

# SPR

---

SOCIAL POLICY RESEARCH ASSOCIATES

## **PY 97 SPIR Data Book Illinois**

July 25, 1999

Prepared for:

Office of Policy and Research  
Employment and Training Administration  
U.S. Department of Labor  
200 Constitution Avenue, NW  
Washington, D.C. 20210

DOL Contract No. K-5950-6-00-80-30



# CONTENTS

## GUIDE TO THE READER

### PART I: SUMMARY COMPARISONS ACROSS PROGRAMS

#### A. *Universe: Terminees from all Programs Reported in the SPIR*

Table I-1: Counts of Terminees, by Program and Whether Received Services Beyond Objective Assessment

#### B. *Universe: Terminees from all Programs Who Received Services Beyond Objective Assessment*

Table I-2: Trends in the Number of Terminees, by Program of Participation

Table I-3: (Not included for the state data book)

Table I-4: Counts of Terminees, by Selected Terminee Characteristics and Program of Participation

### PART II: TITLE II-A ADULT TERMINEES

#### A. *Universe: All Title II-A Adult Terminees*

Table II-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

#### B. *Universe: Title II-A Adult Terminees Who Received Services Beyond Objective Assessment*

Table II-2: (Not included for the state data book)

Table II-3: Characteristics of Terminees, Trends Over Time

Table II-4: Characteristics of Terminees, by Welfare Reciprocity

Table II-4a: Characteristics of Terminees, by Age and Highest Grade Completed

Table II-5: Services Received, Trends Over Time

Table II-6: Services Received, by Gender and Race/Ethnicity

Table II-7: Services Received, by Age and Highest Grade Completed

Table II-8: Services Received, by Selected Barriers to Employment

Table II-8a: Services Received, by Selected Characteristics

Table II-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table II-10: Outcomes Obtained, Trends Over Time

Table II-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table II-12: Outcomes Obtained, by Age and Highest Grade Completed

Table II-13: Outcomes Obtained, by Selected Barriers to Employment

Table II-13a: Outcomes Obtained, by Selected Characteristics

Table II-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table II-15: Outcomes Obtained, by Services Received

PART III: TITLE II-C YOUTH TERMINEES

A. *Universe: All Title II-C Youth Terminees*

Table III-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-C Youth Terminees Who Received Services Beyond Objective Assessment*

Table III-2: (Not included for the state data book)

Table III-3: Characteristics of Terminees, Trends Over Time

Table III-4: Characteristics of Terminees, by School Status

Table III-4a: Characteristics of Terminees, by Selected Barriers to Employment

Table III-5: Services Received, Trends Over Time

Table III-6: Services Received, by Gender and Race/Ethnicity

Table III-7: Services Received, by School Status, Age and Highest Grade Completed

Table III-7a: Services Received, by High School Status

Table III-8: Services Received, by Selected Barriers to Employment

Table III-8a: Services Received, by Selected Characteristics

Table III-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table III-10: Outcomes Obtained, Trends Over Time

Table III-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table III-12: Outcomes Obtained, by School Status, Age and Highest Grade Completed

Table III-12a: Outcomes Obtained, by High School Status

Table III-13: Outcomes Obtained, by Selected Barriers to Employment

Table III-13a: Outcomes Obtained, by Selected Characteristics

Table III-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table III-15: Outcomes Obtained, by Services Received

PART IV: SECTION 204d (OLDER WORKER PROGRAM) TERMINEES

A. *Universe: All Section 204d Terminees*

Table IV-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Section 204d Terminees Who Received Services Beyond Objective Assessment*

Table IV-2: (Not included for the state data book)

Table IV-3: Characteristics of Terminees, Trends Over Time

- Table IV-3a : Characteristics of Terminees, by Age and Highest Grade Completed
- Table IV-4: Services Received, Trends Over Time
- Table IV-5: Services Received, by Gender and Race/Ethnicity
- Table IV-6: Services Received, by Age and Highest Grade Completed
- Table IV-6a: Services Received, by Selected Characteristics
- Table IV-7: Outcomes Obtained, Trends Over Time
- Table IV-8: Outcomes Obtained, by Gender and Race/Ethnicity
- Table IV-9: Outcomes Obtained, by Age and Highest Grade Completed
- Table IV-9a: Outcomes Obtained, by Selected Characteristics
- Table IV-10: Outcomes Obtained, by Services Received

PART V: TITLE III TERMINEES

A. *Universe: Title III Terminees*

- Table V-1: (Not included for the state data book)
- Table V-2: Characteristics of Terminees, Trends Over Time
- Table V-3: Characteristics of Terminees, by Source of Funds
- Table V-3a: Characteristics of Terminees, by Age and Highest Grade Completed
- Table V-4: Services Received, Trends Over Time
- Table V-5: Services Received, by Source of Funds
- Table V-6: Services Received, by Gender and Race/Ethnicity
- Table V-7: Services Received, by Age and Highest Grade Completed
- Table V-7a: Services Received, by Selected Characteristics
- Table V-8: Outcomes Obtained, Trend Over Time
- Table V-9: Outcomes Obtained, by Source of Funds
- Table V-10: Outcomes Obtained, by Gender and Race/Ethnicity
- Table V-11: Outcomes Obtained, by Age and Highest Grade Completed
- Table V-11a: Outcomes Obtained, by Selected Characteristics
- Table V-12: Outcomes Obtained, by Services Received

## GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

### DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

#### UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

#### SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

## DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

**PART I:**  
**SUMMARY COMPARISONS**  
**ACROSS PROGRAMS**

**Table I-1**

**COUNTS OF TERMINEES, BY PROGRAM AND  
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**  
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees, All Programs</b>	20,883	19,807	1,076
<b>Title II-A Adults</b>			
Total	7,127	6,241	886
Served with formula funds	7,127	6,241	886
Served with 5% exempt funds	0	0	0
<b>Title II-C Youths</b>			
Total	2,848	2,677	171
Served with formula funds	2,848	2,677	171
Served with 5% exempt funds			
<b>Section 204d (Older Worker) Programs</b>	575	556	19
<b>Title III</b>			
Total	10,333	not applicable	
Substate grantee	7,954	not applicable	
Governor's reserve	1,835	not applicable	
National reserve	544	not applicable	

---

*Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.*

**Table I-2****TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,  
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees, All Programs</b>	19,807	500,317
<b>Title II-A Adults</b>		
Total	6,241	147,717
Served with formula funds	6,241	142,018
Served with 5% exempt funds	0	5,699
<b>Title II-C Youths</b>		
Total	2,677	74,816
Served with formula funds	2,677	72,970
Served with 5% exempt funds		1,846
<b>Section 204d (Older Worker) Programs</b>	556	11,672
<b>Title III</b>		
Total	10,333	266,112
Substate grantee	7,954	154,530
Governor's reserve	1,835	81,105
National reserve	544	30,477

---

*Note: Numbers represent the number of terminees.*

**Table I-4****COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Total Terminees</b>	19,807	6,241	2,677	556	10,333
<b>Gender</b>					
Female	11,653	4,355	1,694	372	5,232
Male	8,154	1,886	983	184	5,101
Not reported	0	0	0	0	0
<b>Age</b>					
Less than 22	2,850	0	2,677	0	173
22 - 29	3,792	2,437	0	0	1,355
30 - 54	11,497	3,673	0	0	7,824
55 and older	1,668	131	0	556	981
Not reported	0	0	0	0	0
<b>Race/Ethnicity</b>					
White (not Hispanic)	11,003	2,379	977	246	7,401
Black (not Hispanic)	6,594	3,087	1,270	227	2,010
Hispanic	1,760	640	395	13	712
Amer Indian/Alaska Native	43	19	5	2	17
Asian or Pacific Islander	406	115	30	68	193
Not reported	1	1	0	0	0
<b>Family Status</b>					
Parent in one-parent family	5,578	3,225	708	37	1,608
Other family status	14,229	3,016	1,969	519	8,725
Not reported	0	0	0	0	0
<b>Dependents under Age 18</b>					
None	9,487	1,983	1,791	490	5,223
1 or 2	7,890	2,931	806	60	4,093
3 or more	2,299	1,286	58	5	950
Not reported	131	41	22	1	67
<b>Highest Grade Completed</b>					
Less than high school grad	3,398	977	1,466	111	844
High school graduate	10,711	3,705	1,061	246	5,699
Post high school	5,698	1,559	150	199	3,790
Not reported	0	0	0	0	0
<b>High School Status</b>					
In high school full time	772	2	770	0	0
Not in high school full time	18,968	6,239	1,907	556	10,266
Not reported	67	0	0	0	67

**Table I-4 (continued)**

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Reading Skills Grade Level</b>					
Less than 7th grade	2,790	950	709	75	1,056
7th grade and above	16,333	5,165	1,911	227	9,030
Not reported	684	126	57	254	247
<b>Math Skills Grade Level</b>					
Less than 7th grade	5,109	1,631	836	127	2,515
7th grade and above	14,036	4,492	1,785	175	7,584
Not reported	662	118	56	254	234
<b>Veteran Status</b>					
Veterans	1,618	310	9	67	1,232
Non-veterans	18,189	5,931	2,668	489	9,101
Not reported	0	0	0	0	0
<b>Welfare Reciprocity</b>					
Cash welfare recipient	3,425	2,493	831	36	65
Not a recipient	16,315	3,748	1,846	520	10,201
Not reported	67	0	0	0	67
<b>Labor Force Status</b>					
Employed	3,900	1,364	480	149	1,907
Unemployed	13,593	3,883	1,068	261	8,381
Not in the labor force	2,314	994	1,129	146	45
Not reported	0	0	0	0	0
<b>Weeks Unemployed in Prior 26</b>					
None (inc. not in labor force)	5,001	1,791	1,391	241	1,578
1 to 14	7,979	1,466	429	86	5,998
15 to 25	2,498	830	256	69	1,343
26	4,198	2,113	579	159	1,347
Not reported	131	41	22	1	67
<b>Unemployment Compensation</b>					
Claimant	7,183	574	36	58	6,515
Exhaustee	1,005	211	13	36	745
None	11,619	5,456	2,628	462	3,073
Not reported	0	0	0	0	0
<b>Concurrent Participants</b>					
Other JTPA only	222	73	84	10	55
Non-JTPA only	337	100	102	0	135
Both JTPA and non-JTPA	2,798	544	310	56	1,888
Not co-enrolled	8,521	3,072	1,666	376	3,407
Not reported	7,929	2,452	515	114	4,848

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*



**PART II:**  
**TITLE II-A ADULT TERMINEES**

**Table II-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Total Terminees</b>	7,127	6,241	886
<b>Gender</b>			
Female	70	70	70
Male	30	30	30
<b>Age</b>			
22 - 29	39	39	36
30 - 44	49	48	51
45 - 54	11	11	11
55 and older	2	2	1
<b>Race/Ethnicity</b>			
White (not Hispanic)	40	38	49
Black (not Hispanic)	49	49	42
Hispanic	10	10	7
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	2	2	1
<b>Family Status</b>			
Parent in one-parent family	52	52	57
Parent in two-parent family	16	16	13
Other family member	10	10	10
Not a family member	22	22	21
<b>Number of Dependents under Age 18</b>			
None	32	32	31
1 or 2	47	47	45
3 or more	21	21	24
<b>Highest Grade Completed</b>			
Less than high school graduate	16	16	22
High school graduate	60	59	63
Post high school	24	25	15
<b>Reading Skills Grade Level</b>			
Less than 7th grade	18	16	33
7th or 8th grade	16	15	21
9th grade and above	67	70	46
<b>Math Skills Grade Level</b>			
Less than 7th grade	30	27	58
7th or 8th grade	26	27	22
9th grade and above	43	46	20
<b>Veteran</b>			
Total veterans	5	5	5
Vietnam era	2	1	2
Disabled veteran	0	0	0

**Table II-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	99	99	99
<b>Cash Welfare Recipient</b>	41	40	46
TANF/AFDC	37	37	42
GA, RCA, SSI	4	4	5
<b>Food Stamps</b>	44	42	58
<b>Welfare to Work/JOBS Program Participant</b>	23	23	26
<b>Labor Force Status</b>			
Employed	22	22	24
Unemployed	62	62	60
Not in labor force	16	16	16
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	15	15	14
None - employed at intake	14	14	13
1 to 14	24	24	28
15 to 25	14	13	18
26	33	34	27
<b>Unemployment Compensation Status</b>			
Claimant	9	9	8
Exhaustee	3	3	2
None	88	87	90
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	31	31	29
\$4.99 or less	10	10	9
\$5.00 to \$7.49	38	38	39
\$7.50 or more	21	21	22
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	83	82	94
Basic skills deficient	61	58	84
School dropout	15	14	19
Cash welfare recipients	41	40	46
Offender (inc. misdemeanors)	7	6	14
Disability (substantial barrier)	5	5	7
Homeless	1	1	2
Other SDA-identified barrier	12	12	15
Has 2 or more barriers	45	43	63
<b>Additional Barriers to Employment</b>			
Limited English proficiency	4	4	2
Displaced homemaker	2	2	0
Lacks significant work history	29	29	30
Long-term TANF/AFDC recipient	17	16	21
Substance abuse	2	1	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	6,241	147,717
<b>Gender</b>		
Female	70	68
Male	30	32
<b>Age</b>		
22 - 29	39	41
30 - 54	59	57
55 and older	2	2
<b>Race/Ethnicity</b>		
White (not Hispanic)	38	45
Black (not Hispanic)	49	34
Hispanic	10	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	2	3
<b>Family Status</b>		
Parent in one-parent family	52	47
Parent in two-parent family	16	17
Other family member	10	7
Not a family member	22	29
<b>Number of Dependents under Age 18</b>		
None	32	37
1 or 2	47	44
3 or more	21	19
<b>Highest Grade Completed</b>		
Less than high school graduate	16	21
High school graduate	59	57
Post high school	25	21
<b>Reading Skills Grade Level</b>		
Less than 7th grade	16	13
7th or 8th grade	15	16
9th grade and above	70	71
<b>Math Skills Grade Level</b>		
Less than 7th grade	27	24
7th or 8th grade	27	28
9th grade and above	46	48
<b>Veteran</b>		
Total veterans	5	7
Vietnam era	1	2
Disabled veteran	0	0

**Table II-3 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Economically Disadvantaged</b>	99	98
<b>Cash Welfare Recipient</b>	40	36
TANF/AFDC	37	31
GA, RCA, or SSI	4	6
<b>Food Stamps</b>	42	53
<b>JOBS/Welfare to Work Program Participant</b>	23	13
<b>Labor Force Status</b>		
Employed	22	17
Unemployed	62	49
Not in labor force	16	34
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	15	27
None - employed at intake	14	13
1 to 14	24	21
15 to 25	13	21
26	34	19
<b>Unemployment Compensation Status</b>		
Claimant	9	8
Exhaustee	3	4
None	87	88
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	31	51
\$4.99 or less	10	8
\$5.00 to \$7.49	38	29
\$7.50 or more	21	13
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	82	86
Basic skills deficient	58	57
School dropout	14	21
Cash welfare recipients	40	36
Offender (inc. misdemeanors)	6	15
Disability (substantial barrier)	5	6
Homeless	1	3
Other SDA-identified barrier	12	31
Has 2 or more barriers	43	53
<b>Additional Barriers to Employment</b>		
Limited English proficiency	4	6
Displaced homemaker	2	4
Lacks significant work history	29	36
Long-term TANF/AFDC recipient	16	15
Substance abuse	1	5

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4**

**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non- Recipients</b>
<b>Total Terminees</b>	6,241	2,493	3,748
<b>Gender</b>			
Female	70	88	58
Male	30	12	42
<b>Age</b>			
22 - 29	39	46	34
30 - 44	48	47	49
45 - 54	11	6	14
55 and older	2	1	3
<b>Race/Ethnicity</b>			
White (not Hispanic)	38	32	42
Black (not Hispanic)	49	57	44
Hispanic	10	9	11
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	2	1	2
<b>Family Status</b>			
Parent in one-parent family	52	80	33
Parent in two-parent family	16	11	19
Other family member	10	3	15
Not a family member	22	5	33
<b>Number of Dependents under Age 18</b>			
None	32	8	48
1 or 2	47	60	39
3 or more	21	32	13
<b>Highest Grade Completed</b>			
Less than high school graduate	16	19	13
High school graduate	59	59	60
Post high school	25	22	27
<b>Reading Skills Grade Level</b>			
Less than 7th grade	16	15	16
7th or 8th grade	15	17	14
9th grade and above	70	68	70
<b>Math Skills Grade Level</b>			
Less than 7th grade	27	27	26
7th or 8th grade	27	29	25
9th grade and above	46	43	49
<b>Veteran</b>			
Total veterans	5	2	7
Vietnam era	1	0	2
Disabled veteran	0	0	0

