	1	3	3	0	3	3
Both entered employment and obtained an enhancement	10	9	6	4	8	12
Other termination	25	28	42	36	29	29
Employment at Termination (%)						
Entered employment, total	73	68	54	64	68	69
Employed 20 or more hrs/wk	72	66	51	63	66	67
Employed with fringe benefits	39	34	19	30	27	43
Employed with UI coverage	55	50	42	39	50	58
Entered an apprenticeship	0	1	0	1	0	0
Obtained Employability Enhancements (%)						
Total, any type	11	12	9	4	11	14
Attained basic education	0	0	0	0	0	0
Attained occupational skills	11	11	9	4	11	14
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	1	1	0	1	0
Other Terminations (%)						
Institutionalized	0	1	0	0	0	1
Health/medical	5	3	9	8	3	6
Family care	1	0	1	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	2	3	2	2
Voluntary, other	8	13	15	12	13	7
Involuntary, other	9	11	15	12	10	12
Number Contacted at Follow-up	133	54	59	38	120	88
Employment at Follow-up (%)						
Employed, total	70	57	63	59	64	69
Employed with same employer as at termination	58	44	47	52	52	53
Weeks Worked in Follow-up Period (%)						
None	23	40	30	41	27	25
1 to 12	18	11	12	4	18	15
13	59	50	58	54	55	60
Average Weeks Worked (in weeks)	9.4	7.8	8.6	8.4	8.8	9.1

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	3	6	2	3	3
20 to 34 hours	45	58	77	53	55	55
35 hours or more	53	39	17	44	42	42
Average hours worked (in hrs)	32	29	24	30	30	30
Hourly wage (%)						
Less than \$5.00	0	0	4	0	1	2
\$5.00 to \$5.99	20	19	37	30	25	16
\$6.00 to \$7.49	41	41	35	51	39	35
\$7.50 to \$9.99	24	23	15	15	20	28
\$10.00 or more	15	18	10	5	15	20
Average hourly wage (in dollars)	7.89	8.04	6.71	6.76	7.46	8.51
Occupation of jobs held (%)						
Managerial and administrative	2	0	0	0	1	2
Professional and technical	7	18	11	4	8	18
Sales and related	8	10	7	7	10	8
Clerical and admin support	31	34	47	31	39	33
Service	41	26	21	40	30	34
Agriculture and related	1	2	2	2	1	1
Production and related	10	10	11	16	12	4
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	10	18	8	11	8
20 to 34 hours	36	59	66	36	47	53
35 hours or more	59	31	16	57	42	40
Average hours worked (in hrs)	32	27	24	32	29	28
Hourly wage (%)						
Less than \$5.00	4	0	3	6	2	4
\$5.00 to \$5.99	22	36	58	41	33	32
\$6.00 to \$7.49	31	27	18	40	25	25
\$7.50 to \$9.99	29	17	11	13	23	25
\$10.00 or more	13	20	9	0	17	14
Average hourly wage (in dollars)	7.82	7.91	6.17	6.27	7.45	7.87

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	24	590	74	540	90	524
Summary of Termination Type (%)						
Entered employment only	50	59	59	59	52	60
Obtained an enhancement only	4	2	1	2	4	2
Both entered employment and obtained an enhancement	17	8	9	9	17	7
Other termination	29	30	30	30	27	31
Employment at Termination (%)						
Entered employment, total	67	67	69	67	69	67
Employed 20 or more hrs/wk	63	66	66	66	69	65
Employed with fringe benefits	46	32	34	33	44	31
Employed with UI coverage	67	50	59	49	59	49
Entered an apprenticeship	4	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	21	11	11	11	21	9
Attained basic education	0	0	0	0	1	0
Attained occupational skills	21	10	11	10	20	9
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	1	0	1	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	5	12	4	4	5
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	4	2	2	2
Voluntary, other	13	11	11	11	11	11
Involuntary, other	13	11	3	12	9	11
Number Contacted at Follow-up	22	224	36	210	46	200
Employment at Follow-up (%)						
Employed, total	59	66	64	65	72	64
Employed with same employer as at termination	39	54	49	53	51	53
Weeks Worked in Follow-up Period (%)						
None	36	28	32	28	17	31
1 to 12	14	15	16	15	17	14
13	50	57	52	57	66	54
Average Weeks Worked (in weeks)	8	9	8.6	8.9	10	8.6

