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SOCIAL POLICY RESEARCH ASSOCIATES

## **PY 97 SPIR Data Book Connecticut**

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## GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

### DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

#### UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

#### SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

## DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

**PART I:**  
**SUMMARY COMPARISONS**  
**ACROSS PROGRAMS**

**Table I-1**

**COUNTS OF TERMINEES, BY PROGRAM AND  
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**  
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees, All Programs</b>	7,818	7,062	756
<b>Title II-A Adults</b>			
Total	1,878	1,250	628
Served with formula funds	1,878	1,250	628
Served with 5% exempt funds	0	0	0
<b>Title II-C Youths</b>			
Total	521	422	99
Served with formula funds	521	422	99
Served with 5% exempt funds			
<b>Section 204d (Older Worker) Programs</b>	127	98	29
<b>Title III</b>			
Total	5,292	not applicable	
Substate grantee	1,679	not applicable	
Governor's reserve	2,715	not applicable	
National reserve	898	not applicable	

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*Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.*

**Table I-2****TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,  
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees, All Programs</b>	7,062	500,317
<b>Title II-A Adults</b>		
Total	1,250	147,717
Served with formula funds	1,250	142,018
Served with 5% exempt funds	0	5,699
<b>Title II-C Youths</b>		
Total	422	74,816
Served with formula funds	422	72,970
Served with 5% exempt funds		1,846
<b>Section 204d (Older Worker) Programs</b>	98	11,672
<b>Title III</b>		
Total	5,292	266,112
Substate grantee	1,679	154,530
Governor's reserve	2,715	81,105
National reserve	898	30,477

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*Note: Numbers represent the number of terminees.*

**Table I-4****COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Total Terminees</b>	7,062	1,250	422	98	5,292
<b>Gender</b>					
Female	3,590	946	256	68	2,320
Male	3,472	304	166	30	2,972
Not reported	0	0	0	0	0
<b>Age</b>					
Less than 22	459	0	422	0	37
22 - 29	1,000	480	0	0	520
30 - 54	4,807	752	0	0	4,055
55 and older	796	18	0	98	680
Not reported	0	0	0	0	0
<b>Race/Ethnicity</b>					
White (not Hispanic)	4,954	417	188	54	4,295
Black (not Hispanic)	1,377	562	120	37	658
Hispanic	618	256	106	5	251
Amer Indian/Alaska Native	21	3	2	0	16
Asian or Pacific Islander	92	12	6	2	72
Not reported	0	0	0	0	0
<b>Family Status</b>					
Parent in one-parent family	1,387	647	100	2	638
Other family status	5,675	603	322	96	4,654
Not reported	0	0	0	0	0
<b>Dependents under Age 18</b>					
None	3,984	496	313	90	3,085
1 or 2	2,445	519	103	7	1,816
3 or more	633	235	6	1	391
Not reported	0	0	0	0	0
<b>Highest Grade Completed</b>					
Less than high school grad	817	242	296	24	255
High school graduate	3,479	777	116	48	2,538
Post high school	2,766	231	10	26	2,499
Not reported	0	0	0	0	0
<b>High School Status</b>					
In high school full time	211	0	210	0	1
Not in high school full time	6,851	1,250	212	98	5,291
Not reported	0	0	0	0	0

**Table I-4 (continued)**

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Reading Skills Grade Level</b>					
Less than 7th grade	29	11	16	0	2
7th grade and above	1,304	132	107	8	1,057
Not reported	5,729	1,107	299	90	4,233
<b>Math Skills Grade Level</b>					
Less than 7th grade	121	58	58	0	5
7th grade and above	1,210	84	64	8	1,054
Not reported	5,731	1,108	300	90	4,233
<b>Veteran Status</b>					
Veterans	957	47	3	14	893
Non-veterans	6,105	1,203	419	84	4,399
Not reported	0	0	0	0	0
<b>Welfare Reciprocity</b>					
Cash welfare recipient	971	683	145	19	124
Not a recipient	6,091	567	277	79	5,168
Not reported	0	0	0	0	0
<b>Labor Force Status</b>					
Employed	1,724	281	98	10	1,335
Unemployed	4,782	665	146	56	3,915
Not in the labor force	556	304	178	32	42
Not reported	0	0	0	0	0
<b>Weeks Unemployed in Prior 26</b>					
None (inc. not in labor force)	2,072	489	238	41	1,304
1 to 14	3,144	238	48	8	2,850
15 to 25	785	206	51	18	510
26	1,061	317	85	31	628
Not reported	0	0	0	0	0
<b>Unemployment Compensation</b>					
Claimant	3,495	100	3	16	3,376
Exhaustee	300	32	1	12	255
None	3,267	1,118	418	70	1,661
Not reported	0	0	0	0	0
<b>Concurrent Participants</b>					
Other JTPA only	45	18	27	0	0
Non-JTPA only	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0
Not co-enrolled	5,692	1,227	395	93	3,977
Not reported	1,325	5	0	5	1,315

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*



**PART II:**  
**TITLE II-A ADULT TERMINEES**

**Table II-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Total Terminées</b>	1,878	1,250	628
<b>Gender</b>			
Female	74	76	70
Male	26	24	30
<b>Age</b>			
22 - 29	35	38	29
30 - 44	53	51	56
45 - 54	11	10	14
55 and older	1	1	1
<b>Race/Ethnicity</b>			
White (not Hispanic)	33	33	33
Black (not Hispanic)	44	45	43
Hispanic	21	20	23
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	0
<b>Family Status</b>			
Parent in one-parent family	49	52	44
Parent in two-parent family	10	9	11
Other family member	5	5	5
Not a family member	36	34	40
<b>Number of Dependents under Age 18</b>			
None	42	40	46
1 or 2	41	42	39
3 or more	18	19	15
<b>Highest Grade Completed</b>			
Less than high school graduate	22	19	26
High school graduate	60	62	56
Post high school	18	18	18
<b>Reading Skills Grade Level</b>			
Less than 7th grade	7	8	6
7th or 8th grade	13	13	11
9th grade and above	80	79	83
<b>Math Skills Grade Level</b>			
Less than 7th grade	39	41	31
7th or 8th grade	26	25	28
9th grade and above	35	34	42
<b>Veteran</b>			
Total veterans	4	4	6
Vietnam era	2	2	2
Disabled veteran	0	0	1

**Table II-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	94	95	92
<b>Cash Welfare Recipient</b>	54	55	53
TANF/AFDC	41	42	39
GA, RCA, SSI	13	12	14
<b>Food Stamps</b>	53	53	53
<b>Welfare to Work/JOBS Program Participant</b>	18	15	22
<b>Labor Force Status</b>			
Employed	21	22	17
Unemployed	54	53	55
Not in labor force	26	24	29
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	26	24	29
None - employed at intake	14	15	11
1 to 14	18	19	17
15 to 25	16	16	14
26	27	25	30
<b>Unemployment Compensation Status</b>			
Claimant	8	8	8
Exhaustee	3	3	4
None	89	89	88
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	39	42	35
\$4.99 or less	3	3	4
\$5.00 to \$7.49	34	33	35
\$7.50 or more	24	23	26
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	94	96	89
Basic skills deficient	66	68	58
School dropout	21	19	26
Cash welfare recipients	54	55	53
Offender (inc. misdemeanors)	28	27	31
Disability (substantial barrier)	4	4	5
Homeless	3	3	3
Other SDA-identified barrier	20	25	10
Has 2 or more barriers	76	80	61
<b>Additional Barriers to Employment</b>			
Limited English proficiency	4	4	3
Displaced homemaker	12	12	11
Lacks significant work history	38	37	41
Long-term TANF/AFDC recipient	28	30	25
Substance abuse	14	14	14

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,250	147,717
<b>Gender</b>		
Female	76	68
Male	24	32
<b>Age</b>		
22 - 29	38	41
30 - 54	60	57
55 and older	1	2
<b>Race/Ethnicity</b>		
White (not Hispanic)	33	45
Black (not Hispanic)	45	34
Hispanic	20	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	1	3
<b>Family Status</b>		
Parent in one-parent family	52	47
Parent in two-parent family	9	17
Other family member	5	7
Not a family member	34	29
<b>Number of Dependents under Age 18</b>		
None	40	37
1 or 2	42	44
3 or more	19	19
<b>Highest Grade Completed</b>		
Less than high school graduate	19	21
High school graduate	62	57
Post high school	18	21
<b>Reading Skills Grade Level</b>		
Less than 7th grade	8	13
7th or 8th grade	13	16
9th grade and above	79	71
<b>Math Skills Grade Level</b>		
Less than 7th grade	41	24
7th or 8th grade	25	28
9th grade and above	34	48
<b>Veteran</b>		
Total veterans	4	7
Vietnam era	2	2
Disabled veteran	0	0

**Table II-3 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Economically Disadvantaged</b>	95	98
<b>Cash Welfare Recipient</b>	55	36
TANF/AFDC	42	31
GA, RCA, or SSI	12	6
<b>Food Stamps</b>	53	53
<b>JOBS/Welfare to Work Program Participant</b>	15	13
<b>Labor Force Status</b>		
Employed	22	17
Unemployed	53	49
Not in labor force	24	34
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	24	27
None - employed at intake	15	13
1 to 14	19	21
15 to 25	16	21
26	25	19
<b>Unemployment Compensation Status</b>		
Claimant	8	8
Exhaustee	3	4
None	89	88
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	42	51
\$4.99 or less	3	8
\$5.00 to \$7.49	33	29
\$7.50 or more	23	13
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	96	86
Basic skills deficient	68	57
School dropout	19	21
Cash welfare recipients	55	36
Offender (inc. misdemeanors)	27	15
Disability (substantial barrier)	4	6
Homeless	3	3
Other SDA-identified barrier	25	31
Has 2 or more barriers	80	53
<b>Additional Barriers to Employment</b>		
Limited English proficiency	4	6
Displaced homemaker	12	4
Lacks significant work history	37	36
Long-term TANF/AFDC recipient	30	15
Substance abuse	14	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-4**

**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non- Recipients</b>
<b>Total Terminees</b>	1,250	683	567
<b>Gender</b>			
Female	76	89	60
Male	24	11	40
<b>Age</b>			
22 - 29	38	44	32
30 - 44	51	49	52
45 - 54	10	6	14
55 and older	1	1	2
<b>Race/Ethnicity</b>			
White (not Hispanic)	33	29	39
Black (not Hispanic)	45	47	43
Hispanic	20	24	16
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	1
<b>Family Status</b>			
Parent in one-parent family	52	74	25
Parent in two-parent family	9	7	11
Other family member	5	2	8
Not a family member	34	17	55
<b>Number of Dependents under Age 18</b>			
None	40	20	63
1 or 2	42	53	27
3 or more	19	27	9
<b>Highest Grade Completed</b>			
Less than high school graduate	19	23	15
High school graduate	62	61	63
Post high school	18	16	22
<b>Reading Skills Grade Level</b>			
Less than 7th grade	8	6	9
7th or 8th grade	13	16	9
9th grade and above	79	77	81
<b>Math Skills Grade Level</b>			
Less than 7th grade	41	38	44
7th or 8th grade	25	30	19
9th grade and above	34	32	37
<b>Veteran</b>			
Total veterans	4	2	6
Vietnam era	2	0	4
Disabled veteran	0	0	0

**Table II-4 (continued)**

	Total	Cash Welfare Recipients	Non- Recipients
<b>Economically Disadvantaged</b>	95	100	89
<b>Cash Welfare Recipient</b>	55	100	0
TANF/AFDC	42	77	0
GA, RCA, SSI	12	23	0
<b>Food Stamps</b>	53	83	17
<b>JOBS/Welfare to Work Program Participant</b>	15	28	1
<b>Labor Force Status</b>			
Employed	22	17	29
Unemployed	53	54	53
Not in labor force	24	30	18
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	24	30	18
None - employed intake	15	13	17
1 to 14	19	13	26
15 to 25	16	13	20
26	25	31	19
<b>Unemployment Compensation Status</b>			
Claimant	8	3	14
Exhaustee	3	1	4
None	89	96	82
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	42	52	29
\$4.99 or less	3	2	4
\$5.00 to \$7.49	33	30	36
\$7.50 or more	23	16	31
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	96	100	90
Basic skills deficient	68	71	63
School dropout	19	23	15
Cash welfare recipients	55	100	0
Offender (inc. misdemeanors)	27	22	33
Disability (substantial barrier)	4	4	3
Homeless	3	2	4
Other SDA-identified barrier	25	31	17
Has 2 or more barriers	80	92	65
<b>Additional Barriers to Employment</b>			
Limited English proficiency	4	4	4
Displaced homemaker	12	16	7
Lacks significant work history	37	47	25
Long-term TANF/AFDC recipient	30	53	3
Substance abuse	14	13	15

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	480	752	18	242	777	231
<b>Gender</b>						
Female	83	71	61	77	77	70
Male	17	29	39	23	23	30
<b>Age</b>						
22 - 29	100	0	0	38	41	29
30 - 44	0	84	0	53	49	53
45 - 54	0	16	0	7	9	16
55 and older	0	0	100	2	1	3
<b>Race/Ethnicity</b>						
White (not Hispanic)	28	36	50	29	32	42
Black (not Hispanic)	45	45	44	43	47	39
Hispanic	26	17	6	28	19	18
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	1	0	0	1	1
<b>Family Status</b>						
Parent in one-parent family	64	45	6	55	54	41
Parent in two-parent family	8	11	0	9	8	13
Other family member	4	5	33	5	4	8
Not a family member	25	39	61	31	34	38
<b>Number of Dependents under Age 18</b>						
None	29	45	94	36	38	48
1 or 2	54	35	6	40	43	38
3 or more	18	20	0	25	18	14
<b>Highest Grade Completed</b>						
Less than high school graduate	19	19	28	100	0	0
High school graduate	67	60	33	0	100	0
Post high school	14	21	39	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	0	13	0	21	4	6
7th or 8th grade	12	14	0	14	16	6
9th grade and above	88	73	100	64	81	88
<b>Math Skills Grade Level</b>						
Less than 7th grade	32	48	0	67	42	16
7th or 8th grade	33	20	0	22	29	19
9th grade and above	35	31	100	11	29	66
<b>Veteran</b>						
Total veterans	2	5	17	2	3	7
Vietnam era	1	2	11	2	2	3
Disabled veteran	0	0	0	0	0	0

**Table II-4a (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	97	95	72	96	95	95
<b>Cash Welfare Recipient</b>	63	50	22	65	54	46
TANF/AFDC	55	35	11	53	42	30
GA, RCA, SSI	8	15	11	12	11	16
<b>Food Stamps</b>	61	48	33	60	54	43
<b>JOBS/ Welfare to Work Program Participant</b>	18	14	0	22	15	11
<b>Labor Force Status</b>						
Employed	27	20	17	18	24	24
Unemployed	49	55	61	49	55	51
Not in labor force	24	25	22	33	21	25
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	24	25	22	33	21	25
None - employed at intake	18	13	11	10	15	17
1 to 14	20	18	22	17	20	17
15 to 25	18	15	17	16	17	16
26	20	28	28	24	26	25
<b>Unemployment Compensation Status</b>						
Claimant	5	9	44	10	8	8
Exhaustee	1	3	6	3	2	4
None	94	87	50	88	90	88
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	39	43	39	45	40	42
\$4.99 or less	3	3	0	3	3	2
\$5.00 to \$7.49	40	28	17	35	33	27
\$7.50 or more	19	25	44	17	23	29
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	98	95	50	100	100	81
Basic skills deficient	67	70	0	89	72	38
School dropout	19	19	28	100	0	0
Cash welfare recipients	63	50	22	65	54	46
Offender (inc. misdemeanors)	23	30	28	31	28	23
Disability (substantial barrier)	0	6	6	4	4	3
Homeless	2	4	0	5	3	3
Other SDA-identified barrier	31	21	11	29	25	16
Has 2 or more barriers	89	76	0	100	86	50
<b>Additional Barriers to Employment</b>						
Limited English proficiency	4	5	0	5	4	3
Displaced homemaker	11	13	6	14	12	9
Lacks significant work history	35	39	33	42	37	32
Long-term TANF/AFDC recipient	38	25	6	42	30	17
Substance abuse	7	19	6	14	15	13

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,250	147,717
<b>Percent Who Received:</b>		
Any of those below	99	91
Basic skills training	10	19
Occ skills training (non-OJT)	88	65
On-the-job training (OJT)	3	10
Work experience/internships	3	5
Other skills training	0	13
Any two or more of those above	4	18
<b>Percent Who Received and Completed</b>		
<b>Goals of:</b>		
Any of those below	90	77
Basic skills training	9	15
Occ skills training (non-OJT)	79	54
On-the-job training (OJT)	3	8
Work experience/internships	3	4
Other skills training	0	12
Any two or more of those above	4	14
<b>Average Hours of Those Who Completed</b>		
<b>Goals of:</b>		
Basic skills training	113	187
Occ skills training (non-OJT)	230	501
On-the-job training (OJT)	343	393
Work experience/internships	39	391
Other skills training	16	88
<b>Percent of Terminees, by Total Duration</b>		
<b>of Training</b>		
None	1	9
1 to 40 hours	8	12
41 to 100 hours	22	10
101 to 250 hours	35	22
251 to 500 hours	30	22
501 to 1,000 hours	5	16
Over 1,000 hours	0	10
Average duration of training (in hrs)	214	405
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table II-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	73	47
Transportation	32	21
Health care	1	3
Family care	8	6
Housing or rental assistance	1	2
Personal counseling	69	23
Needs-based payments	0	11
Other	0	13
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	1
Professional and technical	8	17
Sales and related	5	3
Clerical and admin support	24	29
Service	49	21
Agriculture and related	0	0
Production and related	14	29
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	1	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	98	84

