

# SPR

---

SOCIAL POLICY RESEARCH ASSOCIATES

## **PY 97 SPIR Data Book Pennsylvania**

July 25, 1999

Prepared for:

Office of Policy and Research  
Employment and Training Administration  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

DOL Contract No. K-5950-6-00-80-30



# CONTENTS

## GUIDE TO THE READER

### PART I: SUMMARY COMPARISONS ACROSS PROGRAMS

#### A. *Universe: Terminees from all Programs Reported in the SPIR*

Table I-1: Counts of Terminees, by Program and Whether Received Services Beyond Objective Assessment

#### B. *Universe: Terminees from all Programs Who Received Services Beyond Objective Assessment*

Table I-2: Trends in the Number of Terminees, by Program of Participation

Table I-3: (Not included for the state data book)

Table I-4: Counts of Terminees, by Selected Terminee Characteristics and Program of Participation

### PART II: TITLE II-A ADULT TERMINEES

#### A. *Universe: All Title II-A Adult Terminees*

Table II-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

#### B. *Universe: Title II-A Adult Terminees Who Received Services Beyond Objective Assessment*

Table II-2: (Not included for the state data book)

Table II-3: Characteristics of Terminees, Trends Over Time

Table II-4: Characteristics of Terminees, by Welfare Reciprocity

Table II-4a: Characteristics of Terminees, by Age and Highest Grade Completed

Table II-5: Services Received, Trends Over Time

Table II-6: Services Received, by Gender and Race/Ethnicity

Table II-7: Services Received, by Age and Highest Grade Completed

Table II-8: Services Received, by Selected Barriers to Employment

Table II-8a: Services Received, by Selected Characteristics

Table II-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table II-10: Outcomes Obtained, Trends Over Time

Table II-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table II-12: Outcomes Obtained, by Age and Highest Grade Completed

Table II-13: Outcomes Obtained, by Selected Barriers to Employment

Table II-13a: Outcomes Obtained, by Selected Characteristics

Table II-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table II-15: Outcomes Obtained, by Services Received

PART III: TITLE II-C YOUTH TERMINEES

A. *Universe: All Title II-C Youth Terminees*

Table III-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-C Youth Terminees Who Received Services Beyond Objective Assessment*

Table III-2: (Not included for the state data book)

Table III-3: Characteristics of Terminees, Trends Over Time

Table III-4: Characteristics of Terminees, by School Status

Table III-4a: Characteristics of Terminees, by Selected Barriers to Employment

Table III-5: Services Received, Trends Over Time

Table III-6: Services Received, by Gender and Race/Ethnicity

Table III-7: Services Received, by School Status, Age and Highest Grade Completed

Table III-7a: Services Received, by High School Status

Table III-8: Services Received, by Selected Barriers to Employment

Table III-8a: Services Received, by Selected Characteristics

Table III-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table III-10: Outcomes Obtained, Trends Over Time

Table III-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table III-12: Outcomes Obtained, by School Status, Age and Highest Grade Completed

Table III-12a: Outcomes Obtained, by High School Status

Table III-13: Outcomes Obtained, by Selected Barriers to Employment

Table III-13a: Outcomes Obtained, by Selected Characteristics

Table III-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table III-15: Outcomes Obtained, by Services Received

PART IV: SECTION 204d (OLDER WORKER PROGRAM) TERMINEES

A. *Universe: All Section 204d Terminees*

Table IV-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Section 204d Terminees Who Received Services Beyond Objective Assessment*

Table IV-2: (Not included for the state data book)

Table IV-3: Characteristics of Terminees, Trends Over Time

- Table IV-3a : Characteristics of Terminees, by Age and Highest Grade Completed
- Table IV-4: Services Received, Trends Over Time
- Table IV-5: Services Received, by Gender and Race/Ethnicity
- Table IV-6: Services Received, by Age and Highest Grade Completed
- Table IV-6a: Services Received, by Selected Characteristics
- Table IV-7: Outcomes Obtained, Trends Over Time
- Table IV-8: Outcomes Obtained, by Gender and Race/Ethnicity
- Table IV-9: Outcomes Obtained, by Age and Highest Grade Completed
- Table IV-9a: Outcomes Obtained, by Selected Characteristics
- Table IV-10: Outcomes Obtained, by Services Received

PART V: TITLE III TERMINEES

A. *Universe: Title III Terminees*

- Table V-1: (Not included for the state data book)
- Table V-2: Characteristics of Terminees, Trends Over Time
- Table V-3: Characteristics of Terminees, by Source of Funds
- Table V-3a: Characteristics of Terminees, by Age and Highest Grade Completed
- Table V-4: Services Received, Trends Over Time
- Table V-5: Services Received, by Source of Funds
- Table V-6: Services Received, by Gender and Race/Ethnicity
- Table V-7: Services Received, by Age and Highest Grade Completed
- Table V-7a: Services Received, by Selected Characteristics
- Table V-8: Outcomes Obtained, Trend Over Time
- Table V-9: Outcomes Obtained, by Source of Funds
- Table V-10: Outcomes Obtained, by Gender and Race/Ethnicity
- Table V-11: Outcomes Obtained, by Age and Highest Grade Completed
- Table V-11a: Outcomes Obtained, by Selected Characteristics
- Table V-12: Outcomes Obtained, by Services Received

## GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

### DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

#### UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

#### SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

## DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

**PART I:**  
**SUMMARY COMPARISONS**  
**ACROSS PROGRAMS**

**Table I-1**

**COUNTS OF TERMINEES, BY PROGRAM AND  
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**  
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

|   | <u>Total</u> | <u>Received More<br/>Than Objective<br/>Assessment</u> | <u>Received<br/>Objective<br/>Assessment Only</u> |
|---|--------------|--|---|
| <b>Total Terminees, All Programs</b>            | 28,501       | 26,033   | 2,468   |
| <b>Title II-A Adults</b>                        |              |  |   |
| Total   | 11,640       | 9,663  | 1,977   |
| Served with formula funds                       | 7,682        | 5,848  | 1,834   |
| Served with 5% exempt funds                     | 3,958        | 3,815  | 143   |
| <b>Title II-C Youths</b>                        |              |  |   |
| Total   | 4,091        | 3,674  | 417   |
| Served with formula funds                       | 2,991        | 2,603  | 388   |
| Served with 5% exempt funds                     | 1,100        | 1,071  | 29  |
| <b>Section 204d (Older Worker)<br/>Programs</b> | 463          | 389  | 74  |
| <b>Title III</b>                                |              |  |   |
| Total   | 12,307       | not applicable   |   |
| Substate grantee                                | 7,151        | not applicable   |   |
| Governor's reserve                              | 4,118        | not applicable   |   |
| National reserve                                | 1,038        | not applicable   |   |

---

*Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.*

**Table I-2**

**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,  
COMPARISON WITH THE NATION**

*(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

|   | <u>State</u> | <u>Nation</u> |
|---|--------------|---------------|
| <b>Total Terminees, All Programs</b>            | 26,033       | 500,317       |
| <b>Title II-A Adults</b>                        |              |               |
| Total   | 9,663        | 147,717       |
| Served with formula funds                       | 5,848        | 142,018       |
| Served with 5% exempt funds                     | 3,815        | 5,699         |
| <b>Title II-C Youths</b>                        |              |               |
| Total   | 3,674        | 74,816        |
| Served with formula funds                       | 2,603        | 72,970        |
| Served with 5% exempt funds                     | 1,071        | 1,846         |
| <b>Section 204d (Older Worker)<br/>Programs</b> | 389          | 11,672        |
| <b>Title III</b>                                |              |               |
| Total   | 12,307       | 266,112       |
| Substate grantee                                | 7,151        | 154,530       |
| Governor's reserve                              | 4,118        | 81,105        |
| National reserve                                | 1,038        | 30,477        |

---

*Note: Numbers represent the number of terminees.*

**Table I-4****COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

|                                | <b>Total</b> | <b>Title II-A<br/>Total</b> | <b>Title II-C<br/>Total</b> | <b>Sect.<br/>204d</b> | <b>Title III<br/>Total</b> |
|--------------------------------|--------------|-----------------------------|-----------------------------|-----------------------|----------------------------|
| <b>Total Terminees</b>         | 26,033       | 9,663                       | 3,674                       | 389                   | 12,307                     |
| <b>Gender</b>                  |              |                             |                             |                       |                            |
| Female                         | 16,440       | 7,351                       | 2,520                       | 260                   | 6,309                      |
| Male                           | 9,593        | 2,312                       | 1,154                       | 129                   | 5,998                      |
| Not reported                   | 0            | 0                           | 0                           | 0                     | 0                          |
| <b>Age</b>                     |              |                             |                             |                       |                            |
| Less than 22                   | 3,930        | 0                           | 3,674                       | 0                     | 256                        |
| 22 - 29                        | 5,867        | 4,113                       | 0                           | 0                     | 1,754                      |
| 30 - 54                        | 14,586       | 5,449                       | 0                           | 0                     | 9,137                      |
| 55 and older                   | 1,650        | 101                         | 0                           | 389                   | 1,160                      |
| Not reported                   | 0            | 0                           | 0                           | 0                     | 0                          |
| <b>Race/Ethnicity</b>          |              |                             |                             |                       |                            |
| White (not Hispanic)           | 17,648       | 5,055                       | 1,845                       | 268                   | 10,480                     |
| Black (not Hispanic)           | 6,781        | 3,737                       | 1,458                       | 113                   | 1,473                      |
| Hispanic                       | 1,351        | 780                         | 338                         | 3                     | 230                        |
| Amer Indian/Alaska Native      | 50           | 22                          | 6                           | 0                     | 22                         |
| Asian or Pacific Islander      | 203          | 69                          | 27                          | 5                     | 102                        |
| Not reported                   | 0            | 0                           | 0                           | 0                     | 0                          |
| <b>Family Status</b>           |              |                             |                             |                       |                            |
| Parent in one-parent family    | 8,675        | 5,909                       | 1,453                       | 23                    | 1,290                      |
| Other family status            | 17,358       | 3,754                       | 2,221                       | 366                   | 11,017                     |
| Not reported                   | 0            | 0                           | 0                           | 0                     | 0                          |
| <b>Dependents under Age 18</b> |              |                             |                             |                       |                            |
| None                           | 12,862       | 2,537                       | 1,958                       | 350                   | 8,017                      |
| 1 or 2                         | 9,746        | 4,564                       | 1,536                       | 33                    | 3,613                      |
| 3 or more                      | 3,425        | 2,562                       | 180                         | 6                     | 677                        |
| Not reported                   | 0            | 0                           | 0                           | 0                     | 0                          |
| <b>Highest Grade Completed</b> |              |                             |                             |                       |                            |
| Less than high school grad     | 5,612        | 2,311                       | 2,265                       | 83                    | 953                        |
| High school graduate           | 14,523       | 5,805                       | 1,283                       | 229                   | 7,206                      |
| Post high school               | 5,898        | 1,547                       | 126                         | 77                    | 4,148                      |
| Not reported                   | 0            | 0                           | 0                           | 0                     | 0                          |
| <b>High School Status</b>      |              |                             |                             |                       |                            |
| In high school full time       | 884          | 3                           | 878                         | 1                     | 2                          |
| Not in high school full time   | 25,149       | 9,660                       | 2,796                       | 388                   | 12,305                     |
| Not reported                   | 0            | 0                           | 0                           | 0                     | 0                          |

**Table I-4 (continued)**

|                                     | <b>Total</b> | <b>Title II-A<br/>Total</b> | <b>Title II-C<br/>Total</b> | <b>Sect.<br/>204d</b> | <b>Title III<br/>Total</b> |
|-------------------------------------|--------------|-----------------------------|-----------------------------|-----------------------|----------------------------|
| <b>Reading Skills Grade Level</b>   |              |                             |                             |                       |                            |
| Less than 7th grade                 | 2,413        | 1,015                       | 788                         | 69                    | 541                        |
| 7th grade and above                 | 23,034       | 8,468                       | 2,786                       | 292                   | 11,488                     |
| Not reported                        | 586          | 180                         | 100                         | 28                    | 278                        |
| <b>Math Skills Grade Level</b>      |              |                             |                             |                       |                            |
| Less than 7th grade                 | 5,242        | 2,590                       | 1,126                       | 135                   | 1,391                      |
| 7th grade and above                 | 20,255       | 6,948                       | 2,449                       | 221                   | 10,637                     |
| Not reported                        | 536          | 125                         | 99                          | 33                    | 279                        |
| <b>Veteran Status</b>               |              |                             |                             |                       |                            |
| Veterans                            | 2,208        | 497                         | 4                           | 64                    | 1,643                      |
| Non-veterans                        | 23,825       | 9,166                       | 3,670                       | 325                   | 10,664                     |
| Not reported                        | 0            | 0                           | 0                           | 0                     | 0                          |
| <b>Welfare Reciprocity</b>          |              |                             |                             |                       |                            |
| Cash welfare recipient              | 7,407        | 5,518                       | 1,680                       | 38                    | 171                        |
| Not a recipient                     | 18,626       | 4,145                       | 1,994                       | 351                   | 12,136                     |
| Not reported                        | 0            | 0                           | 0                           | 0                     | 0                          |
| <b>Labor Force Status</b>           |              |                             |                             |                       |                            |
| Employed                            | 3,611        | 1,052                       | 382                         | 83                    | 2,094                      |
| Unemployed                          | 14,253       | 3,170                       | 872                         | 200                   | 10,011                     |
| Not in the labor force              | 8,169        | 5,441                       | 2,420                       | 106                   | 202                        |
| Not reported                        | 0            | 0                           | 0                           | 0                     | 0                          |
| <b>Weeks Unemployed in Prior 26</b> |              |                             |                             |                       |                            |
| None (inc. not in labor force)      | 4,305        | 1,733                       | 756                         | 77                    | 1,739                      |
| 1 to 14                             | 7,814        | 1,224                       | 328                         | 61                    | 6,201                      |
| 15 to 25                            | 13,914       | 6,706                       | 2,590                       | 251                   | 4,367                      |
| 26                                  | 0            | 0                           | 0                           | 0                     | 0                          |
| Not reported                        | 0            | 0                           | 0                           | 0                     | 0                          |
| <b>Unemployment Compensation</b>    |              |                             |                             |                       |                            |
| Claimant                            | 10,149       | 796                         | 61                          | 56                    | 9,236                      |
| Exhaustee                           | 1,443        | 236                         | 10                          | 31                    | 1,166                      |
| None                                | 14,441       | 8,631                       | 3,603                       | 302                   | 1,905                      |
| Not reported                        | 0            | 0                           | 0                           | 0                     | 0                          |
| <b>Concurrent Participants</b>      |              |                             |                             |                       |                            |
| Other JTPA only                     | 272          | 9                           | 253                         | 0                     | 10                         |
| Non-JTPA only                       | 0            | 0                           | 0                           | 0                     | 0                          |
| Both JTPA and non-JTPA              | 2            | 1                           | 1                           | 0                     | 0                          |
| Not co-enrolled                     | 18,659       | 6,431                       | 2,443                       | 309                   | 9,476                      |
| Not reported                        | 7,100        | 3,222                       | 977                         | 80                    | 2,821                      |

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*



**PART II:**  
**TITLE II-A ADULT TERMINEES**

**Table II-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

|  | Total  | Received More<br>Than Objective<br>Assessment | Received<br>Objective<br>Assessment Only |
|--|--------|---|--|
| <b>Total Terminées</b>                   | 11,640 | 9,663   | 1,977                                    |
| <b>Gender</b>                            |        |   |  |
| Female                                   | 73     | 76  | 57                                       |
| Male                                     | 27     | 24  | 43                                       |
| <b>Age</b>                               |        |   |  |
| 22 - 29                                  | 41     | 43  | 33                                       |
| 30 - 44                                  | 49     | 48  | 51                                       |
| 45 - 54                                  | 9      | 8   | 14                                       |
| 55 and older                             | 1      | 1   | 2  |
| <b>Race/Ethnicity</b>                    |        |   |  |
| White (not Hispanic)                     | 57     | 52  | 79                                       |
| Black (not Hispanic)                     | 35     | 39  | 16                                       |
| Hispanic                                 | 7      | 8   | 4  |
| Amer. Indian or Alaskan Native           | 0      | 0   | 0  |
| Asian or Pacific Islander                | 1      | 1   | 0  |
| <b>Family Status</b>                     |        |   |  |
| Parent in one-parent family              | 57     | 61  | 37                                       |
| Parent in two-parent family              | 14     | 13  | 18                                       |
| Other family member                      | 3      | 3   | 5  |
| Not a family member                      | 26     | 23  | 40                                       |
| <b>Number of Dependents under Age 18</b> |        |   |  |
| None                                     | 30     | 26  | 46                                       |
| 1 or 2                                   | 46     | 47  | 38                                       |
| 3 or more                                | 25     | 27  | 16                                       |
| <b>Highest Grade Completed</b>           |        |   |  |
| Less than high school graduate           | 22     | 24  | 11                                       |
| High school graduate                     | 61     | 60  | 63                                       |
| Post high school                         | 18     | 16  | 26                                       |
| <b>Reading Skills Grade Level</b>        |        |   |  |
| Less than 7th grade                      | 11     | 11  | 10                                       |
| 7th or 8th grade                         | 15     | 16  | 12                                       |
| 9th grade and above                      | 74     | 73  | 77                                       |
| <b>Math Skills Grade Level</b>           |        |   |  |
| Less than 7th grade                      | 26     | 27  | 23                                       |
| 7th or 8th grade                         | 27     | 29  | 21                                       |
| 9th grade and above                      | 46     | 44  | 56                                       |
| <b>Veteran</b>                           |        |   |  |
| Total veterans                           | 6      | 5   | 12                                       |
| Vietnam era                              | 2      | 1   | 5  |
| Disabled veteran                         | 0      | 0   | 1  |

**Table II-1 (continued)**

|   | Total | Received More<br>Than Objective<br>Assessment | Received<br>Objective<br>Assessment Only |
|---|-------|---|--|
| <b>Economically Disadvantaged</b>                   | 99    | 99  | 98                                       |
| <b>Cash Welfare Recipient</b>                       | 52    | 57  | 27                                       |
| TANF/AFDC   | 47    | 53  | 18                                       |
| GA, RCA, SSI  | 6     | 5   | 10                                       |
| <b>Food Stamps</b>                                  | 71    | 74  | 54                                       |
| <b>Welfare to Work/JOBS Program<br/>Participant</b> | 12    | 14  | 5  |
| <b>Labor Force Status</b>                           |       |   |  |
| Employed  | 13    | 11  | 21                                       |
| Unemployed  | 38    | 33  | 62                                       |
| Not in labor force                                  | 50    | 56  | 17                                       |
| <b>Weeks Unemployed in Prior 26 Wks</b>             |       |   |  |
| None - NILF at intake                               | 10    | 11  | 5  |
| None - employed at intake                           | 8     | 7   | 13                                       |
| 1 to 14   | 15    | 13  | 24                                       |
| 15 to 25  | 67    | 69  | 58                                       |
| 26  | 0     | 0   | 0  |
| <b>Unemployment Compensation Status</b>             |       |   |  |
| Claimant  | 9     | 8   | 14                                       |
| Exhaustee   | 3     | 2   | 6  |
| None  | 88    | 89  | 80                                       |
| <b>Preprogram Hourly Wage</b>                       |       |   |  |
| Not employed in past 26 weeks                       | 68    | 73  | 46                                       |
| \$4.99 or less                                      | 4     | 4   | 7  |
| \$5.00 to \$7.49                                    | 18    | 15  | 32                                       |
| \$7.50 or more                                      | 9     | 8   | 14                                       |
| <b>Legislatively-Defined Hard to Serve</b>          |       |   |  |
| Has at least 1 barrier                              | 88    | 89  | 82                                       |
| Basic skills deficient                              | 58    | 61  | 49                                       |
| School dropout                                      | 22    | 24  | 11                                       |
| Cash welfare recipients                             | 52    | 57  | 27                                       |
| Offender (inc. misdemeanors)                        | 9     | 8   | 13                                       |
| Disability (substantial barrier)                    | 4     | 3   | 9  |
| Homeless  | 1     | 1   | 1  |
| Other SDA-identified barrier                        | 39    | 38  | 42                                       |
| Has 2 or more barriers                              | 61    | 64  | 47                                       |
| <b>Additional Barriers to Employment</b>            |       |   |  |
| Limited English proficiency                         | 2     | 2   | 1  |
| Displaced homemaker                                 | 3     | 4   | 1  |
| Lacks significant work history                      | 59    | 65  | 33                                       |
| Long-term TANF/AFDC recipient                       | 30    | 34  | 8  |
| Substance abuse                                     | 4     | 3   | 6  |

*Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <b>State</b> | <b>Nation</b> |
|--|--------------|---------------|
| <b>Total Terminees</b>                   | 9,663        | 147,717       |
| <b>Gender</b>                            |              |               |
| Female                                   | 76           | 68            |
| Male                                     | 24           | 32            |
| <b>Age</b>                               |              |               |
| 22 - 29                                  | 43           | 41            |
| 30 - 54                                  | 56           | 57            |
| 55 and older                             | 1            | 2             |
| <b>Race/Ethnicity</b>                    |              |               |
| White (not Hispanic)                     | 52           | 45            |
| Black (not Hispanic)                     | 39           | 34            |
| Hispanic                                 | 8            | 17            |
| Amer. Indian or Alaskan Native           | 0            | 2             |
| Asian or Pacific Islander                | 1            | 3             |
| <b>Family Status</b>                     |              |               |
| Parent in one-parent family              | 61           | 47            |
| Parent in two-parent family              | 13           | 17            |
| Other family member                      | 3            | 7             |
| Not a family member                      | 23           | 29            |
| <b>Number of Dependents under Age 18</b> |              |               |
| None                                     | 26           | 37            |
| 1 or 2                                   | 47           | 44            |
| 3 or more                                | 27           | 19            |
| <b>Highest Grade Completed</b>           |              |               |
| Less than high school graduate           | 24           | 21            |
| High school graduate                     | 60           | 57            |
| Post high school                         | 16           | 21            |
| <b>Reading Skills Grade Level</b>        |              |               |
| Less than 7th grade                      | 11           | 13            |
| 7th or 8th grade                         | 16           | 16            |
| 9th grade and above                      | 73           | 71            |
| <b>Math Skills Grade Level</b>           |              |               |
| Less than 7th grade                      | 27           | 24            |
| 7th or 8th grade                         | 29           | 28            |
| 9th grade and above                      | 44           | 48            |
| <b>Veteran</b>                           |              |               |
| Total veterans                           | 5            | 7             |
| Vietnam era                              | 1            | 2             |
| Disabled veteran                         | 0            | 0             |

**Table II-3 (continued)**

|   | <u>State</u> | <u>Nation</u> |
|---|--------------|---------------|
| <b>Economically Disadvantaged</b>               | 99           | 98            |
| <b>Cash Welfare Recipient</b>                   | 57           | 36            |
| TANF/AFDC                                       | 53           | 31            |
| GA, RCA, or SSI                                 | 5            | 6             |
| <b>Food Stamps</b>                              | 74           | 53            |
| <b>JOBS/Welfare to Work Program Participant</b> | 14           | 13            |
| <b>Labor Force Status</b>                       |              |               |
| Employed  | 11           | 17            |
| Unemployed                                      | 33           | 49            |
| Not in labor force                              | 56           | 34            |
| <b>Weeks Unemployed in Prior 26 Wks</b>         |              |               |
| None - NILF at intake                           | 11           | 27            |
| None - employed at intake                       | 7            | 13            |
| 1 to 14   | 13           | 21            |
| 15 to 25  | 69           | 21            |
| 26  | 0            | 19            |
| <b>Unemployment Compensation Status</b>         |              |               |
| Claimant  | 8            | 8             |
| Exhaustee                                       | 2            | 4             |
| None  | 89           | 88            |
| <b>Preprogram Hourly Wage</b>                   |              |               |
| Not employed in past 26 weeks                   | 73           | 51            |
| \$4.99 or less                                  | 4            | 8             |
| \$5.00 to \$7.49                                | 15           | 29            |
| \$7.50 or more                                  | 8            | 13            |
| <b>Legislatively-Defined Hard to Serve</b>      |              |               |
| Has at least 1 barrier                          | 89           | 86            |
| Basic skills deficient                          | 61           | 57            |
| School dropout                                  | 24           | 21            |
| Cash welfare recipients                         | 57           | 36            |
| Offender (inc. misdemeanors)                    | 8            | 15            |
| Disability (substantial barrier)                | 3            | 6             |
| Homeless  | 1            | 3             |
| Other SDA-identified barrier                    | 38           | 31            |
| Has 2 or more barriers                          | 64           | 53            |
| <b>Additional Barriers to Employment</b>        |              |               |
| Limited English proficiency                     | 2            | 6             |
| Displaced homemaker                             | 4            | 4             |
| Lacks significant work history                  | 65           | 36            |
| Long-term TANF/AFDC recipient                   | 34           | 15            |
| Substance abuse                                 | 3            | 5             |

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4**

**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <b>Total</b> | <b>Cash Welfare<br/>Recipients</b> | <b>Non-<br/>Recipients</b> |
|--|--------------|------------------------------------|----------------------------|
| <b>Total Terminees</b>                   | 9,663        | 5,518                              | 4,145                      |
| <b>Gender</b>                            |              |                                    |                            |
| Female                                   | 76           | 92                                 | 55                         |
| Male                                     | 24           | 8                                  | 45                         |
| <b>Age</b>                               |              |                                    |                            |
| 22 - 29                                  | 43           | 49                                 | 34                         |
| 30 - 44                                  | 48           | 47                                 | 50                         |
| 45 - 54                                  | 8            | 4                                  | 14                         |
| 55 and older                             | 1            | 0                                  | 2                          |
| <b>Race/Ethnicity</b>                    |              |                                    |                            |
| White (not Hispanic)                     | 52           | 41                                 | 67                         |
| Black (not Hispanic)                     | 39           | 48                                 | 27                         |
| Hispanic                                 | 8            | 11                                 | 4                          |
| Amer. Indian or Alaskan Native           | 0            | 0                                  | 0                          |
| Asian or Pacific Islander                | 1            | 0                                  | 1                          |
| <b>Family Status</b>                     |              |                                    |                            |
| Parent in one-parent family              | 61           | 85                                 | 29                         |
| Parent in two-parent family              | 13           | 9                                  | 18                         |
| Other family member                      | 3            | 1                                  | 6                          |
| Not a family member                      | 23           | 5                                  | 46                         |
| <b>Number of Dependents under Age 18</b> |              |                                    |                            |
| None                                     | 26           | 6                                  | 53                         |
| 1 or 2                                   | 47           | 57                                 | 34                         |
| 3 or more                                | 27           | 37                                 | 13                         |
| <b>Highest Grade Completed</b>           |              |                                    |                            |
| Less than high school graduate           | 24           | 31                                 | 14                         |
| High school graduate                     | 60           | 57                                 | 64                         |
| Post high school                         | 16           | 11                                 | 22                         |
| <b>Reading Skills Grade Level</b>        |              |                                    |                            |
| Less than 7th grade                      | 11           | 14                                 | 7                          |
| 7th or 8th grade                         | 16           | 19                                 | 12                         |
| 9th grade and above                      | 73           | 67                                 | 81                         |
| <b>Math Skills Grade Level</b>           |              |                                    |                            |
| Less than 7th grade                      | 27           | 33                                 | 19                         |
| 7th or 8th grade                         | 29           | 31                                 | 25                         |
| 9th grade and above                      | 44           | 36                                 | 55                         |
| <b>Veteran</b>                           |              |                                    |                            |
| Total veterans                           | 5            | 2                                  | 10                         |
| Vietnam era                              | 1            | 0                                  | 3                          |
| Disabled veteran                         | 0            | 0                                  | 1                          |

**Table II-4 (continued)**

|   | Total | Cash Welfare Recipients | Non-Recipients |
|---|-------|-------------------------|----------------|
| <b>Economically Disadvantaged</b>               | 99    | 100                     | 97             |
| <b>Cash Welfare Recipient</b>                   | 57    | 100                     | 0              |
| TANF/AFDC                                       | 53    | 93                      | 0              |
| GA, RCA, SSI                                    | 5     | 9                       | 0              |
| <b>Food Stamps</b>                              | 74    | 96                      | 45             |
| <b>JOBS/Welfare to Work Program Participant</b> | 14    | 21                      | 4              |
| <b>Labor Force Status</b>                       |       |                         |                |
| Employed  | 11    | 3                       | 21             |
| Unemployed                                      | 33    | 22                      | 47             |
| Not in labor force                              | 56    | 75                      | 31             |
| <b>Weeks Unemployed in Prior 26 Wks</b>         |       |                         |                |
| None - NILF at intake                           | 11    | 15                      | 6              |
| None - employed intake                          | 7     | 2                       | 13             |
| 1 to 14   | 13    | 4                       | 24             |
| 15 to 25  | 69    | 79                      | 57             |
| 26  | 0     | 0                       | 0              |
| <b>Unemployment Compensation Status</b>         |       |                         |                |
| Claimant  | 8     | 1                       | 18             |
| Exhaustee                                       | 2     | 1                       | 5              |
| None  | 89    | 99                      | 77             |
| <b>Preprogram Hourly Wage</b>                   |       |                         |                |
| Not employed in past 26 weeks                   | 73    | 90                      | 50             |
| \$4.99 or less                                  | 4     | 2                       | 6              |
| \$5.00 to \$7.49                                | 15    | 6                       | 28             |
| \$7.50 or more                                  | 8     | 2                       | 16             |
| <b>Legislatively-Defined Hard to Serve</b>      |       |                         |                |
| Has at least 1 barrier                          | 89    | 100                     | 75             |
| Basic skills deficient                          | 61    | 68                      | 50             |
| School dropout                                  | 24    | 31                      | 14             |
| Cash welfare recipients                         | 57    | 100                     | 0              |
| Offender (inc. misdemeanors)                    | 8     | 6                       | 11             |
| Disability (substantial barrier)                | 3     | 2                       | 5              |
| Homeless  | 1     | 1                       | 1              |
| Other SDA-identified barrier                    | 38    | 43                      | 32             |
| Has 2 or more barriers                          | 64    | 88                      | 31             |
| <b>Additional Barriers to Employment</b>        |       |                         |                |
| Limited English proficiency                     | 2     | 3                       | 2              |
| Displaced homemaker                             | 4     | 6                       | 1              |
| Lacks significant work history                  | 65    | 83                      | 40             |
| Long-term TANF/AFDC recipient                   | 34    | 57                      | 4              |
| Substance abuse                                 | 3     | 3                       | 4              |

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4a**  
**Characteristics of Terminées, by Age and Highest Grade Completed**

(Universe: All PY 97 Title II-A Adult Terminées Who Received Services Beyond Objective Assessment)

|  | Age   |       |             | Highest Grade Completed |         |         |
|--|-------|-------|-------------|-------------------------|---------|---------|
|  | 22-29 | 30-54 | 55 or older | LT HS                   | HS Grad | Post HS |
| <b>Total Terminées</b>                   | 4,113 | 5,449 | 101         | 2,311                   | 5,805   | 1,547   |
| <b>Gender</b>                            |       |       |             |                         |         |         |
| Female                                   | 82    | 72    | 51          | 83                      | 75      | 68      |
| Male                                     | 18    | 28    | 49          | 17                      | 25      | 32      |
| <b>Age</b>                               |       |       |             |                         |         |         |
| 22 - 29                                  | 100   | 0     | 0           | 48                      | 43      | 33      |
| 30 - 44                                  | 0     | 86    | 0           | 46                      | 49      | 51      |
| 45 - 54                                  | 0     | 14    | 0           | 6                       | 7       | 15      |
| 55 and older                             | 0     | 0     | 100         | 1                       | 1       | 2       |
| <b>Race/Ethnicity</b>                    |       |       |             |                         |         |         |
| White (not Hispanic)                     | 51    | 53    | 70          | 35                      | 57      | 60      |
| Black (not Hispanic)                     | 39    | 39    | 25          | 48                      | 36      | 35      |
| Hispanic                                 | 10    | 7     | 4           | 15                      | 7       | 4       |
| Amer. Indian or Alaskan Native           | 0     | 0     | 0           | 0                       | 0       | 0       |
| Asian or Pacific Islander                | 0     | 1     | 1           | 1                       | 0       | 1       |
| <b>Family Status</b>                     |       |       |             |                         |         |         |
| Parent in one-parent family              | 70    | 55    | 15          | 71                      | 60      | 49      |
| Parent in two-parent family              | 10    | 15    | 10          | 11                      | 14      | 14      |
| Other family member                      | 2     | 4     | 17          | 2                       | 3       | 4       |
| Not a family member                      | 17    | 26    | 58          | 15                      | 23      | 33      |
| <b>Number of Dependents under Age 18</b> |       |       |             |                         |         |         |
| None                                     | 20    | 30    | 81          | 18                      | 26      | 38      |
| 1 or 2                                   | 54    | 43    | 17          | 42                      | 50      | 44      |
| 3 or more                                | 27    | 27    | 2           | 39                      | 24      | 18      |
| <b>Highest Grade Completed</b>           |       |       |             |                         |         |         |
| Less than high school graduate           | 27    | 22    | 21          | 100                     | 0       | 0       |
| High school graduate                     | 61    | 60    | 55          | 0                       | 100     | 0       |
| Post high school                         | 12    | 19    | 24          | 0                       | 0       | 100     |
| <b>Reading Skills Grade Level</b>        |       |       |             |                         |         |         |
| Less than 7th grade                      | 10    | 11    | 14          | 21                      | 8       | 4       |
| 7th or 8th grade                         | 15    | 17    | 14          | 24                      | 15      | 10      |
| 9th grade and above                      | 74    | 72    | 72          | 55                      | 77      | 86      |
| <b>Math Skills Grade Level</b>           |       |       |             |                         |         |         |
| Less than 7th grade                      | 23    | 30    | 28          | 48                      | 24      | 11      |
| 7th or 8th grade                         | 30    | 28    | 21          | 33                      | 29      | 21      |
| 9th grade and above                      | 47    | 42    | 51          | 20                      | 48      | 68      |
| <b>Veteran</b>                           |       |       |             |                         |         |         |
| Total veterans                           | 3     | 7     | 14          | 1                       | 6       | 10      |
| Vietnam era                              | 0     | 2     | 2           | 0                       | 1       | 3       |
| Disabled veteran                         | 0     | 0     | 3           | 0                       | 0       | 1       |

**Table II-4a (continued)**

|  | Age   |       |             | Highest Grade Completed |         |         |
|--|-------|-------|-------------|-------------------------|---------|---------|
|  | 22-29 | 30-54 | 55 or older | LT HS                   | HS Grad | Post HS |
| <b>Economically Disadvantaged</b>                | 99    | 99    | 91          | 99                      | 99      | 98      |
| <b>Cash Welfare Recipient</b>                    | 66    | 51    | 20          | 75                      | 54      | 41      |
| TANF/AFDC  | 63    | 46    | 12          | 72                      | 51      | 36      |
| GA, RCA, SSI                                     | 3     | 6     | 8           | 6                       | 5       | 5       |
| <b>Food Stamps</b>                               | 80    | 71    | 44          | 84                      | 74      | 61      |
| <b>JOBS/ Welfare to Work Program Participant</b> | 17    | 11    | 4           | 15                      | 14      | 10      |
| <b>Labor Force Status</b>                        |       |       |             |                         |         |         |
| Employed   | 10    | 11    | 13          | 4                       | 12      | 17      |
| Unemployed                                       | 31    | 34    | 43          | 24                      | 34      | 40      |
| Not in labor force                               | 59    | 55    | 45          | 72                      | 54      | 43      |
| <b>Weeks Unemployed in Prior 26 Wks</b>          |       |       |             |                         |         |         |
| None - NILF at intake                            | 12    | 10    | 5           | 12                      | 12      | 8       |
| None - employed at intake                        | 6     | 7     | 8           | 2                       | 7       | 10      |
| 1 to 14  | 12    | 13    | 16          | 8                       | 13      | 17      |
| 15 to 25   | 70    | 69    | 71          | 78                      | 67      | 64      |
| 26   | 0     | 0     | 0           | 0                       | 0       | 0       |
| <b>Unemployment Compensation Status</b>          |       |       |             |                         |         |         |
| Claimant   | 6     | 10    | 18          | 3                       | 9       | 14      |
| Exhaustee  | 1     | 3     | 12          | 1                       | 2       | 5       |
| None   | 93    | 87    | 70          | 96                      | 89      | 81      |
| <b>Preprogram Hourly Wage</b>                    |       |       |             |                         |         |         |
| Not employed in past 26 weeks                    | 75    | 72    | 64          | 86                      | 71      | 63      |
| \$4.99 or less                                   | 5     | 3     | 4           | 2                       | 4       | 4       |
| \$5.00 to \$7.49                                 | 15    | 15    | 19          | 9                       | 17      | 20      |
| \$7.50 or more                                   | 5     | 10    | 13          | 3                       | 8       | 14      |
| <b>Legislatively-Defined Hard to Serve</b>       |       |       |             |                         |         |         |
| Has at least 1 barrier                           | 92    | 88    | 71          | 100                     | 88      | 77      |
| Basic skills deficient                           | 58    | 63    | 58          | 85                      | 58      | 37      |
| School dropout                                   | 27    | 22    | 21          | 100                     | 0       | 0       |
| Cash welfare recipients                          | 66    | 51    | 20          | 75                      | 54      | 41      |
| Offender (inc. misdemeanors)                     | 7     | 10    | 6           | 8                       | 9       | 7       |
| Disability (substantial barrier)                 | 2     | 4     | 5           | 2                       | 3       | 6       |
| Homeless   | 1     | 1     | 2           | 1                       | 1       | 1       |
| Other SDA-identified barrier                     | 42    | 36    | 23          | 33                      | 40      | 37      |
| Has 2 or more barriers                           | 68    | 61    | 36          | 97                      | 57      | 39      |
| <b>Additional Barriers to Employment</b>         |       |       |             |                         |         |         |
| Limited English proficiency                      | 2     | 3     | 6           | 6                       | 1       | 1       |
| Displaced homemaker                              | 4     | 4     | 2           | 4                       | 4       | 2       |
| Lacks significant work history                   | 69    | 62    | 49          | 82                      | 62      | 49      |
| Long-term TANF/AFDC recipient                    | 37    | 33    | 13          | 50                      | 31      | 23      |
| Substance abuse                                  | 2     | 4     | 3           | 3                       | 3       | 2       |

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <u>State</u> | <u>Nation</u> |
|--|--------------|---------------|
| <b>Total Terminees</b>   | 9,663        | 147,717       |
| <b>Percent Who Received:</b>                                   |              |               |
| Any of those below   | 93           | 91            |
| Basic skills training  | 38           | 19            |
| Occ skills training (non-OJT)                                  | 65           | 65            |
| On-the-job training (OJT)                                      | 6            | 10            |
| Work experience/internships                                    | 3            | 5             |
| Other skills training  | 0            | 13            |
| Any two or more of those above                                 | 19           | 18            |
| <b>Percent Who Received and Completed</b>                      |              |               |
| <b>Goals of:</b>   |              |               |
| Any of those below   | 81           | 77            |
| Basic skills training  | 33           | 15            |
| Occ skills training (non-OJT)                                  | 57           | 54            |
| On-the-job training (OJT)                                      | 5            | 8             |
| Work experience/internships                                    | 3            | 4             |
| Other skills training  | 0            | 12            |
| Any two or more of those above                                 | 16           | 14            |
| <b>Average Hours of Those Who Completed</b>                    |              |               |
| <b>Goals of:</b>   |              |               |
| Basic skills training  | 254          | 187           |
| Occ skills training (non-OJT)                                  | 543          | 501           |
| On-the-job training (OJT)                                      | 485          | 393           |
| Work experience/internships                                    | 294          | 391           |
| Other skills training  |              | 88            |
| <b>Percent of Terminees, by Total Duration<br/>of Training</b> |              |               |
| None   | 7            | 9             |
| 1 to 40 hours  | 14           | 12            |
| 41 to 100 hours  | 10           | 10            |
| 101 to 250 hours   | 18           | 22            |
| 251 to 500 hours   | 21           | 22            |
| 501 to 1,000 hours   | 17           | 16            |
| Over 1,000 hours   | 12           | 10            |
| Average duration of training (in hrs)                          | 457          | 405           |
| <b>Percent Receiving Job Search Assistance</b>                 |              |               |
| With training services   |              | na            |
| Job search assistance only                                     |              | na            |

**Table II-5 (continued)**

|   | <u>State</u> | <u>Nation</u> |
|---|--------------|---------------|
| <b>Percent Receiving Various Support Services</b>                         |              |               |
| Any of those below  | 53           | 47            |
| Transportation  | 10           | 21            |
| Health care   | 1            | 3             |
| Family care   | 4            | 6             |
| Housing or rental assistance  | 0            | 2             |
| Personal counseling   | 28           | 23            |
| Needs-based payments  | 24           | 11            |
| Other   | 5            | 13            |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |              |               |
| Managerial and administrative   | 2            | 1             |
| Professional and technical  | 8            | 17            |
| Sales and related   | 4            | 3             |
| Clerical and admin support  | 23           | 29            |
| Service   | 18           | 21            |
| Agriculture and related   | 1            | 0             |
| Production and related  | 45           | 29            |
| <b>Concurrent Participation</b>   |              |               |
| JTPA II-A, 204d, II-C, III  | 33           | 8             |
| JTPA 8%   | 0            | 2             |
| JTPA II-B   | 0            | 0             |
| JTPA IV   | 0            | 0             |
| TAA   | 0            | 0             |
| Other non-JTPA  | 0            | 3             |
| Both JTPA and non-JTPA  | 0            | 3             |
| None  | 67           | 84            |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

|  | Gender |       | Race/Ethnicity |       |      |       |
|--|--------|-------|----------------|-------|------|-------|
|  | Female | Male  | White          | Black | Hisp | Other |
| <b>Total Terminees</b>                                     | 7,351  | 2,312 | 5,055          | 3,737 | 780  | 91    |
| <b>Percent Who Received:</b>                               |        |       |                |       |      |       |
| Any of those below   | 94     | 89    | 91             | 95    | 98   | 97    |
| Basic skills training                                      | 43     | 23    | 35             | 39    | 50   | 65    |
| Occ skills training (non-OJT)                              | 67     | 61    | 64             | 69    | 58   | 44    |
| On-the-job training (OJT)                                  | 4      | 13    | 10             | 3     | 3    | 1     |
| Work experience/internships                                | 3      | 2     | 4              | 2     | 3    | 2     |
| Other skills training                                      | 0      | 0     | 0              | 0     | 0    | 0     |
| Any two or more of those above                             | 21     | 10    | 20             | 17    | 15   | 15    |
| <b>Percent Who Received and Completed Goals of:</b>        |        |       |                |       |      |       |
| Any of those below   | 82     | 78    | 80             | 81    | 87   | 79    |
| Basic skills training                                      | 37     | 21    | 32             | 33    | 44   | 49    |
| Occ skills training (non-OJT)                              | 58     | 53    | 56             | 59    | 53   | 41    |
| On-the-job training (OJT)                                  | 3      | 10    | 7              | 3     | 2    | 1     |
| Work experience/internships                                | 3      | 2     | 3              | 2     | 2    | 2     |
| Other skills training                                      | 0      | 0     | 0              | 0     | 0    | 0     |
| Any two or more of those above                             | 18     | 8     | 17             | 14    | 13   | 14    |
| <b>Average Hours of Those Who Completed Goals of:</b>      |        |       |                |       |      |       |
| Basic skills training                                      | 279    | 105   | 313            | 198   | 191  | 175   |
| Occ skills training (non-OJT)                              | 579    | 418   | 641            | 436   | 437  | 525   |
| On-the-job training (OJT)                                  | 451    | 522   | 545            | 270   | 381  | 1,040 |
| Work experience/internships                                | 291    | 308   | 337            | 217   | 112  | 451   |
| Other skills training                                      |        |       |                |       |      |       |
| <b>Percent of Terminees, by Total Duration of Training</b> |        |       |                |       |      |       |
| None   | 6      | 11    | 9              | 5     | 2    | 3     |
| 1 to 40 hours  | 15     | 12    | 9              | 20    | 22   | 26    |
| 41 to 100 hours  | 10     | 9     | 8              | 11    | 12   | 16    |
| 101 to 250 hours   | 17     | 24    | 19             | 18    | 18   | 19    |
| 251 to 500 hours   | 20     | 24    | 20             | 23    | 22   | 16    |
| 501 to 1,000 hours   | 18     | 14    | 19             | 14    | 17   | 10    |
| Over 1,000 hours   | 14     | 6     | 16             | 9     | 6    | 11    |
| Average duration of training (in hrs)                      | 495    | 333   | 545            | 364   | 340  | 343   |
| <b>Percent Receiving Job Search Assistance</b>             |        |       |                |       |      |       |
| With training services                                     |        |       |                |       |      |       |
| Job search assistance only                                 |        |       |                |       |      |       |

