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SOCIAL POLICY RESEARCH ASSOCIATES

## **PY 97 SPIR Data Book Missouri**

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## GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

### DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

#### UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

#### SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

## DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

**PART I:**  
**SUMMARY COMPARISONS**  
**ACROSS PROGRAMS**

**Table I-1**  
**COUNTS OF TERMINEES, BY PROGRAM AND**  
**WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**  
*(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees, All Programs</b>	9,835	8,527	1,308
<b>Title II-A Adults</b>			
Total	3,911	2,881	1,030
Served with formula funds	3,911	2,881	1,030
Served with 5% exempt funds	0	0	0
<b>Title II-C Youths</b>			
Total	1,265	1,013	252
Served with formula funds	1,265	1,013	252
Served with 5% exempt funds			
<b>Section 204d (Older Worker) Programs</b>	225	199	26
<b>Title III</b>			
Total	4,434	not applicable	
Substate grantee	2,754	not applicable	
Governor's reserve	1,552	not applicable	
National reserve	128	not applicable	

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*Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.*

**Table I-2****TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,  
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	State	Nation
<b>Total Terminees, All Programs</b>	8,527	500,317
<b>Title II-A Adults</b>		
Total	2,881	147,717
Served with formula funds	2,881	142,018
Served with 5% exempt funds	0	5,699
<b>Title II-C Youths</b>		
Total	1,013	74,816
Served with formula funds	1,013	72,970
Served with 5% exempt funds		1,846
<b>Section 204d (Older Worker) Programs</b>	199	11,672
<b>Title III</b>		
Total	4,434	266,112
Substate grantee	2,754	154,530
Governor's reserve	1,552	81,105
National reserve	128	30,477

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*Note: Numbers represent the number of terminees.*

**Table I-4****COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Total Terminees</b>	8,527	2,881	1,013	199	4,434
<b>Gender</b>					
Female	5,462	2,025	589	133	2,715
Male	3,065	856	424	66	1,719
Not reported	0	0	0	0	0
<b>Age</b>					
Less than 22	1,149	0	1,013	0	136
22 - 29	1,927	1,205	0	0	722
30 - 54	4,823	1,629	0	0	3,194
55 and older	628	47	0	199	382
Not reported	0	0	0	0	0
<b>Race/Ethnicity</b>					
White (not Hispanic)	5,885	1,685	650	153	3,397
Black (not Hispanic)	2,438	1,117	338	40	943
Hispanic	119	49	16	3	51
Amer Indian/Alaska Native	42	15	8	0	19
Asian or Pacific Islander	43	15	1	3	24
Not reported	0	0	0	0	0
<b>Family Status</b>					
Parent in one-parent family	2,700	1,561	311	12	816
Other family status	5,827	1,320	702	187	3,618
Not reported	0	0	0	0	0
<b>Dependents under Age 18</b>					
None	4,155	947	655	188	2,365
1 or 2	3,365	1,336	340	10	1,679
3 or more	1,007	598	18	1	390
Not reported	0	0	0	0	0
<b>Highest Grade Completed</b>					
Less than high school grad	1,549	537	613	46	353
High school graduate	4,151	1,653	354	91	2,053
Post high school	2,827	691	46	62	2,028
Not reported	0	0	0	0	0
<b>High School Status</b>					
In high school full time	162	0	162	0	0
Not in high school full time	8,365	2,881	851	199	4,434
Not reported	0	0	0	0	0

**Table I-4 (continued)**

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Reading Skills Grade Level</b>					
Less than 7th grade	532	234	136	21	141
7th grade and above	7,793	2,579	835	170	4,209
Not reported	202	68	42	8	84
<b>Math Skills Grade Level</b>					
Less than 7th grade	1,400	638	223	65	474
7th grade and above	6,926	2,176	748	126	3,876
Not reported	201	67	42	8	84
<b>Veteran Status</b>					
Veterans	792	220	8	31	533
Non-veterans	7,735	2,661	1,005	168	3,901
Not reported	0	0	0	0	0
<b>Welfare Reciprocity</b>					
Cash welfare recipient	1,512	1,160	287	11	54
Not a recipient	7,015	1,721	726	188	4,380
Not reported	0	0	0	0	0
<b>Labor Force Status</b>					
Employed	1,807	464	141	37	1,165
Unemployed	5,669	1,758	519	137	3,255
Not in the labor force	1,050	658	353	25	14
Not reported	1	1	0	0	0
<b>Weeks Unemployed in Prior 26</b>					
None (inc. not in labor force)	2,732	1,075	483	54	1,120
1 to 14	2,729	653	196	23	1,857
15 to 25	1,161	368	130	36	627
26	1,904	784	204	86	830
Not reported	1	1	0	0	0
<b>Unemployment Compensation</b>					
Claimant	1,727	120	8	27	1,572
Exhaustee	372	76	3	12	281
None	6,428	2,685	1,002	160	2,581
Not reported	0	0	0	0	0
<b>Concurrent Participants</b>					
Other JTPA only	122	28	91	0	3
Non-JTPA only	106	22	7	4	73
Both JTPA and non-JTPA	1,477	544	235	17	681
Not co-enrolled	6,691	2,219	641	178	3,653
Not reported	131	68	39	0	24

*Note: Numbers represent the number of terminees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminees.*



**PART II:**  
**TITLE II-A ADULT TERMINEES**

**Table II-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Total Terminees</b>	3,911	2,881	1,030
<b>Gender</b>			
Female	71	70	72
Male	29	30	28
<b>Age</b>			
22 - 29	41	42	38
30 - 44	49	49	51
45 - 54	8	8	10
55 and older	1	2	1
<b>Race/Ethnicity</b>			
White (not Hispanic)	62	58	71
Black (not Hispanic)	36	39	26
Hispanic	2	2	1
Amer. Indian or Alaskan Native	1	1	1
Asian or Pacific Islander	1	1	0
<b>Family Status</b>			
Parent in one-parent family	54	54	55
Parent in two-parent family	14	14	14
Other family member	4	4	5
Not a family member	27	28	25
<b>Number of Dependents under Age 18</b>			
None	32	33	31
1 or 2	46	46	46
3 or more	21	21	23
<b>Highest Grade Completed</b>			
Less than high school graduate	19	19	22
High school graduate	58	57	59
Post high school	23	24	19
<b>Reading Skills Grade Level</b>			
Less than 7th grade	9	8	9
7th or 8th grade	12	12	13
9th grade and above	79	80	78
<b>Math Skills Grade Level</b>			
Less than 7th grade	23	23	25
7th or 8th grade	30	31	28
9th grade and above	47	47	47
<b>Veteran</b>			
Total veterans	8	8	8
Vietnam era	2	2	2
Disabled veteran	0	0	0

**Table II-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	100	100	100
<b>Cash Welfare Recipient</b>	40	40	41
TANF/AFDC	37	37	37
GA, RCA, SSI	5	5	6
<b>Food Stamps</b>	68	67	71
<b>Welfare to Work/JOBS Program Participant</b>	15	14	18
<b>Labor Force Status</b>			
Employed	16	16	15
Unemployed	60	61	58
Not in labor force	24	23	26
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	24	23	26
None - employed at intake	15	15	14
1 to 14	23	23	25
15 to 25	13	13	13
26	26	27	21
<b>Unemployment Compensation Status</b>			
Claimant	4	4	4
Exhaustee	3	3	2
None	93	93	93
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	67	68	64
\$4.99 or less	4	5	4
\$5.00 to \$7.49	22	20	25
\$7.50 or more	7	7	8
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	92	92	95
Basic skills deficient	56	55	56
School dropout	19	19	22
Cash welfare recipients	40	40	41
Offender (inc. misdemeanors)	14	14	15
Disability (substantial barrier)	3	2	4
Homeless	2	2	1
Other SDA-identified barrier	61	58	69
Has 2 or more barriers	65	63	69
<b>Additional Barriers to Employment</b>			
Limited English proficiency	1	1	0
Displaced homemaker	1	1	1
Lacks significant work history	31	31	31
Long-term TANF/AFDC recipient	21	21	20
Substance abuse	5	5	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	2,881	147,717
<b>Gender</b>		
Female	70	68
Male	30	32
<b>Age</b>		
22 - 29	42	41
30 - 54	57	57
55 and older	2	2
<b>Race/Ethnicity</b>		
White (not Hispanic)	58	45
Black (not Hispanic)	39	34
Hispanic	2	17
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	1	3
<b>Family Status</b>		
Parent in one-parent family	54	47
Parent in two-parent family	14	17
Other family member	4	7
Not a family member	28	29
<b>Number of Dependents under Age 18</b>		
None	33	37
1 or 2	46	44
3 or more	21	19
<b>Highest Grade Completed</b>		
Less than high school graduate	19	21
High school graduate	57	57
Post high school	24	21
<b>Reading Skills Grade Level</b>		
Less than 7th grade	8	13
7th or 8th grade	12	16
9th grade and above	80	71
<b>Math Skills Grade Level</b>		
Less than 7th grade	23	24
7th or 8th grade	31	28
9th grade and above	47	48
<b>Veteran</b>		
Total veterans	8	7
Vietnam era	2	2
Disabled veteran	0	0

**Table II-3 (continued)**

	State	Nation
<b>Economically Disadvantaged</b>	100	98
<b>Cash Welfare Recipient</b>	40	36
TANF/AFDC	37	31
GA, RCA, or SSI	5	6
<b>Food Stamps</b>	67	53
<b>JOBS/Welfare to Work Program Participant</b>	14	13
<b>Labor Force Status</b>		
Employed	16	17
Unemployed	61	49
Not in labor force	23	34
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	23	27
None - employed at intake	15	13
1 to 14	23	21
15 to 25	13	21
26	27	19
<b>Unemployment Compensation Status</b>		
Claimant	4	8
Exhaustee	3	4
None	93	88
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	68	51
\$4.99 or less	5	8
\$5.00 to \$7.49	20	29
\$7.50 or more	7	13
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	92	86
Basic skills deficient	55	57
School dropout	19	21
Cash welfare recipients	40	36
Offender (inc. misdemeanors)	14	15
Disability (substantial barrier)	2	6
Homeless	2	3
Other SDA-identified barrier	58	31
Has 2 or more barriers	63	53
<b>Additional Barriers to Employment</b>		
Limited English proficiency	1	6
Displaced homemaker	1	4
Lacks significant work history	31	36
Long-term TANF/AFDC recipient	21	15
Substance abuse	5	5

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4**

**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non- Recipients</b>
<b>Total Terminees</b>	2,881	1,160	1,721
<b>Gender</b>			
Female	70	91	56
Male	30	9	44
<b>Age</b>			
22 - 29	42	49	37
30 - 44	49	47	50
45 - 54	8	3	11
55 and older	2	1	2
<b>Race/Ethnicity</b>			
White (not Hispanic)	58	52	63
Black (not Hispanic)	39	45	34
Hispanic	2	1	2
Amer. Indian or Alaskan Native	1	0	1
Asian or Pacific Islander	1	0	1
<b>Family Status</b>			
Parent in one-parent family	54	86	33
Parent in two-parent family	14	8	18
Other family member	4	1	6
Not a family member	28	5	44
<b>Number of Dependents under Age 18</b>			
None	33	7	50
1 or 2	46	63	35
3 or more	21	30	14
<b>Highest Grade Completed</b>			
Less than high school graduate	19	18	19
High school graduate	57	59	56
Post high school	24	23	25
<b>Reading Skills Grade Level</b>			
Less than 7th grade	8	9	8
7th or 8th grade	12	13	11
9th grade and above	80	78	81
<b>Math Skills Grade Level</b>			
Less than 7th grade	23	19	25
7th or 8th grade	31	33	29
9th grade and above	47	48	46
<b>Veteran</b>			
Total veterans	8	2	11
Vietnam era	2	1	3
Disabled veteran	0	0	0

**Table II-4 (continued)**

	Total	Cash Welfare Recipients	Non- Recipients
<b>Economically Disadvantaged</b>	100	100	100
<b>Cash Welfare Recipient</b>	40	100	0
TANF/AFDC	37	92	0
GA, RCA, SSI	5	13	0
<b>Food Stamps</b>	67	90	51
<b>JOBS/Welfare to Work Program Participant</b>	14	34	1
<b>Labor Force Status</b>			
Employed	16	8	22
Unemployed	61	57	64
Not in labor force	23	35	15
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	23	35	15
None - employed intake	15	7	20
1 to 14	23	15	28
15 to 25	13	9	15
26	27	35	22
<b>Unemployment Compensation Status</b>			
Claimant	4	1	6
Exhaustee	3	2	3
None	93	97	91
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	68	78	61
\$4.99 or less	5	5	5
\$5.00 to \$7.49	20	15	24
\$7.50 or more	7	3	10
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	92	100	86
Basic skills deficient	55	54	56
School dropout	19	18	19
Cash welfare recipients	40	100	0
Offender (inc. misdemeanors)	14	9	17
Disability (substantial barrier)	2	3	2
Homeless	2	1	3
Other SDA-identified barrier	58	73	48
Has 2 or more barriers	63	93	44
<b>Additional Barriers to Employment</b>			
Limited English proficiency	1	2	1
Displaced homemaker	1	2	1
Lacks significant work history	31	46	20
Long-term TANF/AFDC recipient	21	52	0
Substance abuse	5	2	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-4a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,205	1,629	47	537	1,653	691
<b>Gender</b>						
Female	75	67	57	61	72	73
Male	25	33	43	39	28	27
<b>Age</b>						
22 - 29	100	0	0	45	44	34
30 - 44	0	86	0	46	48	52
45 - 54	0	14	0	7	6	12
55 and older	0	0	100	2	1	2
<b>Race/Ethnicity</b>						
White (not Hispanic)	59	57	74	55	59	60
Black (not Hispanic)	39	39	17	42	39	37
Hispanic	1	2	0	1	2	2
Amer. Indian or Alaskan Native	0	1	0	0	0	1
Asian or Pacific Islander	0	0	9	1	0	1
<b>Family Status</b>						
Parent in one-parent family	60	51	9	46	56	57
Parent in two-parent family	14	14	11	16	15	11
Other family member	4	3	32	5	4	3
Not a family member	21	32	49	33	26	29
<b>Number of Dependents under Age 18</b>						
None	25	37	89	39	30	34
1 or 2	54	42	9	37	48	50
3 or more	21	21	2	23	22	17
<b>Highest Grade Completed</b>						
Less than high school graduate	20	18	23	100	0	0
High school graduate	60	55	45	0	100	0
Post high school	20	27	32	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	7	9	7	20	7	3
7th or 8th grade	12	12	19	22	11	6
9th grade and above	80	79	74	58	82	91
<b>Math Skills Grade Level</b>						
Less than 7th grade	17	26	37	43	21	12
7th or 8th grade	29	32	35	35	32	25
9th grade and above	53	42	28	22	47	64
<b>Veteran</b>						
Total veterans	2	11	26	3	8	11
Vietnam era	0	3	9	1	2	3
Disabled veteran	0	0	0	0	0	0

**Table II-4a (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	100	100	100	100	100	100
<b>Cash Welfare Recipient</b>	47	36	17	39	41	38
TANF/AFDC	45	32	6	34	38	35
GA, RCA, SSI	4	6	11	8	5	5
<b>Food Stamps</b>	72	64	23	66	68	64
<b>JOBS/ Welfare to Work Program Participant</b>	17	12	4	12	15	14
<b>Labor Force Status</b>						
Employed	18	15	15	8	16	22
Unemployed	58	63	70	64	61	60
Not in labor force	25	22	15	28	23	18
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	24	22	15	28	23	18
None - employed at intake	16	14	15	7	15	20
1 to 14	23	22	26	26	22	23
15 to 25	13	13	17	14	13	12
26	25	29	28	26	28	27
<b>Unemployment Compensation Status</b>						
Claimant	3	5	13	5	4	3
Exhaustee	2	3	2	2	3	3
None	95	92	85	93	93	93
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	66	69	47	70	69	63
\$4.99 or less	6	4	4	4	5	5
\$5.00 to \$7.49	22	19	26	22	20	22
\$7.50 or more	5	8	23	4	7	11
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	93	91	86	100	92	85
Basic skills deficient	50	59	72	81	55	38
School dropout	20	18	23	100	0	0
Cash welfare recipients	47	36	17	39	41	38
Offender (inc. misdemeanors)	11	15	11	16	14	11
Disability (substantial barrier)	2	3	2	4	2	2
Homeless	0	3	0	2	2	2
Other SDA-identified barrier	62	56	28	56	59	57
Has 2 or more barriers	63	64	42	97	58	48
<b>Additional Barriers to Employment</b>						
Limited English proficiency	1	2	9	1	1	2
Displaced homemaker	1	1	0	0	1	1
Lacks significant work history	33	29	17	39	30	26
Long-term TANF/AFDC recipient	26	18	6	24	21	18
Substance abuse	2	7	2	3	5	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	2,881	147,717
<b>Percent Who Received:</b>		
Any of those below	77	91
Basic skills training	23	19
Occ skills training (non-OJT)	45	65
On-the-job training (OJT)	13	10
Work experience/internships	6	5
Other skills training	17	13
Any two or more of those above	23	18
<b>Percent Who Received and Completed</b>		
<b>Goals of:</b>		
Any of those below	41	77
Basic skills training	12	15
Occ skills training (non-OJT)	26	54
On-the-job training (OJT)	4	8
Work experience/internships	1	4
Other skills training	5	12
Any two or more of those above	7	14
<b>Average Hours of Those Who Completed</b>		
<b>Goals of:</b>		
Basic skills training	86	187
Occ skills training (non-OJT)	736	501
On-the-job training (OJT)	379	393
Work experience/internships	262	391
Other skills training	65	88
<b>Percent of Terminees, by Total Duration</b>		
<b>of Training</b>		
None	23	9
1 to 40 hours	14	12
41 to 100 hours	7	10
101 to 250 hours	15	22
251 to 500 hours	11	22
501 to 1,000 hours	14	16
Over 1,000 hours	16	10
Average duration of training (in hrs)	362	405
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table II-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	54	47
Transportation	16	21
Health care	8	3
Family care	12	6
Housing or rental assistance	4	2
Personal counseling	44	23
Needs-based payments	10	11
Other	10	13
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative		1
Professional and technical		17
Sales and related		3
Clerical and admin support		29
Service		21
Agriculture and related		0
Production and related		29
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	2	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	3
Both JTPA and non-JTPA	19	3
None	77	84