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	3	4	2	0	3
20 to 34 hours	56	55	53	55	44	57
35 hours or more	38	43	43	42	56	40
Average hours worked (in hrs)	27	30	29	30	32	29
Hourly wage (%)						
Less than \$5.00	0	1	0	1	2	1
\$5.00 to \$5.99	63	21	35	21	13	24
\$6.00 to \$7.49	25	40	20	43	29	42
\$7.50 to \$9.99	13	22	33	20	35	20
\$10.00 or more	0	15	12	15	21	13
Average hourly wage (in dollars)	5.97	7.77	7.76	7.69	8.37	7.58
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	0	11	12	10	11	10
Sales and related	13	9	16	8	10	9
Clerical and admin support	56	34	20	37	48	33
Service	19	34	22	35	16	36
Agriculture and related	6	1	4	1	0	2
Production and related	6	10	27	8	15	9
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	16	9	8	10	11	9
20 to 34 hours	62	46	46	48	41	49
35 hours or more	22	45	46	43	49	42
Average hours worked (in hrs)	24	30	30	29	30	29
Hourly wage (%)						
Less than \$5.00	6	3	0	4	4	3
\$5.00 to \$5.99	72	30	35	33	26	35
\$6.00 to \$7.49	16	28	35	26	11	31
\$7.50 to \$9.99	6	24	23	22	35	19
\$10.00 or more	0	15	8	15	24	11
Average hourly wage (in dollars)	5.63	7.61	6.81	7.54	8.13	7.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	127	335	21	10	222
Summary of Termination Type (%)					
Entered employment only	75	59	62	30	74
Obtained an enhancement only	0	3	0	10	0
Both entered employment and obtained an enhancement	4	10	24	30	10
Other termination	21	28	14	30	16
Employment at Termination (%)					
Entered employment, total	79	69	86	60	84
Employed 20 or more hrs/wk	77	68	86	60	82
Employed with fringe benefits	38	29	57	30	53
Employed with UI coverage	47	41	81	60	64
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	4	14	24	40	10
Attained basic education	0	0	0	0	0
Attained occupational skills	4	13	24	40	10
Completed major level of educ	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0
Other Terminations (%)					
Institutionalized	0	0	5	0	0
Health/medical	1	5	5	10	3
Family care	2	1	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	1	1	0	0	0
Voluntary, other	2	8	0	20	3
Involuntary, other	17	12	5	0	9
Number Contacted at Follow-up	13	106	14	7	84
Employment at Follow-up (%)					
Employed, total	74	63	61	50	60
Employed with same employer as at termination	74	46	52	50	51
Weeks Worked in Follow-up Period (%)					
None	15	27	32	50	29
1 to 12	11	20	16	0	20
13	74	53	52	50	51
Average Weeks Worked (in weeks)	10.1	8.4	8.1	7.4	8.6

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	2	1	0	0	2
20 to 34 hours	61	55	39	83	55
35 hours or more	37	44	61	17	42
Average hours worked (in hrs)	31	30	34	27	31
Hourly wage (%)					
Less than \$5.00	0	0	0	17	1
\$5.00 to \$5.99	10	7	17	17	24
\$6.00 to \$7.49	80	46	22	50	59
\$7.50 to \$9.99	9	26	50	0	10
\$10.00 or more	1	20	11	17	6
Average hourly wage (in dollars)	6.92	8.41	7.85	6.65	7.15
Occupation of jobs held (%)					
Managerial and administrative	0	1	6	0	1
Professional and technical	1	9	11	33	9
Sales and related	0	6	22	0	4
Clerical and admin support	6	37	33	17	18
Service	89	43	11	33	57
Agriculture and related	1	0	0	0	2
Production and related	3	4	17	17	10
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	20	12	0	0	10
20 to 34 hours	40	40	21	44	47
35 hours or more	40	48	79	56	43
Average hours worked (in hrs)	29	30	37	32	30
Hourly Wages (%)					
Less than \$5.00	10	3	0	0	2
\$5.00 to \$5.99	40	21	21	22	40
\$6.00 to \$7.49	30	27	26	78	27
\$7.50 to \$9.99	20	23	53	0	20
\$10.00 or more	0	26	0	0	11
Average hourly wage (in dollars)	6.42	8.5	7.38	6.43	7.58

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminatees)*

	State	Nation
Total Terminatees	19,111	266,112
Gender		
Female	56	54
Male	44	46
Age		
29 and under	14	18
30 - 44	43	46
45 -54	28	25
55 and over	15	10
Race/Ethnicity		
White (non Hispanic)	63	65
Black (non Hispanic)	21	19
Hispanic	11	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	4	3
Family Status		
Parent in one-parent family	14	15
Parent in two-parent family	24	32
Other family member	19	21
Not a family member	43	31
Number of Dependents under Age 18		
None	68	58
1 or 2	26	33
3 or more	5	8
Highest Grade Completed		
Less than high school graduate	10	12
High school graduate	45	50
Post high school attendee	25	24
College graduate and above	20	14
Reading Skills Grade Level		
Less than 7th grade	9	9
7th or 8th grade	8	10
9th grade and above	82	81
Math Skills Grade Level		
Less than 7th grade	14	16
7th or 8th grade	16	20
9th grade and above	70	63
Veteran		
Total veterans	9	12
Vietnam era	4	6
Disabled veteran	0	1

Table V-2 (continued)

