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SOCIAL POLICY RESEARCH ASSOCIATES

## **PY 97 SPIR Data Book District of Columbia**

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## GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

### DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

#### UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

#### SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

## DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

**PART I:**  
**SUMMARY COMPARISONS**  
**ACROSS PROGRAMS**

**Table I-1**

**COUNTS OF TERMINEES, BY PROGRAM AND  
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**  
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees, All Programs</b>	945	864	81
<b>Title II-A Adults</b>			
Total	538	457	81
Served with formula funds	538	457	81
Served with 5% exempt funds	0	0	0
<b>Title II-C Youths</b>			
Total	61	61	0
Served with formula funds	61	61	0
Served with 5% exempt funds			
<b>Section 204d (Older Worker) Programs</b>	69	69	0
<b>Title III</b>			
Total	277	not applicable	
Substate grantee	277	not applicable	
Governor's reserve	0	not applicable	
National reserve	0	not applicable	

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*Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.*

**Table I-2****TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,  
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	State	Nation
<b>Total Terminees, All Programs</b>	864	500,317
<b>Title II-A Adults</b>		
Total	457	147,717
Served with formula funds	457	142,018
Served with 5% exempt funds	0	5,699
<b>Title II-C Youths</b>		
Total	61	74,816
Served with formula funds	61	72,970
Served with 5% exempt funds		1,846
<b>Section 204d (Older Worker) Programs</b>	69	11,672
<b>Title III</b>		
Total	277	266,112
Substate grantee	277	154,530
Governor's reserve	0	81,105
National reserve	0	30,477

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*Note: Numbers represent the number of terminees.*

**Table I-4****COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Total Terminees</b>	864	457	61	69	277
<b>Gender</b>					
Female	597	311	35	47	204
Male	267	146	26	22	73
Not reported	0	0	0	0	0
<b>Age</b>					
Less than 22	63	0	61	0	2
22 - 29	159	132	0	0	27
30 - 54	530	309	0	0	221
55 and older	112	16	0	69	27
Not reported	0	0	0	0	0
<b>Race/Ethnicity</b>					
White (not Hispanic)	40	6	0	0	34
Black (not Hispanic)	786	435	45	68	238
Hispanic	32	15	15	0	2
Amer Indian/Alaska Native	1	0	0	1	0
Asian or Pacific Islander	5	1	1	0	3
Not reported	0	0	0	0	0
<b>Family Status</b>					
Parent in one-parent family	311	216	5	13	77
Other family status	553	241	56	56	200
Not reported	0	0	0	0	0
<b>Dependents under Age 18</b>					
None	522	232	55	60	175
1 or 2	268	172	6	8	82
3 or more	74	53	0	1	20
Not reported	0	0	0	0	0
<b>Highest Grade Completed</b>					
Less than high school grad	210	112	56	28	14
High school graduate	425	260	5	31	129
Post high school	229	85	0	10	134
Not reported	0	0	0	0	0
<b>High School Status</b>					
In high school full time	40	0	40	0	0
Not in high school full time	824	457	21	69	277
Not reported	0	0	0	0	0

**Table I-4 (continued)**

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Reading Skills Grade Level</b>					
Less than 7th grade	281	176	1	46	58
7th grade and above	533	280	17	23	213
Not reported	50	1	43	0	6
<b>Math Skills Grade Level</b>					
Less than 7th grade	344	195	1	56	92
7th grade and above	469	261	17	13	178
Not reported	51	1	43	0	7
<b>Veteran Status</b>					
Veterans	72	52	1	5	14
Non-veterans	792	405	60	64	263
Not reported	0	0	0	0	0
<b>Welfare Reciprocity</b>					
Cash welfare recipient	189	159	17	10	3
Not a recipient	674	298	44	59	273
Not reported	1	0	0	0	1
<b>Labor Force Status</b>					
Employed	51	27	2	6	16
Unemployed	755	414	18	63	260
Not in the labor force	58	16	41	0	1
Not reported	0	0	0	0	0
<b>Weeks Unemployed in Prior 26</b>					
None (inc. not in labor force)	51	31	3	5	12
1 to 14	189	57	2	2	128
15 to 25	179	61	47	4	67
26	445	308	9	58	70
Not reported	0	0	0	0	0
<b>Unemployment Compensation</b>					
Claimant	216	38	1	1	176
Exhaustee	17	7	0	2	8
None	630	412	60	66	92
Not reported	1	0	0	0	1
<b>Concurrent Participants</b>					
Other JTPA only	0		0		0
Non-JTPA only	0		0		0
Both JTPA and non-JTPA	1		1		0
Not co-enrolled	131		42		89
Not reported	732	457	18	69	188

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*



**PART II:**  
**TITLE II-A ADULT TERMINEES**

**Table II-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Total Terminées</b>	538	457	81
<b>Gender</b>			
Female	67	68	62
Male	33	32	38
<b>Age</b>			
22 - 29	30	29	33
30 - 44	52	53	47
45 - 54	14	14	14
55 and older	4	4	6
<b>Race/Ethnicity</b>			
White (not Hispanic)	1	1	2
Black (not Hispanic)	95	95	94
Hispanic	3	3	4
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
<b>Family Status</b>			
Parent in one-parent family	47	47	44
Parent in two-parent family	4	4	1
Other family member	5	5	6
Not a family member	44	43	48
<b>Number of Dependents under Age 18</b>			
None	51	51	56
1 or 2	37	38	32
3 or more	12	12	12
<b>Highest Grade Completed</b>			
Less than high school graduate	26	25	35
High school graduate	56	57	52
Post high school	18	19	14
<b>Reading Skills Grade Level</b>			
Less than 7th grade	39	39	41
7th or 8th grade	26	27	23
9th grade and above	35	34	36
<b>Math Skills Grade Level</b>			
Less than 7th grade	44	43	54
7th or 8th grade	27	27	29
9th grade and above	28	30	18
<b>Veteran</b>			
Total veterans	10	11	5
Vietnam era	2	3	0
Disabled veteran	0	0	0

**Table II-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	98	98	98
<b>Cash Welfare Recipient</b>	34	35	31
TANF/AFDC	31	32	31
GA, RCA, SSI	4	4	2
<b>Food Stamps</b>	45	45	46
<b>Welfare to Work/JOBS Program Participant</b>	3	3	2
<b>Labor Force Status</b>			
Employed	6	6	4
Unemployed	91	91	95
Not in labor force	3	4	1
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	2	2	1
None - employed at intake	5	5	4
1 to 14	13	12	16
15 to 25	13	13	10
26	68	67	69
<b>Unemployment Compensation Status</b>			
Claimant	8	8	9
Exhaustee	1	2	1
None	90	90	90
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	14	16	5
\$4.99 or less	7	7	7
\$5.00 to \$7.49	48	48	51
\$7.50 or more	30	29	37
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	94	94	95
Basic skills deficient	85	85	89
School dropout	25	23	33
Cash welfare recipients	34	35	31
Offender (inc. misdemeanors)	17	15	27
Disability (substantial barrier)	1	2	0
Homeless	5	6	2
Other SDA-identified barrier	1	1	0
Has 2 or more barriers	57	54	69
<b>Additional Barriers to Employment</b>			
Limited English proficiency	3	3	0
Displaced homemaker	2	2	2
Lacks significant work history	28	29	26
Long-term TANF/AFDC recipient	19	18	22
Substance abuse	6	7	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	457	147,717
<b>Gender</b>		
Female	68	68
Male	32	32
<b>Age</b>		
22 - 29	29	41
30 - 54	68	57
55 and older	4	2
<b>Race/Ethnicity</b>		
White (not Hispanic)	1	45
Black (not Hispanic)	95	34
Hispanic	3	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
<b>Family Status</b>		
Parent in one-parent family	47	47
Parent in two-parent family	4	17
Other family member	5	7
Not a family member	43	29
<b>Number of Dependents under Age 18</b>		
None	51	37
1 or 2	38	44
3 or more	12	19
<b>Highest Grade Completed</b>		
Less than high school graduate	25	21
High school graduate	57	57
Post high school	19	21
<b>Reading Skills Grade Level</b>		
Less than 7th grade	39	13
7th or 8th grade	27	16
9th grade and above	34	71
<b>Math Skills Grade Level</b>		
Less than 7th grade	43	24
7th or 8th grade	27	28
9th grade and above	30	48
<b>Veteran</b>		
Total veterans	11	7
Vietnam era	3	2
Disabled veteran	0	0

**Table II-3 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Economically Disadvantaged</b>	98	98
<b>Cash Welfare Recipient</b>	35	36
TANF/AFDC	32	31
GA, RCA, or SSI	4	6
<b>Food Stamps</b>	45	53
<b>JOBS/Welfare to Work Program Participant</b>	3	13
<b>Labor Force Status</b>		
Employed	6	17
Unemployed	91	49
Not in labor force	4	34
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	2	27
None - employed at intake	5	13
1 to 14	12	21
15 to 25	13	21
26	67	19
<b>Unemployment Compensation Status</b>		
Claimant	8	8
Exhaustee	2	4
None	90	88
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	16	51
\$4.99 or less	7	8
\$5.00 to \$7.49	48	29
\$7.50 or more	29	13
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	94	86
Basic skills deficient	85	57
School dropout	23	21
Cash welfare recipients	35	36
Offender (inc. misdemeanors)	15	15
Disability (substantial barrier)	2	6
Homeless	6	3
Other SDA-identified barrier	1	31
Has 2 or more barriers	54	53
<b>Additional Barriers to Employment</b>		
Limited English proficiency	3	6
Displaced homemaker	2	4
Lacks significant work history	29	36
Long-term TANF/AFDC recipient	18	15
Substance abuse	7	5

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4****CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non-Recipients
<b>Total Terminees</b>	457	159	298
<b>Gender</b>			
Female	68	96	53
Male	32	4	47
<b>Age</b>			
22 - 29	29	36	25
30 - 44	53	52	54
45 - 54	14	9	17
55 and older	4	3	4
<b>Race/Ethnicity</b>			
White (not Hispanic)	1	2	1
Black (not Hispanic)	95	97	94
Hispanic	3	1	4
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
<b>Family Status</b>			
Parent in one-parent family	47	88	26
Parent in two-parent family	4	4	4
Other family member	5	1	7
Not a family member	43	7	63
<b>Number of Dependents under Age 18</b>			
None	51	8	74
1 or 2	38	70	20
3 or more	12	23	6
<b>Highest Grade Completed</b>			
Less than high school graduate	25	25	24
High school graduate	57	61	55
Post high school	19	14	21
<b>Reading Skills Grade Level</b>			
Less than 7th grade	39	40	38
7th or 8th grade	27	28	27
9th grade and above	34	32	35
<b>Math Skills Grade Level</b>			
Less than 7th grade	43	42	43
7th or 8th grade	27	29	26
9th grade and above	30	30	31
<b>Veteran</b>			
Total veterans	11	4	15
Vietnam era	3	0	4
Disabled veteran	0	0	0

**Table II-4 (continued)**

	Total	Cash Welfare Recipients	Non- Recipients
<b>Economically Disadvantaged</b>	98	100	97
<b>Cash Welfare Recipient</b>	35	100	0
TANF/AFDC	32	91	0
GA, RCA, SSI	4	11	0
<b>Food Stamps</b>	45	89	21
<b>JOBS/Welfare to Work Program Participant</b>	3	8	0
<b>Labor Force Status</b>			
Employed	6	1	8
Unemployed	91	93	89
Not in labor force	4	6	2
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	2	3	1
None - employed intake	5	1	7
1 to 14	12	8	15
15 to 25	13	14	13
26	67	74	64
<b>Unemployment Compensation Status</b>			
Claimant	8	3	11
Exhaustee	2	1	2
None	90	96	87
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	16	17	15
\$4.99 or less	7	9	6
\$5.00 to \$7.49	48	45	49
\$7.50 or more	29	28	29
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	94	100	91
Basic skills deficient	85	84	85
School dropout	23	23	23
Cash welfare recipients	35	100	0
Offender (inc. misdemeanors)	15	6	20
Disability (substantial barrier)	2	2	2
Homeless	6	1	8
Other SDA-identified barrier	1	1	1
Has 2 or more barriers	54	86	37
<b>Additional Barriers to Employment</b>			
Limited English proficiency	3	2	4
Displaced homemaker	2	4	1
Lacks significant work history	29	39	23
Long-term TANF/AFDC recipient	18	47	2
Substance abuse	7	4	8

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	132	309	16	112	260	85
<b>Gender</b>						
Female	77	65	56	64	72	62
Male	23	35	44	36	28	38
<b>Age</b>						
22 - 29	100	0	0	32	30	22
30 - 44	0	79	0	52	55	48
45 - 54	0	21	0	12	12	25
55 and older	0	0	100	4	3	5
<b>Race/Ethnicity</b>						
White (not Hispanic)	1	2	0	3	1	0
Black (not Hispanic)	93	96	94	89	97	98
Hispanic	6	2	6	7	2	2
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	1	0	0
<b>Family Status</b>						
Parent in one-parent family	57	45	13	47	50	39
Parent in two-parent family	6	3	6	6	3	4
Other family member	5	5	13	4	7	2
Not a family member	32	47	69	42	40	55
<b>Number of Dependents under Age 18</b>						
None	40	53	88	52	47	60
1 or 2	46	36	6	31	42	33
3 or more	14	11	6	17	11	7
<b>Highest Grade Completed</b>						
Less than high school graduate	27	23	31	100	0	0
High school graduate	58	57	44	0	100	0
Post high school	14	20	25	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	36	39	56	51	41	14
7th or 8th grade	26	28	19	27	27	27
9th grade and above	38	33	25	22	32	58
<b>Math Skills Grade Level</b>						
Less than 7th grade	23	49	75	51	45	25
7th or 8th grade	33	26	6	26	27	30
9th grade and above	44	25	19	23	28	45
<b>Veteran</b>						
Total veterans	5	14	19	11	12	12
Vietnam era	0	3	13	2	3	4
Disabled veteran	0	0	0	0	0	0

**Table II-4a (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	99	98	94	98	98	99
<b>Cash Welfare Recipient</b>	43	31	31	35	37	27
TANF/AFDC	42	28	13	33	34	21
GA, RCA, SSI	2	4	19	4	3	6
<b>Food Stamps</b>	42	47	25	48	46	36
<b>JOBS/ Welfare to Work Program Participant</b>	5	2	0	4	3	0
<b>Labor Force Status</b>						
Employed	7	6	0	8	5	7
Unemployed	89	91	100	88	91	93
Not in labor force	5	3	0	4	5	0
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	3	2	0	1	3	0
None - employed at intake	6	5	0	7	3	6
1 to 14	13	13	6	6	14	16
15 to 25	17	12	19	16	12	14
26	61	70	75	70	68	64
<b>Unemployment Compensation Status</b>						
Claimant	9	8	13	7	7	14
Exhaustee	0	2	13	3	1	1
None	91	91	75	90	92	85
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	17	16	6	16	17	12
\$4.99 or less	8	7	19	12	6	6
\$5.00 to \$7.49	54	45	50	56	46	44
\$7.50 or more	21	32	25	16	31	39
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	92	96	88	100	95	86
Basic skills deficient	77	89	81	91	87	69
School dropout	25	22	25	94	0	0
Cash welfare recipients	43	31	31	35	37	27
Offender (inc. misdemeanors)	8	19	0	20	11	24
Disability (substantial barrier)	1	2	6	4	1	2
Homeless	0	9	0	4	4	13
Other SDA-identified barrier	0	1	0	1	0	1
Has 2 or more barriers	47	58	44	91	43	42
<b>Additional Barriers to Employment</b>						
Limited English proficiency	3	3	6	4	2	4
Displaced homemaker	1	2	0	1	2	1
Lacks significant work history	27	30	19	33	27	27
Long-term TANF/AFDC recipient	23	16	6	17	20	13
Substance abuse	1	9	0	10	5	7

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	457	147,717
<b>Percent Who Received:</b>		
Any of those below	94	91
Basic skills training	7	19
Occ skills training (non-OJT)	84	65
On-the-job training (OJT)	3	10
Work experience/internships	0	5
Other skills training	0	13
Any two or more of those above	0	18
<b>Percent Who Received and Completed</b>		
<b>Goals of:</b>		
Any of those below	82	77
Basic skills training	7	15
Occ skills training (non-OJT)	73	54
On-the-job training (OJT)	3	8
Work experience/internships	0	4
Other skills training	0	12
Any two or more of those above	0	14
<b>Average Hours of Those Who Completed</b>		
<b>Goals of:</b>		
Basic skills training	128	187
Occ skills training (non-OJT)	464	501
On-the-job training (OJT)	195	393
Work experience/internships		391
Other skills training		88
<b>Percent of Terminees, by Total Duration</b>		
<b>of Training</b>		
None	6	9
1 to 40 hours	5	12
41 to 100 hours	6	10
101 to 250 hours	25	22
251 to 500 hours	33	22
501 to 1,000 hours	21	16
Over 1,000 hours	4	10
Average duration of training (in hrs)	375	405
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table II-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	85	47
Transportation	17	21
Health care	4	3
Family care	3	6
Housing or rental assistance	0	2
Personal counseling	30	23
Needs-based payments	80	11
Other	4	13
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	4	1
Professional and technical	7	17
Sales and related	3	3
Clerical and admin support	59	29
Service	17	21
Agriculture and related	2	0
Production and related	8	29
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	100	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	0	84

