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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Vermont

July 25, 1999

Prepared for:

Office of Policy and Research
Employment and Training Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

DOL Contract No. K-5950-6-00-80-30

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	1,113	859	254
Title II-A Adults			
Total	516	349	167
Served with formula funds	501	339	162
Served with 5% exempt funds	15	10	5
Title II-C Youths			
Total	323	236	87
Served with formula funds	320	234	86
Served with 5% exempt funds	3	2	1
Section 204d (Older Worker) Programs	3	3	0
Title III			
Total	271	not applicable	
Substate grantee	269	not applicable	
Governor's reserve	2	not applicable	
National reserve	0	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	State	Nation
Total Terminees, All Programs	859	500,317
Title II-A Adults		
Total	349	147,717
Served with formula funds	339	142,018
Served with 5% exempt funds	10	5,699
Title II-C Youths		
Total	236	74,816
Served with formula funds	234	72,970
Served with 5% exempt funds	2	1,846
Section 204d (Older Worker) Programs	3	11,672
Title III		
Total	271	266,112
Substate grantee	269	154,530
Governor's reserve	2	81,105
National reserve	0	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	859	349	236	3	271
Gender					
Female	438	189	105	2	142
Male	421	160	131	1	129
Not reported	0	0	0	0	0
Age					
Less than 22	243	0	236	0	7
22 - 29	151	112	0	0	39
30 - 54	417	223	0	0	194
55 and older	48	14	0	3	31
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	831	342	222	3	264
Black (not Hispanic)	14	5	9	0	0
Hispanic	5	1	3	0	1
Amer Indian/Alaska Native	4	0	1	0	3
Asian or Pacific Islander	5	1	1	0	3
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	160	104	23	0	33
Other family status	699	245	213	3	238
Not reported	0	0	0	0	0
Dependents under Age 18					
None	563	178	217	3	165
1 or 2	235	131	18	0	86
3 or more	61	40	1	0	20
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	225	36	176	1	12
High school graduate	428	210	55	1	162
Post high school	206	103	5	1	97
Not reported	0	0	0	0	0
High School Status					
In high school full time	124	0	124	0	0
Not in high school full time	735	349	112	3	271
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	37	8	28	1	0
7th grade and above	614	245	158	2	209
Not reported	208	96	50	0	62
Math Skills Grade Level					
Less than 7th grade	96	26	61	1	8
7th grade and above	552	226	123	2	201
Not reported	211	97	52	0	62
Veteran Status					
Veterans	104	48	0	0	56
Non-veterans	755	301	236	3	215
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	189	126	56	1	6
Not a recipient	670	223	180	2	265
Not reported	0	0	0	0	0
Labor Force Status					
Employed	118	70	22	0	26
Unemployed	490	203	53	3	231
Not in the labor force	251	76	161	0	14
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	322	117	173	0	32
1 to 14	282	96	36	1	149
15 to 25	136	63	19	1	53
26	119	73	8	1	37
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	248	69	5	0	174
Exhaustee	35	19	4	1	11
None	576	261	227	2	86
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	9	2	7	0	0
Non-JTPA only	4	0	0	0	4
Both JTPA and non-JTPA	0	0	0	0	0
Not co-enrolled	845	347	229	3	266
Not reported	1	0	0	0	1

*Note: Numbers represent the number of terminees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	516	349	167
Gender			
Female	54	54	55
Male	46	46	45
Age			
22 - 29	32	32	31
30 - 44	48	46	51
45 - 54	17	17	16
55 and older	3	4	2
Race/Ethnicity			
White (not Hispanic)	97	98	94
Black (not Hispanic)	2	1	2
Hispanic	1	0	2
Amer. Indian or Alaskan Native	0	0	1
Asian or Pacific Islander	0	0	1
Family Status			
Parent in one-parent family	29	30	29
Parent in two-parent family	21	21	19
Other family member	12	11	16
Not a family member	37	38	36
Number of Dependents under Age 18			
None	52	51	53
1 or 2	36	38	34
3 or more	12	11	14
Highest Grade Completed			
Less than high school graduate	13	10	17
High school graduate	61	60	62
Post high school	27	30	21
Reading Skills Grade Level			
Less than 7th grade	3	3	2
7th or 8th grade	7	7	9
9th grade and above	90	90	89
Math Skills Grade Level			
Less than 7th grade	10	10	11
7th or 8th grade	15	13	19
9th grade and above	75	77	70
Veteran			
Total veterans	13	14	13
Vietnam era	5	5	5
Disabled veteran	4	4	3

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	96	99
Cash Welfare Recipient	35	36	34
TANF/AFDC	23	23	25
GA, RCA, SSI	15	16	12
Food Stamps	52	48	60
Welfare to Work/JOBS Program Participant	9	9	7
Labor Force Status			
Employed	20	20	20
Unemployed	61	58	66
Not in labor force	19	22	14
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	18	21	14
None - employed at intake	13	13	12
1 to 14	29	28	32
15 to 25	18	18	19
26	22	21	23
Unemployment Compensation Status			
Claimant	20	20	19
Exhaustee	6	5	8
None	74	75	73
Preprogram Hourly Wage			
Not employed in past 26 weeks	41	42	39
\$4.99 or less	3	4	1
\$5.00 to \$7.49	42	38	49
\$7.50 or more	14	15	11
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	70	68	77
Basic skills deficient	26	25	30
School dropout	13	10	17
Cash welfare recipients	35	36	34
Offender (inc. misdemeanors)	12	10	17
Disability (substantial barrier)	29	27	34
Homeless	1	1	1
Other SDA-identified barrier	4	4	4
Has 2 or more barriers	33	31	39
Additional Barriers to Employment			
Limited English proficiency	4	6	1
Displaced homemaker	4	4	4
Lacks significant work history	25	24	28
Long-term TANF/AFDC recipient	13	11	17
Substance abuse	5	3	8

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	349	147,717
Gender		
Female	54	68
Male	46	32
Age		
22 - 29	32	41
30 - 54	64	57
55 and older	4	2
Race/Ethnicity		
White (not Hispanic)	98	45
Black (not Hispanic)	1	34
Hispanic	0	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	30	47
Parent in two-parent family	21	17
Other family member	11	7
Not a family member	38	29
Number of Dependents under Age 18		
None	51	37
1 or 2	38	44
3 or more	11	19
Highest Grade Completed		
Less than high school graduate	10	21
High school graduate	60	57
Post high school	30	21
Reading Skills Grade Level		
Less than 7th grade	3	13
7th or 8th grade	7	16
9th grade and above	90	71
Math Skills Grade Level		
Less than 7th grade	10	24
7th or 8th grade	13	28
9th grade and above	77	48
Veteran		
Total veterans	14	7
Vietnam era	5	2
Disabled veteran	4	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	96	98
Cash Welfare Recipient	36	36
TANF/AFDC	23	31
GA, RCA, or SSI	16	6
Food Stamps	48	53
JOBS/Welfare to Work Program Participant	9	13
Labor Force Status		
Employed	20	17
Unemployed	58	49
Not in labor force	22	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	21	27
None - employed at intake	13	13
1 to 14	28	21
15 to 25	18	21
26	21	19
Unemployment Compensation Status		
Claimant	20	8
Exhaustee	5	4
None	75	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	42	51
\$4.99 or less	4	8
\$5.00 to \$7.49	38	29
\$7.50 or more	15	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	68	86
Basic skills deficient	25	57
School dropout	10	21
Cash welfare recipients	36	36
Offender (inc. misdemeanors)	10	15
Disability (substantial barrier)	27	6
Homeless	1	3
Other SDA-identified barrier	4	31
Has 2 or more barriers	31	53
Additional Barriers to Employment		
Limited English proficiency	6	6
Displaced homemaker	4	4
Lacks significant work history	24	36
Long-term TANF/AFDC recipient	11	15
Substance abuse	3	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	349	126	223
Gender			
Female	54	60	51
Male	46	40	49
Age			
22 - 29	32	40	28
30 - 44	46	48	45
45 - 54	17	10	22
55 and older	4	2	5
Race/Ethnicity			
White (not Hispanic)	98	97	99
Black (not Hispanic)	1	2	1
Hispanic	0	1	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	30	44	22
Parent in two-parent family	21	22	21
Other family member	11	7	13
Not a family member	38	26	45
Number of Dependents under Age 18			
None	51	33	61
1 or 2	38	48	31
3 or more	11	19	7
Highest Grade Completed			
Less than high school graduate	10	14	8
High school graduate	60	62	59
Post high school	30	24	33
Reading Skills Grade Level			
Less than 7th grade	3	8	1
7th or 8th grade	7	8	7
9th grade and above	90	84	93
Math Skills Grade Level			
Less than 7th grade	10	16	7
7th or 8th grade	13	11	14
9th grade and above	77	73	78
Veteran			
Total veterans	14	7	17
Vietnam era	5	3	7
Disabled veteran	4	4	4

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	96	100	94
Cash Welfare Recipient	36	100	0
TANF/AFDC	23	63	0
GA, RCA, SSI	16	44	0
Food Stamps	48	82	29
JOBS/Welfare to Work Program Participant	9	26	0
Labor Force Status			
Employed	20	12	25
Unemployed	58	47	65
Not in labor force	22	41	11
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	21	40	10
None - employed intake	13	9	15
1 to 14	28	14	35
15 to 25	18	10	23
26	21	28	17
Unemployment Compensation Status			
Claimant	20	6	27
Exhaustee	5	1	8
None	75	93	65
Preprogram Hourly Wage			
Not employed in past 26 weeks	42	68	28
\$4.99 or less	4	2	5
\$5.00 to \$7.49	38	26	45
\$7.50 or more	15	3	22
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	68	100	52
Basic skills deficient	25	28	23
School dropout	10	14	8
Cash welfare recipients	36	100	0
Offender (inc. misdemeanors)	10	9	11
Disability (substantial barrier)	27	35	22
Homeless	1	1	2
Other SDA-identified barrier	4	5	3
Has 2 or more barriers	31	61	15
Additional Barriers to Employment			
Limited English proficiency	6	13	2
Displaced homemaker	4	5	3
Lacks significant work history	24	44	13
Long-term TANF/AFDC recipient	11	31	0
Substance abuse	3	5	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	112	223	14	36	210	103
Gender						
Female	55	53	57	44	55	55
Male	45	47	43	56	45	45
Age						
22 - 29	100	0	0	36	35	24
30 - 44	0	73	0	56	48	40
45 - 54	0	27	0	8	13	30
55 and older	0	0	100	0	4	6
Race/Ethnicity						
White (not Hispanic)	97	98	100	100	99	96
Black (not Hispanic)	1	2	0	0	1	2
Hispanic	1	0	0	0	0	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	0	0	0	0	1
Family Status						
Parent in one-parent family	33	30	7	25	31	28
Parent in two-parent family	29	19	0	31	23	15
Other family member	8	11	29	11	10	12
Not a family member	30	40	64	33	35	46
Number of Dependents under Age 18						
None	40	54	93	42	47	62
1 or 2	48	34	7	44	40	30
3 or more	12	12	0	14	13	8
Highest Grade Completed						
Less than high school graduate	12	10	0	100	0	0
High school graduate	66	57	57	0	100	0
Post high school	22	32	43	0	0	100
Reading Skills Grade Level						
Less than 7th grade	7	2	0	9	4	0
7th or 8th grade	10	6	0	30	6	3
9th grade and above	82	92	100	61	90	97
Math Skills Grade Level						
Less than 7th grade	18	8	0	39	10	1
7th or 8th grade	9	15	8	30	16	3
9th grade and above	73	77	92	30	74	96
Veteran						
Total veterans	9	16	21	6	15	14
Vietnam era	0	8	7	3	5	8
Disabled veteran	3	4	14	0	6	3