	<u>State</u>	<u>Nation</u>
Cash Welfare Recipient	2	3
TANF/AFDC	1	2
GA, RCA, SSI	1	1
Food Stamps	2	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	8	15
Unemployed	91	83
Not in labor force	2	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	1	2
None - employed at intake	7	13
1 to 4	13	20
5 to 14	34	28
15 to 25	21	20
26	23	17
Unemployment Compensation Status		
Claimant	73	64
Exhaustee	13	7
None	14	28
Hourly Wage of the Job of Dislocation		
None	19	6
\$4.99 or less	1	3
\$5.00 to \$7.49	10	19
\$7.50 to \$9.99	14	21
\$10.00 to \$14.99	28	29
\$15.00 or more	27	22
Additional Barriers to Employment		
School dropout	10	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	2	5
Disability (substantial barrier)	1	2
Homeless	2	1
Limited English proficiency	2	5
Displaced homemaker	1	1
Lacks significant work history	3	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	19,111	15,595	3,094	422
Gender				
Female	56	58	47	43
Male	44	42	53	57
Age				
29 and under	14	14	14	11
30 - 44	43	43	43	43
45 - 54	28	28	27	34
55 and over	15	15	16	12
Race/Ethnicity				
White (non Hispanic)	63	63	67	74
Black (non Hispanic)	21	21	20	11
Hispanic	11	11	10	14
Amer. Indian or Alaskan Native	1	1	0	0
Asian or Pacific Islander	4	5	3	0
Family Status				
Parent in one-parent family	14	15	12	12
Parent in two-parent family	24	23	27	33
Other family member	19	18	19	23
Not a family member	43	44	41	32
Number of Dependents under Age 18				
None	68	69	65	63
1 or 2	26	26	28	31
3 or more	5	5	7	6
Highest Grade Completed				
Less than high school graduate	10	10	11	13
High school graduate	45	44	53	47
Post high school attendee	25	26	20	20
College graduate and above	20	20	16	19
Reading Skills Grade Level				
Less than 7th grade	9	10	9	3
7th or 8th grade	8	8	8	6
9th grade and above	82	82	83	91
Math Skills Grade Level				
Less than 7th grade	14	13	16	7
7th or 8th grade	16	16	18	10
9th grade and above	70	71	66	82
Veteran				
Total veterans	9	8	12	11
Vietnam era	4	4	5	6
Disabled veteran	0	0	0	0

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	2	2	2	1
TANF/AFDC	1	1	0	1
GA, RCA, or SSI	1	1	1	0
Food Stamps	2	2	1	2
JOBS/Welfare to Work Program Participant	0	0	0	0
Labor Force Status				
Employed	8	4	23	30
Unemployed	91	94	75	69
Not in labor force	2	2	1	1
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	1	1	1	1
None - employed at intake	7	3	23	29
1 to 4	13	12	21	18
5 to 14	34	37	22	18
15 to 25	21	23	12	15
26	23	23	21	19
Unemployment Compensation Status				
Claimant	73	76	60	50
Exhaustee	13	14	7	16
None	14	10	32	34
Hourly Wage of the Job of Dislocation				
None	19	22	5	33
\$4.99 or less	1	1	1	1
\$5.00 to \$7.49	10	11	8	2
\$7.50 to \$9.99	14	14	16	5
\$10.00 to \$14.99	28	27	36	20
\$15.00 or more	27	26	35	38
Additional Barriers to Employment				
School dropout	10	10	11	13
Cash welfare recipients	2	2	2	1
Offender (inc. misdemeanors)	2	2	2	0
Disability (substantial barrier)	1	1	0	0
Homeless	2	2	3	3
Limited English proficiency	2	1	4	7
Displaced homemaker	1	1	1	1
Lacks significant work history	3	4	2	1
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	0	1	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	2,605	8,202	8,302	1,920	8,661	8,530
Gender						
Female	54	57	56	51	60	54
Male	46	43	44	49	40	46
Age						
29 and under	100	0	0	19	14	12
30 - 44	0	100	0	42	43	43
45 - 54	0	0	65	23	28	30
55 and over	0	0	35	15	15	16
Race/Ethnicity						
White (not Hispanic)	51	60	71	33	67	67
Black (not Hispanic)	28	23	16	32	19	19
Hispanic	16	12	9	28	10	9
Amer. Indian or Alaskan Native	0	1	1	1	1	0
Asian or Pacific Islander	4	4	4	5	3	5
Family Status						
Parent in one-parent family	18	18	8	20	14	12
Parent in two-parent family	16	31	20	19	25	24
Other family member	15	12	27	17	20	18
Not a family member	51	39	45	44	41	45
Number of Dependents under Age 18						
None	66	55	82	67	67	70
1 or 2	30	35	16	27	27	26
3 or more	3	9	2	7	6	5
Highest Grade Completed						
Less than high school graduate	14	10	9	100	0	0
High school graduate	48	45	45	0	100	0
Post high school attendee	28	27	22	0	0	56
College graduate and above	10	18	24	0	0	44
Reading Skills Grade Level						
Less than 7th grade	8	9	10	30	11	4
7th or 8th grade	9	8	8	18	10	4
9th grade and above	83	83	82	52	79	92
Math Skills Grade Level						
Less than 7th grade	11	14	14	38	17	5
7th or 8th grade	19	17	15	24	22	9
9th grade and above	71	70	71	38	61	86
Veteran						
Total veterans	5	6	13	4	9	9
Vietnam era	0	1	8	2	4	4
Disabled veteran	0	0	0	0	0	0

