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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Colorado

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	7,348	6,710	638
Title II-A Adults			
Total	2,212	1,720	492
Served with formula funds	2,212	1,720	492
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	686	574	112
Served with formula funds	686	574	112
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	182	148	34
Title III			
Total	4,268	not applicable	
Substate grantee	1,891	not applicable	
Governor's reserve	1,808	not applicable	
National reserve	569	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	State	Nation
Total Terminees, All Programs	6,710	500,317
Title II-A Adults		
Total	1,720	147,717
Served with formula funds	1,720	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	574	74,816
Served with formula funds	574	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	148	11,672
Title III		
Total	4,268	266,112
Substate grantee	1,891	154,530
Governor's reserve	1,808	81,105
National reserve	569	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	6,710	1,720	574	148	4,268
Gender					
Female	4,325	1,356	401	93	2,475
Male	2,385	364	173	55	1,793
Not reported	0	0	0	0	0
Age					
Less than 22	605	0	574	0	31
22 - 29	1,037	671	0	0	366
30 - 54	4,402	1,023	0	0	3,379
55 and older	666	26	0	148	492
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	4,465	838	278	116	3,233
Black (not Hispanic)	647	220	62	6	359
Hispanic	1,325	589	215	18	503
Amer Indian/Alaska Native	114	43	12	6	53
Asian or Pacific Islander	159	30	7	2	120
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	1,779	1,021	199	8	551
Other family status	4,931	699	375	140	3,717
Not reported	0	0	0	0	0
Dependents under Age 18					
None	3,443	447	340	142	2,514
1 or 2	2,484	823	222	4	1,435
3 or more	763	437	8	2	316
Not reported	20	13	4	0	3
Highest Grade Completed					
Less than high school grad	936	397	395	19	125
High school graduate	2,613	881	159	60	1,513
Post high school	3,161	442	20	69	2,630
Not reported	0	0	0	0	0
High School Status					
In high school full time	217	16	199	0	2
Not in high school full time	6,493	1,704	375	148	4,266
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	368	167	105	6	90
7th grade and above	6,108	1,511	450	138	4,009
Not reported	234	42	19	4	169
Math Skills Grade Level					
Less than 7th grade	992	444	163	40	345
7th grade and above	5,483	1,234	391	103	3,755
Not reported	235	42	20	5	168
Veteran Status					
Veterans	959	89	0	32	838
Non-veterans	5,751	1,631	574	116	3,430
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	1,008	788	196	8	16
Not a recipient	5,702	932	378	140	4,252
Not reported	0	0	0	0	0
Labor Force Status					
Employed	1,781	302	94	50	1,335
Unemployed	3,717	582	183	66	2,886
Not in the labor force	1,212	836	297	32	47
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	2,245	830	222	51	1,142
1 to 14	2,507	347	105	33	2,022
15 to 25	1,278	367	181	34	696
26	660	163	62	30	405
Not reported	20	13	4	0	3
Unemployment Compensation					
Claimant	2,810	86	2	13	2,709
Exhaustee	362	41	1	6	314
None	3,538	1,593	571	129	1,245
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	218	157	61	0	0
Non-JTPA only	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0
Not co-enrolled	3,463	1,556	506	141	1,260
Not reported	3,029	7	7	7	3,008

*Note: Numbers represent the number of terminees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	2,212	1,720	492
Gender			
Female	77	79	70
Male	23	21	30
Age			
22 - 29	37	39	31
30 - 44	51	51	52
45 - 54	10	9	14
55 and older	2	2	3
Race/Ethnicity			
White (not Hispanic)	49	49	52
Black (not Hispanic)	11	13	7
Hispanic	35	34	38
Amer. Indian or Alaskan Native	3	3	3
Asian or Pacific Islander	2	2	1
Family Status			
Parent in one-parent family	57	59	48
Parent in two-parent family	17	16	20
Other family member	4	4	3
Not a family member	23	21	29
Number of Dependents under Age 18			
None	28	26	34
1 or 2	47	48	43
3 or more	25	26	23
Highest Grade Completed			
Less than high school graduate	23	23	25
High school graduate	51	51	49
Post high school	26	26	27
Reading Skills Grade Level			
Less than 7th grade	11	10	13
7th or 8th grade	13	13	12
9th grade and above	76	77	75
Math Skills Grade Level			
Less than 7th grade	28	26	32
7th or 8th grade	27	27	26
9th grade and above	46	47	42
Veteran			
Total veterans	5	5	6
Vietnam era	2	2	2
Disabled veteran	0	0	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	100
Cash Welfare Recipient	42	46	29
TANF/AFDC	38	43	24
GA, RCA, SSI	4	4	5
Food Stamps	66	68	61
Welfare to Work/JOBS Program Participant	18	20	8
Labor Force Status			
Employed	18	18	18
Unemployed	35	34	40
Not in labor force	47	49	42
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	36	39	25
None - employed at intake	9	10	8
1 to 14	21	20	23
15 to 25	25	21	36
26	9	10	8
Unemployment Compensation Status			
Claimant	5	5	7
Exhaustee	2	2	2
None	92	93	92
Preprogram Hourly Wage			
Not employed in past 26 weeks	56	56	54
\$4.99 or less	5	5	4
\$5.00 to \$7.49	28	28	28
\$7.50 or more	12	11	13
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	91	91	93
Basic skills deficient	57	56	60
School dropout	22	21	24
Cash welfare recipients	42	46	29
Offender (inc. misdemeanors)	17	16	23
Disability (substantial barrier)	10	9	12
Homeless	3	2	3
Other SDA-identified barrier	47	46	52
Has 2 or more barriers	67	66	68
Additional Barriers to Employment			
Limited English proficiency	5	5	4
Displaced homemaker	6	6	8
Lacks significant work history	35	38	26
Long-term TANF/AFDC recipient	19	21	12
Substance abuse	5	5	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,720	147,717
Gender		
Female	79	68
Male	21	32
Age		
22 - 29	39	41
30 - 54	59	57
55 and older	2	2
Race/Ethnicity		
White (not Hispanic)	49	45
Black (not Hispanic)	13	34
Hispanic	34	17
Amer. Indian or Alaskan Native	3	2
Asian or Pacific Islander	2	3
Family Status		
Parent in one-parent family	59	47
Parent in two-parent family	16	17
Other family member	4	7
Not a family member	21	29
Number of Dependents under Age 18		
None	26	37
1 or 2	48	44
3 or more	26	19
Highest Grade Completed		
Less than high school graduate	23	21
High school graduate	51	57
Post high school	26	21
Reading Skills Grade Level		
Less than 7th grade	10	13
7th or 8th grade	13	16
9th grade and above	77	71
Math Skills Grade Level		
Less than 7th grade	26	24
7th or 8th grade	27	28
9th grade and above	47	48
Veteran		
Total veterans	5	7
Vietnam era	2	2
Disabled veteran	0	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	99	98
Cash Welfare Recipient	46	36
TANF/AFDC	43	31
GA, RCA, or SSI	4	6
Food Stamps	68	53
JOBS/Welfare to Work Program Participant	20	13
Labor Force Status		
Employed	18	17
Unemployed	34	49
Not in labor force	49	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	39	27
None - employed at intake	10	13
1 to 14	20	21
15 to 25	21	21
26	10	19
Unemployment Compensation Status		
Claimant	5	8
Exhaustee	2	4
None	93	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	56	51
\$4.99 or less	5	8
\$5.00 to \$7.49	28	29
\$7.50 or more	11	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	91	86
Basic skills deficient	56	57
School dropout	21	21
Cash welfare recipients	46	36
Offender (inc. misdemeanors)	16	15
Disability (substantial barrier)	9	6
Homeless	2	3
Other SDA-identified barrier	46	31
Has 2 or more barriers	66	53
Additional Barriers to Employment		
Limited English proficiency	5	6
Displaced homemaker	6	4
Lacks significant work history	38	36
Long-term TANF/AFDC recipient	21	15
Substance abuse	5	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	1,720	788	932
Gender			
Female	79	94	66
Male	21	6	34
Age			
22 - 29	39	47	33
30 - 44	51	48	52
45 - 54	9	5	12
55 and older	2	0	3
Race/Ethnicity			
White (not Hispanic)	49	43	54
Black (not Hispanic)	13	18	9
Hispanic	34	34	34
Amer. Indian or Alaskan Native	3	3	2
Asian or Pacific Islander	2	2	1
Family Status			
Parent in one-parent family	59	88	35
Parent in two-parent family	16	6	24
Other family member	4	1	7
Not a family member	21	5	34
Number of Dependents under Age 18			
None	26	5	44
1 or 2	48	61	37
3 or more	26	34	19
Highest Grade Completed			
Less than high school graduate	23	27	20
High school graduate	51	51	52
Post high school	26	22	29
Reading Skills Grade Level			
Less than 7th grade	10	11	9
7th or 8th grade	13	15	12
9th grade and above	77	74	79
Math Skills Grade Level			
Less than 7th grade	26	29	24
7th or 8th grade	27	27	27
9th grade and above	47	44	49
Veteran			
Total veterans	5	2	8
Vietnam era	2	1	3
Disabled veteran	0	0	1

