

<b>EMPLOYMENT AND TRAINING ADMINISTRATION ADVISORY SYSTEM U.S. DEPARTMENT OF LABOR Washington, D.C. 20210</b>	<b>CLASSIFICATION</b> OWI
	<b>CORRESPONDENCE SYMBOL</b> NFJP
	<b>DATE</b> May 13, 2014

**ADVISORY:** TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 25-04,  
Change 1

**TO:** NATIONAL FARMWORKER JOBS PROGRAM GRANTEEES

**FROM:** PORTIA WU   
Assistant Secretary

**SUBJECT:** 2012 NAICS Codes for Definition of Farmwork

1. **Purpose.** To provide guidance to National Farmworker Job Program (NFJP) grantees on the 2012 North American Industry Classification System (NAICS) codes used to define farmwork.
2. **References.**
  - Training and Employment Guidance Letter (TEGL) No. 25-04, *Participant Eligibility Guidance* (April 11, 2005);
  - Section 167 of the Workforce Investment Act of 1998, as amended (Pub. L. 105-220); and
  - 20 CFR 669.110.
3. **Background.** Federal program regulations for NFJP (20 CFR 669.110) define “farmwork” as those occupations and industries within agricultural production and agricultural services that the Employment and Training Administration (ETA) identifies for NFJP. For participant eligibility purposes, farmwork is further defined in TEGL No. 25-04 as agricultural labor performed for wages in agricultural production and agricultural services in specific industry sectors identified using the U.S. Census Bureau’s NAICS codes. More information on NAICS is available at <https://www.census.gov/eos/www/naics/index.html>.
4. **NAICS Codes for Qualifying Farmwork.** Every 5 years, the NAICS is reviewed for accuracy and relevance to businesses. In 2012, the U.S. Census Bureau issued the updated NAICS codes. The attached “NAICS Codes for Qualifying Farmwork” lists the industry sectors that are considered qualifying farmwork for NFJP and those industry sectors that are excluded from the definition.

ETA is not changing the definition of farmwork but simply providing an updated list of included and excluded industries for reference by grantees in planning and program execution. Only minimal, non-substantive changes in the names of the industry sectors have occurred since the list of NAICS codes for qualifying farmwork was issued in TEGL 25-04 in 2005.

<b>RESCISSIONS</b> None	<b>EXPIRATION DATE</b> Continuing
----------------------------	--------------------------------------

5. **Action Requested.** NFJP grantees should utilize the updated 2012 NAICS codes for the definition of farmwork and to update, if necessary, their eligibility determination systems.
6. **Inquiries.** NFJP grantees can direct all questions to the appropriate Federal Project Officer. A directory with contact information is available on the NFJP website at:  
<http://www.doleta.gov/msfw/html/docs/StaffDirectory.cfm>.
7. **Attachment.**
  - Attachment - “NAICS Codes for Qualifying Farmwork”

## NAICS Codes for Qualifying Farmwork

Migrant and seasonal farmworkers engage in agricultural labor for businesses in crop production, animal production, and support activities for agriculture and forestry, as defined by the North American Industry Classification System (NAICS). Most of the industries in NAICS Sector 11, *Agriculture, Forestry, Fishing and Hunting*, meet the NFJP definition of qualifying farmwork, specifically:

- Subsector 111, *Crop Production*;
- Subsector 112, *Animal Production and Aquaculture*; and
- Subsector 115, *Support Activities for Agriculture and Forestry*.

However, a few industries within Subsector 112 and Subsector 115 are excluded from the NFJP definition of qualifying farmwork and are noted below. Excerpts from NAICS industry definitions are provided for each subsector. For more detailed information on each Subsector, please refer to the full list of 2012 NAICS codes at <https://www.census.gov/eos/www/naics/>.

### **111 Crop Production Subsector**

Industries in the Crop Production subsector grow crops mainly for food and fiber. The subsector comprises establishments, such as farms, orchards, groves, greenhouses, and nurseries, primarily engaged in growing crops, plants, vines, or trees and their seeds.

The industries in this subsector are grouped by similarity of production activity, including biological and physiological characteristics and economic requirements, the length of growing season, degree of crop rotation, extent of input specialization, labor requirements, and capital demands. The production process is typically completed when the raw product or commodity grown reaches the "farm gate" for market, that is, at the point of first sale or price determination.