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	3	2	1	3	2	1
Cash Welfare Recipient	2	1	0	2	1	1
TANF/AFDC	1	1	1	2	1	1
GA, RCA, SSI	4	3	1	4	2	1
Food Stamps	1	0	0	0	0	0
JOBS/Welfare to Work Program Participant	9	8	7	4	8	8
Labor Force Status						
Employed	89	90	92	93	90	91
Unemployed	2	2	1	2	2	1
Not in labor force	2	2	1	2	2	1
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	9	7	6	4	8	7
None - employed at intake	15	14	12	13	14	12
1 to 14	33	33	35	29	35	34
15 to 25	22	21	21	25	20	22
26	18	23	24	27	21	23
Unemployment Compensation Status						
Claimant	71	73	74	70	75	72
Exhaustee	11	12	14	17	11	14
None	19	14	12	13	14	14
Hourly Wage of the Job of Dislocation						
None	19	19	19	29	16	21
\$4.99 or less	2	1	1	2	1	1
\$5.00 to \$7.49	20	10	7	16	12	6
\$7.50 to \$9.99	23	15	11	17	16	11
\$10.00 to \$14.99	28	30	27	25	32	25
\$15.00 or more	8	25	36	12	22	37
Additional Barriers to Employment						
School Dropout	14	10	9	100	0	0
Cash welfare recipients	3	2	1	3	2	1
Offender (inc. misdemeanors)	2	2	1	2	2	1
Disability (substantial barrier)	0	1	1	1	1	1
Homeless	1	2	2	1	2	1
Limited English proficiency	2	2	2	8	2	0
Displaced homemaker	1	1	1	2	2	1
Lacks significant work history	4	4	3	5	3	3
Long-term TANF/AFDC recipient	1	0	0	1	0	0
Substance abuse	0	1	0	0	1	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	19,111	266,112
Percent Who Received:		
Any of those below	51	59
Basic skills training	5	12
Occ skills training (non-OJT)	44	50
On-the-job training (OJT)	6	4
Any two or more of those above	3	7
Percent Who Received and Completed Goals of:		
Any of those below	48	52
Basic skills training	4	10
Occ skills training (non-OJT)	41	44
On-the-job training (OJT)	5	4
Any two or more of those above	3	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	214	215
Occ skills training (non-OJT)	447	500
On-the-job training (OJT)	514	459
Percent of Terminees, by Total Duration of Training		
None	49	41
1 to 40 hours	6	7
41 to 100 hours	8	7
101 to 250 hours	10	13
251 to 500 hours	13	13
501 to 1,000 hours	9	11
Over 1,000 hours	5	8
Average duration of training (in hrs)	229	279
Percent Receiving Basic Readjustment Services		
With training services	40	na
Basic readjustment services only	49	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	31	31
Transportation	7	10
Health care	2	1
Family care	1	1
Housing or rental assistance	1	1
Personal counseling	18	18
Needs-related payments	1	4
Other	11	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	4	4
Professional and technical	23	26
Sales and related	2	2
Clerical and admin support	30	29
Service	5	9
Agriculture and related	0	1
Production and related	36	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	14	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	1	1
Both JTPA and non-JTPA	1	2
None	84	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	19,111	15,595	3,094	422
Percent Who Received:				
Any of those below	51	50	55	64
Basic skills training	5	4	5	14
Occ skills training (non-OJT)	44	43	48	53
On-the-job training (OJT)	6	6	7	3
Any two or more of those above	3	3	5	6
Percent Who Received and Completed Goals of:				
Any of those below	48	47	50	59
Basic skills training	4	4	5	12
Occ skills training (non-OJT)	41	40	44	50
On-the-job training (OJT)	5	5	6	3
Any two or more of those above	3	3	4	6
Average Hours of Those Who Completed Goals of:				
Basic skills training	214	183	202	634
Occ skills training (non-OJT)	447	396	734	428
On-the-job training (OJT)	514	520	507	309
Percent of Terminees, by Total Duration of Training				
None	49	50	45	36
1 to 40 hours	6	6	8	5
41 to 100 hours	8	9	6	8
101 to 250 hours	10	10	6	18
251 to 500 hours	13	13	13	14
501 to 1,000 hours	9	8	11	14
Over 1,000 hours	5	4	10	6
Average duration of training (in hrs)	229	204	351	312
Percent Receiving Basic Readjustment Services				
With training services	40	41	37	41
Basic readjustment services only	49	50	44	36

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	31	33	22	17
Transportation	7	7	5	3
Health care	2	2	1	1
Family care	1	1	1	1
Housing or rental assistance	1	1	0	1
Personal counseling	18	19	13	2
Needs-related payments	1	1	0	0
Other	11	12	6	15
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	4	3	7	2
Professional and technical	23	22	29	18
Sales and related	2	1	3	0
Clerical and admin support Service	30	33	20	25
Service	5	5	6	6
Agriculture and related	0	0	0	0
Production and related	36	36	34	49
Concurrent Participation				
JTPA II-A, 204d, II-C, III	14	12	27	9
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	1	1	0	9
Both JTPA and non-JTPA	1	0	1	0
None	84	87	72	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	10,738	8,373	12,134	3,958	2,115	904
Percent Who Received:						
Any of those below	52	50	58	40	35	45
Basic skills training	5	5	4	4	4	10
Occ skills training (non-OJT)	46	42	49	36	31	39
On-the-job training (OJT)	4	8	8	2	1	2
Any two or more of those above	3	4	4	3	2	7
Percent Who Received and Completed Goals of:						
Any of those below	48	47	54	36	32	42
Basic skills training	4	4	4	4	3	10
Occ skills training (non-OJT)	43	39	46	33	29	37
On-the-job training (OJT)	4	7	7	2	1	2
Any two or more of those above	3	3	3	3	2	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	208	222	262	151	149	104
Occ skills training (non-OJT)	387	533	481	386	342	310
On-the-job training (OJT)	512	516	528	439	341	455
Percent of Terminees, by Total Duration of Training						
None	48	50	42	60	65	55
1 to 40 hours	6	6	8	4	2	4
41 to 100 hours	8	8	10	5	4	5
101 to 250 hours	10	9	10	7	8	16
251 to 500 hours	15	11	13	15	13	12
501 to 1,000 hours	8	10	10	7	7	7
Over 1,000 hours	4	6	7	2	1	1
Average duration of training (in hrs)	204	261	282	149	115	138
Percent Receiving Basic Readjustment Services						
With training services	41	38	44	35	30	41
Basic readjustment services only	48	49	42	60	65	55

