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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Arkansas

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	6,643	6,544	99
Title II-A Adults			
Total	1,206	1,129	77
Served with formula funds	1,206	1,129	77
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	612	590	22
Served with formula funds	612	590	22
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	251	251	0
Title III			
Total	4,574	not applicable	
Substate grantee	695	not applicable	
Governor's reserve	3,500	not applicable	
National reserve	379	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	6,544	500,317
Title II-A Adults		
Total	1,129	147,717
Served with formula funds	1,129	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	590	74,816
Served with formula funds	590	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	251	11,672
Title III		
Total	4,574	266,112
Substate grantee	695	154,530
Governor's reserve	3,500	81,105
National reserve	379	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	6,544	1,129	590	251	4,574
Gender					
Female	4,100	907	426	141	2,626
Male	2,444	222	164	110	1,948
Not reported	0	0	0	0	0
Age					
Less than 22	884	0	590	0	294
22 - 29	1,475	586	0	0	889
30 - 54	3,476	537	0	0	2,939
55 and older	709	6	0	251	452
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	4,134	636	273	213	3,012
Black (not Hispanic)	2,292	484	309	36	1,463
Hispanic	44	2	7	2	33
Amer Indian/Alaska Native	17	5	1	0	11
Asian or Pacific Islander	57	2	0	0	55
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	1,664	673	164	11	816
Other family status	4,880	456	426	240	3,758
Not reported	0	0	0	0	0
Dependents under Age 18					
None	2,989	240	382	224	2,143
1 or 2	2,777	623	199	21	1,934
3 or more	778	266	9	6	497
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	1,065	107	295	73	590
High school graduate	3,785	673	234	101	2,777
Post high school	1,694	349	61	77	1,207
Not reported	0	0	0	0	0
High School Status					
In high school full time	255	5	232	0	18
Not in high school full time	6,289	1,124	358	251	4,556
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	317	91	104	48	74
7th grade and above	2,746	1,030	483	192	1,041
Not reported	3,481	8	3	11	3,459
Math Skills Grade Level					
Less than 7th grade	470	175	140	66	89
7th grade and above	2,607	945	443	174	1,045
Not reported	3,467	9	7	11	3,440
Veteran Status					
Veterans	776	94	4	85	593
Non-veterans	5,768	1,035	586	166	3,981
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	500	318	119	44	19
Not a recipient	6,044	811	471	207	4,555
Not reported	0	0	0	0	0
Labor Force Status					
Employed	1,552	328	130	38	1,056
Unemployed	4,265	533	168	82	3,482
Not in the labor force	727	268	292	131	36
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	1,524	489	330	130	575
1 to 14	3,260	247	102	52	2,859
15 to 25	923	206	107	32	578
26	837	187	51	37	562
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	3,281	87	4	19	3,171
Exhaustee	127	22	1	14	90
None	3,136	1,020	585	218	1,313
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	41	0	41	0	0
Non-JTPA only	102	55	8	0	39
Both JTPA and non-JTPA	2	0	2	0	0
Not co-enrolled	6,352	1,073	539	251	4,489
Not reported	47	1	0	0	46

*Note: Numbers represent the number of terminees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	1,206	1,129	77
Gender			
Female	80	80	82
Male	20	20	18
Age			
22 - 29	52	52	49
30 - 44	42	42	44
45 - 54	6	6	4
55 and older	1	1	3
Race/Ethnicity			
White (not Hispanic)	55	56	31
Black (not Hispanic)	45	43	69
Hispanic	0	0	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	60	60	69
Parent in two-parent family	19	20	6
Other family member	6	6	6
Not a family member	15	15	18
Number of Dependents under Age 18			
None	21	21	22
1 or 2	55	55	52
3 or more	24	24	26
Highest Grade Completed			
Less than high school graduate	11	9	27
High school graduate	59	60	52
Post high school	30	31	21
Reading Skills Grade Level			
Less than 7th grade	9	8	24
7th or 8th grade	11	10	17
9th grade and above	80	82	59
Math Skills Grade Level			
Less than 7th grade	17	16	38
7th or 8th grade	24	23	33
9th grade and above	59	61	29
Veteran			
Total veterans	8	8	1
Vietnam era	1	1	0
Disabled veteran	0	0	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	100
Cash Welfare Recipient	29	28	40
TANF/AFDC	22	21	32
GA, RCA, SSI	8	8	10
Food Stamps	63	63	71
Welfare to Work/JOBS Program Participant	2	2	6
Labor Force Status			
Employed	29	29	21
Unemployed	48	47	57
Not in labor force	24	24	22
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	22	22	22
None - employed at intake	21	22	17
1 to 14	22	22	18
15 to 25	18	18	22
26	17	17	21
Unemployment Compensation Status			
Claimant	8	8	10
Exhaustee	2	2	1
None	90	90	88
Preprogram Hourly Wage			
Not employed in past 26 weeks	38	38	44
\$4.99 or less	16	16	9
\$5.00 to \$7.49	38	37	43
\$7.50 or more	9	9	4
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	84	83	91
Basic skills deficient	44	43	72
School dropout	10	9	26
Cash welfare recipients	29	28	40
Offender (inc. misdemeanors)	8	8	8
Disability (substantial barrier)	2	2	4
Homeless	0	1	0
Other SDA-identified barrier	58	58	66
Has 2 or more barriers	46	44	74
Additional Barriers to Employment			
Limited English proficiency	0	0	0
Displaced homemaker	1	1	0
Lacks significant work history	19	19	23
Long-term TANF/AFDC recipient	9	9	14
Substance abuse	2	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,129	147,717
Gender		
Female	80	68
Male	20	32
Age		
22 - 29	52	41
30 - 54	48	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	56	45
Black (not Hispanic)	43	34
Hispanic	0	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	60	47
Parent in two-parent family	20	17
Other family member	6	7
Not a family member	15	29
Number of Dependents under Age 18		
None	21	37
1 or 2	55	44
3 or more	24	19
Highest Grade Completed		
Less than high school graduate	9	21
High school graduate	60	57
Post high school	31	21
Reading Skills Grade Level		
Less than 7th grade	8	13
7th or 8th grade	10	16
9th grade and above	82	71
Math Skills Grade Level		
Less than 7th grade	16	24
7th or 8th grade	23	28
9th grade and above	61	48
Veteran		
Total veterans	8	7
Vietnam era	1	2
Disabled veteran	0	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	99	98
Cash Welfare Recipient	28	36
TANF/AFDC	21	31
GA, RCA, or SSI	8	6
Food Stamps	63	53
JOBS/Welfare to Work Program Participant	2	13
Labor Force Status		
Employed	29	17
Unemployed	47	49
Not in labor force	24	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	22	27
None - employed at intake	22	13
1 to 14	22	21
15 to 25	18	21
26	17	19
Unemployment Compensation Status		
Claimant	8	8
Exhaustee	2	4
None	90	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	38	51
\$4.99 or less	16	8
\$5.00 to \$7.49	37	29
\$7.50 or more	9	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	83	86
Basic skills deficient	43	57
School dropout	9	21
Cash welfare recipients	28	36
Offender (inc. misdemeanors)	8	15
Disability (substantial barrier)	2	6
Homeless	1	3
Other SDA-identified barrier	58	31
Has 2 or more barriers	44	53
Additional Barriers to Employment		
Limited English proficiency	0	6
Displaced homemaker	1	4
Lacks significant work history	19	36
Long-term TANF/AFDC recipient	9	15
Substance abuse	2	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	1,129	318	811
Gender			
Female	80	92	76
Male	20	8	24
Age			
22 - 29	52	52	52
30 - 44	42	44	41
45 - 54	6	3	7
55 and older	1	1	0
Race/Ethnicity			
White (not Hispanic)	56	47	60
Black (not Hispanic)	43	52	39
Hispanic	0	0	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	60	81	51
Parent in two-parent family	20	14	22
Other family member	6	3	7
Not a family member	15	3	20
Number of Dependents under Age 18			
None	21	5	28
1 or 2	55	62	52
3 or more	24	33	20
Highest Grade Completed			
Less than high school graduate	9	17	7
High school graduate	60	58	60
Post high school	31	25	33
Reading Skills Grade Level			
Less than 7th grade	8	13	6
7th or 8th grade	10	11	10
9th grade and above	82	75	84
Math Skills Grade Level			
Less than 7th grade	16	20	14
7th or 8th grade	23	27	22
9th grade and above	61	52	64
Veteran			
Total veterans	8	3	10
Vietnam era	1	0	1
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	99	100	99
Cash Welfare Recipient	28	100	0
TANF/AFDC	21	76	0
GA, RCA, SSI	8	30	0
Food Stamps	63	86	54
JOBS/Welfare to Work Program Participant	2	6	0
Labor Force Status			
Employed	29	10	37
Unemployed	47	49	46
Not in labor force	24	41	17
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	22	38	15
None - employed intake	22	7	27
1 to 14	22	11	26
15 to 25	18	16	19
26	17	28	12
Unemployment Compensation Status			
Claimant	8	3	10
Exhaustee	2	2	2
None	90	96	88
Preprogram Hourly Wage			
Not employed in past 26 weeks	38	62	29
\$4.99 or less	16	11	18
\$5.00 to \$7.49	37	22	43
\$7.50 or more	9	4	11
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	83	100	77
Basic skills deficient	43	51	39
School dropout	9	16	6
Cash welfare recipients	28	100	0
Offender (inc. misdemeanors)	8	6	8
Disability (substantial barrier)	2	2	2
Homeless	1	0	1
Other SDA-identified barrier	58	80	49
Has 2 or more barriers	44	90	26
Additional Barriers to Employment			
Limited English proficiency	0	1	0
Displaced homemaker	1	2	1
Lacks significant work history	19	34	13
Long-term TANF/AFDC recipient	9	30	0
Substance abuse	2	2	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminées Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	586	537	6	107	673	349
Gender						
Female	84	77	67	74	80	83
Male	16	23	33	26	20	17
Age						
22 - 29	100	0	0	45	53	53
30 - 44	0	88	0	44	42	40
45 - 54	0	12	0	8	4	7
55 and older	0	0	100	3	0	0
Race/Ethnicity						
White (not Hispanic)	53	59	100	50	60	51
Black (not Hispanic)	46	40	0	49	39	49
Hispanic	0	0	0	1	0	0
Amer. Indian or Alaskan Native	1	0	0	0	1	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	63	56	17	58	59	62
Parent in two-parent family	18	21	17	16	22	17
Other family member	6	6	17	6	5	7
Not a family member	13	17	50	21	14	15
Number of Dependents under Age 18						
None	19	23	67	28	19	23
1 or 2	60	50	33	42	57	56
3 or more	21	26	0	30	24	21
Highest Grade Completed						
Less than high school graduate	8	10	50	100	0	0
High school graduate	60	59	50	0	100	0
Post high school	31	31	0	0	0	100
Reading Skills Grade Level						
Less than 7th grade	7	9	33	32	7	3
7th or 8th grade	9	11	0	13	12	6
9th grade and above	84	80	67	55	81	91
Math Skills Grade Level						
Less than 7th grade	12	20	50	42	15	8
7th or 8th grade	22	25	0	40	24	17
9th grade and above	66	55	50	18	61	75
Veteran						
Total veterans	5	12	17	3	9	9
Vietnam era	0	2	0	0	1	1
Disabled veteran	0	0	0	0	0	0