**Table II-6 (continued)**

|   | Gender |      | Race/Ethnicity |       |      |       |
|---|--------|------|----------------|-------|------|-------|
|   | Female | Male | White          | Black | Hisp | Other |
| <b>Percent Receiving Various Support Services</b>                         |        |      |                |       |      |       |
| Any of those below  | 54     | 51   | 55             | 49    | 59   | 63    |
| Transportation  | 12     | 4    | 10             | 9     | 17   | 3     |
| Health care   | 2      | 0    | 2              | 0     | 1    | 1     |
| Family care   | 5      | 1    | 5              | 2     | 9    | 3     |
| Housing or rental assistance  | 0      | 0    | 0              | 0     | 1    | 0     |
| Personal counseling   | 27     | 31   | 35             | 17    | 38   | 48    |
| Needs-based payments  | 24     | 21   | 19             | 31    | 18   | 13    |
| Other   | 5      | 4    | 7              | 2     | 4    | 2     |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |        |      |                |       |      |       |
| Managerial and administrative   | 3      | 2    | 3              | 1     | 0    | 0     |
| Professional and technical  | 10     | 6    | 8              | 6     | 9    | 0     |
| Sales and related   | 3      | 4    | 5              | 1     | 0    | 0     |
| Clerical and admin support  | 39     | 7    | 22             | 20    | 61   | 0     |
| Service   | 26     | 9    | 10             | 53    | 13   | 0     |
| Agriculture and related   | 0      | 1    | 1              | 0     | 0    | 0     |
| Production and related  | 19     | 70   | 52             | 20    | 17   | 100   |
| <b>Concurrent Participation</b>   |        |      |                |       |      |       |
| JTPA II-A, 204d, II-C, III  | 39     | 14   | 26             | 41    | 46   | 33    |
| JTPA 8%   | 0      | 0    | 0              | 0     | 0    | 0     |
| JTPA II-B   | 0      | 0    | 0              | 0     | 0    | 0     |
| JTPA IV   | 0      | 0    | 0              | 0     | 0    | 0     |
| TAA   | 0      | 0    | 0              | 0     | 0    | 0     |
| Other non-JTPA  | 0      | 0    | 0              | 0     | 0    | 0     |
| Both JTPA and non-JTPA  | 0      | 0    | 0              | 0     | 0    | 0     |
| None  | 61     | 85   | 74             | 59    | 54   | 67    |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

|  | Age   |       |             | Highest Grade Completed |         |         |
|--|-------|-------|-------------|-------------------------|---------|---------|
|  | 22-29 | 30-54 | 55 or older | LT HS                   | HS Grad | Post HS |
| <b>Total Terminees</b>                                     | 4,113 | 5,449 | 101         | 2,311                   | 5,805   | 1,547   |
| <b>Percent Who Received:</b>                               |       |       |             |                         |         |         |
| Any of those below   | 94    | 92    | 80          | 94                      | 94      | 86      |
| Basic skills training                                      | 40    | 37    | 22          | 51                      | 36      | 26      |
| Occ skills training (non-OJT)                              | 68    | 63    | 50          | 54                      | 70      | 64      |
| On-the-job training (OJT)                                  | 5     | 7     | 15          | 4                       | 7       | 8       |
| Work experience/internships                                | 3     | 3     | 2           | 3                       | 3       | 3       |
| Other skills training                                      | 0     | 0     | 0           | 0                       | 0       | 0       |
| Any two or more of those above                             | 21    | 17    | 9           | 17                      | 21      | 14      |
| <b>Percent Who Received and Completed Goals of:</b>        |       |       |             |                         |         |         |
| Any of those below   | 82    | 81    | 69          | 78                      | 83      | 77      |
| Basic skills training                                      | 35    | 32    | 17          | 40                      | 33      | 24      |
| Occ skills training (non-OJT)                              | 59    | 56    | 45          | 47                      | 61      | 57      |
| On-the-job training (OJT)                                  | 4     | 6     | 12          | 3                       | 6       | 6       |
| Work experience/internships                                | 3     | 3     | 2           | 3                       | 3       | 2       |
| Other skills training                                      | 0     | 0     | 0           | 0                       | 0       | 0       |
| Any two or more of those above                             | 18    | 14    | 6           | 14                      | 17      | 12      |
| <b>Average Hours of Those Who Completed Goals of:</b>      |       |       |             |                         |         |         |
| Basic skills training                                      | 265   | 246   | 90          | 262                     | 249     | 253     |
| Occ skills training (non-OJT)                              | 597   | 504   | 255         | 382                     | 578     | 594     |
| On-the-job training (OJT)                                  | 477   | 491   | 476         | 364                     | 492     | 550     |
| Work experience/internships                                | 282   | 304   | 210         | 233                     | 318     | 312     |
| Other skills training                                      |       |       |             |                         |         |         |
| <b>Percent of Terminees, by Total Duration of Training</b> |       |       |             |                         |         |         |
| None   | 6     | 8     | 20          | 6                       | 6       | 14      |
| 1 to 40 hours  | 13    | 15    | 17          | 20                      | 13      | 12      |
| 41 to 100 hours  | 9     | 10    | 11          | 13                      | 9       | 8       |
| 101 to 250 hours   | 18    | 19    | 18          | 21                      | 18      | 16      |
| 251 to 500 hours   | 21    | 21    | 21          | 22                      | 21      | 19      |
| 501 to 1,000 hours   | 19    | 16    | 12          | 12                      | 19      | 16      |
| Over 1,000 hours   | 15    | 11    | 1           | 7                       | 14      | 14      |
| Average duration of training (in hrs)                      | 506   | 424   | 212         | 327                     | 503     | 475     |
| <b>Percent Receiving Job Search Assistance</b>             |       |       |             |                         |         |         |
| With training services                                     |       |       |             |                         |         |         |
| Job search assistance only                                 |       |       |             |                         |         |         |

**Table II-7 (continued)**

|   | Age   |       |             | Highest Grade Completed |         |         |
|---|-------|-------|-------------|-------------------------|---------|---------|
|   | 22-29 | 30-54 | 55 or older | LT HS                   | HS Grad | Post HS |
| <b>Percent Receiving Various Support Services</b>                         |       |       |             |                         |         |         |
| Any of those below  | 55    | 52    | 47          | 51                      | 53      | 57      |
| Transportation  | 12    | 9     | 3           | 12                      | 10      | 9       |
| Health care   | 2     | 1     | 1           | 1                       | 1       | 1       |
| Family care   | 5     | 3     | 1           | 5                       | 4       | 3       |
| Housing or rental assistance  | 0     | 0     | 0           | 0                       | 0       | 0       |
| Personal counseling   | 29    | 28    | 19          | 28                      | 28      | 30      |
| Needs-based payments  | 24    | 23    | 26          | 23                      | 23      | 26      |
| Other   | 5     | 4     | 5           | 4                       | 5       | 7       |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |       |       |             |                         |         |         |
| Managerial and administrative   | 1     | 3     | 7           | 1                       | 2       | 5       |
| Professional and technical  | 8     | 8     | 0           | 3                       | 6       | 17      |
| Sales and related   | 4     | 3     | 7           | 1                       | 3       | 6       |
| Clerical and administrative Service                                       | 26    | 22    | 20          | 11                      | 22      | 36      |
| Agriculture and related   | 16    | 18    | 27          | 31                      | 18      | 6       |
| Production and related  | 0     | 1     | 7           | 0                       | 1       | 0       |
|   | 44    | 46    | 33          | 53                      | 47      | 30      |
| <b>Concurrent Participation</b>   |       |       |             |                         |         |         |
| JTPA II-A, 204d, II-C, III  | 36    | 31    | 27          | 43                      | 33      | 21      |
| JTPA 8%   | 0     | 0     | 0           | 0                       | 0       | 0       |
| JTPA II-B   | 0     | 0     | 0           | 0                       | 0       | 0       |
| JTPA IV   | 0     | 0     | 0           | 0                       | 0       | 0       |
| TAA   | 0     | 0     | 0           | 0                       | 0       | 0       |
| Other non-JTPA  | 0     | 0     | 0           | 0                       | 0       | 0       |
| Both JTPA and non-JTPA  | 0     | 0     | 0           | 0                       | 0       | 0       |
| None  | 64    | 69    | 73          | 57                      | 67      | 79      |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

|  | Cash Welfare<br>Reciency |       | Basic Skills<br>Deficient |       | Has Other<br>SDA Barrier |       |
|--|--------------------------|-------|---------------------------|-------|--------------------------|-------|
|  | Yes                      | No    | Yes                       | No    | Yes                      | No    |
| <b>Total Terminees</b>                                     | 5,518                    | 4,145 | 5,798                     | 3,730 | 3,678                    | 5,985 |
| <b>Percent Who Received:</b>                               |                          |       |                           |       |                          |       |
| Any of those below   | 95                       | 90    | 93                        | 92    | 91                       | 94    |
| Basic skills training                                      | 48                       | 24    | 44                        | 28    | 47                       | 33    |
| Occ skills training (non-OJT)                              | 65                       | 65    | 62                        | 72    | 58                       | 70    |
| On-the-job training (OJT)                                  | 4                        | 10    | 5                         | 8     | 7                        | 6     |
| Work experience/internships                                | 4                        | 2     | 3                         | 3     | 5                        | 2     |
| Other skills training                                      | 0                        | 0     | 0                         | 0     | 0                        | 0     |
| Any two or more of those above                             | 25                       | 10    | 19                        | 18    | 24                       | 15    |
| <b>Percent Who Received and Completed Goals of:</b>        |                          |       |                           |       |                          |       |
| Any of those below   | 83                       | 79    | 81                        | 82    | 80                       | 82    |
| Basic skills training                                      | 42                       | 21    | 37                        | 26    | 42                       | 28    |
| Occ skills training (non-OJT)                              | 57                       | 57    | 53                        | 64    | 50                       | 61    |
| On-the-job training (OJT)                                  | 3                        | 8     | 4                         | 6     | 5                        | 5     |
| Work experience/internships                                | 3                        | 1     | 3                         | 3     | 5                        | 1     |
| Other skills training                                      | 0                        | 0     | 0                         | 0     | 0                        | 0     |
| Any two or more of those above                             | 21                       | 9     | 16                        | 15    | 20                       | 13    |
| <b>Average Hours of Those Who Completed Goals of:</b>      |                          |       |                           |       |                          |       |
| Basic skills training                                      | 310                      | 104   | 236                       | 301   | 310                      | 202   |
| Occ skills training (non-OJT)                              | 559                      | 521   | 461                       | 642   | 681                      | 473   |
| On-the-job training (OJT)                                  | 440                      | 510   | 441                       | 526   | 542                      | 450   |
| Work experience/internships                                | 301                      | 275   | 271                       | 327   | 288                      | 308   |
| Other skills training                                      |                          |       |                           |       |                          |       |
| <b>Percent of Terminees, by Total Duration of Training</b> |                          |       |                           |       |                          |       |
| None   | 5                        | 10    | 7                         | 8     | 9                        | 6     |
| 1 to 40 hours  | 16                       | 12    | 16                        | 11    | 11                       | 16    |
| 41 to 100 hours  | 9                        | 10    | 11                        | 7     | 8                        | 11    |
| 101 to 250 hours   | 17                       | 20    | 20                        | 16    | 17                       | 20    |
| 251 to 500 hours   | 20                       | 22    | 21                        | 21    | 19                       | 23    |
| 501 to 1,000 hours   | 17                       | 16    | 15                        | 20    | 19                       | 15    |
| Over 1,000 hours   | 15                       | 10    | 9                         | 17    | 17                       | 10    |
| Average duration of training (in hrs)                      | 504                      | 393   | 388                       | 566   | 545                      | 402   |
| <b>Percent Receiving Job Search Assistance</b>             |                          |       |                           |       |                          |       |
| With training services                                     |                          |       |                           |       |                          |       |
| Job search assistance only                                 |                          |       |                           |       |                          |       |

**Table II-8 (continued)**

|   | Cash Welfare<br>Reciprocity |    | Basic Skills<br>Deficient |    | Has Other<br>SDA Barrier |    |
|---|-----------------------------|----|---------------------------|----|--------------------------|----|
|   | Yes                         | No | Yes                       | No | Yes                      | No |
| <b>Percent Receiving Various Support Services</b>                         |                             |    |                           |    |                          |    |
| Any of those below  | 54                          | 52 | 53                        | 52 | 57                       | 50 |
| Transportation  | 15                          | 4  | 12                        | 8  | 19                       | 5  |
| Health care   | 2                           | 0  | 1                         | 1  | 3                        | 0  |
| Family care   | 6                           | 1  | 4                         | 4  | 8                        | 2  |
| Housing or rental assistance  | 0                           | 0  | 0                         | 0  | 0                        | 0  |
| Personal counseling   | 26                          | 31 | 28                        | 28 | 41                       | 21 |
| Needs-based payments  | 25                          | 22 | 24                        | 23 | 14                       | 30 |
| Other   | 5                           | 5  | 5                         | 5  | 9                        | 2  |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |                             |    |                           |    |                          |    |
| Managerial and administrative   | 1                           | 3  | 1                         | 4  | 2                        | 2  |
| Professional and technical  | 11                          | 6  | 6                         | 10 | 7                        | 8  |
| Sales and related   | 1                           | 5  | 2                         | 6  | 3                        | 4  |
| Clerical and admin support  | 32                          | 19 | 21                        | 25 | 29                       | 19 |
| Service   | 26                          | 13 | 27                        | 9  | 10                       | 22 |
| Agriculture and related   | 0                           | 1  | 1                         | 0  | 2                        | 0  |
| Production and related  | 28                          | 54 | 43                        | 46 | 47                       | 43 |
| <b>Concurrent Participation</b>   |                             |    |                           |    |                          |    |
| JTPA II-A, 204d, II-C, III  | 47                          | 15 | 36                        | 30 | 33                       | 34 |
| JTPA 8%   | 0                           | 0  | 0                         | 0  | 0                        | 0  |
| JTPA II-B   | 0                           | 0  | 0                         | 0  | 0                        | 0  |
| JTPA IV   | 0                           | 0  | 0                         | 0  | 0                        | 0  |
| TAA   | 0                           | 0  | 0                         | 0  | 0                        | 0  |
| Other non-JTPA  | 0                           | 0  | 0                         | 0  | 0                        | 0  |
| Both JTPA and non-JTPA  | 0                           | 0  | 0                         | 0  | 0                        | 0  |
| None  | 53                          | 85 | 64                        | 70 | 67                       | 66 |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <b>Individual With a<br/>Disability</b> |           | <b>Veteran</b> |           | <b>UI Claimant</b> |           |
|--|---|-----------|----------------|-----------|--------------------|-----------|
|  | <b>Yes</b>                              | <b>No</b> | <b>Yes</b>     | <b>No</b> | <b>Yes</b>         | <b>No</b> |
| <b>Total Terminees</b>   | 295                                     | 9,368     | 497            | 9,166     | 796                | 8,867     |
| <b>Percent Who Received:</b>                                   |   |           |                |           |                    |           |
| Any of those below   | 88                                      | 93        | 89             | 93        | 80                 | 94        |
| Basic skills training  | 27                                      | 38        | 20             | 39        | 20                 | 40        |
| Occ skills training (non-OJT)                                  | 59                                      | 65        | 63             | 65        | 60                 | 66        |
| On-the-job training (OJT)                                      | 11                                      | 6         | 18             | 6         | 9                  | 6         |
| Work experience/internships                                    | 3                                       | 3         | 2              | 3         | 1                  | 3         |
| Other skills training  | 0                                       | 0         | 0              | 0         | 0                  | 0         |
| Any two or more of those above                                 | 13                                      | 19        | 12             | 19        | 9                  | 19        |
| <b>Percent Who Received and Completed<br/>Goals of:</b>        |   |           |                |           |                    |           |
| Any of those below   | 74                                      | 81        | 78             | 81        | 73                 | 82        |
| Basic skills training  | 24                                      | 33        | 19             | 34        | 18                 | 34        |
| Occ skills training (non-OJT)                                  | 48                                      | 57        | 54             | 57        | 54                 | 57        |
| On-the-job training (OJT)                                      | 8                                       | 5         | 14             | 5         | 8                  | 5         |
| Work experience/internships                                    | 3                                       | 3         | 1              | 3         | 0                  | 3         |
| Other skills training  | 0                                       | 0         | 0              | 0         | 0                  | 0         |
| Any two or more of those above                                 | 9                                       | 16        | 9              | 16        | 8                  | 16        |
| <b>Average Hours of Those Who Completed<br/>Goals of:</b>      |   |           |                |           |                    |           |
| Basic skills training  | 105                                     | 257       | 174            | 256       | 84                 | 262       |
| Occ skills training (non-OJT)                                  | 536                                     | 543       | 504            | 545       | 459                | 550       |
| On-the-job training (OJT)                                      | 647                                     | 477       | 552            | 474       | 504                | 483       |
| Work experience/internships                                    | 287                                     | 295       | 317            | 294       | 317                | 294       |
| Other skills training  |   |           |                |           |                    |           |
| <b>Percent of Terminees, by Total Duration<br/>of Training</b> |   |           |                |           |                    |           |
| None   | 12                                      | 7         | 11             | 7         | 20                 | 6         |
| 1 to 40 hours  | 10                                      | 15        | 10             | 15        | 9                  | 15        |
| 41 to 100 hours  | 13                                      | 10        | 8              | 10        | 9                  | 10        |
| 101 to 250 hours   | 21                                      | 18        | 20             | 18        | 20                 | 18        |
| 251 to 500 hours   | 18                                      | 21        | 24             | 21        | 19                 | 21        |
| 501 to 1,000 hours   | 16                                      | 17        | 18             | 17        | 16                 | 17        |
| Over 1,000 hours   | 10                                      | 13        | 10             | 13        | 7                  | 13        |
| Average duration of training (in hrs)                          | 409                                     | 458       | 431            | 458       | 325                | 468       |
| <b>Percent Receiving Job Search Assistance</b>                 |   |           |                |           |                    |           |
| With training services   |   |           |                |           |                    |           |
| Job search assistance only                                     |   |           |                |           |                    |           |

**Table II-8a (continued)**

|   | Individual With a Disability |    | Veteran |    | UI Claimant |    |
|---|------------------------------|----|---------|----|-------------|----|
|   | Yes                          | No | Yes     | No | Yes         | No |
| <b>Percent Receiving Various Support Services</b>                         |                              |    |         |    |             |    |
| Any of those below  | 45                           | 53 | 54      | 53 | 51          | 53 |
| Transportation  | 3                            | 11 | 4       | 11 | 3           | 11 |
| Health care   | 0                            | 1  | 0       | 1  | 1           | 1  |
| Family care   | 0                            | 4  | 2       | 4  | 1           | 4  |
| Housing or rental assistance  | 0                            | 0  | 0       | 0  | 0           | 0  |
| Personal counseling   | 34                           | 28 | 35      | 28 | 37          | 28 |
| Needs-based payments  | 12                           | 24 | 20      | 24 | 15          | 24 |
| Other   | 5                            | 5  | 5       | 5  | 6           | 5  |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |                              |    |         |    |             |    |
| Managerial and administrative   | 3                            | 2  | 7       | 2  | 4           | 2  |
| Professional and technical  | 12                           | 8  | 2       | 9  | 7           | 8  |
| Sales and related   | 0                            | 4  | 3       | 4  | 5           | 3  |
| Clerical and admin support  | 9                            | 24 | 9       | 26 | 15          | 24 |
| Service   | 6                            | 18 | 6       | 19 | 11          | 18 |
| Agriculture and related   | 0                            | 1  | 0       | 1  | 0           | 1  |
| Production and related  | 70                           | 43 | 72      | 40 | 58          | 43 |
| <b>Concurrent Participation</b>   |                              |    |         |    |             |    |
| JTPA II-A, 204d, II-C, III  | 21                           | 34 | 12      | 34 | 20          | 35 |
| JTPA 8%   | 0                            | 0  | 0       | 0  | 0           | 0  |
| JTPA II-B   | 0                            | 0  | 0       | 0  | 0           | 0  |
| JTPA IV   | 0                            | 0  | 0       | 0  | 0           | 0  |
| TAA   | 0                            | 0  | 0       | 0  | 0           | 0  |
| Other non-JTPA  | 0                            | 0  | 0       | 0  | 0           | 0  |
| Both JTPA and non-JTPA  | 0                            | 0  | 0       | 0  | 0           | 0  |
| None  | 79                           | 66 | 88      | 65 | 80          | 65 |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)*

|  | <b>Number of Barriers</b> |          |                  |
|--|---------------------------|----------|------------------|
|  | <b>None</b>               | <b>1</b> | <b>2 or More</b> |
| <b>Total Terminees</b>                                     | 1,026                     | 2,432    | 6,070            |
| <b>Percent Who Received:</b>                               |                           |          |                  |
| Any of those below   | 90                        | 92       | 94               |
| Basic skills training                                      | 14                        | 24       | 47               |
| Occ skills training (non-OJT)                              | 73                        | 73       | 61               |
| On-the-job training (OJT)                                  | 11                        | 8        | 5                |
| Work experience/internships                                | 1                         | 1        | 4                |
| Other skills training                                      | 0                         | 0        | 0                |
| Any two or more of those above                             | 8                         | 14       | 22               |
| <b>Percent Who Received and Completed Goals of:</b>        |                           |          |                  |
| Any of those below   | 81                        | 82       | 81               |
| Basic skills training                                      | 13                        | 22       | 41               |
| Occ skills training (non-OJT)                              | 65                        | 65       | 53               |
| On-the-job training (OJT)                                  | 9                         | 7        | 4                |
| Work experience/internships                                | 1                         | 1        | 3                |
| Other skills training                                      | 0                         | 0        | 0                |
| Any two or more of those above                             | 7                         | 12       | 19               |
| <b>Average Hours of Those Who Completed Goals of:</b>      |                           |          |                  |
| Basic skills training                                      | 62                        | 203      | 278              |
| Occ skills training (non-OJT)                              | 510                       | 563      | 533              |
| On-the-job training (OJT)                                  | 507                       | 498      | 463              |
| Work experience/internships                                | 311                       | 282      | 295              |
| Other skills training                                      |                           |          |                  |
| <b>Percent of Terminees, by Total Duration of Training</b> |                           |          |                  |
| None   | 10                        | 8        | 6                |
| 1 to 40 hours  | 10                        | 12       | 16               |
| 41 to 100 hours  | 7                         | 8        | 11               |
| 101 to 250 hours   | 21                        | 18       | 18               |
| 251 to 500 hours   | 23                        | 22       | 20               |
| 501 to 1,000 hours   | 18                        | 19       | 16               |
| Over 1,000 hours   | 10                        | 13       | 13               |
| Average duration of training (in hrs)                      | 415                       | 482      | 455              |
| <b>Percent Receiving Job Search Assistance</b>             |                           |          |                  |
| With training services                                     |                           |          |                  |
| Job search assistance only                                 |                           |          |                  |

**Table II-9 (continued)**

|   | Number of Barriers |    |           |
|---|--------------------|----|-----------|
|   | None               | 1  | 2 or More |
| <b>Percent Receiving Various Support Services</b>                         |                    |    |           |
| Any of those below  | 54                 | 51 | 54        |
| Transportation  | 3                  | 4  | 14        |
| Health care   | 0                  | 0  | 2         |
| Family care   | 1                  | 1  | 6         |
| Housing or rental assistance  | 0                  | 0  | 0         |
| Personal counseling   | 29                 | 25 | 29        |
| Needs-based payments  | 24                 | 26 | 23        |
| Other   | 4                  | 4  | 5         |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |                    |    |           |
| Managerial and administrative   | 5                  | 3  | 1         |
| Professional and technical  | 13                 | 5  | 8         |
| Sales and related   | 10                 | 3  | 2         |
| Clerical and admin support  | 16                 | 25 | 24        |
| Service   | 9                  | 14 | 23        |
| Agriculture and related   | 0                  | 0  | 1         |
| Production and related  | 46                 | 51 | 39        |
| <b>Concurrent Participation</b>   |                    |    |           |
| JTPA II-A, 204d, II-C, III  | 12                 | 25 | 41        |
| JTPA 8%   | 0                  | 0  | 0         |
| JTPA II-B   | 0                  | 0  | 0         |
| JTPA IV   | 0                  | 0  | 0         |
| TAA   | 0                  | 0  | 0         |
| Other non-JTPA  | 0                  | 0  | 0         |
| Both JTPA and non-JTPA  | 0                  | 0  | 0         |
| None  | 88                 | 75 | 59        |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-10**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <u>State</u> | <u>Nation</u> |
|--|--------------|---------------|
| <b>Total Terminees</b>                                 | 9,663        | 147,717       |
| <b>Summary of Termination Type (%)</b>                 |              |               |
| Entered employment only                                | 57           | 49            |
| Obtained an enhancement only                           | 5            | 6             |
| Both entered employment and<br>obtained an enhancement | 17           | 22            |
| Other termination                                      | 21           | 23            |
| <b>Employment at Termination (%)</b>                   |              |               |
| Entered employment, total                              | 74           | 71            |
| Employed 20 or more hrs/wk                             | 73           | 71            |
| Employed with fringe benefits                          | 45           | 46            |
| Employed with UI coverage                              | 57           | 60            |
| Entered an apprenticeship                              | 0            | 0             |
| <b>Obtained Employability<br/>Enhancements (%)</b>     |              |               |
| Total, any type  | 22           | 28            |
| Attained basic education                               | 8            | 6             |
| Attained occupational skills                           | 18           | 21            |
| Completed a major level of<br>education                | 4            | 8             |
| Entered non-Title II training                          | 0            | 1             |
| <b>Other Terminations (%)</b>                          |              |               |
| Institutionalized                                      | 0            | 0             |
| Health/medical   | 2            | 2             |
| Family care  | 0            | 1             |
| Lacks transportation                                   | 0            | 0             |
| Cannot locate  | 2            | 3             |
| Voluntary, other                                       | 12           | 10            |
| Involuntary, other                                     | 5            | 7             |
| <b>Number Contacted at Follow-up</b>                   | 5,181        | 84,613        |
| <b>Employment at Follow-up (%)</b>                     |              |               |
| Employed, total  | 71           | 69            |
| Employed with same employer as at<br>termination       | 51           | 50            |
| <b>Weeks Worked in Follow-up<br/>Period (%)</b>        |              |               |
| None   | 17           | 20            |
| 1 to 12  | 21           | 23            |
| 13   | 62           | 57            |
| <b>Average Weeks Worked (in weeks)</b>                 | 9.9          | 9.5           |

**Table II-10 (continued)**

|   | <u>State</u> | <u>Nation</u> |
|---|--------------|---------------|
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |              |               |
| Hours worked per week (%)   |              |               |
| 1 to 19 hours   | 1            | 1             |
| 20 to 34 hours  | 27           | 20            |
| 35 hours or more  | 72           | 79            |
| Average hours worked (in hrs)                                       | 36           | 37            |
| Hourly wage (%)   |              |               |
| Less than \$5.00  | 1            | 1             |
| \$5.00 to \$5.99  | 17           | 18            |
| \$6.00 to \$7.49  | 40           | 32            |
| \$7.50 to \$9.99  | 28           | 30            |
| \$10.00 or more   | 15           | 18            |
| Average hourly wage (in dollars)                                    | 7.66         | 7.94          |
| Occupation of jobs held (%)   |              |               |
| Managerial and administrative                                       | 2            | 1             |
| Professional and technical  | 11           | 13            |
| Sales and related   | 6            | 7             |
| Clerical and admin support  | 28           | 23            |
| Service   | 29           | 25            |
| Agriculture and related   | 1            | 1             |
| Production and related  | 23           | 30            |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>   |              |               |
| Hours worked per week (%)   |              |               |
| 1 to 19 hours   | 7            | 4             |
| 20 to 34 hours  | 27           | 22            |
| 35 hours or more  | 65           | 74            |
| Average hours worked (in hrs)                                       | 36           | 37            |
| Hourly wage (%)   |              |               |
| Less than \$5.00  | 3            | 2             |
| \$5.00 to \$5.99  | 15           | 18            |
| \$6.00 to \$7.49  | 29           | 28            |
| \$7.50 to \$9.99  | 31           | 30            |
| \$10.00 or more   | 23           | 22            |
| Average hourly wage (in dollars)                                    | 8.43         | 8.27          |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table II-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | Gender |       | Race/Ethnicity |       |      |       |
|--|--------|-------|----------------|-------|------|-------|
|  | Female | Male  | White          | Black | Hisp | Other |
| <b>Total Terminees</b>                                 | 7,351  | 2,312 | 5,055          | 3,737 | 780  | 91    |
| <b>Summary of Termination Type (%)</b>                 |        |       |                |       |      |       |
| Entered employment only                                | 55     | 61    | 65             | 46    | 53   | 74    |
| Obtained an enhancement only                           | 5      | 4     | 3              | 8     | 6    | 3     |
| Both entered employment and<br>obtained an enhancement | 18     | 14    | 12             | 24    | 17   | 5     |
| Other termination                                      | 22     | 21    | 20             | 23    | 24   | 18    |
| <b>Employment at Termination (%)</b>                   |        |       |                |       |      |       |
| Entered employment, total                              | 73     | 75    | 77             | 69    | 70   | 79    |
| Employed 20 or more hrs/wk                             | 72     | 75    | 76             | 69    | 69   | 79    |
| Employed with fringe benefits                          | 43     | 51    | 48             | 41    | 41   | 58    |
| Employed with UI coverage                              | 55     | 64    | 66             | 47    | 46   | 65    |
| Entered an apprenticeship                              | 0      | 0     | 0              | 0     | 0    | 0     |
| Entered non-traditional employment<br>for women        | 10     | na    | na             | na    | na   | na    |
| <b>Obtained Employability</b>                          |        |       |                |       |      |       |
| <b>Enhancements (%)</b>                                |        |       |                |       |      |       |
| Total, any type  | 23     | 18    | 15             | 31    | 23   | 9     |
| Attained basic education                               | 9      | 6     | 6              | 11    | 10   | 2     |
| Attained occupational skills                           | 20     | 14    | 10             | 29    | 21   | 7     |
| Completed major level of educ                          | 4      | 3     | 5              | 2     | 3    | 1     |
| Entered non-Title II training                          | 0      | 0     | 0              | 0     | 0    | 1     |
| <b>Other Terminations (%)</b>                          |        |       |                |       |      |       |
| Institutionalized                                      | 0      | 1     | 0              | 0     | 0    | 0     |
| Health/medical   | 2      | 1     | 2              | 2     | 2    | 2     |
| Family care  | 0      | 0     | 0              | 0     | 1    | 2     |
| Lacks transportation                                   | 0      | 0     | 0              | 0     | 0    | 0     |
| Cannot locate  | 2      | 3     | 2              | 1     | 3    | 0     |
| Voluntary, other                                       | 13     | 11    | 10             | 15    | 17   | 12    |
| Involuntary, other                                     | 5      | 5     | 5              | 5     | 2    | 1     |
| <b>Number Contacted at Follow-up</b>                   | 4,143  | 1,038 | 3,136          | 1,658 | 354  | 33    |
| <b>Employment at Follow-up (%)</b>                     |        |       |                |       |      |       |
| Employed, total  | 70     | 74    | 75             | 62    | 77   | 68    |
| Employed with same employer as at<br>termination       | 51     | 52    | 55             | 44    | 51   | 57    |
| <b>Weeks Worked in Follow-up<br/>Period (%)</b>        |        |       |                |       |      |       |
| None   | 18     | 14    | 14             | 24    | 10   | 32    |
| 1 to 12  | 20     | 22    | 19             | 26    | 24   | 4     |
| 13   | 61     | 64    | 68             | 50    | 66   | 64    |
| <b>Average Weeks Worked (in weeks)</b>                 | 9.8    | 10.3  | 10.4           | 8.8   | 10.2 | 7.9   |

**Table II-11 (continued)**

|   | Gender |      | Race/Ethnicity |       |      |       |
|---|--------|------|----------------|-------|------|-------|
|   | Female | Male | White          | Black | Hisp | Other |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |        |      |                |       |      |       |
| Hours worked per week (%)   |        |      |                |       |      |       |
| 1 to 19 hours   | 1      | 1    | 1              | 1     | 1    | 0     |
| 20 to 34 hours  | 32     | 11   | 26             | 29    | 22   | 17    |
| 35 hours or more  | 67     | 88   | 73             | 71    | 77   | 83    |
| Average hours worked (in hrs)                                       | 35     | 39   | 36             | 35    | 36   | 37    |
| Hourly wage (%)   |        |      |                |       |      |       |
| Less than \$5.00  | 1      | 1    | 1              | 1     | 1    | 3     |
| \$5.00 to \$5.99  | 19     | 9    | 20             | 12    | 16   | 25    |
| \$6.00 to \$7.49  | 43     | 29   | 34             | 48    | 42   | 42    |
| \$7.50 to \$9.99  | 27     | 31   | 26             | 30    | 30   | 18    |
| \$10.00 or more   | 10     | 30   | 19             | 10    | 11   | 13    |
| Average hourly wage (in dollars)                                    | 7.3    | 8.77 | 7.84           | 7.44  | 7.41 | 7.82  |
| Occupation of jobs held (%)   |        |      |                |       |      |       |
| Managerial and administrative                                       | 3      | 2    | 2              | 3     | 2    | 1     |
| Professional and technical  | 11     | 9    | 13             | 9     | 4    | 7     |
| Sales and related   | 7      | 3    | 7              | 6     | 6    | 4     |
| Clerical and admin support  | 34     | 9    | 24             | 30    | 39   | 18    |
| Service   | 34     | 16   | 23             | 40    | 27   | 28    |
| Agriculture and related   | 0      | 1    | 1              | 0     | 1    | 0     |
| Production and related  | 11     | 60   | 30             | 12    | 22   | 42    |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>   |        |      |                |       |      |       |
| Hours worked per week (%)   |        |      |                |       |      |       |
| 1 to 19 hours   | 8      | 6    | 7              | 9     | 5    | 0     |
| 20 to 34 hours  | 31     | 19   | 26             | 29    | 31   | 12    |
| 35 hours or more  | 60     | 75   | 66             | 62    | 64   | 88    |
| Average hours worked (in hrs.)                                      | 34     | 40   | 36             | 35    | 35   | 39    |
| Hourly wage (%)   |        |      |                |       |      |       |
| Less than \$5.00  | 3      | 1    | 3              | 2     | 2    | 0     |
| \$5.00 to \$5.99  | 16     | 11   | 16             | 11    | 15   | 34    |
| \$6.00 to \$7.49  | 31     | 24   | 27             | 34    | 30   | 15    |
| \$7.50 to \$9.99  | 31     | 32   | 29             | 34    | 39   | 17    |
| \$10.00 or more   | 18     | 32   | 25             | 19    | 14   | 34    |
| Average hourly wage (in dollars)                                    | 7.94   | 9.39 | 8.6            | 8.05  | 7.79 | 12.76 |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-12****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

|   | Age   |       |             | Highest Grade Completed |         |         |
|---|-------|-------|-------------|-------------------------|---------|---------|
|   | 22-29 | 30-54 | 55 or older | LT HS                   | HS Grad | Post HS |
| <b>Total Terminees</b>                              | 4,113 | 5,449 | 101         | 2,311                   | 5,805   | 1,547   |
| <b>Summary of Termination Type (%)</b>              |       |       |             |                         |         |         |
| Entered employment only                             | 56    | 57    | 57          | 44                      | 59      | 66      |
| Obtained an enhancement only                        | 5     | 5     | 7           | 8                       | 4       | 3       |
| Both entered employment and obtained an enhancement | 17    | 17    | 13          | 20                      | 17      | 14      |
| Other termination                                   | 21    | 22    | 23          | 28                      | 20      | 18      |
| <b>Employment at Termination (%)</b>                |       |       |             |                         |         |         |
| Entered employment, total                           | 73    | 74    | 70          | 64                      | 76      | 79      |
| Employed 20 or more hrs/wk                          | 72    | 73    | 69          | 64                      | 75      | 78      |
| Employed with fringe benefits                       | 44    | 45    | 32          | 36                      | 47      | 50      |
| Employed with UI coverage                           | 57    | 57    | 54          | 45                      | 60      | 67      |
| Entered an apprenticeship                           | 0     | 0     | 0           | 0                       | 0       | 0       |
| <b>Obtained Employability Enhancements (%)</b>      |       |       |             |                         |         |         |
| Total, any type                                     | 22    | 22    | 20          | 28                      | 21      | 17      |
| Attained basic education                            | 8     | 8     | 8           | 12                      | 7       | 5       |
| Attained occupational skills                        | 18    | 18    | 17          | 22                      | 18      | 13      |
| Completed major level of educ                       | 5     | 3     | 3           | 7                       | 3       | 3       |
| Entered non-Title II training                       | 0     | 0     | 0           | 0                       | 0       | 0       |
| <b>Other Terminations (%)</b>                       |       |       |             |                         |         |         |
| Institutionalized                                   | 0     | 0     | 0           | 0                       | 0       | 0       |
| Health/medical                                      | 1     | 2     | 6           | 3                       | 2       | 1       |
| Family care   | 0     | 0     | 0           | 1                       | 0       | 0       |
| Lacks transportation                                | 0     | 0     | 0           | 0                       | 0       | 0       |
| Cannot locate                                       | 2     | 2     | 0           | 2                       | 2       | 2       |
| Voluntary, other                                    | 12    | 12    | 10          | 18                      | 11      | 8       |
| Involuntary, other                                  | 5     | 4     | 7           | 4                       | 5       | 5       |
| <b>Number Contacted at Follow-up</b>                | 2,286 | 2,838 | 57          | 1,054                   | 3,220   | 907     |
| <b>Employment at Follow-up (%)</b>                  |       |       |             |                         |         |         |
| Employed, total                                     | 72    | 71    | 71          | 59                      | 72      | 80      |
| Employed with same employer as at termination       | 50    | 52    | 52          | 41                      | 52      | 58      |
| <b>Weeks Worked in Follow-up Period (%)</b>         |       |       |             |                         |         |         |
| None  | 17    | 17    | 14          | 30                      | 16      | 10      |
| 1 to 12   | 19    | 22    | 30          | 19                      | 22      | 20      |
| 13  | 64    | 61    | 56          | 51                      | 63      | 70      |
| <b>Average Weeks Worked (in weeks)</b>              | 10    | 9.9   | 9.7         | 8.6                     | 10.1    | 10.5    |

**Table II-12 (continued)**

|   | Age   |       |             | Highest Grade Completed |         |         |
|---|-------|-------|-------------|-------------------------|---------|---------|
|   | 22-29 | 30-54 | 55 or older | LT HS                   | HS Grad | Post HS |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |       |       |             |                         |         |         |
| Hours worked per week (%)   |       |       |             |                         |         |         |
| 1 to 19 hours   | 1     | 1     | 1           | 1                       | 1       | 1       |
| 20 to 34 hours  | 28    | 25    | 32          | 31                      | 26      | 22      |
| 35 hours or more  | 70    | 74    | 66          | 68                      | 73      | 77      |
| Average hours worked (in hrs)                                       | 36    | 36    | 35          | 35                      | 36      | 36      |
| Hourly wage (%)   |       |       |             |                         |         |         |
| Less than \$5.00  | 1     | 1     | 0           | 1                       | 1       | 1       |
| \$5.00 to \$5.99  | 18    | 16    | 13          | 24                      | 16      | 10      |
| \$6.00 to \$7.49  | 40    | 39    | 48          | 47                      | 39      | 32      |
| \$7.50 to \$9.99  | 28    | 28    | 14          | 20                      | 29      | 32      |
| \$10.00 or more   | 12    | 17    | 25          | 8                       | 14      | 26      |
| Average hourly wage (in dollars)                                    | 7.46  | 7.78  | 9.27        | 6.94                    | 7.62    | 8.67    |
| Occupation of jobs held (%)   |       |       |             |                         |         |         |
| Managerial and administrative                                       | 2     | 2     | 7           | 2                       | 2       | 3       |
| Professional and technical  | 10    | 11    | 7           | 4                       | 10      | 21      |
| Sales and related   | 7     | 6     | 10          | 7                       | 6       | 7       |
| Clerical and admin support  | 30    | 26    | 23          | 18                      | 30      | 32      |
| Service   | 31    | 29    | 21          | 45                      | 28      | 18      |
| Agriculture and related   | 1     | 0     | 1           | 1                       | 0       | 0       |
| Production and related  | 20    | 25    | 31          | 24                      | 24      | 19      |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>   |       |       |             |                         |         |         |
| Hours worked per week (%)   |       |       |             |                         |         |         |
| 1 to 19 hours   | 7     | 7     | 7           | 8                       | 8       | 7       |
| 20 to 34 hours  | 30    | 25    | 36          | 39                      | 26      | 24      |
| 35 hours or more  | 63    | 67    | 57          | 53                      | 66      | 69      |
| Average hours worked (in hrs)                                       | 35    | 36    | 34          | 35                      | 36      | 37      |
| Hourly wage (%)   |       |       |             |                         |         |         |
| Less than \$5.00  | 3     | 3     | 4           | 6                       | 2       | 2       |
| \$5.00 to \$5.99  | 15    | 14    | 36          | 23                      | 15      | 8       |
| \$6.00 to \$7.49  | 30    | 28    | 24          | 38                      | 30      | 20      |
| \$7.50 to \$9.99  | 31    | 31    | 15          | 23                      | 32      | 32      |
| \$10.00 or more   | 21    | 24    | 21          | 11                      | 20      | 37      |
| Average hourly wage (in dollars)                                    | 8.09  | 8.65  | 7.84        | 7.38                    | 8.19    | 9.69    |

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

|  | Cash Welfare<br>Reciency |       | Basic Skills<br>Deficient |       | Has Other<br>SDA Barrier |       |
|--|--------------------------|-------|---------------------------|-------|--------------------------|-------|
|  | Yes                      | No    | Yes                       | No    | Yes                      | No    |
| <b>Total Terminees</b>                                 | 5,518                    | 4,145 | 5,798                     | 3,730 | 3,678                    | 5,985 |
| <b>Summary of Termination Type (%)</b>                 |                          |       |                           |       |                          |       |
| Entered employment only                                | 53                       | 62    | 53                        | 62    | 65                       | 51    |
| Obtained an enhancement only                           | 6                        | 4     | 5                         | 4     | 2                        | 6     |
| Both entered employment and<br>obtained an enhancement | 19                       | 15    | 18                        | 16    | 11                       | 21    |
| Other termination                                      | 23                       | 19    | 24                        | 18    | 22                       | 21    |
| <b>Employment at Termination (%)</b>                   |                          |       |                           |       |                          |       |
| Entered employment, total                              | 71                       | 77    | 71                        | 78    | 76                       | 72    |
| Employed 20 or more hrs/wk                             | 70                       | 76    | 70                        | 77    | 75                       | 72    |
| Employed with fringe benefits                          | 42                       | 49    | 41                        | 50    | 43                       | 46    |
| Employed with UI coverage                              | 53                       | 63    | 53                        | 64    | 62                       | 54    |
| Entered an apprenticeship                              | 0                        | 0     | 0                         | 0     | 0                        | 0     |
| <b>Obtained Employability<br/>Enhancements (%)</b>     |                          |       |                           |       |                          |       |
| Total, any type  | 24                       | 19    | 23                        | 20    | 14                       | 27    |
| Attained basic education                               | 9                        | 7     | 10                        | 6     | 6                        | 10    |
| Attained occupational skills                           | 21                       | 14    | 19                        | 17    | 9                        | 24    |
| Completed major level of educ                          | 4                        | 4     | 4                         | 3     | 4                        | 3     |
| Entered non-Title II training                          | 0                        | 0     | 0                         | 0     | 0                        | 0     |
| <b>Other Terminations (%)</b>                          |                          |       |                           |       |                          |       |
| Institutionalized                                      | 0                        | 0     | 0                         | 0     | 0                        | 0     |
| Health/medical   | 2                        | 1     | 2                         | 1     | 2                        | 2     |
| Family care  | 0                        | 0     | 0                         | 0     | 0                        | 0     |
| Lacks transportation                                   | 0                        | 0     | 0                         | 0     | 0                        | 0     |
| Cannot locate  | 2                        | 2     | 2                         | 2     | 2                        | 2     |
| Voluntary, other                                       | 13                       | 11    | 15                        | 9     | 11                       | 13    |
| Involuntary, other                                     | 5                        | 4     | 4                         | 5     | 6                        | 4     |
| <b>Number Contacted at Follow-up</b>                   | 3,364                    | 1,817 | 2,979                     | 2,145 | 2,470                    | 2,711 |
| <b>Employment at Follow-up (%)</b>                     |                          |       |                           |       |                          |       |
| Employed, total  | 68                       | 74    | 67                        | 77    | 72                       | 71    |
| Employed with same employer as at<br>termination       | 48                       | 53    | 46                        | 57    | 50                       | 52    |
| <b>Weeks Worked in Follow-up<br/>Period (%)</b>        |                          |       |                           |       |                          |       |
| None   | 21                       | 14    | 21                        | 12    | 16                       | 17    |
| 1 to 12  | 21                       | 21    | 22                        | 20    | 20                       | 22    |
| 13   | 58                       | 65    | 57                        | 68    | 64                       | 61    |
| <b>Average Weeks Worked (in weeks)</b>                 | 9.6                      | 10.3  | 9.4                       | 10.6  | 10                       | 9.9   |