**Table II-4 (continued)**

	Total	Cash Welfare Recipients	Non- Recipients
<b>Economically Disadvantaged</b>	99	100	98
<b>Cash Welfare Recipient</b>	40	100	0
TANF/AFDC	37	91	0
GA, RCA, SSI	4	10	0
<b>Food Stamps</b>	42	55	33
<b>JOBS/Welfare to Work Program Participant</b>	23	55	2
<b>Labor Force Status</b>			
Employed	22	15	26
Unemployed	62	64	61
Not in labor force	16	21	13
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	15	19	11
None - employed intake	14	9	18
1 to 14	24	18	28
15 to 25	13	12	14
26	34	43	28
<b>Unemployment Compensation Status</b>			
Claimant	9	2	14
Exhaustee	3	1	5
None	87	97	81
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	31	41	25
\$4.99 or less	10	11	9
\$5.00 to \$7.49	38	35	40
\$7.50 or more	21	12	26
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	82	100	69
Basic skills deficient	58	61	57
School dropout	14	17	13
Cash welfare recipients	40	100	0
Offender (inc. misdemeanors)	6	4	8
Disability (substantial barrier)	5	3	6
Homeless	1	0	1
Other SDA-identified barrier	12	16	9
Has 2 or more barriers	43	74	22
<b>Additional Barriers to Employment</b>			
Limited English proficiency	4	2	5
Displaced homemaker	2	2	2
Lacks significant work history	29	38	23
Long-term TANF/AFDC recipient	16	39	1
Substance abuse	1	1	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-4a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	2,437	3,673	131	977	3,705	1,559
<b>Gender</b>						
Female	74	68	59	71	70	69
Male	26	32	41	29	30	31
<b>Age</b>						
22 - 29	100	0	0	41	42	31
30 - 44	0	82	0	46	47	52
45 - 54	0	18	0	10	10	14
55 and older	0	0	100	3	2	3
<b>Race/Ethnicity</b>						
White (not Hispanic)	39	37	52	23	40	44
Black (not Hispanic)	47	52	34	53	50	46
Hispanic	12	9	7	22	9	6
Amer. Indian or Alaskan Native	0	0	1	0	0	0
Asian or Pacific Islander	1	2	7	2	1	3
<b>Family Status</b>						
Parent in one-parent family	56	50	10	55	51	50
Parent in two-parent family	16	17	9	16	16	16
Other family member	11	9	21	11	11	9
Not a family member	17	24	60	18	22	25
<b>Number of Dependents under Age 18</b>						
None	26	34	87	27	32	34
1 or 2	55	44	13	42	48	50
3 or more	19	22	0	30	20	16
<b>Highest Grade Completed</b>						
Less than high school graduate	16	15	19	100	0	0
High school graduate	64	57	44	0	100	0
Post high school	20	28	37	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	14	17	23	34	14	8
7th or 8th grade	15	15	9	20	16	9
9th grade and above	71	69	68	46	70	82
<b>Math Skills Grade Level</b>						
Less than 7th grade	22	29	32	45	27	15
7th or 8th grade	27	27	27	29	29	22
9th grade and above	51	44	41	26	45	63
<b>Veteran</b>						
Total veterans	2	6	15	1	5	8
Vietnam era	0	2	5	0	1	3
Disabled veteran	0	0	1	0	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	99	99	95	99	99	99
<b>Cash Welfare Recipient</b>	47	36	15	48	40	35
TANF/AFDC	45	32	2	45	36	33
GA, RCA, SSI	3	4	12	4	4	3
<b>Food Stamps</b>	46	40	21	41	42	42
<b>JOBS/ Welfare to Work Program Participant</b>	27	21	4	32	22	20
<b>Labor Force Status</b>						
Employed	24	21	17	19	22	23
Unemployed	59	64	65	60	62	64
Not in labor force	17	15	18	21	16	12
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	15	14	18	19	15	11
None - employed at intake	15	14	13	12	14	16
1 to 14	26	22	19	20	25	24
15 to 25	14	13	13	13	13	14
26	30	37	37	35	33	36
<b>Unemployment Compensation Status</b>						
Claimant	7	10	18	8	9	11
Exhaustee	2	5	5	2	3	5
None	92	85	76	91	88	84
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	30	32	35	37	30	29
\$4.99 or less	12	9	8	8	11	10
\$5.00 to \$7.49	43	36	25	40	40	33
\$7.50 or more	15	24	32	14	19	28
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	84	80	73	100	81	71
Basic skills deficient	55	61	63	80	60	42
School dropout	14	14	18	92	0	0
Cash welfare recipients	47	36	15	48	40	35
Offender (inc. misdemeanors)	6	7	3	7	7	6
Disability (substantial barrier)	3	6	8	4	5	5
Homeless	0	1	0	1	1	2
Other SDA-identified barrier	16	10	3	9	12	14
Has 2 or more barriers	45	41	25	90	37	27
<b>Additional Barriers to Employment</b>						
Limited English proficiency	3	5	8	9	3	5
Displaced homemaker	2	3	0	2	2	3
Lacks significant work history	31	29	16	37	29	25
Long-term TANF/AFDC recipient	19	15	2	26	15	15
Substance abuse	1	2	1	1	1	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
 (Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	6,241	147,717
<b>Percent Who Received:</b>		
Any of those below	90	91
Basic skills training	22	19
Occ skills training (non-OJT)	74	65
On-the-job training (OJT)	6	10
Work experience/internships	1	5
Other skills training	4	13
Any two or more of those above	16	18
<b>Percent Who Received and Completed</b>		
<b>Goals of:</b>		
Any of those below	90	77
Basic skills training	22	15
Occ skills training (non-OJT)	74	54
On-the-job training (OJT)	6	8
Work experience/internships	1	4
Other skills training	4	12
Any two or more of those above	16	14
<b>Average Hours of Those Who Completed</b>		
<b>Goals of:</b>		
Basic skills training	141	187
Occ skills training (non-OJT)	514	501
On-the-job training (OJT)	319	393
Work experience/internships	508	391
Other skills training	211	88
<b>Percent of Terminees, by Total Duration</b>		
<b>of Training</b>		
None	10	9
1 to 40 hours	9	12
41 to 100 hours	7	10
101 to 250 hours	22	22
251 to 500 hours	20	22
501 to 1,000 hours	20	16
Over 1,000 hours	12	10
Average duration of training (in hrs)	442	405
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table II-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	52	47
Transportation	46	21
Health care	6	3
Family care	9	6
Housing or rental assistance	0	2
Personal counseling	6	23
Needs-based payments	0	11
Other	11	13
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	3	1
Professional and technical	3	17
Sales and related	5	3
Clerical and admin support	26	29
Service	7	21
Agriculture and related	0	0
Production and related	56	29
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	39	8
JTPA 8%	1	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	2	3
Both JTPA and non-JTPA	9	3
None	49	84

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	4,355	1,886	2,379	3,087	640	134
<b>Percent Who Received:</b>						
Any of those below	91	88	93	86	94	93
Basic skills training	23	21	11	26	43	52
Occ skills training (non-OJT)	77	67	82	70	62	75
On-the-job training (OJT)	4	11	6	5	13	4
Work experience/internships	2	1	1	2	0	1
Other skills training	3	4	5	2	2	5
Any two or more of those above	17	16	11	18	24	43
<b>Percent Who Received and Completed</b>						
<b>Goals of:</b>						
Any of those below	91	88	93	86	94	93
Basic skills training	23	21	11	26	43	52
Occ skills training (non-OJT)	77	67	82	70	62	75
On-the-job training (OJT)	4	11	6	5	13	4
Work experience/internships	2	1	1	2	0	1
Other skills training	3	4	5	2	2	5
Any two or more of those above	17	16	11	18	24	43
<b>Average Hours of Those Who Completed</b>						
<b>Goals of:</b>						
Basic skills training	140	143	131	119	205	170
Occ skills training (non-OJT)	540	446	652	400	467	458
On-the-job training (OJT)	294	338	491	218	244	203
Work experience/internships	523	418	393	603	382	616
Other skills training	155	346	213	198	322	69
<b>Percent of Terminees, by Total Duration of Training</b>						
None	9	12	7	14	6	7
1 to 40 hours	9	9	7	11	12	8
41 to 100 hours	8	7	7	8	6	4
101 to 250 hours	20	26	20	24	20	17
251 to 500 hours	20	20	19	21	22	27
501 to 1,000 hours	20	17	20	17	26	31
Over 1,000 hours	13	9	20	6	8	6
Average duration of training (in hrs)	469	380	592	332	413	447
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	55	44	56	52	40	46
Transportation	48	40	47	47	37	41
Health care	6	4	6	6	4	5
Family care	13	2	17	5	5	4
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	7	5	11	4	0	2
Needs-based payments	0	0	0	0	0	0
Other	12	9	14	10	6	8
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	3	3	2	4	1	0
Professional and technical	5	2	6	3	1	0
Sales and related	7	3	5	6	2	0
Clerical and admin support	46	10	23	23	38	20
Service	8	5	11	4	6	0
Agriculture and related	0	0	0	0	0	0
Production and related	31	77	53	60	51	80
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	39	41	34	47	26	26
JTPA 8%	1	1	1	1	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	1	2	1	0
Both JTPA and non-JTPA	10	7	15	5	4	17
None	49	50	49	45	68	56

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	2,437	3,673	131	977	3,705	1,559
<b>Percent Who Received:</b>						
Any of those below	92	89	83	92	91	87
Basic skills training	22	23	20	37	20	17
Occ skills training (non-OJT)	77	72	66	64	77	73
On-the-job training (OJT)	6	6	5	7	6	7
Work experience/internships	1	2	0	2	1	1
Other skills training	3	4	5	3	4	3
Any two or more of those above	16	17	13	20	16	13
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	92	89	83	92	91	87
Basic skills training	22	23	20	37	20	17
Occ skills training (non-OJT)	77	72	66	64	77	73
On-the-job training (OJT)	6	6	5	7	6	7
Work experience/internships	1	2	0	2	1	1
Other skills training	3	4	5	3	4	3
Any two or more of those above	16	17	13	20	16	13
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	143	138	203	235	115	87
Occ skills training (non-OJT)	540	504	247	332	520	599
On-the-job training (OJT)	354	303	142	299	304	361
Work experience/internships	451	541		722	483	409
Other skills training	273	163	456	196	252	124
<b>Percent of Terminees, by Total Duration of Training</b>						
None	8	11	17	8	9	13
1 to 40 hours	9	10	12	13	8	9
41 to 100 hours	7	7	26	9	8	5
101 to 250 hours	22	22	17	25	22	21
251 to 500 hours	20	21	14	24	20	18
501 to 1,000 hours	22	18	10	15	21	19
Over 1,000 hours	13	11	5	6	12	14
Average duration of training (in hrs)	478	426	231	332	455	481
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-7 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	54	51	39	47	54	49
Transportation	46	46	34	43	48	43
Health care	6	6	3	6	6	6
Family care	15	6	0	3	10	11
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	7	6	5	3	6	8
Needs-based payments	0	0	0	0	0	0
Other	11	11	9	9	13	9
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	3	3	0	1	2	5
Professional and technical	4	3	14	1	2	7
Sales and related	8	3	14	1	4	8
Clerical and administrative Service	28	26	14	21	24	35
Agriculture and related	8	6	0	8	7	6
Production and related	0	0	0	0	0	0
	50	60	57	67	61	39
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	36	41	40	43	40	36
JTPA 8%	1	1	1	1	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	2	2	1	2	2
Both JTPA and non-JTPA	9	8	17	4	8	13
None	52	48	40	51	49	48

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	2,493	3,748	3,588	2,540	746	5,495
<b>Percent Who Received:</b>						
Any of those below	89	91	91	89	89	90
Basic skills training	23	22	31	10	8	24
Occ skills training (non-OJT)	71	76	71	78	80	73
On-the-job training (OJT)	4	7	5	7	4	6
Work experience/internships	2	1	2	1	2	1
Other skills training	4	3	4	3	7	3
Any two or more of those above	15	17	21	10	10	17
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	89	91	91	89	89	90
Basic skills training	23	22	31	10	8	24
Occ skills training (non-OJT)	71	76	71	78	80	73
On-the-job training (OJT)	4	7	5	7	4	6
Work experience/internships	2	1	2	1	2	1
Other skills training	4	3	4	3	7	3
Any two or more of those above	15	17	21	10	10	17
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	146	137	140	109	179	139
Occ skills training (non-OJT)	524	509	431	625	678	490
On-the-job training (OJT)	313	321	310	325	557	298
Work experience/internships	577	387	487	540	483	514
Other skills training	247	175	213	220	52	265
<b>Percent of Terminees, by Total Duration of Training</b>						
None	11	9	9	11	11	10
1 to 40 hours	11	8	12	5	5	10
41 to 100 hours	6	8	9	5	5	8
101 to 250 hours	20	23	23	20	21	22
251 to 500 hours	20	20	21	19	17	21
501 to 1,000 hours	19	20	18	22	21	19
Over 1,000 hours	12	11	8	16	21	10
Average duration of training (in hrs)	439	445	379	534	593	422
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	52	52	51	55	70	50
Transportation	46	46	44	49	55	44
Health care	6	6	5	7	4	6
Family care	10	9	7	14	27	7
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	6	6	5	8	24	4
Needs-based payments	0	0	0	0	0	0
Other	10	12	12	11	12	11
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	4	0	6	3	3
Professional and technical	4	3	3	5	6	3
Sales and related	7	4	5	6	0	5
Clerical and admin support	40	20	26	29	31	26
Service	7	6	7	5	8	6
Agriculture and related	0	0	0	0	0	0
Production and related	42	62	60	51	53	56
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	43	37	40	38	39	39
JTPA 8%	1	1	1	1	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	2	1	2	0	2
Both JTPA and non-JTPA	8	9	9	9	7	9
None	46	51	49	49	53	49

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	302	5,939	310	5,931	574	5,667
<b>Percent Who Received:</b>						
Any of those below	86	90	83	90	89	90
Basic skills training	32	22	12	23	21	22
Occ skills training (non-OJT)	75	74	64	74	70	74
On-the-job training (OJT)	1	6	12	6	9	6
Work experience/internships	1	1	1	1	1	1
Other skills training	9	3	4	4	4	3
Any two or more of those above	32	16	9	17	16	16
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	86	90	83	90	89	90
Basic skills training	32	22	12	23	21	22
Occ skills training (non-OJT)	75	74	64	74	70	74
On-the-job training (OJT)	1	6	12	6	9	6
Work experience/internships	1	1	1	1	1	1
Other skills training	9	3	4	4	4	3
Any two or more of those above	32	16	9	17	16	16
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	110	143	73	142	131	142
Occ skills training (non-OJT)	505	515	583	511	466	519
On-the-job training (OJT)	423	318	373	313	356	313
Work experience/internships	371	512	211	517	370	524
Other skills training	480	168	129	216	107	225
<b>Percent of Terminees, by Total Duration of Training</b>						
None	14	10	17	10	11	10
1 to 40 hours	9	9	8	9	10	9
41 to 100 hours	9	7	5	7	11	7
101 to 250 hours	20	22	25	22	23	22
251 to 500 hours	18	20	18	20	17	21
501 to 1,000 hours	16	20	13	20	19	20
Over 1,000 hours	13	12	14	11	9	12
Average duration of training (in hrs)	460	442	430	443	393	447
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	55	52	51	52	41	53
Transportation	51	45	41	46	37	47
Health care	4	6	5	6	5	6
Family care	3	10	6	10	5	10
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	6	6	11	6	5	6
Needs-based payments	0	0	0	0	0	0
Other	22	11	16	11	9	12
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	3	8	2	5	2
Professional and technical	50	3	0	4	5	3
Sales and related	0	5	3	5	3	5
Clerical and admin support	0	26	21	27	17	28
Service	0	7	3	7	7	7
Agriculture and related	0	0	0	0	0	0
Production and related	50	56	67	55	63	55
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	20	40	48	39	44	39
JTPA 8%	2	1	1	1	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	2	0	2	1	2
Both JTPA and non-JTPA	10	9	9	9	9	9
None	68	48	42	50	45	50

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	1,129	2,394	2,605
<b>Percent Who Received:</b>			
Any of those below	90	90	90
Basic skills training	9	22	29
Occ skills training (non-OJT)	78	77	70
On-the-job training (OJT)	10	6	4
Work experience/internships	0	1	2
Other skills training	2	3	5
Any two or more of those above	9	17	19
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	90	90	90
Basic skills training	9	22	29
Occ skills training (non-OJT)	78	77	70
On-the-job training (OJT)	10	6	4
Work experience/internships	0	1	2
Other skills training	2	3	5
Any two or more of those above	9	17	19
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	112	108	156
Occ skills training (non-OJT)	594	532	462
On-the-job training (OJT)	303	310	343
Work experience/internships	410	447	549
Other skills training	67	365	167
<b>Percent of Terminees, by Total Duration of Training</b>			
None	10	10	10
1 to 40 hours	6	8	12
41 to 100 hours	6	7	8
101 to 250 hours	22	22	22
251 to 500 hours	19	20	21
501 to 1,000 hours	22	21	17
Over 1,000 hours	15	12	10
Average duration of training (in hrs)	505	464	398
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table II-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	53	50	54
Transportation	49	44	47
Health care	7	6	5
Family care	11	9	9
Housing or rental assistance	0	0	0
Personal counseling	6	5	7
Needs-based payments	0	0	0
Other	12	11	11
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	7	1	1
Professional and technical	5	3	3
Sales and related	4	7	3
Clerical and admin support	20	29	31
Service	4	7	7
Agriculture and related	0	0	0
Production and related	59	53	55
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	41	37	41
JTPA 8%	1	1	1
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	2	2	1
Both JTPA and non-JTPA	10	10	8
None	46	51	49

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-10**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	6,241	147,717
<b>Summary of Termination Type (%)</b>		
Entered employment only	69	49
Obtained an enhancement only	1	6
Both entered employment and obtained an enhancement	2	22
Other termination	28	23
<b>Employment at Termination (%)</b>		
Entered employment, total	71	71
Employed 20 or more hrs/wk	70	71
Employed with fringe benefits	50	46
Employed with UI coverage	70	60
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	3	28
Attained basic education	0	6
Attained occupational skills	0	21
Completed a major level of education	3	8
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	0	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	28	10
Involuntary, other	0	7
<b>Number Contacted at Follow-up</b>	3,227	84,613
<b>Employment at Follow-up (%)</b>		
Employed, total	68	69
Employed with same employer as at termination	48	50
<b>Weeks Worked in Follow-up Period (%)</b>		
None	21	20
1 to 12	20	23
13	59	57
<b>Average Weeks Worked (in weeks)</b>	9.5	9.5

**Table II-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	2	1
20 to 34 hours	19	20
35 hours or more	79	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	15	18
\$6.00 to \$7.49	32	32
\$7.50 to \$9.99	31	30
\$10.00 or more	22	18
Average hourly wage (in dollars)	8.27	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	14	13
Sales and related	7	7
Clerical and admin support	26	23
Service	26	25
Agriculture and related	1	1
Production and related	25	30
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	20	22
35 hours or more	76	74
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	14	18
\$6.00 to \$7.49	29	28
\$7.50 to \$9.99	30	30
\$10.00 or more	26	22
Average hourly wage (in dollars)	8.65	8.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table II-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	4,355	1,886	2,379	3,087	640	134
<b>Summary of Termination Type (%)</b>						
Entered employment only	67	73	73	65	74	71
Obtained an enhancement only	1	0	1	1	0	1
Both entered employment and obtained an enhancement	3	1	5	1	0	1
Other termination	29	26	21	34	26	27
<b>Employment at Termination (%)</b>						
Entered employment, total	70	74	77	66	74	72
Employed 20 or more hrs/wk	69	73	75	65	74	72
Employed with fringe benefits	48	55	50	48	57	54
Employed with UI coverage	68	72	76	64	73	70
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	9	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	4	1	6	1	0	2
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	3	1	5	1	0	2
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	29	26	21	34	26	27
Involuntary, other	0	0	0	0	0	0
<b>Number Contacted at Follow-up</b>	2,279	948	1,807	1,109	254	57
<b>Employment at Follow-up (%)</b>						
Employed, total	69	67	74	62	74	68
Employed with same employer as at termination	49	46	54	41	55	53
<b>Weeks Worked in Follow-up Period (%)</b>						
None	21	21	17	26	17	24
1 to 12	19	22	20	21	16	15
13	59	57	62	53	67	62
<b>Average Weeks Worked (in weeks)</b>	9.6	9.4	9.9	8.7	10	9.6

**Table II-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	2	3	1	0	1
20 to 34 hours	22	11	23	17	11	16
35 hours or more	76	87	74	81	89	82
Average hours worked (in hrs)	36	38	36	37	38	38
Hourly wage (%)						
Less than \$5.00	1	0	1	1	0	2
\$5.00 to \$5.99	16	11	18	13	9	9
\$6.00 to \$7.49	34	26	27	35	32	38
\$7.50 to \$9.99	31	32	27	33	40	29
\$10.00 or more	18	30	27	17	19	22
Average hourly wage (in dollars)	7.93	9	8.53	8.07	8.03	8.68
Occupation of jobs held (%)						
Managerial and administrative	2	1	2	1	0	1
Professional and technical	17	8	21	9	5	19
Sales and related	8	4	7	7	6	7
Clerical and admin support	34	11	20	30	40	13
Service	29	18	25	28	16	45
Agriculture and related	0	1	1	0	0	0
Production and related	11	57	26	24	32	14
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	4	6	3	2	5
20 to 34 hours	22	15	22	20	11	13
35 hours or more	74	80	72	77	87	83
Average hours worked (in hrs.)	36	37	36	36	38	37
Hourly wage (%)						
Less than \$5.00	2	2	3	1	1	1
\$5.00 to \$5.99	16	9	15	13	10	14
\$6.00 to \$7.49	29	27	25	31	31	35
\$7.50 to \$9.99	31	27	25	33	38	29
\$10.00 or more	22	35	32	21	19	21
Average hourly wage (in dollars)	8.26	9.49	8.99	8.41	8.23	8.12