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	32	29	30	31	29	34
Transportation	7	6	9	4	3	2
Health care	2	1	1	3	3	3
Family care	2	0	1	2	1	1
Housing or rental assistance	1	1	0	1	1	2
Personal counseling	17	18	20	14	13	13
Needs-related payments	1	1	1	0	0	0
Other	13	10	8	16	15	20
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	5	5	2	1	2
Professional and technical	21	25	25	18	15	16
Sales and related	1	2	2	1	0	0
Clerical and admin support	43	14	30	34	33	22
Service	6	3	4	9	7	4
Agriculture and related	0	0	0	0	0	0
Production and related	24	51	34	37	43	57
Concurrent Participation						
JTPA II-A, 204d, II-C, III	12	16	17	10	6	5
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	1	1	0
Both JTPA and non-JTPA	1	0	1	0	0	0
None	86	83	81	89	92	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	2,605	8,202	8,302	1,920	8,661	8,530
Percent Who Received:						
Any of those below	56	53	48	40	58	47
Basic skills training	6	5	4	9	5	3
Occ skills training (non-OJT)	46	46	42	33	49	41
On-the-job training (OJT)	8	6	4	3	7	5
Any two or more of those above	4	4	3	5	4	2
Percent Who Received and Completed Goals of:						
Any of those below	51	49	45	37	54	43
Basic skills training	5	5	4	8	5	3
Occ skills training (non-OJT)	42	42	40	31	46	38
On-the-job training (OJT)	7	6	4	3	6	5
Any two or more of those above	4	3	3	4	4	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	196	218	217	164	219	237
Occ skills training (non-OJT)	508	485	387	394	507	388
On-the-job training (OJT)	522	526	495	444	544	488
Percent of Terminees, by Total Duration of Training						
None	44	47	52	60	42	53
1 to 40 hours	4	6	7	3	6	7
41 to 100 hours	6	8	10	4	8	9
101 to 250 hours	10	10	9	11	11	8
251 to 500 hours	15	14	12	13	15	12
501 to 1,000 hours	14	10	7	8	11	8
Over 1,000 hours	7	6	3	2	7	4
Average duration of training (in hrs)	276	254	189	158	288	186
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	28	32	30	30	30	31
Transportation	7	7	6	5	9	5
Health care	2	2	1	3	1	1
Family care	2	1	0	1	1	1
Housing or rental assistance	1	1	0	1	0	1
Personal counseling	13	19	18	12	16	20
Needs-related payments	1	1	0	0	1	1
Other	11	12	11	16	11	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	4	4	1	3	5
Professional and technical	21	24	22	10	19	31
Sales and related	1	2	2	0	2	2
Clerical and admin support	24	28	35	20	31	31
Service	7	5	4	11	5	4
Agriculture and related	0	0	0	0	0	0
Production and related	44	36	32	58	40	27
Concurrent Participation						
JTPA II-A, 204d, II-C, III	19	14	12	11	16	13
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	2	1	1
Both JTPA and non-JTPA	0	1	0	1	1	0
None	80	84	86	87	82	86

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	152	18,959	1,675	17,436	13,963	5,148
Percent Who Received:						
Any of those below	60	51	60	50	51	51
Basic skills training	5	5	6	5	5	5
Occ skills training (non-OJT)	54	44	50	44	45	41
On-the-job training (OJT)	6	6	10	5	5	9
Any two or more of those above	5	3	5	3	3	4
Percent Who Received and Completed Goals of:						
Any of those below	57	47	56	47	48	46
Basic skills training	4	4	5	4	4	4
Occ skills training (non-OJT)	51	41	46	41	43	37
On-the-job training (OJT)	6	5	9	5	4	8
Any two or more of those above	5	3	5	3	3	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	358	213	221	213	220	197
Occ skills training (non-OJT)	522	447	637	426	446	452
On-the-job training (OJT)	563	514	520	513	502	531
Percent of Terminees, by Total Duration of Training						
None	40	49	40	50	49	49
1 to 40 hours	7	6	8	6	6	7
41 to 100 hours	9	8	9	8	9	6
101 to 250 hours	11	10	11	9	10	9
251 to 500 hours	11	13	14	13	13	13
501 to 1,000 hours	13	9	10	9	8	10
Over 1,000 hours	10	5	9	5	5	6
Average duration of training (in hrs)	319	228	362	216	228	231
Percent Receiving Basic Readjustment Services						
With training services	43	40	46	40	41	38
Basic readjustment services only	40	49	40	49	48	49

