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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Montana

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	1,740	1,542	198
Title II-A Adults			
Total	475	316	159
Served with formula funds	475	316	159
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	258	226	32
Served with formula funds	258	226	32
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	60	53	7
Title III			
Total	947	not applicable	
Substate grantee	438	not applicable	
Governor's reserve	341	not applicable	
National reserve	168	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	1,542	500,317
Title II-A Adults		
Total	316	147,717
Served with formula funds	316	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	226	74,816
Served with formula funds	226	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	53	11,672
Title III		
Total	947	266,112
Substate grantee	438	154,530
Governor's reserve	341	81,105
National reserve	168	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	1,542	316	226	53	947
Gender					
Female	770	241	121	40	368
Male	772	75	105	13	579
Not reported	0	0	0	0	0
Age					
Less than 22	257	0	226	0	31
22 - 29	248	123	0	0	125
30 - 54	913	191	0	0	722
55 and older	124	2	0	53	69
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	1,373	266	175	47	885
Black (not Hispanic)	10	2	3	1	4
Hispanic	46	14	19	0	13
Amer Indian/Alaska Native	106	33	27	3	43
Asian or Pacific Islander	7	1	2	2	2
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	333	193	30	1	109
Other family status	1,209	123	196	52	838
Not reported	0	0	0	0	0
Dependents under Age 18					
None	752	71	163	50	468
1 or 2	580	169	54	2	355
3 or more	210	76	9	1	124
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	301	46	180	7	68
High school graduate	694	150	43	24	477
Post high school	547	120	3	22	402
Not reported	0	0	0	0	0
High School Status					
In high school full time	133	1	129	0	3
Not in high school full time	1,409	315	97	53	944
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	93	12	59	3	19
7th grade and above	1,449	304	167	50	928
Not reported	0	0	0	0	0
Math Skills Grade Level					
Less than 7th grade	196	46	83	10	57
7th grade and above	1,340	269	143	43	885
Not reported	6	1	0	0	5
Veteran Status					
Veterans	248	40	1	6	201
Non-veterans	1,294	276	225	47	746
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	242	173	63	2	4
Not a recipient	1,300	143	163	51	943
Not reported	0	0	0	0	0
Labor Force Status					
Employed	230	72	13	8	137
Unemployed	1,036	180	37	24	795
Not in the labor force	276	64	176	21	15
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	307	79	111	21	96
1 to 14	601	67	16	4	514
15 to 25	338	85	86	16	151
26	296	85	13	12	186
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	631	24	0	3	604
Exhaustee	145	15	0	6	124
None	766	277	226	44	219
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	91	0	91	0	0
Non-JTPA only	205	77	29	9	90
Both JTPA and non-JTPA	22	0	16	0	6
Not co-enrolled	1,187	236	88	44	819
Not reported	37	3	2	0	32

*Note: Numbers represent the number of terminees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	475	316	159
Gender			
Female	76	76	77
Male	24	24	23
Age			
22 - 29	38	39	35
30 - 44	54	51	60
45 - 54	7	10	3
55 and older	1	1	2
Race/Ethnicity			
White (not Hispanic)	82	84	77
Black (not Hispanic)	1	1	1
Hispanic	4	4	3
Amer. Indian or Alaskan Native	13	10	18
Asian or Pacific Islander	1	0	1
Family Status			
Parent in one-parent family	59	61	56
Parent in two-parent family	19	18	20
Other family member	1	2	0
Not a family member	21	19	24
Number of Dependents under Age 18			
None	23	22	25
1 or 2	52	53	48
3 or more	25	24	28
Highest Grade Completed			
Less than high school graduate	18	15	25
High school graduate	50	47	55
Post high school	32	38	19
Reading Skills Grade Level			
Less than 7th grade	5	4	9
7th or 8th grade	11	11	11
9th grade and above	84	85	81
Math Skills Grade Level			
Less than 7th grade	19	15	28
7th or 8th grade	20	22	16
9th grade and above	61	63	56
Veteran			
Total veterans	11	13	8
Vietnam era	3	3	1
Disabled veteran	1	1	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	98	99
Cash Welfare Recipient	58	55	65
TANF/AFDC	56	52	62
GA, RCA, SSI	3	3	3
Food Stamps	66	64	70
Welfare to Work/JOBS Program Participant	28	25	33
Labor Force Status			
Employed	18	23	9
Unemployed	63	57	74
Not in labor force	19	20	18
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	6	9	2
None - employed at intake	13	16	5
1 to 14	24	21	29
15 to 25	25	27	22
26	32	27	42
Unemployment Compensation Status			
Claimant	7	8	7
Exhaustee	3	5	0
None	89	88	93
Preprogram Hourly Wage			
Not employed in past 26 weeks	57	53	64
\$4.99 or less	8	9	7
\$5.00 to \$7.49	29	32	24
\$7.50 or more	6	6	6
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	99	99	100
Basic skills deficient	43	40	48
School dropout	18	14	25
Cash welfare recipients	58	55	65
Offender (inc. misdemeanors)	20	16	29
Disability (substantial barrier)	19	17	23
Homeless	4	4	3
Other SDA-identified barrier	71	71	73
Has 2 or more barriers	83	78	94
Additional Barriers to Employment			
Limited English proficiency	1	1	1
Displaced homemaker	42	47	34
Lacks significant work history	47	46	48
Long-term TANF/AFDC recipient	28	26	31
Substance abuse	11	8	18

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	316	147,717
Gender		
Female	76	68
Male	24	32
Age		
22 - 29	39	41
30 - 54	60	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	84	45
Black (not Hispanic)	1	34
Hispanic	4	17
Amer. Indian or Alaskan Native	10	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	61	47
Parent in two-parent family	18	17
Other family member	2	7
Not a family member	19	29
Number of Dependents under Age 18		
None	22	37
1 or 2	53	44
3 or more	24	19
Highest Grade Completed		
Less than high school graduate	15	21
High school graduate	47	57
Post high school	38	21
Reading Skills Grade Level		
Less than 7th grade	4	13
7th or 8th grade	11	16
9th grade and above	85	71
Math Skills Grade Level		
Less than 7th grade	15	24
7th or 8th grade	22	28
9th grade and above	63	48
Veteran		
Total veterans	13	7
Vietnam era	3	2
Disabled veteran	1	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	98	98
Cash Welfare Recipient	55	36
TANF/AFDC	52	31
GA, RCA, or SSI	3	6
Food Stamps	64	53
JOBS/Welfare to Work Program Participant	25	13
Labor Force Status		
Employed	23	17
Unemployed	57	49
Not in labor force	20	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	9	27
None - employed at intake	16	13
1 to 14	21	21
15 to 25	27	21
26	27	19
Unemployment Compensation Status		
Claimant	8	8
Exhaustee	5	4
None	88	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	53	51
\$4.99 or less	9	8
\$5.00 to \$7.49	32	29
\$7.50 or more	6	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	99	86
Basic skills deficient	40	57
School dropout	14	21
Cash welfare recipients	55	36
Offender (inc. misdemeanors)	16	15
Disability (substantial barrier)	17	6
Homeless	4	3
Other SDA-identified barrier	71	31
Has 2 or more barriers	78	53
Additional Barriers to Employment		
Limited English proficiency	1	6
Displaced homemaker	47	4
Lacks significant work history	46	36
Long-term TANF/AFDC recipient	26	15
Substance abuse	8	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	316	173	143
Gender			
Female	76	86	65
Male	24	14	35
Age			
22 - 29	39	45	31
30 - 44	51	49	52
45 - 54	10	6	15
55 and older	1	0	1
Race/Ethnicity			
White (not Hispanic)	84	81	88
Black (not Hispanic)	1	1	0
Hispanic	4	6	2
Amer. Indian or Alaskan Native	10	11	10
Asian or Pacific Islander	0	1	0
Family Status			
Parent in one-parent family	61	76	43
Parent in two-parent family	18	19	17
Other family member	2	0	4
Not a family member	19	5	36
Number of Dependents under Age 18			
None	22	4	45
1 or 2	53	62	43
3 or more	24	34	13
Highest Grade Completed			
Less than high school graduate	15	17	12
High school graduate	47	43	53
Post high school	38	40	35
Reading Skills Grade Level			
Less than 7th grade	4	2	6
7th or 8th grade	11	9	13
9th grade and above	85	88	82
Math Skills Grade Level			
Less than 7th grade	15	10	20
7th or 8th grade	22	19	25
9th grade and above	63	71	54
Veteran			
Total veterans	13	9	17
Vietnam era	3	2	5
Disabled veteran	1	0	3

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	98	100	96
Cash Welfare Recipient	55	100	0
TANF/AFDC	52	95	0
GA, RCA, SSI	3	5	0
Food Stamps	64	86	38
JOBS/Welfare to Work Program Participant	25	46	0
Labor Force Status			
Employed	23	14	33
Unemployed	57	59	55
Not in labor force	20	27	13
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	9	10	6
None - employed intake	16	10	24
1 to 14	21	17	26
15 to 25	27	30	23
26	27	32	21
Unemployment Compensation Status			
Claimant	8	3	13
Exhaustee	5	4	6
None	88	92	82
Preprogram Hourly Wage			
Not employed in past 26 weeks	53	62	42
\$4.99 or less	9	9	9
\$5.00 to \$7.49	32	25	41
\$7.50 or more	6	4	8
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	99	100	97
Basic skills deficient	40	32	50
School dropout	14	16	12
Cash welfare recipients	55	100	0
Offender (inc. misdemeanors)	16	15	16
Disability (substantial barrier)	17	6	29
Homeless	4	2	7
Other SDA-identified barrier	71	76	64
Has 2 or more barriers	78	95	57
Additional Barriers to Employment			
Limited English proficiency	1	1	0
Displaced homemaker	47	52	40
Lacks significant work history	46	49	42
Long-term TANF/AFDC recipient	26	43	6
Substance abuse	8	10	6