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-12****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	2,437	3,673	131	977	3,705	1,559
<b>Summary of Termination Type (%)</b>						
Entered employment only	71	68	67	63	69	73
Obtained an enhancement only	1	1	1	1	1	1
Both entered employment and obtained an enhancement	3	2	0	1	2	3
Other termination	26	29	32	35	28	23
<b>Employment at Termination (%)</b>						
Entered employment, total	74	70	67	64	71	76
Employed 20 or more hrs/wk	72	68	66	63	70	75
Employed with fringe benefits	51	50	44	44	50	54
Employed with UI coverage	72	68	64	63	70	74
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	3	3	1	2	3	4
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	1	0	0	0
Completed major level of educ	3	2	0	1	3	3
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	26	29	32	35	28	23
Involuntary, other	0	0	0	0	0	0
<b>Number Contacted at Follow-up</b>	1,331	1,830	66	389	1,979	859
<b>Employment at Follow-up (%)</b>						
Employed, total	71	66	67	60	68	73
Employed with same employer as at termination	50	47	55	37	48	56
<b>Weeks Worked in Follow-up Period (%)</b>						
None	19	23	24	29	21	17
1 to 12	20	21	16	20	20	20
13	62	57	60	51	59	63
<b>Average Weeks Worked (in weeks)</b>	9.7	9.3	9.8	8.5	9.4	10.3

**Table II-12 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	2	2	1	2	2
20 to 34 hours	19	19	28	17	20	18
35 hours or more	80	79	69	82	78	80
Average hours worked (in hrs)	37	37	35	37	37	37
Hourly wage (%)						
Less than \$5.00	1	1	1	2	1	1
\$5.00 to \$5.99	15	14	14	18	15	11
\$6.00 to \$7.49	34	30	32	41	33	25
\$7.50 to \$9.99	31	31	31	26	32	33
\$10.00 or more	18	24	23	13	20	31
Average hourly wage (in dollars)	7.99	8.47	8.11	7.42	8.13	9.03
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	1	2
Professional and technical	15	13	16	4	12	24
Sales and related	7	6	14	6	7	8
Clerical and admin support	28	25	31	19	27	29
Service	26	26	20	34	26	19
Agriculture and related	0	1	0	0	0	1
Production and related	23	28	18	36	27	17
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	5	8	3	4	5
20 to 34 hours	20	20	16	21	20	19
35 hours or more	77	75	76	76	76	76
Average hours worked (in hrs)	36	36	35	37	36	36
Hourly wage (%)						
Less than \$5.00	2	1	1	1	2	2
\$5.00 to \$5.99	15	13	13	21	14	10
\$6.00 to \$7.49	28	29	35	39	30	21
\$7.50 to \$9.99	30	30	24	26	31	29
\$10.00 or more	24	27	27	13	23	38
Average hourly wage (in dollars)	8.36	8.86	8.2	7.54	8.33	9.86

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	2,493	3,748	3,588	2,540	746	5,495
<b>Summary of Termination Type (%)</b>						
Entered employment only	64	72	67	71	74	68
Obtained an enhancement only	1	1	1	1	1	1
Both entered employment and obtained an enhancement	2	2	1	4	3	2
Other termination	33	25	31	24	22	29
<b>Employment at Termination (%)</b>						
Entered employment, total	66	74	68	75	77	70
Employed 20 or more hrs/wk	65	73	67	74	75	69
Employed with fringe benefits	47	52	47	54	46	51
Employed with UI coverage	65	72	67	73	75	69
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	3	3	2	4	4	3
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	2	3	2	4	3	2
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	33	25	31	24	22	29
Involuntary, other	0	0	0	0	0	0
<b>Number Contacted at Follow-up</b>	1,312	1,915	1,853	1,337	615	2,612
<b>Employment at Follow-up (%)</b>						
Employed, total	63	71	66	71	75	67
Employed with same employer as at termination	44	51	45	52	53	47
<b>Weeks Worked in Follow-up Period (%)</b>						
None	24	19	23	18	17	22
1 to 12	22	19	20	21	21	20
13	54	61	56	61	62	58
<b>Average Weeks Worked (in weeks)</b>	8.9	9.9	9.1	10	10.1	9.4

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	2	2	2	3	2
20 to 34 hours	22	17	19	18	25	18
35 hours or more	76	81	79	80	72	80
Average hours worked (in hrs)	36	37	37	37	36	37
Hourly wage (%)						
Less than \$5.00	1	1	1	1	3	1
\$5.00 to \$5.99	19	12	17	11	24	13
\$6.00 to \$7.49	37	29	35	28	29	32
\$7.50 to \$9.99	28	33	30	33	26	32
\$10.00 or more	15	25	17	28	19	22
Average hourly wage (in dollars)	7.75	8.57	7.9	8.79	7.72	8.35
Occupation of jobs held (%)						
Managerial and administrative	1	2	1	2	1	1
Professional and technical	13	14	9	20	20	13
Sales and related	9	5	7	7	9	6
Clerical and admin support	32	23	24	30	19	28
Service	29	23	31	18	30	25
Agriculture and related	0	1	1	0	1	0
Production and related	15	31	27	22	21	26
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	5	4	5	4	5	4
20 to 34 hours	22	18	20	19	26	19
35 hours or more	73	78	75	77	69	77
Average hours worked (in hrs)	35	37	36	37	35	36
Hourly wages (%)						
Less than \$5.00	1	2	2	2	3	2
\$5.00 to \$5.99	19	11	16	10	21	12
\$6.00 to \$7.49	33	26	32	24	27	29
\$7.50 to \$9.99	29	31	31	29	25	31
\$10.00 or more	18	30	19	36	24	26
Average hourly wage (in dollars)	8.05	8.96	8.22	9.26	8.16	8.73

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-13a**

**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	302	5,939	310	5,931	574	5,667
<b>Summary of Termination Type (%)</b>						
Entered employment only	60	69	74	69	78	68
Obtained an enhancement only	0	1	0	1	0	1
Both entered employment and obtained an enhancement	0	2	3	2	2	2
Other termination	40	27	22	28	20	29
<b>Employment at Termination (%)</b>						
Entered employment, total	60	72	77	71	79	70
Employed 20 or more hrs/wk	53	71	77	69	78	69
Employed with fringe benefits	27	51	59	50	58	49
Employed with UI coverage	58	70	76	69	78	69
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	0	3	4	3	2	3
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	3	4	3	2	3
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	40	27	22	28	20	29
Involuntary, other	0	0	0	0	0	0
<b>Number Contacted at Follow-up</b>	203	3,024	192	3,035	279	2,948
<b>Employment at Follow-up (%)</b>						
Employed, total	51	69	73	68	80	67
Employed with same employer as at termination	32	50	58	48	57	47
<b>Weeks Worked in Follow-up Period (%)</b>						
None	30	20	15	21	14	22
1 to 12	31	19	23	20	14	21
13	39	60	62	58	72	57
<b>Average Weeks Worked (in weeks)</b>	7.8	9.6	10	9.5	10.7	9.4

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	12	2	0	2	2	2
20 to 34 hours	43	18	11	19	12	20
35 hours or more	46	81	89	79	87	78
Average hours worked (in hrs)	30	37	40	37	38	37
Hourly wage (%)						
Less than \$5.00	2	1	0	1	0	1
\$5.00 to \$5.99	43	13	7	15	7	15
\$6.00 to \$7.49	27	32	28	32	27	32
\$7.50 to \$9.99	16	32	28	31	38	30
\$10.00 or more	13	22	37	21	28	21
Average hourly wage (in dollars)	7.06	8.32	9.28	8.21	8.9	8.2
Occupation of jobs held (%)						
Managerial and administrative	2	1	1	1	2	1
Professional and technical	8	14	12	14	9	15
Sales and related	10	7	4	7	6	7
Clerical and admin support	20	27	13	27	29	26
Service	39	25	19	26	18	26
Agriculture and related	2	0	0	1	1	1
Production and related	19	26	51	24	35	24
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	10	4	1	5	3	5
20 to 34 hours	39	19	13	20	15	20
35 hours or more	51	77	85	75	82	75
Average hours worked (in hrs)	31	37	39	36	38	36
Hourly wages (%)						
Less than \$5.00	5	2	1	2	0	2
\$5.00 to \$5.99	24	13	4	14	6	15
\$6.00 to \$7.49	50	27	24	29	26	29
\$7.50 to \$9.99	14	31	29	30	29	30
\$10.00 or more	7	27	42	25	38	24
Average hourly wage (in dollars)	6.72	8.76	9.65	8.58	9.34	8.55

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	1,129	2,394	2,605
<b>Summary of Termination Type (%)</b>			
Entered employment only	73	73	64
Obtained an enhancement only	1	1	1
Both entered employment and obtained an enhancement	4	2	1
Other termination	22	24	34
<b>Employment at Termination (%)</b>			
Entered employment, total	77	75	65
Employed 20 or more hrs/wk	76	74	63
Employed with fringe benefits	58	54	43
Employed with UI coverage	75	73	64
Entered an apprenticeship	0	0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	5	3	2
Attained basic education	0	0	0
Attained occupational skills	0	0	0
Completed major level of educ	5	3	2
Entered non-Title II training	0	0	0
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	0	0	0
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	0	0
Voluntary, other	22	24	34
Involuntary, other	0	0	0
<b>Number Contacted at Follow-up</b>	565	1,191	1,434
<b>Employment at Follow-up (%)</b>			
Employed, total	72	73	62
Employed with same employer as at termination	55	52	42
<b>Weeks Worked in Follow-up Period (%)</b>			
None	18	16	27
1 to 12	19	20	21
13	63	64	52
<b>Average weeks worked (in weeks)</b>	10.1	10.1	8.8

**Table II-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	1	2	3
20 to 34 hours	16	17	22
35 hours or more	82	81	76
Average hours worked (in hrs)	38	37	36
Hourly wage (%)			
Less than \$5.00	0	1	2
\$5.00 to \$5.99	7	12	21
\$6.00 to \$7.49	25	29	38
\$7.50 to \$9.99	34	35	25
\$10.00 or more	33	23	14
Average hourly wage (in dollars)	9.31	8.42	7.62
Occupation of jobs held (%)			
Managerial and administrative	1	2	1
Professional and technical	22	14	10
Sales and related	5	6	8
Clerical and admin support	29	29	23
Service	16	23	33
Agriculture and related	0	1	1
Production and related	26	25	25
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	3	5	5
20 to 34 hours	16	19	23
35 hours or more	81	76	72
Average hours worked (in hrs)	37	36	36
Hourly wage (%)			
Less than \$5.00	1	2	2
\$5.00 to \$5.99	6	11	20
\$6.00 to \$7.49	20	27	35
\$7.50 to \$9.99	29	33	27
\$10.00 or more	44	27	16
Average hourly wage (in dollars)	9.85	8.96	7.74

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-15**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	1,390	4,609	380	87	221
<b>Summary of Termination Type (%)</b>					
Entered employment only	71	65	85	64	64
Obtained an enhancement only	1	1	0	1	1
Both entered employment and obtained an enhancement	1	3	0	5	6
Other termination	27	31	15	30	29
<b>Employment at Termination (%)</b>					
Entered employment, total	72	68	85	69	70
Employed 20 or more hrs/wk	71	67	85	69	68
Employed with fringe benefits	53	46	74	41	35
Employed with UI coverage	71	67	85	69	70
Entered an apprenticeship	0	0	0	1	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	2	4	0	6	8
Attained basic education	0	0	0	0	1
Attained occupational skills	0	0	0	0	0
Completed major level of educ	1	3	0	6	6
Entered non-Title II training	0	0	0	0	0
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0	0	0
Health/medical	0	0	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	0	0	0	0
Voluntary, other	27	31	15	30	29
Involuntary, other	0	0	0	0	0
<b>Number Contacted at Follow-up</b>	599	2,506	168	60	203
<b>Employment at Follow-up (%)</b>					
Employed, total	58	68	85	60	62
Employed with same employer as at termination	42	47	70	48	45
<b>Weeks Worked in Follow-up Period (%)</b>					
None	30	22	9	34	24
1 to 12	19	20	17	13	26
13	50	58	75	53	49
<b>Average Weeks Worked (in weeks)</b>	8.5	9.7	10.4	8.4	8.3

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	1	2	1	0	3
20 to 34 hours	16	20	5	28	38
35 hours or more	82	78	94	72	59
Average hours worked (in hrs)	37	37	39	36	34
Hourly wage (%)					
Less than \$5.00	1	1	0	0	4
\$5.00 to \$5.99	12	14	4	37	31
\$6.00 to \$7.49	39	29	34	35	26
\$7.50 to \$9.99	36	31	47	23	22
\$10.00 or more	12	25	15	5	17
Average hourly wage (in dollars)	7.77	8.48	8.6	7.19	7.48
Occupation of jobs held (%)					
Managerial and administrative	1	1	2	0	1
Professional and technical	6	17	3	5	10
Sales and related	8	5	6	7	15
Clerical and admin support	33	28	23	18	25
Service	30	28	6	47	30
Agriculture and related	0	1	0	3	3
Production and related	23	21	60	20	17
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	4	4	2	2	6
20 to 34 hours	18	20	12	20	33
35 hours or more	78	76	86	78	61
Average hours worked (in hrs)	36	36	38	36	34
Hourly wage (%)					
Less than \$5.00	1	2	0	0	6
\$5.00 to \$5.99	14	13	6	40	28
\$6.00 to \$7.49	36	28	29	27	23
\$7.50 to \$9.99	33	30	37	24	24
\$10.00 or more	16	28	28	9	19
Average hourly wage (in dollars)	8.06	8.72	9.32	7.25	7.89

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.



**PART III:**  
**TITLE II-C YOUTH TERMINEES**

Table III-1

**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT**

*(Universe: All PY 97 Title II-C Youth Terminatees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminatees</b>	2,848	2,677	171
<b>Gender</b>			
Female	64	63	72
Male	36	37	28
<b>Age</b>			
14 - 15	10	10	9
16 - 17	23	24	14
18 - 21	66	66	77
<b>Race/Ethnicity</b>			
White (non Hispanic)	37	36	38
Black (non Hispanic)	48	47	50
Hispanic	15	15	11
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	1	1	2
<b>Family Status</b>			
Parent in one-parent family	27	26	38
Parent in two-parent family	4	4	6
Other family member	44	45	37
Not a family member	25	25	18
<b>Number of Dependents under Age 18</b>			
None	67	67	53
1 or 2	31	30	42
3 or more	2	2	5
<b>Highest Grade Completed</b>			
Less than high school graduate	54	55	43
High school graduate	40	40	54
Post high school	5	6	3
<b>High School Status</b>			
In a schoolwide project	1	1	0
Other in high school full time	27	28	18
Full time in alternative school	2	2	1
Other full time student	25	26	18
Not in high school full time	72	71	82
<b>Reading Skills Grade Level</b>			
Less than 7th grade	28	27	37
7th or 8th grade	21	21	21
9th grade and above	52	52	42
<b>Math Skills Grade Level</b>			
Less than 7th grade	33	32	56
7th or 8th grade	25	26	17
9th grade and above	41	42	27

**Table III-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	95	95	98
<b>Cash Welfare Recipient</b>	32	31	42
TANF/AFDC	29	29	39
GA, RCA, SSI	3	3	4
<b>Food Stamps</b>	27	26	46
<b>JOBS/Welfare to Work Program Participant</b>	13	13	19
<b>Labor Force Status</b>			
Employed	18	18	25
Unemployed	40	40	46
Not in labor force	41	42	29
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	40	41	27
None - employed at intake	12	12	10
1 to 14	17	16	27
15 to 25	10	10	21
26	21	22	14
<b>Unemployment Compensation Status</b>			
Claimant	1	1	2
Exhaustee	0	0	0
None	98	98	98
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	54	55	37
\$4.99 or less	12	12	12
\$5.00 to \$7.49	29	28	44
\$7.50 or more	5	5	6
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	87	87	95
Basic skills deficient	67	66	79
School dropout	20	19	21
Behind grade level	14	15	9
Pregnant or parenting youth	34	33	50
Disability (substantial barrier)	11	11	11
Homeless or runaway youth	1	1	1
Offender (inc. misdemeanors)	8	8	11
Other SDA-identified barrier	8	8	9
Has 2 or more barriers	52	52	62
<b>Additional Barriers to Employment</b>			
Limited English proficiency	1	1	0
Displaced homemaker	0	0	1
Lacks significant work history	47	47	49
Long-term TANF/AFDC recipient	8	8	10
Substance abuse	1	1	1

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	2,677	74,816
<b>Gender</b>		
Female	63	59
Male	37	41
<b>Age</b>		
14 - 15	10	9
16 - 17	24	34
18 - 21	66	57
<b>Race/Ethnicity</b>		
White (non Hispanic)	36	38
Black (non Hispanic)	47	33
Hispanic	15	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	1	3
<b>Family Status</b>		
Parent in one-parent family	26	20
Parent in two-parent family	4	4
Other family member	45	49
Not a family member	25	27
<b>Number of Dependents under Age 18</b>		
None	67	74
1 or 2	30	24
3 or more	2	2
<b>Highest Grade Completed</b>		
Less than high school graduate	55	71
High school graduate	40	26
Post high school	6	3
<b>High School Status</b>		
In a schoolwide project	1	3
Other in high school full time	28	36
Full time in alternative school	2	12
Other full-time student	26	24
Not in high school full time	71	61
<b>Reading Skills Grade Level</b>		
Less than 7th grade	27	28
7th or 8th grade	21	23
9th grade and above	52	50
<b>Math Skills Grade Level</b>		
Less than 7th grade	32	34
7th or 8th grade	26	28
9th grade and above	42	38

**Table III-3 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Economically Disadvantaged</b>	95	96
<b>Cash Welfare Recipient</b>	31	26
TANF/AFDC	29	22
GA, RCA, SSI	3	4
<b>Food Stamps</b>	26	34
<b>JOBS/Welfare to Work Program Participant</b>	13	6
<b>Labor Force Status</b>		
Employed	18	12
Unemployed	40	25
Not in labor force	42	63
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	41	52
None - employed at intake	12	8
1 to 14	16	12
15 to 25	10	19
26	22	9
<b>Unemployment Compensation Status</b>		
Claimant	1	1
Exhaustee	0	1
None	98	98
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	55	71
\$4.99 or less	12	8
\$5.00 to \$7.49	28	18
\$7.50 or more	5	2
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	87	93
Basic skills deficient	66	69
School dropout	19	30
Behind grade level	15	23
Pregnant or parenting youth	33	27
Disability (substantial barrier)	11	12
Homeless or runaway youth	1	2
Offender (inc. misdemeanors)	8	13
Other SDA-identified barrier	8	31
Has 2 or more barriers	52	69
<b>Additional Barriers to Employment</b>		
Limited English proficiency	1	5
Displaced homemaker	0	0
Lacks significant work history	47	66
Long-term TANF/AFDC recipient	8	9
Substance abuse	1	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4**

**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
<b>Total Terminees</b>	2,677	30	740	1,907
<b>Gender</b>				
Female	63	60	52	68
Male	37	40	48	32
<b>Age</b>				
14 - 15	10	83	33	0
16 - 17	24	10	50	14
18 - 21	66	7	16	86
<b>Race/Ethnicity</b>				
White (non Hispanic)	36	7	42	35
Black (non Hispanic)	47	93	42	49
Hispanic	15	0	14	15
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	1	0	2	1
<b>Family Status</b>				
Parent in one-parent family	26	0	4	36
Parent in two-parent family	4	0	0	5
Other family member	45	90	71	34
Not a family member	25	10	25	25
<b>Number of Dependents under Age 18</b>				
None	67	97	95	56
1 or 2	30	3	4	41
3 or more	2	0	0	3
<b>Highest Grade Completed</b>				
Less than high school graduate	55	100	100	36
High school graduate	40	0	0	56
Post high school	6	0	0	8
<b>High School Status</b>				
In a schoolwide project	1	100	0	0
Other in high school full time	28	0	100	0
Full-time in alternative school	2	0	6	0
Other full-time student	26	0	94	0
Not in high school full time	71	0	0	100
<b>Reading Skills Grade Level</b>				
Less than 7th grade	27	83	53	17
7th or 8th grade	21	13	21	21
9th grade and above	52	3	26	62
<b>Math Skills Grade Level</b>				
Less than 7th grade	32	53	54	23
7th or 8th grade	26	37	24	26
9th grade and above	42	10	22	50