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	99	100	99
Cash Welfare Recipient	46	100	0
TANF/AFDC	43	93	0
GA, RCA, SSI	4	8	0
Food Stamps	68	94	45
JOBS/Welfare to Work Program Participant	20	43	2
Labor Force Status			
Employed	18	6	27
Unemployed	34	23	43
Not in labor force	49	71	30
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	39	60	21
None - employed intake	10	4	15
1 to 14	20	7	31
15 to 25	21	19	24
26	10	10	9
Unemployment Compensation Status			
Claimant	5	1	8
Exhaustee	2	2	3
None	93	97	89
Preprogram Hourly Wage			
Not employed in past 26 weeks	56	78	38
\$4.99 or less	5	4	6
\$5.00 to \$7.49	28	12	40
\$7.50 or more	11	5	16
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	91	100	83
Basic skills deficient	56	59	54
School dropout	21	23	19
Cash welfare recipients	46	100	0
Offender (inc. misdemeanors)	16	11	20
Disability (substantial barrier)	9	7	11
Homeless	2	2	3
Other SDA-identified barrier	46	57	36
Has 2 or more barriers	66	91	45
Additional Barriers to Employment			
Limited English proficiency	5	5	5
Displaced homemaker	6	6	5
Lacks significant work history	38	53	25
Long-term TANF/AFDC recipient	21	46	1
Substance abuse	5	3	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	671	1,023	26	397	881	442
Gender						
Female	84	76	58	77	80	77
Male	16	24	42	23	20	23
Age						
22 - 29	100	0	0	43	41	32
30 - 44	0	85	0	49	50	54
45 - 54	0	15	0	7	8	12
55 and older	0	0	100	1	1	2
Race/Ethnicity						
White (not Hispanic)	46	50	65	31	52	57
Black (not Hispanic)	13	13	4	16	13	10
Hispanic	37	33	23	49	31	27
Amer. Indian or Alaskan Native	2	2	8	3	2	2
Asian or Pacific Islander	1	2	0	1	1	3
Family Status						
Parent in one-parent family	66	56	4	60	62	53
Parent in two-parent family	15	16	12	16	16	15
Other family member	2	4	31	5	3	5
Not a family member	16	23	54	19	19	27
Number of Dependents under Age 18						
None	18	30	92	25	24	33
1 or 2	57	43	8	40	52	49
3 or more	24	27	0	35	25	19
Highest Grade Completed						
Less than high school graduate	26	22	12	100	0	0
High school graduate	53	50	50	0	100	0
Post high school	21	28	38	0	0	100
Reading Skills Grade Level						
Less than 7th grade	9	11	8	24	7	4
7th or 8th grade	16	12	8	19	13	8
9th grade and above	75	78	84	57	80	88
Math Skills Grade Level						
Less than 7th grade	23	28	44	49	23	13
7th or 8th grade	28	26	16	30	29	20
9th grade and above	49	46	40	22	48	67
Veteran						
Total veterans	2	7	8	1	6	6
Vietnam era	0	3	0	1	2	4
Disabled veteran	0	0	0	0	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	99	99	100	99	99	100
Cash Welfare Recipient	55	41	0	54	45	40
TANF/AFDC	52	37	0	50	43	35
GA, RCA, SSI	3	5	0	5	2	6
Food Stamps	74	65	15	69	69	64
JOBS/ Welfare to Work Program Participant	26	17	0	24	23	13
Labor Force Status						
Employed	16	18	31	13	17	21
Unemployed	33	35	27	27	31	45
Not in labor force	51	47	42	59	51	34
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	41	38	31	52	42	21
None - employed at intake	8	11	8	8	10	11
1 to 14	19	21	19	17	20	24
15 to 25	23	20	31	17	20	28
26	9	10	12	6	8	15
Unemployment Compensation Status						
Claimant	3	6	4	5	5	6
Exhaustee	2	2	12	2	2	2
None	95	91	85	93	93	91
Preprogram Hourly Wage						
Not employed in past 26 weeks	59	54	54	62	58	47
\$4.99 or less	6	5	4	3	6	6
\$5.00 to \$7.49	27	28	42	27	27	29
\$7.50 or more	8	14	0	8	10	17
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	92	90	68	100	90	84
Basic skills deficient	55	57	60	81	56	36
School dropout	23	20	12	92	0	0
Cash welfare recipients	55	41	0	54	45	40
Offender (inc. misdemeanors)	12	18	12	21	15	12
Disability (substantial barrier)	4	12	12	8	9	10
Homeless	2	2	0	3	2	2
Other SDA-identified barrier	50	43	12	40	44	53
Has 2 or more barriers	69	65	28	97	60	50
Additional Barriers to Employment						
Limited English proficiency	3	6	8	10	3	6
Displaced homemaker	4	7	12	6	5	7
Lacks significant work history	41	37	23	48	39	28
Long-term TANF/AFDC recipient	26	19	0	34	20	12
Substance abuse	3	6	0	8	4	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,720	147,717
Percent Who Received:		
Any of those below	96	91
Basic skills training	35	19
Occ skills training (non-OJT)	64	65
On-the-job training (OJT)	10	10
Work experience/internships	9	5
Other skills training	18	13
Any two or more of those above	32	18
Percent Who Received and Completed		
Goals of:		
Any of those below	84	77
Basic skills training	29	15
Occ skills training (non-OJT)	56	54
On-the-job training (OJT)	9	8
Work experience/internships	8	4
Other skills training	15	12
Any two or more of those above	26	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	198	187
Occ skills training (non-OJT)	478	501
On-the-job training (OJT)	335	393
Work experience/internships	334	391
Other skills training	85	88
Percent of Terminees, by Total Duration		
of Training		
None	4	9
1 to 40 hours	11	12
41 to 100 hours	12	10
101 to 250 hours	24	22
251 to 500 hours	22	22
501 to 1,000 hours	15	16
Over 1,000 hours	11	10
Average duration of training (in hrs)	424	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	46	47
Transportation	32	21
Health care	8	3
Family care	6	6
Housing or rental assistance	1	2
Personal counseling	0	23
Needs-based payments	1	11
Other	22	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	23	17
Sales and related	2	3
Clerical and admin support	40	29
Service	17	21
Agriculture and related	0	0
Production and related	17	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	9	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	90	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,356	364	838	220	589	73
Percent Who Received:						
Any of those below	95	97	95	90	98	93
Basic skills training	36	32	26	42	47	33
Occ skills training (non-OJT)	67	53	76	60	47	71
On-the-job training (OJT)	9	16	8	6	16	4
Work experience/internships	10	2	9	10	8	3
Other skills training	17	21	19	13	19	16
Any two or more of those above	34	23	34	33	30	26
Percent Who Received and Completed Goals of:						
Any of those below	84	84	85	77	85	86
Basic skills training	30	26	22	33	38	32
Occ skills training (non-OJT)	58	46	66	52	42	62
On-the-job training (OJT)	8	13	6	5	14	4
Work experience/internships	9	2	8	10	7	1
Other skills training	15	18	16	12	16	10
Any two or more of those above	29	19	28	29	25	16
Average Hours of Those Who Completed Goals of:						
Basic skills training	217	117	154	219	215	322
Occ skills training (non-OJT)	498	381	524	543	362	368
On-the-job training (OJT)	324	357	375	87	348	276
Work experience/internships	338	278	313	210	429	96
Other skills training	96	52	54	151	86	401
Percent of Terminees, by Total Duration of Training						
None	5	3	5	10	2	7
1 to 40 hours	10	16	12	5	11	21
41 to 100 hours	11	16	10	12	14	11
101 to 250 hours	22	31	22	21	27	24
251 to 500 hours	23	19	20	24	26	13
501 to 1,000 hours	17	9	17	14	12	14
Over 1,000 hours	13	6	13	14	8	11
Average duration of training (in hrs)	459	296	468	443	358	395
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	48	39	51	42	39	59
Transportation	35	23	35	40	25	41
Health care	7	11	10	10	5	10
Family care	7	2	7	9	4	4
Housing or rental assistance	1	2	1	2	1	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	0	1	0	0	0
Other	24	17	24	15	23	21
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	2	0	1	0
Professional and technical	23	20	25	28	18	15
Sales and related	2	2	1	6	3	0
Clerical and admin support	46	15	37	44	41	55
Service	19	10	16	11	22	18
Agriculture and related	0	1	1	0	1	0
Production and related	8	50	19	11	15	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	1	0	0	1
JTPA 8%	10	5	11	13	5	8
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	89	95	88	87	95	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	671	1,023	26	397	881	442
Percent Who Received:						
Any of those below	96	95	100	95	97	93
Basic skills training	38	34	31	65	33	13
Occ skills training (non-OJT)	65	63	65	37	72	70
On-the-job training (OJT)	10	10	12	8	10	15
Work experience/internships	9	9	12	10	9	7
Other skills training	16	19	31	13	20	17
Any two or more of those above	32	32	35	27	37	26
Percent Who Received and Completed Goals of:						
Any of those below	83	84	77	79	86	84
Basic skills training	29	29	19	50	28	12
Occ skills training (non-OJT)	57	56	42	31	63	64
On-the-job training (OJT)	8	9	12	6	8	12
Work experience/internships	8	8	8	10	9	5
Other skills training	14	16	31	12	17	16
Any two or more of those above	25	27	27	22	31	22
Average Hours of Those Who Completed Goals of:						
Basic skills training	193	204	78	216	196	138
Occ skills training (non-OJT)	556	428	257	384	496	483
On-the-job training (OJT)	347	328	296	223	338	377
Work experience/internships	353	323	283	240	370	367
Other skills training	72	95	21	63	105	58
Percent of Terminees, by Total Duration of Training						
None	4	5	0	5	3	7
1 to 40 hours	10	11	35	11	12	10
41 to 100 hours	11	13	8	19	10	10
101 to 250 hours	20	26	27	31	22	21
251 to 500 hours	24	22	12	16	24	24
501 to 1,000 hours	17	14	15	11	16	16
Over 1,000 hours	14	10	4	8	13	11
Average duration of training (in hrs)	470	399	255	311	472	431
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	51	43	23	35	47	55
Transportation	35	31	12	27	33	35
Health care	6	9	12	7	8	10
Family care	9	4	0	2	7	6
Housing or rental assistance	1	1	0	1	2	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	0	0	0	1	1
Other	25	21	0	13	23	29
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	0	2	1	1
Professional and technical	24	22	16	11	20	34
Sales and related	2	2	5	1	2	3
Clerical and administrative Service	38	41	47	40	44	31
Agriculture and related	1	0	5	2	0	0
Production and related	13	19	16	17	18	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	27	0	0	1
JTPA 8%	11	8	8	6	11	8
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	89	92	65	94	89	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	788	932	945	733	777	930
Percent Who Received:						
Any of those below	93	98	97	93	93	97
Basic skills training	43	29	52	13	26	44
Occ skills training (non-OJT)	64	63	57	72	71	57
On-the-job training (OJT)	6	15	9	12	9	12
Work experience/internships	14	5	9	9	12	6
Other skills training	14	21	17	20	18	17
Any two or more of those above	37	28	34	29	33	31
Percent Who Received and Completed Goals of:						
Any of those below	81	86	84	83	85	82
Basic skills training	35	24	41	11	21	35
Occ skills training (non-OJT)	56	56	49	65	63	49
On-the-job training (OJT)	5	12	8	11	7	10
Work experience/internships	13	4	8	8	11	5
Other skills training	11	19	14	18	16	14
Any two or more of those above	30	23	28	24	27	26
Average Hours of Those Who Completed Goals of:						
Basic skills training	244	141	214	134	224	186
Occ skills training (non-OJT)	551	414	379	582	544	406
On-the-job training (OJT)	362	326	357	312	375	311
Work experience/internships	346	301	345	327	351	303
Other skills training	145	55	78	91	73	97
Percent of Terminees, by Total Duration of Training						
None	7	2	3	7	7	3
1 to 40 hours	7	15	12	9	12	11
41 to 100 hours	10	14	14	9	9	14
101 to 250 hours	20	27	26	21	20	27
251 to 500 hours	24	21	23	21	20	24
501 to 1,000 hours	17	13	13	18	18	13
Over 1,000 hours	15	8	9	15	16	8
Average duration of training (in hrs)	508	354	374	497	498	362
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	47	45	39	54	64	31
Transportation	38	28	28	38	46	21
Health care	8	8	7	10	10	6
Family care	6	6	4	9	9	2
Housing or rental assistance	1	1	1	2	2	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	1	0	1	1	0
Other	21	23	18	28	31	14
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	1	2	2	1
Professional and technical	23	22	15	30	25	20
Sales and related	1	3	2	2	2	2
Clerical and admin support	48	33	44	35	35	44
Service	17	17	21	14	21	13
Agriculture and related	0	1	0	0	0	0
Production and related	9	22	16	17	14	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	1	0	0	1
JTPA 8%	11	7	8	11	10	8
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	89	92	92	89	90	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	153	1,567	89	1,631	86	1,634
Percent Who Received:						
Any of those below	96	95	98	95	98	95
Basic skills training	21	37	17	36	38	35
Occ skills training (non-OJT)	50	65	72	63	69	63
On-the-job training (OJT)	22	9	12	10	7	11
Work experience/internships	7	9	4	9	3	9
Other skills training	34	16	26	17	21	18
Any two or more of those above	33	32	27	32	34	32
Percent Who Received and Completed Goals of:						
Any of those below	81	84	90	84	90	84
Basic skills training	20	30	17	30	31	29
Occ skills training (non-OJT)	41	57	65	55	65	55
On-the-job training (OJT)	19	8	12	9	5	9
Work experience/internships	6	8	4	8	3	8
Other skills training	30	14	22	15	21	15
Any two or more of those above	31	26	26	26	31	26
Average Hours of Those Who Completed Goals of:						
Basic skills training	164	201	104	201	90	204
Occ skills training (non-OJT)	423	481	485	477	438	480
On-the-job training (OJT)	191	369	476	324	283	336
Work experience/internships	309	336	150	338	258	335
Other skills training	96	83	77	86	28	89
Percent of Terminees, by Total Duration of Training						
None	4	5	2	5	2	5
1 to 40 hours	9	11	13	11	20	11
41 to 100 hours	16	12	11	12	15	12
101 to 250 hours	36	23	27	24	30	24
251 to 500 hours	15	23	21	22	12	23
501 to 1,000 hours	14	15	11	15	11	15
Over 1,000 hours	6	12	14	11	10	11
Average duration of training (in hrs)	332	433	432	424	351	428
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	40	47	49	46	38	46
Transportation	29	33	33	32	23	33
Health care	8	8	12	8	6	8
Family care	3	6	7	6	6	6
Housing or rental assistance	1	1	4	1	2	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	1	0	1	0	1
Other	13	23	31	22	20	22
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	1	1	1	3	1
Professional and technical	22	23	27	22	19	23
Sales and related	4	2	1	2	2	2
Clerical and admin support	35	40	14	41	44	39
Service	10	18	9	18	11	17
Agriculture and related	1	0	0	1	2	0
Production and related	26	16	47	15	19	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	1	0	0	0
JTPA 8%	8	9	8	9	2	9
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	92	90	91	90	98	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	156	411	1,111
Percent Who Received:			
Any of those below	98	97	94
Basic skills training	5	25	42
Occ skills training (non-OJT)	81	74	58
On-the-job training (OJT)	15	11	10
Work experience/internships	8	5	10
Other skills training	22	19	17
Any two or more of those above	28	30	33
Percent Who Received and Completed Goals of:			
Any of those below	88	88	81
Basic skills training	4	21	34
Occ skills training (non-OJT)	72	67	50
On-the-job training (OJT)	13	10	8
Work experience/internships	6	4	10
Other skills training	21	17	15
Any two or more of those above	24	24	27
Average Hours of Those Who Completed Goals of:			
Basic skills training	48	153	214
Occ skills training (non-OJT)	452	493	481
On-the-job training (OJT)	359	358	315
Work experience/internships	252	382	337
Other skills training	51	77	94
Percent of Terminees, by Total Duration of Training			
None	2	3	6
1 to 40 hours	9	12	10
41 to 100 hours	9	11	12
101 to 250 hours	24	22	25
251 to 500 hours	28	24	21
501 to 1,000 hours	18	15	15
Over 1,000 hours	9	13	11
Average duration of training (in hrs)	423	455	418
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	52	44	46
Transportation	37	26	34
Health care	11	8	8
Family care	8	6	5
Housing or rental assistance	2	1	1
Personal counseling	1	0	0
Needs-based payments	0	1	1
Other	28	23	21
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	1	2
Professional and technical	30	27	19
Sales and related	3	3	2
Clerical and admin support	32	37	42
Service	15	15	19
Agriculture and related	0	1	1
Production and related	21	17	15
Concurrent Participation			
JTPA II-A, 204d, II-C, III	1	1	0
JTPA 8%	8	11	9
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	91	88	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,720	147,717
Summary of Termination Type (%)		
Entered employment only	44	49
Obtained an enhancement only	8	6
Both entered employment and obtained an enhancement	28	22
Other termination	19	23
Employment at Termination (%)		
Entered employment, total	73	71
Employed 20 or more hrs/wk	72	71
Employed with fringe benefits	51	46
Employed with UI coverage	66	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	36	28
Attained basic education	15	6
Attained occupational skills	14	21
Completed a major level of education	21	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	1	0
Health/medical	1	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	10	10
Involuntary, other	3	7
Number Contacted at Follow-up	1,426	84,613
Employment at Follow-up (%)		
Employed, total	73	69
Employed with same employer as at termination	58	50
Weeks Worked in Follow-up Period (%)		
None	18	20
1 to 12	22	23
13	61	57
Average Weeks Worked (in weeks)	9.8	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	18	20
35 hours or more	81	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	14	18
\$6.00 to \$7.49	36	32
\$7.50 to \$9.99	34	30
\$10.00 or more	16	18
Average hourly wage (in dollars)	7.99	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	16	13
Sales and related	9	7
Clerical and admin support	28	23
Service	21	25
Agriculture and related	1	1
Production and related	22	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	20	22
35 hours or more	76	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	11	18
\$6.00 to \$7.49	33	28
\$7.50 to \$9.99	34	30
\$10.00 or more	21	22
Average hourly wage (in dollars)	8.38	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,356	364	838	220	589	73
Summary of Termination Type (%)						
Entered employment only	43	51	48	42	40	41
Obtained an enhancement only	9	6	5	7	13	16
Both entered employment and obtained an enhancement	29	24	30	26	27	27
Other termination	19	19	17	25	20	15
Employment at Termination (%)						
Entered employment, total	72	75	78	68	67	68
Employed 20 or more hrs/wk	72	75	78	68	67	68
Employed with fringe benefits	50	54	51	50	50	49
Employed with UI coverage	66	69	70	63	62	63
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	8	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	38	29	34	33	40	44
Attained basic education	16	13	9	19	22	16
Attained occupational skills	15	9	18	13	7	25
Completed major level of educ	22	15	24	13	19	16
Entered non-Title II training	0	1	1	0	0	0
Other Terminations (%)						
Institutionalized	0	2	0	1	0	0
Health/medical	1	2	2	1	1	1
Family care	1	0	1	0	1	0
Lacks transportation	0	0	0	0	0	1
Cannot locate	3	4	3	4	2	7
Voluntary, other	11	8	9	12	12	5
Involuntary, other	3	3	3	5	3	0
Number Contacted at Follow-up	1,157	269	735	168	453	70
Employment at Follow-up (%)						
Employed, total	72	75	74	69	70	82
Employed with same employer as at termination	58	57	61	51	55	66
Weeks Worked in Follow-up Period (%)						
None	19	14	17	18	20	13
1 to 12	21	23	20	25	23	13
13	60	63	63	57	56	74
Average Weeks Worked (in weeks)	9.6	10.3	9.9	9.5	9.4	10.8

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	20	12	21	14	17	14
35 hours or more	79	88	79	86	83	86
Average hours worked (in hrs)	37	39	37	38	38	39
Hourly wage (%)						
Less than \$5.00	1	1	0	1	1	0
\$5.00 to \$5.99	14	11	11	14	17	18
\$6.00 to \$7.49	37	32	33	33	41	38
\$7.50 to \$9.99	34	33	34	41	31	34
\$10.00 or more	14	23	21	11	10	10
Average hourly wage (in dollars)	7.79	8.72	8.43	7.68	7.45	7.53
Occupation of jobs held (%)						
Managerial and administrative	2	2	2	3	2	2
Professional and technical	17	9	17	11	16	12
Sales and related	9	7	8	13	8	8
Clerical and admin support	35	5	26	36	30	26
Service	23	16	23	17	20	22
Agriculture and related	1	4	1	1	2	0
Production and related	13	57	23	19	22	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	2	4	1	3	3
20 to 34 hours	22	14	23	16	19	16
35 hours or more	74	84	73	83	78	81
Average hours worked (in hrs.)	36	40	37	38	37	37
Hourly wage (%)						
Less than \$5.00	2	1	2	0	2	0
\$5.00 to \$5.99	11	10	8	10	15	16
\$6.00 to \$7.49	33	33	29	33	37	43
\$7.50 to \$9.99	35	28	33	40	34	30
\$10.00 or more	19	27	28	17	13	11
Average hourly wage (in dollars)	8.25	8.94	8.91	8.35	7.72	7.41

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	671	1,023	26	397	881	442
Summary of Termination Type (%)						
Entered employment only	45	43	73	37	43	55
Obtained an enhancement only	8	9	0	14	8	3
Both entered employment and obtained an enhancement	29	28	12	23	31	28
Other termination	19	20	15	26	19	14
Employment at Termination (%)						
Entered employment, total	74	72	85	60	73	83
Employed 20 or more hrs/wk	73	72	85	60	73	82
Employed with fringe benefits	52	50	54	40	52	58
Employed with UI coverage	68	65	77	55	67	76
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	36	37	12	37	39	31
Attained basic education	14	16	4	25	16	5
Attained occupational skills	14	14	4	7	18	12
Completed major level of educ	21	21	8	18	20	26
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	1	0	4	1	0	0
Health/medical	1	2	0	2	1	1
Family care	0	1	0	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	2	0	3	3	3
Voluntary, other	10	10	4	14	10	7
Involuntary, other	2	4	8	4	3	3
Number Contacted at Follow-up	541	866	19	269	766	391
Employment at Follow-up (%)						
Employed, total	72	72	84	66	71	81
Employed with same employer as at termination	56	59	65	48	57	68
Weeks Worked in Follow-up Period (%)						
None	19	17	11	23	18	12
1 to 12	21	22	19	24	23	18
13	60	61	69	53	59	70
Average Weeks Worked (in weeks)	9.8	9.7	10.3	9.1	9.6	10.6

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	0	1
20 to 34 hours	18	18	36	17	18	21
35 hours or more	81	82	64	83	82	79
Average hours worked (in hrs)	38	38	35	38	38	37
Hourly wage (%)						
Less than \$5.00	1	0	0	1	0	1
\$5.00 to \$5.99	15	13	9	19	14	9
\$6.00 to \$7.49	38	34	55	43	36	31
\$7.50 to \$9.99	32	36	18	28	35	36
\$10.00 or more	14	17	18	8	15	24
Average hourly wage (in dollars)	7.75	8.14	8.58	7.22	7.97	8.53
Occupation of jobs held (%)						
Managerial and administrative	1	3	5	2	2	2
Professional and technical	16	15	14	9	13	24
Sales and related	9	9	14	12	8	8
Clerical and admin support	31	27	23	20	32	27
Service	23	21	14	27	19	22
Agriculture and related	1	1	5	1	1	2
Production and related	18	25	27	29	24	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	3	21	2	3	5
20 to 34 hours	19	21	36	21	20	21
35 hours or more	79	76	43	77	77	74
Average hours worked (in hrs)	38	37	28	37	37	36
Hourly wage (%)						
Less than \$5.00	2	2	0	3	2	1
\$5.00 to \$5.99	11	10	21	13	12	6
\$6.00 to \$7.49	37	30	38	40	32	31
\$7.50 to \$9.99	30	37	11	32	35	33
\$10.00 or more	20	21	30	12	20	29
Average hourly wage (in dollars)	8.11	8.5	10.6	7.58	8.39	8.92

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	788	932	945	733	777	930
Summary of Termination Type (%)						
Entered employment only	38	50	43	48	48	42
Obtained an enhancement only	9	7	9	6	7	9
Both entered employment and obtained an enhancement	32	25	26	31	31	26
Other termination	21	18	23	15	14	23
Employment at Termination (%)						
Entered employment, total	70	75	68	79	79	68
Employed 20 or more hrs/wk	70	75	68	79	78	68
Employed with fringe benefits	48	53	47	57	51	51
Employed with UI coverage	64	69	62	73	71	62
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	41	32	34	37	38	34
Attained basic education	21	11	21	5	10	19
Attained occupational skills	15	13	10	17	19	8
Completed major level of educ	22	20	16	28	26	16
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	1	1	0	1
Health/medical	2	1	2	1	2	1
Family care	1	1	1	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	3	3	3	3
Voluntary, other	12	9	13	8	7	13
Involuntary, other	3	3	4	2	2	4
Number Contacted at Follow-up	672	754	759	630	682	706
Employment at Follow-up (%)						
Employed, total	69	75	69	76	74	71
Employed with same employer as at termination	54	62	54	63	60	56
Weeks Worked in Follow-up Period (%)						
None	21	15	19	16	16	18
1 to 12	23	20	24	19	22	22
13	56	65	57	64	61	60
Average Weeks Worked (in weeks)	9.3	10.2	9.4	10.1	9.9	9.7

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	1	0	0
20 to 34 hours	18	19	18	19	20	17
35 hours or more	82	81	82	80	80	82
Average hours worked (in hrs)	37	38	38	38	38	38
Hourly wage (%)						
Less than \$5.00	1	1	1	0	0	1
\$5.00 to \$5.99	13	14	18	8	14	14
\$6.00 to \$7.49	33	38	40	31	37	35
\$7.50 to \$9.99	39	30	31	37	32	35
\$10.00 or more	15	17	10	23	16	16
Average hourly wage (in dollars)	7.87	8.08	7.41	8.61	7.94	8
Occupation of jobs held (%)						
Managerial and administrative	3	2	2	3	3	2
Professional and technical	16	15	10	21	18	13
Sales and related	8	9	10	8	10	8
Clerical and admin support	38	21	28	29	26	31
Service	20	22	25	18	24	19
Agriculture and related	0	2	1	1	1	1
Production and related	14	29	24	20	19	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	4	3	3	2	4
20 to 34 hours	20	21	21	20	22	19
35 hours or more	78	75	76	77	76	77
Average hours worked (in hrs)	37	37	37	37	37	37
Hourly wages (%)						
Less than \$5.00	2	2	2	2	2	2
\$5.00 to \$5.99	11	11	14	7	11	11
\$6.00 to \$7.49	32	34	38	27	34	32
\$7.50 to \$9.99	40	28	33	35	32	36
\$10.00 or more	16	25	14	29	22	19
Average hourly wage (in dollars)	8.08	8.63	7.89	8.97	8.32	8.36

