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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book South Carolina

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	11,153	10,025	1,128
Title II-A Adults			
Total	2,771	1,859	912
Served with formula funds	2,761	1,849	912
Served with 5% exempt funds	10	10	0
Title II-C Youths			
Total	1,068	896	172
Served with formula funds	1,068	896	172
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	257	213	44
Title III			
Total	7,057	not applicable	
Substate grantee	1,996	not applicable	
Governor's reserve	5,061	not applicable	
National reserve	0	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2

**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION**

(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	10,025	500,317
Title II-A Adults		
Total	1,859	147,717
Served with formula funds	1,849	142,018
Served with 5% exempt funds	10	5,699
Title II-C Youths		
Total	896	74,816
Served with formula funds	896	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	213	11,672
Title III		
Total	7,057	266,112
Substate grantee	1,996	154,530
Governor's reserve	5,061	81,105
National reserve	0	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	10,025	1,859	896	213	7,057
Gender					
Female	7,161	1,467	587	170	4,937
Male	2,864	392	309	43	2,120
Not reported	0	0	0	0	0
Age					
Less than 22	1,125	0	896	0	229
22 - 29	2,292	895	0	0	1,397
30 - 54	5,916	949	0	0	4,967
55 and older	692	15	0	213	464
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	4,306	595	228	79	3,404
Black (not Hispanic)	5,583	1,237	651	134	3,561
Hispanic	51	10	9	0	32
Amer Indian/Alaska Native	22	2	2	0	18
Asian or Pacific Islander	63	15	6	0	42
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	2,897	1,125	225	13	1,534
Other family status	7,128	734	671	200	5,523
Not reported	0	0	0	0	0
Dependents under Age 18					
None	4,720	496	620	193	3,411
1 or 2	4,195	942	262	19	2,972
3 or more	1,110	421	14	1	674
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	2,388	424	621	86	1,257
High school graduate	5,480	1,081	242	99	4,058
Post high school	2,157	354	33	28	1,742
Not reported	0	0	0	0	0
High School Status					
In high school full time	355	8	344	0	3
Not in high school full time	9,670	1,851	552	213	7,054
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	2,404	450	372	77	1,505
7th grade and above	7,553	1,388	521	134	5,510
Not reported	68	21	3	2	42
Math Skills Grade Level					
Less than 7th grade	3,475	628	346	141	2,360
7th grade and above	6,470	1,208	547	70	4,645
Not reported	80	23	3	2	52
Veteran Status					
Veterans	634	110	3	16	505
Non-veterans	9,391	1,749	893	197	6,552
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	881	588	214	18	61
Not a recipient	9,144	1,271	682	195	6,996
Not reported	0	0	0	0	0
Labor Force Status					
Employed	1,310	471	158	48	633
Unemployed	7,264	647	118	75	6,424
Not in the labor force	1,451	741	620	90	0
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	2,339	1,020	706	127	486
1 to 14	4,336	433	87	19	3,797
15 to 25	1,923	237	76	26	1,584
26	1,427	169	27	41	1,190
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	5,455	119	4	11	5,321
Exhaustee	558	49	6	16	487
None	4,012	1,691	886	186	1,249
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	3,549	0	2	0	3,547
Non-JTPA only	1	0	1	0	0
Both JTPA and non-JTPA	0	0	0	0	0
Not co-enrolled	4,961	1,859	893	213	1,996
Not reported	1,514	0	0	0	1,514

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	2,771	1,859	912
Gender			
Female	80	79	81
Male	20	21	19
Age			
22 - 29	47	48	45
30 - 44	45	43	47
45 - 54	8	8	7
55 and older	1	1	1
Race/Ethnicity			
White (not Hispanic)	29	32	24
Black (not Hispanic)	69	67	74
Hispanic	1	1	1
Amer. Indian or Alaskan Native	0	0	1
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	62	61	64
Parent in two-parent family	13	13	12
Other family member	5	5	5
Not a family member	21	21	19
Number of Dependents under Age 18			
None	26	27	25
1 or 2	50	51	49
3 or more	24	23	26
Highest Grade Completed			
Less than high school graduate	25	23	30
High school graduate	57	58	54
Post high school	18	19	16
Reading Skills Grade Level			
Less than 7th grade	29	24	38
7th or 8th grade	16	16	17
9th grade and above	55	60	46
Math Skills Grade Level			
Less than 7th grade	39	34	47
7th or 8th grade	28	28	27
9th grade and above	34	38	25
Veteran			
Total veterans	5	6	4
Vietnam era	1	1	0
Disabled veteran	0	0	0

Table II-1 (continued)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Economically Disadvantaged	96	95	98
Cash Welfare Recipient	31	32	30
TANF/AFDC	29	29	28
GA, RCA, SSI	3	3	3
Food Stamps	65	64	68
Welfare to Work/JOBS Program Participant	7	7	7
Labor Force Status			
Employed	24	25	22
Unemployed	35	35	35
Not in labor force	41	40	44
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	41	40	44
None - employed at intake	14	15	12
1 to 14	22	23	20
15 to 25	14	13	17
26	9	9	7
Unemployment Compensation Status			
Claimant	7	6	7
Exhaustee	3	3	4
None	90	91	89
Preprogram Hourly Wage			
Not employed in past 26 weeks	52	56	43
\$4.99 or less	5	6	5
\$5.00 to \$7.49	35	30	43
\$7.50 or more	8	8	9
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	93	91	97
Basic skills deficient	74	69	82
School dropout	24	22	29
Cash welfare recipients	31	32	30
Offender (inc. misdemeanors)	12	11	12
Disability (substantial barrier)	7	8	5
Homeless	1	1	1
Other SDA-identified barrier	58	55	64
Has 2 or more barriers	67	65	73
Additional Barriers to Employment			
Limited English proficiency	1	1	0
Displaced homemaker	1	1	0
Lacks significant work history	30	31	28
Long-term TANF/AFDC recipient	9	9	10
Substance abuse	3	3	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,859	147,717
Gender		
Female	79	68
Male	21	32
Age		
22 - 29	48	41
30 - 54	51	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	32	45
Black (not Hispanic)	67	34
Hispanic	1	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	61	47
Parent in two-parent family	13	17
Other family member	5	7
Not a family member	21	29
Number of Dependents under Age 18		
None	27	37
1 or 2	51	44
3 or more	23	19
Highest Grade Completed		
Less than high school graduate	23	21
High school graduate	58	57
Post high school	19	21
Reading Skills Grade Level		
Less than 7th grade	24	13
7th or 8th grade	16	16
9th grade and above	60	71
Math Skills Grade Level		
Less than 7th grade	34	24
7th or 8th grade	28	28
9th grade and above	38	48
Veteran		
Total veterans	6	7
Vietnam era	1	2
Disabled veteran	0	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	95	98
Cash Welfare Recipient	32	36
TANF/AFDC	29	31
GA, RCA, or SSI	3	6
Food Stamps	64	53
JOBS/Welfare to Work Program Participant	7	13
Labor Force Status		
Employed	25	17
Unemployed	35	49
Not in labor force	40	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	40	27
None - employed at intake	15	13
1 to 14	23	21
15 to 25	13	21
26	9	19
Unemployment Compensation Status		
Claimant	6	8
Exhaustee	3	4
None	91	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	56	51
\$4.99 or less	6	8
\$5.00 to \$7.49	30	29
\$7.50 or more	8	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	91	86
Basic skills deficient	69	57
School dropout	22	21
Cash welfare recipients	32	36
Offender (inc. misdemeanors)	11	15
Disability (substantial barrier)	8	6
Homeless	1	3
Other SDA-identified barrier	55	31
Has 2 or more barriers	65	53
Additional Barriers to Employment		
Limited English proficiency	1	6
Displaced homemaker	1	4
Lacks significant work history	31	36
Long-term TANF/AFDC recipient	9	15
Substance abuse	3	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	1,859	588	1,271
Gender			
Female	79	95	71
Male	21	5	29
Age			
22 - 29	48	53	46
30 - 44	43	43	43
45 - 54	8	3	10
55 and older	1	1	1
Race/Ethnicity			
White (not Hispanic)	32	27	34
Black (not Hispanic)	67	72	64
Hispanic	1	0	1
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	0	1
Family Status			
Parent in one-parent family	61	88	48
Parent in two-parent family	13	6	17
Other family member	5	1	7
Not a family member	21	6	29
Number of Dependents under Age 18			
None	27	6	36
1 or 2	51	59	47
3 or more	23	35	17
Highest Grade Completed			
Less than high school graduate	23	28	20
High school graduate	58	56	59
Post high school	19	15	21
Reading Skills Grade Level			
Less than 7th grade	24	27	23
7th or 8th grade	16	14	16
9th grade and above	60	59	60
Math Skills Grade Level			
Less than 7th grade	34	37	33
7th or 8th grade	28	27	29
9th grade and above	38	36	38
Veteran			
Total veterans	6	2	8
Vietnam era	1	0	2
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non-Recipients
Economically Disadvantaged	95	100	93
Cash Welfare Recipient	32	100	0
TANF/AFDC	29	93	0
GA, RCA, SSI	3	10	0
Food Stamps	64	94	50
JOBS/Welfare to Work Program Participant	7	21	1
Labor Force Status			
Employed	25	15	30
Unemployed	35	30	37
Not in labor force	40	55	33
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	40	55	33
None - employed intake	15	9	18
1 to 14	23	12	28
15 to 25	13	12	13
26	9	12	8
Unemployment Compensation Status			
Claimant	6	2	8
Exhaustee	3	1	3
None	91	97	88
Preprogram Hourly Wage			
Not employed in past 26 weeks	56	66	52
\$4.99 or less	6	7	5
\$5.00 to \$7.49	30	25	33
\$7.50 or more	8	2	10
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	91	100	87
Basic skills deficient	69	71	69
School dropout	22	27	20
Cash welfare recipients	32	100	0
Offender (inc. misdemeanors)	11	8	13
Disability (substantial barrier)	8	8	8
Homeless	1	0	2
Other SDA-identified barrier	55	79	44
Has 2 or more barriers	65	96	50
Additional Barriers to Employment			
Limited English proficiency	1	0	1
Displaced homemaker	1	2	1
Lacks significant work history	31	43	26
Long-term TANF/AFDC recipient	9	26	1
Substance abuse	3	2	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminées Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	895	949	15	424	1,081	354
Gender						
Female	81	77	53	78	79	79
Male	19	23	47	22	21	21
Age						
22 - 29	100	0	0	49	50	42
30 - 44	0	85	0	40	43	49
45 - 54	0	15	0	10	7	8
55 and older	0	0	100	1	0	1
Race/Ethnicity						
White (not Hispanic)	30	33	53	33	33	28
Black (not Hispanic)	68	65	33	65	66	71
Hispanic	1	0	7	1	0	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	1	7	1	1	1
Family Status						
Parent in one-parent family	65	56	27	59	61	59
Parent in two-parent family	12	15	7	15	13	12
Other family member	5	4	7	5	5	5
Not a family member	17	25	60	21	21	24
Number of Dependents under Age 18						
None	22	30	73	26	26	28
1 or 2	55	47	13	42	53	55
3 or more	23	23	13	31	21	17
Highest Grade Completed						
Less than high school graduate	23	22	40	100	0	0
High school graduate	60	57	27	0	100	0
Post high school	17	21	33	0	0	100
Reading Skills Grade Level						
Less than 7th grade	21	28	27	43	21	12
7th or 8th grade	16	15	27	17	16	13
9th grade and above	63	57	47	40	63	75
Math Skills Grade Level						
Less than 7th grade	25	43	60	57	32	15
7th or 8th grade	30	26	20	27	29	27
9th grade and above	46	31	20	16	40	58
Veteran						
Total veterans	4	7	13	1	6	10
Vietnam era	0	2	0	0	1	2
Disabled veteran	0	0	0	0	0	0