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	99	99	100	97	100	99
Cash Welfare Recipient	28	28	33	50	28	23
TANF/AFDC	23	20	33	39	20	19
GA, RCA, SSI	6	11	0	12	10	5
Food Stamps	66	60	17	65	65	58
JOBS/ Welfare to Work Program Participant	2	1	0	8	1	1
Labor Force Status						
Employed	31	27	17	11	26	40
Unemployed	45	50	50	55	51	37
Not in labor force	24	24	33	34	23	23
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	21	22	33	28	21	21
None - employed at intake	23	21	17	9	18	32
1 to 14	23	20	50	17	24	20
15 to 25	17	20	0	21	20	13
26	17	17	0	24	17	14
Unemployment Compensation Status						
Claimant	6	9	17	7	9	5
Exhaustee	1	3	0	1	2	1
None	93	88	83	93	89	93
Preprogram Hourly Wage						
Not employed in past 26 weeks	37	40	33	62	37	32
\$4.99 or less	17	14	0	8	16	18
\$5.00 to \$7.49	40	34	50	24	38	39
\$7.50 or more	6	12	17	7	9	10
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	83	83	83	100	85	75
Basic skills deficient	37	49	50	84	43	29
School dropout	8	9	50	94	0	0
Cash welfare recipients	28	28	33	50	28	23
Offender (inc. misdemeanors)	7	8	33	9	9	5
Disability (substantial barrier)	2	3	0	2	2	2
Homeless	0	1	17	1	1	0
Other SDA-identified barrier	61	55	0	59	59	55
Has 2 or more barriers	41	47	50	97	42	30
Additional Barriers to Employment						
Limited English proficiency	0	0	0	1	0	0
Displaced homemaker	1	2	0	0	2	1
Lacks significant work history	18	20	0	28	18	17
Long-term TANF/AFDC recipient	9	8	17	17	8	8
Substance abuse	1	4	0	5	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,129	147,717
Percent Who Received:		
Any of those below	95	91
Basic skills training	19	19
Occ skills training (non-OJT)	85	65
On-the-job training (OJT)	2	10
Work experience/internships	5	5
Other skills training	8	13
Any two or more of those above	21	18
Percent Who Received and Completed		
Goals of:		
Any of those below	69	77
Basic skills training	13	15
Occ skills training (non-OJT)	56	54
On-the-job training (OJT)	2	8
Work experience/internships	5	4
Other skills training	8	12
Any two or more of those above	13	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	97	187
Occ skills training (non-OJT)	870	501
On-the-job training (OJT)	337	393
Work experience/internships	451	391
Other skills training	26	88
Percent of Terminees, by Total Duration		
of Training		
None	5	9
1 to 40 hours	9	12
41 to 100 hours	11	10
101 to 250 hours	17	22
251 to 500 hours	14	22
501 to 1,000 hours	18	16
Over 1,000 hours	25	10
Average duration of training (in hrs)	650	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	16	47
Transportation	10	21
Health care	1	3
Family care	3	6
Housing or rental assistance	1	2
Personal counseling	0	23
Needs-based payments	0	11
Other	4	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	4	1
Professional and technical	48	17
Sales and related	0	3
Clerical and admin support	21	29
Service	13	21
Agriculture and related	0	0
Production and related	14	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	5	3
Both JTPA and non-JTPA	0	3
None	95	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	907	222	636	484	2	7
Percent Who Received:						
Any of those below	98	84	98	91	100	100
Basic skills training	19	18	18	19	0	29
Occ skills training (non-OJT)	88	74	91	77	50	86
On-the-job training (OJT)	2	5	2	2	50	0
Work experience/internships	5	3	3	7	0	0
Other skills training	8	5	8	7	0	14
Any two or more of those above	21	19	22	20	0	29
Percent Who Received and Completed Goals of:						
Any of those below	71	63	72	65	0	100
Basic skills training	14	12	13	14	0	29
Occ skills training (non-OJT)	57	51	61	49	0	71
On-the-job training (OJT)	1	4	2	2	0	0
Work experience/internships	5	3	3	7	0	0
Other skills training	8	5	8	7	0	14
Any two or more of those above	13	11	13	13	0	14
Average Hours of Those Who Completed Goals of:						
Basic skills training	102	72	68	131		115
Occ skills training (non-OJT)	891	769	1,005	645		850
On-the-job training (OJT)	347	326	267	426		
Work experience/internships	464	360	387	488		
Other skills training	27	20	24	28		45
Percent of Terminees, by Total Duration of Training						
None	2	16	2	9	0	0
1 to 40 hours	9	10	8	11	50	0
41 to 100 hours	12	9	10	14	0	0
101 to 250 hours	17	15	15	19	0	14
251 to 500 hours	13	19	13	16	50	14
501 to 1,000 hours	20	11	21	14	0	29
Over 1,000 hours	27	19	31	18	0	43
Average duration of training (in hrs)	681	518	781	474	143	875
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	16	15	22	7	0	43
Transportation	9	13	15	2	0	29
Health care	1	0	1	0	0	0
Family care	4	0	5	2	0	14
Housing or rental assistance	1	1	1	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	1	0	0	0
Other	5	1	5	3	0	14
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	3	3	6	0	0
Professional and technical	54	24	49	47	50	50
Sales and related	0	0	0	1	0	0
Clerical and admin support	24	8	25	15	50	17
Service	14	6	7	22	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	4	60	16	10	0	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	5	3	3	7	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	94	97	96	93	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	586	537	6	107	673	349
Percent Who Received:						
Any of those below	97	93	100	94	95	96
Basic skills training	16	22	17	57	18	9
Occ skills training (non-OJT)	88	82	67	56	86	92
On-the-job training (OJT)	2	2	17	4	3	1
Work experience/internships	5	5	0	18	4	3
Other skills training	8	7	0	6	8	7
Any two or more of those above	20	23	0	36	22	15
Percent Who Received and Completed Goals of:						
Any of those below	70	68	83	71	66	75
Basic skills training	11	16	17	39	12	8
Occ skills training (non-OJT)	58	53	50	35	53	67
On-the-job training (OJT)	2	1	17	3	2	1
Work experience/internships	5	5	0	18	4	3
Other skills training	8	7	0	6	8	7
Any two or more of those above	12	14	0	24	12	11
Average Hours of Those Who Completed Goals of:						
Basic skills training	98	97	54	122	70	131
Occ skills training (non-OJT)	887	848	1,027	312	838	1,008
On-the-job training (OJT)	323	395	4	329	315	435
Work experience/internships	488	415		318	544	476
Other skills training	27	25		24	30	18
Percent of Terminees, by Total Duration of Training						
None	3	7	0	6	5	4
1 to 40 hours	8	11	33	11	10	7
41 to 100 hours	12	11	17	15	11	11
101 to 250 hours	19	16	0	30	18	12
251 to 500 hours	12	16	33	18	13	14
501 to 1,000 hours	20	17	0	13	18	19
Over 1,000 hours	27	23	17	7	24	33
Average duration of training (in hrs)	671	628	526	306	615	823
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	17	15	0	4	16	19
Transportation	9	10	0	3	11	9
Health care	1	1	0	0	1	1
Family care	5	2	0	0	4	4
Housing or rental assistance	1	1	0	1	1	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	5	4	0	0	3	8
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	3	20	2	4	4
Professional and technical	51	46	0	13	41	70
Sales and related	0	0	0	0	0	1
Clerical and administrative Service	20	22	40	17	27	10
Agriculture and related	13	12	0	38	13	7
Production and related	0	0	0	0	0	0
	11	16	40	31	15	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	5	0	7	5	3
Both JTPA and non-JTPA	0	0	0	0	0	0
None	96	94	100	93	95	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	318	811	478	643	654	475
Percent Who Received:						
Any of those below	98	94	93	97	97	93
Basic skills training	25	16	38	5	19	18
Occ skills training (non-OJT)	82	86	74	94	86	84
On-the-job training (OJT)	3	2	4	1	2	2
Work experience/internships	11	3	8	2	5	4
Other skills training	7	8	8	7	9	6
Any two or more of those above	27	19	34	11	22	20
Percent Who Received and Completed Goals of:						
Any of those below	69	69	67	71	69	70
Basic skills training	18	12	25	5	14	13
Occ skills training (non-OJT)	48	59	46	63	53	59
On-the-job training (OJT)	3	1	3	1	2	2
Work experience/internships	11	3	8	2	5	4
Other skills training	7	8	8	7	9	6
Any two or more of those above	15	12	20	7	13	13
Average Hours of Those Who Completed Goals of:						
Basic skills training	125	80	93	112	122	58
Occ skills training (non-OJT)	776	901	584	1,026	888	846
On-the-job training (OJT)	343	333	305	401	310	371
Work experience/internships	464	431	366	658	505	357
Other skills training	29	25	34	20	19	39
Percent of Terminees, by Total Duration of Training						
None	2	6	7	3	3	7
1 to 40 hours	9	9	12	7	8	11
41 to 100 hours	10	12	14	10	11	12
101 to 250 hours	20	16	24	12	19	15
251 to 500 hours	19	12	16	12	14	15
501 to 1,000 hours	21	17	13	22	20	15
Over 1,000 hours	20	27	14	33	25	26
Average duration of training (in hrs)	606	667	438	808	652	646
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	13	17	10	20	15	17
Transportation	7	11	7	12	8	11
Health care	1	1	0	1	1	1
Family care	1	5	3	4	4	3
Housing or rental assistance	1	1	1	1	1	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	0	0	0	0	0
Other	6	4	2	6	4	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	4	4	4	5	2
Professional and technical	40	52	32	58	50	47
Sales and related	0	0	1	0	0	0
Clerical and admin support	27	19	22	20	23	18
Service	20	10	22	7	14	10
Agriculture and related	0	0	0	0	0	0
Production and related	9	16	19	11	8	23
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	3	11	0	6	3
Both JTPA and non-JTPA	0	0	0	0	0	0
None	92	96	89	99	94	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	26	1,103	94	1,035	87	1,042
Percent Who Received:						
Any of those below	100	95	64	98	95	95
Basic skills training	19	19	7	20	20	19
Occ skills training (non-OJT)	85	85	61	87	86	85
On-the-job training (OJT)	4	2	1	2	3	2
Work experience/internships	8	5	1	5	1	5
Other skills training	8	8	4	8	5	8
Any two or more of those above	23	21	11	22	20	21
Percent Who Received and Completed Goals of:						
Any of those below	81	69	53	71	76	69
Basic skills training	15	13	6	14	15	13
Occ skills training (non-OJT)	54	56	48	57	66	55
On-the-job training (OJT)	4	2	0	2	2	2
Work experience/internships	8	5	1	5	1	5
Other skills training	8	8	4	8	5	8
Any two or more of those above	8	13	6	13	13	13
Average Hours of Those Who Completed Goals of:						
Basic skills training	152	95	58	98	61	100
Occ skills training (non-OJT)	897	869	874	869	899	867
On-the-job training (OJT)	400	334		337	320	339
Work experience/internships	255	458	500	450	500	450
Other skills training	12	26	25	26	9	27
Percent of Terminees, by Total Duration of Training						
None	0	5	36	2	5	5
1 to 40 hours	8	9	9	9	7	9
41 to 100 hours	15	11	5	12	8	12
101 to 250 hours	0	17	9	18	20	17
251 to 500 hours	27	14	15	14	9	14
501 to 1,000 hours	8	18	8	19	21	18
Over 1,000 hours	42	25	18	26	29	25
Average duration of training (in hrs)	860	645	422	669	721	644
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	23	16	9	17	16	16
Transportation	23	9	7	10	12	9
Health care	0	1	0	1	0	1
Family care	4	3	1	4	6	3
Housing or rental assistance	0	1	0	1	1	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	4	0	0	0	1	0
Other	4	4	0	5	1	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	4	2	4	3	4
Professional and technical	61	48	31	50	40	49
Sales and related	0	0	0	0	0	0
Clerical and admin support	17	21	7	22	23	21
Service	4	13	7	13	5	13
Agriculture and related	0	0	0	0	0	0
Production and related	13	14	53	11	29	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	5	1	5	3	5
Both JTPA and non-JTPA	0	0	0	0	0	0
None	92	95	99	95	97	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	188	441	492
Percent Who Received:			
Any of those below	95	94	97
Basic skills training	2	12	31
Occ skills training (non-OJT)	93	89	79
On-the-job training (OJT)	2	1	3
Work experience/internships	2	3	8
Other skills training	5	8	9
Any two or more of those above	7	17	30
Percent Who Received and Completed Goals of:			
Any of those below	70	71	68
Basic skills training	2	9	22
Occ skills training (non-OJT)	66	61	47
On-the-job training (OJT)	1	1	2
Work experience/internships	2	3	8
Other skills training	5	8	9
Any two or more of those above	5	11	17
Average Hours of Those Who Completed Goals of:			
Basic skills training	39	66	109
Occ skills training (non-OJT)	1,051	979	651
On-the-job training (OJT)	350	441	301
Work experience/internships	329	539	434
Other skills training	21	26	27
Percent of Terminees, by Total Duration of Training			
None	5	6	3
1 to 40 hours	8	9	10
41 to 100 hours	12	10	13
101 to 250 hours	11	12	24
251 to 500 hours	13	10	18
501 to 1,000 hours	17	22	15
Over 1,000 hours	35	31	17
Average duration of training (in hrs)	814	741	508
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	20	19	12
Transportation	11	12	7
Health care	1	1	0
Family care	2	5	2
Housing or rental assistance	1	1	1
Personal counseling	0	0	0
Needs-based payments	0	0	1
Other	8	4	3
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	2	4	5
Professional and technical	58	58	35
Sales and related	1	0	0
Clerical and admin support	15	20	24
Service	6	8	20
Agriculture and related	0	0	0
Production and related	18	11	15
Concurrent Participation			
JTPA II-A, 204d, II-C, III	1	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	1	2	9
Both JTPA and non-JTPA	0	0	0
None	99	98	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,129	147,717
Summary of Termination Type (%)		
Entered employment only	45	49
Obtained an enhancement only	9	6
Both entered employment and obtained an enhancement	27	22
Other termination	18	23
Employment at Termination (%)		
Entered employment, total	73	71
Employed 20 or more hrs/wk	73	71
Employed with fringe benefits	55	46
Employed with UI coverage	67	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	37	28
Attained basic education	1	6
Attained occupational skills	2	21
Completed a major level of education	32	8
Entered non-Title II training	2	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	10	10
Involuntary, other	2	7
Number Contacted at Follow-up	981	84,613
Employment at Follow-up (%)		
Employed, total	81	69
Employed with same employer as at termination	54	50
Weeks Worked in Follow-up Period (%)		
None	14	20
1 to 12	20	23
13	67	57
Average Weeks Worked (in weeks)	10.5	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	21	20
35 hours or more	79	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	2	1
\$5.00 to \$5.99	32	18
\$6.00 to \$7.49	25	32
\$7.50 to \$9.99	26	30
\$10.00 or more	14	18
Average hourly wage (in dollars)	7.36	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	26	13
Sales and related	8	7
Clerical and admin support	12	23
Service	27	25
Agriculture and related	0	1
Production and related	24	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	21	22
35 hours or more	78	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	31	18
\$6.00 to \$7.49	26	28
\$7.50 to \$9.99	26	30
\$10.00 or more	16	22
Average hourly wage (in dollars)	7.61	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	907	222	636	484	2	7
Summary of Termination Type (%)						
Entered employment only	44	50	37	56	0	57
Obtained an enhancement only	10	5	10	9	0	0
Both entered employment and obtained an enhancement	27	27	34	19	0	43
Other termination	18	17	19	16	100	0
Employment at Termination (%)						
Entered employment, total	72	78	72	75	0	100
Employed 20 or more hrs/wk	71	78	71	74	0	100
Employed with fringe benefits	53	60	58	51	0	86
Employed with UI coverage	65	73	64	70	0	71
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	12	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	38	32	44	28	0	43
Attained basic education	1	0	1	1	0	0
Attained occupational skills	2	0	2	1	0	0
Completed major level of educ	32	32	39	23	0	43
Entered non-Title II training	3	0	2	3	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	1	1	50	0
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	4	2	4	0	0
Voluntary, other	11	9	12	8	50	0
Involuntary, other	2	2	2	2	0	0
Number Contacted at Follow-up	801	180	542	430	3	6
Employment at Follow-up (%)						
Employed, total	81	80	82	79	100	100
Employed with same employer as at termination	55	51	53	55	67	84
Weeks Worked in Follow-up Period (%)						
None	14	13	13	15		
1 to 12	19	21	22	17		
13	67	66	65	69	67	100
Average Weeks Worked (in weeks)	10.5	10.4	10.5	10.4		

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0		0
20 to 34 hours	22	14	18	24		14
35 hours or more	77	86	81	76		86
Average hours worked (in hrs)	37	40	37	37		42
Hourly wage (%)						
Less than \$5.00	2	3	1	4		0
\$5.00 to \$5.99	38	12	24	42		29
\$6.00 to \$7.49	24	28	24	27		14
\$7.50 to \$9.99	25	31	34	16		29
\$10.00 or more	11	25	17	10		29
Average hourly wage (in dollars)	7.1	8.34	7.8	6.8		7.83
Occupation of jobs held (%)						
Managerial and administrative	3	0	2	2		0
Professional and technical	30	13	32	19		43
Sales and related	9	3	6	10		0
Clerical and admin support	14	7	16	8		14
Service	32	9	19	38		0
Agriculture and related	0	2	1	0		0
Production and related	12	66	24	23		43
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	0	0
20 to 34 hours	23	15	21	22	0	32
35 hours or more	77	84	78	78	100	68
Average hours worked (in hrs.)	37	38	38	37	40	37
Hourly wage (%)						
Less than \$5.00	1	2	1	2	0	0
\$5.00 to \$5.99	33	18	26	36	35	32
\$6.00 to \$7.49	25	28	21	32	65	0
\$7.50 to \$9.99	26	26	32	19	0	51
\$10.00 or more	14	26	20	10	0	17
Average hourly wage (in dollars)	7.42	8.48	8.15	6.92	6.44	7.73

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	586	537	6	107	673	349
Summary of Termination Type (%)						
Entered employment only	46	45	17	47	48	40
Obtained an enhancement only	10	9	33	14	10	7
Both entered employment and obtained an enhancement	29	26	17	15	22	42
Other termination	15	21	33	24	20	11
Employment at Termination (%)						
Entered employment, total	75	71	33	62	70	81
Employed 20 or more hrs/wk	75	70	33	62	70	81
Employed with fringe benefits	57	52	17	43	51	65
Employed with UI coverage	69	65	17	59	64	75
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	39	34	50	29	32	49
Attained basic education	1	1	17	7	0	1
Attained occupational skills	2	2	0	1	1	2
Completed major level of educ	34	30	33	21	28	44
Entered non-Title II training	3	2	0	2	3	2
Other Terminations (%)						
Institutionalized	0	0	0	1	0	0
Health/medical	1	2	0	4	2	1
Family care	0	1	0	0	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	2	0	3	4	2
Voluntary, other	9	12	33	16	11	7
Involuntary, other	1	3	0	1	2	1
Number Contacted at Follow-up	526	448	7	79	568	334
Employment at Follow-up (%)						
Employed, total	83	79	60	67	79	87
Employed with same employer as at termination	55	54	0	44	52	60
Weeks Worked in Follow-up Period (%)						
None	11	16	29	22	15	10
1 to 12	19	19	38	25	19	18
13	70	64	32	53	66	72
Average Weeks Worked (in weeks)	10.8	10.2	4.8	9.1	10.3	11.1

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	1	0
20 to 34 hours	19	22	50	20	21	21
35 hours or more	80	77	50	80	79	79
Average hours worked (in hrs)	37	37	36	38	37	37
Hourly wage (%)						
Less than \$5.00	2	3	0	3	2	2
\$5.00 to \$5.99	33	32	50	48	37	20
\$6.00 to \$7.49	27	23	50	26	25	26
\$7.50 to \$9.99	26	27	0	18	26	28
\$10.00 or more	13	15	0	5	10	23
Average hourly wage (in dollars)	7.29	7.45	5.58	6.37	6.94	8.3
Occupation of jobs held (%)						
Managerial and administrative	2	2	0	0	2	2
Professional and technical	28	25	0	3	21	40
Sales and related	8	7	0	14	8	6
Clerical and admin support	13	11	100	6	14	11
Service	27	28	0	41	27	24
Agriculture and related	0	1	0	2	1	0
Production and related	21	26	0	35	26	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	0	0	2
20 to 34 hours	21	21	100	19	21	21
35 hours or more	79	78	0	81	78	77
Average hours worked (in hrs)	37	37	28	38	37	37
Hourly wage (%)						
Less than \$5.00	1	2	0	2	2	1
\$5.00 to \$5.99	29	31	75	58	32	22
\$6.00 to \$7.49	27	24	0	13	25	28
\$7.50 to \$9.99	28	24	0	15	27	28
\$10.00 or more	14	18	25	11	14	21
Average hourly wage (in dollars)	7.56	7.69	6.97	6.84	7.35	8.17

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	318	811	478	643	654	475
Summary of Termination Type (%)						
Entered employment only	49	44	56	38	47	44
Obtained an enhancement only	13	8	9	9	9	9
Both entered employment and obtained an enhancement	19	31	18	35	25	31
Other termination	19	17	18	18	19	16
Employment at Termination (%)						
Entered employment, total	68	75	74	73	72	75
Employed 20 or more hrs/wk	67	75	73	73	71	74
Employed with fringe benefits	45	59	52	57	52	58
Employed with UI coverage	60	70	68	67	66	69
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	32	39	27	44	35	40
Attained basic education	1	1	2	1	1	2
Attained occupational skills	2	2	2	1	2	2
Completed major level of educ	26	35	21	40	31	34
Entered non-Title II training	3	2	2	2	2	3
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	1	2	1	1	2
Family care	0	1	1	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	2	4	4	2
Voluntary, other	12	10	11	10	11	9
Involuntary, other	2	2	2	2	1	2
Number Contacted at Follow-up	257	724	411	563	565	416
Employment at Follow-up (%)						
Employed, total	75	83	79	82	83	78
Employed with same employer as at termination	50	56	55	54	58	48
Weeks Worked in Follow-up Period (%)						
None	20	11	15	12	12	16
1 to 12	21	19	18	20	19	20
13	59	70	66	67	69	64
Average Weeks Worked (in weeks)	9.8	10.7	10.3	10.6	10.7	10.2

