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SOCIAL POLICY RESEARCH ASSOCIATES

## **PY 97 SPIR Data Book Georgia**

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## GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

### DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

#### UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

#### SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

## DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

**PART I:**  
**SUMMARY COMPARISONS**  
**ACROSS PROGRAMS**

**Table I-1**  
**COUNTS OF TERMINEES, BY PROGRAM AND**  
**WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**  
*(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees, All Programs</b>	21,625	17,525	4,100
<b>Title II-A Adults</b>			
Total	5,963	2,803	3,160
Served with formula funds	5,963	2,803	3,160
Served with 5% exempt funds	0	0	0
<b>Title II-C Youths</b>			
Total	2,069	1,250	819
Served with formula funds	2,069	1,250	819
Served with 5% exempt funds			
<b>Section 204d (Older Worker) Programs</b>	381	260	121
<b>Title III</b>			
Total	13,212	not applicable	
Substate grantee	2,258	not applicable	
Governor's reserve	10,579	not applicable	
National reserve	375	not applicable	

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*Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.*

**Table I-2****TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,  
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees, All Programs</b>	17,525	500,317
<b>Title II-A Adults</b>		
Total	2,803	147,717
Served with formula funds	2,803	142,018
Served with 5% exempt funds	0	5,699
<b>Title II-C Youths</b>		
Total	1,250	74,816
Served with formula funds	1,250	72,970
Served with 5% exempt funds		1,846
<b>Section 204d (Older Worker) Programs</b>	260	11,672
<b>Title III</b>		
Total	13,212	266,112
Substate grantee	2,258	154,530
Governor's reserve	10,579	81,105
National reserve	375	30,477

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*Note: Numbers represent the number of terminees.*

**Table I-4****COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Total Terminees</b>	17,525	2,803	1,250	260	13,212
<b>Gender</b>					
Female	11,263	1,925	833	213	8,292
Male	6,262	878	417	47	4,920
Not reported	0	0	0	0	0
<b>Age</b>					
Less than 22	1,603	0	1,250	0	353
22 - 29	3,842	1,328	0	0	2,514
30 - 54	10,547	1,437	0	0	9,110
55 and older	1,533	38	0	260	1,235
Not reported	0	0	0	0	0
<b>Race/Ethnicity</b>					
White (not Hispanic)	9,170	1,028	319	99	7,724
Black (not Hispanic)	8,019	1,712	906	156	5,245
Hispanic	164	19	17	2	126
Amer Indian/Alaska Native	47	5	4	1	37
Asian or Pacific Islander	125	39	4	2	80
Not reported	0	0	0	0	0
<b>Family Status</b>					
Parent in one-parent family	4,488	1,524	342	16	2,606
Other family status	13,037	1,279	908	244	10,606
Not reported	0	0	0	0	0
<b>Dependents under Age 18</b>					
None	10,123	1,003	869	244	8,007
1 or 2	5,820	1,189	351	13	4,267
3 or more	1,578	609	29	3	937
Not reported	4	2	1	0	1
<b>Highest Grade Completed</b>					
Less than high school grad	3,403	671	860	49	1,823
High school graduate	9,275	1,705	370	127	7,073
Post high school	4,847	427	20	84	4,316
Not reported	0	0	0	0	0
<b>High School Status</b>					
In high school full time	494	9	476	0	9
Not in high school full time	17,031	2,794	774	260	13,203
Not reported	0	0	0	0	0

**Table I-4 (continued)**

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Reading Skills Grade Level</b>					
Less than 7th grade	871	294	350	73	154
7th grade and above	6,910	2,414	853	187	3,456
Not reported	9,744	95	47	0	9,602
<b>Math Skills Grade Level</b>					
Less than 7th grade	1,272	525	382	97	268
7th grade and above	6,508	2,182	821	163	3,342
Not reported	9,745	96	47	0	9,602
<b>Veteran Status</b>					
Veterans	1,760	200	2	30	1,528
Non-veterans	15,765	2,603	1,248	230	11,684
Not reported	0	0	0	0	0
<b>Welfare Reciprocity</b>					
Cash welfare recipient	1,341	890	369	20	62
Not a recipient	16,183	1,913	881	240	13,149
Not reported	1	0	0	0	1
<b>Labor Force Status</b>					
Employed	2,576	601	213	44	1,718
Unemployed	12,420	824	184	85	11,327
Not in the labor force	2,529	1,378	853	131	167
Not reported	0	0	0	0	0
<b>Weeks Unemployed in Prior 26</b>					
None (inc. not in labor force)	5,105	1,979	1,066	175	1,885
1 to 14	9,929	410	96	19	9,404
15 to 25	1,515	169	58	11	1,277
26	976	245	30	55	646
Not reported	0	0	0	0	0
<b>Unemployment Compensation</b>					
Claimant	11,049	152	11	17	10,869
Exhaustee	484	95	5	20	364
None	5,992	2,556	1,234	223	1,979
Not reported	0	0	0	0	0
<b>Concurrent Participants</b>					
Other JTPA only	228	64	158	0	6
Non-JTPA only	1,867	115	28	230	1,494
Both JTPA and non-JTPA	35	1	33	1	0
Not co-enrolled	15,395	2,623	1,031	29	11,712
Not reported	0	0	0	0	0

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*



**PART II:**  
**TITLE II-A ADULT TERMINEES**

**Table II-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Total Terminees</b>	5,963	2,803	3,160
<b>Gender</b>			
Female	76	69	82
Male	24	31	18
<b>Age</b>			
22 - 29	45	47	44
30 - 44	46	44	47
45 - 54	8	7	8
55 and older	1	1	1
<b>Race/Ethnicity</b>			
White (not Hispanic)	30	37	24
Black (not Hispanic)	68	61	75
Hispanic	1	1	1
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	0
<b>Family Status</b>			
Parent in one-parent family	60	54	65
Parent in two-parent family	11	12	10
Other family member	3	3	3
Not a family member	26	31	22
<b>Number of Dependents under Age 18</b>			
None	31	36	27
1 or 2	45	42	47
3 or more	24	22	26
<b>Highest Grade Completed</b>			
Less than high school graduate	23	24	23
High school graduate	59	61	57
Post high school	18	15	20
<b>Reading Skills Grade Level</b>			
Less than 7th grade	12	11	16
7th or 8th grade	17	16	20
9th grade and above	70	73	64
<b>Math Skills Grade Level</b>			
Less than 7th grade	22	19	27
7th or 8th grade	31	30	34
9th grade and above	47	51	40
<b>Veteran</b>			
Total veterans	7	7	6
Vietnam era	1	1	2
Disabled veteran	0	0	0

**Table II-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	99	99	99
<b>Cash Welfare Recipient</b>	33	32	34
TANF/AFDC	31	30	31
GA, RCA, SSI	3	2	3
<b>Food Stamps</b>	65	58	70
<b>Welfare to Work/JOBS Program Participant</b>	6	7	5
<b>Labor Force Status</b>			
Employed	23	21	24
Unemployed	33	29	35
Not in labor force	44	49	40
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	44	49	40
None - employed at intake	23	21	24
1 to 14	17	15	19
15 to 25	7	6	7
26	9	9	9
<b>Unemployment Compensation Status</b>			
Claimant	6	5	6
Exhaustee	3	3	3
None	91	91	91
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	43	48	39
\$4.99 or less	9	11	7
\$5.00 to \$7.49	37	31	43
\$7.50 or more	10	10	11
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	82	81	84
Basic skills deficient	59	55	67
School dropout	23	24	23
Cash welfare recipients	33	32	34
Offender (inc. misdemeanors)	17	20	14
Disability (substantial barrier)	5	3	6
Homeless	3	3	3
Other SDA-identified barrier	0	0	0
Has 2 or more barriers	42	41	45
<b>Additional Barriers to Employment</b>			
Limited English proficiency	1	2	1
Displaced homemaker	2	2	2
Lacks significant work history	25	26	24
Long-term TANF/AFDC recipient	12	11	13
Substance abuse	5	7	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	2,803	147,717
<b>Gender</b>		
Female	69	68
Male	31	32
<b>Age</b>		
22 - 29	47	41
30 - 54	51	57
55 and older	1	2
<b>Race/Ethnicity</b>		
White (not Hispanic)	37	45
Black (not Hispanic)	61	34
Hispanic	1	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	1	3
<b>Family Status</b>		
Parent in one-parent family	54	47
Parent in two-parent family	12	17
Other family member	3	7
Not a family member	31	29
<b>Number of Dependents under Age 18</b>		
None	36	37
1 or 2	42	44
3 or more	22	19
<b>Highest Grade Completed</b>		
Less than high school graduate	24	21
High school graduate	61	57
Post high school	15	21
<b>Reading Skills Grade Level</b>		
Less than 7th grade	11	13
7th or 8th grade	16	16
9th grade and above	73	71
<b>Math Skills Grade Level</b>		
Less than 7th grade	19	24
7th or 8th grade	30	28
9th grade and above	51	48
<b>Veteran</b>		
Total veterans	7	7
Vietnam era	1	2
Disabled veteran	0	0

**Table II-3 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Economically Disadvantaged</b>	99	98
<b>Cash Welfare Recipient</b>	32	36
TANF/AFDC	30	31
GA, RCA, or SSI	2	6
<b>Food Stamps</b>	58	53
<b>JOBS/Welfare to Work Program Participant</b>	7	13
<b>Labor Force Status</b>		
Employed	21	17
Unemployed	29	49
Not in labor force	49	34
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	49	27
None - employed at intake	21	13
1 to 14	15	21
15 to 25	6	21
26	9	19
<b>Unemployment Compensation Status</b>		
Claimant	5	8
Exhaustee	3	4
None	91	88
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	48	51
\$4.99 or less	11	8
\$5.00 to \$7.49	31	29
\$7.50 or more	10	13
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	81	86
Basic skills deficient	55	57
School dropout	24	21
Cash welfare recipients	32	36
Offender (inc. misdemeanors)	20	15
Disability (substantial barrier)	3	6
Homeless	3	3
Other SDA-identified barrier	0	31
Has 2 or more barriers	41	53
<b>Additional Barriers to Employment</b>		
Limited English proficiency	2	6
Displaced homemaker	2	4
Lacks significant work history	26	36
Long-term TANF/AFDC recipient	11	15
Substance abuse	7	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-4**

**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non- Recipients</b>
<b>Total Terminees</b>	2,803	890	1,913
<b>Gender</b>			
Female	69	96	56
Male	31	4	44
<b>Age</b>			
22 - 29	47	54	44
30 - 44	44	42	45
45 - 54	7	3	9
55 and older	1	0	2
<b>Race/Ethnicity</b>			
White (not Hispanic)	37	28	41
Black (not Hispanic)	61	71	56
Hispanic	1	0	1
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	0	2
<b>Family Status</b>			
Parent in one-parent family	54	93	37
Parent in two-parent family	12	4	16
Other family member	3	1	4
Not a family member	31	3	44
<b>Number of Dependents under Age 18</b>			
None	36	5	50
1 or 2	42	57	36
3 or more	22	38	14
<b>Highest Grade Completed</b>			
Less than high school graduate	24	21	25
High school graduate	61	66	58
Post high school	15	13	16
<b>Reading Skills Grade Level</b>			
Less than 7th grade	11	11	11
7th or 8th grade	16	15	16
9th grade and above	73	74	73
<b>Math Skills Grade Level</b>			
Less than 7th grade	19	18	20
7th or 8th grade	30	29	30
9th grade and above	51	53	50
<b>Veteran</b>			
Total veterans	7	3	9
Vietnam era	1	0	2
Disabled veteran	0	0	0

**Table II-4 (continued)**

	Total	Cash Welfare Recipients	Non- Recipients
<b>Economically Disadvantaged</b>	99	100	98
<b>Cash Welfare Recipient</b>	32	100	0
TANF/AFDC	30	95	0
GA, RCA, SSI	2	6	0
<b>Food Stamps</b>	58	90	43
<b>JOBS/Welfare to Work Program Participant</b>	7	17	2
<b>Labor Force Status</b>			
Employed	21	13	26
Unemployed	29	27	31
Not in labor force	49	60	44
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	49	60	44
None - employed intake	21	13	26
1 to 14	15	9	17
15 to 25	6	6	6
26	9	12	7
<b>Unemployment Compensation Status</b>			
Claimant	5	3	7
Exhaustee	3	3	4
None	91	94	90
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	48	62	42
\$4.99 or less	11	12	10
\$5.00 to \$7.49	31	21	36
\$7.50 or more	10	5	12
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	81	100	73
Basic skills deficient	55	51	57
School dropout	24	21	25
Cash welfare recipients	32	100	0
Offender (inc. misdemeanors)	20	7	26
Disability (substantial barrier)	3	4	3
Homeless	3	1	4
Other SDA-identified barrier	0	0	0
Has 2 or more barriers	41	60	33
<b>Additional Barriers to Employment</b>			
Limited English proficiency	2	1	3
Displaced homemaker	2	3	2
Lacks significant work history	26	36	21
Long-term TANF/AFDC recipient	11	34	1
Substance abuse	7	1	11

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4a**  
**Characteristics of Terminées, by Age and Highest Grade Completed**

(Universe: All PY 97 Title II-A Adult Terminées Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminées</b>	1,328	1,437	38	671	1,705	427
<b>Gender</b>						
Female	74	65	37	53	75	68
Male	26	35	63	47	25	32
<b>Age</b>						
22 - 29	100	0	0	48	49	41
30 - 44	0	87	0	43	44	47
45 - 54	0	13	0	7	6	10
55 and older	0	0	100	2	1	2
<b>Race/Ethnicity</b>						
White (not Hispanic)	34	38	68	40	38	28
Black (not Hispanic)	65	59	18	58	60	69
Hispanic	1	1	3	1	1	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	2	11	1	1	2
<b>Family Status</b>						
Parent in one-parent family	60	50	3	42	59	53
Parent in two-parent family	11	13	13	10	13	12
Other family member	2	3	16	4	3	3
Not a family member	26	34	68	44	25	32
<b>Number of Dependents under Age 18</b>						
None	30	40	89	49	30	38
1 or 2	49	38	8	30	46	48
3 or more	21	23	3	21	24	15
<b>Highest Grade Completed</b>						
Less than high school graduate	24	24	34	100	0	0
High school graduate	63	60	42	0	100	0
Post high school	13	17	24	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	8	13	31	23	8	5
7th or 8th grade	16	16	6	24	14	10
9th grade and above	76	71	63	53	79	85
<b>Math Skills Grade Level</b>						
Less than 7th grade	14	25	26	36	15	9
7th or 8th grade	30	29	40	34	30	23
9th grade and above	56	46	34	29	55	68
<b>Veteran</b>						
Total veterans	4	9	18	1	8	11
Vietnam era	0	2	11	0	1	2
Disabled veteran	0	0	0	0	0	0

**Table II-4a (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	99	98	97	99	98	99
<b>Cash Welfare Recipient</b>	37	28	11	28	34	27
TANF/AFDC	35	26	3	27	33	26
GA, RCA, SSI	1	2	8	2	2	1
<b>Food Stamps</b>	61	56	34	50	61	58
<b>JOBS/ Welfare to Work Program Participant</b>	8	6	3	7	7	7
<b>Labor Force Status</b>						
Employed	24	19	18	11	23	31
Unemployed	28	31	21	25	31	29
Not in labor force	48	50	61	64	46	40
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	48	50	61	64	46	40
None - employed at intake	24	19	18	11	23	31
1 to 14	14	15	5	11	16	14
15 to 25	6	6	5	6	6	6
26	8	9	11	8	9	9
<b>Unemployment Compensation Status</b>						
Claimant	5	6	3	4	6	6
Exhaustee	3	4	5	2	4	4
None	93	90	92	94	90	90
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	45	51	67	65	43	43
\$4.99 or less	13	9	6	9	12	9
\$5.00 to \$7.49	34	29	22	21	35	34
\$7.50 or more	9	11	6	5	10	14
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	79	83	91	100	77	69
Basic skills deficient	50	59	77	76	50	39
School dropout	24	23	34	99	0	0
Cash welfare recipients	37	28	11	28	34	27
Offender (inc. misdemeanors)	17	22	29	41	13	14
Disability (substantial barrier)	2	4	11	3	3	4
Homeless	1	5	8	1	4	5
Other SDA-identified barrier	0	0	0	0	0	0
Has 2 or more barriers	38	43	60	93	26	18
<b>Additional Barriers to Employment</b>						
Limited English proficiency	2	3	16	3	2	4
Displaced homemaker	2	2	0	2	2	1
Lacks significant work history	26	25	21	35	23	21
Long-term TANF/AFDC recipient	13	10	0	14	11	7
Substance abuse	4	10	11	17	4	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	2,803	147,717
<b>Percent Who Received:</b>		
Any of those below	99	91
Basic skills training	22	19
Occ skills training (non-OJT)	73	65
On-the-job training (OJT)	12	10
Work experience/internships	1	5
Other skills training	2	13
Any two or more of those above	11	18
<b>Percent Who Received and Completed</b>		
<b>Goals of:</b>		
Any of those below	71	77
Basic skills training	19	15
Occ skills training (non-OJT)	49	54
On-the-job training (OJT)	8	8
Work experience/internships	1	4
Other skills training	2	12
Any two or more of those above	8	14
<b>Average Hours of Those Who Completed</b>		
<b>Goals of:</b>		
Basic skills training	122	187
Occ skills training (non-OJT)	735	501
On-the-job training (OJT)	242	393
Work experience/internships	275	391
Other skills training	70	88
<b>Percent of Terminees, by Total Duration</b>		
<b>of Training</b>		
None	1	9
1 to 40 hours	5	12
41 to 100 hours	19	10
101 to 250 hours	25	22
251 to 500 hours	22	22
501 to 1,000 hours	11	16
Over 1,000 hours	18	10
Average duration of training (in hrs)	550	405
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table II-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	45	47
Transportation	31	21
Health care	1	3
Family care	11	6
Housing or rental assistance	0	2
Personal counseling	0	23
Needs-based payments	5	11
Other	23	13
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	1	1
Professional and technical	25	17
Sales and related	1	3
Clerical and admin support	26	29
Service	23	21
Agriculture and related	0	0
Production and related	24	29
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	8
JTPA 8%	2	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	1	0
Other non-JTPA	4	3
Both JTPA and non-JTPA	0	3
None	94	84