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	311	146	6	435	15	1
<b>Percent Who Received:</b>						
Any of those below	94	95	100	94	100	100
Basic skills training	4	13	0	7	0	0
Occ skills training (non-OJT)	86	79	100	83	100	100
On-the-job training (OJT)	4	3	0	3	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	81	85	83	82	87	100
Basic skills training	4	13	0	7	0	0
Occ skills training (non-OJT)	74	71	83	72	87	100
On-the-job training (OJT)	3	1	0	3	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	122	131		128		
Occ skills training (non-OJT)	445	506	749	465	341	324
On-the-job training (OJT)	216	100		195		
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	6	5	0	6	0	0
1 to 40 hours	4	8	0	5	0	0
41 to 100 hours	6	4	0	6	7	0
101 to 250 hours	23	27	17	24	43	0
251 to 500 hours	38	22	17	34	21	100
501 to 1,000 hours	18	28	50	21	29	0
Over 1,000 hours	4	5	17	4	0	0
Average duration of training (in hrs)	363	400	644	373	331	324
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	85	86	100	85	100	100
Transportation	16	19	0	17	20	100
Health care	2	10	0	4	0	0
Family care	2	7	0	3	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	28	34	50	30	27	100
Needs-based payments	81	79	100	79	100	100
Other	4	3	0	4	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	11	0	5	0	0
Professional and technical	6	8	17	7	0	0
Sales and related	4	2	0	3	0	0
Clerical and admin support	64	48	50	58	87	100
Service	17	16	17	17	13	0
Agriculture and related	1	3	0	2	0	0
Production and related	6	13	17	8	0	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	100	100	100	100	100	100
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	0	0	0	0	0	0

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	132	309	16	112	260	85
<b>Percent Who Received:</b>						
Any of those below	97	94	75	91	95	95
Basic skills training	1	9	13	7	5	11
Occ skills training (non-OJT)	92	83	50	80	85	85
On-the-job training (OJT)	5	2	13	4	4	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	82	84	50	80	82	84
Basic skills training	1	9	13	7	5	11
Occ skills training (non-OJT)	77	73	38	70	74	73
On-the-job training (OJT)	4	2	0	4	3	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	280	131	10	96	134	148
Occ skills training (non-OJT)	425	483	432	372	496	482
On-the-job training (OJT)	149	233		46	280	
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	3	6	25	9	5	5
1 to 40 hours	4	4	25	9	4	4
41 to 100 hours	5	6	0	5	6	5
101 to 250 hours	26	24	19	28	23	24
251 to 500 hours	39	32	13	33	32	38
501 to 1,000 hours	19	23	19	15	25	21
Over 1,000 hours	5	4	0	1	6	4
Average duration of training (in hrs)	367	388	203	287	408	391
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-7 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	83	86	88	89	84	85
Transportation	9	19	31	17	14	25
Health care	2	5	0	4	3	8
Family care	4	3	0	4	2	5
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	28	31	31	30	29	32
Needs-based payments	80	80	81	80	81	78
Other	5	3	0	3	3	5
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	5	4	0	5	5	1
Professional and technical	8	6	0	3	8	8
Sales and related	2	3	0	2	3	6
Clerical and administrative Service	52	63	60	60	55	74
Agriculture and related	20	15	20	21	18	7
Production and related	2	1	10	2	2	0
	10	7	10	6	10	4
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	100	100	100	100	100	100
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	0	0	0	0	0	0

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	159	298	387	69	3	454
<b>Percent Who Received:</b>						
Any of those below	96	93	94	96	100	94
Basic skills training	3	9	7	6	0	7
Occ skills training (non-OJT)	89	82	83	90	100	84
On-the-job training (OJT)	4	3	4	0	0	3
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	85	81	82	84	100	82
Basic skills training	3	9	7	6	0	7
Occ skills training (non-OJT)	78	70	72	78	100	73
On-the-job training (OJT)	4	2	3	0	0	3
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	129	127	128	123		128
Occ skills training (non-OJT)	444	477	459	497	438	464
On-the-job training (OJT)	198	190	195			195
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	4	7	6	4	0	6
1 to 40 hours	7	4	6	1	0	5
41 to 100 hours	5	6	5	7	0	6
101 to 250 hours	21	26	25	24	0	25
251 to 500 hours	36	32	32	39	100	33
501 to 1,000 hours	24	20	23	15	0	22
Over 1,000 hours	3	5	3	9	0	4
Average duration of training (in hrs)	372	377	369	411	438	375
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	86	85	86	81	100	85
Transportation	11	20	18	12	0	17
Health care	1	6	5	1	0	4
Family care	1	4	3	3	0	3
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	30	30	32	22	33	30
Needs-based payments	82	80	80	81	67	80
Other	4	3	3	4	0	4
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	6	5	0	0	4
Professional and technical	4	8	5	16	0	7
Sales and related	5	2	3	2	0	3
Clerical and admin support	57	61	59	60	100	59
Service	22	14	16	18	0	17
Agriculture and related	1	2	2	0	0	2
Production and related	9	8	9	5	0	8
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	100	100	100	100	100	100
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	0	0	0	0	0	0

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	8	449	52	405	38	419
<b>Percent Who Received:</b>						
Any of those below	75	94	94	94	97	94
Basic skills training	13	7	8	7	3	7
Occ skills training (non-OJT)	63	84	81	84	92	83
On-the-job training (OJT)	0	3	6	3	3	3
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	75	82	81	82	87	82
Basic skills training	13	6	8	6	3	7
Occ skills training (non-OJT)	63	73	69	73	82	72
On-the-job training (OJT)	0	3	4	2	3	3
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	10	132	162	122	150	127
Occ skills training (non-OJT)	354	466	426	469	477	463
On-the-job training (OJT)		195	420	145	20	212
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	25	6	6	6	3	6
1 to 40 hours	13	5	4	5	3	5
41 to 100 hours	0	6	10	5	5	6
101 to 250 hours	13	25	24	25	24	25
251 to 500 hours	38	33	33	33	42	32
501 to 1,000 hours	13	22	20	22	18	22
Over 1,000 hours	0	4	4	4	5	4
Average duration of training (in hrs)	223	378	352	378	414	372
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	100	85	92	84	92	85
Transportation	0	17	33	15	21	16
Health care	0	4	4	4	5	4
Family care	0	3	0	4	5	3
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	50	30	44	28	29	30
Needs-based payments	75	80	87	80	87	80
Other	0	4	4	3	3	4
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	20	4	4	4	14	3
Professional and technical	0	7	7	7	14	6
Sales and related	0	3	4	3	3	3
Clerical and admin support	40	60	69	58	53	60
Service	40	16	11	17	11	17
Agriculture and related	0	2	2	2	0	2
Production and related	0	8	2	9	6	9
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	100	100	100	100	100	100
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	0	0	0	0	0	0

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	26	182	248
<b>Percent Who Received:</b>			
Any of those below	96	94	94
Basic skills training	8	4	8
Occ skills training (non-OJT)	88	87	81
On-the-job training (OJT)	0	3	4
Work experience/internships	0	0	0
Other skills training	0	0	0
Any two or more of those above	0	0	0
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	85	81	82
Basic skills training	8	4	8
Occ skills training (non-OJT)	77	76	70
On-the-job training (OJT)	0	1	4
Work experience/internships	0	0	0
Other skills training	0	0	0
Any two or more of those above	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	50	122	138
Occ skills training (non-OJT)	585	481	439
On-the-job training (OJT)		40	210
Work experience/internships			
Other skills training			
<b>Percent of Terminees, by Total Duration of Training</b>			
None	4	6	6
1 to 40 hours	4	2	7
41 to 100 hours	12	6	5
101 to 250 hours	12	24	26
251 to 500 hours	42	35	31
501 to 1,000 hours	12	21	23
Over 1,000 hours	15	6	2
Average duration of training (in hrs)	469	397	350
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table II-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	85	81	88
Transportation	19	14	19
Health care	0	3	6
Family care	0	2	4
Housing or rental assistance	0	0	0
Personal counseling	23	25	34
Needs-based payments	85	79	81
Other	0	3	4
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	0	4	5
Professional and technical	22	11	2
Sales and related	0	2	4
Clerical and admin support	61	61	58
Service	13	12	20
Agriculture and related	0	2	2
Production and related	4	8	9
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	100	100	100
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	0	0	0

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-10****OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	457	147,717
<b>Summary of Termination Type (%)</b>		
Entered employment only	14	49
Obtained an enhancement only	20	6
Both entered employment and obtained an enhancement	51	22
Other termination	15	23
<b>Employment at Termination (%)</b>		
Entered employment, total	65	71
Employed 20 or more hrs/wk	63	71
Employed with fringe benefits	36	46
Employed with UI coverage	38	60
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	71	28
Attained basic education	71	6
Attained occupational skills	48	21
Completed a major level of education	0	8
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	9	3
Voluntary, other	0	10
Involuntary, other	4	7
<b>Number Contacted at Follow-up</b>	420	84,613
<b>Employment at Follow-up (%)</b>		
Employed, total	51	69
Employed with same employer as at termination	48	50
<b>Weeks Worked in Follow-up Period (%)</b>		
None	46	20
1 to 12	6	23
13	47	57
<b>Average Weeks Worked (in weeks)</b>	7.1	9.5

**Table II-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	2	1
20 to 34 hours	19	20
35 hours or more	79	79
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	4	18
\$6.00 to \$7.49	48	32
\$7.50 to \$9.99	32	30
\$10.00 or more	15	18
Average hourly wage (in dollars)	7.97	7.94
Occupation of jobs held (%)		
Managerial and administrative	3	1
Professional and technical	14	13
Sales and related	10	7
Clerical and admin support	38	23
Service	20	25
Agriculture and related	0	1
Production and related	15	30
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	2	4
20 to 34 hours	25	22
35 hours or more	74	74
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	6	18
\$6.00 to \$7.49	38	28
\$7.50 to \$9.99	41	30
\$10.00 or more	14	22
Average hourly wage (in dollars)	8.1	8.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table II-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	311	146	6	435	15	1
<b>Summary of Termination Type (%)</b>						
Entered employment only	16	10	0	14	27	100
Obtained an enhancement only	22	16	17	21	7	0
Both entered employment and obtained an enhancement	46	60	67	51	33	0
Other termination	15	15	17	15	33	0
<b>Employment at Termination (%)</b>						
Entered employment, total	62	69	67	65	60	100
Employed 20 or more hrs/wk	61	68	67	63	60	0
Employed with fringe benefits	33	42	0	37	33	0
Employed with UI coverage	36	42	0	39	33	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	10	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	68	75	83	72	40	0
Attained basic education	68	75	83	72	40	0
Attained occupational skills	44	55	33	48	40	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	0	1	0	0
Family care	2	1	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	9	9	0	9	20	0
Voluntary, other	1	0	0	0	7	0
Involuntary, other	4	4	17	3	7	0
<b>Number Contacted at Follow-up</b>	281	139	11	384	19	6
<b>Employment at Follow-up (%)</b>						
Employed, total	48	59	41	54	14	0
Employed with same employer as at termination	44	57	41	51	14	0
<b>Weeks Worked in Follow-up Period (%)</b>						
None	51	38	59	43	86	100
1 to 12	7	5	0	7	0	
13	43	57	41	50	14	
<b>Average Weeks Worked (in weeks)</b>	6.6	8.2	5.9	7.5	2.1	

**Table II-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	1	0	2	0	100
20 to 34 hours	21	15	25	20	0	0
35 hours or more	76	84	75	79	100	0
Average hours worked (in hrs)	36	37	34	36	40	15
Hourly wage (%)						
Less than \$5.00	1	0	0	1	0	0
\$5.00 to \$5.99	4	5	0	4	11	100
\$6.00 to \$7.49	44	54	25	49	22	0
\$7.50 to \$9.99	34	29	25	31	56	0
\$10.00 or more	17	12	50	15	11	0
Average hourly wage (in dollars)	8.08	7.75	9.86	7.95	8.09	5
Occupation of jobs held (%)						
Managerial and administrative	3	3	0	3	0	0
Professional and technical	15	13	50	14	0	0
Sales and related	12	6	0	10	11	0
Clerical and admin support	43	30	0	38	44	100
Service	19	23	25	20	44	0
Agriculture and related	0	0	0	0	0	0
Production and related	9	26	25	15	0	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	1	0	2	0	
20 to 34 hours	26	22	60	24	33	
35 hours or more	72	77	40	75	67	
Average hours worked (in hrs.)	35	37	29	36	33	
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	
\$5.00 to \$5.99	5	9	0	7	0	
\$6.00 to \$7.49	36	43	40	39	0	
\$7.50 to \$9.99	44	36	20	41	67	
\$10.00 or more	15	12	40	13	33	
Average hourly wage (in dollars)	8.15	8.01	9.18	8.05	9.92	

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-12****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	132	309	16	112	260	85
<b>Summary of Termination Type (%)</b>						
Entered employment only	13	15	0	20	12	12
Obtained an enhancement only	17	21	31	17	20	24
Both entered employment and obtained an enhancement	54	51	19	47	52	51
Other termination	17	13	50	16	15	14
<b>Employment at Termination (%)</b>						
Entered employment, total	67	66	19	67	64	62
Employed 20 or more hrs/wk	66	64	19	65	63	62
Employed with fringe benefits	39	36	19	36	35	40
Employed with UI coverage	39	39	19	37	37	44
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	70	72	50	64	72	74
Attained basic education	70	72	50	64	72	74
Attained occupational skills	46	48	50	44	47	54
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	13	1	2	0
Family care	2	1	0	2	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	9	7	31	9	9	7
Voluntary, other	1	0	6	0	0	1
Involuntary, other	5	4	0	4	3	5
<b>Number Contacted at Follow-up</b>	130	278	12	132	223	65
<b>Employment at Follow-up (%)</b>						
Employed, total	50	53	38	51	49	60
Employed with same employer as at termination	47	49	38	49	45	58
<b>Weeks Worked in Follow-up Period (%)</b>						
None	50	44	62	48	48	37
1 to 12	6	7	0	5	7	6
13	45	49	38	47	45	57
<b>Average Weeks Worked (in weeks)</b>	6.9	7.3	5.4	7.1	6.8	8.3

**Table II-12 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	2	0	3	2	0
20 to 34 hours	26	16	0	19	19	21
35 hours or more	73	81	100	79	79	79
Average hours worked (in hrs)	35	37	40	36	36	37
Hourly wage (%)						
Less than \$5.00	0	1	0	0	1	0
\$5.00 to \$5.99	5	4	0	4	6	0
\$6.00 to \$7.49	44	49	100	65	49	21
\$7.50 to \$9.99	36	30	0	23	29	53
\$10.00 or more	15	16	0	8	15	26
Average hourly wage (in dollars)	7.97	7.99	6.6	7.17	7.9	9.3
Occupation of jobs held (%)						
Managerial and administrative	2	3	0	1	3	4
Professional and technical	14	15	0	11	14	19
Sales and related	10	10	0	11	8	13
Clerical and admin support	40	38	33	24	41	49
Service	19	20	67	32	20	6
Agriculture and related	0	0	0	0	0	0
Production and related	15	15	0	21	13	9
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	2	0	1	3	0
20 to 34 hours	19	28	0	30	24	17
35 hours or more	80	70	100	69	74	83
Average hours worked (in hrs)	37	35	40	35	36	37
Hourly wage (%)						
Less than \$5.00	0	1	0	0	1	0
\$5.00 to \$5.99	3	8	0	8	8	0
\$6.00 to \$7.49	27	42	80	51	38	15
\$7.50 to \$9.99	54	36	20	35	42	49
\$10.00 or more	16	13	0	5	11	37
Average hourly wage (in dollars)	8.52	7.94	7.03	7.44	7.89	9.88

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	159	298	387	69	3	454
<b>Summary of Termination Type (%)</b>						
Entered employment only	15	13	14	12	0	14
Obtained an enhancement only	24	18	19	26	67	20
Both entered employment and obtained an enhancement	48	52	51	45	33	51
Other termination	13	16	15	17	0	15
<b>Employment at Termination (%)</b>						
Entered employment, total	63	65	66	57	33	65
Employed 20 or more hrs/wk	62	64	65	52	33	63
Employed with fringe benefits	32	39	40	19	33	36
Employed with UI coverage	35	40	41	25	33	38
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	72	70	71	71	100	70
Attained basic education	72	70	71	71	100	70
Attained occupational skills	43	50	49	38	100	47
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	0	0	1
Family care	2	1	1	3	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	10	9	7	0	9
Voluntary, other	1	0	0	3	0	0
Involuntary, other	4	4	4	4	0	4
<b>Number Contacted at Follow-up</b>	131	289	320	100	2	418
<b>Employment at Follow-up (%)</b>						
Employed, total	46	54	53	46	0	51
Employed with same employer as at termination	44	50	49	45	0	48
<b>Weeks Worked in Follow-up Period (%)</b>						
None	51	44	45	52	53	46
1 to 12	6	6	6	6		6
13	44	49	49	43		48
<b>Average Weeks Worked (in weeks)</b>	6.9	7.2	7.3	6.4		7.1