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	2,025	856	1,685	1,117	49	30
<b>Percent Who Received:</b>						
Any of those below	82	64	85	66	76	50
Basic skills training	25	18	15	35	18	10
Occ skills training (non-OJT)	51	33	55	32	37	13
On-the-job training (OJT)	11	17	16	8	14	20
Work experience/internships	6	4	7	4	10	10
Other skills training	18	15	25	5	20	7
Any two or more of those above	25	19	28	16	22	10
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	44	33	44	37	33	17
Basic skills training	13	10	8	17	10	7
Occ skills training (non-OJT)	30	19	31	20	20	7
On-the-job training (OJT)	4	5	6	3	2	7
Work experience/internships	2	0	1	1	4	0
Other skills training	6	4	7	2	10	0
Any two or more of those above	9	5	9	5	14	3
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	92	69	133	51	20	12
Occ skills training (non-OJT)	798	443	785	591	847	650
On-the-job training (OJT)	355	428	380	373		
Work experience/internships	275	122	345	161	108	
Other skills training	80	14	73	26	74	
<b>Percent of Terminees, by Total Duration of Training</b>						
None	18	36	15	34	24	50
1 to 40 hours	14	15	10	21	10	15
41 to 100 hours	8	5	9	4	13	0
101 to 250 hours	14	17	16	14	13	0
251 to 500 hours	10	12	13	8	10	15
501 to 1,000 hours	15	10	14	13	16	20
Over 1,000 hours	20	6	23	6	13	0
Average duration of training (in hrs)	438	181	484	193	312	165
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	57	49	63	42	59	43
Transportation	20	7	18	13	20	17
Health care	10	2	10	4	10	17
Family care	16	2	14	8	12	17
Housing or rental assistance	5	1	5	3	4	7
Personal counseling	44	44	49	37	53	37
Needs-based payments	10	9	12	6	8	7
Other	11	6	15	2	14	13
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	2	3	3	2	0	10
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	1	0	1	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	1	0	0	7
Both JTPA and non-JTPA	21	14	20	18	24	20
None	75	82	76	79	76	63

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,205	1,629	47	537	1,653	691
<b>Percent Who Received:</b>						
Any of those below	84	72	62	72	79	74
Basic skills training	24	21	21	34	21	18
Occ skills training (non-OJT)	52	41	23	24	51	49
On-the-job training (OJT)	11	14	9	18	12	10
Work experience/internships	7	5	4	10	5	4
Other skills training	20	15	19	19	16	16
Any two or more of those above	26	21	13	26	23	21
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	43	39	28	30	44	41
Basic skills training	12	12	15	12	12	11
Occ skills training (non-OJT)	30	24	9	14	30	28
On-the-job training (OJT)	3	5	6	5	4	4
Work experience/internships	2	1	2	1	1	2
Other skills training	6	5	2	5	5	5
Any two or more of those above	8	7	4	6	8	8
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	95	81	66	112	79	80
Occ skills training (non-OJT)	791	688	120	328	772	766
On-the-job training (OJT)	384	380	320	285	389	446
Work experience/internships	226	315	414	282	253	265
Other skills training	69	63	8	30	50	123
<b>Percent of Terminees, by Total Duration of Training</b>						
None	16	28	38	28	21	26
1 to 40 hours	14	14	16	17	13	16
41 to 100 hours	9	6	13	8	7	6
101 to 250 hours	16	14	16	23	14	10
251 to 500 hours	10	11	10	12	10	10
501 to 1,000 hours	15	13	3	9	16	12
Over 1,000 hours	19	14	3	3	19	19
Average duration of training (in hrs)	446	313	97	156	418	387
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-7 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	54	55	68	50	55	57
Transportation	18	15	4	10	16	21
Health care	9	7	0	4	9	7
Family care	15	10	2	7	12	14
Housing or rental assistance	5	4	0	3	4	5
Personal counseling	42	45	66	43	45	43
Needs-based payments	10	10	9	8	9	12
Other	10	10	6	10	10	8
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and administrative						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	3	2	21	3	2	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	1	0	0	0	1
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	0	0	1	2
Both JTPA and non-JTPA	19	19	21	13	20	20
None	76	78	57	83	76	74

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	1,160	1,721	1,561	1,253	1,674	1,207
<b>Percent Who Received:</b>						
Any of those below	80	74	74	82	82	70
Basic skills training	28	19	29	16	20	26
Occ skills training (non-OJT)	48	43	36	59	50	39
On-the-job training (OJT)	9	15	15	11	13	12
Work experience/internships	7	5	6	6	6	5
Other skills training	14	19	17	18	21	12
Any two or more of those above	23	23	23	24	25	20
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	42	39	38	46	42	39
Basic skills training	14	10	14	10	11	13
Occ skills training (non-OJT)	29	25	20	35	28	24
On-the-job training (OJT)	3	6	5	4	4	4
Work experience/internships	2	1	1	1	1	1
Other skills training	4	6	5	5	6	4
Any two or more of those above	8	7	7	8	8	7
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	93	82	74	108	107	65
Occ skills training (non-OJT)	794	691	567	845	794	648
On-the-job training (OJT)	256	424	375	384	352	426
Work experience/internships	230	303	250	280	253	282
Other skills training	93	50	18	125	91	15
<b>Percent of Terminees, by Total Duration of Training</b>						
None	20	26	26	18	18	30
1 to 40 hours	13	15	17	11	14	14
41 to 100 hours	8	7	7	8	9	4
101 to 250 hours	16	15	18	12	14	16
251 to 500 hours	10	11	11	11	11	11
501 to 1,000 hours	17	11	12	16	13	14
Over 1,000 hours	17	15	9	25	20	11
Average duration of training (in hrs)	415	327	253	519	429	276
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	55	54	53	58	61	45
Transportation	24	11	13	21	21	9
Health care	15	3	6	10	12	2
Family care	23	4	9	16	17	4
Housing or rental assistance	8	1	3	6	7	1
Personal counseling	42	45	44	45	47	40
Needs-based payments	10	10	9	11	11	8
Other	10	10	9	11	13	5
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	2	3	2	2	3	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	1	0	0
JTPA IV	0	1	0	0	0	1
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	1	1	0
Both JTPA and non-JTPA	25	14	17	22	21	16
None	71	81	80	73	75	80

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	72	2,809	220	2,661	120	2,761
<b>Percent Who Received:</b>						
Any of those below	61	77	60	78	65	77
Basic skills training	21	23	13	23	18	23
Occ skills training (non-OJT)	36	46	37	46	37	46
On-the-job training (OJT)	13	13	12	13	14	13
Work experience/internships	13	6	3	6	4	6
Other skills training	25	17	11	17	18	17
Any two or more of those above	38	23	14	24	19	23
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	33	41	33	41	38	41
Basic skills training	11	12	9	12	11	12
Occ skills training (non-OJT)	18	27	22	27	21	27
On-the-job training (OJT)	6	4	4	4	8	4
Work experience/internships	1	1	1	1	3	1
Other skills training	6	5	2	5	9	5
Any two or more of those above	8	7	5	8	11	7
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	187	83	53	89	15	90
Occ skills training (non-OJT)	888	733	549	749	365	747
On-the-job training (OJT)	201	390	400	377	544	365
Work experience/internships	780	241	171	270	117	282
Other skills training	9	68	14	67	9	71
<b>Percent of Terminees, by Total Duration of Training</b>						
None	39	23	40	22	35	23
1 to 40 hours	0	15	11	14	14	14
41 to 100 hours	7	7	5	7	8	7
101 to 250 hours	20	15	13	15	16	15
251 to 500 hours	9	11	13	11	11	11
501 to 1,000 hours	11	14	9	14	11	14
Over 1,000 hours	15	16	9	17	5	16
Average duration of training (in hrs)	291	364	221	375	181	371
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	44	55	51	55	52	55
Transportation	11	16	10	17	9	16
Health care	6	8	4	8	4	8
Family care	1	12	4	12	4	12
Housing or rental assistance	0	4	1	4	1	4
Personal counseling	33	44	47	44	44	44
Needs-based payments	11	10	10	10	11	10
Other	4	10	8	10	8	10
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	2	4	2	4	2
JTPA 8%	1	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	1	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	1	0	1
Both JTPA and non-JTPA	15	19	14	19	12	19
None	82	77	81	77	83	77

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
<b>Total Terminees</b>	237	800	1,777
<b>Percent Who Received:</b>			
Any of those below	77	77	78
Basic skills training	11	20	26
Occ skills training (non-OJT)	59	50	43
On-the-job training (OJT)	10	13	14
Work experience/internships	2	5	7
Other skills training	11	19	17
Any two or more of those above	15	25	24
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	49	44	39
Basic skills training	8	12	12
Occ skills training (non-OJT)	37	30	24
On-the-job training (OJT)	5	5	4
Work experience/internships	1	1	2
Other skills training	7	5	5
Any two or more of those above	8	7	8
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	33	92	91
Occ skills training (non-OJT)	756	736	733
On-the-job training (OJT)	526	412	340
Work experience/internships	222	391	246
Other skills training	7	94	59
<b>Percent of Terminees, by Total Duration of Training</b>			
None	23	23	22
1 to 40 hours	13	14	15
41 to 100 hours	6	6	8
101 to 250 hours	9	14	17
251 to 500 hours	14	11	10
501 to 1,000 hours	16	13	14
Over 1,000 hours	19	20	14
Average duration of training (in hrs)	415	407	348
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table II-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	49	54	57
Transportation	14	12	19
Health care	1	4	10
Family care	3	7	15
Housing or rental assistance	0	2	6
Personal counseling	38	44	46
Needs-based payments	10	10	10
Other	9	8	11
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative			
Professional and technical			
Sales and related			
Clerical and admin support			
Service			
Agriculture and related			
Production and related			
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	3	3	2
JTPA 8%	0	0	0
JTPA II-B	0	1	0
JTPA IV	1	0	0
TAA	0	0	0
Other non-JTPA	0	1	1
Both JTPA and non-JTPA	17	15	21
None	78	80	75

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-10**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	2,881	147,717
<b>Summary of Termination Type (%)</b>		
Entered employment only	76	49
Obtained an enhancement only	3	6
Both entered employment and obtained an enhancement	2	22
Other termination	19	23
<b>Employment at Termination (%)</b>		
Entered employment, total	78	71
Employed 20 or more hrs/wk	77	71
Employed with fringe benefits	62	46
Employed with UI coverage	71	60
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	5	28
Attained basic education	3	6
Attained occupational skills	1	21
Completed a major level of education	2	8
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	15	10
Involuntary, other	2	7
<b>Number Contacted at Follow-up</b>	0	84,613
<b>Employment at Follow-up (%)</b>		
Employed, total		69
Employed with same employer as at termination		50
<b>Weeks Worked in Follow-up Period (%)</b>		
None		20
1 to 12		23
13		57
<b>Average Weeks Worked (in weeks)</b>		9.5

**Table II-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	12	20
35 hours or more	88	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	21	18
\$6.00 to \$7.49	38	32
\$7.50 to \$9.99	29	30
\$10.00 or more	12	18
Average hourly wage (in dollars)	7.51	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	16	13
Sales and related	5	7
Clerical and admin support	24	23
Service	22	25
Agriculture and related	1	1
Production and related	31	30
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours		4
20 to 34 hours		22
35 hours or more		74
Average hours worked (in hrs)		37
Hourly wage (%)		
Less than \$5.00		2
\$5.00 to \$5.99		18
\$6.00 to \$7.49		28
\$7.50 to \$9.99		30
\$10.00 or more		22
Average hourly wage (in dollars)		8.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table II-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	2,025	856	1,685	1,117	49	30
<b>Summary of Termination Type (%)</b>						
Entered employment only	75	79	76	75	73	80
Obtained an enhancement only	3	3	4	3	0	0
Both entered employment and obtained an enhancement	2	1	3	0	4	3
Other termination	20	16	17	21	22	17
<b>Employment at Termination (%)</b>						
Entered employment, total	77	80	80	76	78	83
Employed 20 or more hrs/wk	77	79	79	75	78	83
Employed with fringe benefits	61	64	63	61	67	70
Employed with UI coverage	71	72	73	68	76	77
Entered an apprenticeship	0	1	1	0	0	0
Entered non-traditional employment for women	8	na	na	na	na	na
<b>Obtained Employability</b>						
<b>Enhancements (%)</b>						
Total, any type	5	5	7	3	4	3
Attained basic education	3	2	4	0	4	3
Attained occupational skills	1	1	2	1	0	0
Completed major level of educ	2	1	1	3	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	4	0
Health/medical	1	0	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	16	12	13	17	14	13
Involuntary, other	1	2	1	3	2	0
<b>Number Contacted at Follow-up</b>	0	0	0	0	0	0
<b>Employment at Follow-up (%)</b>						
Employed, total						
Employed with same employer as at termination						
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13						
<b>Average Weeks Worked (in weeks)</b>						

**Table II-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	1	1	0	0	0
20 to 34 hours	15	5	14	7	5	16
35 hours or more	85	94	85	92	95	84
Average hours worked (in hrs)	38	39	38	39	39	38
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$5.99	23	15	27	12	18	8
\$6.00 to \$7.49	38	38	33	45	45	52
\$7.50 to \$9.99	28	31	27	34	21	20
\$10.00 or more	10	16	13	9	16	20
Average hourly wage (in dollars)	7.35	7.87	7.46	7.57	7.44	8.2
Occupation of jobs held (%)						
Managerial and administrative	1	0	1	1	0	4
Professional and technical	22	5	23	7	16	16
Sales and related	6	3	6	4	13	4
Clerical and admin support	30	9	18	32	16	16
Service	24	18	22	24	24	8
Agriculture and related	0	2	1	1	0	0
Production and related	17	63	30	31	32	52
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs.)						
Hourly wage (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-12****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,205	1,629	47	537	1,653	691
<b>Summary of Termination Type (%)</b>						
Entered employment only	74	77	89	66	77	81
Obtained an enhancement only	4	3	0	5	3	2
Both entered employment and obtained an enhancement	2	2	2	5	2	1
Other termination	20	18	9	24	18	16
<b>Employment at Termination (%)</b>						
Entered employment, total	76	79	91	71	79	82
Employed 20 or more hrs/wk	75	79	91	70	78	81
Employed with fringe benefits	59	64	81	53	63	66
Employed with UI coverage	69	72	83	62	72	76
Entered an apprenticeship	0	0	2	0	1	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	6	5	2	10	5	3
Attained basic education	3	2	2	7	2	1
Attained occupational skills	2	1	0	3	1	1
Completed major level of educ	2	1	0	1	2	1
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	0	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	16	14	9	20	13	14
Involuntary, other	2	2	0	1	2	1
<b>Number Contacted at Follow-up</b>	0	0	0	0	0	0
<b>Employment at Follow-up (%)</b>						
Employed, total						
Employed with same employer as at termination						
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13						
<b>Average Weeks Worked (in weeks)</b>						

**Table II-12 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	1	0	1	1	1
20 to 34 hours	12	11	16	14	11	11
35 hours or more	87	88	84	85	88	88
Average hours worked (in hrs)	38	38	38	38	38	38
Hourly wage (%)						
Less than \$5.00	0	1	0	1	1	0
\$5.00 to \$5.99	22	20	21	36	20	13
\$6.00 to \$7.49	38	37	42	39	39	34
\$7.50 to \$9.99	28	30	23	16	32	31
\$10.00 or more	12	12	14	8	9	21
Average hourly wage (in dollars)	7.53	7.49	7.5	6.97	7.37	8.18
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	0	1	1
Professional and technical	18	15	12	4	15	29
Sales and related	6	5	5	4	6	5
Clerical and admin support	27	22	14	13	25	26
Service	24	21	21	32	23	14
Agriculture and related	1	1	2	2	1	1
Production and related	24	35	47	46	30	23
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wage (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	1,160	1,721	1,561	1,253	1,674	1,207
<b>Summary of Termination Type (%)</b>						
Entered employment only	73	79	74	78	76	76
Obtained an enhancement only	4	2	3	4	3	3
Both entered employment and obtained an enhancement	2	2	2	2	2	2
Other termination	21	17	21	16	19	19
<b>Employment at Termination (%)</b>						
Entered employment, total	75	80	76	80	78	78
Employed 20 or more hrs/wk	74	80	76	80	77	77
Employed with fringe benefits	56	66	60	65	62	63
Employed with UI coverage	66	75	69	75	71	71
Entered an apprenticeship	0	1	0	0	1	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	7	4	5	6	5	6
Attained basic education	3	2	3	2	2	3
Attained occupational skills	2	1	2	1	2	1
Completed major level of educ	2	1	1	2	1	2
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	16	14	17	12	15	15
Involuntary, other	2	2	2	2	1	2
<b>Number Contacted at Follow-up</b>	0	0	0	0	0	0
<b>Employment at Follow-up (%)</b>						
Employed, total						
Employed with same employer as at termination						
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13						
<b>Average Weeks Worked (in weeks)</b>						