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	96	95	73	93	96	97
Cash Welfare Recipient	35	29	27	39	31	25
TANF/AFDC	33	27	20	36	29	23
GA, RCA, SSI	3	3	13	5	2	3
Food Stamps	67	60	33	66	63	60
JOBS/ Welfare to Work Program Participant	7	7	0	12	6	4
Labor Force Status						
Employed	28	23	13	18	27	30
Unemployed	33	36	27	34	35	34
Not in labor force	39	40	60	48	38	36
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	39	40	60	48	38	36
None - employed at intake	16	14	7	12	16	17
1 to 14	25	22	13	17	24	27
15 to 25	12	13	0	12	13	13
26	8	10	20	11	9	8
Unemployment Compensation Status						
Claimant	5	7	7	5	7	8
Exhaustee	2	3	0	3	2	3
None	93	89	93	93	91	89
Preprogram Hourly Wage						
Not employed in past 26 weeks	55	57	73	59	56	55
\$4.99 or less	5	6	7	4	6	8
\$5.00 to \$7.49	32	29	7	32	30	29
\$7.50 or more	7	8	13	5	9	8
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	90	92	100	100	91	83
Basic skills deficient	64	74	87	90	67	51
School dropout	22	21	40	96	0	0
Cash welfare recipients	35	29	27	39	31	25
Offender (inc. misdemeanors)	10	13	7	13	11	9
Disability (substantial barrier)	5	10	20	10	7	8
Homeless	0	2	7	0	1	2
Other SDA-identified barrier	58	53	27	60	54	51
Has 2 or more barriers	63	66	80	98	57	49
Additional Barriers to Employment						
Limited English proficiency	0	1	13	1	1	1
Displaced homemaker	1	2	0	2	1	2
Lacks significant work history	31	32	47	41	30	25
Long-term TANF/AFDC recipient	9	8	7	13	7	7
Substance abuse	1	4	0	3	3	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,859	147,717
Percent Who Received:		
Any of those below	98	91
Basic skills training	21	19
Occ skills training (non-OJT)	72	65
On-the-job training (OJT)	15	10
Work experience/internships	4	5
Other skills training	0	13
Any two or more of those above	13	18
Percent Who Received and Completed		
Goals of:		
Any of those below	69	77
Basic skills training	12	15
Occ skills training (non-OJT)	51	54
On-the-job training (OJT)	10	8
Work experience/internships	3	4
Other skills training	0	12
Any two or more of those above	8	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	156	187
Occ skills training (non-OJT)	450	501
On-the-job training (OJT)	330	393
Work experience/internships	182	391
Other skills training		88
Percent of Terminees, by Total Duration		
of Training		
None	2	9
1 to 40 hours	10	12
41 to 100 hours	17	10
101 to 250 hours	31	22
251 to 500 hours	18	22
501 to 1,000 hours	12	16
Over 1,000 hours	9	10
Average duration of training (in hrs)	355	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	84	47
Transportation	35	21
Health care	5	3
Family care	9	6
Housing or rental assistance	3	2
Personal counseling	75	23
Needs-based payments	25	11
Other	11	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	19	17
Sales and related	2	3
Clerical and admin support	19	29
Service	27	21
Agriculture and related	0	0
Production and related	32	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	100	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,467	392	595	1,237	10	17
Percent Who Received:						
Any of those below	98	99	98	98	100	100
Basic skills training	23	12	17	22	40	24
Occ skills training (non-OJT)	74	64	72	72	40	71
On-the-job training (OJT)	12	25	14	15	30	24
Work experience/internships	3	7	6	3	10	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	14	9	12	14	20	18
Percent Who Received and Completed						
Goals of:						
Any of those below	69	70	70	69	70	76
Basic skills training	14	8	11	13	30	18
Occ skills training (non-OJT)	52	47	51	51	20	53
On-the-job training (OJT)	9	15	9	10	20	24
Work experience/internships	2	7	6	2	10	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	8	7	7	8	10	18
Average Hours of Those Who Completed						
Goals of:						
Basic skills training	169	81	123	167	305	218
Occ skills training (non-OJT)	458	416	577	385	183	873
On-the-job training (OJT)	326	338	302	342	280	324
Work experience/internships	281	53	163	208	70	
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	2	1	2	2	0	0
1 to 40 hours	10	10	10	11	0	6
41 to 100 hours	19	13	13	20	11	12
101 to 250 hours	29	39	30	31	33	24
251 to 500 hours	17	25	20	17	22	35
501 to 1,000 hours	14	5	14	12	33	6
Over 1,000 hours	9	7	12	7	0	18
Average duration of training (in hrs)	366	311	415	322	352	599
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	88	69	82	85	60	82
Transportation	37	27	30	37	30	29
Health care	5	4	5	5	0	0
Family care	11	2	7	9	0	6
Housing or rental assistance	4	2	4	3	10	0
Personal counseling	79	62	73	76	60	82
Needs-based payments	28	17	25	25	30	29
Other	13	4	13	10	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	1	0	0
Professional and technical	22	9	28	15	29	31
Sales and related	3	1	2	2	0	0
Clerical and admin support	23	3	19	19	0	13
Service	33	4	14	33	29	19
Agriculture and related	0	0	0	0	0	0
Production and related	18	82	36	30	43	38
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	895	949	15	424	1,081	354
Percent Who Received:						
Any of those below	98	98	100	98	98	97
Basic skills training	20	22	7	40	18	8
Occ skills training (non-OJT)	74	71	53	54	76	81
On-the-job training (OJT)	13	16	27	16	15	11
Work experience/internships	3	5	13	6	3	4
Other skills training	0	0	0	0	0	0
Any two or more of those above	12	14	0	17	14	6
Percent Who Received and Completed Goals of:						
Any of those below	69	69	80	62	72	70
Basic skills training	12	13	0	17	13	6
Occ skills training (non-OJT)	52	50	47	39	54	57
On-the-job training (OJT)	9	11	20	10	11	7
Work experience/internships	3	4	13	5	2	4
Other skills training	0	0	0	0	0	0
Any two or more of those above	7	9	0	10	8	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	144	167		201	135	138
Occ skills training (non-OJT)	486	419	215	237	445	644
On-the-job training (OJT)	348	319	200	252	361	317
Work experience/internships	169	152	876	153	193	207
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	2	2	0	2	2	3
1 to 40 hours	10	11	14	15	9	9
41 to 100 hours	18	17	29	20	17	16
101 to 250 hours	28	33	21	36	31	24
251 to 500 hours	18	19	14	19	18	18
501 to 1,000 hours	14	11	14	6	14	16
Over 1,000 hours	9	8	7	2	9	15
Average duration of training (in hrs)	372	340	280	217	366	484
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	84	83	80	85	84	82
Transportation	36	34	20	36	36	31
Health care	4	5	20	4	5	4
Family care	11	6	7	7	10	7
Housing or rental assistance	4	3	7	2	4	3
Personal counseling	75	75	73	79	75	71
Needs-based payments	26	25	13	29	25	23
Other	12	10	0	5	10	22
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	0	1	1	1
Professional and technical	23	15	8	8	18	32
Sales and related	3	2	0	3	3	0
Clerical and administrative Service	19	19	0	10	20	23
Agriculture and related	28	25	25	34	27	20
Production and related	0	0	0	0	0	0
	25	38	67	44	31	23
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	588	1,271	1,274	563	1,023	836
Percent Who Received:						
Any of those below	99	97	98	98	98	98
Basic skills training	25	19	25	13	24	17
Occ skills training (non-OJT)	71	72	69	81	76	67
On-the-job training (OJT)	12	16	15	12	10	21
Work experience/internships	4	4	4	4	3	6
Other skills training	0	0	0	0	0	0
Any two or more of those above	12	14	14	11	14	12
Percent Who Received and Completed Goals of:						
Any of those below	65	71	67	74	67	72
Basic skills training	13	12	14	10	13	11
Occ skills training (non-OJT)	49	52	48	58	52	50
On-the-job training (OJT)	8	11	10	9	7	14
Work experience/internships	4	3	4	3	2	5
Other skills training	0	0	0	0	0	0
Any two or more of those above	7	8	8	6	8	8
Average Hours of Those Who Completed Goals of:						
Basic skills training	195	138	167	113	182	120
Occ skills training (non-OJT)	460	446	346	625	406	508
On-the-job training (OJT)	265	351	296	392	316	338
Work experience/internships	159	194	206	118	311	129
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	1	3	2	2	2	2
1 to 40 hours	13	9	12	6	10	11
41 to 100 hours	19	17	19	15	19	15
101 to 250 hours	26	33	34	24	32	29
251 to 500 hours	18	19	17	21	16	21
501 to 1,000 hours	15	11	10	17	13	12
Over 1,000 hours	8	9	6	15	8	9
Average duration of training (in hrs)	356	354	290	482	340	373
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	93	80	82	88	88	79
Transportation	35	35	36	34	35	34
Health care	9	3	5	4	2	8
Family care	15	6	9	9	9	8
Housing or rental assistance	5	3	2	6	3	3
Personal counseling	84	71	74	79	80	69
Needs-based payments	24	26	23	31	30	19
Other	12	11	8	17	11	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	1	1	1
Professional and technical	20	19	13	33	20	18
Sales and related	5	1	3	1	3	2
Clerical and admin support	26	16	17	23	21	16
Service	31	24	32	17	32	20
Agriculture and related	0	0	0	0	0	0
Production and related	16	39	35	25	23	42
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	146	1,713	110	1,749	119	1,740
Percent Who Received:						
Any of those below	99	98	98	98	97	98
Basic skills training	12	22	7	22	16	21
Occ skills training (non-OJT)	51	74	62	73	69	72
On-the-job training (OJT)	9	15	30	14	22	14
Work experience/internships	36	1	5	4	3	4
Other skills training	0	0	0	0	0	0
Any two or more of those above	9	14	5	14	13	13
Percent Who Received and Completed Goals of:						
Any of those below	76	69	70	69	66	69
Basic skills training	7	13	5	13	9	13
Occ skills training (non-OJT)	33	53	47	51	45	51
On-the-job training (OJT)	6	10	18	10	14	10
Work experience/internships	34	1	4	3	2	4
Other skills training	0	0	0	0	0	0
Any two or more of those above	4	8	5	8	5	8
Average Hours of Those Who Completed Goals of:						
Basic skills training	146	157	165	156	337	147
Occ skills training (non-OJT)	538	446	576	443	409	453
On-the-job training (OJT)	404	326	326	330	330	330
Work experience/internships	141	337	66	190	478	172
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	1	2	2	2	3	2
1 to 40 hours	27	9	5	11	9	11
41 to 100 hours	17	17	9	18	17	17
101 to 250 hours	17	32	38	30	35	31
251 to 500 hours	24	18	26	18	19	18
501 to 1,000 hours	6	13	9	13	11	12
Over 1,000 hours	9	8	12	8	6	9
Average duration of training (in hrs)	309	359	420	351	336	356
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	79	84	67	85	71	85
Transportation	36	35	26	35	22	36
Health care	4	5	5	5	3	5
Family care	3	9	4	9	5	9
Housing or rental assistance	1	4	4	3	3	3
Personal counseling	67	76	56	76	61	76
Needs-based payments	17	26	16	26	26	25
Other	4	12	7	11	14	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	0	1	3	1
Professional and technical	20	19	15	20	7	20
Sales and related	9	2	1	2	1	2
Clerical and admin support	21	19	7	20	19	19
Service	15	27	6	28	21	27
Agriculture and related	0	0	0	0	0	0
Production and related	34	32	70	29	50	31
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	158	490	1,189
Percent Who Received:			
Any of those below	96	98	98
Basic skills training	11	15	25
Occ skills training (non-OJT)	79	74	71
On-the-job training (OJT)	17	17	13
Work experience/internships	1	3	5
Other skills training	0	0	0
Any two or more of those above	11	12	14
Percent Who Received and Completed Goals of:			
Any of those below	76	73	67
Basic skills training	10	11	14
Occ skills training (non-OJT)	58	55	49
On-the-job training (OJT)	15	11	8
Work experience/internships	1	3	4
Other skills training	0	0	0
Any two or more of those above	8	7	8
Average Hours of Those Who Completed Goals of:			
Basic skills training	70	149	164
Occ skills training (non-OJT)	834	463	372
On-the-job training (OJT)	378	376	283
Work experience/internships	380	113	198
Other skills training			
Percent of Terminees, by Total Duration of Training			
None	4	2	2
1 to 40 hours	5	8	12
41 to 100 hours	10	17	19
101 to 250 hours	19	31	33
251 to 500 hours	24	19	17
501 to 1,000 hours	19	14	11
Over 1,000 hours	19	9	7
Average duration of training (in hrs)	608	373	305
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	83	79	86
Transportation	36	34	35
Health care	1	6	5
Family care	5	7	10
Housing or rental assistance	3	4	3
Personal counseling	75	70	78
Needs-based payments	28	26	25
Other	21	13	9
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	1	1	1
Professional and technical	39	21	16
Sales and related	2	1	3
Clerical and admin support	17	20	19
Service	11	20	32
Agriculture and related	0	0	0
Production and related	30	37	29
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,859	147,717
Summary of Termination Type (%)		
Entered employment only	56	49
Obtained an enhancement only	4	6
Both entered employment and obtained an enhancement	15	22
Other termination	26	23
Employment at Termination (%)		
Entered employment, total	71	71
Employed 20 or more hrs/wk	70	71
Employed with fringe benefits	45	46
Employed with UI coverage	55	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	18	28
Attained basic education	1	6
Attained occupational skills	14	21
Completed a major level of education	7	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	3	2
Family care	1	1
Lacks transportation	1	0
Cannot locate	3	3
Voluntary, other	13	10
Involuntary, other	5	7
Number Contacted at Follow-up	1,462	84,613
Employment at Follow-up (%)		
Employed, total	70	69
Employed with same employer as at termination	50	50
Weeks Worked in Follow-up Period (%)		
None		20
1 to 12		23
13	56	57
Average Weeks Worked (in weeks)		9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	20	20
35 hours or more	79	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	27	18
\$6.00 to \$7.49	38	32
\$7.50 to \$9.99	24	30
\$10.00 or more	11	18
Average hourly wage (in dollars)	7.26	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	12	13
Sales and related	8	7
Clerical and admin support	16	23
Service	27	25
Agriculture and related	0	1
Production and related	36	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	4
20 to 34 hours	23	22
35 hours or more	71	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	22	18
\$6.00 to \$7.49	35	28
\$7.50 to \$9.99	24	30
\$10.00 or more	16	22
Average hourly wage (in dollars)	7.71	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,467	392	595	1,237	10	17
Summary of Termination Type (%)						
Entered employment only	54	64	47	60	50	59
Obtained an enhancement only	4	3	5	3	10	6
Both entered employment and obtained an enhancement	15	12	22	11	30	18
Other termination	27	21	26	26	10	18
Employment at Termination (%)						
Entered employment, total	69	76	69	71	80	76
Employed 20 or more hrs/wk	69	76	68	71	80	76
Employed with fringe benefits	44	52	44	46	60	41
Employed with UI coverage	53	59	53	55	80	59
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	11	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	19	15	27	14	40	24
Attained basic education	1	1	1	1	20	0
Attained occupational skills	14	12	22	9	30	18
Completed major level of educ	8	4	10	6	0	12
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	0	0	0
Health/medical	3	1	3	3	0	0
Family care	1	0	1	0	0	6
Lacks transportation	1	0	0	1	0	0
Cannot locate	3	3	4	3	10	0
Voluntary, other	13	12	13	13	0	6
Involuntary, other	5	4	5	5	0	6
Number Contacted at Follow-up	1,193	269	465	973	9	15
Employment at Follow-up (%)						
Employed, total	68	76	68	70	76	86
Employed with same employer as at termination	49	55	51	49	63	65
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13	55	60	58	55	53	55
Average Weeks Worked (in weeks)						

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	23	9	21	20	25	38
35 hours or more	76	91	78	80	75	62
Average hours worked (in hrs)	36	40	37	37	39	36
Hourly wage (%)						
Less than \$5.00	1	1	1	1	0	0
\$5.00 to \$5.99	31	12	20	29	25	31
\$6.00 to \$7.49	41	27	32	41	25	8
\$7.50 to \$9.99	20	35	28	21	38	54
\$10.00 or more	7	25	19	7	13	8
Average hourly wage (in dollars)	6.88	8.56	8.04	6.89	7.21	7.76
Occupation of jobs held (%)						
Managerial and administrative	2	2	2	2	0	0
Professional and technical	13	6	16	9	25	15
Sales and related	9	3	9	7	0	8
Clerical and admin support	20	2	16	16	13	8
Service	32	9	19	31	25	23
Agriculture and related	0	0	0	0	0	0
Production and related	24	77	37	35	38	46
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	4	6	5	15	11
20 to 34 hours	25	15	20	25	0	16
35 hours or more	69	82	74	70	85	73
Average hours worked (in hrs.)	36	43	38	36	41	36
Hourly wage (%)						
Less than \$5.00	3	0	3	2	0	0
\$5.00 to \$5.99	25	11	13	27	30	21
\$6.00 to \$7.49	37	25	29	37	43	46
\$7.50 to \$9.99	22	33	29	22	28	26
\$10.00 or more	12	31	26	12	0	7
Average hourly wage (in dollars)	7.33	9.21	8.6	7.32	6.64	7.26

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	895	949	15	424	1,081	354
Summary of Termination Type (%)						
Entered employment only	56	56	67	55	56	57
Obtained an enhancement only	4	4	0	4	4	2
Both entered employment and obtained an enhancement	15	14	20	13	14	19
Other termination	25	26	13	28	26	22
Employment at Termination (%)						
Entered employment, total	71	70	87	67	70	76
Employed 20 or more hrs/wk	71	70	87	67	70	75
Employed with fringe benefits	44	47	53	39	46	50
Employed with UI coverage	55	54	67	52	55	57
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	19	18	20	17	18	21
Attained basic education	1	1	0	1	2	1
Attained occupational skills	13	14	20	11	14	15
Completed major level of educ	8	7	0	6	6	13
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	3	0	5	2	2
Family care	1	1	0	1	1	1
Lacks transportation	0	1	0	2	0	0
Cannot locate	3	4	0	2	3	4
Voluntary, other	14	12	7	13	13	11
Involuntary, other	5	5	7	6	5	4
Number Contacted at Follow-up	692	757	13	317	864	281
Employment at Follow-up (%)						
Employed, total	68	72	61	61	72	75
Employed with same employer as at termination	46	54	38	44	51	55
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13	53	59	36	47	57	62
Average Weeks Worked (in weeks)						

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	1	0
20 to 34 hours	21	20	8	23	19	20
35 hours or more	78	80	92	77	80	79
Average hours worked (in hrs)	37	38	41	37	37	37
Hourly wage (%)						
Less than \$5.00	1	1	0	2	1	0
\$5.00 to \$5.99	27	26	0	40	25	16
\$6.00 to \$7.49	37	39	62	37	38	37
\$7.50 to \$9.99	25	22	15	12	27	28
\$10.00 or more	10	12	23	8	9	19
Average hourly wage (in dollars)	7.2	7.28	9.09	6.72	7.24	7.9
Occupation of jobs held (%)						
Managerial and administrative	2	2	0	1	2	2
Professional and technical	14	10	0	4	10	24
Sales and related	8	7	8	10	6	8
Clerical and admin support	16	16	8	9	17	21
Service	28	27	23	35	27	21
Agriculture and related	0	0	0	0	0	0
Production and related	32	39	62	40	38	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	5	0	6	6	4
20 to 34 hours	26	21	39	30	20	25
35 hours or more	69	74	61	64	74	71
Average hours worked (in hrs)	36	38	37	36	38	36
Hourly wage (%)						
Less than \$5.00	2	3	12	3	3	1
\$5.00 to \$5.99	23	22	0	35	21	15
\$6.00 to \$7.49	35	35	24	33	36	33
\$7.50 to \$9.99	21	27	34	19	26	26
\$10.00 or more	19	14	30	10	15	25
Average hourly wage (in dollars)	7.88	7.54	9.79	7.15	7.62	8.45

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	588	1,271	1,274	563	1,023	836
Summary of Termination Type (%)						
Entered employment only	52	58	56	57	59	53
Obtained an enhancement only	5	3	4	4	3	5
Both entered employment and obtained an enhancement	14	15	13	17	8	22
Other termination	29	24	28	21	29	21
Employment at Termination (%)						
Entered employment, total	67	73	69	74	67	75
Employed 20 or more hrs/wk	66	72	69	74	67	74
Employed with fringe benefits	38	49	44	49	42	50
Employed with UI coverage	50	57	53	57	52	57
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	19	18	17	21	11	27
Attained basic education	1	1	2	1	1	2
Attained occupational skills	14	13	13	16	5	24
Completed major level of educ	7	8	5	11	6	8
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	2	3	2	4	2
Family care	1	1	1	1	1	1
Lacks transportation	1	1	1	0	1	0
Cannot locate	2	4	3	4	4	3
Voluntary, other	14	12	14	10	14	11
Involuntary, other	6	5	5	4	6	4
Number Contacted at Follow-up	488	974	1,009	439	797	665
Employment at Follow-up (%)						
Employed, total	64	73	68	74	66	74
Employed with same employer as at termination	45	52	48	54	46	54
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13	50	59	53	63	50	63
Average Weeks Worked (in weeks)						