**Table III-4 (continued)**

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other in High School Full Time</b>	<b>Not in High School Full Time</b>
<b>Economically Disadvantaged</b>	95	97	85	99
<b>Cash Welfare Recipient</b>	31	20	20	36
TANF/AFDC	29	20	16	34
GA, RCA, SSI	3	3	4	2
<b>Food Stamps</b>	26	17	11	32
<b>JOBS/Welfare to Work Program Participant</b>	13	3	7	15
<b>Labor Force Status</b>				
Employed	18	3	8	22
Unemployed	40	13	17	49
Not in labor force	42	83	75	29
<b>Weeks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	41	83	75	27
None - employed at intake	12	3	5	14
1 to 14	16	0	5	21
15 to 25	10	0	3	12
26	22	13	12	26
<b>Unemployment Compensation Status</b>				
Claimant	1	0	0	2
Exhaustee	0	0	0	1
None	98	100	100	98
<b>Preprogram Hourly Wage</b>				
Not employed in past 26 weeks	55	97	89	42
\$4.99 or less	12	0	4	15
\$5.00 to \$7.49	28	3	6	36
\$7.50 or more	5	0	0	7
<b>Legislatively Defined Hard to Serve</b>				
Has at least 1 barrier	87	100	95	83
Basic skills deficient	66	97	86	58
School dropout	19	0	0	27
Behind grade level	15	33	52	0
Pregnant or parenting youth	33	3	5	44
Disability (substantial barrier)	11	0	27	4
Homeless or runaway youth	1	0	1	0
Offender (inc. misdemeanors)	8	3	7	9
Other SDA-identified barrier	8	17	3	9
Has 2 or more barriers	52	47	57	50
<b>Additional Barriers to Employment</b>				
Limited English proficiency	1	3	1	1
Displaced homemaker	0	0	0	0
Lacks significant work history	47	90	57	42
Long-term TANF/AFDC recipient	8	13	7	8
Substance abuse	1	0	3	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a

**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	831	1,846	1,730	892	911	1,750
<b>Gender</b>						
Female	86	53	61	69	54	68
Male	14	47	39	31	46	32
<b>Age</b>						
14 - 15	4	13	14	2	12	9
16 - 17	22	25	29	14	36	17
18 - 21	74	62	57	84	51	73
<b>Race/Ethnicity</b>						
White (non Hispanic)	27	41	36	36	42	33
Black (non Hispanic)	61	41	47	49	39	52
Hispanic	12	16	16	13	17	13
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	1	1	1	1	1
<b>Family Status</b>						
Parent in one-parent family	58	12	24	33	20	30
Parent in two-parent family	5	3	3	5	2	4
Other family member	31	51	50	34	52	41
Not a family member	6	34	24	28	26	24
<b>Number of Dependents under Age 18</b>						
None	34	83	71	59	74	64
1 or 2	61	17	27	39	24	34
3 or more	6	1	2	2	2	2
<b>Highest Grade Completed</b>						
Less than high school graduate	50	57	67	29	100	31
High school graduate	46	37	30	59	0	61
Post high school	4	6	3	12	0	9
<b>High School Status</b>						
In a schoolwide project	1	1	2	0	1	1
Other in high school full time	18	32	35	11	42	20
Full time in alternative school	2	2	2	0	3	1
Other full time student	16	31	32	11	39	19
Not in high school full time	82	67	64	89	57	79
<b>Reading Skills Grade Level</b>						
Less than 7th grade	21	30	41	0	35	23
7th or 8th grade	23	20	32	0	24	19
9th grade and above	56	50	27	100	41	58
<b>Math Skills Grade Level</b>						
Less than 7th grade	28	34	48	0	40	28
7th or 8th grade	27	25	39	0	32	22
9th grade and above	46	41	13	100	28	50

**Table III-4a (continued)**

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Economically Disadvantaged</b>	100	92	94	96	92	96
<b>Cash Welfare Recipient</b>	100	0	29	35	32	31
TANF/AFDC	92	0	27	33	29	29
GA, RCA, SSI	9	0	2	3	4	2
<b>Food Stamps</b>	54	13	25	28	25	26
<b>JOBS/Work to Welfare Program Participant</b>	39	1	13	12	13	13
<b>Labor Force Status</b>						
Employed	9	22	15	24	12	21
Unemployed	48	36	37	47	36	42
Not in labor force	43	42	48	29	52	37
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	41	41	46	27	51	36
None - employed at intake	5	15	9	16	7	14
1 to 14	12	18	14	21	10	19
15 to 25	11	9	9	11	9	10
26	31	18	21	25	23	21
<b>Unemployment Compensation Status</b>						
Claimant	0	2	1	2	0	2
Exhaustee	0	1	0	1	0	1
None	99	98	98	98	99	98
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	59	53	62	41	66	49
\$4.99 or less	12	12	10	16	9	13
\$5.00 to \$7.49	25	29	25	35	21	31
\$7.50 or more	4	6	4	8	4	6
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	93	83	100	61	100	80
Basic skills deficient	62	68	100	0	80	59
School dropout	24	17	23	14	57	0
Behind grade level	11	16	18	6	43	0
Pregnant or parenting youth	67	18	30	41	27	36
Disability (substantial barrier)	4	14	12	4	18	6
Homeless or runaway youth	0	1	1	0	0	1
Offender (inc. misdemeanors)	5	10	9	8	14	6
Other SDA-identified barrier	13	5	7	9	5	9
Has 2 or more barriers	64	47	69	18	90	32
<b>Additional Barriers to Employment</b>						
Limited English proficiency	1	1	1	0	1	1
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	46	47	48	43	52	43
Long-term TANF/AFDC recipient	25	0	9	7	10	7
Substance abuse	0	2	1	2	3	1

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

**Table III-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	2,677	74,816
<b>Percent Who Received:</b>		
Any of those below	99	94
Basic skills training	49	46
Occ skills training (non-OJT)	44	34
On-the-job training (OJT)	0	2
Work experience/internships	17	28
Other skills training	37	34
Any two or more of those above	43	38
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	99	81
Basic skills training	49	39
Occ skills training (non-OJT)	44	27
On-the-job training (OJT)	0	2
Work experience/internships	17	24
Other skills training	37	31
Any two or more of those above	43	33
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	253	241
Occ skills training (non-OJT)	546	452
On-the-job training (OJT)	194	336
Work experience/internships	170	249
Other skills training	129	108
<b>Percent of Terminees, by Total Duration of Training</b>		
None	1	6
1 to 40 hours	9	10
41 to 100 hours	14	13
101 to 250 hours	27	28
251 to 500 hours	20	23
501 to 1,000 hours	19	12
Over 1,000 hours	11	7
Average duration of training (in hrs)	437	351
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table III-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	39	40
Transportation	29	15
Health care	3	2
Family care	6	3
Housing or rental assistance	0	1
Personal counseling	9	23
Needs-based payments	0	9
Other	7	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	4	1
Professional and technical	12	16
Sales and related	8	5
Clerical and admin support	27	30
Service	23	27
Agriculture and related	0	1
Production and related	27	19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	19	5
JTPA 8%	1	4
JTPA II-B	2	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	4	2
Both JTPA and non-JTPA	12	3
None	62	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-6**

**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	1,694	983	977	1,270	395	35
<b>Percent Who Received:</b>						
Any of those below	99	99	99	98	99	97
Basic skills training	46	55	46	49	58	43
Occ skills training (non-OJT)	50	33	51	35	50	57
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	13	22	11	20	18	17
Other skills training	33	46	33	43	30	40
Any two or more of those above	38	52	38	44	52	49
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	99	99	99	98	99	97
Basic skills training	46	55	46	49	58	43
Occ skills training (non-OJT)	50	33	51	35	50	57
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	13	22	11	20	18	17
Other skills training	33	46	33	43	30	40
Any two or more of those above	38	52	38	44	52	49
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	260	243	276	258	184	439
Occ skills training (non-OJT)	585	443	603	471	577	500
On-the-job training (OJT)		194	160	277	64	
Work experience/internships	167	174	213	173	99	121
Other skills training	128	131	154	128	71	128
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	1	1	2	1	3
1 to 40 hours	8	10	8	10	8	3
41 to 100 hours	12	16	15	14	11	15
101 to 250 hours	26	29	22	31	27	33
251 to 500 hours	20	19	22	19	15	15
501 to 1,000 hours	22	15	17	18	31	12
Over 1,000 hours	12	8	16	7	8	18
Average duration of training (in hrs)	473	373	510	379	434	517
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	44	29	43	40	25	14
Transportation	34	21	30	31	22	14
Health care	5	1	3	3	6	0
Family care	9	0	10	3	3	3
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	9	10	13	9	0	0
Needs-based payments	0	0	0	0	0	0
Other	9	4	10	6	4	3
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	10	0	10	0	
Professional and technical	19	0	0	20	13	
Sales and related	6	10	0	20	0	
Clerical and admin support	31	20	38	20	25	
Service	38	0	38	10	25	
Agriculture and related	0	0	0	0	0	
Production and related	6	60	25	20	38	
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	18	21	24	19	8	26
JTPA 8%	2	1	1	2	1	0
JTPA II-B	1	2	3	1	1	9
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	3	1	7	1	3
Both JTPA and non-JTPA	12	11	18	8	6	17
None	63	60	53	63	84	46

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

Table III-7

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	30	247	493	696	1,061	150
<b>Percent Who Received:</b>						
Any of those below	100	100	99	98	98	99
Basic skills training	100	89	60	75	21	14
Occ skills training (non-OJT)	0	1	14	30	74	63
On-the-job training (OJT)	0	0	0	0	0	1
Work experience/internships	0	12	33	12	12	23
Other skills training	97	44	63	38	22	31
Any two or more of those above	97	43	63	52	28	31
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	100	100	99	98	98	99
Basic skills training	100	89	60	75	21	14
Occ skills training (non-OJT)	0	1	14	30	74	63
On-the-job training (OJT)	0	0	0	0	0	1
Work experience/internships	0	12	33	12	12	23
Other skills training	97	44	63	38	22	31
Any two or more of those above	97	43	63	52	28	31
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	755	163	288	312	106	83
Occ skills training (non-OJT)		692	460	371	575	758
On-the-job training (OJT)					206	160
Work experience/internships		100	185	234	144	94
Other skills training	712	95	89	210	48	92
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	1	2	2	1
1 to 40 hours	3	18	11	5	8	7
41 to 100 hours	3	11	23	10	12	13
101 to 250 hours	10	52	25	26	24	25
251 to 500 hours	23	14	21	25	17	17
501 to 1,000 hours	13	3	10	24	25	20
Over 1,000 hours	47	2	9	9	13	16
Average duration of training (in hrs)	1,443	206	352	449	478	545
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-7 (continued)**

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	97	13	30	31	51	47
Transportation	17	0	19	24	42	41
Health care	0	0	0	1	7	5
Family care	0	0	1	3	11	11
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	97	13	10	11	5	5
Needs-based payments	0	0	0	0	0	0
Other	0	0	3	7	10	7
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative				0	6	0
Professional and technical				13	13	0
Sales and related				0	13	0
Clerical and admin support				38	19	50
Service				25	25	0
Agriculture and related				0	0	0
Production and related				25	25	50
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	7	13	21	23	27
JTPA 8%	0	0	1	2	2	2
JTPA II-B	0	2	5	0	1	3
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	17	0	6	2	4	2
Both JTPA and non-JTPA	0	14	17	8	11	11
None	83	77	58	67	58	55

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7a****SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
<b>Total Terminees</b>	770	1,907
<b>Percent Who Received:</b>		
Any of those below	100	98
Basic skills training	71	40
Occ skills training (non-OJT)	9	57
On-the-job training (OJT)	0	0
Work experience/internships	25	13
Other skills training	59	29
Any two or more of those above	58	37
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	100	98
Basic skills training	71	40
Occ skills training (non-OJT)	9	57
On-the-job training (OJT)	0	0
Work experience/internships	25	13
Other skills training	59	29
Any two or more of those above	58	37
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	263	245
Occ skills training (non-OJT)	470	551
On-the-job training (OJT)		194
Work experience/internships	172	169
Other skills training	132	127
<b>Percent of Terminees, by Total Duration of Training</b>		
None	0	2
1 to 40 hours	13	7
41 to 100 hours	19	12
101 to 250 hours	33	25
251 to 500 hours	19	20
501 to 1,000 hours	8	24
Over 1,000 hours	8	12
Average duration of training (in hrs)	349	473
<b>Percent Receiving Job Search Assistance</b>		
With training services		
Job search assistance only		

**Table III-7a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	27	43
Transportation	13	36
Health care	0	5
Family care	1	8
Housing or rental assistance	0	0
Personal counseling	14	7
Needs-based payments	0	0
Other	2	9
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative		4
Professional and technical		12
Sales and related		8
Clerical and admin support Service		27
Agriculture and related		23
Production and related		0
		27
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	11	23
JTPA 8%	1	2
JTPA II-B	4	1
JTPA IV	0	0
TAA	0	0
Other non-JTPA	5	3
Both JTPA and non-JTPA	15	10
None	65	61

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	831	1,846	1,730	892	911	1,750
<b>Percent Who Received:</b>						
Any of those below	98	99	99	99	99	99
Basic skills training	45	51	64	23	71	37
Occ skills training (non-OJT)	45	43	36	60	26	52
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	16	17	14	20	15	17
Other skills training	33	39	39	32	43	34
Any two or more of those above	36	46	48	34	53	38
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	98	99	99	99	99	99
Basic skills training	45	51	64	23	71	37
Occ skills training (non-OJT)	45	43	36	60	26	52
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	16	17	14	20	15	17
Other skills training	33	39	39	32	43	34
Any two or more of those above	36	46	48	34	53	38
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	296	235	260	200	281	217
Occ skills training (non-OJT)	537	551	476	630	344	586
On-the-job training (OJT)	160	206	352	37		194
Work experience/internships	158	175	188	153	159	174
Other skills training	127	130	157	78	115	135
<b>Percent of Terminees, by Total Duration of Training</b>						
None	2	1	1	1	1	1
1 to 40 hours	8	9	7	10	9	8
41 to 100 hours	14	14	15	11	17	12
101 to 250 hours	25	28	29	25	29	26
251 to 500 hours	20	19	21	18	21	19
501 to 1,000 hours	21	19	18	22	15	22
Over 1,000 hours	10	11	10	13	7	12
Average duration of training (in hrs)	438	437	420	483	363	463
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	44	36	38	43	26	45
Transportation	35	26	26	37	17	35
Health care	3	4	2	5	1	4
Family care	9	4	4	10	2	8
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	8	10	12	5	10	9
Needs-based payments	0	0	0	0	0	0
Other	8	7	7	7	5	8
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	6	0	10	0	5
Professional and technical	10	13	13	10	0	15
Sales and related	10	6	13	0	0	10
Clerical and admin support	30	25	19	40	33	25
Service	30	19	25	20	33	20
Agriculture and related	0	0	0	0	0	0
Production and related	20	31	31	20	33	25
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	20	19	18	22	13	22
JTPA 8%	2	1	1	2	1	2
JTPA II-B	1	2	2	1	2	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	3	3	5	2	5
Both JTPA and non-JTPA	12	12	12	10	13	11
None	59	64	64	59	69	59

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	283	2,394	9	2,668	36	2,641
<b>Percent Who Received:</b>						
Any of those below	100	99	100	99	100	99
Basic skills training	54	48	22	49	28	49
Occ skills training (non-OJT)	34	45	78	43	75	43
On-the-job training (OJT)	0	0	11	0	3	0
Work experience/internships	28	15	11	17	8	17
Other skills training	54	35	22	37	28	37
Any two or more of those above	61	41	33	43	36	43
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	100	99	100	99	100	99
Basic skills training	54	48	22	49	28	49
Occ skills training (non-OJT)	34	45	78	43	75	43
On-the-job training (OJT)	0	0	11	0	3	0
Work experience/internships	28	15	11	17	8	17
Other skills training	54	35	22	37	28	37
Any two or more of those above	61	41	33	43	36	43
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	287	248	18	253	170	254
Occ skills training (non-OJT)	359	563	551	546	481	548
On-the-job training (OJT)		194	10	256	10	256
Work experience/internships	168	171	6	171	279	169
Other skills training	86	137	16	130	242	128
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	1	0	1	0	1
1 to 40 hours	14	8	11	9	3	9
41 to 100 hours	27	12	33	14	14	14
101 to 250 hours	17	28	33	27	31	27
251 to 500 hours	22	19	11	20	20	20
501 to 1,000 hours	10	20	0	19	9	19
Over 1,000 hours	10	11	11	11	23	10
Average duration of training (in hrs)	367	445	438	437	494	436
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	14	42	44	39	39	39
Transportation	8	32	33	29	19	29
Health care	1	4	0	3	11	3
Family care	1	6	0	6	14	6
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	5	10	11	9	3	9
Needs-based payments	0	0	0	0	0	0
Other	3	7	11	7	14	7
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative		4	100	0	33	0
Professional and technical		12	0	12	33	9
Sales and related		8	0	8	0	9
Clerical and admin support		27	0	28	0	30
Service		23	0	24	33	22
Agriculture and related		0	0	0	0	0
Production and related		27	0	28	0	30
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	11	20	56	19	39	19
JTPA 8%	1	2	0	1	3	1
JTPA II-B	4	1	0	2	0	2
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	4	0	4	0	4
Both JTPA and non-JTPA	29	9	0	12	22	11
None	54	63	44	62	36	63

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
<b>Total Terminees</b>	350	905	1,351
<b>Percent Who Received:</b>			
Any of those below	99	99	99
Basic skills training	13	46	61
Occ skills training (non-OJT)	52	49	39
On-the-job training (OJT)	0	0	0
Work experience/internships	29	14	14
Other skills training	43	32	38
Any two or more of those above	37	39	48
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	99	99	99
Basic skills training	13	46	61
Occ skills training (non-OJT)	52	49	39
On-the-job training (OJT)	0	0	0
Work experience/internships	29	14	14
Other skills training	43	32	38
Any two or more of those above	37	39	48
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	196	218	265
Occ skills training (non-OJT)	748	545	459
On-the-job training (OJT)	64	238	
Work experience/internships	121	171	199
Other skills training	86	156	128
<b>Percent of Terminees, by Total Duration of Training</b>			
None	1	1	1
1 to 40 hours	11	8	7
41 to 100 hours	11	12	16
101 to 250 hours	24	30	27
251 to 500 hours	16	19	21
501 to 1,000 hours	24	19	19
Over 1,000 hours	13	10	9
Average duration of training (in hrs)	491	437	416
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table III-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	41	44	36
Transportation	38	34	25
Health care	5	5	2
Family care	1	6	7
Housing or rental assistance	0	0	0
Personal counseling	3	10	11
Needs-based payments	0	0	0
Other	6	7	7
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	0	11	0
Professional and technical	0	0	21
Sales and related	0	0	14
Clerical and admin support	33	44	14
Service	0	22	29
Agriculture and related	0	0	0
Production and related	67	22	21
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	27	17	19
JTPA 8%	3	2	1
JTPA II-B	2	2	2
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	6	5	2
Both JTPA and non-JTPA	6	10	14
None	57	64	62