**Table II-13 (continued)**

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	1	1
20 to 34 hours	14	10	10	13	14	9
35 hours or more	85	90	89	87	85	91
Average hours worked (in hrs)	38	39	38	38	38	39
Hourly wage (%)						
Less than \$5.00	1	1	1	1	1	1
\$5.00 to \$5.99	22	20	24	16	24	16
\$6.00 to \$7.49	39	37	41	34	35	41
\$7.50 to \$9.99	30	28	26	33	28	30
\$10.00 or more	8	14	9	16	12	12
Average hourly wage (in dollars)	7.35	7.61	7.28	7.84	7.42	7.63
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	1	0
Professional and technical	17	16	9	26	19	13
Sales and related	6	5	5	5	6	5
Clerical and admin support	34	17	23	25	25	21
Service	24	22	27	17	23	21
Agriculture and related	0	1	1	1	0	1
Production and related	18	39	35	25	26	38
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wages (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-13a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	72	2,809	220	2,661	120	2,761
<b>Summary of Termination Type (%)</b>						
Entered employment only	72	76	79	76	80	76
Obtained an enhancement only	3	3	2	3	1	3
Both entered employment and obtained an enhancement	3	2	1	2	1	2
Other termination	22	19	19	19	18	19
<b>Employment at Termination (%)</b>						
Entered employment, total	75	78	80	78	81	78
Employed 20 or more hrs/wk	69	78	80	77	79	77
Employed with fringe benefits	42	63	66	62	67	62
Employed with UI coverage	47	72	75	71	74	71
Entered an apprenticeship	0	0	0	0	1	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	6	5	3	5	2	5
Attained basic education	4	2	2	3	2	3
Attained occupational skills	3	1	0	2	1	1
Completed major level of educ	0	2	0	2	0	2
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	6	1	0	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	1	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	14	15	13	15	14	15
Involuntary, other	1	2	3	2	3	2
<b>Number Contacted at Follow-up</b>	0	0	0	0	0	0
<b>Employment at Follow-up (%)</b>						
Employed, total						
Employed with same employer as at termination						
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13						
<b>Average Weeks Worked (in weeks)</b>						

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	7	1	0	1	2	1
20 to 34 hours	31	11	7	12	7	12
35 hours or more	61	88	93	87	91	88
Average hours worked (in hrs)	33	38	39	38	39	38
Hourly wage (%)						
Less than \$5.00	0	1	0	1	2	1
\$5.00 to \$5.99	44	20	10	22	10	21
\$6.00 to \$7.49	24	38	35	38	39	38
\$7.50 to \$9.99	22	29	41	28	30	29
\$10.00 or more	9	12	15	11	19	11
Average hourly wage (in dollars)	6.94	7.52	7.97	7.47	8.08	7.48
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	1	2	1
Professional and technical	15	17	6	17	12	17
Sales and related	11	5	3	5	5	5
Clerical and admin support	22	24	15	24	22	24
Service	28	22	17	23	13	23
Agriculture and related	0	1	1	1	2	1
Production and related	24	31	57	29	43	30
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wages (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	237	800	1,777
<b>Summary of Termination Type (%)</b>			
Entered employment only	82	79	74
Obtained an enhancement only	3	3	3
Both entered employment and obtained an enhancement	2	2	2
Other termination	13	16	21
<b>Employment at Termination (%)</b>			
Entered employment, total	84	81	76
Employed 20 or more hrs/wk	83	80	75
Employed with fringe benefits	69	67	60
Employed with UI coverage	79	75	69
Entered an apprenticeship	0	1	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	5	5	6
Attained basic education	2	2	3
Attained occupational skills	1	1	2
Completed major level of educ	3	2	1
Entered non-Title II training	1	0	0
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	0	1	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	0	0
Voluntary, other	10	12	16
Involuntary, other	1	2	1
<b>Number Contacted at Follow-up</b>	0	0	0
<b>Employment at Follow-up (%)</b>			
Employed, total			
Employed with same employer as at termination			
<b>Weeks Worked in Follow-up Period (%)</b>			
None			
1 to 12			
13			
<b>Average weeks worked (in weeks)</b>			

**Table II-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	1	1	1
20 to 34 hours	9	10	12
35 hours or more	91	89	87
Average hours worked (in hrs)	39	38	38
Hourly wage (%)			
Less than \$5.00	1	1	1
\$5.00 to \$5.99	6	17	24
\$6.00 to \$7.49	35	36	39
\$7.50 to \$9.99	37	32	27
\$10.00 or more	21	14	10
Average hourly wage (in dollars)	8.29	7.72	7.34
Occupation of jobs held (%)			
Managerial and administrative	0	1	1
Professional and technical	28	21	13
Sales and related	3	5	6
Clerical and admin support	21	22	25
Service	16	21	24
Agriculture and related	1	1	1
Production and related	32	29	31
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours			
20 to 34 hours			
35 hours or more			
Average hours worked (in hrs)			
Hourly wage (%)			
Less than \$5.00			
\$5.00 to \$5.99			
\$6.00 to \$7.49			
\$7.50 to \$9.99			
\$10.00 or more			
Average hourly wage (in dollars)			

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-15**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	653	1,307	372	169	486
<b>Summary of Termination Type (%)</b>					
Entered employment only	57	76	81	59	71
Obtained an enhancement only	6	4	2	17	6
Both entered employment and obtained an enhancement	7	2	2	8	3
Other termination	30	17	16	17	19
<b>Employment at Termination (%)</b>					
Entered employment, total	64	79	83	67	74
Employed 20 or more hrs/wk	64	78	82	65	73
Employed with fringe benefits	49	63	72	54	56
Employed with UI coverage	57	72	79	61	67
Entered an apprenticeship	1	0	2	1	1
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	13	6	4	25	10
Attained basic education	9	2	3	11	4
Attained occupational skills	2	1	1	12	5
Completed major level of educ	3	3	1	5	1
Entered non-Title II training	0	0	0	1	0
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0	0	1
Health/medical	1	1	1	1	1
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	1
Cannot locate	0	0	0	0	0
Voluntary, other	26	13	13	11	16
Involuntary, other	2	1	1	2	1
<b>Number Contacted at Follow-up</b>	0	0	0	0	0
<b>Employment at Follow-up (%)</b>					
Employed, total					
Employed with same employer as at termination					
<b>Weeks Worked in Follow-up Period (%)</b>					
None					
1 to 12					
13					
<b>Average Weeks Worked (in weeks)</b>					

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	1	1	3	2
20 to 34 hours	13	14	6	17	13
35 hours or more	87	86	94	81	85
Average hours worked (in hrs)	38	38	39	37	38
Hourly wage (%)					
Less than \$5.00	1	1	1	1	2
\$5.00 to \$5.99	17	13	36	49	37
\$6.00 to \$7.49	43	32	44	35	26
\$7.50 to \$9.99	32	36	15	11	21
\$10.00 or more	7	18	4	4	13
Average hourly wage (in dollars)	7.28	8.07	6.58	6.39	7.24
Occupation of jobs held (%)					
Managerial and administrative	0	1	1	1	1
Professional and technical	11	28	7	12	27
Sales and related	6	5	3	4	7
Clerical and admin support	33	24	20	27	13
Service	22	19	21	34	24
Agriculture and related	1	1	2	0	1
Production and related	27	21	46	23	27
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours					
20 to 34 hours					
35 hours or more					
Average hours worked (in hrs)					
Hourly wage (%)					
Less than \$5.00					
\$5.00 to \$5.99					
\$6.00 to \$7.49					
\$7.50 to \$9.99					
\$10.00 or more					
Average hourly wage (in dollars)					

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.



**PART III:**  
**TITLE II-C YOUTH TERMINEES**

Table III-1

**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED  
SERVICES BEYOND OBJECTIVE ASSESSMENT**

*(Universe: All PY 97 Title II-C Youth Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees</b>	1,265	1,013	252
<b>Gender</b>			
Female	59	58	64
Male	41	42	36
<b>Age</b>			
14 - 15	2	2	0
16 - 17	24	25	18
18 - 21	74	72	82
<b>Race/Ethnicity</b>			
White (non Hispanic)	66	64	74
Black (non Hispanic)	31	33	24
Hispanic	2	2	1
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	0	0	0
<b>Family Status</b>			
Parent in one-parent family	31	31	35
Parent in two-parent family	4	4	6
Other family member	27	27	25
Not a family member	38	38	35
<b>Number of Dependents under Age 18</b>			
None	64	65	60
1 or 2	34	34	38
3 or more	2	2	2
<b>Highest Grade Completed</b>			
Less than high school graduate	59	61	55
High school graduate	36	35	42
Post high school	4	5	3
<b>High School Status</b>			
In a schoolwide project	0	0	0
Other in high school full time	14	16	5
Full time in alternative school	0	0	0
Other full time student	14	16	5
Not in high school full time	86	84	94
<b>Reading Skills Grade Level</b>			
Less than 7th grade	14	14	16
7th or 8th grade	19	20	15
9th grade and above	66	66	69
<b>Math Skills Grade Level</b>			
Less than 7th grade	23	23	25
7th or 8th grade	30	29	30
9th grade and above	47	48	45

**Table III-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	95	93	100
<b>Cash Welfare Recipient</b>	29	28	32
TANF/AFDC	27	26	28
GA, RCA, SSI	3	2	5
<b>Food Stamps</b>	45	43	54
<b>JOBS/Welfare to Work Program Participant</b>	9	8	13
<b>Labor Force Status</b>			
Employed	13	14	11
Unemployed	52	51	56
Not in labor force	34	35	33
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	34	35	33
None - employed at intake	12	13	10
1 to 14	20	19	24
15 to 25	13	13	16
26	19	20	17
<b>Unemployment Compensation Status</b>			
Claimant	1	1	1
Exhaustee	0	0	0
None	99	99	99
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	69	70	66
\$4.99 or less	8	9	7
\$5.00 to \$7.49	20	19	25
\$7.50 or more	3	3	2
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	94	94	94
Basic skills deficient	60	60	61
School dropout	44	43	49
Behind grade level	9	11	3
Pregnant or parenting youth	39	38	44
Disability (substantial barrier)	7	7	4
Homeless or runaway youth	1	0	2
Offender (inc. misdemeanors)	9	9	11
Other SDA-identified barrier	41	38	53
Has 2 or more barriers	72	71	75
<b>Additional Barriers to Employment</b>			
Limited English proficiency	0	0	0
Displaced homemaker	0	0	0
Lacks significant work history	57	59	49
Long-term TANF/AFDC recipient	11	11	8
Substance abuse	3	3	2

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,013	74,816
<b>Gender</b>		
Female	58	59
Male	42	41
<b>Age</b>		
14 - 15	2	9
16 - 17	25	34
18 - 21	72	57
<b>Race/Ethnicity</b>		
White (non Hispanic)	64	38
Black (non Hispanic)	33	33
Hispanic	2	24
Amer. Indian or Alaskan Native	1	2
Asian or Pacific Islander	0	3
<b>Family Status</b>		
Parent in one-parent family	31	20
Parent in two-parent family	4	4
Other family member	27	49
Not a family member	38	27
<b>Number of Dependents under Age 18</b>		
None	65	74
1 or 2	34	24
3 or more	2	2
<b>Highest Grade Completed</b>		
Less than high school graduate	61	71
High school graduate	35	26
Post high school	5	3
<b>High School Status</b>		
In a schoolwide project	0	3
Other in high school full time	16	36
Full time in alternative school	0	12
Other full-time student	16	24
Not in high school full time	84	61
<b>Reading Skills Grade Level</b>		
Less than 7th grade	14	28
7th or 8th grade	20	23
9th grade and above	66	50
<b>Math Skills Grade Level</b>		
Less than 7th grade	23	34
7th or 8th grade	29	28
9th grade and above	48	38

**Table III-3 (continued)**

	State	Nation
<b>Economically Disadvantaged</b>	93	96
<b>Cash Welfare Recipient</b>	28	26
TANF/AFDC	26	22
GA, RCA, SSI	2	4
<b>Food Stamps</b>	43	34
<b>JOBS/Welfare to Work Program Participant</b>	8	6
<b>Labor Force Status</b>		
Employed	14	12
Unemployed	51	25
Not in labor force	35	63
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	35	52
None - employed at intake	13	8
1 to 14	19	12
15 to 25	13	19
26	20	9
<b>Unemployment Compensation Status</b>		
Claimant	1	1
Exhaustee	0	1
None	99	98
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	70	71
\$4.99 or less	9	8
\$5.00 to \$7.49	19	18
\$7.50 or more	3	2
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	94	93
Basic skills deficient	60	69
School dropout	43	30
Behind grade level	11	23
Pregnant or parenting youth	38	27
Disability (substantial barrier)	7	12
Homeless or runaway youth	0	2
Offender (inc. misdemeanors)	9	13
Other SDA-identified barrier	38	31
Has 2 or more barriers	71	69
<b>Additional Barriers to Employment</b>		
Limited English proficiency	0	5
Displaced homemaker	0	0
Lacks significant work history	59	66
Long-term TANF/AFDC recipient	11	9
Substance abuse	3	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4****CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other In High School Full Time</b>	<b>Not In High School Full Time</b>
<b>Total Terminees</b>	1,013	3	159	851
<b>Gender</b>				
Female	58	33	40	62
Male	42	67	60	38
<b>Age</b>				
14 - 15	2	0	3	2
16 - 17	25	33	64	18
18 - 21	72	67	33	80
<b>Race/Ethnicity</b>				
White (non Hispanic)	64	67	70	63
Black (non Hispanic)	33	33	26	35
Hispanic	2	0	3	1
Amer. Indian or Alaskan Native	1	0	1	1
Asian or Pacific Islander	0	0	0	0
<b>Family Status</b>				
Parent in one-parent family	31	0	4	36
Parent in two-parent family	4	0	0	4
Other family member	27	67	58	21
Not a family member	38	33	38	38
<b>Number of Dependents under Age 18</b>				
None	65	100	96	59
1 or 2	34	0	4	39
3 or more	2	0	0	2
<b>Highest Grade Completed</b>				
Less than high school graduate	61	100	100	53
High school graduate	35	0	0	42
Post high school	5	0	0	5
<b>High School Status</b>				
In a schoolwide project	0	100	0	0
Other in high school full time	16	0	100	0
Full-time in alternative school	0	0	0	0
Other full-time student	16	0	100	0
Not in high school full time	84	0	0	100
<b>Reading Skills Grade Level</b>				
Less than 7th grade	14	67	27	11
7th or 8th grade	20	0	28	19
9th grade and above	66	33	45	70
<b>Math Skills Grade Level</b>				
Less than 7th grade	23	67	40	20
7th or 8th grade	29	33	21	31
9th grade and above	48	0	40	49

**Table III-4 (continued)**

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other in High School Full Time</b>	<b>Not in High School Full Time</b>
<b>Economically Disadvantaged</b>	93	33	74	97
<b>Cash Welfare Recipient</b>	28	0	15	31
TANF/AFDC	26	0	11	29
GA, RCA, SSI	2	0	4	2
<b>Food Stamps</b>	43	33	23	47
<b>JOBS/Welfare to Work Program Participant</b>	8	0	1	10
<b>Labor Force Status</b>				
Employed	14	33	10	15
Unemployed	51	0	36	54
Not in labor force	35	67	54	31
<b>Weeks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	35	67	53	31
None - employed at intake	13	33	9	14
1 to 14	19	0	16	20
15 to 25	13	0	7	14
26	20	0	14	21
<b>Unemployment Compensation Status</b>				
Claimant	1	0	0	1
Exhaustee	0	0	0	0
None	99	100	100	99
<b>Preprogram Hourly Wage</b>				
Not employed in past 26 weeks	70	67	74	69
\$4.99 or less	9	0	11	8
\$5.00 to \$7.49	19	33	14	19
\$7.50 or more	3	0	1	3
<b>Legislatively Defined Hard to Serve</b>				
Has at least 1 barrier	94	100	94	93
Basic skills deficient	60		74	58
School dropout	43	0	0	52
Behind grade level	11	100	68	0
Pregnant or parenting youth	38	0	7	44
Disability (substantial barrier)	7	0	20	5
Homeless or runaway youth	0	0	1	0
Offender (inc. misdemeanors)	9	0	5	10
Other SDA-identified barrier	38	33	23	41
Has 2 or more barriers	71	100	69	72
<b>Additional Barriers to Employment</b>				
Limited English proficiency	0	0	0	0
Displaced homemaker	0	0	0	0
Lacks significant work history	59	67	75	56
Long-term TANF/AFDC recipient	11	0	4	13
Substance abuse	3	0	4	2

