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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book California

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	79,098	68,806	10,292
Title II-A Adults			
Total	25,908	17,641	8,267
Served with formula funds	25,321	17,095	8,226
Served with 5% exempt funds	587	546	41
Title II-C Youths			
Total	12,800	11,119	1,681
Served with formula funds	12,593	10,926	1,667
Served with 5% exempt funds	207	193	14
Section 204d (Older Worker) Programs	1,762	1,418	344
Title III			
Total	38,628	not applicable	
Substate grantee	19,487	not applicable	
Governor's reserve	12,847	not applicable	
National reserve	6,294	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	68,806	500,317
Title II-A Adults		
Total	17,641	147,717
Served with formula funds	17,095	142,018
Served with 5% exempt funds	546	5,699
Title II-C Youths		
Total	11,119	74,816
Served with formula funds	10,926	72,970
Served with 5% exempt funds	193	1,846
Section 204d (Older Worker) Programs	1,418	11,672
Title III		
Total	38,628	266,112
Substate grantee	19,487	154,530
Governor's reserve	12,847	81,105
National reserve	6,294	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	68,806	17,641	11,119	1,418	38,628
Gender					
Female	36,177	10,407	6,152	829	18,789
Male	32,629	7,234	4,967	589	19,839
Not reported	0	0	0	0	0
Age					
Less than 22	12,452	0	11,118	0	1,334
22 - 29	11,434	6,097	0	0	5,337
30 - 54	38,651	11,132	0	0	27,519
55 and older	6,268	412	0	1,418	4,438
Not reported	1	0	1	0	0
Race/Ethnicity					
White (not Hispanic)	27,458	5,957	2,039	754	18,708
Black (not Hispanic)	10,722	4,038	2,086	197	4,401
Hispanic	23,124	6,129	5,963	229	10,803
Amer Indian/Alaska Native	1,531	262	117	15	1,137
Asian or Pacific Islander	5,971	1,255	914	223	3,579
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	13,709	6,663	1,264	64	5,718
Other family status	55,097	10,978	9,855	1,354	32,910
Not reported	0	0	0	0	0
Dependents under Age 18					
None	40,632	7,903	8,992	1,303	22,434
1 or 2	20,986	6,691	1,901	104	12,290
3 or more	7,188	3,047	226	11	3,904
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	19,841	4,378	8,720	260	6,483
High school graduate	28,093	9,572	2,175	600	15,746
Post high school	20,872	3,691	224	558	16,399
Not reported	0	0	0	0	0
High School Status					
In high school full time	7,108	179	6,855	1	73
Not in high school full time	61,698	17,462	4,264	1,417	38,555
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	9,523	2,493	3,000	272	3,758
7th grade and above	40,759	12,893	6,426	887	20,553
Not reported	18,524	2,255	1,693	259	14,317
Math Skills Grade Level					
Less than 7th grade	10,651	3,373	2,722	282	4,274
7th grade and above	32,187	9,597	4,720	683	17,187
Not reported	25,968	4,671	3,677	453	17,167
Veteran Status					
Veterans	7,009	1,355	19	169	5,466
Non-veterans	61,797	16,286	11,100	1,249	33,162
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	13,524	7,225	3,324	179	2,796
Not a recipient	55,282	10,416	7,795	1,239	35,832
Not reported	0	0	0	0	0
Labor Force Status					
Employed	7,075	2,179	566	185	4,145
Unemployed	44,007	8,897	1,830	728	32,552
Not in the labor force	17,724	6,565	8,723	505	1,931
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	23,753	8,311	9,224	642	5,576
1 to 14	20,994	3,592	1,256	245	15,901
15 to 25	9,449	1,701	222	170	7,356
26	14,610	4,037	417	361	9,795
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	25,694	2,317	147	244	22,986
Exhaustee	4,737	923	113	124	3,577
None	38,375	14,401	10,859	1,050	12,065
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	2,313	561	502	34	1,216
Non-JTPA only	297	39	21	1	236
Both JTPA and non-JTPA	1,356	168	364	38	786
Not co-enrolled	61,794	16,529	10,122	1,297	33,846
Not reported	3,046	344	110	48	2,544

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	25,908	17,641	8,267
Gender			
Female	58	59	57
Male	42	41	43
Age			
22 - 29	34	35	32
30 - 44	50	50	51
45 - 54	13	13	14
55 and older	3	2	3
Race/Ethnicity			
White (not Hispanic)	36	34	41
Black (not Hispanic)	21	23	18
Hispanic	34	35	32
Amer. Indian or Alaskan Native	2	1	2
Asian or Pacific Islander	7	7	6
Family Status			
Parent in one-parent family	38	38	38
Parent in two-parent family	17	17	17
Other family member	5	5	5
Not a family member	40	40	41
Number of Dependents under Age 18			
None	45	45	46
1 or 2	38	38	37
3 or more	17	17	17
Highest Grade Completed			
Less than high school graduate	25	25	25
High school graduate	54	54	53
Post high school	22	21	23
Reading Skills Grade Level			
Less than 7th grade	16	16	17
7th or 8th grade	14	14	14
9th grade and above	69	70	69
Math Skills Grade Level			
Less than 7th grade	27	26	28
7th or 8th grade	28	26	30
9th grade and above	46	48	41
Veteran			
Total veterans	7	8	7
Vietnam era	3	3	3
Disabled veteran	1	1	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	98	98	99
Cash Welfare Recipient	40	41	38
TANF/AFDC	33	33	32
GA, RCA, SSI	7	8	6
Food Stamps	46	46	47
Welfare to Work/JOBS Program Participant	8	8	10
Labor Force Status			
Employed	13	12	16
Unemployed	51	50	54
Not in labor force	35	37	31
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	33	35	30
None - employed at intake	13	12	15
1 to 14	21	20	21
15 to 25	10	10	10
26	23	23	23
Unemployment Compensation Status			
Claimant	13	13	14
Exhaustee	5	5	6
None	81	82	81
Preprogram Hourly Wage			
Not employed in past 26 weeks	61	63	57
\$4.99 or less	3	3	2
\$5.00 to \$7.49	24	22	29
\$7.50 or more	11	11	12
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	86	86	87
Basic skills deficient	59	58	63
School dropout	24	24	24
Cash welfare recipients	40	41	38
Offender (inc. misdemeanors)	20	19	22
Disability (substantial barrier)	6	6	6
Homeless	5	5	5
Other SDA-identified barrier	29	30	27
Has 2 or more barriers	56	56	56
Additional Barriers to Employment			
Limited English proficiency	8	9	5
Displaced homemaker	3	3	2
Lacks significant work history	37	38	35
Long-term TANF/AFDC recipient	22	22	21
Substance abuse	10	9	10

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	17,641	147,717
Gender		
Female	59	68
Male	41	32
Age		
22 - 29	35	41
30 - 54	63	57
55 and older	2	2
Race/Ethnicity		
White (not Hispanic)	34	45
Black (not Hispanic)	23	34
Hispanic	35	17
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	7	3
Family Status		
Parent in one-parent family	38	47
Parent in two-parent family	17	17
Other family member	5	7
Not a family member	40	29
Number of Dependents under Age 18		
None	45	37
1 or 2	38	44
3 or more	17	19
Highest Grade Completed		
Less than high school graduate	25	21
High school graduate	54	57
Post high school	21	21
Reading Skills Grade Level		
Less than 7th grade	16	13
7th or 8th grade	14	16
9th grade and above	70	71
Math Skills Grade Level		
Less than 7th grade	26	24
7th or 8th grade	26	28
9th grade and above	48	48
Veteran		
Total veterans	8	7
Vietnam era	3	2
Disabled veteran	1	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	98	98
Cash Welfare Recipient	41	36
TANF/AFDC	33	31
GA, RCA, or SSI	8	6
Food Stamps	46	53
JOBS/Welfare to Work Program Participant	8	13
Labor Force Status		
Employed	12	17
Unemployed	50	49
Not in labor force	37	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	35	27
None - employed at intake	12	13
1 to 14	20	21
15 to 25	10	21
26	23	19
Unemployment Compensation Status		
Claimant	13	8
Exhaustee	5	4
None	82	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	63	51
\$4.99 or less	3	8
\$5.00 to \$7.49	22	29
\$7.50 or more	11	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	86	86
Basic skills deficient	58	57
School dropout	24	21
Cash welfare recipients	41	36
Offender (inc. misdemeanors)	19	15
Disability (substantial barrier)	6	6
Homeless	5	3
Other SDA-identified barrier	30	31
Has 2 or more barriers	56	53
Additional Barriers to Employment		
Limited English proficiency	9	6
Displaced homemaker	3	4
Lacks significant work history	38	36
Long-term TANF/AFDC recipient	22	15
Substance abuse	9	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	17,641	7,225	10,416
Gender			
Female	59	75	48
Male	41	25	52
Age			
22 - 29	35	38	32
30 - 44	50	53	49
45 - 54	13	8	16
55 and older	2	1	3
Race/Ethnicity			
White (not Hispanic)	34	32	35
Black (not Hispanic)	23	29	19
Hispanic	35	32	36
Amer. Indian or Alaskan Native	1	2	1
Asian or Pacific Islander	7	5	8
Family Status			
Parent in one-parent family	38	64	19
Parent in two-parent family	17	18	17
Other family member	5	2	7
Not a family member	40	17	56
Number of Dependents under Age 18			
None	45	18	63
1 or 2	38	54	27
3 or more	17	28	10
Highest Grade Completed			
Less than high school graduate	25	28	22
High school graduate	54	55	54
Post high school	21	17	24
Reading Skills Grade Level			
Less than 7th grade	16	17	16
7th or 8th grade	14	15	14
9th grade and above	70	68	71
Math Skills Grade Level			
Less than 7th grade	26	28	25
7th or 8th grade	26	27	26
9th grade and above	48	45	50
Veteran			
Total veterans	8	4	10
Vietnam era	3	1	4
Disabled veteran	1	0	1

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	98	100	97
Cash Welfare Recipient	41	100	0
TANF/AFDC	33	81	0
GA, RCA, SSI	8	20	0
Food Stamps	46	84	19
JOBS/Welfare to Work Program Participant	8	18	1
Labor Force Status			
Employed	12	9	14
Unemployed	50	41	57
Not in labor force	37	50	29
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	35	48	27
None - employed intake	12	9	14
1 to 14	20	14	25
15 to 25	10	7	11
26	23	22	23
Unemployment Compensation Status			
Claimant	13	4	20
Exhaustee	5	5	6
None	82	91	75
Preprogram Hourly Wage			
Not employed in past 26 weeks	63	75	55
\$4.99 or less	3	3	3
\$5.00 to \$7.49	22	17	26
\$7.50 or more	11	5	15
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	86	100	77
Basic skills deficient	58	60	56
School dropout	24	27	22
Cash welfare recipients	41	100	0
Offender (inc. misdemeanors)	19	17	21
Disability (substantial barrier)	6	6	7
Homeless	5	4	6
Other SDA-identified barrier	30	38	24
Has 2 or more barriers	56	82	39
Additional Barriers to Employment			
Limited English proficiency	9	8	10
Displaced homemaker	3	5	2
Lacks significant work history	38	51	30
Long-term TANF/AFDC recipient	22	51	2
Substance abuse	9	8	10

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminées Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	6,097	11,132	412	4,378	9,572	3,691
Gender						
Female	63	57	51	61	59	56
Male	37	43	49	39	41	44
Age						
22 - 29	100	0	0	38	37	24
30 - 44	0	80	0	50	50	50
45 - 54	0	20	0	10	11	21
55 and older	0	0	100	2	2	4
Race/Ethnicity						
White (not Hispanic)	28	36	52	23	35	42
Black (not Hispanic)	22	24	13	17	25	23
Hispanic	43	31	22	53	31	22
Amer. Indian or Alaskan Native	1	2	1	2	1	1
Asian or Pacific Islander	7	7	12	5	6	12
Family Status						
Parent in one-parent family	44	35	8	41	39	30
Parent in two-parent family	16	19	7	22	16	16
Other family member	5	4	18	4	5	6
Not a family member	35	41	67	32	40	48
Number of Dependents under Age 18						
None	39	46	90	37	45	54
1 or 2	46	35	9	38	39	34
3 or more	15	19	1	25	16	12
Highest Grade Completed						
Less than high school graduate	27	24	21	100	0	0
High school graduate	58	53	41	0	100	0
Post high school	15	24	38	0	0	100
Reading Skills Grade Level						
Less than 7th grade	14	17	18	25	13	13
7th or 8th grade	14	14	16	19	14	10
9th grade and above	72	69	66	56	73	77
Math Skills Grade Level						
Less than 7th grade	22	28	28	39	24	16
7th or 8th grade	27	26	28	28	27	22
9th grade and above	51	46	44	33	49	62
Veteran						
Total veterans	4	9	17	2	9	12
Vietnam era	0	4	6	1	3	5
Disabled veteran	0	1	3	0	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	98	98	93	98	98	98
Cash Welfare Recipient	45	40	15	47	42	33
TANF/AFDC	41	30	4	39	34	24
GA, RCA, SSI	5	10	11	8	8	9
Food Stamps	47	46	18	52	46	37
JOBS/ Welfare to Work Program Participant	8	8	1	10	7	5
Labor Force Status						
Employed	14	12	11	10	13	14
Unemployed	49	51	54	46	50	56
Not in labor force	37	37	35	44	37	30
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	35	35	31	42	35	28
None - employed at intake	13	11	11	10	13	13
1 to 14	22	19	17	19	20	23
15 to 25	9	10	15	8	10	11
26	21	24	27	21	23	25
Unemployment Compensation Status						
Claimant	11	14	17	11	13	16
Exhaustee	4	6	8	5	5	6
None	85	80	75	84	82	79
Preprogram Hourly Wage						
Not employed in past 26 weeks	61	65	65	67	63	60
\$4.99 or less	3	3	4	3	3	3
\$5.00 to \$7.49	26	21	17	22	23	21
\$7.50 or more	10	12	14	8	11	16
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	86	87	84	100	84	77
Basic skills deficient	55	59	62	72	57	44
School dropout	26	22	19	95	0	0
Cash welfare recipients	45	40	15	47	42	33
Offender (inc. misdemeanors)	15	21	10	21	19	16
Disability (substantial barrier)	4	7	12	4	6	9
Homeless	3	6	5	4	5	7
Other SDA-identified barrier	29	30	34	35	29	27
Has 2 or more barriers	54	58	45	89	48	39
Additional Barriers to Employment						
Limited English proficiency	6	11	15	17	6	8
Displaced homemaker	3	4	3	5	3	2
Lacks significant work history	39	38	33	48	38	29
Long-term TANF/AFDC recipient	25	21	2	28	22	14
Substance abuse	6	11	6	10	9	9

