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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Ohio

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	18,023	16,053	1,970
Title II-A Adults			
Total	7,028	5,494	1,534
Served with formula funds	7,028	5,494	1,534
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	3,419	3,026	393
Served with formula funds	3,407	3,014	393
Served with 5% exempt funds	12	12	
Section 204d (Older Worker) Programs	655	612	43
Title III			
Total	6,921	not applicable	
Substate grantee	4,635	not applicable	
Governor's reserve	1,329	not applicable	
National reserve	957	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	16,053	500,317
Title II-A Adults		
Total	5,494	147,717
Served with formula funds	5,494	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	3,026	74,816
Served with formula funds	3,014	72,970
Served with 5% exempt funds	12	1,846
Section 204d (Older Worker) Programs	612	11,672
Title III		
Total	6,921	266,112
Substate grantee	4,635	154,530
Governor's reserve	1,329	81,105
National reserve	957	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	16,053	5,494	3,026	612	6,921
Gender					
Female	9,258	3,696	1,854	403	3,305
Male	6,795	1,798	1,172	209	3,616
Not reported	0	0	0	0	0
Age					
Less than 22	3,147	0	3,026	0	121
22 - 29	3,245	2,310	0	0	935
30 - 54	8,447	3,100	0	0	5,347
55 and older	1,214	84	0	612	518
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	10,991	3,320	1,602	426	5,643
Black (not Hispanic)	4,569	1,980	1,290	166	1,133
Hispanic	300	131	87	7	75
Amer Indian/Alaska Native	47	19	11	2	15
Asian or Pacific Islander	146	44	36	11	55
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	4,502	2,808	729	19	946
Other family status	11,551	2,686	2,297	593	5,975
Not reported	0	0	0	0	0
Dependents under Age 18					
None	8,278	1,735	2,141	564	3,838
1 or 2	5,941	2,604	828	42	2,467
3 or more	1,734	1,093	49	3	589
Not reported	100	62	8	3	27
Highest Grade Completed					
Less than high school grad	3,572	799	2,155	145	473
High school graduate	8,273	3,281	745	300	3,947
Post high school	4,205	1,414	126	164	2,501
Not reported	3	0	0	3	0
High School Status					
In high school full time	1,289	11	1,274	0	4
Not in high school full time	14,734	5,483	1,752	609	6,890
Not reported	30	0	0	3	27

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	1,760	400	824	71	465
7th grade and above	13,814	5,047	2,041	460	6,266
Not reported	479	47	161	81	190
Math Skills Grade Level					
Less than 7th grade	3,264	1,094	1,061	175	934
7th grade and above	12,301	4,350	1,802	355	5,794
Not reported	488	50	163	82	193
Veteran Status					
Veterans	1,640	509	7	103	1,021
Non-veterans	14,413	4,985	3,019	509	5,900
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	3,692	2,326	1,037	63	266
Not a recipient	12,261	3,106	1,981	546	6,628
Not reported	100	62	8	3	27
Labor Force Status					
Employed	3,030	1,106	537	124	1,263
Unemployed	9,066	2,605	873	261	5,327
Not in the labor force	3,957	1,783	1,616	227	331
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	5,666	2,299	1,820	270	1,277
1 to 14	4,907	1,205	391	102	3,209
15 to 25	3,168	1,015	545	127	1,481
26	2,213	913	262	111	927
Not reported	99	62	8	2	27
Unemployment Compensation					
Claimant	4,867	383	36	64	4,384
Exhaustee	762	185	3	32	542
None	10,424	4,926	2,987	516	1,995
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	228	53	174	0	1
Non-JTPA only	759	281	201	89	188
Both JTPA and non-JTPA	1,453	714	231	17	491
Not co-enrolled	11,879	3,770	2,261	491	5,357
Not reported	1,734	676	159	15	884

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	7,028	5,494	1,534
Gender			
Female	66	67	63
Male	34	33	37
Age			
22 - 29	42	42	40
30 - 44	47	47	49
45 - 54	10	9	11
55 and older	1	2	1
Race/Ethnicity			
White (not Hispanic)	58	60	50
Black (not Hispanic)	38	36	47
Hispanic	2	2	2
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	51	51	50
Parent in two-parent family	17	18	13
Other family member	4	4	4
Not a family member	28	27	33
Number of Dependents under Age 18			
None	33	32	38
1 or 2	47	48	43
3 or more	20	20	19
Highest Grade Completed			
Less than high school graduate	15	15	17
High school graduate	60	60	59
Post high school	25	26	24
Reading Skills Grade Level			
Less than 7th grade	8	7	9
7th or 8th grade	14	13	17
9th grade and above	78	79	75
Math Skills Grade Level			
Less than 7th grade	21	20	25
7th or 8th grade	27	26	29
9th grade and above	52	54	46
Veteran			
Total veterans	9	9	9
Vietnam era	2	2	2
Disabled veteran	1	1	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	98
Cash Welfare Recipient	42	43	40
TANF/AFDC	38	38	34
GA, RCA, SSI	6	6	7
Food Stamps	56	56	52
Welfare to Work/JOBS Program Participant	22	22	23
Labor Force Status			
Employed	20	20	19
Unemployed	49	47	55
Not in labor force	31	32	26
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	27	29	22
None - employed at intake	13	13	11
1 to 14	22	22	23
15 to 25	20	19	25
26	17	17	19
Unemployment Compensation Status			
Claimant	7	7	7
Exhaustee	4	3	4
None	89	90	89
Preprogram Hourly Wage			
Not employed in past 26 weeks	52	53	49
\$4.99 or less	6	7	4
\$5.00 to \$7.49	29	28	35
\$7.50 or more	13	13	13
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	89	89	89
Basic skills deficient	52	50	58
School dropout	15	14	17
Cash welfare recipients	42	43	40
Offender (inc. misdemeanors)	19	18	24
Disability (substantial barrier)	9	9	11
Homeless	2	2	3
Other SDA-identified barrier	43	44	39
Has 2 or more barriers	58	58	60
Additional Barriers to Employment			
Limited English proficiency	1	1	1
Displaced homemaker	4	4	3
Lacks significant work history	30	30	28
Long-term TANF/AFDC recipient	20	20	17
Substance abuse	4	4	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	5,494	147,717
Gender		
Female	67	68
Male	33	32
Age		
22 - 29	42	41
30 - 54	56	57
55 and older	2	2
Race/Ethnicity		
White (not Hispanic)	60	45
Black (not Hispanic)	36	34
Hispanic	2	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	51	47
Parent in two-parent family	18	17
Other family member	4	7
Not a family member	27	29
Number of Dependents under Age 18		
None	32	37
1 or 2	48	44
3 or more	20	19
Highest Grade Completed		
Less than high school graduate	15	21
High school graduate	60	57
Post high school	26	21
Reading Skills Grade Level		
Less than 7th grade	7	13
7th or 8th grade	13	16
9th grade and above	79	71
Math Skills Grade Level		
Less than 7th grade	20	24
7th or 8th grade	26	28
9th grade and above	54	48
Veteran		
Total veterans	9	7
Vietnam era	2	2
Disabled veteran	1	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	97	98
Cash Welfare Recipient	43	36
TANF/AFDC	38	31
GA, RCA, or SSI	6	6
Food Stamps	56	53
JOBS/Welfare to Work Program Participant	22	13
Labor Force Status		
Employed	20	17
Unemployed	47	49
Not in labor force	32	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	29	27
None - employed at intake	13	13
1 to 14	22	21
15 to 25	19	21
26	17	19
Unemployment Compensation Status		
Claimant	7	8
Exhaustee	3	4
None	90	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	53	51
\$4.99 or less	7	8
\$5.00 to \$7.49	28	29
\$7.50 or more	13	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	89	86
Basic skills deficient	50	57
School dropout	14	21
Cash welfare recipients	43	36
Offender (inc. misdemeanors)	18	15
Disability (substantial barrier)	9	6
Homeless	2	3
Other SDA-identified barrier	44	31
Has 2 or more barriers	58	53
Additional Barriers to Employment		
Limited English proficiency	1	6
Displaced homemaker	4	4
Lacks significant work history	30	36
Long-term TANF/AFDC recipient	20	15
Substance abuse	4	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	5,468	2,362	3,106
Gender			
Female	67	87	52
Male	33	13	48
Age			
22 - 29	42	49	37
30 - 44	47	46	48
45 - 54	9	5	13
55 and older	2	0	2
Race/Ethnicity			
White (not Hispanic)	60	57	63
Black (not Hispanic)	36	40	33
Hispanic	2	2	3
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	51	76	32
Parent in two-parent family	18	15	20
Other family member	4	1	6
Not a family member	27	7	42
Number of Dependents under Age 18			
None	32	8	50
1 or 2	48	62	38
3 or more	20	30	13
Highest Grade Completed			
Less than high school graduate	15	17	13
High school graduate	60	58	61
Post high school	26	25	26
Reading Skills Grade Level			
Less than 7th grade	7	8	7
7th or 8th grade	13	14	13
9th grade and above	79	78	80
Math Skills Grade Level			
Less than 7th grade	20	22	19
7th or 8th grade	26	26	26
9th grade and above	54	53	55
Veteran			
Total veterans	9	4	13
Vietnam era	2	1	3
Disabled veteran	1	0	1

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non-Recipients
Economically Disadvantaged	97	100	95
Cash Welfare Recipient	43	100	0
TANF/AFDC	39	89	0
GA, RCA, SSI	6	15	0
Food Stamps	56	93	29
JOBS/Welfare to Work Program Participant	22	49	1
Labor Force Status			
Employed	20	10	28
Unemployed	47	44	50
Not in labor force	32	46	22
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	29	42	19
None - employed intake	13	6	19
1 to 14	22	13	29
15 to 25	19	15	21
26	17	23	12
Unemployment Compensation Status			
Claimant	7	1	11
Exhaustee	3	2	4
None	90	96	85
Preprogram Hourly Wage			
Not employed in past 26 weeks	53	70	39
\$4.99 or less	7	6	7
\$5.00 to \$7.49	28	18	35
\$7.50 or more	13	5	19
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	89	100	81
Basic skills deficient	50	51	49
School dropout	14	16	12
Cash welfare recipients	43	100	0
Offender (inc. misdemeanors)	18	14	21
Disability (substantial barrier)	9	9	8
Homeless	2	1	3
Other SDA-identified barrier	44	58	33
Has 2 or more barriers	58	87	36
Additional Barriers to Employment			
Limited English proficiency	1	1	1
Displaced homemaker	4	5	3
Lacks significant work history	30	43	20
Long-term TANF/AFDC recipient	20	44	2
Substance abuse	4	3	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	2,310	3,100	84	799	3,281	1,414
Gender						
Female	73	64	45	60	68	69
Male	27	36	55	40	32	31
Age						
22 - 29	100	0	0	43	44	37
30 - 44	0	84	0	47	47	48
45 - 54	0	16	0	8	8	12
55 and older	0	0	100	2	1	3
Race/Ethnicity						
White (not Hispanic)	61	60	65	53	63	58
Black (not Hispanic)	35	37	29	43	34	38
Hispanic	2	2	2	3	2	2
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	1	4	1	0	2
Family Status						
Parent in one-parent family	59	47	7	47	51	54
Parent in two-parent family	17	18	11	19	18	16
Other family member	3	5	13	4	5	3
Not a family member	21	30	69	30	26	27
Number of Dependents under Age 18						
None	24	36	88	35	31	31
1 or 2	57	43	10	37	49	51
3 or more	19	21	2	27	19	18
Highest Grade Completed						
Less than high school graduate	15	14	14	100	0	0
High school graduate	62	58	40	0	100	0
Post high school	23	27	45	0	0	100
Reading Skills Grade Level						
Less than 7th grade	6	8	6	21	6	2
7th or 8th grade	12	14	14	25	13	8
9th grade and above	81	78	79	54	81	90
Math Skills Grade Level						
Less than 7th grade	17	22	26	45	19	10
7th or 8th grade	25	27	26	35	28	16
9th grade and above	58	51	48	20	53	74
Veteran						
Total veterans	5	12	32	4	9	12
Vietnam era	0	4	5	1	2	4
Disabled veteran	0	1	2	0	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	99	97	73	98	97	97
Cash Welfare Recipient	50	38	12	50	41	42
TANF/AFDC	48	33	1	43	37	38
GA, RCA, SSI	4	8	12	10	6	5
Food Stamps	62	53	24	60	56	56
JOBS/ Welfare to Work Program Participant	25	20	1	27	21	21
Labor Force Status						
Employed	23	18	17	12	21	22
Unemployed	46	49	49	48	47	47
Not in labor force	31	33	35	40	31	31
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	28	30	29	36	28	27
None - employed at intake	15	12	10	8	14	15
1 to 14	23	22	25	20	24	20
15 to 25	18	19	24	19	19	18
26	16	17	13	18	16	18
Unemployment Compensation Status						
Claimant	4	9	15	5	7	7
Exhaustee	2	4	14	1	3	5
None	94	87	70	94	89	88
Preprogram Hourly Wage						
Not employed in past 26 weeks	51	54	49	59	50	54
\$4.99 or less	8	6	10	5	7	7
\$5.00 to \$7.49	31	26	19	27	30	23
\$7.50 or more	10	14	23	9	12	16
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	90	89	79	100	88	84
Basic skills deficient	47	53	55	85	51	29
School dropout	14	14	14	97	0	0
Cash welfare recipients	50	38	12	50	41	42
Offender (inc. misdemeanors)	16	20	11	29	17	14
Disability (substantial barrier)	4	12	14	10	8	10
Homeless	1	3	0	3	2	1
Other SDA-identified barrier	49	41	26	36	45	46
Has 2 or more barriers	59	57	34	95	54	45
Additional Barriers to Employment						
Limited English proficiency	0	1	4	1	1	1
Displaced homemaker	3	4	2	3	4	4
Lacks significant work history	32	29	19	41	29	26
Long-term TANF/AFDC recipient	25	18	1	25	19	20
Substance abuse	2	5	5	6	4	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	5,494	147,717
Percent Who Received:		
Any of those below	92	91
Basic skills training	13	19
Occ skills training (non-OJT)	78	65
On-the-job training (OJT)	5	10
Work experience/internships	1	5
Other skills training	2	13
Any two or more of those above	7	18
Percent Who Received and Completed		
Goals of:		
Any of those below	70	77
Basic skills training	9	15
Occ skills training (non-OJT)	60	54
On-the-job training (OJT)	4	8
Work experience/internships	1	4
Other skills training	2	12
Any two or more of those above	5	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	158	187
Occ skills training (non-OJT)	534	501
On-the-job training (OJT)	247	393
Work experience/internships	617	391
Other skills training	23	88
Percent of Terminees, by Total Duration		
of Training		
None	8	9
1 to 40 hours	11	12
41 to 100 hours	13	10
101 to 250 hours	25	22
251 to 500 hours	15	22
501 to 1,000 hours	16	16
Over 1,000 hours	12	10
Average duration of training (in hrs)	409	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	33	47
Transportation	17	21
Health care	2	3
Family care	3	6
Housing or rental assistance	0	2
Personal counseling	4	23
Needs-based payments	13	11
Other	10	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	28	17
Sales and related	1	3
Clerical and admin support	17	29
Service	21	21
Agriculture and related	0	0
Production and related	31	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	12	8
JTPA 8%	1	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	5	3
Both JTPA and non-JTPA	13	3
None	69	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,696	1,798	3,320	1,980	131	63
Percent Who Received:						
Any of those below	92	90	93	89	87	92
Basic skills training	15	10	11	16	15	17
Occ skills training (non-OJT)	80	74	81	73	72	81
On-the-job training (OJT)	3	8	4	6	6	3
Work experience/internships	1	0	1	0	0	0
Other skills training	2	3	3	1	1	3
Any two or more of those above	8	5	8	6	7	11
Percent Who Received and Completed						
Goals of:						
Any of those below	70	70	73	65	73	78
Basic skills training	10	6	8	10	14	16
Occ skills training (non-OJT)	61	59	64	54	58	67
On-the-job training (OJT)	3	6	4	5	5	2
Work experience/internships	1	0	1	0	0	0
Other skills training	2	2	3	0	0	3
Any two or more of those above	6	4	6	4	4	10
Average Hours of Those Who Completed						
Goals of:						
Basic skills training	172	111	108	231	134	91
Occ skills training (non-OJT)	612	364	595	418	481	535
On-the-job training (OJT)	235	258	300	196	96	200
Work experience/internships	638	497	589	774		
Other skills training	29	15	24	19		13
Percent of Terminees, by Total Duration of Training						
None	8	10	7	11	13	8
1 to 40 hours	9	14	10	13	11	5
41 to 100 hours	14	11	11	17	11	11
101 to 250 hours	21	33	23	27	27	24
251 to 500 hours	14	17	15	13	15	27
501 to 1,000 hours	19	10	19	11	14	16
Over 1,000 hours	15	5	15	8	9	10
Average duration of training (in hrs)	470	282	469	314	349	422
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	33	33	35	30	27	33
Transportation	18	17	23	8	12	17
Health care	2	2	3	1	2	3
Family care	4	0	4	1	1	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	4	3	5	1	2	2
Needs-based payments	13	13	8	21	13	16
Other	10	10	12	7	11	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	2	2	2	6
Professional and technical	35	14	34	19	21	27
Sales and related	1	1	1	1	0	0
Clerical and admin support	22	5	17	17	18	20
Service	27	7	15	31	20	20
Agriculture and related	0	0	0	0	0	0
Production and related	12	71	31	30	40	27
Concurrent Participation						
JTPA II-A, 204d, II-C, III	13	10	6	22	21	16
JTPA 8%	1	0	1	0	0	3
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	2	6	3	5	3
Both JTPA and non-JTPA	15	8	15	9	11	8
None	63	79	71	65	63	70