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	946	304	417	562	256	15
<b>Percent Who Received:</b>						
Any of those below	99	99	99	99	100	100
Basic skills training	9	11	11	8	14	7
Occ skills training (non-OJT)	90	81	85	90	88	93
On-the-job training (OJT)	2	8	4	2	3	0
Work experience/internships	4	1	1	4	5	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	5	2	2	5	7	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	91	84	87	90	92	93
Basic skills training	9	10	10	7	14	0
Occ skills training (non-OJT)	83	68	75	82	80	93
On-the-job training (OJT)	1	6	3	2	2	0
Work experience/internships	3	1	1	3	5	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	5	1	2	4	7	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	131	61	94	87	156	
Occ skills training (non-OJT)	228	240	230	221	245	330
On-the-job training (OJT)	337	348	414	279	305	
Work experience/internships	40	16	25	26	63	
Other skills training	2	30	30		2	
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	1	1	0	0
1 to 40 hours	7	13	10	8	5	0
41 to 100 hours	22	22	24	23	18	13
101 to 250 hours	36	31	33	37	32	40
251 to 500 hours	30	30	26	28	39	40
501 to 1,000 hours	5	3	5	3	6	7
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	215	208	208	205	235	312
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	74	70	58	86	69	60
Transportation	30	39	27	36	32	13
Health care	1	0	1	1	0	0
Family care	10	2	6	8	12	7
Housing or rental assistance	1	1	1	1	0	0
Personal counseling	70	66	55	83	62	60
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	9	8	13	7	4	14
Sales and related	4	6	3	7	3	0
Clerical and admin support	27	12	23	22	30	7
Service	52	38	47	48	53	71
Agriculture and related	0	0	0	0	0	0
Production and related	7	36	14	16	9	7
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	1	0	1	0	0
JTPA 8%	2	0	2	0	3	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	99	98	99	97	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	480	752	18	242	777	231
<b>Percent Who Received:</b>						
Any of those below	99	99	100	99	100	99
Basic skills training	6	12	17	15	8	10
Occ skills training (non-OJT)	92	86	72	84	90	86
On-the-job training (OJT)	3	3	11	2	3	5
Work experience/internships	2	4	11	4	3	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	5	11	5	4	3
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	89	90	94	91	89	90
Basic skills training	5	12	17	14	8	10
Occ skills training (non-OJT)	83	77	67	78	80	79
On-the-job training (OJT)	2	3	11	2	2	4
Work experience/internships	2	3	11	4	3	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	4	11	5	4	3
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	124	110	92	160	91	94
Occ skills training (non-OJT)	223	236	216	198	238	239
On-the-job training (OJT)	260	375	440	319	333	377
Work experience/internships	53	34	20	55	37	19
Other skills training	2	30			16	
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	0	1	0	1
1 to 40 hours	7	9	6	8	9	7
41 to 100 hours	25	21	24	25	22	21
101 to 250 hours	34	35	35	39	34	33
251 to 500 hours	28	31	35	22	30	36
501 to 1,000 hours	5	4	0	5	5	2
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	210	216	209	193	217	223
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-7 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	76	71	78	75	72	74
Transportation	28	34	56	38	31	30
Health care	0	1	6	0	1	0
Family care	11	6	0	10	7	10
Housing or rental assistance	1	1	0	2	1	1
Personal counseling	71	68	67	70	68	70
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	1
Professional and technical	7	10	8	5	8	13
Sales and related	3	6	15	7	4	6
Clerical and administrative Service	26	23	8	17	24	31
Agriculture and related	54	46	46	51	52	38
Production and related	0	0	0	0	0	0
	10	16	23	20	12	12
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	28	1	0	1
JTPA 8%	1	2	0	2	1	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	98	72	98	99	97

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	683	567	96	46	307	943
<b>Percent Who Received:</b>						
Any of those below	99	100	100	100	99	99
Basic skills training	11	8	4	9	5	12
Occ skills training (non-OJT)	88	88	93	83	92	87
On-the-job training (OJT)	2	5	7	11	4	3
Work experience/internships	4	3	4	2	0	4
Other skills training	0	0	0	0	0	0
Any two or more of those above	5	4	5	2	1	5
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	89	90	90	74	88	90
Basic skills training	10	8	4	7	5	11
Occ skills training (non-OJT)	79	80	82	63	81	79
On-the-job training (OJT)	1	4	6	7	4	2
Work experience/internships	3	2	4	2	0	4
Other skills training	0	0	0	0	0	0
Any two or more of those above	4	4	4	2	1	5
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	128	87	221	162	198	99
Occ skills training (non-OJT)	219	245	254	275	212	237
On-the-job training (OJT)	338	345	504	427	428	298
Work experience/internships	46	27	81	96		39
Other skills training	16					16
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	0	0	0	1	1
1 to 40 hours	8	8	1	5	9	8
41 to 100 hours	23	21	26	33	21	23
101 to 250 hours	35	34	20	19	34	35
251 to 500 hours	28	32	41	31	32	29
501 to 1,000 hours	4	5	11	10	3	5
Over 1,000 hours	0	0	1	2	0	0
Average duration of training (in hrs)	201	229	267	264	209	215
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	71	76	56	37	65	76
Transportation	28	37	8	11	1	42
Health care	1	0	1	0	1	1
Family care	10	6	4	7	1	11
Housing or rental assistance	1	1	0	0	1	1
Personal counseling	66	72	50	33	64	70
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	9	8	3	13	11	7
Sales and related	4	5	0	3	3	5
Clerical and admin support	22	26	25	34	26	23
Service	53	44	71	37	56	47
Agriculture and related	0	0	0	0	0	0
Production and related	11	17	1	13	4	17
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	1	0	2	0	1
JTPA 8%	1	2	1	0	1	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	98	99	98	99	98

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	46	1,204	47	1,203	100	1,150
<b>Percent Who Received:</b>						
Any of those below	98	99	98	99	99	99
Basic skills training	26	9	21	9	7	10
Occ skills training (non-OJT)	74	89	68	89	89	88
On-the-job training (OJT)	2	3	9	3	5	3
Work experience/internships	2	3	4	3	6	3
Other skills training	0	0	0	0	0	0
Any two or more of those above	4	4	4	4	7	4
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	76	90	89	90	89	90
Basic skills training	26	9	21	9	7	9
Occ skills training (non-OJT)	54	80	62	80	78	79
On-the-job training (OJT)	0	3	6	2	5	2
Work experience/internships	2	3	2	3	5	3
Other skills training	0	0	0	0	0	0
Any two or more of those above	4	4	2	4	5	4
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	107	113	75	117	152	110
Occ skills training (non-OJT)	289	229	267	229	210	232
On-the-job training (OJT)		343	430	334	500	314
Work experience/internships	48	39	20	40	35	40
Other skills training		16		16		16
<b>Percent of Terminees, by Total Duration of Training</b>						
None	2	1	2	1	1	1
1 to 40 hours	10	8	13	8	9	8
41 to 100 hours	21	22	15	23	19	22
101 to 250 hours	21	35	33	35	33	35
251 to 500 hours	41	29	26	30	33	29
501 to 1,000 hours	5	5	11	4	5	5
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	209	214	232	213	214	214
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	59	74	55	74	66	74
Transportation	28	32	40	32	41	31
Health care	0	1	2	0	0	1
Family care	0	8	2	8	8	8
Housing or rental assistance	0	1	0	1	0	1
Personal counseling	54	69	53	69	61	69
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	9	8	0	9	10	8
Sales and related	0	5	16	4	6	5
Clerical and admin support	35	23	13	24	21	24
Service	47	49	41	49	43	50
Agriculture and related	0	0	0	0	1	0
Production and related	9	14	31	13	19	13
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	2	0	4	0
JTPA 8%	4	1	0	1	2	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	96	98	98	98	94	99

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	6	22	114
<b>Percent Who Received:</b>			
Any of those below	100	100	100
Basic skills training	0	14	4
Occ skills training (non-OJT)	83	68	94
On-the-job training (OJT)	17	18	6
Work experience/internships	0	0	4
Other skills training	0	0	0
Any two or more of those above	0	0	5
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	100	73	86
Basic skills training	0	9	4
Occ skills training (non-OJT)	83	50	81
On-the-job training (OJT)	17	14	4
Work experience/internships	0	0	4
Other skills training	0	0	0
Any two or more of those above	0	0	4
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training		63	249
Occ skills training (non-OJT)	272	326	251
On-the-job training (OJT)	480	443	499
Work experience/internships			84
Other skills training			
<b>Percent of Terminees, by Total Duration of Training</b>			
None	0	0	0
1 to 40 hours	0	0	3
41 to 100 hours	0	33	29
101 to 250 hours	40	14	20
251 to 500 hours	60	38	37
501 to 1,000 hours	0	10	11
Over 1,000 hours	0	5	1
Average duration of training (in hrs)	313	304	257
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table II-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	67	50	49
Transportation	50	5	8
Health care	0	0	1
Family care	0	9	4
Housing or rental assistance	0	0	0
Personal counseling	50	41	45
Needs-based payments	0	0	0
Other	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	0	0	0
Professional and technical	20	13	5
Sales and related	20	0	0
Clerical and admin support	40	20	28
Service	0	53	64
Agriculture and related	0	0	0
Production and related	20	13	3
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	17	0	0
JTPA 8%	0	0	1
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	83	100	99

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-10**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,250	147,717
<b>Summary of Termination Type (%)</b>		
Entered employment only	30	49
Obtained an enhancement only	11	6
Both entered employment and obtained an enhancement	44	22
Other termination	15	23
<b>Employment at Termination (%)</b>		
Entered employment, total	74	71
Employed 20 or more hrs/wk	74	71
Employed with fringe benefits	39	46
Employed with UI coverage	70	60
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	55	28
Attained basic education	10	6
Attained occupational skills	49	21
Completed a major level of education	0	8
Entered non-Title II training	1	1
<b>Other Terminations (%)</b>		
Institutionalized	1	0
Health/medical	2	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	6	10
Involuntary, other	4	7
<b>Number Contacted at Follow-up</b>	6	84,613
<b>Employment at Follow-up (%)</b>		
Employed, total	39	69
Employed with same employer as at termination	14	50
<b>Weeks Worked in Follow-up Period (%)</b>		
None	47	20
1 to 12	27	23
13	27	57
<b>Average Weeks Worked (in weeks)</b>	7.5	9.5

**Table II-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	37	20
35 hours or more	63	79
Average hours worked (in hrs)	34	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	4	18
\$6.00 to \$7.49	23	32
\$7.50 to \$9.99	51	30
\$10.00 or more	21	18
Average hourly wage (in dollars)	8.6	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	7	13
Sales and related	8	7
Clerical and admin support	20	23
Service	46	25
Agriculture and related	0	1
Production and related	18	30
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	4
20 to 34 hours	33	22
35 hours or more	67	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	0	18
\$6.00 to \$7.49	33	28
\$7.50 to \$9.99	67	30
\$10.00 or more	0	22
Average hourly wage (in dollars)	8.07	8.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table II-11****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	946	304	417	562	256	15
<b>Summary of Termination Type (%)</b>						
Entered employment only	29	33	33	30	27	13
Obtained an enhancement only	11	10	11	12	10	7
Both entered employment and obtained an enhancement	46	38	40	44	50	67
Other termination	14	19	17	14	14	13
<b>Employment at Termination (%)</b>						
Entered employment, total	75	71	73	74	77	80
Employed 20 or more hrs/wk	75	71	72	74	76	80
Employed with fringe benefits	40	38	40	41	36	33
Employed with UI coverage	71	67	69	70	70	80
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	5	na	na	na	na	na
<b>Obtained Employability</b>						
<b>Enhancements (%)</b>						
Total, any type	57	48	51	56	59	73
Attained basic education	11	7	8	7	19	7
Attained occupational skills	51	42	43	51	54	73
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	1	1	1	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	1	0	1	0	7
Health/medical	2	2	3	2	1	0
Family care	0	1	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	4	4	1	3	0
Voluntary, other	5	7	5	6	5	0
Involuntary, other	3	5	4	4	4	7
<b>Number Contacted at Follow-up</b>	5	1	4	1	1	0
<b>Employment at Follow-up (%)</b>						
Employed, total	46	0	42	100	0	
Employed with same employer as at termination	16	0	22	0	0	
<b>Weeks Worked in Follow-up Period (%)</b>						
None	54	0	36		100	
1 to 12	15		22			
13	31		42	0		
<b>Average Weeks Worked (in weeks)</b>	7.4		8.7			

**Table II-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	1	0
20 to 34 hours	42	21	33	40	39	8
35 hours or more	58	78	66	60	60	92
Average hours worked (in hrs)	33	37	35	34	34	38
Hourly wage (%)						
Less than \$5.00	0	0	1	0	0	0
\$5.00 to \$5.99	5	3	5	3	7	0
\$6.00 to \$7.49	22	26	22	24	23	0
\$7.50 to \$9.99	54	40	51	47	55	100
\$10.00 or more	19	30	21	26	14	0
Average hourly wage (in dollars)	8.42	9.19	8.63	8.68	8.36	8.78
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	0	1	0
Professional and technical	8	5	9	7	4	8
Sales and related	9	6	7	11	4	0
Clerical and admin support	24	8	20	19	25	8
Service	49	35	45	44	48	67
Agriculture and related	0	0	0	0	0	0
Production and related	10	45	18	18	18	17
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0		0	0		
20 to 34 hours	33		48	0		
35 hours or more	67		52	100		
Average hours worked (in hrs.)	37		35	40		
Hourly wage (%)						
Less than \$5.00	0		0	0		
\$5.00 to \$5.99	0		0	0		
\$6.00 to \$7.49	33		48	0		
\$7.50 to \$9.99	67		52	100		
\$10.00 or more	0		0	0		
Average hourly wage (in dollars)	8.07		7.55	9.15		

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-12****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	480	752	18	242	777	231
<b>Summary of Termination Type (%)</b>						
Entered employment only	29	31	28	27	28	41
Obtained an enhancement only	10	11	11	10	12	9
Both entered employment and obtained an enhancement	46	43	39	46	46	36
Other termination	15	15	22	16	15	14
<b>Employment at Termination (%)</b>						
Entered employment, total	75	74	67	74	73	77
Employed 20 or more hrs/wk	75	73	67	74	73	77
Employed with fringe benefits	40	39	39	37	39	43
Employed with UI coverage	71	69	67	70	69	71
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	57	54	50	57	57	45
Attained basic education	11	9	17	14	10	6
Attained occupational skills	51	48	33	49	52	41
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	1	0	0	1	2
<b>Other Terminations (%)</b>						
Institutionalized	1	1	0	1	1	0
Health/medical	2	2	6	2	2	3
Family care	0	1	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	6	4	2	2
Voluntary, other	6	6	0	5	6	3
Involuntary, other	4	4	11	4	3	5
<b>Number Contacted at Follow-up</b>	2	4	0	1	5	0
<b>Employment at Follow-up (%)</b>						
Employed, total	35	42		100	30	
Employed with same employer as at termination	0	22		0	16	
<b>Weeks Worked in Follow-up Period (%)</b>						
None	65	36			54	
1 to 12	0	42			16	
13	35	22		0	30	
<b>Average Weeks Worked (in weeks)</b>	6.5	8.3			6.8	

**Table II-12 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	1	0	0	1	1
20 to 34 hours	38	36	42	40	37	31
35 hours or more	61	63	58	60	62	68
Average hours worked (in hrs)	34	34	32	34	34	34
Hourly wage (%)						
Less than \$5.00	0	1	0	0	0	1
\$5.00 to \$5.99	4	4	8	6	4	3
\$6.00 to \$7.49	18	26	42	25	24	18
\$7.50 to \$9.99	59	47	17	52	51	49
\$10.00 or more	19	23	33	16	20	29
Average hourly wage (in dollars)	8.56	8.56	11.38	8.32	8.5	9.17
Occupation of jobs held (%)						
Managerial and administrative	0	1	8	0	0	2
Professional and technical	7	7	0	3	7	11
Sales and related	7	8	17	10	8	4
Clerical and admin support	21	20	17	12	19	33
Service	51	43	33	49	48	35
Agriculture and related	0	0	0	0	0	0
Production and related	13	21	25	26	16	16
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0		0	0	
20 to 34 hours	100	0		0	48	
35 hours or more	0	100		100	52	
Average hours worked (in hrs)	30	40		40	35	
Hourly wage (%)						
Less than \$5.00	0	0		0	0	
\$5.00 to \$5.99	0	0		0	0	
\$6.00 to \$7.49	100	0		0	48	
\$7.50 to \$9.99	0	100		100	52	
\$10.00 or more	0	0		0	0	
Average hourly wage (in dollars)	6	9.07		9.15	7.55	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	683	567	96	46	307	943
<b>Summary of Termination Type (%)</b>						
Entered employment only	27	34	4	28	16	35
Obtained an enhancement only	12	9	9	7	12	11
Both entered employment and obtained an enhancement	45	43	72	43	58	40
Other termination	16	14	15	22	15	15
<b>Employment at Termination (%)</b>						
Entered employment, total	72	77	76	72	74	74
Employed 20 or more hrs/wk	71	77	75	72	73	74
Employed with fringe benefits	35	45	44	54	44	38
Employed with UI coverage	68	72	75	67	71	69
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	58	52	81	50	70	50
Attained basic education	11	10	27	2	12	9
Attained occupational skills	52	46	80	50	69	43
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	1	1	0	0	0	1
<b>Other Terminations (%)</b>						
Institutionalized	0	1	0	2	0	1
Health/medical	2	2	0	0	1	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	2	2	2	3	3
Voluntary, other	6	5	10	11	8	5
Involuntary, other	3	5	2	7	2	4
<b>Number Contacted at Follow-up</b>	3	3	2	0	2	4
<b>Employment at Follow-up (%)</b>						
Employed, total	52	27	50		50	35
Employed with same employer as at termination	0	27	50		50	0
<b>Weeks Worked in Follow-up Period (%)</b>						
None	48	46	0		0	65
1 to 12	26	27	50		50	18
13	26	27	50		50	18
<b>Average Weeks Worked (in weeks)</b>	8	7.3	12.5		12.5	6