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	17,641	147,717
Percent Who Received:		
Any of those below	96	91
Basic skills training	20	19
Occ skills training (non-OJT)	69	65
On-the-job training (OJT)	23	10
Work experience/internships	8	5
Other skills training	23	13
Any two or more of those above	33	18
Percent Who Received and Completed		
Goals of:		
Any of those below	83	77
Basic skills training	15	15
Occ skills training (non-OJT)	59	54
On-the-job training (OJT)	17	8
Work experience/internships	5	4
Other skills training	21	12
Any two or more of those above	27	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	132	187
Occ skills training (non-OJT)	409	501
On-the-job training (OJT)	331	393
Work experience/internships	279	391
Other skills training	46	88
Percent of Terminees, by Total Duration		
of Training		
None	4	9
1 to 40 hours	8	12
41 to 100 hours	7	10
101 to 250 hours	26	22
251 to 500 hours	30	22
501 to 1,000 hours	19	16
Over 1,000 hours	6	10
Average duration of training (in hrs)	375	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	32	47
Transportation	18	21
Health care	1	3
Family care	4	6
Housing or rental assistance	1	2
Personal counseling	11	23
Needs-based payments	3	11
Other	13	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	11	17
Sales and related	4	3
Clerical and admin support	37	29
Service	16	21
Agriculture and related	1	0
Production and related	31	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	2	8
JTPA 8%	3	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	1	3
None	94	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	10,407	7,234	5,957	4,038	6,129	1,517
Percent Who Received:						
Any of those below	96	96	96	97	95	96
Basic skills training	22	17	14	18	25	25
Occ skills training (non-OJT)	72	65	72	73	64	70
On-the-job training (OJT)	19	27	20	23	26	19
Work experience/internships	8	8	7	9	8	8
Other skills training	23	23	20	25	24	21
Any two or more of those above	34	30	26	35	36	37
Percent Who Received and Completed Goals of:						
Any of those below	82	83	82	82	83	85
Basic skills training	17	12	11	12	20	20
Occ skills training (non-OJT)	61	56	62	60	55	61
On-the-job training (OJT)	15	21	14	17	20	15
Work experience/internships	5	4	4	6	5	6
Other skills training	21	21	18	23	22	20
Any two or more of those above	29	25	21	29	31	31
Average Hours of Those Who Completed Goals of:						
Basic skills training	142	114	112	117	149	133
Occ skills training (non-OJT)	440	359	432	348	421	428
On-the-job training (OJT)	319	344	387	281	319	334
Work experience/internships	290	260	333	229	298	218
Other skills training	50	41	46	43	49	44
Percent of Terminees, by Total Duration of Training						
None	4	4	4	3	5	4
1 to 40 hours	8	9	9	8	8	7
41 to 100 hours	7	7	7	9	7	5
101 to 250 hours	22	32	26	30	24	24
251 to 500 hours	30	28	26	31	31	34
501 to 1,000 hours	22	15	20	16	19	22
Over 1,000 hours	7	4	7	3	6	5
Average duration of training (in hrs)	404	334	395	329	382	393
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	32	31	28	38	30	36
Transportation	18	18	16	22	16	22
Health care	2	1	2	1	1	3
Family care	5	1	3	4	4	3
Housing or rental assistance	1	2	2	1	1	0
Personal counseling	11	11	9	16	9	14
Needs-based payments	3	3	3	2	3	5
Other	13	13	12	14	13	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	1	0	1
Professional and technical	11	10	14	10	8	11
Sales and related	4	3	4	4	4	3
Clerical and admin support	50	17	34	33	42	36
Service	21	10	15	23	14	15
Agriculture and related	0	1	1	0	1	0
Production and related	12	58	32	29	30	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	2	4	1	1	1
JTPA 8%	3	4	4	3	2	5
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	1	1	1	0	1	0
None	94	93	91	96	95	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	6,097	11,132	412	4,378	9,572	3,691
Percent Who Received:						
Any of those below	97	95	94	95	97	95
Basic skills training	20	19	23	29	17	16
Occ skills training (non-OJT)	70	69	63	64	72	69
On-the-job training (OJT)	23	23	17	22	23	22
Work experience/internships	8	8	9	9	8	7
Other skills training	23	23	27	23	23	22
Any two or more of those above	33	32	32	37	32	29
Percent Who Received and Completed Goals of:						
Any of those below	83	83	83	82	83	83
Basic skills training	15	15	20	22	13	12
Occ skills training (non-OJT)	60	59	53	54	61	60
On-the-job training (OJT)	17	17	12	17	17	17
Work experience/internships	5	5	6	6	5	4
Other skills training	21	21	25	21	21	20
Any two or more of those above	28	27	25	30	27	24
Average Hours of Those Who Completed Goals of:						
Basic skills training	124	138	114	152	116	137
Occ skills training (non-OJT)	413	407	376	378	411	434
On-the-job training (OJT)	338	326	375	336	329	333
Work experience/internships	264	290	251	266	283	291
Other skills training	48	45	41	53	44	44
Percent of Terminees, by Total Duration of Training						
None	3	5	6	5	3	5
1 to 40 hours	8	8	13	10	7	9
41 to 100 hours	7	7	14	8	7	8
101 to 250 hours	26	26	21	27	27	23
251 to 500 hours	30	29	26	28	30	29
501 to 1,000 hours	20	19	15	17	20	19
Over 1,000 hours	6	6	5	6	6	6
Average duration of training (in hrs)	385	373	313	358	381	381
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	30	32	39	31	31	34
Transportation	17	18	24	18	17	21
Health care	1	2	2	2	1	2
Family care	5	3	1	4	4	3
Housing or rental assistance	1	1	2	1	1	2
Personal counseling	10	12	12	10	11	13
Needs-based payments	3	3	5	4	3	3
Other	13	13	13	13	12	15
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	1	1	1
Professional and technical	9	12	11	7	9	19
Sales and related	4	4	6	4	3	5
Clerical and administrative Service	40	35	41	33	38	37
Agriculture and related	19	15	16	20	16	13
Production and related	0	1	0	1	1	0
	27	33	25	35	31	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	2	9	2	2	3
JTPA 8%	3	3	2	3	3	3
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	1	1	0	1	1	1
None	95	93	89	93	94	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	7,225	10,416	8,112	7,203	5,258	12,383
Percent Who Received:						
Any of those below	96	96	96	97	97	95
Basic skills training	18	21	30	11	24	18
Occ skills training (non-OJT)	72	67	71	71	72	68
On-the-job training (OJT)	20	25	19	25	20	24
Work experience/internships	7	8	8	7	7	8
Other skills training	21	24	27	20	24	22
Any two or more of those above	31	34	41	25	37	31
Percent Who Received and Completed Goals of:						
Any of those below	82	84	83	84	84	82
Basic skills training	14	16	23	8	19	13
Occ skills training (non-OJT)	61	58	60	60	60	58
On-the-job training (OJT)	15	19	14	20	16	18
Work experience/internships	5	5	5	4	5	5
Other skills training	19	22	24	18	21	21
Any two or more of those above	25	28	34	21	30	26
Average Hours of Those Who Completed Goals of:						
Basic skills training	134	131	134	135	152	121
Occ skills training (non-OJT)	440	385	396	421	444	393
On-the-job training (OJT)	330	332	315	329	348	325
Work experience/internships	256	297	282	314	312	265
Other skills training	52	43	47	44	47	46
Percent of Terminees, by Total Duration of Training						
None	4	4	4	3	3	5
1 to 40 hours	8	9	9	7	8	8
41 to 100 hours	7	8	8	7	7	8
101 to 250 hours	24	27	25	28	23	27
251 to 500 hours	31	29	29	30	29	30
501 to 1,000 hours	21	18	19	20	22	18
Over 1,000 hours	6	5	6	6	7	5
Average duration of training (in hrs)	398	360	372	387	417	358
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	31	32	32	34	29	33
Transportation	18	18	18	19	17	19
Health care	1	2	2	1	1	2
Family care	5	3	3	4	3	4
Housing or rental assistance	1	1	1	1	1	1
Personal counseling	11	11	13	11	10	12
Needs-based payments	3	3	3	3	3	3
Other	11	15	12	15	11	14
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	1	1	1
Professional and technical	11	11	10	13	12	11
Sales and related	4	4	4	5	4	4
Clerical and admin support	41	33	37	36	40	36
Service	21	13	19	15	18	16
Agriculture and related	1	0	1	0	1	0
Production and related	21	38	30	31	26	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	2	2	2	2	2
JTPA 8%	4	3	3	3	2	3
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	1	1	1	1	2	1
None	93	94	93	94	94	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,097	16,544	1,355	16,286	2,317	15,324
Percent Who Received:						
Any of those below	96	96	96	96	97	96
Basic skills training	15	20	17	20	22	19
Occ skills training (non-OJT)	64	70	70	69	76	68
On-the-job training (OJT)	27	22	26	22	21	23
Work experience/internships	13	7	8	8	7	8
Other skills training	27	23	30	22	23	23
Any two or more of those above	34	32	33	32	33	32
Percent Who Received and Completed Goals of:						
Any of those below	83	83	85	83	86	82
Basic skills training	12	15	11	15	17	15
Occ skills training (non-OJT)	52	59	60	59	66	58
On-the-job training (OJT)	22	17	17	17	14	18
Work experience/internships	10	5	3	5	3	5
Other skills training	25	21	27	20	20	21
Any two or more of those above	29	27	27	27	28	27
Average Hours of Those Who Completed Goals of:						
Basic skills training	83	135	112	133	141	131
Occ skills training (non-OJT)	380	410	357	413	426	405
On-the-job training (OJT)	272	336	324	332	347	329
Work experience/internships	222	287	367	275	320	276
Other skills training	59	45	37	47	47	46
Percent of Terminees, by Total Duration of Training						
None	4	4	4	4	3	4
1 to 40 hours	14	8	11	8	8	8
41 to 100 hours	6	7	8	7	8	7
101 to 250 hours	25	26	32	25	24	26
251 to 500 hours	30	29	24	30	27	30
501 to 1,000 hours	15	19	16	19	22	19
Over 1,000 hours	6	6	4	6	7	6
Average duration of training (in hrs)	351	377	330	379	407	371
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	28	32	37	31	30	32
Transportation	18	18	23	18	18	18
Health care	6	1	1	1	1	2
Family care	6	3	1	4	2	4
Housing or rental assistance	6	1	2	1	1	1
Personal counseling	14	11	14	11	9	11
Needs-based payments	6	3	2	3	2	3
Other	14	13	17	13	13	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	1	1	1	1
Professional and technical	14	11	13	11	12	11
Sales and related	6	4	2	4	2	4
Clerical and admin support	36	37	20	38	38	37
Service	14	17	11	17	10	17
Agriculture and related	1	0	1	1	0	1
Production and related	28	31	53	29	36	30
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	2	6	2	3	2
JTPA 8%	2	3	4	3	2	3
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	0	0	0	0
Both JTPA and non-JTPA	2	1	1	1	1	1
None	93	94	89	94	94	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	2,111	4,556	8,648
Percent Who Received:			
Any of those below	97	97	96
Basic skills training	11	18	25
Occ skills training (non-OJT)	72	73	69
On-the-job training (OJT)	26	22	21
Work experience/internships	5	7	8
Other skills training	18	24	24
Any two or more of those above	22	32	37
Percent Who Received and Completed Goals of:			
Any of those below	85	84	82
Basic skills training	8	14	19
Occ skills training (non-OJT)	63	63	59
On-the-job training (OJT)	20	17	16
Work experience/internships	3	4	5
Other skills training	16	22	22
Any two or more of those above	19	27	30
Average Hours of Those Who Completed Goals of:			
Basic skills training	127	114	143
Occ skills training (non-OJT)	397	412	409
On-the-job training (OJT)	327	315	326
Work experience/internships	357	312	282
Other skills training	39	47	46
Percent of Terminees, by Total Duration of Training			
None	3	3	4
1 to 40 hours	6	8	9
41 to 100 hours	8	8	7
101 to 250 hours	29	27	26
251 to 500 hours	30	29	29
501 to 1,000 hours	19	20	19
Over 1,000 hours	5	6	6
Average duration of training (in hrs)	368	381	380
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	34	36	31
Transportation	18	19	18
Health care	1	1	2
Family care	3	4	4
Housing or rental assistance	0	1	2
Personal counseling	10	13	12
Needs-based payments	2	3	3
Other	16	15	12
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	1	1	1
Professional and technical	14	12	10
Sales and related	4	4	4
Clerical and admin support	36	38	36
Service	11	16	19
Agriculture and related	0	0	1
Production and related	33	30	29
Concurrent Participation			
JTPA II-A, 204d, II-C, III	2	2	2
JTPA 8%	3	3	3
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	1	1
None	95	94	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	17,641	147,717
Summary of Termination Type (%)		
Entered employment only	54	49
Obtained an enhancement only	4	6
Both entered employment and obtained an enhancement	17	22
Other termination	25	23
Employment at Termination (%)		
Entered employment, total	71	71
Employed 20 or more hrs/wk	71	71
Employed with fringe benefits	36	46
Employed with UI coverage	64	60
Entered an apprenticeship	1	0
Obtained Employability Enhancements (%)		
Total, any type	21	28
Attained basic education	4	6
Attained occupational skills	19	21
Completed a major level of education	1	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	10	10
Involuntary, other	8	7
Number Contacted at Follow-up	7,253	84,613
Employment at Follow-up (%)		
Employed, total	66	69
Employed with same employer as at termination	44	50
Weeks Worked in Follow-up Period (%)		
None	4	20
1 to 12	48	23
13	48	57
Average Weeks Worked (in weeks)	9.7	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	18	20
35 hours or more	82	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	13	18
\$6.00 to \$7.49	32	32
\$7.50 to \$9.99	34	30
\$10.00 or more	21	18
Average hourly wage (in dollars)	8.2	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	10	13
Sales and related	7	7
Clerical and admin support	31	23
Service	17	25
Agriculture and related	1	1
Production and related	33	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	7	4
20 to 34 hours	22	22
35 hours or more	72	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	14	18
\$6.00 to \$7.49	28	28
\$7.50 to \$9.99	31	30
\$10.00 or more	26	22
Average hourly wage (in dollars)	8.68	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	10,407	7,234	5,957	4,038	6,129	1,517
Summary of Termination Type (%)						
Entered employment only	53	57	61	49	53	47
Obtained an enhancement only	5	4	3	6	4	7
Both entered employment and obtained an enhancement	17	16	11	17	20	23
Other termination	26	24	25	28	23	22
Employment at Termination (%)						
Entered employment, total	70	72	72	66	73	71
Employed 20 or more hrs/wk	69	72	72	66	73	70
Employed with fringe benefits	34	38	36	34	37	33
Employed with UI coverage	63	66	66	58	67	63
Entered an apprenticeship	1	2	1	1	1	1
Entered non-traditional employment for women	7	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	22	20	14	23	24	30
Attained basic education	5	3	1	3	7	9
Attained occupational skills	20	18	13	22	22	29
Completed major level of educ	1	1	1	0	1	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	1	0	0	0
Health/medical	2	1	2	2	1	1
Family care	1	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	5	5	5	4	4
Voluntary, other	11	9	9	11	10	10
Involuntary, other	8	8	8	10	7	7
Number Contacted at Follow-up	4,723	2,530	2,840	1,332	2,438	643
Employment at Follow-up (%)						
Employed, total	65	69	72	57	66	72
Employed with same employer as at termination	43	46	47	37	44	50
Weeks Worked in Follow-up Period (%)						
None	5	3	4	4	3	7
1 to 12	47	48	44	57	48	40
13	48	49	52	39	49	53
Average Weeks Worked (in weeks)	9.6	9.7	10	8.8	9.7	9.8

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	1	0
20 to 34 hours	23	11	20	18	17	16
35 hours or more	77	88	80	82	83	84
Average hours worked (in hrs)	37	39	37	38	38	38
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	15	10	12	13	15	10
\$6.00 to \$7.49	34	29	28	31	35	35
\$7.50 to \$9.99	34	34	32	35	34	35
\$10.00 or more	17	27	28	20	15	20
Average hourly wage (in dollars)	7.89	8.63	8.69	8.07	7.79	8.24
Occupation of jobs held (%)						
Managerial and administrative	1	1	2	2	1	1
Professional and technical	11	8	13	9	7	11
Sales and related	9	5	7	7	8	6
Clerical and admin support	43	13	28	28	35	30
Service	22	11	16	23	15	16
Agriculture and related	0	1	1	0	1	1
Production and related	14	60	34	30	33	36
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	6	7	8	6	5
20 to 34 hours	25	17	22	25	19	25
35 hours or more	68	77	71	67	75	70
Average hours worked (in hrs.)	36	39	38	36	38	37
Hourly wage (%)						
Less than \$5.00	1	1	2	1	1	1
\$5.00 to \$5.99	15	12	12	14	14	17
\$6.00 to \$7.49	30	25	22	25	36	30
\$7.50 to \$9.99	32	29	31	36	29	31
\$10.00 or more	21	33	34	24	20	20
Average hourly wage (in dollars)	8.36	9.22	9.4	8.62	8.11	8.35

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	6,097	11,132	412	4,378	9,572	3,691
Summary of Termination Type (%)						
Entered employment only	54	55	51	48	55	60
Obtained an enhancement only	4	4	8	6	4	3
Both entered employment and obtained an enhancement	19	16	11	20	16	13
Other termination	23	26	30	27	24	24
Employment at Termination (%)						
Entered employment, total	73	70	62	68	72	73
Employed 20 or more hrs/wk	73	70	62	67	71	72
Employed with fringe benefits	38	35	26	33	36	37
Employed with UI coverage	66	64	55	61	66	66
Entered an apprenticeship	1	1	1	1	1	1
Obtained Employability Enhancements (%)						
Total, any type	23	20	19	26	21	16
Attained basic education	4	4	4	7	3	3
Attained occupational skills	21	18	18	23	19	15
Completed major level of educ	1	1	1	2	1	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	1	0	0
Health/medical	1	2	4	2	2	2
Family care	0	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	1	4	4	4
Voluntary, other	9	10	12	11	10	9
Involuntary, other	7	8	12	8	7	9
Number Contacted at Follow-up	2,537	4,531	185	1,492	3,971	1,790
Employment at Follow-up (%)						
Employed, total	69	65	56	62	67	69
Employed with same employer as at termination	47	43	36	40	44	47
Weeks Worked in Follow-up Period (%)						
None	3	5	7	5	4	4
1 to 12	45	49	51	50	48	45
13	52	46	42	45	48	52
Average Weeks Worked (in weeks)	10.2	9.4	8.4	9.4	9.6	9.9

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	1
20 to 34 hours	18	18	27	18	17	19
35 hours or more	82	82	73	81	82	80
Average hours worked (in hrs)	38	38	36	37	38	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	14	13	17	19	12	9
\$6.00 to \$7.49	34	31	29	35	33	27
\$7.50 to \$9.99	36	33	27	31	36	32
\$10.00 or more	17	23	28	14	20	32
Average hourly wage (in dollars)	7.93	8.33	8.82	7.56	8.13	9.1
Occupation of jobs held (%)						
Managerial and administrative	1	1	4	1	1	2
Professional and technical	9	10	13	5	9	18
Sales and related	8	7	9	8	6	9
Clerical and admin support	35	28	29	25	33	32
Service	18	16	19	22	17	13
Agriculture and related	1	1	0	2	1	0
Production and related	29	35	27	38	34	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	7	5	8	7	6
20 to 34 hours	21	22	26	22	21	23
35 hours or more	73	71	69	70	72	71
Average hours worked (in hrs)	37	37	36	37	37	37
Hourly wage (%)						
Less than \$5.00	1	1	3	2	1	1
\$5.00 to \$5.99	12	14	20	20	13	10
\$6.00 to \$7.49	31	27	29	32	29	24
\$7.50 to \$9.99	33	31	13	29	33	28
\$10.00 or more	22	27	35	17	23	37
Average hourly wage (in dollars)	8.39	8.79	10.64	7.88	8.46	9.78

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	7,225	10,416	8,112	7,203	5,258	12,383
Summary of Termination Type (%)						
Entered employment only	50	57	54	56	50	56
Obtained an enhancement only	5	4	4	3	5	4
Both entered employment and obtained an enhancement	17	16	16	17	21	15
Other termination	27	23	26	23	24	25
Employment at Termination (%)						
Entered employment, total	68	73	70	73	71	71
Employed 20 or more hrs/wk	67	73	69	73	70	71
Employed with fringe benefits	33	37	34	38	39	34
Employed with UI coverage	61	67	62	68	64	65
Entered an apprenticeship	1	1	1	1	1	1
Obtained Employability Enhancements (%)						
Total, any type	22	20	20	20	26	19
Attained basic education	4	4	7	1	7	3
Attained occupational skills	21	18	18	19	24	17
Completed major level of educ	1	1	1	1	1	1
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	0	0	0
Health/medical	2	1	2	2	2	2
Family care	1	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	4	4	4	5	4
Voluntary, other	11	10	11	10	10	10
Involuntary, other	8	7	8	8	6	8
Number Contacted at Follow-up	3,490	3,763	3,414	2,746	2,285	4,968
Employment at Follow-up (%)						
Employed, total	60	71	63	70	62	68
Employed with same employer as at termination	39	48	42	47	41	45
Weeks Worked in Follow-up Period (%)						
None	6	3	6	2	5	4
1 to 12	51	45	49	46	49	47
13	43	52	45	52	46	49
Average Weeks Worked (in weeks)	9.3	10	9.3	10.1	9.6	9.7

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	1	0
20 to 34 hours	21	16	19	16	18	18
35 hours or more	79	84	80	83	81	82
Average hours worked (in hrs)	37	38	37	38	37	38
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	16	11	14	11	13	13
\$6.00 to \$7.49	35	30	33	30	32	32
\$7.50 to \$9.99	32	35	34	35	34	34
\$10.00 or more	16	24	19	24	21	21
Average hourly wage (in dollars)	7.8	8.45	8.03	8.47	8.2	8.2
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	1	1
Professional and technical	11	10	8	12	10	10
Sales and related	8	7	7	7	8	7
Clerical and admin support	35	28	30	32	32	30
Service	22	14	19	14	18	17
Agriculture and related	1	1	1	1	1	1
Production and related	24	39	33	32	30	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	6	7	6	7	6
20 to 34 hours	24	20	24	20	23	21
35 hours or more	68	73	69	74	70	72
Average hours worked (in hrs)	36	38	37	38	37	37
Hourly wages (%)						
Less than \$5.00	2	1	1	1	1	1
\$5.00 to \$5.99	17	12	15	11	13	14
\$6.00 to \$7.49	30	27	30	27	29	28
\$7.50 to \$9.99	32	31	32	30	30	31
\$10.00 or more	20	29	22	30	26	26
Average hourly wage (in dollars)	8.1	9.04	8.32	9.13	8.78	8.65