**Table II-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	3	1	8	0	2
20 to 34 hours	21	18	18	26	0	19
35 hours or more	78	79	81	67	100	79
Average hours worked (in hrs)	36	37	37	34	40	36
Hourly wage (%)						
Less than \$5.00	1	1	1	0	0	1
\$5.00 to \$5.99	7	3	4	8	0	4
\$6.00 to \$7.49	51	46	52	18	100	48
\$7.50 to \$9.99	26	35	29	51	0	32
\$10.00 or more	15	15	14	23	0	15
Average hourly wage (in dollars)	7.8	8.06	7.81	9.02	6.5	7.97
Occupation of jobs held (%)						
Managerial and administrative	4	2	3	0	0	3
Professional and technical	13	15	13	23	0	14
Sales and related	11	9	11	3	0	10
Clerical and admin support	45	35	36	54	100	38
Service	20	21	22	13	0	20
Agriculture and related	0	0	0	0	0	0
Production and related	7	18	15	8	0	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	1	2	2		2
20 to 34 hours	22	26	23	32		25
35 hours or more	75	73	76	66		74
Average hours worked (in hrs)	36	36	36	35		36
Hourly wages (%)						
Less than \$5.00	0	1	1	0		0
\$5.00 to \$5.99	7	6	5	12		6
\$6.00 to \$7.49	41	37	43	22		38
\$7.50 to \$9.99	37	43	39	48		41
\$10.00 or more	15	13	13	18		14
Average hourly wage (in dollars)	8.1	8.09	7.99	8.48		8.1

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-13a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	8	449	52	405	38	419
<b>Summary of Termination Type (%)</b>						
Entered employment only	0	14	13	14	8	15
Obtained an enhancement only	0	20	15	21	21	20
Both entered employment and obtained an enhancement	88	50	58	50	58	50
Other termination	13	15	13	16	13	16
<b>Employment at Termination (%)</b>						
Entered employment, total	88	64	71	64	66	64
Employed 20 or more hrs/wk	88	63	71	62	66	63
Employed with fringe benefits	38	36	42	36	42	36
Employed with UI coverage	38	38	44	37	39	38
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	88	70	73	70	79	70
Attained basic education	88	70	73	70	79	70
Attained occupational skills	75	47	56	47	53	47
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	1	0	1
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	13	9	8	9	11	9
Voluntary, other	0	0	0	0	0	0
Involuntary, other	0	4	6	3	3	4
<b>Number Contacted at Follow-up</b>	19	401	23	397	37	383
<b>Employment at Follow-up (%)</b>						
Employed, total	38	52	58	51	59	50
Employed with same employer as at termination	38	49	54	48	51	48
<b>Weeks Worked in Follow-up Period (%)</b>						
None	62	46	34	47	41	47
1 to 12	0	6	13	6	11	6
13	38	48	54	47	48	47
<b>Average Weeks Worked (in weeks)</b>	5.5	7.2	8.1	7.1	7.3	7.1

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	2	0	2	0	2
20 to 34 hours	57	18	11	20	12	20
35 hours or more	43	80	89	78	88	78
Average hours worked (in hrs)	30	37	38	36	38	36
Hourly wage (%)						
Less than \$5.00	0	1	0	1	0	1
\$5.00 to \$5.99	0	5	0	5	0	5
\$6.00 to \$7.49	57	48	46	48	52	47
\$7.50 to \$9.99	29	32	35	31	36	31
\$10.00 or more	14	15	19	15	12	16
Average hourly wage (in dollars)	7.55	7.98	8.21	7.93	8.07	7.96
Occupation of jobs held (%)						
Managerial and administrative	14	2	5	2	4	3
Professional and technical	14	14	19	14	20	14
Sales and related	0	10	8	10	12	10
Clerical and admin support	43	38	32	39	32	39
Service	29	20	19	21	8	21
Agriculture and related	0	0	0	0	0	0
Production and related	0	15	16	14	24	14
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	2	0	2	4	1
20 to 34 hours	88	22	29	24	31	24
35 hours or more	13	76	71	74	64	75
Average hours worked (in hrs)	25	36	35	36	34	36
Hourly wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	13	6	0	7	0	7
\$6.00 to \$7.49	50	38	36	38	22	40
\$7.50 to \$9.99	25	42	36	41	61	39
\$10.00 or more	13	14	29	13	17	13
Average hourly wage (in dollars)	7.58	8.11	8.82	8.05	9.16	7.98

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	26	182	248
<b>Summary of Termination Type (%)</b>			
Entered employment only	8	13	16
Obtained an enhancement only	23	22	19
Both entered employment and obtained an enhancement	50	49	51
Other termination	19	16	15
<b>Employment at Termination (%)</b>			
Entered employment, total	58	62	67
Employed 20 or more hrs/wk	54	60	66
Employed with fringe benefits	19	37	38
Employed with UI coverage	23	38	40
Entered an apprenticeship	0	0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	73	71	70
Attained basic education	73	71	70
Attained occupational skills	31	52	46
Completed major level of educ	0	0	0
Entered non-Title II training	0	0	0
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	0	2	0
Family care	4	1	1
Lacks transportation	0	0	0
Cannot locate	8	9	8
Voluntary, other	4	1	0
Involuntary, other	4	3	4
<b>Number Contacted at Follow-up</b>	38	175	207
<b>Employment at Follow-up (%)</b>			
Employed, total	47	51	52
Employed with same employer as at termination	44	48	49
<b>Weeks Worked in Follow-up Period (%)</b>			
None	53	47	45
1 to 12	7	5	7
13	39	47	49
<b>Average weeks worked (in weeks)</b>	6.1	7	7.4

**Table II-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	7	3	1
20 to 34 hours	27	19	19
35 hours or more	67	79	80
Average hours worked (in hrs)	34	36	37
Hourly wage (%)			
Less than \$5.00	0	1	1
\$5.00 to \$5.99	0	5	4
\$6.00 to \$7.49	7	35	60
\$7.50 to \$9.99	67	41	23
\$10.00 or more	27	18	13
Average hourly wage (in dollars)	10.12	8.21	7.62
Occupation of jobs held (%)			
Managerial and administrative	0	1	4
Professional and technical	33	19	10
Sales and related	0	8	12
Clerical and admin support	60	38	37
Service	7	17	24
Agriculture and related	0	0	0
Production and related	0	18	13
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	0	2	2
20 to 34 hours	32	23	25
35 hours or more	68	75	74
Average hours worked (in hrs)	36	36	36
Hourly wage (%)			
Less than \$5.00	0	1	0
\$5.00 to \$5.99	5	8	5
\$6.00 to \$7.49	5	33	48
\$7.50 to \$9.99	68	42	36
\$10.00 or more	21	16	11
Average hourly wage (in dollars)	9.14	8.2	7.84

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-15**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Total Terminees</b>	31	384	15		
<b>Summary of Termination Type (%)</b>					
Entered employment only	6	12	13		
Obtained an enhancement only	42	20	0		
Both entered employment and obtained an enhancement	35	53	67		
Other termination	16	16	20		
<b>Employment at Termination (%)</b>					
Entered employment, total	42	64	80		
Employed 20 or more hrs/wk	42	63	80		
Employed with fringe benefits	32	34	40		
Employed with UI coverage	39	35	40		
Entered an apprenticeship	0	0	0		
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	77	73	67		
Attained basic education	77	73	67		
Attained occupational skills	35	50	40		
Completed major level of educ	0	0	0		
Entered non-Title II training	0	0	0		
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0		
Health/medical	0	1	7		
Family care	3	1	0		
Lacks transportation	0	0	0		
Cannot locate	10	9	13		
Voluntary, other	0	1	0		
Involuntary, other	3	4	0		
<b>Number Contacted at Follow-up</b>	41	368	4		
<b>Employment at Follow-up (%)</b>					
Employed, total	11	55	75		
Employed with same employer as at termination	6	52	75		
<b>Weeks Worked in Follow-up Period (%)</b>					
None	89	42	0		
1 to 12	0	7	25		
13	11	51	75		
<b>Average Weeks Worked (in weeks)</b>	1.6	7.6	12.3		

**Table II-15 (continued)**

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	2	0		
20 to 34 hours	0	21	0		
35 hours or more	100	76	100		
Average hours worked (in hrs)	40	36	40		
Hourly wage (%)					
Less than \$5.00	8	0	0		
\$5.00 to \$5.99	0	5	0		
\$6.00 to \$7.49	69	44	92		
\$7.50 to \$9.99	8	35	0		
\$10.00 or more	15	15	8		
Average hourly wage (in dollars)	7.04	8.08	6.96		
Occupation of jobs held (%)					
Managerial and administrative	0	3	0		
Professional and technical	8	15	0		
Sales and related	15	10	25		
Clerical and admin support	31	41	25		
Service	15	17	50		
Agriculture and related	0	0	0		
Production and related	31	13	0		
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	2	0		
20 to 34 hours	0	26	0		
35 hours or more	100	72	100		
Average hours worked (in hrs)	40	36	40		
Hourly wage (%)					
Less than \$5.00	19	0	0		
\$5.00 to \$5.99	0	7	0		
\$6.00 to \$7.49	39	38	100		
\$7.50 to \$9.99	22	42	0		
\$10.00 or more	19	14	0		
Average hourly wage (in dollars)	7.31	8.14	6.72		

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART III:**  
**TITLE II-C YOUTH TERMINEES**

**Table III-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Total Terminees</b>	61	61	
<b>Gender</b>			
Female	57	57	
Male	43	43	
<b>Age</b>			
14 - 15	51	51	
16 - 17	21	21	
18 - 21	28	28	
<b>Race/Ethnicity</b>			
White (non Hispanic)	0	0	
Black (non Hispanic)	74	74	
Hispanic	25	25	
Amer. Indian or Alaskan Native	0	0	
Asian or Pacific Islander	2	2	
<b>Family Status</b>			
Parent in one-parent family	8	8	
Parent in two-parent family	0	0	
Other family member	70	70	
Not a family member	21	21	
<b>Number of Dependents under Age 18</b>			
None	90	90	
1 or 2	10	10	
3 or more	0	0	
<b>Highest Grade Completed</b>			
Less than high school graduate	92	92	
High school graduate	8	8	
Post high school	0	0	
<b>High School Status</b>			
In a schoolwide project	0	0	
Other in high school full time	66	66	
Full time in alternative school	0	0	
Other full time student	66	66	
Not in high school full time	34	34	
<b>Reading Skills Grade Level</b>			
Less than 7th grade	6	6	
7th or 8th grade	61	61	
9th grade and above	33	33	
<b>Math Skills Grade Level</b>			
Less than 7th grade	6	6	
7th or 8th grade	67	67	
9th grade and above	28	28	

**Table III-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	89	89	
<b>Cash Welfare Recipient</b>	28	28	
TANF/AFDC	25	25	
GA, RCA, SSI	3	3	
<b>Food Stamps</b>	21	21	
<b>JOBS/Welfare to Work Program Participant</b>	0	0	
<b>Labor Force Status</b>			
Employed	3	3	
Unemployed	30	30	
Not in labor force	67	67	
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	2	2	
None - employed at intake	3	3	
1 to 14	3	3	
15 to 25	77	77	
26	15	15	
<b>Unemployment Compensation Status</b>			
Claimant	2	2	
Exhaustee	0	0	
None	98	98	
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	79	79	
\$4.99 or less	3	3	
\$5.00 to \$7.49	18	18	
\$7.50 or more	0	0	
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	100	100	
Basic skills deficient	72	72	
School dropout	25	25	
Behind grade level	25	25	
Pregnant or parenting youth	8	8	
Disability (substantial barrier)	0	0	
Homeless or runaway youth	0	0	
Offender (inc. misdemeanors)	2	2	
Other SDA-identified barrier	0	0	
Has 2 or more barriers	72	72	
<b>Additional Barriers to Employment</b>			
Limited English proficiency	3	3	
Displaced homemaker	0	0	
Lacks significant work history	82	82	
Long-term TANF/AFDC recipient	2	2	
Substance abuse	0	0	

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	61	74,816
<b>Gender</b>		
Female	57	59
Male	43	41
<b>Age</b>		
14 - 15	51	9
16 - 17	21	34
18 - 21	28	57
<b>Race/Ethnicity</b>		
White (non Hispanic)	0	38
Black (non Hispanic)	74	33
Hispanic	25	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	2	3
<b>Family Status</b>		
Parent in one-parent family	8	20
Parent in two-parent family	0	4
Other family member	70	49
Not a family member	21	27
<b>Number of Dependents under Age 18</b>		
None	90	74
1 or 2	10	24
3 or more	0	2
<b>Highest Grade Completed</b>		
Less than high school graduate	92	71
High school graduate	8	26
Post high school	0	3
<b>High School Status</b>		
In a schoolwide project	0	3
Other in high school full time	66	36
Full time in alternative school	0	12
Other full-time student	66	24
Not in high school full time	34	61
<b>Reading Skills Grade Level</b>		
Less than 7th grade	6	28
7th or 8th grade	61	23
9th grade and above	33	50
<b>Math Skills Grade Level</b>		
Less than 7th grade	6	34
7th or 8th grade	67	28
9th grade and above	28	38

**Table III-3 (continued)**

	State	Nation
<b>Economically Disadvantaged</b>	89	96
<b>Cash Welfare Recipient</b>	28	26
TANF/AFDC	25	22
GA, RCA, SSI	3	4
<b>Food Stamps</b>	21	34
<b>JOBS/Welfare to Work Program Participant</b>	0	6
<b>Labor Force Status</b>		
Employed	3	12
Unemployed	30	25
Not in labor force	67	63
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	2	52
None - employed at intake	3	8
1 to 14	3	12
15 to 25	77	19
26	15	9
<b>Unemployment Compensation Status</b>		
Claimant	2	1
Exhaustee	0	1
None	98	98
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	79	71
\$4.99 or less	3	8
\$5.00 to \$7.49	18	18
\$7.50 or more	0	2
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	100	93
Basic skills deficient	72	69
School dropout	25	30
Behind grade level	25	23
Pregnant or parenting youth	8	27
Disability (substantial barrier)	0	12
Homeless or runaway youth	0	2
Offender (inc. misdemeanors)	2	13
Other SDA-identified barrier	0	31
Has 2 or more barriers	72	69
<b>Additional Barriers to Employment</b>		
Limited English proficiency	3	5
Displaced homemaker	0	0
Lacks significant work history	82	66
Long-term TANF/AFDC recipient	2	9
Substance abuse	0	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4**

**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
<b>Total Terminees</b>	61		40	21
<b>Gender</b>				
Female	57		53	67
Male	43		48	33
<b>Age</b>				
14 - 15	51		75	5
16 - 17	21		25	14
18 - 21	28		0	81
<b>Race/Ethnicity</b>				
White (non Hispanic)	0		0	0
Black (non Hispanic)	74		100	24
Hispanic	25		0	71
Amer. Indian or Alaskan Native	0		0	0
Asian or Pacific Islander	2		0	5
<b>Family Status</b>				
Parent in one-parent family	8		0	24
Parent in two-parent family	0		0	0
Other family member	70		93	29
Not a family member	21		8	48
<b>Number of Dependents under Age 18</b>				
None	90		98	76
1 or 2	10		3	24
3 or more	0		0	0
<b>Highest Grade Completed</b>				
Less than high school graduate	92		100	76
High school graduate	8		0	24
Post high school	0		0	0
<b>High School Status</b>				
In a schoolwide project	0		0	0
Other in high school full time	66		100	0
Full-time in alternative school	0	0	0	0
Other full-time student	66	0	100	0
Not in high school full time	34		0	100
<b>Reading Skills Grade Level</b>				
Less than 7th grade	6			6
7th or 8th grade	61			61
9th grade and above	33			33
<b>Math Skills Grade Level</b>				
Less than 7th grade	6			6
7th or 8th grade	67			67
9th grade and above	28			28

**Table III-4 (continued)**

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other in High School Full Time</b>	<b>Not in High School Full Time</b>
<b>Economically Disadvantaged</b>	89		83	100
<b>Cash Welfare Recipient</b>	28		35	14
TANF/AFDC	25		35	5
GA, RCA, SSI	3		0	10
<b>Food Stamps</b>	21		28	10
<b>JOBS/Welfare to Work Program Participant</b>	0		0	0
<b>Labor Force Status</b>				
Employed	3		0	10
Unemployed	30		10	67
Not in labor force	67		90	24
<b>Weeks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	2		3	0
None - employed at intake	3		0	10
1 to 14	3		0	10
15 to 25	77		95	43
26	15		3	38
<b>Unemployment Compensation Status</b>				
Claimant	2		0	5
Exhaustee	0		0	0
None	98		100	95
<b>Preprogram Hourly Wage</b>				
Not employed in past 26 weeks	79		100	38
\$4.99 or less	3		0	10
\$5.00 to \$7.49	18		0	52
\$7.50 or more	0		0	0
<b>Legislatively Defined Hard to Serve</b>				
Has at least 1 barrier	100			100
Basic skills deficient	72			72
School dropout	25		0	71
Behind grade level	25		38	0
Pregnant or parenting youth	8		0	24
Disability (substantial barrier)	0		0	0
Homeless or runaway youth	0		0	0
Offender (inc. misdemeanors)	2		3	0
Other SDA-identified barrier	0		0	0
Has 2 or more barriers	72			72
<b>Additional Barriers to Employment</b>				
Limited English proficiency	3		0	10
Displaced homemaker	0		0	0
Lacks significant work history	82		100	48
Long-term TANF/AFDC recipient	2		3	0
Substance abuse	0		0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4a****CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	17	44	13	5	30	31
<b>Gender</b>						
Female	65	55	77	40	53	61
Male	35	45	23	60	47	39
<b>Age</b>						
14 - 15	53	50	0	0	20	81
16 - 17	29	18	23	0	40	3
18 - 21	18	32	77	100	40	16
<b>Race/Ethnicity</b>						
White (non Hispanic)	0	0	0	0	0	0
Black (non Hispanic)	94	66	15	20	57	90
Hispanic	6	32	85	60	40	10
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	2	0	20	3	0
<b>Family Status</b>						
Parent in one-parent family	18	5	31	20	3	13
Parent in two-parent family	0	0	0	0	0	0
Other family member	82	66	38	0	63	77
Not a family member	0	30	31	80	33	10
<b>Number of Dependents under Age 18</b>						
None	82	93	69	80	97	84
1 or 2	18	7	31	20	3	16
3 or more	0	0	0	0	0	0
<b>Highest Grade Completed</b>						
Less than high school graduate	88	93	77	80	100	84
High school graduate	12	7	23	20	0	16
Post high school	0	0	0	0	0	0
<b>High School Status</b>						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	82	59	0	0	50	81
Full time in alternative school	0	0			0	0
Other full time student	82	59			50	81
Not in high school full time	18	41	100	100	50	19
<b>Reading Skills Grade Level</b>						
Less than 7th grade	0	7	8	0	7	0
7th or 8th grade	33	67	85	0	64	50
9th grade and above	67	27	8	100	29	50
<b>Math Skills Grade Level</b>						
Less than 7th grade	0	7	8	0	7	0
7th or 8th grade	67	67	92	0	64	75
9th grade and above	33	27	0	100	29	25