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	123	191	2	46	150	120
Gender						
Female	76	76	100	70	76	79
Male	24	24	0	30	24	21
Age						
22 - 29	100	0	0	41	41	36
30 - 44	0	84	0	43	49	55
45 - 54	0	16	0	13	9	9
55 and older	0	0	100	2	1	0
Race/Ethnicity						
White (not Hispanic)	82	85	100	76	85	86
Black (not Hispanic)	1	1	0	2	1	0
Hispanic	7	3	0	9	3	5
Amer. Indian or Alaskan Native	11	10	0	13	11	8
Asian or Pacific Islander	0	1	0	0	0	1
Family Status						
Parent in one-parent family	71	55	50	50	61	65
Parent in two-parent family	13	21	0	28	15	18
Other family member	2	2	0	4	2	1
Not a family member	15	21	50	17	22	16
Number of Dependents under Age 18						
None	16	26	50	22	25	19
1 or 2	64	47	50	39	55	57
3 or more	20	27	0	39	19	24
Highest Grade Completed						
Less than high school graduate	15	14	50	100	0	0
High school graduate	50	46	50	0	100	0
Post high school	35	40	0	0	0	100
Reading Skills Grade Level						
Less than 7th grade	2	5	50	13	3	2
7th or 8th grade	9	12	0	15	13	7
9th grade and above	89	83	50	72	85	92
Math Skills Grade Level						
Less than 7th grade	6	20	50	40	17	3
7th or 8th grade	23	21	50	20	26	18
9th grade and above	71	59	0	40	57	80
Veteran						
Total veterans	7	16	50	13	11	15
Vietnam era	0	6	0	2	1	7
Disabled veteran	1	2	0	0	1	2

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	98	99	0	96	98	99
Cash Welfare Recipient	63	50	0	63	49	58
TANF/AFDC	63	46	0	59	48	55
GA, RCA, SSI	1	4	0	4	1	3
Food Stamps	67	63	0	76	60	65
JOBS/ Welfare to Work Program Participant	28	23	0	33	23	24
Labor Force Status						
Employed	25	21	50	20	21	26
Unemployed	54	59	50	65	62	48
Not in labor force	20	20	0	15	17	27
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	7	9	0	7	5	14
None - employed at intake	19	15	50	11	15	20
1 to 14	21	21	50	28	24	15
15 to 25	33	24	0	24	30	24
26	20	31	0	30	26	27
Unemployment Compensation Status						
Claimant	6	8	50	9	9	6
Exhaustee	2	7	0	0	6	5
None	93	85	50	91	85	89
Preprogram Hourly Wage						
Not employed in past 26 weeks	45	59	0	59	48	57
\$4.99 or less	12	7	0	7	11	8
\$5.00 to \$7.49	37	28	100	30	35	29
\$7.50 or more	6	6	0	5	6	6
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	98	99	100	100	99	98
Basic skills deficient	32	45		64	45	24
School dropout	15	13	50	96	0	0
Cash welfare recipients	63	50	0	63	49	58
Offender (inc. misdemeanors)	14	16	50	22	17	11
Disability (substantial barrier)	13	19	0	11	15	21
Homeless	5	4	0	2	7	3
Other SDA-identified barrier	76	67	50	61	71	73
Has 2 or more barriers	82	75	50	100	79	68
Additional Barriers to Employment						
Limited English proficiency	1	1	0	2	0	1
Displaced homemaker	44	48	50	39	49	46
Lacks significant work history	41	50	0	46	44	48
Long-term TANF/AFDC recipient	33	22	0	30	23	28
Substance abuse	5	10	50	15	7	8

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	316	147,717
Percent Who Received:		
Any of those below	100	91
Basic skills training	5	19
Occ skills training (non-OJT)	89	65
On-the-job training (OJT)	15	10
Work experience/internships	15	5
Other skills training	12	13
Any two or more of those above	29	18
Percent Who Received and Completed		
Goals of:		
Any of those below	91	77
Basic skills training	5	15
Occ skills training (non-OJT)	81	54
On-the-job training (OJT)	10	8
Work experience/internships	15	4
Other skills training	12	12
Any two or more of those above	27	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	104	187
Occ skills training (non-OJT)	586	501
On-the-job training (OJT)	706	393
Work experience/internships	385	391
Other skills training	22	88
Percent of Terminees, by Total Duration		
of Training		
None	0	9
1 to 40 hours	11	12
41 to 100 hours	10	10
101 to 250 hours	25	22
251 to 500 hours	15	22
501 to 1,000 hours	16	16
Over 1,000 hours	23	10
Average duration of training (in hrs)	643	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	36	47
Transportation	25	21
Health care	2	3
Family care	3	6
Housing or rental assistance	8	2
Personal counseling	3	23
Needs-based payments	5	11
Other	27	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	1
Professional and technical	25	17
Sales and related	4	3
Clerical and admin support	26	29
Service	21	21
Agriculture and related	0	0
Production and related	20	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	24	3
Both JTPA and non-JTPA	0	3
None	75	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	241	75	266	2	14	34
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	6	3	5	0	0	12
Occ skills training (non-OJT)	93	79	89	100	100	82
On-the-job training (OJT)	12	24	15	0	7	24
Work experience/internships	16	12	15	0	21	12
Other skills training	14	4	12	0	14	6
Any two or more of those above	34	15	29	0	43	26
Percent Who Received and Completed Goals of:						
Any of those below	94	80	92	100	93	79
Basic skills training	5	3	4	0	0	12
Occ skills training (non-OJT)	85	71	82	100	93	71
On-the-job training (OJT)	10	9	10	0	7	9
Work experience/internships	16	12	15	0	21	12
Other skills training	14	4	12	0	14	6
Any two or more of those above	31	13	27	0	43	24
Average Hours of Those Who Completed Goals of:						
Basic skills training	115	36	121			59
Occ skills training (non-OJT)	613	489	633	50	522	170
On-the-job training (OJT)	727	634	716		640	640
Work experience/internships	417	253	360		417	688
Other skills training	22	21	14		85	68
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	11	11	12	50	7	7
41 to 100 hours	11	6	9	50	7	10
101 to 250 hours	22	33	24	0	21	41
251 to 500 hours	15	14	14	0	29	17
501 to 1,000 hours	15	21	16	0	21	17
Over 1,000 hours	26	15	26	0	14	7
Average duration of training (in hrs)	688	505	681	50	632	356
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	37	33	36	50	43	33
Transportation	27	17	23	50	36	27
Health care	2	0	2	0	0	0
Family care	3	0	3	0	0	3
Housing or rental assistance	8	5	7	50	7	13
Personal counseling	3	3	3	0	7	0
Needs-based payments	6	4	6	50	0	0
Other	27	27	28	50	21	23
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	1	2	0	0	7
Professional and technical	32	6	27	0	15	20
Sales and related	4	4	5	0	0	0
Clerical and admin support	32	10	26	100	38	17
Service	22	17	18	0	46	33
Agriculture and related	0	1	0	0	0	0
Production and related	6	60	21	0	0	23
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	0	1	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	28	12	25	50	29	18
Both JTPA and non-JTPA	0	0	0	0	0	0
None	71	88	74	50	71	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	123	191	2	46	150	120
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	5	5	0	17	5	1
Occ skills training (non-OJT)	88	90	100	87	89	90
On-the-job training (OJT)	15	15	0	17	17	12
Work experience/internships	13	16	50	11	14	18
Other skills training	10	13	0	11	14	9
Any two or more of those above	25	31	50	35	32	23
Percent Who Received and Completed Goals of:						
Any of those below	88	92	100	89	88	94
Basic skills training	5	5	0	15	5	1
Occ skills training (non-OJT)	79	83	100	78	80	84
On-the-job training (OJT)	9	10	0	13	11	8
Work experience/internships	13	16	50	11	14	18
Other skills training	10	13	0	11	14	9
Any two or more of those above	24	29	50	30	29	23
Average Hours of Those Who Completed Goals of:						
Basic skills training	50	141		67	150	50
Occ skills training (non-OJT)	760	485	11	196	590	721
On-the-job training (OJT)	780	666		707	671	769
Work experience/internships	385	385	384	258	393	409
Other skills training	25	20		40	18	19
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	9	12	50	9	9	15
41 to 100 hours	8	11	0	9	11	8
101 to 250 hours	21	28	0	47	25	17
251 to 500 hours	16	13	50	16	17	11
501 to 1,000 hours	18	15	0	14	13	21
Over 1,000 hours	27	21	0	5	24	29
Average duration of training (in hrs)	761	570	203	318	654	754
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	34	37	50	36	32	40
Transportation	20	28	0	20	22	29
Health care	3	1	0	2	1	2
Family care	5	1	0	5	1	3
Housing or rental assistance	8	8	0	9	10	4
Personal counseling	1	4	0	2	3	3
Needs-based payments	4	5	50	7	4	6
Other	29	26	50	25	23	33
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	3	0	0	4	2
Professional and technical	30	23	0	8	19	41
Sales and related	5	3	50	3	5	3
Clerical and administrative Service	29	24	50	20	27	27
Agriculture and related	0	1	0	3	0	0
Production and related	15	25	0	40	20	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	0	0	0	1	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	21	27	0	22	25	24
Both JTPA and non-JTPA	0	0	0	0	0	0
None	76	73	100	78	73	75

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	173	143	126	189	223	93
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	5	5	9	3	7	1
Occ skills training (non-OJT)	89	90	90	89	90	87
On-the-job training (OJT)	17	13	17	14	15	15
Work experience/internships	17	13	17	14	14	17
Other skills training	13	10	21	6	11	14
Any two or more of those above	33	24	40	22	30	27
Percent Who Received and Completed Goals of:						
Any of those below	94	86	86	94	91	88
Basic skills training	5	5	8	3	6	1
Occ skills training (non-OJT)	83	79	79	83	82	81
On-the-job training (OJT)	13	6	10	10	12	4
Work experience/internships	17	13	17	14	14	17
Other skills training	13	10	21	6	11	14
Any two or more of those above	31	22	37	20	28	25
Average Hours of Those Who Completed Goals of:						
Basic skills training	74	139	128	57	111	16
Occ skills training (non-OJT)	626	536	302	770	582	599
On-the-job training (OJT)	734	627	636	751	732	529
Work experience/internships	417	336	383	387	397	363
Other skills training	27	13	20	26	25	14
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	10	13	18	7	12	10
41 to 100 hours	7	13	8	11	11	6
101 to 250 hours	24	27	33	20	21	35
251 to 500 hours	14	16	18	12	16	12
501 to 1,000 hours	20	11	13	18	16	17
Over 1,000 hours	25	20	11	31	24	20
Average duration of training (in hrs)	723	547	416	799	648	630
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	38	34	37	35	35	39
Transportation	27	22	26	24	24	25
Health care	2	1	1	2	1	2
Family care	4	1	0	4	3	1
Housing or rental assistance	10	5	8	7	7	8
Personal counseling	2	4	2	3	3	1
Needs-based payments	6	4	5	5	6	4
Other	31	22	27	27	27	28
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	3	3	3	2	4
Professional and technical	29	21	14	33	28	19
Sales and related	1	8	5	4	5	3
Clerical and admin support	32	18	20	31	29	19
Service	21	21	28	16	20	23
Agriculture and related	0	1	1	0	0	1
Production and related	14	28	30	14	16	30
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	0	0	2	1	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	25	24	29	21	19	37
Both JTPA and non-JTPA	0	0	0	0	0	0
None	73	76	71	77	79	63