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,097	16,544	1,355	16,286	2,317	15,324
Summary of Termination Type (%)						
Entered employment only	53	54	65	53	64	53
Obtained an enhancement only	4	4	3	4	3	5
Both entered employment and obtained an enhancement	13	17	10	17	15	17
Other termination	30	25	22	25	18	26
Employment at Termination (%)						
Entered employment, total	66	71	75	71	79	70
Employed 20 or more hrs/wk	66	71	75	70	79	69
Employed with fringe benefits	28	36	42	35	42	35
Employed with UI coverage	59	65	69	64	73	63
Entered an apprenticeship	1	1	2	1	2	1
Obtained Employability Enhancements (%)						
Total, any type	17	21	13	22	17	21
Attained basic education	2	4	2	4	4	4
Attained occupational skills	16	20	12	20	16	20
Completed major level of educ	1	1	1	1	1	1
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	1	0	1	0	0	0
Health/medical	5	1	2	2	1	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	4	5	4	3	4
Voluntary, other	11	10	8	10	8	10
Involuntary, other	9	8	7	8	5	8
Number Contacted at Follow-up	460	6,793	492	6,761	1,022	6,231
Employment at Follow-up (%)						
Employed, total	58	67	72	66	75	65
Employed with same employer as at termination	42	44	50	44	49	43
Weeks Worked in Follow-up Period (%)						
None	9	4	4	4	3	4
1 to 12	48	47	42	48	43	48
13	43	49	54	48	54	47
Average Weeks Worked (in weeks)	8.7	9.7	9.7	9.7	10.3	9.5

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	0	0
20 to 34 hours	22	18	12	19	13	19
35 hours or more	77	82	88	81	87	81
Average hours worked (in hrs)	37	38	39	37	38	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	18	13	8	13	7	14
\$6.00 to \$7.49	33	32	25	33	26	33
\$7.50 to \$9.99	26	34	36	34	36	34
\$10.00 or more	23	21	32	20	30	19
Average hourly wage (in dollars)	8.42	8.18	9.18	8.11	9.05	8.05
Occupation of jobs held (%)						
Managerial and administrative	2	1	1	1	2	1
Professional and technical	12	10	12	10	11	10
Sales and related	9	7	4	7	6	7
Clerical and admin support	28	31	14	32	32	30
Service	15	17	11	18	12	18
Agriculture and related	1	1	1	1	1	1
Production and related	33	33	57	31	37	32
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	10	6	4	7	4	7
20 to 34 hours	22	22	16	22	17	23
35 hours or more	68	72	80	71	78	70
Average hours worked (in hrs)	36	37	40	37	39	37
Hourly wages (%)						
Less than \$5.00	1	1	1	1	1	1
\$5.00 to \$5.99	21	13	11	14	8	15
\$6.00 to \$7.49	21	29	21	29	23	30
\$7.50 to \$9.99	30	31	27	31	32	31
\$10.00 or more	26	26	39	25	36	24
Average hourly wage (in dollars)	8.93	8.67	10.06	8.57	9.62	8.5

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	2,111	4,556	8,648
Summary of Termination Type (%)			
Entered employment only	61	59	52
Obtained an enhancement only	2	3	5
Both entered employment and obtained an enhancement	16	14	17
Other termination	21	24	26
Employment at Termination (%)			
Entered employment, total	76	73	69
Employed 20 or more hrs/wk	76	73	69
Employed with fringe benefits	43	36	34
Employed with UI coverage	72	67	62
Entered an apprenticeship	2	1	1
Obtained Employability Enhancements (%)			
Total, any type	18	17	22
Attained basic education	1	2	6
Attained occupational skills	17	16	20
Completed major level of educ	1	1	1
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	2	1	2
Family care	0	0	1
Lacks transportation	0	0	0
Cannot locate	4	3	5
Voluntary, other	9	10	11
Involuntary, other	6	8	8
Number Contacted at Follow-up	664	1,931	3,565
Employment at Follow-up (%)			
Employed, total	74	71	61
Employed with same employer as at termination	49	48	41
Weeks Worked in Follow-up Period (%)			
None	2	2	6
1 to 12	43	46	50
13	55	52	44
Average weeks worked (in weeks)	10.2	10	9.3

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	1
20 to 34 hours	15	17	19
35 hours or more	84	82	81
Average hours worked (in hrs)	38	38	37
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	7	11	14
\$6.00 to \$7.49	25	31	33
\$7.50 to \$9.99	38	35	34
\$10.00 or more	30	22	18
Average hourly wage (in dollars)	8.85	8.48	7.95
Occupation of jobs held (%)			
Managerial and administrative	2	2	1
Professional and technical	14	11	8
Sales and related	7	7	8
Clerical and admin support	33	33	30
Service	11	16	19
Agriculture and related	0	1	1
Production and related	33	32	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	4	7	7
20 to 34 hours	19	19	24
35 hours or more	77	73	69
Average hours worked (in hrs)	39	37	37
Hourly wage (%)			
Less than \$5.00	1	1	1
\$5.00 to \$5.99	9	10	17
\$6.00 to \$7.49	26	28	29
\$7.50 to \$9.99	29	33	30
\$10.00 or more	35	29	22
Average hourly wage (in dollars)	9.39	9.03	8.32

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	3,484	12,213	4,004	1,372	4,034
Summary of Termination Type (%)					
Entered employment only	49	53	70	56	62
Obtained an enhancement only	5	5	1	7	4
Both entered employment and obtained an enhancement	22	18	16	16	14
Other termination	24	24	13	22	20
Employment at Termination (%)					
Entered employment, total	71	71	86	71	76
Employed 20 or more hrs/wk	71	70	86	71	75
Employed with fringe benefits	32	35	49	29	34
Employed with UI coverage	62	64	81	61	66
Entered an apprenticeship	1	1	1	1	1
Obtained Employability Enhancements (%)					
Total, any type	27	23	16	22	19
Attained basic education	19	5	1	7	4
Attained occupational skills	22	22	16	21	18
Completed major level of educ	2	1	0	0	1
Entered non-Title II training	0	0	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	1	0
Health/medical	2	2	1	1	2
Family care	1	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	4	4	2	4	3
Voluntary, other	12	10	6	11	8
Involuntary, other	5	8	4	5	7
Number Contacted at Follow-up	1,347	5,064	1,552	517	1,445
Employment at Follow-up (%)					
Employed, total	65	65	74	68	70
Employed with same employer as at termination	43	42	59	45	49
Weeks Worked in Follow-up Period (%)					
None	4	5	2	2	2
1 to 12	48	49	39	46	47
13	48	46	59	51	51
Average Weeks Worked (in weeks)	9.5	9.5	10.7	9.7	10

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	1	1
20 to 34 hours	22	19	11	26	18
35 hours or more	78	80	89	74	82
Average hours worked (in hrs)	37	37	39	36	37
Hourly wage (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	12	10	15	19	14
\$6.00 to \$7.49	36	28	40	35	35
\$7.50 to \$9.99	35	36	31	30	33
\$10.00 or more	17	25	13	15	17
Average hourly wage (in dollars)	7.88	8.5	7.61	7.72	7.88
Occupation of jobs held (%)					
Managerial and administrative	1	1	1	2	1
Professional and technical	8	11	8	12	9
Sales and related	7	6	10	6	7
Clerical and admin support	38	32	29	33	33
Service	19	19	11	18	16
Agriculture and related	1	1	1	2	1
Production and related	27	31	39	28	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	6	7	5	9	6
20 to 34 hours	23	22	18	27	23
35 hours or more	70	71	77	64	71
Average hours worked (in hrs)	37	37	38	36	38
Hourly wage (%)					
Less than \$5.00	2	1	1	2	2
\$5.00 to \$5.99	14	11	15	21	14
\$6.00 to \$7.49	32	26	35	31	29
\$7.50 to \$9.99	33	32	31	30	32
\$10.00 or more	20	30	18	16	23
Average hourly wage (in dollars)	8.2	9	8.03	7.87	8.45

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	12,800	11,119	1,681
Gender			
Female	56	55	59
Male	44	45	41
Age			
14 - 15	6	6	4
16 - 17	45	48	22
18 - 21	50	46	74
Race/Ethnicity			
White (non Hispanic)	20	18	27
Black (non Hispanic)	19	19	18
Hispanic	53	54	48
Amer. Indian or Alaskan Native	1	1	2
Asian or Pacific Islander	8	8	6
Family Status			
Parent in one-parent family	13	11	27
Parent in two-parent family	3	3	6
Other family member	55	58	38
Not a family member	28	28	29
Number of Dependents under Age 18			
None	79	81	64
1 or 2	19	17	34
3 or more	2	2	2
Highest Grade Completed			
Less than high school graduate	76	78	57
High school graduate	22	20	40
Post high school	2	2	4
High School Status			
In a schoolwide project	3	3	1
Other in high school full time	55	58	30
Full time in alternative school	27	29	13
Other full time student	28	30	17
Not in high school full time	42	38	70
Reading Skills Grade Level			
Less than 7th grade	30	32	20
7th or 8th grade	22	22	20
9th grade and above	48	46	60
Math Skills Grade Level			
Less than 7th grade	36	37	34
7th or 8th grade	28	27	30
9th grade and above	36	36	35

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	97
Cash Welfare Recipient	31	30	37
TANF/AFDC	28	27	35
GA, RCA, SSI	3	4	3
Food Stamps	30	29	38
JOBS/Welfare to Work Program Participant	1	1	4
Labor Force Status			
Employed	6	5	10
Unemployed	19	16	33
Not in labor force	76	78	57
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	75	78	56
None - employed at intake	6	5	10
1 to 14	13	11	21
15 to 25	2	2	5
26	4	4	8
Unemployment Compensation Status			
Claimant	2	1	4
Exhaustee	1	1	1
None	97	98	95
Preprogram Hourly Wage			
Not employed in past 26 weeks	85	87	71
\$4.99 or less	2	2	1
\$5.00 to \$7.49	12	10	26
\$7.50 or more	1	1	2
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	92	92	90
Basic skills deficient	72	72	70
School dropout	18	16	25
Behind grade level	30	32	19
Pregnant or parenting youth	22	20	36
Disability (substantial barrier)	9	9	7
Homeless or runaway youth	2	2	2
Offender (inc. misdemeanors)	14	14	13
Other SDA-identified barrier	41	41	42
Has 2 or more barriers	67	67	66
Additional Barriers to Employment			
Limited English proficiency	6	7	2
Displaced homemaker	1	1	1
Lacks significant work history	80	83	65
Long-term TANF/AFDC recipient	20	20	19
Substance abuse	6	6	5

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	11,119	74,816
Gender		
Female	55	59
Male	45	41
Age		
14 - 15	6	9
16 - 17	48	34
18 - 21	46	57
Race/Ethnicity		
White (non Hispanic)	18	38
Black (non Hispanic)	19	33
Hispanic	54	24
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	8	3
Family Status		
Parent in one-parent family	11	20
Parent in two-parent family	3	4
Other family member	58	49
Not a family member	28	27
Number of Dependents under Age 18		
None	81	74
1 or 2	17	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	78	71
High school graduate	20	26
Post high school	2	3
High School Status		
In a schoolwide project	3	3
Other in high school full time	58	36
Full time in alternative school	29	12
Other full-time student	30	24
Not in high school full time	38	61
Reading Skills Grade Level		
Less than 7th grade	32	28
7th or 8th grade	22	23
9th grade and above	46	50
Math Skills Grade Level		
Less than 7th grade	37	34
7th or 8th grade	27	28
9th grade and above	36	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	97	96
Cash Welfare Recipient	30	26
TANF/AFDC	27	22
GA, RCA, SSI	4	4
Food Stamps	29	34
JOBS/Welfare to Work Program Participant	1	6
Labor Force Status		
Employed	5	12
Unemployed	16	25
Not in labor force	78	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	78	52
None - employed at intake	5	8
1 to 14	11	12
15 to 25	2	19
26	4	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	1	1
None	98	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	87	71
\$4.99 or less	2	8
\$5.00 to \$7.49	10	18
\$7.50 or more	1	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	92	93
Basic skills deficient	72	69
School dropout	16	30
Behind grade level	32	23
Pregnant or parenting youth	20	27
Disability (substantial barrier)	9	12
Homeless or runaway youth	2	2
Offender (inc. misdemeanors)	14	13
Other SDA-identified barrier	41	31
Has 2 or more barriers	67	69
Additional Barriers to Employment		
Limited English proficiency	7	5
Displaced homemaker	1	0
Lacks significant work history	83	66
Long-term TANF/AFDC recipient	20	9
Substance abuse	6	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	11,119	372	6,483	4,264
Gender				
Female	55	62	53	58
Male	45	38	47	42
Age				
14 - 15	6	22	8	0
16 - 17	48	64	71	12
18 - 21	46	15	21	88
Race/Ethnicity				
White (non Hispanic)	18	10	19	18
Black (non Hispanic)	19	34	15	23
Hispanic	54	41	56	52
Amer. Indian or Alaskan Native	1	0	1	1
Asian or Pacific Islander	8	16	9	6
Family Status				
Parent in one-parent family	11	1	4	24
Parent in two-parent family	3	1	1	6
Other family member	58	80	72	35
Not a family member	28	18	23	36
Number of Dependents under Age 18				
None	81	94	90	65
1 or 2	17	4	8	32
3 or more	2	2	2	3
Highest Grade Completed				
Less than high school graduate	78	100	100	44
High school graduate	20	0	0	51
Post high school	2	0	0	5
High School Status				
In a schoolwide project	3	100	0	0
Other in high school full time	58	0	100	0
Full-time in alternative school	29	0	49	0
Other full-time student	30	0	51	0
Not in high school full time	38	0	0	100
Reading Skills Grade Level				
Less than 7th grade	32	46	40	18
7th or 8th grade	22	24	23	20
9th grade and above	46	30	36	62
Math Skills Grade Level				
Less than 7th grade	37	50	42	29
7th or 8th grade	27	25	28	26
9th grade and above	36	26	30	45

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	97	100	97	96
Cash Welfare Recipient	30	26	30	31
TANF/AFDC	27	24	27	27
GA, RCA, SSI	4	3	3	4
Food Stamps	29	27	27	32
JOBS/Welfare to Work Program Participant	1	1	0	2
Labor Force Status				
Employed	5	1	2	9
Unemployed	16	10	8	29
Not in labor force	78	88	89	61
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	78	88	89	60
None - employed at intake	5	1	2	9
1 to 14	11	10	7	17
15 to 25	2	0	1	4
26	4	0	1	9
Unemployment Compensation Status				
Claimant	1	0	0	3
Exhaustee	1	0	0	2
None	98	100	100	95
Preprogram Hourly Wage				
Not employed in past 26 weeks	87	99	95	73
\$4.99 or less	2	0	1	3
\$5.00 to \$7.49	10	1	4	21
\$7.50 or more	1	0	0	3
Legislatively Defined Hard to Serve				
Has at least 1 barrier	92	96	94	88
Basic skills deficient	72	87	78	62
School dropout	16	0	0	43
Behind grade level	32	48	52	0
Pregnant or parenting youth	20	8	11	34
Disability (substantial barrier)	9	16	12	5
Homeless or runaway youth	2	1	2	3
Offender (inc. misdemeanors)	14	7	13	15
Other SDA-identified barrier	41	57	45	32
Has 2 or more barriers	67	73	70	62
Additional Barriers to Employment				
Limited English proficiency	7	3	9	5
Displaced homemaker	1	0	0	1
Lacks significant work history	83	97	93	66
Long-term TANF/AFDC recipient	20	27	21	17
Substance abuse	6	2	6	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	3,324	7,795	6,497	2,869	5,378	5,741
Gender						
Female	68	50	53	59	51	59
Male	32	50	47	41	49	41
Age						
14 - 15	6	6	7	3	4	7
16 - 17	50	47	50	38	47	48
18 - 21	44	47	43	59	49	44
Race/Ethnicity						
White (non Hispanic)	18	19	17	22	18	19
Black (non Hispanic)	25	16	20	17	17	20
Hispanic	42	59	54	54	56	52
Amer. Indian or Alaskan Native	1	1	1	1	1	1
Asian or Pacific Islander	14	6	7	6	8	8
Family Status						
Parent in one-parent family	25	5	10	17	11	12
Parent in two-parent family	4	3	3	3	3	3
Other family member	61	57	59	50	59	57
Not a family member	10	35	28	29	27	28
Number of Dependents under Age 18						
None	65	88	83	74	81	81
1 or 2	32	11	15	24	17	17
3 or more	3	2	2	2	2	2
Highest Grade Completed						
Less than high school graduate	79	78	83	64	100	58
High school graduate	19	20	15	33	0	38
Post high school	2	2	2	3	0	4
High School Status						
In a schoolwide project	3	4	5	2	3	3
Other in high school full time	58	58	62	45	63	54
Full time in alternative school	28	29	34	19	35	23
Other full time student	30	30	28	25	28	31
Not in high school full time	39	38	33	53	34	43
Reading Skills Grade Level						
Less than 7th grade	32	32	46	0	35	29
7th or 8th grade	22	22	32	0	24	21
9th grade and above	47	46	22	100	41	50
Math Skills Grade Level						
Less than 7th grade	34	37	51	0	43	31
7th or 8th grade	26	28	38	0	27	27
9th grade and above	39	35	11	100	30	42