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	1,925	878	1,028	1,712	19	44
<b>Percent Who Received:</b>						
Any of those below	99	99	100	99	100	100
Basic skills training	17	32	22	22	0	2
Occ skills training (non-OJT)	84	49	76	71	63	80
On-the-job training (OJT)	11	16	11	13	26	18
Work experience/internships	1	0	0	1	5	0
Other skills training	1	7	3	2	11	0
Any two or more of those above	15	4	13	11	5	0
<b>Percent Who Received and Completed</b>						
<b>Goals of:</b>						
Any of those below	68	77	72	70	74	82
Basic skills training	14	29	20	19	0	2
Occ skills training (non-OJT)	56	33	51	47	42	66
On-the-job training (OJT)	7	11	7	9	21	14
Work experience/internships	1	0	0	1	0	0
Other skills training	0	6	2	2	11	0
Any two or more of those above	10	3	8	8	0	0
<b>Average Hours of Those Who Completed</b>						
<b>Goals of:</b>						
Basic skills training	163	78	109	130		78
Occ skills training (non-OJT)	805	442	946	621	365	266
On-the-job training (OJT)	227	264	281	223	250	214
Work experience/internships	275			275		
Other skills training	35	74	64	75	47	
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	0	1	0	0
1 to 40 hours	5	4	3	5	16	14
41 to 100 hours	9	42	17	20	11	11
101 to 250 hours	25	24	20	27	26	45
251 to 500 hours	24	17	21	23	32	23
501 to 1,000 hours	14	5	12	11	16	7
Over 1,000 hours	23	6	27	13	0	0
Average duration of training (in hrs)	667	282	708	467	265	220
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	53	29	51	42	58	34
Transportation	34	22	31	30	53	27
Health care	1	0	1	0	0	0
Family care	15	2	17	8	11	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	6	2	6	4	0	5
Other	26	16	23	23	32	27
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	0	1	0	0	0
Professional and technical	28	15	28	24	17	3
Sales and related	2	0	2	1	17	0
Clerical and admin support	30	12	23	26	25	89
Service	27	6	22	24	33	6
Agriculture and related	0	0	0	0	8	0
Production and related	12	66	24	24	0	3
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	3	0	2	3	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	1	0	0	1	0	0
Other non-JTPA	4	3	4	4	0	2
Both JTPA and non-JTPA	0	0	0	0	0	0
None	92	97	94	93	100	98

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,328	1,437	38	671	1,705	427
<b>Percent Who Received:</b>						
Any of those below	99	99	92	99	99	99
Basic skills training	22	21	16	52	13	6
Occ skills training (non-OJT)	76	70	61	43	82	83
On-the-job training (OJT)	11	14	16	17	11	12
Work experience/internships	1	1	0	2	0	0
Other skills training	2	3	3	1	3	3
Any two or more of those above	13	11	3	17	11	5
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	68	74	71	78	69	69
Basic skills training	18	19	16	45	12	6
Occ skills training (non-OJT)	48	50	42	30	55	55
On-the-job training (OJT)	7	9	11	11	7	9
Work experience/internships	1	1	0	2	0	0
Other skills training	2	3	3	1	3	2
Any two or more of those above	8	8	0	11	8	4
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	118	126	98	137	101	93
Occ skills training (non-OJT)	739	740	396	454	789	766
On-the-job training (OJT)	243	239	315	223	231	314
Work experience/internships	220	358		226	411	
Other skills training	74	67	74	57	72	66
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	8	1	1	1
1 to 40 hours	4	5	3	3	5	5
41 to 100 hours	17	20	32	38	12	13
101 to 250 hours	24	25	32	29	23	22
251 to 500 hours	23	21	18	17	23	25
501 to 1,000 hours	13	10	3	4	13	17
Over 1,000 hours	18	18	5	7	22	17
Average duration of training (in hrs)	557	549	330	330	634	564
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-7 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	47	44	37	27	50	55
Transportation	31	30	24	17	33	41
Health care	1	1	0	0	1	1
Family care	15	8	3	6	13	14
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	5	4	3	2	5	9
Other	24	22	29	14	25	28
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	0	0	0	1	1
Professional and technical	29	22	17	7	27	33
Sales and related	1	1	0	2	1	1
Clerical and administrative Service	26	25	43	20	27	28
Agriculture and related	23	23	13	37	22	15
Production and related	0	0	0	0	0	0
	20	27	26	33	22	22
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	2	2	0	4	1	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	1	0	1	1	0
Other non-JTPA	3	4	3	2	5	2
Both JTPA and non-JTPA	0	0	0	0	0	0
None	94	93	97	93	93	96

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	890	1,913	1,483	1,224		2,801
<b>Percent Who Received:</b>						
Any of those below	99	99	99	99		99
Basic skills training	16	24	31	11		22
Occ skills training (non-OJT)	83	68	67	81		73
On-the-job training (OJT)	11	13	15	8		12
Work experience/internships	2	0	1	0		1
Other skills training	1	3	1	4		2
Any two or more of those above	14	10	17	5		11
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	67	73	74	68		71
Basic skills training	13	21	27	10		19
Occ skills training (non-OJT)	54	47	47	52		49
On-the-job training (OJT)	7	9	9	6		8
Work experience/internships	1	0	1	0		1
Other skills training	0	3	1	4		2
Any two or more of those above	9	7	11	4		8
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	178	105	119	128		119
Occ skills training (non-OJT)	816	690	588	894		734
On-the-job training (OJT)	225	249	241	214		242
Work experience/internships	230	455	251	432		275
Other skills training	55	70	57	74		70
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	1	1		1
1 to 40 hours	4	5	5	4		5
41 to 100 hours	8	24	20	18		19
101 to 250 hours	27	23	30	18		25
251 to 500 hours	22	22	23	20		22
501 to 1,000 hours	15	10	8	15		11
Over 1,000 hours	24	15	12	24		18
Average duration of training (in hrs)	690	484	445	680		548
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	49	44	43	50		45
Transportation	30	31	30	33		31
Health care	1	0	1	1		1
Family care	12	11	9	14		11
Housing or rental assistance	0	0	0	0		0
Personal counseling	0	0	0	0		0
Needs-based payments	6	4	3	8		5
Other	25	22	22	25		23
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	1	0	1		1
Professional and technical	28	24	16	35		25
Sales and related	1	2	1	2		1
Clerical and admin support	29	24	26	26		26
Service	23	23	29	17		23
Agriculture and related	0	0	0	0		0
Production and related	17	27	27	21		24
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0		0
JTPA 8%	4	1	4	1		2
JTPA II-B	0	0	0	0		0
JTPA IV	0	0	0	0		0
TAA	0	1	0	1		1
Other non-JTPA	4	3	3	4		4
Both JTPA and non-JTPA	0	0	0	0		0
None	91	95	93	95		94

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	91	2,712	200	2,603	152	2,651
<b>Percent Who Received:</b>						
Any of those below	100	99	99	99	99	99
Basic skills training	4	22	6	23	15	22
Occ skills training (non-OJT)	86	73	82	72	80	73
On-the-job training (OJT)	11	13	12	13	13	12
Work experience/internships	2	1	0	1	0	1
Other skills training	1	2	4	2	0	3
Any two or more of those above	4	12	4	12	9	12
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	63	71	67	71	64	71
Basic skills training	3	19	5	20	9	19
Occ skills training (non-OJT)	55	49	55	48	51	49
On-the-job training (OJT)	4	8	6	8	9	8
Work experience/internships	2	1	0	1	0	1
Other skills training	1	2	4	2	0	2
Any two or more of those above	3	8	3	8	4	8
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	116	122	107	122	130	121
Occ skills training (non-OJT)	568	741	564	749	768	733
On-the-job training (OJT)	221	242	220	243	231	243
Work experience/internships		275		275		275
Other skills training	20	70	74	69		70
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	1	1	1	1	1
1 to 40 hours	6	5	7	4	7	4
41 to 100 hours	20	19	19	19	11	19
101 to 250 hours	32	24	26	24	25	25
251 to 500 hours	17	22	21	22	25	22
501 to 1,000 hours	8	12	11	11	12	11
Over 1,000 hours	17	18	14	18	21	17
Average duration of training (in hrs)	512	551	460	557	604	547
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	46	45	49	45	59	45
Transportation	34	30	36	30	39	30
Health care	1	1	0	1	0	1
Family care	13	11	6	12	11	11
Housing or rental assistance	0	0	1	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	4	5	4	5	12	4
Other	25	23	30	23	19	23
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	1	1	1	0	1
Professional and technical	17	26	27	25	22	26
Sales and related	1	1	1	1	0	1
Clerical and admin support	29	26	15	27	36	25
Service	13	23	8	24	15	23
Agriculture and related	0	0	1	0	1	0
Production and related	38	23	47	21	26	23
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	2	2	1	2	3	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	1	1	0	1	4	0
Other non-JTPA	3	4	7	3	4	4
Both JTPA and non-JTPA	0	0	0	0	0	0
None	93	94	92	94	89	94

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	504	1,089	1,114
<b>Percent Who Received:</b>			
Any of those below	99	99	99
Basic skills training	4	13	40
Occ skills training (non-OJT)	90	84	56
On-the-job training (OJT)	9	10	14
Work experience/internships	0	0	2
Other skills training	1	5	1
Any two or more of those above	4	12	15
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	65	70	75
Basic skills training	3	11	35
Occ skills training (non-OJT)	59	56	38
On-the-job training (OJT)	6	7	9
Work experience/internships	0	0	1
Other skills training	1	4	1
Any two or more of those above	4	9	9
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	117	118	123
Occ skills training (non-OJT)	914	768	560
On-the-job training (OJT)	202	248	228
Work experience/internships	780	84	251
Other skills training	62	73	62
<b>Percent of Terminees, by Total Duration of Training</b>			
None	1	1	1
1 to 40 hours	5	5	5
41 to 100 hours	10	11	31
101 to 250 hours	19	23	28
251 to 500 hours	22	25	19
501 to 1,000 hours	16	14	7
Over 1,000 hours	27	21	11
Average duration of training (in hrs)	756	611	403
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table II-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	58	52	35
Transportation	41	33	25
Health care	1	1	0
Family care	15	13	8
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	8	6	3
Other	27	28	17
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	1	0	1
Professional and technical	41	24	16
Sales and related	2	1	1
Clerical and admin support	22	29	24
Service	17	22	29
Agriculture and related	0	0	0
Production and related	17	23	29
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	2	4
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	1	1	0
Other non-JTPA	4	4	3
Both JTPA and non-JTPA	0	0	0
None	95	94	92

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-10**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	2,803	147,717
<b>Summary of Termination Type (%)</b>		
Entered employment only	56	49
Obtained an enhancement only	4	6
Both entered employment and obtained an enhancement	19	22
Other termination	21	23
<b>Employment at Termination (%)</b>		
Entered employment, total	75	71
Employed 20 or more hrs/wk	75	71
Employed with fringe benefits	46	46
Employed with UI coverage	65	60
Entered an apprenticeship	1	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	23	28
Attained basic education	2	6
Attained occupational skills	4	21
Completed a major level of education	19	8
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	1	0
Health/medical	1	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	6	10
Involuntary, other	10	7
<b>Number Contacted at Follow-up</b>	2,088	84,613
<b>Employment at Follow-up (%)</b>		
Employed, total	70	69
Employed with same employer as at termination	48	50
<b>Weeks Worked in Follow-up Period (%)</b>		
None	19	20
1 to 12	23	23
13	58	57
<b>Average Weeks Worked (in weeks)</b>	9.7	9.5

**Table II-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	15	20
35 hours or more	85	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	29	18
\$6.00 to \$7.49	31	32
\$7.50 to \$9.99	27	30
\$10.00 or more	12	18
Average hourly wage (in dollars)	7.34	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	11	13
Sales and related	6	7
Clerical and admin support	17	23
Service	29	25
Agriculture and related	0	1
Production and related	36	30
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	19	22
35 hours or more	78	74
Average hours worked (in hrs)	39	37
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	20	18
\$6.00 to \$7.49	28	28
\$7.50 to \$9.99	30	30
\$10.00 or more	21	22
Average hourly wage (in dollars)	8.09	8.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table II-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	1,925	878	1,028	1,712	19	44
<b>Summary of Termination Type (%)</b>						
Entered employment only	49	70	57	54	58	89
Obtained an enhancement only	5	1	4	4	5	0
Both entered employment and obtained an enhancement	24	9	22	18	16	5
Other termination	22	20	16	25	21	7
<b>Employment at Termination (%)</b>						
Entered employment, total	73	78	79	72	74	93
Employed 20 or more hrs/wk	73	78	79	72	74	93
Employed with fringe benefits	50	37	50	42	58	86
Employed with UI coverage	63	69	71	62	74	32
Entered an apprenticeship	1	2	2	1	0	0
Entered non-traditional employment for women	6	na	na	na	na	na
<b>Obtained Employability</b>						
<b>Enhancements (%)</b>						
Total, any type	29	10	27	22	21	5
Attained basic education	3	0	2	2	0	0
Attained occupational skills	4	4	5	4	11	0
Completed major level of educ	25	6	23	18	11	5
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	4	1	1	0	0
Health/medical	2	1	2	1	0	2
Family care	0	0	0	0	0	2
Lacks transportation	0	0	0	0	0	2
Cannot locate	2	2	2	3	0	0
Voluntary, other	6	5	3	8	5	0
Involuntary, other	11	8	8	11	16	0
<b>Number Contacted at Follow-up</b>	1,475	613	791	1,245	14	38
<b>Employment at Follow-up (%)</b>						
Employed, total	69	72	71	68	100	92
Employed with same employer as at termination	47	49	49	46	86	77
<b>Weeks Worked in Follow-up Period (%)</b>						
None	19	18	19	19		5
1 to 12	24	21	22	24		8
13	57	61	59	56	93	86
<b>Average Weeks Worked (in weeks)</b>	9.5	10.1	9.8	9.5		11.6

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	20	4	14	16	7	2
35 hours or more	80	96	86	84	93	98
Average hours worked (in hrs)	37	40	38	38	39	40
Hourly wage (%)						
Less than \$5.00	1	2	1	1	0	0
\$5.00 to \$5.99	33	21	25	33	14	2
\$6.00 to \$7.49	32	30	33	30	21	20
\$7.50 to \$9.99	26	27	26	25	43	73
\$10.00 or more	8	19	15	10	21	5
Average hourly wage (in dollars)	7.07	7.89	7.61	7.1	8.45	8.73
Occupation of jobs held (%)						
Managerial and administrative	2	0	2	1	7	2
Professional and technical	15	4	14	10	14	5
Sales and related	8	2	6	6	0	5
Clerical and admin support	22	7	17	16	7	66
Service	35	15	24	32	36	5
Agriculture and related	0	1	1	0	7	0
Production and related	18	71	36	36	29	17
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	5	2	4	4	7	0
20 to 34 hours	23	9	17	21	7	3
35 hours or more	72	89	79	76	86	97
Average hours worked (in hrs.)	37	43	39	38	38	40
Hourly wage (%)						
Less than \$5.00	2	2	1	2	0	0
\$5.00 to \$5.99	24	13	16	24	30	7
\$6.00 to \$7.49	30	22	25	30	22	13
\$7.50 to \$9.99	29	31	31	28	20	71
\$10.00 or more	16	31	27	17	28	9
Average hourly wage (in dollars)	7.72	8.89	8.66	7.69	8.92	8.66

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-12****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,328	1,437	38	671	1,705	427
<b>Summary of Termination Type (%)</b>						
Entered employment only	54	57	68	61	54	54
Obtained an enhancement only	4	4	3	4	4	4
Both entered employment and obtained an enhancement	21	18	3	15	21	19
Other termination	21	22	26	20	21	23
<b>Employment at Termination (%)</b>						
Entered employment, total	75	74	71	76	75	73
Employed 20 or more hrs/wk	75	74	71	76	75	73
Employed with fringe benefits	46	45	42	34	49	52
Employed with UI coverage	65	65	53	71	64	60
Entered an apprenticeship	2	1	0	1	2	1
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	25	22	5	18	25	23
Attained basic education	2	2	0	2	2	2
Attained occupational skills	5	4	0	3	4	6
Completed major level of educ	22	18	5	15	21	19
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	1	1	0	3	1	0
Health/medical	1	1	11	1	1	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	5	1	3	3
Voluntary, other	6	6	3	6	6	6
Involuntary, other	9	10	8	9	10	11
<b>Number Contacted at Follow-up</b>	959	1,094	35	463	1,287	338
<b>Employment at Follow-up (%)</b>						
Employed, total	70	70	68	63	72	71
Employed with same employer as at termination	48	47	51	44	48	51
<b>Weeks Worked in Follow-up Period (%)</b>						
None	19	19	26	22	18	16
1 to 12	24	22	14	27	22	22
13	57	59	60	50	60	62
<b>Average Weeks Worked (in weeks)</b>	9.6	9.8	9	9	9.8	10

**Table II-12 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	17	13	11	10	17	16
35 hours or more	83	87	89	90	83	84
Average hours worked (in hrs)	38	38	38	39	38	38
Hourly wage (%)						
Less than \$5.00	1	1	0	3	1	1
\$5.00 to \$5.99	34	25	11	43	28	14
\$6.00 to \$7.49	30	33	19	35	30	32
\$7.50 to \$9.99	26	27	44	16	29	33
\$10.00 or more	10	13	26	4	13	20
Average hourly wage (in dollars)	7.11	7.52	8.64	6.42	7.51	8.14
Occupation of jobs held (%)						
Managerial and administrative	2	1	0	1	2	2
Professional and technical	12	11	4	1	13	21
Sales and related	7	5	4	3	6	7
Clerical and admin support	18	16	22	7	20	20
Service	30	27	26	37	27	21
Agriculture and related	0	1	0	1	0	0
Production and related	31	40	44	50	31	28
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	4	8	3	4	4
20 to 34 hours	19	18	13	17	18	24
35 hours or more	77	78	79	81	78	72
Average hours worked (in hrs)	38	39	37	40	39	37
Hourly wage (%)						
Less than \$5.00	2	1	0	2	2	1
\$5.00 to \$5.99	22	18	25	32	19	9
\$6.00 to \$7.49	27	28	24	29	27	27
\$7.50 to \$9.99	30	30	32	23	31	36
\$10.00 or more	19	22	19	14	21	27
Average hourly wage (in dollars)	7.9	8.27	7.87	7.33	8.17	8.74

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	890	1,913	1,483	1,224		2,801
<b>Summary of Termination Type (%)</b>						
Entered employment only	46	60	57	54		56
Obtained an enhancement only	6	3	3	5		4
Both entered employment and obtained an enhancement	24	17	17	22		19
Other termination	24	20	23	19		21
<b>Employment at Termination (%)</b>						
Entered employment, total	70	77	74	76		75
Employed 20 or more hrs/wk	70	77	74	76		75
Employed with fringe benefits	45	46	43	47		46
Employed with UI coverage	61	67	65	65		65
Entered an apprenticeship	1	2	1	1		1
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	30	20	20	27		23
Attained basic education	3	2	3	1		2
Attained occupational skills	4	4	4	6		4
Completed major level of educ	26	17	16	24		19
Entered non-Title II training	0	0	0	0		0
<b>Other Terminations (%)</b>						
Institutionalized	0	2	1	1		1
Health/medical	2	1	1	1		1
Family care	0	0	0	0		0
Lacks transportation	0	0	0	0		0
Cannot locate	3	2	2	2		2
Voluntary, other	8	5	7	5		6
Involuntary, other	11	9	10	10		10
<b>Number Contacted at Follow-up</b>	693	1,395	1,096	927		2,085
<b>Employment at Follow-up (%)</b>						
Employed, total	65	72	69	71		70
Employed with same employer as at termination	43	50	45	49		48
<b>Weeks Worked in Follow-up Period (%)</b>						
None	23	17	20	18		19
1 to 12	25	22	24	22		23
13	51	61	56	59		58
<b>Average Weeks Worked (in weeks)</b>	8.9	10	9.5	9.8		9.7