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	1	0
20 to 34 hours	46	27	34	21	41	36
35 hours or more	54	73	64	79	58	64
Average hours worked (in hrs)	33	35	34	37	34	34
Hourly wage (%)						
Less than \$5.00	0	1	0	0	0	0
\$5.00 to \$5.99	5	4	0	3	4	4
\$6.00 to \$7.49	24	22	16	12	16	25
\$7.50 to \$9.99	52	50	74	45	58	49
\$10.00 or more	20	23	10	39	21	21
Average hourly wage (in dollars)	8.41	8.81	8.58	10.36	8.67	8.57
Occupation of jobs held (%)						
Managerial and administrative	1	0	1	3	0	1
Professional and technical	8	7	3	12	10	6
Sales and related	9	7	4	3	5	9
Clerical and admin support	20	21	15	33	23	20
Service	48	43	67	39	52	44
Agriculture and related	0	0	0	0	0	0
Production and related	15	22	10	9	11	21
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0		0	0
20 to 34 hours	50	0	0		0	50
35 hours or more	50	100	100		100	50
Average hours worked (in hrs)	35	40	40		40	35
Hourly wages (%)						
Less than \$5.00	0	0	0		0	0
\$5.00 to \$5.99	0	0	0		0	0
\$6.00 to \$7.49	50	0	0		0	50
\$7.50 to \$9.99	50	100	100		100	50
\$10.00 or more	0	0	0		0	0
Average hourly wage (in dollars)	7.58	9	9		9	7.58

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-13a**

**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	46	1,204	47	1,203	100	1,150
<b>Summary of Termination Type (%)</b>						
Entered employment only	26	30	53	29	27	30
Obtained an enhancement only	20	11	6	11	14	11
Both entered employment and obtained an enhancement	33	45	34	45	43	44
Other termination	22	15	6	15	16	15
<b>Employment at Termination (%)</b>						
Entered employment, total	59	75	87	74	70	75
Employed 20 or more hrs/wk	57	74	87	73	70	74
Employed with fringe benefits	22	40	45	39	35	40
Employed with UI coverage	50	71	79	69	64	70
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	52	55	40	56	57	55
Attained basic education	4	10	9	10	11	10
Attained occupational skills	43	49	32	50	51	49
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	7	0	0	1	0	1
<b>Other Terminations (%)</b>						
Institutionalized	0	1	0	1	1	1
Health/medical	4	2	0	2	4	2
Family care	0	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	3	4	3	2	3
Voluntary, other	13	5	0	6	1	6
Involuntary, other	4	4	2	4	7	4
<b>Number Contacted at Follow-up</b>	0	6	0	6	1	5
<b>Employment at Follow-up (%)</b>						
Employed, total		39		39	100	30
Employed with same employer as at termination		14		14	100	0
<b>Weeks Worked in Follow-up Period (%)</b>						
None		47		47		54
1 to 12		27		27		31
13		27		27	100	15
<b>Average Weeks Worked (in weeks)</b>		7.5		7.5		6.4

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	0	0	1	0	1
20 to 34 hours	41	37	22	38	31	37
35 hours or more	56	63	78	62	69	62
Average hours worked (in hrs)	32	34	36	34	35	34
Hourly wage (%)						
Less than \$5.00	0	0	2	0	0	0
\$5.00 to \$5.99	15	4	0	5	6	4
\$6.00 to \$7.49	33	23	24	23	20	23
\$7.50 to \$9.99	44	51	44	51	49	51
\$10.00 or more	7	22	29	21	26	21
Average hourly wage (in dollars)	7.92	8.62	9.59	8.55	9.26	8.54
Occupation of jobs held (%)						
Managerial and administrative	4	0	5	0	1	0
Professional and technical	4	7	0	7	7	7
Sales and related	11	8	10	8	9	8
Clerical and admin support	22	20	15	21	21	20
Service	48	46	32	46	39	46
Agriculture and related	0	0	0	0	0	0
Production and related	11	18	39	17	23	18
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours		0		0	0	0
20 to 34 hours		33		33	0	50
35 hours or more		67		67	100	50
Average hours worked (in hrs)		37		37	40	35
Hourly wages (%)						
Less than \$5.00		0		0	0	0
\$5.00 to \$5.99		0		0	0	0
\$6.00 to \$7.49		33		33	0	50
\$7.50 to \$9.99		67		67	100	50
\$10.00 or more		0		0	0	0
Average hourly wage (in dollars)		8.07		8.07	9	7.58

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	6	22	114
<b>Summary of Termination Type (%)</b>			
Entered employment only	67	23	7
Obtained an enhancement only	0	9	9
Both entered employment and obtained an enhancement	33	50	67
Other termination	0	18	18
<b>Employment at Termination (%)</b>			
Entered employment, total	100	73	74
Employed 20 or more hrs/wk	100	73	73
Employed with fringe benefits	67	45	46
Employed with UI coverage	83	68	73
Entered an apprenticeship	0	0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	33	59	75
Attained basic education	0	5	23
Attained occupational skills	33	59	75
Completed major level of educ	0	0	0
Entered non-Title II training	0	0	0
<b>Other Terminations (%)</b>			
Institutionalized	0	0	1
Health/medical	0	0	0
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	5	2
Voluntary, other	0	9	11
Involuntary, other	0	5	4
<b>Number Contacted at Follow-up</b>	0	0	2
<b>Employment at Follow-up (%)</b>			
Employed, total			50
Employed with same employer as at termination			50
<b>Weeks Worked in Follow-up Period (%)</b>			
None			0
1 to 12			50
13			50
<b>Average weeks worked (in weeks)</b>			12.5

**Table II-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	0	0	1
20 to 34 hours	0	25	33
35 hours or more	100	75	65
Average hours worked (in hrs)	39	36	34
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	0	6	0
\$6.00 to \$7.49	33	6	15
\$7.50 to \$9.99	0	63	70
\$10.00 or more	67	25	14
Average hourly wage (in dollars)	16.39	9.01	8.64
Occupation of jobs held (%)			
Managerial and administrative	17	0	1
Professional and technical	17	13	4
Sales and related	17	6	2
Clerical and admin support	33	19	20
Service	0	44	65
Agriculture and related	0	0	0
Production and related	17	19	7
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours			0
20 to 34 hours			0
35 hours or more			100
Average hours worked (in hrs)			40
Hourly wage (%)			
Less than \$5.00			0
\$5.00 to \$5.99			0
\$6.00 to \$7.49			0
\$7.50 to \$9.99			100
\$10.00 or more			0
Average hourly wage (in dollars)			9

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	123	1,100	38	40	2
<b>Summary of Termination Type (%)</b>					
Entered employment only	50	27	53	0	50
Obtained an enhancement only	6	12	0	35	0
Both entered employment and obtained an enhancement	29	47	29	53	0
Other termination	15	15	18	13	50
<b>Employment at Termination (%)</b>					
Entered employment, total	80	73	82	53	50
Employed 20 or more hrs/wk	78	73	82	53	50
Employed with fringe benefits	24	40	74	5	0
Employed with UI coverage	63	70	82	30	0
Entered an apprenticeship	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	35	59	29	88	0
Attained basic education	31	9	0	23	0
Attained occupational skills	7	55	29	88	0
Completed major level of educ	0	0	0	0	0
Entered non-Title II training	2	1	0	0	0
<b>Other Terminations (%)</b>					
Institutionalized	1	1	0	0	0
Health/medical	2	2	0	0	0
Family care	1	0	0	5	0
Lacks transportation	0	0	0	0	0
Cannot locate	6	3	0	3	0
Voluntary, other	6	5	13	5	0
Involuntary, other	0	4	5	0	50
<b>Number Contacted at Follow-up</b>	0	4	2	0	0
<b>Employment at Follow-up (%)</b>					
Employed, total		35	50		
Employed with same employer as at termination		0	50		
<b>Weeks Worked in Follow-up Period (%)</b>					
None		65	0		
1 to 12		18	50		
13		18	50		
<b>Average Weeks Worked (in weeks)</b>		6	12.5		

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	2	0	0	0	0
20 to 34 hours	40	37	3	81	0
35 hours or more	58	62	97	19	100
Average hours worked (in hrs)	33	34	39	25	40
Hourly wage (%)					
Less than \$5.00	3	0	0	0	0
\$5.00 to \$5.99	8	4	0	14	0
\$6.00 to \$7.49	49	19	29	5	100
\$7.50 to \$9.99	33	54	42	48	0
\$10.00 or more	7	23	29	33	0
Average hourly wage (in dollars)	7.44	8.71	9.63	8.9	7
Occupation of jobs held (%)					
Managerial and administrative	0	0	3	5	0
Professional and technical	5	7	10	5	0
Sales and related	11	7	6	5	0
Clerical and admin support	22	21	13	10	0
Service	35	49	6	76	0
Agriculture and related	0	0	0	0	0
Production and related	27	15	61	0	100
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours		0	0		
20 to 34 hours		50	0		
35 hours or more		50	100		
Average hours worked (in hrs)		35	40		
Hourly wage (%)					
Less than \$5.00		0	0		
\$5.00 to \$5.99		0	0		
\$6.00 to \$7.49		50	0		
\$7.50 to \$9.99		50	100		
\$10.00 or more		0	0		
Average hourly wage (in dollars)		7.58	9		

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.



**PART III:**  
**TITLE II-C YOUTH TERMINEES**

**Table III-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Total Terminees</b>	521	422	99
<b>Gender</b>			
Female	64	61	77
Male	36	39	23
<b>Age</b>			
14 - 15	9	11	0
16 - 17	29	34	7
18 - 21	62	55	93
<b>Race/Ethnicity</b>			
White (non Hispanic)	39	45	14
Black (non Hispanic)	30	28	38
Hispanic	29	25	47
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	0
<b>Family Status</b>			
Parent in one-parent family	26	24	35
Parent in two-parent family	3	2	6
Other family member	44	48	27
Not a family member	28	27	31
<b>Number of Dependents under Age 18</b>			
None	70	74	55
1 or 2	27	24	40
3 or more	2	1	5
<b>Highest Grade Completed</b>			
Less than high school graduate	64	70	38
High school graduate	33	27	57
Post high school	3	2	5
<b>High School Status</b>			
In a schoolwide project	0	0	0
Other in high school full time	41	50	4
Full time in alternative school	12	15	0
Other full time student	29	35	4
Not in high school full time	59	50	96
<b>Reading Skills Grade Level</b>			
Less than 7th grade	13	13	14
7th or 8th grade	26	27	14
9th grade and above	61	60	71
<b>Math Skills Grade Level</b>			
Less than 7th grade	47	48	43
7th or 8th grade	29	29	29
9th grade and above	24	24	29

**Table III-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	98	98	96
<b>Cash Welfare Recipient</b>	38	34	53
TANF/AFDC	32	29	44
GA, RCA, SSI	6	5	8
<b>Food Stamps</b>	29	26	41
<b>JOBS/Welfare to Work Program Participant</b>	7	5	16
<b>Labor Force Status</b>			
Employed	21	23	13
Unemployed	38	35	53
Not in labor force	41	42	34
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	41	42	34
None - employed at intake	14	14	11
1 to 14	13	11	20
15 to 25	13	12	19
26	19	20	15
<b>Unemployment Compensation Status</b>			
Claimant	1	1	4
Exhaustee	0	0	1
None	98	99	95
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	54	59	33
\$4.99 or less	6	5	10
\$5.00 to \$7.49	36	32	52
\$7.50 or more	4	4	5
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	93	93	100
Basic skills deficient	78	79	71
School dropout	22	20	34
Behind grade level	22	27	3
Pregnant or parenting youth	32	28	46
Disability (substantial barrier)	27	33	5
Homeless or runaway youth	1	1	0
Offender (inc. misdemeanors)	17	16	21
Other SDA-identified barrier	12	11	17
Has 2 or more barriers	72	72	71
<b>Additional Barriers to Employment</b>			
Limited English proficiency	2	2	3
Displaced homemaker	2	1	6
Lacks significant work history	60	64	42
Long-term TANF/AFDC recipient	13	14	13
Substance abuse	3	4	1

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	422	74,816
<b>Gender</b>		
Female	61	59
Male	39	41
<b>Age</b>		
14 - 15	11	9
16 - 17	34	34
18 - 21	55	57
<b>Race/Ethnicity</b>		
White (non Hispanic)	45	38
Black (non Hispanic)	28	33
Hispanic	25	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	1	3
<b>Family Status</b>		
Parent in one-parent family	24	20
Parent in two-parent family	2	4
Other family member	48	49
Not a family member	27	27
<b>Number of Dependents under Age 18</b>		
None	74	74
1 or 2	24	24
3 or more	1	2
<b>Highest Grade Completed</b>		
Less than high school graduate	70	71
High school graduate	27	26
Post high school	2	3
<b>High School Status</b>		
In a schoolwide project	0	3
Other in high school full time	50	36
Full time in alternative school	15	12
Other full-time student	35	24
Not in high school full time	50	61
<b>Reading Skills Grade Level</b>		
Less than 7th grade	13	28
7th or 8th grade	27	23
9th grade and above	60	50
<b>Math Skills Grade Level</b>		
Less than 7th grade	48	34
7th or 8th grade	29	28
9th grade and above	24	38

**Table III-3 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Economically Disadvantaged</b>	98	96
<b>Cash Welfare Recipient</b>	34	26
TANF/AFDC	29	22
GA, RCA, SSI	5	4
<b>Food Stamps</b>	26	34
<b>JOBS/Welfare to Work Program Participant</b>	5	6
<b>Labor Force Status</b>		
Employed	23	12
Unemployed	35	25
Not in labor force	42	63
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	42	52
None - employed at intake	14	8
1 to 14	11	12
15 to 25	12	19
26	20	9
<b>Unemployment Compensation Status</b>		
Claimant	1	1
Exhaustee	0	1
None	99	98
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	59	71
\$4.99 or less	5	8
\$5.00 to \$7.49	32	18
\$7.50 or more	4	2
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	93	93
Basic skills deficient	79	69
School dropout	20	30
Behind grade level	27	23
Pregnant or parenting youth	28	27
Disability (substantial barrier)	33	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	16	13
Other SDA-identified barrier	11	31
Has 2 or more barriers	72	69
<b>Additional Barriers to Employment</b>		
Limited English proficiency	2	5
Displaced homemaker	1	0
Lacks significant work history	64	66
Long-term TANF/AFDC recipient	14	9
Substance abuse	4	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4**

**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
<b>Total Terminees</b>	422		210	212
<b>Gender</b>				
Female	61		44	77
Male	39		56	23
<b>Age</b>				
14 - 15	11		22	0
16 - 17	34		57	12
18 - 21	55		21	88
<b>Race/Ethnicity</b>				
White (non Hispanic)	45		54	35
Black (non Hispanic)	28		23	33
Hispanic	25		19	31
Amer. Indian or Alaskan Native	0		0	0
Asian or Pacific Islander	1		3	0
<b>Family Status</b>				
Parent in one-parent family	24		1	46
Parent in two-parent family	2		0	4
Other family member	48		80	16
Not a family member	27		19	34
<b>Number of Dependents under Age 18</b>				
None	74		98	50
1 or 2	24		2	47
3 or more	1		0	3
<b>Highest Grade Completed</b>				
Less than high school graduate	70		100	41
High school graduate	27		0	55
Post high school	2		0	5
<b>High School Status</b>				
In a schoolwide project	0		0	0
Other in high school full time	50		100	0
Full-time in alternative school	15	0	30	0
Other full-time student	35	0	70	0
Not in high school full time	50		0	100
<b>Reading Skills Grade Level</b>				
Less than 7th grade	13		19	5
7th or 8th grade	27		38	13
9th grade and above	60		43	82
<b>Math Skills Grade Level</b>				
Less than 7th grade	48		52	42
7th or 8th grade	29		28	29
9th grade and above	24		19	29

**Table III-4 (continued)**

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
<b>Economically Disadvantaged</b>	98		99	97
<b>Cash Welfare Recipient</b>	34		21	48
TANF/AFDC	29		15	43
GA, RCA, SSI	5		6	4
<b>Food Stamps</b>	26		12	39
<b>JOBS/Welfare to Work Program Participant</b>	5		1	9
<b>Labor Force Status</b>				
Employed	23		22	25
Unemployed	35		21	48
Not in labor force	42		57	28
<b>Weeks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	42		57	28
None - employed at intake	14		11	17
1 to 14	11		7	16
15 to 25	12		9	15
26	20		16	25
<b>Unemployment Compensation Status</b>				
Claimant	1		0	1
Exhaustee	0		0	0
None	99		100	98
<b>Preprogram Hourly Wage</b>				
Not employed in past 26 weeks	59		70	49
\$4.99 or less	5		4	6
\$5.00 to \$7.49	32		25	40
\$7.50 or more	4		1	6
<b>Legislatively Defined Hard to Serve</b>				
Has at least 1 barrier	93		90	96
Basic skills deficient	79		84	72
School dropout	20		0	39
Behind grade level	27		54	0
Pregnant or parenting youth	28		3	53
Disability (substantial barrier)	33		51	15
Homeless or runaway youth	1		1	1
Offender (inc. misdemeanors)	16		18	15
Other SDA-identified barrier	11		0	22
Has 2 or more barriers	72		62	84
<b>Additional Barriers to Employment</b>				
Limited English proficiency	2		3	2
Displaced homemaker	1		0	1
Lacks significant work history	64		78	51
Long-term TANF/AFDC recipient	14		9	18
Substance abuse	4		4	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4a****CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	145	277	98	26	197	225
<b>Gender</b>						
Female	77	52	57	65	53	67
Male	23	48	43	35	47	33
<b>Age</b>						
14 - 15	6	14	1	0	10	12
16 - 17	25	39	58	42	40	29
18 - 21	69	47	41	58	50	59
<b>Race/Ethnicity</b>						
White (non Hispanic)	32	51	42	54	52	38
Black (non Hispanic)	32	27	19	19	22	34
Hispanic	35	20	37	23	24	26
Amer. Indian or Alaskan Native	1	0	1	4	1	0
Asian or Pacific Islander	1	2	1	0	1	2
<b>Family Status</b>						
Parent in one-parent family	56	7	15	31	22	25
Parent in two-parent family	2	2	0	0	1	3
Other family member	33	55	58	46	48	47
Not a family member	9	36	27	23	29	24
<b>Number of Dependents under Age 18</b>						
None	42	91	83	73	76	72
1 or 2	54	9	16	27	22	26
3 or more	3	0	1	0	2	1
<b>Highest Grade Completed</b>						
Less than high school graduate	59	76	91	65	100	44
High school graduate	36	23	9	35	0	52
Post high school	5	1	0	0	0	4
<b>High School Status</b>						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	30	60	58	42	58	43
Full time in alternative school	3	21	0	4	21	10
Other full time student	28	39	58	38	37	33
Not in high school full time	70	40	42	58	42	57
<b>Reading Skills Grade Level</b>						
Less than 7th grade	13	13	16	0	11	15
7th or 8th grade	21	30	34	0	26	28
9th grade and above	67	57	49	100	63	57
<b>Math Skills Grade Level</b>						
Less than 7th grade	48	48	60	0	52	42
7th or 8th grade	25	30	36	0	30	26
9th grade and above	28	22	3	100	17	32