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	153	1,567	89	1,631	86	1,634
Summary of Termination Type (%)						
Entered employment only	47	44	53	44	52	44
Obtained an enhancement only	10	8	6	8	5	8
Both entered employment and obtained an enhancement	12	30	29	28	23	29
Other termination	31	18	12	19	20	19
Employment at Termination (%)						
Entered employment, total	59	74	82	72	76	73
Employed 20 or more hrs/wk	59	74	82	72	76	72
Employed with fringe benefits	46	51	62	50	51	51
Employed with UI coverage	54	68	73	66	70	66
Entered an apprenticeship	0	0	1	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	22	38	35	36	28	37
Attained basic education	8	16	9	16	10	15
Attained occupational skills	8	14	19	14	12	14
Completed major level of educ	14	22	24	21	15	21
Entered non-Title II training	1	0	1	0	0	0
Other Terminations (%)						
Institutionalized	1	1	2	0	1	0
Health/medical	5	1	1	1	0	2
Family care	1	1	0	1	2	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	3	2	3	2	3
Voluntary, other	10	10	3	11	13	10
Involuntary, other	8	3	3	3	1	3
Number Contacted at Follow-up	138	1,288	75	1,351	82	1,344
Employment at Follow-up (%)						
Employed, total	50	75	72	73	82	72
Employed with same employer as at termination	36	61	58	58	60	58
Weeks Worked in Follow-up Period (%)						
None	38	15	17	18	7	19
1 to 12	23	21	23	21	28	21
13	39	63	60	61	65	60
Average Weeks Worked (in weeks)	7.1	10.1	9.7	9.8	10.4	9.7

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	1	0	1
20 to 34 hours	18	18	8	19	11	19
35 hours or more	81	81	92	80	89	81
Average hours worked (in hrs)	37	38	39	38	39	38
Hourly wage (%)						
Less than \$5.00	0	1	1	1	0	1
\$5.00 to \$5.99	11	14	11	14	17	13
\$6.00 to \$7.49	40	36	25	37	26	36
\$7.50 to \$9.99	31	34	36	34	34	34
\$10.00 or more	19	16	27	15	23	16
Average hourly wage (in dollars)	8.02	7.99	9.07	7.92	8.29	7.97
Occupation of jobs held (%)						
Managerial and administrative	1	2	1	2	5	2
Professional and technical	12	16	16	16	14	16
Sales and related	10	9	5	9	14	9
Clerical and admin support	29	28	15	29	23	29
Service	14	22	11	22	15	22
Agriculture and related	1	1	1	1	2	1
Production and related	33	21	49	21	28	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	3	3	3	3	3
20 to 34 hours	25	20	16	21	19	21
35 hours or more	71	77	81	76	79	76
Average hours worked (in hrs)	36	37	40	37	37	37
Hourly wages (%)						
Less than \$5.00	5	2	2	2	0	2
\$5.00 to \$5.99	15	10	6	11	10	11
\$6.00 to \$7.49	35	33	21	34	30	33
\$7.50 to \$9.99	30	34	32	34	28	34
\$10.00 or more	15	21	39	20	32	20
Average hourly wage (in dollars)	7.83	8.43	10.14	8.29	9.17	8.33

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	156	411	1,111
Summary of Termination Type (%)			
Entered employment only	53	50	42
Obtained an enhancement only	3	6	9
Both entered employment and obtained an enhancement	29	29	27
Other termination	14	15	22
Employment at Termination (%)			
Entered employment, total	83	79	69
Employed 20 or more hrs/wk	83	78	69
Employed with fringe benefits	58	58	48
Employed with UI coverage	77	72	64
Entered an apprenticeship	1	0	0
Obtained Employability Enhancements (%)			
Total, any type	33	36	36
Attained basic education	1	10	17
Attained occupational skills	21	11	13
Completed major level of educ	27	23	20
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	1	0	2
Family care	1	0	1
Lacks transportation	0	0	0
Cannot locate	2	2	4
Voluntary, other	7	9	11
Involuntary, other	3	2	4
Number Contacted at Follow-up	145	364	880
Employment at Follow-up (%)			
Employed, total	79	78	69
Employed with same employer as at termination	66	65	53
Weeks Worked in Follow-up Period (%)			
None	11	15	20
1 to 12	19	17	24
13	70	68	56
Average weeks worked (in weeks)	10.5	10.4	9.3

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	0
20 to 34 hours	24	18	18
35 hours or more	76	81	82
Average hours worked (in hrs)	37	38	38
Hourly wage (%)			
Less than \$5.00	2	0	1
\$5.00 to \$5.99	10	13	15
\$6.00 to \$7.49	30	34	38
\$7.50 to \$9.99	29	36	34
\$10.00 or more	29	18	13
Average hourly wage (in dollars)	8.87	8.32	7.68
Occupation of jobs held (%)			
Managerial and administrative	2	2	2
Professional and technical	24	18	13
Sales and related	8	8	10
Clerical and admin support	25	29	29
Service	17	21	23
Agriculture and related	2	2	1
Production and related	23	21	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	5	5	2
20 to 34 hours	26	19	20
35 hours or more	69	76	77
Average hours worked (in hrs)	36	37	37
Hourly wage (%)			
Less than \$5.00	1	1	2
\$5.00 to \$5.99	10	8	12
\$6.00 to \$7.49	24	30	36
\$7.50 to \$9.99	28	35	34
\$10.00 or more	37	26	16
Average hourly wage (in dollars)	9.58	8.8	7.99

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	610	1,095	180	151	307
Summary of Termination Type (%)					
Entered employment only	24	40	86	44	42
Obtained an enhancement only	14	7	0	5	6
Both entered employment and obtained an enhancement	38	36	5	41	30
Other termination	23	17	9	11	22
Employment at Termination (%)					
Entered employment, total	63	76	91	85	72
Employed 20 or more hrs/wk	63	75	90	85	72
Employed with fringe benefits	47	52	73	51	47
Employed with UI coverage	58	68	88	81	66
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	53	42	5	46	36
Attained basic education	43	11	2	15	7
Attained occupational skills	14	21	1	30	18
Completed major level of educ	20	29	3	31	24
Entered non-Title II training	0	1	0	0	0
Other Terminations (%)					
Institutionalized	1	0	1	0	0
Health/medical	1	2	1	2	2
Family care	1	1	1	0	1
Lacks transportation	0	0	0	0	0
Cannot locate	3	3	2	0	6
Voluntary, other	15	9	2	9	9
Involuntary, other	2	3	3	0	5
Number Contacted at Follow-up	466	984	150	153	313
Employment at Follow-up (%)					
Employed, total	69	74	85	78	71
Employed with same employer as at termination	53	60	76	68	59
Weeks Worked in Follow-up Period (%)					
None	21	17	4	13	20
1 to 12	22	20	21	17	18
13	57	63	75	70	61
Average Weeks Worked (in weeks)	9.3	9.8	11.3	10.6	9.7

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	1	0	0
20 to 34 hours	13	20	15	22	23
35 hours or more	87	79	84	78	77
Average hours worked (in hrs)	38	37	38	37	37
Hourly wage (%)					
Less than \$5.00	1	1	0	1	0
\$5.00 to \$5.99	15	12	20	17	15
\$6.00 to \$7.49	38	31	56	34	38
\$7.50 to \$9.99	38	36	18	36	33
\$10.00 or more	9	20	6	12	14
Average hourly wage (in dollars)	7.52	8.39	6.77	7.6	7.92
Occupation of jobs held (%)					
Managerial and administrative	3	2	2	3	1
Professional and technical	9	19	9	13	16
Sales and related	10	9	7	10	10
Clerical and admin support	35	29	29	48	29
Service	19	22	14	14	18
Agriculture and related	1	0	2	2	3
Production and related	24	18	37	10	23
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	3	3	2	5	3
20 to 34 hours	20	20	15	18	21
35 hours or more	77	76	83	76	76
Average hours worked (in hrs)	37	37	38	36	36
Hourly wage (%)					
Less than \$5.00	1	2	2	3	2
\$5.00 to \$5.99	13	8	16	13	15
\$6.00 to \$7.49	38	30	46	29	34
\$7.50 to \$9.99	35	34	29	38	27
\$10.00 or more	13	26	6	17	23
Average hourly wage (in dollars)	7.84	8.76	7.11	7.89	8.36

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	686	574	112
Gender			
Female	69	70	67
Male	31	30	33
Age			
14 - 15	4	4	3
16 - 17	31	33	25
18 - 21	65	63	72
Race/Ethnicity			
White (non Hispanic)	48	48	46
Black (non Hispanic)	11	11	13
Hispanic	38	37	38
Amer. Indian or Alaskan Native	2	2	3
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	35	35	36
Parent in two-parent family	7	7	7
Other family member	36	39	21
Not a family member	22	20	36
Number of Dependents under Age 18			
None	59	60	56
1 or 2	39	39	42
3 or more	1	1	2
Highest Grade Completed			
Less than high school graduate	68	69	64
High school graduate	29	28	33
Post high school	3	3	3
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	30	34	11
Full time in alternative school	7	9	2
Other full time student	23	26	9
Not in high school full time	69	65	89
Reading Skills Grade Level			
Less than 7th grade	20	19	23
7th or 8th grade	19	19	19
9th grade and above	62	62	57
Math Skills Grade Level			
Less than 7th grade	30	29	34
7th or 8th grade	28	27	36
9th grade and above	41	44	30

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	97
Cash Welfare Recipient	34	34	36
TANF/AFDC	31	31	30
GA, RCA, SSI	4	4	5
Food Stamps	44	45	43
JOBS/Welfare to Work Program Participant	12	12	13
Labor Force Status			
Employed	19	16	31
Unemployed	31	32	24
Not in labor force	51	52	45
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	30	31	22
None - employed at intake	8	8	10
1 to 14	20	18	29
15 to 25	32	32	35
26	10	11	4
Unemployment Compensation Status			
Claimant	1	0	3
Exhaustee	0	0	1
None	99	99	96
Preprogram Hourly Wage			
Not employed in past 26 weeks	57	60	45
\$4.99 or less	9	9	9
\$5.00 to \$7.49	28	26	43
\$7.50 or more	5	5	4
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	95	95	94
Basic skills deficient	65	63	75
School dropout	35	32	54
Behind grade level	18	20	5
Pregnant or parenting youth	45	45	46
Disability (substantial barrier)	14	15	6
Homeless or runaway youth	3	3	1
Offender (inc. misdemeanors)	16	14	26
Other SDA-identified barrier	37	37	38
Has 2 or more barriers	76	76	79
Additional Barriers to Employment			
Limited English proficiency	2	2	3
Displaced homemaker	1	0	2
Lacks significant work history	58	59	54
Long-term TANF/AFDC recipient	8	7	12
Substance abuse	3	2	4

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	574	74,816
Gender		
Female	70	59
Male	30	41
Age		
14 - 15	4	9
16 - 17	33	34
18 - 21	63	57
Race/Ethnicity		
White (non Hispanic)	48	38
Black (non Hispanic)	11	33
Hispanic	37	24
Amer. Indian or Alaskan Native	2	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	35	20
Parent in two-parent family	7	4
Other family member	39	49
Not a family member	20	27
Number of Dependents under Age 18		
None	60	74
1 or 2	39	24
3 or more	1	2
Highest Grade Completed		
Less than high school graduate	69	71
High school graduate	28	26
Post high school	3	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	34	36
Full time in alternative school	9	12
Other full-time student	26	24
Not in high school full time	65	61
Reading Skills Grade Level		
Less than 7th grade	19	28
7th or 8th grade	19	23
9th grade and above	62	50
Math Skills Grade Level		
Less than 7th grade	29	34
7th or 8th grade	27	28
9th grade and above	44	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	97	96
Cash Welfare Recipient	34	26
TANF/AFDC	31	22
GA, RCA, SSI	4	4
Food Stamps	45	34
JOBS/Welfare to Work Program Participant	12	6
Labor Force Status		
Employed	16	12
Unemployed	32	25
Not in labor force	52	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	31	52
None - employed at intake	8	8
1 to 14	18	12
15 to 25	32	19
26	11	9
Unemployment Compensation Status		
Claimant	0	1
Exhaustee	0	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	60	71
\$4.99 or less	9	8
\$5.00 to \$7.49	26	18
\$7.50 or more	5	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	95	93
Basic skills deficient	63	69
School dropout	32	30
Behind grade level	20	23
Pregnant or parenting youth	45	27
Disability (substantial barrier)	15	12
Homeless or runaway youth	3	2
Offender (inc. misdemeanors)	14	13
Other SDA-identified barrier	37	31
Has 2 or more barriers	76	69
Additional Barriers to Employment		
Limited English proficiency	2	5
Displaced homemaker	0	0
Lacks significant work history	59	66
Long-term TANF/AFDC recipient	7	9
Substance abuse	2	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4

CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
Total Terminees	574	2	197	375
Gender				
Female	70	50	59	76
Male	30	50	41	24
Age				
14 - 15	4	0	13	0
16 - 17	33	50	62	17
18 - 21	63	50	25	83
Race/Ethnicity				
White (non Hispanic)	48	100	48	48
Black (non Hispanic)	11	0	14	9
Hispanic	37	0	34	40
Amer. Indian or Alaskan Native	2	0	3	2
Asian or Pacific Islander	1	0	2	1
Family Status				
Parent in one-parent family	35	0	16	45
Parent in two-parent family	7	0	3	9
Other family member	39	100	69	23
Not a family member	20	0	12	24
Number of Dependents under Age 18				
None	60	100	82	48
1 or 2	39	0	18	50
3 or more	1	0	1	2
Highest Grade Completed				
Less than high school graduate	69	100	100	52
High school graduate	28	0	0	42
Post high school	3	0	0	5
High School Status				
In a schoolwide project	0	100	0	0
Other in high school full time	34	0	100	0
Full-time in alternative school	9	0	25	0
Other full-time student	26	0	75	0
Not in high school full time	65	0	0	100
Reading Skills Grade Level				
Less than 7th grade	19	0	26	16
7th or 8th grade	19	0	18	19
9th grade and above	62	100	57	65
Math Skills Grade Level				
Less than 7th grade	29	0	33	28
7th or 8th grade	27	0	25	28
9th grade and above	44	100	42	44

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	97	100	93	99
Cash Welfare Recipient	34	50	19	42
TANF/AFDC	31	0	17	39
GA, RCA, SSI	4	50	4	4
Food Stamps	45	0	27	54
JOBS/Welfare to Work Program Participant	12	0	3	17
Labor Force Status				
Employed	16	0	16	17
Unemployed	32	0	22	37
Not in labor force	52	100	62	46
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	31	50	26	34
None - employed at intake	8	0	8	8
1 to 14	18	0	11	23
15 to 25	32	50	44	25
26	11	0	11	11
Unemployment Compensation Status				
Claimant	0	0	1	0
Exhaustee	0	0	1	0
None	99	100	99	100
Preprogram Hourly Wage				
Not employed in past 26 weeks	60	100	69	55
\$4.99 or less	9	0	10	9
\$5.00 to \$7.49	26	0	20	29
\$7.50 or more	5	0	1	7
Legislatively Defined Hard to Serve				
Has at least 1 barrier	95	0	95	96
Basic skills deficient	63	0	65	62
School dropout	32	0	0	48
Behind grade level	20	50	58	0
Pregnant or parenting youth	45	0	22	58
Disability (substantial barrier)	15	50	30	7
Homeless or runaway youth	3	0	3	3
Offender (inc. misdemeanors)	14	0	11	15
Other SDA-identified barrier	37	50	38	37
Has 2 or more barriers	76	0	78	75
Additional Barriers to Employment				
Limited English proficiency	2	0	1	3
Displaced homemaker	0	0	0	1
Lacks significant work history	59	50	70	53
Long-term TANF/AFDC recipient	7	0	4	8
Substance abuse	2	0	3	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	196	378	349	206	297	277
Gender						
Female	90	60	66	79	64	76
Male	10	40	34	21	36	24
Age						
14 - 15	1	6	6	2	5	4
16 - 17	18	40	34	30	37	28
18 - 21	81	54	60	68	59	68
Race/Ethnicity						
White (non Hispanic)	44	51	44	55	45	52
Black (non Hispanic)	15	9	12	8	9	12
Hispanic	39	37	40	34	42	32
Amer. Indian or Alaskan Native	1	3	3	0	2	2
Asian or Pacific Islander	2	1	1	2	1	2
Family Status						
Parent in one-parent family	69	17	32	42	29	41
Parent in two-parent family	4	8	6	7	7	6
Other family member	18	49	40	33	42	35
Not a family member	9	26	22	17	22	18
Number of Dependents under Age 18						
None	28	76	63	51	65	54
1 or 2	69	23	35	48	33	45
3 or more	3	1	1	1	2	1
Highest Grade Completed						
Less than high school graduate	62	72	77	53	100	35
High school graduate	33	25	21	42	0	57
Post high school	5	3	2	5	0	7
High School Status						
In a schoolwide project	1	0	0	0	0	0
Other in high school full time	19	42	35	32	39	30
Full time in alternative school	6	10	10	7	10	6
Other full time student	14	32	25	25	28	23
Not in high school full time	80	58	65	68	61	70
Reading Skills Grade Level						
Less than 7th grade	16	20	30	0	29	9
7th or 8th grade	19	19	30	0	20	18
9th grade and above	64	61	40	100	52	74
Math Skills Grade Level						
Less than 7th grade	31	29	47	0	40	19
7th or 8th grade	23	29	43	0	29	25
9th grade and above	46	42	10	100	31	57

