

U. S. Department of Labor Employment and Training Administration Washington, D.C. 20210	CLASSIFICATION Perf. Standards
	CORRESPONDENCE SYMBOL TP
	DATE September 17, 1998

TRAINING AND EMPLOYMENT GUIDANCE LETTER NO. 12-97, CHANGE 3

TO : ALL STATE JTPA LIAISONS
 ALL STATE EMPLOYMENT SECURITY AGENCIES
 ALL STATE WORKER ADJUSTMENT LIAISONS
 ALL ONE-STOP CAREER CENTER SYSTEM LEADS

FROM : DAVID HENSON *David Henson*
 Director
 Office of Regional Management

SUBJECT: Job Training Partnership Act (JTPA)
 Revised Performance Standards Worksheets

1. Purpose. To transmit revised performance standards model adjustment worksheets for Program Years (PY) 1998 and 1999 pertaining to the Job Training Partnership Act (JTPA) Titles II-A, II-C, III, and Section 204(d).

2. Background. Change 2 to TEGL 12-97 transmitted performance standards worksheets. Programming errors occurred in the calculation of national averages for two different factors, "Not in the Labor Force" and "Unemployed 15 Weeks or More". Both factors are included in most of the worksheets and calculations have been corrected in the revised worksheets. The worksheet for Older Workers (Sec. 204(d), "Average Wage at Placement", had an increase in the national average of % No pre-program wage from 47.1% to 53.6%.

This information is used to apply the optional DOL adjustment methodology to derive SDA-specific performance standards for PYs 1998 and 1999.

3. Action Required. State Liaisons are requested to distribute this Guidance Letter Change to all officials within the State who need such information to implement performance standards policies

RESCISSIONS None	EXPIRATION DATE <i>Continuing</i>
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and requirements for PYs 1998 and 1999. It is especially critical that States, State Councils, Private Industry Councils, and local level operational staff are familiar with the changes addressed in this issuance.

4. Inquiries. Questions concerning this issuance may be directed to Valerie Lloyd at (202) 219-5487 ext. 107. More information can be found on our website:
<http://www.ttrc.doleta.gov/ETA/research/nation.htm>.

5. Attachments. JTPA Performance Standards Worksheets.

PY 98 JTPA Performance Standards Worksheet		A. Service Delivery Area's Name		B. SDA Number		
C. Performance Period	D. Type of Standard [] Plan [] Recalculated	E. Performance Measure: Follow-Up Employment Rate (Adult)				
F. Local Factors		G. SDA Factor Values	H. National Averages	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance (I Times J)
1. % Female			71.3		-0.050	
2. % Age 55 or more			1.9		-0.130	
3. % Not a high school graduate			17.8		-0.066	
4. % Post-high school (including college)			26.1		0.008	
5. % Dropout under age 30			8.1		-0.015	
6. % Black (not Hispanic)			26.4		-0.027	
7. % Minority male			11.6		-0.026	
8. % Cash Welfare recipient			40.9		-0.031	
9. % Long term TANF recipient			15.3		-0.018	
10. % SSI recipient			3.3		-0.133	
11. % Basic skills deficient			47.0		-0.037	
12. % Individual with a disability			8.1		-0.096	
13. % Lacks significant work history			32.4		-0.055	
14. % Homeless			1.7		-0.043	
15. % Vietnam-era veteran			2.2		-0.081	
16. % Not in the labor force			32.2		-0.108	
17. % Unemployed 15 or more weeks			31.9		-0.073	
18. % UI claimant or exhaustee			13.2		0.022	
19. Unemployment rate			5.7		-0.608	
20. Three year growth in earnings in trade			0.0		0.245	
21. Annual earnings in retail and wholesale trade			17.3		-0.539	
22. % of families with income below poverty level			10.6		-0.211	
		L. Total				
		M. NATIONAL DEPARTURE POINT				60.0
		N. Model-Adjusted Performance Level (L + M)				
		O. Governor's Adjustment				
		P. SDA Performance Standard				