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0		0
20 to 34 hours	22	12	14	17		15
35 hours or more	78	88	86	83		85
Average hours worked (in hrs)	37	39	38	38		38
Hourly wage (%)						
Less than \$5.00	1	1	1	1		1
\$5.00 to \$5.99	36	26	35	24		29
\$6.00 to \$7.49	32	31	32	31		31
\$7.50 to \$9.99	25	27	23	30		27
\$10.00 or more	6	14	9	14		12
Average hourly wage (in dollars)	6.88	7.53	7.07	7.6		7.34
Occupation of jobs held (%)						
Managerial and administrative	2	1	1	2		1
Professional and technical	14	10	6	17		11
Sales and related	8	5	5	7		6
Clerical and admin support	22	15	14	20		17
Service	33	27	34	23		29
Agriculture and related	0	0	0	0		0
Production and related	20	42	40	30		36
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	5	3	4	3		4
20 to 34 hours	25	16	18	20		19
35 hours or more	70	81	78	76		78
Average hours worked (in hrs)	37	40	39	39		39
Hourly wages (%)						
Less than \$5.00	1	2	2	1		2
\$5.00 to \$5.99	25	18	26	15		20
\$6.00 to \$7.49	32	25	31	24		28
\$7.50 to \$9.99	28	31	26	33		30
\$10.00 or more	14	24	16	26		21
Average hourly wage (in dollars)	7.5	8.34	7.58	8.63		8.09

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-13a**

**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	91	2,712	200	2,603	152	2,651
<b>Summary of Termination Type (%)</b>						
Entered employment only	60	55	59	55	56	55
Obtained an enhancement only	1	4	4	4	2	4
Both entered employment and obtained an enhancement	10	20	16	20	18	19
Other termination	29	21	22	21	24	21
<b>Employment at Termination (%)</b>						
Entered employment, total	70	75	75	75	74	75
Employed 20 or more hrs/wk	70	75	75	75	74	75
Employed with fringe benefits	48	46	54	45	54	45
Employed with UI coverage	55	65	62	65	60	65
Entered an apprenticeship	2	1	1	1	1	1
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	11	24	19	24	20	23
Attained basic education	2	2	2	2	3	2
Attained occupational skills	4	4	8	4	5	4
Completed major level of educ	7	20	13	20	17	20
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	1	1	2	1	0	1
Health/medical	9	1	3	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	1	0	0	0	1	0
Cannot locate	2	2	5	2	4	2
Voluntary, other	8	6	7	6	9	6
Involuntary, other	8	10	7	10	10	10
<b>Number Contacted at Follow-up</b>	60	2,028	146	1,942	106	1,982
<b>Employment at Follow-up (%)</b>						
Employed, total	75	70	75	69	72	70
Employed with same employer as at termination	47	48	50	48	54	47
<b>Weeks Worked in Follow-up Period (%)</b>						
None	19	19	18	19	18	19
1 to 12	31	23	20	23	15	23
13	51	58	62	58	67	57
<b>Average Weeks Worked (in weeks)</b>	9.5	9.7	10.3	9.6	10.2	9.6

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	23	15	9	16	15	15
35 hours or more	77	85	91	84	85	85
Average hours worked (in hrs)	37	38	40	38	38	38
Hourly wage (%)						
Less than \$5.00	0	1	2	1	0	1
\$5.00 to \$5.99	17	30	9	31	18	30
\$6.00 to \$7.49	42	31	30	31	29	31
\$7.50 to \$9.99	27	27	29	26	38	26
\$10.00 or more	14	12	30	10	16	12
Average hourly wage (in dollars)	7.62	7.33	9.21	7.2	8.22	7.29
Occupation of jobs held (%)						
Managerial and administrative	3	1	1	1	2	1
Professional and technical	8	11	16	11	14	11
Sales and related	9	6	3	6	6	6
Clerical and admin support	22	17	8	18	21	17
Service	20	29	17	30	13	30
Agriculture and related	2	0	1	0	2	0
Production and related	36	36	53	34	42	35
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	4	2	4	8	4
20 to 34 hours	13	19	12	19	15	19
35 hours or more	87	77	85	77	78	78
Average hours worked (in hrs)	43	39	43	38	38	39
Hourly wages (%)						
Less than \$5.00	2	2	2	2	3	1
\$5.00 to \$5.99	20	20	10	21	14	21
\$6.00 to \$7.49	14	28	21	28	23	28
\$7.50 to \$9.99	37	30	26	30	31	30
\$10.00 or more	27	20	41	19	29	20
Average hourly wage (in dollars)	8.49	8.08	9.38	7.99	8.74	8.06

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	504	1,089	1,114
<b>Summary of Termination Type (%)</b>			
Entered employment only	51	54	58
Obtained an enhancement only	5	4	4
Both entered employment and obtained an enhancement	25	21	15
Other termination	20	20	23
<b>Employment at Termination (%)</b>			
Entered employment, total	75	76	73
Employed 20 or more hrs/wk	75	76	73
Employed with fringe benefits	56	50	36
Employed with UI coverage	64	64	67
Entered an apprenticeship	1	1	1
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	30	25	19
Attained basic education	0	3	3
Attained occupational skills	7	4	3
Completed major level of educ	27	21	14
Entered non-Title II training	1	0	0
<b>Other Terminations (%)</b>			
Institutionalized	0	1	2
Health/medical	1	1	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	3	2	2
Voluntary, other	5	6	7
Involuntary, other	11	10	10
<b>Number Contacted at Follow-up</b>	388	835	800
<b>Employment at Follow-up (%)</b>			
Employed, total	72	73	65
Employed with same employer as at termination	51	49	43
<b>Weeks Worked in Follow-up Period (%)</b>			
None	16	18	22
1 to 12	22	22	25
13	62	60	53
<b>Average weeks worked (in weeks)</b>	10	10	9.1

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	16	18	13
35 hours or more	84	82	87
Average hours worked (in hrs)	38	38	38
Hourly wage (%)			
Less than \$5.00	1	0	2
\$5.00 to \$5.99	18	27	38
\$6.00 to \$7.49	28	30	34
\$7.50 to \$9.99	34	28	20
\$10.00 or more	18	14	6
Average hourly wage (in dollars)	8.02	7.57	6.72
Occupation of jobs held (%)			
Managerial and administrative	2	2	1
Professional and technical	24	12	4
Sales and related	6	7	4
Clerical and admin support	21	21	10
Service	22	28	33
Agriculture and related	0	0	0
Production and related	25	29	47
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	4	4	4
20 to 34 hours	18	20	18
35 hours or more	78	76	78
Average hours worked (in hrs)	39	38	40
Hourly wage (%)			
Less than \$5.00	2	1	2
\$5.00 to \$5.99	12	19	27
\$6.00 to \$7.49	22	27	32
\$7.50 to \$9.99	34	30	25
\$10.00 or more	30	22	14
Average hourly wage (in dollars)	8.84	8.28	7.41

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-15**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	607	2,049	349	24	68
<b>Summary of Termination Type (%)</b>					
Entered employment only	52	47	80	29	75
Obtained an enhancement only	7	5	0	4	0
Both entered employment and obtained an enhancement	26	26	1	33	0
Other termination	15	22	19	33	25
<b>Employment at Termination (%)</b>					
Entered employment, total	78	73	81	63	75
Employed 20 or more hrs/wk	78	73	81	63	75
Employed with fringe benefits	27	51	62	21	22
Employed with UI coverage	73	61	77	50	75
Entered an apprenticeship	0	2	1	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	33	31	1	38	0
Attained basic education	10	3	0	0	0
Attained occupational skills	2	5	1	38	0
Completed major level of educ	27	26	0	0	0
Entered non-Title II training	0	0	0	0	0
<b>Other Terminations (%)</b>					
Institutionalized	3	0	1	0	6
Health/medical	0	2	2	0	0
Family care	0	0	1	0	0
Lacks transportation	0	0	1	0	0
Cannot locate	1	3	1	0	1
Voluntary, other	3	6	6	4	6
Involuntary, other	7	11	9	29	12
<b>Number Contacted at Follow-up</b>	452	1,559	253	22	58
<b>Employment at Follow-up (%)</b>					
Employed, total	68	70	70	51	61
Employed with same employer as at termination	44	47	54	33	43
<b>Weeks Worked in Follow-up Period (%)</b>					
None	21	19	13	17	25
1 to 12	23	23	25	51	27
13	56	58	61	33	48
<b>Average Weeks Worked (in weeks)</b>	9.5	9.7	10	7.8	8.8

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	13	19	4	40	4
35 hours or more	87	81	96	60	96
Average hours worked (in hrs)	38	38	40	35	39
Hourly wage (%)					
Less than \$5.00	3	1	0	7	2
\$5.00 to \$5.99	50	26	30	33	31
\$6.00 to \$7.49	33	28	43	47	31
\$7.50 to \$9.99	11	30	25	13	25
\$10.00 or more	3	15	1	0	10
Average hourly wage (in dollars)	6.16	7.7	6.71	6.31	7.37
Occupation of jobs held (%)					
Managerial and administrative	0	2	1	0	0
Professional and technical	5	15	2	7	2
Sales and related	4	6	5	7	2
Clerical and admin support	7	21	9	13	4
Service	45	30	23	60	18
Agriculture and related	0	0	1	0	0
Production and related	39	26	59	13	75
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	2	4	4	0	3
20 to 34 hours	19	20	19	28	7
35 hours or more	78	76	77	72	90
Average hours worked (in hrs)	40	38	38	36	40
Hourly wage (%)					
Less than \$5.00	3	1	2	0	0
\$5.00 to \$5.99	34	18	30	24	13
\$6.00 to \$7.49	30	26	34	24	40
\$7.50 to \$9.99	23	31	27	51	27
\$10.00 or more	10	24	7	0	20
Average hourly wage (in dollars)	7.05	8.36	6.99	7.13	8.61

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.



**PART III:**  
**TITLE II-C YOUTH TERMINEES**

**Table III-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees</b>	2,069	1,250	819
<b>Gender</b>			
Female	70	67	76
Male	30	33	24
<b>Age</b>			
14 - 15	1	1	0
16 - 17	26	34	14
18 - 21	73	65	85
<b>Race/Ethnicity</b>			
White (non Hispanic)	23	26	20
Black (non Hispanic)	75	72	79
Hispanic	1	1	1
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
<b>Family Status</b>			
Parent in one-parent family	34	27	44
Parent in two-parent family	4	4	4
Other family member	43	52	30
Not a family member	19	17	22
<b>Number of Dependents under Age 18</b>			
None	63	70	53
1 or 2	34	28	42
3 or more	3	2	5
<b>Highest Grade Completed</b>			
Less than high school graduate	62	69	53
High school graduate	35	30	42
Post high school	3	2	5
<b>High School Status</b>			
In a schoolwide project	0	0	0
Other in high school full time	27	38	10
Full time in alternative school	5	6	3
Other full time student	22	32	7
Not in high school full time	73	62	90
<b>Reading Skills Grade Level</b>			
Less than 7th grade	27	29	18
7th or 8th grade	25	26	22
9th grade and above	48	45	60
<b>Math Skills Grade Level</b>			
Less than 7th grade	29	32	21
7th or 8th grade	33	31	39
9th grade and above	38	37	40

**Table III-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	96	95	96
<b>Cash Welfare Recipient</b>	30	30	31
TANF/AFDC	28	27	30
GA, RCA, SSI	2	3	1
<b>Food Stamps</b>	50	46	56
<b>JOBS/Welfare to Work Program Participant</b>	4	4	3
<b>Labor Force Status</b>			
Employed	17	17	18
Unemployed	19	15	25
Not in labor force	64	68	57
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	64	68	57
None - employed at intake	17	17	18
1 to 14	11	8	15
15 to 25	5	5	6
26	3	2	4
<b>Unemployment Compensation Status</b>			
Claimant	1	1	2
Exhaustee	0	0	1
None	98	99	98
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	53	58	47
\$4.99 or less	13	15	11
\$5.00 to \$7.49	31	25	39
\$7.50 or more	3	2	3
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	95	95	94
Basic skills deficient	71	72	67
School dropout	35	30	43
Behind grade level	17	24	6
Pregnant or parenting youth	45	38	55
Disability (substantial barrier)	7	10	3
Homeless or runaway youth	1	1	2
Offender (inc. misdemeanors)	10	9	12
Other SDA-identified barrier	11	11	12
Has 2 or more barriers	67	66	69
<b>Additional Barriers to Employment</b>			
Limited English proficiency	0	0	0
Displaced homemaker	1	1	1
Lacks significant work history	53	60	43
Long-term TANF/AFDC recipient	6	7	5
Substance abuse	1	2	1

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,250	74,816
<b>Gender</b>		
Female	67	59
Male	33	41
<b>Age</b>		
14 - 15	1	9
16 - 17	34	34
18 - 21	65	57
<b>Race/Ethnicity</b>		
White (non Hispanic)	26	38
Black (non Hispanic)	72	33
Hispanic	1	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
<b>Family Status</b>		
Parent in one-parent family	27	20
Parent in two-parent family	4	4
Other family member	52	49
Not a family member	17	27
<b>Number of Dependents under Age 18</b>		
None	70	74
1 or 2	28	24
3 or more	2	2
<b>Highest Grade Completed</b>		
Less than high school graduate	69	71
High school graduate	30	26
Post high school	2	3
<b>High School Status</b>		
In a schoolwide project	0	3
Other in high school full time	38	36
Full time in alternative school	6	12
Other full-time student	32	24
Not in high school full time	62	61
<b>Reading Skills Grade Level</b>		
Less than 7th grade	29	28
7th or 8th grade	26	23
9th grade and above	45	50
<b>Math Skills Grade Level</b>		
Less than 7th grade	32	34
7th or 8th grade	31	28
9th grade and above	37	38

**Table III-3 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Economically Disadvantaged</b>	95	96
<b>Cash Welfare Recipient</b>	30	26
TANF/AFDC	27	22
GA, RCA, SSI	3	4
<b>Food Stamps</b>	46	34
<b>JOBS/Welfare to Work Program Participant</b>	4	6
<b>Labor Force Status</b>		
Employed	17	12
Unemployed	15	25
Not in labor force	68	63
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	68	52
None - employed at intake	17	8
1 to 14	8	12
15 to 25	5	19
26	2	9
<b>Unemployment Compensation Status</b>		
Claimant	1	1
Exhaustee	0	1
None	99	98
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	58	71
\$4.99 or less	15	8
\$5.00 to \$7.49	25	18
\$7.50 or more	2	2
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	95	93
Basic skills deficient	72	69
School dropout	30	30
Behind grade level	24	23
Pregnant or parenting youth	38	27
Disability (substantial barrier)	10	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	9	13
Other SDA-identified barrier	11	31
Has 2 or more barriers	66	69
<b>Additional Barriers to Employment</b>		
Limited English proficiency	0	5
Displaced homemaker	1	0
Lacks significant work history	60	66
Long-term TANF/AFDC recipient	7	9
Substance abuse	2	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4****CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other In High School Full Time</b>	<b>Not In High School Full Time</b>
<b>Total Terminees</b>	1,250		476	774
<b>Gender</b>				
Female	67		53	75
Male	33		47	25
<b>Age</b>				
14 - 15	1		4	0
16 - 17	34		58	19
18 - 21	65		38	81
<b>Race/Ethnicity</b>				
White (non Hispanic)	26		15	32
Black (non Hispanic)	72		83	66
Hispanic	1		2	1
Amer. Indian or Alaskan Native	0		0	0
Asian or Pacific Islander	0		0	1
<b>Family Status</b>				
Parent in one-parent family	27		2	43
Parent in two-parent family	4		1	6
Other family member	52		89	29
Not a family member	17		8	22
<b>Number of Dependents under Age 18</b>				
None	70		98	52
1 or 2	28		2	44
3 or more	2		0	4
<b>Highest Grade Completed</b>				
Less than high school graduate	69		100	50
High school graduate	30		0	48
Post high school	2		0	3
<b>High School Status</b>				
In a schoolwide project	0		0	0
Other in high school full time	38		100	0
Full-time in alternative school	6	0	15	0
Other full-time student	32	0	85	0
Not in high school full time	62		0	100
<b>Reading Skills Grade Level</b>				
Less than 7th grade	29		48	17
7th or 8th grade	26		36	20
9th grade and above	45		16	63
<b>Math Skills Grade Level</b>				
Less than 7th grade	32		51	20
7th or 8th grade	31		33	30
9th grade and above	37		16	50

**Table III-4 (continued)**

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
<b>Economically Disadvantaged</b>	95		97	94
<b>Cash Welfare Recipient</b>	30		21	35
TANF/AFDC	27		15	34
GA, RCA, SSI	3		6	1
<b>Food Stamps</b>	46		38	51
<b>JOBS/Welfare to Work Program Participant</b>	4		1	6
<b>Labor Force Status</b>				
Employed	17		6	24
Unemployed	15		9	18
Not in labor force	68		85	58
<b>Weeks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	68		85	58
None - employed at intake	17		6	24
1 to 14	8		4	10
15 to 25	5		3	6
26	2		2	3
<b>Unemployment Compensation Status</b>				
Claimant	1		1	1
Exhaustee	0		0	1
None	99		99	98
<b>Preprogram Hourly Wage</b>				
Not employed in past 26 weeks	58		80	44
\$4.99 or less	15		7	19
\$5.00 to \$7.49	25		11	34
\$7.50 or more	2		1	3
<b>Legislatively Defined Hard to Serve</b>				
Has at least 1 barrier	95		99	92
Basic skills deficient	72		95	58
School dropout	30		0	49
Behind grade level	24		62	0
Pregnant or parenting youth	38		10	56
Disability (substantial barrier)	10		22	3
Homeless or runaway youth	1		0	1
Offender (inc. misdemeanors)	9		4	12
Other SDA-identified barrier	11		2	17
Has 2 or more barriers	66		69	65
<b>Additional Barriers to Employment</b>				
Limited English proficiency	0		0	1
Displaced homemaker	1		0	1
Lacks significant work history	60		80	47
Long-term TANF/AFDC recipient	7		9	6
Substance abuse	2		0	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a