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	95	98	96	98	96
Cash Welfare Recipient	100	0	32	38	33	35
TANF/AFDC	91	0	28	36	30	32
GA, RCA, SSI	12	0	4	2	4	4
Food Stamps	78	28	42	50	41	48
JOBS/Work to Welfare Program Participant	33	1	9	17	10	13
Labor Force Status						
Employed	8	21	15	19	13	20
Unemployed	29	34	29	37	28	36
Not in labor force	63	46	55	44	59	44
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	49	22	32	29	32	30
None - employed at intake	4	10	7	9	5	10
1 to 14	10	23	18	21	13	24
15 to 25	24	36	34	28	38	25
26	13	10	10	12	11	11
Unemployment Compensation Status						
Claimant	0	1	1	0	0	0
Exhaustee	0	0	0	0	0	0
None	100	99	99	100	99	100
Preprogram Hourly Wage						
Not employed in past 26 weeks	71	54	62	55	67	52
\$4.99 or less	7	10	8	12	7	12
\$5.00 to \$7.49	16	30	25	28	21	31
\$7.50 or more	5	5	5	6	5	5
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	99	93	100	87	100	90
Basic skills deficient	59	65	100	0	74	51
School dropout	40	27	40	19	61	0
Behind grade level	11	25	21	16	39	0
Pregnant or parenting youth	80	28	41	54	40	51
Disability (substantial barrier)	10	18	19	4	18	12
Homeless or runaway youth	3	4	4	1	4	2
Offender (inc. misdemeanors)	12	15	14	14	16	11
Other SDA-identified barrier	52	30	34	42	34	40
Has 2 or more barriers	85	71	91	50	93	58
Additional Barriers to Employment						
Limited English proficiency	2	3	2	0	2	2
Displaced homemaker	0	1	1	0	1	0
Lacks significant work history	61	58	62	52	68	49
Long-term TANF/AFDC recipient	19	1	6	8	6	7
Substance abuse	1	3	2	3	3	1

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	574	74,816
Percent Who Received:		
Any of those below	99	94
Basic skills training	57	46
Occ skills training (non-OJT)	39	34
On-the-job training (OJT)	1	2
Work experience/internships	36	28
Other skills training	49	34
Any two or more of those above	62	38
Percent Who Received and Completed		
Goals of:		
Any of those below	86	81
Basic skills training	45	39
Occ skills training (non-OJT)	34	27
On-the-job training (OJT)	0	2
Work experience/internships	31	24
Other skills training	43	31
Any two or more of those above	52	33
Average Hours of Those Who		
Completed Goals of:		
Basic skills training	282	241
Occ skills training (non-OJT)	471	452
On-the-job training (OJT)	196	336
Work experience/internships	273	249
Other skills training	67	108
Percent of Terminees, by Total		
Duration of Training		
None	1	6
1 to 40 hours	11	10
41 to 100 hours	14	13
101 to 250 hours	29	28
251 to 500 hours	18	23
501 to 1,000 hours	15	12
Over 1,000 hours	12	7
Average duration of training (in hrs)	434	351
Percent Receiving Job Search		
Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	50	40
Transportation	34	15
Health care	3	2
Family care	5	3
Housing or rental assistance	1	1
Personal counseling	0	23
Needs-based payments	1	9
Other	22	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	19	16
Sales and related	1	5
Clerical and admin support	28	30
Service	40	27
Agriculture and related	0	1
Production and related	10	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	5
JTPA 8%	3	4
JTPA II-B	8	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	88	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	401	173	278	62	215	19
Percent Who Received:						
Any of those below	99	100	99	95	100	100
Basic skills training	56	60	55	73	53	68
Occ skills training (non-OJT)	48	20	40	34	40	42
On-the-job training (OJT)	1	1	1	0	1	0
Work experience/internships	29	52	33	34	43	21
Other skills training	48	52	46	44	56	32
Any two or more of those above	60	68	59	65	66	47
Percent Who Received and Completed Goals of:						
Any of those below	85	88	83	82	91	89
Basic skills training	43	47	41	61	43	58
Occ skills training (non-OJT)	42	16	35	26	36	32
On-the-job training (OJT)	0	1	0	0	0	0
Work experience/internships	26	42	26	31	39	21
Other skills training	42	45	41	35	49	21
Any two or more of those above	51	53	47	55	59	37
Average Hours of Those Who Completed Goals of:						
Basic skills training	269	308	233	584	231	153
Occ skills training (non-OJT)	490	357	565	492	371	272
On-the-job training (OJT)		196	196			
Work experience/internships	273	274	247	428	263	244
Other skills training	72	56	89	80	41	33
Percent of Terminees, by Total Duration of Training						
None	1	0	1	5	0	0
1 to 40 hours	9	15	12	11	7	21
41 to 100 hours	14	14	12	7	19	11
101 to 250 hours	29	30	27	18	35	37
251 to 500 hours	17	20	19	18	17	21
501 to 1,000 hours	17	12	15	21	14	11
Over 1,000 hours	13	9	13	20	8	0
Average duration of training (in hrs)	462	371	433	685	381	248
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	52	44	46	65	51	42
Transportation	36	31	31	53	33	37
Health care	3	3	4	5	2	0
Family care	7	0	7	5	4	0
Housing or rental assistance	2	0	1	2	1	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	0	1	0	0	0
Other	24	19	18	26	28	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	6	4	5	0	0
Professional and technical	18	23	20	33	14	13
Sales and related	2	0	1	0	2	0
Clerical and admin support	32	6	26	24	28	63
Service	44	17	35	38	48	25
Agriculture and related	0	0	0	0	0	0
Production and related	3	49	15	0	8	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	2	1	2	1	0
JTPA 8%	3	1	5	0	1	0
JTPA II-B	7	10	5	19	8	5
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	89	87	88	79	90	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminatees	2	25	172	196	159	20
Percent Who Received:						
Any of those below	100	100	100	100	97	90
Basic skills training	50	64	56	87	25	20
Occ skills training (non-OJT)	0	0	23	27	75	70
On-the-job training (OJT)	0	0	1	1	1	0
Work experience/internships	50	48	53	31	25	15
Other skills training	100	56	66	45	36	30
Any two or more of those above	100	52	78	60	52	35
Percent Who Received and Completed Goals of:						
Any of those below	100	92	95	76	89	80
Basic skills training	50	64	49	59	21	20
Occ skills training (non-OJT)	0	0	23	21	65	60
On-the-job training (OJT)	0	0	0	1	1	0
Work experience/internships	50	40	47	26	22	15
Other skills training	100	48	62	34	34	20
Any two or more of those above	100	48	71	45	43	30
Average Hours of Those Who Completed Goals of:						
Basic skills training	160	903	367	176	134	232
Occ skills training (non-OJT)			211	378	612	414
On-the-job training (OJT)				196		
Work experience/internships	112	159	270	335	243	118
Other skills training	166	30	74	54	71	86
Percent of Terminatees, by Total Duration of Training						
None	0	0	0	0	3	10
1 to 40 hours	0	20	5	20	5	0
41 to 100 hours	0	8	8	22	12	11
101 to 250 hours	50	12	46	23	21	26
251 to 500 hours	50	8	20	18	18	16
501 to 1,000 hours	0	28	11	9	23	37
Over 1,000 hours	0	24	10	7	18	0
Average duration of training (in hrs)	302	662	416	333	550	374
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	52	44	51	57	45
Transportation	0	52	20	41	40	25
Health care	0	0	2	5	4	0
Family care	0	0	3	3	11	5
Housing or rental assistance	0	0	1	1	3	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	1	1	1	0
Other	0	4	24	19	27	25
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative			0	2	3	0
Professional and technical			8	6	24	50
Sales and related			0	0	3	0
Clerical and admin support			18	38	28	21
Service			60	38	35	29
Agriculture and related			0	0	0	0
Production and related			15	17	7	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	4	2	0	1	0
JTPA 8%	0	0	3	2	3	5
JTPA II-B	0	20	13	6	3	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	76	81	92	92	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	199	375
Percent Who Received:		
Any of those below	100	98
Basic skills training	57	57
Occ skills training (non-OJT)	20	49
On-the-job training (OJT)	1	1
Work experience/internships	52	28
Other skills training	65	41
Any two or more of those above	75	55
Percent Who Received and Completed Goals of:		
Any of those below	94	81
Basic skills training	51	41
Occ skills training (non-OJT)	20	42
On-the-job training (OJT)	0	1
Work experience/internships	46	23
Other skills training	60	33
Any two or more of those above	68	43
Average Hours of Those Who Completed Goals of:		
Basic skills training	449	168
Occ skills training (non-OJT)	211	535
On-the-job training (OJT)		196
Work experience/internships	256	291
Other skills training	71	62
Percent of Terminees, by Total Duration of Training		
None	0	2
1 to 40 hours	7	13
41 to 100 hours	8	17
101 to 250 hours	42	22
251 to 500 hours	19	18
501 to 1,000 hours	13	17
Over 1,000 hours	12	12
Average duration of training (in hrs)	446	428
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	44	53
Transportation	24	39
Health care	2	4
Family care	3	7
Housing or rental assistance	1	2
Personal counseling	0	0
Needs-based payments	1	1
Other	22	23
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	3
Professional and technical	8	21
Sales and related	0	2
Clerical and admin support	18	30
Service	60	35
Agriculture and related	0	0
Production and related	15	9
Concurrent Participation		
JTPA II-A, 204d, II-C, III	3	1
JTPA 8%	3	3
JTPA II-B	14	5
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	80	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	196	378	349	206	297	277
Percent Who Received:						
Any of those below	98	99	99	100	100	98
Basic skills training	64	53	66	40	72	41
Occ skills training (non-OJT)	53	32	27	63	24	55
On-the-job training (OJT)	1	1	1	0	0	1
Work experience/internships	26	42	39	32	41	31
Other skills training	44	52	50	50	50	48
Any two or more of those above	59	64	62	63	62	62
Percent Who Received and Completed						
Goals of:						
Any of those below	79	89	81	94	81	91
Basic skills training	47	43	49	35	52	37
Occ skills training (non-OJT)	44	29	23	56	21	49
On-the-job training (OJT)	1	0	1	0	0	0
Work experience/internships	22	36	32	29	34	28
Other skills training	37	45	42	45	41	44
Any two or more of those above	49	53	50	55	49	55
Average Hours of Those Who Completed Goals of:						
Basic skills training	287	279	284	269	203	395
Occ skills training (non-OJT)	561	398	364	548	329	534
On-the-job training (OJT)		196	196			196
Work experience/internships	360	245	266	294	250	304
Other skills training	59	70	72	57	50	84
Percent of Terminees, by Total Duration of Training						
None	2	1	1	0	0	2
1 to 40 hours	9	12	13	4	17	4
41 to 100 hours	14	14	16	10	17	10
101 to 250 hours	22	33	29	31	31	27
251 to 500 hours	17	19	18	19	18	19
501 to 1,000 hours	20	13	13	19	11	20
Over 1,000 hours	16	9	9	16	6	17
Average duration of training (in hrs)	549	374	377	541	311	565
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	51	49	48	55	47	52
Transportation	42	30	34	35	33	35
Health care	4	3	3	3	3	3
Family care	9	3	3	10	2	9
Housing or rental assistance	3	1	1	2	1	2
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	1	1	0	1	1
Other	17	25	21	28	20	25
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	4	0	4	1	3
Professional and technical	18	19	14	21	5	25
Sales and related	2	1	1	2	0	2
Clerical and admin support	35	23	31	27	30	27
Service	38	41	40	40	45	37
Agriculture and related	0	0	0	0	0	0
Production and related	7	13	14	7	18	6
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	2	0	1	1
JTPA 8%	4	2	3	3	3	3
JTPA II-B	6	9	9	6	8	7
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	89	88	87	90	88	89

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	86	488		574	2	572
Percent Who Received:						
Any of those below	100	99		99	100	99
Basic skills training	66	55		57	100	57
Occ skills training (non-OJT)	9	44		39	0	39
On-the-job training (OJT)	1	1		1	0	1
Work experience/internships	42	35		36	0	36
Other skills training	56	48		49	100	49
Any two or more of those above	63	62		62	100	62
Percent Who Received and Completed Goals of:						
Any of those below	87	86		86	100	86
Basic skills training	52	43		45	100	44
Occ skills training (non-OJT)	8	39		34	0	34
On-the-job training (OJT)	0	0		0	0	0
Work experience/internships	37	30		31	0	31
Other skills training	55	40		43	100	42
Any two or more of those above	57	51		52	100	52
Average Hours of Those Who Completed Goals of:						
Basic skills training	325	272		282	57	284
Occ skills training (non-OJT)	285	477		471		471
On-the-job training (OJT)		196		196		196
Work experience/internships	272	274		273		273
Other skills training	88	61		67	190	66
Percent of Terminees, by Total Duration of Training						
None	0	1		1	0	1
1 to 40 hours	20	9		11	0	11
41 to 100 hours	5	16		14	0	14
101 to 250 hours	29	29		29	50	29
251 to 500 hours	27	17		18	50	18
501 to 1,000 hours	13	16		15	0	15
Over 1,000 hours	6	13		12	0	12
Average duration of training (in hrs)	356	448		434	247	435
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	29	53		50	0	50
Transportation	24	36		34	0	34
Health care	2	3		3	0	3
Family care	0	6		5	0	5
Housing or rental assistance	0	1		1	0	1
Personal counseling	0	0		0	0	0
Needs-based payments	1	1		1	0	1
Other	5	26		22	0	23
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2		2		2
Professional and technical	25	18		19		19
Sales and related	0	1		1		1
Clerical and admin support	25	28		28		28
Service	38	40		40		40
Agriculture and related	0	0		0		0
Production and related	13	10		10		10
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	1		1	0	1
JTPA 8%	3	3		3	0	3
JTPA II-B	8	8		8	0	8
JTPA IV	0	0		0	0	0
TAA	0	0		0	0	0
Other non-JTPA	0	0		0	0	0
Both JTPA and non-JTPA	0	0		0	0	0
None	86	89		88	100	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	27	107	421
Percent Who Received:			
Any of those below	100	100	99
Basic skills training	30	38	63
Occ skills training (non-OJT)	59	64	33
On-the-job training (OJT)	0	2	0
Work experience/internships	37	30	38
Other skills training	59	49	50
Any two or more of those above	78	64	61
Percent Who Received and Completed Goals of:			
Any of those below	100	93	83
Basic skills training	30	33	48
Occ skills training (non-OJT)	59	54	29
On-the-job training (OJT)	0	1	0
Work experience/internships	33	29	31
Other skills training	56	46	42
Any two or more of those above	70	57	50
Average Hours of Those Who Completed Goals of:			
Basic skills training	192	359	269
Occ skills training (non-OJT)	571	505	444
On-the-job training (OJT)		196	
Work experience/internships	182	330	270
Other skills training	117	59	64
Percent of Terminees, by Total Duration of Training			
None	0	0	1
1 to 40 hours	0	5	12
41 to 100 hours	0	11	16
101 to 250 hours	41	30	29
251 to 500 hours	22	16	19
501 to 1,000 hours	26	20	13
Over 1,000 hours	11	18	10
Average duration of training (in hrs)	529	558	402
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	56	53	50
Transportation	26	32	36
Health care	0	5	3
Family care	4	7	5
Housing or rental assistance	0	2	1
Personal counseling	0	0	0
Needs-based payments	0	0	1
Other	37	23	22
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	6	4	1
Professional and technical	31	24	14
Sales and related	0	3	1
Clerical and admin support	19	29	29
Service	44	30	44
Agriculture and related	0	0	0
Production and related	0	10	11
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	2
JTPA 8%	0	3	3
JTPA II-B	7	7	8
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	93	91	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	574	74,816
Summary of Termination Type (%)		
Entered employment only	25	24
Obtained an enhancement only	29	33
Both entered employment and obtained an enhancement	27	24
Other termination	18	19
Employment at Termination (%)		
Entered employment, total	53	48
Employed 20 or more hrs/wk	51	47
Employed with fringe benefits	29	22
Employed with UI coverage	50	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	56	57
YEC (2 or more)	28	38
Returned to full-time school	1	2
Remained in school	6	14
Completed major level of educ	37	17
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	59	56
Pre-employment/work maturity skills	24	39
Basic education	32	34
Occupational skills	32	28
Other Terminations (%)		
Institutionalized	1	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	10	9
Involuntary, other	4	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	2
20 to 34 hours	28	41
35 hours or more	70	57
Average hours worked (in hrs)	35	33
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	34	43
\$6.00 to \$7.49	33	32
\$7.50 or more	30	22
Average hourly wage (in dollars)	6.87	6.52
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	13	8
Sales and related	15	16
Clerical and admin support	21	20
Service	32	32
Agricultural and related	2	2
Production and related	16	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	401	173	278	62	215	19
Summary of Termination Type (%)						
Entered employment only	25	26	26	24	25	26
Obtained an enhancement only	28	32	27	47	27	37
Both entered employment and obtained an enhancement	29	22	28	13	32	16
Other termination	18	20	20	16	17	21
Employment at Termination (%)						
Entered employment, total	55	48	54	37	57	42
Employed 20 or more hrs/wk	53	47	52	37	55	42
Employed with fringe benefits	33	21	29	27	31	16
Employed with UI coverage	51	46	50	37	54	42
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	5	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	57	54	54	60	58	53
YEC (2 or more)	28	27	19	24	40	21
Returned to full-time school	2	1	1	3	1	0
Remained in school	3	13	7	8	5	5
Completed major level of educ	40	29	38	44	33	37
Entered non-Title II training	1	2	1	6	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	59	59	56	66	60	58
Pre-employment/work maturity skills	24	25	19	15	35	11
Basic education	31	35	28	52	31	42
Occupational skills	33	28	29	29	35	26
Other Terminations (%)						
Institutionalized	0	1	1	0	0	5
Health/medical	0	1	0	3	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	4	0	4	0
Voluntary, other	8	12	10	8	9	11
Involuntary, other	4	3	4	5	4	5

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	1	3	0	3	0
20 to 34 hours	26	33	26	13	31	63
35 hours or more	71	66	72	87	66	38
Average hours worked (in hrs)	35	35	35	38	34	33
Hourly wage (%)						
Less than \$4.50	1	0	1	0	0	0
\$4.50 to \$4.99	1	5	2	0	3	0
\$5.00 to \$5.99	28	48	28	22	42	63
\$6.00 to \$7.49	35	27	36	22	32	13
\$7.50 or more	34	20	33	57	23	25
Average hourly wage (in dollars)	7.06	6.39	7.03	7.7	6.58	6.23
Occupation of jobs held (%)						
Managerial and administrative	2	1	3	4	1	0
Professional and technical	16	6	15	17	10	0
Sales and related	17	8	13	26	15	13
Clerical and admin support	27	5	15	35	26	13
Service	31	33	34	13	29	75
Agricultural and related	0	6	3	0	2	0
Production and related	6	41	17	4	17	0