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	53	263	40	276	24	292
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	4	5	3	5	0	5
Occ skills training (non-OJT)	89	89	85	90	79	90
On-the-job training (OJT)	15	15	13	16	21	15
Work experience/internships	15	15	10	16	13	15
Other skills training	0	14	5	13	13	12
Any two or more of those above	17	32	15	31	21	30
Percent Who Received and Completed Goals of:						
Any of those below	89	91	85	91	83	91
Basic skills training	4	5	0	5	0	5
Occ skills training (non-OJT)	85	81	78	82	79	82
On-the-job training (OJT)	6	11	5	11	4	10
Work experience/internships	15	15	10	16	13	15
Other skills training	0	14	5	13	13	12
Any two or more of those above	17	29	13	29	21	27
Average Hours of Those Who Completed Goals of:						
Basic skills training	14	118		104		104
Occ skills training (non-OJT)	799	543	475	602	571	588
On-the-job training (OJT)	550	723	640	711	1,043	695
Work experience/internships	402	382	261	397	258	394
Other skills training		22	10	22	7	23
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	10	12	15	11	4	12
41 to 100 hours	10	10	5	10	0	11
101 to 250 hours	12	28	31	24	35	24
251 to 500 hours	10	16	26	13	22	14
501 to 1,000 hours	26	14	8	17	17	16
Over 1,000 hours	32	21	15	24	22	23
Average duration of training (in hrs)	820	608	483	667	607	646
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	30	37	45	35	22	37
Transportation	16	26	23	25	9	26
Health care	0	2	3	2	0	2
Family care	4	2	3	3	0	3
Housing or rental assistance	4	8	8	8	4	8
Personal counseling	4	2	3	3	4	2
Needs-based payments	2	6	10	5	0	6
Other	20	29	43	25	17	28
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	5	2	0	3	0	3
Professional and technical	18	27	16	27	13	27
Sales and related	9	3	8	3	9	4
Clerical and admin support	27	26	13	28	22	27
Service	7	24	18	21	17	21
Agriculture and related	2	0	3	0	0	0
Production and related	32	18	42	17	39	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	0	1	0	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	28	24	13	26	25	24
Both JTPA and non-JTPA	0	0	0	0	0	0
None	72	75	88	73	75	75

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	4	66	245
Percent Who Received:			
Any of those below	100	100	100
Basic skills training	0	2	6
Occ skills training (non-OJT)	75	92	89
On-the-job training (OJT)	25	6	18
Work experience/internships	0	14	16
Other skills training	25	11	12
Any two or more of those above	25	20	32
Percent Who Received and Completed Goals of:			
Any of those below	50	92	91
Basic skills training	0	2	6
Occ skills training (non-OJT)	50	85	81
On-the-job training (OJT)	0	3	12
Work experience/internships	0	14	16
Other skills training	25	11	12
Any two or more of those above	25	18	29
Average Hours of Those Who Completed Goals of:			
Basic skills training		80	106
Occ skills training (non-OJT)	1,109	759	534
On-the-job training (OJT)		578	715
Work experience/internships		346	395
Other skills training	2	14	24
Percent of Terminees, by Total Duration of Training			
None	0	0	0
1 to 40 hours	0	11	11
41 to 100 hours	0	20	7
101 to 250 hours	67	20	26
251 to 500 hours	0	16	14
501 to 1,000 hours	0	3	20
Over 1,000 hours	33	30	21
Average duration of training (in hrs)	806	719	621
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	67	37	35
Transportation	33	27	24
Health care	33	2	1
Family care	0	2	3
Housing or rental assistance	67	5	8
Personal counseling	0	3	3
Needs-based payments	0	6	5
Other	67	24	28
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	2	3
Professional and technical	33	41	22
Sales and related	0	6	4
Clerical and admin support	0	22	28
Service	67	16	22
Agriculture and related	0	0	0
Production and related	0	12	22
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	1
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	50	29	22
Both JTPA and non-JTPA	0	0	0
None	50	71	76

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	<u>State</u>	<u>Nation</u>
Total Terminees	316	147,717
Summary of Termination Type (%)		
Entered employment only	38	49
Obtained an enhancement only	4	6
Both entered employment and obtained an enhancement	44	22
Other termination	14	23
Employment at Termination (%)		
Entered employment, total	82	71
Employed 20 or more hrs/wk	82	71
Employed with fringe benefits	54	46
Employed with UI coverage	77	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	48	28
Attained basic education	12	6
Attained occupational skills	37	21
Completed a major level of education	16	8
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	7	10
Involuntary, other	0	7
Number Contacted at Follow-up	246	84,613
Employment at Follow-up (%)		
Employed, total	79	69
Employed with same employer as at termination	57	50
Weeks Worked in Follow-up Period (%)		
None	18	20
1 to 12	16	23
13	66	57
Average Weeks Worked (in weeks)	10.8	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	13	20
35 hours or more	87	79
Average hours worked (in hrs)	38	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	16	18
\$6.00 to \$7.49	40	32
\$7.50 to \$9.99	25	30
\$10.00 or more	19	18
Average hourly wage (in dollars)	7.97	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	23	13
Sales and related	10	7
Clerical and admin support	22	23
Service	28	25
Agriculture and related	1	1
Production and related	14	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	4
20 to 34 hours	25	22
35 hours or more	70	74
Average hours worked (in hrs)	35	37
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	17	18
\$6.00 to \$7.49	35	28
\$7.50 to \$9.99	24	30
\$10.00 or more	23	22
Average hourly wage (in dollars)	8.68	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	241	75	266	2	14	34
Summary of Termination Type (%)						
Entered employment only	34	51	36	50	36	50
Obtained an enhancement only	5	1	4	0	0	9
Both entered employment and obtained an enhancement	47	33	46	50	50	26
Other termination	14	15	14	0	14	15
Employment at Termination (%)						
Entered employment, total	81	84	82	100	86	76
Employed 20 or more hrs/wk	81	84	82	100	86	76
Employed with fringe benefits	54	55	52	50	57	65
Employed with UI coverage	77	79	77	100	79	74
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	22	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	52	35	50	50	50	35
Attained basic education	12	13	12	50	7	12
Attained occupational skills	39	31	39	50	50	21
Completed major level of educ	20	7	17	0	7	18
Entered non-Title II training	1	1	1	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	2	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	7	5	0	14	6
Voluntary, other	7	7	7	0	0	9
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	194	52	213	2	7	24
Employment at Follow-up (%)						
Employed, total	79	80	78	100	100	84
Employed with same employer as at termination	56	59	56	100	86	53
Weeks Worked in Follow-up Period (%)						
None	18	17	20			3
1 to 12	17	14	14			43
13	65	69	66	100	100	53
Average Weeks Worked (in weeks)	10.6	11.4	10.9			9.9

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	17	2	13	0	17	12
35 hours or more	83	98	87	100	83	88
Average hours worked (in hrs)	37	40	38	40	38	38
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	0
\$5.00 to \$5.99	19	5	15	50	17	23
\$6.00 to \$7.49	39	42	40	50	33	42
\$7.50 to \$9.99	23	31	25	0	25	27
\$10.00 or more	17	23	20	0	25	8
Average hourly wage (in dollars)	7.9	8.2	8.05	6.28	7.85	7.54
Occupation of jobs held (%)						
Managerial and administrative	3	2	3	0	0	0
Professional and technical	28	8	25	0	17	15
Sales and related	10	8	10	50	17	4
Clerical and admin support	26	7	22	0	25	19
Service	30	21	25	50	42	46
Agriculture and related	0	5	1	0	0	0
Production and related	3	49	15	0	0	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	2	2	49	0	29
20 to 34 hours	28	13	27	0	28	11
35 hours or more	66	85	71	51	72	60
Average hours worked (in hrs.)	35	39	36	25	36	28
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	20	4	15	49	0	40
\$6.00 to \$7.49	36	30	36	0	28	34
\$7.50 to \$9.99	23	30	25	51	28	15
\$10.00 or more	20	35	24	0	43	11
Average hourly wage (in dollars)	8.34	10.28	8.77	6.9	12.39	7.12

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	123	191	2	46	150	120
Summary of Termination Type (%)						
Entered employment only	40	37	0	46	39	33
Obtained an enhancement only	5	4	0	4	5	3
Both entered employment and obtained an enhancement	40	46	100	37	37	55
Other termination	15	13	0	13	18	9
Employment at Termination (%)						
Entered employment, total	80	83	100	83	77	88
Employed 20 or more hrs/wk	80	83	100	82	77	88
Employed with fringe benefits	52	54	100	50	49	61
Employed with UI coverage	76	78	100	78	73	83
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	45	50	100	41	43	58
Attained basic education	11	13	50	13	11	13
Attained occupational skills	33	40	100	33	35	43
Completed major level of educ	17	16	0	9	12	25
Entered non-Title II training	1	1	0	0	1	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	2	0	0	1	3
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	8	4	0	7	7	3
Voluntary, other	7	7	0	7	9	3
Involuntary, other	0	1	0	0	1	0
Number Contacted at Follow-up	92	153	1	23	116	107
Employment at Follow-up (%)						
Employed, total	81	78	100	95	70	86
Employed with same employer as at termination	57	56	100	82	52	58
Weeks Worked in Follow-up Period (%)						
None	18	18		5	26	11
1 to 12	12	19		14	14	19
13	70	64	100	82	60	70
Average Weeks Worked (in weeks)	10.8	10.7		11.7	10.6	10.8