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a

**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	287	726	584	387	550	463
<b>Gender</b>						
Female	89	46	52	70	49	70
Male	11	54	48	30	51	30
<b>Age</b>						
14 - 15	0	3	4	0	4	1
16 - 17	11	31	30	18	37	11
18 - 21	89	66	66	81	59	88
<b>Race/Ethnicity</b>						
White (non Hispanic)	50	70	61	71	66	62
Black (non Hispanic)	49	27	36	28	31	36
Hispanic	0	2	2	1	1	2
Amer. Indian or Alaskan Native	1	1	1	0	1	1
Asian or Pacific Islander	0	0	0	0	0	0
<b>Family Status</b>						
Parent in one-parent family	78	12	25	42	19	45
Parent in two-parent family	4	4	3	5	4	3
Other family member	14	33	34	20	34	19
Not a family member	5	52	38	33	43	33
<b>Number of Dependents under Age 18</b>						
None	17	83	71	52	76	51
1 or 2	78	16	28	45	22	47
3 or more	5	1	1	3	2	2
<b>Highest Grade Completed</b>						
Less than high school graduate	45	67	71	42	100	14
High school graduate	50	29	27	50	0	76
Post high school	5	4	3	8	0	10
<b>High School Status</b>						
In a schoolwide project	0	0	1	0	1	0
Other in high school full time	8	19	19	10	20	11
Full time in alternative school	0	0	0	0	0	0
Other full time student	8	19	19	10	20	11
Not in high school full time	92	81	80	90	80	89
<b>Reading Skills Grade Level</b>						
Less than 7th grade	12	15	23	0	19	9
7th or 8th grade	15	22	34	0	26	14
9th grade and above	73	63	43	100	55	77
<b>Math Skills Grade Level</b>						
Less than 7th grade	20	24	38	0	28	17
7th or 8th grade	25	31	49	0	34	24
9th grade and above	55	44	13	100	38	59

**Table III-4a (continued)**

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Economically Disadvantaged</b>	100	91	90	97	91	96
<b>Cash Welfare Recipient</b>	100	0	25	35	22	35
TANF/AFDC	93	0	23	34	20	34
GA, RCA, SSI	9	0	2	2	3	2
<b>Food Stamps</b>	82	28	42	49	38	49
<b>JOBS/Work to Welfare Program Participant</b>	28	0	7	12	6	11
<b>Labor Force Status</b>						
Employed	7	17	12	18	9	20
Unemployed	57	49	50	56	50	52
Not in labor force	36	34	38	26	41	28
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	36	34	38	26	41	28
None - employed at intake	5	16	11	16	8	18
1 to 14	16	21	18	22	18	21
15 to 25	16	12	12	14	12	13
26	27	17	21	21	21	19
<b>Unemployment Compensation Status</b>						
Claimant	1	1	1	1	1	1
Exhaustee	0	0	0	1	0	1
None	99	99	99	99	99	98
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	72	69	73	63	75	64
\$4.99 or less	6	10	8	11	7	11
\$5.00 to \$7.49	18	19	18	22	17	21
\$7.50 or more	3	2	2	4	2	4
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	99	91	100	84	100	86
Basic skills deficient	52	63	100	0	72	47
School dropout	37	46	50	31	80	0
Behind grade level	6	13	14	7	20	0
Pregnant or parenting youth	83	21	32	51	27	51
Disability (substantial barrier)	1	10	5	3	11	3
Homeless or runaway youth	0	1	1	1	1	0
Offender (inc. misdemeanors)	6	10	9	9	11	6
Other SDA-identified barrier	64	29	37	44	35	43
Has 2 or more barriers	86	65	85	50	90	50
<b>Additional Barriers to Employment</b>						
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	62	58	63	49	68	48
Long-term TANF/AFDC recipient	40	0	11	13	10	14
Substance abuse	1	3	2	3	3	2

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

**Table III-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	1,013	74,816
<b>Percent Who Received:</b>		
Any of those below	94	94
Basic skills training	46	46
Occ skills training (non-OJT)	30	34
On-the-job training (OJT)	2	2
Work experience/internships	48	28
Other skills training	50	34
Any two or more of those above	56	38
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	57	81
Basic skills training	26	39
Occ skills training (non-OJT)	17	27
On-the-job training (OJT)	0	2
Work experience/internships	21	24
Other skills training	29	31
Any two or more of those above	29	33
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	115	241
Occ skills training (non-OJT)	819	452
On-the-job training (OJT)	485	336
Work experience/internships	353	249
Other skills training	48	108
<b>Percent of Terminees, by Total Duration of Training</b>		
None	6	6
1 to 40 hours	14	10
41 to 100 hours	6	13
101 to 250 hours	27	28
251 to 500 hours	19	23
501 to 1,000 hours	15	12
Over 1,000 hours	13	7
Average duration of training (in hrs)	423	351
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table III-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	62	40
Transportation	17	15
Health care	6	2
Family care	7	3
Housing or rental assistance	5	1
Personal counseling	54	23
Needs-based payments	6	9
Other	12	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative		1
Professional and technical		16
Sales and related		5
Clerical and admin support		30
Service		27
Agriculture and related		1
Production and related		19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	4	5
JTPA 8%	8	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	2
Both JTPA and non-JTPA	23	3
None	63	81

*Note: Numbers represent counts (Total Terminatees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminatees. '0' denotes a percentage less than 0.5%.*

**Table III-6**

**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	589	424	650	338	16	9
<b>Percent Who Received:</b>						
Any of those below	93	96	94	95	94	100
Basic skills training	43	51	40	59	25	67
Occ skills training (non-OJT)	38	19	28	35	25	0
On-the-job training (OJT)	2	2	2	2	0	0
Work experience/internships	40	59	49	44	50	67
Other skills training	48	53	47	56	63	56
Any two or more of those above	54	60	50	67	56	67
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	56	59	52	66	81	56
Basic skills training	23	29	22	33	13	56
Occ skills training (non-OJT)	20	12	15	20	25	0
On-the-job training (OJT)	0	0	1	0	0	0
Work experience/internships	17	27	20	22	31	22
Other skills training	27	33	25	36	56	33
Any two or more of those above	26	33	24	36	38	33
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	136	84	115	119	12	48
Occ skills training (non-OJT)	849	726	867	736	570	
On-the-job training (OJT)	720	250	485			
Work experience/internships	315	409	347	384	161	
Other skills training	63	22	69	28	17	12
<b>Percent of Terminees, by Total Duration of Training</b>						
None	7	4	6	5	6	0
1 to 40 hours	12	18	12	18	10	20
41 to 100 hours	6	6	7	5	10	20
101 to 250 hours	24	32	28	24	52	20
251 to 500 hours	19	19	19	17	10	40
501 to 1,000 hours	16	13	14	19	0	0
Over 1,000 hours	16	7	14	11	10	0
Average duration of training (in hrs)	474	333	440	405	227	235
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	57	67	67	49	81	89
Transportation	17	17	14	21	25	44
Health care	5	6	6	4	13	11
Family care	12	0	8	6	0	0
Housing or rental assistance	3	6	5	4	13	11
Personal counseling	49	61	60	42	81	67
Needs-based payments	6	5	6	6	6	0
Other	8	17	16	4	19	11
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	4	3	5	1	0	0
JTPA 8%	6	11	9	7	0	22
JTPA II-B	1	0	0	0	6	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	0	0	0
Both JTPA and non-JTPA	23	24	20	29	44	22
None	65	61	64	62	50	56

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

Table III-7

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminatees Who Received  
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Total Terminatees</b>	3	5	154	451	354	46
<b>Percent Who Received:</b>						
Any of those below	100	80	99	94	93	93
Basic skills training	0	20	42	67	26	20
Occ skills training (non-OJT)	33	0	12	10	58	67
On-the-job training (OJT)	0	0	0	2	3	2
Work experience/internships	67	60	69	55	32	24
Other skills training	33	60	55	55	41	50
Any two or more of those above	33	60	58	64	46	54
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	33	80	56	59	54	65
Basic skills training	0	20	27	35	15	13
Occ skills training (non-OJT)	0	0	5	4	34	48
On-the-job training (OJT)	0	0	0	1	0	0
Work experience/internships	0	60	31	25	13	9
Other skills training	33	40	31	36	19	35
Any two or more of those above	0	40	32	33	21	30
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		147	169	107	60	720
Occ skills training (non-OJT)			888	467	823	1,077
On-the-job training (OJT)				485		
Work experience/internships		150	192	491	153	643
Other skills training	20		28	39	60	128
<b>Percent of Terminatees, by Total Duration of Training</b>						
None	0	20	1	6	7	7
1 to 40 hours	0	0	6	18	15	7
41 to 100 hours	50	0	3	8	5	11
101 to 250 hours	0	80	48	26	21	14
251 to 500 hours	50	0	30	17	16	14
501 to 1,000 hours	0	0	7	21	15	0
Over 1,000 hours	0	0	4	5	23	47
Average duration of training (in hrs)	275	109	336	317	522	949
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-7 (continued)**

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	33	40	67	62	59	59
Transportation	0	0	7	19	19	20
Health care	0	0	2	7	5	11
Family care	0	0	1	4	14	11
Housing or rental assistance	0	0	1	7	3	4
Personal counseling	33	40	64	56	49	46
Needs-based payments	0	0	3	5	6	20
Other	0	0	6	18	8	9
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	6	4	3	2
JTPA 8%	0	20	20	12	0	0
JTPA II-B	0	0	1	0	1	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	1	2
Both JTPA and non-JTPA	67	20	32	21	21	28
None	33	60	40	63	73	67

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7a****SERVICES RECEIVED, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
<b>Total Terminees</b>	162	851
<b>Percent Who Received:</b>		
Any of those below	98	93
Basic skills training	41	47
Occ skills training (non-OJT)	12	33
On-the-job training (OJT)	0	3
Work experience/internships	69	44
Other skills training	55	49
Any two or more of those above	58	56
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	56	57
Basic skills training	27	25
Occ skills training (non-OJT)	4	19
On-the-job training (OJT)	0	0
Work experience/internships	31	19
Other skills training	31	29
Any two or more of those above	32	28
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	168	102
Occ skills training (non-OJT)	888	814
On-the-job training (OJT)		485
Work experience/internships	190	410
Other skills training	28	54
<b>Percent of Terminees, by Total Duration of Training</b>		
None	2	7
1 to 40 hours	5	16
41 to 100 hours	4	7
101 to 250 hours	48	23
251 to 500 hours	30	16
501 to 1,000 hours	6	17
Over 1,000 hours	4	15
Average duration of training (in hrs)	327	441
<b>Percent Receiving Job Search Assistance</b>		
With training services		
Job search assistance only		

**Table III-7a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	65	61
Transportation	7	19
Health care	2	7
Family care	1	9
Housing or rental assistance	1	5
Personal counseling	62	53
Needs-based payments	2	6
Other	6	13
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative		
Professional and technical		
Sales and related		
Clerical and admin support		
Service		
Agriculture and related		
Production and related		
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	6	3
JTPA 8%	20	6
JTPA II-B	1	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	1
Both JTPA and non-JTPA	33	21
None	40	68

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*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	287	726	584	387	550	463
<b>Percent Who Received:</b>						
Any of those below	93	95	94	94	95	94
Basic skills training	42	48	53	38	62	27
Occ skills training (non-OJT)	45	24	21	44	11	52
On-the-job training (OJT)	3	2	2	3	1	3
Work experience/internships	32	54	51	40	57	37
Other skills training	45	52	54	47	56	43
Any two or more of those above	52	58	59	54	64	48
<b>Percent Who Received and Completed</b>						
<b>Goals of:</b>						
Any of those below	55	58	57	55	59	55
Basic skills training	21	28	30	21	34	16
Occ skills training (non-OJT)	23	14	13	24	5	31
On-the-job training (OJT)	0	0	0	1	0	0
Work experience/internships	14	24	22	17	27	14
Other skills training	26	31	33	25	35	23
Any two or more of those above	23	31	32	25	33	24
<b>Average Hours of Those Who</b>						
<b>Completed Goals of:</b>						
Basic skills training	114	116	115	101	112	124
Occ skills training (non-OJT)	796	834	676	951	591	867
On-the-job training (OJT)		485	250	720	720	250
Work experience/internships	156	422	195	227	408	225
Other skills training	61	43	48	53	37	66
<b>Percent of Terminees, by Total</b>						
<b>Duration of Training</b>						
None	7	5	6	6	5	6
1 to 40 hours	15	14	18	10	15	13
41 to 100 hours	7	6	8	5	8	5
101 to 250 hours	23	29	27	29	31	23
251 to 500 hours	14	21	20	17	20	17
501 to 1,000 hours	19	14	12	13	17	13
Over 1,000 hours	15	12	8	20	4	23
Average duration of training (in hrs)	450	411	329	505	316	550
<b>Percent Receiving Job Search</b>						
<b>Assistance</b>						
With training services						
Job search assistance only						

**Table III-8 (continued)**

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	58	63	63	63	63	60
Transportation	24	14	18	17	17	17
Health care	9	4	6	6	6	5
Family care	19	3	5	12	3	12
Housing or rental assistance	6	4	5	4	6	3
Personal counseling	47	57	56	54	57	51
Needs-based payments	5	6	4	8	5	7
Other	9	13	14	10	16	8
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	3	4	4	5	5	3
JTPA 8%	3	10	12	4	14	2
JTPA II-B	0	1	0	1	1	0
JTPA IV	0	0	0	1	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	1	1	0	1
Both JTPA and non-JTPA	29	21	24	24	22	25
None	63	63	59	66	59	69

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	73	940	8	1,005	8	1,005
<b>Percent Who Received:</b>						
Any of those below	96	94	100	94	100	94
Basic skills training	49	46	38	46	50	46
Occ skills training (non-OJT)	8	31	75	29	38	30
On-the-job training (OJT)	1	2	0	2	13	2
Work experience/internships	66	46	38	48	50	48
Other skills training	32	51	75	50	13	50
Any two or more of those above	44	57	63	56	38	57
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	56	57	75	57	38	57
Basic skills training	21	26	25	26	13	26
Occ skills training (non-OJT)	3	18	75	16	25	17
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	49	19	13	21	0	21
Other skills training	5	31	50	29	0	30
Any two or more of those above	22	29	63	28	0	29
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	96	117	10	116	12	116
Occ skills training (non-OJT)		819	1,680	793	721	820
On-the-job training (OJT)		485		485		485
Work experience/internships	754	205		353		353
Other skills training	23	49	48	48		48
<b>Percent of Terminees, by Total Duration of Training</b>						
None	4	6	0	6	0	6
1 to 40 hours	9	15	20	14	20	14
41 to 100 hours	0	7	0	6	0	6
101 to 250 hours	19	28	0	27	0	27
251 to 500 hours	13	19	20	19	60	18
501 to 1,000 hours	45	13	20	15	20	15
Over 1,000 hours	11	13	40	13	0	13
Average duration of training (in hrs)	605	407	1,115	417	390	423
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	30	64	38	62	75	61
Transportation	1	18	13	17	0	17
Health care	0	6	0	6	0	6
Family care	0	8	0	7	0	7
Housing or rental assistance	0	5	0	5	0	5
Personal counseling	29	56	38	54	75	54
Needs-based payments	0	6	13	6	0	6
Other	1	13	0	12	0	12
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	11	3	0	4	0	4
JTPA 8%	19	7	0	8	0	8
JTPA II-B	0	1	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	0	1	0	1
Both JTPA and non-JTPA	10	24	25	23	0	23
None	59	64	75	63	100	63

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
<b>Total Terminees</b>	63	215	693
<b>Percent Who Received:</b>			
Any of those below	98	93	94
Basic skills training	32	34	53
Occ skills training (non-OJT)	60	33	26
On-the-job training (OJT)	5	3	2
Work experience/internships	35	52	46
Other skills training	46	44	54
Any two or more of those above	54	51	60
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	65	57	55
Basic skills training	19	20	29
Occ skills training (non-OJT)	43	22	13
On-the-job training (OJT)	0	1	0
Work experience/internships	11	20	20
Other skills training	27	27	31
Any two or more of those above	25	28	29
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	29	175	101
Occ skills training (non-OJT)	896	763	827
On-the-job training (OJT)		485	
Work experience/internships	138	271	190
Other skills training	26	54	49
<b>Percent of Terminees, by Total Duration of Training</b>			
None	2	7	6
1 to 40 hours	16	14	15
41 to 100 hours	0	5	8
101 to 250 hours	27	31	27
251 to 500 hours	13	21	19
501 to 1,000 hours	13	11	13
Over 1,000 hours	29	12	12
Average duration of training (in hrs)	595	410	378
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table III-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	51	61	65
Transportation	10	8	21
Health care	0	2	8
Family care	0	5	9
Housing or rental assistance	0	1	6
Personal counseling	46	59	55
Needs-based payments	10	5	6
Other	6	7	15
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative			
Professional and technical			
Sales and related			
Clerical and admin support			
Service			
Agriculture and related			
Production and related			
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	2	2	5
JTPA 8%	2	5	10
JTPA II-B	0	0	1
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	1
Both JTPA and non-JTPA	19	23	25
None	78	69	58

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-10**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	State	Nation
<b>Total Terminees</b>	1,013	74,816
<b>Summary of Termination Type (%)</b>		
Entered employment only	44	24
Obtained an enhancement only	20	33
Both entered employment and obtained an enhancement	22	24
Other termination	14	19
<b>Employment at Termination (%)</b>		
Entered employment, total	65	48
Employed 20 or more hrs/wk	64	47
Employed with fringe benefits	44	22
Employed with UI coverage	56	35
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	42	57
YEC (2 or more)	40	38
Returned to full-time school	1	2
Remained in school	3	14
Completed major level of educ	4	17
Entered non-Title II training	0	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	68	56
Pre-employment/work maturity skills	62	39
Basic education	43	34
Occupational skills	15	28
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	10	9
Involuntary, other	2	6