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-10**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	2,677	74,816
<b>Summary of Termination Type (%)</b>		
Entered employment only	31	24
Obtained an enhancement only	25	33
Both entered employment and obtained an enhancement	24	24
Other termination	20	19
<b>Employment at Termination (%)</b>		
Entered employment, total	55	48
Employed 20 or more hrs/wk	53	47
Employed with fringe benefits	27	22
Employed with UI coverage	54	35
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	49	57
YEC (2 or more)	30	38
Returned to full-time school	1	2
Remained in school	8	14
Completed major level of educ	14	17
Entered non-Title II training	1	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	41	56
Pre-employment/work maturity skills	37	39
Basic education	21	34
Occupational skills	15	28
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	20	9
Involuntary, other	0	6

**Table III-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	3	2
20 to 34 hours	38	41
35 hours or more	59	57
Average hours worked (in hrs)	33	33
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	3	2
\$5.00 to \$5.99	29	43
\$6.00 to \$7.49	32	32
\$7.50 or more	35	22
Average hourly wage (in dollars)	6.96	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	8	8
Sales and related	15	16
Clerical and admin support	25	20
Service	32	32
Agricultural and related	1	2
Production and related	18	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	1,694	983	977	1,270	395	35
<b>Summary of Termination Type (%)</b>						
Entered employment only	33	28	36	28	29	29
Obtained an enhancement only	21	32	25	25	25	26
Both entered employment and obtained an enhancement	26	21	20	25	29	34
Other termination	21	19	19	22	17	11
<b>Employment at Termination (%)</b>						
Entered employment, total	59	49	56	53	58	63
Employed 20 or more hrs/wk	56	48	53	52	56	57
Employed with fringe benefits	28	24	26	25	33	31
Employed with UI coverage	58	49	55	53	58	63
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	5	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	46	53	45	50	54	60
YEC (2 or more)	28	32	19	35	42	26
Returned to full-time school	1	1	1	0	1	0
Remained in school	6	12	7	7	14	9
Completed major level of educ	14	14	23	9	7	26
Entered non-Title II training	0	1	1	0	0	3
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	38	47	28	47	56	34
Pre-employment/work maturity skills	34	41	22	43	52	29
Basic education	21	22	17	24	23	20
Occupational skills	14	18	8	16	30	14
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	21	19	19	22	17	11
Involuntary, other	0	0	0	0	0	0

**Table III-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	2	5	2	3	9
20 to 34 hours	37	39	38	42	25	36
35 hours or more	59	59	57	56	72	55
Average hours worked (in hrs)	33	34	33	33	35	32
Hourly wage (%)						
Less than \$4.50	1	0	1	0	0	0
\$4.50 to \$4.99	3	2	1	5	0	5
\$5.00 to \$5.99	30	27	36	28	21	14
\$6.00 to \$7.49	34	29	31	31	38	27
\$7.50 or more	32	41	30	37	41	55
Average hourly wage (in dollars)	6.88	7.11	6.98	6.87	7.12	7.57
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	0	0
Professional and technical	11	4	15	6	3	0
Sales and related	17	12	15	16	14	14
Clerical and admin support	29	18	12	24	58	45
Service	34	26	38	33	12	27
Agricultural and related	0	1	1	0	0	0
Production and related	8	38	18	19	13	14

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12****OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	30	247	493	696	1,061	150
<b>Summary of Termination Type (%)</b>						
Entered employment only	30	2	12	28	47	47
Obtained an enhancement only	67	77	42	24	7	6
Both entered employment and obtained an enhancement	3	6	32	22	26	33
Other termination	0	15	14	26	21	14
<b>Employment at Termination (%)</b>						
Entered employment, total	33	8	44	50	72	80
Employed 20 or more hrs/wk	33	6	41	48	71	76
Employed with fringe benefits	13	1	10	20	42	48
Employed with UI coverage	33	8	43	49	72	79
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	70	83	74	46	32	39
YEC (2 or more)	0	32	49	28	23	23
Returned to full-time school	0	2	0	2	0	0
Remained in school	63	61	10	0	0	0
Completed major level of educ	7	3	22	20	9	15
Entered non-Title II training	0	0	2	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	63	85	61	38	26	26
Pre-employment/work maturity skills	0	79	57	29	25	26
Basic education	63	31	36	26	11	3
Occupational skills	0	10	18	12	17	20
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	0	15	14	26	21	14
Involuntary, other	0	0	0	0	0	0

**Table III-12 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	26	6	3	2	5
20 to 34 hours	50	63	72	33	28	43
35 hours or more	50	11	22	63	70	53
Average hours worked (in hrs)	33	22	26	33	36	33
Hourly wage (%)						
Less than \$4.50	0	5	0	1	0	0
\$4.50 to \$4.99	20	0	10	4	0	0
\$5.00 to \$5.99	40	74	56	32	22	14
\$6.00 to \$7.49	30	16	24	28	38	27
\$7.50 or more	10	5	10	35	40	59
Average hourly wage (in dollars)	5.76	5.54	5.84	6.7	7.23	8.3
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	1	1	1
Professional and technical	0	0	3	3	10	27
Sales and related	20	26	23	18	13	10
Clerical and admin support	20	16	8	20	32	28
Service	40	53	53	35	26	15
Agricultural and related	0	5	1	1	0	0
Production and related	20	0	12	23	18	20

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-12a**

**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
<b>Total Terminees</b>	770	1,907
<b>Summary of Termination Type (%)</b>		
Entered employment only	9	40
Obtained an enhancement only	54	13
Both entered employment and obtained an enhancement	22	25
Other termination	14	22
<b>Employment at Termination (%)</b>		
Entered employment, total	32	65
Employed 20 or more hrs/wk	29	63
Employed with fringe benefits	7	35
Employed with UI coverage	31	64
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	77	38
YEC (2 or more)	42	25
Returned to full-time school	1	1
Remained in school	28	0
Completed major level of educ	15	13
Entered non-Title II training	1	0
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	69	30
Pre-employment/work maturity skills	62	26
Basic education	35	16
Occupational skills	15	15
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	0	0
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	0
Voluntary, other	14	22
Involuntary, other	0	0

**Table III-12a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	7	3
20 to 34 hours	70	31
35 hours or more	23	66
Average hours worked (in hrs)	26	35
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	10	1
\$5.00 to \$5.99	57	24
\$6.00 to \$7.49	23	34
\$7.50 or more	9	40
Average hourly wage (in dollars)	5.81	7.19
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	2	10
Sales and related	23	14
Clerical and admin support	9	28
Service	52	27
Agricultural and related	1	0
Production and related	11	19

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	831	1,846	1,730	892	911	1,750
<b>Summary of Termination Type (%)</b>						
Entered employment only	33	30	27	41	20	37
Obtained an enhancement only	17	28	31	12	37	19
Both entered employment and obtained an enhancement	26	23	22	29	23	25
Other termination	23	18	20	18	21	20
<b>Employment at Termination (%)</b>						
Entered employment, total	59	53	48	70	42	62
Employed 20 or more hrs/wk	58	51	47	68	41	60
Employed with fringe benefits	27	26	21	39	14	33
Employed with UI coverage	58	53	48	69	42	61
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	44	51	53	40	59	43
YEC (2 or more)	30	30	33	25	36	27
Returned to full-time school	1	1	1	0	1	0
Remained in school	3	11	11	2	11	7
Completed major level of educ	11	15	13	15	19	11
Entered non-Title II training	1	0	0	0	1	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	37	43	46	32	50	37
Pre-employment/work maturity skills	35	37	40	30	42	34
Basic education	22	21	31	4	30	17
Occupational skills	12	17	11	23	15	15
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	23	18	20	18	21	20
Involuntary, other	0	0	0	0	0	0

**Table III-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	4	4	3	4	3
20 to 34 hours	38	37	39	35	41	36
35 hours or more	60	59	57	62	55	61
Average hours worked (in hrs)	34	33	33	34	32	34
Hourly wage (%)						
Less than \$4.50	0	1	1	1	1	1
\$4.50 to \$4.99	6	1	4	1	6	2
\$5.00 to \$5.99	30	29	36	21	37	27
\$6.00 to \$7.50	31	33	31	34	26	35
\$7.50 or more	32	37	29	44	31	36
Average hourly wage (in dollars)	6.77	7.05	6.64	7.4	6.58	7.08
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	1	1
Professional and technical	8	9	5	13	2	11
Sales and related	18	14	18	12	17	15
Clerical and admin support	25	26	22	30	19	27
Service	36	30	36	26	40	29
Agricultural and related	0	1	1	0	1	0
Production and related	13	21	18	18	22	17

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13a**

**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	283	2,394	9	2,668	36	2,641
<b>Summary of Termination Type (%)</b>						
Entered employment only	18	33	89	31	67	31
Obtained an enhancement only	41	23	0	25	6	25
Both entered employment and obtained an enhancement	20	25	11	24	19	24
Other termination	22	20	0	20	8	20
<b>Employment at Termination (%)</b>						
Entered employment, total	38	57	100	55	86	55
Employed 20 or more hrs/wk	35	55	100	53	86	53
Employed with fringe benefits	14	28	67	26	61	26
Employed with UI coverage	36	57	100	54	86	54
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	61	47	11	49	25	49
YEC (2 or more)	31	30	11	30	11	30
Returned to full-time school	1	1	0	1	0	1
Remained in school	8	8	0	8	0	8
Completed major level of educ	22	13	0	14	14	14
Entered non-Title II training	4	0	0	1	0	1
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	43	41	11	41	17	41
Pre-employment/work maturity skills	36	37	11	37	11	37
Basic education	21	21	11	21	8	22
Occupational skills	17	15	0	15	8	15
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	22	20	0	20	8	20
Involuntary, other	0	0	0	0	0	0

**Table III-13a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	8	3	0	3	0	3
20 to 34 hours	52	36	22	38	32	38
35 hours or more	39	61	78	59	68	59
Average hours worked (in hrs)	29	34	38	33	36	33
Hourly wage (%)						
Less than \$4.50	0	1	0	1	0	1
\$4.50 to \$4.99	1	3	0	3	0	3
\$5.00 to \$5.99	47	28	22	29	3	30
\$6.00 to \$7.50	29	32	33	32	32	32
\$7.50 or more	23	36	44	35	65	35
Average hourly wage (in dollars)	6.48	7	8.4	6.95	8.61	6.92
Occupation of jobs held (%)						
Managerial and administrative	0	1	11	1	3	1
Professional and technical	5	9	22	8	10	8
Sales and related	21	15	0	15	16	15
Clerical and admin support	19	26	11	25	29	25
Service	33	31	22	32	19	32
Agricultural and related	1	1	0	1	0	1
Production and related	21	18	33	18	23	18

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
<b>Total Terminees</b>	350	905	1,351
<b>Summary of Termination Type (%)</b>			
Entered employment only	43	32	28
Obtained an enhancement only	5	26	29
Both entered employment and obtained an enhancement	35	25	21
Other termination	17	17	22
<b>Employment at Termination (%)</b>			
Entered employment, total	78	57	49
Employed 20 or more hrs/wk	75	55	47
Employed with fringe benefits	43	29	21
Employed with UI coverage	77	56	49
Entered an apprenticeship	0	0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	40	51	50
YEC (2 or more)	31	28	31
Returned to full-time school	0	0	1
Remained in school	1	13	7
Completed major level of educ	8	12	16
Entered non-Title II training	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>			
Attained any YEC	37	44	40
Pre-employment/work maturity skills	37	40	34
Basic education	1	22	27
Occupational skills	31	13	13
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	0	0	0
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	0	0
Voluntary, other	17	17	22
Involuntary, other	0	0	0

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	4	3	4
20 to 34 hours	41	34	39
35 hours or more	56	63	57
Average hours worked (in hrs)	33	34	33
Hourly wage (%)			
Less than \$4.50	0	0	1
\$4.50 to \$4.99	2	2	4
\$5.00 to \$5.99	19	27	36
\$6.00 to \$7.50	31	35	30
\$7.50 or more	47	36	29
Average hourly wage (in dollars)	7.42	7.03	6.7
Occupation of jobs held (%)			
Managerial and administrative	1	1	1
Professional and technical	12	9	7
Sales and related	11	14	18
Clerical and admin support	33	28	19
Service	21	30	37
Agriculture and related	0	1	1
Production and related	22	17	18

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	1,313	1,166	4	443	1,000
<b>Summary of Termination Type (%)</b>					
Entered employment only	16	47	50	21	16
Obtained an enhancement only	40	8	0	27	35
Both entered employment and obtained an enhancement	26	23	25	40	30
Other termination	18	22	25	11	18
<b>Employment at Termination (%)</b>					
Entered employment, total	42	70	75	62	47
Employed 20 or more hrs/wk	40	68	75	59	45
Employed with fringe benefits	14	42	75	24	18
Employed with UI coverage	41	69	75	61	46
Entered an apprenticeship	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	65	31	25	67	66
YEC (2 or more)	40	16	25	52	50
Returned to full-time school	1	0	0	1	1
Remained in school	15	0	0	8	10
Completed major level of educ	17	16	0	12	10
Entered non-Title II training	0	0	0	2	1
<b>Attained Youth Employment Competencies (YECs)</b>					
Attained any YEC	58	18	25	62	68
Pre-employment/work maturity skills	49	14	25	59	63
Basic education	37	7	0	21	36
Occupational skills	16	15	25	39	22
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0	0	0
Health/medical	0	0	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	0	0	0	0
Voluntary, other	18	22	25	11	18
Involuntary, other	0	0	0	0	0

**Table III-15 (continued)**

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	4	3	0	4	4
20 to 34 hours	45	25	33	58	56
35 hours or more	51	72	67	38	39
Average hours worked (in hrs)	31	36	37	29	30
Hourly wage (%)					
Less than \$4.50	1	0	0	0	1
\$4.50 to \$4.99	6	0	0	2	2
\$5.00 to \$5.99	37	21	0	35	36
\$6.00 to \$7.49	30	37	67	27	30
\$7.50 or more	26	41	33	36	31
Average hourly wage (in dollars)	6.42	7.42	7.17	6.65	6.6
Occupation of jobs held (%)					
Managerial and administrative	1	1	33	1	1
Professional and technical	3	13	0	4	3
Sales and related	19	12	0	13	16
Clerical and admin support	22	31	0	22	24
Service	37	28	0	30	34
Agriculture and related	1	0	0	1	0
Production and related	17	14	67	30	21

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*



**PART IV:  
SECTION 204D (OLDER WORKER  
PROGRAM) TERMINEES**

Table IV-1

**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT**

*(Universe: All PY 97 Section 204d Terminatees)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminatees</b>	575	556	19
<b>Gender</b>			
Female	67	67	63
Male	33	33	37
<b>Age</b>			
55 - 59	44	43	68
60 - 64	25	25	26
65 and older	31	32	5
<b>Race/Ethnicity</b>			
White (not Hispanic)	46	44	89
Black (not Hispanic)	40	41	5
Hispanic	2	2	0
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	12	12	5
<b>Family Status</b>			
Parent in one-parent family	6	7	0
Parent in two-parent family	6	5	21
Other family member	26	26	32
Not a family member	62	62	47
<b>Number of Dependents under Age 18</b>			
None	88	88	84
1 or 2	11	11	16
3 or more	1	1	0
<b>Highest Grade Completed</b>			
Less than high school graduate	20	20	11
High school graduate	45	44	63
Post high school	35	36	26
<b>Reading Skills Grade Level</b>			
Less than 7th grade	24	25	18
7th or 8th grade	13	13	24
9th grade and above	62	62	59
<b>Math Skills Grade Level</b>			
Less than 7th grade	44	42	82
7th or 8th grade	23	24	0
9th grade and above	33	34	18
<b>Veteran</b>			
Total veterans	12	12	21
Vietnam era	1	1	11
Disabled veteran	1	1	5

**Table IV-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	100	100	100
<b>Cash Welfare Recipient</b>	7	6	11
TANF/AFDC	2	2	5
GA, RCA, SSI	4	4	5
<b>Food Stamps</b>	12	11	47
<b>JOBS/Welfare to Work Program Participant</b>	1	1	0
<b>Labor Force Status</b>			
Employed	27	27	26
Unemployed	47	47	63
Not in labor force	26	26	11
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	25	25	11
None - employed at intake	18	18	26
1 to 14	16	15	21
15 to 25	13	12	16
26	29	29	26
<b>Unemployment Compensation Status</b>			
Claimant	11	10	21
Exhaustee	7	6	11
None	83	83	68
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	48	49	37
\$4.99 or less	14	15	5
\$5.00 to \$7.49	20	20	32
\$7.50 or more	17	17	26
<b>Additional Barriers to Employment</b>			
School dropout	19	19	11
Cash welfare recipients	7	6	11
Offender (inc. misdemeanors)	2	1	5
Disability (substantial barrier)	5	5	11
Homeless	1	1	5
Limited English proficiency	0	0	0
Displaced homemaker	5	5	0
Lacks significant work history	30	31	21
Long-term TANF/AFDC recipient	1	1	0
Substance abuse	0	0	0

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	556	11,672
<b>Gender</b>		
Female	67	68
Male	33	32
<b>Age</b>		
55 - 59	43	49
60 - 64	25	25
65 and older	32	26
<b>Race/Ethnicity</b>		
White (not Hispanic)	44	60
Black (not Hispanic)	41	24
Hispanic	2	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	12	5
<b>Family Status</b>		
Parent in one-parent family	7	5
Parent in two-parent family	5	5
Other family member	26	23
Not a family member	62	67
<b>Number of Dependents under Age 18</b>		
None	88	92
1 or 2	11	7
3 or more	1	1
<b>Highest Grade Completed</b>		
Less than high school graduate	20	23
High school graduate	44	46
Post high school	36	31
<b>Reading Skills Grade Level</b>		
Less than 7th grade	25	20
7th or 8th grade	13	17
9th grade and above	62	63
<b>Math Skills Grade Level</b>		
Less than 7th grade	42	35
7th or 8th grade	24	25
9th grade and above	34	41
<b>Veteran</b>		
Total veterans	12	14
Vietnam era	1	3
Disabled veteran	1	1

**Table IV-3 (continued)**

	State	Nation
<b>Economically Disadvantaged</b>	100	91
<b>Cash Welfare Recipient</b>	6	9
TANF/AFDC	2	2
GA, RCA, SSI	4	7
<b>Food Stamps</b>	11	19
<b>JOBS/Work to Welfare Program Participant</b>	1	1
<b>Labor Force Status</b>		
Employed	27	16
Unemployed	47	54
Not in labor force	26	29
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	25	24
None - employed at intake	18	13
1 to 14	15	15
15 to 25	12	21
26	29	27
<b>Unemployment Compensation Status</b>		
Claimant	10	12
Exhaustee	6	7
None	83	82
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	49	58
\$4.99 or less	15	8
\$5.00 to \$7.49	20	21
\$7.50 or more	17	13
<b>Additional Barriers to Employment</b>		
School dropout	19	23
Cash welfare recipients	6	9
Offender (inc. misdemeanors)	1	5
Disability (substantial barrier)	5	8
Homeless	1	1
Limited English proficiency	0	7
Displaced homemaker	5	4
Lacks significant work history	31	24
Long-term TANF/AFDC recipient	1	1
Substance abuse	0	1

