

## HCTC Eligible TAA Recipient Criteria

The Department of Labor's interpretation is that TRA eligibility criteria applicable to determining if an individual is an "eligible TAA recipient" for HCTC purposes is as follows:

### TAA "New Program" Certifications

1. Prior to the 8/16 week deadline, if the individual is still receiving unemployment insurance (UI), or would be if he/she had applied for it, the following requirements apply to the definition of "eligible TAA recipient":
  1. The week in question must begin more than 60 days after the petition is filed.
  2. The individual must be an adversely affected worker covered under a certification.
  3. The individual's first qualifying separation must occur on or after the impact date of such certification and before the expiration date of the certification.
  4. The individual must have 26 weeks of employment at wages of \$30 or more per week in adversely affected employment in the 52 weeks preceding the separation.
  5. The individual must have been entitled to UI for a week within the first benefit period after the qualifying separation.
2. Prior to the 8/16 week deadline, if the individual exhausts UI, or would have if he/she had applied for it, the following requirements apply for receipt of TRA, and thus, in meeting the definition of an "eligible TAA recipient":
  1. The week in question must begin more than 60 days after the petition is filed.
  2. The individual must be an adversely affected worker covered under a certification.

The individual's first qualifying separation must occur on or after the impact date of such certification and before the expiration date of the certification.
  4. The individual must have 26 weeks of employment at wages of \$30 or more per week in adversely affected employment in the 52 weeks preceding the separation.
  5. The individual must have been entitled to UI for a week within the first benefit period after the qualifying separation.
  6. The individual meets the extended benefit (EB) work test, unless enrolled in approved training. Note that the EB work test is required for receipt of TRA benefits if the individual is not enrolled in approved training.

3. On or after the 8/16 week deadline, if the individual is still receiving UI, or would be if he/she had applied for it, the following requirements apply in meeting the definition of "eligible TAA recipient":
  1. The week in question must begin more than 60 days after the petition is filed.
  2. The individual must be an adversely affected worker covered under a certification.
  3. The individual's first qualifying separation must occur on or after the impact date of such certification and before the expiration date of the certification.
  4. The individual must have 26 weeks of employment at wages of \$30 or more per week in adversely affected employment in the 52 weeks preceding the separation.
  5. The individual must have been entitled to UI for a week within the first benefit period after the qualifying separation.
  6. The individual must be enrolled in training or have a training waiver that was issued by the 8/16 deadline.
  
4. On or after the 8/16 week deadline, if the individual has exhausted UI, or would have if he/she had applied for it, the following requirements apply for receipt of TRA, and thus, in meeting the definition of "eligible TAA recipient":
  1. The week in question must begin more than 60 days after the petition is filed.
  2. The individual must be an adversely affected worker covered under a certification.
  3. The individual's first qualifying separation must occur on or after the impact date of such certification and before the expiration date of the certification.
  4. The individual must have 26 weeks of employment at wages of \$30 or more per week in adversely affected employment in the 52 weeks preceding the separation.
  5. The individual must have been entitled to UI for a week within the first benefit period after the qualifying separation.
  6. The individual meets the EB work test, required for receipt of TRA, unless enrolled in approved training.
  7. The individual must be enrolled in training or have a training waiver that was issued by the 8/16 deadline.