

**Attachment II:**

**2014 Average Hourly Wage Rates**

<b>2014 Average Hourly Wage Rates Across All Occupations</b>			
<b>State</b>	<b>Average Hourly Rate</b>	<b>State</b>	<b>Average Hourly Rate</b>
Alabama	\$19.66	Nebraska	\$19.75
Alaska	\$25.98	Nevada	\$20.34
Arizona	\$21.43	New Hampshire	\$22.63
Arkansas	\$18.24	New Jersey	\$25.92
California	\$25.91	New Mexico	\$20.31
Colorado	\$23.97	New York	\$26.75
Connecticut	\$26.47	North Carolina	\$20.81
Delaware	\$23.81	North Dakota	\$21.20
District of Columbia	\$37.78	Ohio	\$21.11
Florida	\$20.11	Oklahoma	\$19.64
Georgia	\$21.48	Oregon	\$22.53
Hawaii	\$22.23	Pennsylvania	\$22.00
Idaho	\$19.12	Rhode Island	\$23.83
Illinois	\$23.45	South Carolina	\$19.03
Indiana	\$19.94	South Dakota	\$17.93
Iowa	\$19.77	Tennessee	\$19.55
Kansas	\$20.20	Texas	\$21.79
Kentucky	\$19.25	Utah	\$20.94
Louisiana	\$19.32	Vermont	\$21.41
Maine	\$20.26	Virginia	\$24.40
Maryland	\$25.70	Washington	\$25.26
Massachusetts	\$27.70	West Virginia	\$18.21
Michigan	\$21.70	Wisconsin	\$20.62
Minnesota	\$23.23	Wyoming	\$21.60
Mississippi	\$17.67	Guam	\$16.00
Missouri	\$20.57	Puerto Rico	\$13.23
Montana	\$19.17	Virgin Islands	\$16.81

Source: Bureau of Labor and Statistics 2014 Occupational Employment Statistics