PY 98 JTPA Performance Standards Worksheet		A. Service Delivery Area's Name	B. SDA Number			
C. Performance Period	D. Type of Standard [] Plan [] Recalculated	E. Performance Measure: Follow-Up Weekly Earnings (Adult)				
F. Local Factors		G. SDA Factor Values	H. National Averages	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance (I Times J)
1.	% Female		71.3		-0.683	
2.	% Age 55 or more		1.9		-0.610	
3.	% Not a high school graduate		17.8		-0.145	
4.	% Post-high school (including college)		26.1		0.334	
5.	% Dropout under age 30		8.1		-0.088	
6.	% Black (not Hispanic)		26.4		-0.177	
7.	% Other minority		13.2		-0.065	
8.	% Minority male		11.6		-0.306	
9.	% Cash Welfare recipient		40.9		-0.072	
10.	% Long term TANF recipient		15.3		-0.086	
11.	% SSI recipient		3.3		-0.265	
12.	% Basic skills deficient		47.0		-0.286	
13.	% Individual with a disability		8.1		-0.315	
14.	% Limited English-language proficiency		3.1		-0.251	
15.	% Lacks significant work history		32.4		-0.098	
16.	% Homeless		1.7		-0.136	
17.	% Not in the labor force		32.2		-0.044	
18.	% Unemployed 15 or more weeks		31.9		-0.076	
19.	% UI claimant or exhaustee		13.2		0.081	
20.	Preprogram wage		3.3		10.132	
21.	% No preprogram wage		47.1		0.649	
22.	Unemployment rate		5.7		-1.716	
23.	Annual earnings in retail and wholesale trade		17.3		2.790	
24.	% Employed in manufacturing, agriculture and mining		20.3		0.580	
25.	% of families with income below poverty level		10.6		-0.984	
		L. Total				
		M. NATIONAL DEPARTURE POINT				289
		N. Model-Adjusted Performance Level (L + M)				
		O. Governor's Adjustment				
		P. SDA Performance Standard				

PY 98 JTPA Performance Standards Worksheet		A. Service Delivery Area's Name		B. SDA Number		
C. Performance Period	D. Type of Standard [] Plan [] Recalculated	E. Performance Measure: Welfare Follow-Up Employment Rate (Adult)				
F. Local Factors		G. SDA Factor Values	H. National Averages	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance (I Times J)
1.	% Female		87.7		-0.073	
2.	% Age 55 or more		0.4		-0.224	
3.	% Not a high school graduate		19.8		-0.053	
4.	% Post-high school (including college)		23.5		0.016	
5.	% Dropout under age 30		10.2		-0.035	
6.	% Black (not Hispanic)		29.8		-0.040	
7.	% Minority male		4.5		-0.092	
8.	% Long term TANF recipient		38.4		-0.024	
9.	% SSI recipient		2.3		-0.077	
10.	% Basic skills deficient		47.6		-0.036	
11.	% Individual with a disability		4.6		-0.067	
12.	% Lacks significant work history		43.9		-0.036	
13.	% Offender		10.0		-0.035	
14.	% Not in the labor force		45.1		-0.093	
15.	% Unemployed 15 or more weeks		34.6		-0.069	
16.	Unemployment rate		5.7		-0.596	
17.	% Three-year growth in earnings in trade		0.0		0.427	
18.	Annual earnings in retail and wholesale trade		17.3		-0.628	
19.	% of families with income below poverty level		10.6		-0.459	
		L. Total				
		M. NATIONAL DEPARTURE POINT				52.0
		N. Model-Adjusted Performance Level (L + M)				
		O. Governor's Adjustment				
		P. SDA Performance Standard				