**Table III-4a (continued)**

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Economically Disadvantaged</b>	100	97	95	100	97	98
<b>Cash Welfare Recipient</b>	100	0	30	42	32	36
TANF/AFDC	85	0	21	42	25	33
GA, RCA, SSI	15	0	8	0	8	3
<b>Food Stamps</b>	68	4	18	35	24	27
<b>JOBS/Work to Welfare Program Participant</b>	12	1	3	0	4	6
<b>Labor Force Status</b>						
Employed	17	26	29	15	21	25
Unemployed	35	34	40	62	35	35
Not in labor force	48	39	32	23	45	40
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	48	39	32	23	45	40
None - employed at intake	10	16	18	15	13	15
1 to 14	8	13	7	8	10	13
15 to 25	12	12	15	15	10	14
26	23	19	28	38	23	18
<b>Unemployment Compensation Status</b>						
Claimant	0	1	0	4	0	1
Exhaustee	0	0	0	0	0	0
None	100	99	100	96	100	98
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	67	55	55	62	64	55
\$4.99 or less	5	5	6	8	5	5
\$5.00 to \$7.49	23	37	36	31	28	36
\$7.50 or more	5	3	3	0	3	4
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	95	92	100	65	100	83
Basic skills deficient	72	82	100	0	86	69
School dropout	28	15	33	23	42	0
Behind grade level	16	33	29	15	58	0
Pregnant or parenting youth	61	11	22	35	26	30
Disability (substantial barrier)	13	43	35	23	45	22
Homeless or runaway youth	1	1	2	0	2	1
Offender (inc. misdemeanors)	15	17	24	19	22	11
Other SDA-identified barrier	28	3	5	4	5	17
Has 2 or more barriers	68	74	80	42	99	37
<b>Additional Barriers to Employment</b>						
Limited English proficiency	3	2	1	0	2	3
Displaced homemaker	1	1	2	0	2	0
Lacks significant work history	63	65	85	88	76	54
Long-term TANF/AFDC recipient	37	1	11	15	15	12
Substance abuse	1	5	8	4	5	3

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

**Table III-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	422	74,816
<b>Percent Who Received:</b>		
Any of those below	99	94
Basic skills training	35	46
Occ skills training (non-OJT)	36	34
On-the-job training (OJT)	2	2
Work experience/internships	27	28
Other skills training	11	34
Any two or more of those above	12	38
<b>Percent Who Received and Completed</b>		
<b>Goals of:</b>		
Any of those below	91	81
Basic skills training	35	39
Occ skills training (non-OJT)	32	27
On-the-job training (OJT)	2	2
Work experience/internships	24	24
Other skills training	11	31
Any two or more of those above	12	33
<b>Average Hours of Those Who</b>		
<b>Completed Goals of:</b>		
Basic skills training	117	241
Occ skills training (non-OJT)	221	452
On-the-job training (OJT)	312	336
Work experience/internships	231	249
Other skills training	92	108
<b>Percent of Terminees, by Total</b>		
<b>Duration of Training</b>		
None	1	6
1 to 40 hours	18	10
41 to 100 hours	28	13
101 to 250 hours	23	28
251 to 500 hours	25	23
501 to 1,000 hours	5	12
Over 1,000 hours	0	7
Average duration of training (in hrs)	187	351
<b>Percent Receiving Job Search</b>		
<b>Assistance</b>		
With training services		na
Job search assistance only		na

**Table III-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	55	40
Transportation	17	15
Health care	1	2
Family care	2	3
Housing or rental assistance	2	1
Personal counseling	50	23
Needs-based payments	0	9
Other	0	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	1	1
Professional and technical	10	16
Sales and related	5	5
Clerical and admin support	25	30
Service	45	27
Agriculture and related	0	1
Production and related	14	19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	6	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	94	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-6**

**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	256	166	188	120	106	8
<b>Percent Who Received:</b>						
Any of those below	100	98	100	97	100	100
Basic skills training	27	47	54	14	22	88
Occ skills training (non-OJT)	48	18	22	53	44	0
On-the-job training (OJT)	3	1	2	4	1	0
Work experience/internships	23	33	22	25	38	13
Other skills training	10	14	10	13	13	13
Any two or more of those above	11	14	10	12	18	13
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	90	93	93	88	92	100
Basic skills training	27	46	53	14	21	88
Occ skills training (non-OJT)	41	17	19	45	42	0
On-the-job training (OJT)	2	1	1	3	1	0
Work experience/internships	20	30	19	24	33	13
Other skills training	10	14	10	13	13	13
Any two or more of those above	11	14	9	12	18	13
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	132	103	75	158	294	38
Occ skills training (non-OJT)	201	295	172	276	193	
On-the-job training (OJT)	310	320	360	320	192	
Work experience/internships	231	230	183	280	240	40
Other skills training	81	104	137	62	79	39
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	2	0	3	0	0
1 to 40 hours	18	17	25	11	8	75
41 to 100 hours	23	35	34	20	26	13
101 to 250 hours	28	16	25	21	24	13
251 to 500 hours	26	23	13	35	36	0
501 to 1,000 hours	4	8	3	9	6	0
Over 1,000 hours	0	0	0	1	0	0
Average duration of training (in hrs)	188	186	127	242	240	43
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	62	46	29	79	76	38
Transportation	16	17	6	28	23	13
Health care	1	1	2	0	0	0
Family care	4	0	2	1	6	0
Housing or rental assistance	3	1	3	0	3	0
Personal counseling	55	41	27	71	67	38
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	0	0	0	2	
Professional and technical	10	10	10	11	9	
Sales and related	5	7	2	8	4	
Clerical and admin support	28	13	26	21	30	
Service	48	33	60	49	28	
Agriculture and related	0	0	0	0	0	
Production and related	8	37	2	11	28	
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	4	10	13	1	2	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	96	90	87	99	98	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

Table III-7

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT	HS	Post
				HS	Grad	HS
<b>Total Terminees</b>		47	163	86	116	10
<b>Percent Who Received:</b>						
Any of those below		100	100	99	97	100
Basic skills training		66	50	40	1	0
Occ skills training (non-OJT)		0	5	40	86	100
On-the-job training (OJT)		0	0	7	3	0
Work experience/internships		34	44	14	11	0
Other skills training		6	25	1	3	0
Any two or more of those above		6	25	2	6	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below		98	95	86	86	100
Basic skills training		64	50	40	1	0
Occ skills training (non-OJT)		0	4	34	76	100
On-the-job training (OJT)		0	0	5	3	0
Work experience/internships		34	40	9	10	0
Other skills training		6	25	1	3	0
Any two or more of those above		6	24	2	6	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		34	96	235	150	
Occ skills training (non-OJT)			238	142	229	369
On-the-job training (OJT)				320	304	
Work experience/internships		392	191	277	215	
Other skills training		390	91	5	28	
<b>Percent of Terminees, by Total Duration of Training</b>						
None		0	0	1	3	0
1 to 40 hours		24	27	8	9	20
41 to 100 hours		44	28	33	19	0
101 to 250 hours		2	23	29	27	40
251 to 500 hours		29	13	25	40	20
501 to 1,000 hours		0	9	4	3	10
Over 1,000 hours		0	0	0	0	10
Average duration of training (in hrs)		154	158	191	223	369
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-7 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below		13	46	81	63	100
Transportation		13	17	12	20	30
Health care		0	1	1	1	0
Family care		0	1	5	4	0
Housing or rental assistance		0	1	5	2	0
Personal counseling		0	39	79	58	100
Needs-based payments		0	0	0	0	0
Other		0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative			0	3	0	0
Professional and technical			0	0	14	10
Sales and related			0	12	3	10
Clerical and admin support			0	9	32	30
Service			100	47	41	40
Agriculture and related			0	0	0	0
Production and related			0	29	10	10
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III		0	0	0	0	0
JTPA 8%		0	15	1	1	0
JTPA II-B		0	0	0	0	0
JTPA IV		0	0	0	0	0
TAA		0	0	0	0	0
Other non-JTPA		0	0	0	0	0
Both JTPA and non-JTPA		0	0	0	0	0
None		100	85	99	99	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7a****SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
<b>Total Terminees</b>	210	212
<b>Percent Who Received:</b>		
Any of those below	100	98
Basic skills training	54	17
Occ skills training (non-OJT)	4	68
On-the-job training (OJT)	0	4
Work experience/internships	42	12
Other skills training	21	2
Any two or more of those above	20	4
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	96	87
Basic skills training	53	17
Occ skills training (non-OJT)	3	60
On-the-job training (OJT)	0	3
Work experience/internships	39	9
Other skills training	21	2
Any two or more of those above	20	4
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	79	233
Occ skills training (non-OJT)	238	220
On-the-job training (OJT)		312
Work experience/internships	228	239
Other skills training	99	23
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	2
1 to 40 hours	27	9
41 to 100 hours	32	24
101 to 250 hours	18	29
251 to 500 hours	16	33
501 to 1,000 hours	7	3
Over 1,000 hours	0	0
Average duration of training (in hrs)	157	217
<b>Percent Receiving Job Search Assistance</b>		
With training services		
Job search assistance only		

**Table III-7a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	39	72
Transportation	16	17
Health care	1	1
Family care	0	4
Housing or rental assistance	1	3
Personal counseling	30	68
Needs-based payments	0	0
Other	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	1
Professional and technical	0	10
Sales and related	0	6
Clerical and admin support	0	26
Service	100	42
Agriculture and related	0	0
Production and related	0	15
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	12	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	88	99

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	145	277	98	26	197	225
<b>Percent Who Received:</b>						
Any of those below	99	99	100	100	99	99
Basic skills training	22	42	40	31	50	22
Occ skills training (non-OJT)	46	31	13	12	21	49
On-the-job training (OJT)	3	2	1	4	3	1
Work experience/internships	29	26	46	58	25	28
Other skills training	14	10	22	19	10	12
Any two or more of those above	14	11	22	23	10	15
<b>Percent Who Received and Completed</b>						
<b>Goals of:</b>						
Any of those below	92	91	89	92	90	92
Basic skills training	22	41	39	31	49	22
Occ skills training (non-OJT)	42	26	11	12	18	44
On-the-job training (OJT)	1	2	1	4	2	1
Work experience/internships	27	22	37	50	20	27
Other skills training	14	10	22	19	10	12
Any two or more of those above	14	11	21	23	10	14
<b>Average Hours of Those Who</b>						
<b>Completed Goals of:</b>						
Basic skills training	248	79	184	278	140	71
Occ skills training (non-OJT)	202	236	73	170	156	244
On-the-job training (OJT)	296	320	320	400	320	304
Work experience/internships	228	232	146	186	231	230
Other skills training	91	92	64	32	159	52
<b>Percent of Terminees, by Total</b>						
<b>Duration of Training</b>						
None	1	1	0	0	1	1
1 to 40 hours	13	20	11	8	16	19
41 to 100 hours	23	30	39	31	35	22
101 to 250 hours	25	23	33	27	24	23
251 to 500 hours	33	20	12	27	19	30
501 to 1,000 hours	5	6	5	8	6	5
Over 1,000 hours	1	0	0	0	0	0
Average duration of training (in hrs)	225	167	156	224	167	205
<b>Percent Receiving Job Search</b>						
<b>Assistance</b>						
With training services						
Job search assistance only						

**Table III-8 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	69	48	81	85	54	57
Transportation	17	16	15	35	9	24
Health care	1	1	1	12	2	0
Family care	5	1	5	8	3	2
Housing or rental assistance	3	1	5	12	3	1
Personal counseling	63	43	78	73	51	48
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	0	0	0	2	0
Professional and technical	8	12	0	0	0	14
Sales and related	5	6	0	0	10	4
Clerical and admin support	32	20	8	33	5	32
Service	47	44	15	33	59	41
Agriculture and related	0	0	0	0	0	0
Production and related	8	19	77	33	24	10
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	2	9	0	0	10	3
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	91	100	100	90	97

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	138	284	3	419	3	419
<b>Percent Who Received:</b>						
Any of those below	100	99	100	99	100	99
Basic skills training	67	20	33	35	0	35
Occ skills training (non-OJT)	8	50	67	36	100	36
On-the-job training (OJT)	0	3	0	2	0	2
Work experience/internships	25	27	0	27	0	27
Other skills training	9	12	0	11	0	11
Any two or more of those above	9	14	0	12	0	12
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	97	88	67	91	67	91
Basic skills training	67	19	33	35	0	35
Occ skills training (non-OJT)	7	44	33	32	67	32
On-the-job training (OJT)	0	2	0	2	0	2
Work experience/internships	24	24	0	24	0	24
Other skills training	9	12	0	11	0	11
Any two or more of those above	9	13	0	12	0	12
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	92	158	13	117		117
Occ skills training (non-OJT)	331	213	172	221	253	221
On-the-job training (OJT)		312		312		312
Work experience/internships	231	231		231		231
Other skills training	204	66		92		92
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	1	0	1	0	1
1 to 40 hours	25	14	33	18	0	18
41 to 100 hours	36	24	0	28	33	28
101 to 250 hours	15	27	33	23	0	24
251 to 500 hours	15	29	33	25	67	24
501 to 1,000 hours	9	4	0	5	0	5
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	149	205	171	187	264	187
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	33	67	67	55	67	55
Transportation	9	20	0	17	33	16
Health care	0	1	0	1	0	1
Family care	0	4	0	2	0	2
Housing or rental assistance	1	2	0	2	0	2
Personal counseling	27	61	67	49	67	49
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	0	11	0	10	33	9
Sales and related	0	6	0	5	0	5
Clerical and admin support	0	27	50	25	33	25
Service	73	43	50	45	33	46
Agriculture and related	0	0	0	0	0	0
Production and related	27	13	0	14	0	14
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	18	1	0	6	0	6
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	82	99	100	94	100	94

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
<b>Total Terminees</b>	9	26	89
<b>Percent Who Received:</b>			
Any of those below	100	100	100
Basic skills training	11	8	49
Occ skills training (non-OJT)	22	8	13
On-the-job training (OJT)	0	0	2
Work experience/internships	78	85	35
Other skills training	56	69	4
Any two or more of those above	67	69	4
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	100	100	85
Basic skills training	11	8	48
Occ skills training (non-OJT)	22	8	11
On-the-job training (OJT)	0	0	2
Work experience/internships	78	81	24
Other skills training	56	69	4
Any two or more of those above	67	65	4
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	640	85	195
Occ skills training (non-OJT)	220	70	73
On-the-job training (OJT)			360
Work experience/internships	79	98	240
Other skills training	32	61	80
<b>Percent of Terminees, by Total Duration of Training</b>			
None	0	0	0
1 to 40 hours	11	0	13
41 to 100 hours	56	42	34
101 to 250 hours	0	50	29
251 to 500 hours	22	8	17
501 to 1,000 hours	11	0	7
Over 1,000 hours	0	0	0
Average duration of training (in hrs)	200	138	177
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table III-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	89	96	76
Transportation	56	46	8
Health care	0	4	3
Family care	0	4	7
Housing or rental assistance	0	4	8
Personal counseling	78	88	73
Needs-based payments	0	0	0
Other	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	0	0	0
Professional and technical	0	0	0
Sales and related	0	0	0
Clerical and admin support	50	0	8
Service	50	0	17
Agriculture and related	0	0	0
Production and related	0	100	75
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-10**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	422	74,816
<b>Summary of Termination Type (%)</b>		
Entered employment only	25	24
Obtained an enhancement only	34	33
Both entered employment and obtained an enhancement	31	24
Other termination	10	19
<b>Employment at Termination (%)</b>		
Entered employment, total	55	48
Employed 20 or more hrs/wk	55	47
Employed with fringe benefits	18	22
Employed with UI coverage	53	35
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	65	57
YEC (2 or more)	54	38
Returned to full-time school	0	2
Remained in school	9	14
Completed major level of educ	4	17
Entered non-Title II training	0	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	73	56
Pre-employment/work maturity skills	55	39
Basic education	41	34
Occupational skills	38	28
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	6	9
Involuntary, other	1	6

