

2011 FEDERAL SCHEDULE OF REMUNERATION*
(20 CFR 614.12(d))

<u>Pay Grade</u>	<u>Monthly Rate</u>	<u>Weekly</u> (7/30th)	<u>Daily</u> (1/30th)
<u>1. Commissioned Officers</u>			
O-10	\$18,796.21	\$4,385.78	\$626.54
O-9	18,784.46	4,383.05	626.15
O-8	17,263.63	4,028.15	575.45
O-7	15,411.77	3,596.11	513.73
O-6	13,345.62	3,113.95	444.85
O-5	11,291.35	2,634.66	376.38
O-4	9,606.41	2,241.47	320.21
O-3	7,446.77	1,737.61	248.23
O-2	5,978.14	1,394.89	199.27
O-1	4,618.49	1,077.65	153.95
<u>2. Commissioned Officers With Over 4 Years Active Duty As An Enlisted Member or Warrant Officer</u>			
O-3E	\$ 8,778.51	\$2,048.34	\$292.62
O-2E	7,190.76	1,677.83	239.69
O-1E	6,083.32	1,419.46	202.78
<u>3. Warrant Officers</u>			
W-5	\$10,184.21	\$ 2,376.29	\$ 339.47
W-4	9,140.56	2,132.83	304.69
W-3	7,717.65	1,800.82	257.26
W-2	6,576.89	1,534.61	219.23
W-1	5,758.43	1,343.65	191.95
<u>4. Enlisted Personnel</u>			
E-9	\$ 8,656.03	\$2,019.71	\$288.53
E-8	7,136.31	1,665.16	237.88
E-7	6,293.59	1,468.53	209.79
E-6	5,406.47	1,261.54	180.22
E-5	4,549.98	1,061.69	151.67
E-4	3,784.18	882.98	126.14
E-3	3,417.36	797.37	113.91
E-2	3,239.87	756.00	108.00
E-1	2,906.55	678.23	96.89

The Federal Schedule includes columns reflecting derived weekly and daily rates. This revised Federal Schedule of Remuneration is effective for UCX "first claims" filed beginning with the first day of the first week which begins on or after January 2, 2011, pursuant to 20 CFR 614.12(c).

*Some grades reflect fewer dollars when compared to 2010 figures. The rates for 2011 were averaged by grade Regular Military Compensation (RMC) values for the indicated grade. There was a 1.4 percent increase for basic pay. However, the RMC includes housing allowances which vary throughout the U.S. and are based on collected housing data for each area for rental values, which have gone down in many places. The overall by-grade average for housing allowances is used in this case. Military pay is affected by changes in tax rates versus changes in taxable vs tax-exempt pay. Finally, RMC by-grade averages change due to shifts in the number of people in grade and pay cells demographically.