

**ATTACHMENT II**

**State Board Membership Requirements**

<b>Required SWDB Members</b>	<b>Who May Satisfy The Requirement</b>
<p><b>The Governor</b> (WIOA Section 101(b)(1)(A))</p>	<p><b>The Governor.</b></p>
<p><b>Representatives of State Legislature</b> (WIOA Section 101(b)(1)(B))</p>	<p><b>One member of each chamber of the State legislature</b> (to the extent consistent with State law), appointed by the appropriate presiding officers of such chamber.</p>
<p><b>Representatives of Business</b> (WIOA Section 101(b)(1)(C)(i))</p>	<p><b>The majority</b> of the board must consist of representatives of business who:</p> <ul style="list-style-type: none"> <li>• are owners of businesses, chief executives or operating officers of businesses, or other business executives or employers with optimum policy-making or hiring authority, and who, in addition, may be members of a Local Board described in section 107(b)(2)(A)(i);</li> <li>• represent businesses (including at least one representative of small business), or organizations representing businesses and provide employment opportunities that, at a minimum, include high-quality, work-relevant training and development in in-demand industry sectors or occupations in the State; and</li> <li>• are appointed from among individuals nominated by State business organizations and business trade associations.</li> </ul>
<p><b>Representatives of Workforce</b> (WIOA Section 101(b)(1)(C)(ii))</p>	<p><b>Not less than 20 percent</b> shall be representatives of the workforce within the State, who must include:</p> <ul style="list-style-type: none"> <li>• <b>Two or more</b> representatives of labor organizations, who have been nominated by State labor federations;</li> <li>• <b>One or more</b> representative, who must be a member of a labor organization or a training director, from a joint labor-management registered apprenticeship program, or if no such joint program exists in the State, such a representative of a registered apprenticeship program in the State;</li> </ul> <p>In addition to the representatives enumerated above, <b>the Governor may appoint one or more representatives</b> of the following organizations to contribute to the 20 percent requirement:</p> <ul style="list-style-type: none"> <li>• representatives of community-based organizations that have demonstrated experience and expertise in addressing the employment, training, or education needs of individuals with barriers to employment, including organizations that serve veterans or that provide or support competitive, integrated employment for individuals with disabilities; and</li> </ul>

	<p>training, or education needs of eligible youth, including representatives of organizations that serve out-of-school youth.</p>
<p><b>Representatives of Government</b> ((WIOA Section 101(b)(1)(C)(iii))</p>	<p>The balance of State Board membership <b>must include:</b></p> <ul style="list-style-type: none"> <li>• <b>the lead State officials</b> with primary responsibility for the core programs; and</li> <li>• <b>two or more</b> chief elected officials (collectively representing both cities and counties, where appropriate).</li> </ul> <p><b>In addition to the representatives enumerated above, the Governor may appoint</b> such other representatives such as:</p> <ul style="list-style-type: none"> <li>• the State agency officials from agencies that are one-stop partners (including additional one-stop partners whose programs are covered by the State plan, if any);</li> <li>• State agency officials responsible for economic development or juvenile justice programs in the State;</li> <li>• individuals who represent an Indian tribe or tribal organization, as such terms are defined in section 166(b); and</li> <li>• State agency officials responsible for education programs in the State, including chief executive officers of community colleges and other institutions of higher education.</li> </ul>