**Table III-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	68	41
35 hours or more	32	57
Average hours worked (in hrs)	28	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	0	2
\$5.00 to \$5.99	26	43
\$6.00 to \$7.49	39	32
\$7.50 or more	34	22
Average hourly wage (in dollars)	7.09	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	5	8
Sales and related	23	16
Clerical and admin support	17	20
Service	42	32
Agricultural and related	1	2
Production and related	12	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	256	166	188	120	106	8
<b>Summary of Termination Type (%)</b>						
Entered employment only	23	28	29	23	20	13
Obtained an enhancement only	32	37	26	42	37	75
Both entered employment and obtained an enhancement	33	27	35	23	32	13
Other termination	12	8	10	12	11	0
<b>Employment at Termination (%)</b>						
Entered employment, total	56	55	64	47	52	25
Employed 20 or more hrs/wk	56	55	64	47	52	25
Employed with fringe benefits	21	14	12	25	24	0
Employed with UI coverage	53	52	62	45	46	25
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	65	64	61	65	69	88
YEC (2 or more)	57	48	51	55	56	75
Returned to full-time school	0	1	1	0	0	0
Remained in school	5	14	8	8	10	13
Completed major level of educ	4	4	3	3	6	0
Entered non-Title II training	0	1	1	0	1	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	73	74	70	73	77	100
Pre-employment/work maturity skills	55	55	53	53	58	88
Basic education	37	47	45	37	36	88
Occupational skills	45	28	26	47	52	13
<b>Other Terminations (%)</b>						
Institutionalized	0	1	1	0	0	0
Health/medical	2	1	1	2	2	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	1	3	1	1	0
Voluntary, other	5	7	5	7	7	0
Involuntary, other	2	0	0	3	2	0

**Table III-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	64	75	77	54	64	100
35 hours or more	36	25	23	46	36	0
Average hours worked (in hrs)	29	27	27	31	30	25
Hourly wage (%)						
Less than \$4.50	1	0	1	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	17	41	30	18	27	50
\$6.00 to \$7.49	36	45	40	39	38	50
\$7.50 or more	46	14	30	43	35	0
Average hourly wage (in dollars)	7.48	6.48	6.97	7.42	7.07	6.18
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	2	2	0
Professional and technical	6	3	2	11	4	0
Sales and related	22	24	26	13	24	100
Clerical and admin support	20	13	17	9	25	0
Service	45	38	43	54	31	0
Agricultural and related	1	1	2	0	0	0
Production and related	7	19	10	13	15	0

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-12****OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Total Terminees</b>		47	163	86	116	10
<b>Summary of Termination Type (%)</b>						
Entered employment only		11	23	29	30	30
Obtained an enhancement only		64	40	33	16	20
Both entered employment and obtained an enhancement		21	29	29	35	50
Other termination		4	7	9	19	0
<b>Employment at Termination (%)</b>						
Entered employment, total		32	52	58	66	80
Employed 20 or more hrs/wk		32	52	58	66	80
Employed with fringe benefits		0	9	22	33	60
Employed with UI coverage		30	50	58	60	70
Entered an apprenticeship		0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type		85	70	62	51	70
YEC (2 or more)		51	55	56	51	70
Returned to full-time school		0	0	1	0	0
Remained in school		30	13	0	0	0
Completed major level of educ		6	6	3	0	0
Entered non-Title II training		0	0	2	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC		83	77	70	66	70
Pre-employment/work maturity skills		81	55	52	46	70
Basic education		47	61	42	13	10
Occupational skills		9	28	33	66	70
<b>Other Terminations (%)</b>						
Institutionalized		2	1	0	0	0
Health/medical		0	1	0	3	0
Family care		0	0	0	0	0
Lacks transportation		0	0	0	0	0
Cannot locate		0	1	1	4	0
Voluntary, other		2	6	6	9	0
Involuntary, other		0	0	2	3	0

**Table III-12 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours		0	0	0	0	0
20 to 34 hours		93	79	66	58	25
35 hours or more		7	21	34	42	75
Average hours worked (in hrs)		24	26	30	30	35
Hourly wage (%)						
Less than \$4.50		0	1	0	0	0
\$4.50 to \$4.99		0	0	0	0	0
\$5.00 to \$5.99		47	39	28	11	0
\$6.00 to \$7.49		53	47	40	29	25
\$7.50 or more		0	13	32	61	75
Average hourly wage (in dollars)		5.87	6.33	6.88	8.13	8.89
Occupation of jobs held (%)						
Managerial and administrative		0	0	2	1	0
Professional and technical		0	2	2	9	13
Sales and related		13	36	26	7	25
Clerical and admin support		20	19	6	22	13
Service		67	32	38	53	38
Agricultural and related		0	0	4	0	0
Production and related		0	11	22	8	13

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-12a**

**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
<b>Total Terminees</b>	210	212
<b>Summary of Termination Type (%)</b>		
Entered employment only	20	30
Obtained an enhancement only	46	23
Both entered employment and obtained an enhancement	28	33
Other termination	7	14
<b>Employment at Termination (%)</b>		
Entered employment, total	48	63
Employed 20 or more hrs/wk	48	63
Employed with fringe benefits	7	30
Employed with UI coverage	45	60
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	73	56
YEC (2 or more)	54	54
Returned to full-time school	0	0
Remained in school	17	0
Completed major level of educ	6	1
Entered non-Title II training	0	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	79	68
Pre-employment/work maturity skills	61	50
Basic education	58	25
Occupational skills	24	52
<b>Other Terminations (%)</b>		
Institutionalized	1	0
Health/medical	0	2
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	5	7
Involuntary, other	0	2

**Table III-12a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	81	59
35 hours or more	19	41
Average hours worked (in hrs)	25	30
Hourly wage (%)		
Less than \$4.50	1	0
\$4.50 to \$4.99	0	0
\$5.00 to \$5.99	40	16
\$6.00 to \$7.49	48	33
\$7.50 or more	11	51
Average hourly wage (in dollars)	6.26	7.71
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	2	7
Sales and related	33	15
Clerical and admin support	19	16
Service	37	46
Agricultural and related	0	1
Production and related	9	13

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<b>Cash Welfare Reciency</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	145	277	98	26	197	225
<b>Summary of Termination Type (%)</b>						
Entered employment only	21	27	35	19	27	23
Obtained an enhancement only	38	32	34	42	37	32
Both entered employment and obtained an enhancement	30	31	22	31	26	34
Other termination	12	10	9	8	9	12
<b>Employment at Termination (%)</b>						
Entered employment, total	50	58	57	50	54	57
Employed 20 or more hrs/wk	50	58	57	50	54	57
Employed with fringe benefits	22	16	19	15	12	24
Employed with UI coverage	49	55	56	50	52	53
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	68	63	56	73	63	66
YEC (2 or more)	59	51	47	62	50	57
Returned to full-time school	0	0	1	0	1	0
Remained in school	9	8	2	0	12	5
Completed major level of educ	3	4	6	12	3	4
Entered non-Title II training	1	0	1	0	1	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	76	72	72	81	71	76
Pre-employment/work maturity skills	60	53	47	62	49	60
Basic education	32	45	50	42	47	36
Occupational skills	50	32	39	46	28	47
<b>Other Terminations (%)</b>						
Institutionalized	1	0	0	0	1	0
Health/medical	2	1	0	0	1	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	1	1	0	1	2
Voluntary, other	4	7	8	8	6	6
Involuntary, other	1	1	0	0	1	1

**Table III-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	58	73	70	77	77	61
35 hours or more	42	27	30	23	23	39
Average hours worked (in hrs)	31	27	29	30	27	30
Hourly wage (%)						
Less than \$4.50	0	1	2	0	1	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	14	32	48	23	40	16
\$6.00 to \$7.50	32	43	38	62	42	37
\$7.50 or more	55	24	13	15	17	48
Average hourly wage (in dollars)	7.81	6.76	6.28	6.62	6.35	7.71
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	0	1	1
Professional and technical	4	5	5	0	2	7
Sales and related	12	27	32	15	25	20
Clerical and admin support	19	16	14	31	14	20
Service	48	40	32	23	41	44
Agricultural and related	1	1	0	15	2	0
Production and related	14	11	16	15	15	9

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13a**

**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	138	284	3	419	3	419
<b>Summary of Termination Type (%)</b>						
Entered employment only	26	24	0	25	33	25
Obtained an enhancement only	35	34	33	34	0	34
Both entered employment and obtained an enhancement	33	29	33	31	67	30
Other termination	6	13	33	10	0	11
<b>Employment at Termination (%)</b>						
Entered employment, total	59	54	33	56	100	55
Employed 20 or more hrs/wk	59	54	33	56	100	55
Employed with fringe benefits	7	24	0	18	33	18
Employed with UI coverage	57	51	33	53	67	53
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	68	63	67	65	67	65
YEC (2 or more)	54	54	67	54	67	54
Returned to full-time school	1	0	0	0	0	0
Remained in school	12	7	0	9	0	9
Completed major level of educ	4	4	0	4	0	4
Entered non-Title II training	1	0	0	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	80	70	67	73	100	73
Pre-employment/work maturity skills	58	54	67	55	67	55
Basic education	57	33	33	41	33	41
Occupational skills	20	47	33	38	100	38
<b>Other Terminations (%)</b>						
Institutionalized	1	0	0	0	0	0
Health/medical	1	1	0	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	0	2	0	2
Voluntary, other	3	7	33	6	0	6
Involuntary, other	1	1	0	1	0	1

**Table III-13a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	89	57	100	68	100	68
35 hours or more	11	43	0	32	0	32
Average hours worked (in hrs)	24	31	26	28	24	28
Hourly wage (%)						
Less than \$4.50	1	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	45	16	0	27	0	27
\$6.00 to \$7.50	49	34	100	39	33	39
\$7.50 or more	5	49	0	34	67	33
Average hourly wage (in dollars)	6.02	7.67	7	7.09	8.17	7.08
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	1	7	0	5	33	4
Sales and related	32	18	100	22	33	23
Clerical and admin support	16	18	0	17	0	17
Service	41	43	0	42	33	42
Agricultural and related	1	1	0	1	0	1
Production and related	9	13	0	12	0	12

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	9	26	89
<b>Summary of Termination Type (%)</b>			
Entered employment only	11	12	39
Obtained an enhancement only	67	38	31
Both entered employment and obtained an enhancement	22	38	20
Other termination	0	12	9
<b>Employment at Termination (%)</b>			
Entered employment, total	33	50	60
Employed 20 or more hrs/wk	33	50	60
Employed with fringe benefits	11	19	19
Employed with UI coverage	33	46	60
Entered an apprenticeship	0	0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	89	77	52
YEC (2 or more)	78	77	39
Returned to full-time school	0	0	1
Remained in school	0	0	2
Completed major level of educ	11	0	9
Entered non-Title II training	0	0	1
<b>Attained Youth Employment Competencies (YECs)</b>			
Attained any YEC	100	85	69
Pre-employment/work maturity skills	78	77	39
Basic education	67	62	43
Occupational skills	56	73	29
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	0	0	0
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	0	1
Voluntary, other	0	12	8
Involuntary, other	0	0	0

**Table III-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	67	69	72
35 hours or more	33	31	28
Average hours worked (in hrs)	34	29	29
Hourly wage (%)			
Less than \$4.50	0	0	2
\$4.50 to \$4.99	0	0	0
\$5.00 to \$5.99	33	46	43
\$6.00 to \$7.50	0	38	45
\$7.50 or more	67	15	9
Average hourly wage (in dollars)	7.88	6.52	6.22
Occupation of jobs held (%)			
Managerial and administrative	0	0	0
Professional and technical	0	0	6
Sales and related	33	0	36
Clerical and admin support	33	23	15
Service	33	62	23
Agriculture and related	0	0	4
Production and related	0	15	17

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

**Table III-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Total Terminees</b>	148	152	9	113	48
<b>Summary of Termination Type (%)</b>					
Entered employment only	28	27	67	12	4
Obtained an enhancement only	34	17	0	59	65
Both entered employment and obtained an enhancement	34	39	0	20	21
Other termination	4	16	33	9	10
<b>Employment at Termination (%)</b>					
Entered employment, total	62	66	67	32	25
Employed 20 or more hrs/wk	62	66	67	32	25
Employed with fringe benefits	5	32	56	13	10
Employed with UI coverage	59	62	67	30	21
Entered an apprenticeship	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	68	57	0	80	85
YEC (2 or more)	59	57	0	50	58
Returned to full-time school	1	0	0	0	0
Remained in school	3	0	0	27	29
Completed major level of educ	5	0	0	7	0
Entered non-Title II training	1	0	0	1	0
<b>Attained Youth Employment Competencies (YECs)</b>					
Attained any YEC	77	68	22	82	90
Pre-employment/work maturity skills	60	47	0	65	65
Basic education	75	16	0	35	54
Occupational skills	3	68	22	50	69
<b>Other Terminations (%)</b>					
Institutionalized	1	0	0	0	0
Health/medical	0	3	11	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	1	3	0	1	4
Voluntary, other	1	8	22	8	6
Involuntary, other	1	3	0	0	0

**Table III-15 (continued)**

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	82	57	0	78	67
35 hours or more	18	43	100	22	33
Average hours worked (in hrs)	25	30	40	27	28
Hourly wage (%)					
Less than \$4.50	0	0	0	3	0
\$4.50 to \$4.99	0	0	0	0	0
\$5.00 to \$5.99	40	11	0	39	25
\$6.00 to \$7.49	52	22	83	42	33
\$7.50 or more	8	67	17	17	42
Average hourly wage (in dollars)	6.2	8.27	6.42	6.44	7.28
Occupation of jobs held (%)					
Managerial and administrative	0	2	0	0	0
Professional and technical	1	7	0	8	0
Sales and related	38	12	0	17	0
Clerical and admin support	17	18	0	28	17
Service	36	51	33	28	50
Agriculture and related	2	0	0	0	0
Production and related	5	10	67	19	33

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*



**PART IV:  
SECTION 204D (OLDER WORKER  
PROGRAM) TERMINEES**

**Table IV-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminatees</b>	127	98	29
<b>Gender</b>			
Female	68	69	62
Male	32	31	38
<b>Age</b>			
55 - 59	51	50	55
60 - 64	26	32	7
65 and older	23	18	38
<b>Race/Ethnicity</b>			
White (not Hispanic)	57	55	66
Black (not Hispanic)	35	38	28
Hispanic	6	5	7
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	2	2	0
<b>Family Status</b>			
Parent in one-parent family	2	2	0
Parent in two-parent family	2	2	3
Other family member	27	27	28
Not a family member	69	69	69
<b>Number of Dependents under Age 18</b>			
None	93	92	97
1 or 2	6	7	3
3 or more	1	1	0
<b>Highest Grade Completed</b>			
Less than high school graduate	27	24	34
High school graduate	46	49	34
Post high school	28	27	31
<b>Reading Skills Grade Level</b>			
Less than 7th grade	0	0	0
7th or 8th grade	0	0	
9th grade and above	100	100	
<b>Math Skills Grade Level</b>			
Less than 7th grade	0	0	0
7th or 8th grade	8	13	
9th grade and above	92	88	
<b>Veteran</b>			
Total veterans	14	14	14
Vietnam era	5	5	3
Disabled veteran	2	2	0

**Table IV-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	89	95	69
<b>Cash Welfare Recipient</b>	16	19	3
TANF/AFDC	3	4	0
GA, RCA, SSI	13	15	3
<b>Food Stamps</b>	18	18	17
<b>JOBS/Welfare to Work Program Participant</b>	0	0	0
<b>Labor Force Status</b>			
Employed	17	10	38
Unemployed	50	57	24
Not in labor force	34	33	38
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	34	33	38
None - employed at intake	15	9	34
1 to 14	8	8	7
15 to 25	15	18	3
26	28	32	17
<b>Unemployment Compensation Status</b>			
Claimant	14	16	7
Exhaustee	10	12	3
None	76	71	90
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	50	52	41
\$4.99 or less	7	6	10
\$5.00 to \$7.49	14	9	31
\$7.50 or more	29	33	17
<b>Additional Barriers to Employment</b>			
School dropout	27	24	34
Cash welfare recipients	16	19	3
Offender (inc. misdemeanors)	10	7	21
Disability (substantial barrier)	6	7	0
Homeless	1	1	0
Limited English proficiency	4	4	3
Displaced homemaker	11	12	7
Lacks significant work history	36	35	41
Long-term TANF/AFDC recipient	2	2	0
Substance abuse	4	2	10

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	98	11,672
<b>Gender</b>		
Female	69	68
Male	31	32
<b>Age</b>		
55 - 59	50	49
60 - 64	32	25
65 and older	18	26
<b>Race/Ethnicity</b>		
White (not Hispanic)	55	60
Black (not Hispanic)	38	24
Hispanic	5	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	2	5
<b>Family Status</b>		
Parent in one-parent family	2	5
Parent in two-parent family	2	5
Other family member	27	23
Not a family member	69	67
<b>Number of Dependents under Age 18</b>		
None	92	92
1 or 2	7	7
3 or more	1	1
<b>Highest Grade Completed</b>		
Less than high school graduate	24	23
High school graduate	49	46
Post high school	27	31
<b>Reading Skills Grade Level</b>		
Less than 7th grade	0	20
7th or 8th grade	0	17
9th grade and above	100	63
<b>Math Skills Grade Level</b>		
Less than 7th grade	0	35
7th or 8th grade	13	25
9th grade and above	88	41
<b>Veteran</b>		
Total veterans	14	14
Vietnam era	5	3
Disabled veteran	2	1

**Table IV-3 (continued)**

	State	Nation
<b>Economically Disadvantaged</b>	95	91
<b>Cash Welfare Recipient</b>	19	9
TANF/AFDC	4	2
GA, RCA, SSI	15	7
<b>Food Stamps</b>	18	19
<b>JOBS/Work to Welfare Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	10	16
Unemployed	57	54
Not in labor force	33	29
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	33	24
None - employed at intake	9	13
1 to 14	8	15
15 to 25	18	21
26	32	27
<b>Unemployment Compensation Status</b>		
Claimant	16	12
Exhaustee	12	7
None	71	82
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	52	58
\$4.99 or less	6	8
\$5.00 to \$7.49	9	21
\$7.50 or more	33	13
<b>Additional Barriers to Employment</b>		
School dropout	24	23
Cash welfare recipients	19	9
Offender (inc. misdemeanors)	7	5
Disability (substantial barrier)	7	8
Homeless	1	1
Limited English proficiency	4	7
Displaced homemaker	12	4
Lacks significant work history	35	24
Long-term TANF/AFDC recipient	2	1
Substance abuse	2	1