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	2	25	172	196	159	20
Summary of Termination Type (%)						
Entered employment only	0	4	16	24	37	55
Obtained an enhancement only	100	72	49	24	8	15
Both entered employment and obtained an enhancement	0	8	23	28	35	30
Other termination	0	16	13	24	20	0
Employment at Termination (%)						
Entered employment, total	0	12	38	52	72	85
Employed 20 or more hrs/wk	0	12	34	52	71	85
Employed with fringe benefits	0	0	10	32	48	65
Employed with UI coverage	0	12	34	49	70	85
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	100	80	72	52	43	45
YEC (2 or more)	50	36	35	27	21	10
Returned to full-time school	0	0	0	4	0	0
Remained in school	50	56	12	0	0	0
Completed major level of educ	50	12	40	41	33	35
Entered non-Title II training	0	20	2	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	100	88	72	54	50	30
Pre-employment/work maturity skills	50	40	34	20	18	5
Basic education	50	60	37	45	10	15
Occupational skills	50	32	38	18	42	20
Other Terminations (%)						
Institutionalized	0	4	0	1	1	0
Health/medical	0	0	0	1	1	0
Family care	0	0	0	1	0	0
Lacks transportation	0	0	1	0	0	0
Cannot locate	0	4	3	5	3	0
Voluntary, other	0	4	8	13	9	0
Involuntary, other	0	4	1	4	7	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		0	11	0	1	0
20 to 34 hours		67	52	23	19	18
35 hours or more		33	38	77	80	82
Average hours worked (in hrs)		28	29	37	37	37
Hourly wage (%)						
Less than \$4.50		0	2	0	0	6
\$4.50 to \$4.99		67	3	0	3	0
\$5.00 to \$5.99		33	62	31	23	12
\$6.00 to \$7.49		0	24	42	32	24
\$7.50 or more		0	9	26	43	59
Average hourly wage (in dollars)		4.88	5.79	6.76	7.39	8.65
Occupation of jobs held (%)						
Managerial and administrative		0	0	1	4	0
Professional and technical		0	8	5	22	24
Sales and related		0	12	21	12	6
Clerical and admin support		33	15	21	23	29
Service		67	44	24	29	41
Agricultural and related		0	6	2	0	0
Production and related		0	15	27	10	0

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	199	375
Summary of Termination Type (%)		
Entered employment only	14	31
Obtained an enhancement only	52	17
Both entered employment and obtained an enhancement	21	31
Other termination	13	21
Employment at Termination (%)		
Entered employment, total	35	62
Employed 20 or more hrs/wk	31	62
Employed with fringe benefits	9	41
Employed with UI coverage	31	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	73	47
YEC (2 or more)	36	23
Returned to full-time school	0	2
Remained in school	18	0
Completed major level of educ	36	37
Entered non-Title II training	4	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	74	51
Pre-employment/work maturity skills	35	19
Basic education	40	29
Occupational skills	38	28
Other Terminations (%)		
Institutionalized	1	1
Health/medical	0	1
Family care	0	0
Lacks transportation	1	0
Cannot locate	3	3
Voluntary, other	8	11
Involuntary, other	2	5

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	10	0
20 to 34 hours	52	21
35 hours or more	38	79
Average hours worked (in hrs)	29	37
Hourly wage (%)		
Less than \$4.50	1	0
\$4.50 to \$4.99	6	1
\$5.00 to \$5.99	61	26
\$6.00 to \$7.49	23	36
\$7.50 or more	9	37
Average hourly wage (in dollars)	5.75	7.21
Occupation of jobs held (%)		
Managerial and administrative	0	3
Professional and technical	7	15
Sales and related	12	16
Clerical and admin support	16	22
Service	45	28
Agricultural and related	6	1
Production and related	14	16

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	196	378	349	206	297	277
Summary of Termination Type (%)						
Entered employment only	26	25	26	23	21	30
Obtained an enhancement only	26	31	28	29	32	26
Both entered employment and obtained an enhancement	30	26	21	38	26	29
Other termination	18	18	24	10	21	15
Employment at Termination (%)						
Entered employment, total	56	51	48	62	47	59
Employed 20 or more hrs/wk	56	49	46	61	45	58
Employed with fringe benefits	33	28	26	36	23	36
Employed with UI coverage	53	48	45	59	44	56
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	56	57	50	67	58	55
YEC (2 or more)	28	28	26	32	30	25
Returned to full-time school	2	1	2	1	1	1
Remained in school	3	8	6	4	6	6
Completed major level of educ	46	32	30	50	36	38
Entered non-Title II training	1	2	2	1	1	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	57	60	56	63	59	59
Pre-employment/work maturity skills	21	26	23	28	27	21
Basic education	32	33	37	24	38	26
Occupational skills	35	30	24	45	26	38
Other Terminations (%)						
Institutionalized	1	1	1	0	0	1
Health/medical	1	1	1	0	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	4	4	2	4	3
Voluntary, other	8	11	13	4	12	7
Involuntary, other	7	2	5	2	3	4

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	4	4	1	4	2
20 to 34 hours	22	31	28	27	34	23
35 hours or more	78	65	68	72	63	75
Average hours worked (in hrs)	37	34	35	36	34	36
Hourly wage (%)						
Less than \$4.50	2	0	1	0	0	1
\$4.50 to \$4.99	1	3	3	2	1	4
\$5.00 to \$5.99	26	38	39	28	45	24
\$6.00 to \$7.50	29	35	35	27	32	34
\$7.50 or more	42	24	22	43	22	37
Average hourly wage (in dollars)	7.22	6.68	6.37	7.56	6.43	7.26
Occupation of jobs held (%)						
Managerial and administrative	1	3	1	4	1	3
Professional and technical	18	10	8	20	5	20
Sales and related	16	14	18	9	18	12
Clerical and admin support	26	18	20	22	19	23
Service	32	31	29	35	29	34
Agricultural and related	0	3	2	2	4	0
Production and related	7	21	22	9	24	9

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	86	488		574	2	572
Summary of Termination Type (%)						
Entered employment only	13	28		25	0	26
Obtained an enhancement only	50	25		29	100	29
Both entered employment and obtained an enhancement	20	28		27	0	27
Other termination	17	18		18	0	18
Employment at Termination (%)						
Entered employment, total	33	56		53	0	53
Employed 20 or more hrs/wk	29	55		51	0	51
Employed with fringe benefits	7	33		29	0	30
Employed with UI coverage	27	54		50	0	50
Entered an apprenticeship	0	0		0	0	0
Obtained Employability Enhancements (%)						
Total, any type	70	54		56	100	56
YEC (2 or more)	15	30		28	50	27
Returned to full-time school	2	1		1	0	1
Remained in school	22	3		6	0	6
Completed major level of educ	38	37		37	50	37
Entered non-Title II training	2	1		1	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	64	58		59	100	59
Pre-employment/work maturity skills	20	25		24	50	24
Basic education	40	31		32	100	32
Occupational skills	21	33		32	0	32
Other Terminations (%)						
Institutionalized	1	0		1	0	1
Health/medical	1	1		1	0	1
Family care	0	0		0	0	0
Lacks transportation	0	0		0	0	0
Cannot locate	5	3		3	0	3
Voluntary, other	9	10		10	0	10
Involuntary, other	1	4		4	0	4

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	11	2		3		3
20 to 34 hours	29	28		28		28
35 hours or more	61	70		70		70
Average hours worked (in hrs)	32	35		35		35
Hourly wage (%)						
Less than \$4.50	0	1		1		1
\$4.50 to \$4.99	4	2		2		2
\$5.00 to \$5.99	43	33		34		34
\$6.00 to \$7.50	43	32		33		33
\$7.50 or more	11	32		30		30
Average hourly wage (in dollars)	6.18	6.95		6.87		6.87
Occupation of jobs held (%)						
Managerial and administrative	0	2		2		2
Professional and technical	4	14		13		13
Sales and related	14	15		15		15
Clerical and admin support	7	22		21		21
Service	43	30		32		32
Agricultural and related	7	1		2		2
Production and related	25	15		16		16

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	27	107	421
Summary of Termination Type (%)			
Entered employment only	30	28	24
Obtained an enhancement only	26	26	29
Both entered employment and obtained an enhancement	37	34	26
Other termination	7	12	21
Employment at Termination (%)			
Entered employment, total	67	62	50
Employed 20 or more hrs/wk	67	61	48
Employed with fringe benefits	30	39	27
Employed with UI coverage	59	61	47
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	63	60	55
YEC (2 or more)	37	30	27
Returned to full-time school	0	0	2
Remained in school	7	4	6
Completed major level of educ	33	45	36
Entered non-Title II training	0	2	1
Attained Youth Employment Competencies (YECs)			
Attained any YEC	63	62	57
Pre-employment/work maturity skills	33	26	24
Basic education	22	22	35
Occupational skills	44	44	28
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	0	0	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	2	4
Voluntary, other	4	7	11
Involuntary, other	4	3	4

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	2	3
20 to 34 hours	39	26	27
35 hours or more	61	73	70
Average hours worked (in hrs)	35	36	35
Hourly wage (%)			
Less than \$4.50	0	0	1
\$4.50 to \$4.99	0	2	3
\$5.00 to \$5.99	39	27	36
\$6.00 to \$7.50	28	24	34
\$7.50 or more	33	47	26
Average hourly wage (in dollars)	7.53	7.36	6.68
Occupation of jobs held (%)			
Managerial and administrative	11	5	0
Professional and technical	22	21	10
Sales and related	0	12	16
Clerical and admin support	22	23	20
Service	44	24	33
Agriculture and related	0	2	2
Production and related	0	14	18

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	327	225	4	208	282
Summary of Termination Type (%)					
Entered employment only	18	25	25	27	17
Obtained an enhancement only	37	20	0	28	40
Both entered employment and obtained an enhancement	25	42	50	28	33
Other termination	19	13	25	16	11
Employment at Termination (%)					
Entered employment, total	44	67	75	55	50
Employed 20 or more hrs/wk	43	67	75	52	48
Employed with fringe benefits	25	44	25	22	27
Employed with UI coverage	41	64	50	50	46
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	63	62	50	56	72
YEC (2 or more)	29	32	0	45	45
Returned to full-time school	2	2	0	3	1
Remained in school	9	1	0	8	9
Completed major level of educ	45	51	50	27	41
Entered non-Title II training	2	0	0	3	1
Attained Youth Employment Competencies (YECs)					
Attained any YEC	67	59	0	61	76
Pre-employment/work maturity skills	19	23	0	35	49
Basic education	57	21	0	29	38
Occupational skills	23	49	0	46	39
Other Terminations (%)					
Institutionalized	1	0	0	0	0
Health/medical	1	0	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	3	3	0	3	2
Voluntary, other	10	6	25	9	7
Involuntary, other	4	4	0	3	1

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	1	0	5	4
20 to 34 hours	29	18	0	37	32
35 hours or more	70	81	100	58	64
Average hours worked (in hrs)	35	37	41	33	34
Hourly wage (%)					
Less than \$4.50	1	1	0	1	1
\$4.50 to \$4.99	3	1	0	3	3
\$5.00 to \$5.99	27	22	0	50	42
\$6.00 to \$7.49	40	28	33	31	28
\$7.50 or more	29	48	67	14	26
Average hourly wage (in dollars)	6.75	7.61	7.61	6.02	6.52
Occupation of jobs held (%)					
Managerial and administrative	1	4	0	1	3
Professional and technical	9	21	0	9	15
Sales and related	16	8	0	12	11
Clerical and admin support	27	27	33	22	24
Service	26	31	0	28	27
Agriculture and related	1	0	0	5	3
Production and related	19	9	67	23	16

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	182	148	34
Gender			
Female	62	63	59
Male	38	37	41
Age			
55 - 59	50	51	44
60 - 64	15	17	9
65 and older	35	32	47
Race/Ethnicity			
White (not Hispanic)	78	78	76
Black (not Hispanic)	4	4	3
Hispanic	13	12	15
Amer. Indian or Alaskan Native	3	4	0
Asian or Pacific Islander	2	1	6
Family Status			
Parent in one-parent family	5	5	6
Parent in two-parent family	2	3	0
Other family member	22	23	18
Not a family member	70	69	76
Number of Dependents under Age 18			
None	95	96	91
1 or 2	3	3	6
3 or more	2	1	3
Highest Grade Completed			
Less than high school graduate	14	13	21
High school graduate	40	41	35
Post high school	46	47	44
Reading Skills Grade Level			
Less than 7th grade	5	4	6
7th or 8th grade	10	8	23
9th grade and above	85	88	71
Math Skills Grade Level			
Less than 7th grade	29	28	32
7th or 8th grade	18	17	23
9th grade and above	53	55	45
Veteran			
Total veterans	21	22	18
Vietnam era	4	4	6
Disabled veteran	1	1	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	75	72	88
Cash Welfare Recipient	8	5	21
TANF/AFDC	1	0	3
GA, RCA, SSI	8	5	18
Food Stamps	20	18	29
JOBS/Welfare to Work Program Participant	1	1	3
Labor Force Status			
Employed	30	34	12
Unemployed	43	45	35
Not in labor force	27	22	53
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	24	19	47
None - employed at intake	14	16	9
1 to 14	19	22	3
15 to 25	21	23	15
26	21	20	26
Unemployment Compensation Status			
Claimant	8	9	3
Exhaustee	3	4	0
None	89	87	97
Preprogram Hourly Wage			
Not employed in past 26 weeks	50	44	76
\$4.99 or less	11	13	3
\$5.00 to \$7.49	27	31	12
\$7.50 or more	12	12	9
Additional Barriers to Employment			
School dropout	14	13	21
Cash welfare recipients	8	5	21
Offender (inc. misdemeanors)	5	6	3
Disability (substantial barrier)	15	10	38
Homeless	2	1	3
Limited English proficiency	5	4	9
Displaced homemaker	4	3	6
Lacks significant work history	19	13	47
Long-term TANF/AFDC recipient	1	0	3
Substance abuse	3	2	9

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	148	11,672
Gender		
Female	63	68
Male	37	32
Age		
55 - 59	51	49
60 - 64	17	25
65 and older	32	26
Race/Ethnicity		
White (not Hispanic)	78	60
Black (not Hispanic)	4	24
Hispanic	12	9
Amer. Indian or Alaskan Native	4	1
Asian or Pacific Islander	1	5
Family Status		
Parent in one-parent family	5	5
Parent in two-parent family	3	5
Other family member	23	23
Not a family member	69	67
Number of Dependents under Age 18		
None	96	92
1 or 2	3	7
3 or more	1	1
Highest Grade Completed		
Less than high school graduate	13	23
High school graduate	41	46
Post high school	47	31
Reading Skills Grade Level		
Less than 7th grade	4	20
7th or 8th grade	8	17
9th grade and above	88	63
Math Skills Grade Level		
Less than 7th grade	28	35
7th or 8th grade	17	25
9th grade and above	55	41
Veteran		
Total veterans	22	14
Vietnam era	4	3
Disabled veteran	1	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	72	91
Cash Welfare Recipient	5	9
TANF/AFDC	0	2
GA, RCA, SSI	5	7
Food Stamps	18	19
JOBS/Work to Welfare Program Participant	1	1
Labor Force Status		
Employed	34	16
Unemployed	45	54
Not in labor force	22	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	19	24
None - employed at intake	16	13
1 to 14	22	15
15 to 25	23	21
26	20	27
Unemployment Compensation Status		
Claimant	9	12
Exhaustee	4	7
None	87	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	44	58
\$4.99 or less	13	8
\$5.00 to \$7.49	31	21
\$7.50 or more	12	13
Additional Barriers to Employment		
School dropout	13	23
Cash welfare recipients	5	9
Offender (inc. misdemeanors)	6	5
Disability (substantial barrier)	10	8
Homeless	1	1
Limited English proficiency	4	7
Displaced homemaker	3	4
Lacks significant work history	13	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	76	25	47	19	60	69
Gender						
Female	66	60	60	68	68	57
Male	34	40	40	32	32	43
Age						
30 - 44	100	0	0	47	55	49
45 - 54	0	100	0	26	17	14
55 and older	0	0	100	26	28	36
Race/Ethnicity						
White (not Hispanic)	78	60	89	47	82	84
Black (not Hispanic)	4	4	4	11	2	4
Hispanic	12	28	4	32	15	4
Amer. Indian or Alaskan Native	5	4	2	5	2	6
Asian or Pacific Islander	1	4	0	5	0	1
Family Status						
Parent in one-parent family	8	4	2	0	8	4
Parent in two-parent family	3	4	2	0	2	4
Other family member	17	28	30	32	23	20
Not a family member	72	64	66	68	67	71
Number of Dependents under Age 18						
None	93	100	98	100	95	96
1 or 2	5	0	0	0	3	3
3 or more	1	0	2	0	2	1
Highest Grade Completed						
Less than high school graduate	12	20	11	100	0	0
High school graduate	43	40	36	0	100	0
Post high school	45	40	53	0	0	100
Reading Skills Grade Level						
Less than 7th grade	5	4	2	13	2	4
7th or 8th grade	9	13	2	19	14	0
9th grade and above	85	83	96	69	85	96
Math Skills Grade Level						
Less than 7th grade	27	30	28	50	45	9
7th or 8th grade	15	17	20	25	22	10
9th grade and above	58	52	52	25	33	81
Veteran						
Total veterans	17	24	28	11	17	29
Vietnam era	7	0	2	0	5	4
Disabled veteran	0	0	4	0	2	1

