

<b>TRAINING AND EMPLOYMENT NOTICE</b>	<b>NO.</b> 3-18, Change 2
	<b>DATE</b> October 22, 2019

**TO:** STATE GOVERNORS  
ALL STATE LABOR COMMISSIONERS  
ALL STATE APPRENTICESHIP AGENCIES  
ALL STATE WORKFORCE AGENCIES  
STATE AND LOCAL WORKFORCE BOARD CHAIRS AND DIRECTORS

**FROM:** JOHN PALLASCH   
Assistant Secretary

**SUBJECT:** Creating Industry-Recognized Apprenticeship Programs to Expand Opportunity in America

1. **Purpose.** To cancel Training and Employment Notice (TEN) 3-18 and TEN 3-18, Change 1.
2. **Action Requested.** Please disseminate to appropriate staff.
3. **Summary and Background.**
  - a. Summary – The Employment and Training Administration (ETA) released TEN 3-18 in July 2018 and TEN 3-18, Change 1 in June 2019 to provide information on the industry-recognized apprenticeship program (IRAP) initiative and information on how to apply to receive a favorable determination from ETA.
  - b. Background – In June 2017, President Donald J. Trump signed an Executive Order on Expanding Apprenticeships in America, which lays out an expanded vision for apprenticeship in America. ETA issued TEN 3-18 and TEN 3-18, Change 1 to provide information on this expanded approach: IRAPs.
4. **Change.** Since ETA issued a Notice of Proposed Rulemaking in June 2019, with the comment period closing in August 2019, any updated information related to the IRAP program will be included in the Final Rule, which is currently under development. Therefore, TEN 3-18 and TEN 3-18, Change 1 are hereby canceled effective immediately.
5. **Inquiries.** Any inquiries may be submitted to [apprenticeship@dol.gov](mailto:apprenticeship@dol.gov).
6. **References.** None.
7. **Attachment.** Not Applicable.