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	97	96	86	94	96	97
Cash Welfare Recipient	45	33	14	50	37	29
TANF/AFDC	33	19	0	33	27	12
GA, RCA, SSI	15	16	14	25	13	18
Food Stamps	55	45	29	69	49	38
JOBS/ Welfare to Work Program Participant	20	5	0	22	10	4
Labor Force Status						
Employed	18	22	14	6	20	25
Unemployed	59	57	71	64	60	53
Not in labor force	23	22	14	31	20	21
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	22	20	14	25	20	20
None - employed at intake	13	13	7	6	14	13
1 to 14	32	25	36	25	30	22
15 to 25	16	19	14	17	17	20
26	17	22	29	28	18	24
Unemployment Compensation Status						
Claimant	14	22	21	19	18	23
Exhaustee	5	6	0	8	3	9
None	80	72	79	72	79	68
Preprogram Hourly Wage						
Not employed in past 26 weeks	42	43	43	50	40	46
\$4.99 or less	4	4	0	0	5	4
\$5.00 to \$7.49	41	36	43	33	42	31
\$7.50 or more	13	17	14	17	13	19
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	69	68	58	100	70	55
Basic skills deficient	28	25	8	70	27	7
School dropout	12	10	0	100	0	0
Cash welfare recipients	45	33	14	50	37	29
Offender (inc. misdemeanors)	11	11	0	14	10	10
Disability (substantial barrier)	17	31	36	36	26	25
Homeless	0	2	0	0	1	2
Other SDA-identified barrier	3	4	14	0	5	2
Has 2 or more barriers	34	31	17	87	28	19
Additional Barriers to Employment						
Limited English proficiency	7	5	0	11	5	6
Displaced homemaker	3	4	14	0	5	2
Lacks significant work history	31	22	0	44	23	20
Long-term TANF/AFDC recipient	16	10	0	22	12	7
Substance abuse	3	4	0	3	3	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	349	147,717
Percent Who Received:		
Any of those below	99	91
Basic skills training	9	19
Occ skills training (non-OJT)	60	65
On-the-job training (OJT)	18	10
Work experience/internships	21	5
Other skills training	0	13
Any two or more of those above	8	18
Percent Who Received and Completed		
Goals of:		
Any of those below	85	77
Basic skills training	9	15
Occ skills training (non-OJT)	54	54
On-the-job training (OJT)	14	8
Work experience/internships	16	4
Other skills training	0	12
Any two or more of those above	7	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	119	187
Occ skills training (non-OJT)	170	501
On-the-job training (OJT)	480	393
Work experience/internships	345	391
Other skills training		88
Percent of Terminees, by Total Duration		
of Training		
None	1	9
1 to 40 hours	23	12
41 to 100 hours	26	10
101 to 250 hours	14	22
251 to 500 hours	19	22
501 to 1,000 hours	14	16
Over 1,000 hours	2	10
Average duration of training (in hrs)	251	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	31	47
Transportation	7	21
Health care	5	3
Family care	3	6
Housing or rental assistance	0	2
Personal counseling	0	23
Needs-based payments	0	11
Other	26	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	1
Professional and technical	8	17
Sales and related	0	3
Clerical and admin support	15	29
Service	6	21
Agriculture and related	2	0
Production and related	66	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	1	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	99	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	189	160	342	5	1	1
Percent Who Received:						
Any of those below	100	98	99	100	100	100
Basic skills training	11	8	9	40	0	0
Occ skills training (non-OJT)	58	61	60	60	0	0
On-the-job training (OJT)	13	24	18	0	100	100
Work experience/internships	27	13	21	0	100	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	8	9	8	0	100	0
Percent Who Received and Completed Goals of:						
Any of those below	84	87	85	80	100	100
Basic skills training	11	6	8	40	0	0
Occ skills training (non-OJT)	52	56	54	40	0	0
On-the-job training (OJT)	9	20	14	0	100	100
Work experience/internships	20	11	16	0	100	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	7	6	6	0	100	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	133	91	120	106		
Occ skills training (non-OJT)	238	95	171	100		
On-the-job training (OJT)	434	503	479		640	400
Work experience/internships	342	352	350		80	
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	0	3	1	0	0	0
1 to 40 hours	26	20	24	20	0	0
41 to 100 hours	18	36	27	20	0	0
101 to 250 hours	18	11	14	60	0	0
251 to 500 hours	20	17	19	0	0	100
501 to 1,000 hours	14	13	14	0	100	0
Over 1,000 hours	4	0	2	0	0	0
Average duration of training (in hrs)	278	219	251	106	720	400
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	39	22	31	40	100	100
Transportation	8	6	7	0	0	0
Health care	6	3	4	0	0	100
Family care	6	0	3	0	0	0
Housing or rental assistance	0	1	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	34	17	26	40	100	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	8	0	3		0	0
Professional and technical	8	8	8		0	0
Sales and related	0	0	0		0	0
Clerical and admin support	35	3	16		0	0
Service	12	3	6		0	0
Agriculture and related	0	3	2		0	0
Production and related	38	85	65		100	100
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	1	0	1	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	100	99	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	112	223	14	36	210	103
Percent Who Received:						
Any of those below	100	98	100	97	100	98
Basic skills training	9	9	14	17	9	8
Occ skills training (non-OJT)	52	62	86	44	58	69
On-the-job training (OJT)	22	17	0	19	20	14
Work experience/internships	24	20	7	36	21	15
Other skills training	0	0	0	0	0	0
Any two or more of those above	7	9	7	14	8	7
Percent Who Received and Completed Goals of:						
Any of those below	86	84	100	83	84	88
Basic skills training	8	9	14	14	9	8
Occ skills training (non-OJT)	45	56	86	42	51	63
On-the-job training (OJT)	19	13	0	11	16	11
Work experience/internships	20	15	7	28	15	14
Other skills training	0	0	0	0	0	0
Any two or more of those above	5	7	7	6	7	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	84	134	134	89	124	123
Occ skills training (non-OJT)	255	147	51	68	231	89
On-the-job training (OJT)	514	454		229	471	578
Work experience/internships	321	370	120	331	366	306
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	0	2	0	3	0	2
1 to 40 hours	22	22	50	17	22	29
41 to 100 hours	23	28	29	34	22	33
101 to 250 hours	12	16	21	23	15	11
251 to 500 hours	22	18	0	20	22	12
501 to 1,000 hours	18	12	0	3	16	13
Over 1,000 hours	3	2	0	0	3	1
Average duration of training (in hrs)	301	237	72	157	296	188
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	36	29	29	36	32	27
Transportation	6	7	14	11	5	11
Health care	2	6	7	3	5	4
Family care	4	2	7	0	4	2
Housing or rental assistance	1	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	30	24	21	33	28	19
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	5		0	0	14
Professional and technical	12	5		0	7	14
Sales and related	0	0		0	0	0
Clerical and administrative Service	16	15		14	18	7
Agriculture and related	8	5		29	2	7
Production and related	4	0		0	2	0
	60	70		57	70	57
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	2	0	0	6	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	100	100	94	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	126	223	64	189	13	336
Percent Who Received:						
Any of those below	99	99	100	98	100	99
Basic skills training	9	10	11	10	8	10
Occ skills training (non-OJT)	48	66	45	63	85	59
On-the-job training (OJT)	22	16	20	17	0	19
Work experience/internships	29	16	42	17	8	21
Other skills training	0	0	0	0	0	0
Any two or more of those above	8	9	14	8	0	9
Percent Who Received and Completed Goals of:						
Any of those below	83	86	86	85	92	85
Basic skills training	8	9	9	10	8	9
Occ skills training (non-OJT)	40	61	39	57	77	53
On-the-job training (OJT)	19	11	17	13	0	15
Work experience/internships	22	13	33	13	8	16
Other skills training	0	0	0	0	0	0
Any two or more of those above	6	7	8	7	0	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	76	140	142	108	60	121
Occ skills training (non-OJT)	272	131	328	159	456	154
On-the-job training (OJT)	467	494	306	556		480
Work experience/internships	257	444	375	378	679	339
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	1	1	0	2	0	1
1 to 40 hours	17	27	19	22	23	23
41 to 100 hours	21	29	18	29	31	26
101 to 250 hours	20	11	13	15	15	14
251 to 500 hours	24	16	29	14	0	20
501 to 1,000 hours	15	13	16	16	15	14
Over 1,000 hours	2	2	5	2	15	2
Average duration of training (in hrs)	300	222	325	258	423	244
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	34	30	33	36	31	31
Transportation	7	7	8	7	8	7
Health care	2	6	9	5	8	4
Family care	4	3	3	5	8	3
Housing or rental assistance	1	0	0	1	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	30	24	30	29	31	26
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	3	0	6		3
Professional and technical	7	8	0	12		8
Sales and related	0	0	0	0		0
Clerical and admin support	7	22	15	15		15
Service	7	5	15	3		6
Agriculture and related	0	3	0	3		2
Production and related	75	59	69	61		66
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	2	0	2	1	0	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	100	98	99	100	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	94	255	48	301	69	280
Percent Who Received:						
Any of those below	98	99	94	100	100	99
Basic skills training	13	8	13	9	10	9
Occ skills training (non-OJT)	55	61	65	59	68	58
On-the-job training (OJT)	14	20	21	18	19	18
Work experience/internships	31	17	15	22	10	23
Other skills training	0	0	0	0	0	0
Any two or more of those above	15	6	19	7	7	9
Percent Who Received and Completed Goals of:						
Any of those below	82	86	83	85	87	85
Basic skills training	12	8	10	9	10	9
Occ skills training (non-OJT)	48	56	58	53	62	51
On-the-job training (OJT)	12	15	19	13	12	15
Work experience/internships	24	13	10	17	10	18
Other skills training	0	0	0	0	0	0
Any two or more of those above	14	4	15	5	7	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	105	127	50	133	141	112
Occ skills training (non-OJT)	94	194	56	190	129	182
On-the-job training (OJT)	497	475	550	464	542	468
Work experience/internships	338	350	230	355	354	344
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	2	1	6	0	0	1
1 to 40 hours	20	25	19	24	25	23
41 to 100 hours	32	24	43	24	34	25
101 to 250 hours	14	15	13	15	10	16
251 to 500 hours	18	19	6	21	19	19
501 to 1,000 hours	14	14	13	14	9	15
Over 1,000 hours	0	3	0	2	3	2
Average duration of training (in hrs)	218	263	170	264	228	256
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	23	34	29	32	35	30
Transportation	2	9	6	7	10	6
Health care	4	5	4	5	3	5
Family care	1	4	2	3	0	4
Housing or rental assistance	1	0	2	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	19	29	23	27	29	25
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	14	0	0	4	8	2
Professional and technical	21	4	20	5	15	6
Sales and related	0	0	0	0	0	0
Clerical and admin support	21	14	0	18	15	15
Service	7	6	10	5	0	8
Agriculture and related	0	2	0	2	0	2
Production and related	36	75	70	65	62	67
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	1	0	1	0	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	99	100	99	100	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	81	94	78
Percent Who Received:			
Any of those below	99	98	100
Basic skills training	9	10	12
Occ skills training (non-OJT)	68	56	53
On-the-job training (OJT)	20	15	19
Work experience/internships	10	26	35
Other skills training	0	0	0
Any two or more of those above	7	7	15
Percent Who Received and Completed Goals of:			
Any of those below	89	82	85
Basic skills training	9	10	10
Occ skills training (non-OJT)	64	49	45
On-the-job training (OJT)	15	11	17
Work experience/internships	7	20	26
Other skills training	0	0	0
Any two or more of those above	6	6	10
Average Hours of Those Who Completed Goals of:			
Basic skills training	178	131	34
Occ skills training (non-OJT)	135	209	246
On-the-job training (OJT)	509	571	382
Work experience/internships	538	352	359
Other skills training			
Percent of Terminees, by Total Duration of Training			
None	1	2	0
1 to 40 hours	26	15	23
41 to 100 hours	29	26	23
101 to 250 hours	11	17	16
251 to 500 hours	18	16	21
501 to 1,000 hours	13	22	13
Over 1,000 hours	3	2	4
Average duration of training (in hrs)	238	294	289
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	37	39	28
Transportation	7	11	4
Health care	6	6	5
Family care	5	5	3
Housing or rental assistance	0	0	1
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	30	32	26
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	7	7
Professional and technical	13	7	7
Sales and related	0	0	0
Clerical and admin support	25	7	13
Service	0	7	13
Agriculture and related	6	0	0
Production and related	56	73	60
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	3
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	100	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	349	147,717
Summary of Termination Type (%)		
Entered employment only	54	49
Obtained an enhancement only	1	6
Both entered employment and obtained an enhancement	25	22
Other termination	20	23
Employment at Termination (%)		
Entered employment, total	79	71
Employed 20 or more hrs/wk	75	71
Employed with fringe benefits	49	46
Employed with UI coverage	70	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	26	28
Attained basic education	2	6
Attained occupational skills	23	21
Completed a major level of education	2	8
Entered non-Title II training	2	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	4	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	5	10
Involuntary, other	10	7
Number Contacted at Follow-up	197	84,613
Employment at Follow-up (%)		
Employed, total	75	69
Employed with same employer as at termination	54	50
Weeks Worked in Follow-up Period (%)		
None	15	20
1 to 12	33	23
13	52	57
Average Weeks Worked (in weeks)	9.9	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	1
20 to 34 hours	23	20
35 hours or more	72	79
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	3	1
\$5.00 to \$5.99	16	18
\$6.00 to \$7.49	36	32
\$7.50 to \$9.99	32	30
\$10.00 or more	12	18
Average hourly wage (in dollars)	7.33	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	10	13
Sales and related	5	7
Clerical and admin support	15	23
Service	20	25
Agriculture and related	1	1
Production and related	46	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	9	4
20 to 34 hours	20	22
35 hours or more	70	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	10	18
\$6.00 to \$7.49	34	28
\$7.50 to \$9.99	33	30
\$10.00 or more	21	22
Average hourly wage (in dollars)	8.69	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	189	160	342	5	1	1
Summary of Termination Type (%)						
Entered employment only	52	56	53	60	100	100
Obtained an enhancement only	1	3	1	0	0	0
Both entered employment and obtained an enhancement	21	29	25	20	0	0
Other termination	26	13	20	20	0	0
Employment at Termination (%)						
Entered employment, total	73	85	78	80	100	100
Employed 20 or more hrs/wk	68	84	75	80	100	100
Employed with fringe benefits	44	54	49	40	0	100
Employed with UI coverage	66	76	70	60	100	100
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	12	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	22	32	27	20	0	0
Attained basic education	3	1	2	20	0	0
Attained occupational skills	19	29	24	0	0	0
Completed major level of educ	2	2	2	0	0	0
Entered non-Title II training	2	3	2	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	0	0	0
Health/medical	6	1	4	0	0	0
Family care	3	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	7	3	5	20	0	0
Involuntary, other	11	8	10	0	0	0
Number Contacted at Follow-up	119	78	194	1	0	2
Employment at Follow-up (%)						
Employed, total	68	87	75	100		100
Employed with same employer as at termination	52	57	54	0		100
Weeks Worked in Follow-up Period (%)						
None	20	6	15			
1 to 12	32	34	33			
13	48	59	52	0		100
Average Weeks Worked (in weeks)	9.4	10.7	9.9			

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	1	4	0	0	0
20 to 34 hours	33	14	23	50	0	0
35 hours or more	60	85	72	50	100	100
Average hours worked (in hrs)	33	39	36	33	40	40
Hourly wage (%)						
Less than \$5.00	1	4	3	0	0	0
\$5.00 to \$5.99	24	9	17	0	0	0
\$6.00 to \$7.49	34	39	37	0	100	0
\$7.50 to \$9.99	33	30	31	50	0	100
\$10.00 or more	7	18	12	50	0	0
Average hourly wage (in dollars)	7.02	7.66	7.31	9.13	6	8
Occupation of jobs held (%)						
Managerial and administrative	2	1	2	0	0	0
Professional and technical	10	10	10	25	0	0
Sales and related	9	1	6	0	0	0
Clerical and admin support	26	4	16	0	0	0
Service	30	10	20	25	0	0
Agriculture and related	1	2	1	0	0	0
Production and related	21	71	45	50	100	100
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	13	5	10	0		0
20 to 34 hours	23	17	20	100		0
35 hours or more	64	79	70	0		100
Average hours worked (in hrs.)	34	40	37	25		40
Hourly wage (%)						
Less than \$5.00	1	3	2	0		0
\$5.00 to \$5.99	14	4	9	100		0
\$6.00 to \$7.49	31	36	34	0		0
\$7.50 to \$9.99	35	32	34	0		0
\$10.00 or more	18	25	20	0		100
Average hourly wage (in dollars)	8.76	8.59	8.69	5.25		10

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	112	223	14	36	210	103
Summary of Termination Type (%)						
Entered employment only	56	52	57	47	57	50
Obtained an enhancement only	1	2	0	6	0	2
Both entered employment and obtained an enhancement	24	25	29	28	21	32
Other termination	19	21	14	19	22	17
Employment at Termination (%)						
Entered employment, total	80	77	86	75	78	82
Employed 20 or more hrs/wk	79	73	86	72	75	77
Employed with fringe benefits	53	46	57	50	51	44
Employed with UI coverage	75	68	71	69	71	70
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	25	27	29	33	21	34
Attained basic education	2	2	0	6	1	2
Attained occupational skills	22	24	29	25	20	30
Completed major level of educ	1	2	0	6	1	2
Entered non-Title II training	1	3	0	6	1	3
Other Terminations (%)						
Institutionalized	0	0	0	0	0	1
Health/medical	5	3	0	3	4	4
Family care	2	1	0	3	2	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	6	4	0	6	6	3
Involuntary, other	5	12	14	8	10	9
Number Contacted at Follow-up	53	135	9	18	126	53
Employment at Follow-up (%)						
Employed, total	81	72	86	57	75	81
Employed with same employer as at termination	51	53	76	34	57	53
Weeks Worked in Follow-up Period (%)						
None	12	16	14	34	14	9
1 to 12	32	34	20	27	33	36
13	56	50	66	39	53	55
Average Weeks Worked (in weeks)	10.8	9.5	11	8.3	9.9	10.7

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	6	0	4	4	6
20 to 34 hours	24	22	33	30	21	26
35 hours or more	73	72	67	67	75	68
Average hours worked (in hrs)	37	36	33	35	36	35
Hourly wage (%)						
Less than \$5.00	3	3	0	0	4	2
\$5.00 to \$5.99	19	15	17	30	15	15
\$6.00 to \$7.49	42	34	25	30	41	30
\$7.50 to \$9.99	28	34	25	37	31	31
\$10.00 or more	8	13	33	4	9	21
Average hourly wage (in dollars)	6.99	7.47	7.92	7.06	7.21	7.66
Occupation of jobs held (%)						
Managerial and administrative	0	3	0	0	1	5
Professional and technical	9	11	8	4	8	17
Sales and related	8	3	17	7	6	4
Clerical and admin support	14	16	17	0	17	18
Service	21	19	33	22	22	15
Agriculture and related	2	1	0	4	1	2
Production and related	46	47	25	63	46	39
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	10	9	16	11	8	12
20 to 34 hours	21	19	36	33	19	19
35 hours or more	70	72	47	57	73	69
Average hours worked (in hrs)	36	37	27	35	37	36
Hourly wage (%)						
Less than \$5.00	2	2	0	0	3	0
\$5.00 to \$5.99	18	7	0	16	8	12
\$6.00 to \$7.49	36	32	35	51	42	9
\$7.50 to \$9.99	26	38	12	24	33	37
\$10.00 or more	17	20	53	8	14	42
Average hourly wage (in dollars)	7.83	8.72	12.94	7.23	7.79	11.18

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	126	223	64	189	13	336
Summary of Termination Type (%)						
Entered employment only	52	54	59	52	69	53
Obtained an enhancement only	2	1	0	2	0	1
Both entered employment and obtained an enhancement	25	25	17	26	15	25
Other termination	21	20	23	20	15	20
Employment at Termination (%)						
Entered employment, total	78	79	77	78	85	78
Employed 20 or more hrs/wk	73	76	70	75	77	75
Employed with fringe benefits	48	49	53	44	54	49
Employed with UI coverage	67	72	75	67	77	70
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	27	26	17	28	15	27
Attained basic education	2	2	5	1	0	2
Attained occupational skills	23	24	14	25	15	24
Completed major level of educ	2	1	0	3	0	2
Entered non-Title II training	2	2	2	2	8	2
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	4	0	6	0	4
Family care	2	1	3	1	8	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	7	4	6	4	8	5
Involuntary, other	9	10	14	10	0	10
Number Contacted at Follow-up	61	136	40	125	5	192
Employment at Follow-up (%)						
Employed, total	74	76	76	75	100	74
Employed with same employer as at termination	62	50	55	54	100	53
Weeks Worked in Follow-up Period (%)						
None	22	11	15	15		15
1 to 12	22	39	31	35		33
13	56	51	54	50	81	52
Average Weeks Worked (in weeks)	9.6	10.1	9.7	9.8		9.8