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	2,310	3,100	84	799	3,281	1,414
Percent Who Received:						
Any of those below	94	90	77	89	93	90
Basic skills training	14	13	14	40	10	5
Occ skills training (non-OJT)	81	76	58	52	84	80
On-the-job training (OJT)	4	5	5	3	5	6
Work experience/internships	1	1	1	1	1	1
Other skills training	2	3	1	2	2	2
Any two or more of those above	7	7	2	8	8	5
Percent Who Received and Completed Goals of:						
Any of those below	70	71	63	61	72	72
Basic skills training	9	9	8	21	8	5
Occ skills training (non-OJT)	61	60	50	42	64	63
On-the-job training (OJT)	4	5	4	2	4	5
Work experience/internships	1	1	1	1	1	0
Other skills training	1	2	1	1	2	2
Any two or more of those above	5	5	1	5	6	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	148	166	157	182	138	171
Occ skills training (non-OJT)	567	515	307	263	541	616
On-the-job training (OJT)	281	229	187	326	253	217
Work experience/internships	656	595	400	568	571	952
Other skills training	21	24	24	15	24	23
Percent of Terminees, by Total Duration of Training						
None	6	10	23	11	7	10
1 to 40 hours	11	11	11	19	10	9
41 to 100 hours	13	13	18	23	13	10
101 to 250 hours	24	26	18	28	25	22
251 to 500 hours	15	14	22	11	15	16
501 to 1,000 hours	17	15	4	5	17	19
Over 1,000 hours	14	11	4	4	13	15
Average duration of training (in hrs)	446	388	202	196	434	473
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	34	33	20	25	36	32
Transportation	19	17	11	8	20	17
Health care	3	2	2	1	3	2
Family care	4	2	0	1	3	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	4	4	1	2	5	2
Needs-based payments	14	13	10	14	13	13
Other	9	11	10	5	12	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	5	0	2	3
Professional and technical	32	26	16	7	26	43
Sales and related	1	1	5	2	1	1
Clerical and administrative Service	14	19	37	7	19	15
Agriculture and related	0	0	0	0	0	0
Production and related	25	35	28	56	31	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	12	13	23	14	13	11
JTPA 8%	1	1	0	0	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	5	5	4	3	6	4
Both JTPA and non-JTPA	14	12	4	10	14	13
None	68	69	70	73	67	71

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	2,326	3,106	2,713	2,677	2,383	3,049
Percent Who Received:						
Any of those below	92	91	91	93	96	88
Basic skills training	16	11	19	7	13	13
Occ skills training (non-OJT)	79	77	72	85	82	75
On-the-job training (OJT)	3	7	5	5	6	4
Work experience/internships	1	1	1	1	0	1
Other skills training	2	2	2	2	2	2
Any two or more of those above	8	6	7	6	8	6
Percent Who Received and Completed Goals of:						
Any of those below	68	71	68	73	73	68
Basic skills training	11	7	11	6	9	8
Occ skills training (non-OJT)	59	61	56	64	61	59
On-the-job training (OJT)	2	6	4	4	5	3
Work experience/internships	1	0	0	1	0	1
Other skills training	2	2	2	2	2	2
Any two or more of those above	5	4	5	5	5	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	197	112	170	130	204	113
Occ skills training (non-OJT)	602	485	403	652	628	457
On-the-job training (OJT)	268	240	235	262	170	344
Work experience/internships	667	550	632	638	496	669
Other skills training	32	18	27	20	27	21
Percent of Terminees, by Total Duration of Training						
None	8	9	9	7	4	12
1 to 40 hours	10	12	13	9	11	11
41 to 100 hours	15	12	17	10	15	12
101 to 250 hours	21	28	29	21	20	29
251 to 500 hours	13	16	13	17	14	15
501 to 1,000 hours	19	13	12	20	20	12
Over 1,000 hours	15	10	7	17	16	9
Average duration of training (in hrs)	463	369	306	519	490	345
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	32	34	30	36	35	32
Transportation	16	19	14	22	18	17
Health care	2	3	2	2	2	3
Family care	3	2	2	3	4	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	3	4	4	4	4	3
Needs-based payments	14	12	15	12	15	12
Other	8	11	9	11	9	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	2	3	2	2
Professional and technical	32	24	14	39	34	22
Sales and related	1	1	1	1	1	1
Clerical and admin support	22	14	17	17	16	18
Service	26	17	29	14	26	16
Agriculture and related	0	0	0	0	0	0
Production and related	16	42	37	26	20	41
Concurrent Participation						
JTPA II-A, 204d, II-C, III	15	11	17	8	4	19
JTPA 8%	1	0	0	1	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	4	4	6	8	3
Both JTPA and non-JTPA	17	10	12	14	19	8
None	60	75	67	70	68	69

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	483	5,011	509	4,985	383	5,111
Percent Who Received:						
Any of those below	89	92	91	92	92	92
Basic skills training	14	13	10	14	11	13
Occ skills training (non-OJT)	72	79	77	78	79	78
On-the-job training (OJT)	4	5	9	4	6	5
Work experience/internships	1	1	0	1	1	1
Other skills training	6	2	3	2	3	2
Any two or more of those above	9	7	7	7	7	7
Percent Who Received and Completed Goals of:						
Any of those below	65	71	71	70	75	70
Basic skills training	10	9	6	9	8	9
Occ skills training (non-OJT)	53	61	60	60	64	60
On-the-job training (OJT)	4	4	8	4	5	4
Work experience/internships	1	1	0	1	1	1
Other skills training	5	2	3	2	2	2
Any two or more of those above	7	5	5	5	5	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	134	160	125	160	147	159
Occ skills training (non-OJT)	541	534	402	548	489	538
On-the-job training (OJT)	142	258	275	240	284	243
Work experience/internships	882	570	160	631	388	632
Other skills training	15	26	11	25	24	23
Percent of Terminees, by Total Duration of Training						
None	11	8	9	8	8	8
1 to 40 hours	17	10	11	11	9	11
41 to 100 hours	12	14	11	14	11	14
101 to 250 hours	24	25	33	24	28	25
251 to 500 hours	13	15	17	14	17	14
501 to 1,000 hours	13	16	13	16	16	16
Over 1,000 hours	10	12	6	13	10	12
Average duration of training (in hrs)	360	414	311	419	408	410
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	29	33	31	33	34	33
Transportation	14	18	18	17	20	17
Health care	2	2	2	2	2	2
Family care	1	3	1	3	3	3
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	3	4	3	4	4	4
Needs-based payments	13	13	11	13	12	13
Other	9	10	9	10	11	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	2	3	2	2	2
Professional and technical	28	28	20	29	25	29
Sales and related	1	1	1	1	2	1
Clerical and admin support	18	17	8	18	19	17
Service	15	21	10	22	12	21
Agriculture and related	0	0	0	0	0	0
Production and related	35	30	58	28	41	30
Concurrent Participation						
JTPA II-A, 204d, II-C, III	15	12	14	12	12	12
JTPA 8%	1	1	1	1	0	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	5	3	5	7	5
Both JTPA and non-JTPA	10	13	6	14	11	13
None	70	69	76	68	70	69

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	599	1,684	3,100
Percent Who Received:			
Any of those below	90	92	92
Basic skills training	5	7	17
Occ skills training (non-OJT)	82	83	75
On-the-job training (OJT)	5	6	4
Work experience/internships	1	1	1
Other skills training	3	2	2
Any two or more of those above	5	6	7
Percent Who Received and Completed Goals of:			
Any of those below	75	74	68
Basic skills training	3	6	11
Occ skills training (non-OJT)	67	66	56
On-the-job training (OJT)	5	4	4
Work experience/internships	1	1	0
Other skills training	3	1	2
Any two or more of those above	4	4	5
Average Hours of Those Who Completed Goals of:			
Basic skills training	50	101	178
Occ skills training (non-OJT)	583	539	523
On-the-job training (OJT)	356	255	220
Work experience/internships	317	615	727
Other skills training	19	23	25
Percent of Terminees, by Total Duration of Training			
None	10	8	8
1 to 40 hours	8	8	13
41 to 100 hours	8	11	16
101 to 250 hours	23	27	24
251 to 500 hours	20	16	13
501 to 1,000 hours	16	17	15
Over 1,000 hours	15	12	11
Average duration of training (in hrs)	464	441	386
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	41	34	31
Transportation	27	20	14
Health care	3	3	2
Family care	2	3	2
Housing or rental assistance	0	0	0
Personal counseling	4	4	3
Needs-based payments	11	12	14
Other	14	12	8
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	3	2	2
Professional and technical	35	30	25
Sales and related	1	1	1
Clerical and admin support	18	17	17
Service	11	16	26
Agriculture and related	0	0	0
Production and related	33	34	29
Concurrent Participation			
JTPA II-A, 204d, II-C, III	10	13	13
JTPA 8%	0	1	1
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	4	4	6
Both JTPA and non-JTPA	14	10	14
None	72	71	66

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	<u>State</u>	<u>Nation</u>
Total Terminees	5,494	147,717
Summary of Termination Type (%)		
Entered employment only	46	49
Obtained an enhancement only	4	6
Both entered employment and obtained an enhancement	19	22
Other termination	30	23
Employment at Termination (%)		
Entered employment, total	65	71
Employed 20 or more hrs/wk	65	71
Employed with fringe benefits	50	46
Employed with UI coverage	58	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	24	28
Attained basic education	2	6
Attained occupational skills	7	21
Completed a major level of education	16	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	9	10
Involuntary, other	15	7
Number Contacted at Follow-up	3,235	84,613
Employment at Follow-up (%)		
Employed, total	70	69
Employed with same employer as at termination	41	50
Weeks Worked in Follow-up Period (%)		
None	18	20
1 to 12	26	23
13	56	57
Average Weeks Worked (in weeks)	9.8	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	19	20
35 hours or more	80	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	13	18
\$6.00 to \$7.49	30	32
\$7.50 to \$9.99	30	30
\$10.00 or more	26	18
Average hourly wage (in dollars)	8.51	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	18	13
Sales and related	6	7
Clerical and admin support	16	23
Service	24	25
Agriculture and related	0	1
Production and related	35	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	4
20 to 34 hours	24	22
35 hours or more	71	74
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	13	18
\$6.00 to \$7.49	25	28
\$7.50 to \$9.99	30	30
\$10.00 or more	30	22
Average hourly wage (in dollars)	8.95	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,696	1,798	3,320	1,980	131	63
Summary of Termination Type (%)						
Entered employment only	44	50	48	42	53	40
Obtained an enhancement only	5	2	4	4	3	8
Both entered employment and obtained an enhancement	20	19	24	13	9	22
Other termination	31	29	24	41	34	30
Employment at Termination (%)						
Entered employment, total	64	69	72	55	63	62
Employed 20 or more hrs/wk	63	69	71	55	62	62
Employed with fringe benefits	47	56	54	43	47	40
Employed with UI coverage	55	63	64	47	53	51
Entered an apprenticeship	0	0	0	0	0	2
Entered non-traditional employment for women	10	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	25	21	28	17	12	30
Attained basic education	2	1	1	2	3	2
Attained occupational skills	5	10	7	6	6	11
Completed major level of educ	19	10	21	8	3	19
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	1	2
Health/medical	2	2	2	2	2	0
Family care	1	0	0	0	1	0
Lacks transportation	0	0	0	0	1	0
Cannot locate	3	3	3	3	5	3
Voluntary, other	9	8	8	10	11	11
Involuntary, other	15	16	10	26	14	14
Number Contacted at Follow-up	2,294	941	2,276	855	70	34
Employment at Follow-up (%)						
Employed, total	70	71	72	65	84	78
Employed with same employer as at termination	42	40	47	31	35	48
Weeks Worked in Follow-up Period (%)						
None	20	15	16	23	9	12
1 to 12	24	29	25	27	25	22
13	56	55	58	50	66	65
Average Weeks Worked (in weeks)	9.7	10	10.1	9	9.8	10.5

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	1	1	0
20 to 34 hours	26	8	19	21	17	23
35 hours or more	74	92	81	78	82	77
Average hours worked (in hrs)	36	40	38	37	38	37
Hourly wage (%)						
Less than \$5.00	1	1	1	1	1	5
\$5.00 to \$5.99	15	9	14	11	13	15
\$6.00 to \$7.49	35	20	27	38	26	21
\$7.50 to \$9.99	29	33	30	31	35	38
\$10.00 or more	21	37	29	20	24	21
Average hourly wage (in dollars)	8.1	9.28	8.69	8.12	8.44	8.28
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	1	5
Professional and technical	24	8	22	11	20	10
Sales and related	7	3	6	6	4	13
Clerical and admin support	21	5	15	17	20	18
Service	31	10	20	34	18	8
Agriculture and related	0	0	0	0	1	0
Production and related	15	73	36	32	37	46
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	5	5	6	14	5
20 to 34 hours	28	12	22	25	30	39
35 hours or more	65	83	73	69	56	56
Average hours worked (in hrs.)	36	42	38	36	34	35
Hourly wage (%)						
Less than \$5.00	2	1	2	1	0	7
\$5.00 to \$5.99	14	10	14	12	8	7
\$6.00 to \$7.49	28	19	23	28	44	36
\$7.50 to \$9.99	30	30	29	34	17	28
\$10.00 or more	26	40	33	24	32	22
Average hourly wage (in dollars)	8.67	9.6	9.18	8.57	8.27	8.13

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	2,310	3,100	84	799	3,281	1,414
Summary of Termination Type (%)						
Entered employment only	45	46	50	39	48	46
Obtained an enhancement only	4	4	1	6	4	4
Both entered employment and obtained an enhancement	21	19	7	16	19	22
Other termination	30	30	42	38	29	28
Employment at Termination (%)						
Entered employment, total	66	65	57	56	67	68
Employed 20 or more hrs/wk	65	65	56	55	66	67
Employed with fringe benefits	51	50	33	40	52	51
Employed with UI coverage	58	58	43	48	59	59
Entered an apprenticeship	0	0	1	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	25	23	8	22	23	26
Attained basic education	2	2	0	5	1	1
Attained occupational skills	6	8	6	6	7	8
Completed major level of educ	18	14	2	13	15	19
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	6	2	2	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	4	4	3	3
Voluntary, other	10	8	10	13	9	7
Involuntary, other	14	17	23	20	15	15
Number Contacted at Follow-up	1,346	1,844	45	361	2,027	847
Employment at Follow-up (%)						
Employed, total	73	68	53	57	72	72
Employed with same employer as at termination	43	41	27	29	42	47
Weeks Worked in Follow-up Period (%)						
None	15	21	25	28	16	19
1 to 12	26	25	40	28	27	22
13	59	54	35	44	57	59
Average Weeks Worked (in weeks)	10.1	9.5	9.2	8.4	9.9	10.1

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	2	1	1	1
20 to 34 hours	20	19	38	19	19	20
35 hours or more	79	81	60	80	80	79
Average hours worked (in hrs)	37	38	33	38	38	37
Hourly wage (%)						
Less than \$5.00	1	1	2	1	1	1
\$5.00 to \$5.99	14	12	17	20	13	11
\$6.00 to \$7.49	30	30	27	33	32	24
\$7.50 to \$9.99	29	31	19	26	31	29
\$10.00 or more	25	27	35	20	23	35
Average hourly wage (in dollars)	8.4	8.56	9.63	7.93	8.32	9.2
Occupation of jobs held (%)						
Managerial and administrative	1	1	2	0	1	3
Professional and technical	21	16	15	4	16	31
Sales and related	6	5	10	5	6	6
Clerical and admin support	15	16	21	7	17	16
Service	29	21	17	31	25	19
Agriculture and related	0	0	0	0	0	0
Production and related	29	40	35	53	35	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	6	14	8	6	4
20 to 34 hours	23	23	59	24	22	26
35 hours or more	73	70	27	69	71	70
Average hours worked (in hrs)	38	37	27	39	38	37
Hourly wage (%)						
Less than \$5.00	1	1	14	1	2	1
\$5.00 to \$5.99	13	13	19	22	14	8
\$6.00 to \$7.49	23	27	34	32	27	20
\$7.50 to \$9.99	32	29	16	25	30	31
\$10.00 or more	31	30	17	20	28	39
Average hourly wage (in dollars)	9.08	8.89	7.37	7.84	8.72	9.88

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	2,326	3,106	2,713	2,677	2,383	3,049
Summary of Termination Type (%)						
Entered employment only	43	49	45	47	45	47
Obtained an enhancement only	6	3	5	4	5	3
Both entered employment and obtained an enhancement	17	21	17	22	22	17
Other termination	35	27	34	27	27	33
Employment at Termination (%)						
Entered employment, total	60	70	62	69	68	64
Employed 20 or more hrs/wk	59	69	61	69	67	63
Employed with fringe benefits	44	54	47	53	51	49
Employed with UI coverage	51	62	54	61	60	56
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	23	24	21	26	27	20
Attained basic education	2	1	3	1	2	1
Attained occupational skills	4	9	7	7	5	8
Completed major level of educ	17	14	12	19	22	11
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	2	2	2	2
Family care	0	0	0	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	3	3	3	3
Voluntary, other	11	7	10	8	10	8
Involuntary, other	17	15	18	13	11	19
Number Contacted at Follow-up	1,407	1,760	1,452	1,706	1,532	1,635
Employment at Follow-up (%)						
Employed, total	64	74	66	73	73	68
Employed with same employer as at termination	38	44	35	48	47	37
Weeks Worked in Follow-up Period (%)						
None	24	14	21	16	17	19
1 to 12	24	27	29	23	24	28
13	52	59	50	61	59	53
Average Weeks Worked (in weeks)	9.2	10.2	9.2	10.2	10	9.6

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	0	0	1
20 to 34 hours	25	16	20	19	20	18
35 hours or more	74	84	79	81	79	81
Average hours worked (in hrs)	36	38	37	38	37	38
Hourly wage (%)						
Less than \$5.00	1	1	1	1	0	1
\$5.00 to \$5.99	17	11	14	12	16	11
\$6.00 to \$7.49	36	26	36	24	31	29
\$7.50 to \$9.99	28	32	30	31	29	31
\$10.00 or more	19	31	19	32	24	28
Average hourly wage (in dollars)	7.97	8.83	8.02	8.94	8.32	8.64
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	2	1	1
Professional and technical	19	17	7	27	22	14
Sales and related	8	5	5	6	6	5
Clerical and admin support	20	13	15	16	17	15
Service	31	20	31	18	28	21
Agriculture and related	0	0	0	0	0	0
Production and related	20	45	40	31	25	44
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	5	7	4	5	6
20 to 34 hours	26	22	25	22	24	23
35 hours or more	68	73	68	73	71	71
Average hours worked (in hrs)	36	39	37	38	37	38
Hourly wages (%)						
Less than \$5.00	1	2	2	1	1	2
\$5.00 to \$5.99	16	11	16	10	15	12
\$6.00 to \$7.49	30	22	30	21	27	24
\$7.50 to \$9.99	32	29	30	30	28	32
\$10.00 or more	21	36	21	38	29	30
Average hourly wage (in dollars)	8.35	9.28	8.13	9.59	8.8	8.98