#### **Industries Included in the NFJP Definition of Farmwork:**

##### **1111 Oilseed and Grain Farming**

- 11111 – Soybean Farming
- 11112 – Oilseed (Except Soybean) Farming
- 11113 – Dry Pea and Bean Farming
- 11114 – Wheat Farming
- 11115 – Corn Farming
- 11116 – Rice Farming
- 11119 – Other Grain Farming

##### **1112 Vegetable and Melon Farming**

- 11121 – Vegetable and Melon Farming
  - 111211 – Potato Farming

##### **1113 Fruit and Tree Nut Farming**

- 11131 – Orange Groves
- 11132 – Citrus (except Orange) Groves

- 11133 – Noncitrus Fruit and Tree Nut Farming
  - 111331 – Apple Orchards
  - 111332 – Grape Vineyards
  - 111333 – Strawberry Farming
  - 111334 – Berry (except Strawberry) Farming
  - 111335 – Tree Nut Farming
  - 111336 – Fruit and Tree Nut Combination Farming
  - 111339 – Other Noncitrus Fruit Farming

#### 1114 Greenhouse, Nursery, and Floriculture Production

- 11141 – Food Crops Grown Under Cover
  - 11141 Mushroom Production
- 11142 – Nursery and Floriculture Production

#### 1119 Other Crop Farming

- 11191 – Tobacco Farming
- 11192 – Cotton Farming
- 11193 – Sugarcane Farming
- 11194 – Hay Farming
- 11199 – All Other Crop Farming
  - 111991 – Sugar Beet Farming
  - 111992 – Peanut Farming
  - 111998 – All Other Miscellaneous Crop Farming

#### **Industries Excluded from the NFJP Definition of Farmwork:**

None

#### **112 Animal Production and Aquaculture Subsector**

Industries in the Animal Production and Aquaculture subsector raise or fatten animals for the sale of animals or animal products and/or raise aquatic plants and animals in controlled or selected aquatic environments for the sale of aquatic plants, animals, or their products. The subsector includes establishments, such as ranches, farms, and feedlots primarily engaged in keeping, grazing, breeding, or feeding animals. These animals are kept for the products they produce or for eventual sale.

#### **Industries Included in the NFJP Definition of Farmwork:**

##### 1121 Cattle Ranching and Farming

- 11211 – Beef Cattle Ranching and Farming, including Feedlots
- 11212 – Dairy Cattle and Milk Production
- 11213 – Dual-Purpose Cattle Ranching and Farming

##### 1122 Hog and Pig Farming

- 11221 – Hog and Pig Farming

1123 Poultry and Egg Production

- 11231 – Chicken Egg Production
- 11232 – Broilers and Other Meat Type Chicken Production
- 11233 – Turkey Production
- 11234 – Poultry Hatcheries
- 11239 – Other Poultry Production

1124 Sheep and Goat Farming

- 11241 – Sheep Farming
- 11242 – Goat Farming

1129 Other Animal Production

- 11291 – Apiculture (beekeeping)
- 11292 – Horses and Other Equine Production
- 11293 – Fur-Bearing Animal and Rabbit Production
- 11299 – All Other Animal Production

**Industries Excluded from the NFJP Definition of Farmwork:**

1125 Aquaculture

**115 Support Activities for Agriculture and Forestry Subsector**

Industries in the Support Activities for Agriculture and Forestry subsector provide support services that are an essential part of agricultural and forestry production. These support activities may be performed by the agriculture or forestry producing establishment or conducted independently as an alternative source of inputs required for the production process for a given crop, animal, or forestry industry.

**Industries Included in the NFJP Definition of Farmwork:**

1151 Support Activities for Crop Production

- 11511 – Support Activities for Crop Production
  - 115111 – Cotton Ginning
  - 115112 – Soil Preparation, Planting, and Cultivating
  - 115113 – Crop Harvesting, Primarily by Machine
  - 115114 – Postharvest Crop Activities (except Cotton Ginning)
  - 115115 – Farm Labor Contractors and Crew Leaders
  - 115116 – Farm Management Services

**Industries Excluded from the NFJP Definition of Farmwork:**

1152 Support Activities for Animal Production

1153 Support Activities for Forestry