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	49	31	18	24	48	26
<b>Gender</b>						
Female	67	77	61	83	69	58
Male	33	23	39	17	31	42
<b>Age</b>						
30 - 44	100	0	0	42	56	46
45 - 54	0	100	0	29	33	31
55 and older	0	0	100	29	10	23
<b>Race/Ethnicity</b>						
White (not Hispanic)	65	42	50	8	67	77
Black (not Hispanic)	31	52	33	71	29	23
Hispanic	2	6	11	21	0	0
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	2	0	6	0	4	0
<b>Family Status</b>						
Parent in one-parent family	0	3	6	0	2	4
Parent in two-parent family	2	0	6	4	2	0
Other family member	24	32	22	33	17	38
Not a family member	73	65	67	63	79	58
<b>Number of Dependents under Age 18</b>						
None	92	97	83	88	92	96
1 or 2	6	3	17	13	8	0
3 or more	2	0	0	0	0	4
<b>Highest Grade Completed</b>						
Less than high school graduate	20	23	39	100	0	0
High school graduate	55	52	28	0	100	0
Post high school	24	26	33	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	0	0	0	0		0
7th or 8th grade			0	0		
9th grade and above			100	100		
<b>Math Skills Grade Level</b>						
Less than 7th grade	0	0	0	0		0
7th or 8th grade			50	100		
9th grade and above			50	0		
<b>Veteran</b>						
Total veterans	18	6	17	0	17	23
Vietnam era	8	0	6	0	6	8
Disabled veteran	4	0	0	0	0	8

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	92	100	94	100	92	96
<b>Cash Welfare Recipient</b>	22	10	28	38	15	12
TANF/AFDC	4	3	6	4	4	4
GA, RCA, SSI	18	6	22	33	10	8
<b>Food Stamps</b>	18	16	22	33	17	8
<b>JOBS/Welfare to Work Program Participant</b>	0	0	0	0	0	0
<b>Labor Force Status</b>						
Employed	14	6	6	8	17	0
Unemployed	57	61	50	46	60	62
Not in labor force	29	32	44	46	23	38
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	29	32	44	46	23	38
None - employed at intake	14	3	6	8	15	0
1 to 14	12	3	6	4	13	4
15 to 25	16	29	6	13	19	23
26	29	32	39	29	31	35
<b>Unemployment Compensation Status</b>						
Claimant	20	19	0	8	19	19
Exhaustee	14	16	0	4	19	8
None	65	65	100	88	63	73
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	47	48	72	67	35	69
\$4.99 or less	8	3	6	4	10	0
\$5.00 to \$7.49	12	10	0	8	13	4
\$7.50 or more	33	39	22	21	42	27
<b>Additional Barriers to Employment</b>						
School dropout	20	23	39	100	0	0
Cash welfare recipients	22	10	28	38	15	12
Offender (inc. misdemeanors)	10	3	6	13	6	4
Disability (substantial barrier)	12	0	6	4	10	4
Homeless	2	0	0	0	0	4
Limited English proficiency	2	3	11	8	2	4
Displaced homemaker	8	10	28	17	15	4
Lacks significant work history	24	39	56	54	25	35
Long-term TANF/AFDC recipient	0	3	6	0	4	0
Substance abuse	4	0	0	0	4	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table IV-4**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
<b>Total Terminees</b>	98	11,672
<b>Percent Who Received:</b>		
Any of those below	80	73
Basic skills training	0	11
Occ skills training (non-OJT)	76	49
On-the-job training (OJT)	4	6
Work experience/internships	2	7
Other skills training	0	15
Any two or more of those above	2	13
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	74	65
Basic skills training	0	9
Occ skills training (non-OJT)	70	44
On-the-job training (OJT)	4	5
Work experience/internships	2	6
Other skills training	0	14
Any two or more of those above	2	11
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training		165
Occ skills training (non-OJT)	143	229
On-the-job training (OJT)	385	317
Work experience/internships	20	502
Other skills training		53
<b>Percent of Terminees, by Total Duration of Training</b>		
None	20	27
1 to 40 hours	19	18
41 to 100 hours	14	12
101 to 250 hours	33	19
251 to 500 hours	13	14
501 to 1,000 hours	0	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	127	186
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table IV-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	55	40
Transportation	29	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	46	21
Needs-based payments	0	6
Other	0	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	2
Professional and technical	14	9
Sales and related	0	4
Clerical and admin support	31	44
Service	50	30
Agriculture and related	0	1
Production and related	5	11
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	5	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	95	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-5****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	68	30	54	37	5	2
<b>Percent Who Received:</b>						
Any of those below	85	67	78	89	20	100
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	84	57	70	89	20	100
On-the-job training (OJT)	1	10	7	0	0	0
Work experience/internships	3	0	0	5	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	0	0	5	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	81	60	70	86	20	100
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	79	50	63	86	20	100
On-the-job training (OJT)	1	10	7	0	0	0
Work experience/internships	3	0	0	5	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	0	0	5	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training						
Occ skills training (non-OJT)	147	132	166	116	120	200
On-the-job training (OJT)	480	353	385			
Work experience/internships	20			20		
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	15	33	22	11	80	0
1 to 40 hours	21	13	13	31	0	0
41 to 100 hours	16	10	11	22	0	0
101 to 250 hours	36	27	33	31	20	100
251 to 500 hours	12	17	20	6	0	0
501 to 1,000 hours	0	0	0	0	0	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	133	115	151	103	24	200
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-5 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	68	27	37	84	20	100
Transportation	38	7	17	46	0	100
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	54	27	31	68	20	100
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	7	35	21	6	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	30	35	55	6	0	0
Service	61	12	18	82	100	100
Agriculture and related	0	0	0	0	0	0
Production and related	2	18	5	6	0	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	4	7	2	11	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	96	93	98	89	100	100

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	49	31	18	24	48	26
<b>Percent Who Received:</b>						
Any of those below	82	81	72	75	79	85
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	80	74	67	75	77	73
On-the-job training (OJT)	2	6	6	0	2	12
Work experience/internships	2	3	0	4	0	4
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	3	0	4	0	4
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	76	74	72	71	75	77
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	73	68	67	71	73	65
On-the-job training (OJT)	2	6	6	0	2	12
Work experience/internships	2	3	0	4	0	4
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	3	0	4	0	4
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training						
Occ skills training (non-OJT)	164	136	96	110	161	139
On-the-job training (OJT)	480	440	180		400	380
Work experience/internships	20	20		20		20
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	18	19	28	25	21	15
1 to 40 hours	20	17	17	26	21	8
41 to 100 hours	10	17	22	26	10	12
101 to 250 hours	33	34	33	13	33	50
251 to 500 hours	18	13	0	9	15	15
501 to 1,000 hours	0	0	0	0	0	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	143	135	74	80	136	154
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	47	65	61	71	56	38
Transportation	27	26	39	54	21	19
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	39	58	44	54	48	35
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	18	13	0	0	19	16
Sales and related	0	0	0	0	0	0
Clerical and admin support	38	17	33	6	41	37
Service	36	65	67	83	38	42
Agriculture and related	0	0	0	0	0	0
Production and related	8	4	0	11	3	5
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	8	3	0	8	2	8
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	92	97	100	92	98	92

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table IV-6a

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	7	91	14	84	16	82
<b>Percent Who Received:</b>						
Any of those below	71	80	71	81	75	80
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	71	76	50	80	69	77
On-the-job training (OJT)	0	4	21	1	6	4
Work experience/internships	0	2	0	2	13	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	2	0	2	13	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	57	76	64	76	75	74
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	57	71	43	75	69	71
On-the-job training (OJT)	0	4	21	1	6	4
Work experience/internships	0	2	0	2	13	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	2	0	2	13	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training						
Occ skills training (non-OJT)	146	143	149	143	190	134
On-the-job training (OJT)		385	353	480	480	353
Work experience/internships		20		20	20	
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	29	20	29	19	25	20
1 to 40 hours	14	19	7	21	13	20
41 to 100 hours	14	14	7	16	0	17
101 to 250 hours	14	35	29	34	44	31
251 to 500 hours	29	12	29	11	19	12
501 to 1,000 hours	0	0	0	0	0	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	126	128	161	122	163	120
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	43	56	14	62	50	56
Transportation	0	31	0	33	25	29
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	43	46	14	51	50	45
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	40	12	43	10	18	13
Sales and related	0	0	0	0	0	0
Clerical and admin support	40	30	43	30	27	32
Service	20	52	0	55	27	54
Agriculture and related	0	0	0	0	0	0
Production and related	0	6	14	4	27	2
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	5	7	5	25	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	95	93	95	75	99

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-7**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	98	11,672
<b>Summary of Termination Type (%)</b>		
Entered employment only	59	56
Obtained an enhancement only	8	5
Both entered employment and obtained an enhancement	12	12
Other termination	20	27
<b>Employment at Termination (%)</b>		
Entered employment, total	71	68
Employed 20 or more hrs/wk	55	67
Employed with fringe benefits	31	30
Employed with UI coverage	52	51
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	20	17
Attained basic education	0	4
Attained occupational skills	20	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	5	4
Family care	1	1
Lacks transportation	1	0
Cannot locate	2	2
Voluntary, other	4	11
Involuntary, other	7	8
<b>Number Contacted at Follow-up</b>	1	6,541
<b>Employment at Follow-up (%)</b>		
Employed, total	100	64
Employed with same employer as at termination		49
<b>Weeks Worked in Follow-up Period (%)</b>		
None		23
1 to 12		22
13	100	54
<b>Average Weeks Worked (in weeks)</b>		8.7

**Table IV-7 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	23	2
20 to 34 hours	39	51
35 hours or more	39	47
Average hours worked (in hrs)	27	31
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	9	32
\$6.00 to \$7.49	14	35
\$7.50 to \$9.99	30	18
\$10.00 or more	46	12
Average hourly wage (in dollars)	9.58	7.29
Occupation of jobs held (%)		
Managerial and administrative	1	2
Professional and technical	11	10
Sales and related	6	10
Clerical and admin support	20	24
Service	51	37
Agriculture and related	0	1
Production and related	10	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	100	10
20 to 34 hours	0	50
35 hours or more	0	40
Average hours worked (in hrs.)	12	29
Hourly wage (%)		
Less than \$5.00	0	9
\$5.00 to \$5.99	0	34
\$6.00 to \$7.49	0	29
\$7.50 to \$9.99	0	16
\$10.00 or more	100	12
Average hourly wage (in dollars)	10	7.04

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-8**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	68	30	54	37	5	2
<b>Summary of Termination Type (%)</b>						
Entered employment only	65	47	50	73	40	100
Obtained an enhancement only	9	7	13	3	0	0
Both entered employment and obtained an enhancement	12	13	15	8	20	0
Other termination	15	33	22	16	40	0
<b>Employment at Termination (%)</b>						
Entered employment, total	76	60	65	81	60	100
Employed 20 or more hrs/wk	56	53	57	49	60	100
Employed with fringe benefits	31	30	37	19	60	0
Employed with UI coverage	56	43	52	49	60	100
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	21	20	28	11	20	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	21	20	28	11	20	0
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	4	7	2	8	20	0
Family care	1	0	2	0	0	0
Lacks transportation	0	3	2	0	0	0
Cannot locate	0	7	4	0	0	0
Voluntary, other	1	10	6	3	0	0
Involuntary, other	7	7	7	5	20	0
<b>Number Contacted at Follow-up</b>	1	0	0	1	0	
<b>Employment at Follow-up (%)</b>						
Employed, total	100			100		
Employed with same employer as at termination						
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13	100			100		
<b>Average Weeks Worked (in weeks)</b>						

**Table IV-8 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	27	11	11	40	0	0
20 to 34 hours	40	33	37	37	67	50
35 hours or more	33	56	51	23	33	50
Average hours worked (in hrs)	26	32	31	23	28	30
Hourly wage (%)						
Less than \$5.00	2	0	0	3	0	0
\$5.00 to \$5.99	8	11	6	13	0	0
\$6.00 to \$7.49	12	22	17	7	67	0
\$7.50 to \$9.99	29	33	37	23	33	0
\$10.00 or more	50	33	40	53	0	100
Average hourly wage (in dollars)	8.91	11.52	10.53	8.65	7.5	10
Occupation of jobs held (%)						
Managerial and administrative	0	6	3	0	0	0
Professional and technical	10	17	14	10	0	0
Sales and related	8	0	6	3	33	0
Clerical and admin support	19	22	37	3	0	0
Service	60	28	26	80	33	100
Agriculture and related	0	0	0	0	0	0
Production and related	4	28	14	3	33	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	100			100		
20 to 34 hours	0			0		
35 hours or more	0			0		
Average hours worked (in hrs)	12			12		
Hourly Wages (%)						
Less than \$5.00	0			0		
\$5.00 to \$5.99	0			0		
\$6.00 to \$7.49	0			0		
\$7.50 to \$9.99	0			0		
\$10.00 or more	100			100		
Average hourly wage (in dollars)	10			10		

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table IV-9

**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	49	31	18	24	48	26
<b>Summary of Termination Type (%)</b>						
Entered employment only	47	71	72	63	67	42
Obtained an enhancement only	10	3	11	4	8	12
Both entered employment and obtained an enhancement	14	16	0	13	10	15
Other termination	29	10	17	21	15	31
<b>Employment at Termination (%)</b>						
Entered employment, total	61	87	72	75	77	58
Employed 20 or more hrs/wk	51	65	50	50	63	46
Employed with fringe benefits	29	39	22	25	33	31
Employed with UI coverage	47	65	44	54	56	42
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	24	19	11	17	19	27
Attained basic education	0	0	0	0	0	0
Attained occupational skills	24	19	11	17	19	27
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	10	0	0	13	4	0
Family care	0	3	0	0	0	4
Lacks transportation	2	0	0	0	2	0
Cannot locate	2	0	6	0	2	4
Voluntary, other	8	0	0	0	2	12
Involuntary, other	6	6	11	8	4	12
<b>Number Contacted at Follow-up</b>	0	1	0	0	1	0
<b>Employment at Follow-up (%)</b>						
Employed, total		100			100	
Employed with same employer as at termination						
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13		100			100	
<b>Average Weeks Worked (in weeks)</b>						

**Table IV-9 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	17	26	31	33	19	20
20 to 34 hours	37	37	46	39	35	47
35 hours or more	47	37	23	28	46	33
Average hours worked (in hrs)	29	28	25	24	30	26
Hourly wage (%)						
Less than \$5.00	3	0	0	6	0	0
\$5.00 to \$5.99	10	4	15	6	14	0
\$6.00 to \$7.49	13	11	23	22	11	13
\$7.50 to \$9.99	37	30	15	33	32	20
\$10.00 or more	37	56	46	33	43	67
Average hourly wage (in dollars)	9.74	10.08	8.18	8.24	8.58	13.67
Occupation of jobs held (%)						
Managerial and administrative	3	0	0	0	0	7
Professional and technical	13	15	0	0	16	13
Sales and related	7	0	15	11	3	7
Clerical and admin support	30	15	8	0	32	13
Service	37	56	77	72	41	53
Agriculture and related	0	0	0	0	0	0
Production and related	10	15	0	17	8	7
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours		100			100	
20 to 34 hours		0			0	
35 hours or more		0			0	
Average hours worked (in hrs)		12			12	
Hourly wage (%)						
Less than \$5.00		0			0	
\$5.00 to \$5.99		0			0	
\$6.00 to \$7.49		0			0	
\$7.50 to \$9.99		0			0	
\$10.00 or more		100			100	
Average hourly wage (in dollars)		10			10	

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.*

**Table IV-9a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	7	91	14	84	16	82
<b>Summary of Termination Type (%)</b>						
Entered employment only	29	62	36	63	56	60
Obtained an enhancement only	14	8	7	8	6	9
Both entered employment and obtained an enhancement	14	12	21	11	31	9
Other termination	43	19	36	18	6	23
<b>Employment at Termination (%)</b>						
Entered employment, total	43	74	57	74	88	68
Employed 20 or more hrs/wk	14	58	50	56	88	49
Employed with fringe benefits	0	33	36	30	44	28
Employed with UI coverage	14	55	50	52	75	48
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	29	20	29	19	38	17
Attained basic education	0	0	0	0	0	0
Attained occupational skills	29	20	29	19	38	17
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	14	4	7	5	6	5
Family care	0	1	0	1	0	1
Lacks transportation	0	1	0	1	0	1
Cannot locate	0	2	14	0	0	2
Voluntary, other	14	3	0	5	0	5
Involuntary, other	14	7	14	6	0	9
<b>Number Contacted at Follow-up</b>	0	1	0	1	0	1
<b>Employment at Follow-up (%)</b>						
Employed, total		100		100		100
Employed with same employer as at termination						
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13		100		100		100
<b>Average Weeks Worked (in weeks)</b>						

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	67	21	13	24	0	29
20 to 34 hours	33	39	25	40	29	41
35 hours or more	0	40	63	35	71	30
Average hours worked (in hrs)	17	28	32	27	35	26
Hourly wage (%)						
Less than \$5.00	0	1	0	2	0	2
\$5.00 to \$5.99	33	7	13	8	7	9
\$6.00 to \$7.49	0	15	13	15	21	13
\$7.50 to \$9.99	33	30	50	27	21	32
\$10.00 or more	33	46	25	48	50	45
Average hourly wage (in dollars)	7.73	9.66	13.37	9.09	12.77	8.78
Occupation of jobs held (%)						
Managerial and administrative	0	1	13	0	7	0
Professional and technical	0	12	0	13	29	7
Sales and related	0	6	0	6	7	5
Clerical and admin support	67	18	50	16	14	21
Service	33	52	13	56	21	59
Agriculture and related	0	0	0	0	0	0
Production and related	0	10	25	8	21	7
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours		100		100		100
20 to 34 hours		0		0		0
35 hours or more		0		0		0
Average hours worked (in hrs)		12		12		12
Hourly wage (%)						
Less than \$5.00		0		0		0
\$5.00 to \$5.99		0		0		0
\$6.00 to \$7.49		0		0		0
\$7.50 to \$9.99		0		0		0
\$10.00 or more		100		100		100
Average hourly wage (in dollars)		10		10		10

