

The following are "**Acceptable**" Narrative Reasons for Separation Meeting the Requirements of 5 U.S.C. 8521(a)(1)(B)(ii)(I) through (IV) and 20 CFR part 614.

**Narrative Reasons Which May Be Used:**

- Completion of Required Active Service
- Conditions, not Disability
- Defective Enlistment Agreement
- Disability, Aggravation (Enhanced)\*
- Disability, Aggravated (Enhanced)\*
- Disability, Existed Prior to Service, PEB
- Disability, Existed Prior to Service, PEB (Enhanced)\*
- Disability, Existed Prior to Service, Med Board
- Disability, Existed Prior to Service, Med Board (Enhanced)\*
- Disability, Other
- Disability, Other (Enhanced)\*
- Disability, Permanent
- Disability, Permanent (Enhanced)\*
- Disability, Severance Pay
- Disability, Severance Pay, Combat Related\*
- Disability, Severance Pay, Combat Related (Enhanced)\*
- Disability, Severance Pay (Enhanced)\*
- Disability, Severance Pay, Non-Combat Related\*
- Disability, Severance Pay, Non-Combat Related (Enhanced)\*
- Disability, Temporary
- Disability, Temporary (Enhanced)\*
- Erroneous Entry (*Other*)
- Force Shaping-VSP
- Hardship
- Holiday Early Release Program
- Insufficient Retainability (*Economic Reasons*)
- Intradepartmental Transfer
- Medal of Honor Recipient
- Miscellaneous/General Reasons <sup>1</sup>
- Parenthood or Custody of Minor Children
- Pregnancy or Childbirth
- Reduction in Force
- Surviving Member
- To Attend School

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\*New acceptable narrative reason for separation.

<sup>1</sup> Pertains only to Army Lieutenants' separations under the Army National Guard Combat Reform Initiative (ANGCRI) program occurring May 1, 1998 through September 30, 1998 and May 1, 1999 through September 30, 1999, and every year thereafter for the May 1 through September 30 period. Also requires "Orders to Report" and "Orders of Release" or "Orders to Report" containing an endorsement of release to be presented to the State Workforce Agency indicating the servicemember was discharged under the ANGCRI program.

**Narrative Reasons Which Require 365 Continuous Days of Service Before Being Applicable:**

- Alcohol Rehabilitation Failure
  - Conscientious Objector
  - Drug Rehabilitation Failure
  - Ecclesiastical Endorsement
  - Erroneous Entry, Alcohol Abuse
  - Erroneous Entry, Drug Abuse
  - Failure to Complete a Commission or Warrant Program
  - Failure to Complete a Course of Instruction
  - Homosexual Act
  - Homosexual Admission
  - Military Personnel Security Program
  - Non-selection, Permanent Promotion
  - Non-selection, Temporary Promotion
  - Non-retention on Active Duty
  - Personal Alcohol Abuse
  - Personality Disorder
  - Physical Standards
  - Secretarial Authority
  - Substandard Performance
  - Unsatisfactory Performance
  - Weight Control Failure
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