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	96	97	97	97	97
Cash Welfare Recipient	100	0	28	31	31	29
TANF/AFDC	91	0	25	28	28	26
GA, RCA, SSI	12	0	3	4	4	4
Food Stamps	72	11	27	30	30	28
JOBS/Work to Welfare Program Participant	3	0	1	2	1	1
Labor Force Status						
Employed	3	6	5	7	3	7
Unemployed	15	17	14	22	14	19
Not in labor force	82	77	82	71	83	74
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	81	76	81	70	83	73
None - employed at intake	3	6	5	7	3	7
1 to 14	9	12	9	14	10	13
15 to 25	2	2	2	3	2	2
26	4	4	3	5	3	5
Unemployment Compensation Status						
Claimant	1	2	1	2	1	2
Exhaustee	1	1	1	1	1	1
None	98	97	98	97	98	97
Preprogram Hourly Wage						
Not employed in past 26 weeks	90	85	89	81	90	84
\$4.99 or less	2	2	2	2	2	2
\$5.00 to \$7.49	8	11	9	14	7	13
\$7.50 or more	1	1	1	2	1	1
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	97	90	100	73	100	84
Basic skills deficient	69	73	100	0	77	67
School dropout	17	16	16	17	34	0
Behind grade level	33	32	35	22	66	0
Pregnant or parenting youth	36	13	18	26	20	19
Disability (substantial barrier)	3	12	12	4	9	9
Homeless or runaway youth	1	3	2	3	3	2
Offender (inc. misdemeanors)	11	15	16	13	17	11
Other SDA-identified barrier	63	31	40	34	42	39
Has 2 or more barriers	78	63	81	35	91	46
Additional Barriers to Employment						
Limited English proficiency	6	7	8	6	7	6
Displaced homemaker	1	1	1	1	1	1
Lacks significant work history	86	81	85	76	86	79
Long-term TANF/AFDC recipient	59	3	19	18	21	19
Substance abuse	5	6	7	5	7	5

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	11,119	74,816
Percent Who Received:		
Any of those below	99	94
Basic skills training	45	46
Occ skills training (non-OJT)	33	34
On-the-job training (OJT)	4	2
Work experience/internships	57	28
Other skills training	60	34
Any two or more of those above	72	38
Percent Who Received and Completed Goals of:		
Any of those below	88	81
Basic skills training	38	39
Occ skills training (non-OJT)	27	27
On-the-job training (OJT)	4	2
Work experience/internships	50	24
Other skills training	55	31
Any two or more of those above	63	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	151	241
Occ skills training (non-OJT)	253	452
On-the-job training (OJT)	206	336
Work experience/internships	200	249
Other skills training	60	108
Percent of Terminees, by Total Duration of Training		
None	1	6
1 to 40 hours	7	10
41 to 100 hours	11	13
101 to 250 hours	37	28
251 to 500 hours	31	23
501 to 1,000 hours	11	12
Over 1,000 hours	2	7
Average duration of training (in hrs)	288	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	22	40
Transportation	13	15
Health care	0	2
Family care	1	3
Housing or rental assistance	0	1
Personal counseling	11	23
Needs-based payments	1	9
Other	9	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	7	16
Sales and related	12	5
Clerical and admin support	49	30
Service	19	27
Agriculture and related	1	1
Production and related	13	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	5
JTPA 8%	4	4
JTPA II-B	1	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	3	3
None	91	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	6,152	4,967	2,039	2,086	5,963	1,031
Percent Who Received:						
Any of those below	99	99	99	99	99	99
Basic skills training	44	47	43	40	48	42
Occ skills training (non-OJT)	36	29	32	37	32	29
On-the-job training (OJT)	4	4	3	3	5	2
Work experience/internships	56	59	59	55	57	61
Other skills training	58	62	58	56	60	71
Any two or more of those above	71	73	65	71	74	76
Percent Who Received and Completed Goals of:						
Any of those below	89	87	85	88	89	92
Basic skills training	38	39	36	33	41	38
Occ skills training (non-OJT)	30	24	26	30	27	26
On-the-job training (OJT)	3	4	2	3	4	2
Work experience/internships	49	52	49	48	51	55
Other skills training	54	56	50	52	55	66
Any two or more of those above	63	64	56	62	65	69
Average Hours of Those Who Completed Goals of:						
Basic skills training	158	142	135	169	150	153
Occ skills training (non-OJT)	287	201	295	198	269	202
On-the-job training (OJT)	199	215	232	176	212	158
Work experience/internships	201	198	220	192	199	185
Other skills training	59	61	61	64	58	62
Percent of Terminees, by Total Duration of Training						
None	1	1	1	1	1	1
1 to 40 hours	7	8	9	8	6	8
41 to 100 hours	11	11	11	10	11	10
101 to 250 hours	36	38	33	41	36	43
251 to 500 hours	32	30	31	29	32	30
501 to 1,000 hours	12	10	12	9	12	7
Over 1,000 hours	3	2	2	2	3	2
Average duration of training (in hrs)	303	270	293	265	298	269
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	23	20	16	26	23	18
Transportation	14	12	9	17	13	12
Health care	0	0	0	0	0	0
Family care	2	0	1	2	1	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	11	11	9	12	11	10
Needs-based payments	1	0	1	1	1	0
Other	9	8	7	8	10	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	1	0	0	0
Professional and technical	7	6	9	7	5	12
Sales and related	11	13	8	9	13	16
Clerical and admin support	56	38	38	45	55	44
Service	21	15	25	27	14	17
Agriculture and related	0	2	2	0	1	2
Production and related	4	26	18	11	12	10
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	3	0	1	1
JTPA 8%	4	4	7	3	3	3
JTPA II-B	1	1	2	0	1	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	3	3	5	0	3	5
None	91	91	83	97	92	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminatees	372	538	5,945	1,865	2,175	224
Percent Who Received:						
Any of those below	100	99	99	99	99	98
Basic skills training	40	73	49	57	23	18
Occ skills training (non-OJT)	19	13	24	41	55	45
On-the-job training (OJT)	1	1	3	4	8	7
Work experience/internships	67	59	68	41	41	42
Other skills training	94	69	70	44	40	39
Any two or more of those above	85	80	80	66	53	43
Percent Who Received and Completed Goals of:						
Any of those below	97	89	91	81	86	84
Basic skills training	38	62	43	43	19	13
Occ skills training (non-OJT)	16	12	20	32	46	38
On-the-job training (OJT)	0	1	3	4	7	6
Work experience/internships	62	52	60	34	37	37
Other skills training	90	63	64	38	36	36
Any two or more of those above	81	71	72	53	48	37
Average Hours of Those Who Completed Goals of:						
Basic skills training	111	163	159	154	98	170
Occ skills training (non-OJT)	70	139	142	312	356	427
On-the-job training (OJT)		120	149	221	268	237
Work experience/internships	154	172	192	236	227	237
Other skills training	42	48	62	68	57	36
Percent of Terminatees, by Total Duration of Training						
None	0	1	1	1	1	2
1 to 40 hours	13	10	6	8	9	7
41 to 100 hours	9	16	11	12	7	10
101 to 250 hours	51	32	39	33	32	29
251 to 500 hours	25	30	32	28	32	32
501 to 1,000 hours	1	9	9	14	15	15
Over 1,000 hours	1	1	1	4	3	4
Average duration of training (in hrs)	194	251	272	317	332	326
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	9	10	20	26	27	23
Transportation	2	8	12	16	14	11
Health care	0	0	0	0	0	2
Family care	0	0	0	3	3	2
Housing or rental assistance	0	0	0	0	0	1
Personal counseling	1	3	13	8	12	10
Needs-based payments	0	0	0	1	1	2
Other	8	1	8	11	11	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	1	0
Professional and technical	0	0	5	7	10	10
Sales and related	7	18	23	3	5	3
Clerical and admin support	13	61	47	53	50	55
Service	78	11	13	19	21	24
Agriculture and related	0	0	1	1	0	0
Production and related	1	11	11	17	12	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	0	2	2	2
JTPA 8%	1	5	4	3	3	1
JTPA II-B	0	2	1	0	1	1
JTPA IV	0	0	0	0	0	1
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	1	0	6	0	1	0
None	98	93	88	94	94	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminatees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminatees	6,855	4,264
Percent Who Received:		
Any of those below	99	99
Basic skills training	50	37
Occ skills training (non-OJT)	23	48
On-the-job training (OJT)	3	6
Work experience/internships	67	41
Other skills training	71	41
Any two or more of those above	80	58
Percent Who Received and Completed Goals of:		
Any of those below	91	84
Basic skills training	44	29
Occ skills training (non-OJT)	19	40
On-the-job training (OJT)	2	5
Work experience/internships	60	35
Other skills training	66	37
Any two or more of those above	72	49
Average Hours of Those Who Completed Goals of:		
Basic skills training	157	135
Occ skills training (non-OJT)	139	344
On-the-job training (OJT)	148	252
Work experience/internships	189	231
Other skills training	60	61
Percent of Terminatees, by Total Duration of Training		
None	1	1
1 to 40 hours	7	8
41 to 100 hours	11	10
101 to 250 hours	39	32
251 to 500 hours	32	30
501 to 1,000 hours	9	14
Over 1,000 hours	1	4
Average duration of training (in hrs)	266	325
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	19	26
Transportation	11	15
Health care	0	0
Family care	0	3
Housing or rental assistance	0	0
Personal counseling	11	10
Needs-based payments	0	1
Other	7	11
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	4	9
Sales and related	22	4
Clerical and admin support	46	51
Service	16	21
Agriculture and related	1	1
Production and related	11	14
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	2
JTPA 8%	4	3
JTPA II-B	1	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	5	1
None	89	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	3,324	7,795	6,497	2,869	5,378	5,741
Percent Who Received:						
Any of those below	99	99	99	99	99	99
Basic skills training	42	47	54	32	50	40
Occ skills training (non-OJT)	35	32	33	40	29	36
On-the-job training (OJT)	4	4	3	7	4	4
Work experience/internships	55	58	58	55	57	57
Other skills training	58	61	63	49	61	59
Any two or more of those above	70	73	77	60	75	69
Percent Who Received and Completed						
Goals of:						
Any of those below	86	89	89	86	87	89
Basic skills training	35	40	45	27	42	35
Occ skills training (non-OJT)	27	27	27	34	24	30
On-the-job training (OJT)	3	4	3	6	3	4
Work experience/internships	48	51	51	49	49	51
Other skills training	52	56	58	44	55	54
Any two or more of those above	60	65	68	54	64	63
Average Hours of Those Who						
Completed Goals of:						
Basic skills training	171	143	149	158	155	146
Occ skills training (non-OJT)	256	252	227	292	215	281
On-the-job training (OJT)	201	209	173	233	177	231
Work experience/internships	206	198	190	211	196	203
Other skills training	61	60	62	50	60	60
Percent of Terminees, by Total						
Duration of Training						
None	1	1	1	1	1	1
1 to 40 hours	7	7	7	8	7	7
41 to 100 hours	11	10	11	8	13	9
101 to 250 hours	36	37	37	37	38	35
251 to 500 hours	30	32	31	32	28	34
501 to 1,000 hours	12	10	11	11	10	12
Over 1,000 hours	2	2	2	3	3	2
Average duration of training (in hrs)	292	287	288	301	275	301
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	24	21	20	24	22	22
Transportation	15	12	13	13	13	12
Health care	0	0	0	0	0	0
Family care	3	1	1	2	1	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	11	11	10	9	10	12
Needs-based payments	0	1	0	1	1	1
Other	8	9	8	11	8	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	7	7	6	8	5	8
Sales and related	12	11	15	9	13	11
Clerical and admin support	49	49	49	51	50	48
Service	22	17	17	19	17	20
Agriculture and related	1	1	1	0	1	1
Production and related	8	15	13	13	14	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	1	2	1	1
JTPA 8%	4	3	4	3	4	3
JTPA II-B	1	1	1	1	1	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	2	4	5	1	3	4
None	92	91	89	93	91	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,015	10,104	19	11,100	147	10,972
Percent Who Received:						
Any of those below	99	99	100	99	97	99
Basic skills training	42	46	16	45	33	45
Occ skills training (non-OJT)	22	34	42	33	54	33
On-the-job training (OJT)	2	4	16	4	11	4
Work experience/internships	68	56	37	57	24	58
Other skills training	78	58	53	60	37	60
Any two or more of those above	75	71	53	72	46	72
Percent Who Received and Completed Goals of:						
Any of those below	92	88	84	88	84	88
Basic skills training	37	39	11	39	26	39
Occ skills training (non-OJT)	19	28	37	27	46	27
On-the-job training (OJT)	1	4	16	4	9	3
Work experience/internships	60	49	21	50	18	51
Other skills training	71	53	47	55	33	55
Any two or more of those above	67	63	42	63	37	64
Average Hours of Those Who Completed Goals of:						
Basic skills training	132	153	90	151	124	151
Occ skills training (non-OJT)	173	259	626	252	398	250
On-the-job training (OJT)	190	207	114	207	285	204
Work experience/internships	188	201	171	200	263	200
Other skills training	57	61	41	60	37	60
Percent of Terminees, by Total Duration of Training						
None	1	1	0	1	3	1
1 to 40 hours	11	7	32	7	9	7
41 to 100 hours	13	10	5	11	8	11
101 to 250 hours	35	37	26	37	37	37
251 to 500 hours	31	31	16	31	21	31
501 to 1,000 hours	7	11	11	11	19	11
Over 1,000 hours	2	2	11	2	3	2
Average duration of training (in hrs)	257	292	339	288	330	288
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	17	22	16	22	24	22
Transportation	10	13	11	13	13	13
Health care	1	0	0	0	1	0
Family care	1	1	5	1	3	1
Housing or rental assistance	1	0	0	0	0	0
Personal counseling	14	11	5	11	4	11
Needs-based payments	1	1	0	1	1	1
Other	6	9	0	9	13	8
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	0	0	0	0	0
Professional and technical	6	7	10	7	8	7
Sales and related	18	11	0	12	0	12
Clerical and admin support	33	50	30	49	45	49
Service	18	19	40	19	26	19
Agriculture and related	4	1	0	1	0	1
Production and related	21	12	20	13	20	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	0	1	4	1
JTPA 8%	3	4	26	4	1	4
JTPA II-B	3	1	0	1	0	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	1	0
Both JTPA and non-JTPA	7	3	0	3	1	3
None	86	91	74	91	93	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	767	2,306	6,293
Percent Who Received:			
Any of those below	99	99	99
Basic skills training	29	40	52
Occ skills training (non-OJT)	44	38	33
On-the-job training (OJT)	9	5	4
Work experience/internships	57	60	56
Other skills training	51	57	60
Any two or more of those above	63	71	73
Percent Who Received and Completed Goals of:			
Any of those below	89	89	87
Basic skills training	25	35	43
Occ skills training (non-OJT)	39	33	26
On-the-job training (OJT)	7	4	3
Work experience/internships	52	54	48
Other skills training	47	53	54
Any two or more of those above	59	65	63
Average Hours of Those Who Completed Goals of:			
Basic skills training	124	147	154
Occ skills training (non-OJT)	304	230	249
On-the-job training (OJT)	238	211	189
Work experience/internships	196	197	196
Other skills training	51	65	58
Percent of Terminees, by Total Duration of Training			
None	1	1	1
1 to 40 hours	7	6	8
41 to 100 hours	7	7	12
101 to 250 hours	40	39	36
251 to 500 hours	32	34	30
501 to 1,000 hours	9	12	11
Over 1,000 hours	4	1	3
Average duration of training (in hrs)	310	296	288
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	23	24	20
Transportation	12	14	13
Health care	0	0	0
Family care	0	1	1
Housing or rental assistance	0	0	0
Personal counseling	10	12	9
Needs-based payments	1	1	1
Other	10	12	8
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	1	0	0
Professional and technical	9	7	6
Sales and related	12	12	13
Clerical and admin support	48	51	50
Service	15	17	18
Agriculture and related	0	1	1
Production and related	16	12	13
Concurrent Participation			
JTPA II-A, 204d, II-C, III	1	1	1
JTPA 8%	2	4	4
JTPA II-B	1	1	1
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	1	5	4
None	95	90	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	11,119	74,816
Summary of Termination Type (%)		
Entered employment only	20	24
Obtained an enhancement only	35	33
Both entered employment and obtained an enhancement	25	24
Other termination	19	19
Employment at Termination (%)		
Entered employment, total	46	48
Employed 20 or more hrs/wk	45	47
Employed with fringe benefits	12	22
Employed with UI coverage	35	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	60	57
YEC (2 or more)	49	38
Returned to full-time school	1	2
Remained in school	16	14
Completed major level of educ	10	17
Entered non-Title II training	2	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	63	56
Pre-employment/work maturity skills	50	39
Basic education	27	34
Occupational skills	40	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	9	9
Involuntary, other	6	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	58	41
35 hours or more	40	57
Average hours worked (in hrs)	30	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	0	2
\$5.00 to \$5.99	51	43
\$6.00 to \$7.49	31	32
\$7.50 or more	17	22
Average hourly wage (in dollars)	6.36	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	5	8
Sales and related	23	16
Clerical and admin support	30	20
Service	24	32
Agricultural and related	2	2
Production and related	16	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	6,152	4,967	2,039	2,086	5,963	1,031
Summary of Termination Type (%)						
Entered employment only	21	20	23	19	21	18
Obtained an enhancement only	35	35	32	37	36	35
Both entered employment and obtained an enhancement	25	25	23	22	26	29
Other termination	19	20	21	22	18	18
Employment at Termination (%)						
Entered employment, total	46	46	46	41	47	47
Employed 20 or more hrs/wk	45	45	46	40	46	45
Employed with fringe benefits	13	12	13	11	13	8
Employed with UI coverage	35	35	38	29	37	31
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	60	60	56	59	62	63
YEC (2 or more)	50	48	40	51	51	53
Returned to full-time school	0	1	1	1	1	0
Remained in school	16	16	15	16	17	12
Completed major level of educ	11	9	13	6	10	11
Entered non-Title II training	2	2	3	0	2	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	62	63	54	66	64	64
Pre-employment/work maturity skills	50	50	43	52	51	53
Basic education	27	28	22	26	30	26
Occupational skills	41	40	34	42	42	43
Other Terminations (%)						
Institutionalized	0	1	0	0	0	0
Health/medical	1	0	1	0	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	4	4	3	3
Voluntary, other	9	8	9	11	8	8
Involuntary, other	6	7	7	6	6	6

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	2	1	1	2	4
20 to 34 hours	60	57	59	57	57	67
35 hours or more	38	41	39	42	41	29
Average hours worked (in hrs)	29	30	30	30	30	27
Hourly wage (%)						
Less than \$4.50	0	0	1	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	50	53	48	50	51	59
\$6.00 to \$7.49	32	30	32	33	31	26
\$7.50 or more	18	16	19	16	18	15
Average hourly wage (in dollars)	6.38	6.34	6.45	6.4	6.34	6.21
Occupation of jobs held (%)						
Managerial and administrative	1	0	1	1	0	0
Professional and technical	6	4	6	6	5	5
Sales and related	26	19	21	19	24	32
Clerical and admin support	39	18	22	30	33	29
Service	23	25	28	30	21	22
Agricultural and related	1	3	2	2	2	1
Production and related	4	30	20	13	16	12