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	483	5,011	509	4,985	383	5,111
Summary of Termination Type (%)						
Entered employment only	39	47	52	45	49	46
Obtained an enhancement only	7	4	2	4	3	4
Both entered employment and obtained an enhancement	16	20	17	20	24	19
Other termination	39	30	30	30	25	31
Employment at Termination (%)						
Entered employment, total	54	66	68	65	73	65
Employed 20 or more hrs/wk	54	66	68	65	72	64
Employed with fringe benefits	41	51	56	49	58	49
Employed with UI coverage	47	59	63	57	66	57
Entered an apprenticeship	0	0	1	0	1	0
Obtained Employability Enhancements (%)						
Total, any type	23	24	18	24	26	23
Attained basic education	4	1	1	2	2	2
Attained occupational skills	9	7	9	7	10	7
Completed major level of educ	10	16	9	17	16	16
Entered non-Title II training	1	0	0	0	1	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	7	2	3	2	2	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	3	3	2	3
Voluntary, other	10	9	9	9	5	9
Involuntary, other	18	15	15	16	16	15
Number Contacted at Follow-up	265	2,970	276	2,959	254	2,981
Employment at Follow-up (%)						
Employed, total	51	72	72	70	80	69
Employed with same employer as at termination	31	43	47	41	51	41
Weeks Worked in Follow-up Period (%)						
None	40	16	16	19	11	19
1 to 12	18	26	25	26	24	26
13	42	57	59	56	65	55
Average Weeks Worked (in weeks)	7.9	9.9	10.1	9.7	10.8	9.7

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	0	1
20 to 34 hours	21	19	9	21	12	20
35 hours or more	78	80	90	79	88	79
Average hours worked (in hrs)	37	37	39	37	39	37
Hourly wage (%)						
Less than \$5.00	2	1	1	1	0	1
\$5.00 to \$5.99	19	13	7	14	6	14
\$6.00 to \$7.49	30	30	16	32	21	31
\$7.50 to \$9.99	27	30	35	30	37	30
\$10.00 or more	23	26	41	25	37	25
Average hourly wage (in dollars)	8.13	8.54	9.67	8.38	9.52	8.42
Occupation of jobs held (%)						
Managerial and administrative	2	1	1	1	1	1
Professional and technical	16	18	16	19	18	18
Sales and related	11	5	1	6	4	6
Clerical and admin support	16	16	6	17	18	15
Service	17	25	11	25	13	25
Agriculture and related	1	0	0	0	0	0
Production and related	38	35	64	32	47	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	6	2	6	5	6
20 to 34 hours	25	23	16	24	13	25
35 hours or more	67	71	82	70	83	70
Average hours worked (in hrs)	36	38	42	37	40	37
Hourly wages (%)						
Less than \$5.00	3	1	2	1	0	2
\$5.00 to \$5.99	24	12	12	13	3	14
\$6.00 to \$7.49	17	26	13	26	18	26
\$7.50 to \$9.99	33	30	32	30	37	29
\$10.00 or more	23	31	42	29	42	29
Average hourly wage (in dollars)	8.18	9	9.83	8.86	10.39	8.81

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	599	1,684	3,100
Summary of Termination Type (%)			
Entered employment only	52	49	44
Obtained an enhancement only	4	3	5
Both entered employment and obtained an enhancement	21	21	18
Other termination	23	28	33
Employment at Termination (%)			
Entered employment, total	73	70	62
Employed 20 or more hrs/wk	73	69	61
Employed with fringe benefits	60	54	46
Employed with UI coverage	67	61	54
Entered an apprenticeship	1	0	0
Obtained Employability Enhancements (%)			
Total, any type	25	24	23
Attained basic education	0	1	2
Attained occupational skills	9	8	6
Completed major level of educ	16	15	16
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	1	1	2
Family care	0	1	0
Lacks transportation	1	0	0
Cannot locate	3	3	3
Voluntary, other	6	7	11
Involuntary, other	13	16	16
Number Contacted at Follow-up	383	1,029	1,737
Employment at Follow-up (%)			
Employed, total	81	73	65
Employed with same employer as at termination	52	43	38
Weeks Worked in Follow-up Period (%)			
None	10	15	23
1 to 12	25	25	26
13	65	60	51
Average weeks worked (in weeks)	10.8	10.3	9.2

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	1
20 to 34 hours	13	20	20
35 hours or more	86	80	79
Average hours worked (in hrs)	38	38	37
Hourly wage (%)			
Less than \$5.00	0	1	1
\$5.00 to \$5.99	9	9	16
\$6.00 to \$7.49	20	27	34
\$7.50 to \$9.99	32	32	29
\$10.00 or more	39	31	20
Average hourly wage (in dollars)	9.44	8.9	8.04
Occupation of jobs held (%)			
Managerial and administrative	2	1	1
Professional and technical	26	21	14
Sales and related	5	5	7
Clerical and admin support	15	16	16
Service	16	19	29
Agriculture and related	0	0	0
Production and related	36	38	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	5	6
20 to 34 hours	20	25	24
35 hours or more	78	70	70
Average hours worked (in hrs)	39	38	37
Hourly wage (%)			
Less than \$5.00	1	1	2
\$5.00 to \$5.99	9	9	16
\$6.00 to \$7.49	17	23	29
\$7.50 to \$9.99	28	31	30
\$10.00 or more	46	35	23
Average hourly wage (in dollars)	10.15	9.35	8.3

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	724	4,288	267	41	118
Summary of Termination Type (%)					
Entered employment only	31	44	63	59	68
Obtained an enhancement only	8	5	0	0	5
Both entered employment and obtained an enhancement	18	22	27	20	11
Other termination	43	29	10	22	16
Employment at Termination (%)					
Entered employment, total	48	66	90	78	79
Employed 20 or more hrs/wk	48	66	90	78	78
Employed with fringe benefits	31	52	83	54	51
Employed with UI coverage	42	58	88	63	69
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	26	27	28	20	16
Attained basic education	12	1	1	0	2
Attained occupational skills	2	7	26	0	1
Completed major level of educ	16	20	2	20	15
Entered non-Title II training	1	0	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	3	2	1	2	3
Family care	1	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	2	3	1	5	3
Voluntary, other	15	9	2	5	7
Involuntary, other	21	14	6	10	3
Number Contacted at Follow-up	419	2,648	153	27	114
Employment at Follow-up (%)					
Employed, total	56	71	77	79	71
Employed with same employer as at termination	31	42	59	69	41
Weeks Worked in Follow-up Period (%)					
None	33	17	7	3	16
1 to 12	25	25	27	31	27
13	42	57	65	65	57
Average Weeks Worked (in weeks)	8.1	9.9	10.8	10.8	9.4

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	1	0	0	1
20 to 34 hours	26	19	9	22	26
35 hours or more	74	80	91	78	73
Average hours worked (in hrs)	37	37	39	37	36
Hourly wage (%)					
Less than \$5.00	2	1	0	0	0
\$5.00 to \$5.99	21	11	10	25	28
\$6.00 to \$7.49	38	27	34	41	37
\$7.50 to \$9.99	23	31	38	25	24
\$10.00 or more	16	30	18	9	12
Average hourly wage (in dollars)	7.43	8.78	8.06	7.14	7.41
Occupation of jobs held (%)					
Managerial and administrative	1	1	3	3	2
Professional and technical	17	21	6	9	10
Sales and related	9	5	4	19	19
Clerical and admin support	15	16	19	31	18
Service	26	24	12	6	20
Agriculture and related	1	0	0	0	0
Production and related	30	33	57	31	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	9	6	2	9	4
20 to 34 hours	27	23	19	23	28
35 hours or more	64	72	80	68	68
Average hours worked (in hrs)	36	38	40	35	36
Hourly wage (%)					
Less than \$5.00	3	1	1	0	3
\$5.00 to \$5.99	21	11	12	18	19
\$6.00 to \$7.49	28	24	31	31	20
\$7.50 to \$9.99	27	31	29	36	35
\$10.00 or more	22	32	27	14	22
Average hourly wage (in dollars)	8.02	9.18	8.66	8.16	8.15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	3,419	3,026	393
Gender			
Female	62	61	65
Male	38	39	35
Age			
14 - 15	8	9	1
16 - 17	33	34	24
18 - 21	59	57	76
Race/Ethnicity			
White (non Hispanic)	52	53	48
Black (non Hispanic)	43	43	48
Hispanic	3	3	3
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	25	24	36
Parent in two-parent family	4	4	3
Other family member	49	51	33
Not a family member	22	21	28
Number of Dependents under Age 18			
None	70	71	59
1 or 2	29	27	39
3 or more	2	2	2
Highest Grade Completed			
Less than high school graduate	69	71	51
High school graduate	27	25	45
Post high school	4	4	4
High School Status			
In a schoolwide project	3	4	0
Other in high school full time	35	38	12
Full time in alternative school	12	13	6
Other full time student	23	25	7
Not in high school full time	61	58	88
Reading Skills Grade Level			
Less than 7th grade	28	29	19
7th or 8th grade	20	20	19
9th grade and above	52	51	61
Math Skills Grade Level			
Less than 7th grade	37	37	33
7th or 8th grade	26	26	26
9th grade and above	37	37	40

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	97
Cash Welfare Recipient	35	34	40
TANF/AFDC	29	29	36
GA, RCA, SSI	7	7	5
Food Stamps	35	34	42
JOBS/Welfare to Work Program Participant	7	6	16
Labor Force Status			
Employed	18	18	18
Unemployed	31	29	45
Not in labor force	52	53	37
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	47	49	34
None - employed at intake	11	11	9
1 to 14	14	13	20
15 to 25	19	18	24
26	9	9	14
Unemployment Compensation Status			
Claimant	1	1	1
Exhaustee	0	0	0
None	99	99	99
Preprogram Hourly Wage			
Not employed in past 26 weeks	67	68	55
\$4.99 or less	9	9	8
\$5.00 to \$7.49	22	21	33
\$7.50 or more	2	2	4
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	94	94	93
Basic skills deficient	69	69	65
School dropout	30	29	38
Behind grade level	27	29	11
Pregnant or parenting youth	32	31	44
Disability (substantial barrier)	20	21	12
Homeless or runaway youth	1	1	1
Offender (inc. misdemeanors)	14	14	15
Other SDA-identified barrier	35	35	36
Has 2 or more barriers	75	76	72
Additional Barriers to Employment			
Limited English proficiency	1	1	0
Displaced homemaker	0	0	0
Lacks significant work history	62	62	56
Long-term TANF/AFDC recipient	11	11	9
Substance abuse	3	3	3

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,026	74,816
Gender		
Female	61	59
Male	39	41
Age		
14 - 15	9	9
16 - 17	34	34
18 - 21	57	57
Race/Ethnicity		
White (non Hispanic)	53	38
Black (non Hispanic)	43	33
Hispanic	3	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	24	20
Parent in two-parent family	4	4
Other family member	51	49
Not a family member	21	27
Number of Dependents under Age 18		
None	71	74
1 or 2	27	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	71	71
High school graduate	25	26
Post high school	4	3
High School Status		
In a schoolwide project	4	3
Other in high school full time	38	36
Full time in alternative school	13	12
Other full-time student	25	24
Not in high school full time	58	61
Reading Skills Grade Level		
Less than 7th grade	29	28
7th or 8th grade	20	23
9th grade and above	51	50
Math Skills Grade Level		
Less than 7th grade	37	34
7th or 8th grade	26	28
9th grade and above	37	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	97	96
Cash Welfare Recipient	34	26
TANF/AFDC	29	22
GA, RCA, SSI	7	4
Food Stamps	34	34
JOBS/Welfare to Work Program Participant	6	6
Labor Force Status		
Employed	18	12
Unemployed	29	25
Not in labor force	53	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	49	52
None - employed at intake	11	8
1 to 14	13	12
15 to 25	18	19
26	9	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	0	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	68	71
\$4.99 or less	9	8
\$5.00 to \$7.49	21	18
\$7.50 or more	2	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	94	93
Basic skills deficient	69	69
School dropout	29	30
Behind grade level	29	23
Pregnant or parenting youth	31	27
Disability (substantial barrier)	21	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	14	13
Other SDA-identified barrier	35	31
Has 2 or more barriers	76	69
Additional Barriers to Employment		
Limited English proficiency	1	5
Displaced homemaker	0	0
Lacks significant work history	62	66
Long-term TANF/AFDC recipient	11	9
Substance abuse	3	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4

CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
Total Terminees	3,026	115	1,159	1,752
Gender				
Female	61	69	50	68
Male	39	31	50	32
Age				
14 - 15	9	0	23	0
16 - 17	34	64	50	21
18 - 21	57	36	26	79
Race/Ethnicity				
White (non Hispanic)	53	6	62	50
Black (non Hispanic)	43	76	36	45
Hispanic	3	14	1	4
Amer. Indian or Alaskan Native	0	1	1	0
Asian or Pacific Islander	1	3	1	1
Family Status				
Parent in one-parent family	24	12	4	38
Parent in two-parent family	4	3	1	5
Other family member	51	83	78	31
Not a family member	21	2	17	26
Number of Dependents under Age 18				
None	71	86	93	55
1 or 2	27	11	7	42
3 or more	2	3	0	2
Highest Grade Completed				
Less than high school graduate	71	100	100	50
High school graduate	25	0	0	43
Post high school	4	0	0	7
High School Status				
In a schoolwide project	4	100	0	0
Other in high school full time	38	0	100	0
Full-time in alternative school	13	0	34	0
Other full-time student	25	0	66	0
Not in high school full time	58	0	0	100
Reading Skills Grade Level				
Less than 7th grade	29	82	41	18
7th or 8th grade	20	2	23	20
9th grade and above	51	17	36	62
Math Skills Grade Level				
Less than 7th grade	37	77	49	28
7th or 8th grade	26	18	24	28
9th grade and above	37	5	27	45

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	97	99	99	95
Cash Welfare Recipient	34	26	28	39
TANF/AFDC	29	21	18	36
GA, RCA, SSI	7	9	11	4
Food Stamps	34	35	21	43
JOBS/Welfare to Work Program Participant	6	2	0	10
Labor Force Status				
Employed	18	16	13	21
Unemployed	29	23	16	38
Not in labor force	53	62	71	41
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	49	61	67	37
None - employed at intake	11	13	8	14
1 to 14	13	5	6	18
15 to 25	18	3	13	23
26	9	18	7	9
Unemployment Compensation Status				
Claimant	1	8	0	1
Exhaustee	0	0	0	0
None	99	92	100	98
Preprogram Hourly Wage				
Not employed in past 26 weeks	68	83	81	59
\$4.99 or less	9	5	7	11
\$5.00 to \$7.49	21	11	12	27
\$7.50 or more	2	0	0	3
Legislatively Defined Hard to Serve				
Has at least 1 barrier	94	98	96	93
Basic skills deficient	69	97	80	62
School dropout	29	0	0	50
Behind grade level	29	42	72	0
Pregnant or parenting youth	31	15	7	47
Disability (substantial barrier)	21	3	44	6
Homeless or runaway youth	1	0	1	1
Offender (inc. misdemeanors)	14	0	12	17
Other SDA-identified barrier	35	1	38	36
Has 2 or more barriers	76	51	82	74
Additional Barriers to Employment				
Limited English proficiency	1	10	0	1
Displaced homemaker	0	1	0	0
Lacks significant work history	62	80	73	54
Long-term TANF/AFDC recipient	11	4	8	14
Substance abuse	3	0	2	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a

CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT*(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,037	1,981	1,986	871	1,752	1,274
Gender						
Female	78	52	59	70	53	73
Male	22	48	41	30	47	27
Age						
14 - 15	7	10	11	2	12	4
16 - 17	28	37	38	22	41	24
18 - 21	66	53	51	76	47	72
Race/Ethnicity						
White (non Hispanic)	46	57	46	65	50	56
Black (non Hispanic)	50	39	50	30	45	39
Hispanic	3	3	3	3	2	4
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	1	1	1	2	1
Family Status						
Parent in one-parent family	50	10	21	34	16	35
Parent in two-parent family	4	3	3	6	3	5
Other family member	38	58	55	35	61	37
Not a family member	7	29	21	24	20	23
Number of Dependents under Age 18						
None	43	86	74	58	79	60
1 or 2	53	14	24	40	20	38
3 or more	4	1	2	2	1	2
Highest Grade Completed						
Less than high school graduate	65	75	82	42	100	32
High school graduate	31	21	16	47	0	58
Post high school	4	4	1	11	0	10
High School Status						
In a schoolwide project	3	4	6	0	3	5
Other in high school full time	31	42	40	24	47	26
Full time in alternative school	9	15	13	4	17	7
Other full time student	22	27	27	20	30	19
Not in high school full time	66	54	54	76	50	69
Reading Skills Grade Level						
Less than 7th grade	28	29	42	0	38	17
7th or 8th grade	21	20	29	0	25	14
9th grade and above	51	51	29	100	37	69
Math Skills Grade Level						
Less than 7th grade	38	37	53	0	49	21
7th or 8th grade	27	26	38	0	28	23
9th grade and above	35	38	9	100	22	56