**Table III-4a (continued)**

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Economically Disadvantaged</b>	100	84	100	100	93	84
<b>Cash Welfare Recipient</b>	100	0	15	20	27	29
TANF/AFDC	88	0	8	0	23	26
GA, RCA, SSI	12	0	8	20	3	3
<b>Food Stamps</b>	76	0	8	20	20	23
<b>JOBS/Work to Welfare Program Participant</b>	0	0	0	0	0	0
<b>Labor Force Status</b>						
Employed	0	5	8	0	3	3
Unemployed	18	34	69	60	47	13
Not in labor force	82	61	23	40	50	84
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	0	2	0	0	3	0
None - employed at intake	0	5	8	0	3	3
1 to 14	0	5	8	20	3	3
15 to 25	88	73	31	60	63	90
26	12	16	54	20	27	3
<b>Unemployment Compensation Status</b>						
Claimant	0	2	0	20	3	0
Exhaustee	0	0	0	0	0	0
None	100	98	100	80	97	100
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	100	70	38	40	67	90
\$4.99 or less	0	5	0	40	7	0
\$5.00 to \$7.49	0	25	62	20	27	10
\$7.50 or more	0	0	0	0	0	0
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	100	100	100	100	100	100
Basic skills deficient	67	73		0	71	75
School dropout	6	32	77	80	50	0
Behind grade level	41	18	0	0	50	0
Pregnant or parenting youth	18	5	31	20	3	13
Disability (substantial barrier)	0	0	0	0	0	0
Homeless or runaway youth	0	0	0	0	0	0
Offender (inc. misdemeanors)	6	0	0	0	0	3
Other SDA-identified barrier	0	0	0	0	0	0
Has 2 or more barriers	67	73	100	0	71	75
<b>Additional Barriers to Employment</b>						
Limited English proficiency	0	5	8	20	7	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	88	80	31	80	73	90
Long-term TANF/AFDC recipient	6	0	0	0	0	3
Substance abuse	0	0	0	0	0	0

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

**Table III-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	61	74,816
<b>Percent Who Received:</b>		
Any of those below	100	94
Basic skills training	67	46
Occ skills training (non-OJT)	33	34
On-the-job training (OJT)	0	2
Work experience/internships	0	28
Other skills training	0	34
Any two or more of those above	0	38
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	98	81
Basic skills training	67	39
Occ skills training (non-OJT)	31	27
On-the-job training (OJT)	0	2
Work experience/internships	0	24
Other skills training	0	31
Any two or more of those above	0	33
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	111	241
Occ skills training (non-OJT)	204	452
On-the-job training (OJT)		336
Work experience/internships		249
Other skills training		108
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	6
1 to 40 hours	26	10
41 to 100 hours	13	13
101 to 250 hours	44	28
251 to 500 hours	13	23
501 to 1,000 hours	3	12
Over 1,000 hours	0	7
Average duration of training (in hrs)	142	351
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table III-5 (continued)**

	State	Nation
<b>Percent Receiving Various Support Services</b>		
Any of those below	16	40
Transportation	0	15
Health care	0	2
Family care	0	3
Housing or rental assistance	0	1
Personal counseling	2	23
Needs-based payments	16	9
Other	0	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	1
Professional and technical	0	16
Sales and related	0	5
Clerical and admin support	95	30
Service	0	27
Agriculture and related	0	1
Production and related	5	19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	30	5
JTPA 8%	0	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	2	3
None	69	81

*Note: Numbers represent counts (Total Terminatees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminatees. '0' denotes a percentage less than 0.5%.*

**Table III-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	35	26		45	15	1
<b>Percent Who Received:</b>						
Any of those below	100	100		100	100	100
Basic skills training	63	73		91	0	0
Occ skills training (non-OJT)	37	27		9	100	100
On-the-job training (OJT)	0	0		0	0	0
Work experience/internships	0	0		0	0	0
Other skills training	0	0		0	0	0
Any two or more of those above	0	0		0	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	97	100		98	100	100
Basic skills training	63	73		91	0	0
Occ skills training (non-OJT)	34	27		7	100	100
On-the-job training (OJT)	0	0		0	0	0
Work experience/internships	0	0		0	0	0
Other skills training	0	0		0	0	0
Any two or more of those above	0	0		0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	110	113		111		
Occ skills training (non-OJT)	150	297		143	206	360
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0		0	0	0
1 to 40 hours	29	23		36	0	0
41 to 100 hours	11	15		16	7	0
101 to 250 hours	43	46		36	73	0
251 to 500 hours	17	8		13	7	100
501 to 1,000 hours	0	8		0	13	0
Over 1,000 hours	0	0		0	0	0
Average duration of training (in hrs)	127	162		116	206	360
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	20	12		9	33	100
Transportation	0	0		0	0	0
Health care	0	0		0	0	0
Family care	0	0		0	0	0
Housing or rental assistance	0	0		0	0	0
Personal counseling	0	4		0	7	0
Needs-based payments	20	12		9	33	100
Other	0	0		0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0		0	0	0
Professional and technical	0	0		0	0	0
Sales and related	0	0		0	0	0
Clerical and admin support	92	100		75	100	100
Service	0	0		0	0	0
Agriculture and related	0	0		0	0	0
Production and related	8	0		25	0	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	31	27		4	100	100
JTPA 8%	0	0		0	0	0
JTPA II-B	0	0		0	0	0
JTPA IV	0	0		0	0	0
TAA	0	0		0	0	0
Other non-JTPA	0	0		0	0	0
Both JTPA and non-JTPA	3	0		2	0	0
None	66	73		93	0	0

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7****SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Total Terminatees</b>		30	10	16	5	
<b>Percent Who Received:</b>						
Any of those below		100	100	100	100	
Basic skills training		100	100	6	0	
Occ skills training (non-OJT)		0	0	94	100	
On-the-job training (OJT)		0	0	0	0	
Work experience/internships		0	0	0	0	
Other skills training		0	0	0	0	
Any two or more of those above		0	0	0	0	
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below		100	100	94	100	
Basic skills training		100	100	6	0	
Occ skills training (non-OJT)		0	0	88	100	
On-the-job training (OJT)		0	0	0	0	
Work experience/internships		0	0	0	0	
Other skills training		0	0	0	0	
Any two or more of those above		0	0	0	0	
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		116	75	335		
Occ skills training (non-OJT)				229	134	
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
<b>Percent of Terminatees, by Total Duration of Training</b>						
None		0	0	0	0	
1 to 40 hours		37	50	0	0	
41 to 100 hours		13	10	6	40	
101 to 250 hours		37	40	63	40	
251 to 500 hours		13	0	19	20	
501 to 1,000 hours		0	0	13	0	
Over 1,000 hours		0	0	0	0	
Average duration of training (in hrs)		116	75	236	134	
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-7 (continued)**

School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
	14-15	16-21	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>					
Any of those below	0	0	44	60	
Transportation	0	0	0	0	
Health care	0	0	0	0	
Family care	0	0	0	0	
Housing or rental assistance	0	0	0	0	
Personal counseling	0	0	6	0	
Needs-based payments	0	0	44	60	
Other	0	0	0	0	
<b>Areas of Occupational Skill Training (among those who received it)</b>					
Managerial and administrative			0	0	
Professional and technical			0	0	
Sales and related			0	0	
Clerical and admin support			93	100	
Service			0	0	
Agriculture and related			0	0	
Production and related			7	0	
<b>Concurrent Participation</b>					
JTPA II-A, 204d, II-C, III	0	0	88	80	
JTPA 8%	0	0	0	0	
JTPA II-B	0	0	0	0	
JTPA IV	0	0	0	0	
TAA	0	0	0	0	
Other non-JTPA	0	0	0	0	
Both JTPA and non-JTPA	0	0	6	0	
None	100	100	6	20	

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7a****SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
<b>Total Terminees</b>	40	21
<b>Percent Who Received:</b>		
Any of those below	100	100
Basic skills training	100	5
Occ skills training (non-OJT)	0	95
On-the-job training (OJT)	0	0
Work experience/internships	0	0
Other skills training	0	0
Any two or more of those above	0	0
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	100	95
Basic skills training	100	5
Occ skills training (non-OJT)	0	90
On-the-job training (OJT)	0	0
Work experience/internships	0	0
Other skills training	0	0
Any two or more of those above	0	0
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	105	335
Occ skills training (non-OJT)		204
On-the-job training (OJT)		
Work experience/internships		
Other skills training		
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	0
1 to 40 hours	40	0
41 to 100 hours	13	14
101 to 250 hours	38	57
251 to 500 hours	10	19
501 to 1,000 hours	0	10
Over 1,000 hours	0	0
Average duration of training (in hrs)	105	211
<b>Percent Receiving Job Search Assistance</b>		
With training services		
Job search assistance only		

**Table III-7a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	0	48
Transportation	0	0
Health care	0	0
Family care	0	0
Housing or rental assistance	0	0
Personal counseling	0	5
Needs-based payments	0	48
Other	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative		0
Professional and technical		0
Sales and related		0
Clerical and admin support		95
Service		0
Agriculture and related		0
Production and related		5
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	86
JTPA 8%	0	0
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	5
None	100	10

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	17	44	13	5	30	31
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	82	61	0	0	50	84
Occ skills training (non-OJT)	18	39	100	100	50	16
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Percent Who Received and Completed</b>						
<b>Goals of:</b>						
Any of those below	94	100	92	100	97	100
Basic skills training	82	61	0	0	50	84
Occ skills training (non-OJT)	12	39	92	100	47	16
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Average Hours of Those Who</b>						
<b>Completed Goals of:</b>						
Basic skills training	102	116			93	121
Occ skills training (non-OJT)	105	216	176	296	229	134
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total</b>						
<b>Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	41	20	0	0	23	29
41 to 100 hours	18	11	15	0	7	19
101 to 250 hours	29	50	69	40	53	35
251 to 500 hours	12	14	8	40	10	16
501 to 1,000 hours	0	5	8	20	7	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	110	154	180	296	161	123
<b>Percent Receiving Job Search</b>						
<b>Assistance</b>						
With training services						
Job search assistance only						

**Table III-8 (continued)**

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	12	18	46	60	23	10
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	2	0	20	3	0
Needs-based payments	12	18	46	60	23	10
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	67	100	92	100	93	100
Service	0	0	0	0	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	33	0	8	0	7	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	12	36	92	100	47	13
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	6	0	8	0	3	0
None	82	64	0	0	50	87

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>		61	1	60	1	60
<b>Percent Who Received:</b>						
Any of those below		100	100	100	100	100
Basic skills training		67	0	68	0	68
Occ skills training (non-OJT)		33	100	32	100	32
On-the-job training (OJT)		0	0	0	0	0
Work experience/internships		0	0	0	0	0
Other skills training		0	0	0	0	0
Any two or more of those above		0	0	0	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below		98	100	98	100	98
Basic skills training		67	0	68	0	68
Occ skills training (non-OJT)		31	100	30	100	30
On-the-job training (OJT)		0	0	0	0	0
Work experience/internships		0	0	0	0	0
Other skills training		0	0	0	0	0
Any two or more of those above		0	0	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		111		111		111
Occ skills training (non-OJT)		204	270	200	360	195
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None		0	0	0	0	0
1 to 40 hours		26	0	27	0	27
41 to 100 hours		13	0	13	0	13
101 to 250 hours		44	0	45	0	45
251 to 500 hours		13	100	12	100	12
501 to 1,000 hours		3	0	3	0	3
Over 1,000 hours		0	0	0	0	0
Average duration of training (in hrs)		142	270	140	360	138
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below		16	100	15	100	15
Transportation		0	0	0	0	0
Health care		0	0	0	0	0
Family care		0	0	0	0	0
Housing or rental assistance		0	0	0	0	0
Personal counseling		2	0	2	0	2
Needs-based payments		16	100	15	100	15
Other		0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative		0	0	0	0	0
Professional and technical		0	0	0	0	0
Sales and related		0	0	0	0	0
Clerical and admin support		95	100	95	100	95
Service		0	0	0	0	0
Agriculture and related		0	0	0	0	0
Production and related		5	0	5	0	5
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III		30	100	28	100	28
JTPA 8%		0	0	0	0	0
JTPA II-B		0	0	0	0	0
JTPA IV		0	0	0	0	0
TAA		0	0	0	0	0
Other non-JTPA		0	0	0	0	0
Both JTPA and non-JTPA		2	0	2	0	2
None		69	0	70	0	70

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
<b>Total Terminees</b>		5	13
<b>Percent Who Received:</b>			
Any of those below		100	100
Basic skills training		0	0
Occ skills training (non-OJT)		100	100
On-the-job training (OJT)		0	0
Work experience/internships		0	0
Other skills training		0	0
Any two or more of those above		0	0
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below		100	92
Basic skills training		0	0
Occ skills training (non-OJT)		100	92
On-the-job training (OJT)		0	0
Work experience/internships		0	0
Other skills training		0	0
Any two or more of those above		0	0
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training			
Occ skills training (non-OJT)		296	176
On-the-job training (OJT)			
Work experience/internships			
Other skills training			
<b>Percent of Terminees, by Total Duration of Training</b>			
None		0	0
1 to 40 hours		0	0
41 to 100 hours		0	15
101 to 250 hours		40	69
251 to 500 hours		40	8
501 to 1,000 hours		20	8
Over 1,000 hours		0	0
Average duration of training (in hrs)		296	180
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table III-9 (continued)**

	Number of Barriers	
	None	1
<b>Percent Receiving Various Support Services</b>		
Any of those below	60	46
Transportation	0	0
Health care	0	0
Family care	0	0
Housing or rental assistance	0	0
Personal counseling	20	0
Needs-based payments	60	46
Other	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	0
Professional and technical	0	0
Sales and related	0	0
Clerical and admin support	100	92
Service	0	0
Agriculture and related	0	0
Production and related	0	8
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	100	92
JTPA 8%	0	0
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	8
None	0	0

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-10**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	61	74,816
<b>Summary of Termination Type (%)</b>		
Entered employment only	0	24
Obtained an enhancement only	77	33
Both entered employment and obtained an enhancement	21	24
Other termination	2	19
<b>Employment at Termination (%)</b>		
Entered employment, total	21	48
Employed 20 or more hrs/wk	21	47
Employed with fringe benefits	5	22
Employed with UI coverage	5	35
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	98	57
YEC (2 or more)	97	38
Returned to full-time school	0	2
Remained in school	67	14
Completed major level of educ	0	17
Entered non-Title II training	0	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	98	56
Pre-employment/work maturity skills	93	39
Basic education	84	34
Occupational skills	28	28
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	3	9
Involuntary, other	2	6

**Table III-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	38	41
35 hours or more	62	57
Average hours worked (in hrs)	33	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	0	2
\$5.00 to \$5.99	8	43
\$6.00 to \$7.49	69	32
\$7.50 or more	23	22
Average hourly wage (in dollars)	6.8	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	15	8
Sales and related	15	16
Clerical and admin support	38	20
Service	31	32
Agricultural and related	0	2
Production and related	0	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	35	26		45	15	1
<b>Summary of Termination Type (%)</b>						
Entered employment only	0	0		0	0	0
Obtained an enhancement only	71	85		93	33	0
Both entered employment and obtained an enhancement	26	15		4	67	100
Other termination	3	0		2	0	0
<b>Employment at Termination (%)</b>						
Entered employment, total	26	15		4	67	100
Employed 20 or more hrs/wk	26	15		4	67	100
Employed with fringe benefits	9	0		2	13	0
Employed with UI coverage	9	0		2	13	0
Entered an apprenticeship	0	0		0	0	0
Entered non-traditional employment for women	0	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	97	100		98	100	100
YEC (2 or more)	97	96		96	100	100
Returned to full-time school	0	0		0	0	0
Remained in school	63	73		91	0	0
Completed major level of educ	0	0		0	0	0
Entered non-Title II training	0	0		0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	97	100		98	100	100
Pre-employment/work maturity skills	97	88		96	87	100
Basic education	83	85		98	40	100
Occupational skills	29	27		4	93	100
<b>Other Terminations (%)</b>						
Institutionalized	0	0		0	0	0
Health/medical	0	0		0	0	0
Family care	0	0		0	0	0
Lacks transportation	0	0		0	0	0
Cannot locate	0	0		0	0	0
Voluntary, other	6	0		2	7	0
Involuntary, other	3	0		2	0	0