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	3	8	4	9	4
20 to 34 hours	21	24	27	24	9	24
35 hours or more	72	72	65	71	82	72
Average hours worked (in hrs)	35	36	34	36	37	36
Hourly wage (%)						
Less than \$5.00	3	3	2	2	9	3
\$5.00 to \$5.99	19	15	37	10	9	17
\$6.00 to \$7.49	39	35	33	37	18	37
\$7.50 to \$9.99	27	35	27	35	45	31
\$10.00 or more	12	13	2	16	18	12
Average hourly wage (in dollars)	7.12	7.45	6.52	7.68	7.25	7.34
Occupation of jobs held (%)						
Managerial and administrative	3	1	0	3	0	2
Professional and technical	7	12	4	14	9	10
Sales and related	9	3	8	5	18	5
Clerical and admin support	18	14	10	18	18	15
Service	19	20	39	13	36	19
Agriculture and related	1	2	2	2	0	2
Production and related	42	48	37	45	18	47
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	14	7	6	11	0	10
20 to 34 hours	18	21	24	22	19	20
35 hours or more	68	72	70	67	81	70
Average hours worked (in hrs)	34	38	37	36	43	36
Hourly wages (%)						
Less than \$5.00	2	2	0	1	0	2
\$5.00 to \$5.99	10	10	9	9	0	10
\$6.00 to \$7.49	36	32	44	29	60	33
\$7.50 to \$9.99	34	33	35	37	21	34
\$10.00 or more	18	23	12	24	19	21
Average hourly wage (in dollars)	7.99	9.03	8.08	9.13	7.8	8.72

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	94	255	48	301	69	280
Summary of Termination Type (%)						
Entered employment only	53	54	58	53	58	53
Obtained an enhancement only	3	1	6	1	1	1
Both entered employment and obtained an enhancement	22	26	25	25	26	25
Other termination	21	20	10	22	14	21
Employment at Termination (%)						
Entered employment, total	76	80	83	78	84	77
Employed 20 or more hrs/wk	72	76	83	74	83	73
Employed with fringe benefits	35	54	54	48	61	46
Employed with UI coverage	61	74	75	70	80	68
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	26	27	31	26	28	26
Attained basic education	0	3	0	2	3	2
Attained occupational skills	21	24	25	23	25	23
Completed major level of educ	4	1	0	2	4	1
Entered non-Title II training	2	2	6	1	1	2
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	6	3	2	4	4	4
Family care	1	2	0	2	0	2
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	3	5	0	6	3	5
Involuntary, other	11	9	8	10	7	10
Number Contacted at Follow-up	47	150	19	178	44	153
Employment at Follow-up (%)						
Employed, total	69	77	81	74	77	74
Employed with same employer as at termination	51	55	41	55	49	55
Weeks Worked in Follow-up Period (%)						
None	22	12	14	15	6	17
1 to 12	31	34	35	33	48	29
13	48	54	51	53	46	54
Average Weeks Worked (in weeks)	8.6	10.3	10.1	9.9	9.9	9.9

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	4	0	5	2	5
20 to 34 hours	31	21	8	26	16	25
35 hours or more	65	75	93	69	83	69
Average hours worked (in hrs)	34	36	40	35	38	35
Hourly wage (%)						
Less than \$5.00	4	2	5	3	5	2
\$5.00 to \$5.99	23	14	3	19	14	17
\$6.00 to \$7.49	39	35	40	36	29	38
\$7.50 to \$9.99	21	35	40	30	40	30
\$10.00 or more	13	12	13	12	12	13
Average hourly wage (in dollars)	7	7.45	7.54	7.3	7.48	7.29
Occupation of jobs held (%)						
Managerial and administrative	4	1	3	2	5	1
Professional and technical	14	9	15	9	16	9
Sales and related	1	7	3	6	5	6
Clerical and admin support	20	14	8	17	9	17
Service	18	21	5	23	12	22
Agriculture and related	0	2	0	2	2	1
Production and related	42	47	68	42	52	44
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	12	9	0	10	12	9
20 to 34 hours	24	19	6	22	14	22
35 hours or more	64	72	94	68	74	69
Average hours worked (in hrs)	33	38	44	36	40	36
Hourly wages (%)						
Less than \$5.00	4	2	0	2	7	1
\$5.00 to \$5.99	14	9	0	11	13	9
\$6.00 to \$7.49	26	36	25	34	32	34
\$7.50 to \$9.99	28	35	50	32	39	32
\$10.00 or more	28	19	25	21	9	25
Average hourly wage (in dollars)	8.34	8.79	9.08	8.65	8.15	8.85

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	81	94	78
Summary of Termination Type (%)			
Entered employment only	49	53	59
Obtained an enhancement only	1	2	1
Both entered employment and obtained an enhancement	25	24	22
Other termination	25	20	18
Employment at Termination (%)			
Entered employment, total	74	78	81
Employed 20 or more hrs/wk	73	70	78
Employed with fringe benefits	44	46	50
Employed with UI coverage	68	71	67
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	26	27	23
Attained basic education	1	3	1
Attained occupational skills	25	21	21
Completed major level of educ	1	3	3
Entered non-Title II training	1	3	1
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	5	7	0
Family care	0	2	1
Lacks transportation	0	0	0
Cannot locate	0	0	0
Voluntary, other	4	5	4
Involuntary, other	16	5	13
Number Contacted at Follow-up	62	57	46
Employment at Follow-up (%)			
Employed, total	80	71	74
Employed with same employer as at termination	53	53	57
Weeks Worked in Follow-up Period (%)			
None	8	18	20
1 to 12	45	28	28
13	47	54	52
Average weeks worked (in weeks)	10.6	9.5	9.2

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	10	3
20 to 34 hours	28	21	27
35 hours or more	70	70	70
Average hours worked (in hrs)	37	35	35
Hourly wage (%)			
Less than \$5.00	2	1	3
\$5.00 to \$5.99	8	12	29
\$6.00 to \$7.49	32	44	32
\$7.50 to \$9.99	43	29	27
\$10.00 or more	15	14	10
Average hourly wage (in dollars)	7.81	7.52	6.85
Occupation of jobs held (%)			
Managerial and administrative	3	0	5
Professional and technical	17	11	8
Sales and related	2	7	8
Clerical and admin support	15	18	14
Service	13	21	24
Agriculture and related	3	1	2
Production and related	47	42	40
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	6	12	12
20 to 34 hours	27	17	24
35 hours or more	67	71	65
Average hours worked (in hrs)	37	36	34
Hourly wage (%)			
Less than \$5.00	0	3	0
\$5.00 to \$5.99	13	2	13
\$6.00 to \$7.49	28	37	32
\$7.50 to \$9.99	36	40	33
\$10.00 or more	23	18	21
Average hourly wage (in dollars)	10.08	8.07	8.18

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	33	208	64	72	
Summary of Termination Type (%)					
Entered employment only	36	50	78	58	
Obtained an enhancement only	3	0	0	0	
Both entered employment and obtained an enhancement	36	32	11	11	
Other termination	24	17	11	31	
Employment at Termination (%)					
Entered employment, total	73	83	89	69	
Employed 20 or more hrs/wk	61	81	89	63	
Employed with fringe benefits	33	51	66	40	
Employed with UI coverage	70	73	84	63	
Entered an apprenticeship	0	0	0	0	
Obtained Employability Enhancements (%)					
Total, any type	39	32	11	11	
Attained basic education	12	1	0	1	
Attained occupational skills	24	32	9	11	
Completed major level of educ	9	2	0	0	
Entered non-Title II training	0	1	2	0	
Other Terminations (%)					
Institutionalized	0	0	2	0	
Health/medical	0	4	2	7	
Family care	0	1	0	3	
Lacks transportation	0	0	0	0	
Cannot locate	0	0	0	0	
Voluntary, other	6	4	3	7	
Involuntary, other	18	8	5	14	
Number Contacted at Follow-up	13	126	27	44	
Employment at Follow-up (%)					
Employed, total	70	77	91	65	
Employed with same employer as at termination	53	51	73	53	
Weeks Worked in Follow-up Period (%)					
None	10	14	0	24	
1 to 12	47	34	27	27	
13	44	52	73	49	
Average Weeks Worked (in weeks)	9.6	9.9	11.5	9.2	

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	17	2	0	10	
20 to 34 hours	21	27	14	24	
35 hours or more	63	71	86	66	
Average hours worked (in hrs)	33	36	39	34	
Hourly wage (%)					
Less than \$5.00	0	4	2	2	
\$5.00 to \$5.99	25	13	16	30	
\$6.00 to \$7.49	25	27	56	44	
\$7.50 to \$9.99	38	37	25	22	
\$10.00 or more	13	19	2	2	
Average hourly wage (in dollars)	7.23	7.69	6.91	6.55	
Occupation of jobs held (%)					
Managerial and administrative	4	2	2	0	
Professional and technical	4	11	9	10	
Sales and related	4	6	0	8	
Clerical and admin support	8	13	11	34	
Service	29	21	11	22	
Agriculture and related	0	2	2	2	
Production and related	50	44	67	24	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	11	0	12	
20 to 34 hours	20	20	12	29	
35 hours or more	80	69	88	59	
Average hours worked (in hrs)	37	37	39	32	
Hourly wage (%)					
Less than \$5.00	0	2	0	4	
\$5.00 to \$5.99	0	8	4	19	
\$6.00 to \$7.49	47	22	69	40	
\$7.50 to \$9.99	43	38	24	28	
\$10.00 or more	10	30	4	9	
Average hourly wage (in dollars)	7.46	9.48	7.19	7.46	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	323	236	87
Gender			
Female	44	44	41
Male	56	56	59
Age			
14 - 15	18	21	10
16 - 17	36	35	37
18 - 21	46	44	53
Race/Ethnicity			
White (non Hispanic)	93	94	90
Black (non Hispanic)	4	4	5
Hispanic	1	1	1
Amer. Indian or Alaskan Native	1	0	3
Asian or Pacific Islander	1	0	1
Family Status			
Parent in one-parent family	9	10	6
Parent in two-parent family	1	2	0
Other family member	40	42	34
Not a family member	50	47	60
Number of Dependents under Age 18			
None	93	92	97
1 or 2	7	8	3
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	69	75	54
High school graduate	29	23	45
Post high school	2	2	1
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	45	53	23
Full time in alternative school	6	6	7
Other full time student	38	47	16
Not in high school full time	55	47	77
Reading Skills Grade Level			
Less than 7th grade	13	15	7
7th or 8th grade	21	21	20
9th grade and above	66	64	74
Math Skills Grade Level			
Less than 7th grade	31	33	22
7th or 8th grade	24	26	17
9th grade and above	45	41	61

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	98
Cash Welfare Recipient	22	24	16
TANF/AFDC	14	16	8
GA, RCA, SSI	9	9	9
Food Stamps	27	27	28
JOBS/Welfare to Work Program Participant	2	2	2
Labor Force Status			
Employed	11	9	15
Unemployed	26	22	34
Not in labor force	63	68	51
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	62	66	49
None - employed at intake	8	7	11
1 to 14	18	15	25
15 to 25	8	8	9
26	4	3	5
Unemployment Compensation Status			
Claimant	2	2	3
Exhaustee	2	2	5
None	95	96	92
Preprogram Hourly Wage			
Not employed in past 26 weeks	68	73	56
\$4.99 or less	2	3	1
\$5.00 to \$7.49	27	22	39
\$7.50 or more	2	2	3
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	86	88	78
Basic skills deficient	58	62	43
School dropout	24	21	31
Behind grade level	28	33	14
Pregnant or parenting youth	8	8	8
Disability (substantial barrier)	46	48	43
Homeless or runaway youth	2	2	1
Offender (inc. misdemeanors)	12	10	16
Other SDA-identified barrier	18	21	9
Has 2 or more barriers	63	67	48
Additional Barriers to Employment			
Limited English proficiency	3	3	3
Displaced homemaker	0	0	0
Lacks significant work history	76	80	68
Long-term TANF/AFDC recipient	7	8	5
Substance abuse	4	4	6

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	236	74,816
Gender		
Female	44	59
Male	56	41
Age		
14 - 15	21	9
16 - 17	35	34
18 - 21	44	57
Race/Ethnicity		
White (non Hispanic)	94	38
Black (non Hispanic)	4	33
Hispanic	1	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	10	20
Parent in two-parent family	2	4
Other family member	42	49
Not a family member	47	27
Number of Dependents under Age 18		
None	92	74
1 or 2	8	24
3 or more	0	2
Highest Grade Completed		
Less than high school graduate	75	71
High school graduate	23	26
Post high school	2	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	53	36
Full time in alternative school	6	12
Other full-time student	47	24
Not in high school full time	47	61
Reading Skills Grade Level		
Less than 7th grade	15	28
7th or 8th grade	21	23
9th grade and above	64	50
Math Skills Grade Level		
Less than 7th grade	33	34
7th or 8th grade	26	28
9th grade and above	41	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	97	96
Cash Welfare Recipient	24	26
TANF/AFDC	16	22
GA, RCA, SSI	9	4
Food Stamps	27	34
JOBS/Welfare to Work Program Participant	2	6
Labor Force Status		
Employed	9	12
Unemployed	22	25
Not in labor force	68	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	66	52
None - employed at intake	7	8
1 to 14	15	12
15 to 25	8	19
26	3	9
Unemployment Compensation Status		
Claimant	2	1
Exhaustee	2	1
None	96	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	73	71
\$4.99 or less	3	8
\$5.00 to \$7.49	22	18
\$7.50 or more	2	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	88	93
Basic skills deficient	62	69
School dropout	21	30
Behind grade level	33	23
Pregnant or parenting youth	8	27
Disability (substantial barrier)	48	12
Homeless or runaway youth	2	2
Offender (inc. misdemeanors)	10	13
Other SDA-identified barrier	21	31
Has 2 or more barriers	67	69
Additional Barriers to Employment		
Limited English proficiency	3	5
Displaced homemaker	0	0
Lacks significant work history	80	66
Long-term TANF/AFDC recipient	8	9
Substance abuse	4	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4

CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
Total Terminees	236		124	112
Gender				
Female	44		45	44
Male	56		55	56
Age				
14 - 15	21		37	3
16 - 17	35		44	25
18 - 21	44		19	72
Race/Ethnicity				
White (non Hispanic)	94		94	94
Black (non Hispanic)	4		3	4
Hispanic	1		2	1
Amer. Indian or Alaskan Native	0		0	1
Asian or Pacific Islander	0		1	0
Family Status				
Parent in one-parent family	10		10	10
Parent in two-parent family	2		1	3
Other family member	42		55	27
Not a family member	47		35	61
Number of Dependents under Age 18				
None	92		96	88
1 or 2	8		3	13
3 or more	0		1	0
Highest Grade Completed				
Less than high school graduate	75		100	46
High school graduate	23		0	49
Post high school	2		0	4
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	53		100	0
Full-time in alternative school	6	0	11	0
Other full-time student	47	0	89	0
Not in high school full time	47		0	100
Reading Skills Grade Level				
Less than 7th grade	15		20	8
7th or 8th grade	21		26	14
9th grade and above	64		53	77
Math Skills Grade Level				
Less than 7th grade	33		42	23
7th or 8th grade	26		26	25
9th grade and above	41		33	52

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	97		97	96
Cash Welfare Recipient	24		27	21
TANF/AFDC	16		18	14
GA, RCA, SSI	9		10	7
Food Stamps	27		30	23
JOBS/Welfare to Work Program Participant	2		1	4
Labor Force Status				
Employed	9		9	10
Unemployed	22		9	38
Not in labor force	68		82	53
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	66		79	52
None - employed at intake	7		7	7
1 to 14	15		7	24
15 to 25	8		4	13
26	3		2	4
Unemployment Compensation Status				
Claimant	2		0	4
Exhaustee	2		0	4
None	96		100	92
Preprogram Hourly Wage				
Not employed in past 26 weeks	73		82	63
\$4.99 or less	3		4	2
\$5.00 to \$7.49	22		13	33
\$7.50 or more	2		1	3
Legislatively Defined Hard to Serve				
Has at least 1 barrier	88		93	82
Basic skills deficient	62		71	51
School dropout	21		0	44
Behind grade level	33		62	0
Pregnant or parenting youth	8		3	14
Disability (substantial barrier)	48		61	33
Homeless or runaway youth	2		1	3
Offender (inc. misdemeanors)	10		4	17
Other SDA-identified barrier	21		39	2
Has 2 or more barriers	67		78	53
Additional Barriers to Employment				
Limited English proficiency	3		2	4
Displaced homemaker	0		0	0
Lacks significant work history	80		93	65
Long-term TANF/AFDC recipient	8		10	5
Substance abuse	4		3	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a

CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT*(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	56	180	116	70	126	110
Gender						
Female	57	41	43	49	37	53
Male	43	59	57	51	63	47
Age						
14 - 15	25	19	26	13	18	24
16 - 17	41	33	35	41	46	23
18 - 21	34	47	39	46	36	54
Race/Ethnicity						
White (non Hispanic)	96	93	96	90	94	95
Black (non Hispanic)	4	4	3	6	4	4
Hispanic	0	2	2	1	2	0
Amer. Indian or Alaskan Native	0	1	0	1	0	1
Asian or Pacific Islander	0	1	0	1	0	1
Family Status						
Parent in one-parent family	23	6	8	11	7	13
Parent in two-parent family	0	2	2	3	1	3
Other family member	57	37	46	36	43	40
Not a family member	20	56	45	50	49	45
Number of Dependents under Age 18						
None	77	97	95	86	94	89
1 or 2	23	3	4	14	5	11
3 or more	0	1	1	0	1	0
Highest Grade Completed						
Less than high school graduate	77	74	82	63	100	45
High school graduate	23	23	17	33	0	50
Post high school	0	3	1	4	0	5
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	59	51	64	41	61	43
Full time in alternative school	2	7	9	4	9	3
Other full time student	57	43	54	37	52	40
Not in high school full time	41	49	36	59	39	57
Reading Skills Grade Level						
Less than 7th grade	23	13	24	0	24	5
7th or 8th grade	20	21	34	0	23	18
9th grade and above	57	66	42	100	52	77
Math Skills Grade Level						
Less than 7th grade	45	30	54	0	43	23
7th or 8th grade	21	27	41	0	28	23
9th grade and above	33	44	5	100	29	55

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	96	95	99	98	95
Cash Welfare Recipient	100	0	27	19	24	24
TANF/AFDC	68	0	20	16	15	17
GA, RCA, SSI	38	0	9	4	11	6
Food Stamps	63	16	28	27	22	32
JOBS/Work to Welfare Program Participant	9	0	3	3	2	2
Labor Force Status						
Employed	5	11	7	9	6	14
Unemployed	14	25	15	33	13	33
Not in labor force	80	64	78	59	81	54
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	75	63	74	59	79	51
None - employed at intake	4	8	5	7	3	12
1 to 14	9	17	10	21	8	24
15 to 25	7	8	9	9	7	9
26	5	3	2	4	2	5
Unemployment Compensation Status						
Claimant	0	3	1	6	0	5
Exhaustee	0	2	1	4	0	4
None	100	95	98	90	100	92
Preprogram Hourly Wage						
Not employed in past 26 weeks	80	71	78	67	83	62
\$4.99 or less	4	3	3	1	3	3
\$5.00 to \$7.49	16	24	18	27	13	33
\$7.50 or more	0	2	1	4	1	3
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	93	87	100	69	100	75
Basic skills deficient	69	60	100	0	74	49
School dropout	16	22	17	21	39	0
Behind grade level	38	31	46	14	61	0
Pregnant or parenting youth	20	5	7	14	6	12
Disability (substantial barrier)	50	47	56	24	52	44
Homeless or runaway youth	2	2	2	1	3	0
Offender (inc. misdemeanors)	5	12	9	13	12	8
Other SDA-identified barrier	21	21	26	16	23	19
Has 2 or more barriers	70	65	90	29	88	43
Additional Barriers to Employment						
Limited English proficiency	2	3	3	1	2	5
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	89	77	82	74	92	65
Long-term TANF/AFDC recipient	32	1	8	10	10	6
Substance abuse	5	3	3	7	3	5

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	236	74,816
Percent Who Received:		
Any of those below	98	94
Basic skills training	3	46
Occ skills training (non-OJT)	9	34
On-the-job training (OJT)	3	2
Work experience/internships	86	28
Other skills training	36	34
Any two or more of those above	38	38
Percent Who Received and Completed		
Goals of:		
Any of those below	84	81
Basic skills training	3	39
Occ skills training (non-OJT)	8	27
On-the-job training (OJT)	2	2
Work experience/internships	73	24
Other skills training	36	31
Any two or more of those above	37	33
Average Hours of Those Who		
Completed Goals of:		
Basic skills training	78	241
Occ skills training (non-OJT)	215	452
On-the-job training (OJT)	748	336
Work experience/internships	230	249
Other skills training	7	108
Percent of Terminees, by Total		
Duration of Training		
None	2	6
1 to 40 hours	16	10
41 to 100 hours	20	13
101 to 250 hours	32	28
251 to 500 hours	21	23
501 to 1,000 hours	7	12
Over 1,000 hours	2	7
Average duration of training (in hrs)	226	351
Percent Receiving Job Search		
Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	21	40
Transportation	6	15
Health care	1	2
Family care	0	3
Housing or rental assistance	0	1
Personal counseling	0	23
Needs-based payments	0	9
Other	18	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	0	16
Sales and related	11	5
Clerical and admin support	0	30
Service	0	27
Agriculture and related	0	1
Production and related	89	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	0	4
JTPA II-B	3	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	97	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	105	131	222	9	3	2
Percent Who Received:						
Any of those below	99	98	98	100	100	100
Basic skills training	4	2	3	0	0	0
Occ skills training (non-OJT)	9	10	9	11	33	0
On-the-job training (OJT)	1	4	2	0	0	50
Work experience/internships	87	85	86	89	67	50
Other skills training	24	45	35	56	33	50
Any two or more of those above	25	48	37	56	33	50
Percent Who Received and Completed Goals of:						
Any of those below	85	84	85	78	67	100
Basic skills training	3	2	3	0	0	0
Occ skills training (non-OJT)	8	9	9	11	0	0
On-the-job training (OJT)	1	3	2	0	0	50
Work experience/internships	74	72	73	67	67	50
Other skills training	24	45	35	56	33	50
Any two or more of those above	25	47	36	56	33	50
Average Hours of Those Who Completed Goals of:						
Basic skills training	135	21	78			
Occ skills training (non-OJT)	382	103	221	100		
On-the-job training (OJT)	400	835	735			800
Work experience/internships	288	183	233	164	235	89
Other skills training	6	8	7	4	6	4
Percent of Terminees, by Total Duration of Training						
None	1	2	2	0	0	0
1 to 40 hours	14	17	16	22	0	0
41 to 100 hours	19	22	20	33	0	50
101 to 250 hours	27	36	33	22	33	0
251 to 500 hours	25	17	20	22	67	0
501 to 1,000 hours	12	4	7	0	0	50
Over 1,000 hours	2	2	2	0	0	0
Average duration of training (in hrs)	269	193	228	131	278	447
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	28	15	21	33	0	0
Transportation	8	5	6	0	0	0
Health care	2	1	1	0	0	0
Family care	1	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	25	12	18	33	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0			0
Professional and technical	0	0	0			0
Sales and related	0	13	13			0
Clerical and admin support	0	0	0			0
Service	0	0	0			0
Agriculture and related	0	0	0			0
Production and related	100	88	88			100
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	1	0	0	0	0	0
JTPA II-B	3	2	2	0	67	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	96	98	98	100	33	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT	HS	Post
				HS	Grad	HS
Total Terminees		46	78	52	55	5
Percent Who Received:						
Any of those below		98	99	98	98	100
Basic skills training		0	5	2	4	0
Occ skills training (non-OJT)		0	6	6	22	40
On-the-job training (OJT)		0	0	2	7	20
Work experience/internships		98	94	90	65	40
Other skills training		46	32	60	11	20
Any two or more of those above		46	37	62	11	20
Percent Who Received and Completed Goals of:						
Any of those below		87	86	88	78	60
Basic skills training		0	5	0	4	0
Occ skills training (non-OJT)		0	5	6	20	40
On-the-job training (OJT)		0	0	0	7	20
Work experience/internships		85	81	85	47	0
Other skills training		46	32	60	11	20
Any two or more of those above		43	36	62	11	20
Average Hours of Those Who Completed Goals of:						
Basic skills training			36		162	
Occ skills training (non-OJT)			146	329	215	180
On-the-job training (OJT)					810	500
Work experience/internships		139	210	177	499	
Other skills training		4	7	4	37	2
Percent of Terminees, by Total Duration of Training						
None		2	1	2	2	0
1 to 40 hours		27	16	14	9	0
41 to 100 hours		11	29	24	13	20
101 to 250 hours		51	23	40	19	60
251 to 500 hours		9	26	12	33	0
501 to 1,000 hours		0	5	6	17	20
Over 1,000 hours		0	0	2	7	0
Average duration of training (in hrs)		129	195	187	390	227
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
	14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services					
Any of those below	11	12	29	35	20
Transportation	9	0	10	7	20
Health care	0	0	0	5	0
Family care	0	0	2	0	0
Housing or rental assistance	0	0	0	0	0
Personal counseling	0	0	0	0	0
Needs-based payments	0	0	0	0	0
Other	2	12	25	35	0
Areas of Occupational Skill Training (among those who received it)					
Managerial and administrative		0	0	0	0
Professional and technical		0	0	0	0
Sales and related		50	0	0	0
Clerical and admin support		0	0	0	0
Service		0	0	0	0
Agriculture and related		0	0	0	0
Production and related		50	100	100	100
Concurrent Participation					
JTPA II-A, 204d, II-C, III	0	0	0	0	0
JTPA 8%	0	0	2	0	0
JTPA II-B	4	4	2	0	0
JTPA IV	0	0	0	0	0
TAA	0	0	0	0	0
Other non-JTPA	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0
None	96	96	96	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	124	112
Percent Who Received:		
Any of those below	98	98
Basic skills training	3	3
Occ skills training (non-OJT)	4	15
On-the-job training (OJT)	0	5
Work experience/internships	95	76
Other skills training	37	34
Any two or more of those above	40	35
Percent Who Received and Completed Goals of:		
Any of those below	86	82
Basic skills training	3	2
Occ skills training (non-OJT)	3	14
On-the-job training (OJT)	0	4
Work experience/internships	82	63
Other skills training	37	34
Any two or more of those above	39	35
Average Hours of Those Who Completed Goals of:		
Basic skills training	36	162
Occ skills training (non-OJT)	146	232
On-the-job training (OJT)		748
Work experience/internships	183	297
Other skills training	5	9
Percent of Terminees, by Total Duration of Training		
None	2	2
1 to 40 hours	20	11
41 to 100 hours	22	18
101 to 250 hours	34	30
251 to 500 hours	20	22
501 to 1,000 hours	3	12
Over 1,000 hours	0	5
Average duration of training (in hrs)	171	288
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	11	31
Transportation	3	9
Health care	0	3
Family care	0	1
Housing or rental assistance	0	0
Personal counseling	0	0
Needs-based payments	0	0
Other	8	29
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	0	0
Sales and related	50	0
Clerical and admin support	0	0
Service	0	0
Agriculture and related	0	0
Production and related	50	100
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	0	1
JTPA II-B	4	1
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	96	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	56	180	116	70	126	110
Percent Who Received:						
Any of those below	98	98	100	99	98	98
Basic skills training	2	3	5	0	3	3
Occ skills training (non-OJT)	7	10	7	16	6	14
On-the-job training (OJT)	2	3	0	6	1	5
Work experience/internships	88	86	92	77	93	78
Other skills training	29	38	38	33	46	24
Any two or more of those above	29	41	41	33	49	25
Percent Who Received and Completed						
Goals of:						
Any of those below	86	84	86	86	86	83
Basic skills training	0	3	5	0	2	3
Occ skills training (non-OJT)	5	9	6	14	5	13
On-the-job training (OJT)	2	2	0	6	0	5
Work experience/internships	75	72	78	66	81	64
Other skills training	29	38	38	33	46	24
Any two or more of those above	25	41	40	33	48	25
Average Hours of Those Who						
Completed Goals of:						
Basic skills training		78	78		21	135
Occ skills training (non-OJT)	391	183	57	312	190	225
On-the-job training (OJT)	400	835		835		748
Work experience/internships	242	226	213	316	185	296
Other skills training	4	8	4	15	4	13
Percent of Terminees, by Total						
Duration of Training						
None	2	2	0	1	2	2
1 to 40 hours	17	15	21	6	18	13
41 to 100 hours	20	20	18	22	24	16
101 to 250 hours	32	32	34	24	36	28
251 to 500 hours	20	21	21	28	15	27
501 to 1,000 hours	9	7	4	13	4	11
Over 1,000 hours	0	3	1	6	1	4
Average duration of training (in hrs)	223	227	193	333	175	285
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	20	21	20	29	17	25
Transportation	2	7	6	6	5	7
Health care	0	2	1	3	0	3
Family care	2	0	0	0	1	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	20	17	16	26	14	22
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	0	13	0	0	25	0
Clerical and admin support	0	0	0	0	0	0
Service	0	0	0	0	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	100	88	100	100	75	100
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	2	0	0	1	1	0
JTPA II-B	4	2	3	3	3	2
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	95	98	97	96	96	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	113	123		236	5	231
Percent Who Received:						
Any of those below	98	98		98	100	98
Basic skills training	4	2		3	0	3
Occ skills training (non-OJT)	8	11		9	0	10
On-the-job training (OJT)	2	3		3	0	3
Work experience/internships	88	84		86	100	86
Other skills training	38	33		36	20	36
Any two or more of those above	42	34		38	20	38
Percent Who Received and Completed Goals of:						
Any of those below	85	84		84	40	85
Basic skills training	3	2		3	0	3
Occ skills training (non-OJT)	7	10		8	0	9
On-the-job training (OJT)	1	3		2	0	2
Work experience/internships	77	69		73	40	74
Other skills training	38	33		36	20	36
Any two or more of those above	41	33		37	20	37
Average Hours of Those Who Completed Goals of:						
Basic skills training	31	125		78		78
Occ skills training (non-OJT)	112	283		215		215
On-the-job training (OJT)	800	735		748		748
Work experience/internships	199	262		230	331	229
Other skills training	4	11		7	1	7
Percent of Terminees, by Total Duration of Training						
None	2	2		2	0	2
1 to 40 hours	22	10		16	0	16
41 to 100 hours	23	18		20	0	21
101 to 250 hours	29	35		32	40	32
251 to 500 hours	20	21		21	60	20
501 to 1,000 hours	3	12		7	0	8
Over 1,000 hours	2	2		2	0	2
Average duration of training (in hrs)	183	266		226	312	225
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	14	27		21	20	21
Transportation	4	7		6	0	6
Health care	1	2		1	0	1
Family care	1	0		0	0	0
Housing or rental assistance	0	0		0	0	0
Personal counseling	0	0		0	0	0
Needs-based payments	0	0		0	0	0
Other	11	24		18	20	18
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0		0		0
Professional and technical	0	0		0		0
Sales and related	25	0		11		11
Clerical and admin support	0	0		0		0
Service	0	0		0		0
Agriculture and related	0	0		0		0
Production and related	75	100		89		89
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0		0	0	0
JTPA 8%	0	1		0	0	0
JTPA II-B	2	3		3	0	3
JTPA IV	0	0		0	0	0
TAA	0	0		0	0	0
Other non-JTPA	0	0		0	0	0
Both JTPA and non-JTPA	0	0		0	0	0
None	98	96		97	100	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	22	40	124
Percent Who Received:			
Any of those below	100	98	100
Basic skills training	0	5	3
Occ skills training (non-OJT)	18	15	7
On-the-job training (OJT)	14	3	0
Work experience/internships	68	75	94
Other skills training	32	23	41
Any two or more of those above	32	23	44
Percent Who Received and Completed Goals of:			
Any of those below	82	85	87
Basic skills training	0	5	3
Occ skills training (non-OJT)	18	13	6
On-the-job training (OJT)	14	3	0
Work experience/internships	50	65	80
Other skills training	32	23	41
Any two or more of those above	32	23	43
Average Hours of Those Who Completed Goals of:			
Basic skills training		162	36
Occ skills training (non-OJT)	359	324	58
On-the-job training (OJT)	847	800	
Work experience/internships	371	323	215
Other skills training	38	5	4
Percent of Terminees, by Total Duration of Training			
None	0	3	0
1 to 40 hours	0	10	20
41 to 100 hours	14	15	22
101 to 250 hours	19	21	35
251 to 500 hours	38	36	17
501 to 1,000 hours	19	13	4
Over 1,000 hours	10	3	2
Average duration of training (in hrs)	442	301	194
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	41	15	23
Transportation	0	8	6
Health care	5	3	1
Family care	0	0	0
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	41	15	18
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	0	0	0
Sales and related	0	0	0
Clerical and admin support	0	0	0
Service	0	0	0
Agriculture and related	0	0	0
Production and related	100	100	100
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	1
JTPA II-B	5	5	2
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	95	95	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	236	74,816
Summary of Termination Type (%)		
Entered employment only	21	24
Obtained an enhancement only	35	33
Both entered employment and obtained an enhancement	24	24
Other termination	20	19
Employment at Termination (%)		
Entered employment, total	45	48
Employed 20 or more hrs/wk	37	47
Employed with fringe benefits	15	22
Employed with UI coverage	36	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	59	57
YEC (2 or more)	50	38
Returned to full-time school	11	2
Remained in school	10	14
Completed major level of educ	7	17
Entered non-Title II training	3	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	64	56
Pre-employment/work maturity skills	50	39
Basic education	8	34
Occupational skills	59	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	10	9
Involuntary, other	8	6