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	95	97	97	95	99
Cash Welfare Recipient	100	0	36	34	32	37
TANF/AFDC	83	0	29	32	25	34
GA, RCA, SSI	20	0	8	2	8	5
Food Stamps	72	14	34	40	29	41
JOBS/Work to Welfare Program Participant	16	1	5	8	4	9
Labor Force Status						
Employed	11	22	14	29	12	26
Unemployed	32	27	29	31	28	30
Not in labor force	57	51	58	40	60	44
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	53	47	53	37	55	41
None - employed at intake	6	14	8	18	7	18
1 to 14	9	15	11	19	10	17
15 to 25	17	18	19	16	20	15
26	14	6	9	9	8	10
Unemployment Compensation Status						
Claimant	0	2	1	2	1	2
Exhaustee	0	0	0	0	0	0
None	100	98	99	98	99	98
Preprogram Hourly Wage						
Not employed in past 26 weeks	74	65	75	51	77	56
\$4.99 or less	9	9	7	15	6	13
\$5.00 to \$7.49	16	24	17	31	16	28
\$7.50 or more	1	2	1	4	1	3
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	100	91	100	81	100	86
Basic skills deficient	70	69	100	0	83	51
School dropout	31	28	36	18	50	0
Behind grade level	24	32	32	13	50	0
Pregnant or parenting youth	59	16	27	44	22	42
Disability (substantial barrier)	18	22	22	6	26	13
Homeless or runaway youth	1	1	1	1	1	1
Offender (inc. misdemeanors)	9	17	16	11	19	7
Other SDA-identified barrier	57	24	32	42	32	40
Has 2 or more barriers	89	69	90	45	95	51
Additional Barriers to Employment						
Limited English proficiency	0	1	1	0	1	2
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	63	61	67	48	70	51
Long-term TANF/AFDC recipient	28	3	12	11	12	11
Substance abuse	2	4	4	2	5	1

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,026	74,816
Percent Who Received:		
Any of those below	96	94
Basic skills training	40	46
Occ skills training (non-OJT)	40	34
On-the-job training (OJT)	1	2
Work experience/internships	18	28
Other skills training	32	34
Any two or more of those above	33	38
Percent Who Received and Completed Goals of:		
Any of those below	78	81
Basic skills training	31	39
Occ skills training (non-OJT)	31	27
On-the-job training (OJT)	0	2
Work experience/internships	16	24
Other skills training	27	31
Any two or more of those above	26	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	154	241
Occ skills training (non-OJT)	471	452
On-the-job training (OJT)	147	336
Work experience/internships	184	249
Other skills training	70	108
Percent of Terminees, by Total Duration of Training		
None	4	6
1 to 40 hours	16	10
41 to 100 hours	23	13
101 to 250 hours	29	28
251 to 500 hours	12	23
501 to 1,000 hours	8	12
Over 1,000 hours	7	7
Average duration of training (in hrs)	285	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	19	40
Transportation	7	15
Health care	1	2
Family care	1	3
Housing or rental assistance	0	1
Personal counseling	4	23
Needs-based payments	8	9
Other	5	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	32	16
Sales and related	3	5
Clerical and admin support	15	30
Service	30	27
Agriculture and related	0	1
Production and related	18	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	5	5
JTPA 8%	5	4
JTPA II-B	1	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	7	2
Both JTPA and non-JTPA	8	3
None	75	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,854	1,172	1,602	1,290	87	47
Percent Who Received:						
Any of those below	96	97	99	93	97	100
Basic skills training	39	41	37	43	45	62
Occ skills training (non-OJT)	45	33	47	32	53	26
On-the-job training (OJT)	0	1	0	1	0	0
Work experience/internships	15	25	22	15	7	11
Other skills training	28	38	27	38	33	51
Any two or more of those above	29	38	32	32	37	49
Percent Who Received and Completed Goals of:						
Any of those below	76	80	80	74	80	89
Basic skills training	31	33	31	31	34	57
Occ skills training (non-OJT)	34	26	36	24	44	15
On-the-job training (OJT)	0	1	0	1	0	0
Work experience/internships	12	20	18	13	7	9
Other skills training	24	32	22	32	29	45
Any two or more of those above	23	31	26	25	30	36
Average Hours of Those Who Completed Goals of:						
Basic skills training	154	152	150	157	101	221
Occ skills training (non-OJT)	527	356	585	278	358	355
On-the-job training (OJT)	98	204	321	94		
Work experience/internships	191	176	195	166	150	136
Other skills training	76	63	78	61	79	126
Percent of Terminees, by Total Duration of Training						
None	4	3	1	7	3	0
1 to 40 hours	15	19	15	18	8	20
41 to 100 hours	23	23	20	27	21	30
101 to 250 hours	28	31	27	31	40	28
251 to 500 hours	12	12	15	9	15	13
501 to 1,000 hours	9	7	11	5	6	2
Over 1,000 hours	9	5	11	4	6	7
Average duration of training (in hrs)	320	230	362	190	268	331
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	22	14	18	22	6	4
Transportation	8	5	11	2	3	0
Health care	1	0	1	0	0	0
Family care	2	0	2	1	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	4	3	5	2	1	0
Needs-based payments	10	5	3	16	2	2
Other	6	3	6	5	2	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	2	2	0	17
Professional and technical	40	15	38	23	41	0
Sales and related	3	3	3	3	0	0
Clerical and admin support	17	10	14	16	7	50
Service	36	16	24	39	38	33
Agriculture and related	0	1	1	0	0	0
Production and related	3	52	19	16	14	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	4	2	9	15	0
JTPA 8%	4	6	2	7	2	9
JTPA II-B	1	2	1	2	2	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	6	8	6	1	0
Both JTPA and non-JTPA	9	5	10	5	9	4
None	73	78	77	72	70	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	115	269	890	881	745	126
Percent Who Received:						
Any of those below	99	100	96	97	94	98
Basic skills training	38	46	28	73	19	3
Occ skills training (non-OJT)	61	25	27	15	80	89
On-the-job training (OJT)	0	0	0	0	1	3
Work experience/internships	0	29	38	9	8	6
Other skills training	1	36	40	51	8	6
Any two or more of those above	1	36	34	49	19	9
Percent Who Received and Completed Goals of:						
Any of those below	97	91	80	74	71	79
Basic skills training	38	40	25	52	16	2
Occ skills training (non-OJT)	58	22	23	12	55	69
On-the-job training (OJT)	0	0	0	0	1	3
Work experience/internships	0	29	31	7	7	4
Other skills training	1	32	30	45	8	6
Any two or more of those above	1	30	27	40	13	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	96	184	223	114	174	37
Occ skills training (non-OJT)	149	264	325	165	655	713
On-the-job training (OJT)				65	47	358
Work experience/internships		109	177	228	263	401
Other skills training	35	51	63	82	57	40
Percent of Terminees, by Total Duration of Training						
None	1	0	4	3	6	2
1 to 40 hours	0	23	19	21	10	6
41 to 100 hours	38	29	24	28	12	11
101 to 250 hours	61	36	27	32	23	19
251 to 500 hours	0	3	16	10	15	16
501 to 1,000 hours	0	4	5	4	18	21
Over 1,000 hours	0	4	5	1	17	24
Average duration of training (in hrs)	128	185	235	164	495	614
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	6	9	20	35	33
Transportation	0	3	1	2	19	24
Health care	0	0	0	0	2	2
Family care	0	0	0	1	3	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	4	6	1	6	1
Needs-based payments	0	0	1	15	13	6
Other	0	0	5	3	10	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0	0	1	2	5
Professional and technical		0	6	13	40	63
Sales and related		34	5	0	1	0
Clerical and admin support		36	27	5	13	10
Service		4	35	39	31	18
Agriculture and related		0	2	0	0	0
Production and related		26	24	43	12	5
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	6	4	8	9
JTPA 8%	0	4	4	9	1	2
JTPA II-B	0	2	1	1	1	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	9	11	1	9	3
Both JTPA and non-JTPA	0	2	5	5	16	17
None	99	83	73	80	64	69

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	1,274	1,752
Percent Who Received:		
Any of those below	97	96
Basic skills training	33	45
Occ skills training (non-OJT)	30	48
On-the-job training (OJT)	0	1
Work experience/internships	33	8
Other skills training	36	29
Any two or more of those above	32	33
Percent Who Received and Completed Goals of:		
Any of those below	84	73
Basic skills training	29	33
Occ skills training (non-OJT)	26	35
On-the-job training (OJT)	0	1
Work experience/internships	28	6
Other skills training	28	26
Any two or more of those above	26	26
Average Hours of Those Who Completed Goals of:		
Basic skills training	196	126
Occ skills training (non-OJT)	279	578
On-the-job training (OJT)		147
Work experience/internships	162	251
Other skills training	60	78
Percent of Terminees, by Total Duration of Training		
None	3	4
1 to 40 hours	18	15
41 to 100 hours	27	20
101 to 250 hours	32	27
251 to 500 hours	12	13
501 to 1,000 hours	4	11
Over 1,000 hours	4	10
Average duration of training (in hrs)	215	337
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	7	28
Transportation	2	11
Health care	0	1
Family care	0	2
Housing or rental assistance	0	0
Personal counseling	5	3
Needs-based payments	1	14
Other	4	6
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	3
Professional and technical	4	39
Sales and related	13	1
Clerical and admin support	30	12
Service	26	31
Agriculture and related	2	0
Production and related	25	16
Concurrent Participation		
JTPA II-A, 204d, II-C, III	4	6
JTPA 8%	4	5
JTPA II-B	1	1
JTPA IV	0	0
TAA	0	0
Other non-JTPA	10	5
Both JTPA and non-JTPA	4	10
None	78	73

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,037	1,981	1,986	871	1,752	1,274
Percent Who Received:						
Any of those below	96	96	95	98	97	95
Basic skills training	41	39	50	23	55	20
Occ skills training (non-OJT)	46	37	33	63	20	68
On-the-job training (OJT)	1	1	0	1	0	1
Work experience/internships	15	20	18	8	24	11
Other skills training	27	35	34	23	44	15
Any two or more of those above	32	33	38	20	43	18
Percent Who Received and Completed Goals of:						
Any of those below	74	80	78	76	80	75
Basic skills training	31	32	39	19	42	17
Occ skills training (non-OJT)	33	29	26	46	17	50
On-the-job training (OJT)	1	0	0	1	0	1
Work experience/internships	12	17	15	7	20	10
Other skills training	21	30	30	19	37	13
Any two or more of those above	23	28	30	15	35	13
Average Hours of Those Who Completed Goals of:						
Basic skills training	181	139	154	144	137	207
Occ skills training (non-OJT)	573	410	340	640	240	581
On-the-job training (OJT)	203	98	75	208	65	171
Work experience/internships	209	174	198	191	171	217
Other skills training	76	68	75	69	72	64
Percent of Terminees, by Total Duration of Training						
None	4	4	5	2	3	5
1 to 40 hours	15	17	17	15	20	11
41 to 100 hours	23	23	24	19	27	17
101 to 250 hours	26	31	33	20	32	25
251 to 500 hours	14	11	11	14	11	14
501 to 1,000 hours	9	8	6	14	4	14
Over 1,000 hours	10	6	5	14	2	14
Average duration of training (in hrs)	350	251	237	416	186	422
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	23	17	17	27	14	25
Transportation	7	7	4	15	2	14
Health care	1	1	1	2	0	2
Family care	2	1	1	3	1	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	3	4	4	4	3	5
Needs-based payments	12	6	9	8	8	8
Other	5	5	4	8	3	8
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	1	3	0	3
Professional and technical	33	31	20	44	7	41
Sales and related	3	3	5	0	8	1
Clerical and admin support	18	13	15	14	18	14
Service	35	26	34	26	32	29
Agriculture and related	1	0	1	0	0	0
Production and related	9	24	23	12	35	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	5	4	8	4	7
JTPA 8%	3	5	6	1	7	1
JTPA II-B	1	1	1	1	1	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	6	6	8	4	10
Both JTPA and non-JTPA	9	7	6	12	5	12
None	73	76	76	69	79	68

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	625	2,401	7	3,019	36	2,990
Percent Who Received:						
Any of those below	99	95	100	96	100	96
Basic skills training	36	41	14	40	28	40
Occ skills training (non-OJT)	29	43	86	40	78	40
On-the-job training (OJT)	0	1	14	1	0	1
Work experience/internships	45	12	14	18	8	19
Other skills training	37	31	0	32	17	32
Any two or more of those above	46	29	29	33	28	33
Percent Who Received and Completed Goals of:						
Any of those below	86	76	86	78	86	78
Basic skills training	34	31	14	32	22	32
Occ skills training (non-OJT)	25	32	57	31	61	31
On-the-job training (OJT)	0	0	14	0	0	0
Work experience/internships	37	10	14	16	6	16
Other skills training	30	26	0	27	17	27
Any two or more of those above	39	23	14	26	17	26
Average Hours of Those Who Completed Goals of:						
Basic skills training	158	152	39	154	90	154
Occ skills training (non-OJT)	329	500	188	472	429	472
On-the-job training (OJT)	240	139	8	158		147
Work experience/internships	188	179	960	182	488	182
Other skills training	63	73		70	63	70
Percent of Terminees, by Total Duration of Training						
None	1	5	0	4	0	4
1 to 40 hours	17	16	14	16	3	16
41 to 100 hours	23	23	14	23	15	23
101 to 250 hours	31	28	29	29	56	29
251 to 500 hours	16	11	29	12	6	12
501 to 1,000 hours	7	9	0	8	3	8
Over 1,000 hours	4	8	14	7	18	7
Average duration of training (in hrs)	251	294	488	285	458	283
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	8	22	29	19	22	19
Transportation	1	8	29	7	14	7
Health care	0	1	0	1	0	1
Family care	0	1	0	1	3	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	4	4	14	4	0	4
Needs-based payments	2	10	0	8	14	8
Other	4	6	0	5	3	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	0	2	0	2
Professional and technical	9	36	71	32	39	32
Sales and related	6	2	0	3	0	3
Clerical and admin support	14	15	0	15	11	15
Service	34	29	29	30	28	30
Agriculture and related	2	0	0	0	0	0
Production and related	35	15	0	18	22	17
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	6	0	5	0	5
JTPA 8%	4	5	0	5	3	5
JTPA II-B	0	1	0	1	0	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	6	0	7	6	7
Both JTPA and non-JTPA	9	7	14	8	6	8
None	77	74	86	75	86	75

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	168	520	2,169
Percent Who Received:			
Any of those below	96	93	97
Basic skills training	7	20	50
Occ skills training (non-OJT)	79	61	35
On-the-job training (OJT)	1	1	0
Work experience/internships	4	9	17
Other skills training	12	20	35
Any two or more of those above	7	18	38
Percent Who Received and Completed Goals of:			
Any of those below	75	77	78
Basic skills training	7	17	39
Occ skills training (non-OJT)	58	49	26
On-the-job training (OJT)	1	1	0
Work experience/internships	2	8	14
Other skills training	11	17	30
Any two or more of those above	5	14	30
Average Hours of Those Who Completed Goals of:			
Basic skills training	85	185	150
Occ skills training (non-OJT)	543	540	429
On-the-job training (OJT)	640	8	138
Work experience/internships	171	234	192
Other skills training	81	70	74
Percent of Terminees, by Total Duration of Training			
None	4	7	3
1 to 40 hours	7	12	18
41 to 100 hours	16	21	23
101 to 250 hours	24	27	30
251 to 500 hours	18	11	12
501 to 1,000 hours	19	10	8
Over 1,000 hours	13	13	6
Average duration of training (in hrs)	425	368	263
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	30	19	19
Transportation	23	12	5
Health care	1	1	1
Family care	0	1	1
Housing or rental assistance	0	0	0
Personal counseling	2	6	3
Needs-based payments	5	4	10
Other	7	8	5
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	5	3	1
Professional and technical	49	37	27
Sales and related	0	1	4
Clerical and admin support	10	17	15
Service	21	26	33
Agriculture and related	1	0	0
Production and related	13	15	19
Concurrent Participation			
JTPA II-A, 204d, II-C, III	11	10	4
JTPA 8%	0	1	6
JTPA II-B	1	1	1
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	7	8	6
Both JTPA and non-JTPA	14	7	8
None	68	73	75

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,026	74,816
Summary of Termination Type (%)		
Entered employment only	25	24
Obtained an enhancement only	31	33
Both entered employment and obtained an enhancement	23	24
Other termination	21	19
Employment at Termination (%)		
Entered employment, total	48	48
Employed 20 or more hrs/wk	47	47
Employed with fringe benefits	28	22
Employed with UI coverage	34	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	54	57
YEC (2 or more)	34	38
Returned to full-time school	0	2
Remained in school	13	14
Completed major level of educ	20	17
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	45	56
Pre-employment/work maturity skills	34	39
Basic education	29	34
Occupational skills	17	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	7	9
Involuntary, other	10	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	44	41
35 hours or more	55	57
Average hours worked (in hrs)	33	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	45	43
\$6.00 to \$7.49	30	32
\$7.50 or more	23	22
Average hourly wage (in dollars)	6.61	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	11	8
Sales and related	14	16
Clerical and admin support	14	20
Service	38	32
Agricultural and related	1	2
Production and related	21	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,854	1,172	1,602	1,290	87	47
Summary of Termination Type (%)						
Entered employment only	26	23	26	24	23	26
Obtained an enhancement only	29	36	30	33	26	38
Both entered employment and obtained an enhancement	22	23	26	18	32	30
Other termination	22	18	18	25	18	6
Employment at Termination (%)						
Entered employment, total	49	46	52	42	55	55
Employed 20 or more hrs/wk	48	46	51	42	55	55
Employed with fringe benefits	30	26	30	26	36	26
Employed with UI coverage	35	31	36	32	34	23
Entered an apprenticeship	0	0	0	0	1	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	51	59	56	51	59	68
YEC (2 or more)	30	40	31	35	49	47
Returned to full-time school	0	0	0	0	0	0
Remained in school	9	18	16	9	2	6
Completed major level of educ	21	18	23	16	16	30
Entered non-Title II training	0	0	0	0	1	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	39	54	43	46	53	57
Pre-employment/work maturity skills	30	41	31	37	53	51
Basic education	27	34	27	30	43	49
Occupational skills	14	22	19	15	9	6
Other Terminations (%)						
Institutionalized	0	1	1	0	0	0
Health/medical	1	0	1	1	1	0
Family care	1	0	0	0	2	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	2	2	2	0
Voluntary, other	8	7	7	9	2	2
Involuntary, other	10	9	8	12	10	4