**Table III-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	44	25	0	50	0	0
35 hours or more	56	75	100	50	100	0
Average hours worked (in hrs)	32	35	37	32	40	0
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	0	25	0	0	100	0
\$6.00 to \$7.49	67	75	0	90	0	0
\$7.50 or more	33	0	100	10	0	0
Average hourly wage (in dollars)	7.05	6.23	8.73	6.52	5.75	0
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	11	25	50	10	0	0
Sales and related	22	0	0	20	0	0
Clerical and admin support	56	0	50	40	0	0
Service	11	75	0	30	100	0
Agricultural and related	0	0	0	0	0	0
Production and related	0	0	0	0	0	0

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12****OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Total Terminees</b>		30	10	16	5	
<b>Summary of Termination Type (%)</b>						
Entered employment only		0	0	0	0	
Obtained an enhancement only		100	100	31	40	
Both entered employment and obtained an enhancement		0	0	63	60	
Other termination		0	0	6	0	
<b>Employment at Termination (%)</b>						
Entered employment, total		0	0	63	60	
Employed 20 or more hrs/wk		0	0	63	60	
Employed with fringe benefits		0	0	6	40	
Employed with UI coverage		0	0	6	40	
Entered an apprenticeship		0	0	0	0	
<b>Obtained Employability Enhancements (%)</b>						
Total, any type		100	100	94	100	
YEC (2 or more)		97	100	94	100	
Returned to full-time school		0	0	0	0	
Remained in school		100	100	6	0	
Completed major level of educ		0	0	0	0	
Entered non-Title II training		0	0	0	0	
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC		100	100	94	100	
Pre-employment/work maturity skills		97	100	81	100	
Basic education		100	100	50	60	
Occupational skills		0	0	81	80	
<b>Other Terminations (%)</b>						
Institutionalized		0	0	0	0	
Health/medical		0	0	0	0	
Family care		0	0	0	0	
Lacks transportation		0	0	0	0	
Cannot locate		0	0	0	0	
Voluntary, other		0	0	6	20	
Involuntary, other		0	0	6	0	

**Table III-12 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours				0	0	
20 to 34 hours				50	0	
35 hours or more				50	100	
Average hours worked (in hrs)				32	38	
Hourly wage (%)						
Less than \$4.50				0	0	
\$4.50 to \$4.99				0	0	
\$5.00 to \$5.99				10	0	
\$6.00 to \$7.49				80	33	
\$7.50 or more				10	67	
Average hourly wage (in dollars)				6.41	8.08	
Occupation of jobs held (%)						
Managerial and administrative				0	0	
Professional and technical				10	33	
Sales and related				10	33	
Clerical and admin support				40	33	
Service				40	0	
Agricultural and related				0	0	
Production and related				0	0	

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-12a**

**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
<b>Total Terminees</b>	40	21
<b>Summary of Termination Type (%)</b>		
Entered employment only	0	0
Obtained an enhancement only	100	33
Both entered employment and obtained an enhancement	0	62
Other termination	0	5
<b>Employment at Termination (%)</b>		
Entered employment, total	0	62
Employed 20 or more hrs/wk	0	62
Employed with fringe benefits	0	14
Employed with UI coverage	0	14
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	100	95
YEC (2 or more)	98	95
Returned to full-time school	0	0
Remained in school	100	5
Completed major level of educ	0	0
Entered non-Title II training	0	0
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	100	95
Pre-employment/work maturity skills	98	86
Basic education	100	52
Occupational skills	0	81
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	0	0
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	0
Voluntary, other	0	10
Involuntary, other	0	5

**Table III-12a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours		0
20 to 34 hours		38
35 hours or more		62
Average hours worked (in hrs)		33
Hourly wage (%)		
Less than \$4.50		0
\$4.50 to \$4.99		0
\$5.00 to \$5.99		8
\$6.00 to \$7.49		69
\$7.50 or more		23
Average hourly wage (in dollars)		6.8
Occupation of jobs held (%)		
Managerial and administrative		0
Professional and technical		15
Sales and related		15
Clerical and admin support		38
Service		31
Agricultural and related		0
Production and related		0

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	17	44	13	5	30	31
<b>Summary of Termination Type (%)</b>						
Entered employment only	0	0	0	0	0	0
Obtained an enhancement only	94	70	23	60	63	90
Both entered employment and obtained an enhancement	0	30	69	40	33	10
Other termination	6	0	8	0	3	0
<b>Employment at Termination (%)</b>						
Entered employment, total	0	30	69	40	33	10
Employed 20 or more hrs/wk	0	30	69	40	33	10
Employed with fringe benefits	0	7	15	0	3	6
Employed with UI coverage	0	7	15	0	3	6
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	94	100	92	100	97	100
YEC (2 or more)	88	100	92	100	97	97
Returned to full-time school	0	0	0	0	0	0
Remained in school	82	61	0	0	50	84
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	94	100	92	100	97	100
Pre-employment/work maturity skills	88	95	85	80	90	97
Basic education	88	82	46	60	73	94
Occupational skills	12	34	85	100	43	13
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	6	2	15	0	3	3
Involuntary, other	6	0	8	0	3	0

**Table III-13 (continued)**

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours		0	0	0	0	0
20 to 34 hours		38	56	0	50	0
35 hours or more		62	44	100	50	100
Average hours worked (in hrs)		33	31	38	32	38
Hourly wage (%)						
Less than \$4.50		0	0	0	0	0
\$4.50 to \$4.99		0	0	0	0	0
\$5.00 to \$5.99		8	0	50	10	0
\$6.00 to \$7.50		69	89	0	80	33
\$7.50 or more		23	11	50	10	67
Average hourly wage (in dollars)		6.8	6.46	6.73	6.41	8.08
Occupation of jobs held (%)						
Managerial and administrative		0	0	0	0	0
Professional and technical		15	11	0	10	33
Sales and related		15	22	0	10	33
Clerical and admin support		38	44	50	40	33
Service		31	22	50	40	0
Agricultural and related		0	0	0	0	0
Production and related		0	0	0	0	0

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-13a**

**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>		61	1	60	1	60
<b>Summary of Termination Type (%)</b>						
Entered employment only		0	0	0	0	0
Obtained an enhancement only		77	0	78	0	78
Both entered employment and obtained an enhancement		21	100	20	100	20
Other termination		2	0	2	0	2
<b>Employment at Termination (%)</b>						
Entered employment, total		21	100	20	100	20
Employed 20 or more hrs/wk		21	100	20	100	20
Employed with fringe benefits		5	100	3	0	5
Employed with UI coverage		5	100	3	0	5
Entered an apprenticeship		0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type		98	100	98	100	98
YEC (2 or more)		97	100	97	100	97
Returned to full-time school		0	0	0	0	0
Remained in school		67	0	68	0	68
Completed major level of educ		0	0	0	0	0
Entered non-Title II training		0	0	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC		98	100	98	100	98
Pre-employment/work maturity skills		93	100	93	100	93
Basic education		84	100	83	100	83
Occupational skills		28	100	27	100	27
<b>Other Terminations (%)</b>						
Institutionalized		0	0	0	0	0
Health/medical		0	0	0	0	0
Family care		0	0	0	0	0
Lacks transportation		0	0	0	0	0
Cannot locate		0	0	0	0	0
Voluntary, other		3	0	3	0	3
Involuntary, other		2	0	2	0	2

**Table III-13a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours		0	0	0	0	0
20 to 34 hours		38	0	42	0	42
35 hours or more		62	100	58	100	58
Average hours worked (in hrs)		33	40	33	40	33
Hourly wage (%)						
Less than \$4.50		0	0	0	0	0
\$4.50 to \$4.99		0	0	0	0	0
\$5.00 to \$5.99		8	0	8	100	0
\$6.00 to \$7.50		69	0	75	0	75
\$7.50 or more		23	100	17	0	25
Average hourly wage (in dollars)		6.8	8	6.7	5.75	6.88
Occupation of jobs held (%)						
Managerial and administrative		0	0	0	0	0
Professional and technical		15	0	17	0	17
Sales and related		15	0	17	0	17
Clerical and admin support		38	100	33	0	42
Service		31	0	33	100	25
Agricultural and related		0	0	0	0	0
Production and related		0	0	0	0	0

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
<b>Total Terminees</b>		5	13
<b>Summary of Termination Type (%)</b>			
Entered employment only		0	0
Obtained an enhancement only		60	23
Both entered employment and obtained an enhancement		40	69
Other termination		0	8
<b>Employment at Termination (%)</b>			
Entered employment, total		40	69
Employed 20 or more hrs/wk		40	69
Employed with fringe benefits		0	15
Employed with UI coverage		0	15
Entered an apprenticeship		0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type		100	92
YEC (2 or more)		100	92
Returned to full-time school		0	0
Remained in school		0	0
Completed major level of educ		0	0
Entered non-Title II training		0	0
<b>Attained Youth Employment Competencies (YECs)</b>			
Attained any YEC		100	92
Pre-employment/work maturity skills		80	85
Basic education		60	46
Occupational skills		100	85
<b>Other Terminations (%)</b>			
Institutionalized		0	0
Health/medical		0	0
Family care		0	0
Lacks transportation		0	0
Cannot locate		0	0
Voluntary, other		0	15
Involuntary, other		0	8

**Table III-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination,</b>			
<b>AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours		0	0
20 to 34 hours		0	56
35 hours or more		100	44
Average hours worked (in hrs)		38	31
Hourly wage (%)			
Less than \$4.50		0	0
\$4.50 to \$4.99		0	0
\$5.00 to \$5.99		50	0
\$6.00 to \$7.50		0	89
\$7.50 or more		50	11
Average hourly wage (in dollars)		6.73	6.46
Occupation of jobs held (%)			
Managerial and administrative		0	0
Professional and technical		0	11
Sales and related		0	22
Clerical and admin support		50	44
Service		50	22
Agriculture and related		0	0
Production and related		0	0

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-15**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Total Terminees</b>	41	20			
<b>Summary of Termination Type (%)</b>					
Entered employment only	0	0			
Obtained an enhancement only	100	30			
Both entered employment and obtained an enhancement	0	65			
Other termination	0	5			
<b>Employment at Termination (%)</b>					
Entered employment, total	0	65			
Employed 20 or more hrs/wk	0	65			
Employed with fringe benefits	0	15			
Employed with UI coverage	0	15			
Entered an apprenticeship	0	0			
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	100	95			
YEC (2 or more)	98	95			
Returned to full-time school	0	0			
Remained in school	100	0			
Completed major level of educ	0	0			
Entered non-Title II training	0	0			
<b>Attained Youth Employment Competencies (YECs)</b>					
Attained any YEC	100	95			
Pre-employment/work maturity skills	98	85			
Basic education	100	50			
Occupational skills	0	85			
<b>Other Terminations (%)</b>					
Institutionalized	0	0			
Health/medical	0	0			
Family care	0	0			
Lacks transportation	0	0			
Cannot locate	0	0			
Voluntary, other	0	10			
Involuntary, other	0	5			

**Table III-15 (continued)**

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours		0			
20 to 34 hours		38			
35 hours or more		62			
Average hours worked (in hrs)		33			
Hourly wage (%)					
Less than \$4.50		0			
\$4.50 to \$4.99		0			
\$5.00 to \$5.99		8			
\$6.00 to \$7.49		69			
\$7.50 or more		23			
Average hourly wage (in dollars)		6.8			
Occupation of jobs held (%)					
Managerial and administrative		0			
Professional and technical		15			
Sales and related		15			
Clerical and admin support		38			
Service		31			
Agriculture and related		0			
Production and related		0			

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*



**PART IV:  
SECTION 204D (OLDER WORKER  
PROGRAM) TERMINEES**

**Table IV-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees</b>	69	69	
<b>Gender</b>			
Female	68	68	
Male	32	32	
<b>Age</b>			
55 - 59	57	57	
60 - 64	23	23	
65 and older	20	20	
<b>Race/Ethnicity</b>			
White (not Hispanic)	0	0	
Black (not Hispanic)	99	99	
Hispanic	0	0	
Amer. Indian or Alaskan Native	1	1	
Asian or Pacific Islander	0	0	
<b>Family Status</b>			
Parent in one-parent family	19	19	
Parent in two-parent family	3	3	
Other family member	9	9	
Not a family member	70	70	
<b>Number of Dependents under Age 18</b>			
None	87	87	
1 or 2	12	12	
3 or more	1	1	
<b>Highest Grade Completed</b>			
Less than high school graduate	41	41	
High school graduate	45	45	
Post high school	14	14	
<b>Reading Skills Grade Level</b>			
Less than 7th grade	67	67	
7th or 8th grade	14	14	
9th grade and above	19	19	
<b>Math Skills Grade Level</b>			
Less than 7th grade	81	81	
7th or 8th grade	4	4	
9th grade and above	14	14	
<b>Veteran</b>			
Total veterans	7	7	
Vietnam era	3	3	
Disabled veteran	1	1	

**Table IV-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	100	100	
<b>Cash Welfare Recipient</b>	14	14	
TANF/AFDC	4	4	
GA, RCA, SSI	12	12	
<b>Food Stamps</b>	32	32	
<b>JOBS/Welfare to Work Program Participant</b>	0	0	
<b>Labor Force Status</b>			
Employed	9	9	
Unemployed	91	91	
Not in labor force	0	0	
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	0	0	
None - employed at intake	7	7	
1 to 14	3	3	
15 to 25	6	6	
26	84	84	
<b>Unemployment Compensation Status</b>			
Claimant	1	1	
Exhaustee	3	3	
None	96	96	
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	6	6	
\$4.99 or less	10	10	
\$5.00 to \$7.49	41	41	
\$7.50 or more	43	43	
<b>Additional Barriers to Employment</b>			
School dropout	39	39	
Cash welfare recipients	14	14	
Offender (inc. misdemeanors)	3	3	
Disability (substantial barrier)	4	4	
Homeless	3	3	
Limited English proficiency	0	0	
Displaced homemaker	0	0	
Lacks significant work history	12	12	
Long-term TANF/AFDC recipient	3	3	
Substance abuse	1	1	

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	69	11,672
<b>Gender</b>		
Female	68	68
Male	32	32
<b>Age</b>		
55 - 59	57	49
60 - 64	23	25
65 and older	20	26
<b>Race/Ethnicity</b>		
White (not Hispanic)	0	60
Black (not Hispanic)	99	24
Hispanic	0	9
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	0	5
<b>Family Status</b>		
Parent in one-parent family	19	5
Parent in two-parent family	3	5
Other family member	9	23
Not a family member	70	67
<b>Number of Dependents under Age 18</b>		
None	87	92
1 or 2	12	7
3 or more	1	1
<b>Highest Grade Completed</b>		
Less than high school graduate	41	23
High school graduate	45	46
Post high school	14	31
<b>Reading Skills Grade Level</b>		
Less than 7th grade	67	20
7th or 8th grade	14	17
9th grade and above	19	63
<b>Math Skills Grade Level</b>		
Less than 7th grade	81	35
7th or 8th grade	4	25
9th grade and above	14	41
<b>Veteran</b>		
Total veterans	7	14
Vietnam era	3	3
Disabled veteran	1	1

**Table IV-3 (continued)**

	State	Nation
<b>Economically Disadvantaged</b>	100	91
<b>Cash Welfare Recipient</b>	14	9
TANF/AFDC	4	2
GA, RCA, SSI	12	7
<b>Food Stamps</b>	32	19
<b>JOBS/Work to Welfare Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	9	16
Unemployed	91	54
Not in labor force	0	29
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	0	24
None - employed at intake	7	13
1 to 14	3	15
15 to 25	6	21
26	84	27
<b>Unemployment Compensation Status</b>		
Claimant	1	12
Exhaustee	3	7
None	96	82
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	6	58
\$4.99 or less	10	8
\$5.00 to \$7.49	41	21
\$7.50 or more	43	13
<b>Additional Barriers to Employment</b>		
School dropout	39	23
Cash welfare recipients	14	9
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	4	8
Homeless	3	1
Limited English proficiency	0	7
Displaced homemaker	0	4
Lacks significant work history	12	24
Long-term TANF/AFDC recipient	3	1
Substance abuse	1	1

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	39	16	14	28	31	10
<b>Gender</b>						
Female	69	69	64	89	55	50
Male	31	31	36	11	45	50
<b>Age</b>						
30 - 44	100	0	0	68	48	50
45 - 54	0	100	0	14	35	10
55 and older	0	0	100	18	16	40
<b>Race/Ethnicity</b>						
White (not Hispanic)	0	0	0	0	0	0
Black (not Hispanic)	97	100	100	100	97	100
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	3	0	0	0	3	0
Asian or Pacific Islander	0	0	0	0	0	0
<b>Family Status</b>						
Parent in one-parent family	13	31	21	29	16	0
Parent in two-parent family	3	6	0	0	6	0
Other family member	8	6	14	4	13	10
Not a family member	77	56	64	68	65	90
<b>Number of Dependents under Age 18</b>						
None	87	81	93	86	87	90
1 or 2	10	19	7	14	10	10
3 or more	3	0	0	0	3	0
<b>Highest Grade Completed</b>						
Less than high school graduate	49	25	36	100	0	0
High school graduate	38	69	36	0	100	0
Post high school	13	6	29	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	67	56	79	79	65	40
7th or 8th grade	15	19	7	7	23	10
9th grade and above	18	25	14	14	13	50
<b>Math Skills Grade Level</b>						
Less than 7th grade	79	75	93	89	84	50
7th or 8th grade	5	6	0	4	6	0
9th grade and above	15	19	7	7	10	50
<b>Veteran</b>						
Total veterans	3	6	21	0	10	20
Vietnam era	3	0	7	0	3	10
Disabled veteran	0	0	7	0	0	10