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	84	60	57	79	73	68
Cash Welfare Recipient	8	4	2	0	8	4
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	8	4	2	0	8	4
Food Stamps	26	12	6	26	18	14
JOBS/Welfare to Work Program Participant	1	0	0	0	2	0
Labor Force Status						
Employed	26	32	47	21	27	43
Unemployed	53	44	32	47	53	36
Not in labor force	21	24	21	32	20	20
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	18	24	17	32	17	17
None - employed at intake	16	12	17	11	12	20
1 to 14	24	24	19	11	22	26
15 to 25	21	24	26	16	27	22
26	21	16	21	32	23	14
Unemployment Compensation Status						
Claimant	9	16	4	0	7	13
Exhaustee	5	4	2	0	5	4
None	86	80	94	100	88	83
Preprogram Hourly Wage						
Not employed in past 26 weeks	46	40	43	63	45	38
\$4.99 or less	8	8	23	5	12	16
\$5.00 to \$7.49	30	36	30	26	28	35
\$7.50 or more	16	16	4	5	15	12
Additional Barriers to Employment						
School dropout	12	20	11	100	0	0
Cash welfare recipients	8	4	2	0	8	4
Offender (inc. misdemeanors)	9	0	4	5	8	4
Disability (substantial barrier)	9	16	9	5	15	7
Homeless	3	0	0	11	0	0
Limited English proficiency	5	4	2	11	2	4
Displaced homemaker	5	4	0	0	5	3
Lacks significant work history	13	16	11	21	15	9
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	3	0	2	0	2	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	148	11,672
Percent Who Received:		
Any of those below	84	73
Basic skills training	13	11
Occ skills training (non-OJT)	70	49
On-the-job training (OJT)	12	6
Work experience/internships	15	7
Other skills training	10	15
Any two or more of those above	27	13
Percent Who Received and Completed Goals of:		
Any of those below	76	65
Basic skills training	10	9
Occ skills training (non-OJT)	61	44
On-the-job training (OJT)	11	5
Work experience/internships	13	6
Other skills training	9	14
Any two or more of those above	22	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	45	165
Occ skills training (non-OJT)	59	229
On-the-job training (OJT)	253	317
Work experience/internships	309	502
Other skills training	25	53
Percent of Terminees, by Total Duration of Training		
None	16	27
1 to 40 hours	38	18
41 to 100 hours	14	12
101 to 250 hours	18	19
251 to 500 hours	8	14
501 to 1,000 hours	5	8
Over 1,000 hours	1	3
Average duration of training (in hrs)	126	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	29	40
Transportation	20	18
Health care	7	3
Family care	1	1
Housing or rental assistance	1	1
Personal counseling	0	21
Needs-based payments	0	6
Other	6	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	13	9
Sales and related	11	4
Clerical and admin support	62	44
Service	7	30
Agriculture and related	0	1
Production and related	7	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	5	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	95	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	93	55	116	6	18	8
Percent Who Received:						
Any of those below	90	73	86	83	72	75
Basic skills training	14	11	9	17	33	13
Occ skills training (non-OJT)	82	49	73	67	50	63
On-the-job training (OJT)	14	9	9	0	33	13
Work experience/internships	23	2	15	0	22	13
Other skills training	10	11	12	0	6	0
Any two or more of those above	39	7	26	0	44	25
Percent Who Received and Completed Goals of:						
Any of those below	83	65	80	83	61	50
Basic skills training	10	11	8	17	28	0
Occ skills training (non-OJT)	73	40	66	67	33	50
On-the-job training (OJT)	12	9	9	0	33	0
Work experience/internships	19	2	12	0	22	13
Other skills training	9	11	11	0	6	0
Any two or more of those above	31	5	21	0	39	13
Average Hours of Those Who Completed Goals of:						
Basic skills training	30	69	44	90	39	
Occ skills training (non-OJT)	60	59	51	70	121	111
On-the-job training (OJT)	299	150	289		191	
Work experience/internships	295	557	232		548	420
Other skills training	31	16	25		14	
Percent of Terminees, by Total Duration of Training						
None	10	27	14	17	28	25
1 to 40 hours	38	38	41	50	22	25
41 to 100 hours	11	18	15	17	6	13
101 to 250 hours	22	13	19	17	22	0
251 to 500 hours	12	2	6	0	11	38
501 to 1,000 hours	7	2	5	0	6	0
Over 1,000 hours	1	0	0	0	6	0
Average duration of training (in hrs)	167	58	105	62	273	152
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	31	25	26	17	56	25
Transportation	18	22	17	17	33	25
Health care	9	4	8	0	6	0
Family care	0	2	1	0	0	0
Housing or rental assistance	1	0	1	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	6	5	4	0	17	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	9	26	14	0	13	0
Sales and related	11	13	11	0	13	25
Clerical and admin support	70	39	63	0	63	50
Service	6	9	7	0	13	0
Agriculture and related	0	0	0	0	0	0
Production and related	5	13	5	100	0	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	2	5	0	0	13
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	94	98	95	100	100	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	76	25	47	19	60	69
Percent Who Received:						
Any of those below	83	84	85	58	87	88
Basic skills training	16	20	4	26	15	7
Occ skills training (non-OJT)	66	72	74	37	72	77
On-the-job training (OJT)	11	16	13	16	17	7
Work experience/internships	11	20	19	16	18	12
Other skills training	14	4	6	5	10	12
Any two or more of those above	25	32	28	26	32	23
Percent Who Received and Completed Goals of:						
Any of those below	76	76	77	47	80	81
Basic skills training	12	16	4	16	13	6
Occ skills training (non-OJT)	57	64	66	32	63	67
On-the-job training (OJT)	11	12	11	11	15	7
Work experience/internships	8	20	17	16	15	10
Other skills training	14	4	4	5	8	12
Any two or more of those above	20	24	23	21	25	19
Average Hours of Those Who Completed Goals of:						
Basic skills training	54	41	15	34	38	68
Occ skills training (non-OJT)	74	64	36	108	49	62
On-the-job training (OJT)	279	208	238	124	269	275
Work experience/internships	384	340	233	433	281	292
Other skills training	18	27	60	16	18	30
Percent of Terminees, by Total Duration of Training						
None	17	16	15	42	13	12
1 to 40 hours	37	32	44	26	39	41
41 to 100 hours	16	12	11	11	14	14
101 to 250 hours	18	20	17	11	15	23
251 to 500 hours	7	16	7	5	8	9
501 to 1,000 hours	4	4	7	0	10	1
Over 1,000 hours	1	0	0	5	0	0
Average duration of training (in hrs)	128	157	107	171	141	101
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	42	32	6	42	32	23
Transportation	29	28	0	26	22	16
Health care	9	0	6	5	10	4
Family care	1	0	0	0	2	0
Housing or rental assistance	1	0	0	0	2	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	11	4	0	16	5	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	16	20	7	0	8	21
Sales and related	18	0	7	0	13	12
Clerical and admin support	51	60	79	75	64	57
Service	9	0	7	13	10	2
Agriculture and related	0	0	0	0	0	0
Production and related	7	20	0	13	5	7
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	4	4	0	5	6
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	95	96	96	100	95	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	15	133	32	116	13	135
Percent Who Received:						
Any of those below	80	84	75	86	92	83
Basic skills training	7	14	9	14	15	13
Occ skills training (non-OJT)	73	69	59	72	62	70
On-the-job training (OJT)	13	12	9	13	23	11
Work experience/internships	13	15	3	18	23	14
Other skills training	0	11	19	8	8	10
Any two or more of those above	27	27	19	29	31	27
Percent Who Received and Completed Goals of:						
Any of those below	67	77	66	79	77	76
Basic skills training	7	11	9	10	15	10
Occ skills training (non-OJT)	53	62	50	64	38	63
On-the-job training (OJT)	13	11	9	11	23	10
Work experience/internships	0	14	3	16	23	12
Other skills training	0	11	19	7	8	10
Any two or more of those above	7	23	19	22	23	21
Average Hours of Those Who Completed Goals of:						
Basic skills training	60	44	24	51	51	45
Occ skills training (non-OJT)	31	62	47	62	46	60
On-the-job training (OJT)	265	251	217	261	200	265
Work experience/internships		309	557	295	347	302
Other skills training		25	23	26	8	26
Percent of Terminees, by Total Duration of Training						
None	20	16	25	14	8	17
1 to 40 hours	40	38	44	37	38	38
41 to 100 hours	13	14	13	14	15	13
101 to 250 hours	7	20	13	20	23	18
251 to 500 hours	7	8	3	10	8	8
501 to 1,000 hours	13	4	3	5	8	4
Over 1,000 hours	0	1	0	1	0	1
Average duration of training (in hrs)	134	125	69	142	154	123
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	40	28	28	29	15	30
Transportation	27	19	16	21	15	20
Health care	7	7	6	7	0	7
Family care	0	1	0	1	0	1
Housing or rental assistance	0	1	0	1	0	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	13	5	9	5	0	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	10	14	31	11	11	14
Sales and related	20	10	0	13	11	11
Clerical and admin support	60	62	54	63	78	60
Service	10	6	8	7	0	8
Agriculture and related	0	0	0	0	0	0
Production and related	0	8	8	7	0	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	5	3	5	0	5
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	95	97	95	100	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	148	11,672
Summary of Termination Type (%)		
Entered employment only	72	56
Obtained an enhancement only	1	5
Both entered employment and obtained an enhancement	7	12
Other termination	20	27
Employment at Termination (%)		
Entered employment, total	80	68
Employed 20 or more hrs/wk	80	67
Employed with fringe benefits	34	30
Employed with UI coverage	71	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	8	17
Attained basic education	3	4
Attained occupational skills	4	15
Completed a major level of education	2	2
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	7	4
Family care	1	1
Lacks transportation	0	0
Cannot locate	1	2
Voluntary, other	9	11
Involuntary, other	3	8
Number Contacted at Follow-up	145	6,541
Employment at Follow-up (%)		
Employed, total	71	64
Employed with same employer as at termination	57	49
Weeks Worked in Follow-up Period (%)		
None	17	23
1 to 12	23	22
13	59	54
Average Weeks Worked (in weeks)	9.3	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	59	51
35 hours or more	41	47
Average hours worked (in hrs)	30	31
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	23	32
\$6.00 to \$7.49	38	35
\$7.50 to \$9.99	20	18
\$10.00 or more	17	12
Average hourly wage (in dollars)	7.41	7.29
Occupation of jobs held (%)		
Managerial and administrative	1	2
Professional and technical	10	10
Sales and related	16	10
Clerical and admin support	33	24
Service	19	37
Agriculture and related	1	1
Production and related	20	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	7	10
20 to 34 hours	54	50
35 hours or more	39	40
Average hours worked (in hrs.)	29	29
Hourly wage (%)		
Less than \$5.00	7	9
\$5.00 to \$5.99	28	34
\$6.00 to \$7.49	37	29
\$7.50 to \$9.99	13	16
\$10.00 or more	15	12
Average hourly wage (in dollars)	7.33	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	93	55	116	6	18	8
Summary of Termination Type (%)						
Entered employment only	73	71	76	67	61	50
Obtained an enhancement only	0	2	0	0	6	0
Both entered employment and obtained an enhancement	6	9	7	17	6	13
Other termination	20	18	17	17	28	38
Employment at Termination (%)						
Entered employment, total	80	80	83	83	67	63
Employed 20 or more hrs/wk	80	80	83	83	67	63
Employed with fringe benefits	30	40	36	50	17	25
Employed with UI coverage	72	69	74	83	50	63
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	0	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	6	11	7	17	11	13
Attained basic education	1	7	2	17	11	0
Attained occupational skills	4	4	4	0	0	13
Completed a major level of education	2	2	1	17	0	13
Entered non-Title II training	1	0	1	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	10	2	6	17	11	0
Family care	1	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	0	0	0	13
Voluntary, other	6	13	8	0	17	13
Involuntary, other	3	2	3	0	0	13
Number Contacted at Follow-up	104	41	121	3	16	5
Employment at Follow-up (%)						
Employed, total	68	77	72	67	74	39
Employed with same employer as at termination	54	65	57	67	54	39
Weeks Worked in Follow-up Period (%)						
None	19	13	17	0	20	23
1 to 12	26	17	22	33	25	39
13	55	70	61	67	54	39
Average Weeks Worked (in weeks)	8.8	10.6	9.4	11.3	8.5	7.7

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	62	55	58	60	67	60
35 hours or more	38	45	42	40	33	40
Average hours worked (in hrs)	29	31	30	30	28	33
Hourly wage (%)						
Less than \$5.00	1	2	1	0	8	0
\$5.00 to \$5.99	31	9	22	40	33	0
\$6.00 to \$7.49	39	36	38	40	42	40
\$7.50 to \$9.99	16	27	21	20	17	20
\$10.00 or more	12	25	19	0	0	40
Average hourly wage (in dollars)	6.96	8.15	7.5	6.35	6.21	9.55
Occupation of jobs held (%)						
Managerial and administrative	1	0	1	0	0	0
Professional and technical	9	11	10	0	8	20
Sales and related	18	14	15	40	8	40
Clerical and admin support	45	14	34	0	33	40
Service	20	16	18	40	25	0
Agriculture and related	0	2	1	0	0	0
Production and related	7	43	21	20	25	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	10	0	7	0	8	0
20 to 34 hours	54	53	52	50	68	50
35 hours or more	36	47	41	50	24	50
Average hours worked (in hrs)	28	31	29	33	25	36
Hourly Wages (%)						
Less than \$5.00	7	6	5	0	25	0
\$5.00 to \$5.99	32	19	28	50	26	0
\$6.00 to \$7.49	38	34	38	50	24	50
\$7.50 to \$9.99	18	3	12	0	17	50
\$10.00 or more	5	37	17	0	8	0
Average hourly wage (in dollars)	6.56	9.11	7.43	5.88	6.73	7.98

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	76	25	47	19	60	69
Summary of Termination Type (%)						
Entered employment only	75	60	74	63	77	71
Obtained an enhancement only	1	0	0	0	2	0
Both entered employment and obtained an enhancement	13	0	2	5	3	12
Other termination	11	40	23	32	18	17
Employment at Termination (%)						
Entered employment, total	88	60	77	68	80	83
Employed 20 or more hrs/wk	88	60	77	68	80	83
Employed with fringe benefits	49	16	19	16	32	41
Employed with UI coverage	80	48	68	63	70	74
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	14	0	2	5	5	12
Attained basic education	7	0	0	5	3	3
Attained occupational skills	7	0	2	0	0	9
Completed major level of educ	4	0	0	5	0	3
Entered non-Title II training	1	0	0	0	2	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	16	9	16	7	4
Family care	1	0	0	0	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	0	0	0	0	1
Voluntary, other	4	16	13	11	12	6
Involuntary, other	1	8	2	5	0	4
Number Contacted at Follow-up	75	25	45	20	65	60
Employment at Follow-up (%)						
Employed, total	72	66	72	73	71	70
Employed with same employer as at termination	59	34	65	58	55	58
Weeks Worked in Follow-up Period (%)						
None	16	17	19	17	22	13
1 to 12	22	40	16	20	18	29
13	62	42	65	63	59	58
Average Weeks Worked (in weeks)	9.6	8.1	9.4	9.5	9.1	9.3

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	43	93	75	38	63	61
35 hours or more	57	7	25	62	38	39
Average hours worked (in hrs)	33	24	27	33	30	30
Hourly wage (%)						
Less than \$5.00	1	0	3	0	0	4
\$5.00 to \$5.99	21	27	25	31	25	19
\$6.00 to \$7.49	39	33	39	46	50	26
\$7.50 to \$9.99	16	27	25	15	17	25
\$10.00 or more	22	13	8	8	8	26
Average hourly wage (in dollars)	7.73	7.02	6.97	7.17	6.89	7.89
Occupation of jobs held (%)						
Managerial and administrative	1	0	0	0	0	2
Professional and technical	7	13	14	8	2	18
Sales and related	15	13	19	15	21	12
Clerical and admin support	28	40	39	31	29	37
Service	24	13	11	31	27	9
Agriculture and related	1	0	0	0	0	2
Production and related	22	20	17	15	21	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	12	9	6	4	10
20 to 34 hours	40	59	73	55	62	45
35 hours or more	56	29	17	39	34	45
Average hours worked (in hrs)	33	27	24	29	29	30
Hourly wage (%)						
Less than \$5.00	2	6	16	21	2	7
\$5.00 to \$5.99	29	29	25	27	30	26
\$6.00 to \$7.49	33	48	38	45	38	33
\$7.50 to \$9.99	13	6	18	6	11	18
\$10.00 or more	23	12	3	0	19	16
Average hourly wage (in dollars)	7.94	6.85	6.57	5.8	7.33	7.87

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	15	133	32	116	13	135
Summary of Termination Type (%)						
Entered employment only	73	72	69	73	69	73
Obtained an enhancement only	0	1	3	0	0	1
Both entered employment and obtained an enhancement	0	8	0	9	15	7
Other termination	27	19	28	17	15	20
Employment at Termination (%)						
Entered employment, total	73	80	69	83	85	79
Employed 20 or more hrs/wk	73	80	69	83	85	79
Employed with fringe benefits	13	36	31	34	62	31
Employed with UI coverage	60	72	63	73	69	71
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	9	3	9	15	7
Attained basic education	0	4	3	3	8	3
Attained occupational skills	0	5	0	5	8	4
Completed major level of educ	0	2	0	3	0	2
Entered non-Title II training	0	1	0	1	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	27	5	3	8	0	7
Family care	0	1	0	1	8	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	3	0	0	1
Voluntary, other	0	10	16	7	8	9
Involuntary, other	0	3	6	2	0	3
Number Contacted at Follow-up	17	128	21	124	14	131
Employment at Follow-up (%)						
Employed, total	57	73	75	70	78	70
Employed with same employer as at termination	44	58	70	54	63	56
Weeks Worked in Follow-up Period (%)						
None	32	15	16	18	8	18
1 to 12	29	22	14	25	29	23
13	39	62	70	58	63	59
Average Weeks Worked (in weeks)	7.2	9.5	10.3	9.1	9.5	9.2