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	1	1	0
20 to 34 hours	26	18	20	21	23	17
35 hours or more	73	82	80	78	76	83
Average hours worked (in hrs)	36	38	37	37	37	38
Hourly wage (%)						
Less than \$5.00	2	0	1	0	1	1
\$5.00 to \$5.99	38	22	31	18	32	20
\$6.00 to \$7.49	36	39	38	37	40	35
\$7.50 to \$9.99	18	26	21	30	19	29
\$10.00 or more	5	13	9	15	8	15
Average hourly wage (in dollars)	6.65	7.52	7.05	7.72	6.83	7.73
Occupation of jobs held (%)						
Managerial and administrative	2	2	2	2	2	2
Professional and technical	12	11	7	21	11	13
Sales and related	11	6	7	8	9	6
Clerical and admin support	19	15	14	20	18	14
Service	31	25	31	20	31	23
Agriculture and related	0	0	0	0	0	0
Production and related	24	41	38	29	30	43
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	5	6	4	6	5
20 to 34 hours	32	19	24	21	25	21
35 hours or more	62	75	70	75	69	74
Average hours worked (in hrs)	34	38	37	38	36	38
Hourly wages (%)						
Less than \$5.00	4	2	3	2	3	2
\$5.00 to \$5.99	32	18	26	15	28	17
\$6.00 to \$7.49	32	36	37	30	37	32
\$7.50 to \$9.99	21	26	21	30	21	28
\$10.00 or more	11	19	13	24	11	22
Average hourly wage (in dollars)	7.11	7.96	7.38	8.43	7.21	8.23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	146	1,713	110	1,749	119	1,740
Summary of Termination Type (%)						
Entered employment only	49	57	61	56	69	55
Obtained an enhancement only	3	4	4	4	2	4
Both entered employment and obtained an enhancement	25	14	15	14	8	15
Other termination	23	26	20	26	21	26
Employment at Termination (%)						
Entered employment, total	74	70	76	70	77	70
Employed 20 or more hrs/wk	73	70	76	70	77	70
Employed with fringe benefits	42	46	61	44	59	45
Employed with UI coverage	57	54	64	54	65	54
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	29	17	19	18	10	19
Attained basic education	1	1	1	1	1	1
Attained occupational skills	27	12	15	13	7	14
Completed major level of educ	4	8	7	7	7	7
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	1	0	0	0	1	0
Health/medical	4	3	3	3	3	3
Family care	1	1	0	1	0	1
Lacks transportation	1	1	0	1	0	1
Cannot locate	1	3	5	3	3	3
Voluntary, other	11	13	12	13	10	13
Involuntary, other	4	5	1	5	4	5
Number Contacted at Follow-up	118	1,344	84	1,378	91	1,371
Employment at Follow-up (%)						
Employed, total	66	70	85	69	75	70
Employed with same employer as at termination	55	49	55	50	51	50
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13	53	56	73	55	54	56
Average Weeks Worked (in weeks)						

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	0	0	0	0
20 to 34 hours	34	19	8	21	12	21
35 hours or more	64	81	92	79	88	79
Average hours worked (in hrs)	35	38	40	37	39	37
Hourly wage (%)						
Less than \$5.00	4	1	0	1	0	1
\$5.00 to \$5.99	37	26	8	28	17	27
\$6.00 to \$7.49	34	38	26	39	38	38
\$7.50 to \$9.99	18	24	38	23	34	23
\$10.00 or more	7	11	27	10	11	11
Average hourly wage (in dollars)	6.7	7.31	8.85	7.15	7.51	7.24
Occupation of jobs held (%)						
Managerial and administrative	3	2	4	2	0	2
Professional and technical	10	12	12	12	8	12
Sales and related	14	7	5	8	5	8
Clerical and admin support	6	17	6	17	15	16
Service	34	27	7	29	18	28
Agriculture and related	0	0	0	0	0	0
Production and related	33	36	67	34	53	35
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	5	3	6	6	5
20 to 34 hours	37	22	15	24	20	23
35 hours or more	57	72	82	71	74	71
Average hours worked (in hrs)	36	37	43	37	38	37
Hourly wages (%)						
Less than \$5.00	5	2	0	2	3	2
\$5.00 to \$5.99	34	21	13	23	19	23
\$6.00 to \$7.49	28	35	16	36	33	35
\$7.50 to \$9.99	23	24	32	24	27	24
\$10.00 or more	10	17	40	15	19	16
Average hourly wage (in dollars)	7.18	7.75	9.21	7.6	7.88	7.7

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	158	490	1,189
Summary of Termination Type (%)			
Entered employment only	51	58	56
Obtained an enhancement only	4	4	4
Both entered employment and obtained an enhancement	26	16	12
Other termination	18	22	28
Employment at Termination (%)			
Entered employment, total	77	74	68
Employed 20 or more hrs/wk	77	74	68
Employed with fringe benefits	54	50	42
Employed with UI coverage	58	57	53
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	30	20	16
Attained basic education	0	2	1
Attained occupational skills	25	17	11
Completed major level of educ	18	8	5
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	3	1	4
Family care	1	1	1
Lacks transportation	0	0	1
Cannot locate	4	3	3
Voluntary, other	8	11	14
Involuntary, other	3	4	6
Number Contacted at Follow-up	131	378	939
Employment at Follow-up (%)			
Employed, total	77	76	66
Employed with same employer as at termination	57	54	47
Weeks Worked in Follow-up Period (%)			
None			
1 to 12			
13	67	65	51
Average weeks worked (in weeks)			

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	1
20 to 34 hours	20	18	21
35 hours or more	80	81	78
Average hours worked (in hrs)	37	38	37
Hourly wage (%)			
Less than \$5.00	0	0	1
\$5.00 to \$5.99	8	19	33
\$6.00 to \$7.49	34	35	39
\$7.50 to \$9.99	39	30	18
\$10.00 or more	18	16	8
Average hourly wage (in dollars)	8.36	7.8	6.86
Occupation of jobs held (%)			
Managerial and administrative	2	2	2
Professional and technical	26	15	8
Sales and related	4	6	9
Clerical and admin support	20	15	16
Service	14	23	32
Agriculture and related	0	0	0
Production and related	34	39	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	4	5	6
20 to 34 hours	15	20	26
35 hours or more	81	74	68
Average hours worked (in hrs)	39	38	36
Hourly wage (%)			
Less than \$5.00	3	0	3
\$5.00 to \$5.99	14	14	28
\$6.00 to \$7.49	27	37	35
\$7.50 to \$9.99	31	26	22
\$10.00 or more	25	23	12
Average hourly wage (in dollars)	8.65	8.27	7.29

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	388	1,339	273	75	
Summary of Termination Type (%)					
Entered employment only	56	56	63	45	
Obtained an enhancement only	4	5	2	1	
Both entered employment and obtained an enhancement	9	15	14	36	
Other termination	31	24	21	17	
Employment at Termination (%)					
Entered employment, total	65	71	77	81	
Employed 20 or more hrs/wk	65	71	77	80	
Employed with fringe benefits	34	46	62	35	
Employed with UI coverage	40	53	69	68	
Entered an apprenticeship	0	0	0	0	
Obtained Employability Enhancements (%)					
Total, any type	13	20	16	37	
Attained basic education	6	2	0	0	
Attained occupational skills	6	14	16	36	
Completed major level of educ	7	10	0	1	
Entered non-Title II training	0	0	0	0	
Other Terminations (%)					
Institutionalized	0	0	0	0	
Health/medical	5	3	1	3	
Family care	1	1	0	0	
Lacks transportation	1	0	1	1	
Cannot locate	2	3	3	1	
Voluntary, other	16	12	11	8	
Involuntary, other	6	5	5	4	
Number Contacted at Follow-up	343	1,028	218	69	
Employment at Follow-up (%)					
Employed, total	63	71	75	72	
Employed with same employer as at termination	43	50	56	60	
Weeks Worked in Follow-up Period (%)					
None					
1 to 12					
13	48	57	62	62	
Average Weeks Worked (in weeks)					

Table II-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	2	
20 to 34 hours	27	20	7	46	
35 hours or more	73	80	93	52	
Average hours worked (in hrs)	36	38	39	33	
Hourly wage (%)					
Less than \$5.00	1	1	1	3	
\$5.00 to \$5.99	40	25	19	51	
\$6.00 to \$7.49	33	35	50	36	
\$7.50 to \$9.99	19	24	27	8	
\$10.00 or more	7	14	3	2	
Average hourly wage (in dollars)	6.75	7.47	6.98	6.07	
Occupation of jobs held (%)					
Managerial and administrative	2	2	2	0	
Professional and technical	8	14	6	5	
Sales and related	11	7	3	15	
Clerical and admin support	15	18	11	11	
Service	35	30	8	41	
Agriculture and related	0	0	0	0	
Production and related	29	30	70	28	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	8	5	5	4	
20 to 34 hours	24	22	18	41	
35 hours or more	68	73	77	55	
Average hours worked (in hrs)	36	38	38	34	
Hourly wage (%)					
Less than \$5.00	3	2	1	6	
\$5.00 to \$5.99	34	21	18	33	
\$6.00 to \$7.49	38	32	41	53	
\$7.50 to \$9.99	16	25	31	6	
\$10.00 or more	9	19	9	2	
Average hourly wage (in dollars)	6.84	7.96	7.39	6.14	

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	1,068	896	172
Gender			
Female	68	66	81
Male	32	34	19
Age			
14 - 15	14	17	1
16 - 17	25	29	8
18 - 21	61	55	92
Race/Ethnicity			
White (non Hispanic)	24	25	15
Black (non Hispanic)	75	73	84
Hispanic	1	1	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	29	25	47
Parent in two-parent family	3	3	5
Other family member	51	54	33
Not a family member	17	17	15
Number of Dependents under Age 18			
None	65	69	44
1 or 2	33	29	55
3 or more	2	2	2
Highest Grade Completed			
Less than high school graduate	64	69	39
High school graduate	31	27	53
Post high school	4	4	8
High School Status			
In a schoolwide project	4	5	0
Other in high school full time	29	34	7
Full time in alternative school	7	7	6
Other full time student	22	26	1
Not in high school full time	67	62	93
Reading Skills Grade Level			
Less than 7th grade	41	42	38
7th or 8th grade	18	18	18
9th grade and above	41	40	44
Math Skills Grade Level			
Less than 7th grade	38	39	31
7th or 8th grade	29	29	28
9th grade and above	34	33	40

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	96	96	96
Cash Welfare Recipient	23	24	19
TANF/AFDC	19	20	16
GA, RCA, SSI	4	5	2
Food Stamps	48	46	58
JOBS/Welfare to Work Program Participant	3	3	3
Labor Force Status			
Employed	18	18	22
Unemployed	17	13	38
Not in labor force	65	69	41
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	65	69	41
None - employed at intake	10	10	13
1 to 14	12	10	22
15 to 25	10	8	17
26	4	3	8
Unemployment Compensation Status			
Claimant	1	0	3
Exhaustee	1	1	1
None	98	99	96
Preprogram Hourly Wage			
Not employed in past 26 weeks	70	74	47
\$4.99 or less	7	7	6
\$5.00 to \$7.49	21	17	42
\$7.50 or more	2	2	5
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	96	96	96
Basic skills deficient	78	79	75
School dropout	29	29	31
Behind grade level	20	23	5
Pregnant or parenting youth	38	33	62
Disability (substantial barrier)	12	14	3
Homeless or runaway youth	0	1	0
Offender (inc. misdemeanors)	8	9	7
Other SDA-identified barrier	38	36	49
Has 2 or more barriers	75	75	77
Additional Barriers to Employment			
Limited English proficiency	0	0	1
Displaced homemaker	0	0	0
Lacks significant work history	64	67	48
Long-term TANF/AFDC recipient	2	3	1
Substance abuse	2	3	0

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	896	74,816
Gender		
Female	66	59
Male	34	41
Age		
14 - 15	17	9
16 - 17	29	34
18 - 21	55	57
Race/Ethnicity		
White (non Hispanic)	25	38
Black (non Hispanic)	73	33
Hispanic	1	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	25	20
Parent in two-parent family	3	4
Other family member	54	49
Not a family member	17	27
Number of Dependents under Age 18		
None	69	74
1 or 2	29	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	69	71
High school graduate	27	26
Post high school	4	3
High School Status		
In a schoolwide project	5	3
Other in high school full time	34	36
Full time in alternative school	7	12
Other full-time student	26	24
Not in high school full time	62	61
Reading Skills Grade Level		
Less than 7th grade	42	28
7th or 8th grade	18	23
9th grade and above	40	50
Math Skills Grade Level		
Less than 7th grade	39	34
7th or 8th grade	29	28
9th grade and above	33	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	96	96
Cash Welfare Recipient	24	26
TANF/AFDC	20	22
GA, RCA, SSI	5	4
Food Stamps	46	34
JOBS/Welfare to Work Program Participant	3	6
Labor Force Status		
Employed	18	12
Unemployed	13	25
Not in labor force	69	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	69	52
None - employed at intake	10	8
1 to 14	10	12
15 to 25	8	19
26	3	9
Unemployment Compensation Status		
Claimant	0	1
Exhaustee	1	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	74	71
\$4.99 or less	7	8
\$5.00 to \$7.49	17	18
\$7.50 or more	2	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	96	93
Basic skills deficient	79	69
School dropout	29	30
Behind grade level	23	23
Pregnant or parenting youth	33	27
Disability (substantial barrier)	14	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	9	13
Other SDA-identified barrier	36	31
Has 2 or more barriers	75	69
Additional Barriers to Employment		
Limited English proficiency	0	5
Displaced homemaker	0	0
Lacks significant work history	67	66
Long-term TANF/AFDC recipient	3	9
Substance abuse	3	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4

CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	896	43	301	552
Gender				
Female	66	44	54	74
Male	34	56	46	26
Age				
14 - 15	17	95	36	0
16 - 17	29	2	43	23
18 - 21	55	2	22	77
Race/Ethnicity				
White (non Hispanic)	25	9	17	31
Black (non Hispanic)	73	91	81	67
Hispanic	1	0	2	1
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	1	0	0	1
Family Status				
Parent in one-parent family	25	0	3	39
Parent in two-parent family	3	0	1	5
Other family member	54	91	79	38
Not a family member	17	9	17	18
Number of Dependents under Age 18				
None	69	100	93	54
1 or 2	29	0	7	43
3 or more	2	0	0	3
Highest Grade Completed				
Less than high school graduate	69	100	100	50
High school graduate	27	0	0	44
Post high school	4	0	0	6
High School Status				
In a schoolwide project	5	100	0	0
Other in high school full time	34	0	100	0
Full-time in alternative school	7	0	22	0
Other full-time student	26	0	78	0
Not in high school full time	62	0	0	100
Reading Skills Grade Level				
Less than 7th grade	42	74	56	31
7th or 8th grade	18	12	21	17
9th grade and above	40	14	23	52
Math Skills Grade Level				
Less than 7th grade	39	35	59	28
7th or 8th grade	29	37	23	31
9th grade and above	33	28	18	41

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	96	100	97	95
Cash Welfare Recipient	24	7	22	26
TANF/AFDC	20	0	15	24
GA, RCA, SSI	5	7	7	4
Food Stamps	46	2	40	53
JOBS/Welfare to Work Program Participant	3	0	1	4
Labor Force Status				
Employed	18	0	5	26
Unemployed	13	0	4	19
Not in labor force	69	100	91	55
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	69	100	91	55
None - employed at intake	10	0	2	14
1 to 14	10	0	3	14
15 to 25	8	0	3	12
26	3	0	1	5
Unemployment Compensation Status				
Claimant	0	0	0	1
Exhaustee	1	0	0	1
None	99	100	100	98
Preprogram Hourly Wage				
Not employed in past 26 weeks	74	100	88	65
\$4.99 or less	7	0	3	10
\$5.00 to \$7.49	17	0	9	23
\$7.50 or more	2	0	0	3
Legislatively Defined Hard to Serve				
Has at least 1 barrier	96	98	99	95
Basic skills deficient	79	95	92	70
School dropout	29	0	0	47
Behind grade level	23	65	59	0
Pregnant or parenting youth	33	0	9	49
Disability (substantial barrier)	14	2	22	11
Homeless or runaway youth	1	0	0	1
Offender (inc. misdemeanors)	9	0	2	13
Other SDA-identified barrier	36	2	32	41
Has 2 or more barriers	75	63	77	75
Additional Barriers to Employment				
Limited English proficiency	0	0	0	1
Displaced homemaker	0	0	0	0
Lacks significant work history	67	100	91	51
Long-term TANF/AFDC recipient	3	2	3	3
Substance abuse	3	0	0	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminées Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminées	214	682	704	189	466	430
Gender						
Female	78	62	62	78	58	73
Male	22	38	38	22	42	27
Age						
14 - 15	11	18	21	2	17	16
16 - 17	25	30	30	22	39	17
18 - 21	64	52	49	76	44	67
Race/Ethnicity						
White (non Hispanic)	17	28	21	41	29	22
Black (non Hispanic)	82	70	77	58	69	76
Hispanic	0	1	1	0	1	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	1	1	1	1	1
Family Status						
Parent in one-parent family	56	16	22	38	16	35
Parent in two-parent family	1	4	3	5	3	3
Other family member	35	61	59	38	67	41
Not a family member	9	20	17	20	15	20
Number of Dependents under Age 18						
None	43	78	73	56	79	58
1 or 2	54	21	26	42	19	40
3 or more	3	1	1	2	2	2
Highest Grade Completed						
Less than high school graduate	63	71	77	40	100	36
High school graduate	32	25	21	48	0	56
Post high school	5	3	1	12	0	8
High School Status						
In a schoolwide project	1	6	6	1	6	3
Other in high school full time	30	35	39	13	38	29
Full time in alternative school	7	7	9	3	11	4
Other full time student	23	27	31	10	28	25
Not in high school full time	68	60	55	86	56	68
Reading Skills Grade Level						
Less than 7th grade	49	39	53	0	52	31
7th or 8th grade	16	19	23	0	19	17
9th grade and above	35	42	24	100	29	52
Math Skills Grade Level						
Less than 7th grade	40	38	49	0	48	28
7th or 8th grade	24	30	36	0	30	27
9th grade and above	36	32	15	100	22	44