**Table IV-3a (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	100	100	100	100	100	100
<b>Cash Welfare Recipient</b>	10	25	14	14	13	20
TANF/AFDC	5	6	0	7	3	0
GA, RCA, SSI	8	19	14	11	10	20
<b>Food Stamps</b>	41	25	14	43	29	10
<b>JOBS/Welfare to Work Program Participant</b>	0	0	0	0	0	0
<b>Labor Force Status</b>						
Employed	13	0	7	11	6	10
Unemployed	87	100	93	89	94	90
Not in labor force	0	0	0	0	0	0
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	0	0	0	0	0	0
None - employed at intake	10	0	7	7	6	10
1 to 14	5	0	0	7	0	0
15 to 25	8	6	0	11	3	0
26	77	94	93	75	90	90
<b>Unemployment Compensation Status</b>						
Claimant	0	6	0	0	3	0
Exhaustee	3	6	0	4	3	0
None	97	88	100	96	94	100
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	3	6	14	11	0	10
\$4.99 or less	8	6	21	14	6	10
\$5.00 to \$7.49	44	31	43	50	42	10
\$7.50 or more	46	56	21	25	52	70
<b>Additional Barriers to Employment</b>						
School dropout	46	25	36	96	0	0
Cash welfare recipients	10	25	14	14	13	20
Offender (inc. misdemeanors)	5	0	0	4	3	0
Disability (substantial barrier)	5	0	7	7	3	0
Homeless	5	0	0	4	0	10
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	15	6	7	14	10	10
Long-term TANF/AFDC recipient	3	6	0	4	3	0
Substance abuse	3	0	0	4	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table IV-4**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
<b>Total Terminees</b>	69	11,672
<b>Percent Who Received:</b>		
Any of those below	86	73
Basic skills training	14	11
Occ skills training (non-OJT)	57	49
On-the-job training (OJT)	14	6
Work experience/internships	0	7
Other skills training	0	15
Any two or more of those above	0	13
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	75	65
Basic skills training	10	9
Occ skills training (non-OJT)	54	44
On-the-job training (OJT)	12	5
Work experience/internships	0	6
Other skills training	0	14
Any two or more of those above	0	11
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	206	165
Occ skills training (non-OJT)	314	229
On-the-job training (OJT)	295	317
Work experience/internships		502
Other skills training		53
<b>Percent of Terminees, by Total Duration of Training</b>		
None	14	27
1 to 40 hours	15	18
41 to 100 hours	5	12
101 to 250 hours	6	19
251 to 500 hours	54	14
501 to 1,000 hours	6	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	240	186
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table IV-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	87	40
Transportation	62	18
Health care	1	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	72	21
Needs-based payments	61	6
Other	1	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	2
Professional and technical	2	9
Sales and related	0	4
Clerical and admin support	27	44
Service	55	30
Agriculture and related	16	1
Production and related	0	11
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	100	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	0	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-5****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	47	22		68		1
<b>Percent Who Received:</b>						
Any of those below	87	82		85		100
Basic skills training	15	14		13		100
Occ skills training (non-OJT)	60	50		57		0
On-the-job training (OJT)	13	18		15		0
Work experience/internships	0	0		0		0
Other skills training	0	0		0		0
Any two or more of those above	0	0		0		0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	79	68		76		0
Basic skills training	13	5		10		0
Occ skills training (non-OJT)	55	50		54		0
On-the-job training (OJT)	11	14		12		0
Work experience/internships	0	0		0		0
Other skills training	0	0		0		0
Any two or more of those above	0	0		0		0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	211	180		206		
Occ skills training (non-OJT)	323	290		314		
On-the-job training (OJT)	281	318		295		
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	13	18		15		0
1 to 40 hours	11	24		14		100
41 to 100 hours	7	0		5		0
101 to 250 hours	4	10		6		0
251 to 500 hours	61	39		55		0
501 to 1,000 hours	4	10		6		0
Over 1,000 hours	0	0		0		0
Average duration of training (in hrs)	257	202		243		40
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-5 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	87	86		87		100
Transportation	68	50		62		100
Health care	0	5		1		0
Family care	0	0		0		0
Housing or rental assistance	0	0		0		0
Personal counseling	77	64		72		100
Needs-based payments	66	50		60		100
Other	2	0		1		0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0		0		
Professional and technical	0	7		2		
Sales and related	0	0		0		
Clerical and admin support	26	27		27		
Service	62	40		55		
Agriculture and related	12	27		16		
Production and related	0	0		0		
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	100	100		100		100
JTPA 8%	0	0		0		0
JTPA II-B	0	0		0		0
JTPA IV	0	0		0		0
TAA	0	0		0		0
Other non-JTPA	0	0		0		0
Both JTPA and non-JTPA	0	0		0		0
None	0	0		0		0

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	39	16	14	28	31	10
<b>Percent Who Received:</b>						
Any of those below	87	100	64	89	84	80
Basic skills training	13	25	7	14	16	10
Occ skills training (non-OJT)	56	63	50	64	52	50
On-the-job training (OJT)	18	13	7	11	16	20
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	79	81	57	79	71	80
Basic skills training	8	19	7	11	10	10
Occ skills training (non-OJT)	56	56	43	57	52	50
On-the-job training (OJT)	15	6	7	11	10	20
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	315	142	180	22	495	180
Occ skills training (non-OJT)	309	298	352	342	309	237
On-the-job training (OJT)	339	25	300	410	228	223
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	13	0	36	11	16	20
1 to 40 hours	14	31	0	11	21	10
41 to 100 hours	3	6	7	4	0	20
101 to 250 hours	5	6	7	4	7	10
251 to 500 hours	60	56	36	64	52	30
501 to 1,000 hours	5	0	14	7	3	10
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	254	217	228	279	222	181
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	87	94	79	93	81	90
Transportation	62	75	50	64	61	60
Health care	3	0	0	4	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	69	88	64	79	71	60
Needs-based payments	69	69	29	68	55	60
Other	0	6	0	0	3	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	8	0	0	0	14
Sales and related	0	0	0	0	0	0
Clerical and admin support	28	33	13	10	33	57
Service	52	50	75	76	48	14
Agriculture and related	21	8	13	14	19	14
Production and related	0	0	0	0	0	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	100	100	100	100	100	100
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	0	0	0	0	0	0

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	3	66	5	64	1	68
<b>Percent Who Received:</b>						
Any of those below	100	85	40	89	100	85
Basic skills training	0	15	0	16	100	13
Occ skills training (non-OJT)	100	55	40	58	0	57
On-the-job training (OJT)	0	15	0	16	0	15
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	100	74	40	78	0	76
Basic skills training	0	11	0	11	0	10
Occ skills training (non-OJT)	100	52	40	55	0	54
On-the-job training (OJT)	0	12	0	13	0	12
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		206		206		206
Occ skills training (non-OJT)	393	307	189	321		314
On-the-job training (OJT)		295		295		295
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	15	60	11	0	15
1 to 40 hours	0	16	20	15	100	14
41 to 100 hours	0	5	0	5	0	5
101 to 250 hours	0	6	0	6	0	6
251 to 500 hours	100	52	20	57	0	55
501 to 1,000 hours	0	6	0	6	0	6
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	393	233	75	253	5	243
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	100	86	80	88	100	87
Transportation	33	64	80	61	100	62
Health care	0	2	0	2	0	1
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	67	73	80	72	100	72
Needs-based payments	67	61	20	64	0	62
Other	0	2	0	2	0	1
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0		0
Professional and technical	0	2	50	0		2
Sales and related	0	0	0	0		0
Clerical and admin support	0	28	0	28		27
Service	100	52	50	55		55
Agriculture and related	0	17	0	17		16
Production and related	0	0	0	0		0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	100	100	100	100	100	100
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	0	0	0	0	0	0

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-7**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	69	11,672
<b>Summary of Termination Type (%)</b>		
Entered employment only	23	56
Obtained an enhancement only	7	5
Both entered employment and obtained an enhancement	52	12
Other termination	17	27
<b>Employment at Termination (%)</b>		
Entered employment, total	75	68
Employed 20 or more hrs/wk	75	67
Employed with fringe benefits	64	30
Employed with UI coverage	65	51
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	59	17
Attained basic education	59	4
Attained occupational skills	57	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	6	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	9	2
Voluntary, other	3	11
Involuntary, other	0	8
<b>Number Contacted at Follow-up</b>	74	6,541
<b>Employment at Follow-up (%)</b>		
Employed, total	81	64
Employed with same employer as at termination	80	49
<b>Weeks Worked in Follow-up Period (%)</b>		
None	17	23
1 to 12	3	22
13	80	54
<b>Average Weeks Worked (in weeks)</b>	10.9	8.7

**Table IV-7 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	92	51
35 hours or more	8	47
Average hours worked (in hrs)	23	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	10	32
\$6.00 to \$7.49	65	35
\$7.50 to \$9.99	21	18
\$10.00 or more	4	12
Average hourly wage (in dollars)	7.2	7.29
Occupation of jobs held (%)		
Managerial and administrative	12	2
Professional and technical	12	10
Sales and related	2	10
Clerical and admin support	15	24
Service	58	37
Agriculture and related	0	1
Production and related	2	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	10
20 to 34 hours	94	50
35 hours or more	6	40
Average hours worked (in hrs.)	22	29
Hourly wage (%)		
Less than \$5.00	3	9
\$5.00 to \$5.99	33	34
\$6.00 to \$7.49	50	29
\$7.50 to \$9.99	14	16
\$10.00 or more	0	12
Average hourly wage (in dollars)	6.42	7.04

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-8**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	47	22		68		1
<b>Summary of Termination Type (%)</b>						
Entered employment only	26	18		24		0
Obtained an enhancement only	4	14		7		0
Both entered employment and obtained an enhancement	55	45		53		0
Other termination	15	23		16		100
<b>Employment at Termination (%)</b>						
Entered employment, total	81	64		76		0
Employed 20 or more hrs/wk	81	64		76		0
Employed with fringe benefits	70	50		65		0
Employed with UI coverage	72	50		66		0
Entered an apprenticeship	0	0		0		0
Entered non-traditional employment for women	3	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	60	59		60		0
Attained basic education	60	59		60		0
Attained occupational skills	55	59		57		0
Completed a major level of education	0	0		0		0
Entered non-Title II training	0	0		0		0
<b>Other Terminations (%)</b>						
Institutionalized	0	0		0		0
Health/medical	4	9		6		0
Family care	0	0		0		0
Lacks transportation	0	0		0		0
Cannot locate	9	9		7		100
Voluntary, other	2	5		3		0
Involuntary, other	0	0		0		0
<b>Number Contacted at Follow-up</b>	54	20	1	73		
<b>Employment at Follow-up (%)</b>						
Employed, total	81	82	100	81		
Employed with same employer as at termination	79	82	100	80		
<b>Weeks Worked in Follow-up Period (%)</b>						
None	17	18		18		
1 to 12	4	0		3		
13	79	82	100	79		
<b>Average Weeks Worked (in weeks)</b>	10.9	11		10.9		

**Table IV-8 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0		0		
20 to 34 hours	89	100		92		
35 hours or more	11	0		8		
Average hours worked (in hrs)	23	21		23		
Hourly wage (%)						
Less than \$5.00	0	0		0		
\$5.00 to \$5.99	11	7		10		
\$6.00 to \$7.49	58	86		65		
\$7.50 to \$9.99	26	7		21		
\$10.00 or more	5	0		4		
Average hourly wage (in dollars)	7.39	6.68		7.2		
Occupation of jobs held (%)						
Managerial and administrative	5	29		12		
Professional and technical	8	21		12		
Sales and related	0	7		2		
Clerical and admin support	21	0		15		
Service	63	43		58		
Agriculture and related	0	0		0		
Production and related	3	0		2		
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0		
20 to 34 hours	91	100	100	93		
35 hours or more	9	0	0	7		
Average hours worked (in hrs)	22	21	20	22		
Hourly Wages (%)						
Less than \$5.00	2	6	0	3		
\$5.00 to \$5.99	36	24	0	33		
\$6.00 to \$7.49	42	71	100	49		
\$7.50 to \$9.99	20	0	0	15		
\$10.00 or more	0	0	0	0		
Average hourly wage (in dollars)	6.5	6.22	7	6.41		

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-9****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	39	16	14	28	31	10
<b>Summary of Termination Type (%)</b>						
Entered employment only	28	19	14	32	23	0
Obtained an enhancement only	10	6	0	4	6	20
Both entered employment and obtained an enhancement	46	56	64	50	52	60
Other termination	15	19	21	14	19	20
<b>Employment at Termination (%)</b>						
Entered employment, total	74	75	79	82	74	60
Employed 20 or more hrs/wk	74	75	79	82	74	60
Employed with fringe benefits	64	69	57	68	65	50
Employed with UI coverage	64	75	57	71	65	50
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	56	63	64	54	58	80
Attained basic education	56	63	64	54	58	80
Attained occupational skills	51	63	64	54	55	70
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	3	6	14	4	6	10
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	10	13	0	11	10	0
Voluntary, other	3	0	7	0	3	10
Involuntary, other	0	0	0	0	0	0
<b>Number Contacted at Follow-up</b>	42	23	9	30	33	11
<b>Employment at Follow-up (%)</b>						
Employed, total	88	76	63	76	90	69
Employed with same employer as at termination	86	76	63	73	90	69
<b>Weeks Worked in Follow-up Period (%)</b>						
None	12	20	37	24	7	31
1 to 12	3	4	0	0	7	0
13	86	76	63	76	87	69
<b>Average Weeks Worked (in weeks)</b>	11.7	10.5	8.7	10.4	11.9	9.5

**Table IV-9 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	86	100	100	91	96	83
35 hours or more	14	0	0	9	4	17
Average hours worked (in hrs)	24	23	20	23	22	23
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	14	0	9	9	13	0
\$6.00 to \$7.49	62	75	64	74	70	17
\$7.50 to \$9.99	21	25	18	13	17	67
\$10.00 or more	3	0	9	4	0	17
Average hourly wage (in dollars)	7.02	7.24	7.62	7.16	6.78	8.94
Occupation of jobs held (%)						
Managerial and administrative	14	8	9	17	9	0
Professional and technical	10	8	18	4	13	33
Sales and related	3	0	0	0	4	0
Clerical and admin support	21	17	0	4	17	50
Service	52	67	64	74	52	17
Agriculture and related	0	0	0	0	0	0
Production and related	0	0	9	0	4	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	92	94	100	96	93	88
35 hours or more	8	6	0	4	7	13
Average hours worked (in hrs)	22	21	20	22	21	24
Hourly wage (%)						
Less than \$5.00	0	6	17	8	0	0
\$5.00 to \$5.99	35	28	33	29	38	25
\$6.00 to \$7.49	49	50	50	46	52	50
\$7.50 to \$9.99	16	17	0	17	10	25
\$10.00 or more	0	0	0	0	0	0
Average hourly wage (in dollars)	6.43	6.52	6.06	6.45	6.33	6.68

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are not mutually exclusive.*

**Table IV-9a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	3	66	5	64	1	68
<b>Summary of Termination Type (%)</b>						
Entered employment only	67	21	20	23	0	24
Obtained an enhancement only	0	8	0	8	0	7
Both entered employment and obtained an enhancement	33	53	60	52	0	53
Other termination	0	18	20	17	100	16
<b>Employment at Termination (%)</b>						
Entered employment, total	100	74	80	75	0	76
Employed 20 or more hrs/wk	100	74	80	75	0	76
Employed with fringe benefits	67	64	80	63	0	65
Employed with UI coverage	67	65	80	64	0	66
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	33	61	60	59	0	60
Attained basic education	33	61	60	59	0	60
Attained occupational skills	33	58	60	56	0	57
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	6	0	6	0	6
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	9	0	9	100	7
Voluntary, other	0	3	20	2	0	3
Involuntary, other	0	0	0	0	0	0
<b>Number Contacted at Follow-up</b>	2	72	4	70	5	69
<b>Employment at Follow-up (%)</b>						
Employed, total	100	81	100	80	76	82
Employed with same employer as at termination	100	79	100	79	76	80
<b>Weeks Worked in Follow-up Period (%)</b>						
None		18		18	24	17
1 to 12		3		3	0	3
13	100	79	100	79	76	80
<b>Average Weeks Worked (in weeks)</b>		10.9		10.8	10.4	11