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	10	15	0	8	20	8
35 hours or more	90	85	100	92	80	92
Average hours worked (in hrs)	38	38	40	39	37	39
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	1
\$5.00 to \$5.99	21	13	50	22	18	11
\$6.00 to \$7.49	28	47	50	43	41	38
\$7.50 to \$9.99	32	21	0	19	28	24
\$10.00 or more	19	19	0	16	12	26
Average hourly wage (in dollars)	8.15	7.9	5.78	7.36	7.72	8.46
Occupation of jobs held (%)						
Managerial and administrative	2	3	0	0	3	3
Professional and technical	25	22	50	11	15	36
Sales and related	14	7	50	8	11	10
Clerical and admin support	22	22	0	11	26	21
Service	24	31	0	41	31	20
Agriculture and related	1	1	0	3	1	1
Production and related	13	15	0	27	14	10
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	10	2	0	5	3	7
20 to 34 hours	25	26	0	24	24	27
35 hours or more	65	72	100	71	73	66
Average hours worked (in hrs)	34	36	40	35	36	35
Hourly wage (%)						
Less than \$5.00	0	1	0	5	0	0
\$5.00 to \$5.99	16	18	100	19	14	20
\$6.00 to \$7.49	40	32	0	43	39	30
\$7.50 to \$9.99	24	25	0	14	33	18
\$10.00 or more	19	25	0	19	14	31
Average hourly wage (in dollars)	8.83	8.62	5.56	7.54	7.99	9.45

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	173	143	126	189	223	93
Summary of Termination Type (%)						
Entered employment only	34	43	39	37	34	48
Obtained an enhancement only	4	4	2	5	4	4
Both entered employment and obtained an enhancement	49	38	44	44	48	35
Other termination	13	15	14	14	15	12
Employment at Termination (%)						
Entered employment, total	83	81	83	81	81	84
Employed 20 or more hrs/wk	82	81	83	81	81	84
Employed with fringe benefits	53	55	49	57	54	54
Employed with UI coverage	77	77	79	76	76	80
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	53	43	47	49	52	40
Attained basic education	11	13	14	11	14	6
Attained occupational skills	39	35	41	35	41	29
Completed major level of educ	20	12	10	21	18	13
Entered non-Title II training	0	2	0	2	1	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	3	1	2	2	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	5	6	5	5	5
Voluntary, other	7	6	7	6	7	5
Involuntary, other	1	0	0	1	0	0
Number Contacted at Follow-up	136	110	94	152	175	71
Employment at Follow-up (%)						
Employed, total	80	78	71	83	81	73
Employed with same employer as at termination	67	48	61	55	55	60
Weeks Worked in Follow-up Period (%)						
None	15	20	26	13	15	24
1 to 12	11	21	11	20	18	12
13	74	59	63	67	66	64
Average Weeks Worked (in weeks)	11.7	10	10.9	10.7	10.6	11.3

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	13	14	19	9	12	16
35 hours or more	87	86	81	91	88	84
Average hours worked (in hrs)	37	39	38	38	38	38
Hourly wage (%)						
Less than \$5.00	1	0	0	1	1	0
\$5.00 to \$5.99	18	13	14	17	17	13
\$6.00 to \$7.49	41	39	47	36	37	47
\$7.50 to \$9.99	24	26	24	26	25	25
\$10.00 or more	16	22	15	21	20	16
Average hourly wage (in dollars)	7.77	8.22	7.8	8.07	8	7.93
Occupation of jobs held (%)						
Managerial and administrative	3	2	2	3	2	3
Professional and technical	26	19	16	28	26	16
Sales and related	9	11	12	8	11	7
Clerical and admin support	26	17	16	26	22	20
Service	29	27	31	26	27	30
Agriculture and related	1	2	2	1	0	4
Production and related	7	23	20	10	11	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	7	1	7	6	3
20 to 34 hours	17	33	30	23	26	24
35 hours or more	81	60	69	70	69	73
Average hours worked (in hrs)	37	34	36	35	35	36
Hourly wages (%)						
Less than \$5.00	1	0	0	1	0	1
\$5.00 to \$5.99	12	22	14	19	19	13
\$6.00 to \$7.49	42	29	44	31	34	39
\$7.50 to \$9.99	25	24	22	25	25	23
\$10.00 or more	20	25	20	24	23	23
Average hourly wage (in dollars)	8.59	8.77	8.36	8.84	8.71	8.61

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are *not* mutually exclusive.

Table II-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	53	263	40	276	24	292
Summary of Termination Type (%)						
Entered employment only	55	35	53	36	67	36
Obtained an enhancement only	6	4	0	5	4	4
Both entered employment and obtained an enhancement	30	47	35	45	29	45
Other termination	9	15	13	14	0	15
Employment at Termination (%)						
Entered employment, total	85	81	88	81	96	81
Employed 20 or more hrs/wk	85	81	88	81	96	81
Employed with fringe benefits	60	52	63	53	54	54
Employed with UI coverage	79	77	88	76	92	76
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	36	51	35	50	33	49
Attained basic education	8	13	13	12	8	12
Attained occupational skills	21	41	35	38	29	38
Completed major level of educ	13	17	5	18	13	17
Entered non-Title II training	4	0	0	1	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	1	3	1	0	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	6	5	5	0	6
Voluntary, other	2	8	5	7	0	7
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	47	199	27	219	20	226
Employment at Follow-up (%)						
Employed, total	56	86	82	79	85	79
Employed with same employer as at termination	46	60	67	56	52	57
Weeks Worked in Follow-up Period (%)						
None	43	10	11	18	5	19
1 to 12	8	19	15	17	39	15
13	49	71	74	65	57	67
Average Weeks Worked (in weeks)	11.1	10.8	11.1	10.8	11.7	10.7

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	7	15	6	14	17	13
35 hours or more	93	85	94	86	83	87
Average hours worked (in hrs)	38	38	40	37	38	38
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	11	17	11	17	17	16
\$6.00 to \$7.49	36	41	34	41	17	42
\$7.50 to \$9.99	30	24	29	24	48	23
\$10.00 or more	23	18	26	18	17	19
Average hourly wage (in dollars)	8.48	7.87	8.41	7.91	8	7.97
Occupation of jobs held (%)						
Managerial and administrative	5	2	0	3	0	3
Professional and technical	19	24	20	24	18	24
Sales and related	14	9	6	10	14	9
Clerical and admin support	19	22	11	23	14	22
Service	19	30	26	28	18	29
Agriculture and related	2	1	3	1	0	1
Production and related	23	12	34	11	36	12
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	5	0	5	0	5
20 to 34 hours	10	28	9	27	11	27
35 hours or more	88	66	91	68	89	68
Average hours worked (in hrs)	39	35	41	35	40	35
Hourly wages (%)						
Less than \$5.00	2	0	0	0	0	0
\$5.00 to \$5.99	15	18	5	19	11	18
\$6.00 to \$7.49	24	37	23	36	17	36
\$7.50 to \$9.99	29	23	31	24	27	24
\$10.00 or more	29	22	41	21	45	21
Average hourly wage (in dollars)	9.58	8.52	10.8	8.49	9.3	8.64

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	4	66	245
Summary of Termination Type (%)			
Entered employment only	25	39	38
Obtained an enhancement only	0	6	4
Both entered employment and obtained an enhancement	50	42	44
Other termination	25	12	14
Employment at Termination (%)			
Entered employment, total	75	82	82
Employed 20 or more hrs/wk	75	82	82
Employed with fringe benefits	50	56	53
Employed with UI coverage	75	77	77
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	50	48	48
Attained basic education	0	12	12
Attained occupational skills	25	35	38
Completed major level of educ	25	18	16
Entered non-Title II training	0	3	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	25	2	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	6	5
Voluntary, other	0	5	7
Involuntary, other	0	0	0
Number Contacted at Follow-up	3	50	193
Employment at Follow-up (%)			
Employed, total	67	88	76
Employed with same employer as at termination	67	48	60
Weeks Worked in Follow-up Period (%)			
None	33	8	21
1 to 12	0	24	14
13	67	68	65
Average weeks worked (in weeks)	8.7	10.5	11

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	0	17	13
35 hours or more	100	83	87
Average hours worked (in hrs)	41	37	38
Hourly wage (%)			
Less than \$5.00	0	0	1
\$5.00 to \$5.99	0	15	17
\$6.00 to \$7.49	33	39	41
\$7.50 to \$9.99	33	24	25
\$10.00 or more	33	22	17
Average hourly wage (in dollars)	9.56	8.31	7.84
Occupation of jobs held (%)			
Managerial and administrative	0	0	3
Professional and technical	33	30	21
Sales and related	0	6	11
Clerical and admin support	0	26	21
Service	67	25	28
Agriculture and related	0	4	1
Production and related	0	9	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	12	2
20 to 34 hours	50	34	21
35 hours or more	50	54	77
Average hours worked (in hrs)	33	32	37
Hourly wage (%)			
Less than \$5.00	0	0	1
\$5.00 to \$5.99	0	28	13
\$6.00 to \$7.49	0	32	37
\$7.50 to \$9.99	50	15	28
\$10.00 or more	50	25	22
Average hourly wage (in dollars)	10.96	8.42	8.78

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	16	282	48	48	37
Summary of Termination Type (%)					
Entered employment only	50	35	60	44	38
Obtained an enhancement only	6	5	0	8	5
Both entered employment and obtained an enhancement	31	47	27	40	43
Other termination	13	13	13	8	14
Employment at Termination (%)					
Entered employment, total	81	82	88	83	81
Employed 20 or more hrs/wk	81	82	88	83	81
Employed with fringe benefits	56	53	65	46	24
Employed with UI coverage	81	77	83	77	78
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	38	51	27	48	49
Attained basic education	25	13	8	13	0
Attained occupational skills	19	40	27	46	49
Completed major level of educ	6	18	0	2	0
Entered non-Title II training	0	1	0	2	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	1	2	0	3
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	6	2	4	5
Voluntary, other	13	6	8	4	5
Involuntary, other	0	0	0	0	0
Number Contacted at Follow-up	10	226	30	36	31
Employment at Follow-up (%)					
Employed, total	69	78	97	78	70
Employed with same employer as at termination	61	57	61	37	54
Weeks Worked in Follow-up Period (%)					
None	31	19	3	22	30
1 to 12	8	17	6	26	6
13	61	64	91	51	65
Average Weeks Worked (in weeks)	10.3	10.6	12.4	9.5	10.8