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	2	1	0	0
20 to 34 hours	46	41	41	48	35	69
35 hours or more	52	58	57	51	65	31
Average hours worked (in hrs)	32	33	33	32	34	28
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	2	2	2	2	4	8
\$5.00 to \$5.99	43	48	43	48	38	42
\$6.00 to \$7.49	31	27	26	34	35	35
\$7.50 or more	24	22	29	15	23	15
Average hourly wage (in dollars)	6.7	6.46	6.87	6.23	6.67	6.15
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	0	0	4
Professional and technical	15	4	15	6	17	4
Sales and related	17	10	10	22	10	15
Clerical and admin support	16	10	12	15	15	15
Service	42	31	36	42	35	27
Agricultural and related	0	2	1	0	4	4
Production and related	8	41	24	15	19	31

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	115	269	890	881	745	126
Summary of Termination Type (%)						
Entered employment only	10	4	21	23	40	43
Obtained an enhancement only	79	80	40	25	8	6
Both entered employment and obtained an enhancement	10	2	25	27	23	33
Other termination	0	14	14	25	29	18
Employment at Termination (%)						
Entered employment, total	21	6	45	50	63	76
Employed 20 or more hrs/wk	21	4	44	49	63	75
Employed with fringe benefits	1	0	20	30	46	52
Employed with UI coverage	2	2	28	33	53	63
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	90	82	65	52	31	39
YEC (2 or more)	89	64	32	40	13	10
Returned to full-time school	0	0	0	1	0	0
Remained in school	11	65	22	0	0	0
Completed major level of educ	27	2	29	17	17	29
Entered non-Title II training	1	0	1	0	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	89	84	47	53	18	11
Pre-employment/work maturity skills	89	64	31	45	11	10
Basic education	89	57	23	41	9	3
Occupational skills	0	33	28	7	12	9
Other Terminations (%)						
Institutionalized	0	1	0	1	0	0
Health/medical	0	0	0	1	1	2
Family care	0	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	1	3	4	2
Voluntary, other	0	5	5	10	10	6
Involuntary, other	0	9	8	10	12	10

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	20	3	0	0	1
20 to 34 hours	50	67	62	54	23	26
35 hours or more	50	13	35	46	77	73
Average hours worked (in hrs)	30	23	29	31	37	36
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	4	0	2	3	2	0
\$5.00 to \$5.99	42	100	67	54	22	15
\$6.00 to \$7.49	54	0	25	28	35	31
\$7.50 or more	0	0	6	15	41	54
Average hourly wage (in dollars)	5.77	5.23	5.72	6.11	7.56	8.35
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	1	2	1
Professional and technical	0	0	4	2	21	41
Sales and related	21	13	19	18	8	7
Clerical and admin support	50	13	11	10	18	13
Service	17	60	45	43	29	28
Agricultural and related	0	0	2	2	0	1
Production and related	13	13	20	25	21	9

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	1,274	1,752
Summary of Termination Type (%)		
Entered employment only	16	32
Obtained an enhancement only	52	16
Both entered employment and obtained an enhancement	19	26
Other termination	13	26
Employment at Termination (%)		
Entered employment, total	35	57
Employed 20 or more hrs/wk	34	57
Employed with fringe benefits	14	38
Employed with UI coverage	20	44
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	71	42
YEC (2 or more)	44	26
Returned to full-time school	0	0
Remained in school	30	0
Completed major level of educ	23	18
Entered non-Title II training	1	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	58	35
Pre-employment/work maturity skills	43	28
Basic education	36	25
Occupational skills	27	10
Other Terminations (%)		
Institutionalized	0	1
Health/medical	0	1
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	5	10
Involuntary, other	8	11

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	0
20 to 34 hours	61	37
35 hours or more	35	63
Average hours worked (in hrs)	29	34
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	67	35
\$6.00 to \$7.49	25	32
\$7.50 or more	5	31
Average hourly wage (in dollars)	5.71	7.01
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	4	15
Sales and related	19	12
Clerical and admin support	13	14
Service	44	35
Agricultural and related	2	1
Production and related	19	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,037	1,981	1,986	871	1,752	1,274
Summary of Termination Type (%)						
Entered employment only	24	25	22	33	19	33
Obtained an enhancement only	29	33	36	15	39	20
Both entered employment and obtained an enhancement	22	23	20	33	21	25
Other termination	25	18	22	19	20	22
Employment at Termination (%)						
Entered employment, total	46	49	42	66	41	58
Employed 20 or more hrs/wk	46	48	41	65	40	57
Employed with fringe benefits	28	28	23	45	20	39
Employed with UI coverage	34	33	27	53	25	46
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	50	56	56	48	61	45
YEC (2 or more)	30	36	39	18	43	22
Returned to full-time school	0	0	0	0	0	0
Remained in school	9	14	14	4	17	7
Completed major level of educ	21	19	15	32	17	24
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	38	48	53	23	57	28
Pre-employment/work maturity skills	29	37	40	18	44	20
Basic education	26	31	38	13	39	16
Occupational skills	15	18	17	11	19	13
Other Terminations (%)						
Institutionalized	0	1	1	0	1	0
Health/medical	1	1	1	1	1	1
Family care	0	0	0	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	2	3	2	2
Voluntary, other	10	6	8	7	8	7
Involuntary, other	11	9	10	8	9	10

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	2	1
20 to 34 hours	45	44	51	32	58	31
35 hours or more	54	54	48	67	40	68
Average hours worked (in hrs)	32	33	31	35	30	35
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	3	2	2	2	3	2
\$5.00 to \$5.99	42	46	51	33	60	30
\$6.00 to \$7.50	31	29	30	30	27	33
\$7.50 or more	24	23	16	34	11	35
Average hourly wage (in dollars)	6.7	6.56	6.22	7.23	5.95	7.25
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	2	0	1
Professional and technical	14	10	5	20	2	20
Sales and related	16	14	15	13	17	12
Clerical and admin support	15	13	12	15	11	16
Service	39	38	44	29	45	31
Agricultural and related	1	1	1	1	2	0
Production and related	15	24	22	19	23	19

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	625	2,401	7	3,019	36	2,990
Summary of Termination Type (%)						
Entered employment only	17	27	86	25	33	25
Obtained an enhancement only	49	27	0	31	25	31
Both entered employment and obtained an enhancement	20	24	0	23	28	23
Other termination	14	22	14	21	14	21
Employment at Termination (%)						
Entered employment, total	37	51	86	48	61	48
Employed 20 or more hrs/wk	35	51	86	47	61	47
Employed with fringe benefits	14	32	43	28	36	28
Employed with UI coverage	19	38	86	34	47	34
Entered an apprenticeship	0	0	14	0	3	0
Obtained Employability Enhancements (%)						
Total, any type	69	50	0	54	53	54
YEC (2 or more)	44	31	0	34	33	34
Returned to full-time school	0	0	0	0	0	0
Remained in school	32	7	0	13	3	13
Completed major level of educ	17	21	0	20	25	20
Entered non-Title II training	1	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	61	41	0	45	36	45
Pre-employment/work maturity skills	43	32	0	34	31	34
Basic education	33	29	0	29	31	29
Occupational skills	35	12	0	17	11	17
Other Terminations (%)						
Institutionalized	0	1	0	0	0	1
Health/medical	1	1	0	1	0	1
Family care	0	0	0	0	3	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	0	2	3	2
Voluntary, other	4	8	0	7	3	8
Involuntary, other	8	10	14	10	6	10

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	0	0	1	0	1
20 to 34 hours	62	41	50	44	18	45
35 hours or more	33	59	50	55	82	54
Average hours worked (in hrs)	28	33	31	33	38	33
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	2	2	0	2	0	2
\$5.00 to \$5.99	68	40	33	45	27	45
\$6.00 to \$7.50	22	31	33	30	27	30
\$7.50 or more	8	26	33	23	45	23
Average hourly wage (in dollars)	5.77	6.77	6.65	6.61	7.82	6.59
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	3	13	0	11	9	11
Sales and related	10	15	33	14	5	15
Clerical and admin support	8	15	17	14	9	14
Service	47	36	17	38	27	38
Agricultural and related	2	1	0	1	0	1
Production and related	30	19	33	21	50	20

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	168	520	2,169
Summary of Termination Type (%)			
Entered employment only	34	33	23
Obtained an enhancement only	9	21	33
Both entered employment and obtained an enhancement	38	27	22
Other termination	19	20	22
Employment at Termination (%)			
Entered employment, total	72	59	45
Employed 20 or more hrs/wk	72	59	44
Employed with fringe benefits	55	38	26
Employed with UI coverage	66	44	30
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	47	48	55
YEC (2 or more)	10	26	36
Returned to full-time school	0	0	0
Remained in school	2	4	13
Completed major level of educ	38	26	18
Entered non-Title II training	0	0	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	14	31	50
Pre-employment/work maturity skills	10	25	37
Basic education	5	20	35
Occupational skills	9	11	17
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	0	1	1
Family care	1	0	0
Lacks transportation	1	0	0
Cannot locate	2	2	2
Voluntary, other	7	5	8
Involuntary, other	9	12	9

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	1
20 to 34 hours	26	36	48
35 hours or more	74	63	51
Average hours worked (in hrs)	36	34	32
Hourly wage (%)			
Less than \$4.50	1	0	0
\$4.50 to \$4.99	1	2	2
\$5.00 to \$5.99	26	35	49
\$6.00 to \$7.50	35	31	29
\$7.50 or more	37	31	19
Average hourly wage (in dollars)	7.45	7.03	6.41
Occupation of jobs held (%)			
Managerial and administrative	3	1	1
Professional and technical	18	19	8
Sales and related	14	16	14
Clerical and admin support	16	16	12
Service	25	32	41
Agriculture and related	1	1	1
Production and related	23	17	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	1,208	1,222	17	558	970
Summary of Termination Type (%)					
Entered employment only	16	29	82	17	19
Obtained an enhancement only	37	21	0	52	41
Both entered employment and obtained an enhancement	24	27	6	16	29
Other termination	22	23	12	15	10
Employment at Termination (%)					
Entered employment, total	41	57	88	33	48
Employed 20 or more hrs/wk	41	56	88	31	47
Employed with fringe benefits	22	39	82	14	26
Employed with UI coverage	25	47	88	22	27
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	61	48	6	68	71
YEC (2 or more)	43	24	6	53	54
Returned to full-time school	0	0	0	0	0
Remained in school	12	8	0	33	12
Completed major level of educ	19	24	0	11	17
Entered non-Title II training	0	0	0	1	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	58	30	12	70	67
Pre-employment/work maturity skills	44	20	6	53	62
Basic education	55	16	0	22	44
Occupational skills	6	20	12	51	16
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	1	1	0	0	1
Family care	0	1	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	2	3	0	1	1
Voluntary, other	10	7	0	6	4
Involuntary, other	9	11	12	7	4

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	0	5	2
20 to 34 hours	57	27	33	60	64
35 hours or more	43	72	67	35	34
Average hours worked (in hrs)	30	36	35	29	29
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	3	1	0	3	3
\$5.00 to \$5.99	56	25	33	62	61
\$6.00 to \$7.49	25	33	60	24	26
\$7.50 or more	16	40	7	11	9
Average hourly wage (in dollars)	6.14	7.48	6.28	5.92	5.88
Occupation of jobs held (%)					
Managerial and administrative	1	1	7	0	1
Professional and technical	7	21	0	7	3
Sales and related	16	8	7	12	17
Clerical and admin support	11	16	13	16	13
Service	43	31	33	43	46
Agriculture and related	2	1	0	2	1
Production and related	20	23	40	20	18

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	655	612	43
Gender			
Female	66	66	74
Male	34	34	26
Age			
55 - 59	43	43	49
60 - 64	28	28	26
65 and older	29	29	26
Race/Ethnicity			
White (not Hispanic)	71	70	86
Black (not Hispanic)	26	27	14
Hispanic	1	1	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	2	2	0
Family Status			
Parent in one-parent family	4	3	9
Parent in two-parent family	4	4	0
Other family member	19	19	14
Not a family member	74	73	77
Number of Dependents under Age 18			
None	93	93	95
1 or 2	7	7	5
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	24	24	33
High school graduate	48	49	33
Post high school	27	27	35
Reading Skills Grade Level			
Less than 7th grade	14	13	21
7th or 8th grade	12	13	10
9th grade and above	74	74	69
Math Skills Grade Level			
Less than 7th grade	33	33	38
7th or 8th grade	22	22	23
9th grade and above	45	45	38
Veteran			
Total veterans	16	17	12
Vietnam era	3	3	0
Disabled veteran	0	0	2

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	90	90	86
Cash Welfare Recipient	10	10	7
TANF/AFDC	2	2	0
GA, RCA, SSI	9	9	7
Food Stamps	21	21	26
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	20	20	21
Unemployed	42	43	37
Not in labor force	37	37	42
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	30	30	33
None - employed at intake	14	15	7
1 to 14	17	17	16
15 to 25	22	21	35
26	18	18	9
Unemployment Compensation Status			
Claimant	10	10	7
Exhaustee	5	5	5
None	85	84	88
Preprogram Hourly Wage			
Not employed in past 26 weeks	56	56	53
\$4.99 or less	10	10	2
\$5.00 to \$7.49	24	23	35
\$7.50 or more	11	11	9
Additional Barriers to Employment			
School dropout	24	24	33
Cash welfare recipients	10	10	7
Offender (inc. misdemeanors)	5	5	7
Disability (substantial barrier)	15	15	16
Homeless	1	1	7
Limited English proficiency	1	1	2
Displaced homemaker	9	8	16
Lacks significant work history	22	22	23
Long-term TANF/AFDC recipient	1	1	0
Substance abuse	1	0	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	612	11,672
Gender		
Female	66	68
Male	34	32
Age		
55 - 59	43	49
60 - 64	28	25
65 and older	29	26
Race/Ethnicity		
White (not Hispanic)	70	60
Black (not Hispanic)	27	24
Hispanic	1	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	2	5
Family Status		
Parent in one-parent family	3	5
Parent in two-parent family	4	5
Other family member	19	23
Not a family member	73	67
Number of Dependents under Age 18		
None	93	92
1 or 2	7	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	24	23
High school graduate	49	46
Post high school	27	31
Reading Skills Grade Level		
Less than 7th grade	13	20
7th or 8th grade	13	17
9th grade and above	74	63
Math Skills Grade Level		
Less than 7th grade	33	35
7th or 8th grade	22	25
9th grade and above	45	41
Veteran		
Total veterans	17	14
Vietnam era	3	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	90	91
Cash Welfare Recipient	10	9
TANF/AFDC	2	2
GA, RCA, SSI	9	7
Food Stamps	21	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	20	16
Unemployed	43	54
Not in labor force	37	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	30	24
None - employed at intake	15	13
1 to 14	17	15
15 to 25	21	21
26	18	27
Unemployment Compensation Status		
Claimant	10	12
Exhaustee	5	7
None	84	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	56	58
\$4.99 or less	10	8
\$5.00 to \$7.49	23	21
\$7.50 or more	11	13
Additional Barriers to Employment		
School dropout	24	23
Cash welfare recipients	10	9
Offender (inc. misdemeanors)	5	5
Disability (substantial barrier)	15	8
Homeless	1	1
Limited English proficiency	1	7
Displaced homemaker	8	4
Lacks significant work history	22	24
Long-term TANF/AFDC recipient	1	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	263	171	178	145	300	164
Gender						
Female	62	67	71	70	69	58
Male	38	33	29	30	31	42
Age						
30 - 44	100	0	0	35	43	49
45 - 54	0	100	0	27	29	26
55 and older	0	0	100	38	27	24
Race/Ethnicity						
White (not Hispanic)	72	68	67	52	75	76
Black (not Hispanic)	25	27	30	44	23	20
Hispanic	1	2	1	1	1	1
Amer. Indian or Alaskan Native	0	1	1	1	0	0
Asian or Pacific Islander	1	3	2	2	1	3
Family Status						
Parent in one-parent family	5	2	1	3	4	2
Parent in two-parent family	5	4	3	3	4	5
Other family member	23	19	15	21	18	21
Not a family member	67	75	81	73	74	72
Number of Dependents under Age 18						
None	89	95	96	90	93	94
1 or 2	11	4	3	9	7	5
3 or more	0	1	1	1	0	1
Highest Grade Completed						
Less than high school graduate	19	23	31	100	0	0
High school graduate	50	52	46	0	100	0
Post high school	31	25	23	0	0	100
Reading Skills Grade Level						
Less than 7th grade	11	13	17	38	9	3
7th or 8th grade	11	15	13	15	16	4
9th grade and above	78	72	70	47	75	93
Math Skills Grade Level						
Less than 7th grade	31	37	32	61	34	11
7th or 8th grade	18	18	32	25	24	15
9th grade and above	51	45	36	14	42	74
Veteran						
Total veterans	17	15	18	11	16	23
Vietnam era	7	1	0	1	4	4
Disabled veteran	0	0	1	0	1	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	93	88	87	95	89	87
Cash Welfare Recipient	10	11	11	14	10	7
TANF/AFDC	3	1	1	3	2	1
GA, RCA, SSI	6	10	11	12	9	6
Food Stamps	27	19	13	31	19	14
JOBS/Welfare to Work Program Participant	0	0	0	1	0	0
Labor Force Status						
Employed	24	16	20	16	24	16
Unemployed	49	40	37	43	41	45
Not in labor force	28	44	44	41	35	38
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	23	36	33	31	29	29
None - employed at intake	16	14	14	12	17	12
1 to 14	19	18	12	14	18	17
15 to 25	24	15	21	18	19	27
26	18	17	20	25	17	15
Unemployment Compensation Status						
Claimant	15	13	1	1	13	15
Exhaustee	10	2	1	3	5	7
None	75	84	98	95	82	79
Preprogram Hourly Wage						
Not employed in past 26 weeks	48	59	65	61	56	51
\$4.99 or less	11	7	11	8	11	10
\$5.00 to \$7.49	25	23	20	23	23	22
\$7.50 or more	16	11	4	7	10	17
Additional Barriers to Employment						
School dropout	19	22	31	99	0	0
Cash welfare recipients	10	11	11	14	10	7
Offender (inc. misdemeanors)	7	6	2	7	5	4
Disability (substantial barrier)	19	15	9	14	14	16
Homeless	1	1	0	1	0	1
Limited English proficiency	1	2	1	1	2	1
Displaced homemaker	8	9	8	12	7	9
Lacks significant work history	18	24	26	37	17	19
Long-term TANF/AFDC recipient	1	1	0	1	1	0
Substance abuse	0	1	1	1	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	612	11,672
Percent Who Received:		
Any of those below	68	73
Basic skills training	6	11
Occ skills training (non-OJT)	41	49
On-the-job training (OJT)	3	6
Work experience/internships	5	7
Other skills training	20	15
Any two or more of those above	6	13
Percent Who Received and Completed Goals of:		
Any of those below	53	65
Basic skills training	5	9
Occ skills training (non-OJT)	36	44
On-the-job training (OJT)	2	5
Work experience/internships	5	6
Other skills training	11	14
Any two or more of those above	5	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	27	165
Occ skills training (non-OJT)	129	229
On-the-job training (OJT)	219	317
Work experience/internships	1,411	502
Other skills training	25	53
Percent of Terminees, by Total Duration of Training		
None	32	27
1 to 40 hours	40	18
41 to 100 hours	11	12
101 to 250 hours	7	19
251 to 500 hours	5	14
501 to 1,000 hours	3	8
Over 1,000 hours	3	3
Average duration of training (in hrs)	134	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	11	40
Transportation	5	18
Health care	1	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	2	21
Needs-based payments	4	6
Other	4	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	5	2
Professional and technical	20	9
Sales and related	6	4
Clerical and admin support	37	44
Service	16	30
Agriculture and related	0	1
Production and related	16	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	2	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	15	6
Both JTPA and non-JTPA	3	3
None	80	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	403	209	426	166	7	13
Percent Who Received:						
Any of those below	71	63	69	69	57	54
Basic skills training	8	3	4	10	14	23
Occ skills training (non-OJT)	42	38	40	44	43	15
On-the-job training (OJT)	3	3	3	2	0	8
Work experience/internships	5	4	6	2	0	0
Other skills training	22	17	23	15	0	15
Any two or more of those above	8	1	8	2	0	8
Percent Who Received and Completed Goals of:						
Any of those below	56	49	52	57	43	46
Basic skills training	6	3	4	7	0	23
Occ skills training (non-OJT)	37	32	34	40	43	15
On-the-job training (OJT)	2	2	2	2	0	8
Work experience/internships	5	4	6	2	0	0
Other skills training	11	10	12	8	0	8
Any two or more of those above	6	1	5	2	0	8
Average Hours of Those Who Completed Goals of:						
Basic skills training	29	20	39	16		12
Occ skills training (non-OJT)	123	142	152	82	38	
On-the-job training (OJT)	237	187	266	72		200
Work experience/internships	1,18	1,9	1,4	804		
	9	67	84			
Other skills training	22	30	24	29		18
Percent of Terminees, by Total Duration of Training						
None	29	37	31	31	43	46
1 to 40 hours	44	33	39	44	29	43
41 to 100 hours	11	10	10	13	29	0
101 to 250 hours	7	8	7	7	0	11
251 to 500 hours	4	6	6	2	0	0
501 to 1,000 hours	3	2	3	2	0	0
Over 1,000 hours	3	2	4	1	0	0
Average duration of training (in hrs)	130	143	169	57	23	24
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	11	11	11	10	0	8
Transportation	6	5	8	1	0	0
Health care	1	1	1	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	1	2	2	0	0	0
Needs-based payments	4	4	2	10	0	8
Other	3	4	5	1	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	6	2	6	3		0
Professional and technical	21	17	24	7		0
Sales and related	3	10	6	3		0
Clerical and admin support	46	21	41	27		0
Service	20	8	7	50		0
Agriculture and related	0	0	0	0		0
Production and related	3	42	16	10		100
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	3	2	4	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	12	19	15	11	0	31
Both JTPA and non-JTPA	2	3	3	4	0	0
None	83	75	80	81	100	69