**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	369	881	868	335	676	574
<b>Gender</b>						
Female	87	58	62	81	58	77
Male	13	42	38	19	42	23
<b>Age</b>						
14 - 15	1	2	2	0	1	2
16 - 17	27	37	41	13	41	25
18 - 21	73	61	57	87	57	73
<b>Race/Ethnicity</b>						
White (non Hispanic)	17	29	18	44	25	26
Black (non Hispanic)	82	68	80	53	73	72
Hispanic	0	2	2	1	1	1
Amer. Indian or Alaskan Native	1	0	0	1	0	0
Asian or Pacific Islander	0	0	0	1	0	0
<b>Family Status</b>						
Parent in one-parent family	57	15	19	50	19	37
Parent in two-parent family	2	5	3	8	3	5
Other family member	38	57	62	22	60	43
Not a family member	2	23	16	21	18	15
<b>Number of Dependents under Age 18</b>						
None	42	81	79	44	79	58
1 or 2	53	18	19	52	18	40
3 or more	5	1	2	4	3	2
<b>Highest Grade Completed</b>						
Less than high school graduate	63	71	83	33	100	32
High school graduate	36	27	17	61	0	64
Post high school	1	2	0	5	0	3
<b>High School Status</b>						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	27	43	50	7	44	32
Full time in alternative school	7	5	8	1	9	2
Other full time student	20	37	42	5	34	30
Not in high school full time	73	57	50	93	56	68
<b>Reading Skills Grade Level</b>						
Less than 7th grade	26	30	40	0	37	20
7th or 8th grade	24	27	36	0	30	20
9th grade and above	50	43	24	100	33	60
<b>Math Skills Grade Level</b>						
Less than 7th grade	29	33	44	0	43	18
7th or 8th grade	31	31	43	0	33	29
9th grade and above	40	36	13	100	24	53

**Table III-4a (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Economically Disadvantaged</b>	100	93	96	94	93	98
<b>Cash Welfare Recipient</b>	100	0	28	33	29	30
TANF/AFDC	90	0	25	31	25	29
GA, RCA, SSI	11	0	3	2	4	2
<b>Food Stamps</b>	75	33	45	48	45	47
<b>JOBS/Work to Welfare Program Participant</b>	12	0	3	7	2	6
<b>Labor Force Status</b>						
Employed	13	19	13	27	12	23
Unemployed	17	14	14	17	15	15
Not in labor force	70	68	73	56	73	62
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	70	68	73	56	73	62
None - employed at intake	13	19	13	27	12	23
1 to 14	7	8	7	10	7	9
15 to 25	8	3	5	4	5	4
26	2	3	2	2	3	2
<b>Unemployment Compensation Status</b>						
Claimant	1	1	1	1	0	2
Exhaustee	1	0	0	1	0	1
None	98	99	99	98	100	98
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	57	58	64	41	65	49
\$4.99 or less	15	15	11	24	10	20
\$5.00 to \$7.49	25	25	23	33	23	28
\$7.50 or more	2	2	2	3	2	2
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	99	93	100	81	100	88
Basic skills deficient	69	73	100	0	84	58
School dropout	36	28	33	26	56	0
Behind grade level	17	26	30	5	44	0
Pregnant or parenting youth	69	26	30	62	31	47
Disability (substantial barrier)	7	11	11	1	12	7
Homeless or runaway youth	0	1	1	1	1	0
Offender (inc. misdemeanors)	5	11	10	8	13	4
Other SDA-identified barrier	36	0	10	16	10	13
Has 2 or more barriers	81	60	79	33	93	34
<b>Additional Barriers to Employment</b>						
Limited English proficiency	0	1	0	0	0	1
Displaced homemaker	1	0	0	1	1	0
Lacks significant work history	59	60	67	42	66	52
Long-term TANF/AFDC recipient	24	0	8	5	8	6
Substance abuse	0	2	2	2	3	0

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

**Table III-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,250	74,816
<b>Percent Who Received:</b>		
Any of those below	100	94
Basic skills training	40	46
Occ skills training (non-OJT)	61	34
On-the-job training (OJT)	1	2
Work experience/internships	12	28
Other skills training	39	34
Any two or more of those above	43	38
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	76	81
Basic skills training	34	39
Occ skills training (non-OJT)	40	27
On-the-job training (OJT)	1	2
Work experience/internships	9	24
Other skills training	33	31
Any two or more of those above	33	33
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	136	241
Occ skills training (non-OJT)	502	452
On-the-job training (OJT)	250	336
Work experience/internships	157	249
Other skills training	120	108
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	6
1 to 40 hours	5	10
41 to 100 hours	8	13
101 to 250 hours	41	28
251 to 500 hours	27	23
501 to 1,000 hours	10	12
Over 1,000 hours	10	7
Average duration of training (in hrs)	399	351
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table III-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	39	40
Transportation	21	15
Health care	0	2
Family care	8	3
Housing or rental assistance	0	1
Personal counseling	0	23
Needs-based payments	11	9
Other	14	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	1	1
Professional and technical	18	16
Sales and related	3	5
Clerical and admin support	19	30
Service	38	27
Agriculture and related	1	1
Production and related	20	19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	10	4
JTPA II-B	3	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	2	2
Both JTPA and non-JTPA	3	3
None	82	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-6**

**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	833	417	319	906	17	8
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	40	41	32	43	41	25
Occ skills training (non-OJT)	63	57	75	56	65	75
On-the-job training (OJT)	0	1	1	0	6	0
Work experience/internships	10	15	8	12	29	13
Other skills training	37	43	30	42	41	13
Any two or more of those above	41	48	39	45	59	25
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	75	78	66	80	88	63
Basic skills training	33	35	23	38	35	0
Occ skills training (non-OJT)	41	37	43	38	41	38
On-the-job training (OJT)	0	1	1	0	6	0
Work experience/internships	8	11	7	9	24	13
Other skills training	32	35	24	36	41	13
Any two or more of those above	32	34	28	35	41	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	139	131	141	134	180	
Occ skills training (non-OJT)	593	288	757	406	293	170
On-the-job training (OJT)	253	248	240	240	320	
Work experience/internships	158	156	165	154	175	160
Other skills training	109	140	112	123	82	36
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	5	5	6	4	6	0
41 to 100 hours	6	12	9	7	6	14
101 to 250 hours	42	41	28	46	29	43
251 to 500 hours	24	31	24	27	35	29
501 to 1,000 hours	11	6	13	8	12	0
Over 1,000 hours	13	4	19	7	12	14
Average duration of training (in hrs)	449	296	562	341	413	400
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	45	28	43	38	35	38
Transportation	22	19	24	19	24	38
Health care	1	0	1	0	0	0
Family care	11	1	13	6	0	25
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	14	4	6	13	0	0
Other	16	10	17	13	24	13
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	1	2	0	0	17
Professional and technical	23	7	25	15	18	17
Sales and related	3	4	1	4	27	0
Clerical and admin support	24	10	24	17	18	33
Service	44	24	24	45	18	17
Agriculture and related	1	0	1	0	0	0
Production and related	5	53	22	20	18	17
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	9	11	2	13	6	13
JTPA II-B	3	3	2	3	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	1	3	2	0	0
Both JTPA and non-JTPA	3	3	0	4	6	0
None	83	82	94	78	88	88

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7****SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)*

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Total Terminatees</b>		17	459	384	370	20
<b>Percent Who Received:</b>						
Any of those below		100	100	100	99	100
Basic skills training		53	50	62	8	0
Occ skills training (non-OJT)		29	45	47	94	100
On-the-job training (OJT)		0	0	1	1	0
Work experience/internships		0	22	8	4	0
Other skills training		82	44	53	16	25
Any two or more of those above		65	41	68	21	25
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below		47	91	72	64	75
Basic skills training		41	47	45	6	0
Occ skills training (non-OJT)		6	34	28	58	75
On-the-job training (OJT)		0	0	1	1	0
Work experience/internships		0	18	5	3	0
Other skills training		41	37	46	13	25
Any two or more of those above		41	32	51	15	25
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		157	106	182	73	
Occ skills training (non-OJT)		200	181	432	736	1,072
On-the-job training (OJT)				240	256	
Work experience/internships			152	142	221	
Other skills training		157	118	134	77	56
<b>Percent of Terminatees, by Total Duration of Training</b>						
None		0	0	0	1	0
1 to 40 hours		35	4	4	4	0
41 to 100 hours		18	6	11	7	5
101 to 250 hours		18	61	34	25	30
251 to 500 hours		29	25	35	21	25
501 to 1,000 hours		0	3	9	19	5
Over 1,000 hours		0	1	7	23	35
Average duration of training (in hrs)		158	204	384	640	913
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-7 (continued)**

School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
	14-15	16-21	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>					
Any of those below	12	9	55	60	60
Transportation	12	3	32	31	30
Health care	0	0	0	1	0
Family care	0	0	9	16	10
Housing or rental assistance	0	0	0	0	0
Personal counseling	0	0	0	0	0
Needs-based payments	0	6	13	14	30
Other	0	0	19	27	15
<b>Areas of Occupational Skill Training (among those who received it)</b>					
Managerial and administrative	0	1	1	1	5
Professional and technical	0	3	14	26	55
Sales and related	0	10	1	1	0
Clerical and admin support	0	13	8	30	5
Service	100	52	39	29	35
Agriculture and related	0	2	0	0	0
Production and related	0	21	37	13	0
<b>Concurrent Participation</b>					
JTPA II-A, 204d, II-C, III	0	0	0	0	0
JTPA 8%	0	20	8	1	0
JTPA II-B	0	7	0	0	0
JTPA IV	0	0	0	0	0
TAA	0	0	0	0	0
Other non-JTPA	0	0	3	4	5
Both JTPA and non-JTPA	0	7	0	0	0
None	100	66	89	95	95

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7a**

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**  
 (Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
<b>Total Terminees</b>	476	774
<b>Percent Who Received:</b>		
Any of those below	100	100
Basic skills training	50	34
Occ skills training (non-OJT)	45	71
On-the-job training (OJT)	0	1
Work experience/internships	21	6
Other skills training	46	35
Any two or more of those above	42	44
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	89	68
Basic skills training	47	25
Occ skills training (non-OJT)	33	44
On-the-job training (OJT)	0	1
Work experience/internships	18	4
Other skills training	38	30
Any two or more of those above	32	33
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	108	169
Occ skills training (non-OJT)	181	659
On-the-job training (OJT)		250
Work experience/internships	152	176
Other skills training	119	121
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	0
1 to 40 hours	5	4
41 to 100 hours	7	9
101 to 250 hours	60	30
251 to 500 hours	25	28
501 to 1,000 hours	3	14
Over 1,000 hours	1	16
Average duration of training (in hrs)	203	522
<b>Percent Receiving Job Search Assistance</b>		
With training services		
Job search assistance only		

**Table III-7a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	9	58
Transportation	4	31
Health care	0	1
Family care	0	12
Housing or rental assistance	0	0
Personal counseling	0	0
Needs-based payments	5	14
Other	0	23
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	1	1
Professional and technical	3	24
Sales and related	10	1
Clerical and admin support	13	22
Service	52	32
Agriculture and related	2	0
Production and related	21	20
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	19	4
JTPA II-B	7	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	7	0
None	67	92

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*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	369	881	868	335	676	574
<b>Percent Who Received:</b>						
Any of those below	100	100	100	99	100	100
Basic skills training	38	41	52	17	53	25
Occ skills training (non-OJT)	63	60	49	87	47	77
On-the-job training (OJT)	1	1	1	0	1	1
Work experience/internships	8	13	14	5	14	9
Other skills training	43	37	47	17	54	21
Any two or more of those above	45	43	51	22	59	25
<b>Percent Who Received and Completed</b>						
<b>Goals of:</b>						
Any of those below	77	76	81	64	79	73
Basic skills training	32	34	44	11	43	23
Occ skills training (non-OJT)	43	38	33	53	31	50
On-the-job training (OJT)	1	1	1	0	0	1
Work experience/internships	6	10	11	4	11	7
Other skills training	38	31	39	15	46	17
Any two or more of those above	36	31	39	16	44	19
<b>Average Hours of Those Who</b>						
<b>Completed Goals of:</b>						
Basic skills training	138	135	129	216	150	105
Occ skills training (non-OJT)	479	513	277	856	302	641
On-the-job training (OJT)	280	240	256		240	256
Work experience/internships	130	164	156	180	152	165
Other skills training	119	120	125	74	130	86
<b>Percent of Terminees, by Total</b>						
<b>Duration of Training</b>						
None	0	0	0	1	0	0
1 to 40 hours	4	5	5	5	5	4
41 to 100 hours	8	8	9	5	10	6
101 to 250 hours	42	41	48	27	43	39
251 to 500 hours	27	26	27	22	31	22
501 to 1,000 hours	11	9	7	18	7	13
Over 1,000 hours	9	10	4	24	4	17
Average duration of training (in hrs)	405	396	286	678	307	506
<b>Percent Receiving Job Search</b>						
<b>Assistance</b>						
With training services						
Job search assistance only						

**Table III-8 (continued)**

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	49	35	35	52	36	43
Transportation	21	21	18	28	20	21
Health care	1	0	0	1	0	1
Family care	12	6	4	17	5	11
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	17	8	11	10	10	11
Other	17	13	11	24	11	18
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	1	0	1	1	1
Professional and technical	19	17	8	32	9	24
Sales and related	3	4	5	1	4	3
Clerical and admin support	21	19	17	25	10	26
Service	47	34	44	25	45	32
Agriculture and related	0	1	1	0	1	0
Production and related	11	25	25	15	31	13
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	6	12	13	3	10	10
JTPA II-B	2	3	4	0	3	2
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	2	2	4	2	3
Both JTPA and non-JTPA	2	3	4	0	1	4
None	88	80	77	93	84	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	126	1,124	2	1,248	11	1,239
<b>Percent Who Received:</b>						
Any of those below	100	100	100	100	100	100
Basic skills training	17	43	0	40	9	41
Occ skills training (non-OJT)	83	58	100	61	91	61
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	8	12	0	12	0	12
Other skills training	43	38	0	39	27	39
Any two or more of those above	46	43	0	43	27	44
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	77	76	100	76	64	76
Basic skills training	11	36	0	34	9	34
Occ skills training (non-OJT)	60	37	100	40	55	39
On-the-job training (OJT)	0	1	0	1	0	1
Work experience/internships	6	9	0	9	0	9
Other skills training	39	32	0	33	27	33
Any two or more of those above	35	32	0	33	27	33
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	93	138		136	108	136
Occ skills training (non-OJT)	159	564	1,394	498	187	506
On-the-job training (OJT)		250		250		250
Work experience/internships	154	158		157		157
Other skills training	167	114		120	67	120
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	0	0	0	0
1 to 40 hours	1	5	0	5	0	5
41 to 100 hours	13	7	0	8	9	8
101 to 250 hours	50	40	0	41	64	41
251 to 500 hours	33	26	50	27	27	27
501 to 1,000 hours	2	10	0	10	0	10
Over 1,000 hours	2	11	50	10	0	10
Average duration of training (in hrs)	241	417	1,394	397	229	400
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	9	43	100	39	36	39
Transportation	6	23	100	21	0	21
Health care	0	0	0	0	0	0
Family care	0	9	50	8	0	8
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	12	0	11	27	10
Other	2	15	100	14	9	14
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	2	21	50	18	10	18
Sales and related	6	3	0	3	0	3
Clerical and admin support	14	20	0	19	40	19
Service	59	34	0	38	40	38
Agriculture and related	0	1	0	1	0	1
Production and related	19	21	50	20	10	20
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	4	11	0	10	0	10
JTPA II-B	2	3	0	3	0	3
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	2	0	2	0	2
Both JTPA and non-JTPA	0	3	0	3	9	3
None	94	81	100	82	91	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
<b>Total Terminees</b>	65	341	797
<b>Percent Who Received:</b>			
Any of those below	97	100	100
Basic skills training	6	39	46
Occ skills training (non-OJT)	91	65	55
On-the-job training (OJT)	0	0	1
Work experience/internships	8	11	12
Other skills training	22	20	48
Any two or more of those above	23	26	52
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	66	74	78
Basic skills training	5	35	38
Occ skills training (non-OJT)	62	40	36
On-the-job training (OJT)	0	0	1
Work experience/internships	6	10	9
Other skills training	12	16	41
Any two or more of those above	12	19	40
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	169	119	142
Occ skills training (non-OJT)	969	720	332
On-the-job training (OJT)		320	240
Work experience/internships	125	170	156
Other skills training	20	88	126
<b>Percent of Terminees, by Total Duration of Training</b>			
None	3	0	0
1 to 40 hours	5	5	5
41 to 100 hours	6	5	9
101 to 250 hours	25	37	45
251 to 500 hours	16	24	28
501 to 1,000 hours	19	12	8
Over 1,000 hours	25	16	6
Average duration of training (in hrs)	708	498	326
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table III-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	40	38	41
Transportation	20	20	22
Health care	0	1	0
Family care	0	10	7
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	9	8	12
Other	20	16	13
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	2	2	0
Professional and technical	30	30	10
Sales and related	2	3	4
Clerical and admin support	23	24	17
Service	19	24	45
Agriculture and related	0	0	1
Production and related	25	17	23
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	16	9
JTPA II-B	0	3	3
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	5	3	2
Both JTPA and non-JTPA	0	6	1
None	95	71	85

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-10**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	State	Nation
<b>Total Terminees</b>	1,250	74,816
<b>Summary of Termination Type (%)</b>		
Entered employment only	23	24
Obtained an enhancement only	22	33
Both entered employment and obtained an enhancement	35	24
Other termination	20	19
<b>Employment at Termination (%)</b>		
Entered employment, total	58	48
Employed 20 or more hrs/wk	58	47
Employed with fringe benefits	26	22
Employed with UI coverage	44	35
Entered an apprenticeship	1	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	57	57
YEC (2 or more)	24	38
Returned to full-time school	2	2
Remained in school	15	14
Completed major level of educ	26	17
Entered non-Title II training	1	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	39	56
Pre-employment/work maturity skills	25	39
Basic education	17	34
Occupational skills	20	28
<b>Other Terminations (%)</b>		
Institutionalized	1	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	8	9
Involuntary, other	8	6

**Table III-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	45	41
35 hours or more	55	57
Average hours worked (in hrs)	33	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	3	2
\$5.00 to \$5.99	55	43
\$6.00 to \$7.49	24	32
\$7.50 or more	18	22
Average hourly wage (in dollars)	6.25	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	7	8
Sales and related	14	16
Clerical and admin support	14	20
Service	42	32
Agricultural and related	1	2
Production and related	21	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	833	417	319	906	17	8
<b>Summary of Termination Type (%)</b>						
Entered employment only	25	19	27	21	47	38
Obtained an enhancement only	20	26	18	24	18	0
Both entered employment and obtained an enhancement	36	33	37	35	29	25
Other termination	18	22	19	20	6	38
<b>Employment at Termination (%)</b>						
Entered employment, total	62	52	64	56	76	63
Employed 20 or more hrs/wk	62	52	64	56	76	63
Employed with fringe benefits	29	20	34	23	29	38
Employed with UI coverage	48	36	52	41	47	63
Entered an apprenticeship	1	2	3	1	0	13
Entered non-traditional employment for women	4	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	56	59	54	59	47	25
YEC (2 or more)	23	25	18	26	12	0
Returned to full-time school	2	2	3	2	0	0
Remained in school	11	23	12	16	24	0
Completed major level of educ	29	20	31	24	12	25
Entered non-Title II training	1	0	1	1	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	35	46	29	42	35	0
Pre-employment/work maturity skills	24	26	18	28	12	0
Basic education	16	20	15	18	12	0
Occupational skills	18	25	14	22	24	0
<b>Other Terminations (%)</b>						
Institutionalized	0	2	1	1	0	0
Health/medical	1	1	2	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	1	0	0	0	0	0
Cannot locate	2	0	2	1	0	25
Voluntary, other	7	9	8	8	6	0
Involuntary, other	8	10	6	10	0	13