Table III-10 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	18	2
20 to 34 hours	39	41
35 hours or more	43	57
Average hours worked (in hrs)	29	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	0	2
\$5.00 to \$5.99	52	43
\$6.00 to \$7.49	35	32
\$7.50 or more	13	22
Average hourly wage (in dollars)	6.04	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	8	8
Sales and related	10	16
Clerical and admin support	16	20
Service	26	32
Agricultural and related	8	2
Production and related	31	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	105	131	222	9	3	2
Summary of Termination Type (%)						
Entered employment only	26	18	22	11	0	50
Obtained an enhancement only	32	37	34	56	33	50
Both entered employment and obtained an enhancement	17	29	24	22	33	0
Other termination	25	16	20	11	33	0
Employment at Termination (%)						
Entered employment, total	43	47	45	33	33	50
Employed 20 or more hrs/wk	34	39	37	33	33	50
Employed with fringe benefits	16	15	15	11	0	50
Employed with UI coverage	36	36	36	33	33	50
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	50	66	58	78	67	50
YEC (2 or more)	39	58	49	67	33	50
Returned to full-time school	12	9	9	33	33	0
Remained in school	7	12	10	0	0	0
Completed major level of educ	6	8	7	22	0	0
Entered non-Title II training	2	3	3	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	56	70	64	78	67	50
Pre-employment/work maturity skills	41	57	49	67	67	50
Basic education	10	7	9	0	0	0
Occupational skills	50	67	59	78	33	50
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	2	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	12	8	10	11	33	0
Involuntary, other	10	6	9	0	0	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	20	16	19	0	0	0
20 to 34 hours	44	34	39	67	0	0
35 hours or more	36	49	43	33	100	100
Average hours worked (in hrs)	27	30	29	30	40	40
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	58	48	53	33	0	0
\$6.00 to \$7.49	33	36	35	33	100	0
\$7.50 or more	9	16	12	33	0	100
Average hourly wage (in dollars)	5.9	6.14	6.02	6.42	6	7.5
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	16	3	9	0	0	0
Sales and related	16	7	9	33	100	0
Clerical and admin support	24	10	17	0	0	0
Service	36	20	28	0	0	0
Agricultural and related	0	13	8	0	0	0
Production and related	9	48	30	67	0	100

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT	HS	Post
				HS	Grad	HS
Total Terminees		46	78	52	55	5
Summary of Termination Type (%)						
Entered employment only		7	14	13	49	40
Obtained an enhancement only		52	37	44	13	0
Both entered employment and obtained an enhancement		15	31	31	15	20
Other termination		26	18	12	24	40
Employment at Termination (%)						
Entered employment, total		22	45	44	64	60
Employed 20 or more hrs/wk		9	31	44	60	60
Employed with fringe benefits		0	6	21	35	20
Employed with UI coverage		13	32	37	58	60
Entered an apprenticeship		0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type		67	68	75	27	20
YEC (2 or more)		54	55	73	20	0
Returned to full-time school		15	9	13	7	0
Remained in school		17	17	4	0	0
Completed major level of educ		0	5	15	7	20
Entered non-Title II training		0	5	0	4	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC		70	71	79	40	20
Pre-employment/work maturity skills		59	51	73	24	0
Basic education		11	14	4	4	0
Occupational skills		57	68	79	35	20
Other Terminations (%)						
Institutionalized		0	0	0	0	0
Health/medical		0	1	0	5	0
Family care		0	0	0	0	0
Lacks transportation		0	0	0	0	0
Cannot locate		0	0	0	0	0
Voluntary, other		11	10	8	11	20
Involuntary, other		15	6	4	7	20

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		60	31	0	6	0
20 to 34 hours		40	51	39	26	33
35 hours or more		0	17	61	69	67
Average hours worked (in hrs)		16	23	35	34	33
Hourly wage (%)						
Less than \$4.50		0	0	0	0	0
\$4.50 to \$4.99		0	0	0	0	0
\$5.00 to \$5.99		90	80	26	29	67
\$6.00 to \$7.49		10	17	52	49	33
\$7.50 or more		0	3	22	23	0
Average hourly wage (in dollars)		5.5	5.51	6.42	6.49	5.93
Occupation of jobs held (%)						
Managerial and administrative		0	0	0	0	0
Professional and technical		10	3	13	11	0
Sales and related		10	17	4	6	33
Clerical and admin support		10	14	13	23	0
Service		50	31	17	23	0
Agricultural and related		0	3	22	3	33
Production and related		20	31	30	34	33

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
 (Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	124	112
Summary of Termination Type (%)		
Entered employment only	11	32
Obtained an enhancement only	43	27
Both entered employment and obtained an enhancement	25	22
Other termination	21	19
Employment at Termination (%)		
Entered employment, total	36	54
Employed 20 or more hrs/wk	23	53
Employed with fringe benefits	4	28
Employed with UI coverage	25	48
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	68	49
YEC (2 or more)	55	44
Returned to full-time school	11	10
Remained in school	17	2
Completed major level of educ	3	12
Entered non-Title II training	3	2
Attained Youth Employment Competencies (YECs)		
Attained any YEC	70	57
Pre-employment/work maturity skills	54	46
Basic education	13	4
Occupational skills	64	54
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	3
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	0
Voluntary, other	10	10
Involuntary, other	10	6

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	38	3
20 to 34 hours	49	31
35 hours or more	13	66
Average hours worked (in hrs)	22	34
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	0	0
\$5.00 to \$5.99	82	30
\$6.00 to \$7.49	16	49
\$7.50 or more	2	21
Average hourly wage (in dollars)	5.5	6.44
Occupation of jobs held (%)		
Managerial and administrative	0	0
Professional and technical	4	11
Sales and related	16	7
Clerical and admin support	13	18
Service	36	20
Agricultural and related	2	11
Production and related	29	33

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	56	180	116	70	126	110
Summary of Termination Type (%)						
Entered employment only	23	21	18	30	10	34
Obtained an enhancement only	39	34	39	27	41	28
Both entered employment and obtained an enhancement	11	28	22	31	30	16
Other termination	27	18	21	11	18	22
Employment at Termination (%)						
Entered employment, total	34	48	41	61	40	50
Employed 20 or more hrs/wk	30	39	32	53	33	41
Employed with fringe benefits	9	17	9	26	10	21
Employed with UI coverage	29	38	31	53	30	43
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	50	62	61	59	71	45
YEC (2 or more)	38	53	53	50	62	35
Returned to full-time school	9	11	8	16	14	6
Remained in school	9	10	15	3	10	9
Completed major level of educ	5	8	3	11	9	5
Entered non-Title II training	2	3	2	3	2	4
Attained Youth Employment Competencies (YECs)						
Attained any YEC	54	67	66	67	75	52
Pre-employment/work maturity skills	41	53	53	50	62	36
Basic education	4	10	9	7	10	7
Occupational skills	48	63	60	64	71	46
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	1	3	0	1	3
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	13	9	8	10	10	10
Involuntary, other	11	7	9	1	7	9

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	11	20	21	14	18	18
20 to 34 hours	47	37	47	33	45	33
35 hours or more	42	44	32	53	37	49
Average hours worked (in hrs)	30	29	27	31	29	29
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	53	52	64	40	55	49
\$6.00 to \$7.50	42	33	23	42	33	36
\$7.50 or more	5	15	13	19	12	15
Average hourly wage (in dollars)	5.84	6.08	5.92	6.31	5.97	6.11
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	16	7	6	14	8	9
Sales and related	0	13	4	19	12	9
Clerical and admin support	21	15	17	16	12	20
Service	37	24	34	19	27	25
Agricultural and related	11	7	4	7	8	7
Production and related	16	34	34	26	33	29

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	113	123		236	5	231
Summary of Termination Type (%)						
Entered employment only	18	24		21	40	21
Obtained an enhancement only	37	33		35	0	36
Both entered employment and obtained an enhancement	21	26		24	40	23
Other termination	24	16		20	20	20
Employment at Termination (%)						
Entered employment, total	39	50		45	80	44
Employed 20 or more hrs/wk	31	42		37	80	36
Employed with fringe benefits	12	19		15	20	15
Employed with UI coverage	31	41		36	80	35
Entered an apprenticeship	0	0		0	0	0
Obtained Employability Enhancements (%)						
Total, any type	58	59		59	40	59
YEC (2 or more)	46	53		50	40	50
Returned to full-time school	6	15		11	0	11
Remained in school	11	9		10	0	10
Completed major level of educ	6	8		7	0	7
Entered non-Title II training	4	1		3	0	3
Attained Youth Employment Competencies (YECs)						
Attained any YEC	58	69		64	40	65
Pre-employment/work maturity skills	49	51		50	40	50
Basic education	6	11		8	0	9
Occupational skills	54	64		59	40	60
Other Terminations (%)						
Institutionalized	0	0		0	0	0
Health/medical	2	2		2	0	2
Family care	0	0		0	0	0
Lacks transportation	0	0		0	0	0
Cannot locate	0	0		0	0	0
Voluntary, other	10	11		10	20	10
Involuntary, other	12	4		8	0	8

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	20	16		18	0	19
20 to 34 hours	43	35		39	0	40
35 hours or more	36	48		43	100	41
Average hours worked (in hrs)	27	31		29	40	29
Hourly wage (%)						
Less than \$4.50	0	0		0	0	0
\$4.50 to \$4.99	0	0		0	0	0
\$5.00 to \$5.99	61	45		52	25	53
\$6.00 to \$7.50	25	42		35	50	34
\$7.50 or more	14	13		13	25	13
Average hourly wage (in dollars)	5.86	6.17		6.04	6.41	6.03
Occupation of jobs held (%)						
Managerial and administrative	0	0		0	0	0
Professional and technical	2	13		8	0	9
Sales and related	9	11		10	25	10
Clerical and admin support	16	16		16	0	17
Service	27	26		26	0	27
Agricultural and related	14	3		8	0	8
Production and related	32	31		31	75	29

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	22	40	124
Summary of Termination Type (%)			
Entered employment only	41	25	19
Obtained an enhancement only	23	33	37
Both entered employment and obtained an enhancement	27	25	26
Other termination	9	18	19
Employment at Termination (%)			
Entered employment, total	68	50	44
Employed 20 or more hrs/wk	55	43	36
Employed with fringe benefits	36	18	11
Employed with UI coverage	59	43	35
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	50	58	63
YEC (2 or more)	41	48	56
Returned to full-time school	9	18	9
Remained in school	0	5	14
Completed major level of educ	9	13	4
Entered non-Title II training	0	5	2
Attained Youth Employment Competencies (YECs)			
Attained any YEC	55	70	68
Pre-employment/work maturity skills	41	45	56
Basic education	0	13	9
Occupational skills	55	65	62
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	3	2
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	0	0
Voluntary, other	9	10	8
Involuntary, other	0	5	8

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	20	15	18
20 to 34 hours	0	40	51
35 hours or more	80	45	31
Average hours worked (in hrs)	34	30	27
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	0	0
\$5.00 to \$5.99	27	50	60
\$6.00 to \$7.50	53	40	24
\$7.50 or more	20	10	16
Average hourly wage (in dollars)	6.69	5.88	6.03
Occupation of jobs held (%)			
Managerial and administrative	0	0	0
Professional and technical	20	10	7
Sales and related	13	15	9
Clerical and admin support	27	10	16
Service	0	30	33
Agriculture and related	0	10	5
Production and related	40	25	29

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	7	22	6	203	84
Summary of Termination Type (%)					
Entered employment only	43	36	67	18	4
Obtained an enhancement only	0	18	0	38	56
Both entered employment and obtained an enhancement	29	23	17	25	32
Other termination	29	23	17	19	8
Employment at Termination (%)					
Entered employment, total	71	59	83	43	36
Employed 20 or more hrs/wk	29	55	83	33	32
Employed with fringe benefits	14	27	83	12	12
Employed with UI coverage	57	55	83	33	24
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	29	41	17	63	88
YEC (2 or more)	29	14	17	56	88
Returned to full-time school	0	18	0	10	6
Remained in school	29	5	0	11	0
Completed major level of educ	0	23	0	5	8
Entered non-Title II training	0	5	0	2	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	43	55	17	67	89
Pre-employment/work maturity skills	14	9	17	57	88
Basic education	43	5	0	8	0
Occupational skills	29	55	17	63	89
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	5	0	1	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	0	0	0	0
Voluntary, other	14	9	17	10	1
Involuntary, other	14	9	0	8	7

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	60	8	0	22	10
20 to 34 hours	40	31	0	40	50
35 hours or more	0	62	100	38	40
Average hours worked (in hrs)	18	33	40	28	29
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0
\$5.00 to \$5.99	80	38	0	57	53
\$6.00 to \$7.49	20	38	60	32	37
\$7.50 or more	0	23	40	10	10
Average hourly wage (in dollars)	5.4	6.64	7.35	5.88	6.02
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	0	0
Professional and technical	0	23	0	7	7
Sales and related	0	15	0	10	17
Clerical and admin support	0	8	0	18	3
Service	20	8	0	30	27
Agriculture and related	0	8	0	8	13
Production and related	80	38	100	26	33

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees	3	3	
Gender			
Female	67	67	
Male	33	33	
Age			
55 - 59	67	67	
60 - 64	33	33	
65 and older	0	0	
Race/Ethnicity			
White (not Hispanic)	100	100	
Black (not Hispanic)	0	0	
Hispanic	0	0	
Amer. Indian or Alaskan Native	0	0	
Asian or Pacific Islander	0	0	
Family Status			
Parent in one-parent family	0	0	
Parent in two-parent family	0	0	
Other family member	33	33	
Not a family member	67	67	
Number of Dependents under Age 18			
None	100	100	
1 or 2	0	0	
3 or more	0	0	
Highest Grade Completed			
Less than high school graduate	33	33	
High school graduate	33	33	
Post high school	33	33	
Reading Skills Grade Level			
Less than 7th grade	33	33	
7th or 8th grade	0	0	
9th grade and above	67	67	
Math Skills Grade Level			
Less than 7th grade	33	33	
7th or 8th grade	33	33	
9th grade and above	33	33	
Veteran			
Total veterans	0	0	
Vietnam era	0	0	
Disabled veteran	0	0	

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	67	67	
Cash Welfare Recipient	33	33	
TANF/AFDC	0	0	
GA, RCA, SSI	33	33	
Food Stamps	33	33	
JOBS/Welfare to Work Program Participant	0	0	
Labor Force Status			
Employed	0	0	
Unemployed	100	100	
Not in labor force	0	0	
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	0	0	
None - employed at intake	0	0	
1 to 14	33	33	
15 to 25	33	33	
26	33	33	
Unemployment Compensation Status			
Claimant	0	0	
Exhaustee	33	33	
None	67	67	
Preprogram Hourly Wage			
Not employed in past 26 weeks	33	33	
\$4.99 or less	0	0	
\$5.00 to \$7.49	33	33	
\$7.50 or more	33	33	
Additional Barriers to Employment			
School dropout	33	33	
Cash welfare recipients	33	33	
Offender (inc. misdemeanors)	0	0	
Disability (substantial barrier)	33	33	
Homeless	0	0	
Limited English proficiency	0	0	
Displaced homemaker	0	0	
Lacks significant work history	33	33	
Long-term TANF/AFDC recipient	0	0	
Substance abuse	0	0	