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	95	96	96	95	97
Cash Welfare Recipient	100	0	23	26	22	26
TANF/AFDC	83	0	18	25	17	23
GA, RCA, SSI	20	0	6	2	7	3
Food Stamps	74	37	43	56	42	50
JOBS/Work to Welfare Program Participant	10	1	3	3	3	3
Labor Force Status						
Employed	14	19	13	33	8	28
Unemployed	15	13	11	21	11	16
Not in labor force	71	69	75	47	81	56
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	71	69	75	47	81	56
None - employed at intake	5	11	7	19	4	16
1 to 14	11	9	8	16	6	14
15 to 25	11	8	7	13	7	10
26	3	3	2	6	3	3
Unemployment Compensation Status						
Claimant	0	0	0	1	0	1
Exhaustee	1	0	1	1	1	1
None	98	99	99	98	99	99
Preprogram Hourly Wage						
Not employed in past 26 weeks	76	74	77	65	80	68
\$4.99 or less	8	7	6	12	5	9
\$5.00 to \$7.49	15	17	16	21	13	21
\$7.50 or more	1	2	1	2	1	2
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	99	96	100	83	100	93
Basic skills deficient	77	79	100	0	87	70
School dropout	30	29	30	26	56	0
Behind grade level	18	24	28	6	44	0
Pregnant or parenting youth	61	25	30	47	24	44
Disability (substantial barrier)	13	14	17	5	18	10
Homeless or runaway youth	0	1	0	1	1	0
Offender (inc. misdemeanors)	5	10	9	6	15	2
Other SDA-identified barrier	68	26	35	42	33	40
Has 2 or more barriers	90	70	84	40	95	53
Additional Barriers to Employment						
Limited English proficiency	0	0	0	0	0	1
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	65	68	73	44	80	53
Long-term TANF/AFDC recipient	10	0	3	2	2	3
Substance abuse	2	3	3	3	5	1

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	896	74,816
Percent Who Received:		
Any of those below	100	94
Basic skills training	61	46
Occ skills training (non-OJT)	38	34
On-the-job training (OJT)	3	2
Work experience/internships	26	28
Other skills training	1	34
Any two or more of those above	28	38
Percent Who Received and Completed Goals of:		
Any of those below	73	81
Basic skills training	47	39
Occ skills training (non-OJT)	26	27
On-the-job training (OJT)	2	2
Work experience/internships	18	24
Other skills training	1	31
Any two or more of those above	20	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	154	241
Occ skills training (non-OJT)	354	452
On-the-job training (OJT)	333	336
Work experience/internships	160	249
Other skills training	47	108
Percent of Terminees, by Total Duration of Training		
None	0	6
1 to 40 hours	12	10
41 to 100 hours	21	13
101 to 250 hours	38	28
251 to 500 hours	17	23
501 to 1,000 hours	8	12
Over 1,000 hours	4	7
Average duration of training (in hrs)	246	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	77	40
Transportation	38	15
Health care	4	2
Family care	6	3
Housing or rental assistance	1	1
Personal counseling	67	23
Needs-based payments	6	9
Other	5	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	25	16
Sales and related	4	5
Clerical and admin support	15	30
Service	30	27
Agriculture and related	0	1
Production and related	25	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	0	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	100	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	587	309	228	651	9	8
Percent Who Received:						
Any of those below	100	99	100	100	100	100
Basic skills training	57	69	62	61	89	50
Occ skills training (non-OJT)	43	29	41	37	56	38
On-the-job training (OJT)	1	6	4	2	0	25
Work experience/internships	25	27	18	28	22	13
Other skills training	0	2	1	1	0	0
Any two or more of those above	26	32	26	28	67	25
Percent Who Received and Completed Goals of:						
Any of those below	69	80	72	73	89	75
Basic skills training	42	57	46	47	78	38
Occ skills training (non-OJT)	28	23	29	25	56	25
On-the-job training (OJT)	1	6	3	2	0	25
Work experience/internships	17	19	13	19	22	13
Other skills training	0	1	0	1	0	0
Any two or more of those above	18	25	18	20	67	25
Average Hours of Those Who Completed Goals of:						
Basic skills training	160	146	184	140	326	218
Occ skills training (non-OJT)	402	241	370	357	112	214
On-the-job training (OJT)	347	330	313	345		320
Work experience/internships	170	143	126	169	59	124
Other skills training	78	40	32	51		
Percent of Terminees, by Total Duration of Training						
None	0	1	0	0	0	0
1 to 40 hours	12	12	16	11	22	0
41 to 100 hours	23	17	18	22	0	25
101 to 250 hours	34	45	32	41	33	13
251 to 500 hours	16	19	19	16	11	63
501 to 1,000 hours	10	5	12	7	33	0
Over 1,000 hours	4	2	3	4	0	0
Average duration of training (in hrs)	263	214	261	240	330	248
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	82	67	76	77	44	50
Transportation	40	33	36	39	33	0
Health care	4	2	4	4	0	0
Family care	10	1	5	7	11	0
Housing or rental assistance	2	0	1	1	0	0
Personal counseling	71	60	63	69	33	50
Needs-based payments	8	3	5	7	0	13
Other	8	1	7	5	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	0	1	0	0	0
Professional and technical	31	10	34	22	0	60
Sales and related	3	9	6	3	25	0
Clerical and admin support	19	2	15	16	0	0
Service	39	2	15	36	25	20
Agriculture and related	0	1	0	0	0	0
Production and related	7	76	28	23	50	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	43	107	194	277	242	33
Percent Who Received:						
Any of those below	100	97	100	100	100	100
Basic skills training	98	91	73	78	20	6
Occ skills training (non-OJT)	0	7	12	30	81	91
On-the-job training (OJT)	0	0	1	1	8	6
Work experience/internships	7	42	58	21	4	3
Other skills training	0	0	4	0	0	0
Any two or more of those above	5	43	43	31	13	6
Percent Who Received and Completed Goals of:						
Any of those below	88	77	80	73	62	79
Basic skills training	86	77	59	57	12	6
Occ skills training (non-OJT)	0	7	12	23	49	67
On-the-job training (OJT)	0	0	0	1	6	6
Work experience/internships	5	20	46	13	3	3
Other skills training	0	0	3	0	0	0
Any two or more of those above	2	27	37	22	8	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	67	144	132	202	116	240
Occ skills training (non-OJT)		105	113	85	508	655
On-the-job training (OJT)				347	320	400
Work experience/internships	186	94	177	166	126	28
Other skills training			47			
Percent of Terminees, by Total Duration of Training						
None	0	3	0	0	0	0
1 to 40 hours	9	9	18	13	10	3
41 to 100 hours	84	17	16	18	20	9
101 to 250 hours	7	61	45	42	27	15
251 to 500 hours	0	7	18	20	19	27
501 to 1,000 hours	0	3	4	7	13	33
Over 1,000 hours	0	0	1	0	11	12
Average duration of training (in hrs)	71	159	191	207	369	519
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	98	65	53	86	84	91
Transportation	0	19	29	56	38	39
Health care	0	0	2	9	2	0
Family care	0	3	3	9	10	6
Housing or rental assistance	0	0	0	2	2	6
Personal counseling	98	63	49	66	76	91
Needs-based payments	0	0	1	8	12	12
Other	0	0	1	2	15	15
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0	0	0	1	0
Professional and technical		0	5	9	29	50
Sales and related		57	27	0	1	0
Clerical and admin support		14	9	2	19	16
Service		14	27	40	30	19
Agriculture and related		0	5	0	0	0
Production and related		14	27	49	19	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	1	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	1	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	99	99	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	344	552
Percent Who Received:		
Any of those below	99	100
Basic skills training	82	48
Occ skills training (non-OJT)	9	56
On-the-job training (OJT)	0	5
Work experience/internships	47	13
Other skills training	2	0
Any two or more of those above	38	22
Percent Who Received and Completed Goals of:		
Any of those below	80	68
Basic skills training	68	34
Occ skills training (non-OJT)	9	37
On-the-job training (OJT)	0	4
Work experience/internships	33	8
Other skills training	1	0
Any two or more of those above	30	15
Average Hours of Those Who Completed Goals of:		
Basic skills training	126	190
Occ skills training (non-OJT)	111	391
On-the-job training (OJT)		333
Work experience/internships	161	156
Other skills training	47	
Percent of Terminees, by Total Duration of Training		
None	1	0
1 to 40 hours	14	11
41 to 100 hours	24	18
101 to 250 hours	45	34
251 to 500 hours	12	20
501 to 1,000 hours	3	11
Over 1,000 hours	1	6
Average duration of training (in hrs)	166	297
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	63	85
Transportation	22	47
Health care	1	5
Family care	2	9
Housing or rental assistance	0	2
Personal counseling	60	72
Needs-based payments	0	10
Other	0	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	3	28
Sales and related	34	1
Clerical and admin support	10	16
Service	24	30
Agriculture and related	3	0
Production and related	24	25
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	0	0
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	214	682	704	189	466	430
Percent Who Received:						
Any of those below	100	100	99	100	100	100
Basic skills training	53	64	67	39	79	42
Occ skills training (non-OJT)	42	37	32	60	20	57
On-the-job training (OJT)	0	4	2	5	1	5
Work experience/internships	31	24	28	16	31	20
Other skills training	0	1	1	0	0	1
Any two or more of those above	27	28	30	20	31	25
Percent Who Received and Completed Goals of:						
Any of those below	68	75	73	74	74	72
Basic skills training	36	51	51	33	60	33
Occ skills training (non-OJT)	24	27	23	39	17	37
On-the-job training (OJT)	0	3	2	4	1	4
Work experience/internships	24	16	19	14	20	16
Other skills training	0	1	1	0	0	1
Any two or more of those above	16	22	22	16	22	18
Average Hours of Those Who Completed Goals of:						
Basic skills training	164	152	160	126	169	127
Occ skills training (non-OJT)	296	371	243	581	95	486
On-the-job training (OJT)	480	324	320	354	347	330
Work experience/internships	136	171	161	151	157	164
Other skills training	42	49	47			47
Percent of Terminees, by Total Duration of Training						
None	0	0	1	0	0	0
1 to 40 hours	16	11	13	9	14	10
41 to 100 hours	19	21	22	17	23	18
101 to 250 hours	37	38	40	32	41	35
251 to 500 hours	19	16	17	18	16	18
501 to 1,000 hours	8	8	6	17	5	12
Over 1,000 hours	2	4	2	8	0	7
Average duration of training (in hrs)	217	255	214	364	183	315
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	86	74	75	83	76	78
Transportation	40	37	37	38	41	34
Health care	5	3	4	3	6	2
Family care	12	5	5	10	6	7
Housing or rental assistance	2	1	1	3	1	1
Personal counseling	77	64	66	71	63	72
Needs-based payments	10	5	5	11	5	7
Other	9	4	4	12	1	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	0	0	1	0	1
Professional and technical	28	25	16	40	8	30
Sales and related	4	4	5	2	5	4
Clerical and admin support	23	12	12	21	5	18
Service	34	28	36	19	32	29
Agriculture and related	0	0	0	0	2	0
Production and related	10	30	29	17	50	18
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	126	770	3	893	4	892
Percent Who Received:						
Any of those below	100	99	100	100	100	100
Basic skills training	75	59	33	61	25	61
Occ skills training (non-OJT)	40	38	33	38	50	38
On-the-job training (OJT)	0	3	67	3	25	3
Work experience/internships	40	23	0	26	0	26
Other skills training	6	0	0	1	0	1
Any two or more of those above	57	23	33	28	0	28
Percent Who Received and Completed Goals of:						
Any of those below	96	69	100	73	0	73
Basic skills training	72	43	33	47	0	47
Occ skills training (non-OJT)	38	24	33	26	0	26
On-the-job training (OJT)	0	3	67	2	0	2
Work experience/internships	36	15	0	18	0	18
Other skills training	4	0	0	1	0	1
Any two or more of those above	53	15	33	20	0	21
Average Hours of Those Who Completed Goals of:						
Basic skills training	191	144	527	154		154
Occ skills training (non-OJT)	112	416	92	355		354
On-the-job training (OJT)		333	360	331		333
Work experience/internships	93	186		160		160
Other skills training	47			47		47
Percent of Terminees, by Total Duration of Training						
None	0	1	0	0	0	0
1 to 40 hours	21	11	0	12	25	12
41 to 100 hours	4	23	0	21	25	21
101 to 250 hours	40	38	0	38	50	38
251 to 500 hours	27	15	50	17	0	17
501 to 1,000 hours	6	8	50	8	0	8
Over 1,000 hours	2	4	0	4	0	4
Average duration of training (in hrs)	228	249	490	246	93	247
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	66	78	67	77	75	77
Transportation	42	37	33	38	0	38
Health care	4	4	0	4	0	4
Family care	2	7	0	6	0	7
Housing or rental assistance	0	2	0	1	0	1
Personal counseling	58	68	67	67	50	67
Needs-based payments	0	7	0	6	0	6
Other	2	6	0	5	25	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	6	28	0	26	33	25
Sales and related	19	2	0	4	0	4
Clerical and admin support	10	16	0	15	33	15
Service	10	32	0	30	0	30
Agriculture and related	0	0	0	0	0	0
Production and related	55	21	100	24	33	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	1	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	32	191	670
Percent Who Received:			
Any of those below	100	100	99
Basic skills training	22	50	66
Occ skills training (non-OJT)	75	42	35
On-the-job training (OJT)	13	7	1
Work experience/internships	9	23	27
Other skills training	0	0	1
Any two or more of those above	19	21	30
Percent Who Received and Completed Goals of:			
Any of those below	84	75	72
Basic skills training	19	45	49
Occ skills training (non-OJT)	59	23	26
On-the-job training (OJT)	13	6	1
Work experience/internships	9	17	19
Other skills training	0	0	1
Any two or more of those above	16	15	22
Average Hours of Those Who Completed Goals of:			
Basic skills training	109	104	168
Occ skills training (non-OJT)	748	629	236
On-the-job training (OJT)	347	320	360
Work experience/internships	168	156	161
Other skills training			47
Percent of Terminees, by Total Duration of Training			
None	0	0	1
1 to 40 hours	6	9	14
41 to 100 hours	16	17	22
101 to 250 hours	19	45	37
251 to 500 hours	3	15	18
501 to 1,000 hours	35	9	7
Over 1,000 hours	19	6	2
Average duration of training (in hrs)	567	294	217
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	84	72	77
Transportation	38	29	40
Health care	0	2	4
Family care	0	4	7
Housing or rental assistance	9	1	1
Personal counseling	84	67	66
Needs-based payments	6	7	6
Other	16	6	5
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	1	0
Professional and technical	35	34	20
Sales and related	0	6	4
Clerical and admin support	15	9	18
Service	19	22	35
Agriculture and related	0	0	0
Production and related	31	28	22
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	896	74,816
Summary of Termination Type (%)		
Entered employment only	27	24
Obtained an enhancement only	21	33
Both entered employment and obtained an enhancement	23	24
Other termination	29	19
Employment at Termination (%)		
Entered employment, total	50	48
Employed 20 or more hrs/wk	50	47
Employed with fringe benefits	20	22
Employed with UI coverage	33	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	44	57
YEC (2 or more)	26	38
Returned to full-time school	4	2
Remained in school	13	14
Completed major level of educ	16	17
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	50	56
Pre-employment/work maturity skills	29	39
Basic education	31	34
Occupational skills	24	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	1	0
Cannot locate	3	3
Voluntary, other	13	9
Involuntary, other	10	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	50	41
35 hours or more	50	57
Average hours worked (in hrs)	32	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	56	43
\$6.00 to \$7.49	27	32
\$7.50 or more	14	22
Average hourly wage (in dollars)	6.14	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	6	8
Sales and related	21	16
Clerical and admin support	8	20
Service	35	32
Agricultural and related	1	2
Production and related	28	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	587	309	228	651	9	8
Summary of Termination Type (%)						
Entered employment only	30	21	29	27	11	38
Obtained an enhancement only	16	28	20	21	44	0
Both entered employment and obtained an enhancement	24	22	29	21	22	50
Other termination	29	29	23	31	22	13
Employment at Termination (%)						
Entered employment, total	55	43	57	48	33	88
Employed 20 or more hrs/wk	54	43	57	47	33	88
Employed with fringe benefits	22	16	26	17	0	50
Employed with UI coverage	36	27	39	31	22	88
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	41	50	49	42	67	50
YEC (2 or more)	22	32	31	23	56	38
Returned to full-time school	3	6	4	4	22	0
Remained in school	9	21	10	14	22	13
Completed major level of educ	19	10	23	14	11	38
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	45	59	56	47	78	63
Pre-employment/work maturity skills	26	37	37	26	56	38
Basic education	26	42	32	31	67	38
Occupational skills	22	27	29	21	67	38
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	0	0
Family care	1	0	0	0	0	0
Lacks transportation	1	1	1	1	0	0
Cannot locate	3	3	5	2	0	0
Voluntary, other	14	12	10	14	11	13
Involuntary, other	9	12	5	12	11	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	1	0	0
20 to 34 hours	49	52	52	49	33	29
35 hours or more	50	48	48	50	67	71
Average hours worked (in hrs)	32	32	33	32	30	34
Hourly wage (%)						
Less than \$4.50	0	0	1	0	0	0
\$4.50 to \$4.99	1	6	4	1	33	0
\$5.00 to \$5.99	60	47	50	59	67	43
\$6.00 to \$7.49	27	26	28	27	0	14
\$7.50 or more	12	21	18	13	0	43
Average hourly wage (in dollars)	6.02	6.42	6.33	6.05	4.97	6.88
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	0	14
Professional and technical	8	3	8	5	0	14
Sales and related	23	14	20	21	33	0
Clerical and admin support	11	0	8	8	0	14
Service	38	28	36	34	67	43
Agricultural and related	0	3	2	1	0	0
Production and related	18	51	25	29	0	14