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	263	171	178	145	300	164
Percent Who Received:						
Any of those below	72	64	68	67	69	69
Basic skills training	6	8	6	9	6	5
Occ skills training (non-OJT)	47	33	39	33	41	48
On-the-job training (OJT)	3	5	0	3	3	2
Work experience/internships	4	7	4	4	6	4
Other skills training	19	19	24	23	21	17
Any two or more of those above	6	8	5	5	7	6
Percent Who Received and Completed Goals of:						
Any of those below	60	46	50	55	53	54
Basic skills training	5	6	4	7	5	3
Occ skills training (non-OJT)	41	28	35	30	35	42
On-the-job training (OJT)	3	4	0	3	2	2
Work experience/internships	4	6	3	4	5	4
Other skills training	14	9	9	15	10	9
Any two or more of those above	5	6	2	4	4	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	35	12	34	39	22	20
Occ skills training (non-OJT)	157	160	56	64	146	145
On-the-job training (OJT)	198	247		97	320	148
Work experience/internships	796	2,17	1,14	2,26	1,37	765
		2	5	9	0	
Other skills training	28	21	21	23	28	21
Percent of Terminees, by Total Duration of Training						
None	28	36	32	33	31	31
1 to 40 hours	36	36	51	46	39	38
41 to 100 hours	13	11	7	10	10	14
101 to 250 hours	11	3	5	4	8	8
251 to 500 hours	6	5	3	3	6	4
501 to 1,000 hours	3	4	0	1	2	4
Over 1,000 hours	3	4	2	2	4	2
Average duration of training (in hrs)	124	218	70	127	152	107
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	14	9	7	10	11	10
Transportation	9	3	3	1	8	4
Health care	2	1	0	0	1	2
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	3	1	1	1	3	1
Needs-based payments	3	6	4	9	2	3
Other	5	3	2	1	4	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	8	0	8	5	3
Professional and technical	22	13	23	0	21	31
Sales and related	7	5	3	4	5	8
Clerical and admin support	34	45	37	20	46	31
Service	15	13	23	56	9	5
Agriculture and related	0	0	0	0	0	0
Production and related	18	16	13	12	14	23
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	4	2	5	2	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	12	21	12	12	15	15
Both JTPA and non-JTPA	3	4	1	4	3	1
None	83	72	84	79	80	83

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	91	521	103	509	64	548
Percent Who Received:						
Any of those below	66	69	63	70	75	68
Basic skills training	11	5	3	7	3	7
Occ skills training (non-OJT)	39	41	41	41	61	38
On-the-job training (OJT)	4	3	3	3	8	2
Work experience/internships	7	5	3	5	3	5
Other skills training	14	21	14	22	14	21
Any two or more of those above	7	6	1	7	9	6
Percent Who Received and Completed Goals of:						
Any of those below	49	54	47	55	66	52
Basic skills training	9	4	3	6	3	5
Occ skills training (non-OJT)	27	37	33	36	55	33
On-the-job training (OJT)	4	2	2	2	6	2
Work experience/internships	7	4	3	5	3	5
Other skills training	12	11	7	12	9	11
Any two or more of those above	7	4	1	5	6	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	13	32	12	29	13	28
Occ skills training (non-OJT)	133	128	149	125	142	126
On-the-job training (OJT)	404	146	288	208	346	169
Work experience/internships	409	1,685	2,112	1,327	730	1,464
Other skills training	23	25	35	23	17	25
Percent of Terminees, by Total Duration of Training						
None	34	31	37	30	25	32
1 to 40 hours	30	42	32	42	31	41
41 to 100 hours	18	10	13	10	18	10
101 to 250 hours	6	7	7	7	13	6
251 to 500 hours	8	4	6	5	7	5
501 to 1,000 hours	1	3	1	3	3	2
Over 1,000 hours	3	3	4	3	3	3
Average duration of training (in hrs)	111	138	143	133	135	134
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	15	10	13	10	19	10
Transportation	10	5	6	5	14	4
Health care	1	1	2	1	2	1
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	3	1	2	2	8	1
Needs-based payments	4	4	4	4	0	5
Other	5	3	5	3	11	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	6	0	6	12	3
Professional and technical	23	19	15	21	12	22
Sales and related	12	4	12	4	8	5
Clerical and admin support	38	37	19	41	46	35
Service	19	16	4	19	4	19
Agriculture and related	0	0	0	0	0	0
Production and related	8	18	50	9	19	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	2	1	3	3	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	18	14	20	13	14	15
Both JTPA and non-JTPA	7	2	2	3	3	3
None	71	82	77	81	80	80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	612	11,672
Summary of Termination Type (%)		
Entered employment only	62	56
Obtained an enhancement only	2	5
Both entered employment and obtained an enhancement	5	12
Other termination	31	27
Employment at Termination (%)		
Entered employment, total	67	68
Employed 20 or more hrs/wk	63	67
Employed with fringe benefits	27	30
Employed with UI coverage	42	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	7	17
Attained basic education	1	4
Attained occupational skills	4	15
Completed a major level of education	2	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	5	4
Family care	1	1
Lacks transportation	0	0
Cannot locate	3	2
Voluntary, other	7	11
Involuntary, other	15	8
Number Contacted at Follow-up	424	6,541
Employment at Follow-up (%)		
Employed, total	64	64
Employed with same employer as at termination	44	49
Weeks Worked in Follow-up Period (%)		
None	19	23
1 to 12	28	22
13	53	54
Average Weeks Worked (in weeks)	9	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	2
20 to 34 hours	58	51
35 hours or more	37	47
Average hours worked (in hrs)	29	31
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	41	32
\$6.00 to \$7.49	35	35
\$7.50 to \$9.99	14	18
\$10.00 or more	8	12
Average hourly wage (in dollars)	6.8	7.29
Occupation of jobs held (%)		
Managerial and administrative	3	2
Professional and technical	7	10
Sales and related	12	10
Clerical and admin support	23	24
Service	37	37
Agriculture and related	1	1
Production and related	17	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	13	10
20 to 34 hours	54	50
35 hours or more	34	40
Average hours worked (in hrs.)	28	29
Hourly wage (%)		
Less than \$5.00	7	9
\$5.00 to \$5.99	42	34
\$6.00 to \$7.49	26	29
\$7.50 to \$9.99	14	16
\$10.00 or more	12	12
Average hourly wage (in dollars)	7	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	403	209	426	166	7	13
Summary of Termination Type (%)						
Entered employment only	61	65	62	63	57	54
Obtained an enhancement only	3	1	3	1	0	0
Both entered employment and obtained an enhancement	5	4	5	2	0	15
Other termination	32	30	30	34	43	31
Employment at Termination (%)						
Entered employment, total	65	69	67	65	57	69
Employed 20 or more hrs/wk	61	66	65	58	57	62
Employed with fringe benefits	26	30	27	27	29	31
Employed with UI coverage	40	47	42	42	43	54
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	7	5	8	4	0	15
Attained basic education	1	0	1	0	0	0
Attained occupational skills	4	5	5	3	0	15
Completed a major level of education	3	0	3	1	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	5	5	4	5	14	15
Family care	1	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	7	2	5	14	15
Voluntary, other	8	5	6	10	0	0
Involuntary, other	16	13	16	13	14	0
Number Contacted at Follow-up	300	124	300	113	5	6
Employment at Follow-up (%)						
Employed, total	67	59	64	64	60	81
Employed with same employer as at termination	44	44	45	42	60	49
Weeks Worked in Follow-up Period (%)						
None	18	22	19	22	20	0
1 to 12	27	31	30	23	20	35
13	55	47	52	54	60	65
Average Weeks Worked (in weeks)	9.3	8.4	9	8.9	8.6	10.8

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	4	3	10	0	11
20 to 34 hours	63	48	55	68	25	56
35 hours or more	31	48	42	22	75	33
Average hours worked (in hrs)	28	31	30	26	35	29
Hourly wage (%)						
Less than \$5.00	2	1	1	3	0	11
\$5.00 to \$5.99	44	35	38	51	25	44
\$6.00 to \$7.49	38	31	37	30	50	33
\$7.50 to \$9.99	12	16	15	11	25	0
\$10.00 or more	4	16	9	6	0	11
Average hourly wage (in dollars)	6.33	7.66	7.01	6.29	6.29	6.54
Occupation of jobs held (%)						
Managerial and administrative	3	3	3	2	0	0
Professional and technical	8	6	9	2	0	0
Sales and related	12	12	14	7	0	0
Clerical and admin support	29	10	23	22	75	0
Service	40	32	31	54	0	56
Agriculture and related	1	1	1	1	0	0
Production and related	7	37	19	12	25	44
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	15	7	14	8	0	20
20 to 34 hours	56	46	51	63	33	40
35 hours or more	29	47	35	29	67	40
Average hours worked (in hrs)	27	31	28	27	36	28
Hourly Wages (%)						
Less than \$5.00	10	0	8	5	0	0
\$5.00 to \$5.99	41	44	36	57	0	60
\$6.00 to \$7.49	27	21	27	21	67	20
\$7.50 to \$9.99	13	15	14	11	33	20
\$10.00 or more	9	21	15	5	0	0
Average hourly wage (in dollars)	6.62	8.02	7.21	6.49	7	5.89

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	263	171	178	145	300	164
Summary of Termination Type (%)						
Entered employment only	62	60	63	59	63	62
Obtained an enhancement only	2	2	2	1	2	2
Both entered employment and obtained an enhancement	5	6	2	4	4	6
Other termination	30	32	32	35	31	30
Employment at Termination (%)						
Entered employment, total	68	65	66	63	67	68
Employed 20 or more hrs/wk	65	63	61	59	64	64
Employed with fringe benefits	33	29	18	24	26	32
Employed with UI coverage	48	44	33	45	40	45
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	7	8	4	6	6	8
Attained basic education	0	1	1	1	1	1
Attained occupational skills	5	6	1	3	4	6
Completed major level of educ	2	2	3	1	2	1
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	1
Health/medical	4	4	7	8	4	4
Family care	0	0	2	1	1	1
Lacks transportation	0	0	0	0	0	1
Cannot locate	5	3	2	7	2	3
Voluntary, other	7	8	6	6	9	5
Involuntary, other	13	18	15	14	15	15
Number Contacted at Follow-up	176	112	136	104	198	117
Employment at Follow-up (%)						
Employed, total	66	60	67	68	64	63
Employed with same employer as at termination	46	43	44	46	40	50
Weeks Worked in Follow-up Period (%)						
None	19	22	18	19	20	17
1 to 12	28	27	28	27	26	32
13	53	51	53	54	53	51
Average Weeks Worked (in weeks)	9	8.7	9.3	9.3	8.9	9.1

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	4	8	7	4	6
20 to 34 hours	43	67	72	74	56	48
35 hours or more	53	29	21	20	40	46
Average hours worked (in hrs)	32	27	25	26	29	31
Hourly wage (%)						
Less than \$5.00	1	1	3	2	1	1
\$5.00 to \$5.99	34	45	49	57	42	28
\$6.00 to \$7.49	35	38	32	30	34	41
\$7.50 to \$9.99	16	11	13	7	15	17
\$10.00 or more	13	5	3	4	7	13
Average hourly wage (in dollars)	7.31	6.64	6.17	6	6.7	7.59
Occupation of jobs held (%)						
Managerial and administrative	5	2	1	2	3	4
Professional and technical	7	7	7	2	6	12
Sales and related	12	13	11	7	11	17
Clerical and admin support	22	22	24	11	29	21
Service	32	41	42	65	32	24
Agriculture and related	1	1	0	0	0	2
Production and related	21	14	15	13	17	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	14	13	11	10	14	13
20 to 34 hours	35	62	70	51	56	51
35 hours or more	51	25	19	40	30	36
Average hours worked (in hrs)	31	27	24	28	28	29
Hourly wage (%)						
Less than \$5.00	5	7	10	7	10	3
\$5.00 to \$5.99	30	40	57	57	41	28
\$6.00 to \$7.49	32	26	17	19	22	37
\$7.50 to \$9.99	14	16	11	12	15	13
\$10.00 or more	18	10	6	4	12	18
Average hourly wage (in dollars)	7.44	7.05	6.4	6.37	6.97	7.62

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	91	521	103	509	64	548
Summary of Termination Type (%)						
Entered employment only	55	63	67	61	67	61
Obtained an enhancement only	1	2	2	2	2	2
Both entered employment and obtained an enhancement	2	5	3	5	11	4
Other termination	42	30	28	32	20	33
Employment at Termination (%)						
Entered employment, total	57	68	70	66	78	65
Employed 20 or more hrs/wk	57	64	64	63	78	61
Employed with fringe benefits	19	29	34	26	56	24
Employed with UI coverage	33	44	47	42	67	40
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	3	7	5	7	13	6
Attained basic education	0	1	0	1	0	1
Attained occupational skills	2	5	5	4	11	4
Completed major level of educ	1	2	1	2	2	2
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	1	0	0	0	0	0
Health/medical	11	4	10	4	2	5
Family care	0	1	0	1	2	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	3	4	0	4
Voluntary, other	11	7	4	8	3	8
Involuntary, other	15	15	12	16	14	15
Number Contacted at Follow-up	50	374	65	359	55	369
Employment at Follow-up (%)						
Employed, total	48	67	48	67	60	65
Employed with same employer as at termination	35	46	39	45	49	44
Weeks Worked in Follow-up Period (%)						
None	39	17	33	17	16	20
1 to 12	27	28	26	28	30	28
13	34	55	41	55	53	53
Average Weeks Worked (in weeks)	6.5	9.4	7.1	9.4	8.7	9.1

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	6	8	5	0	6
20 to 34 hours	65	57	47	60	26	62
35 hours or more	35	37	44	35	74	32
Average hours worked (in hrs)	29	29	30	29	36	28
Hourly wage (%)						
Less than \$5.00	2	1	1	1	0	2
\$5.00 to \$5.99	40	41	38	42	10	46
\$6.00 to \$7.49	31	36	31	36	38	35
\$7.50 to \$9.99	17	13	17	13	30	11
\$10.00 or more	10	8	14	7	22	6
Average hourly wage (in dollars)	6.92	6.78	7.75	6.59	8.96	6.5
Occupation of jobs held (%)						
Managerial and administrative	2	3	1	3	4	3
Professional and technical	6	7	7	7	12	6
Sales and related	19	11	10	12	14	11
Clerical and admin support	21	23	11	25	30	22
Service	35	38	29	39	18	40
Agriculture and related	2	1	0	1	4	0
Production and related	15	18	42	12	18	17
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	24	12	10	13	6	14
20 to 34 hours	49	54	43	55	38	56
35 hours or more	27	34	48	32	56	31
Average hours worked (in hrs)	24	28	31	28	34	27
Hourly wage (%)						
Less than \$5.00	4	8	0	8	3	8
\$5.00 to \$5.99	41	42	43	41	9	46
\$6.00 to \$7.49	27	25	25	26	33	25
\$7.50 to \$9.99	9	14	12	14	27	12
\$10.00 or more	19	11	21	11	29	10
Average hourly wage (in dollars)	7.17	6.98	7.87	6.88	8.64	6.77