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table IV-10**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>		74	4	2	
<b>Summary of Termination Type (%)</b>					
Entered employment only		61	50	0	
Obtained an enhancement only		11	0	50	
Both entered employment and obtained an enhancement		12	50	50	
Other termination		16	0	0	
<b>Employment at Termination (%)</b>					
Entered employment, total		73	100	50	
Employed 20 or more hrs/wk		51	100	50	
Employed with fringe benefits		24	100	0	
Employed with UI coverage		50	100	50	
Entered an apprenticeship		0	0	0	
<b>Obtained Employability Enhancements (%)</b>					
Total, any type		23	50	100	
Attained basic education		0	0	0	
Attained occupational skills		23	50	100	
Completed major level of educ		0	0	0	
Entered non-Title II training		0	0	0	
<b>Other Terminations (%)</b>					
Institutionalized		0	0	0	
Health/medical		3	0	0	
Family care		1	0	0	
Lacks transportation		1	0	0	
Cannot locate		1	0	0	
Voluntary, other		3	0	0	
Involuntary, other		7	0	0	
<b>Number Contacted at Follow-up</b>		1	0	0	
<b>Employment at Follow-up (%)</b>					
Employed, total		100			
Employed with same employer as at termination					
<b>Weeks Worked in Follow-up Period (%)</b>					
None					
1 to 12					
13		100			
<b>Average Weeks Worked (in weeks)</b>					

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours		30	0	0	
20 to 34 hours		35	50	100	
35 hours or more		35	50	0	
Average hours worked (in hrs)		26	33	20	
Hourly wage (%)					
Less than \$5.00		2	0	0	
\$5.00 to \$5.99		7	0	0	
\$6.00 to \$7.49		7	25	100	
\$7.50 to \$9.99		30	25	0	
\$10.00 or more		54	50	0	
Average hourly wage (in dollars)		9.35	19.52	7	
Occupation of jobs held (%)					
Managerial and administrative		0	25	0	
Professional and technical		11	0	0	
Sales and related		2	0	0	
Clerical and admin support		19	25	0	
Service		61	25	100	
Agriculture and related		0	0	0	
Production and related		7	25	0	
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours		100			
20 to 34 hours		0			
35 hours or more		0			
Average hours worked (in hrs)		12			
Hourly Wages (%)					
Less than \$5.00		0			
\$5.00 to \$5.99		0			
\$6.00 to \$7.49		0			
\$7.50 to \$9.99		0			
\$10.00 or more		100			
Average hourly wage (in dollars)		10			

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART V:**  
**TITLE III TERMINEES**

**Table V-2**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
(Universe: PY 97 Title III Terminées)

	<u>State</u>	<u>Nation</u>
<b>Total Terminées</b>	5,292	266,112
<b>Gender</b>		
Female	44	54
Male	56	46
<b>Age</b>		
29 and under	11	18
30 - 44	49	46
45 -54	28	25
55 and over	13	10
<b>Race/Ethnicity</b>		
White (non Hispanic)	81	65
Black (non Hispanic)	12	19
Hispanic	5	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	3
<b>Family Status</b>		
Parent in one-parent family	12	15
Parent in two-parent family	38	32
Other family member	22	21
Not a family member	29	31
<b>Number of Dependents under Age 18</b>		
None	58	58
1 or 2	34	33
3 or more	7	8
<b>Highest Grade Completed</b>		
Less than high school graduate	5	12
High school graduate	48	50
Post high school attendee	27	24
College graduate and above	20	14
<b>Reading Skills Grade Level</b>		
Less than 7th grade	0	9
7th or 8th grade	1	10
9th grade and above	99	81
<b>Math Skills Grade Level</b>		
Less than 7th grade	0	16
7th or 8th grade	1	20
9th grade and above	99	63
<b>Veteran</b>		
Total veterans	17	12
Vietnam era	9	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
<b>Cash Welfare Recipient</b>	2	3
TANF/AFDC	1	2
GA, RCA, SSI	1	1
<b>Food Stamps</b>	1	7
<b>JOBS/Welfare to Work Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	25	15
Unemployed	74	83
Not in labor force	1	2
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	1	2
None - employed at intake	24	13
1 to 4	21	20
5 to 14	33	28
15 to 25	10	20
26	12	17
<b>Unemployment Compensation Status</b>		
Claimant	64	64
Exhaustee	5	7
None	31	28
<b>Hourly Wage of the Job of Dislocation</b>		
None	0	6
\$4.99 or less	1	3
\$5.00 to \$7.49	5	19
\$7.50 to \$9.99	13	21
\$10.00 to \$14.99	29	29
\$15.00 or more	52	22
<b>Additional Barriers to Employment</b>		
School dropout	5	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	9	5
Disability (substantial barrier)	1	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	1	1
Lacks significant work history	0	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

## CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminatees)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminatees</b>	5,292	1,679	2,715	898
<b>Gender</b>				
Female	44	56	45	17
Male	56	44	55	83
<b>Age</b>				
29 and under	11	12	12	3
30 - 44	49	46	49	56
45 - 54	28	30	27	26
55 and over	13	12	13	14
<b>Race/Ethnicity</b>				
White (non Hispanic)	81	68	86	90
Black (non Hispanic)	12	22	9	6
Hispanic	5	7	4	3
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	1	2	1	1
<b>Family Status</b>				
Parent in one-parent family	12	17	11	7
Parent in two-parent family	38	34	37	46
Other family member	22	22	22	21
Not a family member	29	28	30	25
<b>Number of Dependents under Age 18</b>				
None	58	59	59	54
1 or 2	34	33	34	37
3 or more	7	8	7	9
<b>Highest Grade Completed</b>				
Less than high school graduate	5	5	5	5
High school graduate	48	45	47	57
Post high school attendee	27	29	28	21
College graduate and above	20	21	21	17
<b>Reading Skills Grade Level</b>				
Less than 7th grade	0	1	0	0
7th or 8th grade	1	0	1	1
9th grade and above	99	99	99	99
<b>Math Skills Grade Level</b>				
Less than 7th grade	0	1	0	0
7th or 8th grade	1	1	0	1
9th grade and above	99	98	99	99
<b>Veteran</b>				
Total veterans	17	14	15	28
Vietnam era	9	8	8	14
Disabled veteran	1	1	0	1

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Cash Welfare Recipient</b>	2	4	2	1
TANF/AFDC	1	2	1	0
GA, RCA, or SSI	1	2	1	1
<b>Food Stamps</b>	1	3	1	0
<b>JOBS/Welfare to Work Program Participant</b>	0	0	0	0
<b>Labor Force Status</b>				
Employed	25	10	20	69
Unemployed	74	89	79	30
Not in labor force	1	1	1	1
<b>Wks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	1	1	1	1
None - employed at intake	24	8	19	68
1 to 4	21	21	22	19
5 to 14	33	28	46	4
15 to 25	10	18	7	2
26	12	24	6	5
<b>Unemployment Compensation Status</b>				
Claimant	64	67	77	16
Exhaustee	5	10	2	3
None	31	23	20	81
<b>Hourly Wage of the Job of Dislocation</b>				
None	0	0	0	0
\$4.99 or less	1	1	1	0
\$5.00 to \$7.49	5	8	5	0
\$7.50 to \$9.99	13	19	13	0
\$10.00 to \$14.99	29	35	32	7
\$15.00 or more	52	37	49	92
<b>Additional Barriers to Employment</b>				
School dropout	5	5	5	5
Cash welfare recipients	2	4	2	1
Offender (inc. misdemeanors)	9	5	9	13
Disability (substantial barrier)	1	1	1	2
Homeless	0	0	0	0
Limited English proficiency	0	0	0	0
Displaced homemaker	1	3	0	0
Lacks significant work history	0	0	0	0
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	557	2,593	2,142	255	2,538	2,499
<b>Gender</b>						
Female	51	41	45	33	43	46
Male	49	59	55	67	57	54
<b>Age</b>						
29 and under	100	0	0	13	11	9
30 - 44	0	100	0	42	53	45
45 - 54	0	0	68	27	25	31
55 and over	0	0	32	18	11	15
<b>Race/Ethnicity</b>						
White (not Hispanic)	68	80	86	75	80	83
Black (not Hispanic)	20	13	10	13	14	11
Hispanic	10	6	2	11	5	4
Amer. Indian or Alaskan Native	0	0	0	1	0	0
Asian or Pacific Islander	2	1	1	1	1	2
<b>Family Status</b>						
Parent in one-parent family	13	15	8	14	13	11
Parent in two-parent family	21	46	32	35	37	38
Other family member	20	13	32	28	21	22
Not a family member	45	25	28	23	29	29
<b>Number of Dependents under Age 18</b>						
None	66	42	76	57	56	61
1 or 2	30	46	21	36	36	32
3 or more	5	12	3	7	8	7
<b>Highest Grade Completed</b>						
Less than high school graduate	6	4	5	100	0	0
High school graduate	52	52	42	0	100	0
Post high school attendee	29	27	26	0	0	57
College graduate and above	13	17	27	0	0	43
<b>Reading Skills Grade Level</b>						
Less than 7th grade	0	0	0	22	0	0
7th or 8th grade	0	0	1	44	33	0
9th grade and above	100	99	99	33	67	100
<b>Math Skills Grade Level</b>						
Less than 7th grade	0	1	0	44	0	0
7th or 8th grade	0	0	1	22	67	
9th grade and above	100	99	99	33	33	
<b>Veteran</b>						
Total veterans	5	12	26	15	16	18
Vietnam era	2	4	17	9	9	9
Disabled veteran	1	1	1	0	0	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	3	3	2	4	3	2
<b>Cash Welfare Recipient</b>	2	1	0	3	1	1
TANF/AFDC	1	2	1	1	1	1
GA, RCA, SSI	3	2	1	4	2	1
<b>Food Stamps</b>	0	0	0	0	0	0
<b>JOBS/Welfare to Work Program Participant</b>	9	32	21	33	31	19
<b>Labor Force Status</b>						
Employed	90	67	78	66	68	80
Unemployed	1	1	1	1	1	1
Not in labor force	1	1	1	1	1	1
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	8	31	19	32	29	17
None - employed at intake	22	19	23	22	19	23
1 to 14	44	31	33	24	31	36
15 to 25	12	8	10	9	10	10
26	12	10	14	13	11	13
<b>Unemployment Compensation Status</b>						
Claimant	78	60	65	54	59	70
Exhaustee	6	3	6	4	4	5
None	16	37	29	42	37	25
<b>Hourly Wage of the Job of Dislocation</b>						
None	0	0	0	0	0	0
\$4.99 or less	1	1	0	1	1	1
\$5.00 to \$7.49	14	5	4	10	7	3
\$7.50 to \$9.99	29	12	10	18	15	10
\$10.00 to \$14.99	39	28	28	30	31	27
\$15.00 or more	16	55	58	41	47	59
<b>Additional Barriers to Employment</b>						
School Dropout	6	4	5	100	0	0
Cash welfare recipients	3	3	2	4	3	2
Offender (inc. misdemeanors)	8	10	7	10	10	7
Disability (substantial barrier)	0	1	1	2	1	1
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	0	1	0	0
Displaced homemaker	1	1	1	2	1	1
Lacks significant work history	0	0	0	0	0	0
Long-term TANF/AFDC recipient	0	0	0	1	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-4****SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	5,292	266,112
<b>Percent Who Received:</b>		
Any of those below	42	59
Basic skills training	1	12
Occ skills training (non-OJT)	38	50
On-the-job training (OJT)	3	4
Any two or more of those above	0	7
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	38	52
Basic skills training	1	10
Occ skills training (non-OJT)	35	44
On-the-job training (OJT)	3	4
Any two or more of those above	0	6
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	132	215
Occ skills training (non-OJT)	341	500
On-the-job training (OJT)	506	459
<b>Percent of Terminees, by Total Duration of Training</b>		
None	58	41
1 to 40 hours	3	7
41 to 100 hours	7	7
101 to 250 hours	16	13
251 to 500 hours	8	13
501 to 1,000 hours	5	11
Over 1,000 hours	4	8
Average duration of training (in hrs)	142	279
<b>Percent Receiving Basic Readjustment Services</b>		
With training services	34	na
Basic readjustment services only	57	na

**Table V-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	18	31
Transportation	7	10
Health care	0	1
Family care	1	1
Housing or rental assistance	0	1
Personal counseling	16	18
Needs-related payments	0	4
Other	0	9
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	2	4
Professional and technical	34	26
Sales and related	2	2
Clerical and admin support	28	29
Service	10	9
Agriculture and related	0	1
Production and related	24	28
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	25	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	75	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-5****SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminees</b>	5,292	1,679	2,715	898
<b>Percent Who Received:</b>				
Any of those below	42	86	15	43
Basic skills training	1	0	1	0
Occ skills training (non-OJT)	38	81	13	38
On-the-job training (OJT)	3	5	2	5
Any two or more of those above	0	0	0	1
<b>Percent Who Received and Completed Goals of:</b>				
Any of those below	38	77	13	40
Basic skills training	1	0	1	0
Occ skills training (non-OJT)	35	73	11	36
On-the-job training (OJT)	3	4	1	5
Any two or more of those above	0	0	0	1
<b>Average Hours of Those Who Completed Goals of:</b>				
Basic skills training	132	128	112	234
Occ skills training (non-OJT)	341	306	327	485
On-the-job training (OJT)	506	439	562	557
<b>Percent of Terminees, by Total Duration of Training</b>				
None	58	14	85	57
1 to 40 hours	3	5	1	2
41 to 100 hours	7	17	2	4
101 to 250 hours	16	35	6	12
251 to 500 hours	8	16	3	11
501 to 1,000 hours	5	7	2	8
Over 1,000 hours	4	6	1	7
Average duration of training (in hrs)	142	264	47	204
<b>Percent Receiving Basic Readjustment Services</b>				
With training services	34	63	14	43
Basic readjustment services only	57	14	85	52

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Percent Receiving Various Support Services</b>				
Any of those below	18	39	8	11
Transportation	7	14	2	6
Health care	0	0	0	0
Family care	1	1	0	1
Housing or rental assistance	0	0	0	0
Personal counseling	16	37	6	4
Needs-related payments	0	0	0	0
Other	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>				
Managerial and administrative	2	2	1	2
Professional and technical	34	32	41	36
Sales and related	2	2	1	1
Clerical and admin support Service	28	35	18	7
Service	10	12	6	6
Agriculture and related	0	0	1	0
Production and related	24	16	31	49
<b>Concurrent Participation</b>				
JTPA II-A, 204d, II-C, III	25	18	22	48
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0
None	75	82	78	52

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	2,320	2,972	4,295	658	251	88
<b>Percent Who Received:</b>						
Any of those below	44	41	39	57	53	50
Basic skills training	0	1	1	1	0	0
Occ skills training (non-OJT)	42	35	35	56	50	50
On-the-job training (OJT)	1	5	4	1	4	0
Any two or more of those above	0	0	0	0	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	40	37	35	51	49	48
Basic skills training	0	1	1	1	0	0
Occ skills training (non-OJT)	38	32	32	49	45	48
On-the-job training (OJT)	1	4	3	1	4	0
Any two or more of those above	0	0	0	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	144	126	152	40		
Occ skills training (non-OJT)	286	392	341	343	349	302
On-the-job training (OJT)	319	541	520	455	347	
<b>Percent of Terminees, by Total Duration of Training</b>						
None	56	59	61	43	47	50
1 to 40 hours	3	2	3	4	2	0
41 to 100 hours	9	6	7	8	9	11
101 to 250 hours	18	15	15	22	20	20
251 to 500 hours	9	8	7	14	12	13
501 to 1,000 hours	3	6	4	5	6	2
Over 1,000 hours	2	5	3	4	3	3
Average duration of training (in hrs)	122	157	132	189	173	151
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	34	35	33	43	40	35
Basic readjustment services only	55	58	60	42	45	49

**Table V-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	22	15	15	37	27	23
Transportation	7	6	6	9	8	6
Health care	0	0	0	0	0	0
Family care	1	1	1	2	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	21	11	12	35	24	22
Needs-related payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	3	2	1	0	0
Professional and technical	33	35	35	32	30	34
Sales and related	2	1	2	1	0	2
Clerical and admin support	45	12	27	31	30	41
Service	15	5	7	17	21	9
Agriculture and related	0	0	0	0	0	0
Production and related	3	44	26	17	20	14
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	14	34	27	17	15	15
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	86	66	73	83	85	85

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	557	2,593	2,142	255	2,538	2,499
<b>Percent Who Received:</b>						
Any of those below	40	45	40	51	43	40
Basic skills training	0	1	1	9	0	0
Occ skills training (non-OJT)	36	41	36	38	40	37
On-the-job training (OJT)	4	4	3	6	4	2
Any two or more of those above	1	0	0	2	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	37	41	36	47	40	36
Basic skills training	0	1	1	8	0	0
Occ skills training (non-OJT)	34	37	33	35	37	34
On-the-job training (OJT)	3	3	3	6	3	2
Any two or more of those above	1	0	0	2	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	270	106	147	106	224	180
Occ skills training (non-OJT)	349	396	262	280	385	299
On-the-job training (OJT)	351	551	485	426	510	523
<b>Percent of Terminees, by Total Duration of Training</b>						
None	60	55	60	49	57	60
1 to 40 hours	1	3	3	3	3	3
41 to 100 hours	7	6	8	10	6	8
101 to 250 hours	15	15	17	24	15	16
251 to 500 hours	9	9	7	9	10	7
501 to 1,000 hours	4	6	3	4	5	4
Over 1,000 hours	3	5	2	2	5	2
Average duration of training (in hrs)	140	172	105	137	166	117
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

**Table V-7 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	18	17	19	16	18	19
Transportation	8	8	5	7	8	5
Health care	0	0	0	0	0	0
Family care	1	1	0	0	1	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	17	14	18	13	14	17
Needs-related payments	0	0	0	1	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	1	3	1	0	3
Professional and technical	23	34	37	9	22	50
Sales and related	1	1	2	0	1	2
Clerical and admin support	32	22	35	10	29	28
Service	17	12	6	23	13	6
Agriculture and related	0	0	0	0	0	0
Production and related	26	29	17	56	34	10
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	13	31	21	20	28	22
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	87	69	79	80	72	78