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	240	137	179	111	246	199
<b>Gender</b>						
Female	69	66	65	70	70	61
Male	31	34	35	30	30	39
<b>Age</b>						
30 - 44	100	0	0	39	44	45
45 - 54	0	100	0	22	24	27
55 and older	0	0	100	40	32	28
<b>Race/Ethnicity</b>						
White (not Hispanic)	50	39	41	34	47	46
Black (not Hispanic)	42	43	38	50	39	38
Hispanic	3	3	2	5	2	2
Amer. Indian or Alaskan Native	0	1	0	0	0	1
Asian or Pacific Islander	6	15	19	12	11	14
<b>Family Status</b>						
Parent in one-parent family	10	6	3	11	6	6
Parent in two-parent family	7	6	2	4	4	8
Other family member	25	29	25	23	28	26
Not a family member	59	59	69	63	63	61
<b>Number of Dependents under Age 18</b>						
None	85	88	94	89	88	88
1 or 2	14	12	6	11	11	11
3 or more	2	1	0	0	1	1
<b>Highest Grade Completed</b>						
Less than high school graduate	18	18	25	100	0	0
High school graduate	45	43	44	0	100	0
Post high school	37	39	31	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	19	19	38	55	22	13
7th or 8th grade	19	6	9	15	16	7
9th grade and above	62	75	53	31	63	80
<b>Math Skills Grade Level</b>						
Less than 7th grade	43	29	49	64	44	26
7th or 8th grade	21	25	27	24	24	23
9th grade and above	36	46	24	13	31	51
<b>Veteran</b>						
Total veterans	11	10	15	9	11	15
Vietnam era	2	1	0	0	2	1
Disabled veteran	1	0	1	0	1	1

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	100	100	100	100	100	100
<b>Cash Welfare Recipient</b>	10	2	5	8	8	4
TANF/AFDC	4	1	2	3	2	2
GA, RCA, SSI	6	1	3	5	5	2
<b>Food Stamps</b>	16	10	4	15	10	10
<b>JOBS/Welfare to Work Program Participant</b>	2	0	0	1	1	1
<b>Labor Force Status</b>						
Employed	24	27	30	27	27	26
Unemployed	58	46	33	40	46	52
Not in labor force	18	27	37	33	26	22
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	17	25	37	33	25	21
None - employed at intake	16	18	22	20	19	17
1 to 14	22	14	8	14	15	17
15 to 25	14	17	7	5	12	17
26	32	26	26	27	29	29
<b>Unemployment Compensation Status</b>						
Claimant	18	11	1	5	10	14
Exhaustee	9	9	1	5	7	8
None	73	80	98	90	83	79
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	40	46	62	55	49	46
\$4.99 or less	10	13	23	23	15	10
\$5.00 to \$7.49	24	23	12	14	22	20
\$7.50 or more	26	18	3	9	15	24
<b>Additional Barriers to Employment</b>						
School dropout	17	18	24	97	0	0
Cash welfare recipients	10	2	5	8	8	4
Offender (inc. misdemeanors)	3	0	1	0	2	1
Disability (substantial barrier)	7	3	3	5	5	4
Homeless	1	0	0	0	1	1
Limited English proficiency	0	0	1	0	0	1
Displaced homemaker	5	5	4	7	5	3
Lacks significant work history	25	26	42	37	34	24
Long-term TANF/AFDC recipient	1	0	1	0	1	1
Substance abuse	1	0	0	0	1	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table IV-4**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
<b>Total Terminees</b>	556	11,672
<b>Percent Who Received:</b>		
Any of those below	93	73
Basic skills training	10	11
Occ skills training (non-OJT)	80	49
On-the-job training (OJT)	3	6
Work experience/internships	4	7
Other skills training	3	15
Any two or more of those above	6	13
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	93	65
Basic skills training	10	9
Occ skills training (non-OJT)	80	44
On-the-job training (OJT)	3	5
Work experience/internships	4	6
Other skills training	3	14
Any two or more of those above	6	11
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	110	165
Occ skills training (non-OJT)	167	229
On-the-job training (OJT)	264	317
Work experience/internships	780	502
Other skills training	57	53
<b>Percent of Terminees, by Total Duration of Training</b>		
None	7	27
1 to 40 hours	15	18
41 to 100 hours	24	12
101 to 250 hours	40	19
251 to 500 hours	9	14
501 to 1,000 hours	4	8
Over 1,000 hours	2	3
Average duration of training (in hrs)	184	186
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table IV-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	67	40
Transportation	65	18
Health care	2	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	2	21
Needs-based payments	0	6
Other	3	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	5	2
Professional and technical	0	9
Sales and related	0	4
Clerical and admin support	57	44
Service	10	30
Agriculture and related	5	1
Production and related	24	11
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	21	7
JTPA 8%	2	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	10	3
None	68	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-5****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	372	184	246	227	13	70
<b>Percent Who Received:</b>						
Any of those below	94	91	91	94	100	97
Basic skills training	10	11	9	14	15	3
Occ skills training (non-OJT)	81	76	74	81	85	94
On-the-job training (OJT)	2	3	4	2	0	0
Work experience/internships	5	2	9	0	8	0
Other skills training	3	2	5	1	0	0
Any two or more of those above	7	3	9	3	8	0
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	94	91	91	94	100	97
Basic skills training	10	11	9	14	15	3
Occ skills training (non-OJT)	81	76	74	81	85	94
On-the-job training (OJT)	2	3	4	2	0	0
Work experience/internships	5	2	9	0	8	0
Other skills training	3	2	5	1	0	0
Any two or more of those above	7	3	9	3	8	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	112	106	138	73	9	468
Occ skills training (non-OJT)	174	151	204	164	137	76
On-the-job training (OJT)	192	426	266	259		
Work experience/internships	846	468	804		254	
Other skills training	64	26	55	68		
<b>Percent of Terminees, by Total Duration of Training</b>						
None	6	9	9	6	0	3
1 to 40 hours	15	14	16	16	31	1
41 to 100 hours	20	32	18	13	15	81
101 to 250 hours	44	32	38	51	38	13
251 to 500 hours	10	7	9	11	8	0
501 to 1,000 hours	3	5	6	2	8	1
Over 1,000 hours	3	1	5	0	0	0
Average duration of training (in hrs)	203	146	248	147	136	85
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-5 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	67	67	50	77	69	96
Transportation	65	66	47	76	69	96
Health care	2	1	4	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	2	2	3	2	0	0
Needs-based payments	0	0	0	0	0	0
Other	2	3	5	1	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	14	8	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	71	29	58	57	100	0
Service	7	14	0	14	0	100
Agriculture and related	0	14	8	0	0	0
Production and related	21	29	25	29	0	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	20	21	33	15	0	1
JTPA 8%	2	1	3	1	8	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	11	8	20	2	23	1
None	66	71	45	83	69	97

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	240	137	179	111	246	199
<b>Percent Who Received:</b>						
Any of those below	93	93	94	95	91	94
Basic skills training	9	10	12	14	11	8
Occ skills training (non-OJT)	80	79	79	78	76	85
On-the-job training (OJT)	4	3	1	2	3	3
Work experience/internships	3	4	7	6	5	2
Other skills training	4	3	2	3	3	3
Any two or more of those above	5	6	6	5	6	5
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	93	93	94	95	91	94
Basic skills training	9	10	12	14	11	8
Occ skills training (non-OJT)	80	79	79	78	76	85
On-the-job training (OJT)	4	3	1	2	3	3
Work experience/internships	3	4	7	6	5	2
Other skills training	4	3	2	3	3	3
Any two or more of those above	5	6	6	5	6	5
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	158	78	82	293	22	74
Occ skills training (non-OJT)	188	162	140	162	169	166
On-the-job training (OJT)	210	383	226	369	267	218
Work experience/internships	504	649	973	685	904	465
Other skills training	80	24	32	129	43	36
<b>Percent of Terminees, by Total Duration of Training</b>						
None	7	7	6	5	9	6
1 to 40 hours	15	14	15	14	16	13
41 to 100 hours	19	26	28	23	25	22
101 to 250 hours	40	42	39	43	36	44
251 to 500 hours	13	5	6	7	9	10
501 to 1,000 hours	3	4	4	5	2	5
Over 1,000 hours	3	1	2	4	3	1
Average duration of training (in hrs)	188	172	188	223	186	160
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	63	72	70	77	62	69
Transportation	61	70	68	75	61	66
Health care	3	0	2	1	2	2
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	2	1	3	2	2	3
Needs-based payments	0	0	0	0	0	0
Other	3	3	2	3	2	3
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	17	0	0	0	17
Professional and technical	0	0	0	0	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	58	50	67	0	64	83
Service	0	17	33	25	9	0
Agriculture and related	0	17	0	25	0	0
Production and related	42	0	0	50	27	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	18	19	25	24	21	18
JTPA 8%	3	1	1	3	2	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	13	7	8	5	11	12
None	66	73	66	68	66	69

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table IV-6a

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	26	530	67	489	58	498
<b>Percent Who Received:</b>						
Any of those below	85	94	85	94	91	93
Basic skills training	27	10	22	9	12	10
Occ skills training (non-OJT)	46	81	57	83	79	80
On-the-job training (OJT)	0	3	7	2	5	2
Work experience/internships	15	4	3	4	2	4
Other skills training	4	3	1	3	5	3
Any two or more of those above	8	5	6	6	10	5
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	85	94	85	94	91	93
Basic skills training	27	10	22	9	12	10
Occ skills training (non-OJT)	46	81	57	83	79	80
On-the-job training (OJT)	0	3	7	2	5	2
Work experience/internships	15	4	3	4	2	4
Other skills training	4	3	1	3	5	3
Any two or more of those above	8	5	6	6	10	5
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	313	82	79	121	17	123
Occ skills training (non-OJT)	94	169	210	163	234	159
On-the-job training (OJT)		264	299	249	146	300
Work experience/internships	344	872	597	797	575	789
Other skills training	66	56	25	59	62	56
<b>Percent of Terminees, by Total Duration of Training</b>						
None	15	6	15	6	9	7
1 to 40 hours	35	14	28	13	14	15
41 to 100 hours	8	24	8	26	29	23
101 to 250 hours	27	41	29	42	33	41
251 to 500 hours	12	9	11	9	10	9
501 to 1,000 hours	0	4	8	3	3	4
Over 1,000 hours	4	2	2	2	2	2
Average duration of training (in hrs)	183	184	169	186	208	181
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6a (continued)**

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	38	69	43	71	48	70
Transportation	31	67	40	69	48	67
Health care	4	2	1	2	0	2
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	4	2	3	2	2	2
Needs-based payments	0	0	0	0	0	0
Other	4	2	4	2	3	2
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative		5	17	0	0	6
Professional and technical		0	0	0	0	0
Sales and related		0	0	0	0	0
Clerical and admin support		57	50	60	33	61
Service		10	0	13	0	11
Agriculture and related		5	0	7	0	6
Production and related		24	33	20	67	17
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	31	20	36	18	14	21
JTPA 8%	8	2	0	2	2	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	15	10	7	10	17	9
None	46	69	57	69	67	68

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-7**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	556	11,672
<b>Summary of Termination Type (%)</b>		
Entered employment only	63	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	0	12
Other termination	37	27
<b>Employment at Termination (%)</b>		
Entered employment, total	63	68
Employed 20 or more hrs/wk	62	67
Employed with fringe benefits	31	30
Employed with UI coverage	61	51
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	0	17
Attained basic education	0	4
Attained occupational skills	0	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	0	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	37	11
Involuntary, other	0	8
<b>Number Contacted at Follow-up</b>	148	6,541
<b>Employment at Follow-up (%)</b>		
Employed, total	63	64
Employed with same employer as at termination	44	49
<b>Weeks Worked in Follow-up Period (%)</b>		
None	29	23
1 to 12	15	22
13	56	54
<b>Average Weeks Worked (in weeks)</b>	8	8.7

**Table IV-7 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	2	2
20 to 34 hours	53	51
35 hours or more	45	47
Average hours worked (in hrs)	31	31
Hourly wage (%)		
Less than \$5.00	7	2
\$5.00 to \$5.99	25	32
\$6.00 to \$7.49	37	35
\$7.50 to \$9.99	16	18
\$10.00 or more	15	12
Average hourly wage (in dollars)	7.3	7.29
Occupation of jobs held (%)		
Managerial and administrative	1	2
Professional and technical	13	10
Sales and related	6	10
Clerical and admin support	24	24
Service	40	37
Agriculture and related	0	1
Production and related	16	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	7	10
20 to 34 hours	55	50
35 hours or more	38	40
Average hours worked (in hrs.)	29	29
Hourly wage (%)		
Less than \$5.00	3	9
\$5.00 to \$5.99	41	34
\$6.00 to \$7.49	21	29
\$7.50 to \$9.99	26	16
\$10.00 or more	9	12
Average hourly wage (in dollars)	7.06	7.04

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table IV-8

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	372	184	246	227	13	70
<b>Summary of Termination Type (%)</b>						
Entered employment only	65	59	60	76	54	34
Obtained an enhancement only	1	0	1	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	35	41	39	24	46	66
<b>Employment at Termination (%)</b>						
Entered employment, total	65	59	60	76	54	34
Employed 20 or more hrs/wk	63	59	58	75	54	34
Employed with fringe benefits	32	30	29	39	38	11
Employed with UI coverage	63	57	57	74	54	34
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	1	0	1	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	35	41	39	24	46	66
Involuntary, other	0	0	0	0	0	0
<b>Number Contacted at Follow-up</b>	109	39	73	69	2	4
<b>Employment at Follow-up (%)</b>						
Employed, total	59	72	64	61	100	50
Employed with same employer as at termination	39	59	42	47	50	50
<b>Weeks Worked in Follow-up Period (%)</b>						
None	33	18	30	29		25
1 to 12	13	21	15	15		25
13	54	62	54	57	100	50
<b>Average Weeks Worked (in weeks)</b>	7.6	9.1	7.9	7.9		7.5

**Table IV-8 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	0	3	1	0	0
20 to 34 hours	56	48	48	62	43	29
35 hours or more	41	52	49	37	57	71
Average hours worked (in hrs)	30	32	31	30	33	36
Hourly wage (%)						
Less than \$5.00	6	7	9	6	0	0
\$5.00 to \$5.99	29	17	23	26	57	25
\$6.00 to \$7.49	38	36	29	43	14	50
\$7.50 to \$9.99	17	16	16	17	14	13
\$10.00 or more	10	25	23	8	14	13
Average hourly wage (in dollars)	6.97	8.05	7.93	6.84	7.23	6.83
Occupation of jobs held (%)						
Managerial and administrative	0	3	2	1	0	0
Professional and technical	15	9	10	15	43	13
Sales and related	4	9	10	2	14	8
Clerical and admin support	29	12	30	22	0	13
Service	41	39	30	46	29	67
Agriculture and related	0	0	0	0	0	0
Production and related	10	28	19	15	14	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	8	4	7	5	50	0
20 to 34 hours	58	50	61	55	0	0
35 hours or more	34	46	33	40	50	100
Average hours worked (in hrs)	28	32	28	29	27	38
Hourly Wages (%)						
Less than \$5.00	2	7	4	2	0	0
\$5.00 to \$5.99	48	25	46	40	0	0
\$6.00 to \$7.49	19	25	22	17	50	50
\$7.50 to \$9.99	27	25	17	33	50	50
\$10.00 or more	5	18	11	7	0	0
Average hourly wage (in dollars)	6.76	7.74	6.98	7.11	7.99	7

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table IV-9

**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	240	137	179	111	246	199
<b>Summary of Termination Type (%)</b>						
Entered employment only	70	69	49	65	61	65
Obtained an enhancement only	0	0	1	0	0	1
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	30	31	51	35	39	35
<b>Employment at Termination (%)</b>						
Entered employment, total	70	69	49	65	61	65
Employed 20 or more hrs/wk	69	68	47	64	59	64
Employed with fringe benefits	41	34	16	27	30	35
Employed with UI coverage	67	68	47	61	59	64
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	0	0	1	0	0	1
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	1	0	0	1
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	30	31	51	35	39	35
Involuntary, other	0	0	0	0	0	0
<b>Number Contacted at Follow-up</b>	73	36	39	29	72	47
<b>Employment at Follow-up (%)</b>						
Employed, total	67	61	57	75	59	62
Employed with same employer as at termination	47	39	44	54	45	39
<b>Weeks Worked in Follow-up Period (%)</b>						
None	25	28	38	21	33	27
1 to 12	15	22	8	18	14	15
13	60	50	54	61	53	58
<b>Average Weeks Worked (in weeks)</b>	8.6	7.5	7.3	9.1	7.5	8.1

**Table IV-9 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	2	2	1	2	2
20 to 34 hours	42	55	74	71	49	49
35 hours or more	57	43	24	28	49	50
Average hours worked (in hrs)	33	31	26	28	32	31
Hourly wage (%)						
Less than \$5.00	3	3	17	17	5	2
\$5.00 to \$5.99	18	25	40	32	30	16
\$6.00 to \$7.49	41	40	26	39	34	40
\$7.50 to \$9.99	22	15	7	8	17	19
\$10.00 or more	16	17	9	4	13	22
Average hourly wage (in dollars)	7.73	7.41	6.37	6.3	7.07	8.13
Occupation of jobs held (%)						
Managerial and administrative	1	2	1	1	1	2
Professional and technical	15	13	9	7	7	23
Sales and related	7	7	1	0	7	7
Clerical and admin support	24	24	23	8	30	26
Service	32	41	55	69	38	26
Agriculture and related	0	0	0	0	0	0
Production and related	20	13	10	14	17	16
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	9	9	14	5	3
20 to 34 hours	46	64	68	48	52	66
35 hours or more	50	27	23	38	43	31
Average hours worked (in hrs)	32	26	25	29	30	27
Hourly wage (%)						
Less than \$5.00	4	5	0	0	5	3
\$5.00 to \$5.99	31	45	59	62	36	34
\$6.00 to \$7.49	10	32	32	10	26	21
\$7.50 to \$9.99	42	14	5	19	29	28
\$10.00 or more	13	5	5	10	5	14
Average hourly wage (in dollars)	7.9	6.32	5.98	6.99	6.83	7.44

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

**Table IV-9a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	26	530	67	489	58	498
<b>Summary of Termination Type (%)</b>						
Entered employment only	58	63	76	61	86	60
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	42	36	24	38	14	39
<b>Employment at Termination (%)</b>						
Entered employment, total	58	63	76	61	86	60
Employed 20 or more hrs/wk	58	62	75	60	86	59
Employed with fringe benefits	19	32	39	30	57	28
Employed with UI coverage	50	62	73	59	84	58
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	42	36	24	38	14	39
Involuntary, other	0	0	0	0	0	0
<b>Number Contacted at Follow-up</b>	11	137	19	129	21	127
<b>Employment at Follow-up (%)</b>						
Employed, total	64	63	69	62	75	61
Employed with same employer as at termination	55	44	58	42	55	43
<b>Weeks Worked in Follow-up Period (%)</b>						
None	27	29	26	30	15	31
1 to 12	18	15	21	14	25	13
13	55	56	53	56	60	55
<b>Average Weeks Worked (in weeks)</b>	8	8	8.1	8	9.4	7.8

