

Attachment II:**Waiver Decisions for PY 2015**

WIA Waiver Name	Description	PY 2015 Waiver Decisions
Customized Training	Waiver of the required 50 percent employer contribution for customized training at WIA Section 101(8)(C)	Waiver may continue when used in support of activities funded through obligated WIA funds.
On-the-job Training Employer Reimbursement Based on Business Size	Waiver of WIA Section 101(31)(B) to increase the employer reimbursement for on-the-job training	Waiver may continue when used in support of activities funded through obligated WIA funds.
On-the-job Training Employer Reimbursement Based on Length of Participant Unemployment	Waiver of WIA Section 101(31)(B) to increase the employer reimbursement for on-the-job training	Waiver may continue when used in support of activities funded through obligated WIA funds.
Adult/Dislocated Worker Funds Transfer	Waiver of WIA Section 133(b)(4) to increase the allowable transfer amount between Adult and Dislocated Worker funding streams allocated to a local area	Waiver may continue when used in support of activities funded through obligated WIA funds.
Local funds for incumbent worker training	Waiver of WIA Section 134(a) to permit local areas to use a portion of local funds for incumbent worker training	Waiver may continue when used in support of activities funded through obligated WIA funds.
Rapid Response funds for incumbent worker training	Waiver of WIA Section 134(a)(1)(A) to permit a portion of the funds reserved for rapid response activities to be used for incumbent worker training	Waiver may continue when used in support of activities funded through obligated WIA funds
Youth ITAs	Waiver of the prohibition at 20 CFR 664.510 on the use of Individual Training Accounts for older and out-of-school youth	Waiver may continue when used in support of activities funded through obligated WIA funds.
Competitive Procurement for Youth Elements	Waiver of WIA Section 123 that requires that providers of Youth program elements be selected on a competitive basis	Waiver may continue when used in support of activities funded through obligated WIA funds.
Common Measures	Waiver to permit the State to replace the performance measures at WIA Section 136(b) with the common measures	Approved waivers remain in place since new WIOA reporting requirements will not be fully implemented until June 30, 2016.

OJT Credential Attainment	Waiver of the WIA regulations at 20 CFR 666.100 to exempt the State from including credential attainment outcomes for participants enrolled in on-the-job training in the credential performance measure calculations	Approved waivers remain in place since new WIOA reporting requirements will not be fully implemented until June 30, 2016.
Alternative Seasonal Performance Measure	Waiver to permit WIA participants who enter seasonal employment occupations to be counted in an alternative format for performance measures at WIA Section 136(b)(2)(A)(i)(II) and 20 CFR 666.140	Only applies to Alaska. Approved waiver will remain in place since new WIOA reporting requirements will not be fully implemented until June 30, 2016.
WIASARD Element for Incumbent Worker Training	Waiver to allow States to discontinue collection of 7 WIASRD data elements for incumbent workers	Approved waivers remain in place since new WIOA reporting requirements will not be fully implemented until June 30, 2016.
Local Area Performance Measure Indicators and Methodology	Waiver of WIA Section 136(c) to allow greater flexibility when contracting performance measures with local workforce boards. The waiver permits the State to use Local Board-contracted measures that support integration. Under this waiver, the State continues to meet applicable State performance requirements at WIA Section 136(b).	Approved waivers remain in place since new WIOA reporting requirements will not be fully implemented until June 30, 2016.
State Board as Local Board	Waiver of WIA regulations at 20 CFR 661.300(f) to allow the State Board to carry out the roles of a Local Board	Waiver will continue through June 30, 2016.
Board Membership	Waiver of the State Workforce Board membership requirements at WIA Section 111(b)	Only applies to Rhode Island. Waiver no longer necessary. WIOA requires the appointment of representatives from each house of the State legislature in accordance with State law.
ETPL Initial Eligibility	Waiver of the provision at 20 CFR 663.530 that prescribes a time limit on the period of initial eligibility for training providers	Waiver expires on June 30, 2015.
One-Stop Intake	Waiver of WIA regulations 20 CFR 662.240(b)(10) to allow One-Stop Career Center staff to perform intake and eligibility determination for additional programs.	Waiver will continue through June 30, 2016.
Required Statewide Activities	Waiver of WIA Sections 129(b)(2) and 134(b)(2) to exempt the State from some statewide activities.	Waiver expires on July 1, 2015.

Reallocation Waiver	Waiver of the reallocation provisions at WIA Sections 128(c)(2) and 133(c)(2), and 20 CFR 667.160(b). This waiver provides the State with greater discretions when reallocating recaptured funds.	Only applies to Texas. Waiver will continue through June 30, 2016.
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