**Table III-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	44	48	36	49	38	20
35 hours or more	56	52	64	51	62	80
Average hours worked (in hrs)	33	32	34	32	32	38
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	4	1	1	4	0	20
\$5.00 to \$5.99	57	50	42	60	46	20
\$6.00 to \$7.49	24	24	31	22	38	0
\$7.50 or more	15	24	26	15	15	60
Average hourly wage (in dollars)	6.13	6.52	6.72	6.05	6.05	7.78
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	0	0	0
Professional and technical	8	4	12	5	0	20
Sales and related	18	7	9	17	15	0
Clerical and admin support	17	6	19	12	23	0
Service	47	31	32	47	31	60
Agricultural and related	0	3	0	1	0	0
Production and related	9	48	27	18	31	20

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12****OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Total Terminees</b>		17	459	384	370	20
<b>Summary of Termination Type (%)</b>						
Entered employment only		6	11	20	41	35
Obtained an enhancement only		24	39	17	7	10
Both entered employment and obtained an enhancement		18	31	42	34	55
Other termination		53	20	21	17	0
<b>Employment at Termination (%)</b>						
Entered employment, total		24	42	62	75	90
Employed 20 or more hrs/wk		24	42	62	75	90
Employed with fringe benefits		0	3	29	48	70
Employed with UI coverage		6	20	53	64	85
Entered an apprenticeship		0	0	2	1	10
<b>Obtained Employability Enhancements (%)</b>						
Total, any type		41	69	59	42	65
YEC (2 or more)		41	16	41	14	25
Returned to full-time school		0	0	6	0	0
Remained in school		41	39	0	0	0
Completed major level of educ		0	26	24	28	40
Entered non-Title II training		0	0	1	1	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC		47	51	48	15	25
Pre-employment/work maturity skills		41	18	42	15	25
Basic education		41	16	33	2	0
Occupational skills		6	32	14	12	25
<b>Other Terminations (%)</b>						
Institutionalized		18	0	1	0	0
Health/medical		12	1	1	1	0
Family care		0	0	0	0	0
Lacks transportation		0	0	1	1	0
Cannot locate		0	0	3	1	0
Voluntary, other		6	7	10	7	0
Involuntary, other		18	12	6	7	0

**Table III-12 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours		0	0	0	0	0
20 to 34 hours		100	78	44	24	22
35 hours or more		0	22	56	76	78
Average hours worked (in hrs)		25	26	33	37	37
Hourly wage (%)						
Less than \$4.50		0	0	0	0	0
\$4.50 to \$4.99		0	3	3	3	0
\$5.00 to \$5.99		100	73	55	42	39
\$6.00 to \$7.49		0	17	28	27	17
\$7.50 or more		0	7	14	28	44
Average hourly wage (in dollars)		5.29	5.7	6.11	6.61	8.48
Occupation of jobs held (%)						
Managerial and administrative		0	1	0	0	6
Professional and technical		0	2	3	12	33
Sales and related		0	22	12	12	0
Clerical and admin support		25	8	8	22	17
Service		50	47	46	37	39
Agricultural and related		0	1	3	0	0
Production and related		25	19	28	17	6

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-12a**

**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS**  
 (Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
<b>Total Terminees</b>	476	774
<b>Summary of Termination Type (%)</b>		
Entered employment only	11	31
Obtained an enhancement only	38	12
Both entered employment and obtained an enhancement	30	39
Other termination	21	19
<b>Employment at Termination (%)</b>		
Entered employment, total	41	69
Employed 20 or more hrs/wk	41	69
Employed with fringe benefits	3	40
Employed with UI coverage	20	59
Entered an apprenticeship	0	2
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	68	51
YEC (2 or more)	17	28
Returned to full-time school	0	3
Remained in school	39	0
Completed major level of educ	25	26
Entered non-Title II training	0	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	50	31
Pre-employment/work maturity skills	18	29
Basic education	17	17
Occupational skills	32	13
<b>Other Terminations (%)</b>		
Institutionalized	1	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	1
Cannot locate	0	2
Voluntary, other	7	8
Involuntary, other	12	6

**Table III-12a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	78	33
35 hours or more	22	67
Average hours worked (in hrs)	26	35
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	3	3
\$5.00 to \$5.99	73	48
\$6.00 to \$7.49	17	27
\$7.50 or more	7	22
Average hourly wage (in dollars)	5.69	6.45
Occupation of jobs held (%)		
Managerial and administrative	1	0
Professional and technical	2	9
Sales and related	22	12
Clerical and admin support	9	16
Service	47	41
Agricultural and related	1	1
Production and related	19	21

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<b>Cash Welfare Reciency</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	369	881	868	335	676	574
<b>Summary of Termination Type (%)</b>						
Entered employment only	24	23	18	36	16	31
Obtained an enhancement only	20	23	28	11	26	17
Both entered employment and obtained an enhancement	35	35	34	36	34	36
Other termination	21	19	20	18	23	15
<b>Employment at Termination (%)</b>						
Entered employment, total	59	58	52	71	50	68
Employed 20 or more hrs/wk	59	58	52	71	50	68
Employed with fringe benefits	28	25	19	42	18	35
Employed with UI coverage	48	42	38	61	40	49
Entered an apprenticeship	1	2	1	2	1	1
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	55	59	62	46	61	53
YEC (2 or more)	27	22	28	10	33	13
Returned to full-time school	1	2	3	1	4	0
Remained in school	11	16	20	2	18	11
Completed major level of educ	20	28	22	35	20	32
Entered non-Title II training	0	1	0	2	1	1
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	40	38	47	15	51	24
Pre-employment/work maturity skills	29	23	30	11	34	14
Basic education	18	17	23	4	27	6
Occupational skills	20	20	23	10	22	18
<b>Other Terminations (%)</b>						
Institutionalized	0	1	1	0	1	0
Health/medical	1	1	1	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	1	0	0	1	0	1
Cannot locate	2	1	1	2	2	1
Voluntary, other	7	8	8	7	10	5
Involuntary, other	11	7	9	7	10	7

**Table III-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	45	45	53	29	53	38
35 hours or more	55	55	47	71	47	62
Average hours worked (in hrs)	33	33	31	36	31	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	4	3	3	3	2	3
\$5.00 to \$5.99	53	56	61	43	61	49
\$6.00 to \$7.50	29	22	25	24	25	24
\$7.50 or more	15	20	11	30	12	23
Average hourly wage (in dollars)	6.04	6.34	5.94	6.79	5.99	6.47
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	7	7	3	13	3	11
Sales and related	12	15	17	11	14	15
Clerical and admin support	14	14	9	24	8	19
Service	52	38	47	32	47	39
Agricultural and related	0	1	1	0	2	0
Production and related	14	24	22	19	27	16

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-13a**

**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	126	1,124	2	1,248	11	1,239
<b>Summary of Termination Type (%)</b>						
Entered employment only	13	24	50	23	27	23
Obtained an enhancement only	31	21	0	22	27	22
Both entered employment and obtained an enhancement	33	36	50	35	27	35
Other termination	23	19	0	20	18	20
<b>Employment at Termination (%)</b>						
Entered employment, total	46	60	100	58	55	58
Employed 20 or more hrs/wk	46	60	100	58	55	58
Employed with fringe benefits	13	27	100	25	27	26
Employed with UI coverage	24	46	100	44	45	44
Entered an apprenticeship	0	2	0	1	0	1
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	64	57	50	57	55	57
YEC (2 or more)	29	23	0	24	27	23
Returned to full-time school	1	2	0	2	0	2
Remained in school	37	12	0	15	18	15
Completed major level of educ	4	28	50	26	9	26
Entered non-Title II training	0	1	0	1	0	1
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	67	35	0	39	45	39
Pre-employment/work maturity skills	30	24	0	25	27	25
Basic education	8	18	0	17	0	17
Occupational skills	58	16	0	20	45	20
<b>Other Terminations (%)</b>						
Institutionalized	2	0	0	1	0	1
Health/medical	3	1	0	1	0	1
Family care	0	0	0	0	9	0
Lacks transportation	1	0	0	0	0	0
Cannot locate	0	1	0	1	9	1
Voluntary, other	9	8	0	8	0	8
Involuntary, other	9	8	0	8	0	9

**Table III-13a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	66	43	0	45	50	45
35 hours or more	34	57	100	55	50	55
Average hours worked (in hrs)	30	33	38	33	32	33
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	2	3	0	3	17	3
\$5.00 to \$5.99	74	53	0	55	50	55
\$6.00 to \$7.50	19	25	50	24	0	24
\$7.50 or more	5	19	50	18	33	18
Average hourly wage (in dollars)	5.52	6.31	8.72	6.24	6.01	6.25
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	0	8	50	7	17	7
Sales and related	2	15	0	14	0	15
Clerical and admin support	7	14	0	14	17	14
Service	60	41	0	43	67	42
Agricultural and related	2	1	0	1	0	1
Production and related	29	20	50	21	0	21

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
<b>Total Terminees</b>	65	341	797
<b>Summary of Termination Type (%)</b>			
Entered employment only	31	29	20
Obtained an enhancement only	11	21	25
Both entered employment and obtained an enhancement	42	34	34
Other termination	17	17	21
<b>Employment at Termination (%)</b>			
Entered employment, total	72	63	54
Employed 20 or more hrs/wk	72	63	54
Employed with fringe benefits	46	26	24
Employed with UI coverage	62	42	43
Entered an apprenticeship	5	1	1
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	52	54	59
YEC (2 or more)	9	9	30
Returned to full-time school	0	0	3
Remained in school	3	12	17
Completed major level of educ	38	38	19
Entered non-Title II training	2	1	1
<b>Attained Youth Employment Competencies (YECs)</b>			
Attained any YEC	17	20	48
Pre-employment/work maturity skills	12	10	32
Basic education	2	9	23
Occupational skills	12	11	23
<b>Other Terminations (%)</b>			
Institutionalized	0	0	1
Health/medical	0	1	1
Family care	2	0	0
Lacks transportation	3	0	0
Cannot locate	0	1	1
Voluntary, other	5	7	8
Involuntary, other	8	7	9

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	34	41	48
35 hours or more	66	59	52
Average hours worked (in hrs)	35	33	33
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	2	3	3
\$5.00 to \$5.99	49	49	58
\$6.00 to \$7.50	15	27	25
\$7.50 or more	34	21	14
Average hourly wage (in dollars)	6.95	6.45	6.04
Occupation of jobs held (%)			
Managerial and administrative	2	1	0
Professional and technical	21	9	4
Sales and related	11	20	12
Clerical and admin support	26	21	9
Service	21	32	49
Agriculture and related	0	0	2
Production and related	19	15	24

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	505	761	9	144	486
<b>Summary of Termination Type (%)</b>					
Entered employment only	15	28	100	31	7
Obtained an enhancement only	34	16	0	35	29
Both entered employment and obtained an enhancement	35	39	0	22	44
Other termination	15	17	0	13	20
<b>Employment at Termination (%)</b>					
Entered employment, total	50	67	100	53	51
Employed 20 or more hrs/wk	50	67	100	53	51
Employed with fringe benefits	10	36	100	11	16
Employed with UI coverage	29	56	89	43	41
Entered an apprenticeship	1	2	0	1	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	70	55	0	56	73
YEC (2 or more)	33	18	0	17	60
Returned to full-time school	5	1	0	1	4
Remained in school	17	15	0	47	19
Completed major level of educ	35	22	0	3	11
Entered non-Title II training	1	1	0	0	1
<b>Attained Youth Employment Competencies (YECs)</b>					
Attained any YEC	46	35	0	61	77
Pre-employment/work maturity skills	34	18	0	17	64
Basic education	43	3	0	29	38
Occupational skills	3	33	0	32	35
<b>Other Terminations (%)</b>					
Institutionalized	1	1	0	0	0
Health/medical	0	1	0	0	1
Family care	0	0	0	0	0
Lacks transportation	0	0	0	1	0
Cannot locate	1	1	0	1	1
Voluntary, other	6	7	0	9	7
Involuntary, other	7	6	0	2	10

**Table III-15 (continued)**

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	66	37	0	63	59
35 hours or more	34	63	100	37	41
Average hours worked (in hrs)	30	34	40	28	31
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	4	3	0	8	1
\$5.00 to \$5.99	57	53	0	66	74
\$6.00 to \$7.49	29	22	44	22	20
\$7.50 or more	9	22	56	4	5
Average hourly wage (in dollars)	5.87	6.39	7.33	5.6	5.61
Occupation of jobs held (%)					
Managerial and administrative	0	1	0	1	0
Professional and technical	2	9	11	1	1
Sales and related	23	11	0	28	12
Clerical and admin support	10	16	22	11	6
Service	40	43	33	28	65
Agriculture and related	1	1	0	3	1
Production and related	22	20	33	29	15

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*



**PART IV:  
SECTION 204D (OLDER WORKER  
PROGRAM) TERMINEES**

**Table IV-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Total Terminatees</b>	381	260	121
<b>Gender</b>			
Female	80	82	74
Male	20	18	26
<b>Age</b>			
55 - 59	46	48	42
60 - 64	26	26	27
65 and older	28	26	31
<b>Race/Ethnicity</b>			
White (not Hispanic)	35	38	28
Black (not Hispanic)	62	60	67
Hispanic	1	1	2
Amer. Indian or Alaskan Native	1	0	1
Asian or Pacific Islander	1	1	2
<b>Family Status</b>			
Parent in one-parent family	6	6	6
Parent in two-parent family	2	1	3
Other family member	17	18	14
Not a family member	76	75	77
<b>Number of Dependents under Age 18</b>			
None	93	94	93
1 or 2	5	5	6
3 or more	1	1	2
<b>Highest Grade Completed</b>			
Less than high school graduate	23	19	31
High school graduate	45	49	38
Post high school	32	32	31
<b>Reading Skills Grade Level</b>			
Less than 7th grade	30	28	44
7th or 8th grade	19	18	20
9th grade and above	51	53	36
<b>Math Skills Grade Level</b>			
Less than 7th grade	40	37	56
7th or 8th grade	29	29	27
9th grade and above	31	33	18
<b>Veteran</b>			
Total veterans	12	12	13
Vietnam era	2	2	2
Disabled veteran	1	1	2

**Table IV-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	100	100	100
<b>Cash Welfare Recipient</b>	9	8	11
TANF/AFDC	1	0	1
GA, RCA, SSI	8	7	10
<b>Food Stamps</b>	31	30	32
<b>JOBS/Welfare to Work Program Participant</b>	0	0	0
<b>Labor Force Status</b>			
Employed	18	17	21
Unemployed	30	33	23
Not in labor force	52	50	55
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	52	50	55
None - employed at intake	18	17	21
1 to 14	7	7	7
15 to 25	4	4	4
26	18	21	12
<b>Unemployment Compensation Status</b>			
Claimant	6	7	5
Exhaustee	7	8	6
None	87	86	89
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	59	60	56
\$4.99 or less	10	9	12
\$5.00 to \$7.49	24	24	24
\$7.50 or more	7	7	8
<b>Additional Barriers to Employment</b>			
School dropout	23	19	31
Cash welfare recipients	9	8	11
Offender (inc. misdemeanors)	1	1	0
Disability (substantial barrier)	7	4	13
Homeless	1	1	2
Limited English proficiency	2	1	3
Displaced homemaker	1	2	0
Lacks significant work history	28	28	29
Long-term TANF/AFDC recipient	0	0	1
Substance abuse	1	2	1

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	260	11,672
<b>Gender</b>		
Female	82	68
Male	18	32
<b>Age</b>		
55 - 59	48	49
60 - 64	26	25
65 and older	26	26
<b>Race/Ethnicity</b>		
White (not Hispanic)	38	60
Black (not Hispanic)	60	24
Hispanic	1	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	5
<b>Family Status</b>		
Parent in one-parent family	6	5
Parent in two-parent family	1	5
Other family member	18	23
Not a family member	75	67
<b>Number of Dependents under Age 18</b>		
None	94	92
1 or 2	5	7
3 or more	1	1
<b>Highest Grade Completed</b>		
Less than high school graduate	19	23
High school graduate	49	46
Post high school	32	31
<b>Reading Skills Grade Level</b>		
Less than 7th grade	28	20
7th or 8th grade	18	17
9th grade and above	53	63
<b>Math Skills Grade Level</b>		
Less than 7th grade	37	35
7th or 8th grade	29	25
9th grade and above	33	41
<b>Veteran</b>		
Total veterans	12	14
Vietnam era	2	3
Disabled veteran	1	1

**Table IV-3 (continued)**

	State	Nation
<b>Economically Disadvantaged</b>	100	91
<b>Cash Welfare Recipient</b>	8	9
TANF/AFDC	0	2
GA, RCA, SSI	7	7
<b>Food Stamps</b>	30	19
<b>JOBS/Work to Welfare Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	17	16
Unemployed	33	54
Not in labor force	50	29
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	50	24
None - employed at intake	17	13
1 to 14	7	15
15 to 25	4	21
26	21	27
<b>Unemployment Compensation Status</b>		
Claimant	7	12
Exhaustee	8	7
None	86	82
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	60	58
\$4.99 or less	9	8
\$5.00 to \$7.49	24	21
\$7.50 or more	7	13
<b>Additional Barriers to Employment</b>		
School dropout	19	23
Cash welfare recipients	8	9
Offender (inc. misdemeanors)	1	5
Disability (substantial barrier)	4	8
Homeless	1	1
Limited English proficiency	1	7
Displaced homemaker	2	4
Lacks significant work history	28	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	2	1