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	43	107	194	277	242	33
Summary of Termination Type (%)						
Entered employment only	0	0	16	27	51	36
Obtained an enhancement only	84	30	25	22	2	12
Both entered employment and obtained an enhancement	2	4	32	27	23	33
Other termination	14	66	27	24	24	18
Employment at Termination (%)						
Entered employment, total	2	4	48	55	74	70
Employed 20 or more hrs/wk	2	4	48	55	72	70
Employed with fringe benefits	0	1	7	22	38	27
Employed with UI coverage	0	3	28	38	50	48
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	86	34	57	49	25	45
YEC (2 or more)	5	17	42	41	6	3
Returned to full-time school	0	0	0	13	0	0
Remained in school	84	34	24	0	0	0
Completed major level of educ	5	0	20	16	19	42
Entered non-Title II training	0	0	1	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	86	42	65	57	30	33
Pre-employment/work maturity skills	2	17	48	48	6	6
Basic education	84	42	39	42	4	0
Occupational skills	5	6	34	23	27	30
Other Terminations (%)						
Institutionalized	0	0	0	1	0	0
Health/medical	0	0	1	0	2	0
Family care	0	0	1	1	0	0
Lacks transportation	0	3	1	1	1	3
Cannot locate	0	0	2	4	4	9
Voluntary, other	5	19	16	13	12	3
Involuntary, other	9	45	7	5	5	3

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	2	0
20 to 34 hours	100	100	87	49	31	35
35 hours or more	0	0	13	51	67	65
Average hours worked (in hrs)	20	24	26	33	35	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	1	0
\$4.50 to \$4.99	0	0	1	6	0	0
\$5.00 to \$5.99	100	100	80	64	41	26
\$6.00 to \$7.49	0	0	18	24	32	43
\$7.50 or more	0	0	1	7	26	30
Average hourly wage (in dollars)	5.15	5.15	5.41	5.83	6.63	7.44
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	3	1	0
Professional and technical	0	0	2	3	10	22
Sales and related	100	25	38	19	13	13
Clerical and admin support	0	0	3	3	14	9
Service	0	25	30	42	32	35
Agricultural and related	0	0	1	3	0	0
Production and related	0	50	26	28	30	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	344	552
Summary of Termination Type (%)		
Entered employment only	9	38
Obtained an enhancement only	34	12
Both entered employment and obtained an enhancement	19	26
Other termination	38	24
Employment at Termination (%)		
Entered employment, total	29	64
Employed 20 or more hrs/wk	29	63
Employed with fringe benefits	4	29
Employed with UI coverage	17	44
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	53	38
YEC (2 or more)	30	23
Returned to full-time school	0	6
Remained in school	35	0
Completed major level of educ	12	19
Entered non-Title II training	0	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	60	44
Pre-employment/work maturity skills	33	27
Basic education	45	23
Occupational skills	22	25
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	1
Lacks transportation	1	1
Cannot locate	1	4
Voluntary, other	15	12
Involuntary, other	19	5

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	88	39
35 hours or more	12	60
Average hours worked (in hrs)	26	34
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	1	3
\$5.00 to \$5.99	81	50
\$6.00 to \$7.49	17	29
\$7.50 or more	1	18
Average hourly wage (in dollars)	5.4	6.34
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	2	8
Sales and related	38	16
Clerical and admin support	3	9
Service	29	37
Agricultural and related	1	1
Production and related	26	28

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	214	682	704	189	466	430
Summary of Termination Type (%)						
Entered employment only	40	23	27	26	20	34
Obtained an enhancement only	12	23	22	13	26	15
Both entered employment and obtained an enhancement	22	24	20	37	23	23
Other termination	26	30	31	24	31	27
Employment at Termination (%)						
Entered employment, total	62	47	47	63	44	58
Employed 20 or more hrs/wk	62	46	47	62	44	57
Employed with fringe benefits	17	21	17	29	14	27
Employed with UI coverage	34	33	31	43	28	39
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	34	47	42	50	49	39
YEC (2 or more)	19	28	27	23	35	15
Returned to full-time school	3	4	5	1	8	0
Remained in school	6	16	16	3	14	13
Completed major level of educ	16	16	11	35	13	19
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	38	54	52	44	57	43
Pre-employment/work maturity skills	21	32	31	24	41	17
Basic education	19	35	36	16	44	18
Occupational skills	21	25	23	29	21	27
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	2	0	1
Family care	0	1	0	1	0	0
Lacks transportation	1	1	1	2	2	1
Cannot locate	2	3	2	4	3	3
Voluntary, other	14	13	13	13	14	12
Involuntary, other	8	11	12	3	11	9

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	0	2
20 to 34 hours	59	46	54	39	61	40
35 hours or more	41	53	45	61	39	58
Average hours worked (in hrs)	31	33	32	35	31	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	2	3	3	1	4	0
\$5.00 to \$5.99	61	55	61	43	68	47
\$6.00 to \$7.50	27	27	25	31	22	31
\$7.50 or more	11	16	11	25	5	22
Average hourly wage (in dollars)	5.87	6.25	5.95	6.67	5.69	6.5
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	2	1	1
Professional and technical	5	7	4	13	2	10
Sales and related	16	23	21	21	24	18
Clerical and admin support	12	6	6	13	3	11
Service	39	34	38	26	41	30
Agricultural and related	1	1	2	0	2	0
Production and related	27	28	29	24	25	30

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	126	770	3	893	4	892
Summary of Termination Type (%)						
Entered employment only	24	28	67	27	100	27
Obtained an enhancement only	33	19	33	20	0	21
Both entered employment and obtained an enhancement	35	21	0	23	0	23
Other termination	9	32	0	29	0	29
Employment at Termination (%)						
Entered employment, total	59	49	67	50	100	50
Employed 20 or more hrs/wk	59	49	67	50	100	50
Employed with fringe benefits	13	21	67	20	50	20
Employed with UI coverage	36	33	67	33	50	33
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	67	40	33	44	0	44
YEC (2 or more)	63	19	33	26	0	26
Returned to full-time school	13	2	33	4	0	4
Remained in school	22	12	0	13	0	13
Completed major level of educ	14	16	0	16	0	16
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	72	46	67	50	0	50
Pre-employment/work maturity skills	67	23	33	29	0	29
Basic education	53	28	33	31	0	32
Occupational skills	51	19	67	24	0	24
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	0	1	0	1
Family care	0	1	0	0	0	0
Lacks transportation	0	1	0	1	0	1
Cannot locate	1	3	0	3	0	3
Voluntary, other	5	15	0	13	0	13
Involuntary, other	2	12	0	10	0	10

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	1
20 to 34 hours	81	43	0	50	25	50
35 hours or more	19	56	100	49	75	49
Average hours worked (in hrs)	27	33	40	32	38	32
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	11	1	0	2	0	2
\$5.00 to \$5.99	68	54	0	57	25	57
\$6.00 to \$7.50	22	28	0	27	25	27
\$7.50 or more	0	17	100	14	50	14
Average hourly wage (in dollars)	5.49	6.26	8.61	6.12	7.36	6.12
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	1	7	0	6	0	6
Sales and related	16	21	0	21	0	21
Clerical and admin support	3	9	0	8	50	7
Service	42	34	0	35	25	35
Agricultural and related	3	1	0	1	0	1
Production and related	35	26	100	28	25	28

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	32	191	670
Summary of Termination Type (%)			
Entered employment only	22	26	28
Obtained an enhancement only	19	22	20
Both entered employment and obtained an enhancement	41	23	23
Other termination	19	30	29
Employment at Termination (%)			
Entered employment, total	63	48	50
Employed 20 or more hrs/wk	59	48	50
Employed with fringe benefits	38	24	18
Employed with UI coverage	53	31	33
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	59	45	43
YEC (2 or more)	9	18	29
Returned to full-time school	0	1	5
Remained in school	3	19	12
Completed major level of educ	50	19	14
Entered non-Title II training	0	0	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	50	51	50
Pre-employment/work maturity skills	9	20	33
Basic education	6	29	34
Occupational skills	44	23	23
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	2	1
Family care	0	0	1
Lacks transportation	3	1	1
Cannot locate	3	3	3
Voluntary, other	13	13	13
Involuntary, other	0	11	11

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	5	1	1
20 to 34 hours	20	39	54
35 hours or more	75	60	45
Average hours worked (in hrs)	38	34	32
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	0	3
\$5.00 to \$5.99	35	43	61
\$6.00 to \$7.50	25	30	26
\$7.50 or more	40	26	10
Average hourly wage (in dollars)	7.88	6.63	5.9
Occupation of jobs held (%)			
Managerial and administrative	0	2	1
Professional and technical	25	9	5
Sales and related	5	25	20
Clerical and admin support	15	8	7
Service	20	23	39
Agriculture and related	0	0	1
Production and related	35	34	26

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	548	341	26	229	7
Summary of Termination Type (%)					
Entered employment only	13	38	62	21	43
Obtained an enhancement only	31	13	0	11	0
Both entered employment and obtained an enhancement	26	30	0	30	14
Other termination	30	19	38	38	43
Employment at Termination (%)					
Entered employment, total	40	68	62	51	57
Employed 20 or more hrs/wk	39	67	62	51	57
Employed with fringe benefits	12	29	58	14	14
Employed with UI coverage	26	44	58	30	29
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	57	43	0	41	14
YEC (2 or more)	40	23	0	33	0
Returned to full-time school	6	7	0	1	0
Remained in school	21	8	0	6	14
Completed major level of educ	13	22	0	17	0
Entered non-Title II training	0	0	0	0	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	65	43	23	48	14
Pre-employment/work maturity skills	45	23	0	38	0
Basic education	49	21	0	18	0
Occupational skills	26	40	23	33	14
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	1	1	0	0	0
Family care	0	1	0	0	0
Lacks transportation	2	1	0	2	0
Cannot locate	3	4	12	1	0
Voluntary, other	13	9	23	16	29
Involuntary, other	11	4	4	19	14

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	0	0	0
20 to 34 hours	63	38	0	70	100
35 hours or more	37	61	100	30	0
Average hours worked (in hrs)	31	34	40	28	24
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	4	3	0	3	0
\$5.00 to \$5.99	68	47	0	72	75
\$6.00 to \$7.49	24	30	25	23	25
\$7.50 or more	5	19	75	3	0
Average hourly wage (in dollars)	5.68	6.45	8.08	5.51	5.51
Occupation of jobs held (%)					
Managerial and administrative	1	1	0	0	0
Professional and technical	4	9	6	4	0
Sales and related	26	14	0	33	25
Clerical and admin support	4	11	13	5	0
Service	36	38	0	28	0
Agriculture and related	2	1	0	2	0
Production and related	27	25	81	27	75

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	257	213	44
Gender			
Female	79	80	73
Male	21	20	27
Age			
55 - 59	53	54	48
60 - 64	24	24	23
65 and older	23	22	30
Race/Ethnicity			
White (not Hispanic)	35	37	25
Black (not Hispanic)	65	63	73
Hispanic	0	0	2
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	6	6	7
Parent in two-parent family	4	2	11
Other family member	22	23	16
Not a family member	68	69	66
Number of Dependents under Age 18			
None	91	91	91
1 or 2	9	9	9
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	42	40	48
High school graduate	46	46	45
Post high school	12	13	7
Reading Skills Grade Level			
Less than 7th grade	38	36	45
7th or 8th grade	19	20	17
9th grade and above	43	44	38
Math Skills Grade Level			
Less than 7th grade	65	67	57
7th or 8th grade	18	17	24
9th grade and above	17	17	19
Veteran			
Total veterans	8	8	9
Vietnam era	0	0	0
Disabled veteran	0	0	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	93	92	95
Cash Welfare Recipient	9	8	9
TANF/AFDC	4	4	2
GA, RCA, SSI	5	5	7
Food Stamps	33	34	32
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	22	23	18
Unemployed	36	35	39
Not in labor force	42	42	43
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	42	42	43
None - employed at intake	17	17	16
1 to 14	8	9	2
15 to 25	14	12	20
26	19	19	18
Unemployment Compensation Status			
Claimant	4	5	0
Exhaustee	8	8	9
None	88	87	91
Preprogram Hourly Wage			
Not employed in past 26 weeks	67	67	70
\$4.99 or less	5	5	2
\$5.00 to \$7.49	24	24	23
\$7.50 or more	4	4	5
Additional Barriers to Employment			
School dropout	42	40	48
Cash welfare recipients	9	8	9
Offender (inc. misdemeanors)	4	3	7
Disability (substantial barrier)	5	5	2
Homeless	2	2	0
Limited English proficiency	0	0	0
Displaced homemaker	3	3	2
Lacks significant work history	32	31	34
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	0	0	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	213	11,672
Gender		
Female	80	68
Male	20	32
Age		
55 - 59	54	49
60 - 64	24	25
65 and older	22	26
Race/Ethnicity		
White (not Hispanic)	37	60
Black (not Hispanic)	63	24
Hispanic	0	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	0	5
Family Status		
Parent in one-parent family	6	5
Parent in two-parent family	2	5
Other family member	23	23
Not a family member	69	67
Number of Dependents under Age 18		
None	91	92
1 or 2	9	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	40	23
High school graduate	46	46
Post high school	13	31
Reading Skills Grade Level		
Less than 7th grade	36	20
7th or 8th grade	20	17
9th grade and above	44	63
Math Skills Grade Level		
Less than 7th grade	67	35
7th or 8th grade	17	25
9th grade and above	17	41
Veteran		
Total veterans	8	14
Vietnam era	0	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	92	91
Cash Welfare Recipient	8	9
TANF/AFDC	4	2
GA, RCA, SSI	5	7
Food Stamps	34	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	23	16
Unemployed	35	54
Not in labor force	42	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	42	24
None - employed at intake	17	13
1 to 14	9	15
15 to 25	12	21
26	19	27
Unemployment Compensation Status		
Claimant	5	12
Exhaustee	8	7
None	87	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	67	58
\$4.99 or less	5	8
\$5.00 to \$7.49	24	21
\$7.50 or more	4	13
Additional Barriers to Employment		
School dropout	40	23
Cash welfare recipients	8	9
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	5	8
Homeless	2	1
Limited English proficiency	0	7
Displaced homemaker	3	4
Lacks significant work history	31	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	115	52	46	86	99	28
Gender						
Female	77	88	76	81	83	64
Male	23	12	24	19	17	36
Age						
30 - 44	100	0	0	53	52	64
45 - 54	0	100	0	21	29	18
55 and older	0	0	100	26	19	18
Race/Ethnicity						
White (not Hispanic)	37	40	35	27	39	61
Black (not Hispanic)	63	60	65	73	61	39
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	9	4	2	7	5	7
Parent in two-parent family	3	2	0	2	2	0
Other family member	21	25	26	26	23	14
Not a family member	68	69	72	65	70	79
Number of Dependents under Age 18						
None	87	94	96	88	92	93
1 or 2	12	6	4	10	8	7
3 or more	1	0	0	1	0	0
Highest Grade Completed						
Less than high school graduate	40	35	48	100	0	0
High school graduate	44	56	41	0	100	0
Post high school	16	10	11	0	0	100
Reading Skills Grade Level						
Less than 7th grade	31	44	41	54	31	4
7th or 8th grade	18	25	18	21	21	11
9th grade and above	50	31	41	25	48	86
Math Skills Grade Level						
Less than 7th grade	68	62	70	89	59	25
7th or 8th grade	14	27	11	8	22	21
9th grade and above	18	12	18	2	18	54
Veteran						
Total veterans	7	6	11	6	8	11
Vietnam era	1	0	0	0	0	4
Disabled veteran	1	0	0	0	0	4