PY 98 JTPA Performance Standards Worksheet		A. Service Delivery Area's Name	B. SDA Number			
C. Performance Period	D. Type of Standard [] Plan [] Recalculated	E. Performance Measure: Welfare Follow-Up Weekly Earnings (Adult)				
F. Local Factors		G. SDA Factor Values	H. National Averages	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance (I Times J)
1.	% Female		87.7		-0.673	
2.	% Age 55 or more		0.4		-0.813	
3.	% Not a high school graduate		19.8		-0.199	
4.	% Post-high school (including college)		23.5		0.377	
5.	% Black (not Hispanic)		29.8		-0.210	
6.	% Other minority		13.4		-0.129	
7.	% Minority male		4.5		-0.428	
8.	% Long term TANF recipient		38.4		-0.100	
9.	% SSI recipient		2.3		-0.194	
10.	% Basic skills deficient		47.6		-0.318	
11.	% Individual with a disability		4.6		-0.216	
12.	% Limited English-language proficiency		2.7		-0.152	
13.	% Lacks significant work history		43.9		-0.038	
14.	% Offender		10.0		-0.070	
15.	% Homeless		1.1		-0.249	
16.	% Not in the labor force		45.1		-0.085	
17.	% Unemployed 15 or more weeks		34.6		-0.085	
18.	Preprogram wage		2.3		8.219	
19.	% No preprogram wage		60.9		0.522	
20.	Unemployment rate		5.7		-1.751	
21.	Annual earnings in retail and wholesale trade		17.3		4.512	
22.	% Employed in manufacturing, agriculture, and mining		20.3		0.479	
23.	% of families with income below poverty level		10.6		-0.561	
24.	Employee/resident worker ratio		97.2		-0.117	
		L. Total				
		M. NATIONAL DEPARTURE POINT				255
		N. Model-Adjusted Performance Level (L + M)				
		O. Governor's Adjustment				
		P. SDA Performance Standard				

PY 98 JTPA Performance Standards Worksheet		A. Service Delivery Area's Name		B. SDA Number		
C. Performance Period	D. Type of Standard [] Plan [] Recalculated	E. Performance Measure: Entered Employment Rate (Youth)				
E. Local Factors		G. SDA Factor Values	H. National Averages	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance (I Times J)
1. % Female			61.2		-0.059	
2. % Age 14 to 15			8.9		-0.286	
3. % Age 16 to 17			31.6		-0.052	
4. % Student (high school or less)			34.8		-0.183	
5. % School dropout (high school or less)			32.4		-0.145	
6. % Black (not Hispanic)			30.9		-0.057	
7. % Minority male			18.4		-0.027	
8. % Cash welfare recipient			31.5		-0.034	
9. % SSI recipient			3.7		-0.052	
10. % Basic skills deficient			60.7		-0.036	
11. % Lacks significant work history			61.4		-0.022	
12. % Offender			11.6		-0.036	
13. % Not in the labor force			56.3		-0.097	
14. % Unemployed 15 or more weeks			18.4		-0.056	
15. Unemployment rate			5.7		-0.657	
16. % of families with income below poverty level			10.6		-0.376	
		L. Total				
		M. NATIONAL DEPARTURE POINT				45.0
		N. Model-Adjusted Performance Level (L + M)				
		O. Governor's Adjustment				
		P. SDA Performance Standard				

PY 98 JTPA Performance Standards Worksheet		A. Service Delivery Area's Name		B. SDA Number		
C. Performance Period	D. Type of Standard [] Plan [] Recalculated	E. Performance Measure: Employability Enhancement Rate (Youth)				
F. Local Factors		G. SDA Factor Values	H. National Averages	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance (I Times J)
1. % Age 14 to 15			8.9		0.116	
2. % Age 16 to 17			31.6		0.107	
3. % Student (high school or less)			34.8		0.174	
4. % Cash welfare recipient			31.5		-0.025	
5. % Welfare-to-work program participant			8.1		-0.040	
6. % Youth parent			31.8		-0.032	
7. % Not in the labor force			56.3		0.079	
8. % Employed in manufacturing, agriculture, and mining			20.3		-0.272	
		L. Total				
		M. NATIONAL DEPARTURE POINT				40.0
		N. Model-Adjusted Performance Level (L + M)				
		O. Governor's Adjustment				
		P. SDA Performance Standard				