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	8	15	7	26	40
35 hours or more	92	85	93	74	60
Average hours worked (in hrs)	39	38	39	35	34
Hourly wage (%)					
Less than \$5.00	0	0	0	3	0
\$5.00 to \$5.99	8	16	7	23	13
\$6.00 to \$7.49	54	39	55	59	53
\$7.50 to \$9.99	31	24	31	15	30
\$10.00 or more	8	20	7	0	3
Average hourly wage (in dollars)	7.96	8.08	7.23	6.48	7.16
Occupation of jobs held (%)					
Managerial and administrative	0	2	7	3	0
Professional and technical	15	24	21	18	13
Sales and related	8	11	5	15	10
Clerical and admin support	31	22	17	38	17
Service	38	28	24	21	53
Agriculture and related	0	0	2	5	0
Production and related	8	13	24	0	7
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	5	0	14	8
20 to 34 hours	12	26	24	40	20
35 hours or more	88	69	76	46	72
Average hours worked (in hrs)	38	35	38	31	35
Hourly wage (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	12	17	13	45	12
\$6.00 to \$7.49	50	33	59	38	52
\$7.50 to \$9.99	38	25	22	13	24
\$10.00 or more	0	25	6	4	12
Average hourly wage (in dollars)	7.18	8.78	7.67	6.53	7.5

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	258	226	32
Gender			
Female	53	54	47
Male	47	46	53
Age			
14 - 15	12	12	16
16 - 17	36	37	31
18 - 21	52	51	53
Race/Ethnicity			
White (non Hispanic)	78	77	84
Black (non Hispanic)	1	1	0
Hispanic	8	8	3
Amer. Indian or Alaskan Native	12	12	13
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	12	13	6
Parent in two-parent family	9	8	13
Other family member	60	60	63
Not a family member	19	19	19
Number of Dependents under Age 18			
None	73	72	81
1 or 2	23	24	16
3 or more	4	4	3
Highest Grade Completed			
Less than high school graduate	82	80	97
High school graduate	17	19	3
Post high school	1	1	0
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	60	57	81
Full time in alternative school	4	4	3
Other full time student	56	53	78
Not in high school full time	40	43	19
Reading Skills Grade Level			
Less than 7th grade	24	26	13
7th or 8th grade	18	18	16
9th grade and above	58	56	72
Math Skills Grade Level			
Less than 7th grade	34	37	16
7th or 8th grade	22	22	25
9th grade and above	44	42	59

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	94	98	69
Cash Welfare Recipient	27	28	19
TANF/AFDC	22	24	9
GA, RCA, SSI	6	5	9
Food Stamps	31	32	25
JOBS/Welfare to Work Program Participant	8	8	6
Labor Force Status			
Employed	5	6	0
Unemployed	16	16	16
Not in labor force	79	78	84
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	47	45	59
None - employed at intake	3	4	0
1 to 14	8	7	16
15 to 25	36	38	25
26	5	6	0
Unemployment Compensation Status			
Claimant	0	0	3
Exhaustee	0	0	0
None	100	100	97
Preprogram Hourly Wage			
Not employed in past 26 weeks	89	88	94
\$4.99 or less	4	4	3
\$5.00 to \$7.49	7	8	3
\$7.50 or more	0	0	0
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	97	97	94
Basic skills deficient	61	64	44
School dropout	18	19	13
Behind grade level	37	35	47
Pregnant or parenting youth	28	27	28
Disability (substantial barrier)	35	35	34
Homeless or runaway youth	9	9	6
Offender (inc. misdemeanors)	22	21	25
Other SDA-identified barrier	72	73	72
Has 2 or more barriers	85	88	69
Additional Barriers to Employment			
Limited English proficiency	0	0	0
Displaced homemaker	3	3	0
Lacks significant work history	95	95	97
Long-term TANF/AFDC recipient	15	15	16
Substance abuse	11	10	19

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	226	74,816
Gender		
Female	54	59
Male	46	41
Age		
14 - 15	12	9
16 - 17	37	34
18 - 21	51	57
Race/Ethnicity		
White (non Hispanic)	77	38
Black (non Hispanic)	1	33
Hispanic	8	24
Amer. Indian or Alaskan Native	12	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	13	20
Parent in two-parent family	8	4
Other family member	60	49
Not a family member	19	27
Number of Dependents under Age 18		
None	72	74
1 or 2	24	24
3 or more	4	2
Highest Grade Completed		
Less than high school graduate	80	71
High school graduate	19	26
Post high school	1	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	57	36
Full time in alternative school	4	12
Other full-time student	53	24
Not in high school full time	43	61
Reading Skills Grade Level		
Less than 7th grade	26	28
7th or 8th grade	18	23
9th grade and above	56	50
Math Skills Grade Level		
Less than 7th grade	37	34
7th or 8th grade	22	28
9th grade and above	42	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	98	96
Cash Welfare Recipient	28	26
TANF/AFDC	24	22
GA, RCA, SSI	5	4
Food Stamps	32	34
JOBS/Welfare to Work Program Participant	8	6
Labor Force Status		
Employed	6	12
Unemployed	16	25
Not in labor force	78	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	45	52
None - employed at intake	4	8
1 to 14	7	12
15 to 25	38	19
26	6	9
Unemployment Compensation Status		
Claimant	0	1
Exhaustee	0	1
None	100	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	88	71
\$4.99 or less	4	8
\$5.00 to \$7.49	8	18
\$7.50 or more	0	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	97	93
Basic skills deficient	64	69
School dropout	19	30
Behind grade level	35	23
Pregnant or parenting youth	27	27
Disability (substantial barrier)	35	12
Homeless or runaway youth	9	2
Offender (inc. misdemeanors)	21	13
Other SDA-identified barrier	73	31
Has 2 or more barriers	88	69
Additional Barriers to Employment		
Limited English proficiency	0	5
Displaced homemaker	3	0
Lacks significant work history	95	66
Long-term TANF/AFDC recipient	15	9
Substance abuse	10	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	226		129	97
Gender				
Female	54		45	65
Male	46		55	35
Age				
14 - 15	12		19	3
16 - 17	37		49	21
18 - 21	51		33	76
Race/Ethnicity				
White (non Hispanic)	77		81	72
Black (non Hispanic)	1		2	1
Hispanic	8		4	14
Amer. Indian or Alaskan Native	12		13	10
Asian or Pacific Islander	1		0	2
Family Status				
Parent in one-parent family	13		3	27
Parent in two-parent family	8		5	12
Other family member	60		78	37
Not a family member	19		15	24
Number of Dependents under Age 18				
None	72		85	55
1 or 2	24		9	43
3 or more	4		5	2
Highest Grade Completed				
Less than high school graduate	80		100	53
High school graduate	19		0	44
Post high school	1		0	3
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	57		100	0
Full-time in alternative school	4	0	8	0
Other full-time student	53	0	92	0
Not in high school full time	43		0	100
Reading Skills Grade Level				
Less than 7th grade	26		33	18
7th or 8th grade	18		20	15
9th grade and above	56		47	67
Math Skills Grade Level				
Less than 7th grade	37		43	29
7th or 8th grade	22		20	24
9th grade and above	42		37	47

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	98		97	99
Cash Welfare Recipient	28		19	40
TANF/AFDC	24		14	38
GA, RCA, SSI	5		6	4
Food Stamps	32		21	46
JOBS/Welfare to Work Program Participant	8		1	19
Labor Force Status				
Employed	6		3	9
Unemployed	16		12	23
Not in labor force	78		85	68
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	45		54	33
None - employed at intake	4		2	6
1 to 14	7		5	10
15 to 25	38		31	47
26	6		8	3
Unemployment Compensation Status				
Claimant	0		0	0
Exhaustee	0		0	0
None	100		100	100
Preprogram Hourly Wage				
Not employed in past 26 weeks	88		95	80
\$4.99 or less	4		2	6
\$5.00 to \$7.49	8		3	14
\$7.50 or more	0		0	0
Legislatively Defined Hard to Serve				
Has at least 1 barrier	97		96	98
Basic skills deficient	64		68	58
School dropout	19		0	44
Behind grade level	35		62	0
Pregnant or parenting youth	27		12	47
Disability (substantial barrier)	35		47	21
Homeless or runaway youth	9		8	10
Offender (inc. misdemeanors)	21		19	24
Other SDA-identified barrier	73		84	57
Has 2 or more barriers	88		88	88
Additional Barriers to Employment				
Limited English proficiency	0		0	1
Displaced homemaker	3		0	7
Lacks significant work history	95		98	91
Long-term TANF/AFDC recipient	15		13	18
Substance abuse	10		9	11

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	63	163	144	82	123	103
Gender						
Female	81	43	48	63	47	61
Male	19	57	52	37	53	39
Age						
14 - 15	14	11	13	10	9	16
16 - 17	30	39	37	37	44	28
18 - 21	56	50	50	54	47	56
Race/Ethnicity						
White (non Hispanic)	75	79	76	80	80	74
Black (non Hispanic)	3	1	1	1	1	2
Hispanic	10	8	6	12	7	10
Amer. Indian or Alaskan Native	11	12	15	6	11	14
Asian or Pacific Islander	2	1	1	0	1	1
Family Status						
Parent in one-parent family	35	5	9	21	8	19
Parent in two-parent family	10	7	9	6	9	7
Other family member	49	64	64	54	66	53
Not a family member	6	23	18	20	17	20
Number of Dependents under Age 18						
None	43	83	76	65	76	68
1 or 2	51	13	20	30	20	29
3 or more	6	3	3	5	5	3
Highest Grade Completed						
Less than high school graduate	71	83	83	73	100	55
High school graduate	27	16	17	23	0	42
Post high school	2	1	0	4	0	3
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	38	64	61	50	65	48
Full time in alternative school	2	6	3	6	8	0
Other full time student	37	59	58	44	57	48
Not in high school full time	62	36	39	50	35	52
Reading Skills Grade Level						
Less than 7th grade	14	31	41	0	32	19
7th or 8th grade	11	21	28	0	15	22
9th grade and above	75	48	31	100	54	58
Math Skills Grade Level						
Less than 7th grade	24	42	58	0	39	34
7th or 8th grade	17	23	34	0	22	21
9th grade and above	59	35	8	100	39	45