**Table III-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	34	41
35 hours or more	65	57
Average hours worked (in hrs)	35	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	3	2
\$5.00 to \$5.99	45	43
\$6.00 to \$7.49	30	32
\$7.50 or more	21	22
Average hourly wage (in dollars)	6.43	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	9	8
Sales and related	12	16
Clerical and admin support	22	20
Service	29	32
Agricultural and related	2	2
Production and related	24	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	589	424	650	338	16	9
<b>Summary of Termination Type (%)</b>						
Entered employment only	46	40	51	30	44	22
Obtained an enhancement only	18	24	18	26	13	33
Both entered employment and obtained an enhancement	22	21	20	25	38	33
Other termination	13	15	12	19	6	11
<b>Employment at Termination (%)</b>						
Entered employment, total	68	61	70	55	81	56
Employed 20 or more hrs/wk	67	60	69	55	75	56
Employed with fringe benefits	49	38	48	37	50	33
Employed with UI coverage	59	51	62	44	69	22
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	3	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	40	45	37	51	50	67
YEC (2 or more)	38	42	34	49	50	56
Returned to full-time school	1	1	1	0	0	0
Remained in school	2	4	4	1	0	0
Completed major level of educ	4	4	4	4	0	11
Entered non-Title II training	0	0	0	1	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	65	73	67	70	63	78
Pre-employment/work maturity skills	59	65	59	66	63	78
Basic education	41	45	37	53	50	56
Occupational skills	12	19	13	19	6	22
<b>Other Terminations (%)</b>						
Institutionalized	0	1	0	1	0	0
Health/medical	0	0	0	0	0	0
Family care	1	0	0	0	0	0
Lacks transportation	1	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	10	11	9	13	6	0
Involuntary, other	2	3	1	4	0	11

**Table III-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	8	0
20 to 34 hours	31	38	34	34	31	20
35 hours or more	67	61	65	65	62	80
Average hours worked (in hrs)	35	34	35	35	33	35
Hourly wage (%)						
Less than \$4.50	0	1	0	1	0	0
\$4.50 to \$4.99	3	4	4	1	0	0
\$5.00 to \$5.99	42	50	53	27	23	60
\$6.00 to \$7.49	32	28	23	46	54	40
\$7.50 or more	23	17	19	25	23	0
Average hourly wage (in dollars)	6.52	6.3	6.29	6.76	7.07	5.66
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	1	0	0
Professional and technical	13	2	9	9	8	0
Sales and related	14	9	14	10	8	20
Clerical and admin support	33	5	18	34	38	0
Service	30	29	30	28	31	40
Agricultural and related	0	6	3	0	0	20
Production and related	8	47	26	18	15	20

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-12****OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	3	5	154	451	354	46
<b>Summary of Termination Type (%)</b>						
Entered employment only	0	0	28	33	60	76
Obtained an enhancement only	33	80	29	26	11	7
Both entered employment and obtained an enhancement	33	20	35	22	18	7
Other termination	33	0	8	19	11	11
<b>Employment at Termination (%)</b>						
Entered employment, total	33	20	63	55	78	83
Employed 20 or more hrs/wk	33	20	59	55	77	83
Employed with fringe benefits	33	20	34	33	61	65
Employed with UI coverage	33	20	49	44	71	72
Entered an apprenticeship	0	0	1	0	1	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	67	100	64	48	29	13
YEC (2 or more)	33	100	59	45	27	9
Returned to full-time school	0	0	0	2	0	0
Remained in school	0	40	4	4	0	0
Completed major level of educ	33	0	5	5	2	4
Entered non-Title II training	0	0	0	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	33	100	81	74	58	43
Pre-employment/work maturity skills	33	60	75	65	55	41
Basic education	33	100	60	50	29	9
Occupational skills	0	60	21	19	8	2
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	1	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	33	0	6	14	7	11
Involuntary, other	0	0	1	2	3	0

**Table III-12 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	6	0	1	0
20 to 34 hours	100	0	62	40	19	26
35 hours or more	0	100	32	59	80	74
Average hours worked (in hrs)	34	40	28	34	37	36
Hourly wage (%)						
Less than \$4.50	0	0	0	1	0	0
\$4.50 to \$4.99	0	0	4	4	3	0
\$5.00 to \$5.99	100	100	58	57	34	13
\$6.00 to \$7.49	0	0	28	27	33	37
\$7.50 or more	0	0	10	12	29	50
Average hourly wage (in dollars)	5.15	5.15	5.84	6.07	6.7	8.41
Occupation of jobs held (%)						
Managerial and administrative	0	0	1	0	1	0
Professional and technical	0	0	4	2	14	34
Sales and related	0	0	13	14	11	11
Clerical and admin support	0	0	16	12	33	26
Service	100	100	35	38	21	16
Agricultural and related	0	0	4	4	1	0
Production and related	0	0	26	30	18	13

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-12a**

**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
<b>Total Terminees</b>	162	851
<b>Summary of Termination Type (%)</b>		
Entered employment only	27	47
Obtained an enhancement only	30	19
Both entered employment and obtained an enhancement	35	19
Other termination	9	15
<b>Employment at Termination (%)</b>		
Entered employment, total	61	66
Employed 20 or more hrs/wk	57	66
Employed with fringe benefits	33	46
Employed with UI coverage	48	57
Entered an apprenticeship	1	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	65	38
YEC (2 or more)	60	36
Returned to full-time school	0	1
Remained in school	5	2
Completed major level of educ	5	4
Entered non-Title II training	0	0
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	80	66
Pre-employment/work maturity skills	73	59
Basic education	61	39
Occupational skills	22	14
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	0	0
Family care	1	0
Lacks transportation	0	0
Cannot locate	0	0
Voluntary, other	7	11
Involuntary, other	1	2

**Table III-12a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	6	1
20 to 34 hours	62	29
35 hours or more	32	71
Average hours worked (in hrs)	28	36
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	4	3
\$5.00 to \$5.99	59	43
\$6.00 to \$7.49	27	31
\$7.50 or more	10	23
Average hourly wage (in dollars)	5.83	6.54
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	4	10
Sales and related	13	12
Clerical and admin support	16	23
Service	36	28
Agricultural and related	4	2
Production and related	25	23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<b>Cash Welfare Reciency</b>		<b>Basic Skills Deficient</b>		<b>Dropout/Behind Grade Level</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	287	726	584	387	550	463
<b>Summary of Termination Type (%)</b>						
Entered employment only	47	42	39	52	31	58
Obtained an enhancement only	17	22	24	17	27	12
Both entered employment and obtained an enhancement	19	23	21	19	25	19
Other termination	17	13	16	12	17	11
<b>Employment at Termination (%)</b>						
Entered employment, total	66	65	60	72	56	76
Employed 20 or more hrs/wk	65	64	59	71	55	76
Employed with fringe benefits	47	43	39	52	33	57
Employed with UI coverage	56	56	51	63	45	68
Entered an apprenticeship	0	0	0	1	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	36	45	45	36	52	31
YEC (2 or more)	34	42	42	33	49	29
Returned to full-time school	0	1	2	0	2	0
Remained in school	1	3	4	1	5	0
Completed major level of educ	3	4	4	4	5	3
Entered non-Title II training	0	0	0	1	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	56	73	71	62	74	60
Pre-employment/work maturity skills	52	65	63	57	66	57
Basic education	36	45	46	35	53	31
Occupational skills	13	16	18	11	20	9
<b>Other Terminations (%)</b>						
Institutionalized	0	0	1	0	1	0
Health/medical	0	0	0	0	0	0
Family care	0	0	1	0	1	0
Lacks transportation	0	0	0	1	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	12	9	12	8	12	8
Involuntary, other	2	2	3	1	2	2

**Table III-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	1	1	1	2	1
20 to 34 hours	27	36	38	27	46	23
35 hours or more	71	62	61	72	53	75
Average hours worked (in hrs)	36	34	34	36	33	36
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	2	4	5	2	3	3
\$5.00 to \$5.99	34	50	52	37	57	35
\$6.00 to \$7.50	38	27	28	32	27	33
\$7.50 or more	26	19	16	29	12	29
Average hourly wage (in dollars)	6.64	6.35	6.2	6.76	6.04	6.77
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	0	0	1
Professional and technical	11	8	6	13	2	15
Sales and related	18	10	12	14	14	11
Clerical and admin support	32	18	18	30	14	30
Service	26	31	33	21	38	22
Agricultural and related	1	3	4	1	4	1
Production and related	12	28	26	20	28	20

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-13a**

**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	73	940	8	1,005	8	1,005
<b>Summary of Termination Type (%)</b>						
Entered employment only	22	45	75	43	88	43
Obtained an enhancement only	18	21	13	20	13	20
Both entered employment and obtained an enhancement	52	19	13	22	0	22
Other termination	8	15	0	14	0	14
<b>Employment at Termination (%)</b>						
Entered employment, total	74	65	88	65	88	65
Employed 20 or more hrs/wk	74	64	88	64	88	64
Employed with fringe benefits	51	44	63	44	88	44
Employed with UI coverage	59	55	75	55	75	55
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	70	40	25	42	13	42
YEC (2 or more)	70	37	25	40	0	40
Returned to full-time school	0	1	0	1	0	1
Remained in school	0	3	0	3	0	3
Completed major level of educ	0	4	13	4	13	4
Entered non-Title II training	0	0	0	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	85	67	63	68	50	68
Pre-employment/work maturity skills	85	60	63	62	50	62
Basic education	68	41	25	43	0	43
Occupational skills	15	15	0	15	0	15
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	7	10	0	10	0	10
Involuntary, other	0	2	0	2	0	2

**Table III-13a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	1
20 to 34 hours	57	32	14	34	0	34
35 hours or more	43	67	86	65	100	64
Average hours worked (in hrs)	33	35	37	35	40	35
Hourly wage (%)						
Less than \$4.50	2	0	0	0	0	0
\$4.50 to \$4.99	0	4	14	3	14	3
\$5.00 to \$5.99	54	44	14	45	43	45
\$6.00 to \$7.50	30	30	29	30	14	30
\$7.50 or more	15	22	43	21	29	21
Average hourly wage (in dollars)	6.11	6.46	7.38	6.42	6.16	6.44
Occupation of jobs held (%)						
Managerial and administrative	2	1	0	1	0	1
Professional and technical	4	10	29	9	14	9
Sales and related	7	13	0	13	0	13
Clerical and admin support	9	24	0	23	29	22
Service	52	27	29	29	0	30
Agricultural and related	0	3	0	2	0	2
Production and related	26	23	43	23	57	23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	63	215	693
<b>Summary of Termination Type (%)</b>			
Entered employment only	56	53	41
Obtained an enhancement only	22	12	24
Both entered employment and obtained an enhancement	19	24	19
Other termination	3	12	16
<b>Employment at Termination (%)</b>			
Entered employment, total	75	77	60
Employed 20 or more hrs/wk	71	76	59
Employed with fringe benefits	56	53	40
Employed with UI coverage	65	67	52
Entered an apprenticeship	0	0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	41	35	43
YEC (2 or more)	35	33	41
Returned to full-time school	0	0	1
Remained in school	0	2	3
Completed major level of educ	6	3	4
Entered non-Title II training	2	0	0
<b>Attained Youth Employment Competencies (YECs)</b>			
Attained any YEC	70	67	68
Pre-employment/work maturity skills	62	63	60
Basic education	40	35	44
Occupational skills	14	7	18
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	0	0	0
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	0	0
Voluntary, other	2	9	11
Involuntary, other	2	0	3

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination,</b>			
<b>AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	4	1	1
20 to 34 hours	17	28	36
35 hours or more	79	71	62
Average hours worked (in hrs)	37	35	34
Hourly wage (%)			
Less than \$4.50	0	1	0
\$4.50 to \$4.99	0	5	3
\$5.00 to \$5.99	28	36	51
\$6.00 to \$7.50	36	36	27
\$7.50 or more	36	22	19
Average hourly wage (in dollars)	7.27	6.56	6.3
Occupation of jobs held (%)			
Managerial and administrative	0	1	1
Professional and technical	15	10	8
Sales and related	6	15	13
Clerical and admin support	21	27	22
Service	19	23	31
Agriculture and related	0	2	3
Production and related	38	22	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	468	300	22	484	507
<b>Summary of Termination Type (%)</b>					
Entered employment only	32	56	64	36	37
Obtained an enhancement only	30	15	9	23	28
Both entered employment and obtained an enhancement	20	20	23	30	19
Other termination	18	9	5	12	16
<b>Employment at Termination (%)</b>					
Entered employment, total	52	76	86	65	56
Employed 20 or more hrs/wk	51	75	86	64	54
Employed with fringe benefits	33	57	50	44	35
Employed with UI coverage	42	69	64	54	46
Entered an apprenticeship	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	51	35	32	53	47
YEC (2 or more)	48	31	27	51	45
Returned to full-time school	0	0	0	0	0
Remained in school	5	0	0	1	5
Completed major level of educ	5	6	5	3	4
Entered non-Title II training	0	0	0	0	0
<b>Attained Youth Employment Competencies (YECs)</b>					
Attained any YEC	74	54	50	84	75
Pre-employment/work maturity skills	64	49	45	79	66
Basic education	52	34	32	54	48
Occupational skills	23	8	5	18	21
<b>Other Terminations (%)</b>					
Institutionalized	1	0	0	0	1
Health/medical	0	0	0	0	0
Family care	0	0	0	1	1
Lacks transportation	0	0	0	0	1
Cannot locate	0	0	0	0	0
Voluntary, other	13	6	5	9	12
Involuntary, other	2	2	0	1	2

**Table III-15 (continued)**

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	2	0	0	3	3
20 to 34 hours	36	21	37	41	33
35 hours or more	62	78	63	57	64
Average hours worked (in hrs)	34	37	35	33	34
Hourly wage (%)					
Less than \$4.50	0	0	0	1	0
\$4.50 to \$4.99	3	1	5	6	3
\$5.00 to \$5.99	44	22	47	60	40
\$6.00 to \$7.49	33	33	37	24	35
\$7.50 or more	19	44	11	10	22
Average hourly wage (in dollars)	6.47	7.46	5.91	5.87	6.61
Occupation of jobs held (%)					
Managerial and administrative	1	1	0	1	1
Professional and technical	7	21	0	5	9
Sales and related	15	9	0	12	16
Clerical and admin support	20	26	42	20	23
Service	32	19	32	35	28
Agriculture and related	1	0	0	4	0
Production and related	25	24	26	24	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*



**PART IV:  
SECTION 204D (OLDER WORKER  
PROGRAM) TERMINEES**

**Table IV-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminatees</b>	225	199	26
<b>Gender</b>			
Female	68	67	73
Male	32	33	27
<b>Age</b>			
55 - 59	51	49	65
60 - 64	19	19	15
65 and older	30	32	19
<b>Race/Ethnicity</b>			
White (not Hispanic)	79	77	92
Black (not Hispanic)	18	20	0
Hispanic	2	2	4
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	2	2	4
<b>Family Status</b>			
Parent in one-parent family	6	6	8
Parent in two-parent family	3	3	4
Other family member	21	21	19
Not a family member	70	70	69
<b>Number of Dependents under Age 18</b>			
None	94	94	88
1 or 2	6	5	12
3 or more	0	1	0
<b>Highest Grade Completed</b>			
Less than high school graduate	23	23	19
High school graduate	48	46	62
Post high school	30	31	19
<b>Reading Skills Grade Level</b>			
Less than 7th grade	11	11	13
7th or 8th grade	16	17	13
9th grade and above	73	72	75
<b>Math Skills Grade Level</b>			
Less than 7th grade	33	34	29
7th or 8th grade	28	31	8
9th grade and above	38	35	63
<b>Veteran</b>			
Total veterans	16	16	19
Vietnam era	3	3	0
Disabled veteran	1	1	0

**Table IV-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	93	93	92
<b>Cash Welfare Recipient</b>	5	6	4
TANF/AFDC	2	2	4
GA, RCA, SSI	4	4	0
<b>Food Stamps</b>	24	23	27
<b>JOBS/Welfare to Work Program Participant</b>	0	1	0
<b>Labor Force Status</b>			
Employed	18	19	12
Unemployed	68	69	65
Not in labor force	14	13	23
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	14	13	23
None - employed at intake	14	15	12
1 to 14	11	12	8
15 to 25	18	18	19
26	43	43	38
<b>Unemployment Compensation Status</b>			
Claimant	13	14	8
Exhaustee	7	6	12
None	80	80	81
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	73	75	62
\$4.99 or less	5	5	8
\$5.00 to \$7.49	15	15	19
\$7.50 or more	6	6	12
<b>Additional Barriers to Employment</b>			
School dropout	23	23	19
Cash welfare recipients	5	6	4
Offender (inc. misdemeanors)	3	4	0
Disability (substantial barrier)	10	8	23
Homeless	1	1	4
Limited English proficiency	1	1	4
Displaced homemaker	0	0	0
Lacks significant work history	25	25	31
Long-term TANF/AFDC recipient	0	1	0
Substance abuse	2	2	4

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	199	11,672
<b>Gender</b>		
Female	67	68
Male	33	32
<b>Age</b>		
55 - 59	49	49
60 - 64	19	25
65 and older	32	26
<b>Race/Ethnicity</b>		
White (not Hispanic)	77	60
Black (not Hispanic)	20	24
Hispanic	2	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	2	5
<b>Family Status</b>		
Parent in one-parent family	6	5
Parent in two-parent family	3	5
Other family member	21	23
Not a family member	70	67
<b>Number of Dependents under Age 18</b>		
None	94	92
1 or 2	5	7
3 or more	1	1
<b>Highest Grade Completed</b>		
Less than high school graduate	23	23
High school graduate	46	46
Post high school	31	31
<b>Reading Skills Grade Level</b>		
Less than 7th grade	11	20
7th or 8th grade	17	17
9th grade and above	72	63
<b>Math Skills Grade Level</b>		
Less than 7th grade	34	35
7th or 8th grade	31	25
9th grade and above	35	41
<b>Veteran</b>		
Total veterans	16	14
Vietnam era	3	3
Disabled veteran	1	1