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	372	538	5,945	1,865	2,175	224
Summary of Termination Type (%)						
Entered employment only	13	4	13	26	41	44
Obtained an enhancement only	49	57	45	24	12	16
Both entered employment and obtained an enhancement	19	12	26	25	28	18
Other termination	19	27	16	25	20	23
Employment at Termination (%)						
Entered employment, total	31	17	39	51	68	62
Employed 20 or more hrs/wk	30	16	37	50	68	61
Employed with fringe benefits	3	3	5	20	28	25
Employed with UI coverage	12	10	26	43	60	59
Entered an apprenticeship	0	0	0	0	1	0
Obtained Employability Enhancements (%)						
Total, any type	68	69	71	49	39	33
YEC (2 or more)	65	54	57	39	36	25
Returned to full-time school	0	0	0	3	0	0
Remained in school	30	46	24	0	0	0
Completed major level of educ	2	2	13	13	4	8
Entered non-Title II training	0	0	2	1	1	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	83	72	70	55	46	34
Pre-employment/work maturity skills	69	57	57	41	36	27
Basic education	24	51	33	26	9	6
Occupational skills	56	29	44	34	38	28
Other Terminations (%)						
Institutionalized	0	1	0	1	0	1
Health/medical	1	1	0	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	4	2	5	4	5
Voluntary, other	10	13	7	11	9	8
Involuntary, other	6	8	6	7	5	8

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	1	3	0	1	1
20 to 34 hours	89	93	78	39	37	40
35 hours or more	8	6	18	61	62	59
Average hours worked (in hrs)	22	22	25	34	34	33
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	1
\$5.00 to \$5.99	77	79	68	34	34	32
\$6.00 to \$7.49	17	18	24	42	37	36
\$7.50 or more	6	3	7	24	29	31
Average hourly wage (in dollars)	5.8	5.77	5.94	6.72	6.82	6.76
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	1	1	1
Professional and technical	3	1	4	4	8	8
Sales and related	37	16	32	16	15	14
Clerical and admin support	30	25	24	30	38	45
Service	22	46	25	21	22	24
Agricultural and related	1	3	2	2	1	0
Production and related	8	9	12	27	16	9

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	6,855	4,264
Summary of Termination Type (%)		
Entered employment only	12	34
Obtained an enhancement only	46	17
Both entered employment and obtained an enhancement	25	26
Other termination	17	23
Employment at Termination (%)		
Entered employment, total	36	60
Employed 20 or more hrs/wk	35	60
Employed with fringe benefits	5	24
Employed with UI coverage	24	53
Entered an apprenticeship	0	1
Obtained Employability Enhancements (%)		
Total, any type	71	43
YEC (2 or more)	57	37
Returned to full-time school	0	1
Remained in school	26	0
Completed major level of educ	11	8
Entered non-Title II training	2	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	71	49
Pre-employment/work maturity skills	57	38
Basic education	34	16
Occupational skills	43	36
Other Terminations (%)		
Institutionalized	0	1
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	5
Voluntary, other	8	10
Involuntary, other	6	6

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	1
20 to 34 hours	79	38
35 hours or more	17	61
Average hours worked (in hrs)	25	34
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	0	0
\$5.00 to \$5.99	69	34
\$6.00 to \$7.49	23	39
\$7.50 or more	7	27
Average hourly wage (in dollars)	5.93	6.78
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	4	6
Sales and related	32	15
Clerical and admin support	24	35
Service	26	22
Agricultural and related	2	1
Production and related	12	20

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	3,324	7,795	6,497	2,869	5,378	5,741
Summary of Termination Type (%)						
Entered employment only	20	21	18	28	17	23
Obtained an enhancement only	35	35	37	27	37	33
Both entered employment and obtained an enhancement	23	26	25	26	25	26
Other termination	22	18	19	20	20	18
Employment at Termination (%)						
Entered employment, total	43	47	44	54	42	49
Employed 20 or more hrs/wk	42	46	43	53	41	48
Employed with fringe benefits	12	13	10	20	10	14
Employed with UI coverage	32	36	33	46	31	39
Entered an apprenticeship	0	0	0	1	0	1
Obtained Employability Enhancements (%)						
Total, any type	58	61	62	52	62	59
YEC (2 or more)	50	49	51	40	51	47
Returned to full-time school	0	1	1	1	1	0
Remained in school	16	16	18	10	17	15
Completed major level of educ	8	11	9	10	11	9
Entered non-Title II training	0	2	2	1	2	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	61	63	65	55	65	61
Pre-employment/work maturity skills	49	50	51	41	52	48
Basic education	25	28	33	18	30	24
Occupational skills	42	40	38	40	41	40
Other Terminations (%)						
Institutionalized	0	0	0	1	1	0
Health/medical	1	0	1	0	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	3	3	4	3
Voluntary, other	10	8	9	9	9	8
Involuntary, other	7	6	6	6	6	6

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	2	2	1	2	2
20 to 34 hours	59	58	62	49	62	56
35 hours or more	38	40	36	50	37	42
Average hours worked (in hrs)	29	30	29	32	29	30
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	51	51	54	42	54	49
\$6.00 to \$7.50	31	31	31	34	32	31
\$7.50 or more	17	17	15	24	15	20
Average hourly wage (in dollars)	6.37	6.36	6.28	6.6	6.27	6.43
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	5	5	5	7	4	6
Sales and related	26	22	24	20	25	22
Clerical and admin support	32	29	28	35	26	33
Service	26	23	24	22	24	24
Agricultural and related	1	2	2	1	2	2
Production and related	10	18	16	15	18	13

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,015	10,104	19	11,100	147	10,972
Summary of Termination Type (%)						
Entered employment only	19	21	21	20	48	20
Obtained an enhancement only	39	35	11	35	3	36
Both entered employment and obtained an enhancement	23	25	26	25	26	25
Other termination	18	19	42	19	22	19
Employment at Termination (%)						
Entered employment, total	43	46	47	46	74	45
Employed 20 or more hrs/wk	43	45	47	45	74	44
Employed with fringe benefits	7	13	11	12	34	12
Employed with UI coverage	32	35	37	35	66	35
Entered an apprenticeship	0	0	5	0	2	0
Obtained Employability Enhancements (%)						
Total, any type	62	60	37	60	29	61
YEC (2 or more)	37	50	32	49	26	49
Returned to full-time school	0	1	0	1	1	1
Remained in school	19	16	0	16	1	16
Completed major level of educ	15	10	5	10	5	10
Entered non-Title II training	6	1	0	2	0	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	59	63	42	63	38	63
Pre-employment/work maturity skills	45	50	37	50	24	50
Basic education	24	28	0	27	14	27
Occupational skills	31	41	37	40	27	41
Other Terminations (%)						
Institutionalized	0	0	5	0	1	0
Health/medical	1	0	0	0	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	5	3	3	3
Voluntary, other	8	9	16	9	10	9
Involuntary, other	6	6	16	6	9	6

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	2	0	2	0	2
20 to 34 hours	74	57	33	59	26	59
35 hours or more	26	41	67	39	74	39
Average hours worked (in hrs)	27	30	33	30	37	30
Hourly wage (%)						
Less than \$4.50	1	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	65	50	22	51	24	52
\$6.00 to \$7.50	29	31	11	31	31	31
\$7.50 or more	6	18	67	17	45	17
Average hourly wage (in dollars)	5.97	6.4	8.07	6.36	7.27	6.34
Occupation of jobs held (%)						
Managerial and administrative	1	0	0	0	0	1
Professional and technical	3	5	11	5	7	5
Sales and related	29	23	22	23	8	23
Clerical and admin support	13	32	11	30	42	30
Service	29	23	22	24	24	24
Agricultural and related	3	2	0	2	1	2
Production and related	22	15	33	16	17	16

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	767	2,306	6,293
Summary of Termination Type (%)			
Entered employment only	31	23	20
Obtained an enhancement only	23	32	36
Both entered employment and obtained an enhancement	29	28	24
Other termination	17	17	21
Employment at Termination (%)			
Entered employment, total	60	51	44
Employed 20 or more hrs/wk	59	49	43
Employed with fringe benefits	22	15	12
Employed with UI coverage	51	42	34
Entered an apprenticeship	1	0	0
Obtained Employability Enhancements (%)			
Total, any type	52	60	60
YEC (2 or more)	42	50	47
Returned to full-time school	0	0	1
Remained in school	9	14	17
Completed major level of educ	7	9	10
Entered non-Title II training	1	1	2
Attained Youth Employment Competencies (YECs)			
Attained any YEC	56	63	62
Pre-employment/work maturity skills	42	50	48
Basic education	16	25	31
Occupational skills	44	43	36
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	0	0	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	3	2	4
Voluntary, other	8	8	9
Involuntary, other	6	6	6

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	2	3	1
20 to 34 hours	53	55	59
35 hours or more	45	42	40
Average hours worked (in hrs)	31	30	30
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	0	0
\$5.00 to \$5.99	46	50	51
\$6.00 to \$7.50	32	31	32
\$7.50 or more	23	19	17
Average hourly wage (in dollars)	6.53	6.38	6.38
Occupation of jobs held (%)			
Managerial and administrative	0	1	0
Professional and technical	9	6	5
Sales and related	20	23	23
Clerical and admin support	33	35	28
Service	22	21	24
Agriculture and related	2	2	2
Production and related	13	13	17

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	5,034	3,656	449	6,368	6,656
Summary of Termination Type (%)					
Entered employment only	12	26	47	16	13
Obtained an enhancement only	46	27	12	40	42
Both entered employment and obtained an enhancement	26	28	25	30	29
Other termination	16	19	15	14	16
Employment at Termination (%)					
Entered employment, total	38	54	73	46	42
Employed 20 or more hrs/wk	37	53	72	44	41
Employed with fringe benefits	11	18	35	9	9
Employed with UI coverage	30	44	69	32	31
Entered an apprenticeship	0	1	1	0	0
Obtained Employability Enhancements (%)					
Total, any type	72	56	38	70	71
YEC (2 or more)	56	42	35	57	59
Returned to full-time school	1	0	0	1	1
Remained in school	28	9	1	18	20
Completed major level of educ	14	7	4	8	9
Entered non-Title II training	3	3	2	2	2
Attained Youth Employment Competencies (YECs)					
Attained any YEC	71	55	51	70	74
Pre-employment/work maturity skills	50	38	38	58	61
Basic education	57	21	3	23	31
Occupational skills	30	45	46	52	49
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	1	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	2	3	3	1	2
Voluntary, other	7	8	10	6	7
Involuntary, other	5	6	2	6	6

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	2	3	1	3	3
20 to 34 hours	58	48	40	70	68
35 hours or more	40	49	60	27	29
Average hours worked (in hrs)	30	32	33	27	28
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0
\$5.00 to \$5.99	52	36	36	62	64
\$6.00 to \$7.49	32	35	43	27	26
\$7.50 or more	16	29	21	10	9
Average hourly wage (in dollars)	6.32	6.82	6.59	6.04	6.03
Occupation of jobs held (%)					
Managerial and administrative	0	1	0	1	0
Professional and technical	4	6	6	4	4
Sales and related	22	19	18	28	27
Clerical and admin support	27	36	44	30	27
Service	24	24	16	22	24
Agriculture and related	3	1	0	2	2
Production and related	19	14	14	13	15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminatees	1,762	1,418	344
Gender			
Female	56	58	48
Male	44	42	52
Age			
55 - 59	51	53	45
60 - 64	27	27	27
65 and older	22	20	28
Race/Ethnicity			
White (not Hispanic)	55	53	62
Black (not Hispanic)	13	14	10
Hispanic	16	16	13
Amer. Indian or Alaskan Native	1	1	1
Asian or Pacific Islander	15	16	14
Family Status			
Parent in one-parent family	4	5	2
Parent in two-parent family	5	5	5
Other family member	22	22	23
Not a family member	69	69	71
Number of Dependents under Age 18			
None	92	92	94
1 or 2	7	7	6
3 or more	1	1	0
Highest Grade Completed			
Less than high school graduate	18	18	15
High school graduate	42	42	40
Post high school	41	39	45
Reading Skills Grade Level			
Less than 7th grade	22	23	18
7th or 8th grade	11	12	11
9th grade and above	66	65	71
Math Skills Grade Level			
Less than 7th grade	27	29	20
7th or 8th grade	22	21	24
9th grade and above	51	50	55
Veteran			
Total veterans	13	12	16
Vietnam era	2	2	3
Disabled veteran	1	1	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	98	97	98
Cash Welfare Recipient	12	13	10
TANF/AFDC	3	3	2
GA, RCA, SSI	10	10	8
Food Stamps	16	16	17
JOBS/Welfare to Work Program Participant	1	0	1
Labor Force Status			
Employed	13	13	11
Unemployed	49	51	39
Not in labor force	38	36	50
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	35	33	47
None - employed at intake	12	13	11
1 to 14	16	17	11
15 to 25	11	12	8
26	25	25	23
Unemployment Compensation Status			
Claimant	16	17	13
Exhaustee	8	9	6
None	75	74	81
Preprogram Hourly Wage			
Not employed in past 26 weeks	69	68	72
\$4.99 or less	3	3	2
\$5.00 to \$7.49	18	18	16
\$7.50 or more	11	11	10
Additional Barriers to Employment			
School dropout	18	18	15
Cash welfare recipients	12	13	10
Offender (inc. misdemeanors)	8	7	11
Disability (substantial barrier)	4	3	6
Homeless	3	2	6
Limited English proficiency	12	12	10
Displaced homemaker	1	1	1
Lacks significant work history	26	27	22
Long-term TANF/AFDC recipient	2	2	1
Substance abuse	2	1	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,418	11,672
Gender		
Female	58	68
Male	42	32
Age		
55 - 59	53	49
60 - 64	27	25
65 and older	20	26
Race/Ethnicity		
White (not Hispanic)	53	60
Black (not Hispanic)	14	24
Hispanic	16	9
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	16	5
Family Status		
Parent in one-parent family	5	5
Parent in two-parent family	5	5
Other family member	22	23
Not a family member	69	67
Number of Dependents under Age 18		
None	92	92
1 or 2	7	7
3 or more	1	1
Highest Grade Completed		
Less than high school graduate	18	23
High school graduate	42	46
Post high school	39	31
Reading Skills Grade Level		
Less than 7th grade	23	20
7th or 8th grade	12	17
9th grade and above	65	63
Math Skills Grade Level		
Less than 7th grade	29	35
7th or 8th grade	21	25
9th grade and above	50	41
Veteran		
Total veterans	12	14
Vietnam era	2	3
Disabled veteran	1	1

Table IV-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	97	91
Cash Welfare Recipient	13	9
TANF/AFDC	3	2
GA, RCA, SSI	10	7
Food Stamps	16	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	13	16
Unemployed	51	54
Not in labor force	36	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	33	24
None - employed at intake	13	13
1 to 14	17	15
15 to 25	12	21
26	25	27
Unemployment Compensation Status		
Claimant	17	12
Exhaustee	9	7
None	74	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	68	58
\$4.99 or less	3	8
\$5.00 to \$7.49	18	21
\$7.50 or more	11	13
Additional Barriers to Employment		
School dropout	18	23
Cash welfare recipients	13	9
Offender (inc. misdemeanors)	7	5
Disability (substantial barrier)	3	8
Homeless	2	1
Limited English proficiency	12	7
Displaced homemaker	1	4
Lacks significant work history	27	24
Long-term TANF/AFDC recipient	2	1
Substance abuse	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	745	384	289	260	600	558
Gender						
Female	60	54	60	56	65	53
Male	40	46	40	44	35	47
Age						
30 - 44	100	0	0	50	53	53
45 - 54	0	100	0	33	26	26
55 and older	0	0	100	17	21	21
Race/Ethnicity						
White (not Hispanic)	51	54	57	28	58	60
Black (not Hispanic)	16	13	11	12	16	13
Hispanic	17	15	15	36	15	8
Amer. Indian or Alaskan Native	1	1	1	0	2	1
Asian or Pacific Islander	15	17	17	24	11	17
Family Status						
Parent in one-parent family	6	3	1	5	6	3
Parent in two-parent family	6	3	2	5	5	5
Other family member	21	26	21	27	20	22
Not a family member	67	68	76	63	70	70
Number of Dependents under Age 18						
None	89	94	98	92	91	93
1 or 2	11	5	2	7	8	7
3 or more	1	1	0	1	1	1
Highest Grade Completed						
Less than high school graduate	18	22	15	100	0	0
High school graduate	43	40	44	0	100	0
Post high school	39	38	41	0	0	100
Reading Skills Grade Level						
Less than 7th grade	23	26	22	51	18	16
7th or 8th grade	11	12	13	14	15	7
9th grade and above	67	62	65	35	67	77
Math Skills Grade Level						
Less than 7th grade	29	29	31	53	28	20
7th or 8th grade	21	20	23	20	24	19
9th grade and above	50	51	46	27	47	61
Veteran						
Total veterans	11	13	13	5	10	17
Vietnam era	4	1	1	1	2	3
Disabled veteran	1	0	1	0	1	1