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	93	88	93	93	90	96
Cash Welfare Recipient	10	6	7	13	5	7
TANF/AFDC	4	2	4	6	2	4
GA, RCA, SSI	6	6	2	8	3	4
Food Stamps	46	21	17	41	31	21
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	25	13	26	26	19	25
Unemployed	42	37	17	28	37	50
Not in labor force	33	50	57	47	43	25
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	33	50	57	47	43	25
None - employed at intake	20	8	22	21	13	21
1 to 14	12	8	2	8	11	4
15 to 25	16	8	9	10	12	18
26	19	27	11	14	20	32
Unemployment Compensation Status						
Claimant	6	6	2	6	3	11
Exhaustee	6	12	7	7	9	4
None	88	83	91	87	88	86
Preprogram Hourly Wage						
Not employed in past 26 weeks	57	83	72	65	68	68
\$4.99 or less	7	0	7	7	3	7
\$5.00 to \$7.49	32	10	20	24	24	21
\$7.50 or more	3	8	2	3	5	4
Additional Barriers to Employment						
School dropout	40	35	48	100	0	0
Cash welfare recipients	10	6	7	13	5	7
Offender (inc. misdemeanors)	5	0	0	3	3	0
Disability (substantial barrier)	5	4	7	3	7	4
Homeless	4	0	0	1	3	4
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	3	6	0	2	3	4
Lacks significant work history	26	33	41	29	36	18
Long-term TANF/AFDC recipient	0	0	2	0	0	4
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	213	11,672
Percent Who Received:		
Any of those below	89	73
Basic skills training	26	11
Occ skills training (non-OJT)	61	49
On-the-job training (OJT)	9	6
Work experience/internships	12	7
Other skills training	0	15
Any two or more of those above	17	13
Percent Who Received and Completed Goals of:		
Any of those below	69	65
Basic skills training	14	9
Occ skills training (non-OJT)	52	44
On-the-job training (OJT)	7	5
Work experience/internships	10	6
Other skills training	0	14
Any two or more of those above	12	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	84	165
Occ skills training (non-OJT)	81	229
On-the-job training (OJT)	237	317
Work experience/internships	123	502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	11	27
1 to 40 hours	31	18
41 to 100 hours	27	12
101 to 250 hours	18	19
251 to 500 hours	11	14
501 to 1,000 hours	1	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	97	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	90	40
Transportation	35	18
Health care	20	3
Family care	0	1
Housing or rental assistance	2	1
Personal counseling	84	21
Needs-based payments	27	6
Other	0	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	2
Professional and technical	11	9
Sales and related	2	4
Clerical and admin support	34	44
Service	37	30
Agriculture and related	0	1
Production and related	15	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	100	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	170	43	79	134		
Percent Who Received:						
Any of those below	89	91	89	90		
Basic skills training	25	30	16	32		
Occ skills training (non-OJT)	63	51	71	54		
On-the-job training (OJT)	7	16	6	10		
Work experience/internships	13	9	3	18		
Other skills training	0	0	0	0		
Any two or more of those above	17	16	8	22		
Percent Who Received and Completed Goals of:						
Any of those below	68	72	71	68		
Basic skills training	14	14	6	18		
Occ skills training (non-OJT)	52	49	63	45		
On-the-job training (OJT)	5	14	5	8		
Work experience/internships	11	9	1	16		
Other skills training	0	0	0	0		
Any two or more of those above	12	14	5	16		
Average Hours of Those Who Completed Goals of:						
Basic skills training	85	79	37	94		
Occ skills training (non-OJT)	75	106	93	71		
On-the-job training (OJT)	231	245	208	247		
Work experience/internships	125	115	80	125		
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	11	9	11	10		
1 to 40 hours	29	40	46	23		
41 to 100 hours	31	14	19	32		
101 to 250 hours	20	12	15	20		
251 to 500 hours	8	26	9	13		
501 to 1,000 hours	1	0	0	1		
Over 1,000 hours	0	0	0	0		
Average duration of training (in hrs)	91	121	78	108		
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	92	84	86	93		
Transportation	34	37	27	40		
Health care	23	9	11	25		
Family care	0	0	0	0		
Housing or rental assistance	2	2	3	1		
Personal counseling	85	79	82	85		
Needs-based payments	29	19	11	36		
Other	1	0	1	0		
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	0	2	0		
Professional and technical	10	16	15	8		
Sales and related	2	0	0	3		
Clerical and admin support	36	28	51	21		
Service	43	16	15	54		
Agriculture and related	0	0	0	0		
Production and related	7	40	17	13		
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0		
JTPA 8%	0	0	0	0		
JTPA II-B	0	0	0	0		
JTPA IV	0	0	0	0		
TAA	0	0	0	0		
Other non-JTPA	0	0	0	0		
Both JTPA and non-JTPA	0	0	0	0		
None	100	100	100	100		

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	115	52	46	86	99	28
Percent Who Received:						
Any of those below	88	90	91	90	89	89
Basic skills training	28	29	20	38	22	4
Occ skills training (non-OJT)	61	62	59	49	65	82
On-the-job training (OJT)	8	2	20	14	6	4
Work experience/internships	12	15	9	12	12	14
Other skills training	0	0	0	0	0	0
Any two or more of those above	18	17	13	20	15	14
Percent Who Received and Completed Goals of:						
Any of those below	68	67	74	62	71	86
Basic skills training	14	15	11	17	13	4
Occ skills training (non-OJT)	52	50	52	40	55	79
On-the-job training (OJT)	6	2	15	12	4	4
Work experience/internships	10	13	9	8	11	14
Other skills training	0	0	0	0	0	0
Any two or more of those above	12	13	11	13	11	14
Average Hours of Those Who Completed Goals of:						
Basic skills training	61	113	113	95	76	29
Occ skills training (non-OJT)	99	63	54	66	82	100
On-the-job training (OJT)	262	240	211	244	218	240
Work experience/internships	159	101	63	83	154	110
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	12	10	9	10	11	11
1 to 40 hours	28	40	30	30	33	29
41 to 100 hours	26	21	37	30	24	29
101 to 250 hours	19	21	13	14	20	25
251 to 500 hours	13	8	11	14	10	7
501 to 1,000 hours	2	0	0	1	1	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	109	82	84	100	92	104
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	93	88	85	88	93	86
Transportation	43	27	24	35	37	25
Health care	26	15	11	26	18	11
Family care	0	0	0	0	0	0
Housing or rental assistance	3	0	0	1	2	4
Personal counseling	83	88	80	77	91	82
Needs-based payments	28	29	22	31	26	14
Other	1	0	0	0	1	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	0	0	3	0	0
Professional and technical	9	0	23	11	10	17
Sales and related	0	0	7	3	2	0
Clerical and admin support	30	55	27	8	46	56
Service	45	36	23	55	31	17
Agriculture and related	0	0	0	0	0	0
Production and related	14	9	20	21	12	11
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	11	202	16	197	11	202
Percent Who Received:						
Any of those below	91	89	94	89	91	89
Basic skills training	36	26	25	26	18	27
Occ skills training (non-OJT)	73	60	63	60	64	60
On-the-job training (OJT)	0	9	19	8	9	9
Work experience/internships	9	12	0	13	9	12
Other skills training	0	0	0	0	0	0
Any two or more of those above	18	17	13	17	9	17
Percent Who Received and Completed Goals of:						
Any of those below	55	70	81	68	82	68
Basic skills training	18	13	19	13	18	13
Occ skills training (non-OJT)	55	51	56	51	55	51
On-the-job training (OJT)	0	7	13	7	9	7
Work experience/internships	9	10	0	11	9	10
Other skills training	0	0	0	0	0	0
Any two or more of those above	18	12	6	13	9	12
Average Hours of Those Who Completed Goals of:						
Basic skills training	109	82	78	85	48	87
Occ skills training (non-OJT)	117	79	67	82	67	81
On-the-job training (OJT)		237	176	246	400	225
Work experience/internships	70	126		123	120	124
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	9	11	6	11	9	11
1 to 40 hours	27	32	50	30	36	31
41 to 100 hours	36	27	19	28	27	27
101 to 250 hours	9	19	6	19	18	18
251 to 500 hours	18	11	19	11	9	11
501 to 1,000 hours	0	1	0	1	0	1
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	101	97	94	97	94	97
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	82	91	75	91	100	90
Transportation	18	36	38	35	27	35
Health care	0	21	6	21	9	21
Family care	0	0	0	0	0	0
Housing or rental assistance	0	2	6	2	0	2
Personal counseling	82	84	69	85	100	83
Needs-based payments	9	28	6	28	36	26
Other	0	0	0	1	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	0	12	36	8	17	11
Sales and related	0	2	0	2	0	2
Clerical and admin support	50	33	9	37	33	34
Service	33	37	9	40	50	36
Agriculture and related	0	0	0	0	0	0
Production and related	17	15	45	11	0	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	213	11,672
Summary of Termination Type (%)		
Entered employment only	55	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	0	12
Other termination	45	27
Employment at Termination (%)		
Entered employment, total	55	68
Employed 20 or more hrs/wk	53	67
Employed with fringe benefits	15	30
Employed with UI coverage	24	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	0	17
Attained basic education	0	4
Attained occupational skills	0	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	11	4
Family care	3	1
Lacks transportation	0	0
Cannot locate	3	2
Voluntary, other	15	11
Involuntary, other	13	8
Number Contacted at Follow-up	170	6,541
Employment at Follow-up (%)		
Employed, total	62	64
Employed with same employer as at termination	46	49
Weeks Worked in Follow-up Period (%)		
None		23
1 to 12		22
13	52	54
Average Weeks Worked (in weeks)		8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	2
20 to 34 hours	53	51
35 hours or more	42	47
Average hours worked (in hrs)	32	31
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	55	32
\$6.00 to \$7.49	23	35
\$7.50 to \$9.99	16	18
\$10.00 or more	5	12
Average hourly wage (in dollars)	6.48	7.29
Occupation of jobs held (%)		
Managerial and administrative	2	2
Professional and technical	9	10
Sales and related	4	10
Clerical and admin support	12	24
Service	53	37
Agriculture and related	0	1
Production and related	19	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	8	10
20 to 34 hours	56	50
35 hours or more	36	40
Average hours worked (in hrs.)	29	29
Hourly wage (%)		
Less than \$5.00	7	9
\$5.00 to \$5.99	56	34
\$6.00 to \$7.49	24	29
\$7.50 to \$9.99	10	16
\$10.00 or more	3	12
Average hourly wage (in dollars)	6.01	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	170	43	79	134		
Summary of Termination Type (%)						
Entered employment only	55	58	49	59		
Obtained an enhancement only	0	0	0	0		
Both entered employment and obtained an enhancement	0	0	0	0		
Other termination	45	42	51	41		
Employment at Termination (%)						
Entered employment, total	55	58	49	59		
Employed 20 or more hrs/wk	52	56	48	56		
Employed with fringe benefits	13	26	16	15		
Employed with UI coverage	21	35	23	25		
Entered an apprenticeship	0	0	0	0		
Entered non-traditional employment for women	2	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	0	0	0	0		
Attained basic education	0	0	0	0		
Attained occupational skills	0	0	0	0		
Completed a major level of education	0	0	0	0		
Entered non-Title II training	0	0	0	0		
Other Terminations (%)						
Institutionalized	0	0	0	0		
Health/medical	12	7	11	10		
Family care	4	0	1	4		
Lacks transportation	1	0	0	1		
Cannot locate	3	2	3	3		
Voluntary, other	12	26	23	10		
Involuntary, other	15	7	13	13		
Number Contacted at Follow-up	142	28	69	99		2
Employment at Follow-up (%)						
Employed, total	62	60	56	66		50
Employed with same employer as at termination	45	49	42	49		0
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13	52	53	49	56		0
Average Weeks Worked (in weeks)						

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	4	3	5		
20 to 34 hours	59	32	44	58		
35 hours or more	37	64	54	37		
Average hours worked (in hrs)	30	37	35	30		
Hourly wage (%)						
Less than \$5.00	1	0	0	1		
\$5.00 to \$5.99	58	44	31	67		
\$6.00 to \$7.49	24	20	26	22		
\$7.50 to \$9.99	13	28	31	9		
\$10.00 or more	4	8	13	1		
Average hourly wage (in dollars)	6.39	6.83	7.82	5.82		
Occupation of jobs held (%)						
Managerial and administrative	2	0	3	1		
Professional and technical	11	4	15	6		
Sales and related	2	12	13	0		
Clerical and admin support	13	8	21	8		
Service	61	24	31	65		
Agriculture and related	0	0	0	0		
Production and related	11	52	18	20		
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	9	6	3	12		0
20 to 34 hours	56	53	49	61		0
35 hours or more	35	42	49	27		100
Average hours worked (in hrs)	29	34	33	27		40
Hourly Wages (%)						
Less than \$5.00	8	0	0	11		0
\$5.00 to \$5.99	53	70	41	65		0
\$6.00 to \$7.49	29	0	36	18		0
\$7.50 to \$9.99	10	12	15	6		100
\$10.00 or more	0	18	8	0		0
Average hourly wage (in dollars)	5.82	7.01	6.72	5.55		8.75

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	115	52	46	86	99	28
Summary of Termination Type (%)						
Entered employment only	58	54	50	64	49	50
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	42	46	50	36	51	50
Employment at Termination (%)						
Entered employment, total	58	54	50	64	49	50
Employed 20 or more hrs/wk	57	52	46	63	46	46
Employed with fringe benefits	20	8	13	15	16	14
Employed with UI coverage	28	17	22	26	24	18
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	10	8	15	12	11	7
Family care	1	8	2	5	2	0
Lacks transportation	1	0	0	0	1	0
Cannot locate	4	0	2	3	2	4
Voluntary, other	10	21	17	7	19	21
Involuntary, other	15	10	13	9	15	18
Number Contacted at Follow-up	92	41	37	63	74	33
Employment at Follow-up (%)						
Employed, total	64	53	67	65	60	60
Employed with same employer as at termination	46	38	53	50	44	39
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13	52	49	59	58	48	51
Average Weeks Worked (in weeks)						

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	4	9	2	6	7
20 to 34 hours	45	61	70	62	51	29
35 hours or more	52	36	22	36	43	64
Average hours worked (in hrs)	34	30	29	30	32	36
Hourly wage (%)						
Less than \$5.00	1	0	0	0	2	0
\$5.00 to \$5.99	48	50	83	69	45	36
\$6.00 to \$7.49	25	32	4	16	31	21
\$7.50 to \$9.99	16	18	13	13	18	21
\$10.00 or more	9	0	0	2	4	21
Average hourly wage (in dollars)	6.87	6.2	5.7	5.94	6.34	9.09
Occupation of jobs held (%)						
Managerial and administrative	1	4	0	0	4	0
Professional and technical	12	7	4	9	4	29
Sales and related	7	0	0	2	4	14
Clerical and admin support	10	18	9	9	16	7
Service	52	57	52	58	53	36
Agriculture and related	0	0	0	0	0	0
Production and related	16	14	35	22	18	14
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	10	9	4	2	13	10
20 to 34 hours	39	73	80	61	51	55
35 hours or more	51	18	16	37	35	35
Average hours worked (in hrs)	32	25	27	31	28	29
Hourly wage (%)						
Less than \$5.00	5	9	8	5	7	10
\$5.00 to \$5.99	44	55	84	71	47	45
\$6.00 to \$7.49	32	27	4	12	31	35
\$7.50 to \$9.99	14	9	4	10	11	10
\$10.00 or more	5	0	0	3	4	0
Average hourly wage (in dollars)	6.4	5.83	5.25	5.9	6.19	5.82

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	11	202	16	197	11	202
Summary of Termination Type (%)						
Entered employment only	27	57	38	57	45	56
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	73	43	63	43	55	44
Employment at Termination (%)						
Entered employment, total	27	57	38	57	45	56
Employed 20 or more hrs/wk	18	55	38	54	45	53
Employed with fringe benefits	0	16	19	15	18	15
Employed with UI coverage	9	25	19	24	27	24
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	27	10	13	11	0	11
Family care	0	3	0	3	9	2
Lacks transportation	0	0	0	1	0	0
Cannot locate	9	2	6	3	9	2
Voluntary, other	27	14	31	13	9	15
Involuntary, other	9	13	13	13	27	12
Number Contacted at Follow-up	6	164	12	158	14	156
Employment at Follow-up (%)						
Employed, total	17	64	66	62	86	60
Employed with same employer as at termination	0	47	49	45	75	43
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13	0	54	57	52	64	51
Average Weeks Worked (in weeks)						

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	33	3	0	4	0	4
20 to 34 hours	33	54	50	54	0	56
35 hours or more	33	43	50	42	100	40
Average hours worked (in hrs)	26	32	40	31	40	31
Hourly wage (%)						
Less than \$5.00	0	1	0	1	20	0
\$5.00 to \$5.99	33	56	33	56	60	55
\$6.00 to \$7.49	0	23	17	23	0	24
\$7.50 to \$9.99	67	15	50	14	0	17
\$10.00 or more	0	5	0	5	20	4
Average hourly wage (in dollars)	7.28	6.46	6.76	6.47	7.12	6.45
Occupation of jobs held (%)						
Managerial and administrative	0	2	0	2	0	2
Professional and technical	0	10	0	10	20	9
Sales and related	0	4	17	4	20	4
Clerical and admin support	0	12	33	11	0	12
Service	67	53	0	56	40	54
Agriculture and related	0	0	0	0	0	0
Production and related	33	19	50	18	20	19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	100	8	0	9	0	10
20 to 34 hours	0	56	38	57	59	55
35 hours or more	0	36	62	34	41	35
Average hours worked (in hrs)	16	30	36	29	32	29
Hourly wage (%)						
Less than \$5.00	0	7	0	7	0	7
\$5.00 to \$5.99	100	55	63	55	58	55
\$6.00 to \$7.49	0	25	0	26	42	22
\$7.50 to \$9.99	0	11	12	10	0	12
\$10.00 or more	0	3	25	1	0	3
Average hourly wage (in dollars)	5.15	6.02	7.33	5.9	5.83	6.03