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3	11,672
Gender		
Female	67	68
Male	33	32
Age		
55 - 59	67	49
60 - 64	33	25
65 and older	0	26
Race/Ethnicity		
White (not Hispanic)	100	60
Black (not Hispanic)	0	24
Hispanic	0	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	0	5
Family Status		
Parent in one-parent family	0	5
Parent in two-parent family	0	5
Other family member	33	23
Not a family member	67	67
Number of Dependents under Age 18		
None	100	92
1 or 2	0	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	33	23
High school graduate	33	46
Post high school	33	31
Reading Skills Grade Level		
Less than 7th grade	33	20
7th or 8th grade	0	17
9th grade and above	67	63
Math Skills Grade Level		
Less than 7th grade	33	35
7th or 8th grade	33	25
9th grade and above	33	41
Veteran		
Total veterans	0	14
Vietnam era	0	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	67	91
Cash Welfare Recipient	33	9
TANF/AFDC	0	2
GA, RCA, SSI	33	7
Food Stamps	33	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	0	16
Unemployed	100	54
Not in labor force	0	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	24
None - employed at intake	0	13
1 to 14	33	15
15 to 25	33	21
26	33	27
Unemployment Compensation Status		
Claimant	0	12
Exhaustee	33	7
None	67	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	33	58
\$4.99 or less	0	8
\$5.00 to \$7.49	33	21
\$7.50 or more	33	13
Additional Barriers to Employment		
School dropout	33	23
Cash welfare recipients	33	9
Offender (inc. misdemeanors)	0	5
Disability (substantial barrier)	33	8
Homeless	0	1
Limited English proficiency	0	7
Displaced homemaker	0	4
Lacks significant work history	33	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	2	1		1	1	1
Gender						
Female	50	100		100	0	100
Male	50	0		0	100	0
Age						
30 - 44	100	0		100	100	0
45 - 54	0	100		0	0	100
55 and older	0	0		0	0	0
Race/Ethnicity						
White (not Hispanic)	100	100		100	100	100
Black (not Hispanic)	0	0		0	0	0
Hispanic	0	0		0	0	0
Amer. Indian or Alaskan Native	0	0		0	0	0
Asian or Pacific Islander	0	0		0	0	0
Family Status						
Parent in one-parent family	0	0		0	0	0
Parent in two-parent family	0	0		0	0	0
Other family member	0	100		0	0	100
Not a family member	100	0		100	100	0
Number of Dependents under Age 18						
None	100	100		100	100	100
1 or 2	0	0		0	0	0
3 or more	0	0		0	0	0
Highest Grade Completed						
Less than high school graduate	50	0		100	0	0
High school graduate	50	0		0	100	0
Post high school	0	100		0	0	100
Reading Skills Grade Level						
Less than 7th grade	50	0		100	0	0
7th or 8th grade	0	0			0	0
9th grade and above	50	100			100	100
Math Skills Grade Level						
Less than 7th grade	50	0		100	0	0
7th or 8th grade	50	0			100	0
9th grade and above	0	100			0	100
Veteran						
Total veterans	0	0		0	0	0
Vietnam era	0	0		0	0	0
Disabled veteran	0	0		0	0	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	50	100		100	0	100
Cash Welfare Recipient	50	0		100	0	0
TANF/AFDC	0	0		0	0	0
GA, RCA, SSI	50	0		100	0	0
Food Stamps	50	0		100	0	0
JOBS/Welfare to Work Program Participant	0	0		0	0	0
Labor Force Status						
Employed	0	0		0	0	0
Unemployed	100	100		100	100	100
Not in labor force	0	0		0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	0	0		0	0	0
None - employed at intake	0	0		0	0	0
1 to 14	50	0		0	100	0
15 to 25	0	100		0	0	100
26	50	0		100	0	0
Unemployment Compensation Status						
Claimant	0	0		0	0	0
Exhaustee	50	0		0	100	0
None	50	100		100	0	100
Preprogram Hourly Wage						
Not employed in past 26 weeks	50	0		100	0	0
\$4.99 or less	0	0		0	0	0
\$5.00 to \$7.49	50	0		0	100	0
\$7.50 or more	0	100		0	0	100
Additional Barriers to Employment						
School dropout	50	0		100	0	0
Cash welfare recipients	50	0		100	0	0
Offender (inc. misdemeanors)	0	0		0	0	0
Disability (substantial barrier)	50	0		0	100	0
Homeless	0	0		0	0	0
Limited English proficiency	0	0		0	0	0
Displaced homemaker	0	0		0	0	0
Lacks significant work history	0	100		0	0	100
Long-term TANF/AFDC recipient	0	0		0	0	0
Substance abuse	0	0		0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	3	11,672
Percent Who Received:		
Any of those below	0	73
Basic skills training	0	11
Occ skills training (non-OJT)	0	49
On-the-job training (OJT)	0	6
Work experience/internships	0	7
Other skills training	0	15
Any two or more of those above	0	13
Percent Who Received and Completed Goals of:		
Any of those below	0	65
Basic skills training	0	9
Occ skills training (non-OJT)	0	44
On-the-job training (OJT)	0	5
Work experience/internships	0	6
Other skills training	0	14
Any two or more of those above	0	11
Average Hours of Those Who Completed Goals of:		
Basic skills training		165
Occ skills training (non-OJT)		229
On-the-job training (OJT)		317
Work experience/internships		502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	100	27
1 to 40 hours		18
41 to 100 hours		12
101 to 250 hours		19
251 to 500 hours		14
501 to 1,000 hours		8
Over 1,000 hours		3
Average duration of training (in hrs)	0	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	67	40
Transportation	33	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	21
Needs-based payments	0	6
Other	67	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative		2
Professional and technical		9
Sales and related		4
Clerical and admin support		44
Service		30
Agriculture and related		1
Production and related		11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	100	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2	1	3			
Percent Who Received:						
Any of those below	0	0	0			
Basic skills training	0	0	0			
Occ skills training (non-OJT)	0	0	0			
On-the-job training (OJT)	0	0	0			
Work experience/internships	0	0	0			
Other skills training	0	0	0			
Any two or more of those above	0	0	0			
Percent Who Received and Completed Goals of:						
Any of those below	0	0	0			
Basic skills training	0	0	0			
Occ skills training (non-OJT)	0	0	0			
On-the-job training (OJT)	0	0	0			
Work experience/internships	0	0	0			
Other skills training	0	0	0			
Any two or more of those above	0	0	0			
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)						
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	100	100	100			
1 to 40 hours						
41 to 100 hours						
101 to 250 hours						
251 to 500 hours						
501 to 1,000 hours						
Over 1,000 hours						
Average duration of training (in hrs)	0	0	0			
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	50	100	67			
Transportation	50	0	33			
Health care	0	0	0			
Family care	0	0	0			
Housing or rental assistance	0	0	0			
Personal counseling	0	0	0			
Needs-based payments	0	0	0			
Other	50	100	67			
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0			
JTPA 8%	0	0	0			
JTPA II-B	0	0	0			
JTPA IV	0	0	0			
TAA	0	0	0			
Other non-JTPA	0	0	0			
Both JTPA and non-JTPA	0	0	0			
None	100	100	100			

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	2	1		1	1	1
Percent Who Received:						
Any of those below	0	0		0	0	0
Basic skills training	0	0		0	0	0
Occ skills training (non-OJT)	0	0		0	0	0
On-the-job training (OJT)	0	0		0	0	0
Work experience/internships	0	0		0	0	0
Other skills training	0	0		0	0	0
Any two or more of those above	0	0		0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	0	0		0	0	0
Basic skills training	0	0		0	0	0
Occ skills training (non-OJT)	0	0		0	0	0
On-the-job training (OJT)	0	0		0	0	0
Work experience/internships	0	0		0	0	0
Other skills training	0	0		0	0	0
Any two or more of those above	0	0		0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)						
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	100	100		100	100	100
1 to 40 hours						
41 to 100 hours						
101 to 250 hours						
251 to 500 hours						
501 to 1,000 hours						
Over 1,000 hours						
Average duration of training (in hrs)	0	0		0	0	0
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	100	0		100	100	0
Transportation	50	0		100	0	0
Health care	0	0		0	0	0
Family care	0	0		0	0	0
Housing or rental assistance	0	0		0	0	0
Personal counseling	0	0		0	0	0
Needs-based payments	0	0		0	0	0
Other	100	0		100	100	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0		0	0	0
JTPA 8%	0	0		0	0	0
JTPA II-B	0	0		0	0	0
JTPA IV	0	0		0	0	0
TAA	0	0		0	0	0
Other non-JTPA	0	0		0	0	0
Both JTPA and non-JTPA	0	0		0	0	0
None	100	100		100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	1	2		3		3
Percent Who Received:						
Any of those below	0	0		0		0
Basic skills training	0	0		0		0
Occ skills training (non-OJT)	0	0		0		0
On-the-job training (OJT)	0	0		0		0
Work experience/internships	0	0		0		0
Other skills training	0	0		0		0
Any two or more of those above	0	0		0		0
Percent Who Received and Completed Goals of:						
Any of those below	0	0		0		0
Basic skills training	0	0		0		0
Occ skills training (non-OJT)	0	0		0		0
On-the-job training (OJT)	0	0		0		0
Work experience/internships	0	0		0		0
Other skills training	0	0		0		0
Any two or more of those above	0	0		0		0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)						
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	100	100		100		100
1 to 40 hours						
41 to 100 hours						
101 to 250 hours						
251 to 500 hours						
501 to 1,000 hours						
Over 1,000 hours						
Average duration of training (in hrs)	0	0		0		0
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	100	50		67		67
Transportation	0	50		33		33
Health care	0	0		0		0
Family care	0	0		0		0
Housing or rental assistance	0	0		0		0
Personal counseling	0	0		0		0
Needs-based payments	0	0		0		0
Other	100	50		67		67
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0		0		0
JTPA 8%	0	0		0		0
JTPA II-B	0	0		0		0
JTPA IV	0	0		0		0
TAA	0	0		0		0
Other non-JTPA	0	0		0		0
Both JTPA and non-JTPA	0	0		0		0
None	100	100		100		100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3	11,672
Summary of Termination Type (%)		
Entered employment only	100	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	0	12
Other termination	0	27
Employment at Termination (%)		
Entered employment, total	100	68
Employed 20 or more hrs/wk	100	67
Employed with fringe benefits	33	30
Employed with UI coverage	67	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	0	17
Attained basic education	0	4
Attained occupational skills	0	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	0	11
Involuntary, other	0	8
Number Contacted at Follow-up	0	6,541
Employment at Follow-up (%)		
Employed, total		64
Employed with same employer as at termination		49
Weeks Worked in Follow-up Period (%)		
None		23
1 to 12		22
13		54
Average Weeks Worked (in weeks)		8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	67	51
35 hours or more	33	47
Average hours worked (in hrs)	27	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	67	32
\$6.00 to \$7.49	33	35
\$7.50 to \$9.99	0	18
\$10.00 or more	0	12
Average hourly wage (in dollars)	5.67	7.29
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	0	10
Sales and related	0	10
Clerical and admin support	33	24
Service	67	37
Agriculture and related	0	1
Production and related	0	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours		10
20 to 34 hours		50
35 hours or more		40
Average hours worked (in hrs.)		29
Hourly wage (%)		
Less than \$5.00		9
\$5.00 to \$5.99		34
\$6.00 to \$7.49		29
\$7.50 to \$9.99		16
\$10.00 or more		12
Average hourly wage (in dollars)		7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2	1	3			
Summary of Termination Type (%)						
Entered employment only	100	100	100			
Obtained an enhancement only	0	0	0			
Both entered employment and obtained an enhancement	0	0	0			
Other termination	0	0	0			
Employment at Termination (%)						
Entered employment, total	100	100	100			
Employed 20 or more hrs/wk	100	100	100			
Employed with fringe benefits	0	100	33			
Employed with UI coverage	50	100	67			
Entered an apprenticeship	0	0	0			
Entered non-traditional employment for women	0	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	0	0	0			
Attained basic education	0	0	0			
Attained occupational skills	0	0	0			
Completed a major level of education	0	0	0			
Entered non-Title II training	0	0	0			
Other Terminations (%)						
Institutionalized	0	0	0			
Health/medical	0	0	0			
Family care	0	0	0			
Lacks transportation	0	0	0			
Cannot locate	0	0	0			
Voluntary, other	0	0	0			
Involuntary, other	0	0	0			
Number Contacted at Follow-up	0	0	0			
Employment at Follow-up (%)						
Employed, total						
Employed with same employer as at termination						
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13						
Average Weeks Worked (in weeks)						

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0			
20 to 34 hours	100	0	67			
35 hours or more	0	100	33			
Average hours worked (in hrs)	20	40	27			
Hourly wage (%)						
Less than \$5.00	0	0	0			
\$5.00 to \$5.99	100	0	67			
\$6.00 to \$7.49	0	100	33			
\$7.50 to \$9.99	0	0	0			
\$10.00 or more	0	0	0			
Average hourly wage (in dollars)	5.25	6.5	5.67			
Occupation of jobs held (%)						
Managerial and administrative	0	0	0			
Professional and technical	0	0	0			
Sales and related	0	0	0			
Clerical and admin support	50	0	33			
Service	50	100	67			
Agriculture and related	0	0	0			
Production and related	0	0	0			
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly Wages (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	2	1		1	1	1
Summary of Termination Type (%)						
Entered employment only	100	100		100	100	100
Obtained an enhancement only	0	0		0	0	0
Both entered employment and obtained an enhancement	0	0		0	0	0
Other termination	0	0		0	0	0
Employment at Termination (%)						
Entered employment, total	100	100		100	100	100
Employed 20 or more hrs/wk	100	100		100	100	100
Employed with fringe benefits	50	0		0	100	0
Employed with UI coverage	50	100		0	100	100
Entered an apprenticeship	0	0		0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	0		0	0	0
Attained basic education	0	0		0	0	0
Attained occupational skills	0	0		0	0	0
Completed major level of educ	0	0		0	0	0
Entered non-Title II training	0	0		0	0	0
Other Terminations (%)						
Institutionalized	0	0		0	0	0
Health/medical	0	0		0	0	0
Family care	0	0		0	0	0
Lacks transportation	0	0		0	0	0
Cannot locate	0	0		0	0	0
Voluntary, other	0	0		0	0	0
Involuntary, other	0	0		0	0	0
Number Contacted at Follow-up	0	0		0	0	0
Employment at Follow-up (%)						
Employed, total						
Employed with same employer as at termination						
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13						
Average Weeks Worked (in weeks)						

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0		0	0	0
20 to 34 hours	50	100		100	0	100
35 hours or more	50	0		0	100	0
Average hours worked (in hrs)	30	20		20	40	20
Hourly wage (%)						
Less than \$5.00	0	0		0	0	0
\$5.00 to \$5.99	50	100		100	0	100
\$6.00 to \$7.49	50	0		0	100	0
\$7.50 to \$9.99	0	0		0	0	0
\$10.00 or more	0	0		0	0	0
Average hourly wage (in dollars)	5.88	5.25		5.25	6.5	5.25
Occupation of jobs held (%)						
Managerial and administrative	0	0		0	0	0
Professional and technical	0	0		0	0	0
Sales and related	0	0		0	0	0
Clerical and admin support	0	100		0	0	100
Service	100	0		100	100	0
Agriculture and related	0	0		0	0	0
Production and related	0	0		0	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wage (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	1	2		3		3
Summary of Termination Type (%)						
Entered employment only	100	100		100		100
Obtained an enhancement only	0	0		0		0
Both entered employment and obtained an enhancement	0	0		0		0
Other termination	0	0		0		0
Employment at Termination (%)						
Entered employment, total	100	100		100		100
Employed 20 or more hrs/wk	100	100		100		100
Employed with fringe benefits	100	0		33		33
Employed with UI coverage	100	50		67		67
Entered an apprenticeship	0	0		0		0
Obtained Employability Enhancements (%)						
Total, any type	0	0		0		0
Attained basic education	0	0		0		0
Attained occupational skills	0	0		0		0
Completed major level of educ	0	0		0		0
Entered non-Title II training	0	0		0		0
Other Terminations (%)						
Institutionalized	0	0		0		0
Health/medical	0	0		0		0
Family care	0	0		0		0
Lacks transportation	0	0		0		0
Cannot locate	0	0		0		0
Voluntary, other	0	0		0		0
Involuntary, other	0	0		0		0
Number Contacted at Follow-up	0	0	0	0		0
Employment at Follow-up (%)						
Employed, total						
Employed with same employer as at termination						
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13						
Average Weeks Worked (in weeks)						

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0		0		0
20 to 34 hours	0	100		67		67
35 hours or more	100	0		33		33
Average hours worked (in hrs)	40	20		27		27
Hourly wage (%)						
Less than \$5.00	0	0		0		0
\$5.00 to \$5.99	0	100		67		67
\$6.00 to \$7.49	100	0		33		33
\$7.50 to \$9.99	0	0		0		0
\$10.00 or more	0	0		0		0
Average hourly wage (in dollars)	6.5	5.25		5.67		5.67
Occupation of jobs held (%)						
Managerial and administrative	0	0		0		0
Professional and technical	0	0		0		0
Sales and related	0	0		0		0
Clerical and admin support	0	50		33		33
Service	100	50		67		67
Agriculture and related	0	0		0		0
Production and related	0	0		0		0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wage (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees					
Summary of Termination Type (%)					
Entered employment only					
Obtained an enhancement only					
Both entered employment and obtained an enhancement					
Other termination					
Employment at Termination (%)					
Entered employment, total					
Employed 20 or more hrs/wk					
Employed with fringe benefits					
Employed with UI coverage					
Entered an apprenticeship					
Obtained Employability Enhancements (%)					
Total, any type					
Attained basic education					
Attained occupational skills					
Completed major level of educ					
Entered non-Title II training					
Other Terminations (%)					
Institutionalized					
Health/medical					
Family care					
Lacks transportation					
Cannot locate					
Voluntary, other					
Involuntary, other					
Number Contacted at Follow-up					
Employment at Follow-up (%)					
Employed, total					
Employed with same employer as at termination					
Weeks Worked in Follow-up Period (%)					
None					
1 to 12					
13					
Average Weeks Worked (in weeks)					