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	98	97	97	97	98	97
Cash Welfare Recipient	13	7	18	15	12	12
TANF/AFDC	5	1	0	4	4	2
GA, RCA, SSI	9	6	18	12	9	10
Food Stamps	21	13	8	18	18	14
JOBS/Welfare to Work Program Participant	1	0	0	0	1	1
Labor Force Status						
Employed	14	12	11	12	13	13
Unemployed	56	53	38	50	47	56
Not in labor force	30	35	51	38	40	30
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	28	31	46	34	36	28
None - employed at intake	14	12	11	12	12	13
1 to 14	19	20	8	20	15	18
15 to 25	14	11	9	11	13	11
26	26	25	25	22	24	29
Unemployment Compensation Status						
Claimant	21	17	7	17	17	18
Exhaustee	10	7	7	5	9	10
None	69	76	85	78	74	72
Preprogram Hourly Wage						
Not employed in past 26 weeks	61	70	83	72	68	65
\$4.99 or less	3	4	2	3	4	3
\$5.00 to \$7.49	22	17	10	19	17	19
\$7.50 or more	14	10	4	6	11	13
Additional Barriers to Employment						
School dropout	17	22	15	99	0	0
Cash welfare recipients	13	7	18	15	12	12
Offender (inc. misdemeanors)	8	7	4	9	7	6
Disability (substantial barrier)	4	3	2	2	3	4
Homeless	3	2	1	2	2	3
Limited English proficiency	12	16	10	36	8	7
Displaced homemaker	1	1	2	1	2	1
Lacks significant work history	24	26	37	38	27	23
Long-term TANF/AFDC recipient	3	1	1	2	2	1
Substance abuse	2	1	0	0	2	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	1,418	11,672
Percent Who Received:		
Any of those below	87	73
Basic skills training	18	11
Occ skills training (non-OJT)	53	49
On-the-job training (OJT)	15	6
Work experience/internships	6	7
Other skills training	23	15
Any two or more of those above	25	13
Percent Who Received and Completed Goals of:		
Any of those below	78	65
Basic skills training	16	9
Occ skills training (non-OJT)	47	44
On-the-job training (OJT)	12	5
Work experience/internships	5	6
Other skills training	21	14
Any two or more of those above	21	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	77	165
Occ skills training (non-OJT)	318	229
On-the-job training (OJT)	270	317
Work experience/internships	368	502
Other skills training	50	53
Percent of Terminees, by Total Duration of Training		
None	13	27
1 to 40 hours	11	18
41 to 100 hours	10	12
101 to 250 hours	28	19
251 to 500 hours	25	14
501 to 1,000 hours	11	8
Over 1,000 hours	2	3
Average duration of training (in hrs)	239	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	29	40
Transportation	18	18
Health care	5	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	12	21
Needs-based payments	2	6
Other	10	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	2
Professional and technical	10	9
Sales and related	8	4
Clerical and admin support	45	44
Service	25	30
Agriculture and related	0	1
Production and related	9	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	3	7
JTPA 8%	2	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	3	3
None	91	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	829	589	754	197	229	238
Percent Who Received:						
Any of those below	88	85	85	90	87	91
Basic skills training	19	18	12	15	22	39
Occ skills training (non-OJT)	55	51	48	56	50	71
On-the-job training (OJT)	14	16	17	14	17	7
Work experience/internships	7	4	6	8	7	2
Other skills training	24	21	24	22	26	16
Any two or more of those above	26	22	19	20	29	41
Percent Who Received and Completed Goals of:						
Any of those below	79	76	75	78	79	84
Basic skills training	17	16	10	12	18	38
Occ skills training (non-OJT)	49	46	43	48	44	66
On-the-job training (OJT)	12	12	14	11	14	5
Work experience/internships	6	3	5	6	5	2
Other skills training	22	20	22	20	24	16
Any two or more of those above	23	19	17	15	22	40
Average Hours of Those Who Completed Goals of:						
Basic skills training	74	81	64	97	72	85
Occ skills training (non-OJT)	317	321	320	348	336	287
On-the-job training (OJT)	283	253	267	238	311	247
Work experience/internships	394	269	400	223	432	263
Other skills training	51	47	51	45	35	70
Percent of Terminees, by Total Duration of Training						
None	12	15	15	10	13	9
1 to 40 hours	10	12	13	8	12	6
41 to 100 hours	10	10	12	10	10	5
101 to 250 hours	27	30	25	30	24	41
251 to 500 hours	28	20	22	30	28	26
501 to 1,000 hours	10	11	10	9	10	12
Over 1,000 hours	2	1	1	2	3	1
Average duration of training (in hrs)	250	224	226	254	253	256
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	28	31	25	26	28	48
Transportation	17	19	11	19	14	41
Health care	4	6	0	1	1	26
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	1	0	0
Personal counseling	11	12	7	11	9	28
Needs-based payments	1	2	2	2	2	0
Other	10	10	13	6	11	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	3	3	2	2	1
Professional and technical	7	13	14	5	4	5
Sales and related	7	10	8	5	6	10
Clerical and admin support	59	26	52	46	38	31
Service	24	27	14	30	31	49
Agriculture and related	0	1	0	0	0	0
Production and related	1	21	8	13	18	3
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	3	5	2	1	1
JTPA 8%	1	4	3	2	2	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	3	2	2	2	3	4
None	92	91	89	94	93	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	745	384	289	260	600	558
Percent Who Received:						
Any of those below	86	89	85	86	89	85
Basic skills training	19	21	15	33	18	13
Occ skills training (non-OJT)	55	55	46	57	52	53
On-the-job training (OJT)	15	14	17	15	16	15
Work experience/internships	4	6	8	6	5	6
Other skills training	21	24	25	19	24	23
Any two or more of those above	24	27	22	40	22	21
Percent Who Received and Completed Goals of:						
Any of those below	78	81	74	76	80	77
Basic skills training	17	18	13	30	16	11
Occ skills training (non-OJT)	49	49	40	51	46	47
On-the-job training (OJT)	12	11	13	12	12	12
Work experience/internships	4	5	7	4	5	5
Other skills training	19	24	23	17	23	22
Any two or more of those above	21	24	19	35	19	18
Average Hours of Those Who Completed Goals of:						
Basic skills training	77	77	78	85	60	94
Occ skills training (non-OJT)	331	313	285	295	297	352
On-the-job training (OJT)	287	282	218	269	299	241
Work experience/internships	362	416	328	455	480	224
Other skills training	47	54	51	32	59	46
Percent of Terminees, by Total Duration of Training						
None	14	11	15	14	12	15
1 to 40 hours	9	12	14	6	12	12
41 to 100 hours	12	10	7	7	11	11
101 to 250 hours	26	31	31	39	26	27
251 to 500 hours	26	24	24	22	28	23
501 to 1,000 hours	11	11	8	9	11	11
Over 1,000 hours	2	2	0	2	1	2
Average duration of training (in hrs)	251	243	205	255	235	236
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	29	30	28	39	23	31
Transportation	18	18	17	27	14	17
Health care	4	9	2	16	2	3
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	11	14	10	20	8	11
Needs-based payments	2	2	1	2	1	2
Other	11	9	10	11	8	12
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	2	2	2	2	3
Professional and technical	10	9	7	4	7	15
Sales and related	6	8	13	8	7	9
Clerical and admin support	46	42	48	21	51	51
Service	24	29	22	51	24	15
Agriculture and related	0	0	1	1	0	0
Production and related	10	9	7	13	9	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	3	2	2	3	5
JTPA 8%	3	3	2	2	3	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	2	2	6	0	3	4
None	91	93	90	95	92	89

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	47	1,371	169	1,249	244	1,174
Percent Who Received:						
Any of those below	94	87	83	87	86	87
Basic skills training	21	18	9	20	18	19
Occ skills training (non-OJT)	70	53	50	54	60	52
On-the-job training (OJT)	6	15	11	15	10	16
Work experience/internships	13	5	4	6	3	6
Other skills training	26	23	23	23	23	23
Any two or more of those above	36	24	14	26	24	25
Percent Who Received and Completed Goals of:						
Any of those below	74	78	77	78	79	78
Basic skills training	13	17	8	18	17	16
Occ skills training (non-OJT)	62	47	46	48	55	46
On-the-job training (OJT)	4	12	10	12	8	13
Work experience/internships	13	5	4	5	3	5
Other skills training	19	21	22	21	22	21
Any two or more of those above	32	21	12	22	22	21
Average Hours of Those Who Completed Goals of:						
Basic skills training	68	77	101	76	94	73
Occ skills training (non-OJT)	267	321	325	317	380	303
On-the-job training (OJT)	320	269	239	274	311	265
Work experience/internships	173	387	231	381	393	365
Other skills training	77	49	49	50	38	52
Percent of Terminees, by Total Duration of Training						
None	6	13	17	13	14	13
1 to 40 hours	11	11	17	10	12	11
41 to 100 hours	23	10	10	10	7	11
101 to 250 hours	17	29	25	29	21	30
251 to 500 hours	30	25	21	26	28	24
501 to 1,000 hours	13	10	10	11	17	9
Over 1,000 hours	0	2	1	2	2	2
Average duration of training (in hrs)	241	239	209	243	286	229
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	19	30	27	29	32	29
Transportation	15	18	12	18	14	18
Health care	0	5	1	5	4	5
Family care	0	0	0	0	0	0
Housing or rental assistance	2	0	1	0	0	0
Personal counseling	2	12	9	12	11	12
Needs-based payments	2	2	3	2	1	2
Other	6	10	12	10	17	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	3	2	3	4	2
Professional and technical	15	9	16	9	14	9
Sales and related	6	8	8	8	6	8
Clerical and admin support	53	45	25	48	47	45
Service	15	25	24	25	17	27
Agriculture and related	3	0	0	0	0	0
Production and related	6	9	25	7	13	9
Concurrent Participation						
JTPA II-A, 204d, II-C, III	9	3	5	3	7	3
JTPA 8%	0	2	3	2	2	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	0	0	0	0	0
Both JTPA and non-JTPA	0	3	1	3	1	3
None	89	92	91	92	89	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,418	11,672
Summary of Termination Type (%)		
Entered employment only	56	56
Obtained an enhancement only	7	5
Both entered employment and obtained an enhancement	11	12
Other termination	26	27
Employment at Termination (%)		
Entered employment, total	67	68
Employed 20 or more hrs/wk	66	67
Employed with fringe benefits	25	30
Employed with UI coverage	56	51
Entered an apprenticeship	1	0
Obtained Employability Enhancements (%)		
Total, any type	18	17
Attained basic education	1	4
Attained occupational skills	17	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	3	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	3	2
Voluntary, other	12	11
Involuntary, other	8	8
Number Contacted at Follow-up	236	6,541
Employment at Follow-up (%)		
Employed, total	58	64
Employed with same employer as at termination	38	49
Weeks Worked in Follow-up Period (%)		
None	3	23
1 to 12	55	22
13	42	54
Average Weeks Worked (in weeks)	8.8	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	44	51
35 hours or more	54	47
Average hours worked (in hrs)	32	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	18	32
\$6.00 to \$7.49	37	35
\$7.50 to \$9.99	24	18
\$10.00 or more	22	12
Average hourly wage (in dollars)	8.47	7.29
Occupation of jobs held (%)		
Managerial and administrative	4	2
Professional and technical	12	10
Sales and related	10	10
Clerical and admin support	31	24
Service	30	37
Agriculture and related	1	1
Production and related	12	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	13	10
20 to 34 hours	44	50
35 hours or more	43	40
Average hours worked (in hrs.)	30	29
Hourly wage (%)		
Less than \$5.00	2	9
\$5.00 to \$5.99	20	34
\$6.00 to \$7.49	34	29
\$7.50 to \$9.99	21	16
\$10.00 or more	23	12
Average hourly wage (in dollars)	8.09	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	829	589	754	197	229	238
Summary of Termination Type (%)						
Entered employment only	56	57	61	55	57	42
Obtained an enhancement only	7	6	5	10	7	9
Both entered employment and obtained an enhancement	11	12	8	7	7	30
Other termination	26	26	26	29	29	19
Employment at Termination (%)						
Entered employment, total	66	68	68	61	64	71
Employed 20 or more hrs/wk	65	67	67	61	62	70
Employed with fringe benefits	22	29	23	21	26	36
Employed with UI coverage	54	59	59	44	56	58
Entered an apprenticeship	1	1	1	2	1	0
Entered non-traditional employment for women	3	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	18	17	13	16	14	39
Attained basic education	1	1	1	1	2	2
Attained occupational skills	17	17	12	16	13	38
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	1	0	0	0	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	2	3	2	4	3
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	2	4	3	4
Voluntary, other	12	11	12	15	12	6
Involuntary, other	7	10	8	8	10	6
Number Contacted at Follow-up	135	101	124	38	38	36
Employment at Follow-up (%)						
Employed, total	57	59	55	63	43	78
Employed with same employer as at termination	36	39	34	32	30	62
Weeks Worked in Follow-up Period (%)						
None	2	5	5	0	7	0
1 to 12	57	52	58	58	62	36
13	41	42	38	42	32	64
Average Weeks Worked (in weeks)	9.2	8.2	8.7	9.4	7	10.5

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	2	2	1	2	2
20 to 34 hours	49	38	41	39	38	61
35 hours or more	49	61	56	60	60	37
Average hours worked (in hrs)	31	33	33	33	33	29
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	17	19	20	11	21	13
\$6.00 to \$7.49	35	39	29	41	36	58
\$7.50 to \$9.99	27	20	24	26	29	16
\$10.00 or more	21	22	26	23	14	13
Average hourly wage (in dollars)	8.37	8.61	8.95	8.3	7.81	7.69
Occupation of jobs held (%)						
Managerial and administrative	3	4	5	1	3	1
Professional and technical	13	12	15	15	8	8
Sales and related	9	11	12	7	8	8
Clerical and admin support	42	16	39	26	25	13
Service	30	31	17	38	32	62
Agriculture and related	0	1	1	0	2	1
Production and related	4	24	11	13	22	6
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	12	15	10	16	13	18
20 to 34 hours	46	41	40	46	43	50
35 hours or more	42	44	49	38	44	32
Average hours worked (in hrs)	30	31	32	29	31	28
Hourly Wages (%)						
Less than \$5.00	0	5	2	8	0	0
\$5.00 to \$5.99	26	12	15	29	31	18
\$6.00 to \$7.49	26	44	31	13	25	65
\$7.50 to \$9.99	26	14	19	30	31	11
\$10.00 or more	21	26	33	21	13	7
Average hourly wage (in dollars)	7.99	8.23	8.78	7.96	7.77	6.74

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	745	384	289	260	600	558
Summary of Termination Type (%)						
Entered employment only	59	54	52	48	58	58
Obtained an enhancement only	5	8	10	8	7	6
Both entered employment and obtained an enhancement	11	14	8	20	9	9
Other termination	25	24	30	23	26	27
Employment at Termination (%)						
Entered employment, total	70	68	60	68	67	67
Employed 20 or more hrs/wk	69	67	57	68	65	66
Employed with fringe benefits	29	24	16	33	22	25
Employed with UI coverage	59	57	48	57	57	55
Entered an apprenticeship	1	1	0	1	1	1
Obtained Employability Enhancements (%)						
Total, any type	16	22	18	29	16	15
Attained basic education	1	1	1	2	1	1
Attained occupational skills	15	21	17	28	15	15
Completed major level of educ	0	1	0	1	0	0
Entered non-Title II training	0	1	1	0	1	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	8	2	3	4
Family care	0	0	0	0	0	0
Lacks transportation	0	1	0	0	0	0
Cannot locate	3	3	2	3	3	3
Voluntary, other	11	12	11	11	12	12
Involuntary, other	9	7	8	8	8	8
Number Contacted at Follow-up	115	63	58	39	107	90
Employment at Follow-up (%)						
Employed, total	67	51	45	70	55	56
Employed with same employer as at termination	44	35	26	49	33	37
Weeks Worked in Follow-up Period (%)						
None	0	4	8	0	5	3
1 to 12	53	60	56	51	55	57
13	47	35	37	49	40	41
Average Weeks Worked (in weeks)	9.7	8.9	7.1	10	8.8	8.3

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	2	5	1	3	2
20 to 34 hours	36	49	60	52	40	45
35 hours or more	63	49	35	47	58	53
Average hours worked (in hrs)	34	32	28	31	33	32
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	14	20	24	23	20	13
\$6.00 to \$7.49	35	39	39	49	35	32
\$7.50 to \$9.99	26	24	18	20	25	24
\$10.00 or more	25	17	19	7	20	30
Average hourly wage (in dollars)	8.75	8.23	7.98	7.11	7.91	9.72
Occupation of jobs held (%)						
Managerial and administrative	4	3	5	2	3	5
Professional and technical	13	10	13	3	12	18
Sales and related	9	11	11	8	11	10
Clerical and admin support	31	28	33	10	36	35
Service	28	36	29	58	26	21
Agriculture and related	1	0	1	2	0	0
Production and related	14	12	9	17	11	11
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	13	12	15	18	12	12
20 to 34 hours	38	56	46	59	39	40
35 hours or more	50	31	39	22	49	48
Average hours worked (in hrs)	32	30	27	27	31	32
Hourly wage (%)						
Less than \$5.00	2	3	0	4	0	4
\$5.00 to \$5.99	12	25	38	19	24	16
\$6.00 to \$7.49	35	31	35	48	33	28
\$7.50 to \$9.99	23	22	12	7	24	24
\$10.00 or more	27	19	16	22	19	28
Average hourly wage (in dollars)	8.4	7.82	7.51	7.45	7.8	8.78

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	47	1,371	169	1,249	244	1,174
Summary of Termination Type (%)						
Entered employment only	36	57	60	56	65	54
Obtained an enhancement only	4	7	9	6	4	7
Both entered employment and obtained an enhancement	9	11	11	11	9	12
Other termination	51	25	21	27	22	27
Employment at Termination (%)						
Entered employment, total	45	68	70	67	74	66
Employed 20 or more hrs/wk	45	67	68	66	73	64
Employed with fringe benefits	9	26	27	25	30	24
Employed with UI coverage	23	57	60	56	68	54
Entered an apprenticeship	0	1	1	1	0	1
Obtained Employability Enhancements (%)						
Total, any type	13	18	20	18	13	19
Attained basic education	0	1	1	1	3	1
Attained occupational skills	13	17	19	17	12	18
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	19	3	1	4	1	4
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	2	4	2	3	3
Voluntary, other	13	12	11	12	9	12
Involuntary, other	13	8	5	9	8	8
Number Contacted at Follow-up	8	228	28	208	42	194
Employment at Follow-up (%)						
Employed, total	38	58	43	60	55	58
Employed with same employer as at termination	13	38	36	38	46	36
Weeks Worked in Follow-up Period (%)						
None	30	2	0	3	0	4
1 to 12	44	56	67	54	62	54
13	26	42	33	43	38	42
Average Weeks Worked (in weeks)	5.9	8.9	8.2	8.8	10.2	8.4

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	3	2	2	2
20 to 34 hours	67	44	40	45	32	47
35 hours or more	33	54	56	54	66	51
Average hours worked (in hrs)	28	32	32	32	35	32
Hourly wage (%)						
Less than \$5.00	0	0	0	0	1	0
\$5.00 to \$5.99	38	17	24	17	13	19
\$6.00 to \$7.49	29	37	29	38	31	38
\$7.50 to \$9.99	5	24	20	24	30	22
\$10.00 or more	29	21	28	21	26	21
Average hourly wage (in dollars)	8.53	8.47	9.41	8.33	9.51	8.22
Occupation of jobs held (%)						
Managerial and administrative	5	4	7	3	4	4
Professional and technical	24	12	19	12	12	13
Sales and related	5	10	10	10	12	10
Clerical and admin support	43	30	14	33	38	29
Service	19	30	21	31	19	33
Agriculture and related	5	1	0	1	1	1
Production and related	0	13	29	10	14	12
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	13	8	14	4	15
20 to 34 hours	33	44	50	43	30	46
35 hours or more	67	43	42	43	65	39
Average hours worked (in hrs)	37	30	35	30	35	29
Hourly wage (%)						
Less than \$5.00	0	2	0	2	0	3
\$5.00 to \$5.99	0	20	17	20	22	19
\$6.00 to \$7.49	33	34	25	35	26	36
\$7.50 to \$9.99	33	21	17	21	26	20
\$10.00 or more	33	23	41	21	26	23
Average hourly wage (in dollars)	11.13	8.02	9.54	7.95	8.41	8.03