**Table IV-9a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0		0
20 to 34 hours	100	92	100	92		92
35 hours or more	0	8	0	8		8
Average hours worked (in hrs)	22	23	20	23		23
Hourly wage (%)						
Less than \$5.00	0	0	0	0		0
\$5.00 to \$5.99	0	10	25	8		10
\$6.00 to \$7.49	100	63	75	65		65
\$7.50 to \$9.99	0	22	0	23		21
\$10.00 or more	0	4	0	4		4
Average hourly wage (in dollars)	7	7.21	6.53	7.25		7.2
Occupation of jobs held (%)						
Managerial and administrative	0	12	25	10		12
Professional and technical	0	12	25	10		12
Sales and related	0	2	0	2		2
Clerical and admin support	0	16	0	17		15
Service	100	55	50	58		58
Agriculture and related	0	0	0	0		0
Production and related	0	2	0	2		2
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	100	93	100	93	100	93
35 hours or more	0	7	0	7	0	7
Average hours worked (in hrs)	25	22	20	22	20	22
Hourly wage (%)						
Less than \$5.00	0	3	0	3	0	3
\$5.00 to \$5.99	0	34	50	32	25	33
\$6.00 to \$7.49	50	50	50	50	75	48
\$7.50 to \$9.99	50	13	0	15	0	15
\$10.00 or more	0	0	0	0	0	0
Average hourly wage (in dollars)	7.25	6.39	6.22	6.43	6.29	6.43

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table IV-10**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Total Terminees</b>	10	39	10		
<b>Summary of Termination Type (%)</b>					
Entered employment only	0	31	20		
Obtained an enhancement only	0	13	0		
Both entered employment and obtained an enhancement	50	46	60		
Other termination	50	10	20		
<b>Employment at Termination (%)</b>					
Entered employment, total	50	77	80		
Employed 20 or more hrs/wk	50	77	80		
Employed with fringe benefits	20	69	70		
Employed with UI coverage	30	69	70		
Entered an apprenticeship	0	0	0		
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	50	59	60		
Attained basic education	50	59	60		
Attained occupational skills	50	56	50		
Completed major level of educ	0	0	0		
Entered non-Title II training	0	0	0		
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0		
Health/medical	10	5	10		
Family care	0	0	0		
Lacks transportation	0	0	0		
Cannot locate	40	3	10		
Voluntary, other	0	3	0		
Involuntary, other	0	0	0		
<b>Number Contacted at Follow-up</b>	25	30	15		
<b>Employment at Follow-up (%)</b>					
Employed, total	58	90	100		
Employed with same employer as at termination	58	90	100		
<b>Weeks Worked in Follow-up Period (%)</b>					
None	42	7			
1 to 12	0	7			
13	58	86	100		
<b>Average Weeks Worked (in weeks)</b>	8.3	11.8			

**Table IV-10 (continued)**

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0		
20 to 34 hours	100	93	88		
35 hours or more	0	7	13		
Average hours worked (in hrs)	24	22	24		
Hourly wage (%)					
Less than \$5.00	0	0	0		
\$5.00 to \$5.99	20	7	0		
\$6.00 to \$7.49	60	77	63		
\$7.50 to \$9.99	20	10	38		
\$10.00 or more	0	7	0		
Average hourly wage (in dollars)	6.88	7.34	6.97		
Occupation of jobs held (%)					
Managerial and administrative	20	3	13		
Professional and technical	20	13	0		
Sales and related	0	0	13		
Clerical and admin support	20	7	38		
Service	40	77	38		
Agriculture and related	0	0	0		
Production and related	0	0	0		
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0		
20 to 34 hours	94	93	100		
35 hours or more	6	7	0		
Average hours worked (in hrs)	22	22	21		
Hourly Wages (%)					
Less than \$5.00	6	4	0		
\$5.00 to \$5.99	44	31	27		
\$6.00 to \$7.49	38	54	53		
\$7.50 to \$9.99	13	11	20		
\$10.00 or more	0	0	0		
Average hourly wage (in dollars)	6.26	6.38	6.6		

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*



**PART V:**  
**TITLE III TERMINEES**

**Table V-2****CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
<b>Total Terminees</b>	277	266,112
<b>Gender</b>		
Female	74	54
Male	26	46
<b>Age</b>		
29 and under	10	18
30 - 44	52	46
45 -54	27	25
55 and over	10	10
<b>Race/Ethnicity</b>		
White (non Hispanic)	12	65
Black (non Hispanic)	86	19
Hispanic	1	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	3
<b>Family Status</b>		
Parent in one-parent family	28	15
Parent in two-parent family	7	32
Other family member	7	21
Not a family member	58	31
<b>Number of Dependents under Age 18</b>		
None	63	58
1 or 2	30	33
3 or more	7	8
<b>Highest Grade Completed</b>		
Less than high school graduate	5	12
High school graduate	47	50
Post high school attendee	23	24
College graduate and above	25	14
<b>Reading Skills Grade Level</b>		
Less than 7th grade	21	9
7th or 8th grade	24	10
9th grade and above	55	81
<b>Math Skills Grade Level</b>		
Less than 7th grade	34	16
7th or 8th grade	27	20
9th grade and above	39	63
<b>Veteran</b>		
Total veterans	5	12
Vietnam era	2	6
Disabled veteran	0	1

**Table V-2 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Cash Welfare Recipient</b>	1	3
TANF/AFDC	1	2
GA, RCA, SSI	0	1
<b>Food Stamps</b>	3	7
<b>JOBS/Welfare to Work Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	6	15
Unemployed	94	83
Not in labor force	0	2
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	0	2
None - employed at intake	4	13
1 to 4	12	20
5 to 14	34	28
15 to 25	24	20
26	25	17
<b>Unemployment Compensation Status</b>		
Claimant	64	64
Exhaustee	3	7
None	33	28
<b>Hourly Wage of the Job of Dislocation</b>		
None	0	6
\$4.99 or less	0	3
\$5.00 to \$7.49	10	19
\$7.50 to \$9.99	14	21
\$10.00 to \$14.99	40	29
\$15.00 or more	35	22
<b>Additional Barriers to Employment</b>		
School dropout	5	11
Cash welfare recipients	1	3
Offender (inc. misdemeanors)	1	5
Disability (substantial barrier)	1	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	0	1
Lacks significant work history	2	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

*Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table V-3****CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminatees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminatees</b>	277	277		
<b>Gender</b>				
Female	74	74		
Male	26	26		
<b>Age</b>				
29 and under	10	10		
30 - 44	52	52		
45 - 54	27	27		
55 and over	10	10		
<b>Race/Ethnicity</b>				
White (non Hispanic)	12	12		
Black (non Hispanic)	86	86		
Hispanic	1	1		
Amer. Indian or Alaskan Native	0	0		
Asian or Pacific Islander	1	1		
<b>Family Status</b>				
Parent in one-parent family	28	28		
Parent in two-parent family	7	7		
Other family member	7	7		
Not a family member	58	58		
<b>Number of Dependents under Age 18</b>				
None	63	63		
1 or 2	30	30		
3 or more	7	7		
<b>Highest Grade Completed</b>				
Less than high school graduate	5	5		
High school graduate	47	47		
Post high school attendee	23	23		
College graduate and above	25	25		
<b>Reading Skills Grade Level</b>				
Less than 7th grade	21	21		
7th or 8th grade	24	24		
9th grade and above	55	55		
<b>Math Skills Grade Level</b>				
Less than 7th grade	34	34		
7th or 8th grade	27	27		
9th grade and above	39	39		
<b>Veteran</b>				
Total veterans	5	5		
Vietnam era	2	2		
Disabled veteran	0	0		

**Table V-3 (continued)**

	<b>Title III Program:</b>			
	<b>Title III Total</b>	<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Cash Welfare Recipient</b>	1	1		
TANF/AFDC	1	1		
GA, RCA, or SSI	0	0		
<b>Food Stamps</b>	3	3		
<b>JOBS/Welfare to Work Program Participant</b>	0	0		
<b>Labor Force Status</b>				
Employed	6	6		
Unemployed	94	94		
Not in labor force	0	0		
<b>Wks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	0	0		
None - employed at intake	4	4		
1 to 4	12	12		
5 to 14	34	34		
15 to 25	24	24		
26	25	25		
<b>Unemployment Compensation Status</b>				
Claimant	64	64		
Exhaustee	3	3		
None	33	33		
<b>Hourly Wage of the Job of Dislocation</b>				
None	0	0		
\$4.99 or less	0	0		
\$5.00 to \$7.49	10	10		
\$7.50 to \$9.99	14	14		
\$10.00 to \$14.99	40	40		
\$15.00 or more	35	35		
<b>Additional Barriers to Employment</b>				
School dropout	5	5		
Cash welfare recipients	1	1		
Offender (inc. misdemeanors)	1	1		
Disability (substantial barrier)	1	1		
Homeless	0	0		
Limited English proficiency	0	0		
Displaced homemaker	0	0		
Lacks significant work history	2	2		
Long-term TANF/AFDC recipient	0	0		
Substance abuse	0	0		

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table V-3a****CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	29	145	103	14	129	134
<b>Gender</b>						
Female	86	76	67	64	79	69
Male	14	24	33	36	21	31
<b>Age</b>						
29 and under	100	0	0	7	16	6
30 - 44	0	100	0	43	53	53
45 - 54	0	0	74	36	23	31
55 and over	0	0	26	14	9	10
<b>Race/Ethnicity</b>						
White (not Hispanic)	10	8	19	0	10	16
Black (not Hispanic)	90	91	78	100	89	81
Hispanic	0	1	0	0	0	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	3	0	1	1
<b>Family Status</b>						
Parent in one-parent family	34	39	10	36	34	21
Parent in two-parent family	3	8	7	7	5	9
Other family member	3	8	7	7	3	10
Not a family member	59	45	77	50	57	60
<b>Number of Dependents under Age 18</b>						
None	62	49	83	50	60	67
1 or 2	38	39	14	36	30	28
3 or more	0	12	3	14	9	4
<b>Highest Grade Completed</b>						
Less than high school graduate	3	4	7	100	0	0
High school graduate	69	47	40	0	100	0
Post high school attendee	17	25	23	0	0	49
College graduate and above	10	24	30	0	0	51
<b>Reading Skills Grade Level</b>						
Less than 7th grade	22	20	23	64	30	9
7th or 8th grade	19	27	20	7	33	17
9th grade and above	59	53	56	29	38	74
<b>Math Skills Grade Level</b>						
Less than 7th grade	30	36	33	71	49	16
7th or 8th grade	30	26	28	29	33	22
9th grade and above	41	38	39	0	18	62
<b>Veteran</b>						
Total veterans	7	3	8	0	5	6
Vietnam era	0	1	5	0	3	1
Disabled veteran	0	0	0	0	0	0

**Table V-3a (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	0	1	1	7	2	0
<b>Cash Welfare Recipient</b>	0	1	1	0	2	0
TANF/AFDC	0	1	0	7	0	0
GA, RCA, SSI	0	3	2	7	4	1
<b>Food Stamps</b>	0	0	0	0	0	0
<b>JOBS/Welfare to Work Program Participant</b>	10	9	0	7	5	6
<b>Labor Force Status</b>						
Employed	90	90	100	93	95	93
Unemployed	0	1	0	0	0	1
Not in labor force	0	0	0	0	0	0
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	7	7	0	7	3	5
None - employed at intake	10	9	17	21	10	13
1 to 14	41	37	27	29	35	34
15 to 25	28	21	27	21	26	22
26	14	26	28	21	26	25
<b>Unemployment Compensation Status</b>						
Claimant	79	60	64	71	63	63
Exhaustee	0	3	4	0	1	5
None	21	37	32	29	36	31
<b>Hourly Wage of the Job of Dislocation</b>						
None	0	0	0	0	0	0
\$4.99 or less	0	0	1	0	1	0
\$5.00 to \$7.49	28	11	3	14	17	2
\$7.50 to \$9.99	28	16	9	29	21	7
\$10.00 to \$14.99	38	41	39	50	43	37
\$15.00 or more	7	32	49	7	19	54
<b>Additional Barriers to Employment</b>						
School Dropout	3	4	7	100	0	0
Cash welfare recipients	0	1	1	7	2	0
Offender (inc. misdemeanors)	0	2	0	0	2	1
Disability (substantial barrier)	3	1	2	7	2	1
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	0	1	0	1	0
Lacks significant work history	0	2	3	7	1	3
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	1	0	0	1	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-4****SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	277	266,112
<b>Percent Who Received:</b>		
Any of those below	45	59
Basic skills training	8	12
Occ skills training (non-OJT)	37	50
On-the-job training (OJT)	0	4
Any two or more of those above	0	7
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	36	52
Basic skills training	8	10
Occ skills training (non-OJT)	29	44
On-the-job training (OJT)	0	4
Any two or more of those above	0	6
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	464	215
Occ skills training (non-OJT)	481	500
On-the-job training (OJT)		459
<b>Percent of Terminees, by Total Duration of Training</b>		
None	55	41
1 to 40 hours	6	7
41 to 100 hours	5	7
101 to 250 hours	9	13
251 to 500 hours	7	13
501 to 1,000 hours	15	11
Over 1,000 hours	3	8
Average duration of training (in hrs)	198	279
<b>Percent Receiving Basic Readjustment Services</b>		
With training services	45	na
Basic readjustment services only	55	na

**Table V-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	17	31
Transportation	1	10
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	16	18
Needs-related payments	3	4
Other	0	9
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	4	4
Professional and technical	67	26
Sales and related	0	2
Clerical and admin support	22	29
Service	7	9
Agriculture and related	0	1
Production and related	1	28
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	68	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	32	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-5****SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminees</b>	277	277		
<b>Percent Who Received:</b>				
Any of those below	45	45		
Basic skills training	8	8		
Occ skills training (non-OJT)	37	37		
On-the-job training (OJT)	0	0		
Any two or more of those above	0	0		
<b>Percent Who Received and Completed Goals of:</b>				
Any of those below	36	36		
Basic skills training	8	8		
Occ skills training (non-OJT)	29	29		
On-the-job training (OJT)	0	0		
Any two or more of those above	0	0		
<b>Average Hours of Those Who Completed Goals of:</b>				
Basic skills training	464	464		
Occ skills training (non-OJT)	481	481		
On-the-job training (OJT)				
<b>Percent of Terminees, by Total Duration of Training</b>				
None	55	55		
1 to 40 hours	6	6		
41 to 100 hours	5	5		
101 to 250 hours	9	9		
251 to 500 hours	7	7		
501 to 1,000 hours	15	15		
Over 1,000 hours	3	3		
Average duration of training (in hrs)	198	198		
<b>Percent Receiving Basic Readjustment Services</b>				
With training services	45	45		
Basic readjustment services only	55	55		

**Table V-5 (continued)**

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Percent Receiving Various Support Services</b>				
Any of those below	17	17		
Transportation	1	1		
Health care	0	0		
Family care	0	0		
Housing or rental assistance	0	0		
Personal counseling	16	16		
Needs-related payments	3	3		
Other	0	0		
<b>Areas of Occupational Skill Training (among those who received it)</b>				
Managerial and administrative	4	4		
Professional and technical	67	67		
Sales and related	0	0		
Clerical and admin support	22	22		
Service	7	7		
Agriculture and related	0	0		
Production and related	1	1		
<b>Concurrent Participation</b>				
JTPA II-A, 204d, II-C, III	68	68		
JTPA 8%	0	0		
JTPA II-B	0	0		
JTPA IV	0	0		
TAA	0	0		
Other non-JTPA	0	0		
Both JTPA and non-JTPA	0	0		
None	32	32		

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	204	73	34	238	2	3
<b>Percent Who Received:</b>						
Any of those below	49	34	41	46	0	0
Basic skills training	8	8	6	8	0	0
Occ skills training (non-OJT)	41	26	35	38	0	0
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	39	29	38	37	0	0
Basic skills training	8	8	6	8	0	0
Occ skills training (non-OJT)	31	21	32	29	0	0
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	454	490	212	491		
Occ skills training (non-OJT)	482	475	588	463		
On-the-job training (OJT)						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	51	66	59	54	100	100
1 to 40 hours	7	3	3	6		
41 to 100 hours	5	5	6	5		
101 to 250 hours	10	5	6	9		
251 to 500 hours	7	8	12	7		
501 to 1,000 hours	17	8	9	16		
Over 1,000 hours	3	4	6	3		
Average duration of training (in hrs)	212	160	203	201	0	0
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	49	34	41	46	0	0
Basic readjustment services only	51	66	59	54	100	100

**Table V-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	17	16	21	16	0	33
Transportation	0	3	0	1	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	16	16	15	16	0	33
Needs-related payments	2	3	6	2	0	0
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	5	0	8	3		
Professional and technical	65	74	50	69		
Sales and related	0	0	0	0		
Clerical and admin support	23	16	25	21		
Service	7	5	8	7		
Agriculture and related	0	0	0	0		
Production and related	0	5	8	0		
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	66	74	76	66	100	67
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	34	26	24	34	0	33

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminées)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminées</b>	29	145	103	14	129	134
<b>Percent Who Received:</b>						
Any of those below	48	43	46	43	43	47
Basic skills training	3	7	11	36	11	2
Occ skills training (non-OJT)	45	37	35	7	32	46
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	1	0	0	0	1
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	31	34	40	36	34	38
Basic skills training	3	7	11	36	11	2
Occ skills training (non-OJT)	28	28	29	0	23	37
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	1	0	0	0	1
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	200	511	443	208	482	813
Occ skills training (non-OJT)	396	458	536		453	498
On-the-job training (OJT)						
<b>Percent of Terminées, by Total Duration of Training</b>						
None	52	57	54	57	57	53
1 to 40 hours	14	6	3	7	4	7
41 to 100 hours	0	6	5	14	3	5
101 to 250 hours	14	9	6	14	11	5
251 to 500 hours	3	6	11	7	6	8
501 to 1,000 hours	17	12	18	0	16	15
Over 1,000 hours	0	5	2	0	2	5
Average duration of training (in hrs)	178	188	217	74	191	217
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

