

Notice to Job Seekers to be Attached to Job Postings with Exclusions Based on an Applicant's Unemployment Status

Notice: The attached job announcement contains a hiring restriction on job seekers who are unemployed. Unemployed job seekers are not, however, prohibited from applying for this job. Further, rejecting applicants because they are currently unemployed may violate federal civil rights laws, depending on the circumstances. Please see below for more information.

Relevant Information from Federal Agencies

The U.S. Department of Labor, Civil Rights Center (CRC), is responsible for investigating complaints of discrimination concerning public workforce system entities and programs, including this job bank, on the bases of race, color, religion, sex, national origin, disability, among others. More information about the laws CRC enforces and its complaint process is available at <http://www.dol.gov/oasam/programs/crc/external-enforc-complaints.htm>, (202) 693-6500 (voice), (202) 693-6516 (TTY), or (877) 709-5797 (Federal Video Relay Service).

The Equal Employment Opportunity Commission (EEOC) is responsible for investigating charges of employment discrimination on the bases of race, color, religion, national origin or sex under Title VII of the Civil Rights Act of 1964, and disability under Title I of the Americans with Disabilities Act of 1990. Both laws apply to employers with 15 or more employees. More information about the laws EEOC enforces and how to file a discrimination complaint is available at: <http://www.eeoc.gov/facts/howtofil.html>, (800) 669-4000 (voice), or (800) 669-6820 (TTY).