**Table II-13 (continued)**

|   | Cash Welfare<br>Reciprocity |      | Basic Skills<br>Deficient |      | Has Other<br>SDA Barrier |      |
|---|-----------------------------|------|---------------------------|------|--------------------------|------|
|   | Yes                         | No   | Yes                       | No   | Yes                      | No   |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |                             |      |                           |      |                          |      |
| Hours worked per week (%)   |                             |      |                           |      |                          |      |
| 1 to 19 hours   | 1                           | 1    | 1                         | 1    | 2                        | 1    |
| 20 to 34 hours  | 32                          | 19   | 30                        | 22   | 31                       | 24   |
| 35 hours or more  | 67                          | 80   | 69                        | 76   | 68                       | 75   |
| Average hours worked (in hrs)                                       | 35                          | 37   | 35                        | 37   | 35                       | 36   |
| Hourly wage (%)   |                             |      |                           |      |                          |      |
| Less than \$5.00  | 1                           | 1    | 1                         | 1    | 2                        | 1    |
| \$5.00 to \$5.99  | 21                          | 12   | 19                        | 13   | 25                       | 11   |
| \$6.00 to \$7.49  | 44                          | 35   | 44                        | 34   | 38                       | 41   |
| \$7.50 to \$9.99  | 26                          | 30   | 26                        | 30   | 23                       | 31   |
| \$10.00 or more   | 8                           | 23   | 10                        | 22   | 11                       | 17   |
| Average hourly wage (in dollars)                                    | 7.16                        | 8.28 | 7.25                      | 8.25 | 7.25                     | 7.92 |
| Occupation of jobs held (%)   |                             |      |                           |      |                          |      |
| Managerial and administrative                                       | 2                           | 3    | 2                         | 3    | 1                        | 3    |
| Professional and technical  | 9                           | 13   | 7                         | 16   | 11                       | 11   |
| Sales and related   | 7                           | 6    | 6                         | 6    | 8                        | 5    |
| Clerical and admin support  | 32                          | 22   | 26                        | 30   | 27                       | 28   |
| Service   | 36                          | 21   | 36                        | 20   | 29                       | 30   |
| Agriculture and related   | 1                           | 0    | 1                         | 0    | 1                        | 0    |
| Production and related  | 13                          | 35   | 22                        | 24   | 23                       | 23   |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>   |                             |      |                           |      |                          |      |
| Hours worked per week (%)   |                             |      |                           |      |                          |      |
| 1 to 19 hours   | 8                           | 7    | 10                        | 5    | 7                        | 8    |
| 20 to 34 hours  | 32                          | 25   | 31                        | 24   | 32                       | 24   |
| 35 hours or more  | 60                          | 69   | 60                        | 71   | 61                       | 68   |
| Average hours worked (in hrs)                                       | 34                          | 37   | 35                        | 37   | 35                       | 36   |
| Hourly wages (%)  |                             |      |                           |      |                          |      |
| Less than \$5.00  | 4                           | 2    | 4                         | 1    | 3                        | 3    |
| \$5.00 to \$5.99  | 18                          | 13   | 17                        | 12   | 21                       | 11   |
| \$6.00 to \$7.49  | 36                          | 25   | 33                        | 25   | 30                       | 28   |
| \$7.50 to \$9.99  | 28                          | 33   | 30                        | 32   | 28                       | 33   |
| \$10.00 or more   | 15                          | 28   | 16                        | 30   | 18                       | 26   |
| Average hourly wage (in dollars)                                    | 7.64                        | 8.88 | 7.79                      | 9.07 | 7.94                     | 8.71 |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-13a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

|   | <b>Individual With a Disability</b> |           | <b>Veteran</b> |           | <b>UI Claimant</b> |           |
|---|-------------------------------------|-----------|----------------|-----------|--------------------|-----------|
|   | <b>Yes</b>                          | <b>No</b> | <b>Yes</b>     | <b>No</b> | <b>Yes</b>         | <b>No</b> |
| <b>Total Terminees</b>                              | 295                                 | 9,368     | 497            | 9,166     | 796                | 8,867     |
| <b>Summary of Termination Type (%)</b>              |                                     |           |                |           |                    |           |
| Entered employment only                             | 59                                  | 56        | 66             | 56        | 69                 | 55        |
| Obtained an enhancement only                        | 7                                   | 5         | 3              | 5         | 2                  | 5         |
| Both entered employment and obtained an enhancement | 8                                   | 17        | 12             | 17        | 13                 | 17        |
| Other termination                                   | 26                                  | 21        | 20             | 22        | 16                 | 22        |
| <b>Employment at Termination (%)</b>                |                                     |           |                |           |                    |           |
| Entered employment, total                           | 67                                  | 74        | 78             | 73        | 82                 | 73        |
| Employed 20 or more hrs/wk                          | 65                                  | 73        | 77             | 73        | 81                 | 72        |
| Employed with fringe benefits                       | 41                                  | 45        | 54             | 44        | 57                 | 44        |
| Employed with UI coverage                           | 56                                  | 57        | 70             | 56        | 73                 | 56        |
| Entered an apprenticeship                           | 0                                   | 0         | 0              | 0         | 0                  | 0         |
| <b>Obtained Employability Enhancements (%)</b>      |                                     |           |                |           |                    |           |
| Total, any type                                     | 15                                  | 22        | 15             | 22        | 15                 | 23        |
| Attained basic education                            | 5                                   | 8         | 4              | 8         | 5                  | 8         |
| Attained occupational skills                        | 9                                   | 18        | 10             | 19        | 10                 | 19        |
| Completed major level of educ                       | 5                                   | 4         | 4              | 4         | 5                  | 4         |
| Entered non-Title II training                       | 1                                   | 0         | 1              | 0         | 1                  | 0         |
| <b>Other Terminations (%)</b>                       |                                     |           |                |           |                    |           |
| Institutionalized                                   | 1                                   | 0         | 0              | 0         | 0                  | 0         |
| Health/medical                                      | 4                                   | 2         | 1              | 2         | 1                  | 2         |
| Family care   | 0                                   | 0         | 0              | 0         | 0                  | 0         |
| Lacks transportation                                | 0                                   | 0         | 0              | 0         | 0                  | 0         |
| Cannot locate                                       | 2                                   | 2         | 3              | 2         | 2                  | 2         |
| Voluntary, other                                    | 14                                  | 12        | 8              | 13        | 9                  | 13        |
| Involuntary, other                                  | 5                                   | 5         | 7              | 5         | 4                  | 5         |
| <b>Number Contacted at Follow-up</b>                | 159                                 | 5,022     | 275            | 4,906     | 409                | 4,772     |
| <b>Employment at Follow-up (%)</b>                  |                                     |           |                |           |                    |           |
| Employed, total                                     | 59                                  | 72        | 76             | 71        | 80                 | 70        |
| Employed with same employer as at termination       | 43                                  | 52        | 57             | 51        | 59                 | 50        |
| <b>Weeks Worked in Follow-up Period (%)</b>         |                                     |           |                |           |                    |           |
| None  | 33                                  | 16        | 12             | 17        | 8                  | 18        |
| 1 to 12   | 16                                  | 21        | 19             | 21        | 21                 | 21        |
| 13  | 51                                  | 63        | 68             | 62        | 71                 | 61        |
| <b>Average Weeks Worked (in weeks)</b>              | 8.4                                 | 10        | 10.5           | 9.9       | 11.1               | 9.8       |

**Table II-13a (continued)**

|   | Individual With a Disability |      | Veteran |      | UI Claimant |      |
|---|------------------------------|------|---------|------|-------------|------|
|   | Yes                          | No   | Yes     | No   | Yes         | No   |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |                              |      |         |      |             |      |
| Hours worked per week (%)   |                              |      |         |      |             |      |
| 1 to 19 hours   | 3                            | 1    | 1       | 1    | 1           | 1    |
| 20 to 34 hours  | 26                           | 27   | 12      | 27   | 13          | 28   |
| 35 hours or more  | 71                           | 72   | 88      | 71   | 86          | 71   |
| Average hours worked (in hrs)                                       | 36                           | 36   | 39      | 36   | 38          | 36   |
| Hourly wage (%)   |                              |      |         |      |             |      |
| Less than \$5.00  | 0                            | 1    | 0       | 1    | 0           | 1    |
| \$5.00 to \$5.99  | 19                           | 17   | 8       | 17   | 10          | 17   |
| \$6.00 to \$7.49  | 36                           | 40   | 26      | 40   | 27          | 41   |
| \$7.50 to \$9.99  | 23                           | 28   | 32      | 28   | 32          | 27   |
| \$10.00 or more   | 21                           | 15   | 34      | 14   | 31          | 13   |
| Average hourly wage (in dollars)                                    | 8.01                         | 7.65 | 9.05    | 7.58 | 8.96        | 7.53 |
| Occupation of jobs held (%)   |                              |      |         |      |             |      |
| Managerial and administrative                                       | 5                            | 2    | 3       | 2    | 4           | 2    |
| Professional and technical  | 17                           | 11   | 13      | 11   | 12          | 11   |
| Sales and related   | 7                            | 6    | 2       | 7    | 6           | 6    |
| Clerical and admin support  | 22                           | 28   | 11      | 28   | 20          | 28   |
| Service   | 23                           | 30   | 14      | 30   | 13          | 31   |
| Agriculture and related   | 0                            | 1    | 1       | 1    | 1           | 1    |
| Production and related  | 27                           | 23   | 56      | 21   | 44          | 21   |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>   |                              |      |         |      |             |      |
| Hours worked per week (%)   |                              |      |         |      |             |      |
| 1 to 19 hours   | 17                           | 7    | 4       | 8    | 5           | 8    |
| 20 to 34 hours  | 28                           | 27   | 22      | 28   | 19          | 29   |
| 35 hours or more  | 55                           | 66   | 74      | 65   | 76          | 64   |
| Average hours worked (in hrs)                                       | 32                           | 36   | 41      | 36   | 40          | 35   |
| Hourly wages (%)  |                              |      |         |      |             |      |
| Less than \$5.00  | 1                            | 3    | 0       | 3    | 0           | 3    |
| \$5.00 to \$5.99  | 25                           | 14   | 11      | 15   | 11          | 15   |
| \$6.00 to \$7.49  | 31                           | 29   | 16      | 30   | 20          | 30   |
| \$7.50 to \$9.99  | 23                           | 31   | 39      | 30   | 33          | 31   |
| \$10.00 or more   | 20                           | 23   | 34      | 22   | 35          | 21   |
| Average hourly wage (in dollars)                                    | 9.02                         | 8.4  | 10.26   | 8.26 | 9.46        | 8.26 |

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

|   | <u>Number of Barriers</u> |          |                  |
|---|---------------------------|----------|------------------|
|   | <u>None</u>               | <u>1</u> | <u>2 or More</u> |
| <b>Total Terminees</b>                              | 1,026                     | 2,432    | 6,070            |
| <b>Summary of Termination Type (%)</b>              |                           |          |                  |
| Entered employment only                             | 66                        | 61       | 53               |
| Obtained an enhancement only                        | 3                         | 5        | 5                |
| Both entered employment and obtained an enhancement | 14                        | 18       | 17               |
| Other termination                                   | 17                        | 16       | 24               |
| <b>Employment at Termination (%)</b>                |                           |          |                  |
| Entered employment, total                           | 80                        | 79       | 71               |
| Employed 20 or more hrs/wk                          | 79                        | 78       | 70               |
| Employed with fringe benefits                       | 58                        | 49       | 41               |
| Employed with UI coverage                           | 68                        | 63       | 53               |
| Entered an apprenticeship                           | 0                         | 0        | 0                |
| <b>Obtained Employability Enhancements (%)</b>      |                           |          |                  |
| Total, any type                                     | 17                        | 23       | 23               |
| Attained basic education                            | 4                         | 7        | 9                |
| Attained occupational skills                        | 15                        | 20       | 19               |
| Completed major level of educ                       | 2                         | 3        | 4                |
| Entered non-Title II training                       | 1                         | 0        | 0                |
| <b>Other Terminations (%)</b>                       |                           |          |                  |
| Institutionalized                                   | 0                         | 0        | 0                |
| Health/medical                                      | 1                         | 1        | 2                |
| Family care   | 0                         | 0        | 0                |
| Lacks transportation                                | 0                         | 0        | 0                |
| Cannot locate                                       | 3                         | 1        | 2                |
| Voluntary, other                                    | 9                         | 9        | 14               |
| Involuntary, other                                  | 4                         | 4        | 5                |
| <b>Number Contacted at Follow-up</b>                | 472                       | 1,201    | 3,451            |
| <b>Employment at Follow-up (%)</b>                  |                           |          |                  |
| Employed, total                                     | 78                        | 76       | 66               |
| Employed with same employer as at termination       | 60                        | 55       | 46               |
| <b>Weeks Worked in Follow-up Period (%)</b>         |                           |          |                  |
| None  | 9                         | 13       | 22               |
| 1 to 12   | 20                        | 22       | 21               |
| 13  | 71                        | 65       | 57               |
| <b>Average weeks worked (in weeks)</b>              | 11                        | 10.5     | 9.5              |

**Table II-14 (continued)**

|   | Number of Barriers |      |           |
|---|--------------------|------|-----------|
|   | None               | 1    | 2 or More |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |                    |      |           |
| Hours worked per week (%)   |                    |      |           |
| 1 to 19 hours   | 1                  | 1    | 1         |
| 20 to 34 hours  | 13                 | 22   | 31        |
| 35 hours or more  | 86                 | 77   | 68        |
| Average hours worked (in hrs)                                       | 38                 | 37   | 35        |
| Hourly wage (%)   |                    |      |           |
| Less than \$5.00  | 1                  | 0    | 2         |
| \$5.00 to \$5.99  | 6                  | 11   | 21        |
| \$6.00 to \$7.49  | 28                 | 36   | 44        |
| \$7.50 to \$9.99  | 33                 | 33   | 24        |
| \$10.00 or more   | 33                 | 20   | 9         |
| Average hourly wage (in dollars)                                    | 9.2                | 8.14 | 7.16      |
| Occupation of jobs held (%)   |                    |      |           |
| Managerial and administrative                                       | 4                  | 3    | 2         |
| Professional and technical  | 18                 | 13   | 8         |
| Sales and related   | 5                  | 6    | 7         |
| Clerical and admin support  | 25                 | 29   | 28        |
| Service   | 15                 | 21   | 36        |
| Agriculture and related   | 0                  | 1    | 1         |
| Production and related  | 33                 | 27   | 19        |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>   |                    |      |           |
| Hours worked per week (%)   |                    |      |           |
| 1 to 19 hours   | 5                  | 6    | 9         |
| 20 to 34 hours  | 21                 | 24   | 33        |
| 35 hours or more  | 74                 | 70   | 58        |
| Average hours worked (in hrs)                                       | 38                 | 37   | 35        |
| Hourly wage (%)   |                    |      |           |
| Less than \$5.00  | 1                  | 2    | 4         |
| \$5.00 to \$5.99  | 8                  | 11   | 19        |
| \$6.00 to \$7.49  | 19                 | 26   | 35        |
| \$7.50 to \$9.99  | 33                 | 35   | 27        |
| \$10.00 or more   | 38                 | 26   | 15        |
| Average hourly wage (in dollars)                                    | 9.86               | 8.65 | 7.69      |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-15**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <b>Basic<br/>Skills</b> | <b>Occ<br/>CRT</b> | <b>OJT</b> | <b>Work<br/>Exp</b> | <b>Other<br/>Skills</b> |
|--|-------------------------|--------------------|------------|---------------------|-------------------------|
| <b>Total Terminees</b>                                 | 3,677                   | 6,299              | 619        | 291                 |                         |
| <b>Summary of Termination Type (%)</b>                 |                         |                    |            |                     |                         |
| Entered employment only                                | 55                      | 55                 | 72         | 65                  |                         |
| Obtained an enhancement only                           | 4                       | 6                  | 0          | 2                   |                         |
| Both entered employment and<br>obtained an enhancement | 15                      | 22                 | 15         | 11                  |                         |
| Other termination                                      | 26                      | 18                 | 13         | 22                  |                         |
| <b>Employment at Termination (%)</b>                   |                         |                    |            |                     |                         |
| Entered employment, total                              | 70                      | 76                 | 87         | 76                  |                         |
| Employed 20 or more hrs/wk                             | 69                      | 75                 | 86         | 74                  |                         |
| Employed with fringe benefits                          | 40                      | 48                 | 60         | 36                  |                         |
| Employed with UI coverage                              | 53                      | 59                 | 77         | 57                  |                         |
| Entered an apprenticeship                              | 0                       | 0                  | 0          | 0                   |                         |
| <b>Obtained Employability<br/>Enhancements (%)</b>     |                         |                    |            |                     |                         |
| Total, any type  | 19                      | 28                 | 15         | 13                  |                         |
| Attained basic education                               | 9                       | 10                 | 3          | 7                   |                         |
| Attained occupational skills                           | 13                      | 24                 | 13         | 10                  |                         |
| Completed major level of educ                          | 6                       | 4                  | 1          | 2                   |                         |
| Entered non-Title II training                          | 0                       | 0                  | 0          | 0                   |                         |
| <b>Other Terminations (%)</b>                          |                         |                    |            |                     |                         |
| Institutionalized                                      | 0                       | 0                  | 1          | 1                   |                         |
| Health/medical   | 3                       | 2                  | 0          | 2                   |                         |
| Family care  | 0                       | 0                  | 0          | 0                   |                         |
| Lacks transportation                                   | 0                       | 0                  | 0          | 0                   |                         |
| Cannot locate  | 2                       | 2                  | 1          | 2                   |                         |
| Voluntary, other                                       | 17                      | 9                  | 3          | 13                  |                         |
| Involuntary, other                                     | 4                       | 4                  | 7          | 4                   |                         |
| <b>Number Contacted at Follow-up</b>                   | 2,235                   | 3,358              | 297        | 231                 |                         |
| <b>Employment at Follow-up (%)</b>                     |                         |                    |            |                     |                         |
| Employed, total  | 64                      | 73                 | 77         | 56                  |                         |
| Employed with same employer as at<br>termination       | 43                      | 53                 | 64         | 39                  |                         |
| <b>Weeks Worked in Follow-up<br/>Period (%)</b>        |                         |                    |            |                     |                         |
| None   | 22                      | 16                 | 11         | 24                  |                         |
| 1 to 12  | 25                      | 21                 | 19         | 31                  |                         |
| 13   | 53                      | 63                 | 70         | 45                  |                         |
| <b>Average Weeks Worked (in weeks)</b>                 | 9.3                     | 10.2               | 10.6       | 9.5                 |                         |

**Table II-15 (continued)**

|   | <u>Basic<br/>Skills</u> | <u>Occ<br/>CRT</u> | <u>OJT</u> | <u>Work<br/>Exp</u> | <u>Other<br/>Skills</u> |
|---|-------------------------|--------------------|------------|---------------------|-------------------------|
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |                         |                    |            |                     |                         |
| Hours worked per week (%)   |                         |                    |            |                     |                         |
| 1 to 19 hours   | 1                       | 1                  | 0          | 2                   |                         |
| 20 to 34 hours  | 32                      | 26                 | 11         | 43                  |                         |
| 35 hours or more  | 67                      | 73                 | 89         | 54                  |                         |
| Average hours worked (in hrs)                                       | 35                      | 36                 | 38         | 33                  |                         |
| Hourly wage (%)   |                         |                    |            |                     |                         |
| Less than \$5.00  | 2                       | 1                  | 1          | 3                   |                         |
| \$5.00 to \$5.99  | 26                      | 12                 | 8          | 39                  |                         |
| \$6.00 to \$7.49  | 42                      | 39                 | 54         | 41                  |                         |
| \$7.50 to \$9.99  | 22                      | 31                 | 29         | 14                  |                         |
| \$10.00 or more   | 8                       | 17                 | 9          | 3                   |                         |
| Average hourly wage (in dollars)                                    | 7.01                    | 7.93               | 7.24       | 6.37                |                         |
| Occupation of jobs held (%)   |                         |                    |            |                     |                         |
| Managerial and administrative                                       | 2                       | 3                  | 2          | 1                   |                         |
| Professional and technical  | 9                       | 13                 | 7          | 5                   |                         |
| Sales and related   | 8                       | 5                  | 5          | 12                  |                         |
| Clerical and admin support  | 28                      | 31                 | 24         | 29                  |                         |
| Service   | 34                      | 30                 | 18         | 36                  |                         |
| Agriculture and related   | 1                       | 0                  | 1          | 0                   |                         |
| Production and related  | 19                      | 19                 | 43         | 18                  |                         |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>   |                         |                    |            |                     |                         |
| Hours worked per week (%)   |                         |                    |            |                     |                         |
| 1 to 19 hours   | 9                       | 7                  | 3          | 10                  |                         |
| 20 to 34 hours  | 31                      | 25                 | 23         | 40                  |                         |
| 35 hours or more  | 60                      | 67                 | 74         | 51                  |                         |
| Average hours worked (in hrs)                                       | 34                      | 37                 | 38         | 32                  |                         |
| Hourly wage (%)   |                         |                    |            |                     |                         |
| Less than \$5.00  | 4                       | 2                  | 1          | 3                   |                         |
| \$5.00 to \$5.99  | 22                      | 12                 | 11         | 30                  |                         |
| \$6.00 to \$7.49  | 31                      | 28                 | 39         | 47                  |                         |
| \$7.50 to \$9.99  | 27                      | 34                 | 34         | 15                  |                         |
| \$10.00 or more   | 16                      | 25                 | 14         | 6                   |                         |
| Average hourly wage (in dollars)                                    | 7.57                    | 8.57               | 7.89       | 6.74                |                         |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART III:**  
**TITLE II-C YOUTH TERMINEES**

**Table III-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

|  | <b>Total</b> | <b>Received More<br/>Than Objective<br/>Assessment</b> | <b>Received<br/>Objective<br/>Assessment Only</b> |
|--|--------------|--|---|
| <b>Total Terminees</b>                   | 4,091        | 3,674  | 417   |
| <b>Gender</b>                            |              |  |   |
| Female                                   | 68           | 69   | 65  |
| Male                                     | 32           | 31   | 35  |
| <b>Age</b>                               |              |  |   |
| 14 - 15                                  | 6            | 6  | 0   |
| 16 - 17                                  | 17           | 18   | 9   |
| 18 - 21                                  | 77           | 76   | 90  |
| <b>Race/Ethnicity</b>                    |              |  |   |
| White (non Hispanic)                     | 53           | 50   | 76  |
| Black (non Hispanic)                     | 37           | 40   | 15  |
| Hispanic                                 | 9            | 9  | 10  |
| Amer. Indian or Alaskan Native           | 0            | 0  | 0   |
| Asian or Pacific Islander                | 1            | 1  | 0   |
| <b>Family Status</b>                     |              |  |   |
| Parent in one-parent family              | 39           | 40   | 34  |
| Parent in two-parent family              | 3            | 3  | 7   |
| Other family member                      | 23           | 24   | 18  |
| Not a family member                      | 34           | 34   | 41  |
| <b>Number of Dependents under Age 18</b> |              |  |   |
| None                                     | 54           | 53   | 56  |
| 1 or 2                                   | 42           | 42   | 43  |
| 3 or more                                | 4            | 5  | 1   |
| <b>Highest Grade Completed</b>           |              |  |   |
| Less than high school graduate           | 59           | 62   | 40  |
| High school graduate                     | 37           | 35   | 54  |
| Post high school                         | 4            | 3  | 6   |
| <b>High School Status</b>                |              |  |   |
| In a schoolwide project                  | 8            | 8  | 3   |
| Other in high school full time           | 15           | 16   | 4   |
| Full time in alternative school          | 0            | 0  | 0   |
| Other full time student                  | 14           | 16   | 4   |
| Not in high school full time             | 78           | 76   | 93  |
| <b>Reading Skills Grade Level</b>        |              |  |   |
| Less than 7th grade                      | 22           | 22   | 18  |
| 7th or 8th grade                         | 21           | 22   | 16  |
| 9th grade and above                      | 57           | 56   | 66  |
| <b>Math Skills Grade Level</b>           |              |  |   |
| Less than 7th grade                      | 31           | 31   | 24  |
| 7th or 8th grade                         | 28           | 29   | 20  |
| 9th grade and above                      | 41           | 40   | 55  |

**Table III-1 (continued)**

|   | Total | Received More<br>Than Objective<br>Assessment | Received<br>Objective<br>Assessment Only |
|---|-------|---|--|
| <b>Economically Disadvantaged</b>                   | 98    | 99  | 98                                       |
| <b>Cash Welfare Recipient</b>                       | 44    | 46  | 27                                       |
| TANF/AFDC   | 39    | 41  | 20                                       |
| GA, RCA, SSI  | 6     | 5   | 8  |
| <b>Food Stamps</b>                                  | 52    | 53  | 42                                       |
| <b>JOBS/Welfare to Work Program<br/>Participant</b> | 9     | 10  | 6  |
| <b>Labor Force Status</b>                           |       |   |  |
| Employed  | 12    | 10  | 22                                       |
| Unemployed  | 26    | 24  | 48                                       |
| Not in labor force                                  | 62    | 66  | 31                                       |
| <b>Weeks Unemployed in Prior 26 Wks</b>             |       |   |  |
| None - NILF at intake                               | 15    | 15  | 12                                       |
| None - employed at intake                           | 6     | 5   | 11                                       |
| 1 to 14   | 11    | 9   | 25                                       |
| 15 to 25  | 69    | 70  | 53                                       |
| 26  | 0     | 0   | 0  |
| <b>Unemployment Compensation Status</b>             |       |   |  |
| Claimant  | 2     | 2   | 4  |
| Exhaustee   | 0     | 0   | 1  |
| None  | 98    | 98  | 95                                       |
| <b>Preprogram Hourly Wage</b>                       |       |   |  |
| Not employed in past 26 weeks                       | 76    | 78  | 50                                       |
| \$4.99 or less                                      | 7     | 7   | 9  |
| \$5.00 to \$7.49                                    | 16    | 13  | 37                                       |
| \$7.50 or more                                      | 2     | 1   | 4  |
| <b>Legislatively-Defined Hard to Serve</b>          |       |   |  |
| Has at least 1 barrier                              | 94    | 94  | 89                                       |
| Basic skills deficient                              | 66    | 67  | 53                                       |
| School dropout                                      | 37    | 37  | 33                                       |
| Behind grade level                                  | 15    | 16  | 6  |
| Pregnant or parenting youth                         | 46    | 46  | 47                                       |
| Disability (substantial barrier)                    | 9     | 9   | 7  |
| Homeless or runaway youth                           | 1     | 1   | 1  |
| Offender (inc. misdemeanors)                        | 6     | 6   | 8  |
| Other SDA-identified barrier                        | 39    | 38  | 46                                       |
| Has 2 or more barriers                              | 72    | 73  | 65                                       |
| <b>Additional Barriers to Employment</b>            |       |   |  |
| Limited English proficiency                         | 1     | 1   | 1  |
| Displaced homemaker                                 | 2     | 2   | 0  |
| Lacks significant work history                      | 77    | 80  | 53                                       |
| Long-term TANF/AFDC recipient                       | 15    | 16  | 3  |
| Substance abuse                                     | 2     | 1   | 2  |

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <u>State</u> | <u>Nation</u> |
|--|--------------|---------------|
| <b>Total Terminees</b>                   | 3,674        | 74,816        |
| <b>Gender</b>                            |              |               |
| Female                                   | 69           | 59            |
| Male                                     | 31           | 41            |
| <b>Age</b>                               |              |               |
| 14 - 15                                  | 6            | 9             |
| 16 - 17                                  | 18           | 34            |
| 18 - 21                                  | 76           | 57            |
| <b>Race/Ethnicity</b>                    |              |               |
| White (non Hispanic)                     | 50           | 38            |
| Black (non Hispanic)                     | 40           | 33            |
| Hispanic                                 | 9            | 24            |
| Amer. Indian or Alaskan Native           | 0            | 2             |
| Asian or Pacific Islander                | 1            | 3             |
| <b>Family Status</b>                     |              |               |
| Parent in one-parent family              | 40           | 20            |
| Parent in two-parent family              | 3            | 4             |
| Other family member                      | 24           | 49            |
| Not a family member                      | 34           | 27            |
| <b>Number of Dependents under Age 18</b> |              |               |
| None                                     | 53           | 74            |
| 1 or 2                                   | 42           | 24            |
| 3 or more                                | 5            | 2             |
| <b>Highest Grade Completed</b>           |              |               |
| Less than high school graduate           | 62           | 71            |
| High school graduate                     | 35           | 26            |
| Post high school                         | 3            | 3             |
| <b>High School Status</b>                |              |               |
| In a schoolwide project                  | 8            | 3             |
| Other in high school full time           | 16           | 36            |
| Full time in alternative school          | 0            | 12            |
| Other full-time student                  | 16           | 24            |
| Not in high school full time             | 76           | 61            |
| <b>Reading Skills Grade Level</b>        |              |               |
| Less than 7th grade                      | 22           | 28            |
| 7th or 8th grade                         | 22           | 23            |
| 9th grade and above                      | 56           | 50            |
| <b>Math Skills Grade Level</b>           |              |               |
| Less than 7th grade                      | 31           | 34            |
| 7th or 8th grade                         | 29           | 28            |
| 9th grade and above                      | 40           | 38            |

**Table III-3 (continued)**

|   | <u>State</u> | <u>Nation</u> |
|---|--------------|---------------|
| <b>Economically Disadvantaged</b>               | 99           | 96            |
| <b>Cash Welfare Recipient</b>                   | 46           | 26            |
| TANF/AFDC                                       | 41           | 22            |
| GA, RCA, SSI                                    | 5            | 4             |
| <b>Food Stamps</b>                              | 53           | 34            |
| <b>JOBS/Welfare to Work Program Participant</b> | 10           | 6             |
| <b>Labor Force Status</b>                       |              |               |
| Employed  | 10           | 12            |
| Unemployed                                      | 24           | 25            |
| Not in labor force                              | 66           | 63            |
| <b>Weeks Unemployed in Prior 26 Wks</b>         |              |               |
| None - NILF at intake                           | 15           | 52            |
| None - employed at intake                       | 5            | 8             |
| 1 to 14   | 9            | 12            |
| 15 to 25  | 70           | 19            |
| 26  | 0            | 9             |
| <b>Unemployment Compensation Status</b>         |              |               |
| Claimant  | 2            | 1             |
| Exhaustee                                       | 0            | 1             |
| None  | 98           | 98            |
| <b>Preprogram Hourly Wage</b>                   |              |               |
| Not employed in past 26 weeks                   | 78           | 71            |
| \$4.99 or less                                  | 7            | 8             |
| \$5.00 to \$7.49                                | 13           | 18            |
| \$7.50 or more                                  | 1            | 2             |
| <b>Legislatively-Defined Hard to Serve</b>      |              |               |
| Has at least 1 barrier                          | 94           | 93            |
| Basic skills deficient                          | 67           | 69            |
| School dropout                                  | 37           | 30            |
| Behind grade level                              | 16           | 23            |
| Pregnant or parenting youth                     | 46           | 27            |
| Disability (substantial barrier)                | 9            | 12            |
| Homeless or runaway youth                       | 1            | 2             |
| Offender (inc. misdemeanors)                    | 6            | 13            |
| Other SDA-identified barrier                    | 38           | 31            |
| Has 2 or more barriers                          | 73           | 69            |
| <b>Additional Barriers to Employment</b>        |              |               |
| Limited English proficiency                     | 1            | 5             |
| Displaced homemaker                             | 2            | 0             |
| Lacks significant work history                  | 80           | 66            |
| Long-term TANF/AFDC recipient                   | 16           | 9             |
| Substance abuse                                 | 1            | 3             |

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4**

**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <u>Total</u> | <u>In School-<br/>wide Proj.</u> | <u>Other In<br/>High School<br/>Full Time</u> | <u>Not In<br/>High School<br/>Full Time</u> |
|--|--------------|----------------------------------|---|---|
| <b>Total Terminees</b>                   | 3,674        | 298                              | 580   | 2,796                                       |
| <b>Gender</b>                            |              |                                  |   |   |
| Female                                   | 69           | 63                               | 46  | 74  |
| Male                                     | 31           | 37                               | 54  | 26  |
| <b>Age</b>                               |              |                                  |   |   |
| 14 - 15                                  | 6            | 5                                | 28  | 2   |
| 16 - 17                                  | 18           | 49                               | 43  | 9   |
| 18 - 21                                  | 76           | 46                               | 29  | 89  |
| <b>Race/Ethnicity</b>                    |              |                                  |   |   |
| White (non Hispanic)                     | 50           | 7                                | 76  | 49  |
| Black (non Hispanic)                     | 40           | 77                               | 21  | 40  |
| Hispanic                                 | 9            | 13                               | 2   | 10  |
| Amer. Indian or Alaskan Native           | 0            | 0                                | 0   | 0   |
| Asian or Pacific Islander                | 1            | 3                                | 1   | 0   |
| <b>Family Status</b>                     |              |                                  |   |   |
| Parent in one-parent family              | 40           | 4                                | 2   | 51  |
| Parent in two-parent family              | 3            | 1                                | 0   | 4   |
| Other family member                      | 24           | 17                               | 48  | 20  |
| Not a family member                      | 34           | 78                               | 51  | 25  |
| <b>Number of Dependents under Age 18</b> |              |                                  |   |   |
| None                                     | 53           | 93                               | 93  | 41  |
| 1 or 2                                   | 42           | 5                                | 6   | 53  |
| 3 or more                                | 5            | 2                                | 1   | 6   |
| <b>Highest Grade Completed</b>           |              |                                  |   |   |
| Less than high school graduate           | 62           | 100                              | 100   | 50  |
| High school graduate                     | 35           | 0                                | 0   | 46  |
| Post high school                         | 3            | 0                                | 0   | 5   |
| <b>High School Status</b>                |              |                                  |   |   |
| In a schoolwide project                  | 8            | 100                              | 0   | 0   |
| Other in high school full time           | 16           | 0                                | 100   | 0   |
| Full-time in alternative school          | 0            | 0                                | 2   | 0   |
| Other full-time student                  | 16           | 0                                | 98  | 0   |
| Not in high school full time             | 76           | 0                                | 0   | 100   |
| <b>Reading Skills Grade Level</b>        |              |                                  |   |   |
| Less than 7th grade                      | 22           | 36                               | 48  | 16  |
| 7th or 8th grade                         | 22           | 26                               | 19  | 22  |
| 9th grade and above                      | 56           | 38                               | 33  | 63  |
| <b>Math Skills Grade Level</b>           |              |                                  |   |   |
| Less than 7th grade                      | 31           | 32                               | 52  | 28  |
| 7th or 8th grade                         | 29           | 38                               | 22  | 29  |
| 9th grade and above                      | 40           | 30                               | 26  | 43  |

**Table III-4 (continued)**

|   | <b>Total</b> | <b>In School-<br/>wide Proj.</b> | <b>Other in<br/>High School<br/>Full Time</b> | <b>Not in<br/>High School<br/>Full Time</b> |
|---|--------------|----------------------------------|---|---|
| <b>Economically Disadvantaged</b>                   | 99           | 98                               | 99  | 98  |
| <b>Cash Welfare Recipient</b>                       | 46           | 10                               | 17  | 55  |
| TANF/AFDC   | 41           | 7                                | 9   | 52  |
| GA, RCA, SSI  | 5            | 3                                | 10  | 5   |
| <b>Food Stamps</b>                                  | 53           | 12                               | 21  | 64  |
| <b>JOBS/Welfare to Work Program<br/>Participant</b> | 10           | 0                                | 0   | 13  |
| <b>Labor Force Status</b>                           |              |                                  |   |   |
| Employed  | 10           | 5                                | 4   | 12  |
| Unemployed  | 24           | 4                                | 8   | 29  |
| Not in labor force                                  | 66           | 91                               | 88  | 59  |
| <b>Weeks Unemployed in Prior 26 Wks</b>             |              |                                  |   |   |
| None - NILF at intake                               | 15           | 1                                | 28  | 14  |
| None - employed at intake                           | 5            | 2                                | 2   | 6   |
| 1 to 14   | 9            | 4                                | 2   | 11  |
| 15 to 25  | 70           | 94                               | 68  | 69  |
| 26  | 0            | 0                                | 0   | 0   |
| <b>Unemployment Compensation Status</b>             |              |                                  |   |   |
| Claimant  | 2            | 0                                | 0   | 2   |
| Exhaustee   | 0            | 1                                | 0   | 0   |
| None  | 98           | 99                               | 100   | 98  |
| <b>Preprogram Hourly Wage</b>                       |              |                                  |   |   |
| Not employed in past 26 weeks                       | 78           | 96                               | 91  | 74  |
| \$4.99 or less                                      | 7            | 1                                | 5   | 8   |
| \$5.00 to \$7.49                                    | 13           | 3                                | 4   | 16  |
| \$7.50 or more                                      | 1            | 0                                | 0   | 2   |
| <b>Legislatively Defined Hard to Serve</b>          |              |                                  |   |   |
| Has at least 1 barrier                              | 94           | 95                               | 97  | 94  |
| Basic skills deficient                              | 67           | 82                               | 80  | 63  |
| School dropout                                      | 37           | 0                                | 0   | 49  |
| Behind grade level                                  | 16           | 71                               | 62  | 0   |
| Pregnant or parenting youth                         | 46           | 10                               | 4   | 58  |
| Disability (substantial barrier)                    | 9            | 2                                | 38  | 3   |
| Homeless or runaway youth                           | 1            | 0                                | 0   | 1   |
| Offender (inc. misdemeanors)                        | 6            | 6                                | 3   | 7   |
| Other SDA-identified barrier                        | 38           | 12                               | 39  | 41  |
| Has 2 or more barriers                              | 73           | 65                               | 71  | 74  |
| <b>Additional Barriers to Employment</b>            |              |                                  |   |   |
| Limited English proficiency                         | 1            | 1                                | 1   | 1   |
| Displaced homemaker                                 | 2            | 0                                | 0   | 2   |
| Lacks significant work history                      | 80           | 99                               | 94  | 75  |
| Long-term TANF/AFDC recipient                       | 16           | 15                               | 6   | 18  |
| Substance abuse                                     | 1            | 2                                | 1   | 2   |

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4a****CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminées Who Received Services Beyond Objective Assessment)*

|  | Cash Welfare<br>Reciency |       | Basic Skills<br>Deficient |       | Dropout/Behind<br>Grade Level |       |
|--|--------------------------|-------|---------------------------|-------|-------------------------------|-------|
|  | Yes                      | No    | Yes                       | No    | Yes                           | No    |
| <b>Total Terminées</b>                   | 1,680                    | 1,994 | 2,417                     | 1,162 | 1,945                         | 1,729 |
| <b>Gender</b>                            |                          |       |                           |       |                               |       |
| Female                                   | 88                       | 52    | 68                        | 71    | 66                            | 71    |
| Male                                     | 12                       | 48    | 32                        | 29    | 34                            | 29    |
| <b>Age</b>                               |                          |       |                           |       |                               |       |
| 14 - 15                                  | 4                        | 8     | 9                         | 1     | 6                             | 6     |
| 16 - 17                                  | 9                        | 26    | 20                        | 12    | 23                            | 12    |
| 18 - 21                                  | 88                       | 66    | 72                        | 86    | 71                            | 82    |
| <b>Race/Ethnicity</b>                    |                          |       |                           |       |                               |       |
| White (non Hispanic)                     | 41                       | 58    | 42                        | 64    | 46                            | 55    |
| Black (non Hispanic)                     | 47                       | 34    | 47                        | 27    | 42                            | 37    |
| Hispanic                                 | 12                       | 7     | 10                        | 8     | 10                            | 8     |
| Amer. Indian or Alaskan Native           | 0                        | 0     | 0                         | 0     | 0                             | 0     |
| Asian or Pacific Islander                | 0                        | 1     | 1                         | 1     | 1                             | 1     |
| <b>Family Status</b>                     |                          |       |                           |       |                               |       |
| Parent in one-parent family              | 74                       | 11    | 38                        | 44    | 36                            | 44    |
| Parent in two-parent family              | 3                        | 2     | 3                         | 3     | 3                             | 3     |
| Other family member                      | 15                       | 31    | 25                        | 23    | 27                            | 21    |
| Not a family member                      | 7                        | 56    | 34                        | 30    | 35                            | 33    |
| <b>Number of Dependents under Age 18</b> |                          |       |                           |       |                               |       |
| None                                     | 18                       | 83    | 54                        | 49    | 56                            | 50    |
| 1 or 2                                   | 73                       | 16    | 41                        | 47    | 38                            | 46    |
| 3 or more                                | 9                        | 2     | 5                         | 4     | 5                             | 4     |
| <b>Highest Grade Completed</b>           |                          |       |                           |       |                               |       |
| Less than high school graduate           | 56                       | 66    | 71                        | 41    | 100                           | 19    |
| High school graduate                     | 41                       | 30    | 27                        | 52    | 0                             | 74    |
| Post high school                         | 3                        | 4     | 2                         | 7     | 0                             | 7     |
| <b>High School Status</b>                |                          |       |                           |       |                               |       |
| In a schoolwide project                  | 2                        | 13    | 10                        | 4     | 11                            | 5     |
| Other in high school full time           | 6                        | 24    | 18                        | 9     | 18                            | 13    |
| Full time in alternative school          | 0                        | 0     | 0                         | 0     | 0                             | 0     |
| Other full time student                  | 6                        | 24    | 17                        | 9     | 18                            | 13    |
| Not in high school full time             | 92                       | 63    | 72                        | 87    | 71                            | 82    |
| <b>Reading Skills Grade Level</b>        |                          |       |                           |       |                               |       |
| Less than 7th grade                      | 19                       | 25    | 33                        | 0     | 27                            | 16    |
| 7th or 8th grade                         | 22                       | 21    | 32                        | 0     | 25                            | 18    |
| 9th grade and above                      | 59                       | 54    | 35                        | 100   | 47                            | 66    |
| <b>Math Skills Grade Level</b>           |                          |       |                           |       |                               |       |
| Less than 7th grade                      | 32                       | 31    | 47                        | 0     | 40                            | 22    |
| 7th or 8th grade                         | 30                       | 27    | 43                        | 0     | 31                            | 27    |
| 9th grade and above                      | 38                       | 41    | 11                        | 100   | 29                            | 51    |