**Table IV-3 (continued)**

	State	Nation
<b>Economically Disadvantaged</b>	93	91
<b>Cash Welfare Recipient</b>	6	9
TANF/AFDC	2	2
GA, RCA, SSI	4	7
<b>Food Stamps</b>	23	19
<b>JOBS/Work to Welfare Program Participant</b>	1	1
<b>Labor Force Status</b>		
Employed	19	16
Unemployed	69	54
Not in labor force	13	29
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	13	24
None - employed at intake	15	13
1 to 14	12	15
15 to 25	18	21
26	43	27
<b>Unemployment Compensation Status</b>		
Claimant	14	12
Exhaustee	6	7
None	80	82
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	75	58
\$4.99 or less	5	8
\$5.00 to \$7.49	15	21
\$7.50 or more	6	13
<b>Additional Barriers to Employment</b>		
School dropout	23	23
Cash welfare recipients	6	9
Offender (inc. misdemeanors)	4	5
Disability (substantial barrier)	8	8
Homeless	1	1
Limited English proficiency	1	7
Displaced homemaker	0	4
Lacks significant work history	25	24
Long-term TANF/AFDC recipient	1	1
Substance abuse	2	1

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	98	38	63	46	91	62
<b>Gender</b>						
Female	64	76	65	54	81	55
Male	36	24	35	46	19	45
<b>Age</b>						
30 - 44	100	0	0	35	55	52
45 - 54	0	100	0	22	22	13
55 and older	0	0	100	43	23	35
<b>Race/Ethnicity</b>						
White (not Hispanic)	78	71	79	85	77	71
Black (not Hispanic)	20	24	17	15	20	24
Hispanic	2	3	0	0	2	2
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	3	3	0	1	3
<b>Family Status</b>						
Parent in one-parent family	10	3	2	7	4	8
Parent in two-parent family	4	0	2	2	2	3
Other family member	21	18	22	35	19	15
Not a family member	64	79	75	57	75	74
<b>Number of Dependents under Age 18</b>						
None	90	100	98	91	96	95
1 or 2	9	0	2	9	3	5
3 or more	1	0	0	0	1	0
<b>Highest Grade Completed</b>						
Less than high school graduate	16	26	32	100	0	0
High school graduate	51	53	33	0	100	0
Post high school	33	21	35	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	13	14	7	28	9	3
7th or 8th grade	14	19	20	30	12	15
9th grade and above	74	67	73	43	79	82
<b>Math Skills Grade Level</b>						
Less than 7th grade	33	39	33	70	33	13
7th or 8th grade	27	31	37	23	37	27
9th grade and above	40	31	30	8	30	60
<b>Veteran</b>						
Total veterans	15	3	24	17	11	21
Vietnam era	6	0	0	0	2	6
Disabled veteran	0	0	3	2	0	2

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	92	97	94	96	92	94
<b>Cash Welfare Recipient</b>	8	3	3	11	7	0
TANF/AFDC	4	0	0	4	2	0
GA, RCA, SSI	5	3	3	9	4	0
<b>Food Stamps</b>	30	16	17	28	22	21
<b>JOBS/Welfare to Work Program Participant</b>	1	0	0	2	0	0
<b>Labor Force Status</b>						
Employed	17	13	24	11	19	24
Unemployed	72	76	59	80	67	63
Not in labor force	10	11	17	9	14	13
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	10	11	17	9	14	13
None - employed at intake	13	11	19	11	13	19
1 to 14	17	11	3	0	19	10
15 to 25	22	16	13	17	20	16
26	37	53	48	63	34	42
<b>Unemployment Compensation Status</b>						
Claimant	20	16	2	11	18	10
Exhaustee	10	5	0	9	4	6
None	69	79	98	80	78	84
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	71	79	78	91	66	76
\$4.99 or less	3	3	10	2	7	5
\$5.00 to \$7.49	17	13	11	4	21	13
\$7.50 or more	8	5	2	2	7	6
<b>Additional Barriers to Employment</b>						
School dropout	16	26	32	100	0	0
Cash welfare recipients	8	3	3	11	7	0
Offender (inc. misdemeanors)	3	5	3	4	3	3
Disability (substantial barrier)	9	5	8	7	7	11
Homeless	0	5	0	0	1	2
Limited English proficiency	1	0	0	0	0	2
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	19	16	38	35	19	26
Long-term TANF/AFDC recipient	1	0	0	2	0	0
Substance abuse	3	0	0	2	1	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table IV-4**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
<b>Total Terminees</b>	199	11,672
<b>Percent Who Received:</b>		
Any of those below	45	73
Basic skills training	14	11
Occ skills training (non-OJT)	27	49
On-the-job training (OJT)	8	6
Work experience/internships	3	7
Other skills training	8	15
Any two or more of those above	13	13
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	26	65
Basic skills training	4	9
Occ skills training (non-OJT)	17	44
On-the-job training (OJT)	3	5
Work experience/internships	1	6
Other skills training	3	14
Any two or more of those above	1	11
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	55	165
Occ skills training (non-OJT)	63	229
On-the-job training (OJT)	215	317
Work experience/internships		502
Other skills training	60	53
<b>Percent of Terminees, by Total Duration of Training</b>		
None	55	27
1 to 40 hours	6	18
41 to 100 hours	18	12
101 to 250 hours	7	19
251 to 500 hours	6	14
501 to 1,000 hours	8	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	61	186
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table IV-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	28	40
Transportation	4	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	25	21
Needs-based payments	2	6
Other	3	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative		2
Professional and technical		9
Sales and related		4
Clerical and admin support		44
Service		30
Agriculture and related		1
Production and related		11
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	2	6
Both JTPA and non-JTPA	9	3
None	89	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table IV-5

**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	133	66	153	40	3	3
<b>Percent Who Received:</b>						
Any of those below	47	39	48	30	67	67
Basic skills training	15	11	15	8	0	33
Occ skills training (non-OJT)	28	24	27	23	67	33
On-the-job training (OJT)	8	6	8	3	0	33
Work experience/internships	4	0	3	0	0	0
Other skills training	9	5	10	0	0	0
Any two or more of those above	16	6	15	3	0	33
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	28	23	29	15	33	0
Basic skills training	5	2	5	0	0	0
Occ skills training (non-OJT)	17	15	17	15	33	0
On-the-job training (OJT)	2	3	3	0	0	0
Work experience/internships	2	0	1	0	0	0
Other skills training	3	3	4	0	0	0
Any two or more of those above	2	0	1	0	0	0
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	53	64	55			
Occ skills training (non-OJT)	56	78	63	63		
On-the-job training (OJT)	215		215			
Work experience/internships						
Other skills training	60		60			
<b>Percent of Terminees, by Total Duration of Training</b>						
None	53	61	52	70	33	33
1 to 40 hours	7	4	5	9		0
41 to 100 hours	18	20	22	4		0
101 to 250 hours	7	8	8	4		0
251 to 500 hours	8	0	6	4		0
501 to 1,000 hours	8	8	6	9		67
Over 1,000 hours	0	0	0	0		0
Average duration of training (in hrs)	72	37	60	54	0	292
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-5 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	31	23	32	10	33	67
Transportation	5	2	3	3	0	33
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	26	21	29	8	33	33
Needs-based payments	3	0	3	0	0	0
Other	4	2	4	0	0	0
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	0	3	0	0	0
Both JTPA and non-JTPA	7	12	9	5	0	33
None	90	88	88	95	100	67

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	98	38	63	46	91	62
<b>Percent Who Received:</b>						
Any of those below	39	39	57	37	47	47
Basic skills training	9	11	22	15	11	16
Occ skills training (non-OJT)	26	26	29	17	30	29
On-the-job training (OJT)	7	11	6	11	9	3
Work experience/internships	4	0	2	0	3	3
Other skills training	7	3	11	4	8	10
Any two or more of those above	13	11	13	11	13	13
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	24	16	35	22	26	29
Basic skills training	4	0	6	0	4	6
Occ skills training (non-OJT)	15	13	21	13	16	19
On-the-job training (OJT)	3	3	2	4	3	0
Work experience/internships	2	0	0	0	1	2
Other skills training	2	0	6	4	2	3
Any two or more of those above	2	0	0	0	1	2
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	101		20		47	66
Occ skills training (non-OJT)	59	60	66	69	61	62
On-the-job training (OJT)	270		160		215	
Work experience/internships						
Other skills training			60			60
<b>Percent of Terminees, by Total Duration of Training</b>						
None	61	61	43	63	53	53
1 to 40 hours	7	0	7	0	10	3
41 to 100 hours	12	20	25	11	16	27
101 to 250 hours	10	0	7	0	10	7
251 to 500 hours	5	13	5	11	8	0
501 to 1,000 hours	5	7	12	16	4	10
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	39	56	98	76	58	54
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	23	21	40	15	30	35
Transportation	1	3	8	2	1	8
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	22	18	32	13	29	27
Needs-based payments	2	3	2	0	1	5
Other	1	5	5	2	4	2
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	3	0	0	3	2
Both JTPA and non-JTPA	4	8	16	11	9	6
None	93	89	84	89	88	92

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	16	183	31	168	27	172
<b>Percent Who Received:</b>						
Any of those below	19	47	42	45	26	48
Basic skills training	6	14	10	14	7	15
Occ skills training (non-OJT)	13	28	26	27	15	28
On-the-job training (OJT)	0	8	0	9	4	8
Work experience/internships	0	3	0	3	4	2
Other skills training	6	8	10	7	7	8
Any two or more of those above	6	13	3	14	11	13
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	6	28	23	27	11	28
Basic skills training	0	4	3	4	4	4
Occ skills training (non-OJT)	6	17	13	17	7	18
On-the-job training (OJT)	0	3	0	3	0	3
Work experience/internships	0	1	0	1	0	1
Other skills training	0	3	6	2	0	3
Any two or more of those above	0	1	0	1	0	1
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training		55	64	53	64	53
Occ skills training (non-OJT)	8	67	83	57	60	64
On-the-job training (OJT)		215		215		215
Work experience/internships						
Other skills training		60		60		60
<b>Percent of Terminees, by Total Duration of Training</b>						
None	81	53	58	55	74	52
1 to 40 hours	9	5	5	6	0	7
41 to 100 hours	9	19	21	17	13	19
101 to 250 hours	0	8	10	6	6	7
251 to 500 hours	0	7	0	7	6	6
501 to 1,000 hours	0	9	5	9	0	9
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	4	67	47	64	31	67
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	13	30	23	29	15	30
Transportation	0	4	0	4	0	4
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	13	26	23	25	15	26
Needs-based payments	0	2	0	2	0	2
Other	0	3	0	4	0	3
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	2	0	2	7	1
Both JTPA and non-JTPA	6	9	13	8	0	10
None	88	90	87	90	93	89

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-7**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	199	11,672
<b>Summary of Termination Type (%)</b>		
Entered employment only	59	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	0	12
Other termination	41	27
<b>Employment at Termination (%)</b>		
Entered employment, total	59	68
Employed 20 or more hrs/wk	57	67
Employed with fringe benefits	31	30
Employed with UI coverage	50	51
Entered an apprenticeship	1	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	0	17
Attained basic education	0	4
Attained occupational skills	0	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	5	4
Family care	0	1
Lacks transportation	1	0
Cannot locate	0	2
Voluntary, other	21	11
Involuntary, other	15	8
<b>Number Contacted at Follow-up</b>	0	6,541
<b>Employment at Follow-up (%)</b>		
Employed, total		64
Employed with same employer as at termination		49
<b>Weeks Worked in Follow-up Period (%)</b>		
None		23
1 to 12		22
13		54
<b>Average Weeks Worked (in weeks)</b>		8.7

**Table IV-7 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	3	2
20 to 34 hours	46	51
35 hours or more	51	47
Average hours worked (in hrs)	32	31
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	43	32
\$6.00 to \$7.49	38	35
\$7.50 to \$9.99	11	18
\$10.00 or more	7	12
Average hourly wage (in dollars)	6.56	7.29
Occupation of jobs held (%)		
Managerial and administrative	2	2
Professional and technical	11	10
Sales and related	14	10
Clerical and admin support	26	24
Service	25	37
Agriculture and related	2	1
Production and related	21	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours		10
20 to 34 hours		50
35 hours or more		40
Average hours worked (in hrs.)		29
Hourly wage (%)		
Less than \$5.00		9
\$5.00 to \$5.99		34
\$6.00 to \$7.49		29
\$7.50 to \$9.99		16
\$10.00 or more		12
Average hourly wage (in dollars)		7.04

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-8**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	133	66	153	40	3	3
<b>Summary of Termination Type (%)</b>						
Entered employment only	62	52	66	35	67	0
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	38	48	34	65	33	100
<b>Employment at Termination (%)</b>						
Entered employment, total	62	52	66	35	67	0
Employed 20 or more hrs/wk	60	52	64	35	67	0
Employed with fringe benefits	33	27	33	23	67	0
Employed with UI coverage	53	44	56	30	67	0
Entered an apprenticeship	1	0	1	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed a major level of education	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	5	6	5	5	0	0
Family care	0	0	0	0	0	0
Lacks transportation	1	0	1	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	20	23	22	13	33	67
Involuntary, other	12	20	6	48	0	33
<b>Number Contacted at Follow-up</b>	0	0	0	0	0	0
<b>Employment at Follow-up (%)</b>						
Employed, total						
Employed with same employer as at termination						
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13						
<b>Average Weeks Worked (in weeks)</b>						

**Table IV-8 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	0	3	0	0	
20 to 34 hours	52	32	50	21	50	
35 hours or more	45	68	48	79	50	
Average hours worked (in hrs)	31	35	32	36	37	
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	
\$5.00 to \$5.99	47	32	44	43	0	
\$6.00 to \$7.49	35	47	41	29	0	
\$7.50 to \$9.99	13	6	10	14	50	
\$10.00 or more	4	15	5	14	50	
Average hourly wage (in dollars)	6.3	7.19	6.37	7.42	10.15	
Occupation of jobs held (%)						
Managerial and administrative	2	0	2	0	0	
Professional and technical	10	15	9	14	100	
Sales and related	14	12	16	0	0	
Clerical and admin support	33	12	28	21	0	
Service	29	15	24	36	0	
Agriculture and related	0	6	1	7	0	
Production and related	12	41	21	21	0	
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly Wages (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-9****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	98	38	63	46	91	62
<b>Summary of Termination Type (%)</b>						
Entered employment only	70	50	46	59	63	53
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	30	50	54	41	37	47
<b>Employment at Termination (%)</b>						
Entered employment, total	70	50	46	59	63	53
Employed 20 or more hrs/wk	69	45	46	59	60	52
Employed with fringe benefits	45	18	17	20	37	31
Employed with UI coverage	65	34	35	46	58	40
Entered an apprenticeship	1	0	0	2	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	5	3	6	4	4	6
Family care	0	0	0	0	0	0
Lacks transportation	1	0	0	0	1	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	10	29	33	28	19	19
Involuntary, other	13	18	14	9	13	21
<b>Number Contacted at Follow-up</b>	0	0	0	0	0	0
<b>Employment at Follow-up (%)</b>						
Employed, total						
Employed with same employer as at termination						
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13						
<b>Average Weeks Worked (in weeks)</b>						

**Table IV-9 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	11	0	0	4	3
20 to 34 hours	32	63	69	63	47	30
35 hours or more	67	26	31	37	49	67
Average hours worked (in hrs)	35	28	28	30	32	35
Hourly wage (%)						
Less than \$5.00	0	5	0	0	2	0
\$5.00 to \$5.99	38	53	48	56	51	18
\$6.00 to \$7.49	41	16	48	37	37	42
\$7.50 to \$9.99	12	21	3	4	11	18
\$10.00 or more	10	5	0	4	0	21
Average hourly wage (in dollars)	6.83	6.6	5.87	5.9	6.04	7.98
Occupation of jobs held (%)						
Managerial and administrative	1	5	0	0	2	3
Professional and technical	12	16	7	0	5	30
Sales and related	9	16	24	19	14	9
Clerical and admin support	25	26	31	22	32	21
Service	26	26	21	26	25	24
Agriculture and related	1	0	3	4	2	0
Production and related	26	11	14	30	21	12
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wage (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.*

**Table IV-9a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	16	183	31	168	27	172
<b>Summary of Termination Type (%)</b>						
Entered employment only	56	59	55	60	63	58
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	44	41	45	40	37	42
<b>Employment at Termination (%)</b>						
Entered employment, total	56	59	55	60	63	58
Employed 20 or more hrs/wk	56	57	55	58	63	56
Employed with fringe benefits	19	32	16	34	37	30
Employed with UI coverage	38	51	45	51	63	48
Entered an apprenticeship	0	1	0	1	0	1
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	6	5	10	4	11	4
Family care	0	0	0	0	0	0
Lacks transportation	0	1	0	1	0	1
Cannot locate	0	0	0	0	0	0
Voluntary, other	13	22	19	21	7	23
Involuntary, other	25	14	16	14	19	14
<b>Number Contacted at Follow-up</b>	0	0	0	0	0	0
<b>Employment at Follow-up (%)</b>						
Employed, total						
Employed with same employer as at termination						
<b>Weeks Worked in Follow-up Period (%)</b>						
None						
1 to 12						
13						
<b>Average Weeks Worked (in weeks)</b>						