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	1	0
20 to 34 hours	25	19	22	20	21	21
35 hours or more	74	81	77	80	79	79
Average hours worked (in hrs)	36	38	37	37	37	38
Hourly wage (%)						
Less than \$5.00	2	2	4	1	2	3
\$5.00 to \$5.99	47	27	44	24	37	27
\$6.00 to \$7.49	25	25	26	24	26	24
\$7.50 to \$9.99	17	29	18	32	24	29
\$10.00 or more	8	16	8	19	11	18
Average hourly wage (in dollars)	6.67	7.61	6.58	7.95	7.06	7.77
Occupation of jobs held (%)						
Managerial and administrative	2	2	2	2	3	1
Professional and technical	19	29	12	37	28	25
Sales and related	10	7	11	5	9	6
Clerical and admin support	13	12	10	15	13	12
Service	39	23	36	21	31	22
Agriculture and related	0	0	0	1	0	1
Production and related	17	26	30	19	16	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	1	1
20 to 34 hours	28	19	21	21	22	20
35 hours or more	71	80	78	79	77	79
Average hours worked (in hrs)	36	38	37	37	37	37
Hourly wages (%)						
Less than \$5.00	3	1	2	1	2	1
\$5.00 to \$5.99	43	26	39	24	32	28
\$6.00 to \$7.49	27	25	29	23	27	23
\$7.50 to \$9.99	14	31	20	31	26	28
\$10.00 or more	13	17	10	20	13	20
Average hourly wage (in dollars)	6.97	7.83	6.96	8.07	7.43	7.87

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	26	1,103	94	1,035	87	1,042
Summary of Termination Type (%)						
Entered employment only	42	46	54	45	47	45
Obtained an enhancement only	15	9	4	10	10	9
Both entered employment and obtained an enhancement	19	28	23	28	32	27
Other termination	23	18	18	18	10	18
Employment at Termination (%)						
Entered employment, total	62	73	78	72	79	72
Employed 20 or more hrs/wk	62	73	78	72	79	72
Employed with fringe benefits	46	55	56	55	60	54
Employed with UI coverage	46	67	74	66	71	67
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	35	37	28	38	43	36
Attained basic education	0	1	0	1	1	1
Attained occupational skills	0	2	0	2	0	2
Completed major level of educ	31	32	27	33	40	31
Entered non-Title II training	4	2	1	2	1	2
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	8	1	1	2	1	2
Family care	0	1	1	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	5	3	3	3
Voluntary, other	8	11	5	11	3	11
Involuntary, other	4	2	5	1	2	2
Number Contacted at Follow-up	24	957	71	910	71	910
Employment at Follow-up (%)						
Employed, total	61	81	82	81	82	81
Employed with same employer as at termination	35	55	43	55	59	54
Weeks Worked in Follow-up Period (%)						
None	32	13	8	14	16	14
1 to 12	12	20	22	19	11	20
13	56	67	70	67	73	66
Average Weeks Worked (in weeks)	9	10.5	10.6	10.5	10.7	10.5

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	1	0	1
20 to 34 hours	31	20	11	22	14	21
35 hours or more	69	79	89	78	86	78
Average hours worked (in hrs)	35	37	41	37	39	37
Hourly wage (%)						
Less than \$5.00	0	2	3	2	0	3
\$5.00 to \$5.99	25	32	21	33	20	33
\$6.00 to \$7.49	44	25	33	24	26	25
\$7.50 to \$9.99	6	27	19	27	36	25
\$10.00 or more	25	14	25	13	17	14
Average hourly wage (in dollars)	7.32	7.36	7.75	7.33	7.77	7.33
Occupation of jobs held (%)						
Managerial and administrative	0	2	1	2	1	2
Professional and technical	31	26	22	27	19	27
Sales and related	6	8	3	8	7	8
Clerical and admin support	19	12	7	13	22	12
Service	13	28	19	28	13	29
Agriculture and related	0	0	1	0	1	0
Production and related	31	23	47	21	36	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	1	2	1	0	1
20 to 34 hours	23	21	17	21	17	21
35 hours or more	69	78	82	78	83	78
Average hours worked (in hrs)	33	37	38	37	38	37
Hourly wages (%)						
Less than \$5.00	6	1	2	1	2	1
\$5.00 to \$5.99	18	31	18	32	23	31
\$6.00 to \$7.49	24	26	43	24	25	26
\$7.50 to \$9.99	32	26	24	27	29	26
\$10.00 or more	20	16	14	16	21	16
Average hourly wage (in dollars)	7.72	7.61	7.51	7.62	7.98	7.58

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	188	441	492
Summary of Termination Type (%)			
Entered employment only	37	44	51
Obtained an enhancement only	7	7	11
Both entered employment and obtained an enhancement	39	33	18
Other termination	16	16	20
Employment at Termination (%)			
Entered employment, total	76	77	69
Employed 20 or more hrs/wk	76	77	68
Employed with fringe benefits	63	60	48
Employed with UI coverage	71	70	63
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	47	40	29
Attained basic education	2	0	2
Attained occupational skills	1	2	1
Completed major level of educ	42	36	25
Entered non-Title II training	3	2	2
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	1	1	2
Family care	1	1	1
Lacks transportation	0	0	0
Cannot locate	3	3	3
Voluntary, other	9	10	11
Involuntary, other	4	0	2
Number Contacted at Follow-up	170	390	414
Employment at Follow-up (%)			
Employed, total	81	84	78
Employed with same employer as at termination	48	59	54
Weeks Worked in Follow-up Period (%)			
None	12	11	16
1 to 12	26	16	20
13	62	73	63
Average weeks worked (in weeks)	10.5	10.8	10.2

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	1
20 to 34 hours	22	18	23
35 hours or more	78	82	76
Average hours worked (in hrs)	38	38	37
Hourly wage (%)			
Less than \$5.00	1	3	2
\$5.00 to \$5.99	17	26	45
\$6.00 to \$7.49	24	25	26
\$7.50 to \$9.99	34	30	19
\$10.00 or more	24	16	8
Average hourly wage (in dollars)	8.41	7.63	6.65
Occupation of jobs held (%)			
Managerial and administrative	3	1	2
Professional and technical	34	35	14
Sales and related	4	6	11
Clerical and admin support	15	13	11
Service	15	24	36
Agriculture and related	2	0	0
Production and related	27	20	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	1	1	1
20 to 34 hours	19	17	25
35 hours or more	80	82	74
Average hours worked (in hrs)	37	38	37
Hourly wage (%)			
Less than \$5.00	1	1	3
\$5.00 to \$5.99	23	23	40
\$6.00 to \$7.49	21	25	28
\$7.50 to \$9.99	31	34	17
\$10.00 or more	24	17	12
Average hourly wage (in dollars)	8.27	7.94	7.01

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	213	960	25	55	87
Summary of Termination Type (%)					
Entered employment only	54	41	84	58	54
Obtained an enhancement only	11	10	0	9	11
Both entered employment and obtained an enhancement	21	32	0	13	22
Other termination	14	18	16	20	13
Employment at Termination (%)					
Entered employment, total	75	73	84	71	76
Employed 20 or more hrs/wk	74	72	84	69	76
Employed with fringe benefits	59	56	76	49	59
Employed with UI coverage	69	67	76	65	71
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	32	41	0	22	33
Attained basic education	3	1	0	2	0
Attained occupational skills	0	2	0	2	0
Completed major level of educ	28	37	0	15	30
Entered non-Title II training	2	2	0	5	3
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	2	2	0	4	0
Family care	0	1	0	0	0
Lacks transportation	0	0	0	0	1
Cannot locate	1	3	0	0	5
Voluntary, other	9	10	12	15	6
Involuntary, other	0	2	4	2	1
Number Contacted at Follow-up	200	841	18	52	58
Employment at Follow-up (%)					
Employed, total	80	81	72	76	79
Employed with same employer as at termination	56	53	72	45	54
Weeks Worked in Follow-up Period (%)					
None	11	14	7	14	14
1 to 12	21	19	21	32	13
13	67	67	72	54	74
Average Weeks Worked (in weeks)	10.5	10.5	11.3	9.5	10.7

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	2	0	0	3	0
20 to 34 hours	27	20	14	23	20
35 hours or more	71	79	86	74	80
Average hours worked (in hrs)	36	37	38	36	37
Hourly wage (%)					
Less than \$5.00	1	2	14	10	2
\$5.00 to \$5.99	42	32	19	44	38
\$6.00 to \$7.49	26	23	38	38	23
\$7.50 to \$9.99	25	29	19	3	26
\$10.00 or more	7	15	10	5	12
Average hourly wage (in dollars)	6.8	7.53	6.59	6.09	7.12
Occupation of jobs held (%)					
Managerial and administrative	1	2	0	5	3
Professional and technical	13	29	5	18	23
Sales and related	8	8	5	13	8
Clerical and admin support	9	12	24	21	9
Service	35	27	24	21	38
Agriculture and related	1	0	0	3	0
Production and related	33	21	43	21	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	0	0	3
20 to 34 hours	24	21	9	32	21
35 hours or more	76	78	91	68	76
Average hours worked (in hrs)	38	37	40	36	37
Hourly wage (%)					
Less than \$5.00	1	1	0	3	0
\$5.00 to \$5.99	38	28	30	37	32
\$6.00 to \$7.49	31	24	32	46	25
\$7.50 to \$9.99	17	29	15	14	32
\$10.00 or more	13	18	23	0	10
Average hourly wage (in dollars)	7.18	7.83	7.91	6.19	7.43

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	612	590	22
Gender			
Female	72	72	73
Male	28	28	27
Age			
14 - 15	2	2	0
16 - 17	28	29	9
18 - 21	70	70	91
Race/Ethnicity			
White (non Hispanic)	45	46	9
Black (non Hispanic)	54	52	91
Hispanic	1	1	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	28	28	41
Parent in two-parent family	6	6	0
Other family member	50	52	18
Not a family member	16	15	41
Number of Dependents under Age 18			
None	65	65	59
1 or 2	34	34	41
3 or more	1	2	0
Highest Grade Completed			
Less than high school graduate	49	50	18
High school graduate	41	40	82
Post high school	10	10	0
High School Status			
In a schoolwide project	3	3	0
Other in high school full time	35	37	5
Full time in alternative school	11	12	0
Other full time student	24	25	5
Not in high school full time	62	61	95
Reading Skills Grade Level			
Less than 7th grade	18	18	14
7th or 8th grade	14	15	0
9th grade and above	68	67	86
Math Skills Grade Level			
Less than 7th grade	25	24	41
7th or 8th grade	24	25	23
9th grade and above	51	51	36

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	96	96	95
Cash Welfare Recipient	21	20	32
TANF/AFDC	15	15	32
GA, RCA, SSI	7	7	0
Food Stamps	38	38	32
JOBS/Welfare to Work Program Participant	1	1	5
Labor Force Status			
Employed	22	22	18
Unemployed	28	28	27
Not in labor force	50	49	55
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	42	42	50
None - employed at intake	14	14	18
1 to 14	17	17	14
15 to 25	18	18	9
26	9	9	9
Unemployment Compensation Status			
Claimant	1	1	0
Exhaustee	0	0	0
None	99	99	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	57	56	64
\$4.99 or less	19	19	18
\$5.00 to \$7.49	24	24	18
\$7.50 or more	1	1	0
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	86	86	82
Basic skills deficient	56	55	64
School dropout	10	10	14
Behind grade level	23	24	0
Pregnant or parenting youth	38	37	45
Disability (substantial barrier)	3	4	0
Homeless or runaway youth	0	1	0
Offender (inc. misdemeanors)	3	3	0
Other SDA-identified barrier	33	33	36
Has 2 or more barriers	54	55	41
Additional Barriers to Employment			
Limited English proficiency	0	0	0
Displaced homemaker	0	0	0
Lacks significant work history	34	33	45
Long-term TANF/AFDC recipient	4	4	9
Substance abuse	1	1	0

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminatees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminatees	590	74,816
Gender		
Female	72	59
Male	28	41
Age		
14 - 15	2	9
16 - 17	29	34
18 - 21	70	57
Race/Ethnicity		
White (non Hispanic)	46	38
Black (non Hispanic)	52	33
Hispanic	1	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	28	20
Parent in two-parent family	6	4
Other family member	52	49
Not a family member	15	27
Number of Dependents under Age 18		
None	65	74
1 or 2	34	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	50	71
High school graduate	40	26
Post high school	10	3
High School Status		
In a schoolwide project	3	3
Other in high school full time	37	36
Full time in alternative school	12	12
Other full-time student	25	24
Not in high school full time	61	61
Reading Skills Grade Level		
Less than 7th grade	18	28
7th or 8th grade	15	23
9th grade and above	67	50
Math Skills Grade Level		
Less than 7th grade	24	34
7th or 8th grade	25	28
9th grade and above	51	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	96	96
Cash Welfare Recipient	20	26
TANF/AFDC	15	22
GA, RCA, SSI	7	4
Food Stamps	38	34
JOBS/Welfare to Work Program Participant	1	6
Labor Force Status		
Employed	22	12
Unemployed	28	25
Not in labor force	49	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	42	52
None - employed at intake	14	8
1 to 14	17	12
15 to 25	18	19
26	9	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	0	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	56	71
\$4.99 or less	19	8
\$5.00 to \$7.49	24	18
\$7.50 or more	1	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	86	93
Basic skills deficient	55	69
School dropout	10	30
Behind grade level	24	23
Pregnant or parenting youth	37	27
Disability (substantial barrier)	4	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	3	13
Other SDA-identified barrier	33	31
Has 2 or more barriers	55	69
Additional Barriers to Employment		
Limited English proficiency	0	5
Displaced homemaker	0	0
Lacks significant work history	33	66
Long-term TANF/AFDC recipient	4	9
Substance abuse	1	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	590	16	216	358
Gender				
Female	72	88	61	78
Male	28	13	39	22
Age				
14 - 15	2	38	2	0
16 - 17	29	56	61	8
18 - 21	70	6	38	92
Race/Ethnicity				
White (non Hispanic)	46	6	49	46
Black (non Hispanic)	52	94	49	53
Hispanic	1	0	2	1
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	0	0	0	0
Family Status				
Parent in one-parent family	28	0	8	41
Parent in two-parent family	6	0	3	8
Other family member	52	100	80	32
Not a family member	15	0	9	18
Number of Dependents under Age 18				
None	65	100	89	49
1 or 2	34	0	11	49
3 or more	2	0	0	2
Highest Grade Completed				
Less than high school graduate	50	100	100	18
High school graduate	40	0	0	65
Post high school	10	0	0	17
High School Status				
In a schoolwide project	3	100	0	0
Other in high school full time	37	0	100	0
Full-time in alternative school	12	0	31	0
Other full-time student	25	0	69	0
Not in high school full time	61	0	0	100
Reading Skills Grade Level				
Less than 7th grade	18	31	30	10
7th or 8th grade	15	31	18	12
9th grade and above	67	38	52	78
Math Skills Grade Level				
Less than 7th grade	24	44	38	15
7th or 8th grade	25	56	24	24
9th grade and above	51	0	38	62

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	96	94	92	99
Cash Welfare Recipient	20	13	16	23
TANF/AFDC	15	13	10	18
GA, RCA, SSI	7	6	8	7
Food Stamps	38	56	28	43
JOBS/Welfare to Work Program Participant	1	0	0	1
Labor Force Status				
Employed	22	0	10	30
Unemployed	28	6	17	36
Not in labor force	49	94	73	34
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	42	88	61	28
None - employed at intake	14	0	4	21
1 to 14	17	0	8	23
15 to 25	18	6	20	17
26	9	6	6	10
Unemployment Compensation Status				
Claimant	1	0	0	1
Exhaustee	0	0	0	0
None	99	100	100	99
Preprogram Hourly Wage				
Not employed in past 26 weeks	56	100	75	43
\$4.99 or less	19	0	9	25
\$5.00 to \$7.49	24	0	16	30
\$7.50 or more	1	0	0	1
Legislatively Defined Hard to Serve				
Has at least 1 barrier	86	100	93	81
Basic skills deficient	55		69	45
School dropout	10	0	0	17
Behind grade level	24	50	61	0
Pregnant or parenting youth	37	0	13	54
Disability (substantial barrier)	4	6	5	3
Homeless or runaway youth	1	0	0	1
Offender (inc. misdemeanors)	3	0	3	3
Other SDA-identified barrier	33	6	29	36
Has 2 or more barriers	55	56	61	50
Additional Barriers to Employment				
Limited English proficiency	0	0	0	0
Displaced homemaker	0	0	0	0
Lacks significant work history	33	100	37	28
Long-term TANF/AFDC recipient	4	13	2	5
Substance abuse	1	0	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a

CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT*(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	119	471	325	261	201	389
Gender						
Female	90	68	67	79	63	77
Male	10	32	33	21	37	23
Age						
14 - 15	1	2	3	0	3	1
16 - 17	23	30	36	20	41	22
18 - 21	76	68	61	80	55	77
Race/Ethnicity						
White (non Hispanic)	38	48	38	57	42	49
Black (non Hispanic)	61	50	61	41	58	50
Hispanic	1	1	1	1	0	2
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	53	21	23	34	17	33
Parent in two-parent family	1	7	4	8	4	7
Other family member	44	54	61	41	65	44
Not a family member	3	18	12	17	13	15
Number of Dependents under Age 18						
None	45	70	70	58	77	58
1 or 2	51	29	28	41	21	40
3 or more	4	1	2	1	2	1
Highest Grade Completed						
Less than high school graduate	50	50	67	30	100	24
High school graduate	44	39	29	53	0	60
Post high school	7	11	5	18	0	16
High School Status						
In a schoolwide project	2	3	5	0	4	2
Other in high school full time	29	38	46	25	66	22
Full time in alternative school	12	11	17	5	21	6
Other full time student	18	27	29	20	44	15
Not in high school full time	69	59	49	75	30	76
Reading Skills Grade Level						
Less than 7th grade	21	17	32	0	32	10
7th or 8th grade	18	14	27	0	18	13
9th grade and above	61	69	41	100	49	77
Math Skills Grade Level						
Less than 7th grade	29	23	43	0	42	15
7th or 8th grade	21	25	44	0	29	22
9th grade and above	50	52	12	100	28	63

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	95	94	98	95	96
Cash Welfare Recipient	100	0	22	18	22	19
TANF/AFDC	72	0	14	15	16	14
GA, RCA, SSI	36	0	10	5	9	6
Food Stamps	68	31	34	44	32	41
JOBS/Work to Welfare Program Participant	3	0	1	0	1	1
Labor Force Status						
Employed	8	26	11	36	9	29
Unemployed	37	26	24	34	21	32
Not in labor force	55	48	64	31	70	39
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	46	41	54	26	58	34
None - employed at intake	4	16	7	23	4	19
1 to 14	14	18	12	24	6	23
15 to 25	20	18	18	18	21	17
26	15	7	9	9	11	7
Unemployment Compensation Status						
Claimant	1	1	1	0	0	1
Exhaustee	0	0	0	0	0	0
None	99	99	99	100	100	99
Preprogram Hourly Wage						
Not employed in past 26 weeks	70	53	71	39	78	45
\$4.99 or less	16	19	11	28	8	24
\$5.00 to \$7.49	14	26	18	32	13	29
\$7.50 or more	0	1	0	2	0	1
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	97	83	100	69	100	79
Basic skills deficient	60	54	100	0	78	44
School dropout	18	8	15	4	30	0
Behind grade level	19	25	33	12	70	0
Pregnant or parenting youth	59	32	32	44	27	43
Disability (substantial barrier)	4	3	5	2	3	4
Homeless or runaway youth	0	1	0	1	1	0
Offender (inc. misdemeanors)	3	3	3	2	5	2
Other SDA-identified barrier	66	25	30	36	32	33
Has 2 or more barriers	74	50	75	29	89	37
Additional Barriers to Employment						
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	46	30	41	23	33	33
Long-term TANF/AFDC recipient	19	0	5	3	4	4
Substance abuse	1	1	1	1	1	1

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	590	74,816
Percent Who Received:		
Any of those below	99	94
Basic skills training	40	46
Occ skills training (non-OJT)	52	34
On-the-job training (OJT)	0	2
Work experience/internships	38	28
Other skills training	52	34
Any two or more of those above	61	38
Percent Who Received and Completed Goals of:		
Any of those below	87	81
Basic skills training	30	39
Occ skills training (non-OJT)	34	27
On-the-job training (OJT)	0	2
Work experience/internships	38	24
Other skills training	52	31
Any two or more of those above	52	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	169	241
Occ skills training (non-OJT)	806	452
On-the-job training (OJT)		336
Work experience/internships	282	249
Other skills training	48	108
Percent of Terminees, by Total Duration of Training		
None	1	6
1 to 40 hours	11	10
41 to 100 hours	8	13
101 to 250 hours	21	28
251 to 500 hours	27	23
501 to 1,000 hours	17	12
Over 1,000 hours	16	7
Average duration of training (in hrs)	517	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	6	40
Transportation	4	15
Health care	0	2
Family care	1	3
Housing or rental assistance	0	1
Personal counseling	0	23
Needs-based payments	0	9
Other	2	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	1
Professional and technical	44	16
Sales and related	2	5
Clerical and admin support	29	30
Service	14	27
Agriculture and related	0	1
Production and related	9	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	0	4
JTPA II-B	7	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	2
Both JTPA and non-JTPA	0	3
None	91	81

Note: Numbers represent counts (Total Terminatees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminatees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	426	164	273	309	7	1
Percent Who Received:						
Any of those below	100	99	100	99	100	100
Basic skills training	36	50	35	45	29	0
Occ skills training (non-OJT)	58	38	54	50	43	100
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	37	38	36	40	14	0
Other skills training	47	63	50	53	71	0
Any two or more of those above	58	68	60	62	57	0
Percent Who Received and Completed Goals of:						
Any of those below	85	91	87	86	100	100
Basic skills training	27	38	28	32	29	0
Occ skills training (non-OJT)	38	24	36	32	43	100
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	37	38	36	40	14	0
Other skills training	47	63	50	53	71	0
Any two or more of those above	49	59	52	51	57	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	157	189	201	142	219	
Occ skills training (non-OJT)	824	723	1,091	496	958	1,160
On-the-job training (OJT)						
Work experience/internships	289	264	272	290	426	
Other skills training	38	68	39	53	149	
Percent of Terminees, by Total Duration of Training						
None	0	1	0	1	0	0
1 to 40 hours	9	16	7	15	0	0
41 to 100 hours	9	7	7	9	0	0
101 to 250 hours	21	19	18	23	14	0
251 to 500 hours	27	26	27	26	43	0
501 to 1,000 hours	16	22	19	16	14	0
Over 1,000 hours	18	10	21	10	29	100
Average duration of training (in hrs)	547	437	639	402	640	1,160
						0
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	7	6	11	2	14	0
Transportation	5	2	8	1	0	0
Health care	0	0	0	0	0	0
Family care	0	1	1	0	0	0
Housing or rental assistance	0	1	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	1	2	2	1	14	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	3	3	3	0	0
Professional and technical	47	29	45	41	100	100
Sales and related	2	2	0	3	0	0
Clerical and admin support	31	23	26	33	0	0
Service	16	5	10	18	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	2	39	17	2	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	8	4	4	9	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	1	2	0	0
Both JTPA and non-JTPA	0	1	0	1	0	0
None	90	95	95	88	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	16	4	212	63	234	61
Percent Who Received:						
Any of those below	100	100	100	100	99	100
Basic skills training	63	100	50	83	26	3
Occ skills training (non-OJT)	6	0	8	22	92	98
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	56	25	67	48	15	8
Other skills training	50	50	74	54	41	18
Any two or more of those above	56	75	80	73	50	26
Percent Who Received and Completed Goals of:						
Any of those below	100	100	98	87	77	80
Basic skills training	63	100	46	44	15	2
Occ skills training (non-OJT)	6	0	7	17	56	74
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	56	25	67	48	15	8
Other skills training	50	50	74	54	41	18
Any two or more of those above	56	75	79	59	32	20
Average Hours of Those Who Completed Goals of:						
Basic skills training	99	24	208	223	58	8
Occ skills training (non-OJT)	30		410	182	743	1,285
On-the-job training (OJT)						
Work experience/internships	274	500	302	207	261	320
Other skills training	13	15	76	11	17	44
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	1	0
1 to 40 hours	0	75	11	2	14	8
41 to 100 hours	13	0	5	14	8	15
101 to 250 hours	50	0	23	33	17	7
251 to 500 hours	38	0	37	32	20	8
501 to 1,000 hours	0	25	21	16	15	17
Over 1,000 hours	0	0	4	3	24	45
Average duration of training (in hrs)	224	156	384	336	577	1,06
						1
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	0	0	2	10	18
Transportation	0	0	0	2	7	12
Health care	0	0	0	0	0	0
Family care	0	0	0	0	2	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	3	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0		0	0	2	7
Professional and technical	100		19	7	39	75
Sales and related	0		31	0	0	0
Clerical and admin support	0		31	21	35	10
Service	0		6	57	13	7
Agriculture and related	0		0	0	0	0
Production and related	0		13	14	11	2
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	19	0	13	2	3	2
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	3	2
Both JTPA and non-JTPA	0	0	0	0	0	2
None	81	100	86	98	94	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	232	358
Percent Who Received:		
Any of those below	100	99
Basic skills training	52	32
Occ skills training (non-OJT)	7	81
On-the-job training (OJT)	0	0
Work experience/internships	66	20
Other skills training	72	39
Any two or more of those above	78	50
Percent Who Received and Completed Goals of:		
Any of those below	98	79
Basic skills training	48	18
Occ skills training (non-OJT)	7	52
On-the-job training (OJT)	0	0
Work experience/internships	66	20
Other skills training	72	39
Any two or more of those above	78	35
Average Hours of Those Who Completed Goals of:		
Basic skills training	192	130
Occ skills training (non-OJT)	386	845
On-the-job training (OJT)		
Work experience/internships	301	242
Other skills training	72	18
Percent of Terminees, by Total Duration of Training		
None	0	1
1 to 40 hours	11	11
41 to 100 hours	5	10
101 to 250 hours	24	18
251 to 500 hours	36	20
501 to 1,000 hours	20	16
Over 1,000 hours	3	24
Average duration of training (in hrs)	369	617
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	0	10
Transportation	0	7
Health care	0	0
Family care	0	1
Housing or rental assistance	0	0
Personal counseling	0	0
Needs-based payments	0	0
Other	0	3
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	3
Professional and technical	24	45
Sales and related	29	0
Clerical and admin support	29	29
Service	6	14
Agriculture and related	0	0
Production and related	12	9
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	0	0
JTPA II-B	13	3
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	1
None	86	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	119	471	325	261	201	389
Percent Who Received:						
Any of those below	98	100	100	99	100	99
Basic skills training	44	39	59	16	66	26
Occ skills training (non-OJT)	54	52	35	73	12	73
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	36	38	47	26	56	28
Other skills training	45	54	57	46	68	44
Any two or more of those above	61	61	69	51	77	53
Percent Who Received and Completed						
Goals of:						
Any of those below	81	88	90	83	95	83
Basic skills training	29	30	44	12	52	19
Occ skills training (non-OJT)	32	35	23	48	10	47
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	36	38	47	26	56	28
Other skills training	45	54	57	46	68	44
Any two or more of those above	47	53	59	43	72	41
Average Hours of Those Who						
Completed Goals of:						
Basic skills training	183	166	170	168	204	119
Occ skills training (non-OJT)	585	856	493	962	305	865
On-the-job training (OJT)						
Work experience/internships	293	280	274	301	260	305
Other skills training	60	46	57	35	57	41
Percent of Terminees, by Total						
Duration of Training						
None	2	0	0	1	0	1
1 to 40 hours	7	12	11	10	11	11
41 to 100 hours	13	7	8	8	8	8
101 to 250 hours	21	21	23	17	29	16
251 to 500 hours	32	25	32	20	32	24
501 to 1,000 hours	14	18	18	17	17	18
Over 1,000 hours	12	17	7	27	4	22
Average duration of training (in hrs)	448	535	395	666	350	607
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	4	7	3	11	1	9
Transportation	3	5	2	7	1	6
Health care	0	0	0	0	0	0
Family care	1	1	0	2	0	1
Housing or rental assistance	1	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	2	2	1	3	0	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	3	3	3	0	3
Professional and technical	44	44	33	50	17	46
Sales and related	2	2	4	1	17	0
Clerical and admin support	22	31	32	27	17	30
Service	23	11	22	9	38	12
Agriculture and related	0	0	0	0	0	0
Production and related	8	9	7	11	13	9
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	5	7	8	6	10	5
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	1	2	1	0	2
Both JTPA and non-JTPA	0	0	1	0	0	1
None	92	91	90	93	89	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	21	569	4	586	4	586
Percent Who Received:						
Any of those below	100	99	100	99	100	99
Basic skills training	33	40	0	40	50	40
Occ skills training (non-OJT)	38	53	75	52	75	52
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	52	37	25	38	0	38
Other skills training	48	52	75	52	25	52
Any two or more of those above	52	61	75	61	50	61
Percent Who Received and Completed Goals of:						
Any of those below	100	86	75	87	50	87
Basic skills training	33	30	0	30	25	30
Occ skills training (non-OJT)	38	34	50	34	25	34
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	52	37	25	38	0	38
Other skills training	48	52	75	52	25	52
Any two or more of those above	52	51	75	51	25	52
Average Hours of Those Who Completed Goals of:						
Basic skills training	84	172		169	44	170
Occ skills training (non-OJT)	825	805	1,506	798	1,360	803
On-the-job training (OJT)						
Work experience/internships	239	285	500	281		282
Other skills training	17	49	22	49	3	48
Percent of Terminees, by Total Duration of Training						
None	0	1	0	1	0	1
1 to 40 hours	6	11	0	11	33	11
41 to 100 hours	17	8	0	8	0	8
101 to 250 hours	17	21	0	21	0	21
251 to 500 hours	44	26	25	27	33	27
501 to 1,000 hours	11	17	25	17	0	17
Over 1,000 hours	6	16	50	16	33	16
Average duration of training (in hrs)	414	521	984	514	604	517
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	10	6	50	6	67	6
Transportation	10	4	25	4	33	4
Health care	0	0	0	0	0	0
Family care	0	1	25	1	0	1
Housing or rental assistance	0	0	25	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	2	50	1	33	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	3	0	3	0	3
Professional and technical	25	44	67	43	33	44
Sales and related	0	2	0	2	0	2
Clerical and admin support	50	29	0	30	67	29
Service	13	14	0	14	0	14
Agriculture and related	0	0	0	0	0	0
Production and related	13	9	33	9	0	9
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	5	7	0	7	0	7
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	1	0	1	0	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	95	91	100	91	100	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	82	184	320
Percent Who Received:			
Any of those below	100	99	99
Basic skills training	15	24	55
Occ skills training (non-OJT)	83	58	40
On-the-job training (OJT)	0	0	0
Work experience/internships	23	42	39
Other skills training	44	52	54
Any two or more of those above	50	58	66
Percent Who Received and Completed Goals of:			
Any of those below	84	86	88
Basic skills training	7	21	41
Occ skills training (non-OJT)	57	37	27
On-the-job training (OJT)	0	0	0
Work experience/internships	23	42	39
Other skills training	44	52	54
Any two or more of those above	39	49	56
Average Hours of Those Who Completed Goals of:			
Basic skills training	82	118	189
Occ skills training (non-OJT)	997	916	616
On-the-job training (OJT)			
Work experience/internships	238	336	256
Other skills training	26	39	58
Percent of Terminees, by Total Duration of Training			
None	0	1	1
1 to 40 hours	15	9	11
41 to 100 hours	7	7	9
101 to 250 hours	15	21	22
251 to 500 hours	18	24	30
501 to 1,000 hours	17	21	16
Over 1,000 hours	28	18	12
Average duration of training (in hrs)	713	580	434
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	7	9	4
Transportation	5	5	4
Health care	0	0	0
Family care	0	2	0
Housing or rental assistance	0	1	0
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	2	3	1
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	4	2	2
Professional and technical	53	42	40
Sales and related	1	0	3
Clerical and admin support	21	35	29
Service	3	11	22
Agriculture and related	0	0	0
Production and related	18	10	4
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	7	7	7
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	1	0	2
Both JTPA and non-JTPA	0	0	1
None	91	93	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	590	74,816
Summary of Termination Type (%)		
Entered employment only	33	24
Obtained an enhancement only	33	33
Both entered employment and obtained an enhancement	24	24
Other termination	10	19
Employment at Termination (%)		
Entered employment, total	58	48
Employed 20 or more hrs/wk	58	47
Employed with fringe benefits	34	22
Employed with UI coverage	49	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	57	57
YEC (2 or more)	14	38
Returned to full-time school	1	2
Remained in school	14	14
Completed major level of educ	27	17
Entered non-Title II training	3	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	28	56
Pre-employment/work maturity skills	11	39
Basic education	23	34
Occupational skills	12	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	9	9
Involuntary, other	0	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	34	41
35 hours or more	66	57
Average hours worked (in hrs)	35	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	7	2
\$5.00 to \$5.99	51	43
\$6.00 to \$7.49	23	32
\$7.50 or more	19	22
Average hourly wage (in dollars)	6.3	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	15	8
Sales and related	14	16
Clerical and admin support	14	20
Service	27	32
Agricultural and related	2	2
Production and related	27	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	426	164	273	309	7	1
Summary of Termination Type (%)						
Entered employment only	36	26	37	31	14	0
Obtained an enhancement only	32	34	27	39	0	0
Both entered employment and obtained an enhancement	22	30	28	20	86	100
Other termination	10	10	8	11	0	0
Employment at Termination (%)						
Entered employment, total	58	56	65	50	100	100
Employed 20 or more hrs/wk	58	56	65	50	100	100
Employed with fringe benefits	35	30	40	27	43	100
Employed with UI coverage	50	46	52	45	100	100
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	14	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	54	64	55	58	86	100
YEC (2 or more)	11	21	11	15	57	0
Returned to full-time school	0	2	1	1	0	0
Remained in school	14	15	8	19	0	0
Completed major level of educ	27	24	33	20	29	100
Entered non-Title II training	2	3	1	4	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	24	37	20	34	57	0
Pre-employment/work maturity skills	9	17	10	11	57	0
Basic education	18	34	16	27	57	0
Occupational skills	11	14	9	15	14	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	9	9	8	11	0	0
Involuntary, other	0	1	0	0	0	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	36	28	31	37	57	0
35 hours or more	64	72	69	63	43	100
Average hours worked (in hrs)	35	37	36	34	31	40
Hourly wage (%)						
Less than \$4.50	0	0	1	0	0	0
\$4.50 to \$4.99	7	7	6	9	0	0
\$5.00 to \$5.99	52	47	49	53	57	0
\$6.00 to \$7.49	22	25	21	24	43	0
\$7.50 or more	18	22	24	13	0	100
Average hourly wage (in dollars)	6.28	6.33	6.4	6.17	5.91	9.5
Occupation of jobs held (%)						
Managerial and administrative	1	0	2	0	0	0
Professional and technical	17	9	17	12	14	100
Sales and related	16	9	14	14	29	0
Clerical and admin support	18	1	14	13	14	0
Service	31	17	20	36	14	0
Agricultural and related	0	7	3	1	0	0
Production and related	16	58	30	24	29	0