**Table III-4a (continued)**

|   | Cash Welfare<br>Reciency |    | Basic Skills<br>Deficient |    | Dropout/Behind<br>Grade Level |    |
|---|--------------------------|----|---------------------------|----|-------------------------------|----|
|   | Yes                      | No | Yes                       | No | Yes                           | No |
| <b>Economically Disadvantaged</b>                   | 100                      | 97 | 99                        | 98 | 99                            | 98 |
| <b>Cash Welfare Recipient</b>                       | 100                      | 0  | 47                        | 45 | 46                            | 45 |
| TANF/AFDC   | 90                       | 0  | 42                        | 42 | 41                            | 42 |
| GA, RCA, SSI  | 12                       | 0  | 6                         | 4  | 6                             | 5  |
| <b>Food Stamps</b>                                  | 87                       | 24 | 52                        | 57 | 52                            | 54 |
| <b>JOBS/Work to Welfare Program<br/>Participant</b> | 19                       | 1  | 10                        | 11 | 8                             | 11 |
| <b>Labor Force Status</b>                           |                          |    |                           |    |                               |    |
| Employed  | 3                        | 16 | 8                         | 16 | 7                             | 14 |
| Unemployed  | 24                       | 23 | 19                        | 33 | 22                            | 26 |
| Not in labor force                                  | 73                       | 60 | 73                        | 51 | 71                            | 60 |
| <b>Weeks Unemployed in Prior 26 Wks</b>             |                          |    |                           |    |                               |    |
| None - NILF at intake                               | 17                       | 14 | 15                        | 15 | 16                            | 15 |
| None - employed at intake                           | 1                        | 9  | 4                         | 9  | 3                             | 8  |
| 1 to 14   | 4                        | 13 | 7                         | 14 | 7                             | 11 |
| 15 to 25  | 77                       | 65 | 75                        | 63 | 74                            | 66 |
| 26  | 0                        | 0  | 0                         | 0  | 0                             | 0  |
| <b>Unemployment Compensation Status</b>             |                          |    |                           |    |                               |    |
| Claimant  | 0                        | 3  | 1                         | 3  | 1                             | 3  |
| Exhaustee   | 0                        | 0  | 0                         | 1  | 0                             | 1  |
| None  | 100                      | 97 | 99                        | 97 | 99                            | 97 |
| <b>Preprogram Hourly Wage</b>                       |                          |    |                           |    |                               |    |
| Not employed in past 26 weeks                       | 89                       | 70 | 83                        | 68 | 83                            | 73 |
| \$4.99 or less                                      | 4                        | 10 | 5                         | 11 | 6                             | 9  |
| \$5.00 to \$7.49                                    | 7                        | 18 | 11                        | 19 | 11                            | 16 |
| \$7.50 or more                                      | 0                        | 2  | 1                         | 2  | 1                             | 2  |
| <b>Legislatively-Defined Hard to Serve</b>          |                          |    |                           |    |                               |    |
| Has at least 1 barrier                              | 99                       | 90 | 100                       | 83 | 100                           | 88 |
| Basic skills deficient                              | 68                       | 67 | 100                       | 0  | 77                            | 56 |
| School dropout                                      | 48                       | 29 | 43                        | 28 | 71                            | 0  |
| Behind grade level                                  | 5                        | 24 | 18                        | 9  | 29                            | 0  |
| Pregnant or parenting youth                         | 81                       | 16 | 44                        | 51 | 43                            | 48 |
| Disability (substantial barrier)                    | 3                        | 13 | 10                        | 3  | 10                            | 7  |
| Homeless or runaway youth                           | 1                        | 1  | 1                         | 1  | 1                             | 1  |
| Offender (inc. misdemeanors)                        | 5                        | 7  | 6                         | 6  | 7                             | 5  |
| Other SDA-identified barrier                        | 51                       | 28 | 36                        | 42 | 37                            | 40 |
| Has 2 or more barriers                              | 87                       | 61 | 86                        | 46 | 93                            | 51 |
| <b>Additional Barriers to Employment</b>            |                          |    |                           |    |                               |    |
| Limited English proficiency                         | 1                        | 1  | 1                         | 0  | 1                             | 0  |
| Displaced homemaker                                 | 4                        | 0  | 2                         | 1  | 1                             | 2  |
| Lacks significant work history                      | 85                       | 76 | 85                        | 70 | 86                            | 74 |
| Long-term TANF/AFDC recipient                       | 31                       | 3  | 17                        | 14 | 17                            | 15 |
| Substance abuse                                     | 1                        | 2  | 2                         | 1  | 2                             | 1  |

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

**Table III-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <u>State</u> | <u>Nation</u> |
|--|--------------|---------------|
| <b>Total Terminees</b>                                     | 3,674        | 74,816        |
| <b>Percent Who Received:</b>                               |              |               |
| Any of those below   | 86           | 94            |
| Basic skills training                                      | 50           | 46            |
| Occ skills training (non-OJT)                              | 41           | 34            |
| On-the-job training (OJT)                                  | 1            | 2             |
| Work experience/internships                                | 16           | 28            |
| Other skills training                                      | 0            | 34            |
| Any two or more of those above                             | 22           | 38            |
| <b>Percent Who Received and Completed Goals of:</b>        |              |               |
| Any of those below   | 74           | 81            |
| Basic skills training                                      | 44           | 39            |
| Occ skills training (non-OJT)                              | 34           | 27            |
| On-the-job training (OJT)                                  | 1            | 2             |
| Work experience/internships                                | 14           | 24            |
| Other skills training                                      | 0            | 31            |
| Any two or more of those above                             | 17           | 33            |
| <b>Average Hours of Those Who Completed Goals of:</b>      |              |               |
| Basic skills training                                      | 198          | 241           |
| Occ skills training (non-OJT)                              | 538          | 452           |
| On-the-job training (OJT)                                  | 438          | 336           |
| Work experience/internships                                | 257          | 249           |
| Other skills training                                      |              | 108           |
| <b>Percent of Terminees, by Total Duration of Training</b> |              |               |
| None   | 14           | 6             |
| 1 to 40 hours  | 14           | 10            |
| 41 to 100 hours  | 14           | 13            |
| 101 to 250 hours   | 18           | 28            |
| 251 to 500 hours   | 19           | 23            |
| 501 to 1,000 hours   | 13           | 12            |
| Over 1,000 hours   | 8            | 7             |
| Average duration of training (in hrs)                      | 337          | 351           |
| <b>Percent Receiving Job Search Assistance</b>             |              |               |
| With training services                                     |              | na            |
| Job search assistance only                                 |              | na            |

**Table III-5 (continued)**

|   | <u>State</u> | <u>Nation</u> |
|---|--------------|---------------|
| <b>Percent Receiving Various Support Services</b>                         |              |               |
| Any of those below  | 55           | 40            |
| Transportation  | 9            | 15            |
| Health care   | 1            | 2             |
| Family care   | 3            | 3             |
| Housing or rental assistance  | 0            | 1             |
| Personal counseling   | 28           | 23            |
| Needs-based payments  | 26           | 9             |
| Other   | 4            | 10            |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |              |               |
| Managerial and administrative   | 0            | 1             |
| Professional and technical  | 10           | 16            |
| Sales and related   | 0            | 5             |
| Clerical and admin support  | 34           | 30            |
| Service   | 20           | 27            |
| Agriculture and related   | 0            | 1             |
| Production and related  | 37           | 19            |
| <b>Concurrent Participation</b>   |              |               |
| JTPA II-A, 204d, II-C, III  | 27           | 5             |
| JTPA 8%   | 0            | 4             |
| JTPA II-B   | 7            | 4             |
| JTPA IV   | 0            | 0             |
| TAA   | 0            | 0             |
| Other non-JTPA  | 0            | 2             |
| Both JTPA and non-JTPA  | 0            | 3             |
| None  | 66           | 81            |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-6**

**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | Gender |       | Race/Ethnicity |       |      |       |
|--|--------|-------|----------------|-------|------|-------|
|  | Female | Male  | White          | Black | Hisp | Other |
| <b>Total Terminees</b>                                     | 2,520  | 1,154 | 1,845          | 1,458 | 338  | 33    |
| <b>Percent Who Received:</b>                               |        |       |                |       |      |       |
| Any of those below   | 88     | 80    | 81             | 92    | 82   | 85    |
| Basic skills training                                      | 53     | 44    | 47             | 55    | 46   | 52    |
| Occ skills training (non-OJT)                              | 48     | 25    | 38             | 44    | 43   | 30    |
| On-the-job training (OJT)                                  | 1      | 1     | 2              | 0     | 2    | 0     |
| Work experience/internships                                | 11     | 27    | 23             | 11    | 4    | 12    |
| Other skills training                                      | 0      | 0     | 0              | 0     | 0    | 0     |
| Any two or more of those above                             | 23     | 17    | 27             | 17    | 12   | 6     |
| <b>Percent Who Received and Completed Goals of:</b>        |        |       |                |       |      |       |
| Any of those below   | 77     | 67    | 69             | 80    | 71   | 73    |
| Basic skills training                                      | 46     | 38    | 41             | 49    | 38   | 39    |
| Occ skills training (non-OJT)                              | 39     | 21    | 31             | 35    | 38   | 30    |
| On-the-job training (OJT)                                  | 1      | 1     | 1              | 0     | 1    | 0     |
| Work experience/internships                                | 10     | 22    | 20             | 8     | 4    | 12    |
| Other skills training                                      | 0      | 0     | 0              | 0     | 0    | 0     |
| Any two or more of those above                             | 18     | 14    | 22             | 12    | 9    | 6     |
| <b>Average Hours of Those Who Completed Goals of:</b>      |        |       |                |       |      |       |
| Basic skills training                                      | 227    | 121   | 204            | 198   | 164  | 136   |
| Occ skills training (non-OJT)                              | 540    | 530   | 670            | 414   | 450  | 573   |
| On-the-job training (OJT)                                  | 395    | 515   | 491            | 126   | 415  |       |
| Work experience/internships                                | 249    | 265   | 290            | 167   | 131  | 111   |
| Other skills training                                      |        |       |                |       |      |       |
| <b>Percent of Terminees, by Total Duration of Training</b> |        |       |                |       |      |       |
| None   | 12     | 20    | 19             | 8     | 18   | 15    |
| 1 to 40 hours  | 14     | 13    | 11             | 17    | 14   | 28    |
| 41 to 100 hours  | 13     | 16    | 11             | 18    | 12   | 14    |
| 101 to 250 hours   | 18     | 19    | 18             | 18    | 20   | 11    |
| 251 to 500 hours   | 19     | 19    | 16             | 23    | 19   | 14    |
| 501 to 1,000 hours   | 15     | 8     | 14             | 11    | 14   | 11    |
| Over 1,000 hours   | 9      | 5     | 11             | 5     | 3    | 7     |
| Average duration of training (in hrs)                      | 379    | 246   | 395            | 285   | 260  | 229   |
| <b>Percent Receiving Job Search Assistance</b>             |        |       |                |       |      |       |
| With training services                                     |        |       |                |       |      |       |
| Job search assistance only                                 |        |       |                |       |      |       |

**Table III-6 (continued)**

|   | Gender |      | Race/Ethnicity |       |      |       |
|---|--------|------|----------------|-------|------|-------|
|   | Female | Male | White          | Black | Hisp | Other |
| <b>Percent Receiving Various Support Services</b>                         |        |      |                |       |      |       |
| Any of those below  | 59     | 47   | 47             | 65    | 62   | 64    |
| Transportation  | 12     | 3    | 6              | 11    | 21   | 3     |
| Health care   | 1      | 0    | 1              | 0     | 3    | 0     |
| Family care   | 4      | 0    | 2              | 2     | 11   | 3     |
| Housing or rental assistance  | 0      | 0    | 0              | 0     | 1    | 0     |
| Personal counseling   | 29     | 25   | 32             | 21    | 35   | 30    |
| Needs-based payments  | 27     | 24   | 15             | 42    | 21   | 30    |
| Other   | 5      | 3    | 6              | 3     | 4    | 0     |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |        |      |                |       |      |       |
| Managerial and administrative   | 0      | 0    | 0              | 0     | 0    |       |
| Professional and technical  | 12     | 7    | 6              | 0     | 29   |       |
| Sales and related   | 0      | 0    | 0              | 0     | 0    |       |
| Clerical and admin support  | 50     | 7    | 35             | 33    | 29   |       |
| Service   | 31     | 0    | 13             | 67    | 29   |       |
| Agriculture and related   | 0      | 0    | 0              | 0     | 0    |       |
| Production and related  | 8      | 87   | 45             | 0     | 14   |       |
| <b>Concurrent Participation</b>   |        |      |                |       |      |       |
| JTPA II-A, 204d, II-C, III  | 29     | 22   | 30             | 23    | 25   | 12    |
| JTPA 8%   | 0      | 0    | 0              | 0     | 0    | 0     |
| JTPA II-B   | 5      | 10   | 7              | 7     | 1    | 3     |
| JTPA IV   | 0      | 0    | 0              | 0     | 0    | 0     |
| TAA   | 0      | 0    | 0              | 0     | 0    | 0     |
| Other non-JTPA  | 0      | 0    | 0              | 0     | 0    | 0     |
| Both JTPA and non-JTPA  | 0      | 0    | 0              | 0     | 0    | 0     |
| None  | 66     | 68   | 63             | 69    | 73   | 85    |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7****SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)*

|  | <b>School-<br/>wide<br/>Project</b> | <b>Other In-School<br/>and Ages (FT)</b> |              | <b>Out-of-School w/ Educ</b> |                    |                    |
|--|-------------------------------------|--|--------------|------------------------------|--------------------|--------------------|
|  |                                     | <b>14-15</b>                             | <b>16-21</b> | <b>LT<br/>HS</b>             | <b>HS<br/>Grad</b> | <b>Post<br/>HS</b> |
| <b>Total Terminatees</b>   | 298                                 | 161                                      | 419          | 1,387                        | 1,283              | 126                |
| <b>Percent Who Received:</b>                                     |                                     |  |              |                              |                    |                    |
| Any of those below   | 86                                  | 19                                       | 72           | 88                           | 96                 | 88                 |
| Basic skills training  | 77                                  | 9  | 38           | 62                           | 42                 | 34                 |
| Occ skills training (non-OJT)                                    | 2                                   | 0  | 5            | 33                           | 72                 | 70                 |
| On-the-job training (OJT)  | 0                                   | 0  | 0            | 1                            | 2                  | 2                  |
| Work experience/internships                                      | 7                                   | 11                                       | 44           | 15                           | 12                 | 10                 |
| Other skills training  | 0                                   | 0  | 0            | 0                            | 0                  | 0                  |
| Any two or more of those above                                   | 0                                   | 1  | 16           | 22                           | 30                 | 24                 |
| <b>Percent Who Received and Completed<br/>Goals of:</b>          |                                     |  |              |                              |                    |                    |
| Any of those below   | 86                                  | 16                                       | 65           | 71                           | 83                 | 84                 |
| Basic skills training  | 77                                  | 8  | 36           | 50                           | 38                 | 33                 |
| Occ skills training (non-OJT)                                    | 2                                   | 0  | 4            | 26                           | 60                 | 63                 |
| On-the-job training (OJT)  | 0                                   | 0  | 0            | 1                            | 1                  | 2                  |
| Work experience/internships                                      | 7                                   | 9  | 38           | 13                           | 10                 | 9                  |
| Other skills training  | 0                                   | 0  | 0            | 0                            | 0                  | 0                  |
| Any two or more of those above                                   | 0                                   | 1  | 14           | 17                           | 24                 | 19                 |
| <b>Average Hours of Those Who<br/>Completed Goals of:</b>        |                                     |  |              |                              |                    |                    |
| Basic skills training  | 159                                 | 44                                       | 64           | 212                          | 239                | 242                |
| Occ skills training (non-OJT)                                    | 228                                 |  | 643          | 420                          | 570                | 767                |
| On-the-job training (OJT)  |                                     |  |              | 324                          | 440                | 995                |
| Work experience/internships                                      | 100                                 | 89                                       | 204          | 237                          | 391                | 266                |
| Other skills training  |                                     |  |              |                              |                    |                    |
| <b>Percent of Terminatees, by Total<br/>Duration of Training</b> |                                     |  |              |                              |                    |                    |
| None   | 14                                  | 81                                       | 28           | 12                           | 4                  | 12                 |
| 1 to 40 hours  | 28                                  | 8  | 12           | 15                           | 10                 | 11                 |
| 41 to 100 hours  | 24                                  | 4  | 17           | 17                           | 10                 | 5                  |
| 101 to 250 hours   | 1                                   | 7  | 29           | 21                           | 18                 | 11                 |
| 251 to 500 hours   | 33                                  | 0  | 11           | 19                           | 20                 | 20                 |
| 501 to 1,000 hours   | 0                                   | 0  | 2            | 11                           | 22                 | 15                 |
| Over 1,000 hours   | 0                                   | 0  | 1            | 4                            | 15                 | 25                 |
| Average duration of training (in hrs)                            | 134                                 | 13                                       | 138          | 274                          | 528                | 664                |
| <b>Percent Receiving Job Search<br/>Assistance</b>               |                                     |  |              |                              |                    |                    |
| With training services   |                                     |  |              |                              |                    |                    |
| Job search assistance only                                       |                                     |  |              |                              |                    |                    |

**Table III-7 (continued)**

|   | <b>School-<br/>wide<br/>Project</b> | <b>Other In-School<br/>and Ages (FT)</b> |              | <b>Out-of-School w/ Educ</b> |                    |                    |
|---|-------------------------------------|--|--------------|------------------------------|--------------------|--------------------|
|   |                                     | <b>14-15</b>                             | <b>16-21</b> | <b>LT<br/>HS</b>             | <b>HS<br/>Grad</b> | <b>Post<br/>HS</b> |
| <b>Percent Receiving Various Support Services</b>                         |                                     |  |              |                              |                    |                    |
| Any of those below  | 90                                  | 39                                       | 42           | 57                           | 52                 | 52                 |
| Transportation  | 1                                   | 4  | 1            | 13                           | 11                 | 9                  |
| Health care   | 0                                   | 0  | 0            | 1                            | 1                  | 2                  |
| Family care   | 0                                   | 0  | 0            | 4                            | 4                  | 2                  |
| Housing or rental assistance  | 0                                   | 0  | 0            | 0                            | 0                  | 0                  |
| Personal counseling   | 11                                  | 34                                       | 24           | 33                           | 28                 | 25                 |
| Needs-based payments  | 78                                  | 7  | 17           | 24                           | 23                 | 22                 |
| Other   | 2                                   | 6  | 1            | 4                            | 6                  | 6                  |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |                                     |  |              |                              |                    |                    |
| Managerial and administrative   |                                     |  |              | 0                            | 0                  | 0                  |
| Professional and technical  |                                     |  |              | 0                            | 13                 | 33                 |
| Sales and related   |                                     |  |              | 0                            | 0                  | 0                  |
| Clerical and admin support  |                                     |  |              | 21                           | 46                 | 0                  |
| Service   |                                     |  |              | 50                           | 4                  | 0                  |
| Agriculture and related   |                                     |  |              | 0                            | 0                  | 0                  |
| Production and related  |                                     |  |              | 29                           | 38                 | 67                 |
| <b>Concurrent Participation</b>   |                                     |  |              |                              |                    |                    |
| JTPA II-A, 204d, II-C, III  | 1                                   | 3  | 21           | 31                           | 33                 | 23                 |
| JTPA 8%   | 0                                   | 0  | 0            | 0                            | 0                  | 0                  |
| JTPA II-B   | 14                                  | 29                                       | 18           | 4                            | 2                  | 3                  |
| JTPA IV   | 0                                   | 0  | 0            | 0                            | 0                  | 0                  |
| TAA   | 0                                   | 0  | 0            | 0                            | 0                  | 0                  |
| Other non-JTPA  | 0                                   | 0  | 0            | 0                            | 0                  | 0                  |
| Both JTPA and non-JTPA  | 0                                   | 0  | 0            | 0                            | 0                  | 0                  |
| None  | 85                                  | 68                                       | 61           | 65                           | 65                 | 74                 |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7a****SERVICES RECEIVED, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

|  | <u>In<br/>School</u> | <u>Out of<br/>School</u> |
|--|----------------------|--------------------------|
| <b>Total Terminees</b>                                     | 878                  | 2,796                    |
| <b>Percent Who Received:</b>                               |                      |                          |
| Any of those below   | 67                   | 91                       |
| Basic skills training                                      | 46                   | 51                       |
| Occ skills training (non-OJT)                              | 3                    | 53                       |
| On-the-job training (OJT)                                  | 0                    | 1                        |
| Work experience/internships                                | 26                   | 14                       |
| Other skills training                                      | 0                    | 0                        |
| Any two or more of those above                             | 8                    | 26                       |
| <b>Percent Who Received and Completed Goals of:</b>        |                      |                          |
| Any of those below   | 63                   | 77                       |
| Basic skills training                                      | 45                   | 43                       |
| Occ skills training (non-OJT)                              | 3                    | 43                       |
| On-the-job training (OJT)                                  | 0                    | 1                        |
| Work experience/internships                                | 22                   | 11                       |
| Other skills training                                      | 0                    | 0                        |
| Any two or more of those above                             | 7                    | 20                       |
| <b>Average Hours of Those Who Completed Goals of:</b>      |                      |                          |
| Basic skills training                                      | 119                  | 224                      |
| Occ skills training (non-OJT)                              | 529                  | 539                      |
| On-the-job training (OJT)                                  |                      | 438                      |
| Work experience/internships                                | 187                  | 301                      |
| Other skills training                                      |                      |                          |
| <b>Percent of Terminees, by Total Duration of Training</b> |                      |                          |
| None   | 33                   | 9                        |
| 1 to 40 hours  | 17                   | 13                       |
| 41 to 100 hours  | 17                   | 13                       |
| 101 to 250 hours   | 15                   | 19                       |
| 251 to 500 hours   | 16                   | 20                       |
| 501 to 1,000 hours   | 1                    | 17                       |
| Over 1,000 hours   | 1                    | 10                       |
| Average duration of training (in hrs)                      | 113                  | 408                      |
| <b>Percent Receiving Job Search Assistance</b>             |                      |                          |
| With training services                                     |                      |                          |
| Job search assistance only                                 |                      |                          |

**Table III-7a (continued)**

|   | <u>In<br/>School</u> | <u>Out of<br/>School</u> |
|---|----------------------|--------------------------|
| <b>Percent Receiving Various Support Services</b>                         |                      |                          |
| Any of those below  | 58                   | 54                       |
| Transportation  | 2                    | 12                       |
| Health care   | 0                    | 1                        |
| Family care   | 0                    | 4                        |
| Housing or rental assistance  | 0                    | 0                        |
| Personal counseling   | 21                   | 30                       |
| Needs-based payments  | 36                   | 23                       |
| Other   | 2                    | 5                        |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |                      |                          |
| Managerial and administrative   |                      | 0                        |
| Professional and technical  |                      | 10                       |
| Sales and related   |                      | 0                        |
| Clerical and admin support  |                      | 34                       |
| Service   |                      | 20                       |
| Agriculture and related   |                      | 0                        |
| Production and related  |                      | 37                       |
| <b>Concurrent Participation</b>   |                      |                          |
| JTPA II-A, 204d, II-C, III  | 11                   | 32                       |
| JTPA 8%   | 0                    | 0                        |
| JTPA II-B   | 19                   | 3                        |
| JTPA IV   | 0                    | 0                        |
| TAA   | 0                    | 0                        |
| Other non-JTPA  | 0                    | 0                        |
| Both JTPA and non-JTPA  | 0                    | 0                        |
| None  | 71                   | 65                       |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

|   | Cash Welfare<br>Reciency |       | Basic Skills<br>Deficient |       | Dropout/Behind<br>Grade Level |       |
|---|--------------------------|-------|---------------------------|-------|-------------------------------|-------|
|   | Yes                      | No    | Yes                       | No    | Yes                           | No    |
| <b>Total Terminees</b>                    | 1,680                    | 1,994 | 2,417                     | 1,162 | 1,945                         | 1,729 |
| <b>Percent Who Received:</b>              |                          |       |                           |       |                               |       |
| Any of those below                        | 91                       | 81    | 83                        | 91    | 83                            | 89    |
| Basic skills training                     | 56                       | 45    | 50                        | 51    | 58                            | 41    |
| Occ skills training (non-OJT)             | 54                       | 30    | 35                        | 54    | 25                            | 59    |
| On-the-job training (OJT)                 | 2                        | 1     | 1                         | 2     | 1                             | 2     |
| Work experience/internships               | 10                       | 22    | 16                        | 15    | 18                            | 14    |
| Other skills training                     | 0                        | 0     | 0                         | 0     | 0                             | 0     |
| Any two or more of those above            | 29                       | 15    | 18                        | 29    | 18                            | 25    |
| <b>Percent Who Received and Completed</b> |                          |       |                           |       |                               |       |
| <b>Goals of:</b>                          |                          |       |                           |       |                               |       |
| Any of those below                        | 78                       | 70    | 70                        | 81    | 70                            | 78    |
| Basic skills training                     | 49                       | 40    | 43                        | 47    | 49                            | 38    |
| Occ skills training (non-OJT)             | 44                       | 25    | 28                        | 45    | 19                            | 49    |
| On-the-job training (OJT)                 | 1                        | 0     | 1                         | 1     | 1                             | 1     |
| Work experience/internships               | 9                        | 18    | 14                        | 13    | 16                            | 12    |
| Other skills training                     | 0                        | 0     | 0                         | 0     | 0                             | 0     |
| Any two or more of those above            | 22                       | 12    | 14                        | 23    | 14                            | 20    |
| <b>Average Hours of Those Who</b>         |                          |       |                           |       |                               |       |
| <b>Completed Goals of:</b>                |                          |       |                           |       |                               |       |
| Basic skills training                     | 276                      | 118   | 188                       | 207   | 187                           | 214   |
| Occ skills training (non-OJT)             | 520                      | 566   | 444                       | 654   | 417                           | 592   |
| On-the-job training (OJT)                 | 397                      | 542   | 397                       | 504   | 324                           | 502   |
| Work experience/internships               | 260                      | 255   | 225                       | 321   | 215                           | 320   |
| Other skills training                     |                          |       |                           |       |                               |       |
| <b>Percent of Terminees, by Total</b>     |                          |       |                           |       |                               |       |
| <b>Duration of Training</b>               |                          |       |                           |       |                               |       |
| None                                      | 9                        | 19    | 17                        | 9     | 17                            | 11    |
| 1 to 40 hours                             | 13                       | 14    | 14                        | 12    | 16                            | 11    |
| 41 to 100 hours                           | 12                       | 16    | 16                        | 10    | 16                            | 11    |
| 101 to 250 hours                          | 19                       | 18    | 19                        | 17    | 20                            | 17    |
| 251 to 500 hours                          | 18                       | 19    | 18                        | 21    | 19                            | 19    |
| 501 to 1,000 hours                        | 18                       | 9     | 12                        | 16    | 8                             | 18    |
| Over 1,000 hours                          | 11                       | 5     | 5                         | 15    | 3                             | 13    |
| Average duration of training (in hrs)     | 429                      | 260   | 263                       | 489   | 230                           | 458   |
| <b>Percent Receiving Job Search</b>       |                          |       |                           |       |                               |       |
| <b>Assistance</b>                         |                          |       |                           |       |                               |       |
| With training services                    |                          |       |                           |       |                               |       |
| Job search assistance only                |                          |       |                           |       |                               |       |

**Table III-8 (continued)**

|   | Cash Welfare<br>Reciency |    | Basic Skills<br>Deficient |    | Dropout/Behind<br>Grade Level |    |
|---|--------------------------|----|---------------------------|----|-------------------------------|----|
|   | Yes                      | No | Yes                       | No | Yes                           | No |
| <b>Percent Receiving Various Support Services</b>                         |                          |    |                           |    |                               |    |
| Any of those below  | 61                       | 51 | 58                        | 51 | 58                            | 52 |
| Transportation  | 17                       | 2  | 11                        | 6  | 10                            | 9  |
| Health care   | 1                        | 0  | 1                         | 1  | 0                             | 1  |
| Family care   | 6                        | 0  | 3                         | 3  | 3                             | 3  |
| Housing or rental assistance  | 0                        | 0  | 0                         | 0  | 0                             | 0  |
| Personal counseling   | 32                       | 24 | 29                        | 27 | 29                            | 26 |
| Needs-based payments  | 26                       | 27 | 28                        | 24 | 28                            | 25 |
| Other   | 6                        | 3  | 4                         | 6  | 4                             | 5  |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |                          |    |                           |    |                               |    |
| Managerial and administrative   | 0                        | 0  | 0                         | 0  | 0                             | 0  |
| Professional and technical  | 10                       | 9  | 5                         | 15 | 0                             | 15 |
| Sales and related   | 0                        | 0  | 0                         | 0  | 0                             | 0  |
| Clerical and admin support  | 43                       | 9  | 30                        | 40 | 21                            | 41 |
| Service   | 27                       | 0  | 35                        | 5  | 50                            | 4  |
| Agriculture and related   | 0                        | 0  | 0                         | 0  | 0                             | 0  |
| Production and related  | 20                       | 82 | 30                        | 40 | 29                            | 41 |
| <b>Concurrent Participation</b>   |                          |    |                           |    |                               |    |
| JTPA II-A, 204d, II-C, III  | 37                       | 18 | 24                        | 31 | 25                            | 28 |
| JTPA 8%   | 0                        | 0  | 0                         | 0  | 0                             | 0  |
| JTPA II-B   | 4                        | 9  | 8                         | 5  | 8                             | 5  |
| JTPA IV   | 0                        | 0  | 0                         | 0  | 0                             | 0  |
| TAA   | 0                        | 0  | 0                         | 0  | 0                             | 0  |
| Other non-JTPA  | 0                        | 0  | 0                         | 0  | 0                             | 0  |
| Both JTPA and non-JTPA  | 0                        | 0  | 0                         | 0  | 0                             | 0  |
| None  | 59                       | 73 | 68                        | 64 | 67                            | 66 |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | Individual With a<br>Disability |       | Veteran |       | UI Claimant |       |
|--|---------------------------------|-------|---------|-------|-------------|-------|
|  | Yes                             | No    | Yes     | No    | Yes         | No    |
| <b>Total Terminees</b>   | 322                             | 3,352 | 4       | 3,670 | 61          | 3,613 |
| <b>Percent Who Received:</b>                                   |                                 |       |         |       |             |       |
| Any of those below   | 66                              | 87    | 75      | 86    | 89          | 85    |
| Basic skills training  | 31                              | 52    | 25      | 50    | 39          | 50    |
| Occ skills training (non-OJT)                                  | 11                              | 44    | 50      | 41    | 57          | 41    |
| On-the-job training (OJT)                                      | 1                               | 1     | 0       | 1     | 2           | 1     |
| Work experience/internships                                    | 42                              | 14    | 25      | 16    | 7           | 17    |
| Other skills training  | 0                               | 0     | 0       | 0     | 0           | 0     |
| Any two or more of those above                                 | 18                              | 22    | 25      | 22    | 16          | 22    |
| <b>Percent Who Received and Completed<br/>Goals of:</b>        |                                 |       |         |       |             |       |
| Any of those below   | 58                              | 75    | 50      | 74    | 82          | 74    |
| Basic skills training  | 27                              | 45    | 0       | 44    | 33          | 44    |
| Occ skills training (non-OJT)                                  | 8                               | 36    | 50      | 33    | 56          | 33    |
| On-the-job training (OJT)                                      | 1                               | 1     | 0       | 1     | 2           | 1     |
| Work experience/internships                                    | 38                              | 12    | 0       | 14    | 5           | 14    |
| Other skills training  | 0                               | 0     | 0       | 0     | 0           | 0     |
| Any two or more of those above                                 | 16                              | 17    | 0       | 17    | 13          | 17    |
| <b>Average Hours of Those Who<br/>Completed Goals of:</b>      |                                 |       |         |       |             |       |
| Basic skills training  | 101                             | 203   |         | 198   | 64          | 199   |
| Occ skills training (non-OJT)                                  | 257                             | 545   | 518     | 538   | 599         | 537   |
| On-the-job training (OJT)                                      | 240                             | 453   |         | 438   | 320         | 442   |
| Work experience/internships                                    | 243                             | 261   |         | 257   | 462         | 255   |
| Other skills training  |                                 |       |         |       |             |       |
| <b>Percent of Terminees, by Total<br/>Duration of Training</b> |                                 |       |         |       |             |       |
| None   | 34                              | 13    | 25      | 14    | 11          | 15    |
| 1 to 40 hours  | 10                              | 14    | 0       | 14    | 8           | 14    |
| 41 to 100 hours  | 12                              | 14    | 0       | 14    | 12          | 14    |
| 101 to 250 hours   | 24                              | 18    | 25      | 18    | 22          | 18    |
| 251 to 500 hours   | 13                              | 19    | 25      | 19    | 20          | 19    |
| 501 to 1,000 hours   | 4                               | 14    | 25      | 13    | 17          | 13    |
| Over 1,000 hours   | 2                               | 9     | 0       | 8     | 10          | 8     |
| Average duration of training (in hrs)                          | 151                             | 355   | 293     | 337   | 389         | 336   |
| <b>Percent Receiving Job Search<br/>Assistance</b>             |                                 |       |         |       |             |       |
| With training services   |                                 |       |         |       |             |       |
| Job search assistance only                                     |                                 |       |         |       |             |       |

**Table III-8a (continued)**

|   | Individual With a Disability |    | Veteran |    | UI Claimant |    |
|---|------------------------------|----|---------|----|-------------|----|
|   | Yes                          | No | Yes     | No | Yes         | No |
| <b>Percent Receiving Various Support Services</b>                         |                              |    |         |    |             |    |
| Any of those below  | 32                           | 58 | 0       | 55 | 49          | 55 |
| Transportation  | 1                            | 10 | 0       | 9  | 3           | 9  |
| Health care   | 0                            | 1  | 0       | 1  | 2           | 1  |
| Family care   | 0                            | 3  | 0       | 3  | 0           | 3  |
| Housing or rental assistance  | 0                            | 0  | 0       | 0  | 0           | 0  |
| Personal counseling   | 28                           | 28 | 0       | 28 | 31          | 28 |
| Needs-based payments  | 3                            | 29 | 0       | 26 | 15          | 26 |
| Other   | 2                            | 5  | 0       | 4  | 7           | 4  |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |                              |    |         |    |             |    |
| Managerial and administrative   | 0                            | 0  |         | 0  | 0           | 0  |
| Professional and technical  | 0                            | 10 |         | 10 | 0           | 10 |
| Sales and related   | 0                            | 0  |         | 0  | 0           | 0  |
| Clerical and admin support  | 0                            | 36 |         | 34 | 0           | 35 |
| Service   | 0                            | 21 |         | 20 | 0           | 20 |
| Agriculture and related   | 0                            | 0  |         | 0  | 0           | 0  |
| Production and related  | 100                          | 33 |         | 37 | 100         | 35 |
| <b>Concurrent Participation</b>   |                              |    |         |    |             |    |
| JTPA II-A, 204d, II-C, III  | 27                           | 27 | 25      | 27 | 21          | 27 |
| JTPA 8%   | 0                            | 0  | 0       | 0  | 0           | 0  |
| JTPA II-B   | 14                           | 6  | 25      | 7  | 3           | 7  |
| JTPA IV   | 0                            | 0  | 0       | 0  | 0           | 0  |
| TAA   | 0                            | 0  | 0       | 0  | 0           | 0  |
| Other non-JTPA  | 0                            | 0  | 0       | 0  | 0           | 0  |
| Both JTPA and non-JTPA  | 0                            | 0  | 0       | 0  | 0           | 0  |
| None  | 58                           | 67 | 50      | 67 | 75          | 66 |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

|  | <u>Number of Barriers</u> |          |                  |
|--|---------------------------|----------|------------------|
|  | <u>None</u>               | <u>1</u> | <u>2 or More</u> |
| <b>Total Terminees</b>                                     | 201                       | 760      | 2,618            |
| <b>Percent Who Received:</b>                               |                           |          |                  |
| Any of those below   | 90                        | 87       | 85               |
| Basic skills training                                      | 32                        | 41       | 54               |
| Occ skills training (non-OJT)                              | 58                        | 48       | 38               |
| On-the-job training (OJT)                                  | 1                         | 1        | 1                |
| Work experience/internships                                | 14                        | 15       | 16               |
| Other skills training                                      | 0                         | 0        | 0                |
| Any two or more of those above                             | 14                        | 17       | 23               |
| <b>Percent Who Received and Completed Goals of:</b>        |                           |          |                  |
| Any of those below   | 81                        | 79       | 72               |
| Basic skills training                                      | 29                        | 39       | 47               |
| Occ skills training (non-OJT)                              | 53                        | 41       | 30               |
| On-the-job training (OJT)                                  | 1                         | 1        | 1                |
| Work experience/internships                                | 12                        | 12       | 14               |
| Other skills training                                      | 0                         | 0        | 0                |
| Any two or more of those above                             | 12                        | 13       | 18               |
| <b>Average Hours of Those Who Completed Goals of:</b>      |                           |          |                  |
| Basic skills training                                      | 151                       | 141      | 210              |
| Occ skills training (non-OJT)                              | 638                       | 544      | 519              |
| On-the-job training (OJT)                                  | 949                       | 379      | 456              |
| Work experience/internships                                | 296                       | 325      | 237              |
| Other skills training                                      |                           |          |                  |
| <b>Percent of Terminees, by Total Duration of Training</b> |                           |          |                  |
| None   | 10                        | 13       | 15               |
| 1 to 40 hours  | 11                        | 14       | 13               |
| 41 to 100 hours  | 11                        | 13       | 14               |
| 101 to 250 hours   | 17                        | 16       | 19               |
| 251 to 500 hours   | 22                        | 21       | 18               |
| 501 to 1,000 hours   | 15                        | 13       | 13               |
| Over 1,000 hours   | 13                        | 10       | 7                |
| Average duration of training (in hrs)                      | 439                       | 358      | 322              |
| <b>Percent Receiving Job Search Assistance</b>             |                           |          |                  |
| With training services                                     |                           |          |                  |
| Job search assistance only                                 |                           |          |                  |

**Table III-9 (continued)**

|   | Number of Barriers |    |           |
|---|--------------------|----|-----------|
|   | None               | 1  | 2 or More |
| <b>Percent Receiving Various Support Services</b>                         |                    |    |           |
| Any of those below  | 41                 | 55 | 57        |
| Transportation  | 1                  | 3  | 12        |
| Health care   | 0                  | 1  | 1         |
| Family care   | 0                  | 1  | 4         |
| Housing or rental assistance  | 0                  | 0  | 0         |
| Personal counseling   | 14                 | 20 | 32        |
| Needs-based payments  | 27                 | 35 | 24        |
| Other   | 1                  | 3  | 5         |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |                    |    |           |
| Managerial and administrative   | 0                  | 0  | 0         |
| Professional and technical  | 33                 | 20 | 4         |
| Sales and related   | 0                  | 0  | 0         |
| Clerical and admin support  | 0                  | 20 | 44        |
| Service   | 0                  | 10 | 26        |
| Agriculture and related   | 0                  | 0  | 0         |
| Production and related  | 67                 | 50 | 26        |
| <b>Concurrent Participation</b>   |                    |    |           |
| JTPA II-A, 204d, II-C, III  | 20                 | 19 | 29        |
| JTPA 8%   | 0                  | 0  | 0         |
| JTPA II-B   | 5                  | 9  | 6         |
| JTPA IV   | 0                  | 0  | 0         |
| TAA   | 0                  | 0  | 0         |
| Other non-JTPA  | 0                  | 0  | 0         |
| Both JTPA and non-JTPA  | 0                  | 0  | 0         |
| None  | 74                 | 72 | 65        |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-10**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <u>State</u> | <u>Nation</u> |
|--|--------------|---------------|
| <b>Total Terminees</b>                                   | 3,674        | 74,816        |
| <b>Summary of Termination Type (%)</b>                   |              |               |
| Entered employment only                                  | 28           | 24            |
| Obtained an enhancement only                             | 25           | 33            |
| Both entered employment and<br>obtained an enhancement   | 25           | 24            |
| Other termination  | 22           | 19            |
| <b>Employment at Termination (%)</b>                     |              |               |
| Entered employment, total                                | 53           | 48            |
| Employed 20 or more hrs/wk                               | 51           | 47            |
| Employed with fringe benefits                            | 24           | 22            |
| Employed with UI coverage                                | 38           | 35            |
| Entered an apprenticeship                                | 0            | 0             |
| <b>Obtained Employability<br/>Enhancements (%)</b>       |              |               |
| Total, any type  | 50           | 57            |
| YEC (2 or more)  | 41           | 38            |
| Returned to full-time school                             | 1            | 2             |
| Remained in school                                       | 7            | 14            |
| Completed major level of educ                            | 11           | 17            |
| Entered non-Title II training                            | 0            | 1             |
| <b>Attained Youth Employment<br/>Competencies (YECs)</b> |              |               |
| Attained any YEC   | 49           | 56            |
| Pre-employment/work maturity<br>skills                   | 35           | 39            |
| Basic education  | 35           | 34            |
| Occupational skills                                      | 32           | 28            |
| <b>Other Terminations (%)</b>                            |              |               |
| Institutionalized  | 0            | 0             |
| Health/medical   | 1            | 1             |
| Family care  | 0            | 0             |
| Lacks transportation                                     | 0            | 0             |
| Cannot locate  | 2            | 3             |
| Voluntary, other   | 14           | 9             |
| Involuntary, other                                       | 5            | 6             |

**Table III-10 (continued)**

|   | <u>State</u> | <u>Nation</u> |
|---|--------------|---------------|
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |              |               |
| Hours worked per week (%)   |              |               |
| 1 to 19 hours   | 3            | 2             |
| 20 to 34 hours  | 38           | 41            |
| 35 hours or more  | 60           | 57            |
| Average hours worked (in hrs)                                       | 33           | 33            |
| Hourly wage (%)   |              |               |
| Less than \$4.50  | 1            | 1             |
| \$4.50 to \$4.99  | 3            | 2             |
| \$5.00 to \$5.99  | 34           | 43            |
| \$6.00 to \$7.49  | 40           | 32            |
| \$7.50 or more  | 23           | 22            |
| Average hourly wage (in dollars)                                    | 6.57         | 6.52          |
| Occupation of jobs held (%)   |              |               |
| Managerial and administrative                                       | 1            | 1             |
| Professional and technical  | 7            | 8             |
| Sales and related   | 15           | 16            |
| Clerical and admin support  | 26           | 20            |
| Service   | 32           | 32            |
| Agricultural and related  | 1            | 2             |
| Production and related  | 19           | 22            |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | Gender |       | Race/Ethnicity |       |      |       |
|--|--------|-------|----------------|-------|------|-------|
|  | Female | Male  | White          | Black | Hisp | Other |
| <b>Total Terminees</b>                                   | 2,520  | 1,154 | 1,845          | 1,458 | 338  | 33    |
| <b>Summary of Termination Type (%)</b>                   |        |       |                |       |      |       |
| Entered employment only                                  | 32     | 20    | 31             | 23    | 33   | 24    |
| Obtained an enhancement only                             | 22     | 31    | 20             | 31    | 21   | 36    |
| Both entered employment and<br>obtained an enhancement   | 23     | 28    | 27             | 22    | 26   | 24    |
| Other termination  | 23     | 21    | 23             | 23    | 19   | 15    |
| <b>Employment at Termination (%)</b>                     |        |       |                |       |      |       |
| Entered employment, total                                | 55     | 48    | 57             | 46    | 60   | 48    |
| Employed 20 or more hrs/wk                               | 54     | 46    | 55             | 45    | 58   | 48    |
| Employed with fringe benefits                            | 26     | 18    | 24             | 21    | 33   | 21    |
| Employed with UI coverage                                | 39     | 36    | 45             | 28    | 40   | 27    |
| Entered an apprenticeship                                | 0      | 0     | 0              | 0     | 0    | 0     |
| Entered non-traditional<br>employment for women          | 9      | na    | na             | na    | na   | na    |
| <b>Obtained Employability<br/>Enhancements (%)</b>       |        |       |                |       |      |       |
| Total, any type  | 45     | 59    | 47             | 54    | 48   | 61    |
| YEC (2 or more)  | 37     | 49    | 37             | 45    | 41   | 48    |
| Returned to full-time school                             | 1      | 2     | 1              | 2     | 0    | 0     |
| Remained in school                                       | 6      | 10    | 9              | 6     | 2    | 21    |
| Completed major level of educ                            | 11     | 11    | 10             | 12    | 11   | 6     |
| Entered non-Title II training                            | 0      | 0     | 0              | 0     | 0    | 0     |
| <b>Attained Youth Employment<br/>Competencies (YECs)</b> |        |       |                |       |      |       |
| Attained any YEC   | 45     | 57    | 46             | 52    | 50   | 70    |
| Pre-employment/work maturity<br>skills                   | 31     | 44    | 33             | 38    | 35   | 48    |
| Basic education  | 32     | 40    | 29             | 40    | 40   | 52    |
| Occupational skills                                      | 30     | 37    | 30             | 35    | 33   | 48    |
| <b>Other Terminations (%)</b>                            |        |       |                |       |      |       |
| Institutionalized  | 0      | 1     | 0              | 0     | 0    | 0     |
| Health/medical   | 1      | 0     | 0              | 1     | 1    | 0     |
| Family care  | 0      | 0     | 0              | 1     | 1    | 0     |
| Lacks transportation                                     | 0      | 0     | 0              | 0     | 0    | 0     |
| Cannot locate  | 2      | 2     | 2              | 2     | 1    | 0     |
| Voluntary, other   | 14     | 13    | 14             | 15    | 13   | 12    |
| Involuntary, other                                       | 5      | 5     | 6              | 4     | 3    | 3     |