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	3	0	3	0	3
20 to 34 hours	33	47	41	47	35	48
35 hours or more	67	50	59	50	65	49
Average hours worked (in hrs)	34	32	33	32	36	32
Hourly wage (%)						
Less than \$5.00	0	1	0	1	0	1
\$5.00 to \$5.99	33	44	41	43	41	43
\$6.00 to \$7.49	44	38	41	38	35	39
\$7.50 to \$9.99	22	10	12	11	18	10
\$10.00 or more	0	7	6	7	6	7
Average hourly wage (in dollars)	6.53	6.56	6.31	6.6	7.08	6.47
Occupation of jobs held (%)						
Managerial and administrative	0	2	0	2	0	2
Professional and technical	11	11	12	11	0	13
Sales and related	0	15	18	13	12	14
Clerical and admin support	33	26	6	30	12	29
Service	44	23	12	27	41	22
Agriculture and related	0	2	6	1	0	2
Production and related	11	21	47	16	35	18
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wage (%)						
Less than \$5.00						
\$5.00 to \$5.99						
\$6.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table IV-10**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Total Terminees</b>	27	53	15	5	15
<b>Summary of Termination Type (%)</b>					
Entered employment only	44	57	87	60	87
Obtained an enhancement only	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0
Other termination	56	43	13	40	13
<b>Employment at Termination (%)</b>					
Entered employment, total	44	57	87	60	87
Employed 20 or more hrs/wk	33	53	87	60	87
Employed with fringe benefits	15	34	53	60	47
Employed with UI coverage	26	47	73	60	73
Entered an apprenticeship	0	0	7	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	0	0	0	0	0
Attained basic education	0	0	0	0	0
Attained occupational skills	0	0	0	0	0
Completed major level of educ	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0	0	0
Health/medical	0	2	0	20	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	0	0	0	0
Voluntary, other	56	28	0	0	13
Involuntary, other	0	13	13	20	0
<b>Number Contacted at Follow-up</b>	0	0	0	0	0
<b>Employment at Follow-up (%)</b>					
Employed, total					
Employed with same employer as at termination					
<b>Weeks Worked in Follow-up Period (%)</b>					
None					
1 to 12					
13					
<b>Average Weeks Worked (in weeks)</b>					

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	25	7	0	0	0
20 to 34 hours	50	30	46	0	62
35 hours or more	25	63	54	100	38
Average hours worked (in hrs)	25	33	34	38	31
Hourly wage (%)					
Less than \$5.00	8	3	0	0	0
\$5.00 to \$5.99	33	37	85	33	62
\$6.00 to \$7.49	50	43	15	67	31
\$7.50 to \$9.99	8	13	0	0	0
\$10.00 or more	0	3	0	0	8
Average hourly wage (in dollars)	5.81	6.3	5.5	6.15	6.1
Occupation of jobs held (%)					
Managerial and administrative	8	3	0	0	0
Professional and technical	0	13	8	0	8
Sales and related	17	7	8	0	15
Clerical and admin support	0	33	38	100	38
Service	42	23	15	0	23
Agriculture and related	0	3	0	0	0
Production and related	33	17	31	0	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours					
20 to 34 hours					
35 hours or more					
Average hours worked (in hrs)					
Hourly Wages (%)					
Less than \$5.00					
\$5.00 to \$5.99					
\$6.00 to \$7.49					
\$7.50 to \$9.99					
\$10.00 or more					
Average hourly wage (in dollars)					

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.



**PART V:**  
**TITLE III TERMINEES**

**Table V-2**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	4,434	266,112
<b>Gender</b>		
Female	61	54
Male	39	46
<b>Age</b>		
29 and under	19	18
30 - 44	47	46
45 -54	25	25
55 and over	9	10
<b>Race/Ethnicity</b>		
White (non Hispanic)	77	65
Black (non Hispanic)	21	19
Hispanic	1	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	3
<b>Family Status</b>		
Parent in one-parent family	18	15
Parent in two-parent family	36	32
Other family member	17	21
Not a family member	29	31
<b>Number of Dependents under Age 18</b>		
None	53	58
1 or 2	38	33
3 or more	9	8
<b>Highest Grade Completed</b>		
Less than high school graduate	8	12
High school graduate	46	50
Post high school attendee	29	24
College graduate and above	17	14
<b>Reading Skills Grade Level</b>		
Less than 7th grade	3	9
7th or 8th grade	7	10
9th grade and above	90	81
<b>Math Skills Grade Level</b>		
Less than 7th grade	11	16
7th or 8th grade	21	20
9th grade and above	68	63
<b>Veteran</b>		
Total veterans	12	12
Vietnam era	4	6
Disabled veteran	0	1

**Table V-2 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Cash Welfare Recipient</b>	1	3
TANF/AFDC	1	2
GA, RCA, SSI	0	1
<b>Food Stamps</b>	3	7
<b>JOBS/Welfare to Work Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	26	15
Unemployed	73	83
Not in labor force	0	2
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	0	2
None - employed at intake	25	13
1 to 4	22	20
5 to 14	20	28
15 to 25	14	20
26	19	17
<b>Unemployment Compensation Status</b>		
Claimant	35	64
Exhaustee	6	7
None	58	28
<b>Hourly Wage of the Job of Dislocation</b>		
None	0	6
\$4.99 or less	3	3
\$5.00 to \$7.49	27	19
\$7.50 to \$9.99	28	21
\$10.00 to \$14.99	25	29
\$15.00 or more	17	22
<b>Additional Barriers to Employment</b>		
School dropout	8	11
Cash welfare recipients	1	3
Offender (inc. misdemeanors)	4	5
Disability (substantial barrier)	1	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	0	1
Lacks significant work history	1	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	1	1

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

Table V-3

## CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminatees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminatees</b>	4,434	2,754	1,552	128
<b>Gender</b>				
Female	61	58	65	85
Male	39	42	35	15
<b>Age</b>				
29 and under	19	17	22	34
30 - 44	47	49	46	38
45 - 54	25	26	23	23
55 and over	9	8	9	6
<b>Race/Ethnicity</b>				
White (non Hispanic)	77	70	87	87
Black (non Hispanic)	21	27	11	9
Hispanic	1	1	1	2
Amer. Indian or Alaskan Native	0	1	0	0
Asian or Pacific Islander	1	1	1	2
<b>Family Status</b>				
Parent in one-parent family	18	20	15	17
Parent in two-parent family	36	36	36	32
Other family member	17	14	21	15
Not a family member	29	29	28	36
<b>Number of Dependents under Age 18</b>				
None	53	53	55	56
1 or 2	38	38	38	34
3 or more	9	9	8	9
<b>Highest Grade Completed</b>				
Less than high school graduate	8	6	11	22
High school graduate	46	41	56	48
Post high school attendee	29	33	21	25
College graduate and above	17	21	12	5
<b>Reading Skills Grade Level</b>				
Less than 7th grade	3	3	3	7
7th or 8th grade	7	7	6	10
9th grade and above	90	89	91	83
<b>Math Skills Grade Level</b>				
Less than 7th grade	11	12	9	14
7th or 8th grade	21	20	21	26
9th grade and above	68	68	69	60
<b>Veteran</b>				
Total veterans	12	13	11	3
Vietnam era	4	4	5	2
Disabled veteran	0	0	0	0

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Cash Welfare Recipient</b>	1	1	1	1
TANF/AFDC	1	1	1	1
GA, RCA, or SSI	0	0	0	0
<b>Food Stamps</b>	3	3	4	5
<b>JOBS/Welfare to Work Program Participant</b>	0	0	0	0
<b>Labor Force Status</b>				
Employed	26	23	31	34
Unemployed	73	77	68	66
Not in labor force	0	0	1	0
<b>Wks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	0	0	1	0
None - employed at intake	25	22	30	32
1 to 4	22	20	25	24
5 to 14	20	21	18	23
15 to 25	14	15	12	9
26	19	21	14	12
<b>Unemployment Compensation Status</b>				
Claimant	35	35	35	41
Exhaustee	6	7	5	3
None	58	57	60	56
<b>Hourly Wage of the Job of Dislocation</b>				
None	0	0	1	1
\$4.99 or less	3	2	4	2
\$5.00 to \$7.49	27	23	33	26
\$7.50 to \$9.99	28	26	29	48
\$10.00 to \$14.99	25	28	21	19
\$15.00 or more	17	20	13	5
<b>Additional Barriers to Employment</b>				
School dropout	8	6	11	22
Cash welfare recipients	1	1	1	1
Offender (inc. misdemeanors)	4	4	5	4
Disability (substantial barrier)	1	1	1	1
Homeless	0	0	0	0
Limited English proficiency	0	0	0	1
Displaced homemaker	0	0	0	0
Lacks significant work history	1	1	1	0
Long-term TANF/AFDC recipient	1	1	1	0
Substance abuse	1	1	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	858	2,100	1,476	353	2,053	2,028
<b>Gender</b>						
Female	60	60	64	62	66	57
Male	40	40	36	38	34	43
<b>Age</b>						
29 and under	100	0	0	22	23	15
30 - 44	0	100	0	45	46	49
45 - 54	0	0	74	22	22	28
55 and over	0	0	26	11	8	8
<b>Race/Ethnicity</b>						
White (not Hispanic)	76	77	77	78	85	68
Black (not Hispanic)	21	22	21	18	13	30
Hispanic	2	1	1	2	1	1
Amer. Indian or Alaskan Native	0	0	1	1	0	0
Asian or Pacific Islander	0	0	1	1	0	1
<b>Family Status</b>						
Parent in one-parent family	21	23	11	18	16	20
Parent in two-parent family	29	45	28	36	37	36
Other family member	13	9	30	22	19	13
Not a family member	37	24	31	24	28	31
<b>Number of Dependents under Age 18</b>						
None	52	37	77	51	54	53
1 or 2	42	49	20	36	38	38
3 or more	6	14	3	12	8	9
<b>Highest Grade Completed</b>						
Less than high school graduate	9	8	8	100	0	0
High school graduate	55	45	43	0	100	0
Post high school attendee	28	30	27	0	0	62
College graduate and above	8	17	23	0	0	38
<b>Reading Skills Grade Level</b>						
Less than 7th grade	4	3	3	14	3	1
7th or 8th grade	9	7	6	19	8	4
9th grade and above	87	90	91	67	89	94
<b>Math Skills Grade Level</b>						
Less than 7th grade	9	11	12	29	12	7
7th or 8th grade	21	20	22	32	26	14
9th grade and above	70	69	66	38	62	79
<b>Veteran</b>						
Total veterans	5	10	19	6	9	16
Vietnam era	0	2	10	1	3	6
Disabled veteran	0	0	0	0	0	0

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	2	1	0	1	2	1
<b>Cash Welfare Recipient</b>	2	1	0	1	1	1
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	5	4	1	5	4	2
<b>Food Stamps</b>	0	0	0	0	0	0
<b>JOBS/Welfare to Work Program Participant</b>	26	25	28	23	27	26
<b>Labor Force Status</b>						
Employed	73	75	72	76	73	73
Unemployed	0	0	0	1	0	0
Not in labor force	0	0	0	1	0	0
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	26	24	27	23	26	24
None - employed at intake	21	23	21	22	24	20
1 to 14	21	20	19	23	21	18
15 to 25	15	14	14	14	13	16
26	18	19	18	18	16	21
<b>Unemployment Compensation Status</b>						
Claimant	32	37	34	43	37	33
Exhaustee	4	7	6	6	5	7
None	63	55	59	51	58	60
<b>Hourly Wage of the Job of Dislocation</b>						
None	1	0	1	1	1	0
\$4.99 or less	6	3	2	6	4	2
\$5.00 to \$7.49	43	24	20	44	33	17
\$7.50 to \$9.99	33	28	24	32	31	23
\$10.00 to \$14.99	14	28	28	13	23	29
\$15.00 or more	3	16	26	4	8	28
<b>Additional Barriers to Employment</b>						
School Dropout	9	8	8	100	0	0
Cash welfare recipients	2	1	0	1	2	1
Offender (inc. misdemeanors)	5	5	3	8	5	3
Disability (substantial barrier)	0	1	1	2	1	1
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	0	1	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	2	1	1	1	1	1
Long-term TANF/AFDC recipient	1	1	0	1	1	0
Substance abuse	1	1	0	0	1	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-4****SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	4,434	266,112
<b>Percent Who Received:</b>		
Any of those below	38	59
Basic skills training	8	12
Occ skills training (non-OJT)	28	50
On-the-job training (OJT)	4	4
Any two or more of those above	3	7
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	20	52
Basic skills training	5	10
Occ skills training (non-OJT)	14	44
On-the-job training (OJT)	2	4
Any two or more of those above	1	6
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	346	215
Occ skills training (non-OJT)	417	500
On-the-job training (OJT)	423	459
<b>Percent of Terminees, by Total Duration of Training</b>		
None	62	41
1 to 40 hours	6	7
41 to 100 hours	5	7
101 to 250 hours	10	13
251 to 500 hours	6	13
501 to 1,000 hours	6	11
Over 1,000 hours	6	8
Average duration of training (in hrs)	156	279
<b>Percent Receiving Basic Readjustment Services</b>		
With training services	5	na
Basic readjustment services only	62	na

**Table V-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	26	31
Transportation	2	10
Health care	0	1
Family care	1	1
Housing or rental assistance	0	1
Personal counseling	24	18
Needs-related payments	1	4
Other	4	9
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative		4
Professional and technical		26
Sales and related		2
Clerical and admin support		29
Service		9
Agriculture and related		1
Production and related		28
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	1	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	1	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	15	2
None	82	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-5****SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminees</b>	4,434	2,754	1,552	128
<b>Percent Who Received:</b>				
Any of those below	38	35	42	63
Basic skills training	8	7	8	14
Occ skills training (non-OJT)	28	25	33	54
On-the-job training (OJT)	4	5	4	6
Any two or more of those above	3	2	5	12
<b>Percent Who Received and Completed Goals of:</b>				
Any of those below	20	18	24	35
Basic skills training	5	5	5	6
Occ skills training (non-OJT)	14	10	20	29
On-the-job training (OJT)	2	3	1	3
Any two or more of those above	1	1	2	3
<b>Average Hours of Those Who Completed Goals of:</b>				
Basic skills training	346	181	660	897
Occ skills training (non-OJT)	417	501	337	552
On-the-job training (OJT)	423	377	655	472
<b>Percent of Terminees, by Total Duration of Training</b>				
None	62	65	58	38
1 to 40 hours	6	6	8	6
41 to 100 hours	5	3	7	4
101 to 250 hours	10	9	10	7
251 to 500 hours	6	7	5	5
501 to 1,000 hours	6	5	6	19
Over 1,000 hours	6	5	6	21
Average duration of training (in hrs)	156	133	177	414
<b>Percent Receiving Basic Readjustment Services</b>				
With training services	5	5	5	5
Basic readjustment services only	62	65	58	38

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Percent Receiving Various Support Services</b>				
Any of those below	26	25	29	6
Transportation	2	1	3	0
Health care	0	0	0	0
Family care	1	1	1	2
Housing or rental assistance	0	0	0	0
Personal counseling	24	24	26	5
Needs-related payments	1	1	1	0
Other	4	3	5	2
<b>Areas of Occupational Skill Training (among those who received it)</b>				
Managerial and administrative				
Professional and technical				
Sales and related				
Clerical and admin support				
Service				
Agriculture and related				
Production and related				
<b>Concurrent Participation</b>				
JTPA II-A, 204d, II-C, III	1	0	1	0
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	1	1	2	2
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	15	20	8	6
None	82	78	89	92

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	2,715	1,719	3,397	943	51	43
<b>Percent Who Received:</b>						
Any of those below	40	36	40	31	55	47
Basic skills training	9	6	8	8	10	12
Occ skills training (non-OJT)	30	26	29	24	41	35
On-the-job training (OJT)	4	5	6	1	2	0
Any two or more of those above	4	3	4	2	4	5
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	21	20	22	16	10	26
Basic skills training	6	4	5	5	4	9
Occ skills training (non-OJT)	14	13	15	11	6	19
On-the-job training (OJT)	2	3	3	0	0	0
Any two or more of those above	1	1	1	1	0	2
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	347	342	409	118	274	772
Occ skills training (non-OJT)	443	372	457	241	80	838
On-the-job training (OJT)	425	421	424	370		
<b>Percent of Terminees, by Total Duration of Training</b>						
None	60	64	60	69	45	53
1 to 40 hours	7	5	5	9	12	3
41 to 100 hours	5	4	5	4	0	6
101 to 250 hours	9	10	10	7	14	9
251 to 500 hours	6	6	7	3	6	6
501 to 1,000 hours	6	5	6	4	12	6
Over 1,000 hours	7	5	7	3	12	16
Average duration of training (in hrs)	168	138	175	86	260	238
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	6	4	5	6	6	7
Basic readjustment services only	60	64	60	69	45	53

**Table V-6 (continued)**

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	26	25	30	10	24	30
Transportation	2	2	2	0	4	2
Health care	0	0	0	0	0	0
Family care	1	0	1	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	24	24	28	10	24	28
Needs-related payments	1	1	1	0	2	0
Other	4	3	5	0	2	5
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	1	0	1	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	2	0	2	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	18	12	6	50	4	12
None	79	87	91	50	96	88