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	16	4	212	63	234	61
Summary of Termination Type (%)						
Entered employment only	13	0	13	48	49	39
Obtained an enhancement only	19	75	57	30	18	7
Both entered employment and obtained an enhancement	31	0	26	16	19	49
Other termination	38	25	4	6	15	5
Employment at Termination (%)						
Entered employment, total	44	0	39	63	68	89
Employed 20 or more hrs/wk	44	0	39	63	68	89
Employed with fringe benefits	0	0	13	30	48	66
Employed with UI coverage	19	0	27	59	61	82
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	50	75	83	46	37	56
YEC (2 or more)	19	75	24	10	8	0
Returned to full-time school	0	0	1	2	0	0
Remained in school	6	0	31	3	6	0
Completed major level of educ	25	0	26	30	20	52
Entered non-Title II training	0	0	2	2	3	3
Attained Youth Employment Competencies (YECs)						
Attained any YEC	25	75	55	14	14	0
Pre-employment/work maturity skills	13	75	24	8	2	0
Basic education	13	75	43	13	12	0
Occupational skills	25	50	19	8	8	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	2	0	0
Voluntary, other	38	25	4	5	14	5
Involuntary, other	0	0	0	0	0	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	71	48	25	27	37	
35 hours or more	29	52	75	73	63	
Average hours worked (in hrs)	28	33	37	37	35	
Hourly wage (%)						
Less than \$4.50	0	1	0	0	0	0
\$4.50 to \$4.99	29	13	3	6	2	
\$5.00 to \$5.99	57	65	70	46	28	
\$6.00 to \$7.49	14	13	25	25	33	
\$7.50 or more	0	7	3	23	37	
Average hourly wage (in dollars)	5.16	5.56	5.56	6.5	7.52	
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	1	4	
Professional and technical	0	6	0	15	41	
Sales and related	14	11	18	16	13	
Clerical and admin support	14	7	8	16	20	
Service	14	38	40	24	13	
Agricultural and related	0	4	5	1	0	
Production and related	57	34	30	27	9	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	232	358
Summary of Termination Type (%)		
Entered employment only	13	47
Obtained an enhancement only	55	18
Both entered employment and obtained an enhancement	26	23
Other termination	7	11
Employment at Termination (%)		
Entered employment, total	38	70
Employed 20 or more hrs/wk	38	70
Employed with fringe benefits	12	48
Employed with UI coverage	26	64
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	81	42
YEC (2 or more)	25	7
Returned to full-time school	1	1
Remained in school	29	4
Completed major level of educ	26	27
Entered non-Title II training	2	3
Attained Youth Employment Competencies (YECs)		
Attained any YEC	53	11
Pre-employment/work maturity skills	24	3
Basic education	41	10
Occupational skills	20	7
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	0
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	0
Voluntary, other	6	11
Involuntary, other	0	0

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	49	29
35 hours or more	51	71
Average hours worked (in hrs)	32	36
Hourly wage (%)		
Less than \$4.50	1	0
\$4.50 to \$4.99	15	4
\$5.00 to \$5.99	64	46
\$6.00 to \$7.49	13	27
\$7.50 or more	7	23
Average hourly wage (in dollars)	5.53	6.57
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	6	18
Sales and related	11	15
Clerical and admin support	8	16
Service	36	24
Agricultural and related	3	1
Production and related	36	24

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	119	471	325	261	201	389
Summary of Termination Type (%)						
Entered employment only	44	31	30	38	22	39
Obtained an enhancement only	32	33	39	24	50	24
Both entered employment and obtained an enhancement	14	27	22	28	21	26
Other termination	10	10	10	10	7	11
Employment at Termination (%)						
Entered employment, total	58	58	51	66	43	65
Employed 20 or more hrs/wk	58	58	51	66	43	65
Employed with fringe benefits	34	33	23	47	17	42
Employed with UI coverage	50	49	42	58	37	55
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	46	60	61	52	71	50
YEC (2 or more)	12	14	19	7	20	10
Returned to full-time school	1	1	1	1	2	0
Remained in school	8	15	18	10	25	8
Completed major level of educ	23	28	22	32	24	28
Entered non-Title II training	3	2	2	3	1	3
Attained Youth Employment Competencies (YECs)						
Attained any YEC	20	30	37	17	46	18
Pre-employment/work maturity skills	8	12	15	7	19	7
Basic education	18	24	31	11	36	15
Occupational skills	8	13	15	8	17	9
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	0	0	0	0	0
Voluntary, other	9	9	10	9	6	11
Involuntary, other	0	0	0	0	0	0

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	36	33	39	28	36	33
35 hours or more	64	67	61	72	64	67
Average hours worked (in hrs)	35	35	34	37	35	35
Hourly wage (%)						
Less than \$4.50	1	0	1	0	0	0
\$4.50 to \$4.99	10	6	11	3	7	7
\$5.00 to \$5.99	57	49	57	45	66	46
\$6.00 to \$7.50	22	24	23	23	20	24
\$7.50 or more	10	21	9	28	8	22
Average hourly wage (in dollars)	5.87	6.41	5.83	6.74	5.68	6.51
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	2	0	1
Professional and technical	6	17	6	24	3	19
Sales and related	12	15	11	17	14	15
Clerical and admin support	16	13	11	16	7	16
Service	36	25	36	19	39	23
Agricultural and related	0	2	2	2	3	1
Production and related	30	26	34	20	33	25

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	21	569	4	586	4	586
Summary of Termination Type (%)						
Entered employment only	0	35	25	33	75	33
Obtained an enhancement only	33	33	25	33	0	33
Both entered employment and obtained an enhancement	52	23	25	24	25	24
Other termination	14	9	25	10	0	10
Employment at Termination (%)						
Entered employment, total	52	58	50	58	100	58
Employed 20 or more hrs/wk	52	58	50	58	100	58
Employed with fringe benefits	29	34	50	33	100	33
Employed with UI coverage	48	49	50	49	100	49
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	86	56	50	57	25	57
YEC (2 or more)	33	13	50	13	0	14
Returned to full-time school	0	1	0	1	0	1
Remained in school	10	14	0	14	0	14
Completed major level of educ	43	26	0	27	25	27
Entered non-Title II training	0	3	0	3	0	3
Attained Youth Employment Competencies (YECs)						
Attained any YEC	43	27	50	28	0	28
Pre-employment/work maturity skills	14	11	50	11	0	11
Basic education	33	22	50	22	0	23
Occupational skills	38	11	50	12	0	12
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	10	9	25	9	0	9
Involuntary, other	5	0	0	0	0	0

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	18	35	0	34	0	34
35 hours or more	82	65	100	66	100	66
Average hours worked (in hrs)	36	35	40	35	41	35
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	45	6	0	7	0	7
\$5.00 to \$5.99	18	52	0	51	25	51
\$6.00 to \$7.50	9	24	0	23	50	23
\$7.50 or more	27	18	100	18	25	19
Average hourly wage (in dollars)	6.08	6.3	8.45	6.28	6.43	6.3
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	27	15	50	15	25	15
Sales and related	0	15	0	14	0	15
Clerical and admin support	9	14	0	14	25	14
Service	27	27	0	27	0	28
Agricultural and related	0	2	0	2	0	2
Production and related	36	27	50	27	50	27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	82	184	320
Summary of Termination Type (%)			
Entered employment only	40	32	33
Obtained an enhancement only	22	34	34
Both entered employment and obtained an enhancement	28	24	23
Other termination	10	10	10
Employment at Termination (%)			
Entered employment, total	68	56	56
Employed 20 or more hrs/wk	68	56	56
Employed with fringe benefits	50	35	29
Employed with UI coverage	59	43	49
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	50	59	58
YEC (2 or more)	2	14	16
Returned to full-time school	1	1	1
Remained in school	5	16	15
Completed major level of educ	35	26	25
Entered non-Title II training	6	2	2
Attained Youth Employment Competencies (YECs)			
Attained any YEC	9	31	31
Pre-employment/work maturity skills	2	9	14
Basic education	6	25	25
Occupational skills	5	15	12
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	0	0
Family care	1	0	0
Lacks transportation	0	0	0
Cannot locate	0	0	0
Voluntary, other	9	10	9
Involuntary, other	0	0	0

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	32	29	37
35 hours or more	68	71	63
Average hours worked (in hrs)	37	35	35
Hourly wage (%)			
Less than \$4.50	0	1	0
\$4.50 to \$4.99	2	9	8
\$5.00 to \$5.99	41	40	60
\$6.00 to \$7.50	27	26	20
\$7.50 or more	30	24	12
Average hourly wage (in dollars)	6.9	6.54	5.96
Occupation of jobs held (%)			
Managerial and administrative	4	1	0
Professional and technical	30	17	9
Sales and related	16	13	15
Clerical and admin support	11	15	14
Service	13	20	36
Agriculture and related	0	3	2
Production and related	27	32	24

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	236	307		222	306
Summary of Termination Type (%)					
Entered employment only	27	45		23	23
Obtained an enhancement only	40	17		55	46
Both entered employment and obtained an enhancement	20	28		18	22
Other termination	14	11		5	9
Employment at Termination (%)					
Entered employment, total	47	73		40	44
Employed 20 or more hrs/wk	47	73		40	44
Employed with fringe benefits	19	51		16	23
Employed with UI coverage	39	65		27	36
Entered an apprenticeship	0	0		0	0
Obtained Employability Enhancements (%)					
Total, any type	60	45		73	68
YEC (2 or more)	15	8		14	23
Returned to full-time school	1	0		1	2
Remained in school	21	4		27	23
Completed major level of educ	23	28		30	22
Entered non-Title II training	1	4		1	1
Attained Youth Employment Competencies (YECs)					
Attained any YEC	36	13		42	46
Pre-employment/work maturity skills	13	4		11	18
Basic education	35	11		29	38
Occupational skills	4	9		21	19
Other Terminations (%)					
Institutionalized	0	0		0	0
Health/medical	0	0		0	0
Family care	0	0		0	0
Lacks transportation	0	0		0	0
Cannot locate	0	0		0	0
Voluntary, other	14	10		4	9
Involuntary, other	0	0		0	0

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0		0	0
20 to 34 hours	39	29		40	38
35 hours or more	61	71		60	63
Average hours worked (in hrs)	34	36		34	35
Hourly wage (%)					
Less than \$4.50	0	0		1	1
\$4.50 to \$4.99	5	5		15	8
\$5.00 to \$5.99	72	43		55	57
\$6.00 to \$7.49	19	25		21	20
\$7.50 or more	5	27		8	14
Average hourly wage (in dollars)	5.69	6.7		5.7	5.97
Occupation of jobs held (%)					
Managerial and administrative	0	1		0	0
Professional and technical	4	22		7	14
Sales and related	15	13		12	15
Clerical and admin support	12	17		15	7
Service	37	24		29	27
Agriculture and related	3	0		3	2
Production and related	29	22		34	34

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminatees	251	251	
Gender			
Female	56	56	
Male	44	44	
Age			
55 - 59	43	43	
60 - 64	24	24	
65 and older	32	32	
Race/Ethnicity			
White (not Hispanic)	85	85	
Black (not Hispanic)	14	14	
Hispanic	1	1	
Amer. Indian or Alaskan Native	0	0	
Asian or Pacific Islander	0	0	
Family Status			
Parent in one-parent family	4	4	
Parent in two-parent family	8	8	
Other family member	23	23	
Not a family member	64	64	
Number of Dependents under Age 18			
None	89	89	
1 or 2	8	8	
3 or more	2	2	
Highest Grade Completed			
Less than high school graduate	29	29	
High school graduate	40	40	
Post high school	31	31	
Reading Skills Grade Level			
Less than 7th grade	20	20	
7th or 8th grade	70	70	
9th grade and above	10	10	
Math Skills Grade Level			
Less than 7th grade	28	28	
7th or 8th grade	63	63	
9th grade and above	10	10	
Veteran			
Total veterans	34	34	
Vietnam era	6	6	
Disabled veteran	1	1	

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	90	90	
Cash Welfare Recipient	18	18	
TANF/AFDC	1	1	
GA, RCA, SSI	17	17	
Food Stamps	4	4	
JOBS/Welfare to Work Program Participant	0	0	
Labor Force Status			
Employed	15	15	
Unemployed	33	33	
Not in labor force	52	52	
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	41	41	
None - employed at intake	11	11	
1 to 14	21	21	
15 to 25	13	13	
26	15	15	
Unemployment Compensation Status			
Claimant	8	8	
Exhaustee	6	6	
None	87	87	
Preprogram Hourly Wage			
Not employed in past 26 weeks	62	62	
\$4.99 or less	5	5	
\$5.00 to \$7.49	26	26	
\$7.50 or more	7	7	
Additional Barriers to Employment			
School dropout	29	29	
Cash welfare recipients	18	18	
Offender (inc. misdemeanors)	4	4	
Disability (substantial barrier)	8	8	
Homeless	2	2	
Limited English proficiency	0	0	
Displaced homemaker	0	0	
Lacks significant work history	1	1	
Long-term TANF/AFDC recipient	0	0	
Substance abuse	1	1	

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	251	11,672
Gender		
Female	56	68
Male	44	32
Age		
55 - 59	43	49
60 - 64	24	25
65 and older	32	26
Race/Ethnicity		
White (not Hispanic)	85	60
Black (not Hispanic)	14	24
Hispanic	1	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	0	5
Family Status		
Parent in one-parent family	4	5
Parent in two-parent family	8	5
Other family member	23	23
Not a family member	64	67
Number of Dependents under Age 18		
None	89	92
1 or 2	8	7
3 or more	2	1
Highest Grade Completed		
Less than high school graduate	29	23
High school graduate	40	46
Post high school	31	31
Reading Skills Grade Level		
Less than 7th grade	20	20
7th or 8th grade	70	17
9th grade and above	10	63
Math Skills Grade Level		
Less than 7th grade	28	35
7th or 8th grade	63	25
9th grade and above	10	41
Veteran		
Total veterans	34	14
Vietnam era	6	3
Disabled veteran	1	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	90	91
Cash Welfare Recipient	18	9
TANF/AFDC	1	2
GA, RCA, SSI	17	7
Food Stamps	4	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	15	16
Unemployed	33	54
Not in labor force	52	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	41	24
None - employed at intake	11	13
1 to 14	21	15
15 to 25	13	21
26	15	27
Unemployment Compensation Status		
Claimant	8	12
Exhaustee	6	7
None	87	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	62	58
\$4.99 or less	5	8
\$5.00 to \$7.49	26	21
\$7.50 or more	7	13
Additional Barriers to Employment		
School dropout	29	23
Cash welfare recipients	18	9
Offender (inc. misdemeanors)	4	5
Disability (substantial barrier)	8	8
Homeless	2	1
Limited English proficiency	0	7
Displaced homemaker	0	4
Lacks significant work history	1	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	109	61	81	73	101	77
Gender						
Female	66	57	42	47	67	51
Male	34	43	58	53	33	49
Age						
30 - 44	100	0	0	36	51	40
45 - 54	0	100	0	29	23	22
55 and older	0	0	100	36	26	38
Race/Ethnicity						
White (not Hispanic)	85	80	88	73	87	94
Black (not Hispanic)	14	18	12	26	12	6
Hispanic	1	2	0	1	1	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	6	7	1	4	6	3
Parent in two-parent family	11	5	7	15	7	4
Other family member	17	25	30	22	23	25
Not a family member	66	64	62	59	64	69
Number of Dependents under Age 18						
None	88	87	93	85	90	92
1 or 2	10	10	5	12	7	6
3 or more	2	3	2	3	3	1
Highest Grade Completed						
Less than high school graduate	24	34	32	100	0	0
High school graduate	48	38	32	0	100	0
Post high school	28	28	36	0	0	100
Reading Skills Grade Level						
Less than 7th grade	22	21	17	38	19	6
7th or 8th grade	66	69	76	56	76	74
9th grade and above	12	10	7	6	5	19
Math Skills Grade Level						
Less than 7th grade	29	29	24	41	28	16
7th or 8th grade	60	60	68	55	67	65
9th grade and above	10	10	8	5	5	19
Veteran						
Total veterans	26	34	44	27	28	48
Vietnam era	10	3	1	3	4	10
Disabled veteran	1	0	1	0	0	3