**Table III-11 (continued)**

|   | Gender |      | Race/Ethnicity |       |      |       |
|---|--------|------|----------------|-------|------|-------|
|   | Female | Male | White          | Black | Hisp | Other |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |        |      |                |       |      |       |
| Hours worked per week (%)   |        |      |                |       |      |       |
| 1 to 19 hours   | 3      | 3    | 3              | 2     | 3    | 0     |
| 20 to 34 hours  | 39     | 35   | 39             | 37    | 31   | 56    |
| 35 hours or more  | 58     | 62   | 58             | 61    | 66   | 44    |
| Average hours worked (in hrs)                                       | 33     | 34   | 33             | 34    | 34   | 32    |
| Hourly wage (%)   |        |      |                |       |      |       |
| Less than \$4.50  | 1      | 0    | 1              | 0     | 0    | 0     |
| \$4.50 to \$4.99  | 2      | 4    | 3              | 3     | 1    | 0     |
| \$5.00 to \$5.99  | 31     | 42   | 40             | 27    | 28   | 31    |
| \$6.00 to \$7.49  | 43     | 30   | 35             | 45    | 46   | 38    |
| \$7.50 or more  | 23     | 24   | 22             | 24    | 25   | 31    |
| Average hourly wage (in dollars)                                    | 6.6    | 6.51 | 6.52           | 6.6   | 6.77 | 6.65  |
| Occupation of jobs held (%)   |        |      |                |       |      |       |
| Managerial and administrative                                       | 1      | 1    | 1              | 2     | 1    | 13    |
| Professional and technical  | 8      | 5    | 9              | 6     | 5    | 6     |
| Sales and related   | 16     | 11   | 14             | 15    | 17   | 31    |
| Clerical and admin support  | 32     | 10   | 22             | 30    | 32   | 19    |
| Service   | 34     | 25   | 28             | 38    | 29   | 31    |
| Agricultural and related  | 0      | 2    | 1              | 0     | 0    | 0     |
| Production and related  | 8      | 46   | 25             | 10    | 16   | 0     |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12****OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

|  | School-<br>wide<br>Project | Other In-School<br>and Ages (FT) |       | Out-of-School w/ Educ |            |            |
|--|----------------------------|----------------------------------|-------|-----------------------|------------|------------|
|  |                            | 14-15                            | 16-21 | LT<br>HS              | HS<br>Grad | Post<br>HS |
| <b>Total Terminees</b>                                   | 298                        | 161                              | 419   | 1,387                 | 1,283      | 126        |
| <b>Summary of Termination Type (%)</b>                   |                            |                                  |       |                       |            |            |
| Entered employment only                                  | 2                          | 2                                | 12    | 23                    | 46         | 45         |
| Obtained an enhancement only                             | 76                         | 73                               | 40    | 23                    | 6          | 5          |
| Both entered employment and<br>obtained an enhancement   | 14                         | 6                                | 26    | 25                    | 28         | 37         |
| Other termination  | 8                          | 19                               | 21    | 30                    | 19         | 13         |
| <b>Employment at Termination (%)</b>                     |                            |                                  |       |                       |            |            |
| Entered employment, total                                | 16                         | 8                                | 39    | 48                    | 74         | 82         |
| Employed 20 or more hrs/wk                               | 16                         | 8                                | 35    | 47                    | 72         | 81         |
| Employed with fringe benefits                            | 2                          | 1                                | 8     | 21                    | 38         | 44         |
| Employed with UI coverage                                | 6                          | 7                                | 30    | 33                    | 54         | 64         |
| Entered an apprenticeship                                | 0                          | 0                                | 0     | 0                     | 0          | 0          |
| <b>Obtained Employability<br/>Enhancements (%)</b>       |                            |                                  |       |                       |            |            |
| Total, any type  | 90                         | 79                               | 66    | 48                    | 34         | 41         |
| YEC (2 or more)  | 85                         | 60                               | 54    | 35                    | 30         | 35         |
| Returned to full-time school                             | 0                          | 0                                | 0     | 3                     | 0          | 0          |
| Remained in school                                       | 23                         | 48                               | 23    | 2                     | 0          | 0          |
| Completed major level of educ                            | 7                          | 16                               | 9     | 18                    | 5          | 7          |
| Entered non-Title II training                            | 0                          | 0                                | 0     | 0                     | 0          | 1          |
| <b>Attained Youth Employment<br/>Competencies (YECs)</b> |                            |                                  |       |                       |            |            |
| Attained any YEC   | 89                         | 73                               | 67    | 45                    | 35         | 42         |
| Pre-employment/work maturity<br>skills                   | 84                         | 61                               | 48    | 30                    | 23         | 24         |
| Basic education  | 89                         | 68                               | 39    | 34                    | 19         | 21         |
| Occupational skills                                      | 58                         | 6                                | 52    | 26                    | 30         | 37         |
| <b>Other Terminations (%)</b>                            |                            |                                  |       |                       |            |            |
| Institutionalized  | 0                          | 0                                | 0     | 1                     | 0          | 0          |
| Health/medical   | 0                          | 0                                | 0     | 1                     | 1          | 1          |
| Family care  | 0                          | 0                                | 0     | 0                     | 0          | 1          |
| Lacks transportation                                     | 0                          | 1                                | 0     | 0                     | 0          | 0          |
| Cannot locate  | 0                          | 1                                | 0     | 3                     | 2          | 2          |
| Voluntary, other   | 6                          | 12                               | 17    | 18                    | 11         | 10         |
| Involuntary, other                                       | 1                          | 6                                | 3     | 7                     | 5          | 0          |

**Table III-12 (continued)**

|   | <b>School-<br/>wide<br/>Project</b> | <b>Other In-School<br/>and Ages (FT)</b> |              | <b>Out-of-School w/ Educ</b> |                    |                    |
|---|-------------------------------------|--|--------------|------------------------------|--------------------|--------------------|
|   |                                     | <b>14-15</b>                             | <b>16-21</b> | <b>LT<br/>HS</b>             | <b>HS<br/>Grad</b> | <b>Post<br/>HS</b> |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |                                     |  |              |                              |                    |                    |
| Hours worked per week (%)   |                                     |  |              |                              |                    |                    |
| 1 to 19 hours   | 2                                   | 0  | 9            | 2                            | 2                  | 1                  |
| 20 to 34 hours  | 77                                  | 62                                       | 56           | 40                           | 32                 | 26                 |
| 35 hours or more  | 21                                  | 38                                       | 34           | 58                           | 66                 | 73                 |
| Average hours worked (in hrs)                                       | 27                                  | 31                                       | 28           | 33                           | 34                 | 36                 |
| Hourly wage (%)   |                                     |  |              |                              |                    |                    |
| Less than \$4.50  | 4                                   | 0  | 1            | 1                            | 0                  | 0                  |
| \$4.50 to \$4.99  | 23                                  | 8  | 8            | 2                            | 1                  | 2                  |
| \$5.00 to \$5.99  | 51                                  | 69                                       | 61           | 40                           | 26                 | 21                 |
| \$6.00 to \$7.49  | 19                                  | 23                                       | 20           | 41                           | 43                 | 42                 |
| \$7.50 or more  | 2                                   | 0  | 10           | 16                           | 30                 | 35                 |
| Average hourly wage (in dollars)                                    | 5.26                                | 5.56                                     | 5.71         | 6.23                         | 6.97               | 7.15               |
| Occupation of jobs held (%)   |                                     |  |              |                              |                    |                    |
| Managerial and administrative                                       | 2                                   | 0  | 1            | 1                            | 1                  | 2                  |
| Professional and technical  | 6                                   | 8  | 3            | 5                            | 9                  | 17                 |
| Sales and related   | 25                                  | 31                                       | 16           | 22                           | 9                  | 8                  |
| Clerical and admin support  | 29                                  | 15                                       | 21           | 17                           | 32                 | 34                 |
| Service   | 33                                  | 38                                       | 28           | 35                           | 30                 | 24                 |
| Agricultural and related  | 0                                   | 0  | 0            | 1                            | 1                  | 1                  |
| Production and related  | 4                                   | 8  | 32           | 19                           | 17                 | 14                 |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12a**

**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <u>In<br/>School</u> | <u>Out of<br/>School</u> |
|--|----------------------|--------------------------|
| <b>Total Terminees</b>                                   | 878                  | 2,796                    |
| <b>Summary of Termination Type (%)</b>                   |                      |                          |
| Entered employment only                                  | 7                    | 35                       |
| Obtained an enhancement only                             | 58                   | 14                       |
| Both entered employment and<br>obtained an enhancement   | 19                   | 27                       |
| Other termination  | 16                   | 24                       |
| <b>Employment at Termination (%)</b>                     |                      |                          |
| Entered employment, total                                | 26                   | 61                       |
| Employed 20 or more hrs/wk                               | 24                   | 60                       |
| Employed with fringe benefits                            | 5                    | 30                       |
| Employed with UI coverage                                | 18                   | 44                       |
| Entered an apprenticeship                                | 0                    | 0                        |
| <b>Obtained Employability<br/>Enhancements (%)</b>       |                      |                          |
| Total, any type  | 77                   | 41                       |
| YEC (2 or more)  | 65                   | 33                       |
| Returned to full-time school                             | 0                    | 2                        |
| Remained in school                                       | 27                   | 1                        |
| Completed major level of educ                            | 9                    | 11                       |
| Entered non-Title II training                            | 0                    | 0                        |
| <b>Attained Youth Employment<br/>Competencies (YECs)</b> |                      |                          |
| Attained any YEC   | 76                   | 40                       |
| Pre-employment/work maturity<br>skills                   | 62                   | 27                       |
| Basic education  | 61                   | 26                       |
| Occupational skills                                      | 45                   | 28                       |
| <b>Other Terminations (%)</b>                            |                      |                          |
| Institutionalized  | 0                    | 0                        |
| Health/medical   | 0                    | 1                        |
| Family care  | 0                    | 0                        |
| Lacks transportation                                     | 0                    | 0                        |
| Cannot locate  | 0                    | 2                        |
| Voluntary, other   | 13                   | 15                       |
| Involuntary, other                                       | 3                    | 6                        |

**Table III-12a (continued)**

|   | <u>In<br/>School</u> | <u>Out of<br/>School</u> |
|---|----------------------|--------------------------|
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |                      |                          |
| Hours worked per week (%)   |                      |                          |
| 1 to 19 hours   | 7                    | 2                        |
| 20 to 34 hours  | 61                   | 35                       |
| 35 hours or more  | 32                   | 63                       |
| Average hours worked (in hrs)                                       | 28                   | 34                       |
| Hourly wage (%)   |                      |                          |
| Less than \$4.50  | 1                    | 0                        |
| \$4.50 to \$4.99  | 11                   | 2                        |
| \$5.00 to \$5.99  | 59                   | 31                       |
| \$6.00 to \$7.49  | 20                   | 42                       |
| \$7.50 or more  | 8                    | 25                       |
| Average hourly wage (in dollars)                                    | 5.61                 | 6.7                      |
| Occupation of jobs held (%)   |                      |                          |
| Managerial and administrative                                       | 1                    | 1                        |
| Professional and technical  | 4                    | 8                        |
| Sales and related   | 19                   | 14                       |
| Clerical and admin support  | 22                   | 26                       |
| Service   | 29                   | 32                       |
| Agricultural and related  | 0                    | 1                        |
| Production and related  | 25                   | 18                       |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

|  | Cash Welfare<br>Reciency |       | Basic Skills<br>Deficient |       | Dropout/Behind<br>Grade Level |       |
|--|--------------------------|-------|---------------------------|-------|-------------------------------|-------|
|  | Yes                      | No    | Yes                       | No    | Yes                           | No    |
| <b>Total Terminees</b>                                   | 1,680                    | 1,994 | 2,417                     | 1,162 | 1,945                         | 1,729 |
| <b>Summary of Termination Type (%)</b>                   |                          |       |                           |       |                               |       |
| Entered employment only                                  | 36                       | 21    | 24                        | 37    | 18                            | 39    |
| Obtained an enhancement only                             | 17                       | 32    | 30                        | 16    | 32                            | 17    |
| Both entered employment and<br>obtained an enhancement   | 20                       | 29    | 23                        | 29    | 23                            | 26    |
| Other termination  | 27                       | 19    | 24                        | 19    | 26                            | 18    |
| <b>Employment at Termination (%)</b>                     |                          |       |                           |       |                               |       |
| Entered employment, total                                | 56                       | 50    | 47                        | 65    | 42                            | 65    |
| Employed 20 or more hrs/wk                               | 55                       | 48    | 45                        | 64    | 41                            | 63    |
| Employed with fringe benefits                            | 28                       | 20    | 20                        | 33    | 16                            | 32    |
| Employed with UI coverage                                | 39                       | 37    | 32                        | 50    | 29                            | 48    |
| Entered an apprenticeship                                | 0                        | 0     | 0                         | 0     | 0                             | 0     |
| <b>Obtained Employability<br/>Enhancements (%)</b>       |                          |       |                           |       |                               |       |
| Total, any type  | 37                       | 61    | 53                        | 44    | 55                            | 43    |
| YEC (2 or more)  | 28                       | 51    | 43                        | 36    | 43                            | 38    |
| Returned to full-time school                             | 1                        | 1     | 2                         | 0     | 2                             | 0     |
| Remained in school                                       | 3                        | 11    | 10                        | 2     | 8                             | 6     |
| Completed major level of educ                            | 11                       | 11    | 11                        | 11    | 15                            | 6     |
| Entered non-Title II training                            | 0                        | 0     | 0                         | 0     | 0                             | 0     |
| <b>Attained Youth Employment<br/>Competencies (YECs)</b> |                          |       |                           |       |                               |       |
| Attained any YEC   | 37                       | 59    | 52                        | 44    | 53                            | 43    |
| Pre-employment/work maturity<br>skills                   | 24                       | 45    | 37                        | 32    | 39                            | 31    |
| Basic education  | 24                       | 44    | 41                        | 24    | 40                            | 28    |
| Occupational skills                                      | 25                       | 39    | 32                        | 33    | 33                            | 32    |
| <b>Other Terminations (%)</b>                            |                          |       |                           |       |                               |       |
| Institutionalized  | 0                        | 0     | 0                         | 0     | 0                             | 0     |
| Health/medical   | 1                        | 0     | 1                         | 1     | 1                             | 1     |
| Family care  | 0                        | 0     | 0                         | 0     | 0                             | 0     |
| Lacks transportation                                     | 0                        | 0     | 0                         | 0     | 0                             | 0     |
| Cannot locate  | 3                        | 1     | 2                         | 2     | 2                             | 2     |
| Voluntary, other   | 17                       | 12    | 15                        | 12    | 17                            | 11    |
| Involuntary, other                                       | 6                        | 4     | 5                         | 4     | 6                             | 4     |

**Table III-13 (continued)**

|   | Cash Welfare<br>Reciprocity |      | Basic Skills<br>Deficient |      | Dropout/Behind<br>Grade Level |     |
|---|-----------------------------|------|---------------------------|------|-------------------------------|-----|
|   | Yes                         | No   | Yes                       | No   | Yes                           | No  |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |                             |      |                           |      |                               |     |
| Hours worked per week (%)   |                             |      |                           |      |                               |     |
| 1 to 19 hours   | 2                           | 4    | 3                         | 2    | 3                             | 3   |
| 20 to 34 hours  | 38                          | 38   | 39                        | 34   | 44                            | 33  |
| 35 hours or more  | 61                          | 58   | 58                        | 64   | 53                            | 64  |
| Average hours worked (in hrs)                                       | 34                          | 33   | 33                        | 34   | 32                            | 34  |
| Hourly wage (%)   |                             |      |                           |      |                               |     |
| Less than \$4.50  | 0                           | 1    | 1                         | 0    | 1                             | 0   |
| \$4.50 to \$4.99  | 2                           | 3    | 2                         | 3    | 4                             | 2   |
| \$5.00 to \$5.99  | 29                          | 39   | 36                        | 30   | 43                            | 28  |
| \$6.00 to \$7.50  | 45                          | 34   | 41                        | 39   | 38                            | 41  |
| \$7.50 or more  | 23                          | 23   | 20                        | 28   | 14                            | 29  |
| Average hourly wage (in dollars)                                    | 6.62                        | 6.53 | 6.38                      | 6.87 | 6.11                          | 6.9 |
| Occupation of jobs held (%)   |                             |      |                           |      |                               |     |
| Managerial and administrative                                       | 2                           | 1    | 2                         | 1    | 1                             | 2   |
| Professional and technical  | 8                           | 7    | 5                         | 11   | 4                             | 10  |
| Sales and related   | 15                          | 14   | 15                        | 14   | 21                            | 10  |
| Clerical and admin support  | 31                          | 21   | 24                        | 29   | 17                            | 32  |
| Service   | 34                          | 29   | 35                        | 26   | 34                            | 30  |
| Agricultural and related  | 0                           | 1    | 1                         | 1    | 1                             | 1   |
| Production and related  | 10                          | 27   | 18                        | 18   | 21                            | 17  |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13a**

**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <b>Individual With a<br/>Disability</b> |           | <b>Veteran</b> |           | <b>UI Claimant</b> |           |
|--|---|-----------|----------------|-----------|--------------------|-----------|
|  | <b>Yes</b>                              | <b>No</b> | <b>Yes</b>     | <b>No</b> | <b>Yes</b>         | <b>No</b> |
| <b>Total Terminees</b>                                   | 322                                     | 3,352     | 4              | 3,670     | 61                 | 3,613     |
| <b>Summary of Termination Type (%)</b>                   |   |           |                |           |                    |           |
| Entered employment only                                  | 16                                      | 29        | 50             | 28        | 41                 | 28        |
| Obtained an enhancement only                             | 33                                      | 24        | 0              | 25        | 7                  | 25        |
| Both entered employment and<br>obtained an enhancement   | 27                                      | 25        | 0              | 25        | 39                 | 25        |
| Other termination  | 24                                      | 22        | 50             | 22        | 13                 | 23        |
| <b>Employment at Termination (%)</b>                     |   |           |                |           |                    |           |
| Entered employment, total                                | 43                                      | 54        | 50             | 53        | 80                 | 52        |
| Employed 20 or more hrs/wk                               | 38                                      | 53        | 50             | 51        | 80                 | 51        |
| Employed with fringe benefits                            | 7                                       | 25        | 25             | 24        | 43                 | 23        |
| Employed with UI coverage                                | 30                                      | 39        | 50             | 38        | 67                 | 37        |
| Entered an apprenticeship                                | 0                                       | 0         | 0              | 0         | 0                  | 0         |
| <b>Obtained Employability<br/>Enhancements (%)</b>       |   |           |                |           |                    |           |
| Total, any type  | 59                                      | 49        | 0              | 50        | 46                 | 50        |
| YEC (2 or more)  | 47                                      | 40        | 0              | 41        | 34                 | 41        |
| Returned to full-time school                             | 0                                       | 1         | 0              | 1         | 0                  | 1         |
| Remained in school                                       | 19                                      | 6         | 0              | 7         | 0                  | 7         |
| Completed major level of educ                            | 5                                       | 11        | 0              | 11        | 15                 | 11        |
| Entered non-Title II training                            | 0                                       | 0         | 0              | 0         | 2                  | 0         |
| <b>Attained Youth Employment<br/>Competencies (YECs)</b> |   |           |                |           |                    |           |
| Attained any YEC   | 60                                      | 48        | 0              | 49        | 41                 | 49        |
| Pre-employment/work maturity<br>skills                   | 42                                      | 35        | 0              | 35        | 26                 | 35        |
| Basic education  | 37                                      | 34        | 0              | 35        | 26                 | 35        |
| Occupational skills                                      | 45                                      | 31        | 0              | 32        | 33                 | 32        |
| <b>Other Terminations (%)</b>                            |   |           |                |           |                    |           |
| Institutionalized  | 0                                       | 0         | 0              | 0         | 0                  | 0         |
| Health/medical   | 1                                       | 1         | 0              | 1         | 0                  | 1         |
| Family care  | 0                                       | 0         | 0              | 0         | 0                  | 0         |
| Lacks transportation                                     | 0                                       | 0         | 0              | 0         | 0                  | 0         |
| Cannot locate  | 1                                       | 2         | 0              | 2         | 0                  | 2         |
| Voluntary, other   | 19                                      | 14        | 50             | 14        | 8                  | 14        |
| Involuntary, other                                       | 3                                       | 5         | 0              | 5         | 5                  | 5         |

**Table III-13a (continued)**

|   | Individual With a Disability |      | Veteran |      | UI Claimant |      |
|---|------------------------------|------|---------|------|-------------|------|
|   | Yes                          | No   | Yes     | No   | Yes         | No   |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |                              |      |         |      |             |      |
| Hours worked per week (%)   |                              |      |         |      |             |      |
| 1 to 19 hours   | 12                           | 2    | 0       | 3    | 0           | 3    |
| 20 to 34 hours  | 61                           | 36   | 50      | 38   | 35          | 38   |
| 35 hours or more  | 27                           | 62   | 50      | 60   | 65          | 59   |
| Average hours worked (in hrs)                                       | 26                           | 34   | 30      | 33   | 35          | 33   |
| Hourly wage (%)   |                              |      |         |      |             |      |
| Less than \$4.50  | 1                            | 1    | 0       | 1    | 0           | 1    |
| \$4.50 to \$4.99  | 4                            | 3    | 0       | 3    | 2           | 3    |
| \$5.00 to \$5.99  | 65                           | 32   | 0       | 34   | 20          | 35   |
| \$6.00 to \$7.50  | 20                           | 41   | 100     | 39   | 41          | 39   |
| \$7.50 or more  | 9                            | 24   | 0       | 23   | 37          | 23   |
| Average hourly wage (in dollars)                                    | 5.67                         | 6.64 | 6.25    | 6.57 | 7.25        | 6.55 |
| Occupation of jobs held (%)   |                              |      |         |      |             |      |
| Managerial and administrative                                       | 1                            | 1    | 0       | 1    | 2           | 1    |
| Professional and technical  | 4                            | 8    | 0       | 7    | 10          | 7    |
| Sales and related   | 8                            | 15   | 50      | 15   | 4           | 15   |
| Clerical and admin support  | 17                           | 26   | 50      | 26   | 29          | 25   |
| Service   | 39                           | 31   | 0       | 32   | 16          | 32   |
| Agricultural and related  | 1                            | 1    | 0       | 1    | 0           | 1    |
| Production and related  | 29                           | 18   | 0       | 19   | 39          | 18   |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

|  | <b>Number of Barriers</b> |          |                  |
|--|---------------------------|----------|------------------|
|  | <b>None</b>               | <b>1</b> | <b>2 or More</b> |
| <b>Total Terminees</b>                               | 201                       | 760      | 2,618            |
| <b>Summary of Termination Type (%)</b>               |                           |          |                  |
| Entered employment only                              | 33                        | 29       | 27               |
| Obtained an enhancement only                         | 19                        | 28       | 25               |
| Both entered employment and obtained an enhancement  | 31                        | 29       | 23               |
| Other termination                                    | 16                        | 14       | 25               |
| <b>Employment at Termination (%)</b>                 |                           |          |                  |
| Entered employment, total                            | 65                        | 58       | 50               |
| Employed 20 or more hrs/wk                           | 63                        | 57       | 49               |
| Employed with fringe benefits                        | 30                        | 30       | 22               |
| Employed with UI coverage                            | 47                        | 42       | 36               |
| Entered an apprenticeship                            | 0                         | 0        | 0                |
| <b>Obtained Employability Enhancements (%)</b>       |                           |          |                  |
| Total, any type                                      | 50                        | 57       | 48               |
| YEC (2 or more)                                      | 46                        | 49       | 38               |
| Returned to full-time school                         | 0                         | 0        | 1                |
| Remained in school                                   | 2                         | 11       | 7                |
| Completed major level of educ                        | 8                         | 11       | 11               |
| Entered non-Title II training                        | 0                         | 0        | 0                |
| <b>Attained Youth Employment Competencies (YECs)</b> |                           |          |                  |
| Attained any YEC                                     | 51                        | 56       | 47               |
| Pre-employment/work maturity skills                  | 34                        | 43       | 33               |
| Basic education                                      | 30                        | 40       | 34               |
| Occupational skills                                  | 41                        | 36       | 31               |
| <b>Other Terminations (%)</b>                        |                           |          |                  |
| Institutionalized                                    | 0                         | 0        | 0                |
| Health/medical                                       | 1                         | 0        | 1                |
| Family care  | 0                         | 0        | 0                |
| Lacks transportation                                 | 0                         | 0        | 0                |
| Cannot locate  | 1                         | 2        | 2                |
| Voluntary, other                                     | 10                        | 8        | 16               |
| Involuntary, other                                   | 4                         | 3        | 6                |

**Table III-14 (continued)**

|   | Number of Barriers |      |           |
|---|--------------------|------|-----------|
|   | None               | 1    | 2 or More |
| <b>Characteristics of Jobs at Termination,<br/>AMONG THOSE EMPLOYED</b> |                    |      |           |
| Hours worked per week (%)   |                    |      |           |
| 1 to 19 hours   | 3                  | 2    | 3         |
| 20 to 34 hours  | 26                 | 32   | 40        |
| 35 hours or more  | 71                 | 66   | 57        |
| Average hours worked (in hrs)   | 35                 | 35   | 33        |
| Hourly wage (%)   |                    |      |           |
| Less than \$4.50  | 0                  | 1    | 0         |
| \$4.50 to \$4.99  | 2                  | 5    | 2         |
| \$5.00 to \$5.99  | 24                 | 26   | 37        |
| \$6.00 to \$7.50  | 42                 | 38   | 41        |
| \$7.50 or more  | 33                 | 30   | 19        |
| Average hourly wage (in dollars)  | 7.15               | 6.94 | 6.4       |
| Occupation of jobs held (%)   |                    |      |           |
| Managerial and administrative   | 2                  | 1    | 1         |
| Professional and technical  | 15                 | 9    | 6         |
| Sales and related   | 11                 | 11   | 16        |
| Clerical and admin support  | 29                 | 27   | 25        |
| Service   | 17                 | 28   | 34        |
| Agriculture and related   | 0                  | 1    | 1         |
| Production and related  | 26                 | 22   | 16        |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table III-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

|  | <u>Basic<br/>Skills</u> | <u>Occ<br/>CRT</u> | <u>OJT</u> | <u>Work<br/>Exp</u> | <u>Other<br/>Skills</u> |
|--|-------------------------|--------------------|------------|---------------------|-------------------------|
| <b>Total Terminees</b>                                   | 1,837                   | 1,499              | 41         | 603                 |                         |
| <b>Summary of Termination Type (%)</b>                   |                         |                    |            |                     |                         |
| Entered employment only                                  | 27                      | 43                 | 68         | 14                  |                         |
| Obtained an enhancement only                             | 28                      | 9                  | 0          | 30                  |                         |
| Both entered employment and obtained<br>an enhancement   | 23                      | 28                 | 17         | 38                  |                         |
| Other termination  | 21                      | 20                 | 15         | 19                  |                         |
| <b>Employment at Termination (%)</b>                     |                         |                    |            |                     |                         |
| Entered employment, total                                | 51                      | 71                 | 85         | 52                  |                         |
| Employed 20 or more hrs/wk                               | 49                      | 70                 | 85         | 49                  |                         |
| Employed with fringe benefits                            | 21                      | 38                 | 56         | 15                  |                         |
| Employed with UI coverage                                | 35                      | 51                 | 80         | 40                  |                         |
| Entered an apprenticeship                                | 0                       | 0                  | 0          | 0                   |                         |
| <b>Obtained Employability<br/>Enhancements (%)</b>       |                         |                    |            |                     |                         |
| Total, any type  | 51                      | 37                 | 17         | 67                  |                         |
| YEC (2 or more)  | 42                      | 31                 | 12         | 58                  |                         |
| Returned to full-time school                             | 2                       | 0                  | 0          | 6                   |                         |
| Remained in school                                       | 5                       | 0                  | 0          | 11                  |                         |
| Completed major level of educ                            | 13                      | 8                  | 5          | 8                   |                         |
| Entered non-Title II training                            | 0                       | 0                  | 0          | 0                   |                         |
| <b>Attained Youth Employment<br/>Competencies (YECs)</b> |                         |                    |            |                     |                         |
| Attained any YEC   | 50                      | 38                 | 27         | 69                  |                         |
| Pre-employment/work maturity skills                      | 38                      | 23                 | 7          | 53                  |                         |
| Basic education  | 38                      | 21                 | 10         | 35                  |                         |
| Occupational skills                                      | 33                      | 32                 | 22         | 57                  |                         |
| <b>Other Terminations (%)</b>                            |                         |                    |            |                     |                         |
| Institutionalized  | 0                       | 0                  | 0          | 0                   |                         |
| Health/medical   | 1                       | 1                  | 0          | 0                   |                         |
| Family care  | 0                       | 1                  | 0          | 0                   |                         |
| Lacks transportation                                     | 0                       | 0                  | 0          | 0                   |                         |
| Cannot locate  | 2                       | 2                  | 2          | 1                   |                         |
| Voluntary, other   | 14                      | 11                 | 10         | 11                  |                         |
| Involuntary, other                                       | 4                       | 5                  | 2          | 5                   |                         |

**Table III-15 (continued)**

|  | <u>Basic Skills</u> | <u>Occ CRT</u> | <u>OJT</u> | <u>Work Exp</u> | <u>Other Skills</u> |
|--|---------------------|----------------|------------|-----------------|---------------------|
| <b>Characteristics of Jobs at Termination,</b> |                     |                |            |                 |                     |
| <b>AMONG THOSE EMPLOYED</b>                    |                     |                |            |                 |                     |
| Hours worked per week (%)                      |                     |                |            |                 |                     |
| 1 to 19 hours                                  | 4                   | 1              | 0          | 6               |                     |
| 20 to 34 hours                                 | 41                  | 31             | 26         | 47              |                     |
| 35 hours or more                               | 55                  | 68             | 74         | 46              |                     |
| Average hours worked (in hrs)                  | 32                  | 35             | 36         | 31              |                     |
| Hourly wage (%)                                |                     |                |            |                 |                     |
| Less than \$4.50                               | 1                   | 0              | 0          | 1               |                     |
| \$4.50 to \$4.99                               | 3                   | 1              | 0          | 5               |                     |
| \$5.00 to \$5.99                               | 43                  | 20             | 14         | 59              |                     |
| \$6.00 to \$7.49                               | 37                  | 46             | 51         | 27              |                     |
| \$7.50 or more                                 | 16                  | 32             | 34         | 8               |                     |
| Average hourly wage (in dollars)               | 6.25                | 7.09           | 6.91       | 5.84            |                     |
| Occupation of jobs held (%)                    |                     |                |            |                 |                     |
| Managerial and administrative                  | 1                   | 2              | 0          | 1               |                     |
| Professional and technical                     | 6                   | 11             | 9          | 5               |                     |
| Sales and related                              | 17                  | 10             | 0          | 16              |                     |
| Clerical and admin support                     | 24                  | 31             | 31         | 14              |                     |
| Service  | 33                  | 32             | 29         | 33              |                     |
| Agriculture and related                        | 1                   | 0              | 0          | 1               |                     |
| Production and related                         | 18                  | 13             | 31         | 29              |                     |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*



**PART IV:  
SECTION 204D (OLDER WORKER  
PROGRAM) TERMINEES**

**Table IV-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

|  | <b>Total</b> | <b>Received More<br/>Than Objective<br/>Assessment</b> | <b>Received<br/>Objective<br/>Assessment Only</b> |
|--|--------------|--|---|
| <b>Total Terminatees</b>                 | 463          | 389  | 74  |
| <b>Gender</b>                            |              |  |   |
| Female                                   | 65           | 67   | 53  |
| Male                                     | 35           | 33   | 47  |
| <b>Age</b>                               |              |  |   |
| 55 - 59                                  | 56           | 56   | 53  |
| 60 - 64                                  | 23           | 22   | 30  |
| 65 and older                             | 21           | 22   | 18  |
| <b>Race/Ethnicity</b>                    |              |  |   |
| White (not Hispanic)                     | 72           | 69   | 88  |
| Black (not Hispanic)                     | 26           | 29   | 9   |
| Hispanic                                 | 1            | 1  | 1   |
| Amer. Indian or Alaskan Native           | 0            | 0  | 0   |
| Asian or Pacific Islander                | 1            | 1  | 1   |
| <b>Family Status</b>                     |              |  |   |
| Parent in one-parent family              | 6            | 6  | 4   |
| Parent in two-parent family              | 5            | 5  | 3   |
| Other family member                      | 21           | 21   | 20  |
| Not a family member                      | 68           | 68   | 73  |
| <b>Number of Dependents under Age 18</b> |              |  |   |
| None                                     | 91           | 90   | 96  |
| 1 or 2                                   | 8            | 8  | 4   |
| 3 or more                                | 1            | 2  | 0   |
| <b>Highest Grade Completed</b>           |              |  |   |
| Less than high school graduate           | 21           | 21   | 19  |
| High school graduate                     | 59           | 59   | 59  |
| Post high school                         | 20           | 20   | 22  |
| <b>Reading Skills Grade Level</b>        |              |  |   |
| Less than 7th grade                      | 19           | 19   | 19  |
| 7th or 8th grade                         | 17           | 17   | 16  |
| 9th grade and above                      | 64           | 64   | 64  |
| <b>Math Skills Grade Level</b>           |              |  |   |
| Less than 7th grade                      | 38           | 38   | 40  |
| 7th or 8th grade                         | 29           | 29   | 25  |
| 9th grade and above                      | 33           | 33   | 34  |
| <b>Veteran</b>                           |              |  |   |
| Total veterans                           | 16           | 16   | 15  |
| Vietnam era                              | 4            | 5  | 3   |
| Disabled veteran                         | 1            | 1  | 0   |

**Table IV-1 (continued)**

|   | Total | Received More<br>Than Objective<br>Assessment | Received<br>Objective<br>Assessment Only |
|---|-------|---|--|
| <b>Economically Disadvantaged</b>                   | 90    | 89  | 96                                       |
| <b>Cash Welfare Recipient</b>                       | 10    | 10  | 14                                       |
| TANF/AFDC   | 3     | 3   | 1  |
| GA, RCA, SSI  | 8     | 7   | 12                                       |
| <b>Food Stamps</b>                                  | 25    | 24  | 31                                       |
| <b>JOBS/Welfare to Work Program<br/>Participant</b> | 2     | 2   | 3  |
| <b>Labor Force Status</b>                           |       |   |  |
| Employed  | 22    | 21  | 28                                       |
| Unemployed  | 51    | 51  | 46                                       |
| Not in labor force                                  | 27    | 27  | 26                                       |
| <b>Weeks Unemployed in Prior 26 Wks</b>             |       |   |  |
| None - NILF at intake                               | 8     | 6   | 15                                       |
| None - employed at intake                           | 14    | 13  | 16                                       |
| 1 to 14   | 15    | 16  | 12                                       |
| 15 to 25  | 63    | 65  | 57                                       |
| 26  | 0     | 0   | 0  |
| <b>Unemployment Compensation Status</b>             |       |   |  |
| Claimant  | 14    | 14  | 9  |
| Exhaustee   | 9     | 8   | 12                                       |
| None  | 78    | 78  | 78                                       |
| <b>Preprogram Hourly Wage</b>                       |       |   |  |
| Not employed in past 26 weeks                       | 56    | 57  | 54                                       |
| \$4.99 or less                                      | 10    | 10  | 9  |
| \$5.00 to \$7.49                                    | 23    | 22  | 28                                       |
| \$7.50 or more                                      | 11    | 12  | 8  |
| <b>Additional Barriers to Employment</b>            |       |   |  |
| School dropout                                      | 21    | 21  | 18                                       |
| Cash welfare recipients                             | 10    | 10  | 14                                       |
| Offender (inc. misdemeanors)                        | 3     | 3   | 4  |
| Disability (substantial barrier)                    | 3     | 2   | 8  |
| Homeless  | 0     | 0   | 1  |
| Limited English proficiency                         | 1     | 1   | 0  |
| Displaced homemaker                                 | 1     | 1   | 0  |
| Lacks significant work history                      | 34    | 35  | 31                                       |
| Long-term TANF/AFDC recipient                       | 3     | 4   | 0  |
| Substance abuse                                     | 1     | 0   | 3  |

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <u>State</u> | <u>Nation</u> |
|--|--------------|---------------|
| <b>Total Terminees</b>                   | 389          | 11,672        |
| <b>Gender</b>                            |              |               |
| Female                                   | 67           | 68            |
| Male                                     | 33           | 32            |
| <b>Age</b>                               |              |               |
| 55 - 59                                  | 56           | 49            |
| 60 - 64                                  | 22           | 25            |
| 65 and older                             | 22           | 26            |
| <b>Race/Ethnicity</b>                    |              |               |
| White (not Hispanic)                     | 69           | 60            |
| Black (not Hispanic)                     | 29           | 24            |
| Hispanic                                 | 1            | 9             |
| Amer. Indian or Alaskan Native           | 0            | 1             |
| Asian or Pacific Islander                | 1            | 5             |
| <b>Family Status</b>                     |              |               |
| Parent in one-parent family              | 6            | 5             |
| Parent in two-parent family              | 5            | 5             |
| Other family member                      | 21           | 23            |
| Not a family member                      | 68           | 67            |
| <b>Number of Dependents under Age 18</b> |              |               |
| None                                     | 90           | 92            |
| 1 or 2                                   | 8            | 7             |
| 3 or more                                | 2            | 1             |
| <b>Highest Grade Completed</b>           |              |               |
| Less than high school graduate           | 21           | 23            |
| High school graduate                     | 59           | 46            |
| Post high school                         | 20           | 31            |
| <b>Reading Skills Grade Level</b>        |              |               |
| Less than 7th grade                      | 19           | 20            |
| 7th or 8th grade                         | 17           | 17            |
| 9th grade and above                      | 64           | 63            |
| <b>Math Skills Grade Level</b>           |              |               |
| Less than 7th grade                      | 38           | 35            |
| 7th or 8th grade                         | 29           | 25            |
| 9th grade and above                      | 33           | 41            |
| <b>Veteran</b>                           |              |               |
| Total veterans                           | 16           | 14            |
| Vietnam era                              | 5            | 3             |
| Disabled veteran                         | 1            | 1             |

**Table IV-3 (continued)**

|   | <u>State</u> | <u>Nation</u> |
|---|--------------|---------------|
| <b>Economically Disadvantaged</b>               | 89           | 91            |
| <b>Cash Welfare Recipient</b>                   | 10           | 9             |
| TANF/AFDC                                       | 3            | 2             |
| GA, RCA, SSI                                    | 7            | 7             |
| <b>Food Stamps</b>                              | 24           | 19            |
| <b>JOBS/Work to Welfare Program Participant</b> | 2            | 1             |
| <b>Labor Force Status</b>                       |              |               |
| Employed  | 21           | 16            |
| Unemployed                                      | 51           | 54            |
| Not in labor force                              | 27           | 29            |
| <b>Weeks Unemployed in Prior 26 Wks</b>         |              |               |
| None - NILF at intake                           | 6            | 24            |
| None - employed at intake                       | 13           | 13            |
| 1 to 14   | 16           | 15            |
| 15 to 25  | 65           | 21            |
| 26  | 0            | 27            |
| <b>Unemployment Compensation Status</b>         |              |               |
| Claimant  | 14           | 12            |
| Exhaustee                                       | 8            | 7             |
| None  | 78           | 82            |
| <b>Preprogram Hourly Wage</b>                   |              |               |
| Not employed in past 26 weeks                   | 57           | 58            |
| \$4.99 or less                                  | 10           | 8             |
| \$5.00 to \$7.49                                | 22           | 21            |
| \$7.50 or more                                  | 12           | 13            |
| <b>Additional Barriers to Employment</b>        |              |               |
| School dropout                                  | 21           | 23            |
| Cash welfare recipients                         | 10           | 9             |
| Offender (inc. misdemeanors)                    | 3            | 5             |
| Disability (substantial barrier)                | 2            | 8             |
| Homeless  | 0            | 1             |
| Limited English proficiency                     | 1            | 7             |
| Displaced homemaker                             | 1            | 4             |
| Lacks significant work history                  | 35           | 24            |
| Long-term TANF/AFDC recipient                   | 4            | 1             |
| Substance abuse                                 | 0            | 1             |

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)

|  | Age   |       |             | Highest Grade Completed |         |         |
|--|-------|-------|-------------|-------------------------|---------|---------|
|  | 55-59 | 60-64 | 65 or older | LT HS                   | HS Grad | Post HS |
| <b>Total Terminees</b>                   | 218   | 85    | 86          | 83                      | 229     | 77      |
| <b>Gender</b>                            |       |       |             |                         |         |         |
| Female                                   | 64    | 73    | 69          | 63                      | 70      | 61      |
| Male                                     | 36    | 27    | 31          | 37                      | 30      | 39      |
| <b>Age</b>                               |       |       |             |                         |         |         |
| 30 - 44                                  | 100   | 0     | 0           | 39                      | 63      | 55      |
| 45 - 54                                  | 0     | 100   | 0           | 28                      | 19      | 25      |
| 55 and older                             | 0     | 0     | 100         | 34                      | 18      | 21      |
| <b>Race/Ethnicity</b>                    |       |       |             |                         |         |         |
| White (not Hispanic)                     | 69    | 67    | 71          | 59                      | 71      | 74      |
| Black (not Hispanic)                     | 28    | 31    | 29          | 39                      | 28      | 22      |
| Hispanic                                 | 1     | 1     | 0           | 0                       | 1       | 0       |
| Amer. Indian or Alaskan Native           | 0     | 0     | 0           | 0                       | 0       | 0       |
| Asian or Pacific Islander                | 2     | 1     | 0           | 2                       | 0       | 4       |
| <b>Family Status</b>                     |       |       |             |                         |         |         |
| Parent in one-parent family              | 7     | 4     | 5           | 4                       | 7       | 5       |
| Parent in two-parent family              | 6     | 5     | 2           | 5                       | 6       | 4       |
| Other family member                      | 21    | 22    | 21          | 24                      | 20      | 22      |
| Not a family member                      | 65    | 69    | 72          | 67                      | 67      | 69      |
| <b>Number of Dependents under Age 18</b> |       |       |             |                         |         |         |
| None                                     | 88    | 92    | 94          | 88                      | 90      | 91      |
| 1 or 2                                   | 11    | 6     | 6           | 10                      | 8       | 9       |
| 3 or more                                | 2     | 2     | 0           | 2                       | 2       | 0       |
| <b>Highest Grade Completed</b>           |       |       |             |                         |         |         |
| Less than high school graduate           | 15    | 27    | 33          | 100                     | 0       | 0       |
| High school graduate                     | 66    | 51    | 49          | 0                       | 100     | 0       |
| Post high school                         | 19    | 22    | 19          | 0                       | 0       | 100     |
| <b>Reading Skills Grade Level</b>        |       |       |             |                         |         |         |
| Less than 7th grade                      | 17    | 15    | 28          | 39                      | 16      | 8       |
| 7th or 8th grade                         | 13    | 19    | 27          | 32                      | 14      | 11      |
| 9th grade and above                      | 70    | 65    | 46          | 29                      | 69      | 81      |
| <b>Math Skills Grade Level</b>           |       |       |             |                         |         |         |
| Less than 7th grade                      | 31    | 44    | 51          | 62                      | 35      | 22      |
| 7th or 8th grade                         | 30    | 33    | 24          | 32                      | 30      | 25      |
| 9th grade and above                      | 39    | 23    | 25          | 7                       | 34      | 53      |
| <b>Veteran</b>                           |       |       |             |                         |         |         |
| Total veterans                           | 16    | 15    | 19          | 6                       | 18      | 22      |
| Vietnam era                              | 8     | 1     | 0           | 0                       | 6       | 6       |
| Disabled veteran                         | 0     | 0     | 2           | 1                       | 1       | 0       |