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	858	2,100	1,476	353	2,053	2,028
<b>Percent Who Received:</b>						
Any of those below	45	38	35	35	39	39
Basic skills training	7	8	8	15	7	7
Occ skills training (non-OJT)	33	29	26	15	28	31
On-the-job training (OJT)	7	4	3	7	6	3
Any two or more of those above	6	3	2	6	4	3
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	22	21	19	20	20	21
Basic skills training	3	6	6	8	5	5
Occ skills training (non-OJT)	16	14	13	9	13	15
On-the-job training (OJT)	4	2	2	4	3	1
Any two or more of those above	1	1	1	1	1	1
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	317	327	378	863	465	143
Occ skills training (non-OJT)	589	394	337	378	512	342
On-the-job training (OJT)	401	449	402	385	395	579
<b>Percent of Terminees, by Total Duration of Training</b>						
None	55	62	65	65	61	61
1 to 40 hours	5	6	7	8	4	8
41 to 100 hours	3	5	5	1	4	6
101 to 250 hours	10	9	10	9	9	10
251 to 500 hours	7	6	5	5	6	5
501 to 1,000 hours	9	6	4	5	7	5
Over 1,000 hours	10	6	4	8	7	5
Average duration of training (in hrs)	215	162	116	164	177	135
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

**Table V-7 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	29	27	23	30	32	19
Transportation	3	2	1	2	3	1
Health care	0	0	0	0	0	0
Family care	1	1	0	0	1	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	26	25	22	29	30	17
Needs-related payments	1	1	0	2	1	0
Other	6	4	2	6	5	2
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	1	1	0	1	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	2	2	1	3	2	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	14	15	17	15	8	22
None	84	83	81	82	88	76

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7a**  
**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	33	4,401	533	3,901	1,572	2,862
<b>Percent Who Received:</b>						
Any of those below	30	39	37	39	35	40
Basic skills training	9	8	6	8	7	8
Occ skills training (non-OJT)	18	29	28	29	26	30
On-the-job training (OJT)	3	4	4	4	4	5
Any two or more of those above	0	3	2	4	3	4
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	18	20	22	20	18	22
Basic skills training	6	5	5	5	5	6
Occ skills training (non-OJT)	9	14	15	14	12	15
On-the-job training (OJT)	3	2	3	2	2	3
Any two or more of those above	0	1	1	1	1	1
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	74	347	554	317	211	417
Occ skills training (non-OJT)	150	418	316	432	413	419
On-the-job training (OJT)	24	428	462	418	431	420
<b>Percent of Terminees, by Total Duration of Training</b>						
None	70	61	63	61	65	60
1 to 40 hours	12	6	6	6	6	6
41 to 100 hours	6	5	5	5	4	5
101 to 250 hours	12	10	10	9	9	10
251 to 500 hours	0	6	6	6	6	6
501 to 1,000 hours	0	6	5	6	5	6
Over 1,000 hours	0	6	5	6	5	7
Average duration of training (in hrs)	19	157	140	158	134	169
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	9	5	5	5	5	5
Basic readjustment services only	70	61	63	61	65	60

**Table V-7a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	42	26	25	26	30	24
Transportation	9	2	1	2	2	2
Health care	0	0	0	0	0	0
Family care	0	1	0	1	1	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	39	24	23	24	29	22
Needs-related payments	0	1	0	1	1	1
Other	6	4	5	3	4	4
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	1	0	1	1	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	6	1	0	2	1	2
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	3	15	12	16	13	17
None	91	82	87	82	85	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-8****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	4,434	266,112
<b>Summary of Termination Type (%)</b>		
Entered employment	71	70
Transferred to other training	6	4
Called back/remained with employer	3	3
Other termination	20	24
<b>Employment at Termination (%)</b>		
Entered employment, total	71	70
Employed 20 or more hrs/wk	70	68
Employed with fringe benefits	57	48
Employed with UI coverage	67	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	2	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	3
Voluntary, other	18	9
Involuntary, other	1	9
<b>Number Contacted at Follow-up</b>	2	127,525
<b>Employment at Follow-up (%)</b>		
Employed, total	0	73
Also employed at termination with same employer	0	55
<b>Weeks Worked in Follow-up Period (%)</b>		
None	100	17
1 to 12		20
13		62
<b>Average Weeks Worked (in weeks)</b>		10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
<b>Hours worked per week (%)</b>		
1 to 19 hours	0	2
20 to 34 hours	11	12
35 hours or more	89	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	32	27
\$7.50 to \$9.99	30	27
\$10.00 to \$14.99	25	29
\$15.00 or more	12	15
Average hourly wage (in dollars)	10	10.64
Wage replacement rate (%)		
Less than .75	23	28
.75 to .89	18	19
.90 to .99	14	12
1.00 to 1.25	31	26
Greater than 1.25	14	15
Average wage replacement rate	0.99	0.98
Occupation of jobs held (%)		
Managerial and administration	5	6
Professional and technical	22	20
Sales and related	8	7
Clerical and admin support	26	23
Service	9	10
Agriculture and related	1	1
Production and related	29	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours		4
20 to 34 hours		14
35 hours or more		82
Average hours worked (in hrs)		38
Hourly wage (%)		
Less than \$5.00		1
\$5.00 to \$7.49		25
\$7.50 to \$9.99		26
\$10.00 to \$14.99		30
\$15.00 or more		18
Average hourly wage (in dollars)		11.38

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table V-9

## OUTCOMES OBTAINED, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Total Terminees</b>	4,434	2,754	1,552	128
<b>Summary of Termination Type (%)</b>				
Entered employment	71	80	57	52
Transferred to other training	6	1	14	29
Called back/remained with employer	3	4	2	1
Other termination	20	16	27	19
<b>Employment at Termination (%)</b>				
Entered employment, total	71	80	57	52
Employed 20 or more hrs/wk	70	79	56	52
Employed with fringe benefits	57	63	47	40
Employed with UI coverage	67	76	53	47
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
<b>Other Terminations (%)</b>				
Institutionalized	0	0	0	0
Health/medical	2	2	1	3
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	0	0	0	0
Voluntary, other	18	14	26	16
Involuntary, other	1	1	0	0
<b>Number Contacted at Follow-up</b>	2	0	2	0
<b>Employment at Follow-up (%)</b>				
Employed, total	0		0	
Also employed at termination with same employer	0		0	
<b>Weeks Worked in Follow-up Period (%)</b>				
None	100		100	
1 to 12				
13				
<b>Average Weeks Worked (in weeks)</b>				
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	0	1	0
20 to 34 hours	11	9	15	14
35 hours or more	89	91	84	86
Average hours worked (in hrs)	39	39	38	38

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0	1	0
\$5.00 to 7.49	32	28	40	45
\$7.50 to \$9.99	30	30	32	36
\$10.00 to \$14.99	25	27	20	17
\$15.00 or more	12	15	7	2
Average hourly wage (in dollars)	10	10.5	8.9	8.03
Wage Replacement Rate (%)				
Less than .75	23	21	25	38
.75 to .89	18	18	20	15
.90 to .99	14	15	13	17
1.00 to 1.25	31	32	28	17
Greater than 1.25	14	14	13	14
Average wage replacement rate	0.99	0.99	0.97	0.93
Occupation of jobs held (%)				
Managerial and administration	5	6	3	5
Professional and technical	22	24	16	26
Sales and related	8	8	8	14
Clerical and admin support	26	26	27	27
Service	9	9	9	5
Agriculture and related	1	1	1	2
Production and related	29	27	36	23
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours				
20 to 34 hours				
35 hours or more				
Average hours worked (in hrs)				
Hourly Wages (%)				
Less than \$5.00				
\$5.00 to 7.49				
\$7.50 to \$9.99				
\$10.00 to \$14.99				
\$15.00 or more				
Average hourly wage (in dollars)				

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**Table V-10****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	2,715	1,719	3,397	943	51	43
<b>Summary of Termination Type (%)</b>						
Entered employment	69	74	69	77	69	60
Transferred to other training	8	3	7	1	6	7
Called back/remained with employer	2	5	3	3	4	0
Other termination	21	18	20	18	22	33
<b>Employment at Termination (%)</b>						
Entered employment, total	69	74	69	77	69	60
Employed 20 or more hrs/wk	68	74	69	77	69	60
Employed with fringe benefits	55	60	57	57	49	47
Employed with UI coverage	66	70	66	73	67	56
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	1	2	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	19	17	18	15	22	30
Involuntary, other	1	1	0	1	0	2
<b>Number Contacted at Follow-up</b>	2	0	2	0	0	0
<b>Employment at Follow-up (%)</b>						
Employed, total	0		0			
Also employed at termination with same employer	0		0			
<b>Weeks Worked in Follow-up Period (%)</b>						
None	100		100			
1 to 12						
13						
<b>Average Weeks Worked (in weeks)</b>						
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	13	7	11	11	11	0
35 hours or more	86	92	88	89	89	100
Average hours worked (in hrs)	38	39	38	38	38	40

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	38	24	34	26	14	19
\$7.50 to \$9.99	32	28	28	39	40	23
\$10.00 to \$14.99	22	29	25	24	31	31
\$15.00 or more	8	19	12	11	14	27
Average hourly wage (in dollars)	9.17	11.22	9.97	9.95	11.33	11.87
Wage replacement rate (%)						
Less than .75	20	27	25	17	11	21
.75 to .89	19	18	19	15	17	21
.90 to .99	16	13	14	17	20	8
1.00 to 1.25	34	26	28	40	37	33
Greater than 1.25	12	16	15	11	14	17
Average wage replacement rate	1	0.97	0.99	0.99	0.98	1.04
Occupation of jobs held (%)						
Managerial and administration	5	6	6	3	3	4
Professional and technical	24	18	20	25	29	31
Sales and related	9	7	9	7	3	0
Clerical and admin support	37	9	23	35	17	31
Service	10	7	8	12	6	8
Agriculture and related	1	1	1	0	0	0
Production and related	15	51	33	18	43	27
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wage (%)						
Less than \$5.00						
\$5.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 to \$14.99						
\$15.00 or more						
Average hourly wage (in dollars)						

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table V-11

## OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	858	2,100	1,476	353	2,053	2,028
<b>Summary of Termination Type (%)</b>						
Entered employment	66	73	71	59	67	77
Transferred to other training	9	5	5	10	8	3
Called back/remained with employer	2	3	3	2	3	3
Other termination	22	19	21	29	22	17
<b>Employment at Termination (%)</b>						
Entered employment, total	66	73	71	59	67	77
Employed 20 or more hrs/wk	66	72	70	58	67	76
Employed with fringe benefits	53	59	57	48	53	62
Employed with UI coverage	64	69	67	56	64	73
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	1	0	0
Health/medical	1	1	2	3	1	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	20	17	17	25	20	14
Involuntary, other	1	1	1	0	0	1
<b>Number Contacted at Follow-up</b>	0	2	0	0	0	2
<b>Employment at Follow-up (%)</b>						
Employed, total		0				0
Also employed at termination with same employer		0				0
<b>Weeks Worked in Follow-up Period (%)</b>						
None		100				100
1 to 12						
13						
<b>Average Weeks Worked (in weeks)</b>						
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	1	0	1	1	0	0
20 to 34 hours	12	11	11	13	12	10
35 hours or more	87	89	89	86	87	90
Average hours worked (in hrs)	38	39	39	38	38	39

**Table V-11 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	45	31	27	57	42	20
\$7.50 to \$9.99	32	31	28	30	35	27
\$10.00 to \$14.99	18	25	28	12	19	32
\$15.00 or more	5	13	16	1	4	21
Average hourly wage (in dollars)	8.46	9.98	10.86	7.52	8.37	11.77
Wage replacement rate (%)						
Less than .75	11	23	28	23	24	21
.75 to .89	15	21	17	26	19	17
.90 to .99	14	13	16	11	14	15
1.00 to 1.25	35	30	30	27	30	32
Greater than 1.25	25	13	8	13	13	15
Average wage replacement rate	1.13	0.98	0.92	0.96	0.97	1.01
Occupation of jobs held (%)						
Managerial and administration	3	6	6	0	3	7
Professional and technical	19	20	26	3	13	32
Sales and related	7	8	9	7	8	9
Clerical and admin support	24	26	27	14	27	27
Service	14	8	7	15	11	6
Agriculture and related	1	1	1	3	1	0
Production and related	33	31	25	56	37	19
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly wage (%)						
Less than \$5.00						
\$5.00 to \$7.49						
\$7.50 to \$9.99						
\$10.00 to \$14.99						
\$15.00 or more						
Average hourly wage (in dollars)						

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

Table V-11a

## OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	33	4,401	533	3,901	1,572	2,862
<b>Summary of Termination Type (%)</b>						
Entered employment	61	71	69	71	1	1
Transferred to other training	9	6	4	6	0	0
Called back/remained with employer	0	3	5	3	0	0
Other termination	30	20	22	20	0	0
<b>Employment at Termination (%)</b>						
Entered employment, total	61	71	69	71	1	1
Employed 20 or more hrs/wk	61	71	69	71	1	1
Employed with fringe benefits	48	57	56	57	1	1
Employed with UI coverage	55	67	65	67	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	6	2	1	2	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	24	18	19	18	0	0
Involuntary, other	0	1	1	1	0	0
<b>Number Contacted at Follow-up</b>	0	2	0	2	0	2
<b>Employment at Follow-up (%)</b>						
Employed, total		0		0		0
Also employed at termination with same employer		0		0		0
<b>Weeks Worked in Follow-up Period (%)</b>						
None		100		100		1
1 to 12						
13						
<b>Average Weeks Worked (in weeks)</b>						
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	0	1	0	0	0
20 to 34 hours	15	11	7	12	0	0
35 hours or more	85	89	93	88	1	1
Average hours worked (in hrs)	38	39	39	38	38	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	50	32	20	34	0	0
\$7.50 to \$9.99	25	30	28	31	0	0
\$10.00 to \$14.99	15	25	31	24	0	0
\$15.00 or more	10	12	21	11	0	0
Average hourly wage (in dollars)	8.74	10.01	11.24	9.83	9.48	10.29
Wage Replacement Rate (%)						
Less than .75	35	23	29	22	0	0
.75 to .89	25	18	19	18	0	0
.90 to .99	10	14	12	15	0	0
1.00 to 1.25	20	31	25	32	0	0
Greater than 1.25	10	14	15	14	0	0
Average wage replacement rate	0.87	0.99	0.95	0.99	0.96	1
Occupation of jobs held (%)						
Managerial and administration	0	5	5	5	0	0
Professional and technical	15	22	18	22	0	0
Sales and related	10	8	7	9	0	0
Clerical and admin support	35	26	12	28	0	0
Service	10	9	6	9	0	0
Agriculture and related	0	1	1	1	0	0
Production and related	30	29	51	27	0	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours						
20 to 34 hours						
35 hours or more						
Average hours worked (in hrs)						
Hourly Wages (%)						
Less than \$5.00						
\$5.00 to 7.49						
\$7.50 to \$9.99						
\$10.00 to \$14.99						
\$15.00 or more						
Average hourly wage (in dollars)						

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**Table V-12****OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Total Terminees</b>	350	1,261	198	2,757
<b>Summary of Termination Type (%)</b>				
Entered employment	67	74	89	69
Transferred to other training	10	6	1	6
Called back/remained with employer	2	5	1	2
Other termination	21	15	9	23
<b>Employment at Termination (%)</b>				
Entered employment, total	67	74	89	69
Employed 20 or more hrs/wk	67	74	88	68
Employed with fringe benefits	54	58	79	56
Employed with UI coverage	63	70	86	65
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
<b>Other Terminations (%)</b>				
Institutionalized	0	0	0	0
Health/medical	2	2	1	1
Family care	0	0	0	0
Lacks transportation	0	0	1	0
Cannot locate	0	0	0	0
Voluntary, other	19	12	8	21
Involuntary, other	0	1	0	1
<b>Number Contacted at Follow-up</b>	0	1	1	0
<b>Employment at Follow-up (%)</b>				
Employed, total		0	0	
Also employed at termination with same employer		0	0	
<b>Weeks Worked in Follow-up Period (%)</b>				
None		100	100	
1 to 12				
13				
<b>Average Weeks Worked (in weeks)</b>				
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	1	1	0
20 to 34 hours	10	14	5	10
35 hours or more	90	85	94	90
Average hours worked (in hrs)	39	38	39	39

**Table V-12 (continued)**

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0	1	0
\$5.00 to 7.49	39	29	50	32
\$7.50 to \$9.99	30	33	34	29
\$10.00 to \$14.99	20	28	11	25
\$15.00 or more	11	10	5	14
Average hourly wage (in dollars)	9.62	9.86	8.2	10.21
Wage Replacement Rate (%)				
Less than .75	27	25	19	22
.75 to .89	18	15	17	20
.90 to .99	12	12	10	17
1.00 to 1.25	32	27	41	32
Greater than 1.25	11	21	13	10
Average wage replacement rate	0.96	1.05	0.99	0.96
Occupation of jobs held (%)				
Managerial and administration	6	5	0	5
Professional and technical	20	28	15	20
Sales and related	7	7	5	9
Clerical and admin support	33	29	18	25
Service	10	9	9	9
Agriculture and related	0	1	2	1
Production and related	24	21	52	32
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours				
20 to 34 hours				
35 hours or more				
Average hours worked (in hrs)				
Hourly Wages (%)				
Less than \$5.00				
\$5.00 to 7.49				
\$7.50 to \$9.99				
\$10.00 to \$14.99				
\$15.00 or more				
Average hourly wage (in dollars)				

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*