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	262	756	212	80	322
Summary of Termination Type (%)					
Entered employment only	36	44	80	58	61
Obtained an enhancement only	5	12	0	6	4
Both entered employment and obtained an enhancement	27	20	1	5	6
Other termination	32	24	18	31	28
Employment at Termination (%)					
Entered employment, total	63	64	82	63	68
Employed 20 or more hrs/wk	62	63	79	63	64
Employed with fringe benefits	34	26	38	18	23
Employed with UI coverage	55	51	79	48	55
Entered an apprenticeship	0	1	0	1	0
Obtained Employability Enhancements (%)					
Total, any type	32	32	1	11	11
Attained basic education	5	2	0	0	2
Attained occupational skills	31	31	1	9	11
Completed major level of educ	0	0	0	0	0
Entered non-Title II training	1	0	0	3	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	6	3	4	1	4
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	1
Cannot locate	3	3	0	3	4
Voluntary, other	15	11	7	14	13
Involuntary, other	8	7	7	14	7
Number Contacted at Follow-up	33	122	32	20	66
Employment at Follow-up (%)					
Employed, total	65	61	69	40	53
Employed with same employer as at termination	49	39	54	15	36
Weeks Worked in Follow-up Period (%)					
None	0	2	0	0	3
1 to 12	45	57	40	75	60
13	55	41	60	25	37
Average Weeks Worked (in weeks)	10.2	9.1	10.2	7.5	8.3

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	2	3	0	5
20 to 34 hours	63	47	33	68	40
35 hours or more	36	51	64	32	55
Average hours worked (in hrs)	29	32	34	27	32
Hourly wage (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	13	14	20	28	22
\$6.00 to \$7.49	62	36	41	38	27
\$7.50 to \$9.99	15	26	28	14	26
\$10.00 or more	10	24	11	20	25
Average hourly wage (in dollars)	7.54	8.9	7.62	7.73	8.41
Occupation of jobs held (%)					
Managerial and administrative	1	3	3	4	6
Professional and technical	8	12	10	16	11
Sales and related	12	6	14	4	12
Clerical and admin support	17	33	29	44	36
Service	52	36	27	28	22
Agriculture and related	0	0	1	2	1
Production and related	10	9	16	2	12
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	23	16	0	24	11
20 to 34 hours	62	50	32	25	34
35 hours or more	14	34	68	51	55
Average hours worked (in hrs)	23	28	37	28	34
Hourly Wages (%)					
Less than \$5.00	5	3	0	0	0
\$5.00 to \$5.99	19	21	13	13	22
\$6.00 to \$7.49	67	33	45	62	32
\$7.50 to \$9.99	5	18	18	13	32
\$10.00 or more	5	26	23	13	14
Average hourly wage (in dollars)	6.35	8.24	8.22	9.37	7.9

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	38,628	266,112
Gender		
Female	49	54
Male	51	46
Age		
29 and under	17	18
30 - 44	44	46
45 -54	27	25
55 and over	11	10
Race/Ethnicity		
White (non Hispanic)	48	65
Black (non Hispanic)	11	19
Hispanic	28	12
Amer. Indian or Alaskan Native	3	1
Asian or Pacific Islander	9	3
Family Status		
Parent in one-parent family	15	15
Parent in two-parent family	29	32
Other family member	19	21
Not a family member	37	31
Number of Dependents under Age 18		
None	58	58
1 or 2	32	33
3 or more	10	8
Highest Grade Completed		
Less than high school graduate	17	12
High school graduate	41	50
Post high school attendee	26	24
College graduate and above	17	14
Reading Skills Grade Level		
Less than 7th grade	15	9
7th or 8th grade	11	10
9th grade and above	74	81
Math Skills Grade Level		
Less than 7th grade	20	16
7th or 8th grade	20	20
9th grade and above	60	63
Veteran		
Total veterans	14	12
Vietnam era	7	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	7	3
TANF/AFDC	6	2
GA, RCA, SSI	1	1
Food Stamps	12	7
JOBS/Welfare to Work Program Participant	2	1
Labor Force Status		
Employed	11	15
Unemployed	84	83
Not in labor force	5	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	4	2
None - employed at intake	10	13
1 to 4	14	20
5 to 14	27	28
15 to 25	19	20
26	25	17
Unemployment Compensation Status		
Claimant	60	64
Exhaustee	9	7
None	31	28
Hourly Wage of the Job of Dislocation		
None	1	6
\$4.99 or less	4	3
\$5.00 to \$7.49	22	19
\$7.50 to \$9.99	18	21
\$10.00 to \$14.99	27	29
\$15.00 or more	29	22
Additional Barriers to Employment		
School dropout	16	11
Cash welfare recipients	7	3
Offender (inc. misdemeanors)	10	5
Disability (substantial barrier)	2	2
Homeless	2	1
Limited English proficiency	8	5
Displaced homemaker	1	1
Lacks significant work history	8	4
Long-term TANF/AFDC recipient	4	1
Substance abuse	3	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminees)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	38,628	19,487	12,847	6,294
Gender				
Female	49	53	51	31
Male	51	47	49	69
Age				
29 and under	17	15	15	27
30 - 44	44	45	43	45
45 - 54	27	27	29	21
55 and over	11	12	13	7
Race/Ethnicity				
White (non Hispanic)	48	50	52	37
Black (non Hispanic)	11	12	12	8
Hispanic	28	27	24	38
Amer. Indian or Alaskan Native	3	1	1	11
Asian or Pacific Islander	9	10	10	5
Family Status				
Parent in one-parent family	15	14	16	15
Parent in two-parent family	29	28	27	38
Other family member	19	20	19	17
Not a family member	37	38	38	30
Number of Dependents under Age 18				
None	58	60	61	47
1 or 2	32	32	30	34
3 or more	10	8	9	18
Highest Grade Completed				
Less than high school graduate	17	12	15	35
High school graduate	41	43	37	41
Post high school attendee	26	28	27	17
College graduate and above	17	17	21	6
Reading Skills Grade Level				
Less than 7th grade	15	14	18	14
7th or 8th grade	11	9	11	17
9th grade and above	74	76	71	69
Math Skills Grade Level				
Less than 7th grade	20	19	20	23
7th or 8th grade	20	21	18	24
9th grade and above	60	60	62	53
Veteran				
Total veterans	14	12	17	16
Vietnam era	7	6	9	9
Disabled veteran	1	1	2	1

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	7	5	10	11
TANF/AFDC	6	3	8	10
GA, RCA, or SSI	1	1	2	1
Food Stamps	12	8	13	24
JOBS/Welfare to Work Program Participant	2	1	4	4
Labor Force Status				
Employed	11	6	15	17
Unemployed	84	89	80	79
Not in labor force	5	5	5	4
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	4	4	5	4
None - employed at intake	10	5	14	16
1 to 4	14	15	13	14
5 to 14	27	31	27	14
15 to 25	19	19	17	23
26	25	25	24	29
Unemployment Compensation Status				
Claimant	60	69	58	34
Exhaustee	9	9	8	14
None	31	22	35	52
Hourly Wage of the Job of Dislocation				
None	1	1	0	0
\$4.99 or less	4	3	3	7
\$5.00 to \$7.49	22	18	20	39
\$7.50 to \$9.99	18	19	16	21
\$10.00 to \$14.99	27	32	25	16
\$15.00 or more	29	28	36	18
Additional Barriers to Employment				
School dropout	16	11	15	35
Cash welfare recipients	7	5	10	11
Offender (inc. misdemeanors)	10	8	10	16
Disability (substantial barrier)	2	2	3	1
Homeless	2	1	3	2
Limited English proficiency	8	5	7	20
Displaced homemaker	1	1	0	1
Lacks significant work history	8	6	10	10
Long-term TANF/AFDC recipient	4	2	5	6
Substance abuse	3	2	4	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	6,671	17,161	14,796	6,483	15,746	16,399
Gender						
Female	46	50	48	48	52	46
Male	54	50	52	52	48	54
Age						
29 and under	100	0	0	24	22	10
30 - 44	0	100	0	47	46	42
45 - 54	0	0	70	20	23	33
55 and over	0	0	30	9	9	15
Race/Ethnicity						
White (not Hispanic)	32	46	59	23	48	59
Black (not Hispanic)	12	13	10	6	13	12
Hispanic	44	29	19	61	28	15
Amer. Indian or Alaskan Native	5	3	2	5	4	1
Asian or Pacific Islander	7	9	11	4	7	14
Family Status						
Parent in one-parent family	20	19	8	18	17	11
Parent in two-parent family	22	37	23	39	27	28
Other family member	17	11	30	15	19	21
Not a family member	41	33	39	27	37	40
Number of Dependents under Age 18						
None	56	45	75	44	57	64
1 or 2	36	39	21	35	33	29
3 or more	8	16	4	21	9	6
Highest Grade Completed						
Less than high school graduate	24	18	13	100	0	0
High school graduate	52	42	34	0	100	0
Post high school attendee	18	26	29	0	0	61
College graduate and above	6	15	24	0	0	39
Reading Skills Grade Level						
Less than 7th grade	13	16	16	35	14	11
7th or 8th grade	13	11	10	18	12	7
9th grade and above	73	74	74	47	73	82
Math Skills Grade Level						
Less than 7th grade	20	20	19	45	23	10
7th or 8th grade	24	22	17	27	27	13
9th grade and above	56	58	64	28	50	77
Veteran						
Total veterans	6	11	22	3	13	19
Vietnam era	0	3	16	2	6	11
Disabled veteran	0	1	2	0	1	2

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	13	9	2	13	9	4
Cash Welfare Recipient	12	8	1	11	7	3
TANF/AFDC	1	2	1	2	2	1
GA, RCA, SSI	20	15	7	20	15	7
Food Stamps	4	3	1	5	2	1
JOBS/Welfare to Work Program Participant	6	11	12	6	10	13
Labor Force Status						
Employed	88	84	83	88	84	83
Unemployed	6	6	4	6	6	4
Not in labor force	5	5	3	5	5	3
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	6	10	12	5	10	13
None - employed at intake	16	14	14	16	14	14
1 to 14	25	26	28	25	27	27
15 to 25	21	19	18	22	19	18
26	27	25	24	27	26	25
Unemployment Compensation Status						
Claimant	51	59	63	57	59	61
Exhaustee	9	9	10	10	9	9
None	40	32	27	33	32	30
Hourly Wage of the Job of Dislocation						
None	1	1	1	1	1	1
\$4.99 or less	8	3	2	7	4	2
\$5.00 to \$7.49	43	22	13	43	24	12
\$7.50 to \$9.99	23	19	14	24	20	13
\$10.00 to \$14.99	20	29	28	18	30	27
\$15.00 or more	5	27	42	7	21	46
Additional Barriers to Employment						
School Dropout	23	17	12	98	0	0
Cash welfare recipients	13	9	2	13	9	4
Offender (inc. misdemeanors)	12	12	7	13	12	7
Disability (substantial barrier)	1	2	3	1	2	3
Homeless	1	2	2	2	2	2
Limited English proficiency	8	9	7	33	4	2
Displaced homemaker	1	1	1	1	1	1
Lacks significant work history	13	8	5	13	8	5
Long-term TANF/AFDC recipient	7	5	1	8	4	1
Substance abuse	2	3	2	3	3	2

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	38,628	266,112
Percent Who Received:		
Any of those below	53	59
Basic skills training	8	12
Occ skills training (non-OJT)	44	50
On-the-job training (OJT)	6	4
Any two or more of those above	7	7
Percent Who Received and Completed Goals of:		
Any of those below	46	52
Basic skills training	7	10
Occ skills training (non-OJT)	40	44
On-the-job training (OJT)	4	4
Any two or more of those above	5	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	135	215
Occ skills training (non-OJT)	463	500
On-the-job training (OJT)	450	459
Percent of Terminees, by Total Duration of Training		
None	47	41
1 to 40 hours	4	7
41 to 100 hours	4	7
101 to 250 hours	11	13
251 to 500 hours	14	13
501 to 1,000 hours	16	11
Over 1,000 hours	4	8
Average duration of training (in hrs)	225	279
Percent Receiving Basic Readjustment Services		
With training services	42	na
Basic readjustment services only	47	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	22	31
Transportation	8	10
Health care	0	1
Family care	1	1
Housing or rental assistance	0	1
Personal counseling	10	18
Needs-related payments	1	4
Other	8	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	4
Professional and technical	24	26
Sales and related	2	2
Clerical and admin support	33	29
Service	9	9
Agriculture and related	1	1
Production and related	28	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	7	12
JTPA 8%	3	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	2	2
None	88	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	38,628	19,487	12,847	6,294
Percent Who Received:				
Any of those below	53	67	42	30
Basic skills training	8	10	8	1
Occ skills training (non-OJT)	44	57	37	21
On-the-job training (OJT)	6	10	3	2
Any two or more of those above	7	9	6	1
Percent Who Received and Completed Goals of:				
Any of those below	46	60	37	19
Basic skills training	7	8	7	1
Occ skills training (non-OJT)	40	51	33	18
On-the-job training (OJT)	4	7	2	1
Any two or more of those above	5	7	5	0
Average Hours of Those Who Completed Goals of:				
Basic skills training	135	156	94	203
Occ skills training (non-OJT)	463	456	424	677
On-the-job training (OJT)	450	450	405	692
Percent of Terminees, by Total Duration of Training				
None	47	33	58	70
1 to 40 hours	4	5	6	1
41 to 100 hours	4	4	4	1
101 to 250 hours	11	15	8	4
251 to 500 hours	14	20	10	6
501 to 1,000 hours	16	20	12	13
Over 1,000 hours	4	4	3	5
Average duration of training (in hrs)	225	292	162	143
Percent Receiving Basic Readjustment Services				
With training services	42	55	34	15
Basic readjustment services only	47	33	58	70

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	22	23	26	10
Transportation	8	9	10	4
Health care	0	0	0	0
Family care	1	2	2	0
Housing or rental assistance	0	1	0	0
Personal counseling	10	9	16	3
Needs-related payments	1	1	2	0
Other	8	10	7	4
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	3	4	3	2
Professional and technical	24	23	28	19
Sales and related	2	2	3	1
Clerical and admin support Service	33	35	31	14
Agriculture and related	9	8	10	8
Production and related	1	1	1	9
	28	27	24	48
Concurrent Participation				
JTPA II-A, 204d, II-C, III	7	5	10	5
JTPA 8%	3	2	1	8
JTPA II-B	0	0	0	0
JTPA IV	0	0	1	0
TAA	0	0	0	0
Other non-JTPA	0	0	1	0
Both JTPA and non-JTPA	2	1	4	0
None	88	91	83	86

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	18,789	19,839	18,708	4,401	10,803	4,716
Percent Who Received:						
Any of those below	56	50	51	60	52	54
Basic skills training	9	7	6	8	11	10
Occ skills training (non-OJT)	49	40	45	52	39	45
On-the-job training (OJT)	6	6	5	6	9	5
Any two or more of those above	8	5	5	8	8	7
Percent Who Received and Completed Goals of:						
Any of those below	49	42	45	51	44	47
Basic skills training	8	5	5	7	9	8
Occ skills training (non-OJT)	43	36	41	46	35	41
On-the-job training (OJT)	4	5	4	4	6	4
Any two or more of those above	6	4	4	5	7	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	145	122	121	101	160	132
Occ skills training (non-OJT)	484	440	457	406	496	486
On-the-job training (OJT)	433	464	490	352	424	498
Percent of Terminees, by Total Duration of Training						
None	44	50	49	40	48	46
1 to 40 hours	5	4	4	6	4	4
41 to 100 hours	4	3	4	5	3	3
101 to 250 hours	10	12	10	15	10	11
251 to 500 hours	16	13	13	17	15	14
501 to 1,000 hours	18	14	16	14	16	18
Over 1,000 hours	4	3	3	2	5	3
Average duration of training (in hrs)	254	197	221	218	228	238
Percent Receiving Basic Readjustment Services						
With training services	44	39	39	50	41	44
Basic readjustment services only	44	50	49	40	48	46