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	97	100	94	100	95
Cash Welfare Recipient	100	0	19	43	27	29
TANF/AFDC	87	0	17	38	24	24
GA, RCA, SSI	19	0	4	7	5	6
Food Stamps	70	17	27	40	31	33
JOBS/Work to Welfare Program Participant	30	0	6	13	6	12
Labor Force Status						
Employed	8	5	4	9	6	6
Unemployed	14	17	15	20	11	23
Not in labor force	78	78	81	72	84	71
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	38	48	48	40	50	40
None - employed at intake	5	4	3	5	4	4
1 to 14	2	9	8	6	4	11
15 to 25	54	32	36	41	37	40
26	2	7	5	7	6	6
Unemployment Compensation Status						
Claimant	0	0	0	0	0	0
Exhaustee	0	0	0	0	0	0
None	100	100	100	100	100	100
Preprogram Hourly Wage						
Not employed in past 26 weeks	90	88	90	86	91	85
\$4.99 or less	3	4	3	6	2	6
\$5.00 to \$7.49	6	8	8	8	7	9
\$7.50 or more	0	0	0	0	0	0
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	97	97	100	91	100	93
Basic skills deficient	44	71	100	0	65	62
School dropout	29	15	17	23	35	0
Behind grade level	24	40	39	29	65	0
Pregnant or parenting youth	54	17	21	39	23	33
Disability (substantial barrier)	13	44	45	18	42	27
Homeless or runaway youth	8	9	9	9	9	9
Offender (inc. misdemeanors)	13	25	19	26	25	17
Other SDA-identified barrier	83	69	74	70	80	63
Has 2 or more barriers	87	88	94	76	98	76
Additional Barriers to Employment						
Limited English proficiency	2	0	1	0	0	1
Displaced homemaker	8	1	3	2	4	2
Lacks significant work history	94	95	97	91	97	92
Long-term TANF/AFDC recipient	41	5	11	22	14	17
Substance abuse	8	10	12	6	11	9

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	226	74,816
Percent Who Received:		
Any of those below	99	94
Basic skills training	25	46
Occ skills training (non-OJT)	46	34
On-the-job training (OJT)	1	2
Work experience/internships	79	28
Other skills training	38	34
Any two or more of those above	72	38
Percent Who Received and Completed Goals of:		
Any of those below	96	81
Basic skills training	21	39
Occ skills training (non-OJT)	42	27
On-the-job training (OJT)	0	2
Work experience/internships	79	24
Other skills training	38	31
Any two or more of those above	69	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	189	241
Occ skills training (non-OJT)	275	452
On-the-job training (OJT)	1,040	336
Work experience/internships	348	249
Other skills training	54	108
Percent of Terminees, by Total Duration of Training		
None	1	6
1 to 40 hours	7	10
41 to 100 hours	7	13
101 to 250 hours	19	28
251 to 500 hours	34	23
501 to 1,000 hours	24	12
Over 1,000 hours	8	7
Average duration of training (in hrs)	460	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	10	40
Transportation	8	15
Health care	1	2
Family care	1	3
Housing or rental assistance	2	1
Personal counseling	0	23
Needs-based payments	0	9
Other	7	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	5	16
Sales and related	6	5
Clerical and admin support	32	30
Service	32	27
Agriculture and related	9	1
Production and related	16	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	5
JTPA 8%	0	4
JTPA II-B	40	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	13	2
Both JTPA and non-JTPA	7	3
None	39	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	121	105	175	3	19	29
Percent Who Received:						
Any of those below	99	99	99	100	100	100
Basic skills training	25	25	26	33	11	28
Occ skills training (non-OJT)	48	45	46	67	37	52
On-the-job training (OJT)	0	2	0	0	5	3
Work experience/internships	71	88	78	67	89	76
Other skills training	38	38	39	33	32	34
Any two or more of those above	67	78	73	67	68	69
Percent Who Received and Completed Goals of:						
Any of those below	95	98	97	67	95	97
Basic skills training	21	21	22	33	11	24
Occ skills training (non-OJT)	40	43	42	33	32	45
On-the-job training (OJT)	0	1	0	0	0	3
Work experience/internships	71	88	78	67	89	76
Other skills training	38	38	39	33	32	34
Any two or more of those above	63	75	70	67	63	66
Average Hours of Those Who Completed Goals of:						
Basic skills training	227	143	193	79	58	226
Occ skills training (non-OJT)	270	282	311	75	123	158
On-the-job training (OJT)		1,04				1,04
		0				0
Work experience/internships	372	324	324	403	472	394
Other skills training	63	44	59	20	33	39
Percent of Terminees, by Total Duration of Training						
None	1	1	1	0	0	0
1 to 40 hours	8	5	7	0	6	7
41 to 100 hours	6	9	9	0	0	4
101 to 250 hours	19	19	18	33	22	21
251 to 500 hours	35	32	32	33	39	43
501 to 1,000 hours	24	24	25	33	28	11
Over 1,000 hours	7	10	8	0	6	14
Average duration of training (in hrs)	459	461	453	368	491	495
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	13	7	11	0	11	7
Transportation	11	6	9	0	5	7
Health care	2	0	1	0	0	0
Family care	2	0	0	0	5	3
Housing or rental assistance	3	0	2	0	0	3
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	10	3	7	0	5	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	9	0	6	0	0	0
Sales and related	4	9	5	50	0	7
Clerical and admin support	49	13	32	0	29	40
Service	36	28	32	50	29	33
Agriculture and related	0	19	8	0	29	7
Production and related	2	32	17	0	14	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	0	1	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	36	45	37	33	63	48
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	13	12	14	0	0	17
Both JTPA and non-JTPA	6	9	7	33	0	7
None	43	34	41	33	37	28

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT	HS	Post
				HS	Grad	HS
Total Terminees		24	105	51	43	3
Percent Who Received:						
Any of those below		96	99	100	100	100
Basic skills training		13	31	29	12	0
Occ skills training (non-OJT)		58	50	29	47	100
On-the-job training (OJT)		0	0	2	2	0
Work experience/internships		92	91	73	51	33
Other skills training		21	31	43	60	0
Any two or more of those above		71	79	63	70	33
Percent Who Received and Completed Goals of:						
Any of those below		96	99	96	91	100
Basic skills training		13	30	20	9	0
Occ skills training (non-OJT)		54	49	24	35	100
On-the-job training (OJT)		0	0	2	0	0
Work experience/internships		92	91	73	51	33
Other skills training		21	31	43	60	0
Any two or more of those above		71	78	55	63	33
Average Hours of Those Who Completed Goals of:						
Basic skills training		202	149	311	183	
Occ skills training (non-OJT)		213	202	67	594	783
On-the-job training (OJT)				1,040		
Work experience/internships		312	337	334	444	600
Other skills training		107	34	57	68	
Percent of Terminees, by Total Duration of Training						
None		4	1	0	0	0
1 to 40 hours		4	4	6	17	0
41 to 100 hours		4	6	15	5	0
101 to 250 hours		13	17	25	22	0
251 to 500 hours		33	37	35	27	0
501 to 1,000 hours		38	27	13	20	33
Over 1,000 hours		4	8	6	10	67
Average duration of training (in hrs)		456	460	375	524	983
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
	14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services					
Any of those below	0	8	20	12	0
Transportation	0	7	14	12	0
Health care	0	1	2	0	0
Family care	0	0	4	0	0
Housing or rental assistance	0	0	2	7	0
Personal counseling	0	0	0	0	0
Needs-based payments	0	0	0	0	0
Other	0	6	12	7	0
Areas of Occupational Skill Training (among those who received it)					
Managerial and administrative	0	0	0	0	0
Professional and technical	0	6	0	11	0
Sales and related	7	6	13	0	0
Clerical and admin support Service	43	31	20	37	33
Agriculture and related	7	12	13	0	0
Production and related	14	16	20	11	33
Concurrent Participation					
JTPA II-A, 204d, II-C, III	0	0	0	5	0
JTPA 8%	0	0	0	0	0
JTPA II-B	58	50	33	16	33
JTPA IV	0	0	0	0	0
TAA	0	0	0	0	0
Other non-JTPA	4	13	8	21	33
Both JTPA and non-JTPA	8	11	0	5	0
None	29	26	59	53	33

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a

SERVICES RECEIVED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	129	97
Percent Who Received:		
Any of those below	98	100
Basic skills training	28	21
Occ skills training (non-OJT)	52	39
On-the-job training (OJT)	0	2
Work experience/internships	91	62
Other skills training	29	49
Any two or more of those above	78	65
Percent Who Received and Completed Goals of:		
Any of those below	98	94
Basic skills training	26	14
Occ skills training (non-OJT)	50	31
On-the-job training (OJT)	0	1
Work experience/internships	91	62
Other skills training	29	49
Any two or more of those above	77	58
Average Hours of Those Who Completed Goals of:		
Basic skills training	153	274
Occ skills training (non-OJT)	204	439
On-the-job training (OJT)		1,040
Work experience/internships	332	380
Other skills training	44	63
Percent of Terminees, by Total Duration of Training		
None	2	0
1 to 40 hours	4	11
41 to 100 hours	6	10
101 to 250 hours	17	23
251 to 500 hours	36	30
501 to 1,000 hours	29	16
Over 1,000 hours	7	10
Average duration of training (in hrs)	459	461
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	6	15
Transportation	5	12
Health care	1	1
Family care	0	2
Housing or rental assistance	0	4
Personal counseling	0	0
Needs-based payments	0	0
Other	5	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	5	5
Sales and related	6	5
Clerical and admin support	34	30
Service	29	38
Agriculture and related	11	5
Production and related	15	16
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	2
JTPA 8%	0	0
JTPA II-B	51	26
JTPA IV	0	0
TAA	0	0
Other non-JTPA	12	14
Both JTPA and non-JTPA	11	2
None	26	56