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	125	67	68	49	127	84
<b>Gender</b>						
Female	82	85	79	94	86	69
Male	18	15	21	6	14	31
<b>Age</b>						
30 - 44	100	0	0	49	47	49
45 - 54	0	100	0	22	32	18
55 and older	0	0	100	29	20	33
<b>Race/Ethnicity</b>						
White (not Hispanic)	34	43	41	41	43	30
Black (not Hispanic)	64	57	56	59	55	68
Hispanic	2	0	0	0	2	0
Amer. Indian or Alaskan Native	1	0	0	0	1	0
Asian or Pacific Islander	0	0	3	0	0	2
<b>Family Status</b>						
Parent in one-parent family	8	3	6	4	9	2
Parent in two-parent family	1	0	3	2	1	1
Other family member	18	22	13	24	16	17
Not a family member	74	75	78	69	74	80
<b>Number of Dependents under Age 18</b>						
None	93	99	91	94	92	96
1 or 2	6	1	6	2	7	4
3 or more	1	0	3	4	1	0
<b>Highest Grade Completed</b>						
Less than high school graduate	19	16	21	100	0	0
High school graduate	48	61	38	0	100	0
Post high school	33	22	41	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	23	31	34	41	30	18
7th or 8th grade	15	27	16	35	19	8
9th grade and above	62	42	50	24	51	74
<b>Math Skills Grade Level</b>						
Less than 7th grade	34	40	40	61	31	32
7th or 8th grade	32	31	22	24	37	20
9th grade and above	34	28	38	14	31	48
<b>Veteran</b>						
Total veterans	11	10	13	4	11	17
Vietnam era	3	1	1	4	2	2
Disabled veteran	2	0	0	0	1	1

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	100	100	100	100	100	100
<b>Cash Welfare Recipient</b>	4	7	15	14	5	8
TANF/AFDC	1	0	0	0	1	0
GA, RCA, SSI	3	7	15	14	4	8
<b>Food Stamps</b>	37	25	22	35	28	31
<b>JOBS/Welfare to Work Program Participant</b>	0	0	0	0	0	0
<b>Labor Force Status</b>						
Employed	25	10	9	14	15	21
Unemployed	32	40	26	39	38	21
Not in labor force	43	49	65	47	47	57
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	43	49	65	47	47	57
None - employed at intake	25	10	9	14	15	21
1 to 14	10	7	1	6	9	6
15 to 25	6	6	0	6	4	4
26	16	27	25	27	25	12
<b>Unemployment Compensation Status</b>						
Claimant	6	10	3	4	9	5
Exhaustee	8	10	4	6	9	7
None	86	79	93	90	83	88
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	47	64	81	63	60	58
\$4.99 or less	13	4	6	10	10	7
\$5.00 to \$7.49	31	24	12	22	27	21
\$7.50 or more	9	7	1	4	3	13
<b>Additional Barriers to Employment</b>						
School dropout	19	16	21	100	0	0
Cash welfare recipients	4	7	15	14	5	8
Offender (inc. misdemeanors)	2	1	0	2	1	1
Disability (substantial barrier)	4	3	4	2	3	6
Homeless	2	0	0	0	2	0
Limited English proficiency	0	0	3	0	0	2
Displaced homemaker	2	0	1	2	2	1
Lacks significant work history	21	33	35	37	29	20
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	3	0	0	2	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table IV-4**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
<b>Total Terminees</b>	260	11,672
<b>Percent Who Received:</b>		
Any of those below	96	73
Basic skills training	3	11
Occ skills training (non-OJT)	92	49
On-the-job training (OJT)	3	6
Work experience/internships	0	7
Other skills training	0	15
Any two or more of those above	3	13
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	87	65
Basic skills training	3	9
Occ skills training (non-OJT)	84	44
On-the-job training (OJT)	3	5
Work experience/internships	0	6
Other skills training	0	14
Any two or more of those above	3	11
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	111	165
Occ skills training (non-OJT)	198	229
On-the-job training (OJT)	213	317
Work experience/internships		502
Other skills training		53
<b>Percent of Terminees, by Total Duration of Training</b>		
None	4	27
1 to 40 hours	4	18
41 to 100 hours	33	12
101 to 250 hours	37	19
251 to 500 hours	11	14
501 to 1,000 hours	9	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	183	186
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table IV-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	68	40
Transportation	22	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	21
Needs-based payments	0	6
Other	60	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	0	2
Professional and technical	4	9
Sales and related	0	4
Clerical and admin support	53	44
Service	43	30
Agriculture and related	0	1
Production and related	0	11
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	88	6
Both JTPA and non-JTPA	0	3
None	11	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-5****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	213	47	99	156	2	3
<b>Percent Who Received:</b>						
Any of those below	96	94	94	97	100	100
Basic skills training	3	6	2	3	50	33
Occ skills training (non-OJT)	92	87	87	94	100	100
On-the-job training (OJT)	3	6	6	2	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	6	1	3	50	33
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	89	81	91	85	100	100
Basic skills training	3	6	2	3	50	33
Occ skills training (non-OJT)	85	77	85	83	100	100
On-the-job training (OJT)	2	4	5	1	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	6	1	3	50	33
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	93	140	137	79	104	193
Occ skills training (non-OJT)	182	275	153	224	137	345
On-the-job training (OJT)	218	200	228	175		
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	4	6	6	3	0	0
1 to 40 hours	4	7	4	5	0	0
41 to 100 hours	35	25	36	33	0	0
101 to 250 hours	41	22	41	34	100	33
251 to 500 hours	8	25	9	12	0	33
501 to 1,000 hours	8	16	3	13	0	33
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	172	231	145	202	189	410
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-5 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	67	72	68	67	50	100
Transportation	18	43	7	33	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	1	0	0	0
Personal counseling	0	0	1	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	60	57	65	56	50	100
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	1	17	0	5	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	51	66	56	51	100	100
Service	49	17	44	44	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	0	0	0	0	0	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	1	0	0	0
Other non-JTPA	88	87	84	90	100	100
Both JTPA and non-JTPA	0	0	0	1	0	0
None	11	13	15	9	0	0

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	125	67	68	49	127	84
<b>Percent Who Received:</b>						
Any of those below	97	99	91	96	97	94
Basic skills training	4	0	6	4	4	2
Occ skills training (non-OJT)	92	93	90	90	92	92
On-the-job training (OJT)	3	6	1	4	5	1
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	0	6	2	4	1
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	86	90	87	90	92	79
Basic skills training	4	0	6	4	4	2
Occ skills training (non-OJT)	82	85	85	84	88	77
On-the-job training (OJT)	2	4	1	4	4	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	0	6	2	4	1
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	93		140	140	104	113
Occ skills training (non-OJT)	196	191	207	119	196	248
On-the-job training (OJT)	210	220	200	230	206	
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	3	1	9	4	3	6
1 to 40 hours	5	4	3	4	2	9
41 to 100 hours	34	39	27	42	37	23
101 to 250 hours	37	36	39	42	39	33
251 to 500 hours	11	9	13	8	9	17
501 to 1,000 hours	9	10	9	0	11	12
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	183	176	188	118	189	211
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	70	67	65	63	65	75
Transportation	22	24	21	6	16	42
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	1	0	0	0	1	0
Personal counseling	1	0	0	0	1	0
Needs-based payments	0	0	0	0	0	0
Other	61	60	57	63	61	56
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	6	2	0	0	0	10
Sales and related	0	0	0	0	0	0
Clerical and admin support	51	51	61	21	48	76
Service	43	47	39	79	52	14
Agriculture and related	0	0	0	0	0	0
Production and related	0	0	0	0	0	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	1	0	0	0	1	0
Other non-JTPA	86	93	87	90	87	89
Both JTPA and non-JTPA	1	0	0	0	0	1
None	12	7	13	10	13	10

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	10	250	30	230	17	243
<b>Percent Who Received:</b>						
Any of those below	100	96	93	96	88	96
Basic skills training	0	4	7	3	0	4
Occ skills training (non-OJT)	100	91	87	92	88	92
On-the-job training (OJT)	0	4	7	3	0	4
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	3	7	2	0	3
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	100	87	77	89	82	88
Basic skills training	0	4	7	3	0	4
Occ skills training (non-OJT)	100	83	70	86	82	84
On-the-job training (OJT)	0	3	7	2	0	3
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	3	7	2	0	3
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		111	114	110		111
Occ skills training (non-OJT)	135	201	225	195	186	198
On-the-job training (OJT)		213	200	218		213
Work experience/internships						
Other skills training						
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	4	7	4	12	4
1 to 40 hours	0	4	11	3	6	4
41 to 100 hours	50	33	25	35	18	35
101 to 250 hours	40	37	25	39	53	36
251 to 500 hours	10	11	22	10	6	12
501 to 1,000 hours	0	10	11	9	6	10
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	135	185	181	183	159	184
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6a (continued)**

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	70	68	67	68	59	68
Transportation	40	22	40	20	12	23
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	40	60	53	60	53	60
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	4	24	1	0	4
Sales and related	0	0	0	0	0	0
Clerical and admin support	50	54	57	53	78	52
Service	50	43	19	46	22	44
Agriculture and related	0	0	0	0	0	0
Production and related	0	0	0	0	0	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	90	88	87	88	82	88
Both JTPA and non-JTPA	0	0	0	0	0	0
None	10	11	13	11	18	11

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-7****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	260	11,672
<b>Summary of Termination Type (%)</b>		
Entered employment only	68	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	0	12
Other termination	32	27
<b>Employment at Termination (%)</b>		
Entered employment, total	68	68
Employed 20 or more hrs/wk	68	67
Employed with fringe benefits	17	30
Employed with UI coverage	46	51
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	0	17
Attained basic education	0	4
Attained occupational skills	0	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	6	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	7	11
Involuntary, other	18	8
<b>Number Contacted at Follow-up</b>	208	6,541
<b>Employment at Follow-up (%)</b>		
Employed, total	54	64
Employed with same employer as at termination	36	49
<b>Weeks Worked in Follow-up Period (%)</b>		
None	30	23
1 to 12	29	22
13	41	54
<b>Average Weeks Worked (in weeks)</b>	7.6	8.7

**Table IV-7 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	54	51
35 hours or more	46	47
Average hours worked (in hrs)	30	31
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	42	32
\$6.00 to \$7.49	41	35
\$7.50 to \$9.99	10	18
\$10.00 or more	6	12
Average hourly wage (in dollars)	6.37	7.29
Occupation of jobs held (%)		
Managerial and administrative	3	2
Professional and technical	4	10
Sales and related	7	10
Clerical and admin support	24	24
Service	58	37
Agriculture and related	0	1
Production and related	4	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	17	10
20 to 34 hours	37	50
35 hours or more	46	40
Average hours worked (in hrs.)	31	29
Hourly wage (%)		
Less than \$5.00	3	9
\$5.00 to \$5.99	41	34
\$6.00 to \$7.49	35	29
\$7.50 to \$9.99	12	16
\$10.00 or more	9	12
Average hourly wage (in dollars)	6.67	7.04

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table IV-8

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	213	47	99	156	2	3
<b>Summary of Termination Type (%)</b>						
Entered employment only	73	47	79	62	0	100
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	27	53	21	38	100	0
<b>Employment at Termination (%)</b>						
Entered employment, total	73	47	79	62	0	100
Employed 20 or more hrs/wk	73	47	79	62	0	100
Employed with fringe benefits	17	15	19	15	0	33
Employed with UI coverage	51	23	52	43	0	67
Entered an apprenticeship	0	0	1	0	0	0
Entered non-traditional employment for women	1	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	6	6	5	7	0	0
Family care	0	0	1	0	0	0
Lacks transportation	0	2	1	0	0	0
Cannot locate	0	2	0	0	50	0
Voluntary, other	6	9	7	6	50	0
Involuntary, other	15	34	7	26	0	0
<b>Number Contacted at Follow-up</b>	174	34	85	119	1	3
<b>Employment at Follow-up (%)</b>						
Employed, total	53	58	59	50	0	67
Employed with same employer as at termination	37	30	42	31	0	67
<b>Weeks Worked in Follow-up Period (%)</b>						
None	30	28	22	36	0	33
1 to 12	28	33	32	27		0
13	42	39	46	38		67
<b>Average Weeks Worked (in weeks)</b>	7.6	7.2	8.2	7.1		8.7

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0		0
20 to 34 hours	53	59	51	55		67
35 hours or more	47	41	49	45		33
Average hours worked (in hrs)	31	30	30	31		28
Hourly wage (%)						
Less than \$5.00	2	0	1	2		0
\$5.00 to \$5.99	45	18	46	39		33
\$6.00 to \$7.49	40	45	41	40		67
\$7.50 to \$9.99	9	18	8	13		0
\$10.00 or more	4	18	4	7		0
Average hourly wage (in dollars)	6.25	7.18	6.08	6.61		6.17
Occupation of jobs held (%)						
Managerial and administrative	4	0	4	3		0
Professional and technical	4	5	1	6		0
Sales and related	5	18	8	5		33
Clerical and admin support	24	23	23	23		67
Service	63	27	59	59		0
Agriculture and related	0	0	0	0		0
Production and related	1	27	5	3		0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	17	16	18	16		0
20 to 34 hours	36	44	35	38		50
35 hours or more	47	40	47	45		50
Average hours worked (in hrs)	31	30	31	31		33
Hourly Wages (%)						
Less than \$5.00	2	10	4	3		0
\$5.00 to \$5.99	46	15	41	40		50
\$6.00 to \$7.49	38	20	31	39		0
\$7.50 to \$9.99	9	24	14	9		50
\$10.00 or more	4	32	10	9		0
Average hourly wage (in dollars)	6.4	7.89	6.69	6.66		6.65

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**Table IV-9****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	125	67	68	49	127	84
<b>Summary of Termination Type (%)</b>						
Entered employment only	74	63	63	84	68	60
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	26	37	37	16	32	40
<b>Employment at Termination (%)</b>						
Entered employment, total	74	63	63	84	68	60
Employed 20 or more hrs/wk	74	63	63	84	68	60
Employed with fringe benefits	24	13	7	12	20	15
Employed with UI coverage	53	39	41	51	50	37
Entered an apprenticeship	1	0	0	2	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	5	9	6	2	6	8
Family care	1	0	0	2	0	0
Lacks transportation	0	1	0	0	1	0
Cannot locate	1	0	0	0	1	0
Voluntary, other	5	3	13	4	6	8
Involuntary, other	15	24	18	8	18	24
<b>Number Contacted at Follow-up</b>	91	63	54	51	95	62
<b>Employment at Follow-up (%)</b>						
Employed, total	60	52	45	52	55	53
Employed with same employer as at termination	41	29	35	34	35	38
<b>Weeks Worked in Follow-up Period (%)</b>						
None	24	31	39	29	28	34
1 to 12	26	37	24	30	31	25
13	50	32	37	40	42	41
<b>Average Weeks Worked (in weeks)</b>	8.7	6.8	6.5	7.7	7.9	7

**Table IV-9 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	41	52	81	68	47	54
35 hours or more	59	48	19	32	53	46
Average hours worked (in hrs)	33	29	26	28	31	31
Hourly wage (%)						
Less than \$5.00	1	5	0	0	2	2
\$5.00 to \$5.99	43	33	47	56	45	24
\$6.00 to \$7.49	39	45	40	41	42	38
\$7.50 to \$9.99	11	14	5	2	8	20
\$10.00 or more	5	2	9	0	2	16
Average hourly wage (in dollars)	6.47	6.18	6.33	5.76	6.06	7.39
Occupation of jobs held (%)						
Managerial and administrative	4	2	2	5	2	4
Professional and technical	2	7	5	5	0	10
Sales and related	5	7	9	5	3	14
Clerical and admin support	27	19	21	5	24	38
Service	55	62	60	78	64	32
Agriculture and related	0	0	0	0	0	0
Production and related	5	2	2	2	6	2
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	7	18	37	26	19	7
20 to 34 hours	25	50	48	26	41	41
35 hours or more	68	32	16	48	40	53
Average hours worked (in hrs)	36	28	22	30	30	33
Hourly wage (%)						
Less than \$5.00	2	0	12	7	4	0
\$5.00 to \$5.99	44	38	37	52	39	35
\$6.00 to \$7.49	36	35	31	26	43	29
\$7.50 to \$9.99	11	17	8	11	13	11
\$10.00 or more	8	9	12	4	2	24
Average hourly wage (in dollars)	6.67	6.88	6.37	6.05	6.28	7.76

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.*

**Table IV-9a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	10	250	30	230	17	243
<b>Summary of Termination Type (%)</b>						
Entered employment only	60	68	43	71	88	67
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	40	32	57	29	12	33
<b>Employment at Termination (%)</b>						
Entered employment, total	60	68	43	71	88	67
Employed 20 or more hrs/wk	60	68	43	71	88	67
Employed with fringe benefits	0	18	17	17	24	16
Employed with UI coverage	30	47	27	49	76	44
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	10	6	7	6	0	7
Family care	0	0	0	0	0	0
Lacks transportation	0	0	3	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	0	7	13	6	0	7
Involuntary, other	30	18	33	16	12	19
<b>Number Contacted at Follow-up</b>	8	200	19	189	17	191
<b>Employment at Follow-up (%)</b>						
Employed, total	24	55	62	53	52	54
Employed with same employer as at termination	24	36	29	37	41	35
<b>Weeks Worked in Follow-up Period (%)</b>						
None	39	30	22	31	18	31
1 to 12	49	28	37	28	41	28
13	12	42	40	41	41	41
<b>Average Weeks Worked (in weeks)</b>	5.8	7.6	8	7.5	8.8	7.5

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	83	53	46	54	53	54
35 hours or more	17	47	54	46	47	46
Average hours worked (in hrs)	27	31	31	30	30	31
Hourly wage (%)						
Less than \$5.00	0	2	0	2	7	1
\$5.00 to \$5.99	33	42	15	44	33	43
\$6.00 to \$7.49	33	41	46	40	40	41
\$7.50 to \$9.99	33	9	15	10	13	10
\$10.00 or more	0	6	23	4	7	6
Average hourly wage (in dollars)	6.4	6.37	7.26	6.3	6.53	6.35
Occupation of jobs held (%)						
Managerial and administrative	17	3	0	4	13	2
Professional and technical	0	4	0	4	0	4
Sales and related	17	6	15	6	0	7
Clerical and admin support	0	25	15	24	33	23
Service	67	58	31	60	53	59
Agriculture and related	0	0	0	0	0	0
Production and related	0	4	38	1	0	4
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	50	16	26	16	11	17
20 to 34 hours	50	37	33	38	67	35
35 hours or more	0	47	42	47	22	48
Average hours worked (in hrs)	18	31	29	31	26	31
Hourly wage (%)						
Less than \$5.00	50	3	0	4	11	3
\$5.00 to \$5.99	50	41	9	45	44	40
\$6.00 to \$7.49	0	35	25	36	33	35
\$7.50 to \$9.99	0	12	24	11	11	12
\$10.00 or more	0	9	43	5	0	10
Average hourly wage (in dollars)	5	6.7	8.66	6.43	5.82	6.74

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table IV-10**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Total Terminees</b>	9	238	9		
<b>Summary of Termination Type (%)</b>					
Entered employment only	22	68	78		
Obtained an enhancement only	0	0	0		
Both entered employment and obtained an enhancement	0	0	0		
Other termination	78	32	22		
<b>Employment at Termination (%)</b>					
Entered employment, total	22	68	78		
Employed 20 or more hrs/wk	22	68	78		
Employed with fringe benefits	0	17	22		
Employed with UI coverage	22	46	67		
Entered an apprenticeship	0	0	0		
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	0	0	0		
Attained basic education	0	0	0		
Attained occupational skills	0	0	0		
Completed major level of educ	0	0	0		
Entered non-Title II training	0	0	0		
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0		
Health/medical	11	6	0		
Family care	0	0	0		
Lacks transportation	0	0	0		
Cannot locate	0	0	0		
Voluntary, other	67	6	0		
Involuntary, other	0	18	22		
<b>Number Contacted at Follow-up</b>	7	191	6		
<b>Employment at Follow-up (%)</b>					
Employed, total	26	53	81		
Employed with same employer as at termination	26	35	81		
<b>Weeks Worked in Follow-up Period (%)</b>					
None	74	29	19		
1 to 12	13	30	0		
13	13	40	81		
<b>Average Weeks Worked (in weeks)</b>	3.4	7.6	10.8		

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	0	0		
20 to 34 hours	100	52	86		
35 hours or more	0	48	14		
Average hours worked (in hrs)	23	31	26		
Hourly wage (%)					
Less than \$5.00	0	2	0		
\$5.00 to \$5.99	50	41	43		
\$6.00 to \$7.49	50	41	43		
\$7.50 to \$9.99	0	10	0		
\$10.00 or more	0	6	14		
Average hourly wage (in dollars)	5.63	6.39	6.22		
Occupation of jobs held (%)					
Managerial and administrative	50	2	0		
Professional and technical	0	4	14		
Sales and related	0	6	14		
Clerical and admin support	50	23	43		
Service	0	62	0		
Agriculture and related	0	0	0		
Production and related	0	2	29		
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	16	0		
20 to 34 hours	50	37	60		
35 hours or more	50	47	40		
Average hours worked (in hrs)	33	31	30		
Hourly Wages (%)					
Less than \$5.00	0	2	20		
\$5.00 to \$5.99	50	43	20		
\$6.00 to \$7.49	50	33	40		
\$7.50 to \$9.99	0	13	0		
\$10.00 or more	0	9	20		
Average hourly wage (in dollars)	5.63	6.73	6.5		

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.