**Table V-7 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	10	17	18	14	15	19
Transportation	0	2	0	0	1	1
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	7	17	17	14	13	19
Needs-related payments	3	3	2	0	3	2
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	8	2	6	0	5	3
Professional and technical	62	66	69	0	60	72
Sales and related	0	0	0	0	0	0
Clerical and admin support	15	25	19	100	20	21
Service	15	8	3	0	13	3
Agriculture and related	0	0	0	0	0	0
Production and related	0	0	3	0	3	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	79	62	73	57	67	70
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	21	38	27	43	33	30

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7a****SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	<b>Individuals with a Disability</b>		<b>Veterans</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	4	273	14	263	176	100
<b>Percent Who Received:</b>						
Any of those below	75	44	43	45	46	42
Basic skills training	0	8	7	8	8	8
Occ skills training (non-OJT)	75	37	36	37	38	35
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	1
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	50	36	36	36	35	38
Basic skills training	0	8	7	8	8	8
Occ skills training (non-OJT)	50	28	29	29	27	31
On-the-job training (OJT)	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	1
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		464	80	483	430	532
Occ skills training (non-OJT)	347	484	730	467	466	505
On-the-job training (OJT)						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	25	56	57	55	54	58
1 to 40 hours	25	5	0	6	6	5
41 to 100 hours	25	5	7	5	4	6
101 to 250 hours	0	9	0	9	10	5
251 to 500 hours	0	8	14	7	8	6
501 to 1,000 hours	25	15	14	15	15	14
Over 1,000 hours	0	3	7	3	3	4
Average duration of training (in hrs)	174	198	286	193	201	192
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	75	44	43	45	46	42
Basic readjustment services only	25	56	57	55	54	58

**Table V-7a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	0	17	21	16	18	15
Transportation	0	1	0	1	1	1
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	16	21	16	16	15
Needs-related payments	0	3	0	3	3	1
Other	0	0	0	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	4	0	4	3	6
Professional and technical	67	67	80	66	67	66
Sales and related	0	0	0	0	0	0
Clerical and admin support	33	21	0	23	21	23
Service	0	7	0	7	7	6
Agriculture and related	0	0	0	0	0	0
Production and related	0	1	20	0	1	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	50	68	71	68	66	71
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	50	32	29	32	34	29

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-8****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	277	266,112
<b>Summary of Termination Type (%)</b>		
Entered employment	51	70
Transferred to other training	0	4
Called back/remained with employer	3	3
Other termination	46	24
<b>Employment at Termination (%)</b>		
Entered employment, total	51	70
Employed 20 or more hrs/wk	51	68
Employed with fringe benefits	43	48
Employed with UI coverage	43	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	35	3
Voluntary, other	8	9
Involuntary, other	3	9
<b>Number Contacted at Follow-up</b>	150	127,525
<b>Employment at Follow-up (%)</b>		
Employed, total	78	73
Also employed at termination with same employer	72	55
<b>Weeks Worked in Follow-up Period (%)</b>		
None	22	17
1 to 12	10	20
13	67	62
<b>Average Weeks Worked (in weeks)</b>	11.3	10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
<b>Hours worked per week (%)</b>		
1 to 19 hours	1	2
20 to 34 hours	18	12
35 hours or more	82	86
Average hours worked (in hrs)	37	38

Table V-8 (continued)

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	11	27
\$7.50 to \$9.99	23	27
\$10.00 to \$14.99	39	29
\$15.00 or more	26	15
Average hourly wage (in dollars)	12.65	10.64
Wage replacement rate (%)		
Less than .75	25	28
.75 to .89	13	19
.90 to .99	11	12
1.00 to 1.25	35	26
Greater than 1.25	16	15
Average wage replacement rate	1	0.98
Occupation of jobs held (%)		
Managerial and administration	8	6
Professional and technical	38	20
Sales and related	5	7
Clerical and admin support	29	23
Service	11	10
Agriculture and related	0	1
Production and related	9	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	4
20 to 34 hours	16	14
35 hours or more	83	82
Average hours worked (in hrs)	37	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	13	25
\$7.50 to \$9.99	24	26
\$10.00 to \$14.99	33	30
\$15.00 or more	31	18
Average hourly wage (in dollars)	13.51	11.38

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-9****OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminees</b>	277	277		
<b>Summary of Termination Type (%)</b>				
Entered employment	51	51		
Transferred to other training	0	0		
Called back/remained with employer	3	3		
Other termination	46	46		
<b>Employment at Termination (%)</b>				
Entered employment, total	51	51		
Employed 20 or more hrs/wk	51	51		
Employed with fringe benefits	43	43		
Employed with UI coverage	43	43		
Employed & relocated	0	0		
Entered an apprenticeship	0	0		
<b>Other Terminations (%)</b>				
Institutionalized	0	0		
Health/medical	0	0		
Family care	0	0		
Lacks transportation	0	0		
Cannot locate	35	35		
Voluntary, other	8	8		
Involuntary, other	3	3		
<b>Number Contacted at Follow-up</b>	150	150		
<b>Employment at Follow-up (%)</b>				
Employed, total	78	78		
Also employed at termination with same employer	72	72		
<b>Weeks Worked in Follow-up Period (%)</b>				
None	22	22		
1 to 12	10	10		
13	67	67		
<b>Average Weeks Worked (in weeks)</b>	11.3	11.3		
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	1	1		
20 to 34 hours	18	18		
35 hours or more	82	82		
Average hours worked (in hrs)	37	37		

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0		
\$5.00 to 7.49	11	11		
\$7.50 to \$9.99	23	23		
\$10.00 to \$14.99	39	39		
\$15.00 or more	26	26		
Average hourly wage (in dollars)	12.65	12.65		
Wage Replacement Rate (%)				
Less than .75	25	25		
.75 to .89	13	13		
.90 to .99	11	11		
1.00 to 1.25	35	35		
Greater than 1.25	16	16		
Average wage replacement rate	1	1		
Occupation of jobs held (%)				
Managerial and administration	8	8		
Professional and technical	38	38		
Sales and related	5	5		
Clerical and admin support	29	29		
Service	11	11		
Agriculture and related	0	0		
Production and related	9	9		
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	0	0		
20 to 34 hours	16	16		
35 hours or more	83	83		
Average hours worked (in hrs)	37	37		
Hourly Wages (%)				
Less than \$5.00	0	0		
\$5.00 to 7.49	13	13		
\$7.50 to \$9.99	24	24		
\$10.00 to \$14.99	33	33		
\$15.00 or more	31	31		
Average hourly wage (in dollars)	13.51	13.51		

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**Table V-10****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	204	73	34	238	2	3
<b>Summary of Termination Type (%)</b>						
Entered employment	53	45	56	51	0	33
Transferred to other training	0	1	3	0	0	0
Called back/remained with employer	2	4	0	3	0	0
Other termination	45	49	41	46	100	67
<b>Employment at Termination (%)</b>						
Entered employment, total	53	45	56	51	0	33
Employed 20 or more hrs/wk	53	45	56	51	0	33
Employed with fringe benefits	46	36	38	45	0	33
Employed with UI coverage	46	34	35	44	0	33
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	12	na	na	na	na	na
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	35	36	26	36	100	33
Voluntary, other	7	10	15	7	0	33
Involuntary, other	2	4	0	3	0	0
<b>Number Contacted at Follow-up</b>	110	40	24	122	2	2
<b>Employment at Follow-up (%)</b>						
Employed, total	74	85	71	79	100	100
Also employed at termination with same employer	72	70	45	77	100	100
<b>Weeks Worked in Follow-up Period (%)</b>						
None	26	15	29	21		
1 to 12	2	28	26	7		
13	72	58	45	71	100	100
<b>Average Weeks Worked (in weeks)</b>	12.4	9.3	8.5	11.8		
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	1	0	0	1		0
20 to 34 hours	17	21	11	18		100
35 hours or more	83	79	89	81		0
Average hours worked (in hrs)	37	37	38	37		30

**Table V-10 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0		0
\$5.00 to \$7.49	10	15	16	11		0
\$7.50 to \$9.99	22	27	0	27		0
\$10.00 to \$14.99	46	18	32	41		0
\$15.00 or more	22	39	53	21		100
Average hourly wage (in dollars)	12.47	13.23	15.93	12.09		18.75
Wage replacement rate (%)						
Less than .75	24	30	37	23		100
.75 to .89	14	9	16	12		0
.90 to .99	14	0	11	11		0
1.00 to 1.25	31	48	26	37		0
Greater than 1.25	17	12	11	17		0
Average wage replacement rate	1	1.01	0.91	1.02		0.67
Occupation of jobs held (%)						
Managerial and administration	8	9	26	6		0
Professional and technical	39	36	37	38		100
Sales and related	5	6	0	6		0
Clerical and admin support	33	15	0	34		0
Service	9	15	21	9		0
Agriculture and related	0	0	0	0		0
Production and related	6	18	16	8		0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	0	0	1	0	0
20 to 34 hours	22	7	6	18	0	50
35 hours or more	78	93	94	81	100	50
Average hours worked (in hrs)	36	39	39	37	40	35
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	15	9	9	14	0	0
\$7.50 to \$9.99	31	12	6	27	50	50
\$10.00 to \$14.99	29	38	21	35	0	0
\$15.00 or more	25	41	64	24	50	50
Average hourly wage (in dollars)	11.63	16.73	23.91	11.64	12.75	14.13

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-11****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	29	145	103	14	129	134
<b>Summary of Termination Type (%)</b>						
Entered employment	41	53	51	64	48	53
Transferred to other training	0	0	1	0	1	0
Called back/remained with employer	3	4	0	0	3	2
Other termination	55	43	48	36	48	45
<b>Employment at Termination (%)</b>						
Entered employment, total	41	53	51	64	48	53
Employed 20 or more hrs/wk	41	53	50	64	47	53
Employed with fringe benefits	28	47	43	57	44	41
Employed with UI coverage	38	44	42	57	43	41
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	1	0	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	41	34	34	36	36	34
Voluntary, other	10	8	8	0	10	7
Involuntary, other	3	1	5	0	2	3
<b>Number Contacted at Follow-up</b>	10	75	65	9	60	81
<b>Employment at Follow-up (%)</b>						
Employed, total	100	74	80	100	79	76
Also employed at termination with same employer	90	71	71	100	76	67
<b>Weeks Worked in Follow-up Period (%)</b>						
None		26	20		21	24
1 to 12		3	19		2	17
13	90	71	61	100	77	58
<b>Average Weeks Worked (in weeks)</b>		12.3	10		12.5	10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	0	2	0	2	0
20 to 34 hours	17	14	23	67	18	11
35 hours or more	83	86	75	33	81	89
<b>Average hours worked (in hrs)</b>	38	38	36	30	37	38

**Table V-11 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	8	12	11	33	21	0
\$7.50 to \$9.99	33	19	26	44	26	18
\$10.00 to \$14.99	42	40	38	22	40	41
\$15.00 or more	17	29	25	0	13	41
Average hourly wage (in dollars)	11.23	13.29	12.05	9.02	10.56	14.93
Wage replacement rate (%)						
Less than .75	8	17	42	33	27	23
.75 to .89	0	16	11	22	8	15
.90 to .99	0	12	11	0	10	13
1.00 to 1.25	50	36	30	33	37	34
Greater than 1.25	42	19	6	11	18	15
Average wage replacement rate	1.17	1.08	0.86	0.88	1.02	1.01
Occupation of jobs held (%)						
Managerial and administration	8	6	11	0	3	14
Professional and technical	42	31	47	0	31	49
Sales and related	0	5	6	11	8	1
Clerical and admin support	33	32	23	33	40	18
Service	17	13	6	44	10	7
Agriculture and related	0	0	0	0	0	0
Production and related	0	12	8	11	8	10
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	1	0	1	0
20 to 34 hours	20	21	11	67	25	6
35 hours or more	80	79	88	33	74	94
Average hours worked (in hrs)	36	36	38	31	35	39
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	30	6	18	22	11	13
\$7.50 to \$9.99	40	27	20	56	36	12
\$10.00 to \$14.99	20	38	29	22	46	23
\$15.00 or more	10	30	34	0	7	51
Average hourly wage (in dollars)	9.26	12.6	14.82	9.02	10.51	16.13

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-11a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	4	273	14	263	176	100
<b>Summary of Termination Type (%)</b>						
Entered employment	50	51	64	51	1	1
Transferred to other training	25	0	0	0	0	0
Called back/remained with employer	0	3	7	2	0	0
Other termination	25	46	29	47	0	0
<b>Employment at Termination (%)</b>						
Entered employment, total	50	51	64	51	1	1
Employed 20 or more hrs/wk	50	51	64	50	1	1
Employed with fringe benefits	50	43	50	43	0	0
Employed with UI coverage	25	43	50	42	0	0
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	25	35	14	36	0	0
Voluntary, other	0	8	14	8	0	0
Involuntary, other	0	3	0	3	0	0
<b>Number Contacted at Follow-up</b>	1	149	9	141	94	56
<b>Employment at Follow-up (%)</b>						
Employed, total	100	78	100	74	1	1
Also employed at termination with same employer	100	72	71	72	1	1
<b>Weeks Worked in Follow-up Period (%)</b>						
None		22		26	0	0
1 to 12		10		2	0	0
13	100	67	43	72	1	1
<b>Average Weeks Worked (in weeks)</b>		11.3		12.2	11.2	11.3
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	0	18	33	17	0	0
35 hours or more	100	81	67	83	1	1
<b>Average hours worked (in hrs)</b>	40	37	36	37	37	37

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	0	11	22	11	0	0
\$7.50 to \$9.99	0	24	11	24	0	0
\$10.00 to \$14.99	100	39	33	40	0	0
\$15.00 or more	0	26	33	26	0	0
Average hourly wage (in dollars)	11.5	12.67	12.94	12.63	12.85	12.3
Wage Replacement Rate (%)						
Less than .75	0	26	33	25	0	0
.75 to .89	0	13	0	14	0	0
.90 to .99	0	11	0	11	0	0
1.00 to 1.25	0	36	56	34	0	0
Greater than 1.25	100	15	11	17	0	0
Average wage replacement rate	1.31	1	0.9	1.01	1.06	0.91
Occupation of jobs held (%)						
Managerial and administration	0	9	11	8	0	0
Professional and technical	0	39	33	38	0	0
Sales and related	0	5	11	5	0	0
Clerical and admin support	100	28	11	30	0	0
Service	0	11	0	11	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	0	9	33	8	0	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	1	0	0
20 to 34 hours	0	16	2	20	0	0
35 hours or more	100	83	98	80	1	1
Average hours worked (in hrs)	40	37	40	37	36	39
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	0	13	2	15	0	0
\$7.50 to \$9.99	0	24	2	29	0	0
\$10.00 to \$14.99	100	32	33	33	0	0
\$15.00 or more	0	31	62	23	0	0
Average hourly wage (in dollars)	10	13.53	21.54	11.59	14.63	12.13

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**Table V-12****OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Total Terminees</b>	22	103		153
<b>Summary of Termination Type (%)</b>				
Entered employment	100	63		37
Transferred to other training	0	1		0
Called back/remained with employer	0	2		3
Other termination	0	34		60
<b>Employment at Termination (%)</b>				
Entered employment, total	100	63		37
Employed 20 or more hrs/wk	95	63		37
Employed with fringe benefits	91	55		29
Employed with UI coverage	91	53		29
Employed & relocated	0	0		0
Entered an apprenticeship	0	0		0
<b>Other Terminations (%)</b>				
Institutionalized	0	0		0
Health/medical	0	1		0
Family care	0	0		0
Lacks transportation	0	0		0
Cannot locate	0	29		44
Voluntary, other	0	3		12
Involuntary, other	0	1		4
<b>Number Contacted at Follow-up</b>	29	58		66
<b>Employment at Follow-up (%)</b>				
Employed, total	70	98		74
Also employed at termination with same employer	70	98		65
<b>Weeks Worked in Follow-up Period (%)</b>				
None	30	2		26
1 to 12	2	2		15
13	67	97		59
<b>Average Weeks Worked (in weeks)</b>	12.5	12.7		10.3
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	5	0		0
20 to 34 hours	50	9		14
35 hours or more	45	91		86
Average hours worked (in hrs)	31	38		38

**Table V-12 (continued)**

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0		0
\$5.00 to 7.49	41	3		9
\$7.50 to \$9.99	41	12		29
\$10.00 to \$14.99	18	54		32
\$15.00 or more	0	31		30
Average hourly wage (in dollars)	8.43	13.58		13.21
Wage Replacement Rate (%)				
Less than .75	45	20		23
.75 to .89	14	15		11
.90 to .99	0	11		14
1.00 to 1.25	27	35		38
Greater than 1.25	14	18		14
Average wage replacement rate	0.88	1.04		1.01
Occupation of jobs held (%)				
Managerial and administration	0	8		13
Professional and technical	18	49		34
Sales and related	18	2		4
Clerical and admin support	32	25		32
Service	23	9		7
Agriculture and related	0	0		0
Production and related	9	8		11
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	4	0		0
20 to 34 hours	43	9		14
35 hours or more	54	91		86
Average hours worked (in hrs)	32	39		38
Hourly Wages (%)				
Less than \$5.00	0	0		0
\$5.00 to 7.49	36	7		11
\$7.50 to \$9.99	39	23		21
\$10.00 to \$14.99	21	47		30
\$15.00 or more	4	23		38
Average hourly wage (in dollars)	8.9	12.78		14.66

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*