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	28	31	30	31	30	31
Transportation	14	7	9	7	7	5
Health care	0	2	0	2	1	2
Family care	1	1	0	1	1	1
Housing or rental assistance	1	1	0	1	1	1
Personal counseling	20	18	21	17	17	19
Needs-related payments	1	1	1	1	1	1
Other	3	11	7	12	12	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	4	5	4	4	4
Professional and technical	30	23	28	22	23	24
Sales and related	1	2	2	2	2	1
Clerical and admin support	28	30	14	32	32	26
Service	1	5	3	5	5	6
Agriculture and related	0	0	0	0	0	0
Production and related	38	36	48	34	35	39
Concurrent Participation						
JTPA II-A, 204d, II-C, III	26	14	23	13	13	17
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	1	1	1	1
Both JTPA and non-JTPA	1	1	1	0	0	1
None	70	85	76	85	86	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	19,111	266,112
Summary of Termination Type (%)		
Entered employment	68	70
Transferred to other training	0	4
Called back/remained with employer	1	3
Other termination	31	24
Employment at Termination (%)		
Entered employment, total	68	70
Employed 20 or more hrs/wk	67	68
Employed with fringe benefits	46	48
Employed with UI coverage	55	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	16	9
Involuntary, other	9	9
Number Contacted at Follow-up	9,277	127,525
Employment at Follow-up (%)		
Employed, total	68	73
Also employed at termination with same employer	57	55
Weeks Worked in Follow-up Period (%)		
None	26	17
1 to 12	15	20
13	59	62
Average Weeks Worked (in weeks)	10.1	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	15	12
35 hours or more	85	86
Average hours worked (in hrs)	37	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	18	27
\$7.50 to \$9.99	25	27
\$10.00 to \$14.99	35	29
\$15.00 or more	22	15
Average hourly wage (in dollars)	12.08	10.64
Wage replacement rate (%)		
Less than .75	32	28
.75 to .89	20	19
.90 to .99	12	12
1.00 to 1.25	24	26
Greater than 1.25	14	15
Average wage replacement rate	0.95	0.98
Occupation of jobs held (%)		
Managerial and administration	9	6
Professional and technical	24	20
Sales and related	7	7
Clerical and admin support	29	23
Service	7	10
Agriculture and related	0	1
Production and related	25	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	14	14
35 hours or more	83	82
Average hours worked (in hrs)	37	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	18	25
\$7.50 to \$9.99	25	26
\$10.00 to \$14.99	34	30
\$15.00 or more	23	18
Average hourly wage (in dollars)	12.28	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	19,111	15,595	3,094	422
Summary of Termination Type (%)				
Entered employment	68	68	67	60
Transferred to other training	0	0	0	0
Called back/remained with employer	1	1	2	8
Other termination	31	31	31	32
Employment at Termination (%)				
Entered employment, total	68	68	67	60
Employed 20 or more hrs/wk	67	68	66	59
Employed with fringe benefits	46	45	50	43
Employed with UI coverage	55	54	58	55
Employed & relocated	0	0	0	1
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	1	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	4	4	5	3
Voluntary, other	16	16	16	18
Involuntary, other	9	9	9	9
Number Contacted at Follow-up	9,277	7,269	1,709	299
Employment at Follow-up (%)				
Employed, total	68	68	69	79
Also employed at termination with same employer	57	55	62	63
Weeks Worked in Follow-up Period (%)				
None	26	27	23	10
1 to 12	15	15	15	16
13	59	58	62	74
Average Weeks Worked (in weeks)	10.1	10.1	9.8	10.9
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	0	1	1
20 to 34 hours	15	15	12	17
35 hours or more	85	85	87	82
Average hours worked (in hrs)	37	37	38	37

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	1
\$5.00 to 7.49	18	18	18	25
\$7.50 to \$9.99	25	25	24	24
\$10.00 to \$14.99	35	34	38	25
\$15.00 or more	22	22	20	25
Average hourly wage (in dollars)	12.08	12.05	12.24	11.95
Wage Replacement Rate (%)				
Less than .75	32	30	38	29
.75 to .89	20	19	20	25
.90 to .99	12	12	11	11
1.00 to 1.25	24	24	23	20
Greater than 1.25	14	15	9	14
Average wage replacement rate	0.95	0.96	0.88	0.95
Occupation of jobs held (%)				
Managerial and administration	9	7	15	5
Professional and technical	24	24	21	26
Sales and related	7	7	6	7
Clerical and admin support	29	31	19	22
Service	7	7	8	11
Agriculture and related	0	0	0	0
Production and related	25	23	30	29
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	3	3	2	3
20 to 34 hours	14	14	12	13
35 hours or more	83	83	86	85
Average hours worked (in hrs)	37	37	38	37
Hourly Wages (%)				
Less than \$5.00	0	0	0	1
\$5.00 to 7.49	18	17	20	21
\$7.50 to \$9.99	25	24	30	23
\$10.00 to \$14.99	34	35	31	25
\$15.00 or more	23	24	19	30
Average hourly wage (in dollars)	12.28	12.45	11.45	13.17

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	10,738	8,373	12,134	3,958	2,115	904
Summary of Termination Type (%)						
Entered employment	68	68	74	58	56	57
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	1	1	1	0	0	0
Other termination	31	30	24	42	44	42
Employment at Termination (%)						
Entered employment, total	68	68	74	58	56	57
Employed 20 or more hrs/wk	67	68	74	58	56	57
Employed with fringe benefits	44	48	54	32	29	32
Employed with UI coverage	54	56	64	42	35	31
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	1	1
Family care	0	0	0	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	5	3	8	7	4
Voluntary, other	16	15	14	18	20	23
Involuntary, other	9	9	6	15	15	13
Number Contacted at Follow-up	4,923	4,354	7,699	950	442	186
Employment at Follow-up (%)						
Employed, total	68	69	73	58	55	56
Also employed at termination with same employer	56	57	62	45	42	46
Weeks Worked in Follow-up Period (%)						
None	26	26	19	39	41	41
1 to 12	16	14	15	15	15	16
13	58	60	66	46	44	43
Average Weeks Worked (in weeks)	10	10.2	10.5	8.6	8.4	8.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	19	9	14	17	15	17
35 hours or more	80	91	85	83	85	83
Average hours worked (in hrs)	36	39	37	36	37	36