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	2	2	2	0	2
20 to 34 hours	73	53	53	54	40	56
35 hours or more	27	46	45	45	60	42
Average hours worked (in hrs)	26	31	31	31	34	30
Hourly wage (%)						
Less than \$5.00	7	7	8	6	0	8
\$5.00 to \$5.99	40	25	25	25	10	28
\$6.00 to \$7.49	33	37	31	38	36	37
\$7.50 to \$9.99	7	17	10	17	30	14
\$10.00 or more	13	15	25	13	24	13
Average hourly wage (in dollars)	6.6	7.34	7.59	7.26	8.68	7.07
Occupation of jobs held (%)						
Managerial and administrative	0	1	4	1	2	1
Professional and technical	0	14	8	14	18	12
Sales and related	0	6	8	5	10	5
Clerical and admin support	27	24	6	27	26	24
Service	67	39	35	41	24	43
Agriculture and related	0	0	0	0	0	0
Production and related	7	16	39	12	20	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	14	6	8	6	7	6
20 to 34 hours	71	54	46	57	40	58
35 hours or more	14	40	46	37	53	35
Average hours worked (in hrs)	22	29	30	29	33	28
Hourly wage (%)						
Less than \$5.00	43	0	8	3	0	4
\$5.00 to \$5.99	43	41	15	46	20	45
\$6.00 to \$7.49	14	21	23	20	20	21
\$7.50 to \$9.99	0	28	31	25	60	19
\$10.00 or more	0	9	23	6	0	10
Average hourly wage (in dollars)	5.27	7.21	7.97	6.91	7.65	6.95

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table IV-10**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	58	443	14	23	16
<b>Summary of Termination Type (%)</b>					
Entered employment only	78	60	79	39	56
Obtained an enhancement only	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0
Other termination	22	39	21	61	44
<b>Employment at Termination (%)</b>					
Entered employment, total	78	60	79	39	56
Employed 20 or more hrs/wk	78	60	79	35	50
Employed with fringe benefits	60	26	50	13	38
Employed with UI coverage	76	59	79	39	56
Entered an apprenticeship	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	0	0	0	0	0
Attained basic education	0	0	0	0	0
Attained occupational skills	0	0	0	0	0
Completed major level of educ	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0	0	0
Health/medical	0	0	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	0	0	0	0
Voluntary, other	22	39	21	61	44
Involuntary, other	0	0	0	0	0
<b>Number Contacted at Follow-up</b>	18	108	10	3	3
<b>Employment at Follow-up (%)</b>					
Employed, total	77	58	70	66	34
Employed with same employer as at termination	77	36	60	34	34
<b>Weeks Worked in Follow-up Period (%)</b>					
None	6	33	30	34	33
1 to 12	29	15	10	0	34
13	65	52	60	66	34
<b>Average Weeks Worked (in weeks)</b>	10.1	7.4	8.3	8.7	5.7

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	1	0	11	11
20 to 34 hours	58	55	0	56	33
35 hours or more	42	44	100	33	56
Average hours worked (in hrs)	31	31	40	27	34
Hourly wage (%)					
Less than \$5.00	0	8	0	11	0
\$5.00 to \$5.99	38	22	0	56	33
\$6.00 to \$7.49	24	40	36	22	44
\$7.50 to \$9.99	22	16	36	0	0
\$10.00 or more	16	13	27	11	22
Average hourly wage (in dollars)	7.1	7.29	9.05	6.52	7.27
Occupation of jobs held (%)					
Managerial and administrative	0	0	9	0	11
Professional and technical	9	15	9	11	0
Sales and related	2	4	0	0	11
Clerical and admin support	22	25	45	22	44
Service	51	41	0	56	22
Agriculture and related	0	0	0	0	0
Production and related	16	15	36	11	11
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	23	5	0	0	0
20 to 34 hours	38	61	29	100	100
35 hours or more	38	34	71	0	0
Average hours worked (in hrs)	28	28	36	20	20
Hourly Wages (%)					
Less than \$5.00	0	3	0	0	100
\$5.00 to \$5.99	31	48	14	100	0
\$6.00 to \$7.49	31	18	14	0	0
\$7.50 to \$9.99	31	26	43	0	0
\$10.00 or more	8	5	29	0	0
Average hourly wage (in dollars)	7.08	6.78	9.18	5.15	4.75

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.



**PART V:**  
**TITLE III TERMINEES**

**Table V-2****CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
<b>Total Terminees</b>	10,333	266,112
<b>Gender</b>		
Female	51	54
Male	49	46
<b>Age</b>		
29 and under	15	18
30 - 44	48	46
45 -54	28	25
55 and over	9	10
<b>Race/Ethnicity</b>		
White (non Hispanic)	72	65
Black (non Hispanic)	19	19
Hispanic	7	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	2	3
<b>Family Status</b>		
Parent in one-parent family	16	15
Parent in two-parent family	40	32
Other family member	22	21
Not a family member	23	31
<b>Number of Dependents under Age 18</b>		
None	51	58
1 or 2	40	33
3 or more	9	8
<b>Highest Grade Completed</b>		
Less than high school graduate	8	12
High school graduate	55	50
Post high school attendee	25	24
College graduate and above	12	14
<b>Reading Skills Grade Level</b>		
Less than 7th grade	10	9
7th or 8th grade	10	10
9th grade and above	79	81
<b>Math Skills Grade Level</b>		
Less than 7th grade	25	16
7th or 8th grade	22	20
9th grade and above	53	63
<b>Veteran</b>		
Total veterans	12	12
Vietnam era	6	6
Disabled veteran	0	1

Table V-2 (continued)

	State	Nation
<b>Cash Welfare Recipient</b>	1	3
TANF/AFDC	1	2
GA, RCA, SSI	0	1
<b>Food Stamps</b>	2	7
<b>JOBS/Welfare to Work Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	18	15
Unemployed	81	83
Not in labor force	0	2
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	0	2
None - employed at intake	15	13
1 to 4	21	20
5 to 14	38	28
15 to 25	13	20
26	13	17
<b>Unemployment Compensation Status</b>		
Claimant	63	64
Exhaustee	7	7
None	30	28
<b>Hourly Wage of the Job of Dislocation</b>		
None	3	6
\$4.99 or less	1	3
\$5.00 to \$7.49	13	19
\$7.50 to \$9.99	20	21
\$10.00 to \$14.99	32	29
\$15.00 or more	31	22
<b>Additional Barriers to Employment</b>		
School dropout	8	11
Cash welfare recipients	1	3
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	2	2
Homeless	0	1
Limited English proficiency	2	5
Displaced homemaker	1	1
Lacks significant work history	4	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	1	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

## CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminees)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminees</b>	10,333	7,954	1,835	544
<b>Gender</b>				
Female	51	53	50	20
Male	49	47	50	80
<b>Age</b>				
29 and under	15	16	14	3
30 - 44	48	47	48	54
45 - 54	28	27	30	33
55 and over	9	10	9	9
<b>Race/Ethnicity</b>				
White (non Hispanic)	72	68	82	88
Black (non Hispanic)	19	22	12	10
Hispanic	7	8	4	1
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	2	2	2	1
<b>Family Status</b>				
Parent in one-parent family	16	17	13	8
Parent in two-parent family	40	38	44	53
Other family member	22	22	21	22
Not a family member	23	23	23	17
<b>Number of Dependents under Age 18</b>				
None	51	51	50	48
1 or 2	40	40	41	42
3 or more	9	9	9	10
<b>Highest Grade Completed</b>				
Less than high school graduate	8	8	8	7
High school graduate	55	53	61	63
Post high school attendee	25	26	24	24
College graduate and above	12	13	8	6
<b>Reading Skills Grade Level</b>				
Less than 7th grade	10	11	10	4
7th or 8th grade	10	10	11	10
9th grade and above	79	79	79	85
<b>Math Skills Grade Level</b>				
Less than 7th grade	25	26	26	8
7th or 8th grade	22	22	23	23
9th grade and above	53	53	51	70
<b>Veteran</b>				
Total veterans	12	11	14	24
Vietnam era	6	5	8	14
Disabled veteran	0	0	1	1

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Cash Welfare Recipient</b>	1	1	0	0
TANF/AFDC	1	1	0	0
GA, RCA, or SSI	0	0	0	0
<b>Food Stamps</b>	2	2	1	1
<b>JOBS/Welfare to Work Program Participant</b>	0	0	0	0
<b>Labor Force Status</b>				
Employed	18	13	40	31
Unemployed	81	87	60	67
Not in labor force	0	0	0	1
<b>Wks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	0	0	0	1
None - employed at intake	15	9	35	29
1 to 4	21	20	22	23
5 to 14	38	41	26	24
15 to 25	13	14	9	10
26	13	15	7	13
<b>Unemployment Compensation Status</b>				
Claimant	63	69	44	45
Exhaustee	7	8	4	6
None	30	23	52	49
<b>Hourly Wage of the Job of Dislocation</b>				
None	3	2	4	10
\$4.99 or less	1	2	0	0
\$5.00 to \$7.49	13	14	13	2
\$7.50 to \$9.99	20	20	18	15
\$10.00 to \$14.99	32	34	32	14
\$15.00 or more	31	29	34	58
<b>Additional Barriers to Employment</b>				
School dropout	8	8	7	7
Cash welfare recipients	1	1	0	0
Offender (inc. misdemeanors)	3	3	2	2
Disability (substantial barrier)	2	2	2	1
Homeless	0	0	0	0
Limited English proficiency	2	2	2	0
Displaced homemaker	1	1	1	0
Lacks significant work history	4	4	2	1
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	1	1	1	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,528	4,946	3,859	844	5,699	3,790
<b>Gender</b>						
Female	56	49	51	48	51	50
Male	44	51	49	52	49	50
<b>Age</b>						
29 and under	100	0	0	13	16	13
30 - 44	0	100	0	44	48	48
45 - 54	0	0	75	29	26	30
55 and over	0	0	25	14	9	9
<b>Race/Ethnicity</b>						
White (not Hispanic)	63	71	76	54	73	74
Black (not Hispanic)	25	20	16	21	19	20
Hispanic	10	7	5	24	7	4
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	2	2	2	1	3
<b>Family Status</b>						
Parent in one-parent family	22	19	9	18	16	14
Parent in two-parent family	28	49	34	40	40	40
Other family member	23	13	32	23	20	23
Not a family member	28	19	25	19	23	23
<b>Number of Dependents under Age 18</b>						
None	50	33	74	50	50	52
1 or 2	44	51	24	38	40	39
3 or more	7	15	3	12	10	8
<b>Highest Grade Completed</b>						
Less than high school graduate	7	7	9	100	0	0
High school graduate	60	56	52	0	100	0
Post high school attendee	26	27	23	0	0	68
College graduate and above	6	10	15	0	0	32
<b>Reading Skills Grade Level</b>						
Less than 7th grade	9	10	11	35	11	5
7th or 8th grade	11	11	10	18	12	7
9th grade and above	79	79	79	47	77	88
<b>Math Skills Grade Level</b>						
Less than 7th grade	23	25	25	54	27	16
7th or 8th grade	22	22	22	29	25	15
9th grade and above	55	53	53	16	48	69
<b>Veteran</b>						
Total veterans	8	8	19	8	11	14
Vietnam era	0	2	13	4	5	7
Disabled veteran	0	0	1	0	0	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	1	1	0	1	1	0
<b>Cash Welfare Recipient</b>	1	1	0	1	1	0
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	5	2	0	1	2	1
<b>Food Stamps</b>	0	0	0	0	0	0
<b>JOBS/Welfare to Work Program Participant</b>	19	19	17	12	20	18
<b>Labor Force Status</b>						
Employed	80	80	83	87	80	82
Unemployed	0	0	0	0	0	1
Not in labor force	0	0	0	0	0	0
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	14	16	14	10	17	14
None - employed at intake	19	22	20	20	22	19
1 to 14	40	36	38	37	35	41
15 to 25	15	13	13	16	13	12
26	11	13	14	18	13	13
<b>Unemployment Compensation Status</b>						
Claimant	63	61	65	67	60	66
Exhaustee	7	7	7	9	7	7
None	31	31	27	24	33	27
<b>Hourly Wage of the Job of Dislocation</b>						
None	1	2	4	3	2	4
\$4.99 or less	4	1	1	2	2	1
\$5.00 to \$7.49	28	12	8	20	14	9
\$7.50 to \$9.99	31	19	16	27	21	15
\$10.00 to \$14.99	30	34	31	31	34	31
\$15.00 or more	6	31	41	17	27	41
<b>Additional Barriers to Employment</b>						
School Dropout	6	7	9	93	0	0
Cash welfare recipients	1	1	0	1	1	0
Offender (inc. misdemeanors)	5	3	1	3	3	2
Disability (substantial barrier)	1	2	2	2	2	2
Homeless	0	0	0	0	0	0
Limited English proficiency	1	2	2	12	1	1
Displaced homemaker	1	1	1	1	1	1
Lacks significant work history	6	4	3	5	4	3
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	1	1	0	1	1	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-4**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	10,333	266,112
<b>Percent Who Received:</b>		
Any of those below	63	59
Basic skills training	6	12
Occ skills training (non-OJT)	58	50
On-the-job training (OJT)	5	4
Any two or more of those above	5	7
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	63	52
Basic skills training	6	10
Occ skills training (non-OJT)	58	44
On-the-job training (OJT)	5	4
Any two or more of those above	5	6
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	132	215
Occ skills training (non-OJT)	576	500
On-the-job training (OJT)	348	459
<b>Percent of Terminees, by Total Duration of Training</b>		
None	37	41
1 to 40 hours	8	7
41 to 100 hours	6	7
101 to 250 hours	14	13
251 to 500 hours	11	13
501 to 1,000 hours	12	11
Over 1,000 hours	12	8
Average duration of training (in hrs)	355	279
<b>Percent Receiving Basic Readjustment Services</b>		
With training services	57	na
Basic readjustment services only	37	na

**Table V-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	32	31
Transportation	27	10
Health care	1	1
Family care	3	1
Housing or rental assistance	0	1
Personal counseling	8	18
Needs-related payments	2	4
Other	7	9
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	2	4
Professional and technical	6	26
Sales and related	2	2
Clerical and admin support	17	29
Service	2	9
Agriculture and related	0	1
Production and related	71	28
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	47	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	1	1
Both JTPA and non-JTPA	18	2
None	33	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-5****SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	<b>Title III Total</b>	<b>Title III Program:</b>		
		<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminees</b>	10,333	7,954	1,835	544
<b>Percent Who Received:</b>				
Any of those below	63	60	72	81
Basic skills training	6	6	6	2
Occ skills training (non-OJT)	58	54	66	79
On-the-job training (OJT)	5	5	4	0
Any two or more of those above	5	5	4	2
<b>Percent Who Received and Completed Goals of:</b>				
Any of those below	63	60	72	80
Basic skills training	6	6	6	2
Occ skills training (non-OJT)	58	54	66	79
On-the-job training (OJT)	5	5	4	0
Any two or more of those above	5	5	4	1
<b>Average Hours of Those Who Completed Goals of:</b>				
Basic skills training	132	109	212	382
Occ skills training (non-OJT)	576	541	584	892
On-the-job training (OJT)	348	334	392	1,632
<b>Percent of Terminees, by Total Duration of Training</b>				
None	37	40	28	19
1 to 40 hours	8	8	8	4
41 to 100 hours	6	6	8	4
101 to 250 hours	14	14	13	11
251 to 500 hours	11	11	12	10
501 to 1,000 hours	12	11	17	21
Over 1,000 hours	12	11	13	32
Average duration of training (in hrs)	355	316	414	719
<b>Percent Receiving Basic Readjustment Services</b>				
With training services	57	56	58	76
Basic readjustment services only	37	40	28	19

**Table V-5 (continued)**

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Percent Receiving Various Support Services</b>				
Any of those below	32	27	41	69
Transportation	27	23	34	63
Health care	1	1	0	1
Family care	3	2	5	5
Housing or rental assistance	0	0	0	0
Personal counseling	8	7	12	4
Needs-related payments	2	0	0	39
Other	7	5	11	21
<b>Areas of Occupational Skill Training (among those who received it)</b>				
Managerial and administrative	2	2	1	0
Professional and technical	6	6	4	0
Sales and related	2	2	3	0
Clerical and admin support	17	16	19	0
Service	2	2	3	0
Agriculture and related	0	0	0	0
Production and related	71	71	70	100
<b>Concurrent Participation</b>				
JTPA II-A, 204d, II-C, III	47	42	55	89
JTPA 8%	0	1	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	2	0
Other non-JTPA	1	1	0	0
Both JTPA and non-JTPA	18	18	26	1
None	33	38	17	11

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table V-6

## SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY

(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	5,232	5,101	7,401	2,010	712	210
<b>Percent Who Received:</b>						
Any of those below	63	63	66	56	54	66
Basic skills training	7	4	4	8	11	12
Occ skills training (non-OJT)	59	56	63	46	37	60
On-the-job training (OJT)	3	7	3	7	13	3
Any two or more of those above	6	3	4	6	8	9
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	63	63	66	55	54	66
Basic skills training	7	4	4	8	11	12
Occ skills training (non-OJT)	59	56	63	46	37	60
On-the-job training (OJT)	3	7	3	7	13	3
Any two or more of those above	6	3	4	6	8	9
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	119	158	126	115	191	141
Occ skills training (non-OJT)	546	607	588	566	496	342
On-the-job training (OJT)	308	367	449	237	259	289
<b>Percent of Terminees, by Total Duration of Training</b>						
None	37	37	34	44	46	34
1 to 40 hours	9	6	8	6	6	12
41 to 100 hours	7	6	7	4	4	10
101 to 250 hours	13	15	13	15	17	16
251 to 500 hours	11	11	11	10	12	12
501 to 1,000 hours	12	13	13	12	8	13
Over 1,000 hours	12	13	14	8	6	4
Average duration of training (in hrs)	339	370	388	286	235	228
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	58	57	60	51	47	61
Basic readjustment services only	37	37	34	44	46	34

**Table V-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	27	37	36	24	16	18
Transportation	23	32	31	21	13	16
Health care	1	1	1	1	2	0
Family care	4	2	4	1	1	1
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	6	10	10	4	3	2
Needs-related payments	0	4	3	0	0	0
Other	5	9	8	5	2	4
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	1	3	1	0	0
Professional and technical	6	6	11	1	2	0
Sales and related	2	3	2	4	2	0
Clerical and admin support	31	10	18	18	13	0
Service	2	2	3	1	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	57	78	64	76	83	100
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	42	52	47	50	39	49
JTPA 8%	0	1	0	1	1	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	1	0	0	0	1	0
Other non-JTPA	1	1	0	2	4	1
Both JTPA and non-JTPA	21	15	22	9	8	21
None	35	31	31	38	47	27

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7**  
**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**  
*(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,528	4,946	3,859	844	5,699	3,790
<b>Percent Who Received:</b>						
Any of those below	61	65	62	49	68	61
Basic skills training	5	6	6	20	6	2
Occ skills training (non-OJT)	54	60	56	34	61	58
On-the-job training (OJT)	6	5	5	7	6	2
Any two or more of those above	4	5	5	11	5	2
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	61	65	62	49	67	61
Basic skills training	5	6	6	20	6	2
Occ skills training (non-OJT)	54	60	56	34	61	58
On-the-job training (OJT)	6	5	5	7	6	2
Any two or more of those above	4	5	5	11	5	2
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	119	123	147	248	86	87
Occ skills training (non-OJT)	706	654	419	505	621	512
On-the-job training (OJT)	315	359	350	331	339	395
<b>Percent of Terminees, by Total Duration of Training</b>						
None	39	35	38	51	32	39
1 to 40 hours	4	6	11	5	7	10
41 to 100 hours	3	6	9	5	6	8
101 to 250 hours	14	13	15	13	15	12
251 to 500 hours	11	11	10	10	12	10
501 to 1,000 hours	13	14	10	9	14	11
Over 1,000 hours	15	15	7	7	14	10
Average duration of training (in hrs)	404	413	261	240	404	307
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