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	38	248	18	30	124
Summary of Termination Type (%)					
Entered employment only	47	51	50	73	65
Obtained an enhancement only	3	5	0	0	0
Both entered employment and obtained an enhancement	13	7	39	3	7
Other termination	37	37	11	23	27
Employment at Termination (%)					
Entered employment, total	61	58	89	77	73
Employed 20 or more hrs/wk	53	54	89	73	72
Employed with fringe benefits	34	29	44	23	26
Employed with UI coverage	39	41	89	40	42
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	16	12	39	3	7
Attained basic education	11	0	0	0	2
Attained occupational skills	3	8	39	3	5
Completed major level of educ	3	4	0	0	0
Entered non-Title II training	0	0	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	8	6	0	0	4
Family care	0	0	0	0	2
Lacks transportation	0	0	0	0	0
Cannot locate	5	2	6	0	4
Voluntary, other	8	8	0	10	8
Involuntary, other	16	19	6	13	10
Number Contacted at Follow-up	37	182	16	20	70
Employment at Follow-up (%)					
Employed, total	64	61	80	79	64
Employed with same employer as at termination	44	41	73	48	48
Weeks Worked in Follow-up Period (%)					
None	15	22	14	11	21
1 to 12	24	29	13	40	32
13	61	49	73	48	48
Average Weeks Worked (in weeks)	9.5	8.5	10.6	9.7	9

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	13	8	0	4	1
20 to 34 hours	52	42	44	83	62
35 hours or more	35	50	56	13	37
Average hours worked (in hrs)	27	32	32	26	29
Hourly wage (%)					
Less than \$5.00	0	1	0	4	2
\$5.00 to \$5.99	61	37	44	52	32
\$6.00 to \$7.49	30	27	31	35	50
\$7.50 to \$9.99	4	19	25	4	12
\$10.00 or more	4	15	0	4	3
Average hourly wage (in dollars)	6.02	7.58	6.29	5.87	6.32
Occupation of jobs held (%)					
Managerial and administrative	4	4	6	4	3
Professional and technical	4	13	0	9	3
Sales and related	9	16	13	13	12
Clerical and admin support	13	27	31	35	21
Service	57	22	25	17	42
Agriculture and related	0	1	0	0	0
Production and related	13	17	25	22	18
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	4	12	8	18	18
20 to 34 hours	68	45	47	63	59
35 hours or more	28	43	46	18	23
Average hours worked (in hrs)	27	30	33	25	25
Hourly Wages (%)					
Less than \$5.00	8	7	0	12	9
\$5.00 to \$5.99	64	38	38	55	41
\$6.00 to \$7.49	16	21	39	19	31
\$7.50 to \$9.99	8	12	23	7	17
\$10.00 or more	4	22	0	6	2
Average hourly wage (in dollars)	6	8	6.23	5.69	6.1

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	6,921	266,112
Gender		
Female	48	54
Male	52	46
Age		
29 and under	15	18
30 - 44	50	46
45 -54	27	25
55 and over	7	10
Race/Ethnicity		
White (non Hispanic)	82	65
Black (non Hispanic)	16	19
Hispanic	1	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	14	15
Parent in two-parent family	35	32
Other family member	21	21
Not a family member	31	31
Number of Dependents under Age 18		
None	56	58
1 or 2	36	33
3 or more	9	8
Highest Grade Completed		
Less than high school graduate	7	12
High school graduate	57	50
Post high school attendee	26	24
College graduate and above	10	14
Reading Skills Grade Level		
Less than 7th grade	7	9
7th or 8th grade	9	10
9th grade and above	84	81
Math Skills Grade Level		
Less than 7th grade	14	16
7th or 8th grade	21	20
9th grade and above	65	63
Veteran		
Total veterans	15	12
Vietnam era	8	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	4	3
TANF/AFDC	3	2
GA, RCA, SSI	0	1
Food Stamps	7	7
JOBS/Welfare to Work Program Participant	2	1
Labor Force Status		
Employed	18	15
Unemployed	77	83
Not in labor force	5	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	3	2
None - employed at intake	15	13
1 to 4	17	20
5 to 14	29	28
15 to 25	21	20
26	13	17
Unemployment Compensation Status		
Claimant	63	64
Exhaustee	8	7
None	29	28
Hourly Wage of the Job of Dislocation		
None	8	6
\$4.99 or less	2	3
\$5.00 to \$7.49	14	19
\$7.50 to \$9.99	20	21
\$10.00 to \$14.99	34	29
\$15.00 or more	22	22
Additional Barriers to Employment		
School dropout	7	11
Cash welfare recipients	4	3
Offender (inc. misdemeanors)	8	5
Disability (substantial barrier)	4	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	2	1
Lacks significant work history	4	4
Long-term TANF/AFDC recipient	2	1
Substance abuse	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminatees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	6,921	4,635	1,329	957
Gender				
Female	48	50	55	25
Male	52	50	45	75
Age				
29 and under	15	14	14	20
30 - 44	50	50	52	51
45 - 54	27	27	28	23
55 and over	7	8	6	6
Race/Ethnicity				
White (non Hispanic)	82	80	90	79
Black (non Hispanic)	16	18	9	20
Hispanic	1	1	1	1
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	1	1	0	0
Family Status				
Parent in one-parent family	14	14	14	12
Parent in two-parent family	35	34	38	35
Other family member	21	21	22	18
Not a family member	31	32	25	36
Number of Dependents under Age 18				
None	56	56	52	57
1 or 2	36	36	38	32
3 or more	9	8	10	11
Highest Grade Completed				
Less than high school graduate	7	5	5	16
High school graduate	57	56	61	58
Post high school attendee	26	27	26	21
College graduate and above	10	12	8	5
Reading Skills Grade Level				
Less than 7th grade	7	6	6	14
7th or 8th grade	9	8	6	18
9th grade and above	84	86	87	68
Math Skills Grade Level				
Less than 7th grade	14	13	13	22
7th or 8th grade	21	21	19	25
9th grade and above	65	67	68	52
Veteran				
Total veterans	15	14	12	24
Vietnam era	8	7	6	15
Disabled veteran	1	1	1	2

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	4	3	3	11
TANF/AFDC	3	2	3	10
GA, RCA, or SSI	0	0	1	1
Food Stamps	7	5	6	18
JOBS/Welfare to Work Program Participant	2	2	2	6
Labor Force Status				
Employed	18	15	20	30
Unemployed	77	79	76	69
Not in labor force	5	6	5	1
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	3	4	3	1
None - employed at intake	15	12	14	29
1 to 4	17	18	20	7
5 to 14	29	32	31	16
15 to 25	21	21	20	24
26	13	12	11	23
Unemployment Compensation Status				
Claimant	63	69	69	28
Exhaustee	8	8	8	9
None	29	23	23	63
Hourly Wage of the Job of Dislocation				
None	8	7	8	13
\$4.99 or less	2	1	1	5
\$5.00 to \$7.49	14	13	13	21
\$7.50 to \$9.99	20	21	24	12
\$10.00 to \$14.99	34	35	36	29
\$15.00 or more	22	23	19	19
Additional Barriers to Employment				
School dropout	7	5	5	15
Cash welfare recipients	4	3	3	11
Offender (inc. misdemeanors)	8	7	5	15
Disability (substantial barrier)	4	4	4	5
Homeless	0	0	0	1
Limited English proficiency	0	0	0	0
Displaced homemaker	2	2	3	1
Lacks significant work history	4	3	4	7
Long-term TANF/AFDC recipient	2	1	1	6
Substance abuse	1	1	1	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	1,056	3,490	2,375	473	3,947	2,501
Gender						
Female	45	48	48	39	48	49
Male	55	52	52	61	52	51
Age						
29 and under	100	0	0	16	17	12
30 - 44	0	100	0	49	51	50
45 - 54	0	0	78	25	25	30
55 and over	0	0	22	10	7	8
Race/Ethnicity						
White (not Hispanic)	81	80	84	81	84	78
Black (not Hispanic)	17	18	14	18	14	19
Hispanic	1	1	1	1	1	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	1	1	0	1	1
Family Status						
Parent in one-parent family	16	17	7	15	14	13
Parent in two-parent family	24	44	26	36	35	33
Other family member	17	11	36	19	21	20
Not a family member	43	28	30	29	30	33
Number of Dependents under Age 18						
None	60	41	75	52	55	58
1 or 2	33	46	23	32	37	35
3 or more	7	13	2	15	9	7
Highest Grade Completed						
Less than high school graduate	7	7	7	100	0	0
High school graduate	64	57	53	0	100	0
Post high school attendee	25	27	25	0	0	72
College graduate and above	4	9	15	0	0	28
Reading Skills Grade Level						
Less than 7th grade	7	7	7	26	8	2
7th or 8th grade	9	8	9	18	10	5
9th grade and above	84	85	84	55	82	93
Math Skills Grade Level						
Less than 7th grade	13	14	15	42	16	5
7th or 8th grade	22	21	20	32	26	11
9th grade and above	65	65	66	26	58	83
Veteran						
Total veterans	8	10	24	9	15	16
Vietnam era	0	3	18	4	7	9
Disabled veteran	0	1	1	1	1	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	8	5	1	10	4	2
Cash Welfare Recipient	7	4	1	10	4	2
TANF/AFDC	0	1	0	0	1	0
GA, RCA, SSI	13	9	3	17	8	5
Food Stamps	4	3	1	6	2	1
JOBS/Welfare to Work Program Participant	15	19	18	14	17	20
Labor Force Status						
Employed	80	76	77	82	78	75
Unemployed	5	5	5	4	5	5
Not in labor force	3	3	4	4	4	3
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	11	16	16	10	14	17
None - employed at intake	18	17	17	15	18	16
1 to 14	29	28	31	25	30	29
15 to 25	22	22	20	26	20	22
26	16	13	12	21	13	12
Unemployment Compensation Status						
Claimant	60	62	66	58	64	63
Exhaustee	6	8	8	8	7	9
None	34	29	26	34	29	28
Hourly Wage of the Job of Dislocation						
None	14	9	5	13	8	7
\$4.99 or less	3	2	1	3	1	1
\$5.00 to \$7.49	27	13	10	25	16	9
\$7.50 to \$9.99	25	21	17	23	22	17
\$10.00 to \$14.99	25	36	35	26	35	34
\$15.00 or more	6	20	32	10	17	31
Additional Barriers to Employment						
School Dropout	7	6	7	97	0	0
Cash welfare recipients	8	5	1	10	4	2
Offender (inc. misdemeanors)	10	9	5	14	9	5
Disability (substantial barrier)	1	4	5	7	4	3
Homeless	0	0	0	0	0	0
Limited English proficiency	1	0	0	0	0	1
Displaced homemaker	4	3	1	2	3	2
Lacks significant work history	7	4	2	7	4	3
Long-term TANF/AFDC recipient	3	2	1	6	2	1
Substance abuse	1	1	0	1	1	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4
SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	6,921	266,112
Percent Who Received:		
Any of those below	77	59
Basic skills training	5	12
Occ skills training (non-OJT)	63	50
On-the-job training (OJT)	4	4
Any two or more of those above	3	7
Percent Who Received and Completed Goals of:		
Any of those below	56	52
Basic skills training	4	10
Occ skills training (non-OJT)	52	44
On-the-job training (OJT)	3	4
Any two or more of those above	2	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	73	215
Occ skills training (non-OJT)	517	500
On-the-job training (OJT)	275	459
Percent of Terminees, by Total Duration of Training		
None	23	41
1 to 40 hours	9	7
41 to 100 hours	12	7
101 to 250 hours	20	13
251 to 500 hours	13	13
501 to 1,000 hours	14	11
Over 1,000 hours	10	8
Average duration of training (in hrs)	321	279
Percent Receiving Basic Readjustment Services		
With training services	51	na
Basic readjustment services only	23	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	15	31
Transportation	11	10
Health care	1	1
Family care	1	1
Housing or rental assistance	0	1
Personal counseling	2	18
Needs-related payments	2	4
Other	5	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	6	4
Professional and technical	32	26
Sales and related	2	2
Clerical and admin support	25	29
Service	7	9
Agriculture and related	0	1
Production and related	28	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	13	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	3	1
Both JTPA and non-JTPA	7	2
None	77	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	6,921	4,635	1,329	957
Percent Who Received:				
Any of those below	77	72	88	87
Basic skills training	5	6	5	0
Occ skills training (non-OJT)	63	65	78	28
On-the-job training (OJT)	4	4	7	0
Any two or more of those above	3	3	3	1
Percent Who Received and Completed Goals of:				
Any of those below	56	60	73	16
Basic skills training	4	5	4	0
Occ skills training (non-OJT)	52	55	65	16
On-the-job training (OJT)	3	3	5	0
Any two or more of those above	2	3	2	0
Average Hours of Those Who Completed Goals of:				
Basic skills training	73	68	77	720
Occ skills training (non-OJT)	517	556	363	727
On-the-job training (OJT)	275	274	277	
Percent of Terminees, by Total Duration of Training				
None	23	28	12	13
1 to 40 hours	9	8	11	10
41 to 100 hours	12	10	17	14
101 to 250 hours	20	18	25	14
251 to 500 hours	13	12	15	9
501 to 1,000 hours	14	13	14	17
Over 1,000 hours	10	11	7	23
Average duration of training (in hrs)	321	355	308	173
Percent Receiving Basic Readjustment Services				
With training services	51	49	50	63
Basic readjustment services only	23	28	12	13

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	15	16	13	11
Transportation	11	11	11	7
Health care	1	1	1	3
Family care	1	1	1	0
Housing or rental assistance	0	0	0	0
Personal counseling	2	3	3	1
Needs-related payments	2	2	0	1
Other	5	6	4	5
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	6	6	5	8
Professional and technical	32	33	28	41
Sales and related	2	2	1	0
Clerical and admin support	25	24	28	17
Service	7	7	7	8
Agriculture and related	0	0	0	1
Production and related	28	28	30	27
Concurrent Participation				
JTPA II-A, 204d, II-C, III	13	12	18	7
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	3	3	3	0
Both JTPA and non-JTPA	7	7	10	5
None	77	78	68	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6
SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,305	3,616	5,643	1,133	75	70
Percent Who Received:						
Any of those below	78	76	80	65	71	69
Basic skills training	7	3	5	2	19	4
Occ skills training (non-OJT)	70	56	65	53	55	60
On-the-job training (OJT)	2	6	4	2	5	3
Any two or more of those above	4	2	3	2	9	3
Percent Who Received and Completed Goals of:						
Any of those below	62	51	58	47	56	51
Basic skills training	5	2	4	2	15	4
Occ skills training (non-OJT)	58	46	53	45	39	47
On-the-job training (OJT)	2	4	3	2	5	1
Any two or more of those above	3	1	2	1	3	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	83	51	69	100	65	202
Occ skills training (non-OJT)	572	452	508	571	359	639
On-the-job training (OJT)	250	287	287	213	154	8
Percent of Terminees, by Total Duration of Training						
None	22	24	20	35	29	31
1 to 40 hours	8	9	9	6	6	8
41 to 100 hours	13	10	12	10	15	17
101 to 250 hours	16	24	20	19	29	11
251 to 500 hours	13	13	13	12	15	8
501 to 1,000 hours	16	11	15	8	1	12
Over 1,000 hours	12	9	11	10	4	12
Average duration of training (in hrs)	384	262	329	286	202	338
Percent Receiving Basic Readjustment Services						
With training services	52	50	54	38	39	53
Basic readjustment services only	22	24	20	35	29	31

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	15	14	16	8	8	11
Transportation	11	10	12	3	5	3
Health care	1	2	2	1	1	4
Family care	1	0	1	0	1	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	3	2	3	1	1	1
Needs-related payments	2	2	2	3	3	6
Other	6	5	6	3	4	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	6	7	6	7	5	7
Professional and technical	36	28	32	29	32	56
Sales and related	2	2	2	2	2	0
Clerical and admin support	39	9	24	28	25	21
Service	10	3	6	9	7	0
Agriculture and related	0	0	0	0	0	0
Production and related	7	51	29	25	30	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	14	12	10	25	5	16
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	4
Other non-JTPA	3	2	3	1	1	3
Both JTPA and non-JTPA	9	5	7	6	13	3
None	74	81	79	69	80	74

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,056	3,490	2,375	473	3,947	2,501
Percent Who Received:						
Any of those below	83	78	73	80	78	74
Basic skills training	4	5	5	18	6	2
Occ skills training (non-OJT)	63	62	63	37	63	67
On-the-job training (OJT)	2	5	4	4	4	3
Any two or more of those above	3	3	3	7	4	1
Percent Who Received and Completed Goals of:						
Any of those below	54	57	57	43	56	59
Basic skills training	3	4	4	13	5	1
Occ skills training (non-OJT)	51	51	53	31	52	56
On-the-job training (OJT)	2	3	3	3	3	2
Any two or more of those above	2	2	2	4	3	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	54	76	74	123	61	40
Occ skills training (non-OJT)	658	552	408	466	517	522
On-the-job training (OJT)	346	284	238	229	276	282
Percent of Terminees, by Total Duration of Training						
None	17	22	27	20	22	26
1 to 40 hours	6	8	11	10	9	8
41 to 100 hours	9	11	13	9	11	13
101 to 250 hours	23	19	20	29	20	18
251 to 500 hours	13	13	12	15	13	12
501 to 1,000 hours	16	15	10	11	14	12
Over 1,000 hours	16	12	7	6	10	11
Average duration of training (in hrs)	382	342	262	192	320	346
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	15	15	14	16	17	10
Transportation	10	11	11	10	13	7
Health care	3	1	1	4	2	0
Family care	1	1	0	0	1	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	3	2	3	2	3	2
Needs-related payments	3	2	1	2	2	2
Other	7	5	5	7	6	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	6	7	2	4	10
Professional and technical	38	33	28	8	26	43
Sales and related	2	2	2	1	2	3
Clerical and admin support	14	21	34	20	25	25
Service	10	6	6	11	8	5
Agriculture and related	0	0	0	0	0	0
Production and related	31	31	23	59	35	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	12	13	14	11	11	16
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	2	3	2	3	2
Both JTPA and non-JTPA	8	7	6	9	8	6
None	78	77	77	78	78	76