PY 98 JTPA Performance Standards Worksheet		A. Service Delivery Area's Name		B. SDA Number		
C. Performance Period	D. Type of Standard [] Plan [] Recalculated	E. Performance Measure: Positive Termination Rate (Youth)				
F. Local Factors		G. SDA Factor Values	H. National Averages	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance (I Times J)
1. % Age 14 to 15			8.9		-0.037	
2. % Student (high school or less)			34.8		0.052	
3. % School dropout (high school or less)			32.4		-0.014	
4. % Post-high school (including college)			6.4		0.026	
5. % Black (not Hispanic)			30.9		-0.036	
6. % Cash welfare recipient			31.5		-0.039	
7. % Welfare-to-work program participant			8.1		-0.030	
8. % Youth parent			31.8		-0.019	
9. % Basic skills deficient			60.7		-0.021	
10. % Lacks significant work history			61.4		-0.018	
11. % Offender			11.6		-0.029	
12. % Homeless			1.7		-0.026	
13. % Not in the labor force			56.3		-0.014	
14. % Unemployed 15 or more weeks			18.4		-0.042	
15. Unemployment rate			5.7		-0.255	
16. Three year growth in earnings in trade			0.0		0.150	
17. % Employed in manufacturing, agriculture, and mining			20.3		-0.114	
18. Employee/resident worker ratio			97.2		-0.049	
		L. Total				
		M. NATIONAL DEPARTURE POINT				72.0
		N. Model-Adjusted Performance Level (L + M)				
		O. Governor's Adjustment				
		P. SDA Performance Standard				

PY 98 JTPA Performance Standards Worksheet		A. Service Delivery Area's Name		B. SDA Number	
C. Performance Period	D. Type of Standard [] Plan [] Recalculated	E. Performance Measure: Entered Employment Rate (Sec. 204(d) Older Workers)			
F. Local Factors	G. SDA Factor Values	H. National Averages	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance (I Times J)
1. % Female		69.4		-0.033	
2. % Age 62-64		12.5		-0.055	
3. % Age 65 plus		22.7		-0.086	
4. % Cash welfare recipient		9.0		-0.086	
8. % Individual with a disability		10.3		-0.116	
9. % Lacks significant work history		23.4		-0.080	
10. % Not in the labor force		26.1		-0.057	
11. % Unemployed 15 or more weeks		41.5		-0.031	
12. % UI claimant or exhaustee		20.3		0.051	
13. Annual earnings in retail and wholesale trade		17.3		-0.763	
13. % Employed in manufacturing, agriculture and mining		20.3		-0.469	
L. Total					
M. NATIONAL DEPARTURE POINT					56.0
N. Model-Adjusted Performance Level (L + M)					
O. Governor's Adjustment					
P. SDA Performance Standard					

PY 98 JTPA Performance Standards Worksheet		A. Service Delivery Area's Name	B. SDA Number		
C. Performance Period	D. Type of Standard <input type="checkbox"/> Plan <input type="checkbox"/> Recalculated	E. Performance Measure: Average Wage at Placement (Sec. 204(d) Older Workers))			
F. Local Factors	G. SDA Factor Values	H. National Averages	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance (I Times J)
1. % Female		69.4		-0.0088	
2. % Age 62-64		12.5		-0.0029	
3. % Age 65 plus		22.7		-0.0058	
4. % Not a high school graduate		21.1		-0.0031	
5. % Post high school (including college)		32.0		0.0075	
6. % Minority male		9.3		-0.0056	
7. % Cash welfare recipient		9.0		-0.0030	
8. % Basic skills deficient		48.9		-0.0049	
9. % Limited English-language proficiency		4.2		-0.0028	
10. % UI claimant or exhaustee		20.3		0.0064	
11. Pre-program wage		3.2		0.2085	
12. % No pre-program wage		53.6		0.0055	
12. Annual earnings in retail and wholesale trade		17.3		0.1362	
13. % of families with income below poverty level		10.6		-0.0737	
L. Total					
M. NATIONAL DEPARTURE POINT					6.10
N. Model-Adjusted Performance Level (L + M)					
O. Governor's Adjustment					
P. SDA Performance Standard					