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	89	87	93	95	88	87
Cash Welfare Recipient	6	21	31	21	18	14
TANF/AFDC	0	3	1	0	2	1
GA, RCA, SSI	6	20	31	21	17	14
Food Stamps	5	7	0	4	3	4
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	17	16	11	12	17	16
Unemployed	36	34	27	27	37	32
Not in labor force	47	49	62	60	47	52
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	35	36	53	45	40	39
None - employed at intake	12	11	9	5	14	12
1 to 14	29	21	9	22	22	18
15 to 25	11	15	14	19	9	12
26	13	16	16	8	16	19
Unemployment Compensation Status						
Claimant	11	8	2	12	5	6
Exhaustee	5	11	2	4	9	3
None	84	80	95	84	86	91
Preprogram Hourly Wage						
Not employed in past 26 weeks	53	64	73	64	59	64
\$4.99 or less	6	3	5	4	5	5
\$5.00 to \$7.49	29	28	21	26	25	29
\$7.50 or more	12	5	1	5	11	3
Additional Barriers to Employment						
School dropout	24	34	32	100	0	0
Cash welfare recipients	6	21	31	21	18	14
Offender (inc. misdemeanors)	6	0	4	3	3	6
Disability (substantial barrier)	12	7	5	7	6	13
Homeless	2	2	1	3	1	1
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	1	0	0	0	1	0
Lacks significant work history	0	2	1	3	0	0
Long-term TANF/AFDC recipient	1	0	0	0	1	0
Substance abuse	2	0	0	1	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	251	11,672
Percent Who Received:		
Any of those below	27	73
Basic skills training	3	11
Occ skills training (non-OJT)	13	49
On-the-job training (OJT)	13	6
Work experience/internships	0	7
Other skills training	0	15
Any two or more of those above	2	13
Percent Who Received and Completed Goals of:		
Any of those below	21	65
Basic skills training	2	9
Occ skills training (non-OJT)	12	44
On-the-job training (OJT)	8	5
Work experience/internships	0	6
Other skills training	0	14
Any two or more of those above	1	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	84	165
Occ skills training (non-OJT)	73	229
On-the-job training (OJT)	184	317
Work experience/internships		502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	73	27
1 to 40 hours	8	18
41 to 100 hours	8	12
101 to 250 hours	9	19
251 to 500 hours	3	14
501 to 1,000 hours	1	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	34	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	0	40
Transportation	0	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	21
Needs-based payments	0	6
Other	0	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	2
Professional and technical	3	9
Sales and related	10	4
Clerical and admin support	18	44
Service	45	30
Agriculture and related	2	1
Production and related	21	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	100	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	141	110	213	36	2	
Percent Who Received:						
Any of those below	32	22	27	33	0	
Basic skills training	5	1	3	3	0	
Occ skills training (non-OJT)	18	5	11	22	0	
On-the-job training (OJT)	11	16	14	8	0	
Work experience/internships	0	0	0	0	0	
Other skills training	0	0	0	0	0	
Any two or more of those above	2	1	2	0	0	
Percent Who Received and Completed Goals of:						
Any of those below	24	17	20	28	0	
Basic skills training	4	0	2	0	0	
Occ skills training (non-OJT)	17	5	10	22	0	
On-the-job training (OJT)	5	13	9	6	0	
Work experience/internships	0	0	0	0	0	
Other skills training	0	0	0	0	0	
Any two or more of those above	1	1	1	0	0	
Average Hours of Those Who Completed Goals of:						
Basic skills training	84		84			
Occ skills training (non-OJT)	62	162	72	77		
On-the-job training (OJT)	166	193	195	80		
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	68	78	73	67	100	
1 to 40 hours	13	0	8	3		
41 to 100 hours	10	4	5	23		
101 to 250 hours	7	12	10	3		
251 to 500 hours	2	4	3	0		
501 to 1,000 hours	1	1	1	3		
Over 1,000 hours	0	0	0	0		
Average duration of training (in hrs)	29	41	33	45	0	
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	4	2	0		
Professional and technical	3	4	4	0		
Sales and related	8	13	12	0		
Clerical and admin support	28	0	20	9		
Service	56	26	37	82		
Agriculture and related	0	4	0	9		
Production and related	5	48	25	0		
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	
JTPA 8%	0	0	0	0	0	
JTPA II-B	0	0	0	0	0	
JTPA IV	0	0	0	0	0	
TAA	0	0	0	0	0	
Other non-JTPA	0	0	0	0	0	
Both JTPA and non-JTPA	0	0	0	0	0	
None	100	100	100	100	100	

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	109	61	81	73	101	77
Percent Who Received:						
Any of those below	30	30	22	32	26	26
Basic skills training	4	5	1	8	1	1
Occ skills training (non-OJT)	17	13	7	11	14	13
On-the-job training (OJT)	12	15	14	15	12	13
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	3	0	3	1	1
Percent Who Received and Completed Goals of:						
Any of those below	24	21	17	26	21	17
Basic skills training	3	2	1	4	1	1
Occ skills training (non-OJT)	16	13	6	11	13	12
On-the-job training (OJT)	6	10	10	14	7	5
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	1	3	0	3	0	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	19	280	18	150	18	18
Occ skills training (non-OJT)	69	102	33	70	87	60
On-the-job training (OJT)	221	174	159	164	209	191
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	70	70	78	68	74	74
1 to 40 hours	10	5	7	6	8	9
41 to 100 hours	9	9	5	8	9	6
101 to 250 hours	6	12	9	9	6	12
251 to 500 hours	4	2	1	5	3	0
501 to 1,000 hours	1	2	0	3	0	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	37	47	22	54	28	24
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	0	0	0	0	5
Professional and technical	3	0	6	0	0	11
Sales and related	10	6	12	17	8	5
Clerical and admin support	21	13	18	17	8	32
Service	41	50	47	39	64	26
Agriculture and related	0	0	6	6	0	0
Production and related	21	31	12	22	20	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	21	230	85	166	19	232
Percent Who Received:						
Any of those below	29	27	21	31	26	28
Basic skills training	5	3	0	5	5	3
Occ skills training (non-OJT)	14	13	9	14	21	12
On-the-job training (OJT)	19	13	13	13	5	14
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	10	1	1	2	5	1
Percent Who Received and Completed Goals of:						
Any of those below	19	21	18	23	21	21
Basic skills training	5	2	0	3	0	2
Occ skills training (non-OJT)	14	12	9	13	21	11
On-the-job training (OJT)	10	8	9	8	0	9
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	10	0	1	1	0	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	280	19		84		84
Occ skills training (non-OJT)	74	73	104	66	148	64
On-the-job training (OJT)	160	186	191	179		184
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	71	73	79	69	74	72
1 to 40 hours	6	8	3	10	0	8
41 to 100 hours	0	8	3	10	13	7
101 to 250 hours	17	8	12	8	0	10
251 to 500 hours	6	2	3	3	7	2
501 to 1,000 hours	0	1	0	1	7	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	46	33	28	37	59	32
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	6	0	0	2
Professional and technical	0	4	6	2	0	3
Sales and related	0	11	11	9	0	10
Clerical and admin support	33	16	6	23	0	19
Service	17	48	17	57	75	43
Agriculture and related	0	2	6	0	0	2
Production and related	50	18	50	9	25	21
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	251	11,672
Summary of Termination Type (%)		
Entered employment only	67	56
Obtained an enhancement only	1	5
Both entered employment and obtained an enhancement	8	12
Other termination	24	27
Employment at Termination (%)		
Entered employment, total	75	68
Employed 20 or more hrs/wk	74	67
Employed with fringe benefits	22	30
Employed with UI coverage	53	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	9	17
Attained basic education	4	4
Attained occupational skills	8	15
Completed a major level of education	0	2
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	4
Family care	1	1
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	9	11
Involuntary, other	12	8
Number Contacted at Follow-up	147	6,541
Employment at Follow-up (%)		
Employed, total	58	64
Employed with same employer as at termination	48	49
Weeks Worked in Follow-up Period (%)		
None	24	23
1 to 12	24	22
13	52	54
Average Weeks Worked (in weeks)	9	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	44	51
35 hours or more	55	47
Average hours worked (in hrs)	32	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	63	32
\$6.00 to \$7.49	24	35
\$7.50 to \$9.99	9	18
\$10.00 or more	4	12
Average hourly wage (in dollars)	6.05	7.29
Occupation of jobs held (%)		
Managerial and administrative	1	2
Professional and technical	7	10
Sales and related	11	10
Clerical and admin support	7	24
Service	37	37
Agriculture and related	4	1
Production and related	32	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	10
20 to 34 hours	47	50
35 hours or more	48	40
Average hours worked (in hrs.)	31	29
Hourly wage (%)		
Less than \$5.00	0	9
\$5.00 to \$5.99	63	34
\$6.00 to \$7.49	20	29
\$7.50 to \$9.99	13	16
\$10.00 or more	4	12
Average hourly wage (in dollars)	6.15	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	141	110	213	36	2	
Summary of Termination Type (%)						
Entered employment only	62	72	65	72	100	
Obtained an enhancement only	1	1	1	0	0	
Both entered employment and obtained an enhancement	6	11	10	0	0	
Other termination	30	16	24	28	0	
Employment at Termination (%)						
Entered employment, total	69	83	75	72	100	
Employed 20 or more hrs/wk	68	82	74	72	100	
Employed with fringe benefits	23	22	23	19	50	
Employed with UI coverage	47	60	56	31	100	
Entered an apprenticeship	0	0	0	0	0	
Entered non-traditional employment for women	8	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	7	12	11	0	0	
Attained basic education	4	5	5	0	0	
Attained occupational skills	5	11	9	0	0	
Completed a major level of education	0	0	0	0	0	
Entered non-Title II training	1	1	1	0	0	
Other Terminations (%)						
Institutionalized	0	0	0	0	0	
Health/medical	2	3	3	0	0	
Family care	2	0	1	3	0	
Lacks transportation	0	0	0	0	0	
Cannot locate	0	0	0	0	0	
Voluntary, other	12	5	11	0	0	
Involuntary, other	14	8	9	25	0	
Number Contacted at Follow-up	75	72	118	28	1	0
Employment at Follow-up (%)						
Employed, total	53	65	63	40	100	
Employed with same employer as at termination	43	54	52	32	100	
Weeks Worked in Follow-up Period (%)						
None	27	20	21	37		
1 to 12	27	22	24	25		
13	46	57	55	37	100	
Average Weeks Worked (in weeks)	8.3	9.8	9.4	7.3		

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	0	0	
20 to 34 hours	48	38	42	58	0	
35 hours or more	51	60	57	42	100	
Average hours worked (in hrs)	31	33	32	29	40	
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	
\$5.00 to \$5.99	66	60	61	81	50	
\$6.00 to \$7.49	28	20	26	12	0	
\$7.50 to \$9.99	6	11	9	4	0	
\$10.00 or more	0	9	4	4	50	
Average hourly wage (in dollars)	5.76	6.36	6.07	5.7	8.9	
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	0	0	
Professional and technical	4	11	8	4	0	
Sales and related	13	9	13	0	0	
Clerical and admin support	13	1	8	4	0	
Service	57	15	36	46	0	
Agriculture and related	2	7	3	12	0	
Production and related	9	56	31	35	100	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	2	6	0	0	
20 to 34 hours	38	54	45	64	0	
35 hours or more	53	44	50	36	100	
Average hours worked (in hrs)	31	31	31	29	45	
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	
\$5.00 to \$5.99	62	64	61	79	0	
\$6.00 to \$7.49	26	15	21	14	0	
\$7.50 to \$9.99	13	13	15	0	0	
\$10.00 or more	0	8	2	7	100	
Average hourly wage (in dollars)	5.91	6.37	6.13	5.88	12.3	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	109	61	81	73	101	77
Summary of Termination Type (%)						
Entered employment only	63	69	69	67	70	61
Obtained an enhancement only	2	0	0	0	0	3
Both entered employment and obtained an enhancement	9	8	7	15	7	4
Other termination	26	23	23	18	23	32
Employment at Termination (%)						
Entered employment, total	72	77	77	82	77	65
Employed 20 or more hrs/wk	72	77	74	81	76	65
Employed with fringe benefits	28	25	14	19	25	22
Employed with UI coverage	57	46	52	53	56	47
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	11	8	7	15	7	6
Attained basic education	6	5	1	8	3	1
Attained occupational skills	7	8	7	15	5	4
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	2	0	0	0	0	3
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	5	2	0	3	4
Family care	1	2	1	0	3	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	10	8	9	4	6	18
Involuntary, other	14	8	11	14	11	10
Number Contacted at Follow-up	57	41	49	48	55	44
Employment at Follow-up (%)						
Employed, total	63	58	54	65	50	62
Employed with same employer as at termination	48	50	47	56	41	50
Weeks Worked in Follow-up Period (%)						
None	21	23	28	11	30	30
1 to 12	24	25	25	36	26	11
13	55	52	47	54	44	58
Average Weeks Worked (in weeks)	9.3	9	8.7	9.9	8.2	9.2

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	3	2	1	0
20 to 34 hours	34	40	58	48	46	34
35 hours or more	66	60	39	50	53	66
Average hours worked (in hrs)	34	32	29	31	31	34
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	59	66	66	68	63	58
\$6.00 to \$7.49	29	17	23	20	28	22
\$7.50 to \$9.99	9	13	5	7	5	16
\$10.00 or more	3	4	6	5	4	4
Average hourly wage (in dollars)	6.1	6	6.03	5.91	5.99	6.33
Occupation of jobs held (%)						
Managerial and administrative	1	0	2	2	0	2
Professional and technical	5	11	8	5	6	12
Sales and related	14	11	8	13	9	12
Clerical and admin support	9	6	6	0	8	16
Service	44	32	31	43	45	16
Agriculture and related	1	4	8	8	4	0
Production and related	25	36	37	28	28	42
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	7	7	5	3	6
20 to 34 hours	40	54	50	50	52	39
35 hours or more	57	40	43	44	45	55
Average hours worked (in hrs)	33	29	29	30	31	31
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	62	68	60	76	55	57
\$6.00 to \$7.49	19	18	23	12	31	18
\$7.50 to \$9.99	16	14	7	6	12	21
\$10.00 or more	2	0	10	6	3	3
Average hourly wage (in dollars)	6.24	5.83	6.34	5.92	6.18	6.37

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	21	230	85	166	19	232
Summary of Termination Type (%)						
Entered employment only	57	67	72	64	53	68
Obtained an enhancement only	0	1	1	1	5	0
Both entered employment and obtained an enhancement	5	9	8	8	16	8
Other termination	38	23	19	27	26	24
Employment at Termination (%)						
Entered employment, total	62	76	80	72	68	75
Employed 20 or more hrs/wk	62	75	79	72	68	75
Employed with fringe benefits	10	23	19	24	32	22
Employed with UI coverage	43	53	59	49	58	52
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	5	10	9	9	21	8
Attained basic education	5	4	5	4	11	3
Attained occupational skills	5	8	8	7	11	7
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	1	1	1	5	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	3	4	2	0	3
Family care	0	1	0	2	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	29	7	8	10	11	9
Involuntary, other	10	12	7	14	16	11
Number Contacted at Follow-up	14	133	56	91	10	137
Employment at Follow-up (%)						
Employed, total	70	57	67	53	55	59
Employed with same employer as at termination	38	49	50	47	40	49
Weeks Worked in Follow-up Period (%)						
None	30	23	17	28	29	24
1 to 12	10	26	28	22	16	25
13	59	51	55	50	55	51
Average Weeks Worked (in weeks)	9.8	9	9.7	8.7	8.7	9.1

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	1	0	1
20 to 34 hours	62	42	38	47	23	45
35 hours or more	38	57	60	53	77	54
Average hours worked (in hrs)	31	32	33	31	35	32
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	46	65	56	68	38	65
\$6.00 to \$7.49	23	24	24	24	46	22
\$7.50 to \$9.99	31	7	10	8	8	9
\$10.00 or more	0	5	10	1	8	4
Average hourly wage (in dollars)	6.44	6.02	6.45	5.83	6.71	6
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	1	0	1
Professional and technical	0	8	10	6	15	7
Sales and related	0	12	7	13	15	11
Clerical and admin support	0	8	6	8	8	7
Service	46	36	13	50	46	36
Agriculture and related	0	5	4	4	0	5
Production and related	54	30	57	18	15	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	6	2	7	0	5
20 to 34 hours	62	45	58	39	27	48
35 hours or more	38	50	40	55	73	46
Average hours worked (in hrs)	29	31	30	31	35	30
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	62	63	58	66	27	66
\$6.00 to \$7.49	8	22	19	21	44	18
\$7.50 to \$9.99	30	10	16	11	15	13
\$10.00 or more	0	5	7	2	15	3
Average hourly wage (in dollars)	6.22	6.14	6.41	5.96	7.29	6.07