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	264	6,657	1,021	5,900	4,384	2,537
Percent Who Received:						
Any of those below	73	77	74	77	75	80
Basic skills training	9	5	3	5	5	4
Occ skills training (non-OJT)	56	63	59	63	66	58
On-the-job training (OJT)	5	4	5	4	4	4
Any two or more of those above	5	3	2	3	3	3
Percent Who Received and Completed Goals of:						
Any of those below	50	56	51	57	60	50
Basic skills training	6	4	2	4	5	3
Occ skills training (non-OJT)	47	52	47	53	55	46
On-the-job training (OJT)	3	3	3	3	3	3
Any two or more of those above	5	2	1	2	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	84	72	67	73	72	73
Occ skills training (non-OJT)	467	519	483	522	490	573
On-the-job training (OJT)	296	274	250	280	289	250
Percent of Terminees, by Total Duration of Training						
None	27	23	26	23	25	20
1 to 40 hours	11	9	9	9	9	9
41 to 100 hours	14	12	9	12	12	11
101 to 250 hours	12	20	22	19	20	19
251 to 500 hours	12	13	15	13	13	13
501 to 1,000 hours	15	14	11	14	13	15
Over 1,000 hours	8	11	9	11	9	13
Average duration of training (in hrs)	286	322	279	328	316	328
Percent Receiving Basic Readjustment Services						
With training services	46	51	51	51	52	49
Basic readjustment services only	27	23	26	23	25	20

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	14	15	14	15	16	12
Transportation	9	11	10	11	12	7
Health care	1	1	1	1	1	2
Family care	1	0	0	1	0	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	2	3	1	3	3	1
Needs-related payments	2	2	1	2	2	2
Other	5	5	4	5	6	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	6	7	6	6	6
Professional and technical	32	32	30	32	29	37
Sales and related	0	2	1	2	2	2
Clerical and admin support	31	24	11	27	26	21
Service	9	7	3	7	7	6
Agriculture and related	0	0	0	0	0	0
Production and related	24	28	47	25	29	27
Concurrent Participation						
JTPA II-A, 204d, II-C, III	12	13	11	13	13	12
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	3	1	3	3	1
Both JTPA and non-JTPA	10	7	5	8	8	6
None	76	77	83	76	75	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	6,921	266,112
Summary of Termination Type (%)		
Entered employment	65	70
Transferred to other training	1	4
Called back/remained with employer	2	3
Other termination	32	24
Employment at Termination (%)		
Entered employment, total	65	70
Employed 20 or more hrs/wk	65	68
Employed with fringe benefits	54	48
Employed with UI coverage	61	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	4	9
Involuntary, other	25	9
Number Contacted at Follow-up	4,649	127,525
Employment at Follow-up (%)		
Employed, total	72	73
Also employed at termination with same employer	45	55
Weeks Worked in Follow-up Period (%)		
None	20	17
1 to 12	22	20
13	58	62
Average Weeks Worked (in weeks)	9.6	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	11	12
35 hours or more	88	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	20	27
\$7.50 to \$9.99	30	27
\$10.00 to \$14.99	34	29
\$15.00 or more	15	15
Average hourly wage (in dollars)	10.88	10.64
Wage replacement rate (%)		
Less than .75	30	28
.75 to .89	20	19
.90 to .99	12	12
1.00 to 1.25	23	26
Greater than 1.25	15	15
Average wage replacement rate	0.95	0.98
Occupation of jobs held (%)		
Managerial and administration	5	6
Professional and technical	20	20
Sales and related	5	7
Clerical and admin support	23	23
Service	8	10
Agriculture and related	1	1
Production and related	38	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	4
20 to 34 hours	16	14
35 hours or more	79	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	20	25
\$7.50 to \$9.99	29	26
\$10.00 to \$14.99	33	30
\$15.00 or more	16	18
Average hourly wage (in dollars)	10.98	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	6,921	4,635	1,329	957
Summary of Termination Type (%)				
Entered employment	65	75	58	27
Transferred to other training	1	0	2	2
Called back/remained with employer	2	1	1	4
Other termination	32	24	38	67
Employment at Termination (%)				
Entered employment, total	65	75	58	27
Employed 20 or more hrs/wk	65	74	58	27
Employed with fringe benefits	54	62	50	21
Employed with UI coverage	61	70	55	23
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	1
Health/medical	1	1	1	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	1	1	1	1
Voluntary, other	4	4	2	7
Involuntary, other	25	16	34	57
Number Contacted at Follow-up	4,649	3,279	759	611
Employment at Follow-up (%)				
Employed, total	72	81	68	43
Also employed at termination with same employer	45	58	29	20
Weeks Worked in Follow-up Period (%)				
None	20	11	25	49
1 to 12	22	20	26	20
13	58	68	50	31
Average Weeks Worked (in weeks)	9.6	10.8	8.4	5.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	11	12	10	9
35 hours or more	88	88	90	91
Average hours worked (in hrs)	39	39	39	39

Table V-9 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	20	20	20	25
\$7.50 to \$9.99	30	30	33	21
\$10.00 to \$14.99	34	34	34	42
\$15.00 or more	15	16	14	12
Average hourly wage (in dollars)	10.88	10.96	10.55	10.68
Wage Replacement Rate (%)				
Less than .75	30	29	33	36
.75 to .89	20	20	19	16
.90 to .99	12	13	12	8
1.00 to 1.25	23	23	19	26
Greater than 1.25	15	15	17	13
Average wage replacement rate	0.95	0.96	0.95	0.91
Occupation of jobs held (%)				
Managerial and administration	5	6	4	2
Professional and technical	20	21	19	13
Sales and related	5	5	4	5
Clerical and admin support	23	23	20	31
Service	8	8	7	7
Agriculture and related	1	0	0	8
Production and related	38	37	45	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	5	4	7	7
20 to 34 hours	16	15	17	15
35 hours or more	79	81	76	78
Average hours worked (in hrs)	39	39	38	39
Hourly Wages (%)				
Less than \$5.00	1	0	1	1
\$5.00 to 7.49	20	19	23	27
\$7.50 to \$9.99	29	29	31	28
\$10.00 to \$14.99	33	34	34	30
\$15.00 or more	16	18	11	15
Average hourly wage (in dollars)	10.98	11.35	10.33	10.24

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,305	3,616	5,643	1,133	75	70
Summary of Termination Type (%)						
Entered employment	65	65	67	56	69	64
Transferred to other training	0	1	1	1	0	3
Called back/remained with employer	1	2	2	2	3	1
Other termination	33	32	31	41	28	31
Employment at Termination (%)						
Entered employment, total	65	65	67	56	69	64
Employed 20 or more hrs/wk	65	65	67	56	69	64
Employed with fringe benefits	52	56	56	48	59	53
Employed with UI coverage	60	61	62	54	65	61
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	10	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	0	0
Family care	1	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	1	1	0	1
Voluntary, other	5	4	4	6	4	4
Involuntary, other	25	25	24	32	23	26
Number Contacted at Follow-up	2,365	2,284	3,978	580	41	50
Employment at Follow-up (%)						
Employed, total	73	72	73	69	80	66
Also employed at termination with same employer	44	46	45	42	38	35
Weeks Worked in Follow-up Period (%)						
None	20	20	19	24	13	23
1 to 12	21	22	22	22	30	28
13	58	58	59	54	58	49
Average Weeks Worked (in weeks)	9.6	9.6	9.7	9.1	10.5	8.5
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	0	0
20 to 34 hours	17	6	11	13	6	11
35 hours or more	82	94	88	87	94	89
Average hours worked (in hrs)	38	40	39	38	39	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	2
\$5.00 to \$7.49	28	14	20	24	31	20
\$7.50 to \$9.99	34	26	29	33	33	13
\$10.00 to \$14.99	28	40	35	33	23	40
\$15.00 or more	10	20	16	10	13	24
Average hourly wage (in dollars)	9.84	11.82	10.99	10.11	10.18	12.68
Wage replacement rate (%)						
Less than .75	27	33	31	28	35	11
.75 to .89	19	20	20	18	10	23
.90 to .99	13	11	12	12	21	9
1.00 to 1.25	25	21	22	26	27	30
Greater than 1.25	15	15	15	15	6	27
Average wage replacement rate	0.97	0.94	0.95	0.96	0.89	1.08
Occupation of jobs held (%)						
Managerial and administration	5	6	5	3	8	11
Professional and technical	24	16	21	15	17	24
Sales and related	5	5	5	4	2	2
Clerical and admin support	38	8	21	33	15	20
Service	11	5	7	13	4	9
Agriculture and related	0	1	1	0	0	0
Production and related	16	58	39	32	54	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	4	5	4	3	19
20 to 34 hours	21	9	15	21	11	17
35 hours or more	73	87	80	75	87	64
Average hours worked (in hrs)	37	42	39	37	41	32
Hourly wage (%)						
Less than \$5.00	1	1	1	0	0	0
\$5.00 to \$7.49	27	13	20	22	28	43
\$7.50 to \$9.99	32	26	29	33	49	9
\$10.00 to \$14.99	30	37	34	34	15	25
\$15.00 or more	10	23	17	11	7	23
Average hourly wage (in dollars)	9.93	12.17	11.09	10.3	9.14	11.95

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,056	3,490	2,375	473	3,947	2,501
Summary of Termination Type (%)						
Entered employment	60	65	68	50	65	68
Transferred to other training	0	1	1	1	1	1
Called back/remained with employer	1	2	2	2	2	1
Other termination	38	33	29	47	32	31
Employment at Termination (%)						
Entered employment, total	60	65	68	50	65	68
Employed 20 or more hrs/wk	60	65	67	50	65	67
Employed with fringe benefits	48	55	55	41	54	57
Employed with UI coverage	56	61	62	47	60	64
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	1	0	0
Health/medical	0	1	2	2	1	1
Family care	0	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	1	3	1	1
Voluntary, other	5	4	4	7	4	5
Involuntary, other	30	26	21	33	25	24
Number Contacted at Follow-up	670	2,257	1,722	300	2,693	1,656
Employment at Follow-up (%)						
Employed, total	71	74	71	61	71	78
Also employed at termination with same employer	41	46	44	33	43	50
Weeks Worked in Follow-up Period (%)						
None	21	20	20	31	22	15
1 to 12	23	19	25	29	21	21
13	56	61	55	40	57	64
Average Weeks Worked (in weeks)	9.3	9.8	9.5	7.4	9.5	10.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	1
20 to 34 hours	12	11	11	9	12	11
35 hours or more	88	88	89	91	88	88
Average hours worked (in hrs)	39	39	39	39	39	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	26	19	20	35	23	15
\$7.50 to \$9.99	32	29	29	31	33	24
\$10.00 to \$14.99	32	37	32	26	34	37
\$15.00 or more	9	15	18	8	10	25
Average hourly wage (in dollars)	9.84	10.83	11.35	9.28	10.07	12.33
Wage replacement rate (%)						
Less than .75	19	29	37	30	31	30
.75 to .89	18	20	20	21	20	18
.90 to .99	9	13	12	9	12	13
1.00 to 1.25	29	23	21	20	23	24
Greater than 1.25	26	15	10	19	14	15
Average wage replacement rate	1.1	0.97	0.89	0.95	0.95	0.96
Occupation of jobs held (%)						
Managerial and administration	3	5	7	2	3	9
Professional and technical	19	21	19	6	14	32
Sales and related	5	4	7	3	4	7
Clerical and admin support	17	21	27	10	23	25
Service	14	7	6	10	9	6
Agriculture and related	1	1	0	5	1	0
Production and related	41	41	33	65	47	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	5	6	6	5	5
20 to 34 hours	14	15	17	15	15	16
35 hours or more	82	80	77	79	80	79
Average hours worked (in hrs)	41	39	38	41	39	38
Hourly wage (%)						
Less than \$5.00	1	1	1	3	1	1
\$5.00 to \$7.49	24	18	23	35	23	15
\$7.50 to \$9.99	33	29	28	32	35	21
\$10.00 to \$14.99	32	36	30	26	32	37
\$15.00 or more	10	16	18	5	10	27
Average hourly wage (in dollars)	9.92	11.02	11.35	9.13	10.04	12.65

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	264	6,657	1,021	5,900	4,384	2,537
Summary of Termination Type (%)						
Entered employment	53	66	62	66	1	1
Transferred to other training	2	1	1	1	0	0
Called back/remained with employer	2	2	4	1	0	0
Other termination	44	32	33	32	0	0
Employment at Termination (%)						
Entered employment, total	53	66	62	66	1	1
Employed 20 or more hrs/wk	52	65	62	65	1	1
Employed with fringe benefits	45	55	54	54	1	0
Employed with UI coverage	50	61	58	61	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	5	1	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	2	1	0	0
Voluntary, other	7	4	4	4	0	0
Involuntary, other	30	25	25	25	0	0
Number Contacted at Follow-up	171	4,478	655	3,994	2,977	1,672
Employment at Follow-up (%)						
Employed, total	61	73	70	73	1	1
Also employed at termination with same employer	40	45	43	45	0	0
Weeks Worked in Follow-up Period (%)						
None	29	20	20	20	0	0
1 to 12	19	22	23	22	0	0
13	52	59	56	59	1	1
Average Weeks Worked (in weeks)	9	9.6	9.5	9.6	10.2	8.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	0	0
20 to 34 hours	12	11	5	12	0	0
35 hours or more	87	88	95	87	1	1
Average hours worked (in hrs)	39	39	40	39	39	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	32	20	12	22	0	0
\$7.50 to \$9.99	31	30	28	30	0	0
\$10.00 to \$14.99	25	35	40	34	0	0
\$15.00 or more	12	15	19	15	0	0
Average hourly wage (in dollars)	9.8	10.91	11.95	10.7	10.87	10.9
Wage Replacement Rate (%)						
Less than .75	32	30	37	29	0	0
.75 to .89	21	20	18	20	0	0
.90 to .99	11	12	12	12	0	0
1.00 to 1.25	18	23	19	24	0	0
Greater than 1.25	18	15	14	15	0	0
Average wage replacement rate	0.96	0.95	0.92	0.96	0.95	0.97
Occupation of jobs held (%)						
Managerial and administration	3	5	5	5	0	0
Professional and technical	18	20	18	21	0	0
Sales and related	7	5	5	5	0	0
Clerical and admin support	24	23	11	25	0	0
Service	12	8	6	8	0	0
Agriculture and related	4	1	1	1	0	0
Production and related	32	39	53	36	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	5	4	5	0	0
20 to 34 hours	11	16	10	16	0	0
35 hours or more	82	79	85	78	1	1
Average hours worked (in hrs)	39	39	42	39	39	38
Hourly Wages (%)						
Less than \$5.00	1	1	1	1	0	0
\$5.00 to 7.49	28	20	12	22	0	0
\$7.50 to \$9.99	35	29	26	30	0	0
\$10.00 to \$14.99	23	34	37	33	0	0
\$15.00 or more	13	16	25	15	0	0
Average hourly wage (in dollars)	9.87	11.02	12.32	10.78	10.97	11.02

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	341	4,341	275	2,166
Summary of Termination Type (%)				
Entered employment	74	71	94	49
Transferred to other training	0	1	0	1
Called back/remained with employer	2	2	0	2
Other termination	23	26	6	48
Employment at Termination (%)				
Entered employment, total	74	71	94	49
Employed 20 or more hrs/wk	74	71	94	49
Employed with fringe benefits	58	59	90	40
Employed with UI coverage	69	66	94	46
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	2	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	3	1	0	1
Family care	1	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	1	0	1
Voluntary, other	3	4	1	7
Involuntary, other	14	20	4	38
Number Contacted at Follow-up	277	2,980	205	1,353
Employment at Follow-up (%)				
Employed, total	77	76	91	62
Also employed at termination with same employer	49	47	73	34
Weeks Worked in Follow-up Period (%)				
None	16	17	1	28
1 to 12	24	21	15	24
13	60	61	84	47
Average Weeks Worked (in weeks)	10.3	10.1	12.4	8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	14	13	2	9
35 hours or more	85	87	98	90
Average hours worked (in hrs)	38	39	40	39

Table V-12 (continued)

	Basic Skills	Occ. CRT	OJT	No Retraining
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	0	0	0
\$5.00 to 7.49	40	18	17	27
\$7.50 to \$9.99	27	29	40	29
\$10.00 to \$14.99	29	37	38	27
\$15.00 or more	2	16	5	17
Average hourly wage (in dollars)	8.64	11.08	9.98	10.73
Wage Replacement Rate (%)				
Less than .75	32	30	33	30
.75 to .89	19	19	26	20
.90 to .99	13	11	12	15
1.00 to 1.25	22	22	21	25
Greater than 1.25	14	18	8	10
Average wage replacement rate	0.92	0.98	0.89	0.91
Occupation of jobs held (%)				
Managerial and administration	1	5	2	6
Professional and technical	17	24	7	14
Sales and related	5	5	3	6
Clerical and admin support	15	23	14	24
Service	11	8	2	8
Agriculture and related	0	0	0	2
Production and related	51	34	72	40
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	6	6	3	5
20 to 34 hours	19	16	10	14
35 hours or more	75	78	87	81
Average hours worked (in hrs)	39	39	41	39
Hourly Wages (%)				
Less than \$5.00	2	0	0	1
\$5.00 to 7.49	29	19	15	24
\$7.50 to \$9.99	33	29	37	30
\$10.00 to \$14.99	29	35	39	28
\$15.00 or more	7	16	9	18
Average hourly wage (in dollars)	9.47	11.14	10.51	10.85

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.