Table IV-10 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours					
20 to 34 hours					
35 hours or more					
Average hours worked (in hrs)					
Hourly wage (%)					
Less than \$5.00					
\$5.00 to \$5.99					
\$6.00 to \$7.49					
\$7.50 to \$9.99					
\$10.00 or more					
Average hourly wage (in dollars)					
Occupation of jobs held (%)					
Managerial and administrative					
Professional and technical					
Sales and related					
Clerical and admin support					
Service					
Agriculture and related					
Production and related					
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours					
20 to 34 hours					
35 hours or more					
Average hours worked (in hrs)					
Hourly Wages (%)					
Less than \$5.00					
\$5.00 to \$5.99					
\$6.00 to \$7.49					
\$7.50 to \$9.99					
\$10.00 or more					
Average hourly wage (in dollars)					

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	271	266,112
Gender		
Female	52	54
Male	48	46
Age		
29 and under	17	18
30 - 44	42	46
45 -54	30	25
55 and over	11	10
Race/Ethnicity		
White (non Hispanic)	97	65
Black (non Hispanic)	0	19
Hispanic	0	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	12	15
Parent in two-parent family	31	32
Other family member	25	21
Not a family member	32	31
Number of Dependents under Age 18		
None	61	58
1 or 2	32	33
3 or more	7	8
Highest Grade Completed		
Less than high school graduate	4	12
High school graduate	60	50
Post high school attendee	20	24
College graduate and above	16	14
Reading Skills Grade Level		
Less than 7th grade	0	9
7th or 8th grade	0	10
9th grade and above	100	81
Math Skills Grade Level		
Less than 7th grade	4	16
7th or 8th grade	8	20
9th grade and above	88	63
Veteran		
Total veterans	21	12
Vietnam era	14	6
Disabled veteran	4	1

Table V-2 (continued)

	<u>State</u>	<u>Nation</u>
Cash Welfare Recipient	2	3
TANF/AFDC	1	2
GA, RCA, SSI	1	1
Food Stamps	5	7
JOBS/Welfare to Work Program Participant	1	1
Labor Force Status		
Employed	10	15
Unemployed	85	83
Not in labor force	5	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	5	2
None - employed at intake	7	13
1 to 4	20	20
5 to 14	35	28
15 to 25	20	20
26	14	17
Unemployment Compensation Status		
Claimant	64	64
Exhaustee	4	7
None	32	28
Hourly Wage of the Job of Dislocation		
None	0	6
\$4.99 or less	3	3
\$5.00 to \$7.49	21	19
\$7.50 to \$9.99	23	21
\$10.00 to \$14.99	38	29
\$15.00 or more	16	22
Additional Barriers to Employment		
School dropout	4	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	9	2
Homeless	1	1
Limited English proficiency	1	5
Displaced homemaker	0	1
Lacks significant work history	2	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	2	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:	
		Substate Grantee	Governor's Reserve
Total Terminatees	271	269	2
Gender			
Female	52	52	100
Male	48	48	0
Age			
29 and under	17	17	50
30 - 44	42	42	50
45 - 54	30	30	0
55 and over	11	12	0
Race/Ethnicity			
White (non Hispanic)	97	97	100
Black (non Hispanic)	0	0	0
Hispanic	0	0	0
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	12	12	50
Parent in two-parent family	31	31	50
Other family member	25	25	0
Not a family member	32	32	0
Number of Dependents under Age 18			
None	61	61	0
1 or 2	32	31	100
3 or more	7	7	0
Highest Grade Completed			
Less than high school graduate	4	4	0
High school graduate	60	59	100
Post high school attendee	20	20	0
College graduate and above	16	16	0
Reading Skills Grade Level			
Less than 7th grade	0	0	0
7th or 8th grade	0	0	0
9th grade and above	100	100	100
Math Skills Grade Level			
Less than 7th grade	4	4	0
7th or 8th grade	8	8	0
9th grade and above	88	88	100
Veteran			
Total veterans	21	21	0
Vietnam era	14	14	0
Disabled veteran	4	4	0

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	2	2	0	
TANF/AFDC	1	1	0	
GA, RCA, or SSI	1	1	0	
Food Stamps	5	5	0	
JOBS/Welfare to Work Program Participant	1	1	0	
Labor Force Status				
Employed	10	9	50	
Unemployed	85	86	50	
Not in labor force	5	5	0	
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	5	5	0	
None - employed at intake	7	6	50	
1 to 4	20	20	0	
5 to 14	35	36	0	
15 to 25	20	20	0	
26	14	13	50	
Unemployment Compensation Status				
Claimant	64	65	0	
Exhaustee	4	4	0	
None	32	31	100	
Hourly Wage of the Job of Dislocation				
None	0	0	0	
\$4.99 or less	3	3	0	
\$5.00 to \$7.49	21	20	50	
\$7.50 to \$9.99	23	22	50	
\$10.00 to \$14.99	38	38	0	
\$15.00 or more	16	16	0	
Additional Barriers to Employment				
School dropout	4	4	0	
Cash welfare recipients	2	2	0	
Offender (inc. misdemeanors)	3	3	0	
Disability (substantial barrier)	9	9	0	
Homeless	1	1	0	
Limited English proficiency	1	1	0	
Displaced homemaker	0	0	0	
Lacks significant work history	2	2	0	
Long-term TANF/AFDC recipient	1	1	0	
Substance abuse	2	2	0	

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	46	114	111	12	162	97
Gender						
Female	52	53	52	25	57	48
Male	48	47	48	75	43	52
Age						
29 and under	100	0	0	17	23	6
30 - 44	0	100	0	42	39	47
45 - 54	0	0	72	25	26	36
55 and over	0	0	28	17	12	10
Race/Ethnicity						
White (not Hispanic)	98	97	97	100	99	95
Black (not Hispanic)	0	0	0	0	0	0
Hispanic	0	0	1	0	0	1
Amer. Indian or Alaskan Native	2	2	0	0	1	2
Asian or Pacific Islander	0	1	2	0	1	2
Family Status						
Parent in one-parent family	13	18	6	0	14	10
Parent in two-parent family	22	39	27	33	30	32
Other family member	11	15	41	17	26	25
Not a family member	54	29	25	50	30	33
Number of Dependents under Age 18						
None	67	43	77	67	60	62
1 or 2	28	45	20	33	33	29
3 or more	4	12	4	0	7	9
Highest Grade Completed						
Less than high school graduate	4	4	5	100	0	0
High school graduate	83	55	55	0	100	0
Post high school attendee	11	25	19	0	0	56
College graduate and above	2	16	22	0	0	44
Reading Skills Grade Level						
Less than 7th grade	0	0	0	0	0	0
7th or 8th grade	0	0	1	0	1	0
9th grade and above	100	100	99	100	99	100
Math Skills Grade Level						
Less than 7th grade	0	4	5	17	6	0
7th or 8th grade	18	9	4	33	11	1
9th grade and above	82	87	92	50	83	99
Veteran						
Total veterans	22	11	31	8	19	25
Vietnam era	2	5	27	8	12	18
Disabled veteran	4	4	5	0	4	4

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	4	3	1	0	4	0
Cash Welfare Recipient	4	2	0	0	2	0
TANF/AFDC	4	1	1	0	2	0
GA, RCA, SSI	4	9	1	0	6	3
Food Stamps	4	2	0	0	2	0
JOBS/Welfare to Work Program Participant	13	10	8	17	9	9
Labor Force Status						
Employed	85	85	86	83	86	85
Unemployed	2	5	6	0	5	6
Not in labor force	2	5	6	0	5	6
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	9	6	6	17	6	6
None - employed at intake	24	20	17	8	23	15
1 to 14	35	35	36	17	35	38
15 to 25	24	18	20	25	19	20
26	7	16	14	33	12	14
Unemployment Compensation Status						
Claimant	59	65	66	92	64	62
Exhaustee	7	4	3	8	5	2
None	35	31	32	0	31	36
Hourly Wage of the Job of Dislocation						
None	0	0	0	0	0	0
\$4.99 or less	7	3	1	0	3	2
\$5.00 to \$7.49	39	16	18	25	25	12
\$7.50 to \$9.99	37	18	21	42	22	22
\$10.00 to \$14.99	17	47	37	25	41	35
\$15.00 or more	0	16	23	8	9	29
Additional Barriers to Employment						
School Dropout	4	4	5	100	0	0
Cash welfare recipients	4	3	1	0	4	0
Offender (inc. misdemeanors)	2	4	3	0	1	7
Disability (substantial barrier)	4	9	11	8	8	10
Homeless	4	0	0	0	1	0
Limited English proficiency	2	2	1	0	1	2
Displaced homemaker	0	1	0	0	1	0
Lacks significant work history	2	3	2	0	2	2
Long-term TANF/AFDC recipient	2	2	1	0	2	1
Substance abuse	4	1	3	0	2	2

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	271	266,112
Percent Who Received:		
Any of those below	81	59
Basic skills training	10	12
Occ skills training (non-OJT)	67	50
On-the-job training (OJT)	10	4
Any two or more of those above	8	7
Percent Who Received and Completed Goals of:		
Any of those below	71	52
Basic skills training	10	10
Occ skills training (non-OJT)	61	44
On-the-job training (OJT)	7	4
Any two or more of those above	6	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	64	215
Occ skills training (non-OJT)	161	500
On-the-job training (OJT)	642	459
Percent of Terminees, by Total Duration of Training		
None	19	41
1 to 40 hours	33	7
41 to 100 hours	23	7
101 to 250 hours	8	13
251 to 500 hours	7	13
501 to 1,000 hours	8	11
Over 1,000 hours	2	8
Average duration of training (in hrs)	159	279
Percent Receiving Basic Readjustment Services		
With training services	81	na
Basic readjustment services only	19	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	15	31
Transportation	5	10
Health care	1	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	18
Needs-related payments	0	4
Other	10	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	4
Professional and technical	4	26
Sales and related	8	2
Clerical and admin support	24	29
Service	4	9
Agriculture and related	0	1
Production and related	60	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	1	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	98	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:	
		Substate Grantee	Governor's Reserve
Total Terminees	271	269	2
Percent Who Received:			
Any of those below	81	81	100
Basic skills training	10	10	0
Occ skills training (non-OJT)	67	67	100
On-the-job training (OJT)	10	10	0
Any two or more of those above	8	8	0
Percent Who Received and Completed Goals of:			
Any of those below	71	71	50
Basic skills training	10	10	0
Occ skills training (non-OJT)	61	61	50
On-the-job training (OJT)	7	7	0
Any two or more of those above	6	6	0
Average Hours of Those Who Completed Goals of:			
Basic skills training	64	64	
Occ skills training (non-OJT)	161	156	1,000
On-the-job training (OJT)	642	642	
Percent of Terminees, by Total Duration of Training			
None	19	19	0
1 to 40 hours	33	33	0
41 to 100 hours	23	24	0
101 to 250 hours	8	8	50
251 to 500 hours	7	7	0
501 to 1,000 hours	8	7	50
Over 1,000 hours	2	2	0
Average duration of training (in hrs)	159	155	600
Percent Receiving Basic Readjustment Services			
With training services	81	81	100
Basic readjustment services only	19	19	0

Table V-5 (continued)

	Title III Total	Title III Program:	
		Substate Grantee	Governor's Reserve
Percent Receiving Various Support Services			
Any of those below	15	16	0
Transportation	5	5	0
Health care	1	1	0
Family care	0	0	0
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-related payments	0	0	0
Other	10	10	0
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	
Professional and technical	4	4	
Sales and related	8	8	
Clerical and admin support Service	24	24	
Agriculture and related	0	0	
Production and related	60	60	
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	50
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	1	1	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	98	99	50

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	142	129	264		1	6
Percent Who Received:						
Any of those below	82	79	81		100	83
Basic skills training	8	12	10		0	17
Occ skills training (non-OJT)	68	67	67		100	67
On-the-job training (OJT)	11	8	9		0	17
Any two or more of those above	5	11	8		0	17
Percent Who Received and Completed Goals of:						
Any of those below	73	69	71		100	83
Basic skills training	8	11	9		0	17
Occ skills training (non-OJT)	62	60	61		100	67
On-the-job training (OJT)	8	5	6		0	17
Any two or more of those above	5	8	6		0	17
Average Hours of Those Who Completed Goals of:						
Basic skills training	86	42	65			40
Occ skills training (non-OJT)	198	119	161		160	153
On-the-job training (OJT)	578	743	633			800
Percent of Terminees, by Total Duration of Training						
None	18	21	19		0	17
1 to 40 hours	33	32	33		0	17
41 to 100 hours	21	27	24		0	17
101 to 250 hours	11	6	8		100	17
251 to 500 hours	6	7	6		0	17
501 to 1,000 hours	9	6	7		0	17
Over 1,000 hours	3	2	2		0	0
Average duration of training (in hrs)	185	129	157		160	242
Percent Receiving Basic Readjustment Services						
With training services	82	79	81		100	83
Basic readjustment services only	18	21	19		0	17

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	15	16	16		0	0
Transportation	4	6	5		0	0
Health care	3	0	2		0	0
Family care	1	0	0		0	0
Housing or rental assistance	1	0	0		0	0
Personal counseling	0	0	0		0	0
Needs-related payments	0	0	0		0	0
Other	10	11	11		0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0			0
Professional and technical	0	10	4			0
Sales and related	0	20	8			0
Clerical and admin support	40	0	25			0
Service	7	0	4			0
Agriculture and related	0	0	0			0
Production and related	53	70	58			100
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	0	0		0	0
JTPA 8%	0	0	0		0	0
JTPA II-B	0	0	0		0	0
JTPA IV	0	0	0		0	0
TAA	1	2	2		0	0
Other non-JTPA	0	0	0		0	0
Both JTPA and non-JTPA	0	0	0		0	0
None	98	98	98		100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminées)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminées	46	114	111	12	162	97
Percent Who Received:						
Any of those below	83	79	82	83	79	84
Basic skills training	11	10	10	0	9	12
Occ skills training (non-OJT)	65	67	68	83	64	71
On-the-job training (OJT)	17	10	6	0	12	7
Any two or more of those above	17	9	3	0	9	7
Percent Who Received and Completed Goals of:						
Any of those below	67	69	75	67	69	76
Basic skills training	11	9	10	0	9	11
Occ skills training (non-OJT)	57	61	64	67	57	67
On-the-job training (OJT)	13	7	4	0	9	4
Any two or more of those above	13	7	3	0	7	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	34	82	63		74	49
Occ skills training (non-OJT)	190	208	104	52	188	135
On-the-job training (OJT)	573	705	620		631	680
Percent of Terminées, by Total Duration of Training						
None	17	21	18	17	21	16
1 to 40 hours	11	34	39	42	30	36
41 to 100 hours	46	16	21	42	25	18
101 to 250 hours	5	6	12	0	5	15
251 to 500 hours	7	7	6	0	6	8
501 to 1,000 hours	9	12	3	0	10	4
Over 1,000 hours	5	3	1	0	3	2
Average duration of training (in hrs)	199	195	104	40	178	142
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	17	22	8	25	15	15
Transportation	9	7	2	17	5	4
Health care	2	3	0	0	1	2
Family care	2	0	0	0	1	0
Housing or rental assistance	2	0	0	0	1	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	13	13	6	8	10	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0		0	0
Professional and technical	0	0	14		6	0
Sales and related	14	0	14		6	14
Clerical and admin support	29	27	14		28	14
Service	0	9	0		6	0
Agriculture and related	0	0	0		0	0
Production and related	57	64	57		56	71
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	0	0	0	1	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	4	0	0	2	1
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	96	100	100	98	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	24	247	56	215	174	97
Percent Who Received:						
Any of those below	71	82	88	79	83	77
Basic skills training	17	9	21	7	10	10
Occ skills training (non-OJT)	58	68	73	66	69	64
On-the-job training (OJT)	8	10	7	10	9	11
Any two or more of those above	17	7	16	6	6	10
Percent Who Received and Completed Goals of:						
Any of those below	67	72	71	71	73	68
Basic skills training	17	9	21	7	9	10
Occ skills training (non-OJT)	54	62	63	61	61	61
On-the-job training (OJT)	8	6	4	7	7	6
Any two or more of those above	13	6	16	4	5	9
Average Hours of Those Who Completed Goals of:						
Basic skills training	49	66	39	82	58	74
Occ skills training (non-OJT)	237	155	98	177	92	288
On-the-job training (OJT)	720	633	820	620	557	813
Percent of Terminees, by Total Duration of Training						
None	29	18	13	21	17	23
1 to 40 hours	18	34	31	33	40	19
41 to 100 hours	31	23	35	21	22	26
101 to 250 hours	9	8	8	8	8	9
251 to 500 hours	0	7	8	6	6	8
501 to 1,000 hours	9	8	6	8	6	11
Over 1,000 hours	4	2	0	3	1	5
Average duration of training (in hrs)	193	155	116	169	110	246
Percent Receiving Basic Readjustment Services						
With training services	71	82	88	79	83	77
Basic readjustment services only	29	18	13	21	17	23