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	56	129	19	26	
Summary of Termination Type (%)					
Entered employment only	48	56	95	54	
Obtained an enhancement only	0	0	0	0	
Both entered employment and obtained an enhancement	0	0	0	0	
Other termination	52	44	5	46	
Employment at Termination (%)					
Entered employment, total	48	56	95	54	
Employed 20 or more hrs/wk	45	54	95	54	
Employed with fringe benefits	14	20	16	12	
Employed with UI coverage	25	26	58	23	
Entered an apprenticeship	0	0	0	0	
Obtained Employability Enhancements (%)					
Total, any type	0	0	0	0	
Attained basic education	0	0	0	0	
Attained occupational skills	0	0	0	0	
Completed major level of educ	0	0	0	0	
Entered non-Title II training	0	0	0	0	
Other Terminations (%)					
Institutionalized	0	0	0	0	
Health/medical	20	12	0	19	
Family care	11	0	0	0	
Lacks transportation	0	0	0	0	
Cannot locate	2	2	0	8	
Voluntary, other	11	16	0	8	
Involuntary, other	9	14	5	12	
Number Contacted at Follow-up	43	104	27	19	
Employment at Follow-up (%)					
Employed, total	48	62	89	63	
Employed with same employer as at termination	24	43	84	35	
Weeks Worked in Follow-up Period (%)					
None					
1 to 12					
13	34	51	81	52	
Average Weeks Worked (in weeks)					

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	7	3	0	0	
20 to 34 hours	52	53	61	50	
35 hours or more	41	44	39	50	
Average hours worked (in hrs)	30	33	31	32	
Hourly wage (%)					
Less than \$5.00	0	1	0	0	
\$5.00 to \$5.99	52	43	89	71	
\$6.00 to \$7.49	26	28	11	29	
\$7.50 to \$9.99	19	21	0	0	
\$10.00 or more	4	7	0	0	
Average hourly wage (in dollars)	6.18	6.94	5.45	5.53	
Occupation of jobs held (%)					
Managerial and administrative	4	1	6	0	
Professional and technical	7	13	6	0	
Sales and related	4	6	0	0	
Clerical and admin support	7	15	0	0	
Service	59	51	50	93	
Agriculture and related	0	0	0	0	
Production and related	19	14	39	7	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	14	12	0	50	
20 to 34 hours	57	48	75	25	
35 hours or more	29	40	25	25	
Average hours worked (in hrs)	28	29	31	23	
Hourly Wages (%)					
Less than \$5.00	10	6	0	25	
\$5.00 to \$5.99	71	42	96	42	
\$6.00 to \$7.49	5	37	4	25	
\$7.50 to \$9.99	10	12	0	9	
\$10.00 or more	5	3	0	0	
Average hourly wage (in dollars)	5.74	6.18	5.42	5.44	

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	7,057	266,112
Gender		
Female	70	54
Male	30	46
Age		
29 and under	23	18
30 - 44	48	46
45 -54	23	25
55 and over	7	10
Race/Ethnicity		
White (non Hispanic)	48	65
Black (non Hispanic)	50	19
Hispanic	0	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	22	15
Parent in two-parent family	34	32
Other family member	23	21
Not a family member	21	31
Number of Dependents under Age 18		
None	48	58
1 or 2	42	33
3 or more	10	8
Highest Grade Completed		
Less than high school graduate	18	12
High school graduate	58	50
Post high school attendee	21	24
College graduate and above	4	14
Reading Skills Grade Level		
Less than 7th grade	21	9
7th or 8th grade	10	10
9th grade and above	69	81
Math Skills Grade Level		
Less than 7th grade	34	16
7th or 8th grade	23	20
9th grade and above	44	63
Veteran		
Total veterans	7	12
Vietnam era	2	6
Disabled veteran	0	1

Table V-2 (continued)

	<u>State</u>	<u>Nation</u>
Cash Welfare Recipient	1	3
TANF/AFDC	1	2
GA, RCA, SSI	0	1
Food Stamps	5	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	9	15
Unemployed	91	83
Not in labor force	0	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	7	13
1 to 4	20	20
5 to 14	34	28
15 to 25	22	20
26	17	17
Unemployment Compensation Status		
Claimant	75	64
Exhaustee	7	7
None	18	28
Hourly Wage of the Job of Dislocation		
None	0	6
\$4.99 or less	5	3
\$5.00 to \$7.49	30	19
\$7.50 to \$9.99	35	21
\$10.00 to \$14.99	22	29
\$15.00 or more	8	22
Additional Barriers to Employment		
School dropout	17	11
Cash welfare recipients	1	3
Offender (inc. misdemeanors)	0	5
Disability (substantial barrier)	0	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	0	1
Lacks significant work history	0	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	7,057	1,996	5,061	
Gender				
Female	70	72	69	
Male	30	28	31	
Age				
29 and under	23	25	22	
30 - 44	48	49	47	
45 - 54	23	22	23	
55 and over	7	4	7	
Race/Ethnicity				
White (non Hispanic)	48	53	46	
Black (non Hispanic)	50	46	52	
Hispanic	0	0	1	
Amer. Indian or Alaskan Native	0	0	0	
Asian or Pacific Islander	1	1	1	
Family Status				
Parent in one-parent family	22	19	23	
Parent in two-parent family	34	41	31	
Other family member	23	20	24	
Not a family member	21	20	22	
Number of Dependents under Age 18				
None	48	45	50	
1 or 2	42	45	41	
3 or more	10	10	9	
Highest Grade Completed				
Less than high school graduate	18	10	21	
High school graduate	58	62	56	
Post high school attendee	21	24	20	
College graduate and above	4	4	4	
Reading Skills Grade Level				
Less than 7th grade	21	16	24	
7th or 8th grade	10	10	10	
9th grade and above	69	74	67	
Math Skills Grade Level				
Less than 7th grade	34	25	37	
7th or 8th grade	23	24	22	
9th grade and above	44	51	41	
Veteran				
Total veterans	7	8	7	
Vietnam era	2	3	2	
Disabled veteran	0	0	0	

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	1	1	1	
TANF/AFDC	1	1	1	
GA, RCA, or SSI	0	0	0	
Food Stamps	5	5	5	
JOBS/Welfare to Work Program Participant	0	0	0	
Labor Force Status				
Employed	9	14	7	
Unemployed	91	86	93	
Not in labor force	0	0	0	
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	0	0	
None - employed at intake	7	11	5	
1 to 4	20	22	19	
5 to 14	34	30	36	
15 to 25	22	21	23	
26	17	17	17	
Unemployment Compensation Status				
Claimant	75	72	77	
Exhaustee	7	7	7	
None	18	21	16	
Hourly Wage of the Job of Dislocation				
None	0	0	0	
\$4.99 or less	5	6	5	
\$5.00 to \$7.49	30	27	31	
\$7.50 to \$9.99	35	36	35	
\$10.00 to \$14.99	22	22	22	
\$15.00 or more	8	8	7	
Additional Barriers to Employment				
School dropout	17	10	21	
Cash welfare recipients	1	1	1	
Offender (inc. misdemeanors)	0	0	0	
Disability (substantial barrier)	0	1	0	
Homeless	0	0	0	
Limited English proficiency	0	0	0	
Displaced homemaker	0	0	0	
Lacks significant work history	0	0	0	
Long-term TANF/AFDC recipient	0	0	0	
Substance abuse	0	0	0	

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	1,626	3,353	2,078	1,257	4,058	1,742
Gender						
Female	67	71	71	68	71	69
Male	33	29	29	32	29	31
Age						
29 and under	100	0	0	16	25	24
30 - 44	0	100	0	44	48	49
45 - 54	0	0	78	29	22	22
55 and over	0	0	22	11	6	5
Race/Ethnicity						
White (not Hispanic)	42	45	58	50	47	51
Black (not Hispanic)	57	53	41	49	52	47
Hispanic	0	1	0	0	0	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	1	1	0	0	1
Family Status						
Parent in one-parent family	27	26	11	20	22	22
Parent in two-parent family	25	43	26	30	36	32
Other family member	23	13	39	28	22	23
Not a family member	25	18	24	22	20	23
Number of Dependents under Age 18						
None	46	33	75	55	46	50
1 or 2	47	52	22	36	44	42
3 or more	8	15	2	9	10	8
Highest Grade Completed						
Less than high school graduate	13	16	24	100	0	0
High school graduate	61	58	54	0	100	0
Post high school attendee	23	22	18	0	0	85
College graduate and above	3	4	5	0	0	15
Reading Skills Grade Level						
Less than 7th grade	16	24	22	44	20	8
7th or 8th grade	9	10	9	12	11	5
9th grade and above	74	66	68	44	69	86
Math Skills Grade Level						
Less than 7th grade	20	37	39	62	33	14
7th or 8th grade	25	24	20	20	25	19
9th grade and above	56	39	42	17	42	67
Veteran						
Total veterans	5	6	10	2	7	12
Vietnam era	0	1	7	1	2	5
Disabled veteran	0	0	0	0	0	0

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	1	1	0	1	1	1
Cash Welfare Recipient	1	1	0	1	1	1
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	7	6	2	6	5	5
Food Stamps	0	0	0	0	0	0
JOBS/Welfare to Work Program Participant	9	9	9	8	9	10
Labor Force Status						
Employed	91	91	91	92	91	90
Unemployed	0	0	0	0	0	0
Not in labor force	0	0	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	6	7	7	6	7	7
None - employed at intake	17	20	22	20	20	18
1 to 14	33	33	36	35	35	32
15 to 25	25	24	19	21	22	25
26	19	16	16	17	17	18
Unemployment Compensation Status						
Claimant	68	76	81	78	76	72
Exhaustee	6	7	7	5	7	8
None	26	17	13	17	17	20
Hourly Wage of the Job of Dislocation						
None	0	0	0	0	0	0
\$4.99 or less	6	5	4	7	5	4
\$5.00 to \$7.49	43	28	23	38	30	25
\$7.50 to \$9.99	34	37	33	35	39	27
\$10.00 to \$14.99	15	22	26	19	20	27
\$15.00 or more	2	7	13	2	6	16
Additional Barriers to Employment						
School Dropout	12	16	24	98	0	0
Cash welfare recipients	1	1	0	1	1	1
Offender (inc. misdemeanors)	0	0	0	0	0	0
Disability (substantial barrier)	0	0	1	0	0	1
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	1	1	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	0	0	0	0	0	0
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	7,057	266,112
Percent Who Received:		
Any of those below	27	59
Basic skills training	5	12
Occ skills training (non-OJT)	24	50
On-the-job training (OJT)	1	4
Any two or more of those above	3	7
Percent Who Received and Completed Goals of:		
Any of those below	20	52
Basic skills training	4	10
Occ skills training (non-OJT)	17	44
On-the-job training (OJT)	1	4
Any two or more of those above	2	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	223	215
Occ skills training (non-OJT)	595	500
On-the-job training (OJT)	298	459
Percent of Terminees, by Total Duration of Training		
None	73	41
1 to 40 hours	2	7
41 to 100 hours	3	7
101 to 250 hours	7	13
251 to 500 hours	5	13
501 to 1,000 hours	6	11
Over 1,000 hours	5	8
Average duration of training (in hrs)	142	279
Percent Receiving Basic Readjustment Services		
With training services	22	na
Basic readjustment services only	72	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	29	31
Transportation	4	10
Health care	0	1
Family care	1	1
Housing or rental assistance	0	1
Personal counseling	28	18
Needs-related payments	1	4
Other	2	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	4	4
Professional and technical	25	26
Sales and related	1	2
Clerical and admin support	31	29
Service	12	9
Agriculture and related	0	1
Production and related	26	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	21	12
JTPA 8%	50	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	28	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	7,057	1,996	5,061	
Percent Who Received:				
Any of those below	27	95	1	
Basic skills training	5	18	0	
Occ skills training (non-OJT)	24	85	1	
On-the-job training (OJT)	1	5	0	
Any two or more of those above	3	12	0	
Percent Who Received and Completed Goals of:				
Any of those below	20	69	0	
Basic skills training	4	12	0	
Occ skills training (non-OJT)	17	61	0	
On-the-job training (OJT)	1	4	0	
Any two or more of those above	2	8	0	
Average Hours of Those Who Completed Goals of:				
Basic skills training	223	223	155	
Occ skills training (non-OJT)	595	603	96	
On-the-job training (OJT)	298	295	340	
Percent of Terminees, by Total Duration of Training				
None	73	5	99	
1 to 40 hours	2	7	0	
41 to 100 hours	3	10	0	
101 to 250 hours	7	23	0	
251 to 500 hours	5	18	0	
501 to 1,000 hours	6	20	0	
Over 1,000 hours	5	17	0	
Average duration of training (in hrs)	142	502	1	
Percent Receiving Basic Readjustment Services				
With training services	22	76	1	
Basic readjustment services only	72	5	99	

Table V-5 (continued)

	Title III Total	Title III Program:	
		Substate Grantee	Governor's Reserve
Percent Receiving Various Support Services			
Any of those below	29	86	7
Transportation	4	14	0
Health care	0	1	0
Family care	1	2	0
Housing or rental assistance	0	1	0
Personal counseling	28	82	6
Needs-related payments	1	3	0
Other	2	5	0
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	4	4	3
Professional and technical	25	26	3
Sales and related	1	1	0
Clerical and admin support	31	32	13
Service	12	12	16
Agriculture and related	0	0	0
Production and related	26	25	65
Concurrent Participation			
JTPA II-A, 204d, II-C, III	21	0	30
JTPA 8%	50	0	70
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	28	100	0

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	4,937	2,120	3,404	3,561	32	60
Percent Who Received:						
Any of those below	28	26	30	25	19	30
Basic skills training	6	3	4	6	3	5
Occ skills training (non-OJT)	25	23	27	22	19	20
On-the-job training (OJT)	1	2	1	1	0	5
Any two or more of those above	4	2	2	4	3	0
Percent Who Received and Completed Goals of:						
Any of those below	20	19	22	18	13	20
Basic skills training	4	2	3	4	3	2
Occ skills training (non-OJT)	18	16	20	16	9	13
On-the-job training (OJT)	1	2	1	1	0	5
Any two or more of those above	3	1	2	3	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	237	148	184	250	217	21
Occ skills training (non-OJT)	613	546	671	505	389	496
On-the-job training (OJT)	277	323	300	300		240
Percent of Terminees, by Total Duration of Training						
None	72	74	70	75	81	70
1 to 40 hours	2	2	2	2	0	5
41 to 100 hours	3	2	3	3	0	7
101 to 250 hours	6	9	7	7	6	4
251 to 500 hours	5	5	5	5	3	11
501 to 1,000 hours	6	4	7	5	6	0
Over 1,000 hours	5	4	6	3	3	4
Average duration of training (in hrs)	152	120	171	116	112	91
Percent Receiving Basic Readjustment Services						
With training services	22	21	23	20	19	25
Basic readjustment services only	72	74	70	75	81	70

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	29	29	32	27	25	35
Transportation	5	3	4	4	0	3
Health care	0	0	0	0	0	0
Family care	1	0	1	1	0	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	28	28	31	25	25	33
Needs-related payments	1	1	1	1	0	2
Other	2	1	2	1	0	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	3	5	3	40	0
Professional and technical	27	22	29	20	20	33
Sales and related	1	1	1	1	0	8
Clerical and admin support	41	9	34	28	20	0
Service	17	2	6	20	0	8
Agriculture and related	0	0	0	0	0	0
Production and related	9	63	24	28	20	50
Concurrent Participation						
JTPA II-A, 204d, II-C, III	21	22	23	20	34	22
JTPA 8%	50	51	46	54	47	48
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	29	26	31	26	19	30

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,626	3,353	2,078	1,257	4,058	1,742
Percent Who Received:						
Any of those below	29	29	24	15	30	31
Basic skills training	4	6	5	7	6	3
Occ skills training (non-OJT)	25	26	21	9	27	29
On-the-job training (OJT)	2	1	1	2	1	1
Any two or more of those above	2	4	3	2	4	2
Percent Who Received and Completed Goals of:						
Any of those below	18	22	18	10	22	23
Basic skills training	2	4	4	4	4	2
Occ skills training (non-OJT)	16	19	16	6	19	21
On-the-job training (OJT)	2	1	1	1	1	1
Any two or more of those above	1	3	2	2	3	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	205	205	261	330	209	150
Occ skills training (non-OJT)	656	646	449	307	611	623
On-the-job training (OJT)	337	277	279	233	296	356
Percent of Terminees, by Total Duration of Training						
None	71	71	76	85	70	69
1 to 40 hours	2	2	2	1	2	3
41 to 100 hours	2	3	4	2	3	4
101 to 250 hours	7	7	6	6	7	6
251 to 500 hours	6	5	4	3	5	6
501 to 1,000 hours	7	6	4	2	7	6
Over 1,000 hours	5	6	3	1	5	6
Average duration of training (in hrs)	152	162	103	49	160	169
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	31	30	26	16	31	35
Transportation	5	5	3	3	5	4
Health care	0	0	1	1	0	0
Family care	1	1	0	1	1	1
Housing or rental assistance	1	0	0	1	0	0
Personal counseling	30	28	25	15	29	34
Needs-related payments	1	1	1	1	1	1
Other	2	2	1	1	2	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	5	4	2	5	4
Professional and technical	32	24	21	7	23	34
Sales and related	2	1	1	0	1	2
Clerical and admin support	23	32	39	14	33	33
Service	11	13	13	12	15	8
Agriculture and related	0	0	0	0	0	0
Production and related	27	26	23	65	24	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	20	22	21	14	21	27
JTPA 8%	50	48	54	70	48	41
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	30	29	25	16	31	32