**Table IV-3a (continued)**

|   | Age   |       |             | Highest Grade Completed |         |         |
|---|-------|-------|-------------|-------------------------|---------|---------|
|   | 55-59 | 60-64 | 65 or older | LT HS                   | HS Grad | Post HS |
| <b>Economically Disadvantaged</b>               | 94    | 89    | 74          | 93                      | 88      | 87      |
| <b>Cash Welfare Recipient</b>                   | 10    | 15    | 5           | 14                      | 8       | 9       |
| TANF/AFDC                                       | 4     | 4     | 0           | 6                       | 2       | 3       |
| GA, RCA, SSI                                    | 6     | 12    | 5           | 8                       | 6       | 6       |
| <b>Food Stamps</b>                              | 28    | 24    | 14          | 33                      | 20      | 26      |
| <b>JOBS/Welfare to Work Program Participant</b> | 2     | 1     | 0           | 2                       | 1       | 3       |
| <b>Labor Force Status</b>                       |       |       |             |                         |         |         |
| Employed  | 22    | 25    | 16          | 13                      | 21      | 31      |
| Unemployed                                      | 57    | 45    | 44          | 45                      | 55      | 48      |
| Not in labor force                              | 21    | 31    | 40          | 42                      | 24      | 21      |
| <b>Weeks Unemployed in Prior 26 Wks</b>         |       |       |             |                         |         |         |
| None - NILF at intake                           | 3     | 9     | 12          | 11                      | 5       | 5       |
| None - employed at intake                       | 12    | 18    | 13          | 7                       | 13      | 22      |
| 1 to 14   | 20    | 13    | 7           | 5                       | 18      | 19      |
| 15 to 25  | 65    | 60    | 69          | 77                      | 64      | 53      |
| 26  | 0     | 0     | 0           | 0                       | 0       | 0       |
| <b>Unemployment Compensation Status</b>         |       |       |             |                         |         |         |
| Claimant  | 19    | 14    | 3           | 12                      | 17      | 8       |
| Exhaustee                                       | 11    | 8     | 0           | 4                       | 8       | 12      |
| None  | 70    | 78    | 97          | 84                      | 74      | 81      |
| <b>Preprogram Hourly Wage</b>                   |       |       |             |                         |         |         |
| Not employed in past 26 weeks                   | 50    | 59    | 70          | 73                      | 55      | 44      |
| \$4.99 or less                                  | 9     | 11    | 10          | 6                       | 9       | 16      |
| \$5.00 to \$7.49                                | 25    | 20    | 14          | 13                      | 23      | 26      |
| \$7.50 or more                                  | 15    | 11    | 6           | 7                       | 13      | 14      |
| <b>Additional Barriers to Employment</b>        |       |       |             |                         |         |         |
| School dropout                                  | 14    | 27    | 33          | 99                      | 0       | 0       |
| Cash welfare recipients                         | 10    | 15    | 5           | 14                      | 8       | 9       |
| Offender (inc. misdemeanors)                    | 3     | 0     | 3           | 2                       | 3       | 1       |
| Disability (substantial barrier)                | 3     | 2     | 1           | 0                       | 3       | 3       |
| Homeless  | 0     | 0     | 0           | 0                       | 0       | 0       |
| Limited English proficiency                     | 1     | 1     | 0           | 1                       | 0       | 1       |
| Displaced homemaker                             | 0     | 1     | 1           | 0                       | 0       | 3       |
| Lacks significant work history                  | 29    | 35    | 49          | 52                      | 29      | 34      |
| Long-term TANF/AFDC recipient                   | 5     | 1     | 3           | 4                       | 4       | 3       |
| Substance abuse                                 | 0     | 0     | 0           | 0                       | 0       | 1       |

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-4**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <u>State</u> | <u>PY 97</u> |
|--|--------------|--------------|
| <b>Total Terminees</b>                                     | 389          | 11,672       |
| <b>Percent Who Received:</b>                               |              |              |
| Any of those below   | 91           | 73           |
| Basic skills training                                      | 12           | 11           |
| Occ skills training (non-OJT)                              | 53           | 49           |
| On-the-job training (OJT)                                  | 10           | 6            |
| Work experience/internships                                | 24           | 7            |
| Other skills training                                      | 0            | 15           |
| Any two or more of those above                             | 8            | 13           |
| <b>Percent Who Received and Completed Goals of:</b>        |              |              |
| Any of those below   | 83           | 65           |
| Basic skills training                                      | 11           | 9            |
| Occ skills training (non-OJT)                              | 50           | 44           |
| On-the-job training (OJT)                                  | 9            | 5            |
| Work experience/internships                                | 20           | 6            |
| Other skills training                                      | 0            | 14           |
| Any two or more of those above                             | 6            | 11           |
| <b>Average Hours of Those Who Completed Goals of:</b>      |              |              |
| Basic skills training                                      | 141          | 165          |
| Occ skills training (non-OJT)                              | 164          | 229          |
| On-the-job training (OJT)                                  | 556          | 317          |
| Work experience/internships                                | 463          | 502          |
| Other skills training                                      |              | 53           |
| <b>Percent of Terminees, by Total Duration of Training</b> |              |              |
| None   | 9            | 27           |
| 1 to 40 hours  | 12           | 18           |
| 41 to 100 hours  | 14           | 12           |
| 101 to 250 hours   | 30           | 19           |
| 251 to 500 hours   | 19           | 14           |
| 501 to 1,000 hours   | 13           | 8            |
| Over 1,000 hours   | 3            | 3            |
| Average duration of training (in hrs)                      | 261          | 186          |
| <b>Percent Receiving Job Search Assistance</b>             |              |              |
| With training services                                     |              | na           |
| Job search assistance only                                 |              | na           |

**Table IV-4 (continued)**

|   | <u>State</u> | <u>Nation</u> |
|---|--------------|---------------|
| <b>Percent Receiving Various Support Services</b>                         |              |               |
| Any of those below  | 36           | 40            |
| Transportation  | 2            | 18            |
| Health care   | 0            | 3             |
| Family care   | 0            | 1             |
| Housing or rental assistance  | 0            | 1             |
| Personal counseling   | 19           | 21            |
| Needs-based payments  | 19           | 6             |
| Other   | 3            | 10            |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |              |               |
| Managerial and administrative   | 3            | 2             |
| Professional and technical  | 8            | 9             |
| Sales and related   | 3            | 4             |
| Clerical and admin support  | 27           | 44            |
| Service   | 11           | 30            |
| Agriculture and related   | 0            | 1             |
| Production and related  | 49           | 11            |
| <b>Concurrent Participation</b>   |              |               |
| JTPA II-A, 204d, II-C, III  | 21           | 7             |
| JTPA 8%   | 0            | 1             |
| JTPA II-B   | 0            | 0             |
| JTPA IV   | 0            | 0             |
| TAA   | 0            | 0             |
| Other non-JTPA  | 0            | 6             |
| Both JTPA and non-JTPA  | 0            | 3             |
| None  | 79           | 82            |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-5**

**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <b>Gender</b> |             | <b>Race/Ethnicity</b> |              |             |              |
|--|---------------|-------------|-----------------------|--------------|-------------|--------------|
|  | <b>Female</b> | <b>Male</b> | <b>White</b>          | <b>Black</b> | <b>Hisp</b> | <b>Other</b> |
| <b>Total Terminees</b>                                     | 260           | 129         | 268                   | 113          | 3           | 5            |
| <b>Percent Who Received:</b>                               |               |             |                       |              |             |              |
| Any of those below   | 92            | 88          | 89                    | 95           | 100         | 80           |
| Basic skills training                                      | 12            | 13          | 13                    | 10           | 0           | 20           |
| Occ skills training (non-OJT)                              | 63            | 33          | 41                    | 81           | 100         | 40           |
| On-the-job training (OJT)                                  | 5             | 18          | 13                    | 1            | 0           | 0            |
| Work experience/internships                                | 19            | 33          | 30                    | 10           | 0           | 20           |
| Other skills training                                      | 0             | 0           | 0                     | 0            | 0           | 0            |
| Any two or more of those above                             | 7             | 9           | 9                     | 6            | 0           | 0            |
| <b>Percent Who Received and Completed Goals of:</b>        |               |             |                       |              |             |              |
| Any of those below   | 84            | 81          | 81                    | 90           | 100         | 60           |
| Basic skills training                                      | 10            | 12          | 12                    | 8            | 0           | 0            |
| Occ skills training (non-OJT)                              | 58            | 33          | 38                    | 77           | 100         | 40           |
| On-the-job training (OJT)                                  | 5             | 17          | 13                    | 1            | 0           | 0            |
| Work experience/internships                                | 16            | 29          | 25                    | 9            | 0           | 20           |
| Other skills training                                      | 0             | 0           | 0                     | 0            | 0           | 0            |
| Any two or more of those above                             | 5             | 9           | 7                     | 4            | 0           | 0            |
| <b>Average Hours of Those Who Completed Goals of:</b>      |               |             |                       |              |             |              |
| Basic skills training                                      | 173           | 83          | 154                   | 90           |             |              |
| Occ skills training (non-OJT)                              | 146           | 230         | 172                   | 148          | 121         | 543          |
| On-the-job training (OJT)                                  | 555           | 556         | 562                   | 320          |             |              |
| Work experience/internships                                | 546           | 368         | 456                   | 533          |             | 285          |
| Other skills training                                      |               |             |                       |              |             |              |
| <b>Percent of Terminees, by Total Duration of Training</b> |               |             |                       |              |             |              |
| None   | 8             | 12          | 11                    | 5            | 0           | 20           |
| 1 to 40 hours  | 12            | 11          | 15                    | 4            | 33          | 0            |
| 41 to 100 hours  | 18            | 6           | 14                    | 16           | 0           | 20           |
| 101 to 250 hours   | 32            | 25          | 18                    | 57           | 67          | 20           |
| 251 to 500 hours   | 15            | 28          | 22                    | 13           | 0           | 20           |
| 501 to 1,000 hours   | 11            | 16          | 17                    | 4            | 0           | 20           |
| Over 1,000 hours   | 3             | 2           | 3                     | 1            | 0           | 0            |
| Average duration of training (in hrs)                      | 246           | 292         | 294                   | 185          | 121         | 294          |
| <b>Percent Receiving Job Search Assistance</b>             |               |             |                       |              |             |              |
| With training services                                     |               |             |                       |              |             |              |
| Job search assistance only                                 |               |             |                       |              |             |              |

**Table IV-5 (continued)**

|   | Gender |      | Race/Ethnicity |       |      |       |
|---|--------|------|----------------|-------|------|-------|
|   | Female | Male | White          | Black | Hisp | Other |
| <b>Percent Receiving Various Support Services</b>                         |        |      |                |       |      |       |
| Any of those below  | 36     | 36   | 31             | 49    | 67   | 20    |
| Transportation  | 2      | 2    | 2              | 3     | 0    | 0     |
| Health care   | 0      | 0    | 0              | 0     | 0    | 0     |
| Family care   | 0      | 1    | 0              | 0     | 0    | 0     |
| Housing or rental assistance  | 0      | 0    | 0              | 0     | 0    | 0     |
| Personal counseling   | 18     | 22   | 22             | 12    | 67   | 20    |
| Needs-based payments  | 20     | 16   | 10             | 38    | 33   | 0     |
| Other   | 3      | 4    | 4              | 1     | 0    | 0     |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |        |      |                |       |      |       |
| Managerial and administrative   | 7      | 0    | 3              | 0     |      |       |
| Professional and technical  | 7      | 9    | 8              | 0     |      |       |
| Sales and related   | 0      | 4    | 3              | 0     |      |       |
| Clerical and admin support  | 43     | 17   | 28             | 0     |      |       |
| Service   | 21     | 4    | 11             | 0     |      |       |
| Agriculture and related   | 0      | 0    | 0              | 0     |      |       |
| Production and related  | 21     | 65   | 47             | 100   |      |       |
| <b>Concurrent Participation</b>   |        |      |                |       |      |       |
| JTPA II-A, 204d, II-C, III  | 23     | 15   | 22             | 16    | 0    | 40    |
| JTPA 8%   | 0      | 0    | 0              | 0     | 0    | 0     |
| JTPA II-B   | 0      | 0    | 0              | 0     | 0    | 0     |
| JTPA IV   | 0      | 0    | 0              | 0     | 0    | 0     |
| TAA   | 0      | 0    | 0              | 0     | 0    | 0     |
| Other non-JTPA  | 0      | 0    | 0              | 0     | 0    | 0     |
| Both JTPA and non-JTPA  | 0      | 0    | 0              | 0     | 0    | 0     |
| None  | 77     | 85   | 78             | 84    | 100  | 60    |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

|  | Age   |       |             | Highest Grade Completed |         |         |
|--|-------|-------|-------------|-------------------------|---------|---------|
|  | 55-59 | 60-64 | 65 or older | LT HS                   | HS Grad | Post HS |
| <b>Total Terminees</b>                                     | 218   | 85    | 86          | 83                      | 229     | 77      |
| <b>Percent Who Received:</b>                               |       |       |             |                         |         |         |
| Any of those below   | 91    | 86    | 95          | 90                      | 92      | 88      |
| Basic skills training                                      | 15    | 12    | 6           | 11                      | 11      | 17      |
| Occ skills training (non-OJT)                              | 53    | 51    | 56          | 42                      | 57      | 55      |
| On-the-job training (OJT)                                  | 10    | 9     | 8           | 11                      | 10      | 6       |
| Work experience/internships                                | 25    | 18    | 27          | 30                      | 22      | 22      |
| Other skills training                                      | 0     | 0     | 0           | 0                       | 0       | 0       |
| Any two or more of those above                             | 12    | 4     | 1           | 2                       | 8       | 12      |
| <b>Percent Who Received and Completed Goals of:</b>        |       |       |             |                         |         |         |
| Any of those below   | 84    | 80    | 84          | 77                      | 86      | 82      |
| Basic skills training                                      | 14    | 9     | 3           | 8                       | 10      | 14      |
| Occ skills training (non-OJT)                              | 49    | 49    | 52          | 40                      | 52      | 55      |
| On-the-job training (OJT)                                  | 10    | 9     | 8           | 11                      | 10      | 6       |
| Work experience/internships                                | 22    | 15    | 21          | 22                      | 21      | 18      |
| Other skills training                                      | 0     | 0     | 0           | 0                       | 0       | 0       |
| Any two or more of those above                             | 10    | 4     | 1           | 2                       | 6       | 12      |
| <b>Average Hours of Those Who Completed Goals of:</b>      |       |       |             |                         |         |         |
| Basic skills training                                      | 162   | 87    | 81          | 131                     | 86      | 259     |
| Occ skills training (non-OJT)                              | 164   | 202   | 129         | 154                     | 163     | 175     |
| On-the-job training (OJT)                                  | 580   | 575   | 460         | 489                     | 544     | 727     |
| Work experience/internships                                | 455   | 552   | 417         | 412                     | 508     | 384     |
| Other skills training                                      |       |       |             |                         |         |         |
| <b>Percent of Terminees, by Total Duration of Training</b> |       |       |             |                         |         |         |
| None   | 9     | 14    | 5           | 10                      | 8       | 12      |
| 1 to 40 hours  | 11    | 9     | 16          | 7                       | 12      | 18      |
| 41 to 100 hours  | 15    | 9     | 16          | 17                      | 14      | 12      |
| 101 to 250 hours   | 27    | 32    | 35          | 35                      | 29      | 26      |
| 251 to 500 hours   | 20    | 16    | 20          | 19                      | 21      | 14      |
| 501 to 1,000 hours   | 14    | 16    | 6           | 8                       | 14      | 16      |
| Over 1,000 hours   | 3     | 2     | 2           | 4                       | 2       | 3       |
| Average duration of training (in hrs)                      | 277   | 268   | 217         | 242                     | 268     | 264     |
| <b>Percent Receiving Job Search Assistance</b>             |       |       |             |                         |         |         |
| With training services                                     |       |       |             |                         |         |         |
| Job search assistance only                                 |       |       |             |                         |         |         |

**Table IV-6 (continued)**

|   | Age   |       |             | Highest Grade Completed |         |         |
|---|-------|-------|-------------|-------------------------|---------|---------|
|   | 55-59 | 60-64 | 65 or older | LT HS                   | HS Grad | Post HS |
| <b>Percent Receiving Various Support Services</b>                         |       |       |             |                         |         |         |
| Any of those below  | 40    | 33    | 29          | 33                      | 38      | 32      |
| Transportation  | 3     | 1     | 1           | 4                       | 2       | 1       |
| Health care   | 0     | 0     | 0           | 0                       | 0       | 0       |
| Family care   | 0     | 0     | 0           | 1                       | 0       | 0       |
| Housing or rental assistance  | 0     | 0     | 0           | 0                       | 0       | 0       |
| Personal counseling   | 21    | 21    | 14          | 14                      | 21      | 21      |
| Needs-based payments  | 22    | 14    | 15          | 18                      | 21      | 13      |
| Other   | 5     | 2     | 0           | 0                       | 3       | 5       |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |       |       |             |                         |         |         |
| Managerial and administrative   | 5     | 0     | 0           | 11                      | 0       | 0       |
| Professional and technical  | 5     | 0     | 29          | 0                       | 9       | 20      |
| Sales and related   | 5     | 0     | 0           | 0                       | 4       | 0       |
| Clerical and admin support  | 27    | 25    | 29          | 0                       | 30      | 60      |
| Service   | 14    | 0     | 14          | 22                      | 9       | 0       |
| Agriculture and related   | 0     | 0     | 0           | 0                       | 0       | 0       |
| Production and related  | 45    | 75    | 29          | 67                      | 48      | 20      |
| <b>Concurrent Participation</b>   |       |       |             |                         |         |         |
| JTPA II-A, 204d, II-C, III  | 21    | 21    | 20          | 13                      | 24      | 19      |
| JTPA 8%   | 0     | 0     | 0           | 0                       | 0       | 0       |
| JTPA II-B   | 0     | 0     | 0           | 0                       | 0       | 0       |
| JTPA IV   | 0     | 0     | 0           | 0                       | 0       | 0       |
| TAA   | 0     | 0     | 0           | 0                       | 0       | 0       |
| Other non-JTPA  | 0     | 0     | 0           | 0                       | 0       | 0       |
| Both JTPA and non-JTPA  | 0     | 0     | 0           | 0                       | 0       | 0       |
| None  | 79    | 79    | 80          | 87                      | 76      | 81      |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table IV-6a

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | Individual With a<br>Disability |     | Veteran |     | UI Claimant |     |
|--|---------------------------------|-----|---------|-----|-------------|-----|
|  | Yes                             | No  | Yes     | No  | Yes         | No  |
| <b>Total Terminees</b>   | 9                               | 380 | 64      | 325 | 56          | 333 |
| <b>Percent Who Received:</b>                                   |                                 |     |         |     |             |     |
| Any of those below   | 78                              | 91  | 89      | 91  | 89          | 91  |
| Basic skills training  | 33                              | 12  | 17      | 11  | 21          | 11  |
| Occ skills training (non-OJT)                                  | 56                              | 53  | 38      | 56  | 48          | 54  |
| On-the-job training (OJT)                                      | 0                               | 10  | 14      | 9   | 14          | 9   |
| Work experience/internships                                    | 11                              | 24  | 30      | 22  | 16          | 25  |
| Other skills training  | 0                               | 0   | 0       | 0   | 0           | 0   |
| Any two or more of those above                                 | 22                              | 7   | 9       | 7   | 11          | 7   |
| <b>Percent Who Received and Completed<br/>Goals of:</b>        |                                 |     |         |     |             |     |
| Any of those below   | 78                              | 83  | 81      | 84  | 79          | 84  |
| Basic skills training  | 33                              | 10  | 16      | 10  | 20          | 9   |
| Occ skills training (non-OJT)                                  | 56                              | 50  | 38      | 52  | 43          | 51  |
| On-the-job training (OJT)                                      | 0                               | 9   | 13      | 9   | 13          | 9   |
| Work experience/internships                                    | 11                              | 21  | 25      | 19  | 14          | 21  |
| Other skills training  | 0                               | 0   | 0       | 0   | 0           | 0   |
| Any two or more of those above                                 | 22                              | 6   | 9       | 6   | 11          | 6   |
| <b>Average Hours of Those Who<br/>Completed Goals of:</b>      |                                 |     |         |     |             |     |
| Basic skills training  | 54                              | 148 | 87      | 159 | 66          | 170 |
| Occ skills training (non-OJT)                                  | 344                             | 159 | 252     | 152 | 181         | 162 |
| On-the-job training (OJT)                                      |                                 | 556 | 620     | 537 | 554         | 556 |
| Work experience/internships                                    | 300                             | 465 | 405     | 478 | 422         | 468 |
| Other skills training  |                                 |     |         |     |             |     |
| <b>Percent of Terminees, by Total<br/>Duration of Training</b> |                                 |     |         |     |             |     |
| None   | 22                              | 9   | 11      | 9   | 11          | 9   |
| 1 to 40 hours  | 11                              | 12  | 14      | 12  | 16          | 11  |
| 41 to 100 hours  | 11                              | 14  | 8       | 16  | 14          | 14  |
| 101 to 250 hours   | 11                              | 30  | 25      | 31  | 27          | 30  |
| 251 to 500 hours   | 22                              | 19  | 20      | 19  | 20          | 19  |
| 501 to 1,000 hours   | 22                              | 13  | 20      | 12  | 11          | 13  |
| Over 1,000 hours   | 0                               | 3   | 2       | 3   | 2           | 3   |
| Average duration of training (in hrs)                          | 243                             | 262 | 298     | 254 | 234         | 266 |
| <b>Percent Receiving Job Search<br/>Assistance</b>             |                                 |     |         |     |             |     |
| With training services   |                                 |     |         |     |             |     |
| Job search assistance only                                     |                                 |     |         |     |             |     |

**Table IV-6a (continued)**

|   | Individual With<br>a Disability |    | Veteran |    | UI Claimant |    |
|---|---------------------------------|----|---------|----|-------------|----|
|   | Yes                             | No | Yes     | No | Yes         | No |
| <b>Percent Receiving Various Support Services</b>                         |                                 |    |         |    |             |    |
| Any of those below  | 44                              | 36 | 36      | 36 | 39          | 35 |
| Transportation  | 0                               | 2  | 0       | 2  | 2           | 2  |
| Health care   | 0                               | 0  | 0       | 0  | 0           | 0  |
| Family care   | 0                               | 0  | 0       | 0  | 0           | 0  |
| Housing or rental assistance  | 0                               | 0  | 0       | 0  | 0           | 0  |
| Personal counseling   | 22                              | 19 | 20      | 19 | 21          | 19 |
| Needs-based payments  | 22                              | 18 | 22      | 18 | 18          | 19 |
| Other   | 11                              | 3  | 3       | 3  | 7           | 2  |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |                                 |    |         |    |             |    |
| Managerial and administrative   |                                 | 3  | 0       | 4  | 0           | 3  |
| Professional and technical  |                                 | 8  | 11      | 7  | 13          | 7  |
| Sales and related   |                                 | 3  | 0       | 4  | 0           | 3  |
| Clerical and admin support  |                                 | 27 | 33      | 25 | 13          | 31 |
| Service   |                                 | 11 | 0       | 14 | 13          | 10 |
| Agriculture and related   |                                 | 0  | 0       | 0  | 0           | 0  |
| Production and related  |                                 | 49 | 56      | 46 | 63          | 45 |
| <b>Concurrent Participation</b>   |                                 |    |         |    |             |    |
| JTPA II-A, 204d, II-C, III  | 0                               | 21 | 19      | 21 | 21          | 20 |
| JTPA 8%   | 0                               | 0  | 0       | 0  | 0           | 0  |
| JTPA II-B   | 0                               | 0  | 0       | 0  | 0           | 0  |
| JTPA IV   | 0                               | 0  | 0       | 0  | 0           | 0  |
| TAA   | 0                               | 0  | 0       | 0  | 0           | 0  |
| Other non-JTPA  | 0                               | 0  | 0       | 0  | 0           | 0  |
| Both JTPA and non-JTPA  | 0                               | 0  | 0       | 0  | 0           | 0  |
| None  | 100                             | 79 | 81      | 79 | 79          | 80 |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-7****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

|  | <u>State</u> | <u>Nation</u> |
|--|--------------|---------------|
| <b>Total Terminees</b>                                 | 389          | 11,672        |
| <b>Summary of Termination Type (%)</b>                 |              |               |
| Entered employment only                                | 57           | 56            |
| Obtained an enhancement only                           | 1            | 5             |
| Both entered employment and<br>obtained an enhancement | 13           | 12            |
| Other termination                                      | 30           | 27            |
| <b>Employment at Termination (%)</b>                   |              |               |
| Entered employment, total                              | 69           | 68            |
| Employed 20 or more hrs/wk                             | 68           | 67            |
| Employed with fringe benefits                          | 27           | 30            |
| Employed with UI coverage                              | 46           | 51            |
| Entered an apprenticeship                              | 0            | 0             |
| <b>Obtained Employability<br/>Enhancements (%)</b>     |              |               |
| Total, any type  | 14           | 17            |
| Attained basic education                               | 7            | 4             |
| Attained occupational skills                           | 12           | 15            |
| Completed a major level of<br>education                | 1            | 2             |
| Entered non-Title II training                          | 0            | 1             |
| <b>Other Terminations (%)</b>                          |              |               |
| Institutionalized                                      | 1            | 0             |
| Health/medical   | 3            | 4             |
| Family care  | 0            | 1             |
| Lacks transportation                                   | 0            | 0             |
| Cannot locate  | 1            | 2             |
| Voluntary, other                                       | 17           | 11            |
| Involuntary, other                                     | 7            | 8             |
| <b>Number Contacted at Follow-up</b>                   | 122          | 6,541         |
| <b>Employment at Follow-up (%)</b>                     |              |               |
| Employed, total  | 70           | 64            |
| Employed with same employer as<br>at termination       | 51           | 49            |
| <b>Weeks Worked in Follow-up<br/>Period (%)</b>        |              |               |
| None   | 24           | 23            |
| 1 to 12  | 15           | 22            |
| 13   | 61           | 54            |
| <b>Average Weeks Worked (in weeks)</b>                 | 9.3          | 8.7           |

**Table IV-7 (continued)**

|   | <u>State</u> | <u>Nation</u> |
|---|--------------|---------------|
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |              |               |
| Hours worked per week (%)   |              |               |
| 1 to 19 hours   | 2            | 2             |
| 20 to 34 hours  | 57           | 51            |
| 35 hours or more  | 41           | 47            |
| Average hours worked (in hrs)                                       | 30           | 31            |
| Hourly wage (%)   |              |               |
| Less than \$5.00  | 3            | 2             |
| \$5.00 to \$5.99  | 35           | 32            |
| \$6.00 to \$7.49  | 38           | 35            |
| \$7.50 to \$9.99  | 11           | 18            |
| \$10.00 or more   | 13           | 12            |
| Average hourly wage (in dollars)                                    | 7.05         | 7.29          |
| Occupation of jobs held (%)   |              |               |
| Managerial and administrative                                       | 2            | 2             |
| Professional and technical  | 6            | 10            |
| Sales and related   | 10           | 10            |
| Clerical and admin support  | 27           | 24            |
| Service   | 34           | 37            |
| Agriculture and related   | 1            | 1             |
| Production and related  | 20           | 15            |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>   |              |               |
| Hours worked per week (%)   |              |               |
| 1 to 19 hours   | 13           | 10            |
| 20 to 34 hours  | 48           | 50            |
| 35 hours or more  | 39           | 40            |
| Average hours worked (in hrs.)                                      | 30           | 29            |
| Hourly wage (%)   |              |               |
| Less than \$5.00  | 4            | 9             |
| \$5.00 to \$5.99  | 37           | 34            |
| \$6.00 to \$7.49  | 31           | 29            |
| \$7.50 to \$9.99  | 18           | 16            |
| \$10.00 or more   | 10           | 12            |
| Average hourly wage (in dollars)                                    | 6.87         | 7.04          |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-8**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <b>Gender</b> |             | <b>Race/Ethnicity</b> |              |             |              |
|--|---------------|-------------|-----------------------|--------------|-------------|--------------|
|  | <b>Female</b> | <b>Male</b> | <b>White</b>          | <b>Black</b> | <b>Hisp</b> | <b>Other</b> |
| <b>Total Terminees</b>                                 | 260           | 129         | 268                   | 113          | 3           | 5            |
| <b>Summary of Termination Type (%)</b>                 |               |             |                       |              |             |              |
| Entered employment only                                | 50            | 69          | 66                    | 33           | 67          | 80           |
| Obtained an enhancement only                           | 1             | 2           | 1                     | 2            | 0           | 0            |
| Both entered employment and<br>obtained an enhancement | 17            | 5           | 4                     | 32           | 33          | 0            |
| Other termination                                      | 32            | 25          | 29                    | 34           | 0           | 20           |
| <b>Employment at Termination (%)</b>                   |               |             |                       |              |             |              |
| Entered employment, total                              | 67            | 74          | 71                    | 65           | 100         | 80           |
| Employed 20 or more hrs/wk                             | 65            | 74          | 68                    | 65           | 100         | 80           |
| Employed with fringe benefits                          | 19            | 43          | 31                    | 18           | 33          | 40           |
| Employed with UI coverage                              | 37            | 64          | 51                    | 34           | 67          | 60           |
| Entered an apprenticeship                              | 0             | 0           | 0                     | 0            | 0           | 0            |
| Entered non-traditional<br>employment for women        | 6             | na          | na                    | na           | na          | na           |
| <b>Obtained Employability<br/>Enhancements (%)</b>     |               |             |                       |              |             |              |
| Total, any type  | 17            | 6           | 5                     | 34           | 33          | 0            |
| Attained basic education                               | 10            | 2           | 3                     | 19           | 33          | 0            |
| Attained occupational skills                           | 15            | 5           | 3                     | 33           | 33          | 0            |
| Completed a major level of<br>education                | 1             | 2           | 1                     | 1            | 0           | 0            |
| Entered non-Title II training                          | 0             | 0           | 0                     | 1            | 0           | 0            |
| <b>Other Terminations (%)</b>                          |               |             |                       |              |             |              |
| Institutionalized                                      | 0             | 1           | 1                     | 0            | 0           | 0            |
| Health/medical   | 3             | 3           | 3                     | 2            | 0           | 20           |
| Family care  | 0             | 0           | 0                     | 0            | 0           | 0            |
| Lacks transportation                                   | 0             | 0           | 0                     | 0            | 0           | 0            |
| Cannot locate  | 2             | 1           | 1                     | 2            | 0           | 0            |
| Voluntary, other                                       | 18            | 16          | 15                    | 23           | 0           | 0            |
| Involuntary, other                                     | 9             | 5           | 8                     | 7            | 0           | 0            |
| <b>Number Contacted at Follow-up</b>                   | 87            | 35          | 90                    | 31           | 0           | 1            |
| <b>Employment at Follow-up (%)</b>                     |               |             |                       |              |             |              |
| Employed, total  | 71            | 68          | 67                    | 80           |             | 0            |
| Employed with same employer as<br>at termination       | 48            | 59          | 49                    | 60           |             | 0            |
| <b>Weeks Worked in Follow-up<br/>Period (%)</b>        |               |             |                       |              |             |              |
| None   | 25            | 21          | 24                    | 20           |             | 100          |
| 1 to 12  | 15            | 14          | 17                    | 10           |             |              |
| 13   | 60            | 65          | 59                    | 70           |             |              |
| <b>Average Weeks Worked (in weeks)</b>                 | 9.1           | 9.7         | 9.1                   | 9.9          |             |              |

**Table IV-8 (continued)**

|   | Gender |      | Race/Ethnicity |       |      |       |
|---|--------|------|----------------|-------|------|-------|
|   | Female | Male | White          | Black | Hisp | Other |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |        |      |                |       |      |       |
| Hours worked per week (%)   |        |      |                |       |      |       |
| 1 to 19 hours   | 3      | 0    | 3              | 0     | 0    | 0     |
| 20 to 34 hours  | 67     | 40   | 51             | 75    | 33   | 25    |
| 35 hours or more  | 30     | 60   | 46             | 25    | 67   | 75    |
| Average hours worked (in hrs)                                       | 27     | 34   | 31             | 26    | 33   | 34    |
| Hourly wage (%)   |        |      |                |       |      |       |
| Less than \$5.00  | 3      | 2    | 3              | 3     | 0    | 0     |
| \$5.00 to \$5.99  | 40     | 26   | 34             | 40    | 33   | 25    |
| \$6.00 to \$7.49  | 41     | 32   | 35             | 45    | 33   | 0     |
| \$7.50 to \$9.99  | 8      | 17   | 13             | 7     | 0    | 0     |
| \$10.00 or more   | 7      | 23   | 14             | 5     | 33   | 75    |
| Average hourly wage (in dollars)                                    | 6.27   | 8.48 | 7.18           | 6.16  | 9.33 | 14.99 |
| Occupation of jobs held (%)   |        |      |                |       |      |       |
| Managerial and administrative                                       | 1      | 3    | 2              | 3     | 0    | 0     |
| Professional and technical  | 2      | 14   | 6              | 4     | 0    | 75    |
| Sales and related   | 14     | 3    | 12             | 5     | 33   | 0     |
| Clerical and admin support  | 33     | 16   | 33             | 15    | 0    | 0     |
| Service   | 43     | 18   | 21             | 68    | 33   | 25    |
| Agriculture and related   | 1      | 1    | 1              | 0     | 0    | 0     |
| Production and related  | 6      | 45   | 26             | 4     | 33   | 0     |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>   |        |      |                |       |      |       |
| Hours worked per week (%)   |        |      |                |       |      |       |
| 1 to 19 hours   | 18     | 0    | 10             | 20    |      |       |
| 20 to 34 hours  | 51     | 38   | 48             | 48    |      |       |
| 35 hours or more  | 31     | 62   | 43             | 32    |      |       |
| Average hours worked (in hrs)                                       | 26     | 38   | 31             | 26    |      |       |
| Hourly Wages (%)  |        |      |                |       |      |       |
| Less than \$5.00  | 3      | 4    | 4              | 4     |      |       |
| \$5.00 to \$5.99  | 43     | 21   | 34             | 44    |      |       |
| \$6.00 to \$7.49  | 32     | 29   | 33             | 28    |      |       |
| \$7.50 to \$9.99  | 15     | 25   | 18             | 17    |      |       |
| \$10.00 or more   | 6      | 21   | 11             | 8     |      |       |
| Average hourly wage (in dollars)                                    | 6.41   | 8.06 | 7.01           | 6.51  |      |       |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table IV-9****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

|   | Age   |       |             | Highest Grade Completed |         |         |
|---|-------|-------|-------------|-------------------------|---------|---------|
|   | 55-59 | 60-64 | 65 or older | LT HS                   | HS Grad | Post HS |
| <b>Total Terminees</b>                              | 218   | 85    | 86          | 83                      | 229     | 77      |
| <b>Summary of Termination Type (%)</b>              |       |       |             |                         |         |         |
| Entered employment only                             | 60    | 52    | 53          | 47                      | 56      | 69      |
| Obtained an enhancement only                        | 2     | 0     | 0           | 1                       | 1       | 1       |
| Both entered employment and obtained an enhancement | 14    | 14    | 8           | 16                      | 13      | 8       |
| Other termination                                   | 25    | 34    | 38          | 36                      | 30      | 22      |
| <b>Employment at Termination (%)</b>                |       |       |             |                         |         |         |
| Entered employment, total                           | 73    | 66    | 62          | 63                      | 69      | 77      |
| Employed 20 or more hrs/wk                          | 72    | 64    | 59          | 61                      | 68      | 74      |
| Employed with fringe benefits                       | 36    | 16    | 15          | 19                      | 31      | 25      |
| Employed with UI coverage                           | 54    | 36    | 35          | 39                      | 45      | 58      |
| Entered an apprenticeship                           | 0     | 1     | 0           | 1                       | 0       | 0       |
| <b>Obtained Employability Enhancements (%)</b>      |       |       |             |                         |         |         |
| Total, any type                                     | 16    | 14    | 8           | 17                      | 14      | 9       |
| Attained basic education                            | 10    | 5     | 5           | 7                       | 8       | 5       |
| Attained occupational skills                        | 13    | 13    | 8           | 16                      | 12      | 6       |
| Completed major level of educ                       | 2     | 0     | 0           | 2                       | 1       | 0       |
| Entered non-Title II training                       | 0     | 0     | 0           | 0                       | 0       | 1       |
| <b>Other Terminations (%)</b>                       |       |       |             |                         |         |         |
| Institutionalized                                   | 0     | 1     | 0           | 0                       | 0       | 1       |
| Health/medical                                      | 3     | 4     | 3           | 2                       | 3       | 4       |
| Family care   | 0     | 0     | 0           | 0                       | 0       | 0       |
| Lacks transportation                                | 0     | 0     | 0           | 0                       | 0       | 0       |
| Cannot locate                                       | 2     | 0     | 1           | 1                       | 2       | 0       |
| Voluntary, other                                    | 13    | 16    | 28          | 22                      | 17      | 12      |
| Involuntary, other                                  | 6     | 13    | 6           | 11                      | 7       | 5       |
| <b>Number Contacted at Follow-up</b>                | 70    | 29    | 23          | 25                      | 69      | 28      |
| <b>Employment at Follow-up (%)</b>                  |       |       |             |                         |         |         |
| Employed, total                                     | 79    | 58    | 56          | 59                      | 73      | 71      |
| Employed with same employer as at termination       | 58    | 43    | 42          | 47                      | 48      | 63      |
| <b>Weeks Worked in Follow-up Period (%)</b>         |       |       |             |                         |         |         |
| None  | 13    | 32    | 44          | 37                      | 22      | 15      |
| 1 to 12   | 16    | 17    | 9           | 4                       | 15      | 25      |
| 13  | 71    | 51    | 47          | 59                      | 63      | 60      |
| <b>Average Weeks Worked (in weeks)</b>              | 10.7  | 7.9   | 6.6         | 8.1                     | 9.4     | 10      |

**Table IV-9 (continued)**

|   | Age   |       |             | Highest Grade Completed |         |         |
|---|-------|-------|-------------|-------------------------|---------|---------|
|   | 55-59 | 60-64 | 65 or older | LT HS                   | HS Grad | Post HS |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |       |       |             |                         |         |         |
| Hours worked per week (%)   |       |       |             |                         |         |         |
| 1 to 19 hours   | 1     | 4     | 4           | 2                       | 2       | 3       |
| 20 to 34 hours  | 49    | 61    | 79          | 63                      | 58      | 49      |
| 35 hours or more  | 50    | 36    | 17          | 35                      | 40      | 47      |
| Average hours worked (in hrs)                                       | 32    | 28    | 25          | 28                      | 30      | 30      |
| Hourly wage (%)   |       |       |             |                         |         |         |
| Less than \$5.00  | 4     | 2     | 2           | 4                       | 2       | 5       |
| \$5.00 to \$5.99  | 29    | 38    | 51          | 52                      | 33      | 27      |
| \$6.00 to \$7.49  | 37    | 43    | 34          | 33                      | 39      | 39      |
| \$7.50 to \$9.99  | 13    | 7     | 9           | 6                       | 13      | 10      |
| \$10.00 or more   | 17    | 11    | 4           | 6                       | 13      | 19      |
| Average hourly wage (in dollars)                                    | 7.52  | 6.67  | 6.01        | 6.08                    | 7.07    | 7.85    |
| Occupation of jobs held (%)   |       |       |             |                         |         |         |
| Managerial and administrative                                       | 1     | 2     | 4           | 6                       | 1       | 0       |
| Professional and technical  | 6     | 5     | 8           | 2                       | 4       | 15      |
| Sales and related   | 9     | 14    | 8           | 6                       | 11      | 10      |
| Clerical and admin support  | 30    | 27    | 19          | 8                       | 26      | 47      |
| Service   | 31    | 29    | 47          | 48                      | 34      | 20      |
| Agriculture and related   | 1     | 0     | 2           | 0                       | 1       | 0       |
| Production and related  | 21    | 23    | 13          | 31                      | 22      | 7       |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>   |       |       |             |                         |         |         |
| Hours worked per week (%)   |       |       |             |                         |         |         |
| 1 to 19 hours   | 13    | 6     | 23          | 27                      | 10      | 10      |
| 20 to 34 hours  | 41    | 59    | 61          | 53                      | 45      | 50      |
| 35 hours or more  | 46    | 35    | 16          | 20                      | 45      | 40      |
| Average hours worked (in hrs)                                       | 32    | 27    | 22          | 24                      | 31      | 31      |
| Hourly wage (%)   |       |       |             |                         |         |         |
| Less than \$5.00  | 2     | 12    | 0           | 7                       | 2       | 5       |
| \$5.00 to \$5.99  | 30    | 58    | 39          | 53                      | 29      | 45      |
| \$6.00 to \$7.49  | 34    | 24    | 30          | 26                      | 35      | 25      |
| \$7.50 to \$9.99  | 20    | 6     | 23          | 14                      | 24      | 5       |
| \$10.00 or more   | 14    | 0     | 8           | 0                       | 10      | 20      |
| Average hourly wage (in dollars)                                    | 7.29  | 5.5   | 6.86        | 5.97                    | 6.97    | 7.3     |

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

**Table IV-9a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

|   | Individuals with a disability |     | Veterans |     | UI Claimant |     |
|---|-------------------------------|-----|----------|-----|-------------|-----|
|   | Yes                           | No  | Yes      | No  | Yes         | No  |
| <b>Total Terminees</b>                              | 9                             | 380 | 64       | 325 | 56          | 333 |
| <b>Summary of Termination Type (%)</b>              |                               |     |          |     |             |     |
| Entered employment only                             | 78                            | 56  | 67       | 54  | 64          | 55  |
| Obtained an enhancement only                        | 0                             | 1   | 2        | 1   | 0           | 1   |
| Both entered employment and obtained an enhancement | 0                             | 13  | 0        | 15  | 14          | 12  |
| Other termination                                   | 22                            | 30  | 31       | 30  | 21          | 31  |
| <b>Employment at Termination (%)</b>                |                               |     |          |     |             |     |
| Entered employment, total                           | 78                            | 69  | 67       | 70  | 79          | 68  |
| Employed 20 or more hrs/wk                          | 78                            | 67  | 67       | 68  | 77          | 66  |
| Employed with fringe benefits                       | 33                            | 27  | 38       | 25  | 39          | 25  |
| Employed with UI coverage                           | 67                            | 46  | 53       | 45  | 59          | 44  |
| Entered an apprenticeship                           | 0                             | 0   | 0        | 0   | 2           | 0   |
| <b>Obtained Employability Enhancements (%)</b>      |                               |     |          |     |             |     |
| Total, any type                                     | 0                             | 14  | 2        | 16  | 14          | 14  |
| Attained basic education                            | 0                             | 8   | 2        | 9   | 5           | 8   |
| Attained occupational skills                        | 0                             | 12  | 2        | 14  | 11          | 12  |
| Completed major level of educ                       | 0                             | 1   | 2        | 1   | 0           | 2   |
| Entered non-Title II training                       | 0                             | 0   | 0        | 0   | 0           | 0   |
| <b>Other Terminations (%)</b>                       |                               |     |          |     |             |     |
| Institutionalized                                   | 0                             | 1   | 0        | 1   | 2           | 0   |
| Health/medical                                      | 11                            | 3   | 3        | 3   | 2           | 3   |
| Family care   | 0                             | 0   | 0        | 0   | 0           | 0   |
| Lacks transportation                                | 0                             | 0   | 0        | 0   | 2           | 0   |
| Cannot locate                                       | 11                            | 1   | 2        | 1   | 0           | 2   |
| Voluntary, other                                    | 0                             | 18  | 19       | 17  | 11          | 18  |
| Involuntary, other                                  | 0                             | 8   | 8        | 7   | 5           | 8   |
| <b>Number Contacted at Follow-up</b>                | 4                             | 118 | 17       | 105 | 17          | 105 |
| <b>Employment at Follow-up (%)</b>                  |                               |     |          |     |             |     |
| Employed, total                                     | 100                           | 69  | 76       | 69  | 64          | 71  |
| Employed with same employer as at termination       | 73                            | 50  | 57       | 50  | 52          | 51  |
| <b>Weeks Worked in Follow-up Period (%)</b>         |                               |     |          |     |             |     |
| None  |                               | 25  | 12       | 26  | 24          | 24  |
| 1 to 12   |                               | 15  | 11       | 15  | 18          | 14  |
| 13  | 100                           | 60  | 76       | 59  | 58          | 62  |
| <b>Average Weeks Worked (in weeks)</b>              |                               | 9.1 | 10.8     | 9   | 8.7         | 9.3 |