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	63	163	144	82	123	103
Percent Who Received:						
Any of those below	98	99	99	100	98	100
Basic skills training	19	27	30	16	33	16
Occ skills training (non-OJT)	49	45	44	50	40	54
On-the-job training (OJT)	2	1	1	1	1	1
Work experience/internships	67	83	78	80	84	73
Other skills training	38	38	46	24	35	42
Any two or more of those above	65	75	75	67	72	73
Percent Who Received and Completed						
Goals of:						
Any of those below	92	98	97	96	97	96
Basic skills training	17	23	26	12	28	14
Occ skills training (non-OJT)	41	42	40	45	36	49
On-the-job training (OJT)	2	0	0	1	1	0
Work experience/internships	67	83	78	80	84	73
Other skills training	38	38	46	24	35	42
Any two or more of those above	63	71	72	63	68	69
Average Hours of Those Who						
Completed Goals of:						
Basic skills training	264	167	204	136	207	147
Occ skills training (non-OJT)	382	231	179	439	198	336
On-the-job training (OJT)	1,04			1,04	1,04	
	0			0	0	
Work experience/internships	397	332	345	353	313	394
Other skills training	94	39	44	90	53	56
Percent of Terminees, by Total						
Duration of Training						
None	2	1	1	0	2	0
1 to 40 hours	8	6	9	3	5	9
41 to 100 hours	5	8	8	6	11	3
101 to 250 hours	13	22	19	19	20	18
251 to 500 hours	35	33	33	35	33	35
501 to 1,000 hours	27	22	23	25	21	27
Over 1,000 hours	10	8	6	12	8	9
Average duration of training (in hrs)	537	430	421	532	419	509
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	10	10	13	5	11	10
Transportation	8	9	13	1	7	10
Health care	0	1	1	0	1	1
Family care	3	0	1	1	1	1
Housing or rental assistance	3	1	3	0	0	4
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	8	6	8	4	8	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	6	4	5	5	2	7
Sales and related	3	7	5	7	6	6
Clerical and admin support	52	24	31	34	29	35
Service	32	32	33	32	33	31
Agriculture and related	3	11	7	12	10	7
Production and related	3	21	20	10	19	13
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	0	0	2	0	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	37	42	40	40	41	39
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	11	13	18	4	11	16
Both JTPA and non-JTPA	3	9	10	1	10	4
None	46	36	31	52	38	40

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	80	146	1	225		226
Percent Who Received:						
Any of those below	99	99	100	99		99
Basic skills training	31	21	0	25		25
Occ skills training (non-OJT)	44	48	0	47		46
On-the-job training (OJT)	0	1	0	1		1
Work experience/internships	85	75	100	79		79
Other skills training	38	38	100	38		38
Any two or more of those above	71	73	100	72		72
Percent Who Received and Completed Goals of:						
Any of those below	98	96	100	96		96
Basic skills training	29	17	0	21		21
Occ skills training (non-OJT)	43	41	0	42		42
On-the-job training (OJT)	0	1	0	0		0
Work experience/internships	85	75	100	79		79
Other skills training	38	38	100	38		38
Any two or more of those above	70	68	100	68		69
Average Hours of Those Who Completed Goals of:						
Basic skills training	159	218		189		189
Occ skills training (non-OJT)	252	289		275		275
On-the-job training (OJT)		1,040		1,040		1,040
Work experience/internships	328	360	584	346		348
Other skills training	41	61	25	55		54
Percent of Terminees, by Total Duration of Training						
None	1	1	0	1		1
1 to 40 hours	8	6	0	7		7
41 to 100 hours	5	9	0	7		7
101 to 250 hours	23	17	0	19		19
251 to 500 hours	29	36	0	34		34
501 to 1,000 hours	26	23	100	23		24
Over 1,000 hours	8	9	0	8		8
Average duration of training (in hrs)	448	467	609	460		460
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	10	10	100	10		10
Transportation	8	9	100	8		8
Health care	0	1	0	1		1
Family care	1	1	0	1		1
Housing or rental assistance	1	2	0	2		2
Personal counseling	0	0	0	0		0
Needs-based payments	0	0	0	0		0
Other	5	8	0	7		7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0		0		0
Professional and technical	9	3		5		5
Sales and related	9	4		6		6
Clerical and admin support	12	42		32		32
Service	30	33		32		32
Agriculture and related	18	4		9		9
Production and related	21	13		16		16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	0	1		1
JTPA 8%	0	0	0	0		0
JTPA II-B	53	34	100	40		40
JTPA IV	0	0	0	0		0
TAA	0	0	0	0		0
Other non-JTPA	18	10	0	13		13
Both JTPA and non-JTPA	11	5	0	7		7
None	19	50	0	39		39

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	7	21	198
Percent Who Received:			
Any of those below	100	100	99
Basic skills training	0	10	27
Occ skills training (non-OJT)	43	57	45
On-the-job training (OJT)	0	0	1
Work experience/internships	100	76	78
Other skills training	29	38	38
Any two or more of those above	71	71	72
Percent Who Received and Completed Goals of:			
Any of those below	100	100	96
Basic skills training	0	10	23
Occ skills training (non-OJT)	43	57	40
On-the-job training (OJT)	0	0	1
Work experience/internships	100	76	78
Other skills training	29	38	38
Any two or more of those above	71	71	68
Average Hours of Those Who Completed Goals of:			
Basic skills training		16	197
Occ skills training (non-OJT)	60	330	275
On-the-job training (OJT)			1,040
Work experience/internships	229	600	326
Other skills training	35	23	58
Percent of Terminees, by Total Duration of Training			
None	0	0	1
1 to 40 hours	14	10	6
41 to 100 hours	0	0	8
101 to 250 hours	14	5	21
251 to 500 hours	57	29	34
501 to 1,000 hours	14	38	23
Over 1,000 hours	0	19	7
Average duration of training (in hrs)	265	656	446
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	0	10	11
Transportation	0	10	9
Health care	0	0	1
Family care	0	0	1
Housing or rental assistance	0	5	2
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	0	0	8
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	0	0	6
Sales and related	0	8	6
Clerical and admin support	67	25	32
Service	33	42	31
Agriculture and related	0	8	9
Production and related	0	17	16
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	1
JTPA 8%	0	0	0
JTPA II-B	43	43	40
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	10	14
Both JTPA and non-JTPA	0	0	8
None	57	48	37

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	226	74,816
Summary of Termination Type (%)		
Entered employment only	25	24
Obtained an enhancement only	27	33
Both entered employment and obtained an enhancement	33	24
Other termination	14	19
Employment at Termination (%)		
Entered employment, total	58	48
Employed 20 or more hrs/wk	58	47
Employed with fringe benefits	13	22
Employed with UI coverage	40	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	61	57
YEC (2 or more)	38	38
Returned to full-time school	2	2
Remained in school	11	14
Completed major level of educ	17	17
Entered non-Title II training	2	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	47	56
Pre-employment/work maturity skills	21	39
Basic education	29	34
Occupational skills	41	28
Other Terminations (%)		
Institutionalized	1	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	7	9
Involuntary, other	5	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	56	41
35 hours or more	44	57
Average hours worked (in hrs)	32	33
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	5	2
\$5.00 to \$5.99	62	43
\$6.00 to \$7.49	26	32
\$7.50 or more	7	22
Average hourly wage (in dollars)	5.74	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	3	8
Sales and related	16	16
Clerical and admin support	14	20
Service	38	32
Agricultural and related	7	2
Production and related	21	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	121	105	175	3	19	29
Summary of Termination Type (%)						
Entered employment only	21	30	23	0	47	24
Obtained an enhancement only	30	25	27	0	26	34
Both entered employment and obtained an enhancement	36	30	35	33	21	28
Other termination	13	15	14	67	5	14
Employment at Termination (%)						
Entered employment, total	57	60	59	33	68	52
Employed 20 or more hrs/wk	57	60	59	33	68	52
Employed with fringe benefits	12	14	14	0	21	7
Employed with UI coverage	38	43	44	0	32	28
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	33	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	65	55	62	33	47	62
YEC (2 or more)	44	31	37	33	37	45
Returned to full-time school	2	3	3	0	0	0
Remained in school	9	13	11	0	16	7
Completed major level of educ	21	11	19	0	5	14
Entered non-Title II training	2	1	1	0	5	3
Attained Youth Employment Competencies (YECs)						
Attained any YEC	53	40	47	33	37	55
Pre-employment/work maturity skills	28	12	19	33	32	24
Basic education	31	27	30	0	21	31
Occupational skills	47	34	42	33	32	45
Other Terminations (%)						
Institutionalized	0	2	1	0	0	3
Health/medical	2	0	1	0	0	3
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	1	2	0	0	3
Voluntary, other	6	8	7	67	0	3
Involuntary, other	4	6	6	0	5	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	61	51	57	100	38	60
35 hours or more	39	49	43	0	62	40
Average hours worked (in hrs)	32	32	32	20	36	31
Hourly wage (%)						
Less than \$4.50	1	0	1	0	0	0
\$4.50 to \$4.99	4	5	5	0	0	7
\$5.00 to \$5.99	61	63	65	0	54	53
\$6.00 to \$7.49	23	29	22	100	46	27
\$7.50 or more	10	3	7	0	0	13
Average hourly wage (in dollars)	5.87	5.61	5.69	6.5	5.67	6.15
Occupation of jobs held (%)						
Managerial and administrative	0	2	0	0	8	0
Professional and technical	6	0	3	0	0	7
Sales and related	19	13	17	0	15	13
Clerical and admin support	23	5	10	100	23	33
Service	45	30	40	0	31	33
Agricultural and related	3	11	8	0	8	0
Production and related	4	40	23	0	15	13