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	8	32	33		
Summary of Termination Type (%)					
Entered employment only	50	66	45		
Obtained an enhancement only	0	0	0		
Both entered employment and obtained an enhancement	0	13	33		
Other termination	50	22	21		
Employment at Termination (%)					
Entered employment, total	50	78	79		
Employed 20 or more hrs/wk	50	78	79		
Employed with fringe benefits	13	25	12		
Employed with UI coverage	25	50	67		
Entered an apprenticeship	0	0	0		
Obtained Employability Enhancements (%)					
Total, any type	0	13	33		
Attained basic education	0	3	3		
Attained occupational skills	0	13	33		
Completed major level of educ	0	0	0		
Entered non-Title II training	0	0	0		
Other Terminations (%)					
Institutionalized	0	0	0		
Health/medical	0	3	0		
Family care	0	0	3		
Lacks transportation	0	0	0		
Cannot locate	0	0	0		
Voluntary, other	13	3	12		
Involuntary, other	38	16	6		
Number Contacted at Follow-up	2	9	21		
Employment at Follow-up (%)					
Employed, total	65	81	59		
Employed with same employer as at termination	0	71	59		
Weeks Worked in Follow-up Period (%)					
None	0	19	16		
1 to 12	100	0	25		
13	0	81	59		
Average Weeks Worked (in weeks)	5	11.6	10.2		

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0		
20 to 34 hours	50	28	46		
35 hours or more	50	72	54		
Average hours worked (in hrs)	29	34	33		
Hourly wage (%)					
Less than \$5.00	0	0	0		
\$5.00 to \$5.99	75	44	73		
\$6.00 to \$7.49	0	32	23		
\$7.50 to \$9.99	25	12	4		
\$10.00 or more	0	12	0		
Average hourly wage (in dollars)	6.01	6.75	5.67		
Occupation of jobs held (%)					
Managerial and administrative	0	4	0		
Professional and technical	0	0	0		
Sales and related	0	8	27		
Clerical and admin support	0	8	4		
Service	75	52	46		
Agriculture and related	0	8	0		
Production and related	25	20	23		
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	100	13	0		
20 to 34 hours	0	13	57		
35 hours or more	0	75	43		
Average hours worked (in hrs)	5	33	31		
Hourly Wages (%)					
Less than \$5.00	0	0	0		
\$5.00 to \$5.99	100	38	71		
\$6.00 to \$7.49	0	25	14		
\$7.50 to \$9.99	0	25	14		
\$10.00 or more	0	13	0		
Average hourly wage (in dollars)	5.5	7.06	5.97		

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	4,574	266,112
Gender		
Female	57	54
Male	43	46
Age		
29 and under	26	18
30 - 44	45	46
45 -54	19	25
55 and over	10	10
Race/Ethnicity		
White (non Hispanic)	66	65
Black (non Hispanic)	32	19
Hispanic	1	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	18	15
Parent in two-parent family	36	32
Other family member	26	21
Not a family member	19	31
Number of Dependents under Age 18		
None	47	58
1 or 2	42	33
3 or more	11	8
Highest Grade Completed		
Less than high school graduate	13	12
High school graduate	61	50
Post high school attendee	20	24
College graduate and above	6	14
Reading Skills Grade Level		
Less than 7th grade	7	9
7th or 8th grade	9	10
9th grade and above	84	81
Math Skills Grade Level		
Less than 7th grade	8	16
7th or 8th grade	20	20
9th grade and above	73	63
Veteran		
Total veterans	13	12
Vietnam era	5	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	0	3
TANF/AFDC	0	2
GA, RCA, SSI	0	1
Food Stamps	2	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	23	15
Unemployed	76	83
Not in labor force	1	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	12	13
1 to 4	32	20
5 to 14	31	28
15 to 25	13	20
26	12	17
Unemployment Compensation Status		
Claimant	69	64
Exhaustee	2	7
None	29	28
Hourly Wage of the Job of Dislocation		
None	0	6
\$4.99 or less	7	3
\$5.00 to \$7.49	33	19
\$7.50 to \$9.99	32	21
\$10.00 to \$14.99	22	29
\$15.00 or more	5	22
Additional Barriers to Employment		
School dropout	13	11
Cash welfare recipients	0	3
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	1	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	0	1
Lacks significant work history	1	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminatees)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	4,574	695	3,500	379
Gender				
Female	57	69	58	32
Male	43	31	42	68
Age				
29 and under	26	25	25	37
30 - 44	45	50	44	41
45 - 54	19	20	19	17
55 and over	10	5	11	5
Race/Ethnicity				
White (non Hispanic)	66	82	65	44
Black (non Hispanic)	32	17	32	55
Hispanic	1	1	1	0
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	1	1	1	0
Family Status				
Parent in one-parent family	18	17	18	20
Parent in two-parent family	36	40	38	18
Other family member	26	23	27	25
Not a family member	19	20	17	36
Number of Dependents under Age 18				
None	47	46	45	62
1 or 2	42	45	43	32
3 or more	11	9	12	6
Highest Grade Completed				
Less than high school graduate	13	5	13	22
High school graduate	61	67	60	53
Post high school attendee	20	25	19	21
College graduate and above	6	3	7	4
Reading Skills Grade Level				
Less than 7th grade	7	5	9	11
7th or 8th grade	9	9	10	10
9th grade and above	84	86	81	79
Math Skills Grade Level				
Less than 7th grade	8	6	10	17
7th or 8th grade	20	20	17	21
9th grade and above	73	74	73	62
Veteran				
Total veterans	13	9	13	20
Vietnam era	5	4	5	10
Disabled veteran	1	0	0	2

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	0	1	0	2
TANF/AFDC	0	1	0	1
GA, RCA, or SSI	0	0	0	1
Food Stamps	2	7	0	3
JOBS/Welfare to Work Program Participant	0	0	0	0
Labor Force Status				
Employed	23	27	23	18
Unemployed	76	72	77	79
Not in labor force	1	1	1	3
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	1	0	1
None - employed at intake	12	24	10	17
1 to 4	32	23	36	9
5 to 14	31	27	33	14
15 to 25	13	15	11	21
26	12	11	10	38
Unemployment Compensation Status				
Claimant	69	63	77	13
Exhaustee	2	4	1	9
None	29	33	23	78
Hourly Wage of the Job of Dislocation				
None	0	0	0	0
\$4.99 or less	7	7	6	20
\$5.00 to \$7.49	33	32	32	46
\$7.50 to \$9.99	32	34	34	14
\$10.00 to \$14.99	22	22	23	16
\$15.00 or more	5	6	6	3
Additional Barriers to Employment				
School dropout	13	5	13	20
Cash welfare recipients	0	1	0	2
Offender (inc. misdemeanors)	3	5	1	12
Disability (substantial barrier)	1	1	1	1
Homeless	0	0	0	0
Limited English proficiency	0	0	0	0
Displaced homemaker	0	0	0	0
Lacks significant work history	1	2	0	2
Long-term TANF/AFDC recipient	1	1	0	2
Substance abuse	0	1	0	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	1,183	2,056	1,335	590	2,777	1,207
Gender						
Female	55	56	61	57	61	51
Male	45	44	39	43	39	49
Age						
29 and under	100	0	0	20	26	28
30 - 44	0	100	0	39	46	45
45 - 54	0	0	66	23	18	21
55 and over	0	0	34	18	10	6
Race/Ethnicity						
White (not Hispanic)	52	63	82	69	68	60
Black (not Hispanic)	46	34	16	28	31	37
Hispanic	1	1	0	2	0	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	2	1	1	1	1
Family Status						
Parent in one-parent family	22	22	8	16	18	19
Parent in two-parent family	27	46	29	33	37	36
Other family member	29	14	42	32	26	24
Not a family member	23	17	20	20	18	22
Number of Dependents under Age 18						
None	46	31	71	54	46	46
1 or 2	44	52	25	35	43	43
3 or more	9	17	3	11	11	11
Highest Grade Completed						
Less than high school graduate	10	11	18	100	0	0
High school graduate	62	62	57	0	100	0
Post high school attendee	24	20	17	0	0	77
College graduate and above	5	6	7	0	0	23
Reading Skills Grade Level						
Less than 7th grade	7	6	7	25	7	2
7th or 8th grade	8	9	11	17	12	4
9th grade and above	85	85	81	58	81	94
Math Skills Grade Level						
Less than 7th grade	6	8	9	23	10	2
7th or 8th grade	17	20	21	33	24	11
9th grade and above	77	72	70	44	67	87
Veteran						
Total veterans	5	12	22	7	10	22
Vietnam era	0	3	13	3	3	10
Disabled veteran	0	1	1	0	0	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	1	1	0	0	0	1
Cash Welfare Recipient	0	0	0	0	0	0
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	2	2	1	1	2	2
Food Stamps	0	0	0	0	0	0
JOBS/Welfare to Work Program Participant	17	24	27	21	23	24
Labor Force Status						
Employed	82	75	73	78	76	75
Unemployed	1	1	0	1	1	1
Not in labor force	0	0	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	9	13	14	11	14	11
None - employed at intake	26	31	38	28	34	29
1 to 14	30	31	31	34	31	29
15 to 25	16	13	10	14	11	15
26	19	12	7	13	10	16
Unemployment Compensation Status						
Claimant	56	71	79	69	73	62
Exhaustee	2	3	1	1	2	3
None	42	27	20	30	26	35
Hourly Wage of the Job of Dislocation						
None	0	0	0	0	0	0
\$4.99 or less	14	5	4	10	6	8
\$5.00 to \$7.49	49	31	24	44	34	28
\$7.50 to \$9.99	26	33	36	33	34	26
\$10.00 to \$14.99	11	25	27	11	23	26
\$15.00 or more	1	5	10	2	3	13
Additional Barriers to Employment						
School Dropout	9	11	18	97	0	0
Cash welfare recipients	1	1	0	0	0	1
Offender (inc. misdemeanors)	3	3	1	4	3	2
Disability (substantial barrier)	0	1	1	1	1	1
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	0	1	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	1	0	0	1	0	1
Long-term TANF/AFDC recipient	1	1	0	1	1	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	4,574	266,112
Percent Who Received:		
Any of those below	22	59
Basic skills training	2	12
Occ skills training (non-OJT)	15	50
On-the-job training (OJT)	0	4
Any two or more of those above	2	7
Percent Who Received and Completed Goals of:		
Any of those below	12	52
Basic skills training	2	10
Occ skills training (non-OJT)	11	44
On-the-job training (OJT)	0	4
Any two or more of those above	1	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	225	215
Occ skills training (non-OJT)	846	500
On-the-job training (OJT)	489	459
Percent of Terminees, by Total Duration of Training		
None	78	41
1 to 40 hours	2	7
41 to 100 hours	2	7
101 to 250 hours	4	13
251 to 500 hours	3	13
501 to 1,000 hours	5	11
Over 1,000 hours	6	8
Average duration of training (in hrs)	114	279
Percent Receiving Basic Readjustment Services		
With training services	15	na
Basic readjustment services only	78	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	1	31
Transportation	1	10
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	18
Needs-related payments	0	4
Other	0	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	6	4
Professional and technical	32	26
Sales and related	1	2
Clerical and admin support	38	29
Service	6	9
Agriculture and related	0	1
Production and related	16	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	1	1
Both JTPA and non-JTPA	0	2
None	98	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	4,574	695	3,500	379
Percent Who Received:				
Any of those below	22	95	0	90
Basic skills training	2	15	0	1
Occ skills training (non-OJT)	15	91	0	8
On-the-job training (OJT)	0	1	0	1
Any two or more of those above	2	13	0	2
Percent Who Received and Completed Goals of:				
Any of those below	12	73	0	5
Basic skills training	2	13	0	1
Occ skills training (non-OJT)	11	68	0	5
On-the-job training (OJT)	0	1	0	1
Any two or more of those above	1	9	0	1
Average Hours of Those Who Completed Goals of:				
Basic skills training	225	231	40	58
Occ skills training (non-OJT)	846	875	292	306
On-the-job training (OJT)	489	481		515
Percent of Terminees, by Total Duration of Training				
None	78	5	100	10
1 to 40 hours	2	7	0	6
41 to 100 hours	2	9	0	38
101 to 250 hours	4	15	0	17
251 to 500 hours	3	14	0	14
501 to 1,000 hours	5	21	0	9
Over 1,000 hours	6	28	0	6
Average duration of training (in hrs)	114	740	1	22
Percent Receiving Basic Readjustment Services				
With training services	15	93	0	9
Basic readjustment services only	78	5	100	10

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	1	10	0	1
Transportation	1	7	0	0
Health care	0	1	0	0
Family care	0	2	0	0
Housing or rental assistance	0	0	0	0
Personal counseling	0	0	0	0
Needs-related payments	0	1	0	0
Other	0	1	0	0
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	6	6	10	10
Professional and technical	32	33	0	30
Sales and related	1	0	10	0
Clerical and admin support	38	37	70	40
Service	6	7	10	3
Agriculture and related	0	0	0	0
Production and related	16	17	0	17
Concurrent Participation				
JTPA II-A, 204d, II-C, III	1	2	0	8
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	1	6	0	0
Both JTPA and non-JTPA	0	0	0	0
None	98	92	100	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,626	1,948	3,012	1,463	33	66
Percent Who Received:						
Any of those below	23	22	23	22	15	8
Basic skills training	3	1	3	2	6	0
Occ skills training (non-OJT)	18	10	19	7	12	8
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	3	1	3	2	3	0
Percent Who Received and Completed Goals of:						
Any of those below	15	8	15	6	12	5
Basic skills training	3	1	2	2	6	0
Occ skills training (non-OJT)	14	7	14	5	9	5
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	2	1	1	1	3	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	248	113	202	270	394	
Occ skills training (non-OJT)	929	642	897	544	1,350	1,300
On-the-job training (OJT)	660	403	615	388		
Percent of Terminees, by Total Duration of Training						
None	77	78	77	78	85	92
1 to 40 hours	1	3	2	2	0	0
41 to 100 hours	2	3	2	3	3	0
101 to 250 hours	3	4	3	5	3	0
251 to 500 hours	3	4	3	3	0	2
501 to 1,000 hours	6	3	5	3	6	3
Over 1,000 hours	7	5	7	5	3	3
Average duration of training (in hrs)	154	60	148	44	148	87
Percent Receiving Basic Readjustment Services						
With training services	19	10	19	8	15	8
Basic readjustment services only	77	78	77	78	85	92

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	2	1	2	0	6	3
Transportation	1	1	2	0	3	3
Health care	0	0	0	0	0	0
Family care	0	0	0	0	3	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	7	3	7	3	0	20
Professional and technical	34	28	33	28	50	60
Sales and related	1	0	1	0	0	0
Clerical and admin support	48	14	38	36	50	20
Service	8	2	6	12	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	2	51	16	22	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2	1	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	1	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	98	97	99	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7
SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,183	2,056	1,335	590	2,777	1,207
Percent Who Received:						
Any of those below	27	23	16	20	23	21
Basic skills training	2	3	3	3	3	1
Occ skills training (non-OJT)	15	16	12	6	16	15
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	2	2	2	3	2	2
Percent Who Received and Completed Goals of:						
Any of those below	12	13	10	5	13	12
Basic skills training	1	2	2	3	2	1
Occ skills training (non-OJT)	11	12	9	5	12	11
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	1	2	1	2	1	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	105	296	170	198	270	68
Occ skills training (non-OJT)	1,084	809	672	622	866	845
On-the-job training (OJT)	267	615	570		496	480
Percent of Terminees, by Total Duration of Training						
None	73	77	84	80	77	79
1 to 40 hours	2	2	1	2	2	2
41 to 100 hours	3	2	2	1	2	3
101 to 250 hours	3	4	3	1	4	4
251 to 500 hours	3	3	3	6	3	3
501 to 1,000 hours	6	5	3	5	5	4
Over 1,000 hours	9	6	4	5	7	6
Average duration of training (in hrs)	139	122	79	39	127	120
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	2	1	1	1	2	2
Transportation	2	1	1	1	1	1
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	1	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	6	7	3	6	7
Professional and technical	45	30	24	11	25	53
Sales and related	1	1	0	0	1	0
Clerical and admin support	24	40	48	51	44	21
Service	8	6	5	3	7	6
Agriculture and related	0	0	0	0	0	1
Production and related	18	16	15	31	17	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	2	1	1	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	1	1	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	99	96	99	98	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	37	4,537	593	3,981	3,171	1,403
Percent Who Received:						
Any of those below	22	22	16	23	15	38
Basic skills training	0	2	1	3	3	2
Occ skills training (non-OJT)	16	15	10	15	14	17
On-the-job training (OJT)	0	0	0	0	0	1
Any two or more of those above	0	2	1	2	2	2
Percent Who Received and Completed Goals of:						
Any of those below	14	12	6	13	11	14
Basic skills training	0	2	1	2	2	2
Occ skills training (non-OJT)	14	11	6	12	10	13
On-the-job training (OJT)	0	0	0	0	0	1
Any two or more of those above	0	1	1	1	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training		225	95	229	240	179
Occ skills training (non-OJT)	705	848	778	852	876	796
On-the-job training (OJT)		489	550	481	480	490
Percent of Terminees, by Total Duration of Training						
None	78	78	84	77	85	62
1 to 40 hours	4	2	2	2	1	3
41 to 100 hours	4	2	3	2	2	3
101 to 250 hours	4	4	2	4	3	6
251 to 500 hours	4	3	3	3	3	4
501 to 1,000 hours	0	5	2	5	3	12
Over 1,000 hours	7	6	4	7	5	9
Average duration of training (in hrs)	106	114	64	121	106	131
Percent Receiving Basic Readjustment Services						
With training services	16	15	10	16	14	18
Basic readjustment services only	78	78	84	77	85	62