PY 98 JTPA Performance Standards Worksheet		A. Substate Area's Name		B. SSA Number		
C. Performance Period	D. Type of Standard [] Plan [] Recalculated	E. Performance Measure: Entered Employment Rate (Title III)				
F. Local Factors		G. SSA Factor Values	H. National Averages	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance (I Times J)
1. % Female			55.2		-0.023	
2. % Age 55 or more			8.2		-0.092	
3. % Not a high school graduate			8.2		-0.058	
4. % College graduate			12.2		0.005	
5. % Black (not Hispanic)			14.5		-0.038	
6. % Minority male			10.4		-0.014	
7. % Cash welfare recipient			2.7		-0.076	
8. % Basic skills deficient			34.9		-0.026	
9. % Individual with a disability			3.1		-0.090	
10. % Offender			5.2		-0.014	
11. % Displaced homemaker			1.5		-0.042	
12. % Unemployed 15 or more weeks			36.1		-0.046	
13. % UI claimant (not profiled and referred)			64.8		0.016	
14. Unemployment rate			5.7		-0.186	
15. % Employed in manufacturing, agriculture, and mining			20.3		-0.140	
16. % Families with income below poverty			10.6		-0.179	
17. Employee/resident worker ratio			97.2		-0.131	
		L. Total				
		M. NATIONAL DEPARTURE POINT				73.0
		N. Model-Adjusted Performance Level (L + M)				
		O. Governor's Adjustment				
		P. SSA Performance Standard				

PY 98 JTPA Performance Standards Worksheet		A. Substate Area's Name		B. SSA Number	
C. Performance Period	D. Type of Standard [] Plan [] Recalculated	E. Performance Measure: Follow-up Employment Rate (Title III)			
F. Local Factors	G. SSA Factor Values	H. National Averages	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance (I Times J)
1. % Female		55.2		-0.043	
2. % Age 55 or more		8.2		-0.181	
3. % Not a high school graduate		8.2		-0.058	
4. % Black (not Hispanic)		14.5		-0.039	
5. % Cash welfare recipient		2.7		-0.086	
6. % Basic skills deficient		34.9		-0.040	
7. % Individuals with a disability		3.1		-0.131	
8. % Limited English-language proficiency		1.5		-0.059	
9. % Offender		5.2		-0.026	
10. % Vietnam-era veteran		6.1		-0.018	
11. % Unemployed 15 or more weeks		36.1		-0.062	
12. % UI claimant (not profiled and referred)		64.8		0.043	
13. % UI exhaustee		8.4		-0.013	
14. Unemployment rate		5.7		-0.555	
15. Three-year growth rate in earnings in trade		0.0		0.370	
16. Annual earnings in retail and wholesale trade		17.3		-0.535	
17. % families with income below poverty		10.6		-0.295	
L. Total					
M. NATIONAL DEPARTURE POINT					72.0
N. Model-Adjusted Performance Level (L + M)					
O. Governor's Adjustment					
P. SSA Performance Standard					

PY 98 JTPA Performance Standards Worksheet		A. Substate Area's Name		B. SSA Number	
C. Performance Period	D. Type of Standard [] Plan [] Recalculated	E. Performance Measure: Average Wage Replacement Rate at Follow-up (Title III)			
F. Local Factors	G. SSA Factor Values	H. National Averages	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance (I Times J)
1. % Female		55.2		-0.101	
2. % Age 55 or more		8.2		-0.062	
3. % Not a high school graduate		8.2		-0.025	
4. % Post-high school (not a college graduate)		27.3		0.051	
5. % College graduate		12.2		0.176	
6. % Black (not Hispanic)		14.5		-0.052	
7. % Other Minority		9.9		-0.018	
8. % Minority male		10.4		-0.031	
9. % Basic skills deficient		34.9		-0.064	
10. % Individual with a disability		3.1		-0.027	
11. % Limited English-language proficiency		1.5		-0.061	
12. % UI claimant (not profiled and referred)		64.8		-0.067	
13. % UI exhaustee		8.4		-0.051	
14. Dislocation wage		10.3		-3.624	
15. Annual earnings in retail and wholesale trade		17.3		0.773	
16. % employed in manuf., agric., and mining		20.3		-0.091	
L. Total					
M. NATIONAL DEPARTURE POINT					93.0
N. Model-Adjusted Performance Level (L + M)					
O. Governor's Adjustment					
P. SSA Performance Standard					