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	21	15	18	19	18	24
\$7.50 to \$9.99	26	23	26	24	24	17
\$10.00 to \$14.99	35	35	33	38	39	34
\$15.00 or more	18	27	23	19	19	25
Average hourly wage (in dollars)	11.33	13.04	12.23	11.68	11.54	12.47
Wage replacement rate (%)						
Less than .75	27	37	33	28	30	19
.75 to .89	21	18	20	18	19	16
.90 to .99	12	11	12	12	11	9
1.00 to 1.25	26	21	23	25	26	31
Greater than 1.25	14	13	12	17	14	24
Average wage replacement rate	0.96	0.93	0.93	0.98	0.95	1.08
Occupation of jobs held (%)						
Managerial and administration	7	10	10	6	5	6
Professional and technical	25	22	24	23	21	23
Sales and related	7	7	7	7	5	7
Clerical and admin support	42	12	27	34	33	27
Service	8	6	6	11	10	5
Agriculture and related	0	1	0	0	0	0
Production and related	10	43	25	20	26	32
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	2	3	4	1	4
20 to 34 hours	17	9	13	17	14	10
35 hours or more	79	89	84	79	85	86
Average hours worked (in hrs)	36	39	38	36	37	36
Hourly wage (%)						
Less than \$5.00	1	0	0	1	1	0
\$5.00 to \$7.49	20	15	17	22	16	13
\$7.50 to \$9.99	26	23	25	26	24	18
\$10.00 to \$14.99	34	34	33	36	37	39
\$15.00 or more	20	28	25	14	22	30
Average hourly wage (in dollars)	11.46	13.28	12.58	10.76	12.04	13.11

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	2,605	8,202	8,302	1,920	8,661	8,530
Summary of Termination Type (%)						
Entered employment	67	70	66	54	68	70
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	1	1	1	1	1	1
Other termination	32	29	32	45	30	28
Employment at Termination (%)						
Entered employment, total	67	70	66	54	68	70
Employed 20 or more hrs/wk	67	69	66	54	68	70
Employed with fringe benefits	45	47	44	28	48	47
Employed with UI coverage	55	57	53	37	58	56
Employed & relocated	0	0	0	0	0	1
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	1	1
Family care	0	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	5	4	9	4	4
Voluntary, other	16	14	17	21	16	14
Involuntary, other	10	9	9	13	9	9
Number Contacted at Follow-up	1,204	4,034	4,039	581	4,698	3,998
Employment at Follow-up (%)						
Employed, total	75	74	61	57	68	71
Also employed at termination with same employer	62	60	52	44	57	59
Weeks Worked in Follow-up Period (%)						
None	21	21	31	41	26	22
1 to 12	13	16	15	18	14	15
13	66	63	54	41	60	63
Average Weeks Worked (in weeks)	10.5	10.4	9.7	8.4	10.2	10.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	1	0	1	0
20 to 34 hours	14	13	16	17	15	14
35 hours or more	86	86	83	83	85	85
Average hours worked (in hrs)	37	37	37	37	37	37

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	25	17	17	34	22	11
\$7.50 to \$9.99	30	26	22	30	30	19
\$10.00 to \$14.99	36	36	33	28	35	35
\$15.00 or more	9	21	27	8	12	34
Average hourly wage (in dollars)	10.03	11.83	12.98	9.49	10.28	14.3
Wage replacement rate (%)						
Less than .75	17	29	39	32	33	30
.75 to .89	18	20	19	17	20	19
.90 to .99	13	12	10	13	11	12
1.00 to 1.25	30	24	21	22	24	23
Greater than 1.25	22	14	10	14	12	16
Average wage replacement rate	1.08	0.97	0.88	0.97	0.92	0.97
Occupation of jobs held (%)						
Managerial and administration	4	8	10	2	7	11
Professional and technical	20	24	24	9	15	35
Sales and related	6	6	8	6	6	8
Clerical and admin support	27	27	31	21	32	27
Service	10	7	6	14	8	5
Agriculture and related	0	0	0	0	0	0
Production and related	32	26	20	47	31	14
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	3	3	4	3	3
20 to 34 hours	13	13	15	17	14	13
35 hours or more	84	85	82	79	84	84
Average hours worked (in hrs)	37	38	37	37	37	37
Hourly wage (%)						
Less than \$5.00	0	1	0	2	0	0
\$5.00 to \$7.49	24	17	17	31	22	10
\$7.50 to \$9.99	30	26	23	38	28	19
\$10.00 to \$14.99	36	35	32	19	35	36
\$15.00 or more	10	22	28	10	14	35
Average hourly wage (in dollars)	9.92	12	13.3	9.35	10.54	14.6