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	3	1	1	2	2	1
Transportation	3	1	0	1	1	1
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	6	7	6	7	4
Professional and technical	17	33	32	33	34	29
Sales and related	0	1	0	1	0	1
Clerical and admin support	67	38	25	39	32	48
Service	0	7	2	7	8	4
Agriculture and related	0	0	0	0	0	0
Production and related	17	16	35	15	18	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	1	5	0	0	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	1	0	1	1	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	95	98	94	99	99	96

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	4,574	266,112
Summary of Termination Type (%)		
Entered employment	53	70
Transferred to other training	2	4
Called back/remained with employer	6	3
Other termination	38	24
Employment at Termination (%)		
Entered employment, total	53	70
Employed 20 or more hrs/wk	53	68
Employed with fringe benefits	43	48
Employed with UI coverage	50	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	15	9
Involuntary, other	17	9
Number Contacted at Follow-up	2,560	127,525
Employment at Follow-up (%)		
Employed, total	69	73
Also employed at termination with same employer	55	55
Weeks Worked in Follow-up Period (%)		
None	26	17
1 to 12	17	20
13	57	62
Average Weeks Worked (in weeks)	9.7	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	12	12
35 hours or more	88	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$7.49	58	27
\$7.50 to \$9.99	26	27
\$10.00 to \$14.99	12	29
\$15.00 or more	3	15
Average hourly wage (in dollars)	7.72	10.64
Wage replacement rate (%)		
Less than .75	28	28
.75 to .89	22	19
.90 to .99	12	12
1.00 to 1.25	25	26
Greater than 1.25	14	15
Average wage replacement rate	0.95	0.98
Occupation of jobs held (%)		
Managerial and administration	3	6
Professional and technical	9	20
Sales and related	10	7
Clerical and admin support	16	23
Service	11	10
Agriculture and related	1	1
Production and related	50	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	4
20 to 34 hours	13	14
35 hours or more	85	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	2	1
\$5.00 to \$7.49	43	25
\$7.50 to \$9.99	27	26
\$10.00 to \$14.99	26	30
\$15.00 or more	3	18
Average hourly wage (in dollars)	8.6	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	4,574	695	3,500	379
Summary of Termination Type (%)				
Entered employment	53	83	51	23
Transferred to other training	2	2	3	3
Called back/remained with employer	6	1	8	3
Other termination	38	14	39	72
Employment at Termination (%)				
Entered employment, total	53	83	51	23
Employed 20 or more hrs/wk	53	83	51	23
Employed with fringe benefits	43	68	40	18
Employed with UI coverage	50	77	47	20
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	1	0	0
Other Terminations (%)				
Institutionalized	0	0	0	1
Health/medical	1	2	1	1
Family care	0	1	0	0
Lacks transportation	0	0	0	0
Cannot locate	4	3	4	1
Voluntary, other	15	7	18	11
Involuntary, other	17	1	16	59
Number Contacted at Follow-up	2,560	642	1,659	259
Employment at Follow-up (%)				
Employed, total	69	87	68	52
Also employed at termination with same employer	55	64	58	16
Weeks Worked in Follow-up Period (%)				
None	26	10	27	42
1 to 12	17	13	18	18
13	57	77	55	40
Average Weeks Worked (in weeks)	9.7	11.3	9.5	6.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	12	14	11	6
35 hours or more	88	85	88	94
Average hours worked (in hrs)	38	38	39	40

Table V-9 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	1	1	0
\$5.00 to 7.49	58	51	60	46
\$7.50 to \$9.99	26	27	25	28
\$10.00 to \$14.99	12	17	10	22
\$15.00 or more	3	4	3	5
Average hourly wage (in dollars)	7.72	8.13	7.55	8.44
Wage Replacement Rate (%)				
Less than .75	28	28	28	20
.75 to .89	22	19	23	17
.90 to .99	12	10	12	14
1.00 to 1.25	25	23	25	34
Greater than 1.25	14	19	12	15
Average wage replacement rate	0.95	1	0.93	1.02
Occupation of jobs held (%)				
Managerial and administration	3	4	3	5
Professional and technical	9	19	6	18
Sales and related	10	8	11	6
Clerical and admin support	16	24	14	11
Service	11	11	11	2
Agriculture and related	1	1	1	3
Production and related	50	33	55	54
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	2	2	2	4
20 to 34 hours	13	15	12	15
35 hours or more	85	83	86	81
Average hours worked (in hrs)	38	38	39	36
Hourly Wages (%)				
Less than \$5.00	2	1	2	1
\$5.00 to 7.49	43	46	40	59
\$7.50 to \$9.99	27	27	27	23
\$10.00 to \$14.99	26	20	28	14
\$15.00 or more	3	6	2	3
Average hourly wage (in dollars)	8.6	8.62	8.69	7.64

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,626	1,948	3,012	1,463	33	66
Summary of Termination Type (%)						
Entered employment	54	52	54	53	64	27
Transferred to other training	4	1	3	2	0	5
Called back/remained with employer	6	7	7	3	6	47
Other termination	36	40	36	42	30	21
Employment at Termination (%)						
Entered employment, total	54	52	54	53	64	27
Employed 20 or more hrs/wk	54	52	54	53	64	27
Employed with fringe benefits	43	42	43	44	52	15
Employed with UI coverage	51	48	50	50	58	23
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	15	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	1	1	0	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	3	5	6	2
Voluntary, other	15	16	15	15	15	11
Involuntary, other	16	19	16	20	9	8
Number Contacted at Follow-up	1,446	1,114	1,758	759	13	30
Employment at Follow-up (%)						
Employed, total	69	70	73	62	70	70
Also employed at termination with same employer	55	55	59	46	51	64
Weeks Worked in Follow-up Period (%)						
None	26	26	23	33	8	8
1 to 12	19	15	17	14	22	62
13	55	60	60	52	70	30
Average Weeks Worked (in weeks)	9.6	9.8	10	8.8	11.3	10
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	1	0	0
20 to 34 hours	16	7	11	14	0	22
35 hours or more	84	93	89	86	100	78
Average hours worked (in hrs)	38	39	39	38	40	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	0	1	1	0	0
\$5.00 to \$7.49	68	43	54	66	67	50
\$7.50 to \$9.99	22	32	27	24	29	22
\$10.00 to \$14.99	7	20	15	7	5	17
\$15.00 or more	2	5	4	2	0	11
Average hourly wage (in dollars)	7.09	8.61	7.92	7.27	7.33	8.87
Wage replacement rate (%)						
Less than .75	27	29	31	23	19	6
.75 to .89	22	21	23	19	19	24
.90 to .99	11	13	12	10	19	35
1.00 to 1.25	25	25	23	28	38	35
Greater than 1.25	15	13	11	20	5	0
Average wage replacement rate	0.96	0.94	0.92	1.01	0.93	0.95
Occupation of jobs held (%)						
Managerial and administration	3	4	4	2	0	6
Professional and technical	11	7	10	7	5	11
Sales and related	13	7	10	10	10	6
Clerical and admin support	23	6	17	14	19	6
Service	14	6	9	15	0	11
Agriculture and related	0	2	1	1	0	0
Production and related	36	70	49	51	67	61
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	1	2	1	0	0
20 to 34 hours	18	7	12	13	0	43
35 hours or more	79	93	86	86	100	57
Average hours worked (in hrs)	37	40	38	38	39	33
Hourly wage (%)						
Less than \$5.00	3	0	2	2	0	0
\$5.00 to \$7.49	54	28	36	61	53	13
\$7.50 to \$9.99	23	32	29	23	15	8
\$10.00 to \$14.99	18	35	29	13	32	79
\$15.00 or more	2	5	4	1	0	0
Average hourly wage (in dollars)	7.9	9.48	8.97	7.43	8.23	11.55

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	1,183	2,056	1,335	590	2,777	1,207
Summary of Termination Type (%)						
Entered employment	57	55	48	45	53	58
Transferred to other training	2	2	3	2	3	2
Called back/remained with employer	4	8	6	3	7	6
Other termination	37	35	43	51	37	33
Employment at Termination (%)						
Entered employment, total	57	55	48	45	53	58
Employed 20 or more hrs/wk	57	55	48	44	53	58
Employed with fringe benefits	47	44	38	33	43	48
Employed with UI coverage	53	51	44	41	50	54
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	2	2	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	4	2	5	3	5
Voluntary, other	17	15	15	18	15	14
Involuntary, other	15	15	23	25	17	13
Number Contacted at Follow-up	647	1,225	688	284	1,647	629
Employment at Follow-up (%)						
Employed, total	66	72	69	60	68	77
Also employed at termination with same employer	49	57	56	44	54	61
Weeks Worked in Follow-up Period (%)						
None	29	23	27	36	27	18
1 to 12	16	18	17	13	18	17
13	55	59	56	51	55	65
Average Weeks Worked (in weeks)	9.3	10	9.5	8.5	9.5	10.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	1	0	0
20 to 34 hours	12	12	12	13	13	11
35 hours or more	88	88	87	87	87	89
Average hours worked (in hrs)	38	39	38	39	38	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	2	1	1	2	1	1
\$5.00 to \$7.49	68	53	55	71	61	45
\$7.50 to \$9.99	22	29	24	21	26	27
\$10.00 to \$14.99	7	14	15	6	10	20
\$15.00 or more	1	3	5	1	2	7
Average hourly wage (in dollars)	7.13	7.89	8.04	6.85	7.4	8.73
Wage replacement rate (%)						
Less than .75	16	29	38	21	30	27
.75 to .89	18	23	24	22	22	20
.90 to .99	12	12	11	14	12	9
1.00 to 1.25	32	24	19	32	24	25
Greater than 1.25	22	12	8	11	12	18
Average wage replacement rate	1.05	0.94	0.86	0.95	0.93	0.99
Occupation of jobs held (%)						
Managerial and administration	2	3	5	2	2	6
Professional and technical	8	11	8	1	6	18
Sales and related	14	7	11	7	10	12
Clerical and admin support	16	16	16	5	16	20
Service	12	10	11	18	11	7
Agriculture and related	1	1	1	2	1	0
Production and related	47	52	49	65	54	36
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	2	2	3	2	2
20 to 34 hours	10	15	13	11	13	13
35 hours or more	89	83	85	86	85	86
Average hours worked (in hrs)	39	38	39	38	38	38
Hourly wage (%)						
Less than \$5.00	2	2	1	1	2	2
\$5.00 to \$7.49	56	39	37	60	44	33
\$7.50 to \$9.99	25	26	30	28	26	28
\$10.00 to \$14.99	16	30	26	10	26	31
\$15.00 or more	1	3	6	1	2	7
Average hourly wage (in dollars)	7.58	8.78	9.15	7.43	8.42	9.48

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	37	4,537	593	3,981	3,171	1,403
Summary of Termination Type (%)						
Entered employment	46	53	52	54	1	1
Transferred to other training	0	3	1	3	0	0
Called back/remained with employer	3	6	8	6	0	0
Other termination	51	38	39	38	0	0
Employment at Termination (%)						
Entered employment, total	46	53	52	54	1	1
Employed 20 or more hrs/wk	46	53	51	53	1	1
Employed with fringe benefits	24	43	42	43	0	0
Employed with UI coverage	38	50	47	50	0	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	5	1	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	4	4	4	0	0
Voluntary, other	35	15	15	15	0	0
Involuntary, other	11	17	20	17	0	0
Number Contacted at Follow-up	15	2,545	280	2,280	1,746	814
Employment at Follow-up (%)						
Employed, total	66	70	72	69	1	1
Also employed at termination with same employer	54	55	59	54	1	1
Weeks Worked in Follow-up Period (%)						
None	27	26	23	26	0	0
1 to 12	7	17	12	18	0	0
13	66	57	65	56	1	1
Average Weeks Worked (in weeks)	10	9.7	10.3	9.6	9.7	9.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	1	0	0	0
20 to 34 hours	18	12	8	13	0	0
35 hours or more	82	88	91	87	1	1
Average hours worked (in hrs)	38	39	39	38	38	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	1	0	1	0	0
\$5.00 to 7.49	76	57	39	60	1	1
\$7.50 to \$9.99	18	26	31	25	0	0
\$10.00 to \$14.99	0	12	24	11	0	0
\$15.00 or more	6	3	6	3	0	0
Average hourly wage (in dollars)	6.97	7.72	8.93	7.54	7.64	7.87
Wage Replacement Rate (%)						
Less than .75	35	28	32	27	0	0
.75 to .89	12	22	23	22	0	0
.90 to .99	24	12	12	12	0	0
1.00 to 1.25	29	25	23	25	0	0
Greater than 1.25	0	14	10	14	0	0
Average wage replacement rate	0.83	0.95	0.9	0.96	0.91	1.04
Occupation of jobs held (%)						
Managerial and administration	6	3	6	3	0	0
Professional and technical	18	9	8	9	0	0
Sales and related	12	10	7	11	0	0
Clerical and admin support	18	16	8	17	0	0
Service	12	11	7	11	0	0
Agriculture and related	0	1	2	1	0	0
Production and related	35	50	62	48	1	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	1	2	0	0
20 to 34 hours	28	13	9	13	0	0
35 hours or more	72	85	90	85	1	1
Average hours worked (in hrs)	37	38	40	38	38	38
Hourly Wages (%)						
Less than \$5.00	11	2	1	2	0	0
\$5.00 to 7.49	36	43	22	45	0	0
\$7.50 to \$9.99	34	27	27	27	0	0
\$10.00 to \$14.99	20	26	43	23	0	0
\$15.00 or more	0	3	7	3	0	0
Average hourly wage (in dollars)	7.22	8.61	10.1	8.41	8.72	8.33

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	111	673	9	3,873
Summary of Termination Type (%)				
Entered employment	84	83	100	48
Transferred to other training	4	2	0	3
Called back/remained with employer	1	1	0	7
Other termination	12	14	0	42
Employment at Termination (%)				
Entered employment, total	84	83	100	48
Employed 20 or more hrs/wk	84	83	100	48
Employed with fringe benefits	68	69	100	38
Employed with UI coverage	76	77	100	45
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	1	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	2	0	1
Family care	1	1	0	0
Lacks transportation	0	0	0	0
Cannot locate	2	2	0	4
Voluntary, other	7	7	0	17
Involuntary, other	0	2	0	20
Number Contacted at Follow-up	115	598	7	1,925
Employment at Follow-up (%)				
Employed, total	81	87	100	66
Also employed at termination with same employer	59	63	100	53
Weeks Worked in Follow-up Period (%)				
None	16	10		29
1 to 12	12	13		18
13	72	77	100	53
Average Weeks Worked (in weeks)	10.5	11.3		9.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	14	15	0	11
35 hours or more	86	84	100	89
Average hours worked (in hrs)	38	38	40	39

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	1	0	1
\$5.00 to 7.49	57	49	89	60
\$7.50 to \$9.99	27	29	0	25
\$10.00 to \$14.99	15	18	11	11
\$15.00 or more	1	4	0	3
Average hourly wage (in dollars)	7.6	8.23	7.27	7.58
Wage Replacement Rate (%)				
Less than .75	32	27	22	28
.75 to .89	12	20	11	22
.90 to .99	15	12	22	12
1.00 to 1.25	23	22	22	26
Greater than 1.25	18	19	22	12
Average wage replacement rate	0.96	1	1.02	0.94
Occupation of jobs held (%)				
Managerial and administration	3	4	11	3
Professional and technical	8	20	0	6
Sales and related	9	9	0	11
Clerical and admin support	18	24	22	13
Service	19	11	0	11
Agriculture and related	3	1	0	1
Production and related	40	32	67	55
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	2	0	2
20 to 34 hours	16	15	0	12
35 hours or more	84	83	100	86
Average hours worked (in hrs)	38	38	40	38
Hourly Wages (%)				
Less than \$5.00	2	1	0	2
\$5.00 to 7.49	44	46	100	41
\$7.50 to \$9.99	35	27	0	27
\$10.00 to \$14.99	16	20	0	27
\$15.00 or more	2	6	0	2
Average hourly wage (in dollars)	8.13	8.62	6.58	8.61

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.