

## ATTACHMENT II

### Workforce Investment Act (WIA) and Wagner-Peyser Employment Service (ES) Performance Goals Established for the Fiscal Year 2016 Congressional Budget Justification and the Government Performance And Results Act

Program	Measure	Results	TARGETS <sup>1,2</sup>	
		2013	2014	2015
WIA Adults	Entered Employment	61.1%	62.5	63.1
	Retention	82.8%	82.1	82.1
	Six-Months Average Earnings	\$13,842	\$13,945	\$14,194
WIA Dislocated Workers	Entered Employment	60.0%	62.3	62.8
	Retention	83.8%	84.6	84.6
	Six-Months Average Earnings	\$15,997	\$16,694	\$16,998
WIA Youth	Placement	65.4%	66.8	66.9
	Attainment	66.6%	62.2	62.2
	Literacy	52.4%	46.2	46.0
National Emergency Grants (NEGs) <sup>a</sup>	Entered Employment	75.0%	76.0	76.5
	Retention	88.1%	88.6	88.6
	Six-Months Average Earnings	\$18,264	\$18,979	\$19,321
WP ES <sup>b</sup>	Entered Employment	55.7%	54.7	55.0
	Retention	81.7%	81.1	81.2
	Six-Months Average Earnings	\$14,515	\$14,937	\$15,210

<sup>1</sup> Targets were set using PY 2012 data, no adjustments were made by regression to out-year targets.

<sup>2</sup> Targets were set based on the estimated effect of unemployment rates on program performance outcomes and Office of Management and Budget's assumptions about future unemployment rates and the Consumer Price Index for all Urban Consumers (CPI-U). The base for setting performance targets is the performance results for Program Year 2012, the most recent program year for which performance results are available. Performance outcomes are aligned with the unemployment rates and CPI-U within the quarters for which each measure is derived for the outcome in each program year.

<sup>a</sup> Estimates from WIA Dislocated Worker program were used to set targets for these grants, since Workforce Investment Board area identifiers were not available for NEG-only records.

<sup>b</sup> These estimates are based on ES individual records from Pennsylvania and Texas. Individual record data for ES were not a required collection in previous submission; however, these data were collected in these two states through the Workforce Investment Streamlined Performance Reporting system pilot.