

TRAINING AND EMPLOYMENT NOTICE	NO. 20-13
	DATE February 10, 2014

TO: ALL STATE WORKFORCE AGENCIES
ALL STATE WORKFORCE LIAISONS
ALL STATE AND LOCAL WORKFORCE INVESTMENT BOARDS
ALL DISCRETIONARY GRANTEEES

FROM: ERIC M. SELEZNOW 
Acting Assistant Secretary

SUBJECT: Notification of publication and Webinar for the *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Final Rule*

1. Purpose. To inform the workforce community of the Office of Management and Budget's (OMB) consolidation and publication of the *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Final Rule* on December 26, 2013.

2. Background. Entities awarded grant funds from the Employment and Training Administration (ETA) must adhere to Federal regulations and circulars on uniform administrative requirements, cost principles, and audit requirements. These requirements are found in 29 CFR Parts 95, 96, 97, and 99; 2 CFR Titles 220, 225 and 230; as well as OMB Circulars A-21, A-87, A-110, A-122, A-102 and A-133. On December 26, 2013, OMB published in the Federal Register the *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Final Rule*. The Final Rule culminates the efforts by the Council on Financial Assistance Reform (COFAR) to streamline OMB Circulars A-21, A-50, A-87, A-89, A-102, A-110, A-122, and A-133 into a single document. In addition to consolidating the circulars and regulations, the *Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Final Rule*, also known as the Omni-Circular, makes critical updates and promises to deliver a 21st Century government that is more efficient, effective and transparent. It also focuses on improving performance and outcomes while ensuring the financial integrity of taxpayer dollars in partnership with non-Federal stakeholders. The Final Rule can be found at: <http://www.gpo.gov/fdsys/pkg/FR-2013-12-26/pdf/2013-30465.pdf>.

3. Implementation. Federal agencies must implement the policies and procedures applicable to Federal awards within the Omni-Circular by promulgating a regulation to be effective by December 26, 2014, unless different provisions are required by statute or approved by OMB (2 CFR 200.110(a)). As such, the Department of Labor (Department) will have one year to codify the rule into regulations that will apply to all grants awarded by the agency. Current grant terms and conditions are not superseded by the Omni-Circular.

As a member of the COFAR, the Department participated in the development of the new rule. Currently, the ETA is looking at the impact of the new requirements on grant terms and conditions, the steps ETA must take to implement the new requirements, and training needs for both staff and grantees. ETA will provide much more information regarding implementation as we get closer to the Department's codification of the Omni-Circular.

4. Resources. Attached is a list of on-line tools and documents prepared by OMB that will help in navigating the new requirements. ETA strongly encourages grantees to review the Omni-Circular and the other tools that highlight the differences between the new Final Rule and the current circulars/regulation.

OMB provided a detailed overview of the Omni-Circular via webcast on January 27, 2014. To view the archived webcast, please visit: <https://cfo.gov/cofar/>. Additionally, OMB plans to publish Q&A's regarding the December 26, 2013, Final Rule and will post those on the above Web site as well.

5. Action Requested. Please broadly share this notice with other stakeholders and the workforce community.

6. Inquiries. Please direct questions concerning this notice to the appropriate ETA regional office.

7. Attachment. On-Line Resources

ON-LINE RESOURCES

Uniform Guidance: Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards Final Rule dated December 26, 2013

The Council on Financial Assistance Reform (COFAR) and members of the grants community held a roundtable discussion on Friday, December 20, 2013, on the recently published Uniform Guidance: Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards. The archived webcast can be found on <https://cfo.gov/cofar/>.

To help navigate through the changes, there are also cross-walks and side by side comparisons of the numerous definitions, audit requirements, cost principles and administrative requirements which can be found at the links below: http://www.whitehouse.gov/omb/grants_docs.

[Uniform Guidance Crosswalk from Predominant Source in Existing Guidance](#) (29 pages, 442 kb)

[Uniform Guidance Crosswalk to Predominant Source in Existing Guidance](#) (10 pages, 282 kb)

[Uniform Guidance Cost Principles Text Comparison](#) (174 pages, 1.62 mb)

[Uniform Guidance Audit Requirements Text Comparison](#) (46 pages, 731 kb)

[Uniform Guidance Definitions Text Comparison](#) (76 pages, 476 kb)

[Uniform Guidance Administrative Requirements Text Comparison](#) (127 pages, 1 mb)

For more information on Federal grant management policies or the COFAR, please visit www.cfo.gov/cofar or <https://cfo.gov/COFAR>. Since its creation in October 2011, the COFAR with the Office of Management and Budget as co-chair has led several efforts to improve delivery, management, coordination, and accountability of Federal grants and cooperative agreements. The COFAR continues to engage with stakeholders including Congress, Federal agencies, state, local, and tribal governments, institutions of higher education, nonprofit organizations, Federal Councils including the Government Accountability and Transparency Board, and other groups to foster more efficient Federal financial management, ultimately for better outcomes for Federal grants.

Any questions regarding the application of the *Uniform Guidance of the Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards; Final Rule* to your Employment and Training Administration funded grant or program can be directed to the appropriate regional office.