

ATTACHMENT II

SIDE-BY-SIDE COMPARISON OF KEY STATUTORY CHANGES
Comparison of the Workforce Investment Act of 1998 (WIA)

WIA	WIOA
<p>Definitions - Section 101 No definition for Individual with barrier to employment.</p>	<p>Definitions - Section 3(24) Adds a definition for individuals with barrier to employment. The term “individual with a barrier to employment” means a member of 1 of several populations, including: (C) Indians, Alaska Natives, and Native Hawaiians as such terms are defined in section 166.</p>
<p>Core, Intensive and Training Services - Section 134 Separated services to participants into three categories; (1) core; (2) intensive and; (3) training services.</p>	<p>Career Services and Training Services - Section 134 Merges the categories of core services and intensive services under WIA into one category called career services</p>
<p>Local Workforce Investment Boards - Section 117 Required one-stop partners to serve as members of local boards.</p>	<p>Local Workforce Development Boards - Section 107 Does not require one-stop partners serve as members of local boards.</p>
<p>Funding of the One-Stop Infrastructure – Section 121(c)(2)(A)(ii) Specifies that the MOU between the local board and the One-Stop partners will describe the costs for providing services through the One-Stop.</p>	<p>Funding of the One-Stop Infrastructure – Section 121(h)(2)(D)(iv) Specifically states that Native American, section 166 grantees shall not be subject to the funding of the One-Stop Infrastructure.</p>

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<p>No Comparable Provision</p>	<p>Special Rule on definition of Low-Income Youth – Section 129(a)(2) New under WIOA. The term low-income as it pertains to the youth program also includes youth living in a high-poverty area.</p>
<p>Purpose of the Native American Program -Section 166(a)(1)(B) Does not include entrepreneurial skills as a purpose</p>	<p>Purpose of the Native American Program - Section 166(a)(1)(B) Adds language to the purpose of the program to equip individuals in the Native American program with entrepreneurial skills.</p>
<p>Program Authorized - Section 166(c)(2) Competition for the section 166 funds conducted every two years except that the Secretary may waive competition for grant recipients that have performed satisfactorily.</p>	<p>Program Authorized - Section 166(c) Competition for section 166 funds conducted every four years. Eliminates waivers from competition based on satisfactory performance.</p>
<p>Program Plan - Section 166(e) Native American grantees must submit to the Secretary, a program plan that describes a two-year strategy for meeting the needs of Indian, Alaska Natives and Native Hawaiians.</p>	<p>Program Plan - Section 166(e) Native American grantees must submit to the Secretary, a program plan that describes a four-year strategy for meeting the needs of Indian, Alaska Natives and Native Hawaiians.</p>
<p>Program Plan - Section 166(e)(5) Grantees shall consult with the Secretary on the performance measures to be used for the section 166 program.</p>	<p>Program Plan - Section 166(e)(5) In addition to the language regarding consultation with the Secretary on the performance measures to be used, section 166(e)(5) adds language that states “<i>grantees shall include [in its plan] the primary indicators of performance described in section 116(b)(2)(A) and expected levels of performance for such indicators...</i>”</p>

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<p>No Comparable Provision</p>	<p>Performance Accountability Measures - Section 166(h) New under WIOA. In addition to the primary indicators of performance described in section 116(b)(2)(A), the Secretary, in consultation with the Native American Advisory Council shall develop a set of performance indicators and standards that shall be applicable to the Native American program.</p> <p>Section 166 (h)(1)(B) of WIOA states that: Such performance indicators and standards shall take into account –</p> <ul style="list-style-type: none"> (i) the purpose of this section as described in subsection (a)(1); (ii) the needs of the groups served by this section, including the differences in needs among such groups in various geographic service areas; and (iii) the economic circumstances of the communities served, including differences in circumstances among various geographic service areas. <p>Section 166 (h)(2) of WIOA describes the process for agreements on Adjusted Levels of Performance. It states: The Secretary and the entity described in subsection (c) shall reach agreement on the levels of performance for each of the primary indicators of performance described in section 116(b)(2)(A), taking into account economic conditions, characteristics of the individuals served, and other appropriate factors and using, to the extent practicable, the statistical adjustment model under section 116(b)(3)(A)(viii). The levels agreed to shall be the adjusted levels of performance and shall be incorporated in the program plan.</p>
<p>Assistance to American Samoans in Hawaii – Section 166(j) The Secretary is authorized to provide assistance to American Samoans who reside in Hawaii for the co-location of Federally-funded and State-funded workforce investment activities to be appropriated for fiscal year 1999.</p>	<p>Assistance to Unique Populations in Alaska and Hawaii - Section 166(k) Provides authorization to the Secretary to award grants, to entities with demonstrated experience and expertise in developing and implementing programs for the unique populations who reside in Alaska or Hawaii, including public and private nonprofit organizations, tribal organizations, American Indian tribal colleges or universities, institutions of higher education, or consortia of such</p>

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	<p>organizations or institutions, to improve job training and workforce investment activities for such unique populations.</p> <p>(2) Authorization of Appropriations - There are authorized to be appropriated to carry out this subsection—</p> <p>(A) \$461,000 for Fiscal Year 2015;</p> <p>(B) \$497,000 for Fiscal Year 2016;</p> <p>(C) \$507,000 for Fiscal Year 2017;</p> <p>(D) \$518,000 for Fiscal Year 2018;</p> <p>(E) \$530,000 for Fiscal Year 2019; and</p> <p>(F) \$542,000 for Fiscal Year 2020.</p>
<p>Authorization of Appropriations - Section 174(a)(2)(A) reserve not less than \$55,000,000 for carrying out section 166</p>	<p>Authorization of Appropriations - Section 172(a) There are authorized to be appropriated to carry out section 166 (not including subsection (k) of such section)—</p> <p>(1) \$46,082,000 for Fiscal Year 2015;</p> <p>(2) \$49,641,000 for Fiscal Year 2016;</p> <p>(3) \$50,671,000 for Fiscal Year 2017;</p> <p>(4) \$51,795,000 for Fiscal Year 2018;</p> <p>(5) \$53,013,000 for Fiscal Year 2019; and</p> <p>(6) \$54,137,000 for Fiscal Year 2020.</p>