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	13	16	14	16	18	11
Transportation	4	5	5	5	7	2
Health care	4	1	2	1	2	1
Family care	0	0	0	0	1	0
Housing or rental assistance	0	0	0	0	1	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	4	11	7	11	11	8
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	4	0	5	7	0
Sales and related	0	9	25	5	0	18
Clerical and admin support	0	26	0	29	29	18
Service	0	4	0	5	0	9
Agriculture and related	0	0	0	0	0	0
Production and related	100	57	75	57	64	55
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	2	0	2	0	4
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	98	100	98	100	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	271	266,112
Summary of Termination Type (%)		
Entered employment	80	70
Transferred to other training	2	4
Called back/remained with employer	0	3
Other termination	18	24
Employment at Termination (%)		
Entered employment, total	80	70
Employed 20 or more hrs/wk	77	68
Employed with fringe benefits	51	48
Employed with UI coverage	73	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	6	9
Involuntary, other	11	9
Number Contacted at Follow-up	193	127,525
Employment at Follow-up (%)		
Employed, total	80	73
Also employed at termination with same employer	63	55
Weeks Worked in Follow-up Period (%)		
None	12	17
1 to 12	31	20
13	57	62
Average Weeks Worked (in weeks)	10.1	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	2
20 to 34 hours	16	12
35 hours or more	81	86
Average hours worked (in hrs)	37	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$7.49	26	27
\$7.50 to \$9.99	41	27
\$10.00 to \$14.99	22	29
\$15.00 or more	10	15
Average hourly wage (in dollars)	9.23	10.64
Wage replacement rate (%)		
Less than .75	36	28
.75 to .89	21	19
.90 to .99	11	12
1.00 to 1.25	19	26
Greater than 1.25	13	15
Average wage replacement rate	0.91	0.98
Occupation of jobs held (%)		
Managerial and administration	3	6
Professional and technical	21	20
Sales and related	11	7
Clerical and admin support	18	23
Service	6	10
Agriculture and related	1	1
Production and related	40	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	10	4
20 to 34 hours	20	14
35 hours or more	70	82
Average hours worked (in hrs)	36	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	30	25
\$7.50 to \$9.99	33	26
\$10.00 to \$14.99	24	30
\$15.00 or more	12	18
Average hourly wage (in dollars)	10.18	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	271	269	2	
Summary of Termination Type (%)				
Entered employment	80	80	50	
Transferred to other training	2	2	0	
Called back/remained with employer	0	0	0	
Other termination	18	17	50	
Employment at Termination (%)				
Entered employment, total	80	80	50	
Employed 20 or more hrs/wk	77	77	50	
Employed with fringe benefits	51	51	50	
Employed with UI coverage	73	73	50	
Employed & relocated	0	0	0	
Entered an apprenticeship	0	0	0	
Other Terminations (%)				
Institutionalized	0	0	0	
Health/medical	1	1	0	
Family care	0	0	0	
Lacks transportation	0	0	0	
Cannot locate	0	0	0	
Voluntary, other	6	5	50	
Involuntary, other	11	11	0	
Number Contacted at Follow-up	193	192	1	
Employment at Follow-up (%)				
Employed, total	80	80	100	
Also employed at termination with same employer	63	63	100	
Weeks Worked in Follow-up Period (%)				
None	12	12		
1 to 12	31	31		
13	57	56	100	
Average Weeks Worked (in weeks)	10.1	10.1		
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	3	3	0	
20 to 34 hours	16	16	0	
35 hours or more	81	80	100	
Average hours worked (in hrs)	37	37	40	

Table V-9 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	1	0	
\$5.00 to 7.49	26	27	0	
\$7.50 to \$9.99	41	41	0	
\$10.00 to \$14.99	22	22	100	
\$15.00 or more	10	10	0	
Average hourly wage (in dollars)	9.23	9.23	10	
Wage Replacement Rate (%)				
Less than .75	36	36	0	
.75 to .89	21	21	0	
.90 to .99	11	11	0	
1.00 to 1.25	19	19	100	
Greater than 1.25	13	13	0	
Average wage replacement rate	0.91	0.91	1.21	
Occupation of jobs held (%)				
Managerial and administration	3	3	0	
Professional and technical	21	20	100	
Sales and related	11	11	0	
Clerical and admin support	18	18	0	
Service	6	7	0	
Agriculture and related	1	1	0	
Production and related	40	40	0	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	10	10	0	
20 to 34 hours	20	20	0	
35 hours or more	70	70	100	
Average hours worked (in hrs)	36	36	40	
Hourly Wages (%)				
Less than \$5.00	1	1	0	
\$5.00 to 7.49	30	30	0	
\$7.50 to \$9.99	33	33	0	
\$10.00 to \$14.99	24	24	100	
\$15.00 or more	12	12	0	
Average hourly wage (in dollars)	10.18	10.17	13.4	

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	142	129	264		1	6
Summary of Termination Type (%)						
Entered employment	80	80	80		100	83
Transferred to other training	4	0	2		0	0
Called back/remained with employer	1	0	0		0	0
Other termination	15	20	18		0	17
Employment at Termination (%)						
Entered employment, total	80	80	80		100	83
Employed 20 or more hrs/wk	75	80	77		100	83
Employed with fringe benefits	53	50	51		0	67
Employed with UI coverage	74	72	73		100	83
Employed & relocated	0	0	0		0	0
Entered an apprenticeship	0	1	0		0	0
Entered non-traditional employment for women	8	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0		0	0
Health/medical	1	1	1		0	0
Family care	0	0	0		0	0
Lacks transportation	0	0	0		0	0
Cannot locate	0	0	0		0	0
Voluntary, other	5	6	6		0	0
Involuntary, other	9	13	11		0	17
Number Contacted at Follow-up	114	79	189	0	2	2
Employment at Follow-up (%)						
Employed, total	81	77	79		100	100
Also employed at termination with same employer	67	58	62		100	100
Weeks Worked in Follow-up Period (%)						
None	14	9	12			
1 to 12	28	36	31			
13	58	55	57		0	100
Average Weeks Worked (in weeks)	10	10.2	10			
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	0	3		0	0
20 to 34 hours	22	10	16		100	0
35 hours or more	72	90	80		0	100
Average hours worked (in hrs)	35	39	37		25	41

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	0	1		0	0
\$5.00 to \$7.49	35	17	27		100	0
\$7.50 to \$9.99	35	48	40		0	60
\$10.00 to \$14.99	23	21	22		0	20
\$15.00 or more	5	15	10		0	20
Average hourly wage (in dollars)	8.61	9.91	9.22		5.15	10.35
Wage replacement rate (%)						
Less than .75	36	35	35		100	40
.75 to .89	24	18	22		0	0
.90 to .99	11	11	11		0	0
1.00 to 1.25	15	24	20		0	0
Greater than 1.25	14	12	12		0	60
Average wage replacement rate	0.89	0.93	0.91		0.71	1.15
Occupation of jobs held (%)						
Managerial and administration	4	1	3		0	0
Professional and technical	21	20	20		100	40
Sales and related	12	10	11		0	0
Clerical and admin support	32	3	19		0	0
Service	11	2	7		0	0
Agriculture and related	1	1	1		0	0
Production and related	19	63	40		0	60
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	13	7	9		47	53
20 to 34 hours	21	18	19		53	0
35 hours or more	67	75	71		0	47
Average hours worked (in hrs)	33	39	36		23	23
Hourly wage (%)						
Less than \$5.00	2	0	1		53	0
\$5.00 to \$7.49	35	21	30		0	53
\$7.50 to \$9.99	30	38	33		0	47
\$10.00 to \$14.99	25	23	24		47	0
\$15.00 or more	8	18	12		0	0
Average hourly wage (in dollars)	9.55	11.15	10.26		6.72	7.68

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	46	114	111	12	162	97
Summary of Termination Type (%)						
Entered employment	70	85	78	83	77	85
Transferred to other training	2	1	4	0	4	0
Called back/remained with employer	0	1	0	0	1	0
Other termination	28	13	18	17	19	15
Employment at Termination (%)						
Entered employment, total	70	85	78	83	77	85
Employed 20 or more hrs/wk	65	83	76	75	73	84
Employed with fringe benefits	35	60	50	50	51	53
Employed with UI coverage	59	79	73	75	72	75
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	1	0	0	1	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	0	2	0	1	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	7	5	5	0	6	6
Involuntary, other	20	8	11	17	13	7
Number Contacted at Follow-up	26	90	77	4	114	75
Employment at Follow-up (%)						
Employed, total	92	81	75	47	76	88
Also employed at termination with same employer	65	64	62	24	57	74
Weeks Worked in Follow-up Period (%)						
None	8	11	15	53	13	8
1 to 12	43	26	34	0	30	35
13	48	64	51	47	57	56
Average Weeks Worked (in weeks)	10.4	10.5	9.5	6.5	10.1	10.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	2	3	10	4	1
20 to 34 hours	13	18	16	20	17	15
35 hours or more	81	80	80	70	79	84
Average hours worked (in hrs)	37	37	37	35	37	37

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	3	0	1	0	2	0
\$5.00 to \$7.49	41	20	29	40	30	20
\$7.50 to \$9.99	41	48	32	40	43	38
\$10.00 to \$14.99	13	23	25	20	20	26
\$15.00 or more	3	9	13	0	6	17
Average hourly wage (in dollars)	7.77	9.53	9.43	8.28	8.6	10.31
Wage replacement rate (%)						
Less than .75	25	41	33	10	35	39
.75 to .89	16	20	25	30	23	18
.90 to .99	6	9	14	20	10	10
1.00 to 1.25	25	16	21	40	16	22
Greater than 1.25	28	13	7	0	15	11
Average wage replacement rate	1.06	0.88	0.89	0.92	0.93	0.88
Occupation of jobs held (%)						
Managerial and administration	0	5	1	0	1	6
Professional and technical	9	20	26	10	17	28
Sales and related	9	5	18	10	7	17
Clerical and admin support	19	15	21	0	23	12
Service	13	6	5	20	7	4
Agriculture and related	0	1	1	0	1	1
Production and related	50	47	28	60	44	32
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	26	10	5	0	13	8
20 to 34 hours	17	21	19	0	15	26
35 hours or more	57	70	76	100	72	66
Average hours worked (in hrs)	32	35	37	53	35	36
Hourly wage (%)						
Less than \$5.00	9	0	0	0	1	2
\$5.00 to \$7.49	46	25	29	0	36	23
\$7.50 to \$9.99	34	42	21	50	34	30
\$10.00 to \$14.99	11	19	36	0	21	28
\$15.00 or more	0	14	14	50	7	17
Average hourly wage (in dollars)	7.24	10.86	10.55	13.25	9.74	10.66

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	24	247	56	215	174	97
Summary of Termination Type (%)						
Entered employment	58	82	79	80	1	1
Transferred to other training	0	2	0	3	0	0
Called back/remained with employer	0	0	0	0	0	0
Other termination	42	15	21	17	0	0
Employment at Termination (%)						
Entered employment, total	58	82	79	80	1	1
Employed 20 or more hrs/wk	58	79	79	77	1	1
Employed with fringe benefits	33	53	43	53	1	0
Employed with UI coverage	58	74	71	73	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	2	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	17	4	9	5	0	0
Involuntary, other	25	10	13	11	0	0
Number Contacted at Follow-up	15	178	37	156	132	61
Employment at Follow-up (%)						
Employed, total	38	83	75	81	1	1
Also employed at termination with same employer	13	68	54	66	1	1
Weeks Worked in Follow-up Period (%)						
None	49	9	11	12	0	0
1 to 12	32	31	44	28	0	0
13	19	60	45	59	1	0
Average Weeks Worked (in weeks)	5.5	10.5	9.6	10.2	10.2	9.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	3	0	4	0	0
20 to 34 hours	7	17	7	19	0	0
35 hours or more	93	80	93	77	1	1
Average hours worked (in hrs)	41	37	40	36	37	36

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	7	0	0	1	0	0
\$5.00 to 7.49	29	26	18	28	0	0
\$7.50 to \$9.99	57	40	50	38	0	0
\$10.00 to \$14.99	7	23	23	22	0	0
\$15.00 or more	0	10	9	10	0	0
Average hourly wage (in dollars)	7.57	9.35	9.27	9.22	8.89	9.95
Wage Replacement Rate (%)						
Less than .75	43	35	36	35	0	0
.75 to .89	29	21	23	21	0	0
.90 to .99	0	11	7	12	0	0
1.00 to 1.25	29	19	25	18	0	0
Greater than 1.25	0	14	9	14	0	0
Average wage replacement rate	0.73	0.92	0.94	0.9	0.87	1
Occupation of jobs held (%)						
Managerial and administration	0	3	0	3	0	0
Professional and technical	14	21	14	23	0	0
Sales and related	14	11	11	11	0	0
Clerical and admin support	7	19	5	22	0	0
Service	0	7	5	7	0	0
Agriculture and related	0	1	0	1	0	0
Production and related	64	38	66	33	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	17	10	3	12	0	0
20 to 34 hours	0	20	21	19	0	0
35 hours or more	83	69	75	69	1	1
Average hours worked (in hrs)	42	35	40	35	36	33
Hourly Wages (%)						
Less than \$5.00	0	1	0	2	0	0
\$5.00 to 7.49	50	29	32	29	0	0
\$7.50 to \$9.99	50	32	43	31	0	0
\$10.00 to \$14.99	0	25	17	26	0	0
\$15.00 or more	0	12	7	13	0	0
Average hourly wage (in dollars)	7.51	10.29	9.03	10.44	10.13	10.31

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	27	182	26	54
Summary of Termination Type (%)				
Entered employment	93	85	92	57
Transferred to other training	0	2	0	6
Called back/remained with employer	0	0	0	2
Other termination	7	14	8	35
Employment at Termination (%)				
Entered employment, total	93	85	92	57
Employed 20 or more hrs/wk	93	81	88	57
Employed with fringe benefits	52	53	65	39
Employed with UI coverage	89	77	88	54
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	1	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	4	1	0	2
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	0	0	0	0
Voluntary, other	0	4	4	13
Involuntary, other	4	9	4	20
Number Contacted at Follow-up	21	128	21	30
Employment at Follow-up (%)				
Employed, total	84	82	90	66
Also employed at termination with same employer	66	65	62	52
Weeks Worked in Follow-up Period (%)				
None	16	9	5	24
1 to 12	28	35	24	27
13	56	56	71	49
Average Weeks Worked (in weeks)	9.7	10.3	11.5	8.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	4	4	0
20 to 34 hours	4	18	17	13
35 hours or more	96	79	79	87
Average hours worked (in hrs)	39	37	37	38

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	4	3
\$5.00 to 7.49	24	22	46	32
\$7.50 to \$9.99	40	44	42	32
\$10.00 to \$14.99	28	24	4	19
\$15.00 or more	8	10	4	13
Average hourly wage (in dollars)	9.38	9.42	7.45	9.38
Wage Replacement Rate (%)				
Less than .75	32	35	42	39
.75 to .89	24	19	29	19
.90 to .99	12	10	17	13
1.00 to 1.25	12	19	4	29
Greater than 1.25	20	16	8	0
Average wage replacement rate	0.91	0.95	0.8	0.8
Occupation of jobs held (%)				
Managerial and administration	0	4	0	0
Professional and technical	12	23	8	26
Sales and related	16	10	4	13
Clerical and admin support	16	18	21	13
Service	4	6	4	10
Agriculture and related	0	1	0	0
Production and related	52	36	63	39
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	6	11	5	16
20 to 34 hours	6	23	16	20
35 hours or more	89	65	79	64
Average hours worked (in hrs)	38	35	36	33
Hourly Wages (%)				
Less than \$5.00	0	1	0	5
\$5.00 to 7.49	44	28	32	36
\$7.50 to \$9.99	22	31	47	40
\$10.00 to \$14.99	28	25	21	14
\$15.00 or more	6	15	0	5
Average hourly wage (in dollars)	8.82	10.99	8.37	7.97

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.