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	152	18,959	1,675	17,436	13,963	5,148
Summary of Termination Type (%)						
Entered employment	70	68	74	67	1	1
Transferred to other training	2	0	0	0	0	0
Called back/remained with employer	2	1	2	1	0	0
Other termination	26	31	23	32	0	0
Employment at Termination (%)						
Entered employment, total	70	68	74	67	1	1
Employed 20 or more hrs/wk	69	67	74	67	1	1
Employed with fringe benefits	49	46	57	44	0	0
Employed with UI coverage	61	55	66	54	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	1	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	5	4	0	0
Voluntary, other	14	16	11	16	0	0
Involuntary, other	3	9	6	10	0	0
Number Contacted at Follow-up	102	9,175	1,255	8,022	6,891	2,386
Employment at Follow-up (%)						
Employed, total	57	68	72	68	1	1
Also employed at termination with same employer	51	57	61	56	1	1
Weeks Worked in Follow-up Period (%)						
None	38	26	19	26	0	0
1 to 12	10	15	14	15	0	0
13	53	59	66	58	1	1
Average Weeks Worked (in weeks)	9	10.1	10.4	10.1	10.1	10
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	1	0	0
20 to 34 hours	14	15	10	15	0	0
35 hours or more	85	85	90	84	1	1
Average hours worked (in hrs)	37	37	39	37	37	37

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	0
\$5.00 to 7.49	32	18	17	18	0	0
\$7.50 to \$9.99	30	25	24	25	0	0
\$10.00 to \$14.99	24	35	35	35	0	0
\$15.00 or more	13	22	24	22	0	0
Average hourly wage (in dollars)	10.2	12.1	12.57	12.03	11.95	12.48
Wage Replacement Rate (%)						
Less than .75	27	32	43	30	0	0
.75 to .89	25	19	16	20	0	0
.90 to .99	10	12	10	12	0	0
1.00 to 1.25	20	24	19	24	0	0
Greater than 1.25	18	14	13	14	0	0
Average wage replacement rate	1.01	0.95	0.88	0.95	0.94	0.98
Occupation of jobs held (%)						
Managerial and administration	2	9	8	9	0	0
Professional and technical	22	24	21	24	0	0
Sales and related	6	7	6	7	0	0
Clerical and admin support	34	29	11	31	0	0
Service	6	7	6	7	0	0
Agriculture and related	1	0	1	0	0	0
Production and related	30	25	47	22	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	3	2	3	0	0
20 to 34 hours	22	14	9	14	0	0
35 hours or more	77	83	89	83	1	1
Average hours worked (in hrs)	37	37	39	37	37	37
Hourly Wages (%)						
Less than \$5.00	1	0	0	0	0	0
\$5.00 to 7.49	32	17	16	18	0	0
\$7.50 to \$9.99	29	25	24	25	0	0
\$10.00 to \$14.99	32	34	33	34	0	0
\$15.00 or more	6	23	27	23	0	0
Average hourly wage (in dollars)	9.65	12.3	12.94	12.2	12.24	12.4

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	880	8,434	1,094	9,346
Summary of Termination Type (%)				
Entered employment	76	76	92	58
Transferred to other training	0	0	0	0
Called back/remained with employer	1	1	0	1
Other termination	22	22	8	41
Employment at Termination (%)				
Entered employment, total	76	76	92	58
Employed 20 or more hrs/wk	76	76	92	58
Employed with fringe benefits	53	54	82	34
Employed with UI coverage	66	66	91	40
Employed & relocated	1	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	1	0	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	5	3	0	6
Voluntary, other	9	11	5	21
Involuntary, other	5	7	3	12
Number Contacted at Follow-up	532	5,163	1,007	2,998
Employment at Follow-up (%)				
Employed, total	76	76	91	59
Also employed at termination with same employer	70	65	84	47
Weeks Worked in Follow-up Period (%)				
None	20	15	7	37
1 to 12	8	17	5	15
13	72	68	88	49
Average Weeks Worked (in weeks)	10.9	10.4	12	9.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	0	0
20 to 34 hours	13	16	3	15
35 hours or more	86	84	97	84
Average hours worked (in hrs)	38	37	39	37

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	0	0	0
\$5.00 to 7.49	36	17	23	17
\$7.50 to \$9.99	31	26	42	20
\$10.00 to \$14.99	25	38	26	33
\$15.00 or more	8	18	8	30
Average hourly wage (in dollars)	9.1	11.53	9.85	13.24
Wage Replacement Rate (%)				
Less than .75	37	33	32	30
.75 to .89	18	18	23	21
.90 to .99	9	10	14	13
1.00 to 1.25	22	23	20	25
Greater than 1.25	14	16	11	12
Average wage replacement rate	0.96	0.96	0.91	0.93
Occupation of jobs held (%)				
Managerial and administration	3	8	6	10
Professional and technical	17	25	17	24
Sales and related	7	5	5	10
Clerical and admin support	18	30	20	29
Service	9	8	2	7
Agriculture and related	0	0	0	0
Production and related	46	24	50	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	2	2	1	4
20 to 34 hours	10	15	4	14
35 hours or more	88	83	95	82
Average hours worked (in hrs)	38	37	40	37
Hourly Wages (%)				
Less than \$5.00	1	0	0	1
\$5.00 to 7.49	38	18	20	15
\$7.50 to \$9.99	31	28	41	19
\$10.00 to \$14.99	26	36	30	32
\$15.00 or more	4	17	9	33
Average hourly wage (in dollars)	8.78	11.33	10.14	13.81

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.