PY 98 JTPA Performance Standards Worksheet		A. Substate Area's Name		B. SSA Number	
C. Performance Period	D. Type of Standard [] Plan [] Recalculated	E. Performance Measure: Average Wage Replacement Rate at Termination (Title III)			
F. Local Factors	G. SSA Factor Values	H. National Averages	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance (I Times J)
1. % Female		55.2		-0.094	
2. % Age 55 or more		8.2		-0.047	
3. % Not a high school graduate		8.2		-0.025	
4. % Post-high school (not a college graduate)		27.3		0.057	
5. % College graduate		12.2		0.208	
6. % Black (not Hispanic)		14.5		-0.047	
7. % Other Minority		9.9		-0.030	
8. % Minority male		10.4		-0.017	
9. % Basic skills deficient		34.9		-0.048	
10. % Individual with a disability		3.1		-0.026	
11. % Limited English-language proficiency		1.5		-0.063	
12. % Vietnam-era veteran		6.1		-0.015	
13. % UI claimant (not profiled and referred)		64.8		-0.072	
14. % UI exhaustee		8.4		-0.072	
15. Dislocation wage		10.3		-3.558	
16. Annual earnings in retail and wholesale trade		17.3		1.243	
17. % Employed in manufacturing, agriculture, and mining		20.3		-0.133	
18. Employee/resident worker ratio		97.2		-0.068	
L. Total					
M. NATIONAL DEPARTURE POINT					91.0
N. Model-Adjusted Performance Level (L + M)					
O. Governor's Adjustment					
P. SSA Performance Standard					

PY 98 JTPA Performance Standards Worksheet		A. Substate Area's Name		B. SSA Number	
C. Performance Period	D. Type of Standard [] Plan [] Recalculated	E. Performance Measure: Average Wage at Placement (Title III)			
F. Local Factors	G. SSA Factor Values	H. National Averages	I. Difference (G Minus H)	J. Weights	K. Effect of Local Factors on Performance (I Times J)
1.	% Female		55.2		-0.0107
2.	% Age 55 or more		8.2		-0.0050
3.	% Not a high school graduate		8.2		-0.0034
4.	% Post-high school (not a college graduate)		27.3		0.0067
5.	% College graduate		12.2		0.0262
6.	% Black (not Hispanic)		14.5		-0.0053
7.	% Other Minority		9.9		-0.0030
8.	% Minority male		10.4		-0.0034
9.	% Basic skills deficient		34.9		-0.0051
10.	% Individual with a disability		3.1		-0.0024
11.	% Limited English-language proficiency		1.5		-0.0102
12.	% Vietnam-era veteran		6.1		-0.0011
13.	% Unemployed 15 or more weeks		36.1		-0.0029
14.	Dislocation wage		10.3		0.4289
16.	No dislocation wage		7.3		0.0468
17.	Three year growth in earnings in trade		0.0		0.0085
18.	Annual earnings in retail and wholesale trade		17.3		0.1742
19.	% of families with income below poverty level		10.6		-0.0140
20.	Employee/resident worker ratio		97.2		-0.0066
L. Total					
M. NATIONAL DEPARTURE POINT					9.32
N. Model-Adjusted Performance Level (L + M)					
O. Governor's Adjustment					
P. SSA Performance Standard					