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7a**  
**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	61	5,231	893	4,399	3,376	1,916
<b>Percent Who Received:</b>						
Any of those below	43	42	44	42	35	55
Basic skills training	2	1	0	1	0	1
Occ skills training (non-OJT)	41	38	38	39	32	49
On-the-job training (OJT)	2	3	6	3	2	5
Any two or more of those above	2	0	1	0	0	1
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	43	38	41	38	32	50
Basic skills training	2	1	0	1	0	1
Occ skills training (non-OJT)	41	35	36	35	30	45
On-the-job training (OJT)	2	3	5	2	2	5
Any two or more of those above	2	0	0	0	0	1
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	16	137	133	132	196	111
Occ skills training (non-OJT)	313	341	329	343	279	412
On-the-job training (OJT)	320	508	589	471	499	511
<b>Percent of Terminees, by Total Duration of Training</b>						
None	57	58	56	58	65	45
1 to 40 hours	3	3	2	3	2	3
41 to 100 hours	7	7	6	7	7	7
101 to 250 hours	20	16	18	16	14	19
251 to 500 hours	8	8	9	8	6	12
501 to 1,000 hours	0	5	6	4	3	7
Over 1,000 hours	5	3	4	3	2	6
Average duration of training (in hrs)	134	142	153	139	98	218
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	38	34	38	34	25	50
Basic readjustment services only	57	57	55	57	64	44

**Table V-7a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	21	18	14	19	17	21
Transportation	10	7	6	7	5	10
Health care	0	0	0	0	0	0
Family care	0	1	0	1	1	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	18	16	11	17	16	15
Needs-related payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	4	2	2	2	2	1
Professional and technical	36	34	41	33	34	34
Sales and related	0	2	3	1	2	1
Clerical and admin support	20	28	17	30	35	19
Service	16	10	3	11	11	9
Agriculture and related	0	0	0	0	0	1
Production and related	24	24	34	22	15	34
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	23	25	38	22	11	49
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	77	75	62	78	89	51

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-8****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	5,292	266,112
<b>Summary of Termination Type (%)</b>		
Entered employment	65	70
Transferred to other training	0	4
Called back/remained with employer	2	3
Other termination	32	24
<b>Employment at Termination (%)</b>		
Entered employment, total	65	70
Employed 20 or more hrs/wk	65	68
Employed with fringe benefits	45	48
Employed with UI coverage	60	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	14	9
Involuntary, other	13	9
<b>Number Contacted at Follow-up</b>	28	127,525
<b>Employment at Follow-up (%)</b>		
Employed, total	76	73
Also employed at termination with same employer	47	55
<b>Weeks Worked in Follow-up Period (%)</b>		
None	8	17
1 to 12	31	20
13	61	62
<b>Average Weeks Worked (in weeks)</b>	10.6	10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
<b>Hours worked per week (%)</b>		
1 to 19 hours	1	2
20 to 34 hours	14	12
35 hours or more	85	86
<b>Average hours worked (in hrs)</b>	38	38

Table V-8 (continued)

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	8	27
\$7.50 to \$9.99	23	27
\$10.00 to \$14.99	43	29
\$15.00 or more	26	15
Average hourly wage (in dollars)	12.88	10.64
Wage replacement rate (%)		
Less than .75	35	28
.75 to .89	19	19
.90 to .99	14	12
1.00 to 1.25	21	26
Greater than 1.25	11	15
Average wage replacement rate	0.91	0.98
Occupation of jobs held (%)		
Managerial and administration	6	6
Professional and technical	25	20
Sales and related	6	7
Clerical and admin support	22	23
Service	9	10
Agriculture and related	1	1
Production and related	32	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	7	14
35 hours or more	90	82
Average hours worked (in hrs)	40	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	2	25
\$7.50 to \$9.99	15	26
\$10.00 to \$14.99	18	30
\$15.00 or more	65	18
Average hourly wage (in dollars)	33.15	11.38

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-9****OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	<b>Title III Program:</b>			
	<b>Title III Total</b>	<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminees</b>	5,292	1,679	2,715	898
<b>Summary of Termination Type (%)</b>				
Entered employment	65	82	54	68
Transferred to other training	0	0	0	0
Called back/remained with employer	2	0	2	7
Other termination	32	17	44	25
<b>Employment at Termination (%)</b>				
Entered employment, total	65	82	54	68
Employed 20 or more hrs/wk	65	82	54	68
Employed with fringe benefits	45	52	39	49
Employed with UI coverage	60	72	52	65
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
<b>Other Terminations (%)</b>				
Institutionalized	0	0	0	0
Health/medical	1	2	1	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	4	4	0
Voluntary, other	14	7	22	4
Involuntary, other	13	3	17	19
<b>Number Contacted at Follow-up</b>	28	13	8	7
<b>Employment at Follow-up (%)</b>				
Employed, total	76	87	63	86
Also employed at termination with same employer	47	67	29	67
<b>Weeks Worked in Follow-up Period (%)</b>				
None	8	6	13	0
1 to 12	31	33	38	14
13	61	61	50	86
<b>Average Weeks Worked (in weeks)</b>	10.6	10.1	9.5	12.9
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	1	1	1	0
20 to 34 hours	14	18	13	9
35 hours or more	85	81	86	91
Average hours worked (in hrs)	38	37	38	39

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	8	9	9	4
\$7.50 to \$9.99	23	26	21	20
\$10.00 to \$14.99	43	45	41	42
\$15.00 or more	26	20	28	34
Average hourly wage (in dollars)	12.88	12.12	13.15	13.99
Wage Replacement Rate (%)				
Less than .75	35	32	32	49
.75 to .89	19	18	20	17
.90 to .99	14	11	16	18
1.00 to 1.25	21	25	23	10
Greater than 1.25	11	14	9	7
Average wage replacement rate	0.91	0.95	0.91	0.8
Occupation of jobs held (%)				
Managerial and administration	6	4	8	4
Professional and technical	25	26	24	24
Sales and related	6	6	8	3
Clerical and admin support	22	32	19	8
Service	9	11	8	7
Agriculture and related	1	0	1	1
Production and related	32	22	32	54
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	3	7	0	0
20 to 34 hours	7	18	0	0
35 hours or more	90	75	100	100
Average hours worked (in hrs)	40	37	40	43
Hourly Wages (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	2	6	0	0
\$7.50 to \$9.99	15	37	0	0
\$10.00 to \$14.99	18	17	20	17
\$15.00 or more	65	40	80	83
Average hourly wage (in dollars)	33.15	32.65	32.89	34.41

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10

## OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY

(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	2,320	2,972	4,295	658	251	88
<b>Summary of Termination Type (%)</b>						
Entered employment	63	67	65	66	65	69
Transferred to other training	0	0	0	1	0	0
Called back/remained with employer	0	4	3	2	1	0
Other termination	36	29	32	32	34	31
<b>Employment at Termination (%)</b>						
Entered employment, total	63	67	65	66	65	69
Employed 20 or more hrs/wk	63	67	65	65	65	69
Employed with fringe benefits	38	50	46	38	35	47
Employed with UI coverage	58	63	61	56	58	64
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	5	na	na	na	na	na
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	2	0	1	0	0	2
Family care	0	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	3	6	3	1
Voluntary, other	17	12	14	17	12	15
Involuntary, other	13	13	14	8	18	13
<b>Number Contacted at Follow-up</b>	11	17	24	4	0	0
<b>Employment at Follow-up (%)</b>						
Employed, total	91	69	77	66		
Also employed at termination with same employer	52	45	49	27		
<b>Weeks Worked in Follow-up Period (%)</b>						
None	0	11	6	15		
1 to 12	34	30	25	73		
13	66	59	69	13		
<b>Average Weeks Worked (in weeks)</b>	10.7	10.4	11.4	5.6		
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	1	0	1	0	1	0
20 to 34 hours	21	9	13	21	22	16
35 hours or more	78	90	87	78	77	84
Average hours worked (in hrs)	36	39	38	36	37	37

**Table V-10 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	11	6	8	10	15	15
\$7.50 to \$9.99	29	18	21	30	33	13
\$10.00 to \$14.99	43	43	42	46	42	39
\$15.00 or more	17	33	29	14	10	33
Average hourly wage (in dollars)	11.5	13.91	13.25	11.33	10.45	13.46
Wage replacement rate (%)						
Less than .75	31	38	36	31	33	25
.75 to .89	19	19	19	20	17	16
.90 to .99	13	15	15	12	12	8
1.00 to 1.25	26	18	21	24	22	28
Greater than 1.25	12	10	10	14	17	23
Average wage replacement rate	0.94	0.88	0.89	0.96	0.96	1.1
Occupation of jobs held (%)						
Managerial and administration	5	6	6	3	2	7
Professional and technical	26	24	26	21	20	39
Sales and related	7	5	6	5	7	8
Clerical and admin support	39	9	20	37	27	21
Service	14	5	8	14	16	8
Agriculture and related	0	1	1	0	0	0
Production and related	8	49	34	20	28	16
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	8	0	3	0		
20 to 34 hours	20	0	6	19		
35 hours or more	72	100	91	81		
Average hours worked (in hrs)	35	42	40	36		
Hourly wage (%)						
Less than \$5.00	0	0	0	0		
\$5.00 to \$7.49	6	0	2	0		
\$7.50 to \$9.99	15	14	6	81		
\$10.00 to \$14.99	18	18	18	19		
\$15.00 or more	60	68	74	0		
Average hourly wage (in dollars)	37.68	30.67	36.28	9.19		

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table V-11

## OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	557	2,593	2,142	255	2,538	2,499
<b>Summary of Termination Type (%)</b>						
Entered employment	60	68	64	66	65	66
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	1	3	2	5	3	1
Other termination	39	29	33	29	31	33
<b>Employment at Termination (%)</b>						
Entered employment, total	60	68	64	66	65	66
Employed 20 or more hrs/wk	60	68	64	65	65	65
Employed with fringe benefits	41	48	42	49	45	44
Employed with UI coverage	55	64	58	60	61	60
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	1	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	4	3	3	4	3
Voluntary, other	18	12	15	9	14	15
Involuntary, other	16	12	14	16	12	14
<b>Number Contacted at Follow-up</b>	3	13	12	0	16	12
<b>Employment at Follow-up (%)</b>						
Employed, total	100	66	83		70	82
Also employed at termination with same employer	100	25	60		53	34
<b>Weeks Worked in Follow-up Period (%)</b>						
None		0	17		4	12
1 to 12		48	16		26	37
13	100	52	67		70	51
<b>Average Weeks Worked (in weeks)</b>		10.8	9.9		11.8	9.3
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	0	1	1	1	0
20 to 34 hours	17	12	17	13	12	17
35 hours or more	83	87	83	87	87	83
Average hours worked (in hrs)	37	38	37	38	38	37

**Table V-11 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	13	7	9	10	10	7
\$7.50 to \$9.99	29	23	21	32	29	16
\$10.00 to \$14.99	43	46	39	47	44	41
\$15.00 or more	16	24	31	11	17	36
Average hourly wage (in dollars)	10.96	12.47	13.88	10.89	11.22	14.77
Wage replacement rate (%)						
Less than .75	18	35	38	30	37	33
.75 to .89	16	19	20	21	19	19
.90 to .99	9	16	13	14	14	14
1.00 to 1.25	33	20	21	23	20	23
Greater than 1.25	24	10	9	12	9	12
Average wage replacement rate	1.08	0.9	0.87	0.94	0.88	0.92
Occupation of jobs held (%)						
Managerial and administration	4	5	7	0	3	9
Professional and technical	17	24	28	8	14	38
Sales and related	9	5	7	1	4	8
Clerical and admin support	24	19	26	6	24	22
Service	14	10	6	17	10	7
Agriculture and related	2	1	0	1	1	0
Production and related	30	37	25	66	44	16
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	6	0		5	0
20 to 34 hours	34	5	5		10	4
35 hours or more	66	89	95		85	96
Average hours worked (in hrs)	35	41	39		38	41
Hourly wage (%)						
Less than \$5.00	0	0	0		0	0
\$5.00 to \$7.49	0	5	0		4	0
\$7.50 to \$9.99	0	28	5		11	19
\$10.00 to \$14.99	66	5	23		4	31
\$15.00 or more	34	62	72		80	50
Average hourly wage (in dollars)	13.35	53.69	18.02		33.34	32.96

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table V-11a

## OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	61	5,231	893	4,399	3,376	1,916
<b>Summary of Termination Type (%)</b>						
Entered employment	61	66	72	64	1	1
Transferred to other training	2	0	0	0	0	0
Called back/remained with employer	10	2	3	2	0	0
Other termination	28	32	25	33	0	0
<b>Employment at Termination (%)</b>						
Entered employment, total	61	66	72	64	1	1
Employed 20 or more hrs/wk	61	65	72	64	1	1
Employed with fringe benefits	36	45	56	43	0	1
Employed with UI coverage	57	60	70	59	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	3	1	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	3	4	0	0
Voluntary, other	15	14	10	15	0	0
Involuntary, other	8	13	11	14	0	0
<b>Number Contacted at Follow-up</b>	1	27	7	21	13	15
<b>Employment at Follow-up (%)</b>						
Employed, total	100	75	93	69	1	1
Also employed at termination with same employer	100	45	91	30	1	0
<b>Weeks Worked in Follow-up Period (%)</b>						
None		8	7	8	0	0
1 to 12		32	0	43	0	0
13	100	60	93	49	1	1
<b>Average Weeks Worked (in weeks)</b>		10.6	11.1	10.2	10.2	11.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	14	14	11	15	0	0
35 hours or more	86	85	89	84	1	1
Average hours worked (in hrs)	38	38	38	37	37	38

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	19	8	6	9	0	0
\$7.50 to \$9.99	24	23	17	24	0	0
\$10.00 to \$14.99	41	43	44	43	0	0
\$15.00 or more	16	26	33	24	0	0
Average hourly wage (in dollars)	11.72	12.9	14	12.63	12.8	13
Wage Replacement Rate (%)						
Less than .75	27	35	40	33	0	0
.75 to .89	16	19	19	19	0	0
.90 to .99	22	14	15	14	0	0
1.00 to 1.25	22	21	18	22	0	0
Greater than 1.25	14	11	8	11	0	0
Average wage replacement rate	0.98	0.9	0.85	0.92	0.94	0.86
Occupation of jobs held (%)						
Managerial and administration	3	6	6	6	0	0
Professional and technical	35	25	29	24	0	0
Sales and related	3	6	5	6	0	0
Clerical and admin support	24	22	13	24	0	0
Service	8	9	4	10	0	0
Agriculture and related	0	1	0	1	0	0
Production and related	27	32	43	29	0	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	100	0	0	4	0	0
20 to 34 hours	0	7	6	7	0	0
35 hours or more	0	93	94	88	1	1
Average hours worked (in hrs)	15	40	39	40	40	39
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	0	2	6	0	0	0
\$7.50 to \$9.99	100	12	0	22	0	0
\$10.00 to \$14.99	0	18	0	27	0	0
\$15.00 or more	0	67	94	50	1	1
Average hourly wage (in dollars)	8.25	33.84	37.71	30.77	29.72	37.07

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**Table V-12****OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Total Terminees</b>	30	2,036	182	3,064
<b>Summary of Termination Type (%)</b>				
Entered employment	73	84	91	52
Transferred to other training	0	0	0	0
Called back/remained with employer	0	2	1	3
Other termination	27	14	9	45
<b>Employment at Termination (%)</b>				
Entered employment, total	73	84	91	52
Employed 20 or more hrs/wk	73	84	91	51
Employed with fringe benefits	63	52	90	37
Employed with UI coverage	70	75	91	49
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
<b>Other Terminations (%)</b>				
Institutionalized	0	0	1	0
Health/medical	7	2	0	0
Family care	3	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	3	2	4
Voluntary, other	13	6	5	20
Involuntary, other	0	3	2	21
<b>Number Contacted at Follow-up</b>	0	14	6	8
<b>Employment at Follow-up (%)</b>				
Employed, total		75	67	83
Also employed at termination with same employer		60	67	12
<b>Weeks Worked in Follow-up Period (%)</b>				
None		5	0	17
1 to 12		37	33	22
13		58	67	61
<b>Average Weeks Worked (in weeks)</b>		10.1	12.7	10
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	1	0	1
20 to 34 hours	5	18	0	12
35 hours or more	95	81	100	88
Average hours worked (in hrs)	39	37	40	38

Table V-12 (continued)

	Basic Skills	Occ. CRT	OJT	No Retraining
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	5	8	5	9
\$7.50 to \$9.99	32	26	11	20
\$10.00 to \$14.99	59	46	71	37
\$15.00 or more	5	20	13	34
Average hourly wage (in dollars)	11	12.2	11.91	13.73
Wage Replacement Rate (%)				
Less than .75	50	38	28	32
.75 to .89	23	17	25	20
.90 to .99	14	12	18	16
1.00 to 1.25	5	20	18	23
Greater than 1.25	9	12	11	9
Average wage replacement rate	0.82	0.9	0.9	0.91
Occupation of jobs held (%)				
Managerial and administration	0	3	3	9
Professional and technical	5	26	13	25
Sales and related	0	4	4	9
Clerical and admin support	5	28	10	18
Service	9	10	4	8
Agriculture and related	0	0	0	1
Production and related	82	29	65	31
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours		7	0	0
20 to 34 hours		17	0	0
35 hours or more		76	100	100
Average hours worked (in hrs)		39	40	40
Hourly Wages (%)				
Less than \$5.00		0	0	0
\$5.00 to 7.49		5	0	0
\$7.50 to \$9.99		36	0	0
\$10.00 to \$14.99		16	0	31
\$15.00 or more		43	100	69
Average hourly wage (in dollars)		31.67	15	46.19

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.