**Table IV-9a (continued)**

|   | Individuals with a Disability |      | Veterans |      | UI Claimant |      |
|---|-------------------------------|------|----------|------|-------------|------|
|   | Yes                           | No   | Yes      | No   | Yes         | No   |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |                               |      |          |      |             |      |
| Hours worked per week (%)   |                               |      |          |      |             |      |
| 1 to 19 hours   | 0                             | 2    | 0        | 3    | 2           | 2    |
| 20 to 34 hours  | 29                            | 58   | 44       | 60   | 48          | 59   |
| 35 hours or more  | 71                            | 40   | 56       | 38   | 50          | 39   |
| Average hours worked (in hrs)                                       | 37                            | 29   | 34       | 29   | 33          | 29   |
| Hourly wage (%)   |                               |      |          |      |             |      |
| Less than \$5.00  | 0                             | 3    | 0        | 4    | 2           | 3    |
| \$5.00 to \$5.99  | 14                            | 36   | 21       | 38   | 25          | 37   |
| \$6.00 to \$7.49  | 29                            | 38   | 33       | 38   | 36          | 38   |
| \$7.50 to \$9.99  | 14                            | 11   | 26       | 8    | 14          | 11   |
| \$10.00 or more   | 43                            | 12   | 21       | 12   | 23          | 11   |
| Average hourly wage (in dollars)                                    | 8.26                          | 7.01 | 8.72     | 6.73 | 8.03        | 6.86 |
| Occupation of jobs held (%)   |                               |      |          |      |             |      |
| Managerial and administrative                                       | 0                             | 2    | 2        | 2    | 0           | 2    |
| Professional and technical  | 0                             | 6    | 12       | 5    | 5           | 7    |
| Sales and related   | 0                             | 10   | 5        | 11   | 11          | 10   |
| Clerical and admin support  | 43                            | 27   | 26       | 27   | 25          | 28   |
| Service   | 14                            | 34   | 19       | 37   | 27          | 35   |
| Agriculture and related   | 0                             | 1    | 2        | 0    | 2           | 0    |
| Production and related  | 43                            | 19   | 35       | 17   | 30          | 18   |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>   |                               |      |          |      |             |      |
| Hours worked per week (%)   |                               |      |          |      |             |      |
| 1 to 19 hours   | 0                             | 14   | 0        | 15   | 10          | 13   |
| 20 to 34 hours  | 24                            | 49   | 54       | 46   | 45          | 48   |
| 35 hours or more  | 76                            | 38   | 46       | 38   | 45          | 39   |
| Average hours worked (in hrs)                                       | 37                            | 29   | 33       | 29   | 36          | 29   |
| Hourly wage (%)   |                               |      |          |      |             |      |
| Less than \$5.00  | 0                             | 4    | 8        | 3    | 0           | 4    |
| \$5.00 to \$5.99  | 49                            | 36   | 31       | 38   | 9           | 41   |
| \$6.00 to \$7.49  | 0                             | 33   | 23       | 33   | 27          | 32   |
| \$7.50 to \$9.99  | 51                            | 16   | 23       | 17   | 10          | 19   |
| \$10.00 or more   | 0                             | 11   | 15       | 9    | 54          | 4    |
| Average hourly wage (in dollars)                                    | 6.76                          | 6.87 | 7.33     | 6.79 | 9.74        | 6.45 |

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table IV-10**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

|  | <u>Basic<br/>Skills</u> | <u>Occ<br/>CRT</u> | <u>OJT</u> | <u>Work<br/>Exp</u> | <u>Other<br/>Skills</u> |
|--|-------------------------|--------------------|------------|---------------------|-------------------------|
| <b>Total Terminees</b>                                 | 48                      | 207                | 37         | 92                  |                         |
| <b>Summary of Termination Type (%)</b>                 |                         |                    |            |                     |                         |
| Entered employment only                                | 58                      | 51                 | 95         | 53                  |                         |
| Obtained an enhancement only                           | 0                       | 2                  | 0          | 0                   |                         |
| Both entered employment and<br>obtained an enhancement | 17                      | 18                 | 5          | 10                  |                         |
| Other termination                                      | 25                      | 29                 | 0          | 37                  |                         |
| <b>Employment at Termination (%)</b>                   |                         |                    |            |                     |                         |
| Entered employment, total                              | 75                      | 69                 | 100        | 63                  |                         |
| Employed 20 or more hrs/wk                             | 73                      | 67                 | 100        | 61                  |                         |
| Employed with fringe benefits                          | 31                      | 22                 | 84         | 13                  |                         |
| Employed with UI coverage                              | 65                      | 38                 | 97         | 38                  |                         |
| Entered an apprenticeship                              | 2                       | 0                  | 0          | 0                   |                         |
| <b>Obtained Employability<br/>Enhancements (%)</b>     |                         |                    |            |                     |                         |
| Total, any type  | 17                      | 20                 | 5          | 10                  |                         |
| Attained basic education                               | 13                      | 11                 | 3          | 4                   |                         |
| Attained occupational skills                           | 8                       | 19                 | 3          | 7                   |                         |
| Completed major level of educ                          | 4                       | 1                  | 3          | 2                   |                         |
| Entered non-Title II training                          | 0                       | 0                  | 0          | 0                   |                         |
| <b>Other Terminations (%)</b>                          |                         |                    |            |                     |                         |
| Institutionalized                                      | 2                       | 0                  | 0          | 0                   |                         |
| Health/medical   | 4                       | 2                  | 0          | 4                   |                         |
| Family care  | 0                       | 0                  | 0          | 0                   |                         |
| Lacks transportation                                   | 0                       | 0                  | 0          | 0                   |                         |
| Cannot locate  | 0                       | 2                  | 0          | 0                   |                         |
| Voluntary, other                                       | 8                       | 17                 | 0          | 25                  |                         |
| Involuntary, other                                     | 10                      | 6                  | 0          | 8                   |                         |
| <b>Number Contacted at Follow-up</b>                   | 20                      | 56                 | 7          | 31                  |                         |
| <b>Employment at Follow-up (%)</b>                     |                         |                    |            |                     |                         |
| Employed, total  | 59                      | 74                 | 100        | 57                  |                         |
| Employed with same employer as<br>at termination       | 59                      | 60                 | 86         | 41                  |                         |
| <b>Weeks Worked in Follow-up<br/>Period (%)</b>        |                         |                    |            |                     |                         |
| None   | 16                      | 22                 |            | 37                  |                         |
| 1 to 12  | 25                      | 14                 |            | 10                  |                         |
| 13   | 59                      | 64                 | 100        | 54                  |                         |
| <b>Average Weeks Worked (in weeks)</b>                 | 9.2                     | 9.6                |            | 7.6                 |                         |

**Table IV-10 (continued)**

|   | <u>Basic Skills</u> | <u>Occ CRT</u> | <u>OJT</u> | <u>Work Exp</u> | <u>Other Skills</u> |
|---|---------------------|----------------|------------|-----------------|---------------------|
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |                     |                |            |                 |                     |
| Hours worked per week (%)   |                     |                |            |                 |                     |
| 1 to 19 hours   | 3                   | 3              | 0          | 3               |                     |
| 20 to 34 hours  | 44                  | 63             | 30         | 66              |                     |
| 35 hours or more  | 53                  | 34             | 70         | 31              |                     |
| Average hours worked (in hrs)                                       | 33                  | 29             | 34         | 28              |                     |
| Hourly wage (%)   |                     |                |            |                 |                     |
| Less than \$5.00  | 3                   | 0              | 3          | 12              |                     |
| \$5.00 to \$5.99  | 33                  | 29             | 19         | 59              |                     |
| \$6.00 to \$7.49  | 31                  | 41             | 68         | 19              |                     |
| \$7.50 to \$9.99  | 17                  | 12             | 8          | 9               |                     |
| \$10.00 or more   | 17                  | 18             | 3          | 2               |                     |
| Average hourly wage (in dollars)                                    | 7.22                | 7.26           | 6.73       | 5.81            |                     |
| Occupation of jobs held (%)   |                     |                |            |                 |                     |
| Managerial and administrative                                       | 3                   | 1              | 3          | 2               |                     |
| Professional and technical  | 0                   | 6              | 8          | 5               |                     |
| Sales and related   | 17                  | 10             | 0          | 12              |                     |
| Clerical and admin support  | 33                  | 27             | 30         | 28              |                     |
| Service   | 19                  | 43             | 14         | 29              |                     |
| Agriculture and related   | 0                   | 1              | 0          | 2               |                     |
| Production and related  | 28                  | 10             | 46         | 22              |                     |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>   |                     |                |            |                 |                     |
| Hours worked per week (%)   |                     |                |            |                 |                     |
| 1 to 19 hours   | 8                   | 14             | 0          | 11              |                     |
| 20 to 34 hours  | 42                  | 52             | 14         | 50              |                     |
| 35 hours or more  | 50                  | 33             | 86         | 39              |                     |
| Average hours worked (in hrs)                                       | 31                  | 28             | 38         | 30              |                     |
| Hourly Wages (%)  |                     |                |            |                 |                     |
| Less than \$5.00  | 0                   | 5              | 0          | 0               |                     |
| \$5.00 to \$5.99  | 58                  | 38             | 14         | 39              |                     |
| \$6.00 to \$7.49  | 8                   | 33             | 43         | 45              |                     |
| \$7.50 to \$9.99  | 8                   | 17             | 29         | 17              |                     |
| \$10.00 or more   | 25                  | 7              | 14         | 0               |                     |
| Average hourly wage (in dollars)                                    | 6.97                | 6.57           | 7.42       | 6.18            |                     |

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART V:**  
**TITLE III TERMINEES**

**Table V-2****CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

|  | State  | Nation  |
|--|--------|---------|
| <b>Total Terminees</b>                   | 12,307 | 266,112 |
| <b>Gender</b>                            |        |         |
| Female                                   | 51     | 54      |
| Male                                     | 49     | 46      |
| <b>Age</b>                               |        |         |
| 29 and under                             | 16     | 18      |
| 30 - 44                                  | 46     | 46      |
| 45 -54                                   | 28     | 25      |
| 55 and over                              | 9      | 10      |
| <b>Race/Ethnicity</b>                    |        |         |
| White (non Hispanic)                     | 85     | 65      |
| Black (non Hispanic)                     | 12     | 19      |
| Hispanic                                 | 2      | 12      |
| Amer. Indian or Alaskan Native           | 0      | 1       |
| Asian or Pacific Islander                | 1      | 3       |
| <b>Family Status</b>                     |        |         |
| Parent in one-parent family              | 10     | 15      |
| Parent in two-parent family              | 27     | 32      |
| Other family member                      | 22     | 21      |
| Not a family member                      | 41     | 31      |
| <b>Number of Dependents under Age 18</b> |        |         |
| None                                     | 65     | 58      |
| 1 or 2                                   | 29     | 33      |
| 3 or more                                | 6      | 8       |
| <b>Highest Grade Completed</b>           |        |         |
| Less than high school graduate           | 8      | 12      |
| High school graduate                     | 59     | 50      |
| Post high school attendee                | 22     | 24      |
| College graduate and above               | 11     | 14      |
| <b>Reading Skills Grade Level</b>        |        |         |
| Less than 7th grade                      | 4      | 9       |
| 7th or 8th grade                         | 8      | 10      |
| 9th grade and above                      | 88     | 81      |
| <b>Math Skills Grade Level</b>           |        |         |
| Less than 7th grade                      | 12     | 16      |
| 7th or 8th grade                         | 21     | 20      |
| 9th grade and above                      | 67     | 63      |
| <b>Veteran</b>                           |        |         |
| Total veterans                           | 13     | 12      |
| Vietnam era                              | 7      | 6       |
| Disabled veteran                         | 1      | 1       |

**Table V-2 (continued)**

|   | <u>State</u> | <u>Nation</u> |
|---|--------------|---------------|
| <b>Cash Welfare Recipient</b>                   | 1            | 3             |
| TANF/AFDC                                       | 1            | 2             |
| GA, RCA, SSI                                    | 1            | 1             |
| <b>Food Stamps</b>                              | 4            | 7             |
| <b>JOBS/Welfare to Work Program Participant</b> | 0            | 1             |
| <b>Labor Force Status</b>                       |              |               |
| Employed  | 17           | 15            |
| Unemployed                                      | 81           | 83            |
| Not in labor force                              | 2            | 2             |
| <b>Weeks Unemployed in Prior 26 Wks</b>         |              |               |
| None - NILF at intake                           | 0            | 2             |
| None - employed at intake                       | 14           | 13            |
| 1 to 4  | 15           | 20            |
| 5 to 14   | 35           | 28            |
| 15 to 25  | 35           | 20            |
| 26  | 0            | 17            |
| <b>Unemployment Compensation Status</b>         |              |               |
| Claimant  | 75           | 64            |
| Exhaustee                                       | 9            | 7             |
| None  | 15           | 28            |
| <b>Hourly Wage of the Job of Dislocation</b>    |              |               |
| None  | 0            | 6             |
| \$4.99 or less                                  | 2            | 3             |
| \$5.00 to \$7.49                                | 19           | 19            |
| \$7.50 to \$9.99                                | 24           | 21            |
| \$10.00 to \$14.99                              | 35           | 29            |
| \$15.00 or more                                 | 20           | 22            |
| <b>Additional Barriers to Employment</b>        |              |               |
| School dropout                                  | 8            | 11            |
| Cash welfare recipients                         | 1            | 3             |
| Offender (inc. misdemeanors)                    | 3            | 5             |
| Disability (substantial barrier)                | 1            | 2             |
| Homeless  | 0            | 1             |
| Limited English proficiency                     | 0            | 5             |
| Displaced homemaker                             | 1            | 1             |
| Lacks significant work history                  | 7            | 4             |
| Long-term TANF/AFDC recipient                   | 0            | 1             |
| Substance abuse                                 | 1            | 1             |

*Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.*

Table V-3

## CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminatees)

|  | Title III Program: |                     |                       |                     |
|--|--------------------|---------------------|-----------------------|---------------------|
|  | Title III<br>Total | Substate<br>Grantee | Governor's<br>Reserve | National<br>Reserve |
| <b>Total Terminatees</b>                 | 12,307             | 7,151               | 4,118                 | 1,038               |
| <b>Gender</b>                            |                    |                     |                       |                     |
| Female                                   | 51                 | 53                  | 55                    | 27                  |
| Male                                     | 49                 | 47                  | 45                    | 73                  |
| <b>Age</b>                               |                    |                     |                       |                     |
| 29 and under                             | 16                 | 16                  | 16                    | 16                  |
| 30 - 44                                  | 46                 | 47                  | 46                    | 39                  |
| 45 - 54                                  | 28                 | 27                  | 28                    | 33                  |
| 55 and over                              | 9                  | 9                   | 10                    | 12                  |
| <b>Race/Ethnicity</b>                    |                    |                     |                       |                     |
| White (non Hispanic)                     | 85                 | 87                  | 83                    | 82                  |
| Black (non Hispanic)                     | 12                 | 10                  | 14                    | 16                  |
| Hispanic                                 | 2                  | 2                   | 2                     | 1                   |
| Amer. Indian or Alaskan Native           | 0                  | 0                   | 0                     | 0                   |
| Asian or Pacific Islander                | 1                  | 1                   | 1                     | 1                   |
| <b>Family Status</b>                     |                    |                     |                       |                     |
| Parent in one-parent family              | 10                 | 10                  | 13                    | 8                   |
| Parent in two-parent family              | 27                 | 27                  | 28                    | 22                  |
| Other family member                      | 22                 | 21                  | 24                    | 20                  |
| Not a family member                      | 41                 | 42                  | 35                    | 51                  |
| <b>Number of Dependents under Age 18</b> |                    |                     |                       |                     |
| None                                     | 65                 | 65                  | 62                    | 75                  |
| 1 or 2                                   | 29                 | 29                  | 31                    | 20                  |
| 3 or more                                | 6                  | 5                   | 6                     | 5                   |
| <b>Highest Grade Completed</b>           |                    |                     |                       |                     |
| Less than high school graduate           | 8                  | 8                   | 7                     | 10                  |
| High school graduate                     | 59                 | 60                  | 57                    | 58                  |
| Post high school attendee                | 22                 | 22                  | 24                    | 17                  |
| College graduate and above               | 11                 | 10                  | 12                    | 16                  |
| <b>Reading Skills Grade Level</b>        |                    |                     |                       |                     |
| Less than 7th grade                      | 4                  | 4                   | 4                     | 7                   |
| 7th or 8th grade                         | 8                  | 8                   | 7                     | 8                   |
| 9th grade and above                      | 88                 | 88                  | 88                    | 85                  |
| <b>Math Skills Grade Level</b>           |                    |                     |                       |                     |
| Less than 7th grade                      | 12                 | 12                  | 11                    | 12                  |
| 7th or 8th grade                         | 21                 | 23                  | 20                    | 17                  |
| 9th grade and above                      | 67                 | 65                  | 69                    | 71                  |
| <b>Veteran</b>                           |                    |                     |                       |                     |
| Total veterans                           | 13                 | 12                  | 13                    | 26                  |
| Vietnam era                              | 7                  | 6                   | 6                     | 17                  |
| Disabled veteran                         | 1                  | 1                   | 0                     | 1                   |

**Table V-3 (continued)**

|   | <b>Title III Program:</b>  |                             |                               |                             |
|---|----------------------------|-----------------------------|-------------------------------|-----------------------------|
|   | <b>Title III<br/>Total</b> | <b>Substate<br/>Grantee</b> | <b>Governor's<br/>Reserve</b> | <b>National<br/>Reserve</b> |
| <b>Cash Welfare Recipient</b>                   | 1                          | 1                           | 2                             | 2                           |
| TANF/AFDC                                       | 1                          | 1                           | 1                             | 2                           |
| GA, RCA, or SSI                                 | 1                          | 0                           | 1                             | 1                           |
| <b>Food Stamps</b>                              | 4                          | 3                           | 4                             | 7                           |
| <b>JOBS/Welfare to Work Program Participant</b> | 0                          | 0                           | 1                             | 0                           |
| <b>Labor Force Status</b>                       |                            |                             |                               |                             |
| Employed  | 17                         | 14                          | 16                            | 42                          |
| Unemployed                                      | 81                         | 84                          | 83                            | 55                          |
| Not in labor force                              | 2                          | 2                           | 1                             | 3                           |
| <b>Wks Unemployed in Prior 26 Wks</b>           |                            |                             |                               |                             |
| None - NILF at intake                           | 0                          | 1                           | 0                             | 0                           |
| None - employed at intake                       | 14                         | 11                          | 13                            | 39                          |
| 1 to 4  | 15                         | 14                          | 19                            | 7                           |
| 5 to 14   | 35                         | 38                          | 33                            | 18                          |
| 15 to 25  | 35                         | 36                          | 34                            | 36                          |
| 26  | 0                          | 0                           | 0                             | 0                           |
| <b>Unemployment Compensation Status</b>         |                            |                             |                               |                             |
| Claimant  | 75                         | 80                          | 74                            | 45                          |
| Exhaustee                                       | 9                          | 9                           | 11                            | 11                          |
| None  | 15                         | 11                          | 15                            | 43                          |
| <b>Hourly Wage of the Job of Dislocation</b>    |                            |                             |                               |                             |
| None  | 0                          | 0                           | 0                             | 0                           |
| \$4.99 or less                                  | 2                          | 2                           | 2                             | 2                           |
| \$5.00 to \$7.49                                | 19                         | 19                          | 20                            | 15                          |
| \$7.50 to \$9.99                                | 24                         | 26                          | 24                            | 13                          |
| \$10.00 to \$14.99                              | 35                         | 35                          | 36                            | 31                          |
| \$15.00 or more                                 | 20                         | 18                          | 18                            | 38                          |
| <b>Additional Barriers to Employment</b>        |                            |                             |                               |                             |
| School dropout                                  | 8                          | 8                           | 7                             | 10                          |
| Cash welfare recipients                         | 1                          | 1                           | 2                             | 2                           |
| Offender (inc. misdemeanors)                    | 3                          | 3                           | 2                             | 4                           |
| Disability (substantial barrier)                | 1                          | 1                           | 1                             | 1                           |
| Homeless  | 0                          | 0                           | 0                             | 0                           |
| Limited English proficiency                     | 0                          | 0                           | 0                             | 0                           |
| Displaced homemaker                             | 1                          | 0                           | 1                             | 0                           |
| Lacks significant work history                  | 7                          | 6                           | 8                             | 8                           |
| Long-term TANF/AFDC recipient                   | 0                          | 0                           | 0                             | 1                           |
| Substance abuse                                 | 1                          | 1                           | 1                             | 1                           |

*Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.*

Table V-3a

**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

|  | Age          |       |             | Highest Grade Completed |         |         |
|--|--------------|-------|-------------|-------------------------|---------|---------|
|  | 29 and Under | 30-44 | 45 or Older | LT HS                   | HS Grad | Post HS |
| <b>Total Terminees</b>                   | 2,010        | 5,665 | 4,632       | 953                     | 7,206   | 4,148   |
| <b>Gender</b>                            |              |       |             |                         |         |         |
| Female                                   | 44           | 52    | 54          | 48                      | 55      | 46      |
| Male                                     | 56           | 48    | 46          | 52                      | 45      | 54      |
| <b>Age</b>                               |              |       |             |                         |         |         |
| 29 and under                             | 100          | 0     | 0           | 18                      | 18      | 12      |
| 30 - 44                                  | 0            | 100   | 0           | 44                      | 45      | 48      |
| 45 - 54                                  | 0            | 0     | 75          | 27                      | 27      | 30      |
| 55 and over                              | 0            | 0     | 25          | 11                      | 9       | 9       |
| <b>Race/Ethnicity</b>                    |              |       |             |                         |         |         |
| White (not Hispanic)                     | 82           | 84    | 88          | 81                      | 86      | 85      |
| Black (not Hispanic)                     | 13           | 14    | 10          | 13                      | 12      | 12      |
| Hispanic                                 | 4            | 2     | 1           | 5                       | 2       | 1       |
| Amer. Indian or Alaskan Native           | 0            | 0     | 0           | 0                       | 0       | 0       |
| Asian or Pacific Islander                | 1            | 1     | 1           | 2                       | 0       | 1       |
| <b>Family Status</b>                     |              |       |             |                         |         |         |
| Parent in one-parent family              | 14           | 13    | 5           | 12                      | 11      | 9       |
| Parent in two-parent family              | 18           | 36    | 20          | 20                      | 27      | 29      |
| Other family member                      | 13           | 12    | 37          | 26                      | 22      | 21      |
| Not a family member                      | 55           | 38    | 37          | 42                      | 41      | 40      |
| <b>Number of Dependents under Age 18</b> |              |       |             |                         |         |         |
| None                                     | 68           | 52    | 81          | 69                      | 65      | 65      |
| 1 or 2                                   | 29           | 40    | 17          | 24                      | 30      | 29      |
| 3 or more                                | 3            | 8     | 3           | 7                       | 5       | 6       |
| <b>Highest Grade Completed</b>           |              |       |             |                         |         |         |
| Less than high school graduate           | 9            | 7     | 8           | 100                     | 0       | 0       |
| High school graduate                     | 66           | 58    | 56          | 0                       | 100     | 0       |
| Post high school attendee                | 20           | 24    | 21          | 0                       | 0       | 66      |
| College graduate and above               | 6            | 11    | 14          | 0                       | 0       | 34      |
| <b>Reading Skills Grade Level</b>        |              |       |             |                         |         |         |
| Less than 7th grade                      | 4            | 4     | 5           | 18                      | 4       | 2       |
| 7th or 8th grade                         | 8            | 7     | 9           | 19                      | 9       | 3       |
| 9th grade and above                      | 88           | 89    | 86          | 62                      | 87      | 95      |
| <b>Math Skills Grade Level</b>           |              |       |             |                         |         |         |
| Less than 7th grade                      | 11           | 11    | 12          | 39                      | 13      | 3       |
| 7th or 8th grade                         | 23           | 21    | 21          | 32                      | 26      | 11      |
| 9th grade and above                      | 66           | 68    | 66          | 29                      | 61      | 85      |
| <b>Veteran</b>                           |              |       |             |                         |         |         |
| Total veterans                           | 7            | 9     | 21          | 8                       | 13      | 16      |
| Vietnam era                              | 0            | 2     | 16          | 4                       | 7       | 9       |
| Disabled veteran                         | 0            | 0     | 1           | 0                       | 0       | 1       |

**Table V-3a (continued)**

|   | Age          |       |             | Highest Grade Completed |         |         |
|---|--------------|-------|-------------|-------------------------|---------|---------|
|   | 29 and Under | 30-44 | 45 or older | LT HS                   | HS Grad | Post HS |
| <b>Economically Disadvantaged</b>               | 2            | 2     | 1           | 3                       | 1       | 1       |
| <b>Cash Welfare Recipient</b>                   | 2            | 1     | 0           | 2                       | 1       | 1       |
| TANF/AFDC                                       | 1            | 1     | 0           | 1                       | 1       | 1       |
| GA, RCA, SSI                                    | 7            | 5     | 1           | 7                       | 4       | 3       |
| <b>Food Stamps</b>                              | 0            | 1     | 0           | 1                       | 0       | 0       |
| <b>JOBS/Welfare to Work Program Participant</b> | 14           | 16    | 19          | 17                      | 18      | 16      |
| <b>Labor Force Status</b>                       |              |       |             |                         |         |         |
| Employed  | 84           | 82    | 79          | 81                      | 81      | 83      |
| Unemployed                                      | 2            | 2     | 1           | 2                       | 2       | 2       |
| Not in labor force                              | 0            | 0     | 0           | 0                       | 0       | 1       |
| <b>Weeks Unemployed in Prior 26 Wks</b>         |              |       |             |                         |         |         |
| None - NILF at intake                           | 10           | 13    | 17          | 15                      | 14      | 12      |
| None - employed at intake                       | 17           | 16    | 14          | 12                      | 15      | 16      |
| 1 to 14   | 36           | 36    | 33          | 38                      | 35      | 34      |
| 15 to 25  | 36           | 35    | 36          | 35                      | 35      | 36      |
| 26  | 0            | 0     | 0           | 0                       | 0       | 0       |
| <b>Unemployment Compensation Status</b>         |              |       |             |                         |         |         |
| Claimant  | 77           | 76    | 73          | 75                      | 76      | 74      |
| Exhaustee                                       | 7            | 9     | 11          | 7                       | 9       | 10      |
| None  | 16           | 15    | 16          | 18                      | 15      | 16      |
| <b>Hourly Wage of the Job of Dislocation</b>    |              |       |             |                         |         |         |
| None  | 0            | 0     | 0           | 0                       | 0       | 0       |
| \$4.99 or less                                  | 4            | 2     | 1           | 4                       | 2       | 1       |
| \$5.00 to \$7.49                                | 34           | 18    | 14          | 32                      | 21      | 12      |
| \$7.50 to \$9.99                                | 33           | 24    | 20          | 27                      | 27      | 19      |
| \$10.00 to \$14.99                              | 24           | 38    | 36          | 31                      | 37      | 33      |
| \$15.00 or more                                 | 4            | 18    | 29          | 6                       | 13      | 34      |
| <b>Additional Barriers to Employment</b>        |              |       |             |                         |         |         |
| School Dropout                                  | 9            | 7     | 8           | 100                     | 0       | 0       |
| Cash welfare recipients                         | 2            | 2     | 1           | 3                       | 1       | 1       |
| Offender (inc. misdemeanors)                    | 4            | 3     | 1           | 5                       | 3       | 2       |
| Disability (substantial barrier)                | 1            | 1     | 1           | 1                       | 1       | 1       |
| Homeless  | 0            | 0     | 0           | 0                       | 0       | 0       |
| Limited English proficiency                     | 0            | 0     | 0           | 1                       | 0       | 0       |
| Displaced homemaker                             | 0            | 1     | 0           | 1                       | 1       | 1       |
| Lacks significant work history                  | 10           | 7     | 6           | 10                      | 7       | 7       |
| Long-term TANF/AFDC recipient                   | 0            | 0     | 0           | 1                       | 0       | 0       |
| Substance abuse                                 | 1            | 1     | 0           | 2                       | 1       | 1       |

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-4****SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

|  | <u>State</u> | <u>Nation</u> |
|--|--------------|---------------|
| <b>Total Terminees</b>                                     | 12,307       | 266,112       |
| <b>Percent Who Received:</b>                               |              |               |
| Any of those below   | 86           | 59            |
| Basic skills training                                      | 83           | 12            |
| Occ skills training (non-OJT)                              | 59           | 50            |
| On-the-job training (OJT)                                  | 8            | 4             |
| Any two or more of those above                             | 64           | 7             |
| <b>Percent Who Received and Completed Goals of:</b>        |              |               |
| Any of those below   | 85           | 52            |
| Basic skills training                                      | 83           | 10            |
| Occ skills training (non-OJT)                              | 54           | 44            |
| On-the-job training (OJT)                                  | 7            | 4             |
| Any two or more of those above                             | 57           | 6             |
| <b>Average Hours of Those Who Completed Goals of:</b>      |              |               |
| Basic skills training                                      | 252          | 215           |
| Occ skills training (non-OJT)                              | 478          | 500           |
| On-the-job training (OJT)                                  | 422          | 459           |
| <b>Percent of Terminees, by Total Duration of Training</b> |              |               |
| None   | 14           | 41            |
| 1 to 40 hours  | 11           | 7             |
| 41 to 100 hours  | 10           | 7             |
| 101 to 250 hours   | 16           | 13            |
| 251 to 500 hours   | 18           | 13            |
| 501 to 1,000 hours   | 16           | 11            |
| Over 1,000 hours   | 16           | 8             |
| Average duration of training (in hrs)                      | 497          | 279           |
| <b>Percent Receiving Basic Readjustment Services</b>       |              |               |
| With training services                                     | 9            | na            |
| Basic readjustment services only                           | 14           | na            |

**Table V-4 (continued)**

|   | <u>State</u> | <u>Nation</u> |
|---|--------------|---------------|
| <b>Percent Receiving Various Support Services</b>                         |              |               |
| Any of those below  | 44           | 31            |
| Transportation  | 2            | 10            |
| Health care   | 0            | 1             |
| Family care   | 0            | 1             |
| Housing or rental assistance  | 0            | 1             |
| Personal counseling   | 30           | 18            |
| Needs-related payments  | 14           | 4             |
| Other   | 3            | 9             |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |              |               |
| Managerial and administrative   | 4            | 4             |
| Professional and technical  | 9            | 26            |
| Sales and related   | 4            | 2             |
| Clerical and admin support  | 21           | 29            |
| Service   | 3            | 9             |
| Agriculture and related   | 0            | 1             |
| Production and related  | 58           | 28            |
| <b>Concurrent Participation</b>   |              |               |
| JTPA II-A, 204d, II-C, III  | 23           | 12            |
| JTPA 8%   | 0            | 2             |
| JTPA II-B   | 0            | 0             |
| JTPA IV   | 0            | 0             |
| TAA   | 0            | 1             |
| Other non-JTPA  | 0            | 1             |
| Both JTPA and non-JTPA  | 0            | 2             |
| None  | 77           | 82            |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-5****SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

|  | Title III<br>Total | Title III Program:  |                       |                     |
|--|--------------------|---------------------|-----------------------|---------------------|
|  |                    | Substate<br>Grantee | Governor's<br>Reserve | National<br>Reserve |
| <b>Total Terminees</b>                                     | 12,307             | 7,151               | 4,118                 | 1,038               |
| <b>Percent Who Received:</b>                               |                    |                     |                       |                     |
| Any of those below   | 86                 | 87                  | 82                    | 93                  |
| Basic skills training                                      | 83                 | 84                  | 80                    | 92                  |
| Occ skills training (non-OJT)                              | 59                 | 57                  | 67                    | 47                  |
| On-the-job training (OJT)                                  | 8                  | 11                  | 5                     | 0                   |
| Any two or more of those above                             | 64                 | 64                  | 68                    | 46                  |
| <b>Percent Who Received and Completed Goals of:</b>        |                    |                     |                       |                     |
| Any of those below   | 85                 | 86                  | 82                    | 92                  |
| Basic skills training                                      | 83                 | 83                  | 79                    | 92                  |
| Occ skills training (non-OJT)                              | 54                 | 53                  | 59                    | 43                  |
| On-the-job training (OJT)                                  | 7                  | 9                   | 4                     | 0                   |
| Any two or more of those above                             | 57                 | 58                  | 60                    | 42                  |
| <b>Average Hours of Those Who Completed Goals of:</b>      |                    |                     |                       |                     |
| Basic skills training                                      | 252                | 253                 | 235                   | 305                 |
| Occ skills training (non-OJT)                              | 478                | 501                 | 425                   | 578                 |
| On-the-job training (OJT)                                  | 422                | 441                 | 320                   |                     |
| <b>Percent of Terminees, by Total Duration of Training</b> |                    |                     |                       |                     |
| None   | 14                 | 13                  | 18                    | 7                   |
| 1 to 40 hours  | 11                 | 13                  | 8                     | 11                  |
| 41 to 100 hours  | 10                 | 10                  | 10                    | 10                  |
| 101 to 250 hours   | 16                 | 16                  | 16                    | 17                  |
| 251 to 500 hours   | 18                 | 16                  | 20                    | 18                  |
| 501 to 1,000 hours   | 16                 | 16                  | 14                    | 21                  |
| Over 1,000 hours   | 16                 | 17                  | 14                    | 16                  |
| Average duration of training (in hrs)                      | 497                | 514                 | 458                   | 534                 |
| <b>Percent Receiving Basic Readjustment Services</b>       |                    |                     |                       |                     |
| With training services                                     | 9                  | 10                  | 6                     | 17                  |
| Basic readjustment services only                           | 14                 | 13                  | 18                    | 7                   |

**Table V-5 (continued)**

|   | Title III<br>Total | Title III Program:  |                       |                     |
|---|--------------------|---------------------|-----------------------|---------------------|
|   |                    | Substate<br>Grantee | Governor's<br>Reserve | National<br>Reserve |
| <b>Percent Receiving Various Support Services</b>                         |                    |                     |                       |                     |
| Any of those below  | 44                 | 45                  | 40                    | 53                  |
| Transportation  | 2                  | 1                   | 4                     | 2                   |
| Health care   | 0                  | 0                   | 0                     | 0                   |
| Family care   | 0                  | 0                   | 0                     | 0                   |
| Housing or rental assistance  | 0                  | 0                   | 0                     | 0                   |
| Personal counseling   | 30                 | 32                  | 24                    | 38                  |
| Needs-related payments  | 14                 | 13                  | 15                    | 14                  |
| Other   | 3                  | 3                   | 2                     | 2                   |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |                    |                     |                       |                     |
| Managerial and administrative   | 4                  | 4                   | 3                     | 0                   |
| Professional and technical  | 9                  | 9                   | 9                     | 0                   |
| Sales and related   | 4                  | 4                   | 5                     | 0                   |
| Clerical and admin support  | 21                 | 22                  | 19                    | 50                  |
| Service   | 3                  | 4                   | 1                     | 0                   |
| Agriculture and related   | 0                  | 0                   | 0                     | 0                   |
| Production and related  | 58                 | 57                  | 63                    | 50                  |
| <b>Concurrent Participation</b>   |                    |                     |                       |                     |
| JTPA II-A, 204d, II-C, III  | 23                 | 22                  | 27                    | 14                  |
| JTPA 8%   | 0                  | 0                   | 0                     | 0                   |
| JTPA II-B   | 0                  | 0                   | 0                     | 0                   |
| JTPA IV   | 0                  | 0                   | 0                     | 0                   |
| TAA   | 0                  | 0                   | 0                     | 0                   |
| Other non-JTPA  | 0                  | 0                   | 0                     | 0                   |
| Both JTPA and non-JTPA  | 0                  | 0                   | 0                     | 0                   |
| None  | 77                 | 78                  | 73                    | 86                  |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

|  | <b>Gender</b> |             | <b>Race/Ethnicity</b> |              |             |              |
|--|---------------|-------------|-----------------------|--------------|-------------|--------------|
|  | <b>Female</b> | <b>Male</b> | <b>White</b>          | <b>Black</b> | <b>Hisp</b> | <b>Other</b> |
| <b>Total Terminees</b>                                     | 6,309         | 5,998       | 10,480                | 1,473        | 230         | 124          |
| <b>Percent Who Received:</b>                               |               |             |                       |              |             |              |
| Any of those below   | 86            | 85          | 85                    | 93           | 92          | 83           |
| Basic skills training                                      | 83            | 83          | 82                    | 91           | 87          | 81           |
| Occ skills training (non-OJT)                              | 63            | 55          | 58                    | 69           | 64          | 54           |
| On-the-job training (OJT)                                  | 7             | 9           | 9                     | 2            | 7           | 5            |
| Any two or more of those above                             | 66            | 61          | 63                    | 70           | 64          | 57           |
| <b>Percent Who Received and Completed Goals of:</b>        |               |             |                       |              |             |              |
| Any of those below   | 86            | 84          | 84                    | 90           | 91          | 83           |
| Basic skills training                                      | 83            | 82          | 82                    | 89           | 86          | 81           |
| Occ skills training (non-OJT)                              | 58            | 50          | 53                    | 63           | 58          | 50           |
| On-the-job training (OJT)                                  | 6             | 8           | 7                     | 2            | 5           | 5            |
| Any two or more of those above                             | 60            | 55          | 57                    | 63           | 57          | 53           |
| <b>Average Hours of Those Who Completed Goals of:</b>      |               |             |                       |              |             |              |
| Basic skills training                                      | 260           | 243         | 251                   | 257          | 285         | 245          |
| Occ skills training (non-OJT)                              | 479           | 477         | 495                   | 390          | 393         | 472          |
| On-the-job training (OJT)                                  | 386           | 461         | 424                   | 376          | 430         | 376          |
| <b>Percent of Terminees, by Total Duration of Training</b> |               |             |                       |              |             |              |
| None   | 14            | 15          | 15                    | 7            | 8           | 17           |
| 1 to 40 hours  | 10            | 13          | 11                    | 12           | 13          | 15           |
| 41 to 100 hours  | 11            | 9           | 10                    | 10           | 10          | 12           |
| 101 to 250 hours   | 16            | 15          | 16                    | 14           | 13          | 13           |
| 251 to 500 hours   | 17            | 18          | 17                    | 22           | 20          | 14           |
| 501 to 1,000 hours   | 15            | 17          | 15                    | 19           | 20          | 15           |
| Over 1,000 hours   | 18            | 14          | 16                    | 14           | 16          | 14           |
| Average duration of training (in hrs)                      | 525           | 465         | 498                   | 491          | 507         | 458          |
| <b>Percent Receiving Basic Readjustment Services</b>       |               |             |                       |              |             |              |
| With training services                                     | 8             | 11          | 8                     | 15           | 11          | 8            |
| Basic readjustment services only                           | 14            | 15          | 15                    | 7            | 8           | 17           |

**Table V-6 (continued)**

|   | Gender |      | Race/Ethnicity |       |      |       |
|---|--------|------|----------------|-------|------|-------|
|   | Female | Male | White          | Black | Hisp | Other |
| <b>Percent Receiving Various Support Services</b>                         |        |      |                |       |      |       |
| Any of those below  | 43     | 44   | 44             | 41    | 42   | 53    |
| Transportation  | 1      | 2    | 2              | 2     | 2    | 1     |
| Health care   | 0      | 0    | 0              | 0     | 1    | 0     |
| Family care   | 0      | 0    | 0              | 0     | 1    | 0     |
| Housing or rental assistance  | 0      | 0    | 0              | 0     | 0    | 0     |
| Personal counseling   | 30     | 29   | 31             | 18    | 28   | 40    |
| Needs-related payments  | 14     | 14   | 12             | 24    | 13   | 13    |
| Other   | 2      | 3    | 3              | 2     | 1    | 2     |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |        |      |                |       |      |       |
| Managerial and administrative   | 3      | 5    | 4              | 0     | 0    | 0     |
| Professional and technical  | 9      | 10   | 9              | 3     | 13   | 0     |
| Sales and related   | 4      | 5    | 4              | 3     | 0    | 0     |
| Clerical and admin support  | 40     | 7    | 22             | 16    | 13   | 0     |
| Service   | 4      | 3    | 3              | 13    | 0    | 0     |
| Agriculture and related   | 0      | 0    | 0              | 0     | 0    | 0     |
| Production and related  | 42     | 71   | 57             | 65    | 75   | 100   |
| <b>Concurrent Participation</b>   |        |      |                |       |      |       |
| JTPA II-A, 204d, II-C, III  | 26     | 19   | 25             | 11    | 16   | 19    |
| JTPA 8%   | 0      | 0    | 0              | 0     | 0    | 0     |
| JTPA II-B   | 0      | 0    | 0              | 0     | 0    | 0     |
| JTPA IV   | 0      | 0    | 0              | 0     | 0    | 0     |
| TAA   | 0      | 0    | 0              | 0     | 0    | 0     |
| Other non-JTPA  | 0      | 0    | 0              | 0     | 0    | 0     |
| Both JTPA and non-JTPA  | 0      | 0    | 0              | 0     | 0    | 0     |
| None  | 74     | 80   | 75             | 89    | 84   | 81    |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

|  | Age          |       |              | Highest Grade Completed |         |         |
|--|--------------|-------|--------------|-------------------------|---------|---------|
|  | 29 and Under | 30-44 | 45 and Older | LT HS                   | HS Grad | Post HS |
| <b>Total Terminees</b>                                     | 2,010        | 5,665 | 4,632        | 953                     | 7,206   | 4,148   |
| <b>Percent Who Received:</b>                               |              |       |              |                         |         |         |
| Any of those below   | 91           | 87    | 82           | 88                      | 87      | 83      |
| Basic skills training                                      | 89           | 83    | 80           | 87                      | 84      | 81      |
| Occ skills training (non-OJT)                              | 64           | 61    | 55           | 39                      | 60      | 63      |
| On-the-job training (OJT)                                  | 8            | 9     | 7            | 8                       | 9       | 6       |
| Any two or more of those above                             | 69           | 65    | 59           | 45                      | 65      | 65      |
| <b>Percent Who Received and Completed Goals of:</b>        |              |       |              |                         |         |         |
| Any of those below   | 90           | 86    | 82           | 86                      | 86      | 83      |
| Basic skills training                                      | 88           | 83    | 79           | 85                      | 84      | 80      |
| Occ skills training (non-OJT)                              | 58           | 55    | 51           | 35                      | 54      | 57      |
| On-the-job training (OJT)                                  | 7            | 7     | 6            | 7                       | 8       | 5       |
| Any two or more of those above                             | 62           | 59    | 54           | 40                      | 59      | 59      |
| <b>Average Hours of Those Who Completed Goals of:</b>      |              |       |              |                         |         |         |
| Basic skills training                                      | 303          | 265   | 214          | 219                     | 259     | 248     |
| Occ skills training (non-OJT)                              | 618          | 504   | 378          | 371                     | 515     | 434     |
| On-the-job training (OJT)                                  | 492          | 446   | 363          | 345                     | 398     | 522     |
| <b>Percent of Terminees, by Total Duration of Training</b> |              |       |              |                         |         |         |
| None   | 9            | 13    | 18           | 12                      | 13      | 17      |
| 1 to 40 hours  | 10           | 11    | 12           | 14                      | 11      | 10      |
| 41 to 100 hours  | 8            | 10    | 11           | 12                      | 9       | 11      |
| 101 to 250 hours   | 14           | 15    | 18           | 22                      | 15      | 15      |
| 251 to 500 hours   | 16           | 17    | 19           | 16                      | 17      | 18      |
| 501 to 1,000 hours   | 20           | 17    | 13           | 16                      | 17      | 14      |
| Over 1,000 hours   | 23           | 17    | 11           | 8                       | 17      | 15      |
| Average duration of training (in hrs)                      | 660          | 534   | 385          | 346                     | 531     | 475     |
| <b>Percent Receiving Basic Readjustment Services</b>       |              |       |              |                         |         |         |
| With training services                                     | na           | na    | na           | na                      | na      | na      |
| Basic readjustment services only                           | na           | na    | na           | na                      | na      | na      |