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	82	57	55	60	82	57
35 hours or more	18	43	45	40	18	43
Average hours worked (in hrs)	25	31	32	30	27	30
Hourly wage (%)						
Less than \$5.00	0	2	5	1	9	1
\$5.00 to \$5.99	45	21	18	24	0	25
\$6.00 to \$7.49	36	38	32	40	55	36
\$7.50 to \$9.99	9	21	18	21	18	21
\$10.00 or more	9	18	27	15	18	17
Average hourly wage (in dollars)	6.83	7.46	8.11	7.24	7.42	7.4
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	0	11	14	9	18	9
Sales and related	27	15	23	15	9	17
Clerical and admin support	36	33	9	39	27	34
Service	36	17	23	18	9	20
Agriculture and related	0	1	5	0	9	0
Production and related	0	22	27	19	27	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	11	7	0	8	0	8
20 to 34 hours	59	53	69	51	46	55
35 hours or more	30	40	31	41	54	37
Average hours worked (in hrs)	27	29	27	29	33	29
Hourly wage (%)						
Less than \$5.00	0	8	12	6	9	7
\$5.00 to \$5.99	51	26	33	27	9	30
\$6.00 to \$7.49	30	38	24	39	55	35
\$7.50 to \$9.99	10	14	6	15	9	14
\$10.00 or more	10	15	24	13	18	15
Average hourly wage (in dollars)	6.8	7.38	7.38	7.32	7.61	7.3

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	19	103	18	22	15
Summary of Termination Type (%)					
Entered employment only	53	70	83	82	73
Obtained an enhancement only	5	0	0	0	7
Both entered employment and obtained an enhancement	21	6	6	5	7
Other termination	21	24	11	14	13
Employment at Termination (%)					
Entered employment, total	74	76	89	86	80
Employed 20 or more hrs/wk	74	76	89	86	80
Employed with fringe benefits	42	29	22	36	53
Employed with UI coverage	68	68	83	86	67
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	26	6	6	5	13
Attained basic education	26	0	0	5	7
Attained occupational skills	0	5	6	0	7
Completed major level of educ	5	2	0	0	0
Entered non-Title II training	0	1	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	5	9	0	5	0
Family care	0	1	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	1	0	0	0
Voluntary, other	11	11	6	9	7
Involuntary, other	5	3	6	0	7
Number Contacted at Follow-up	16	96	13	17	28
Employment at Follow-up (%)					
Employed, total	68	74	85	88	62
Employed with same employer as at termination	55	61	85	76	58
Weeks Worked in Follow-up Period (%)					
None	14	11	0	7	31
1 to 12	37	27	15	17	18
13	49	62	85	76	52
Average Weeks Worked (in weeks)	9.6	9.6	11.5	11.3	7.8

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	57	67	88	74	33
35 hours or more	43	33	13	26	67
Average hours worked (in hrs)	31	29	24	28	34
Hourly wage (%)					
Less than \$5.00	0	1	6	0	0
\$5.00 to \$5.99	29	24	44	16	25
\$6.00 to \$7.49	43	38	38	53	17
\$7.50 to \$9.99	29	18	13	32	33
\$10.00 or more	0	18	0	0	25
Average hourly wage (in dollars)	6.6	7.32	5.9	6.74	8.24
Occupation of jobs held (%)					
Managerial and administrative	0	1	0	5	0
Professional and technical	7	8	0	11	8
Sales and related	0	18	6	16	17
Clerical and admin support	29	45	38	63	17
Service	36	15	25	5	25
Agriculture and related	0	0	0	0	8
Production and related	29	13	31	0	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	8	0	7	11
20 to 34 hours	65	53	64	48	45
35 hours or more	35	39	36	46	43
Average hours worked (in hrs)	29	29	29	30	29
Hourly Wages (%)					
Less than \$5.00	0	3	18	8	6
\$5.00 to \$5.99	56	26	27	13	39
\$6.00 to \$7.49	35	41	36	60	28
\$7.50 to \$9.99	9	15	9	13	11
\$10.00 or more	0	15	9	7	16
Average hourly wage (in dollars)	6.05	7.53	6.47	6.97	6.99

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	4,268	266,112
Gender		
Female	58	54
Male	42	46
Age		
29 and under	9	18
30 - 44	47	46
45 -54	32	25
55 and over	12	10
Race/Ethnicity		
White (non Hispanic)	76	65
Black (non Hispanic)	8	19
Hispanic	12	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	3	3
Family Status		
Parent in one-parent family	13	15
Parent in two-parent family	37	32
Other family member	21	21
Not a family member	30	31
Number of Dependents under Age 18		
None	59	58
1 or 2	34	33
3 or more	7	8
Highest Grade Completed		
Less than high school graduate	3	12
High school graduate	35	50
Post high school attendee	30	24
College graduate and above	31	14
Reading Skills Grade Level		
Less than 7th grade	2	9
7th or 8th grade	4	10
9th grade and above	94	81
Math Skills Grade Level		
Less than 7th grade	8	16
7th or 8th grade	16	20
9th grade and above	76	63
Veteran		
Total veterans	20	12
Vietnam era	11	6
Disabled veteran	2	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	0	3
TANF/AFDC	0	2
GA, RCA, SSI	0	1
Food Stamps	2	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	31	15
Unemployed	68	83
Not in labor force	1	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	1	2
None - employed at intake	26	13
1 to 4	21	20
5 to 14	26	28
15 to 25	16	20
26	9	17
Unemployment Compensation Status		
Claimant	63	64
Exhaustee	7	7
None	29	28
Hourly Wage of the Job of Dislocation		
None	1	6
\$4.99 or less	0	3
\$5.00 to \$7.49	9	19
\$7.50 to \$9.99	20	21
\$10.00 to \$14.99	36	29
\$15.00 or more	35	22
Additional Barriers to Employment		
School dropout	3	11
Cash welfare recipients	0	3
Offender (inc. misdemeanors)	2	5
Disability (substantial barrier)	4	2
Homeless	0	1
Limited English proficiency	1	5
Displaced homemaker	0	1
Lacks significant work history	1	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminatees)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	4,268	1,891	1,808	569
Gender				
Female	58	57	57	62
Male	42	43	43	38
Age				
29 and under	9	10	11	3
30 - 44	47	47	48	40
45 - 54	32	32	30	42
55 and over	12	10	12	15
Race/Ethnicity				
White (non Hispanic)	76	77	77	68
Black (non Hispanic)	8	7	7	18
Hispanic	12	12	12	9
Amer. Indian or Alaskan Native	1	1	1	1
Asian or Pacific Islander	3	3	3	4
Family Status				
Parent in one-parent family	13	12	12	20
Parent in two-parent family	37	35	37	45
Other family member	21	22	22	15
Not a family member	30	32	30	21
Number of Dependents under Age 18				
None	59	60	58	58
1 or 2	34	33	35	34
3 or more	7	7	8	8
Highest Grade Completed				
Less than high school graduate	3	4	3	1
High school graduate	35	35	38	28
Post high school attendee	30	29	28	42
College graduate and above	31	32	30	29
Reading Skills Grade Level				
Less than 7th grade	2	3	2	1
7th or 8th grade	4	4	4	4
9th grade and above	94	93	94	95
Math Skills Grade Level				
Less than 7th grade	8	9	8	7
7th or 8th grade	16	16	16	16
9th grade and above	76	75	76	77
Veteran				
Total veterans	20	16	18	38
Vietnam era	11	9	9	27
Disabled veteran	2	1	1	7

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	0	0	0	0
TANF/AFDC	0	0	0	0
GA, RCA, or SSI	0	0	0	0
Food Stamps	2	3	3	0
JOBS/Welfare to Work Program Participant	0	0	0	0
Labor Force Status				
Employed	31	19	26	90
Unemployed	68	80	73	10
Not in labor force	1	1	1	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	1	1	1	0
None - employed at intake	26	12	21	89
1 to 4	21	23	25	3
5 to 14	26	33	27	2
15 to 25	16	20	16	5
26	9	11	10	1
Unemployment Compensation Status				
Claimant	63	76	68	10
Exhaustee	7	9	8	0
None	29	15	25	90
Hourly Wage of the Job of Dislocation				
None	1	1	1	0
\$4.99 or less	0	0	0	0
\$5.00 to \$7.49	9	9	12	1
\$7.50 to \$9.99	20	21	22	7
\$10.00 to \$14.99	36	34	34	45
\$15.00 or more	35	34	32	46
Additional Barriers to Employment				
School dropout	3	3	3	1
Cash welfare recipients	0	0	0	0
Offender (inc. misdemeanors)	2	3	1	0
Disability (substantial barrier)	4	5	4	7
Homeless	0	0	0	0
Limited English proficiency	1	1	1	0
Displaced homemaker	0	1	0	0
Lacks significant work history	1	1	1	0
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	397	1,993	1,878	125	1,513	2,630
Gender						
Female	66	61	53	64	64	54
Male	34	39	47	36	36	46
Age						
29 and under	100	0	0	22	12	7
30 - 44	0	100	0	38	50	45
45 - 54	0	0	74	28	26	36
55 and over	0	0	26	12	12	11
Race/Ethnicity						
White (not Hispanic)	66	73	81	36	71	80
Black (not Hispanic)	11	10	6	14	9	8
Hispanic	18	14	8	36	16	8
Amer. Indian or Alaskan Native	2	1	1	2	2	1
Asian or Pacific Islander	3	3	3	11	3	2
Family Status						
Parent in one-parent family	10	17	9	22	14	12
Parent in two-parent family	22	43	33	40	37	37
Other family member	22	14	28	20	23	20
Not a family member	46	26	30	18	27	32
Number of Dependents under Age 18						
None	68	43	74	46	58	60
1 or 2	28	45	23	46	34	33
3 or more	4	12	3	7	8	7
Highest Grade Completed						
Less than high school graduate	7	2	3	100	0	0
High school graduate	45	38	31	0	100	0
Post high school attendee	24	31	31	0	0	49
College graduate and above	24	28	36	0	0	51
Reading Skills Grade Level						
Less than 7th grade	3	2	2	13	4	1
7th or 8th grade	5	4	4	20	7	2
9th grade and above	92	95	93	68	89	97
Math Skills Grade Level						
Less than 7th grade	8	8	9	45	14	4
7th or 8th grade	14	17	15	26	26	10
9th grade and above	77	75	76	28	60	87
Veteran						
Total veterans	10	14	28	4	18	21
Vietnam era	0	5	21	1	8	14
Disabled veteran	1	1	3	1	2	2

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	2	0	0	4	0	0
Cash Welfare Recipient	1	0	0	3	0	0
TANF/AFDC	1	0	0	1	0	0
GA, RCA, SSI	5	3	2	10	3	2
Food Stamps	1	0	0	3	0	0
JOBS/Welfare to Work Program Participant	32	31	31	21	30	33
Labor Force Status						
Employed	68	68	68	78	69	66
Unemployed	0	1	1	2	1	1
Not in labor force	0	1	1	2	1	1
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	27	26	26	16	25	27
None - employed at intake	26	22	19	23	21	21
1 to 14	30	26	26	30	28	25
15 to 25	11	17	17	22	15	17
26	6	9	11	8	10	9
Unemployment Compensation Status						
Claimant	70	65	61	75	64	63
Exhaustee	2	7	9	7	7	7
None	28	28	31	18	29	30
Hourly Wage of the Job of Dislocation						
None	0	0	1	0	1	1
\$4.99 or less	0	0	0	1	1	0
\$5.00 to \$7.49	23	9	7	18	14	6
\$7.50 to \$9.99	32	21	15	41	26	15
\$10.00 to \$14.99	37	38	33	27	38	34
\$15.00 or more	7	32	44	13	21	44
Additional Barriers to Employment						
School Dropout	6	2	2	90	0	0
Cash welfare recipients	2	0	0	4	0	0
Offender (inc. misdemeanors)	3	3	1	6	2	2
Disability (substantial barrier)	2	4	5	2	5	4
Homeless	0	0	0	1	0	0
Limited English proficiency	1	1	1	10	1	0
Displaced homemaker	0	0	1	0	1	0
Lacks significant work history	2	1	1	4	1	1
Long-term TANF/AFDC recipient	0	0	0	1	0	0
Substance abuse	0	0	0	1	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	4,268	266,112
Percent Who Received:		
Any of those below	63	59
Basic skills training	7	12
Occ skills training (non-OJT)	59	50
On-the-job training (OJT)	1	4
Any two or more of those above	5	7
Percent Who Received and Completed Goals of:		
Any of those below	58	52
Basic skills training	5	10
Occ skills training (non-OJT)	55	44
On-the-job training (OJT)	1	4
Any two or more of those above	3	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	125	215
Occ skills training (non-OJT)	323	500
On-the-job training (OJT)	424	459
Percent of Terminees, by Total Duration of Training		
None	37	41
1 to 40 hours	13	7
41 to 100 hours	12	7
101 to 250 hours	16	13
251 to 500 hours	9	13
501 to 1,000 hours	8	11
Over 1,000 hours	5	8
Average duration of training (in hrs)	191	279
Percent Receiving Basic Readjustment Services		
With training services	61	na
Basic readjustment services only	37	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	15	31
Transportation	8	10
Health care	1	1
Family care	1	1
Housing or rental assistance	2	1
Personal counseling	0	18
Needs-related payments	0	4
Other	7	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	9	4
Professional and technical	49	26
Sales and related	5	2
Clerical and admin support	20	29
Service	6	9
Agriculture and related	0	1
Production and related	11	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	70	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	30	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	4,268	1,891	1,808	569
Percent Who Received:				
Any of those below	63	69	66	32
Basic skills training	7	7	8	4
Occ skills training (non-OJT)	59	65	63	30
On-the-job training (OJT)	1	2	1	0
Any two or more of those above	5	5	5	2
Percent Who Received and Completed Goals of:				
Any of those below	58	64	62	22
Basic skills training	5	5	5	4
Occ skills training (non-OJT)	55	62	59	20
On-the-job training (OJT)	1	1	1	0
Any two or more of those above	3	4	4	1
Average Hours of Those Who Completed Goals of:				
Basic skills training	125	137	129	49
Occ skills training (non-OJT)	323	311	338	303
On-the-job training (OJT)	424	447	389	
Percent of Terminees, by Total Duration of Training				
None	37	31	34	68
1 to 40 hours	13	14	13	5
41 to 100 hours	12	15	13	3
101 to 250 hours	16	17	15	12
251 to 500 hours	9	10	9	7
501 to 1,000 hours	8	8	9	3
Over 1,000 hours	5	5	6	1
Average duration of training (in hrs)	191	210	214	58
Percent Receiving Basic Readjustment Services				
With training services	61	68	64	31
Basic readjustment services only	37	31	34	68

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	15	16	18	0
Transportation	8	11	9	0
Health care	1	1	2	0
Family care	1	1	1	0
Housing or rental assistance	2	2	2	0
Personal counseling	0	0	0	0
Needs-related payments	0	0	0	0
Other	7	6	9	0
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	9	9	9	10
Professional and technical	49	46	49	64
Sales and related	5	5	5	4
Clerical and admin support	20	23	20	5
Service	6	7	5	9
Agriculture and related	0	0	0	0
Production and related	11	11	11	7
Concurrent Participation				
JTPA II-A, 204d, II-C, III	70	69	65	94
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0
None	30	31	35	6

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,475	1,793	3,233	359	503	173
Percent Who Received:						
Any of those below	66	58	62	57	65	71
Basic skills training	7	6	5	8	13	13
Occ skills training (non-OJT)	63	55	60	53	57	69
On-the-job training (OJT)	1	2	1	1	3	0
Any two or more of those above	5	4	4	5	7	12
Percent Who Received and Completed Goals of:						
Any of those below	61	54	58	48	59	62
Basic skills training	5	4	4	4	10	12
Occ skills training (non-OJT)	58	51	56	46	53	62
On-the-job training (OJT)	1	1	1	1	2	0
Any two or more of those above	4	3	3	3	5	12
Average Hours of Those Who Completed Goals of:						
Basic skills training	125	123	94	165	109	320
Occ skills training (non-OJT)	322	324	311	278	414	376
On-the-job training (OJT)	433	417	394	403	500	
Percent of Terminees, by Total Duration of Training						
None	34	42	38	43	35	29
1 to 40 hours	13	12	13	9	13	10
41 to 100 hours	14	10	14	11	9	4
101 to 250 hours	15	17	15	16	14	32
251 to 500 hours	10	9	9	12	13	5
501 to 1,000 hours	9	6	8	4	9	11
Over 1,000 hours	5	5	5	4	7	9
Average duration of training (in hrs)	202	176	185	143	243	266
Percent Receiving Basic Readjustment Services						
With training services	65	57	61	56	64	70
Basic readjustment services only	34	42	37	43	35	29

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	14	16	14	12	22	17
Transportation	8	9	8	7	12	12
Health care	1	1	1	2	2	1
Family care	1	0	0	0	2	2
Housing or rental assistance	1	2	2	1	2	2
Personal counseling	0	0	0	1	0	0
Needs-related payments	0	0	0	0	0	0
Other	5	9	6	5	12	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	7	12	9	13	3	13
Professional and technical	49	47	51	45	37	43
Sales and related	5	4	5	5	2	3
Clerical and admin support	27	10	19	20	30	17
Service	8	3	5	5	13	7
Agriculture and related	0	0	0	0	0	2
Production and related	3	23	10	12	16	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III	73	67	71	81	57	77
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	27	33	29	19	43	23

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7
SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	397	1,993	1,878	125	1,513	2,630
Percent Who Received:						
Any of those below	71	63	61	66	69	59
Basic skills training	10	7	6	38	12	2
Occ skills training (non-OJT)	63	59	59	46	64	58
On-the-job training (OJT)	3	2	1	2	1	1
Any two or more of those above	4	5	5	18	8	2
Percent Who Received and Completed Goals of:						
Any of those below	64	58	56	58	63	55
Basic skills training	6	5	5	30	8	2
Occ skills training (non-OJT)	59	55	54	39	59	54
On-the-job training (OJT)	2	2	0	2	1	1
Any two or more of those above	3	4	3	14	6	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	106	152	98	241	108	80
Occ skills training (non-OJT)	379	385	242	209	361	302
On-the-job training (OJT)	468	422	365	466	414	426
Percent of Terminees, by Total Duration of Training						
None	29	37	39	34	31	41
1 to 40 hours	12	10	15	20	11	13
41 to 100 hours	13	11	14	12	12	13
101 to 250 hours	17	16	15	19	18	14
251 to 500 hours	11	10	9	4	12	8
501 to 1,000 hours	12	9	6	6	9	7
Over 1,000 hours	6	7	3	5	7	4
Average duration of training (in hrs)	248	230	138	171	233	168
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	18	15	14	13	19	13
Transportation	10	8	9	9	10	7
Health care	2	1	1	3	2	1
Family care	3	1	0	2	1	0
Housing or rental assistance	2	2	1	2	2	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	9	7	5	4	8	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	8	8	10	0	8	10
Professional and technical	47	53	44	26	39	55
Sales and related	4	4	6	0	4	6
Clerical and admin support	17	17	25	29	27	16
Service	9	7	5	12	8	5
Agriculture and related	0	0	0	0	0	0
Production and related	15	11	10	33	15	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	66	68	74	62	71	71
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	34	32	26	38	29	29