**PART V:**  
**TITLE III TERMINEES**

**Table V-2**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	13,212	266,112
<b>Gender</b>		
Female	63	54
Male	37	46
<b>Age</b>		
29 and under	22	18
30 - 44	47	46
45 -54	21	25
55 and over	9	10
<b>Race/Ethnicity</b>		
White (non Hispanic)	58	65
Black (non Hispanic)	40	19
Hispanic	1	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	3
<b>Family Status</b>		
Parent in one-parent family	20	15
Parent in two-parent family	34	32
Other family member	21	21
Not a family member	25	31
<b>Number of Dependents under Age 18</b>		
None	61	58
1 or 2	32	33
3 or more	7	8
<b>Highest Grade Completed</b>		
Less than high school graduate	14	12
High school graduate	54	50
Post high school attendee	22	24
College graduate and above	10	14
<b>Reading Skills Grade Level</b>		
Less than 7th grade	4	9
7th or 8th grade	7	10
9th grade and above	88	81
<b>Math Skills Grade Level</b>		
Less than 7th grade	7	16
7th or 8th grade	14	20
9th grade and above	78	63
<b>Veteran</b>		
Total veterans	12	12
Vietnam era	4	6
Disabled veteran	0	1

Table V-2 (continued)

	State	Nation
<b>Cash Welfare Recipient</b>	0	3
TANF/AFDC	0	2
GA, RCA, SSI	0	1
<b>Food Stamps</b>	6	7
<b>JOBS/Welfare to Work Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	13	15
Unemployed	86	83
Not in labor force	1	2
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	1	2
None - employed at intake	13	13
1 to 4	43	20
5 to 14	28	28
15 to 25	10	20
26	5	17
<b>Unemployment Compensation Status</b>		
Claimant	82	64
Exhaustee	3	7
None	15	28
<b>Hourly Wage of the Job of Dislocation</b>		
None	0	6
\$4.99 or less	3	3
\$5.00 to \$7.49	28	19
\$7.50 to \$9.99	28	21
\$10.00 to \$14.99	27	29
\$15.00 or more	14	22
<b>Additional Barriers to Employment</b>		
School dropout	14	11
Cash welfare recipients	0	3
Offender (inc. misdemeanors)	1	5
Disability (substantial barrier)	0	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	0	1
Lacks significant work history	1	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-3****CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	<b>Title III Program:</b>			
	<b>Title III Total</b>	<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminees</b>	13,212	2,258	10,579	375
<b>Gender</b>				
Female	63	58	63	85
Male	37	42	37	15
<b>Age</b>				
29 and under	22	20	22	22
30 - 44	47	51	47	51
45 - 54	21	22	21	23
55 and over	9	7	10	4
<b>Race/Ethnicity</b>				
White (non Hispanic)	58	52	59	70
Black (non Hispanic)	40	45	39	29
Hispanic	1	2	1	1
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	1	1	1	0
<b>Family Status</b>				
Parent in one-parent family	20	19	20	23
Parent in two-parent family	34	35	34	42
Other family member	21	16	22	22
Not a family member	25	30	25	13
<b>Number of Dependents under Age 18</b>				
None	61	52	63	41
1 or 2	32	38	30	51
3 or more	7	10	6	9
<b>Highest Grade Completed</b>				
Less than high school graduate	14	7	15	15
High school graduate	54	54	53	77
Post high school attendee	22	26	22	8
College graduate and above	10	13	10	0
<b>Reading Skills Grade Level</b>				
Less than 7th grade	4	5	1	12
7th or 8th grade	7	9	1	17
9th grade and above	88	85	98	71
<b>Math Skills Grade Level</b>				
Less than 7th grade	7	9	2	14
7th or 8th grade	14	19	2	30
9th grade and above	78	72	96	56
<b>Veteran</b>				
Total veterans	12	17	11	5
Vietnam era	4	6	4	3
Disabled veteran	0	1	0	0

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Cash Welfare Recipient</b>	0	2	0	0
TANF/AFDC	0	2	0	0
GA, RCA, or SSI	0	0	0	0
<b>Food Stamps</b>	6	8	6	6
<b>JOBS/Welfare to Work Program Participant</b>	0	0	0	0
<b>Labor Force Status</b>				
Employed	13	19	11	33
Unemployed	86	79	88	65
Not in labor force	1	2	1	2
<b>Wks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	1	2	1	2
None - employed at intake	13	19	11	33
1 to 4	43	23	48	12
5 to 14	28	26	29	15
15 to 25	10	15	9	7
26	5	15	2	30
<b>Unemployment Compensation Status</b>				
Claimant	82	57	88	58
Exhaustee	3	8	1	23
None	15	34	11	18
<b>Hourly Wage of the Job of Dislocation</b>				
None	0	1	0	0
\$4.99 or less	3	4	3	7
\$5.00 to \$7.49	28	27	28	43
\$7.50 to \$9.99	28	25	28	30
\$10.00 to \$14.99	27	29	27	10
\$15.00 or more	14	15	13	10
<b>Additional Barriers to Employment</b>				
School dropout	14	7	15	15
Cash welfare recipients	0	2	0	0
Offender (inc. misdemeanors)	1	3	0	2
Disability (substantial barrier)	0	1	0	1
Homeless	0	0	0	0
Limited English proficiency	0	0	0	0
Displaced homemaker	0	1	0	1
Lacks significant work history	1	3	0	3
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	0	1	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	2,867	6,271	4,074	1,823	7,073	4,316
<b>Gender</b>						
Female	63	63	62	62	66	59
Male	37	37	38	38	34	41
<b>Age</b>						
29 and under	100	0	0	18	23	21
30 - 44	0	100	0	40	48	50
45 - 54	0	0	70	23	21	22
55 and over	0	0	30	18	8	7
<b>Race/Ethnicity</b>						
White (not Hispanic)	49	53	73	64	59	56
Black (not Hispanic)	49	45	25	34	40	42
Hispanic	1	1	1	1	1	1
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	1	1	0	0	1
<b>Family Status</b>						
Parent in one-parent family	25	24	10	19	21	17
Parent in two-parent family	28	43	25	31	35	33
Other family member	18	12	37	26	21	19
Not a family member	30	21	28	24	22	31
<b>Number of Dependents under Age 18</b>						
None	59	48	81	64	58	64
1 or 2	34	41	17	28	35	30
3 or more	7	11	2	8	8	5
<b>Highest Grade Completed</b>						
Less than high school graduate	11	12	19	100	0	0
High school graduate	57	54	50	0	100	0
Post high school attendee	24	24	19	0	0	69
College graduate and above	7	11	12	0	0	31
<b>Reading Skills Grade Level</b>						
Less than 7th grade	4	5	3	20	7	0
7th or 8th grade	9	7	7	19	13	2
9th grade and above	87	88	90	61	81	98
<b>Math Skills Grade Level</b>						
Less than 7th grade	6	7	9	34	11	1
7th or 8th grade	14	15	13	32	24	5
9th grade and above	80	78	79	34	65	94
<b>Veteran</b>						
Total veterans	8	10	17	3	11	16
Vietnam era	0	2	11	1	4	7
Disabled veteran	0	0	1	0	0	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	1	1	0	0	0	0
<b>Cash Welfare Recipient</b>	0	1	0	0	0	0
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	10	8	2	10	7	4
<b>Food Stamps</b>	0	0	0	0	0	0
<b>JOBS/Welfare to Work Program Participant</b>	13	14	12	17	13	11
<b>Labor Force Status</b>						
Employed	86	85	87	82	85	88
Unemployed	1	1	1	1	2	1
Not in labor force	1	1	1	1	2	1
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	13	14	12	17	13	11
None - employed at intake	46	42	42	50	44	39
1 to 14	29	28	28	21	27	34
15 to 25	8	9	12	8	10	10
26	3	5	6	3	5	5
<b>Unemployment Compensation Status</b>						
Claimant	81	81	84	84	81	83
Exhaustee	2	3	3	2	3	2
None	17	16	13	15	15	15
<b>Hourly Wage of the Job of Dislocation</b>						
None	0	0	0	0	0	0
\$4.99 or less	4	3	3	6	3	2
\$5.00 to \$7.49	37	27	24	44	32	15
\$7.50 to \$9.99	33	27	25	31	30	22
\$10.00 to \$14.99	21	29	28	15	26	34
\$15.00 or more	4	14	20	4	8	27
<b>Additional Barriers to Employment</b>						
School Dropout	11	12	19	100	0	0
Cash welfare recipients	1	1	0	0	0	0
Offender (inc. misdemeanors)	1	1	0	1	1	1
Disability (substantial barrier)	0	0	0	0	0	0
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	1	1	0	1	1	0
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-4**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	13,212	266,112
<b>Percent Who Received:</b>		
Any of those below	22	59
Basic skills training	2	12
Occ skills training (non-OJT)	19	50
On-the-job training (OJT)	2	4
Any two or more of those above	1	7
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	16	52
Basic skills training	1	10
Occ skills training (non-OJT)	14	44
On-the-job training (OJT)	1	4
Any two or more of those above	1	6
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	194	215
Occ skills training (non-OJT)	723	500
On-the-job training (OJT)	225	459
<b>Percent of Terminees, by Total Duration of Training</b>		
None	78	41
1 to 40 hours	1	7
41 to 100 hours	2	7
101 to 250 hours	7	13
251 to 500 hours	4	13
501 to 1,000 hours	4	11
Over 1,000 hours	4	8
Average duration of training (in hrs)	129	279
<b>Percent Receiving Basic Readjustment Services</b>		
With training services	4	na
Basic readjustment services only	78	na

**Table V-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	9	31
Transportation	6	10
Health care	0	1
Family care	2	1
Housing or rental assistance	0	1
Personal counseling	0	18
Needs-related payments	1	4
Other	6	9
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	2	4
Professional and technical	30	26
Sales and related	2	2
Clerical and admin support	34	29
Service	8	9
Agriculture and related	0	1
Production and related	25	28
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	6	1
Other non-JTPA	6	1
Both JTPA and non-JTPA	0	2
None	89	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-5****SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminees</b>	13,212	2,258	10,579	375
<b>Percent Who Received:</b>				
Any of those below	22	99	2	100
Basic skills training	2	6	0	32
Occ skills training (non-OJT)	19	88	2	88
On-the-job training (OJT)	2	10	0	0
Any two or more of those above	1	4	0	20
<b>Percent Who Received and Completed Goals of:</b>				
Any of those below	16	74	2	69
Basic skills training	1	4	0	24
Occ skills training (non-OJT)	14	64	2	57
On-the-job training (OJT)	1	7	0	0
Any two or more of those above	1	2	0	11
<b>Average Hours of Those Who Completed Goals of:</b>				
Basic skills training	194	174	229	211
Occ skills training (non-OJT)	723	652	600	1,289
On-the-job training (OJT)	225	223	254	
<b>Percent of Terminees, by Total Duration of Training</b>				
None	78	1	98	0
1 to 40 hours	1	4	0	1
41 to 100 hours	2	10	0	3
101 to 250 hours	7	33	1	12
251 to 500 hours	4	19	1	19
501 to 1,000 hours	4	17	0	23
Over 1,000 hours	4	16	0	42
Average duration of training (in hrs)	129	548	12	1,023
<b>Percent Receiving Basic Readjustment Services</b>				
With training services	4	12	2	4
Basic readjustment services only	78	1	98	0

**Table V-5 (continued)**

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Percent Receiving Various Support Services</b>				
Any of those below	9	35	1	88
Transportation	6	21	1	82
Health care	0	0	0	0
Family care	2	7	0	22
Housing or rental assistance	0	0	0	0
Personal counseling	0	0	0	0
Needs-related payments	1	3	0	10
Other	6	24	0	69
<b>Areas of Occupational Skill Training (among those who received it)</b>				
Managerial and administrative	2	2	3	2
Professional and technical	30	32	32	17
Sales and related	2	1	1	4
Clerical and admin support Service	34	31	37	51
Agriculture and related	8	7	7	12
Production and related	0	0	1	1
	25	27	19	14
<b>Concurrent Participation</b>				
JTPA II-A, 204d, II-C, III	0	0	0	0
JTPA 8%	0	0	0	1
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	6	14	2	70
Other non-JTPA	6	5	6	0
Both JTPA and non-JTPA	0	0	0	0
None	89	81	92	29

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	8,292	4,920	7,724	5,245	126	117
<b>Percent Who Received:</b>						
Any of those below	22	22	20	23	32	32
Basic skills training	3	0	2	2	2	1
Occ skills training (non-OJT)	19	20	19	20	27	30
On-the-job training (OJT)	2	2	1	3	5	2
Any two or more of those above	2	0	1	1	2	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	15	17	15	17	23	26
Basic skills training	2	0	2	1	2	0
Occ skills training (non-OJT)	13	15	13	14	21	25
On-the-job training (OJT)	1	1	1	2	2	2
Any two or more of those above	1	0	1	1	2	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	195	169	202	173	216	
Occ skills training (non-OJT)	824	576	827	587	617	707
On-the-job training (OJT)	224	228	280	203	173	290
<b>Percent of Terminees, by Total Duration of Training</b>						
None	78	78	80	77	68	68
1 to 40 hours	1	1	1	1	1	1
41 to 100 hours	2	2	2	2	3	2
101 to 250 hours	6	8	5	8	13	12
251 to 500 hours	5	4	4	5	5	5
501 to 1,000 hours	3	4	4	4	7	7
Over 1,000 hours	5	3	5	3	3	5
Average duration of training (in hrs)	145	103	140	112	149	189
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	5	3	4	4	5	9
Basic readjustment services only	78	78	80	77	68	68

**Table V-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	10	7	10	8	8	7
Transportation	8	4	8	5	6	6
Health care	0	0	0	0	0	0
Family care	2	1	2	2	1	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	1	0	1	1	0	0
Other	7	5	7	5	6	3
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	2	2	2	0	0
Professional and technical	28	31	28	30	45	34
Sales and related	2	1	2	1	3	0
Clerical and admin support	50	9	38	28	26	38
Service	11	2	7	9	3	7
Agriculture and related	0	1	1	0	3	0
Production and related	6	54	22	29	19	21
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	8	2	6	5	3	3
Other non-JTPA	6	5	7	4	4	7
Both JTPA and non-JTPA	0	0	0	0	0	0
None	87	92	87	91	93	91

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7**  
**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**  
*(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	2,867	6,271	4,074	1,823	7,073	4,316
<b>Percent Who Received:</b>						
Any of those below	20	24	20	13	23	24
Basic skills training	2	2	2	5	2	0
Occ skills training (non-OJT)	17	21	18	7	20	22
On-the-job training (OJT)	3	2	1	3	2	1
Any two or more of those above	1	1	1	2	2	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	15	17	15	10	17	18
Basic skills training	1	2	2	3	2	0
Occ skills training (non-OJT)	12	15	13	5	14	17
On-the-job training (OJT)	2	1	1	2	2	1
Any two or more of those above	1	1	1	1	1	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	186	197	193	291	141	275
Occ skills training (non-OJT)	844	759	577	821	823	575
On-the-job training (OJT)	211	232	234	251	225	200
<b>Percent of Terminees, by Total Duration of Training</b>						
None	80	76	80	87	77	76
1 to 40 hours	1	1	1	1	1	1
41 to 100 hours	1	2	2	1	2	3
101 to 250 hours	5	7	7	4	6	9
251 to 500 hours	5	4	4	3	5	4
501 to 1,000 hours	3	4	4	3	4	4
Over 1,000 hours	5	5	3	2	5	3
Average duration of training (in hrs)	136	147	97	71	152	118
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

**Table V-7 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	10	10	7	7	12	6
Transportation	7	7	5	5	8	4
Health care	0	0	0	0	0	0
Family care	3	2	0	1	3	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	1	1	1	1	1	0
Other	7	7	5	5	8	4
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	2	2	0	2	2
Professional and technical	28	31	28	8	21	47
Sales and related	3	1	2	3	2	2
Clerical and admin support	32	30	42	26	38	29
Service	9	8	6	12	9	4
Agriculture and related	0	0	1	0	1	0
Production and related	27	27	20	51	28	16
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	5	6	5	7	8	2
Other non-JTPA	5	5	7	7	6	5
Both JTPA and non-JTPA	0	0	0	0	0	0
None	89	89	88	86	86	93