**Table V-7 (continued)**

|   | Age          |       |              | Highest Grade Completed |         |         |
|---|--------------|-------|--------------|-------------------------|---------|---------|
|   | 29 and Under | 30-44 | 45 and Older | LT HS                   | HS Grad | Post HS |
| <b>Percent Receiving Various Support Services</b>                         |              |       |              |                         |         |         |
| Any of those below  | 44           | 44    | 43           | 38                      | 43      | 46      |
| Transportation  | 2            | 2     | 2            | 1                       | 2       | 2       |
| Health care   | 0            | 0     | 0            | 0                       | 0       | 0       |
| Family care   | 0            | 0     | 0            | 1                       | 0       | 0       |
| Housing or rental assistance  | 0            | 0     | 0            | 0                       | 0       | 0       |
| Personal counseling   | 29           | 30    | 30           | 29                      | 30      | 30      |
| Needs-related payments  | 16           | 14    | 13           | 7                       | 13      | 16      |
| Other   | 2            | 3     | 3            | 4                       | 2       | 3       |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |              |       |              |                         |         |         |
| Managerial and administrative   | 1            | 5     | 5            | 0                       | 2       | 9       |
| Professional and technical  | 7            | 10    | 9            | 3                       | 5       | 20      |
| Sales and related   | 2            | 4     | 5            | 0                       | 3       | 9       |
| Clerical and admin support  | 21           | 22    | 21           | 9                       | 20      | 27      |
| Service   | 3            | 4     | 2            | 4                       | 4       | 1       |
| Agriculture and related   | 0            | 0     | 0            | 0                       | 0       | 0       |
| Production and related  | 66           | 55    | 59           | 84                      | 65      | 33      |
| <b>Concurrent Participation</b>   |              |       |              |                         |         |         |
| JTPA II-A, 204d, II-C, III  | 25           | 23    | 22           | 25                      | 25      | 19      |
| JTPA 8%   | 0            | 0     | 0            | 0                       | 0       | 0       |
| JTPA II-B   | 0            | 0     | 0            | 0                       | 0       | 0       |
| JTPA IV   | 0            | 0     | 0            | 0                       | 0       | 0       |
| TAA   | 0            | 0     | 0            | 0                       | 0       | 0       |
| Other non-JTPA  | 0            | 0     | 0            | 0                       | 0       | 0       |
| Both JTPA and non-JTPA  | 0            | 0     | 0            | 0                       | 0       | 0       |
| None  | 75           | 77    | 78           | 74                      | 75      | 81      |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

|  | Individuals with a<br>Disability |        | Veterans |        | UI Claimant |       |
|--|----------------------------------|--------|----------|--------|-------------|-------|
|  | Yes                              | No     | Yes      | No     | Yes         | No    |
| <b>Total Terminees</b>                                     | 89                               | 12,218 | 1,643    | 10,664 | 9,236       | 3,071 |
| <b>Percent Who Received:</b>                               |                                  |        |          |        |             |       |
| Any of those below   | 80                               | 86     | 84       | 86     | 85          | 88    |
| Basic skills training                                      | 70                               | 83     | 82       | 83     | 82          | 86    |
| Occ skills training (non-OJT)                              | 47                               | 59     | 57       | 60     | 58          | 62    |
| On-the-job training (OJT)                                  | 6                                | 8      | 9        | 8      | 8           | 8     |
| Any two or more of those above                             | 43                               | 64     | 63       | 64     | 63          | 67    |
| <b>Percent Who Received and Completed Goals of:</b>        |                                  |        |          |        |             |       |
| Any of those below   | 80                               | 85     | 84       | 85     | 84          | 87    |
| Basic skills training                                      | 70                               | 83     | 81       | 83     | 82          | 85    |
| Occ skills training (non-OJT)                              | 40                               | 54     | 52       | 54     | 53          | 55    |
| On-the-job training (OJT)                                  | 4                                | 7      | 7        | 7      | 7           | 7     |
| Any two or more of those above                             | 35                               | 58     | 57       | 58     | 57          | 59    |
| <b>Average Hours of Those Who Completed Goals of:</b>      |                                  |        |          |        |             |       |
| Basic skills training                                      | 271                              | 252    | 231      | 256    | 245         | 274   |
| Occ skills training (non-OJT)                              | 593                              | 478    | 483      | 478    | 457         | 538   |
| On-the-job training (OJT)                                  | 547                              | 421    | 464      | 415    | 430         | 396   |
| <b>Percent of Terminees, by Total Duration of Training</b> |                                  |        |          |        |             |       |
| None   | 20                               | 14     | 16       | 14     | 15          | 12    |
| 1 to 40 hours  | 13                               | 11     | 11       | 11     | 11          | 10    |
| 41 to 100 hours  | 10                               | 10     | 9        | 10     | 10          | 10    |
| 101 to 250 hours   | 21                               | 16     | 15       | 16     | 16          | 15    |
| 251 to 500 hours   | 7                                | 18     | 21       | 17     | 18          | 18    |
| 501 to 1,000 hours   | 8                                | 16     | 14       | 16     | 15          | 18    |
| Over 1,000 hours   | 21                               | 16     | 13       | 16     | 15          | 18    |
| Average duration of training (in hrs)                      | 471                              | 497    | 470      | 501    | 474         | 567   |
| <b>Percent Receiving Basic Readjustment Services</b>       |                                  |        |          |        |             |       |
| With training services                                     | 11                               | 9      | 11       | 9      | 9           | 10    |
| Basic readjustment services only                           | 20                               | 14     | 16       | 14     | 15          | 12    |

**Table V-7a (continued)**

|   | Individuals with a Disability |    | Veterans |    | UI Claimant |    |
|---|-------------------------------|----|----------|----|-------------|----|
|   | Yes                           | No | Yes      | No | Yes         | No |
| <b>Percent Receiving Various Support Services</b>                         |                               |    |          |    |             |    |
| Any of those below  | 52                            | 44 | 43       | 44 | 43          | 46 |
| Transportation  | 2                             | 2  | 2        | 2  | 2           | 2  |
| Health care   | 1                             | 0  | 0        | 0  | 0           | 0  |
| Family care   | 0                             | 0  | 0        | 0  | 0           | 0  |
| Housing or rental assistance  | 0                             | 0  | 0        | 0  | 0           | 0  |
| Personal counseling   | 42                            | 29 | 30       | 30 | 30          | 28 |
| Needs-related payments  | 11                            | 14 | 12       | 14 | 12          | 20 |
| Other   | 0                             | 3  | 3        | 2  | 3           | 2  |
| <b>Areas of Occupational Skill Training (among those who received it)</b> |                               |    |          |    |             |    |
| Managerial and administrative   | 0                             | 4  | 3        | 4  | 4           | 5  |
| Professional and technical  | 40                            | 9  | 14       | 8  | 9           | 8  |
| Sales and related   | 0                             | 4  | 5        | 4  | 4           | 4  |
| Clerical and admin support  | 40                            | 21 | 4        | 24 | 20          | 24 |
| Service   | 0                             | 3  | 4        | 3  | 4           | 2  |
| Agriculture and related   | 0                             | 0  | 0        | 0  | 0           | 0  |
| Production and related  | 20                            | 58 | 69       | 56 | 59          | 56 |
| <b>Concurrent Participation</b>   |                               |    |          |    |             |    |
| JTPA II-A, 204d, II-C, III  | 27                            | 23 | 19       | 23 | 21          | 30 |
| JTPA 8%   | 0                             | 0  | 0        | 0  | 0           | 0  |
| JTPA II-B   | 0                             | 0  | 0        | 0  | 0           | 0  |
| JTPA IV   | 0                             | 0  | 0        | 0  | 0           | 0  |
| TAA   | 0                             | 0  | 0        | 0  | 0           | 0  |
| Other non-JTPA  | 0                             | 0  | 0        | 0  | 0           | 0  |
| Both JTPA and non-JTPA  | 0                             | 0  | 0        | 0  | 0           | 0  |
| None  | 73                            | 77 | 81       | 76 | 79          | 70 |

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-8****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

|   | <u>State</u> | <u>Nation</u> |
|---|--------------|---------------|
| <b>Total Terminees</b>  | 12,307       | 266,112       |
| <b>Summary of Termination Type (%)</b>                              |              |               |
| Entered employment  | 80           | 70            |
| Transferred to other training                                       | 1            | 4             |
| Called back/remained with employer                                  | 2            | 3             |
| Other termination   | 17           | 24            |
| <b>Employment at Termination (%)</b>                                |              |               |
| Entered employment, total   | 80           | 70            |
| Employed 20 or more hrs/wk  | 80           | 68            |
| Employed with fringe benefits                                       | 59           | 48            |
| Employed with UI coverage   | 71           | 63            |
| Employed & relocated  | 2            | 2             |
| Entered an apprenticeship   | 0            | 0             |
| <b>Other Terminations (%)</b>                                       |              |               |
| Institutionalized   | 0            | 0             |
| Health/medical  | 1            | 1             |
| Family care   | 0            | 0             |
| Lacks transportation  | 0            | 0             |
| Cannot locate   | 2            | 3             |
| Voluntary, other  | 9            | 9             |
| Involuntary, other  | 5            | 9             |
| <b>Number Contacted at Follow-up</b>                                | 5,594        | 127,525       |
| <b>Employment at Follow-up (%)</b>                                  |              |               |
| Employed, total   | 82           | 73            |
| Also employed at termination with same employer                     | 63           | 55            |
| <b>Weeks Worked in Follow-up Period (%)</b>                         |              |               |
| None  | 10           | 17            |
| 1 to 12   | 15           | 20            |
| 13  | 75           | 62            |
| <b>Average Weeks Worked (in weeks)</b>                              | 11.1         | 10.2          |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |              |               |
| <b>Hours worked per week (%)</b>                                    |              |               |
| 1 to 19 hours   | 1            | 2             |
| 20 to 34 hours  | 13           | 12            |
| 35 hours or more  | 86           | 86            |
| Average hours worked (in hrs)                                       | 38           | 38            |

**Table V-8 (continued)**

|   | <u>State</u> | <u>Nation</u> |
|---|--------------|---------------|
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b> |              |               |
| Hourly wage (%)   |              |               |
| Less than \$5.00  | 0            | 2             |
| \$5.00 to \$7.49  | 25           | 27            |
| \$7.50 to \$9.99  | 32           | 27            |
| \$10.00 to \$14.99  | 31           | 29            |
| \$15.00 or more   | 12           | 15            |
| Average hourly wage (in dollars)  | 10.29        | 10.64         |
| Wage replacement rate (%)   |              |               |
| Less than .75   | 27           | 28            |
| .75 to .89  | 21           | 19            |
| .90 to .99  | 12           | 12            |
| 1.00 to 1.25  | 25           | 26            |
| Greater than 1.25   | 15           | 15            |
| Average wage replacement rate   | 0.96         | 0.98          |
| Occupation of jobs held (%)   |              |               |
| Managerial and administration   | 5            | 6             |
| Professional and technical  | 18           | 20            |
| Sales and related   | 6            | 7             |
| Clerical and admin support  | 28           | 23            |
| Service   | 10           | 10            |
| Agriculture and related   | 0            | 1             |
| Production and related  | 33           | 33            |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>               |              |               |
| Hours worked per week (%)   |              |               |
| 1 to 19 hours   | 4            | 4             |
| 20 to 34 hours  | 18           | 14            |
| 35 hours or more  | 77           | 82            |
| Average hours worked (in hrs)   | 39           | 38            |
| Hourly wage (%)   |              |               |
| Less than \$5.00  | 1            | 1             |
| \$5.00 to \$7.49  | 26           | 25            |
| \$7.50 to \$9.99  | 31           | 26            |
| \$10.00 to \$14.99  | 30           | 30            |
| \$15.00 or more   | 13           | 18            |
| Average hourly wage (in dollars)  | 10.35        | 11.38         |

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-9****OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

|   | <b>Title III Program:</b>  |                             |                               |                             |
|---|----------------------------|-----------------------------|-------------------------------|-----------------------------|
|   | <b>Title III<br/>Total</b> | <b>Substate<br/>Grantee</b> | <b>Governor's<br/>Reserve</b> | <b>National<br/>Reserve</b> |
| <b>Total Terminees</b>  | 12,307                     | 7,151                       | 4,118                         | 1,038                       |
| <b>Summary of Termination Type (%)</b>                                  |                            |                             |                               |                             |
| Entered employment  | 80                         | 85                          | 76                            | 67                          |
| Transferred to other training   | 1                          | 1                           | 0                             | 0                           |
| Called back/remained with employer                                      | 2                          | 2                           | 2                             | 5                           |
| Other termination   | 17                         | 13                          | 21                            | 28                          |
| <b>Employment at Termination (%)</b>                                    |                            |                             |                               |                             |
| Entered employment, total   | 80                         | 85                          | 76                            | 67                          |
| Employed 20 or more hrs/wk  | 80                         | 84                          | 75                            | 65                          |
| Employed with fringe benefits   | 59                         | 63                          | 55                            | 49                          |
| Employed with UI coverage   | 71                         | 76                          | 68                            | 52                          |
| Employed & relocated  | 2                          | 1                           | 2                             | 3                           |
| Entered an apprenticeship   | 0                          | 0                           | 0                             | 0                           |
| <b>Other Terminations (%)</b>   |                            |                             |                               |                             |
| Institutionalized   | 0                          | 0                           | 0                             | 0                           |
| Health/medical  | 1                          | 1                           | 1                             | 1                           |
| Family care   | 0                          | 0                           | 0                             | 1                           |
| Lacks transportation  | 0                          | 0                           | 0                             | 0                           |
| Cannot locate   | 2                          | 1                           | 3                             | 3                           |
| Voluntary, other  | 9                          | 7                           | 10                            | 19                          |
| Involuntary, other  | 5                          | 3                           | 7                             | 4                           |
| <b>Number Contacted at Follow-up</b>                                    | 5,594                      | 4,331                       | 1,007                         | 256                         |
| <b>Employment at Follow-up (%)</b>                                      |                            |                             |                               |                             |
| Employed, total   | 82                         | 84                          | 83                            | 70                          |
| Also employed at termination with<br>same employer                      | 63                         | 65                          | 64                            | 48                          |
| <b>Weeks Worked in Follow-up Period (%)</b>                             |                            |                             |                               |                             |
| None  | 10                         | 9                           | 10                            | 21                          |
| 1 to 12   | 15                         | 14                          | 14                            | 18                          |
| 13  | 75                         | 77                          | 76                            | 62                          |
| <b>Average Weeks Worked (in weeks)</b>                                  | 11.1                       | 11.2                        | 11.2                          | 9.9                         |
| <b>Characteristics of Jobs at Termination,<br/>AMONG THOSE EMPLOYED</b> |                            |                             |                               |                             |
| <b>Hours worked per week (%)</b>  |                            |                             |                               |                             |
| 1 to 19 hours   | 1                          | 1                           | 1                             | 2                           |
| 20 to 34 hours  | 13                         | 13                          | 14                            | 14                          |
| 35 hours or more  | 86                         | 86                          | 85                            | 84                          |
| <b>Average hours worked (in hrs)</b>                                    | 38                         | 38                          | 38                            | 37                          |

**Table V-9 (continued)**

|   | Title III Program: |                     |                       |                     |
|---|--------------------|---------------------|-----------------------|---------------------|
|   | Title III<br>Total | Substate<br>Grantee | Governor's<br>Reserve | National<br>Reserve |
| <b>Characteristics of Jobs at Termination,<br/>AMONG THOSE EMPLOYED (continued)</b> |                    |                     |                       |                     |
| Hourly wage (%)   |                    |                     |                       |                     |
| Less than \$5.00  | 0                  | 0                   | 0                     | 0                   |
| \$5.00 to 7.49  | 25                 | 25                  | 26                    | 16                  |
| \$7.50 to \$9.99  | 32                 | 33                  | 32                    | 23                  |
| \$10.00 to \$14.99  | 31                 | 31                  | 29                    | 38                  |
| \$15.00 or more   | 12                 | 11                  | 12                    | 23                  |
| Average hourly wage (in dollars)  | 10.29              | 10.12               | 10.18                 | 12.24               |
| Wage Replacement Rate (%)   |                    |                     |                       |                     |
| Less than .75   | 27                 | 26                  | 28                    | 34                  |
| .75 to .89  | 21                 | 22                  | 20                    | 19                  |
| .90 to .99  | 12                 | 12                  | 12                    | 12                  |
| 1.00 to 1.25  | 25                 | 24                  | 26                    | 27                  |
| Greater than 1.25   | 15                 | 15                  | 15                    | 9                   |
| Average wage replacement rate   | 0.96               | 0.97                | 0.96                  | 0.89                |
| Occupation of jobs held (%)   |                    |                     |                       |                     |
| Managerial and administration   | 5                  | 5                   | 5                     | 4                   |
| Professional and technical  | 18                 | 17                  | 18                    | 28                  |
| Sales and related   | 6                  | 6                   | 7                     | 3                   |
| Clerical and admin support  | 28                 | 27                  | 32                    | 18                  |
| Service   | 10                 | 9                   | 10                    | 13                  |
| Agriculture and related   | 0                  | 0                   | 0                     | 0                   |
| Production and related  | 33                 | 35                  | 27                    | 33                  |
| <b>Characteristics of Jobs at Follow-up,<br/>AMONG THOSE EMPLOYED</b>               |                    |                     |                       |                     |
| Hours worked per week (%)   |                    |                     |                       |                     |
| 1 to 19 hours   | 4                  | 4                   | 4                     | 6                   |
| 20 to 34 hours  | 18                 | 18                  | 20                    | 15                  |
| 35 hours or more  | 77                 | 78                  | 76                    | 79                  |
| Average hours worked (in hrs)   | 39                 | 39                  | 39                    | 38                  |
| Hourly Wages (%)  |                    |                     |                       |                     |
| Less than \$5.00  | 1                  | 1                   | 1                     | 1                   |
| \$5.00 to 7.49  | 26                 | 25                  | 28                    | 24                  |
| \$7.50 to \$9.99  | 31                 | 31                  | 32                    | 26                  |
| \$10.00 to \$14.99  | 30                 | 31                  | 27                    | 36                  |
| \$15.00 or more   | 13                 | 13                  | 12                    | 13                  |
| Average hourly wage (in dollars)  | 10.35              | 10.38               | 10.11                 | 11.12               |

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-10****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

|   | Gender |       | Race/Ethnicity |       |      |       |
|---|--------|-------|----------------|-------|------|-------|
|   | Female | Male  | White          | Black | Hisp | Other |
| <b>Total Terminees</b>  | 6,309  | 5,998 | 10,480         | 1,473 | 230  | 124   |
| <b>Summary of Termination Type (%)</b>                              |        |       |                |       |      |       |
| Entered employment  | 82     | 78    | 81             | 75    | 80   | 85    |
| Transferred to other training                                       | 1      | 1     | 1              | 1     | 0    | 0     |
| Called back/remained with employer                                  | 1      | 3     | 2              | 1     | 3    | 3     |
| Other termination   | 16     | 18    | 16             | 24    | 17   | 11    |
| <b>Employment at Termination (%)</b>                                |        |       |                |       |      |       |
| Entered employment, total   | 82     | 78    | 81             | 75    | 80   | 85    |
| Employed 20 or more hrs/wk  | 81     | 78    | 80             | 74    | 80   | 84    |
| Employed with fringe benefits                                       | 57     | 62    | 60             | 50    | 57   | 56    |
| Employed with UI coverage   | 72     | 70    | 73             | 58    | 63   | 67    |
| Employed & relocated  | 1      | 3     | 2              | 1     | 0    | 2     |
| Entered an apprenticeship   | 0      | 0     | 0              | 0     | 0    | 0     |
| Entered non-traditional employment for women                        | 13     | na    | na             | na    | na   | na    |
| <b>Other Terminations (%)</b>                                       |        |       |                |       |      |       |
| Institutionalized   | 0      | 0     | 0              | 0     | 0    | 0     |
| Health/medical  | 1      | 1     | 1              | 1     | 0    | 0     |
| Family care   | 1      | 0     | 0              | 0     | 0    | 0     |
| Lacks transportation  | 0      | 0     | 0              | 0     | 0    | 0     |
| Cannot locate   | 2      | 2     | 2              | 4     | 3    | 2     |
| Voluntary, other  | 8      | 10    | 8              | 13    | 9    | 6     |
| Involuntary, other  | 4      | 5     | 5              | 5     | 3    | 4     |
| <b>Number Contacted at Follow-up</b>                                | 3,009  | 2,585 | 5,044          | 434   | 71   | 45    |
| <b>Employment at Follow-up (%)</b>                                  |        |       |                |       |      |       |
| Employed, total   | 83     | 81    | 83             | 78    | 83   | 74    |
| Also employed at termination with same employer                     | 67     | 59    | 64             | 56    | 52   | 62    |
| <b>Weeks Worked in Follow-up Period (%)</b>                         |        |       |                |       |      |       |
| None  | 10     | 11    | 10             | 11    | 8    | 11    |
| 1 to 12   | 13     | 16    | 14             | 23    | 17   | 27    |
| 13  | 77     | 73    | 76             | 67    | 75   | 62    |
| <b>Average Weeks Worked (in weeks)</b>                              | 11.2   | 11    | 11.2           | 10.4  | 11.2 | 10.5  |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |        |       |                |       |      |       |
| <b>Hours worked per week (%)</b>                                    |        |       |                |       |      |       |
| 1 to 19 hours   | 1      | 1     | 1              | 1     | 1    | 2     |
| 20 to 34 hours  | 19     | 7     | 13             | 16    | 11   | 8     |
| 35 hours or more  | 80     | 92    | 86             | 83    | 88   | 90    |
| Average hours worked (in hrs)                                       | 37     | 39    | 38             | 37    | 38   | 38    |

**Table V-10 (continued)**

|   | Gender |       | Race/Ethnicity |       |       |       |
|---|--------|-------|----------------|-------|-------|-------|
|   | Female | Male  | White          | Black | Hisp  | Other |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b> |        |       |                |       |       |       |
| Hourly wage (%)   |        |       |                |       |       |       |
| Less than \$5.00  | 0      | 0     | 0              | 1     | 0     | 0     |
| \$5.00 to \$7.49  | 33     | 16    | 25             | 24    | 27    | 29    |
| \$7.50 to \$9.99  | 35     | 28    | 31             | 35    | 39    | 32    |
| \$10.00 to \$14.99  | 25     | 38    | 31             | 33    | 28    | 22    |
| \$15.00 or more   | 7      | 18    | 13             | 8     | 6     | 17    |
| Average hourly wage (in dollars)  | 9.25   | 11.43 | 10.36          | 9.85  | 9.45  | 10.59 |
| Wage replacement rate (%)   |        |       |                |       |       |       |
| Less than .75   | 25     | 29    | 27             | 27    | 17    | 25    |
| .75 to .89  | 21     | 20    | 21             | 19    | 17    | 15    |
| .90 to .99  | 13     | 11    | 12             | 12    | 10    | 17    |
| 1.00 to 1.25  | 26     | 24    | 25             | 25    | 29    | 23    |
| Greater than 1.25   | 14     | 16    | 14             | 17    | 28    | 21    |
| Average wage replacement rate   | 0.96   | 0.96  | 0.96           | 0.97  | 1.08  | 1.05  |
| Occupation of jobs held (%)   |        |       |                |       |       |       |
| Managerial and administration   | 5      | 5     | 5              | 4     | 3     | 4     |
| Professional and technical  | 18     | 18    | 18             | 18    | 11    | 29    |
| Sales and related   | 6      | 6     | 6              | 5     | 3     | 5     |
| Clerical and admin support  | 46     | 9     | 27             | 35    | 39    | 25    |
| Service   | 12     | 8     | 9              | 19    | 10    | 8     |
| Agriculture and related   | 0      | 0     | 0              | 0     | 0     | 0     |
| Production and related  | 13     | 54    | 34             | 19    | 32    | 29    |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>               |        |       |                |       |       |       |
| Hours worked per week (%)   |        |       |                |       |       |       |
| 1 to 19 hours   | 5      | 3     | 4              | 6     | 4     | 10    |
| 20 to 34 hours  | 22     | 14    | 18             | 22    | 36    | 20    |
| 35 hours or more  | 73     | 83    | 78             | 72    | 60    | 70    |
| Average hours worked (in hrs)   | 37     | 41    | 39             | 37    | 38    | 37    |
| Hourly wage (%)   |        |       |                |       |       |       |
| Less than \$5.00  | 1      | 1     | 1              | 0     | 1     | 0     |
| \$5.00 to \$7.49  | 33     | 17    | 26             | 26    | 26    | 14    |
| \$7.50 to \$9.99  | 35     | 26    | 31             | 34    | 30    | 33    |
| \$10.00 to \$14.99  | 24     | 36    | 30             | 33    | 28    | 25    |
| \$15.00 or more   | 7      | 19    | 13             | 6     | 16    | 29    |
| Average hourly wage (in dollars)  | 9.26   | 11.61 | 10.4           | 9.63  | 10.09 | 13.5  |

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table V-11****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

|   | Age          |       |              | Highest Grade Completed |         |         |
|---|--------------|-------|--------------|-------------------------|---------|---------|
|   | 29 and Under | 30-44 | 45 and Older | LT HS                   | HS Grad | Post HS |
| <b>Total Terminees</b>  | 2,010        | 5,665 | 4,632        | 953                     | 7,206   | 4,148   |
| <b>Summary of Termination Type (%)</b>                              |              |       |              |                         |         |         |
| Entered employment  | 79           | 82    | 79           | 71                      | 80      | 82      |
| Transferred to other training                                       | 1            | 1     | 0            | 1                       | 1       | 0       |
| Called back/remained with employer                                  | 2            | 2     | 2            | 2                       | 3       | 2       |
| Other termination   | 18           | 15    | 18           | 26                      | 16      | 16      |
| <b>Employment at Termination (%)</b>                                |              |       |              |                         |         |         |
| Entered employment, total   | 79           | 82    | 79           | 71                      | 80      | 82      |
| Employed 20 or more hrs/wk  | 79           | 81    | 78           | 70                      | 80      | 81      |
| Employed with fringe benefits                                       | 59           | 62    | 56           | 49                      | 60      | 60      |
| Employed with UI coverage   | 71           | 73    | 69           | 62                      | 72      | 72      |
| Employed & relocated  | 3            | 2     | 1            | 1                       | 1       | 2       |
| Entered an apprenticeship   | 0            | 0     | 0            | 0                       | 0       | 0       |
| <b>Other Terminations (%)</b>                                       |              |       |              |                         |         |         |
| Institutionalized   | 0            | 0     | 0            | 0                       | 0       | 0       |
| Health/medical  | 1            | 1     | 1            | 1                       | 1       | 0       |
| Family care   | 0            | 0     | 1            | 0                       | 0       | 0       |
| Lacks transportation  | 0            | 0     | 0            | 0                       | 0       | 0       |
| Cannot locate   | 3            | 2     | 2            | 3                       | 2       | 2       |
| Voluntary, other  | 10           | 8     | 9            | 14                      | 8       | 9       |
| Involuntary, other  | 4            | 4     | 5            | 7                       | 5       | 4       |
| <b>Number Contacted at Follow-up</b>                                | 796          | 2,640 | 2,158        | 414                     | 3,363   | 1,817   |
| <b>Employment at Follow-up (%)</b>                                  |              |       |              |                         |         |         |
| Employed, total   | 85           | 86    | 76           | 70                      | 83      | 84      |
| Also employed at termination with same employer                     | 62           | 66    | 60           | 46                      | 64      | 66      |
| <b>Weeks Worked in Follow-up Period (%)</b>                         |              |       |              |                         |         |         |
| None  | 7            | 8     | 14           | 18                      | 10      | 9       |
| 1 to 12   | 15           | 13    | 17           | 22                      | 14      | 14      |
| 13  | 78           | 79    | 69           | 60                      | 76      | 77      |
| <b>Average Weeks Worked (in weeks)</b>                              | 11.4         | 11.5  | 10.6         | 9.9                     | 11.1    | 11.3    |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |              |       |              |                         |         |         |
| <b>Hours worked per week (%)</b>                                    |              |       |              |                         |         |         |
| 1 to 19 hours   | 1            | 1     | 1            | 1                       | 1       | 1       |
| 20 to 34 hours  | 12           | 13    | 15           | 14                      | 13      | 14      |
| 35 hours or more  | 88           | 86    | 84           | 84                      | 86      | 85      |
| <b>Average hours worked (in hrs)</b>                                | 38           | 38    | 38           | 38                      | 38      | 38      |

**Table V-11 (continued)**

|   | Age          |       |              | Highest Grade Completed |         |         |
|---|--------------|-------|--------------|-------------------------|---------|---------|
|   | 29 and Under | 30-44 | 45 and Older | LT HS                   | HS Grad | Post HS |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b> |              |       |              |                         |         |         |
| Hourly wage (%)   |              |       |              |                         |         |         |
| Less than \$5.00  | 0            | 0     | 0            | 1                       | 0       | 0       |
| \$5.00 to \$7.49  | 31           | 23    | 24           | 46                      | 28      | 14      |
| \$7.50 to \$9.99  | 36           | 33    | 29           | 33                      | 35      | 25      |
| \$10.00 to \$14.99  | 27           | 32    | 32           | 19                      | 30      | 36      |
| \$15.00 or more   | 6            | 12    | 15           | 2                       | 6       | 24      |
| Average hourly wage (in dollars)  | 9.19         | 10.33 | 10.72        | 8.05                    | 9.31    | 12.39   |
| Wage replacement rate (%)   |              |       |              |                         |         |         |
| Less than .75   | 13           | 26    | 35           | 31                      | 27      | 26      |
| .75 to .89  | 18           | 21    | 21           | 21                      | 21      | 19      |
| .90 to .99  | 11           | 13    | 12           | 14                      | 13      | 11      |
| 1.00 to 1.25  | 31           | 26    | 22           | 21                      | 24      | 27      |
| Greater than 1.25   | 26           | 14    | 11           | 12                      | 14      | 16      |
| Average wage replacement rate   | 1.1          | 0.97  | 0.89         | 0.92                    | 0.96    | 0.98    |
| Occupation of jobs held (%)   |              |       |              |                         |         |         |
| Managerial and administration   | 3            | 5     | 6            | 1                       | 3       | 9       |
| Professional and technical  | 16           | 20    | 17           | 4                       | 12      | 31      |
| Sales and related   | 5            | 5     | 8            | 5                       | 6       | 7       |
| Clerical and admin support  | 25           | 28    | 31           | 13                      | 31      | 26      |
| Service   | 12           | 10    | 9            | 19                      | 11      | 7       |
| Agriculture and related   | 0            | 0     | 0            | 1                       | 0       | 0       |
| Production and related  | 39           | 33    | 30           | 58                      | 37      | 19      |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>               |              |       |              |                         |         |         |
| Hours worked per week (%)   |              |       |              |                         |         |         |
| 1 to 19 hours   | 5            | 3     | 5            | 9                       | 4       | 4       |
| 20 to 34 hours  | 18           | 17    | 20           | 22                      | 18      | 18      |
| 35 hours or more  | 77           | 80    | 75           | 69                      | 78      | 78      |
| Average hours worked (in hrs)   | 39           | 39    | 37           | 36                      | 39      | 39      |
| Hourly wage (%)   |              |       |              |                         |         |         |
| Less than \$5.00  | 0            | 1     | 1            | 1                       | 1       | 0       |
| \$5.00 to \$7.49  | 28           | 22    | 29           | 41                      | 29      | 16      |
| \$7.50 to \$9.99  | 34           | 30    | 31           | 36                      | 34      | 25      |
| \$10.00 to \$14.99  | 27           | 34    | 25           | 18                      | 29      | 35      |
| \$15.00 or more   | 10           | 12    | 14           | 4                       | 8       | 24      |
| Average hourly wage (in dollars)  | 9.72         | 10.53 | 10.37        | 8.46                    | 9.54    | 12.33   |

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-11a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

|   | Individual With a<br>Disability |        | Veteran |        | UI Claimant |       |
|---|---------------------------------|--------|---------|--------|-------------|-------|
|   | Yes                             | No     | Yes     | No     | Yes         | No    |
| <b>Total Terminees</b>  | 89                              | 12,218 | 1,643   | 10,664 | 9,236       | 3,071 |
| <b>Summary of Termination Type (%)</b>                                  |                                 |        |         |        |             |       |
| Entered employment  | 62                              | 81     | 76      | 81     | 1           | 1     |
| Transferred to other training   | 1                               | 1      | 0       | 1      | 0           | 0     |
| Called back/remained with<br>employer                                   | 1                               | 2      | 4       | 2      | 0           | 0     |
| Other termination   | 36                              | 17     | 20      | 16     | 0           | 0     |
| <b>Employment at Termination (%)</b>                                    |                                 |        |         |        |             |       |
| Entered employment, total   | 62                              | 81     | 76      | 81     | 1           | 1     |
| Employed 20 or more hrs/wk  | 61                              | 80     | 76      | 80     | 1           | 1     |
| Employed with fringe benefits   | 40                              | 59     | 61      | 59     | 1           | 1     |
| Employed with UI coverage   | 56                              | 71     | 69      | 72     | 1           | 1     |
| Employed & relocated  | 1                               | 2      | 2       | 2      | 0           | 0     |
| Entered an apprenticeship   | 0                               | 0      | 0       | 0      | 0           | 0     |
| <b>Other Terminations (%)</b>   |                                 |        |         |        |             |       |
| Institutionalized   | 0                               | 0      | 0       | 0      | 0           | 0     |
| Health/medical  | 9                               | 1      | 1       | 1      | 0           | 0     |
| Family care   | 0                               | 0      | 0       | 0      | 0           | 0     |
| Lacks transportation  | 0                               | 0      | 0       | 0      | 0           | 0     |
| Cannot locate   | 2                               | 2      | 1       | 2      | 0           | 0     |
| Voluntary, other  | 11                              | 9      | 12      | 9      | 0           | 0     |
| Involuntary, other  | 13                              | 4      | 5       | 5      | 0           | 0     |
| <b>Number Contacted at Follow-up</b>                                    | 38                              | 5,556  | 671     | 4,923  | 4,301       | 1,293 |
| <b>Employment at Follow-up (%)</b>                                      |                                 |        |         |        |             |       |
| Employed, total   | 57                              | 82     | 82      | 82     | 1           | 1     |
| Also employed at termination with<br>same employer                      | 40                              | 63     | 61      | 63     | 1           | 1     |
| <b>Weeks Worked in Follow-up<br/>Period (%)</b>                         |                                 |        |         |        |             |       |
| None  | 43                              | 10     | 10      | 11     | 0           | 0     |
| 1 to 12   | 5                               | 15     | 16      | 15     | 0           | 0     |
| 13  | 52                              | 75     | 74      | 75     | 1           | 1     |
| <b>Average Weeks Worked (in weeks)</b>                                  | 8                               | 11.1   | 11      | 11.1   | 11.3        | 10.4  |
| <b>Characteristics of Jobs at Termination,<br/>AMONG THOSE EMPLOYED</b> |                                 |        |         |        |             |       |
| <b>Hours worked per week (%)</b>  |                                 |        |         |        |             |       |
| 1 to 19 hours   | 2                               | 1      | 0       | 1      | 0           | 0     |
| 20 to 34 hours  | 24                              | 13     | 7       | 14     | 0           | 0     |
| 35 hours or more  | 75                              | 86     | 92      | 85     | 1           | 1     |
| <b>Average hours worked (in hrs)</b>                                    | 36                              | 38     | 40      | 38     | 38          | 37    |

**Table V-11a (continued)**

|   | Individual With a Disability |       | Veteran |       | UI Claimant |       |
|---|------------------------------|-------|---------|-------|-------------|-------|
|   | Yes                          | No    | Yes     | No    | Yes         | No    |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b> |                              |       |         |       |             |       |
| Hourly wage (%)   |                              |       |         |       |             |       |
| Less than \$5.00  | 0                            | 0     | 0       | 0     | 0           | 0     |
| \$5.00 to 7.49  | 33                           | 25    | 15      | 26    | 0           | 0     |
| \$7.50 to \$9.99  | 35                           | 32    | 28      | 32    | 0           | 0     |
| \$10.00 to \$14.99  | 26                           | 31    | 40      | 30    | 0           | 0     |
| \$15.00 or more   | 6                            | 12    | 17      | 11    | 0           | 0     |
| Average hourly wage (in dollars)  | 8.72                         | 10.3  | 11.43   | 10.12 | 10.23       | 10.48 |
| Wage Replacement Rate (%)   |                              |       |         |       |             |       |
| Less than .75   | 25                           | 27    | 34      | 26    | 0           | 0     |
| .75 to .89  | 5                            | 21    | 19      | 21    | 0           | 0     |
| .90 to .99  | 13                           | 12    | 12      | 12    | 0           | 0     |
| 1.00 to 1.25  | 31                           | 25    | 22      | 25    | 0           | 0     |
| Greater than 1.25   | 25                           | 15    | 13      | 15    | 0           | 0     |
| Average wage replacement rate   | 1.05                         | 0.96  | 0.92    | 0.97  | 0.96        | 0.98  |
| Occupation of jobs held (%)   |                              |       |         |       |             |       |
| Managerial and administration   | 2                            | 5     | 4       | 5     | 0           | 0     |
| Professional and technical  | 13                           | 18    | 18      | 18    | 0           | 0     |
| Sales and related   | 7                            | 6     | 5       | 6     | 0           | 0     |
| Clerical and admin support  | 31                           | 28    | 10      | 31    | 0           | 0     |
| Service   | 18                           | 10    | 8       | 10    | 0           | 0     |
| Agriculture and related   | 0                            | 0     | 0       | 0     | 0           | 0     |
| Production and related  | 29                           | 33    | 54      | 29    | 0           | 0     |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>               |                              |       |         |       |             |       |
| Hours worked per week (%)   |                              |       |         |       |             |       |
| 1 to 19 hours   | 8                            | 4     | 3       | 4     | 0           | 0     |
| 20 to 34 hours  | 14                           | 18    | 12      | 19    | 0           | 0     |
| 35 hours or more  | 78                           | 77    | 85      | 76    | 1           | 1     |
| Average hours worked (in hrs)   | 36                           | 39    | 42      | 38    | 39          | 38    |
| Hourly Wages (%)  |                              |       |         |       |             |       |
| Less than \$5.00  | 0                            | 1     | 1       | 1     | 0           | 0     |
| \$5.00 to 7.49  | 43                           | 26    | 18      | 27    | 0           | 0     |
| \$7.50 to \$9.99  | 39                           | 31    | 25      | 32    | 0           | 0     |
| \$10.00 to \$14.99  | 18                           | 30    | 36      | 29    | 0           | 0     |
| \$15.00 or more   | 0                            | 13    | 20      | 12    | 0           | 0     |
| Average hourly wage (in dollars)  | 8.04                         | 10.36 | 11.59   | 10.18 | 10.34       | 10.39 |

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table V-12****OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

|   | <u>Basic Skills</u> | <u>Occ.<br/>CRT</u> | <u>OJT</u> | <u>No<br/>Retraining</u> |
|---|---------------------|---------------------|------------|--------------------------|
| <b>Total Terminees</b>  | 10,229              | 7,287               | 974        | 1,760                    |
| <b>Summary of Termination Type (%)</b>                              |                     |                     |            |                          |
| Entered employment  | 80                  | 82                  | 94         | 80                       |
| Transferred to other training                                       | 1                   | 0                   | 0          | 0                        |
| Called back/remained with employer                                  | 2                   | 1                   | 1          | 3                        |
| Other termination   | 17                  | 16                  | 6          | 17                       |
| <b>Employment at Termination (%)</b>                                |                     |                     |            |                          |
| Entered employment, total   | 80                  | 82                  | 94         | 80                       |
| Employed 20 or more hrs/wk  | 80                  | 81                  | 94         | 79                       |
| Employed with fringe benefits                                       | 59                  | 58                  | 86         | 61                       |
| Employed with UI coverage   | 70                  | 71                  | 92         | 75                       |
| Employed & relocated  | 2                   | 2                   | 0          | 2                        |
| Entered an apprenticeship   | 0                   | 0                   | 0          | 0                        |
| <b>Other Terminations (%)</b>                                       |                     |                     |            |                          |
| Institutionalized   | 0                   | 0                   | 0          | 0                        |
| Health/medical  | 1                   | 1                   | 0          | 0                        |
| Family care   | 0                   | 0                   | 0          | 0                        |
| Lacks transportation  | 0                   | 0                   | 0          | 0                        |
| Cannot locate   | 2                   | 2                   | 0          | 2                        |
| Voluntary, other  | 10                  | 9                   | 3          | 5                        |
| Involuntary, other  | 4                   | 4                   | 2          | 9                        |
| <b>Number Contacted at Follow-up</b>                                | 4,623               | 3,098               | 555        | 846                      |
| <b>Employment at Follow-up (%)</b>                                  |                     |                     |            |                          |
| Employed, total   | 82                  | 82                  | 89         | 85                       |
| Also employed at termination with same employer                     | 62                  | 62                  | 79         | 68                       |
| <b>Weeks Worked in Follow-up Period (%)</b>                         |                     |                     |            |                          |
| None  | 11                  | 11                  | 2          | 9                        |
| 1 to 12   | 15                  | 15                  | 14         | 12                       |
| 13  | 74                  | 74                  | 84         | 79                       |
| <b>Average Weeks Worked (in weeks)</b>                              | 11.1                | 11.1                | 12.1       | 11.4                     |
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b> |                     |                     |            |                          |
| <b>Hours worked per week (%)</b>                                    |                     |                     |            |                          |
| 1 to 19 hours   | 1                   | 1                   | 0          | 1                        |
| 20 to 34 hours  | 14                  | 15                  | 4          | 10                       |
| 35 hours or more  | 85                  | 84                  | 96         | 89                       |
| <b>Average hours worked (in hrs)</b>                                | 38                  | 38                  | 40         | 38                       |

**Table V-12 (continued)**

|   | <u>Basic Skills</u> | <u>Occ.<br/>CRT</u> | <u>OJT</u> | <u>No<br/>Retraining</u> |
|---|---------------------|---------------------|------------|--------------------------|
| <b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b> |                     |                     |            |                          |
| Hourly wage (%)   |                     |                     |            |                          |
| Less than \$5.00  | 0                   | 0                   | 0          | 0                        |
| \$5.00 to 7.49  | 26                  | 23                  | 27         | 21                       |
| \$7.50 to \$9.99  | 32                  | 32                  | 40         | 29                       |
| \$10.00 to \$14.99  | 31                  | 33                  | 27         | 30                       |
| \$15.00 or more   | 11                  | 11                  | 6          | 19                       |
| Average hourly wage (in dollars)  | 10.11               | 10.31               | 9.15       | 11.26                    |
| Wage Replacement Rate (%)   |                     |                     |            |                          |
| Less than .75   | 27                  | 27                  | 27         | 27                       |
| .75 to .89  | 21                  | 20                  | 25         | 22                       |
| .90 to .99  | 12                  | 11                  | 17         | 15                       |
| 1.00 to 1.25  | 25                  | 25                  | 23         | 23                       |
| Greater than 1.25   | 15                  | 17                  | 8          | 12                       |
| Average wage replacement rate   | 0.96                | 0.98                | 0.91       | 0.95                     |
| Occupation of jobs held (%)   |                     |                     |            |                          |
| Managerial and administration   | 4                   | 4                   | 4          | 7                        |
| Professional and technical  | 18                  | 21                  | 9          | 19                       |
| Sales and related   | 6                   | 5                   | 5          | 9                        |
| Clerical and admin support  | 29                  | 31                  | 21         | 24                       |
| Service   | 10                  | 10                  | 4          | 9                        |
| Agriculture and related   | 0                   | 0                   | 0          | 0                        |
| Production and related  | 33                  | 29                  | 57         | 32                       |
| <b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>               |                     |                     |            |                          |
| Hours worked per week (%)   |                     |                     |            |                          |
| 1 to 19 hours   | 4                   | 4                   | 1          | 4                        |
| 20 to 34 hours  | 19                  | 20                  | 10         | 17                       |
| 35 hours or more  | 77                  | 76                  | 89         | 78                       |
| Average hours worked (in hrs)   | 38                  | 38                  | 40         | 39                       |
| Hourly Wages (%)  |                     |                     |            |                          |
| Less than \$5.00  | 1                   | 0                   | 1          | 0                        |
| \$5.00 to 7.49  | 27                  | 25                  | 27         | 24                       |
| \$7.50 to \$9.99  | 31                  | 31                  | 32         | 29                       |
| \$10.00 to \$14.99  | 30                  | 31                  | 31         | 27                       |
| \$15.00 or more   | 11                  | 12                  | 8          | 19                       |
| Average hourly wage (in dollars)  | 10.14               | 10.26               | 9.54       | 11.34                    |

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*