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	187	4,081	838	3,430	2,709	1,559
Percent Who Received:						
Any of those below	60	63	55	64	66	57
Basic skills training	10	7	5	7	8	4
Occ skills training (non-OJT)	56	60	54	61	62	55
On-the-job training (OJT)	1	1	1	1	1	1
Any two or more of those above	6	5	5	5	6	3
Percent Who Received and Completed Goals of:						
Any of those below	51	58	51	59	62	51
Basic skills training	6	5	4	5	6	3
Occ skills training (non-OJT)	49	56	49	57	59	49
On-the-job training (OJT)	0	1	1	1	1	1
Any two or more of those above	4	3	3	3	4	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	94	126	117	126	123	131
Occ skills training (non-OJT)	346	322	285	331	333	302
On-the-job training (OJT)		424	363	438	468	369
Percent of Terminees, by Total Duration of Training						
None	40	37	45	36	34	43
1 to 40 hours	15	12	12	13	14	11
41 to 100 hours	13	12	10	13	14	11
101 to 250 hours	13	16	14	16	15	16
251 to 500 hours	6	10	10	9	9	10
501 to 1,000 hours	7	8	5	8	9	5
Over 1,000 hours	6	5	4	5	6	4
Average duration of training (in hrs)	185	192	147	202	212	155
Percent Receiving Basic Readjustment Services						
With training services	60	62	54	63	65	56
Basic readjustment services only	40	37	45	36	34	43

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	14	15	15	15	15	14
Transportation	12	8	8	9	9	7
Health care	2	1	1	1	1	1
Family care	0	1	0	1	1	0
Housing or rental assistance	1	2	2	1	1	2
Personal counseling	1	0	0	0	0	0
Needs-related payments	1	0	0	0	0	0
Other	4	7	9	6	6	8
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	7	9	15	8	9	10
Professional and technical	50	48	46	49	46	53
Sales and related	10	5	4	5	5	4
Clerical and admin support	18	20	12	22	23	16
Service	8	6	5	6	6	7
Agriculture and related	0	0	0	0	0	0
Production and related	7	11	18	9	11	11
Concurrent Participation						
JTPA II-A, 204d, II-C, III	67	71	75	69	66	78
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	33	29	25	31	34	22

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	4,268	266,112
Summary of Termination Type (%)		
Entered employment	76	70
Transferred to other training	0	4
Called back/remained with employer	1	3
Other termination	22	24
Employment at Termination (%)		
Entered employment, total	76	70
Employed 20 or more hrs/wk	76	68
Employed with fringe benefits	57	48
Employed with UI coverage	69	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	4	9
Involuntary, other	14	9
Number Contacted at Follow-up	2,142	127,525
Employment at Follow-up (%)		
Employed, total	80	73
Also employed at termination with same employer	69	55
Weeks Worked in Follow-up Period (%)		
None	14	17
1 to 12	16	20
13	70	62
Average Weeks Worked (in weeks)	11	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	12	12
35 hours or more	87	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	12	27
\$7.50 to \$9.99	28	27
\$10.00 to \$14.99	34	29
\$15.00 or more	27	15
Average hourly wage (in dollars)	13.26	10.64
Wage replacement rate (%)		
Less than .75	26	28
.75 to .89	18	19
.90 to .99	13	12
1.00 to 1.25	28	26
Greater than 1.25	15	15
Average wage replacement rate	0.99	0.98
Occupation of jobs held (%)		
Managerial and administration	9	6
Professional and technical	35	20
Sales and related	8	7
Clerical and admin support	24	23
Service	6	10
Agriculture and related	0	1
Production and related	18	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	4
20 to 34 hours	14	14
35 hours or more	84	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	10	25
\$7.50 to \$9.99	26	26
\$10.00 to \$14.99	33	30
\$15.00 or more	30	18
Average hourly wage (in dollars)	14.17	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9

OUTCOMES OBTAINED, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminees)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	4,268	1,891	1,808	569
Summary of Termination Type (%)				
Entered employment	76	89	80	24
Transferred to other training	0	0	0	0
Called back/remained with employer	1	1	1	1
Other termination	22	10	19	75
Employment at Termination (%)				
Entered employment, total	76	89	80	24
Employed 20 or more hrs/wk	76	88	80	24
Employed with fringe benefits	57	65	60	22
Employed with UI coverage	69	79	74	21
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	1	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	2	4	1
Voluntary, other	4	5	4	1
Involuntary, other	14	1	9	73
Number Contacted at Follow-up	2,142	1,259	783	100
Employment at Follow-up (%)				
Employed, total	80	85	84	54
Also employed at termination with same employer	69	75	74	38
Weeks Worked in Follow-up Period (%)				
None	14	8	9	42
1 to 12	16	15	16	19
13	70	77	75	39
Average Weeks Worked (in weeks)	11	11.2	11.2	9.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	1	0
20 to 34 hours	12	13	12	2
35 hours or more	87	87	87	98
Average hours worked (in hrs)	38	38	38	40

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	12	12	13	2
\$7.50 to \$9.99	28	28	28	8
\$10.00 to \$14.99	34	34	32	45
\$15.00 or more	27	25	26	45
Average hourly wage (in dollars)	13.26	13.08	13.17	16.56
Wage Replacement Rate (%)				
Less than .75	26	27	26	11
.75 to .89	18	19	17	8
.90 to .99	13	13	14	7
1.00 to 1.25	28	25	28	63
Greater than 1.25	15	16	15	10
Average wage replacement rate	0.99	0.99	0.99	1.07
Occupation of jobs held (%)				
Managerial and administration	9	9	9	8
Professional and technical	35	35	34	39
Sales and related	8	8	8	6
Clerical and admin support	24	23	24	33
Service	6	6	6	6
Agriculture and related	0	1	0	0
Production and related	18	18	19	8
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	2	2	2	1
20 to 34 hours	14	12	12	28
35 hours or more	84	86	86	71
Average hours worked (in hrs)	38	38	38	39
Hourly Wages (%)				
Less than \$5.00	0	0	0	1
\$5.00 to 7.49	10	10	9	12
\$7.50 to \$9.99	26	27	27	16
\$10.00 to \$14.99	33	34	33	31
\$15.00 or more	30	28	30	41
Average hourly wage (in dollars)	14.17	13.71	14.32	15.82

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY

(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,475	1,793	3,233	359	503	173
Summary of Termination Type (%)						
Entered employment	75	78	78	64	75	80
Transferred to other training	0	0	0	0	1	0
Called back/remained with employer	1	1	1	0	2	2
Other termination	23	22	21	36	22	18
Employment at Termination (%)						
Entered employment, total	75	78	78	64	75	80
Employed 20 or more hrs/wk	75	77	77	64	74	79
Employed with fringe benefits	56	59	58	53	55	53
Employed with UI coverage	68	71	70	58	70	67
Employed & relocated	0	1	0	1	1	1
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	1	1
Family care	0	0	0	0	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	3	3	4	1
Voluntary, other	4	4	4	3	5	1
Involuntary, other	15	13	13	28	12	14
Number Contacted at Follow-up	1,245	897	1,693	108	252	89
Employment at Follow-up (%)						
Employed, total	75	87	79	87	81	89
Also employed at termination with same employer	65	74	70	70	63	70
Weeks Worked in Follow-up Period (%)						
None	18	8	15	3	14	3
1 to 12	15	17	15	21	16	25
13	67	75	70	77	69	72
Average Weeks Worked (in weeks)	10.6	11.4	11	11.6	10.7	11.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	0	1	1
20 to 34 hours	16	6	13	6	9	13
35 hours or more	83	94	87	94	89	86
Average hours worked (in hrs)	37	39	38	39	38	38

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	0	0	1	1	0
\$5.00 to \$7.49	13	9	10	11	20	13
\$7.50 to \$9.99	31	22	27	30	30	34
\$10.00 to \$14.99	35	33	33	38	36	32
\$15.00 or more	20	36	30	20	13	21
Average hourly wage (in dollars)	12.11	14.81	13.85	11.87	10.76	11.83
Wage replacement rate (%)						
Less than .75	23	30	25	23	30	29
.75 to .89	18	18	17	16	21	22
.90 to .99	14	12	13	17	12	7
1.00 to 1.25	31	24	29	24	25	27
Greater than 1.25	14	17	15	20	12	15
Average wage replacement rate	1	0.98	1.01	0.99	0.91	0.97
Occupation of jobs held (%)						
Managerial and administration	7	11	10	7	6	3
Professional and technical	34	36	36	31	29	37
Sales and related	8	8	8	6	7	5
Clerical and admin support	34	11	23	37	25	18
Service	8	4	6	8	9	7
Agriculture and related	0	0	1	0	0	0
Production and related	8	30	17	11	24	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	2	3	1	3
20 to 34 hours	18	9	15	2	13	15
35 hours or more	79	90	83	95	86	82
Average hours worked (in hrs)	37	40	38	40	38	37
Hourly wage (%)						
Less than \$5.00	1	0	0	0	1	0
\$5.00 to \$7.49	11	8	9	6	17	9
\$7.50 to \$9.99	32	19	25	31	30	23
\$10.00 to \$14.99	33	34	32	39	35	48
\$15.00 or more	24	38	33	24	17	20
Average hourly wage (in dollars)	12.98	15.61	14.74	13.28	11.3	12.37

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	397	1,993	1,878	125	1,513	2,630
Summary of Termination Type (%)						
Entered employment	80	77	75	74	74	78
Transferred to other training	1	0	0	2	0	0
Called back/remained with employer	1	1	2	1	2	1
Other termination	19	22	24	22	25	21
Employment at Termination (%)						
Entered employment, total	80	77	75	74	74	78
Employed 20 or more hrs/wk	80	77	74	74	73	78
Employed with fringe benefits	61	59	54	53	54	59
Employed with UI coverage	71	71	67	65	68	70
Employed & relocated	1	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	1	2	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	2	8	4	2
Voluntary, other	4	4	4	6	5	3
Involuntary, other	10	13	16	6	15	14
Number Contacted at Follow-up	169	997	976	51	731	1,360
Employment at Follow-up (%)						
Employed, total	82	80	80	69	77	82
Also employed at termination with same employer	66	67	72	61	65	72
Weeks Worked in Follow-up Period (%)						
None	15	14	13	19	17	11
1 to 12	10	19	14	15	15	17
13	74	67	74	66	68	72
Average Weeks Worked (in weeks)	11.4	10.9	11	9.4	10.7	11.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	0	1	1
20 to 34 hours	10	11	13	15	12	12
35 hours or more	90	88	86	85	88	88
Average hours worked (in hrs)	39	38	38	38	38	38

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	0	0	0	1	0
\$5.00 to \$7.49	16	12	10	38	16	8
\$7.50 to \$9.99	34	27	26	30	36	23
\$10.00 to \$14.99	40	35	31	24	35	34
\$15.00 or more	10	26	31	9	12	35
Average hourly wage (in dollars)	10.57	13.15	14	10.83	10.69	14.77
Wage replacement rate (%)						
Less than .75	11	24	31	22	25	26
.75 to .89	19	17	19	29	19	17
.90 to .99	14	15	11	8	15	12
1.00 to 1.25	33	28	27	28	29	27
Greater than 1.25	23	16	12	14	11	17
Average wage replacement rate	1.08	1.01	0.96	1.04	0.96	1.01
Occupation of jobs held (%)						
Managerial and administration	4	8	11	1	6	11
Professional and technical	32	36	34	13	22	43
Sales and related	6	6	11	5	8	8
Clerical and admin support	32	23	23	22	31	20
Service	4	8	5	11	10	4
Agriculture and related	1	0	0	0	0	1
Production and related	22	18	17	48	24	13
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	2	0	2	2
20 to 34 hours	5	17	12	20	12	15
35 hours or more	92	82	85	80	86	83
Average hours worked (in hrs)	41	38	38	38	39	38
Hourly wage (%)						
Less than \$5.00	0	1	0	0	1	0
\$5.00 to \$7.49	12	10	10	47	13	7
\$7.50 to \$9.99	40	24	26	40	37	20
\$10.00 to \$14.99	25	37	31	7	33	34
\$15.00 or more	22	29	33	7	16	38
Average hourly wage (in dollars)	11.43	13.76	15.18	8.44	11.17	15.87

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	187	4,081	838	3,430	2,709	1,559
Summary of Termination Type (%)						
Entered employment	62	77	67	79	1	1
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	2	1	0	1	0	0
Other termination	36	22	32	20	0	0
Employment at Termination (%)						
Entered employment, total	62	77	67	79	1	1
Employed 20 or more hrs/wk	61	77	67	78	1	1
Employed with fringe benefits	39	58	50	59	1	0
Employed with UI coverage	60	70	64	70	1	1
Employed & relocated	1	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	1	0	1	0	0
Family care	0	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	2	3	0	0
Voluntary, other	5	4	4	4	0	0
Involuntary, other	23	14	25	12	0	0
Number Contacted at Follow-up	93	2,049	352	1,790	1,578	564
Employment at Follow-up (%)						
Employed, total	78	80	83	79	1	1
Also employed at termination with same employer	69	69	70	69	1	1
Weeks Worked in Follow-up Period (%)						
None	13	14	9	14	0	0
1 to 12	18	16	21	15	0	0
13	69	71	70	71	1	1
Average Weeks Worked (in weeks)	10.2	11	11	11	11.1	10.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	0	0
20 to 34 hours	8	12	7	13	0	0
35 hours or more	91	87	92	86	1	1
Average hours worked (in hrs)	39	38	39	38	38	38

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	3	0	1	0	0	0
\$5.00 to 7.49	17	11	11	12	0	0
\$7.50 to \$9.99	36	27	22	29	0	0
\$10.00 to \$14.99	28	34	32	34	0	0
\$15.00 or more	15	27	34	25	0	0
Average hourly wage (in dollars)	10.82	13.35	14.54	13	13.12	13.64
Wage Replacement Rate (%)						
Less than .75	22	26	33	24	0	0
.75 to .89	21	18	16	18	0	0
.90 to .99	13	13	12	13	0	0
1.00 to 1.25	28	28	25	29	0	0
Greater than 1.25	15	15	14	15	0	0
Average wage replacement rate	0.98	0.99	0.96	1	0.98	1.03
Occupation of jobs held (%)						
Managerial and administration	6	9	13	8	0	0
Professional and technical	41	35	37	34	0	0
Sales and related	9	8	5	9	0	0
Clerical and admin support	19	24	14	26	0	0
Service	2	6	7	6	0	0
Agriculture and related	2	0	1	0	0	0
Production and related	22	18	23	17	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	12	1	1	2	0	0
20 to 34 hours	4	14	8	15	0	0
35 hours or more	85	84	92	83	1	1
Average hours worked (in hrs)	39	38	41	38	38	39
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	5	10	11	10	0	0
\$7.50 to \$9.99	36	26	21	27	0	0
\$10.00 to \$14.99	34	33	37	33	0	0
\$15.00 or more	25	30	31	30	0	0
Average hourly wage (in dollars)	15.21	14.12	14.65	14.07	14.03	14.49

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	286	2,537	54	1,596
Summary of Termination Type (%)				
Entered employment	69	82	91	69
Transferred to other training	1	0	0	0
Called back/remained with employer	3	1	0	1
Other termination	27	17	9	30
Employment at Termination (%)				
Entered employment, total	69	82	91	69
Employed 20 or more hrs/wk	68	81	91	68
Employed with fringe benefits	46	60	78	54
Employed with UI coverage	62	73	91	64
Employed & relocated	0	1	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	2	1
Family care	0	1	0	0
Lacks transportation	0	0	0	0
Cannot locate	6	2	2	4
Voluntary, other	10	3	4	4
Involuntary, other	9	11	2	21
Number Contacted at Follow-up	136	1,409	36	664
Employment at Follow-up (%)				
Employed, total	75	77	97	85
Also employed at termination with same employer	57	67	91	74
Weeks Worked in Follow-up Period (%)				
None	11	16	0	10
1 to 12	29	16	6	16
13	60	68	94	74
Average Weeks Worked (in weeks)	10	11	12.7	11
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	0	1
20 to 34 hours	16	14	2	9
35 hours or more	83	85	98	90
Average hours worked (in hrs)	38	38	40	38

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	2	1	0	0
\$5.00 to 7.49	33	12	29	9
\$7.50 to \$9.99	40	28	43	26
\$10.00 to \$14.99	15	34	16	35
\$15.00 or more	10	26	12	30
Average hourly wage (in dollars)	9.86	13.09	9.24	13.94
Wage Replacement Rate (%)				
Less than .75	29	27	15	24
.75 to .89	23	17	23	20
.90 to .99	17	12	21	15
1.00 to 1.25	20	26	10	31
Greater than 1.25	11	18	31	10
Average wage replacement rate	0.91	1.01	1	0.97
Occupation of jobs held (%)				
Managerial and administration	6	9	6	10
Professional and technical	23	37	20	32
Sales and related	8	8	6	8
Clerical and admin support	23	24	27	23
Service	11	6	12	7
Agriculture and related	0	0	0	0
Production and related	28	16	29	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	2	0	2
20 to 34 hours	21	15	6	13
35 hours or more	79	83	94	85
Average hours worked (in hrs)	39	38	40	38
Hourly Wages (%)				
Less than \$5.00	2	1	0	0
\$5.00 to 7.49	30	10	29	9
\$7.50 to \$9.99	45	25	32	25
\$10.00 to \$14.99	19	35	23	32
\$15.00 or more	4	29	16	35
Average hourly wage (in dollars)	9.14	14.4	9.78	14.3

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.