**Table V-7 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	33	35	27	27	36	26
Transportation	27	31	23	23	30	23
Health care	2	1	1	1	1	1
Family care	7	4	0	1	3	3
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	7	8	8	6	10	6
Needs-related payments	0	3	2	3	3	2
Other	6	8	6	4	10	4
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	3	2	0	1	5
Professional and technical	6	7	5	0	6	11
Sales and related	3	2	3	0	3	3
Clerical and admin support	15	16	18	16	15	24
Service	1	1	3	0	1	5
Agriculture and related	0	0	0	0	0	0
Production and related	75	72	70	84	74	52
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	39	47	50	46	48	46
JTPA 8%	1	0	1	1	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	1	0	0	1	1	0
Other non-JTPA	1	1	1	2	1	1
Both JTPA and non-JTPA	20	18	18	14	17	20
None	39	33	30	37	33	33

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7a**  
**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	163	10,170	1,232	9,101	6,515	3,818
<b>Percent Who Received:</b>						
Any of those below	52	64	65	63	58	73
Basic skills training	2	6	4	6	6	5
Occ skills training (non-OJT)	50	58	58	58	53	65
On-the-job training (OJT)	1	5	6	5	3	7
Any two or more of those above	2	5	3	5	5	4
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	52	64	65	63	58	73
Basic skills training	2	6	4	6	6	5
Occ skills training (non-OJT)	50	58	58	58	53	65
On-the-job training (OJT)	1	5	6	5	3	7
Any two or more of those above	2	5	3	5	5	4
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	58	133	189	127	122	156
Occ skills training (non-OJT)	489	577	517	584	515	660
On-the-job training (OJT)	194	349	343	349	356	342
<b>Percent of Terminees, by Total Duration of Training</b>						
None	48	36	35	37	42	27
1 to 40 hours	7	8	9	7	8	7
41 to 100 hours	6	6	7	6	7	5
101 to 250 hours	11	14	16	14	13	16
251 to 500 hours	9	11	12	11	10	12
501 to 1,000 hours	14	12	11	13	10	16
Over 1,000 hours	5	12	10	12	9	17
Average duration of training (in hrs)	245	356	330	358	293	460
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	48	58	60	57	52	67
Basic readjustment services only	48	36	35	37	42	27

**Table V-7a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	29	32	37	31	30	35
Transportation	21	27	31	27	27	28
Health care	0	1	1	1	1	1
Family care	2	3	2	3	2	4
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	10	8	13	7	8	8
Needs-related payments	1	2	4	2	2	3
Other	6	7	9	7	4	13
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	100	2	2	2	1	2
Professional and technical	0	6	6	6	7	5
Sales and related	0	2	1	3	4	1
Clerical and admin support	0	17	14	17	18	15
Service	0	2	1	2	2	1
Agriculture and related	0	0	0	0	0	0
Production and related	0	72	75	71	67	75
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	34	47	52	46	44	53
JTPA 8%	1	0	0	1	0	1
JTPA II-B	1	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	1	0	0	0	0	1
Other non-JTPA	1	1	0	1	1	1
Both JTPA and non-JTPA	29	18	15	19	19	17
None	35	33	31	33	36	28

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-8****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	10,333	266,112
<b>Summary of Termination Type (%)</b>		
Entered employment	81	70
Transferred to other training	1	4
Called back/remained with employer	2	3
Other termination	16	24
<b>Employment at Termination (%)</b>		
Entered employment, total	81	70
Employed 20 or more hrs/wk	80	68
Employed with fringe benefits	62	48
Employed with UI coverage	78	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	9	9
Involuntary, other	4	9
<b>Number Contacted at Follow-up</b>	4,793	127,525
<b>Employment at Follow-up (%)</b>		
Employed, total	80	73
Also employed at termination with same employer	63	55
<b>Weeks Worked in Follow-up Period (%)</b>		
None	14	17
1 to 12	14	20
13	73	62
<b>Average Weeks Worked (in weeks)</b>	10.9	10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
<b>Hours worked per week (%)</b>		
1 to 19 hours	1	2
20 to 34 hours	13	12
35 hours or more	86	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>		
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$7.49	22	27
\$7.50 to \$9.99	28	27
\$10.00 to \$14.99	33	29
\$15.00 or more	16	15
Average hourly wage (in dollars)	10.91	10.64
Wage replacement rate (%)		
Less than .75	35	28
.75 to .89	21	19
.90 to .99	12	12
1.00 to 1.25	22	26
Greater than 1.25	11	15
Average wage replacement rate	0.9	0.98
Occupation of jobs held (%)		
Managerial and administration	5	6
Professional and technical	18	20
Sales and related	7	7
Clerical and admin support	24	23
Service	10	10
Agriculture and related	1	1
Production and related	35	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	2	4
20 to 34 hours	13	14
35 hours or more	85	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	18	25
\$7.50 to \$9.99	27	26
\$10.00 to \$14.99	35	30
\$15.00 or more	19	18
Average hourly wage (in dollars)	11.47	11.38

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table V-9

## OUTCOMES OBTAINED, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminees)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminees</b>	10,333	7,954	1,835	544
<b>Summary of Termination Type (%)</b>				
Entered employment	81	82	80	71
Transferred to other training	1	0	0	5
Called back/remained with employer	2	2	4	4
Other termination	16	16	16	19
<b>Employment at Termination (%)</b>				
Entered employment, total	81	82	80	71
Employed 20 or more hrs/wk	80	81	79	71
Employed with fringe benefits	62	63	61	53
Employed with UI coverage	78	79	77	69
Employed & relocated	0	0	0	1
Entered an apprenticeship	0	0	0	0
<b>Other Terminations (%)</b>				
Institutionalized	0	0	0	0
Health/medical	1	1	1	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	2	2	2	2
Voluntary, other	9	9	9	8
Involuntary, other	4	4	3	7
<b>Number Contacted at Follow-up</b>	4,793	4,248	299	246
<b>Employment at Follow-up (%)</b>				
Employed, total	80	80	82	79
Also employed at termination with same employer	63	63	67	57
<b>Weeks Worked in Follow-up Period (%)</b>				
None	14	14	11	15
1 to 12	14	14	13	15
13	73	73	76	69
<b>Average Weeks Worked (in weeks)</b>	10.9	11	10.7	10.4
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	1	1	1	1
20 to 34 hours	13	13	13	11
35 hours or more	86	85	86	88
<b>Average hours worked (in hrs)</b>	38	38	38	39

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	1	1	0	0
\$5.00 to 7.49	22	22	23	21
\$7.50 to \$9.99	28	29	28	22
\$10.00 to \$14.99	33	32	34	39
\$15.00 or more	16	16	15	19
Average hourly wage (in dollars)	10.91	10.94	10.75	10.99
Wage Replacement Rate (%)				
Less than .75	35	33	39	56
.75 to .89	21	20	23	22
.90 to .99	12	12	11	5
1.00 to 1.25	22	23	18	11
Greater than 1.25	11	12	9	6
Average wage replacement rate	0.9	0.92	0.86	0.74
Occupation of jobs held (%)				
Managerial and administration	5	6	5	3
Professional and technical	18	18	19	18
Sales and related	7	8	5	3
Clerical and admin support	24	26	20	10
Service	10	10	8	10
Agriculture and related	1	1	1	2
Production and related	35	32	43	54
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	2	2	1	3
20 to 34 hours	13	14	12	16
35 hours or more	85	85	87	81
Average hours worked (in hrs)	38	38	39	38
Hourly Wages (%)				
Less than \$5.00	0	0	0	1
\$5.00 to 7.49	18	17	21	22
\$7.50 to \$9.99	27	27	28	26
\$10.00 to \$14.99	35	36	35	32
\$15.00 or more	19	20	16	20
Average hourly wage (in dollars)	11.47	11.62	10.94	11.12

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10

## OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY

(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	5,232	5,101	7,401	2,010	712	210
<b>Summary of Termination Type (%)</b>						
Entered employment	80	82	81	80	79	82
Transferred to other training	1	0	1	0	0	1
Called back/remained with employer	2	3	3	1	4	4
Other termination	18	15	16	18	17	13
<b>Employment at Termination (%)</b>						
Entered employment, total	80	82	81	80	79	82
Employed 20 or more hrs/wk	78	81	80	80	79	82
Employed with fringe benefits	59	65	60	66	68	66
Employed with UI coverage	78	79	78	79	78	80
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	8	na	na	na	na	na
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	1	1
Family care	1	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	3	2	2
Voluntary, other	10	8	9	8	8	7
Involuntary, other	4	4	4	6	5	3
<b>Number Contacted at Follow-up</b>	2,449	2,344	3,909	537	247	100
<b>Employment at Follow-up (%)</b>						
Employed, total	80	80	81	76	86	78
Also employed at termination with same employer	63	63	65	55	62	59
<b>Weeks Worked in Follow-up Period (%)</b>						
None	14	13	13	19	7	16
1 to 12	13	14	14	12	14	11
13	73	73	73	69	78	73
<b>Average Weeks Worked (in weeks)</b>	10.9	11	11	10.3	11.6	11
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	2	1	1	1	0	0
20 to 34 hours	19	8	14	13	7	8
35 hours or more	80	92	85	86	93	92
<b>Average hours worked (in hrs)</b>	37	39	38	38	39	39

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$7.49	29	16	22	24	20	17
\$7.50 to \$9.99	30	26	25	38	39	28
\$10.00 to \$14.99	29	36	34	28	35	35
\$15.00 or more	11	21	19	9	6	19
Average hourly wage (in dollars)	9.93	11.89	11.29	9.8	9.82	11.56
Wage replacement rate (%)						
Less than .75	30	40	36	33	28	29
.75 to .89	20	21	20	20	22	24
.90 to .99	13	10	11	13	14	12
1.00 to 1.25	24	19	21	22	26	27
Greater than 1.25	13	10	11	12	10	9
Average wage replacement rate	0.94	0.86	0.9	0.91	0.92	0.9
Occupation of jobs held (%)						
Managerial and administration	5	6	6	4	2	6
Professional and technical	21	15	20	13	7	23
Sales and related	8	7	8	7	3	7
Clerical and admin support	40	8	22	29	27	22
Service	12	7	9	12	7	11
Agriculture and related	0	1	1	0	0	1
Production and related	14	56	33	35	53	31
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	1	2	2	2	3
20 to 34 hours	18	9	15	14	3	13
35 hours or more	80	90	83	85	95	83
Average hours worked (in hrs)	37	40	38	38	39	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	24	12	19	16	18	17
\$7.50 to \$9.99	31	23	25	34	26	36
\$10.00 to \$14.99	33	38	34	37	41	24
\$15.00 or more	12	27	21	12	15	22
Average hourly wage (in dollars)	10.32	12.64	11.72	10.71	10.91	12.02

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

## OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,528	4,946	3,859	844	5,699	3,790
<b>Summary of Termination Type (%)</b>						
Entered employment	81	83	78	73	80	83
Transferred to other training	1	1	0	0	1	1
Called back/remained with employer	1	2	3	7	2	2
Other termination	17	15	18	20	17	15
<b>Employment at Termination (%)</b>						
Entered employment, total	81	83	78	73	80	83
Employed 20 or more hrs/wk	80	82	77	72	79	82
Employed with fringe benefits	61	64	59	54	60	66
Employed with UI coverage	80	80	76	71	78	81
Employed & relocated	0	0	0	1	0	0
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	2	2	1	1
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	2	2	2
Voluntary, other	9	8	10	11	9	9
Involuntary, other	4	4	4	5	4	3
<b>Number Contacted at Follow-up</b>	655	2,334	1,804	321	2,636	1,836
<b>Employment at Follow-up (%)</b>						
Employed, total	84	81	77	75	81	80
Also employed at termination with same employer	62	64	62	55	63	65
<b>Weeks Worked in Follow-up Period (%)</b>						
None	9	13	16	20	12	14
1 to 12	11	14	14	12	14	12
13	79	73	70	68	73	73
<b>Average Weeks Worked (in weeks)</b>	11.4	11.1	10.6	10.2	10.9	11.1
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	1	1	1	0	1	1
20 to 34 hours	15	12	14	14	14	13
35 hours or more	84	87	85	86	85	86
<b>Average hours worked (in hrs)</b>	38	38	38	38	38	38

**Table V-11 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	1	1	0	1	1	0
\$5.00 to \$7.49	31	21	21	36	25	15
\$7.50 to \$9.99	33	28	27	34	31	23
\$10.00 to \$14.99	27	35	31	21	33	35
\$15.00 or more	7	15	21	8	10	27
Average hourly wage (in dollars)	9.35	10.85	11.63	8.96	9.89	12.77
Wage replacement rate (%)						
Less than .75	18	34	43	32	36	33
.75 to .89	20	21	20	22	21	19
.90 to .99	13	11	11	13	11	12
1.00 to 1.25	29	22	18	23	21	23
Greater than 1.25	21	11	8	9	11	13
Average wage replacement rate	1.07	0.9	0.83	0.92	0.89	0.92
Occupation of jobs held (%)						
Managerial and administration	3	5	7	3	3	9
Professional and technical	20	18	17	3	12	29
Sales and related	8	6	9	6	7	9
Clerical and admin support	23	23	26	16	25	24
Service	14	9	9	17	11	7
Agriculture and related	0	1	1	0	1	1
Production and related	32	38	33	54	42	21
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	2	2	3	1	2
20 to 34 hours	11	12	16	13	13	14
35 hours or more	88	86	82	84	86	84
Average hours worked (in hrs)	38	39	38	38	38	38
Hourly wage (%)						
Less than \$5.00	0	0	0	2	0	0
\$5.00 to \$7.49	25	17	17	25	21	12
\$7.50 to \$9.99	28	27	27	29	29	24
\$10.00 to \$14.99	32	38	33	31	35	36
\$15.00 or more	14	18	23	12	14	28
Average hourly wage (in dollars)	10.39	11.39	12.03	9.95	10.61	13.05

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table V-11a

## OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	163	10,170	1,232	9,101	6,515	3,818
<b>Summary of Termination Type (%)</b>						
Entered employment	75	81	80	81	1	1
Transferred to other training	1	1	1	1	0	0
Called back/remained with employer	2	2	3	2	0	0
Other termination	23	16	16	16	0	0
<b>Employment at Termination (%)</b>						
Entered employment, total	75	81	80	81	1	1
Employed 20 or more hrs/wk	71	80	79	80	1	1
Employed with fringe benefits	53	62	62	62	1	1
Employed with UI coverage	71	78	77	79	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	4	1	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	2	1	2	0	0
Voluntary, other	10	9	9	9	0	0
Involuntary, other	3	4	5	4	0	0
<b>Number Contacted at Follow-up</b>	82	4,711	608	4,185	2,982	1,811
<b>Employment at Follow-up (%)</b>						
Employed, total	60	80	78	80	1	1
Also employed at termination with same employer	53	63	62	63	1	1
<b>Weeks Worked in Follow-up Period (%)</b>						
None	18	14	17	13	0	0
1 to 12	25	13	12	14	0	0
13	57	73	71	73	1	1
<b>Average Weeks Worked (in weeks)</b>	9.7	11	10.6	11	10.7	11.3
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	5	1	1	1	0	0
20 to 34 hours	19	13	10	14	0	0
35 hours or more	76	86	89	85	1	1
<b>Average hours worked (in hrs)</b>	36	38	39	38	38	38

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	1	0	1	0	0
\$5.00 to 7.49	34	22	16	23	0	0
\$7.50 to \$9.99	29	28	24	29	0	0
\$10.00 to \$14.99	21	33	38	32	0	0
\$15.00 or more	16	16	22	15	0	0
Average hourly wage (in dollars)	10.67	10.91	11.99	10.77	11.04	10.68
Wage Replacement Rate (%)						
Less than .75	38	35	48	33	0	0
.75 to .89	23	20	18	21	0	0
.90 to .99	12	12	9	12	0	0
1.00 to 1.25	16	22	15	23	0	0
Greater than 1.25	12	11	11	11	0	0
Average wage replacement rate	0.89	0.9	0.83	0.91	0.89	0.91
Occupation of jobs held (%)						
Managerial and administration	6	5	6	5	0	0
Professional and technical	22	18	14	19	0	0
Sales and related	12	7	7	8	0	0
Clerical and admin support	19	24	9	26	0	0
Service	15	10	6	10	0	0
Agriculture and related	0	1	1	1	0	0
Production and related	26	35	56	32	0	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	2	2	2	0	0
20 to 34 hours	17	13	11	14	0	0
35 hours or more	80	85	87	84	1	1
Average hours worked (in hrs)	37	38	39	38	38	39
Hourly Wages (%)						
Less than \$5.00	0	0	1	0	0	0
\$5.00 to 7.49	27	18	9	19	0	0
\$7.50 to \$9.99	34	27	30	27	0	0
\$10.00 to \$14.99	28	35	35	35	0	0
\$15.00 or more	12	19	26	18	0	0
Average hourly wage (in dollars)	10.03	11.49	12.72	11.3	11.78	11.02

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12

## OUTCOMES OBTAINED, BY SERVICES RECEIVED

(Universe: PY 97 Title III Terminees)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Total Terminees</b>	584	5,955	495	3,785
<b>Summary of Termination Type (%)</b>				
Entered employment	76	83	93	77
Transferred to other training	0	1	0	0
Called back/remained with employer	4	2	0	4
Other termination	20	15	7	19
<b>Employment at Termination (%)</b>				
Entered employment, total	76	83	93	77
Employed 20 or more hrs/wk	75	82	93	76
Employed with fringe benefits	55	63	87	58
Employed with UI coverage	74	80	92	74
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
<b>Other Terminations (%)</b>				
Institutionalized	0	0	0	0
Health/medical	2	1	0	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	2	2	0	2
Voluntary, other	13	7	3	12
Involuntary, other	3	3	4	5
<b>Number Contacted at Follow-up</b>	320	3,356	170	1,231
<b>Employment at Follow-up (%)</b>				
Employed, total	78	82	92	75
Also employed at termination with same employer	56	66	84	55
<b>Weeks Worked in Follow-up Period (%)</b>				
None	15	12	4	18
1 to 12	17	13	6	14
13	67	75	90	68
<b>Average Weeks Worked (in weeks)</b>	10.5	11.1	12.5	10.4
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	1	0	1
20 to 34 hours	15	14	1	13
35 hours or more	84	85	99	85
<b>Average hours worked (in hrs)</b>	38	38	40	38

**Table V-12 (continued)**

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	1	0	0	1
\$5.00 to 7.49	24	20	13	27
\$7.50 to \$9.99	39	28	49	25
\$10.00 to \$14.99	29	35	33	29
\$15.00 or more	8	16	5	18
Average hourly wage (in dollars)	9.44	10.98	9.76	11.02
Wage Replacement Rate (%)				
Less than .75	32	36	34	34
.75 to .89	21	20	23	21
.90 to .99	12	10	14	14
1.00 to 1.25	24	21	19	24
Greater than 1.25	10	13	11	8
Average wage replacement rate	0.9	0.91	0.89	0.88
Occupation of jobs held (%)				
Managerial and administration	3	5	1	7
Professional and technical	9	21	6	15
Sales and related	6	6	2	10
Clerical and admin support	30	25	16	24
Service	13	9	3	12
Agriculture and related	0	1	0	1
Production and related	39	34	72	32
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	2	2	0	2
20 to 34 hours	11	14	4	14
35 hours or more	88	84	96	83
Average hours worked (in hrs)	39	38	40	38
Hourly Wages (%)				
Less than \$5.00	0	0	0	1
\$5.00 to 7.49	22	17	11	21
\$7.50 to \$9.99	37	26	29	28
\$10.00 to \$14.99	26	38	44	30
\$15.00 or more	14	19	17	20
Average hourly wage (in dollars)	10.39	11.48	11.69	11.42

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*