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	23	21	21	29	19	24
Transportation	8	8	7	12	8	10
Health care	0	0	0	0	0	1
Family care	2	1	1	3	2	1
Housing or rental assistance	1	0	1	1	0	0
Personal counseling	11	10	10	15	9	11
Needs-related payments	1	1	1	1	2	1
Other	8	8	9	9	6	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	3	5	3	1	3
Professional and technical	20	29	29	23	15	28
Sales and related	3	2	2	2	3	2
Clerical and admin support	48	16	33	32	34	30
Service	12	5	6	9	12	11
Agriculture and related	1	1	2	1	1	1
Production and related	13	44	24	31	35	26
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	7	8	6	5	4
JTPA 8%	4	2	4	2	1	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	1	0	0
Both JTPA and non-JTPA	2	2	2	3	2	1
None	87	89	85	88	91	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7
SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	6,671	17,161	14,796	6,483	15,746	16,399
Percent Who Received:						
Any of those below	53	54	52	47	56	52
Basic skills training	8	8	8	11	8	6
Occ skills training (non-OJT)	41	45	45	35	47	45
On-the-job training (OJT)	9	6	5	7	7	5
Any two or more of those above	7	6	6	8	7	5
Percent Who Received and Completed Goals of:						
Any of those below	44	46	46	38	49	46
Basic skills training	6	6	7	9	7	5
Occ skills training (non-OJT)	36	40	41	31	42	41
On-the-job training (OJT)	6	5	3	5	5	3
Any two or more of those above	5	5	5	7	5	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	117	131	146	167	126	124
Occ skills training (non-OJT)	473	476	445	478	469	453
On-the-job training (OJT)	412	465	459	422	461	449
Percent of Terminees, by Total Duration of Training						
None	47	46	48	53	44	48
1 to 40 hours	4	4	5	4	4	5
41 to 100 hours	3	3	4	3	3	4
101 to 250 hours	11	11	11	11	12	10
251 to 500 hours	15	14	14	13	16	14
501 to 1,000 hours	15	16	16	13	17	16
Over 1,000 hours	4	4	3	5	4	3
Average duration of training (in hrs)	224	232	216	200	247	213
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	21	22	22	16	22	24
Transportation	8	8	8	7	9	8
Health care	0	0	0	0	0	0
Family care	3	2	0	2	2	1
Housing or rental assistance	1	0	0	0	1	0
Personal counseling	9	10	11	7	10	12
Needs-related payments	2	1	1	2	2	1
Other	7	8	8	5	7	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	3	5	1	2	6
Professional and technical	16	25	27	8	17	37
Sales and related	2	2	3	2	2	2
Clerical and admin support	31	30	36	28	36	31
Service	14	8	7	16	10	5
Agriculture and related	2	1	1	1	2	1
Production and related	34	30	22	43	32	18
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	7	7	5	8	6
JTPA 8%	4	3	2	3	4	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	2	2	2	2	1	3
None	87	88	88	89	86	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	946	37,682	5,466	33,162	22,986	15,642
Percent Who Received:						
Any of those below	61	53	53	53	56	48
Basic skills training	13	8	8	8	9	6
Occ skills training (non-OJT)	55	44	45	44	48	39
On-the-job training (OJT)	6	6	6	6	6	7
Any two or more of those above	13	6	7	6	7	6
Percent Who Received and Completed Goals of:						
Any of those below	53	45	46	46	49	40
Basic skills training	12	6	6	7	8	5
Occ skills training (non-OJT)	47	39	41	40	43	35
On-the-job training (OJT)	5	4	4	4	4	5
Any two or more of those above	10	5	5	5	6	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	90	137	98	140	141	120
Occ skills training (non-OJT)	447	464	428	469	477	437
On-the-job training (OJT)	551	447	470	447	477	420
Percent of Terminees, by Total Duration of Training						
None	39	47	47	47	44	52
1 to 40 hours	8	4	6	4	4	5
41 to 100 hours	5	4	4	3	3	4
101 to 250 hours	11	11	12	11	11	10
251 to 500 hours	16	14	12	15	16	13
501 to 1,000 hours	17	16	15	16	18	13
Over 1,000 hours	4	4	3	4	4	3
Average duration of training (in hrs)	268	224	210	227	248	190
Percent Receiving Basic Readjustment Services						
With training services	52	41	42	42	45	36
Basic readjustment services only	39	47	47	47	44	52

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	18	22	22	22	21	23
Transportation	9	8	10	8	8	8
Health care	0	0	0	0	0	0
Family care	1	1	0	2	1	1
Housing or rental assistance	1	0	1	0	0	1
Personal counseling	7	10	11	10	9	12
Needs-related payments	1	1	1	1	1	2
Other	8	8	9	8	9	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	3	3	3	3	3
Professional and technical	27	24	30	23	25	23
Sales and related	3	2	2	2	2	3
Clerical and admin support	36	33	19	35	36	27
Service	5	9	5	9	8	10
Agriculture and related	0	1	2	1	1	2
Production and related	25	28	39	26	25	32
Concurrent Participation						
JTPA II-A, 204d, II-C, III	11	6	8	6	6	8
JTPA 8%	2	3	4	3	2	4
JTPA II-B	0	0	0	0	0	0
JTPA IV	2	0	2	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	0	1	0	0	1
Both JTPA and non-JTPA	9	2	4	2	2	3
None	74	88	82	89	90	85

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	38,628	266,112
Summary of Termination Type (%)		
Entered employment	64	70
Transferred to other training	5	4
Called back/remained with employer	2	3
Other termination	29	24
Employment at Termination (%)		
Entered employment, total	64	70
Employed 20 or more hrs/wk	63	68
Employed with fringe benefits	36	48
Employed with UI coverage	59	63
Employed & relocated	0	2
Entered an apprenticeship	1	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	12	9
Involuntary, other	13	9
Number Contacted at Follow-up	10,330	127,525
Employment at Follow-up (%)		
Employed, total	67	73
Also employed at termination with same employer	41	55
Weeks Worked in Follow-up Period (%)		
None	6	17
1 to 12	45	20
13	49	62
Average Weeks Worked (in weeks)	9.8	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	13	12
35 hours or more	86	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	22	27
\$7.50 to \$9.99	26	27
\$10.00 to \$14.99	30	29
\$15.00 or more	22	15
Average hourly wage (in dollars)	11.98	10.64
Wage replacement rate (%)		
Less than .75	27	28
.75 to .89	18	19
.90 to .99	11	12
1.00 to 1.25	27	26
Greater than 1.25	18	15
Average wage replacement rate	1	0.98
Occupation of jobs held (%)		
Managerial and administration	6	6
Professional and technical	24	20
Sales and related	7	7
Clerical and admin support	25	23
Service	9	10
Agriculture and related	1	1
Production and related	28	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	4
20 to 34 hours	16	14
35 hours or more	78	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	21	25
\$7.50 to \$9.99	25	26
\$10.00 to \$14.99	30	30
\$15.00 or more	24	18
Average hourly wage (in dollars)	12.16	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	38,628	19,487	12,847	6,294
Summary of Termination Type (%)				
Entered employment	64	76	65	20
Transferred to other training	5	1	10	12
Called back/remained with employer	2	1	3	1
Other termination	29	22	22	66
Employment at Termination (%)				
Entered employment, total	64	76	65	20
Employed 20 or more hrs/wk	63	76	65	20
Employed with fringe benefits	36	44	37	12
Employed with UI coverage	59	70	60	18
Employed & relocated	0	0	0	0
Entered an apprenticeship	1	1	1	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	1	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	4	3	2
Voluntary, other	12	9	10	24
Involuntary, other	13	8	8	39
Number Contacted at Follow-up	10,330	6,031	3,969	330
Employment at Follow-up (%)				
Employed, total	67	72	68	50
Also employed at termination with same employer	41	48	43	17
Weeks Worked in Follow-up Period (%)				
None	6	4	8	8
1 to 12	45	42	42	62
13	49	54	50	30
Average Weeks Worked (in weeks)	9.8	10.3	9.4	7.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	1	0
20 to 34 hours	13	14	13	9
35 hours or more	86	86	86	91
Average hours worked (in hrs)	38	38	38	39

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	22	21	24	16
\$7.50 to \$9.99	26	28	22	20
\$10.00 to \$14.99	30	32	27	29
\$15.00 or more	22	19	27	34
Average hourly wage (in dollars)	11.98	11.45	12.76	13.05
Wage Replacement Rate (%)				
Less than .75	27	28	25	30
.75 to .89	18	19	17	13
.90 to .99	11	11	11	9
1.00 to 1.25	27	25	30	32
Greater than 1.25	18	18	18	16
Average wage replacement rate	1	1	1.01	0.96
Occupation of jobs held (%)				
Managerial and administration	6	6	6	3
Professional and technical	24	24	26	18
Sales and related	7	7	7	3
Clerical and admin support	25	27	24	13
Service	9	8	10	11
Agriculture and related	1	1	1	6
Production and related	28	27	27	46
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	6	6	6	7
20 to 34 hours	16	15	17	16
35 hours or more	78	79	77	77
Average hours worked (in hrs)	38	38	38	38
Hourly Wages (%)				
Less than \$5.00	1	1	1	2
\$5.00 to 7.49	21	20	24	18
\$7.50 to \$9.99	25	27	22	20
\$10.00 to \$14.99	30	31	27	32
\$15.00 or more	24	21	26	28
Average hourly wage (in dollars)	12.16	11.71	12.55	13.1

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	18,789	19,839	18,708	4,401	10,803	4,716
Summary of Termination Type (%)						
Entered employment	66	61	66	69	58	62
Transferred to other training	5	6	6	3	5	6
Called back/remained with employer	2	1	2	2	1	2
Other termination	27	31	26	27	35	31
Employment at Termination (%)						
Entered employment, total	66	61	66	69	58	62
Employed 20 or more hrs/wk	66	61	66	68	58	62
Employed with fringe benefits	37	36	38	39	32	38
Employed with UI coverage	61	56	60	62	54	58
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	1	1	0	1	1	1
Entered non-traditional employment for women	6	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	4	3	5	4	3
Voluntary, other	12	11	11	10	13	10
Involuntary, other	11	15	10	10	17	17
Number Contacted at Follow-up	5,534	4,796	5,585	959	2,655	1,131
Employment at Follow-up (%)						
Employed, total	67	67	68	64	64	70
Also employed at termination with same employer	43	39	42	37	38	45
Weeks Worked in Follow-up Period (%)						
None	7	6	6	6	7	7
1 to 12	44	46	45	48	47	40
13	50	48	50	46	46	53
Average Weeks Worked (in weeks)	9.8	9.9	9.8	9.4	9.9	10.1
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	1	0	0
20 to 34 hours	18	9	15	14	13	10
35 hours or more	82	91	85	86	87	90
Average hours worked (in hrs)	37	39	38	38	38	39

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	26	18	16	24	33	16
\$7.50 to \$9.99	28	23	23	28	31	24
\$10.00 to \$14.99	31	30	32	32	25	33
\$15.00 or more	16	29	29	17	10	26
Average hourly wage (in dollars)	10.8	13.19	13.26	10.8	9.65	12.78
Wage replacement rate (%)						
Less than .75	25	29	29	26	23	23
.75 to .89	19	16	17	16	19	18
.90 to .99	11	10	11	10	11	11
1.00 to 1.25	29	26	25	29	29	29
Greater than 1.25	16	19	17	20	17	18
Average wage replacement rate	0.99	1.01	0.99	1.01	1.02	1.01
Occupation of jobs held (%)						
Managerial and administration	5	6	8	3	3	4
Professional and technical	24	25	29	21	14	29
Sales and related	8	6	7	6	6	5
Clerical and admin support	39	11	25	27	27	24
Service	11	6	7	13	11	9
Agriculture and related	1	1	1	1	2	0
Production and related	13	45	23	29	38	29
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	5	7	8	5	5
20 to 34 hours	19	13	17	15	15	11
35 hours or more	74	82	76	77	80	84
Average hours worked (in hrs)	37	40	38	37	38	40
Hourly wage (%)						
Less than \$5.00	1	1	1	1	1	1
\$5.00 to \$7.49	24	17	16	21	31	16
\$7.50 to \$9.99	27	23	22	22	30	24
\$10.00 to \$14.99	30	30	32	33	25	32
\$15.00 or more	18	29	29	23	12	28
Average hourly wage (in dollars)	11.07	13.26	13.2	11.51	9.95	13.3

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	6,671	17,161	14,796	6,483	15,746	16,399
Summary of Termination Type (%)						
Entered employment	57	65	65	47	64	70
Transferred to other training	7	5	5	7	6	4
Called back/remained with employer	1	2	2	2	1	2
Other termination	35	28	28	44	29	24
Employment at Termination (%)						
Entered employment, total	57	65	65	47	64	70
Employed 20 or more hrs/wk	57	64	65	47	64	69
Employed with fringe benefits	31	38	37	23	36	42
Employed with UI coverage	54	60	59	43	60	63
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	1	1	1	0	1	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	2	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	3	3	4	3
Voluntary, other	12	11	12	16	11	10
Involuntary, other	18	12	12	24	12	9
Number Contacted at Follow-up	1,559	4,528	4,243	1,304	4,280	4,746
Employment at Follow-up (%)						
Employed, total	67	71	62	56	68	69
Also employed at termination with same employer	36	44	39	32	41	44
Weeks Worked in Follow-up Period (%)						
None	5	5	8	14	6	5
1 to 12	47	43	47	47	45	44
13	48	52	45	39	49	51
Average Weeks Worked (in weeks)	9.9	10.1	9.5	9	9.9	10
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	14	12	15	15	14	13
35 hours or more	85	88	85	84	86	87
Average hours worked (in hrs)	38	38	38	38	38	38

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	36	21	17	43	26	12
\$7.50 to \$9.99	31	26	24	32	30	20
\$10.00 to \$14.99	25	31	32	19	31	32
\$15.00 or more	9	23	28	5	12	36
Average hourly wage (in dollars)	9.34	11.84	13.19	8.5	10.18	14.5
Wage replacement rate (%)						
Less than .75	12	26	34	22	28	27
.75 to .89	14	18	18	19	18	17
.90 to .99	10	11	11	10	11	11
1.00 to 1.25	34	28	24	30	27	27
Greater than 1.25	30	17	13	20	17	18
Average wage replacement rate	1.16	1.01	0.93	1.03	0.98	1.01
Occupation of jobs held (%)						
Managerial and administration	2	5	8	1	3	9
Professional and technical	16	25	27	6	16	36
Sales and related	8	6	7	6	7	7
Clerical and admin support	27	24	26	19	29	24
Service	14	8	7	16	11	5
Agriculture and related	1	1	1	2	1	0
Production and related	31	31	24	49	33	19
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	5	7	7	7	5
20 to 34 hours	19	14	16	19	17	14
35 hours or more	76	81	76	75	76	81
Average hours worked (in hrs)	38	39	38	38	38	39
Hourly wage (%)						
Less than \$5.00	1	1	1	1	1	1
\$5.00 to \$7.49	33	18	19	43	24	12
\$7.50 to \$9.99	27	26	22	31	28	20
\$10.00 to \$14.99	27	31	30	19	33	30
\$15.00 or more	12	24	28	6	13	37
Average hourly wage (in dollars)	9.94	12.27	12.9	8.77	10.43	14.58

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	946	37,682	5,466	33,162	22,986	15,642
Summary of Termination Type (%)						
Entered employment	64	64	67	63	1	1
Transferred to other training	6	5	5	6	0	0
Called back/remained with employer	1	2	2	2	0	0
Other termination	29	29	27	30	0	0
Employment at Termination (%)						
Entered employment, total	64	64	67	63	1	1
Employed 20 or more hrs/wk	64	63	67	63	1	1
Employed with fringe benefits	33	36	41	36	0	0
Employed with UI coverage	56	59	61	58	1	0
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	1	1	1	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	5	1	2	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	4	3	0	0
Voluntary, other	12	12	11	12	0	0
Involuntary, other	8	13	10	13	0	0
Number Contacted at Follow-up	330	10,000	1,394	8,936	6,665	3,665
Employment at Follow-up (%)						
Employed, total	59	67	64	67	1	1
Also employed at termination with same employer	33	41	38	41	0	0
Weeks Worked in Follow-up Period (%)						
None	8	6	4	7	0	0
1 to 12	54	45	52	44	0	1
13	38	49	44	49	1	0
Average Weeks Worked (in weeks)	8.6	9.9	9.5	9.9	10.1	9.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	17	13	11	14	0	0
35 hours or more	83	86	89	86	1	1
Average hours worked (in hrs)	38	38	39	38	38	38

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	25	22	15	23	0	0
\$7.50 to \$9.99	31	26	22	26	0	0
\$10.00 to \$14.99	29	30	31	30	0	0
\$15.00 or more	16	23	32	21	0	0
Average hourly wage (in dollars)	10.86	12.01	13.65	11.68	12.03	11.88
Wage Replacement Rate (%)						
Less than .75	28	27	33	26	0	0
.75 to .89	12	18	16	18	0	0
.90 to .99	10	11	9	11	0	0
1.00 to 1.25	27	27	25	28	0	0
Greater than 1.25	23	18	18	18	0	0
Average wage replacement rate	1.05	1	0.99	1.01	0.97	1.06
Occupation of jobs held (%)						
Managerial and administration	3	6	7	5	0	0
Professional and technical	26	24	27	24	0	0
Sales and related	7	7	6	7	0	0
Clerical and admin support	26	25	12	28	0	0
Service	8	9	7	9	0	0
Agriculture and related	1	1	1	1	0	0
Production and related	29	28	41	26	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	6	7	6	0	0
20 to 34 hours	23	16	14	16	0	0
35 hours or more	70	78	79	78	1	1
Average hours worked (in hrs)	36	38	39	38	38	38
Hourly Wages (%)						
Less than \$5.00	1	1	2	1	0	0
\$5.00 to 7.49	33	20	15	22	0	0
\$7.50 to \$9.99	26	25	21	25	0	0
\$10.00 to \$14.99	26	30	30	30	0	0
\$15.00 or more	13	24	32	22	0	0
Average hourly wage (in dollars)	10.27	12.21	13.36	11.98	12.01	12.43

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	3,043	17,080	2,395	18,758
Summary of Termination Type (%)				
Entered employment	75	73	82	53
Transferred to other training	4	3	1	8
Called back/remained with employer	3	1	0	2
Other termination	18	23	16	37
Employment at Termination (%)				
Entered employment, total	75	73	82	53
Employed 20 or more hrs/wk	74	73	82	53
Employed with fringe benefits	43	42	54	30
Employed with UI coverage	70	66	80	50
Employed & relocated	0	0	0	0
Entered an apprenticeship	1	1	1	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	1	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	3	2	3
Voluntary, other	8	10	8	13
Involuntary, other	7	8	5	18
Number Contacted at Follow-up	778	5,599	739	3,957
Employment at Follow-up (%)				
Employed, total	69	69	81	63
Also employed at termination with same employer	49	45	61	35
Weeks Worked in Follow-up Period (%)				
None	7	6	1	7
1 to 12	41	45	34	47
13	52	49	65	46
Average Weeks Worked (in weeks)	9.8	9.8	11.2	9.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	16	14	8	14
35 hours or more	84	86	92	86
Average hours worked (in hrs)	38	38	39	38

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	24	18	31	24
\$7.50 to \$9.99	28	28	34	22
\$10.00 to \$14.99	31	32	26	29
\$15.00 or more	17	21	9	26
Average hourly wage (in dollars)	11.03	11.83	9.57	12.5
Wage Replacement Rate (%)				
Less than .75	24	28	25	26
.75 to .89	19	17	19	18
.90 to .99	12	10	11	12
1.00 to 1.25	26	25	28	30
Greater than 1.25	20	20	17	15
Average wage replacement rate	1.02	1.02	0.99	0.98
Occupation of jobs held (%)				
Managerial and administration	3	5	3	7
Professional and technical	19	26	13	24
Sales and related	5	5	9	9
Clerical and admin support	27	26	24	25
Service	13	9	7	8
Agriculture and related	0	1	2	1
Production and related	32	28	41	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	6	6	3	7
20 to 34 hours	18	16	11	16
35 hours or more	76	79	86	77
Average hours worked (in hrs)	38	38	40	38
Hourly Wages (%)				
Less than \$5.00	0	1	0	1
\$5.00 to 7.49	27	18	27	22
\$7.50 to \$9.99	25	25	33	24
\$10.00 to \$14.99	30	34	27	27
\$15.00 or more	18	23	12	26
Average hourly wage (in dollars)	10.98	12.08	10.35	12.5

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.