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	27	7,030	505	6,552	5,321	1,736
Percent Who Received:						
Any of those below	33	27	29	27	26	31
Basic skills training	0	5	2	5	5	4
Occ skills training (non-OJT)	33	24	27	24	23	27
On-the-job training (OJT)	0	1	2	1	1	2
Any two or more of those above	0	3	2	3	4	2
Percent Who Received and Completed Goals of:						
Any of those below	22	20	21	20	19	24
Basic skills training	0	4	2	4	4	3
Occ skills training (non-OJT)	22	17	19	17	16	21
On-the-job training (OJT)	0	1	1	1	1	2
Any two or more of those above	0	2	1	2	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training		223	120	227	220	234
Occ skills training (non-OJT)	376	596	600	594	582	626
On-the-job training (OJT)		298	343	293	290	310
Percent of Terminees, by Total Duration of Training						
None	67	73	71	73	74	69
1 to 40 hours	11	2	2	2	2	2
41 to 100 hours	0	3	3	3	3	3
101 to 250 hours	11	7	10	6	7	7
251 to 500 hours	0	5	4	5	5	6
501 to 1,000 hours	7	6	5	6	5	6
Over 1,000 hours	4	5	5	5	4	6
Average duration of training (in hrs)	127	142	148	142	133	171
Percent Receiving Basic Readjustment Services						
With training services	30	22	24	22	21	24
Basic readjustment services only	67	73	71	73	74	69

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	67	29	33	29	28	34
Transportation	0	4	3	4	4	6
Health care	0	0	0	0	0	0
Family care	0	1	1	1	1	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	67	28	32	27	26	33
Needs-related payments	0	1	1	1	1	1
Other	0	2	1	2	2	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	4	5	4	5	4
Professional and technical	50	25	29	25	26	24
Sales and related	0	1	2	1	1	1
Clerical and admin support	38	31	9	33	32	29
Service	0	12	2	13	12	14
Agriculture and related	0	0	0	0	0	0
Production and related	13	26	54	23	25	29
Concurrent Participation						
JTPA II-A, 204d, II-C, III	19	21	27	21	19	28
JTPA 8%	41	50	43	51	54	40
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	41	28	30	28	27	32

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	7,057	266,112
Summary of Termination Type (%)		
Entered employment	51	70
Transferred to other training	18	4
Called back/remained with employer	2	3
Other termination	29	24
Employment at Termination (%)		
Entered employment, total	51	70
Employed 20 or more hrs/wk	51	68
Employed with fringe benefits	31	48
Employed with UI coverage	44	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	11	9
Involuntary, other	15	9
Number Contacted at Follow-up	2,064	127,525
Employment at Follow-up (%)		
Employed, total	58	73
Also employed at termination with same employer	34	55
Weeks Worked in Follow-up Period (%)		
None		17
1 to 12		20
13	41	62
Average Weeks Worked (in weeks)		10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	15	12
35 hours or more	84	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$7.49	51	27
\$7.50 to \$9.99	29	27
\$10.00 to \$14.99	14	29
\$15.00 or more	4	15
Average hourly wage (in dollars)	8.15	10.64
Wage replacement rate (%)		
Less than .75	26	28
.75 to .89	23	19
.90 to .99	13	12
1.00 to 1.25	27	26
Greater than 1.25	11	15
Average wage replacement rate	0.96	0.98
Occupation of jobs held (%)		
Managerial and administration	3	6
Professional and technical	11	20
Sales and related	7	7
Clerical and admin support	17	23
Service	13	10
Agriculture and related	0	1
Production and related	49	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	4
20 to 34 hours	18	14
35 hours or more	77	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	44	25
\$7.50 to \$9.99	31	26
\$10.00 to \$14.99	19	30
\$15.00 or more	4	18
Average hourly wage (in dollars)	8.51	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	7,057	1,996	5,061	
Summary of Termination Type (%)				
Entered employment	51	80	40	
Transferred to other training	18	0	25	
Called back/remained with employer	2	1	2	
Other termination	29	19	33	
Employment at Termination (%)				
Entered employment, total	51	80	40	
Employed 20 or more hrs/wk	51	80	40	
Employed with fringe benefits	31	50	24	
Employed with UI coverage	44	62	36	
Employed & relocated	0	0	0	
Entered an apprenticeship	0	0	0	
Other Terminations (%)				
Institutionalized	0	0	0	
Health/medical	1	2	1	
Family care	1	1	0	
Lacks transportation	0	0	0	
Cannot locate	2	2	2	
Voluntary, other	11	10	11	
Involuntary, other	15	5	19	
Number Contacted at Follow-up	2,064	1,687	377	
Employment at Follow-up (%)				
Employed, total	58	79	51	
Also employed at termination with same employer	34	59	25	
Weeks Worked in Follow-up Period (%)				
None				
1 to 12				
13	41	67	33	
Average Weeks Worked (in weeks)				
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	0	1	
20 to 34 hours	15	17	14	
35 hours or more	84	83	85	
Average hours worked (in hrs)	38	38	38	

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	1	1	
\$5.00 to 7.49	51	43	57	
\$7.50 to \$9.99	29	32	28	
\$10.00 to \$14.99	14	18	11	
\$15.00 or more	4	6	3	
Average hourly wage (in dollars)	8.15	8.65	7.76	
Wage Replacement Rate (%)				
Less than .75	26	25	27	
.75 to .89	23	22	23	
.90 to .99	13	13	13	
1.00 to 1.25	27	23	30	
Greater than 1.25	11	17	7	
Average wage replacement rate	0.96	0.99	0.93	
Occupation of jobs held (%)				
Managerial and administration	3	3	2	
Professional and technical	11	17	5	
Sales and related	7	6	8	
Clerical and admin support	17	22	14	
Service	13	14	12	
Agriculture and related	0	0	1	
Production and related	49	38	57	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	5	5	5	
20 to 34 hours	18	15	19	
35 hours or more	77	81	76	
Average hours worked (in hrs)	38	39	38	
Hourly Wages (%)				
Less than \$5.00	1	1	1	
\$5.00 to 7.49	44	36	49	
\$7.50 to \$9.99	31	32	30	
\$10.00 to \$14.99	19	23	17	
\$15.00 or more	4	8	3	
Average hourly wage (in dollars)	8.51	9.39	8.11	

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	4,937	2,120	3,404	3,561	32	60
Summary of Termination Type (%)						
Entered employment	51	53	51	51	53	52
Transferred to other training	18	18	19	17	31	18
Called back/remained with employer	2	3	2	2	0	2
Other termination	30	26	28	29	16	28
Employment at Termination (%)						
Entered employment, total	51	53	51	51	53	52
Employed 20 or more hrs/wk	50	53	51	51	53	52
Employed with fringe benefits	30	34	33	30	38	35
Employed with UI coverage	43	46	44	43	44	45
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	2
Entered non-traditional employment for women	2	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	1	1	0	0
Family care	1	0	1	1	3	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	1	2	3	3
Voluntary, other	11	9	11	10	0	13
Involuntary, other	15	14	14	16	9	12
Number Contacted at Follow-up	1,476	588	1,115	927	7	15
Employment at Follow-up (%)						
Employed, total	56	63	55	61	21	28
Also employed at termination with same employer	32	40	32	37	16	28
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13	39	46	40	42	21	28
Average Weeks Worked (in weeks)						
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	1	0	0
20 to 34 hours	19	7	14	16	18	16
35 hours or more	80	93	86	83	82	84
Average hours worked (in hrs)	37	40	38	38	39	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	0	1	2	0	0
\$5.00 to \$7.49	59	33	39	63	53	35
\$7.50 to \$9.99	28	33	33	26	18	35
\$10.00 to \$14.99	10	25	20	9	29	19
\$15.00 or more	2	9	7	1	0	10
Average hourly wage (in dollars)	7.53	9.53	9.06	7.26	7.87	9.46
Wage replacement rate (%)						
Less than .75	24	30	27	26	12	10
.75 to .89	23	22	23	22	29	23
.90 to .99	14	12	13	13	18	19
1.00 to 1.25	28	24	26	28	41	29
Greater than 1.25	11	12	12	11	0	19
Average wage replacement rate	0.96	0.94	0.96	0.95	0.92	1.04
Occupation of jobs held (%)						
Managerial and administration	3	3	4	1	6	3
Professional and technical	12	8	14	7	6	6
Sales and related	9	4	8	7	6	3
Clerical and admin support	23	5	24	12	12	13
Service	16	6	9	17	18	10
Agriculture and related	0	1	1	0	0	0
Production and related	37	74	41	56	53	65
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	5	5	5	17	0
20 to 34 hours	21	12	17	19	0	0
35 hours or more	74	83	78	76	83	100
Average hours worked (in hrs)	37	41	38	38	40	43
Hourly wage (%)						
Less than \$5.00	1	0	0	2	0	0
\$5.00 to \$7.49	54	23	34	54	0	19
\$7.50 to \$9.99	29	35	31	31	63	42
\$10.00 to \$14.99	14	31	28	12	37	20
\$15.00 or more	2	11	7	2	0	19
Average hourly wage (in dollars)	7.74	10.26	9.44	7.67	9.6	9.83

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,626	3,353	2,078	1,257	4,058	1,742
Summary of Termination Type (%)						
Entered employment	54	52	48	49	53	50
Transferred to other training	17	18	18	11	18	22
Called back/remained with employer	2	2	2	3	2	1
Other termination	28	27	32	38	27	27
Employment at Termination (%)						
Entered employment, total	54	52	48	49	53	50
Employed 20 or more hrs/wk	53	52	47	48	53	49
Employed with fringe benefits	32	32	29	27	32	33
Employed with UI coverage	47	44	41	42	45	43
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	1	1
Family care	0	1	1	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	1	3	1	1
Voluntary, other	10	9	13	13	10	10
Involuntary, other	14	15	16	20	14	15
Number Contacted at Follow-up	455	1,017	592	248	1,274	542
Employment at Follow-up (%)						
Employed, total	66	64	43	53	59	58
Also employed at termination with same employer	37	38	28	29	36	35
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13	49	44	31	34	42	44
Average Weeks Worked (in weeks)						
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	1	1
20 to 34 hours	15	15	16	14	16	14
35 hours or more	85	84	83	85	84	85
Average hours worked (in hrs)	38	38	38	38	38	38

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	1	1	1	1	1
\$5.00 to \$7.49	55	50	49	64	53	37
\$7.50 to \$9.99	29	29	30	25	30	30
\$10.00 to \$14.99	13	15	14	8	13	22
\$15.00 or more	2	5	6	1	3	10
Average hourly wage (in dollars)	7.72	8.23	8.38	7.14	7.84	9.63
Wage replacement rate (%)						
Less than .75	17	26	35	27	26	25
.75 to .89	21	22	24	23	23	21
.90 to .99	15	13	11	13	14	10
1.00 to 1.25	31	27	23	30	26	27
Greater than 1.25	16	12	7	6	11	16
Average wage replacement rate	1.02	0.96	0.88	0.91	0.95	1
Occupation of jobs held (%)						
Managerial and administration	2	3	3	0	2	5
Professional and technical	10	12	9	2	9	21
Sales and related	9	6	8	6	8	7
Clerical and admin support	18	18	17	6	18	25
Service	12	13	14	18	13	9
Agriculture and related	0	1	1	2	0	0
Production and related	49	49	48	66	50	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	7	4	4	4	7
20 to 34 hours	23	15	19	15	21	12
35 hours or more	76	78	77	81	74	82
Average hours worked (in hrs)	38	38	38	39	38	38
Hourly wage (%)						
Less than \$5.00	2	0	2	0	1	1
\$5.00 to \$7.49	47	43	45	60	46	29
\$7.50 to \$9.99	32	34	24	31	28	38
\$10.00 to \$14.99	17	18	23	9	20	25
\$15.00 or more	2	4	6	0	5	7
Average hourly wage (in dollars)	8.4	8.5	8.64	7.27	8.48	9.46

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	27	7,030	505	6,552	5,321	1,736
Summary of Termination Type (%)						
Entered employment	44	51	51	51	1	0
Transferred to other training	22	18	22	18	0	0
Called back/remained with employer	0	2	2	2	0	0
Other termination	33	29	25	29	0	0
Employment at Termination (%)						
Entered employment, total	44	51	51	51	1	0
Employed 20 or more hrs/wk	44	51	51	51	1	0
Employed with fringe benefits	22	31	37	31	0	0
Employed with UI coverage	33	44	43	44	0	0
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	1	0	0
Family care	0	1	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	2	2	1	0	0
Voluntary, other	4	11	9	11	0	0
Involuntary, other	26	15	13	15	0	0
Number Contacted at Follow-up	9	2,055	154	1,910	1,526	538
Employment at Follow-up (%)						
Employed, total	69	58	70	57	1	1
Also employed at termination with same employer	69	34	40	34	0	0
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13	69	41	49	40	0	0
Average Weeks Worked (in weeks)						
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	17	15	6	16	0	0
35 hours or more	83	84	94	83	1	1
Average hours worked (in hrs)	38	38	40	38	38	37

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	1	0	1	0	0
\$5.00 to 7.49	58	51	23	53	1	1
\$7.50 to \$9.99	25	29	32	29	0	0
\$10.00 to \$14.99	8	14	35	13	0	0
\$15.00 or more	8	4	9	4	0	0
Average hourly wage (in dollars)	9.95	8.14	9.95	8.01	8.18	8.05
Wage Replacement Rate (%)						
Less than .75	25	26	32	26	0	0
.75 to .89	17	23	22	23	0	0
.90 to .99	0	13	12	13	0	0
1.00 to 1.25	42	27	22	27	0	0
Greater than 1.25	17	11	13	11	0	0
Average wage replacement rate	1.02	0.95	0.93	0.96	0.94	1.02
Occupation of jobs held (%)						
Managerial and administration	8	3	3	3	0	0
Professional and technical	8	11	15	10	0	0
Sales and related	8	7	5	7	0	0
Clerical and admin support	8	18	7	18	0	0
Service	8	13	8	13	0	0
Agriculture and related	0	0	1	0	0	0
Production and related	58	49	60	48	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	5	1	5	0	0
20 to 34 hours	0	18	18	18	0	0
35 hours or more	100	77	81	77	1	1
Average hours worked (in hrs)	42	38	42	38	38	38
Hourly Wages (%)						
Less than \$5.00	0	1	0	1	0	0
\$5.00 to 7.49	80	44	18	47	0	0
\$7.50 to \$9.99	7	31	31	31	0	0
\$10.00 to \$14.99	0	19	37	18	0	0
\$15.00 or more	13	4	13	4	0	0
Average hourly wage (in dollars)	8.33	8.51	10.56	8.34	8.46	8.69

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	363	1,717	96	5,119
Summary of Termination Type (%)				
Entered employment	75	82	89	40
Transferred to other training	0	0	0	25
Called back/remained with employer	1	1	0	2
Other termination	24	17	11	33
Employment at Termination (%)				
Entered employment, total	75	82	89	40
Employed 20 or more hrs/wk	74	82	89	40
Employed with fringe benefits	38	50	82	24
Employed with UI coverage	54	63	89	36
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	1	1	1
Family care	2	1	0	0
Lacks transportation	0	0	0	0
Cannot locate	2	1	1	1
Voluntary, other	15	10	6	11
Involuntary, other	3	3	3	19
Number Contacted at Follow-up	304	1,445	86	434
Employment at Follow-up (%)				
Employed, total	80	72	87	52
Also employed at termination with same employer	58	53	70	27
Weeks Worked in Follow-up Period (%)				
None				
1 to 12				
13	64	61	77	33
Average Weeks Worked (in weeks)				
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	0	0	1
20 to 34 hours	21	18	0	14
35 hours or more	79	82	100	85
Average hours worked (in hrs)	37	38	41	38

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	1	0	1
\$5.00 to 7.49	61	42	31	57
\$7.50 to \$9.99	25	31	51	28
\$10.00 to \$14.99	11	19	19	11
\$15.00 or more	2	7	0	3
Average hourly wage (in dollars)	7.4	8.77	8.38	7.77
Wage Replacement Rate (%)				
Less than .75	28	25	15	27
.75 to .89	24	22	21	23
.90 to .99	12	12	23	13
1.00 to 1.25	23	23	29	30
Greater than 1.25	13	18	12	7
Average wage replacement rate	0.94	1	0.99	0.93
Occupation of jobs held (%)				
Managerial and administration	2	4	0	2
Professional and technical	11	19	0	6
Sales and related	10	6	1	8
Clerical and admin support	15	24	4	14
Service	18	14	0	12
Agriculture and related	1	0	0	1
Production and related	43	34	95	57
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	4	4	0	5
20 to 34 hours	19	18	10	18
35 hours or more	77	77	90	76
Average hours worked (in hrs)	37	38	42	38
Hourly Wages (%)				
Less than \$5.00	1	1	0	1
\$5.00 to 7.49	62	35	27	48
\$7.50 to \$9.99	25	32	50	31
\$10.00 to \$14.99	10	24	20	18
\$15.00 or more	3	8	3	3
Average hourly wage (in dollars)	7.74	9.34	8.83	8.18

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.