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7a**  
**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	36	13,176	1,528	11,684	10,869	2,343
<b>Percent Who Received:</b>						
Any of those below	86	22	28	21	16	50
Basic skills training	11	2	0	2	1	4
Occ skills training (non-OJT)	69	19	27	18	14	43
On-the-job training (OJT)	8	2	1	2	1	6
Any two or more of those above	3	1	0	1	1	3
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	67	16	21	15	12	36
Basic skills training	0	1	0	2	1	3
Occ skills training (non-OJT)	58	14	21	13	10	31
On-the-job training (OJT)	8	1	1	1	1	4
Any two or more of those above	0	1	0	1	0	1
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		194	280	192	191	199
Occ skills training (non-OJT)	637	724	576	752	680	790
On-the-job training (OJT)	193	226	190	227	232	219
<b>Percent of Terminees, by Total Duration of Training</b>						
None	14	78	72	79	84	50
1 to 40 hours	0	1	1	1	1	2
41 to 100 hours	8	2	3	2	2	5
101 to 250 hours	39	7	11	6	5	16
251 to 500 hours	19	4	4	4	3	9
501 to 1,000 hours	14	4	5	4	3	8
Over 1,000 hours	6	4	4	4	3	10
Average duration of training (in hrs)	443	129	136	129	89	318
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	11	4	4	4	4	5
Basic readjustment services only	14	78	72	79	84	50

**Table V-7a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	31	9	7	9	6	21
Transportation	25	6	5	7	5	15
Health care	3	0	0	0	0	0
Family care	8	2	1	2	1	5
Housing or rental assistance	3	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	1	0	1	1	1
Other	19	6	5	6	4	16
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	2	2	2	2	1
Professional and technical	40	29	33	29	26	34
Sales and related	0	2	1	2	2	1
Clerical and admin support	40	34	11	39	38	28
Service	0	8	4	8	7	9
Agriculture and related	0	0	0	0	0	0
Production and related	20	25	49	20	24	27
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	11	6	2	6	4	11
Other non-JTPA	8	6	5	6	6	5
Both JTPA and non-JTPA	0	0	0	0	0	0
None	81	89	92	88	90	83

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-8****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	13,212	266,112
<b>Summary of Termination Type (%)</b>		
Entered employment	74	70
Transferred to other training	1	4
Called back/remained with employer	2	3
Other termination	23	24
<b>Employment at Termination (%)</b>		
Entered employment, total	74	70
Employed 20 or more hrs/wk	74	68
Employed with fringe benefits	40	48
Employed with UI coverage	69	63
Employed & relocated	2	2
Entered an apprenticeship	1	0
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	1	9
Involuntary, other	20	9
<b>Number Contacted at Follow-up</b>	4,521	127,525
<b>Employment at Follow-up (%)</b>		
Employed, total	73	73
Also employed at termination with same employer	47	55
<b>Weeks Worked in Follow-up Period (%)</b>		
None	16	17
1 to 12	26	20
13	58	62
<b>Average Weeks Worked (in weeks)</b>	9.9	10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
<b>Hours worked per week (%)</b>		
1 to 19 hours	0	2
20 to 34 hours	9	12
35 hours or more	91	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>		
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$7.49	39	27
\$7.50 to \$9.99	28	27
\$10.00 to \$14.99	22	29
\$15.00 or more	10	15
Average hourly wage (in dollars)	9.33	10.64
Wage replacement rate (%)		
Less than .75	24	28
.75 to .89	22	19
.90 to .99	14	12
1.00 to 1.25	29	26
Greater than 1.25	12	15
Average wage replacement rate	0.98	0.98
Occupation of jobs held (%)		
Managerial and administration	6	6
Professional and technical	14	20
Sales and related	11	7
Clerical and admin support	21	23
Service	11	10
Agriculture and related	1	1
Production and related	35	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	15	14
35 hours or more	81	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	2	1
\$5.00 to \$7.49	29	25
\$7.50 to \$9.99	25	26
\$10.00 to \$14.99	28	30
\$15.00 or more	16	18
Average hourly wage (in dollars)	10.54	11.38

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-9**  
**OUTCOMES OBTAINED, BY SOURCE OF FUNDS**  
*(Universe: PY 97 Title III Terminees)*

	<b>Title III Program:</b>			
	<b>Title III Total</b>	<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminees</b>	13,212	2,258	10,579	375
<b>Summary of Termination Type (%)</b>				
Entered employment	74	85	72	65
Transferred to other training	1	0	1	0
Called back/remained with employer	2	0	3	0
Other termination	23	15	24	35
<b>Employment at Termination (%)</b>				
Entered employment, total	74	85	72	65
Employed 20 or more hrs/wk	74	85	72	65
Employed with fringe benefits	40	65	34	45
Employed with UI coverage	69	78	68	55
Employed & relocated	2	4	2	1
Entered an apprenticeship	1	1	1	0
<b>Other Terminations (%)</b>				
Institutionalized	0	0	0	0
Health/medical	1	2	0	3
Family care	0	0	0	1
Lacks transportation	0	0	0	0
Cannot locate	1	1	1	1
Voluntary, other	1	1	1	3
Involuntary, other	20	10	22	26
<b>Number Contacted at Follow-up</b>	4,521	1,842	2,408	271
<b>Employment at Follow-up (%)</b>				
Employed, total	73	83	71	79
Also employed at termination with same employer	47	60	44	58
<b>Weeks Worked in Follow-up Period (%)</b>				
None	16	8	17	14
1 to 12	26	21	28	18
13	58	70	55	67
<b>Average Weeks Worked (in weeks)</b>	9.9	11	9.1	10.4
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	0	0	0
20 to 34 hours	9	10	9	13
35 hours or more	91	90	91	87
<b>Average hours worked (in hrs)</b>	39	39	39	38

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	1	0	1	2
\$5.00 to 7.49	39	27	42	57
\$7.50 to \$9.99	28	28	28	28
\$10.00 to \$14.99	22	31	21	11
\$15.00 or more	10	14	9	2
Average hourly wage (in dollars)	9.33	10.71	9.05	7.54
Wage Replacement Rate (%)				
Less than .75	24	20	24	24
.75 to .89	22	17	23	21
.90 to .99	14	11	15	16
1.00 to 1.25	29	28	29	28
Greater than 1.25	12	25	9	12
Average wage replacement rate	0.98	1.08	0.95	0.95
Occupation of jobs held (%)				
Managerial and administration	6	5	6	1
Professional and technical	14	26	12	11
Sales and related	11	5	12	9
Clerical and admin support	21	19	22	30
Service	11	8	12	17
Agriculture and related	1	0	1	0
Production and related	35	36	35	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	4	2	4	3
20 to 34 hours	15	14	15	14
35 hours or more	81	84	80	84
Average hours worked (in hrs)	39	41	39	39
Hourly Wages (%)				
Less than \$5.00	2	1	3	3
\$5.00 to 7.49	29	22	30	50
\$7.50 to \$9.99	25	25	25	29
\$10.00 to \$14.99	28	34	27	14
\$15.00 or more	16	19	15	4
Average hourly wage (in dollars)	10.54	11.66	10.33	8.03

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**Table V-10****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	8,292	4,920	7,724	5,245	126	117
<b>Summary of Termination Type (%)</b>						
Entered employment	73	77	73	76	77	74
Transferred to other training	1	0	1	1	1	0
Called back/remained with employer	2	2	2	3	2	2
Other termination	24	20	24	21	21	25
<b>Employment at Termination (%)</b>						
Entered employment, total	73	77	73	76	77	74
Employed 20 or more hrs/wk	73	77	73	76	77	74
Employed with fringe benefits	37	45	43	35	46	42
Employed with UI coverage	68	72	69	70	74	70
Employed & relocated	1	4	3	2	5	8
Entered an apprenticeship	1	1	1	1	2	1
Entered non-traditional employment for women	11	na	na	na	na	na
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	1	0
Health/medical	1	0	1	1	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	1	1	1	1
Voluntary, other	1	1	1	1	0	1
Involuntary, other	22	18	21	19	18	23
<b>Number Contacted at Follow-up</b>	2,762	1,759	2,734	1,687	46	54
<b>Employment at Follow-up (%)</b>						
Employed, total	71	77	74	72	75	74
Also employed at termination with same employer	47	47	48	45	43	50
<b>Weeks Worked in Follow-up Period (%)</b>						
None	17	13	16	15	19	19
1 to 12	26	27	25	29	26	20
13	56	60	59	56	55	62
<b>Average Weeks Worked (in weeks)</b>	9.7	10.2	9.8	9.9	9.2	10.3
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	12	5	10	9	4	8
35 hours or more	88	95	90	91	96	92
<b>Average hours worked (in hrs)</b>	38	40	39	39	40	39

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	1	1	1	1	0	0
\$5.00 to \$7.49	47	26	34	47	33	30
\$7.50 to \$9.99	27	29	29	27	22	27
\$10.00 to \$14.99	18	29	24	20	32	22
\$15.00 or more	6	16	12	6	13	21
Average hourly wage (in dollars)	8.45	10.74	9.83	8.55	10.38	11.59
Wage replacement rate (%)						
Less than .75	22	27	25	21	20	16
.75 to .89	22	20	22	21	21	20
.90 to .99	15	13	14	14	15	12
1.00 to 1.25	30	26	28	29	28	27
Greater than 1.25	11	14	10	14	16	26
Average wage replacement rate	0.98	0.97	0.96	1	1	1.08
Occupation of jobs held (%)						
Managerial and administration	5	8	8	4	5	6
Professional and technical	16	12	15	14	18	15
Sales and related	12	9	12	9	7	10
Clerical and admin support	31	7	22	21	30	26
Service	14	7	9	15	7	7
Agriculture and related	1	2	1	1	1	0
Production and related	23	56	34	38	32	36
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	3	4	4	0	0
20 to 34 hours	19	10	13	18	20	18
35 hours or more	77	88	83	79	80	82
Average hours worked (in hrs)	37	41	39	39	39	40
Hourly wage (%)						
Less than \$5.00	3	1	2	3	0	0
\$5.00 to \$7.49	37	16	24	38	36	36
\$7.50 to \$9.99	26	24	25	27	16	16
\$10.00 to \$14.99	24	34	29	25	22	27
\$15.00 or more	10	25	20	8	27	21
Average hourly wage (in dollars)	9.31	12.36	11.24	9.22	11.49	12.34

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

## OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	2,867	6,271	4,074	1,823	7,073	4,316
<b>Summary of Termination Type (%)</b>						
Entered employment	80	75	69	68	74	78
Transferred to other training	1	1	1	1	1	1
Called back/remained with employer	2	2	2	4	2	2
Other termination	17	22	29	27	23	20
<b>Employment at Termination (%)</b>						
Entered employment, total	80	75	69	68	74	78
Employed 20 or more hrs/wk	80	75	69	68	74	78
Employed with fringe benefits	40	42	37	32	40	42
Employed with UI coverage	74	71	64	63	69	73
Employed & relocated	3	2	3	1	2	4
Entered an apprenticeship	1	1	1	1	1	1
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	1	1	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	1	1	1	1
Voluntary, other	1	1	1	1	1	1
Involuntary, other	15	19	26	25	21	18
<b>Number Contacted at Follow-up</b>	844	2,216	1,461	539	2,437	1,545
<b>Employment at Follow-up (%)</b>						
Employed, total	78	75	67	64	73	77
Also employed at termination with same employer	46	50	44	42	46	51
<b>Weeks Worked in Follow-up Period (%)</b>						
None	10	13	23	23	16	12
1 to 12	28	27	25	27	27	25
13	61	60	53	50	57	63
<b>Average Weeks Worked (in weeks)</b>	10.5	10.2	9.1	8.7	9.8	10.4
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	10	8	11	10	10	9
35 hours or more	90	92	89	90	90	91
<b>Average hours worked (in hrs)</b>	39	39	38	39	39	39

**Table V-11 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	1	1	1	1	1	1
\$5.00 to \$7.49	47	36	37	63	45	22
\$7.50 to \$9.99	32	28	24	24	31	24
\$10.00 to \$14.99	16	25	24	10	19	32
\$15.00 or more	5	10	13	2	4	21
Average hourly wage (in dollars)	8.23	9.48	9.98	7.24	8.34	11.63
Wage replacement rate (%)						
Less than .75	19	23	29	21	23	25
.75 to .89	19	22	23	22	23	20
.90 to .99	16	14	13	14	15	14
1.00 to 1.25	32	28	26	34	29	26
Greater than 1.25	14	13	9	9	11	15
Average wage replacement rate	1.01	0.99	0.93	0.96	0.97	0.99
Occupation of jobs held (%)						
Managerial and administration	3	6	8	1	4	12
Professional and technical	13	15	15	2	9	28
Sales and related	12	9	11	8	11	11
Clerical and admin support	24	21	21	6	22	26
Service	12	11	11	19	12	7
Agriculture and related	1	1	1	3	1	1
Production and related	35	37	33	61	41	17
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	4	4	5	3	4
20 to 34 hours	11	16	15	17	15	14
35 hours or more	85	80	80	78	81	82
Average hours worked (in hrs)	40	39	39	38	39	39
Hourly wage (%)						
Less than \$5.00	3	2	2	6	3	1
\$5.00 to \$7.49	28	29	30	45	35	14
\$7.50 to \$9.99	31	25	23	24	28	21
\$10.00 to \$14.99	29	28	27	20	25	34
\$15.00 or more	9	17	18	4	8	31
Average hourly wage (in dollars)	9.64	10.65	10.95	8.27	9.17	13.34

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table V-11a

## OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	36	13,176	1,528	11,684	10,869	2,343
<b>Summary of Termination Type (%)</b>						
Entered employment	78	74	79	74	1	1
Transferred to other training	0	1	0	1	0	0
Called back/remained with employer	0	2	1	2	0	0
Other termination	22	23	20	23	0	0
<b>Employment at Termination (%)</b>						
Entered employment, total	78	74	79	74	1	1
Employed 20 or more hrs/wk	78	74	79	74	1	1
Employed with fringe benefits	64	40	47	39	0	0
Employed with UI coverage	69	69	73	69	1	1
Employed & relocated	0	2	4	2	0	0
Entered an apprenticeship	0	1	1	1	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	3	1	0	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	1	1	1	0	0
Voluntary, other	3	1	1	1	0	0
Involuntary, other	11	20	17	21	0	0
<b>Number Contacted at Follow-up</b>	27	4,494	615	3,906	3,316	1,205
<b>Employment at Follow-up (%)</b>						
Employed, total	73	73	79	72	1	1
Also employed at termination with same employer	73	47	49	47	0	1
<b>Weeks Worked in Follow-up Period (%)</b>						
None	16	16	12	16	0	0
1 to 12	13	26	26	26	0	0
13	71	58	62	57	1	1
<b>Average Weeks Worked (in weeks)</b>	10.6	9.9	10.3	9.8	9.7	10.5
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	7	9	6	10	0	0
35 hours or more	93	91	94	90	1	1
<b>Average hours worked (in hrs)</b>	39	39	39	39	39	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	1	0	1	0	0
\$5.00 to 7.49	18	39	25	41	0	0
\$7.50 to \$9.99	36	28	28	28	0	0
\$10.00 to \$14.99	32	22	30	21	0	0
\$15.00 or more	14	10	17	9	0	0
Average hourly wage (in dollars)	10.31	9.33	11.1	9.09	9.27	9.62
Wage Replacement Rate (%)						
Less than .75	21	24	29	23	0	0
.75 to .89	14	22	19	22	0	0
.90 to .99	11	14	12	15	0	0
1.00 to 1.25	18	29	24	29	0	0
Greater than 1.25	36	12	16	11	0	0
Average wage replacement rate	1.09	0.97	0.99	0.97	0.96	1.04
Occupation of jobs held (%)						
Managerial and administration	14	6	8	6	0	0
Professional and technical	29	14	15	14	0	0
Sales and related	7	11	9	11	0	0
Clerical and admin support	14	21	11	23	0	0
Service	0	11	7	12	0	0
Agriculture and related	0	1	1	1	0	0
Production and related	36	35	48	34	0	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	4	2	4	0	0
20 to 34 hours	14	15	9	16	0	0
35 hours or more	86	81	89	80	1	1
Average hours worked (in hrs)	38	39	42	39	39	40
Hourly Wages (%)						
Less than \$5.00	0	2	1	2	0	0
\$5.00 to 7.49	11	29	14	31	0	0
\$7.50 to \$9.99	38	25	22	26	0	0
\$10.00 to \$14.99	35	28	36	26	0	0
\$15.00 or more	16	16	25	14	0	0
Average hourly wage (in dollars)	10.51	10.54	12.84	10.19	10.53	10.58

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**Table V-12****OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Total Terminees</b>	262	2,547	237	10,332
<b>Summary of Termination Type (%)</b>				
Entered employment	69	82	88	72
Transferred to other training	1	0	0	1
Called back/remained with employer	0	0	0	3
Other termination	30	17	12	24
<b>Employment at Termination (%)</b>				
Entered employment, total	69	82	88	72
Employed 20 or more hrs/wk	69	82	88	72
Employed with fringe benefits	45	63	67	34
Employed with UI coverage	61	75	87	68
Employed & relocated	1	5	0	2
Entered an apprenticeship	0	1	0	1
<b>Other Terminations (%)</b>				
Institutionalized	0	0	0	0
Health/medical	3	2	0	0
Family care	2	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	1	0	1
Voluntary, other	3	1	3	1
Involuntary, other	19	12	8	23
<b>Number Contacted at Follow-up</b>	133	2,038	159	2,292
<b>Employment at Follow-up (%)</b>				
Employed, total	85	82	89	70
Also employed at termination with same employer	65	59	75	43
<b>Weeks Worked in Follow-up Period (%)</b>				
None	7	9	3	18
1 to 12	20	21	17	28
13	72	70	80	54
<b>Average Weeks Worked (in weeks)</b>	11.2	10.9	11.6	9
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	0	0	0
20 to 34 hours	18	11	1	9
35 hours or more	82	89	99	91
<b>Average hours worked (in hrs)</b>	38	39	40	39

**Table V-12 (continued)**

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	1	0	0	1
\$5.00 to 7.49	69	24	72	42
\$7.50 to \$9.99	23	28	25	28
\$10.00 to \$14.99	5	33	3	20
\$15.00 or more	2	15	0	9
Average hourly wage (in dollars)	7.13	10.89	6.95	8.99
Wage Replacement Rate (%)				
Less than .75	20	21	14	25
.75 to .89	25	17	16	23
.90 to .99	15	11	15	15
1.00 to 1.25	26	28	30	29
Greater than 1.25	14	24	25	8
Average wage replacement rate	0.97	1.08	1.05	0.94
Occupation of jobs held (%)				
Managerial and administration	1	5	1	6
Professional and technical	9	27	2	11
Sales and related	8	6	1	12
Clerical and admin support	17	22	17	22
Service	25	8	9	12
Agriculture and related	0	0	0	1
Production and related	41	31	70	35
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	2	2	0	5
20 to 34 hours	20	13	11	16
35 hours or more	78	85	89	80
Average hours worked (in hrs)	38	40	42	38
Hourly Wages (%)				
Less than \$5.00	1	1	1	3
\$5.00 to 7.49	58	21	50	31
\$7.50 to \$9.99	25	25	27	25
\$10.00 to \$14.99	14	33	21	26
\$15.00 or more	2	20	1	15
Average hourly wage (in dollars)	7.69	11.63	8.28	10.25

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*