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		24	105	51	43	3
Summary of Termination Type (%)						
Entered employment only		8	19	31	42	33
Obtained an enhancement only		42	39	14	9	0
Both entered employment and obtained an enhancement		29	34	27	37	67
Other termination		21	8	27	12	0
Employment at Termination (%)						
Entered employment, total		38	53	59	79	100
Employed 20 or more hrs/wk		38	53	59	79	100
Employed with fringe benefits		0	9	18	21	100
Employed with UI coverage		17	35	43	58	100
Entered an apprenticeship		0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type		71	73	41	47	67
YEC (2 or more)		33	49	29	28	0
Returned to full-time school		17	1	0	0	0
Remained in school		29	15	2	2	0
Completed major level of educ		0	20	16	16	67
Entered non-Title II training		0	2	2	2	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC		38	54	39	47	0
Pre-employment/work maturity skills		21	21	22	21	0
Basic education		25	37	18	26	0
Occupational skills		38	50	31	37	0
Other Terminations (%)						
Institutionalized		0	0	4	0	0
Health/medical		0	0	2	2	0
Family care		0	0	0	0	0
Lacks transportation		0	0	0	0	0
Cannot locate		4	0	6	2	0
Voluntary, other		13	7	6	5	0
Involuntary, other		4	4	10	2	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		0	0	0	0	0
20 to 34 hours		89	66	43	47	0
35 hours or more		11	34	57	53	100
Average hours worked (in hrs)		25	30	35	34	40
Hourly wage (%)						
Less than \$4.50		0	0	3	0	0
\$4.50 to \$4.99		11	7	3	0	0
\$5.00 to \$5.99		67	77	60	41	33
\$6.00 to \$7.49		22	16	27	41	33
\$7.50 or more		0	0	7	18	33
Average hourly wage (in dollars)		5.39	5.35	5.79	6.32	7.38
Occupation of jobs held (%)						
Managerial and administrative		0	0	3	0	0
Professional and technical		0	2	0	9	0
Sales and related		22	18	20	9	0
Clerical and admin support		22	13	7	24	0
Service		44	38	40	32	67
Agricultural and related		11	7	10	3	0
Production and related		0	23	20	24	33

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	129	97
Summary of Termination Type (%)		
Entered employment only	17	36
Obtained an enhancement only	40	11
Both entered employment and obtained an enhancement	33	33
Other termination	10	20
Employment at Termination (%)		
Entered employment, total	50	69
Employed 20 or more hrs/wk	50	69
Employed with fringe benefits	7	22
Employed with UI coverage	32	52
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	73	44
YEC (2 or more)	46	28
Returned to full-time school	4	0
Remained in school	18	2
Completed major level of educ	16	18
Entered non-Title II training	2	2
Attained Youth Employment Competencies (YECs)		
Attained any YEC	51	41
Pre-employment/work maturity skills	21	21
Basic education	35	21
Occupational skills	47	33
Other Terminations (%)		
Institutionalized	0	2
Health/medical	0	2
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	4
Voluntary, other	8	5
Involuntary, other	4	6

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	69	43
35 hours or more	31	57
Average hours worked (in hrs)	29	34
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	8	1
\$5.00 to \$5.99	75	49
\$6.00 to \$7.49	17	34
\$7.50 or more	0	13
Average hourly wage (in dollars)	5.35	6.13
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	2	4
Sales and related	18	13
Clerical and admin support	14	15
Service	38	37
Agricultural and related	8	6
Production and related	20	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	63	163	144	82	123	103
Summary of Termination Type (%)						
Entered employment only	22	26	22	30	27	23
Obtained an enhancement only	14	33	32	20	29	25
Both entered employment and obtained an enhancement	38	31	33	33	27	41
Other termination	25	10	13	17	17	11
Employment at Termination (%)						
Entered employment, total	60	58	56	63	54	64
Employed 20 or more hrs/wk	60	58	56	63	54	64
Employed with fringe benefits	14	13	10	18	13	14
Employed with UI coverage	44	39	40	40	41	40
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	52	64	65	52	56	66
YEC (2 or more)	35	39	42	30	37	40
Returned to full-time school	0	3	3	1	1	4
Remained in school	6	13	12	10	11	12
Completed major level of educ	19	16	17	16	15	18
Entered non-Title II training	3	1	2	1	2	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	44	48	53	35	45	50
Pre-employment/work maturity skills	25	19	23	17	18	24
Basic education	32	28	30	27	28	30
Occupational skills	35	44	47	30	38	45
Other Terminations (%)						
Institutionalized	0	1	1	0	2	0
Health/medical	2	1	1	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	1	3	1	2	2
Voluntary, other	8	6	6	9	8	5
Involuntary, other	10	3	3	7	7	3

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	63	53	58	54	53	59
35 hours or more	37	47	43	46	47	41
Average hours worked (in hrs)	32	32	31	33	32	32
Hourly wage (%)						
Less than \$4.50	0	1	0	2	2	0
\$4.50 to \$4.99	5	4	5	4	8	2
\$5.00 to \$5.99	50	67	65	58	71	53
\$6.00 to \$7.50	34	22	24	29	18	33
\$7.50 or more	11	5	6	8	2	12
Average hourly wage (in dollars)	6.1	5.6	5.65	5.89	5.43	6.06
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	0	2	0
Professional and technical	8	1	1	6	0	6
Sales and related	21	14	13	21	21	11
Clerical and admin support	26	10	15	13	12	17
Service	24	44	40	35	41	35
Agricultural and related	3	9	8	6	5	9
Production and related	18	22	23	19	20	23

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	80	146	1	225		226
Summary of Termination Type (%)						
Entered employment only	18	29	0	25		25
Obtained an enhancement only	33	25	0	28		27
Both entered employment and obtained an enhancement	38	31	100	33		33
Other termination	13	15	0	14		14
Employment at Termination (%)						
Entered employment, total	55	60	100	58		58
Employed 20 or more hrs/wk	55	60	100	58		58
Employed with fringe benefits	10	15	100	13		13
Employed with UI coverage	35	43	100	40		40
Entered an apprenticeship	0	0	0	0		0
Obtained Employability Enhancements (%)						
Total, any type	70	55	100	60		61
YEC (2 or more)	45	34	100	38		38
Returned to full-time school	1	3	0	2		2
Remained in school	15	9	0	11		11
Completed major level of educ	19	16	0	17		17
Entered non-Title II training	1	2	0	2		2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	56	42	100	47		47
Pre-employment/work maturity skills	23	20	100	20		21
Basic education	30	28	0	29		29
Occupational skills	51	36	100	41		41
Other Terminations (%)						
Institutionalized	0	1	0	1		1
Health/medical	0	1	0	1		1
Family care	0	0	0	0		0
Lacks transportation	0	0	0	0		0
Cannot locate	0	3	0	2		2
Voluntary, other	8	6	0	7		7
Involuntary, other	8	3	0	5		5

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0		0
20 to 34 hours	70	49	0	56		56
35 hours or more	30	51	100	44		44
Average hours worked (in hrs)	28	34	35	32		32
Hourly wage (%)						
Less than \$4.50	0	1	0	1		1
\$4.50 to \$4.99	0	7	0	5		5
\$5.00 to \$5.99	86	50	0	63		62
\$6.00 to \$7.50	9	34	100	25		26
\$7.50 or more	5	8	0	7		7
Average hourly wage (in dollars)	5.5	5.87	6.7	5.74		5.74
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1		1
Professional and technical	0	5	0	3		3
Sales and related	14	17	0	16		16
Clerical and admin support	14	15	0	15		14
Service	45	34	0	38		38
Agricultural and related	9	6	0	7		7
Production and related	18	23	100	21		21

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	7	21	198
Summary of Termination Type (%)			
Entered employment only	29	29	25
Obtained an enhancement only	71	19	27
Both entered employment and obtained an enhancement	0	33	34
Other termination	0	19	14
Employment at Termination (%)			
Entered employment, total	29	62	59
Employed 20 or more hrs/wk	29	62	59
Employed with fringe benefits	0	19	13
Employed with UI coverage	29	19	43
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	71	52	61
YEC (2 or more)	43	24	39
Returned to full-time school	14	0	2
Remained in school	29	10	11
Completed major level of educ	14	19	17
Entered non-Title II training	0	5	2
Attained Youth Employment Competencies (YECs)			
Attained any YEC	43	29	49
Pre-employment/work maturity skills	43	19	20
Basic education	43	14	30
Occupational skills	43	29	42
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	0	0	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	10	2
Voluntary, other	0	5	7
Involuntary, other	0	5	5

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination,			
AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	50	62	56
35 hours or more	50	38	44
Average hours worked (in hrs)	35	34	32
Hourly wage (%)			
Less than \$4.50	0	0	1
\$4.50 to \$4.99	0	0	5
\$5.00 to \$5.99	50	31	66
\$6.00 to \$7.50	50	54	22
\$7.50 or more	0	15	6
Average hourly wage (in dollars)	5.8	6.17	5.7
Occupation of jobs held (%)			
Managerial and administrative	0	0	1
Professional and technical	0	15	2
Sales and related	0	15	16
Clerical and admin support	0	8	15
Service	50	38	38
Agriculture and related	50	0	7
Production and related	0	23	21

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	56	105	2	178	86
Summary of Termination Type (%)					
Entered employment only	18	19	100	24	30
Obtained an enhancement only	27	24	0	29	26
Both entered employment and obtained an enhancement	46	45	0	34	28
Other termination	9	12	0	13	16
Employment at Termination (%)					
Entered employment, total	64	64	100	57	58
Employed 20 or more hrs/wk	64	64	100	57	58
Employed with fringe benefits	2	13	50	12	12
Employed with UI coverage	54	43	50	37	44
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	73	69	0	63	53
YEC (2 or more)	54	46	0	44	36
Returned to full-time school	0	2	0	3	1
Remained in school	7	10	0	13	6
Completed major level of educ	27	19	0	12	19
Entered non-Title II training	2	1	0	1	3
Attained Youth Employment Competencies (YECs)					
Attained any YEC	66	56	50	47	50
Pre-employment/work maturity skills	11	16	0	23	26
Basic education	66	43	0	29	26
Occupational skills	46	53	50	46	37
Other Terminations (%)					
Institutionalized	0	0	0	1	1
Health/medical	0	1	0	1	1
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	2	1	0	1	3
Voluntary, other	9	10	0	7	5
Involuntary, other	2	4	0	6	7

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	75	60	0	59	66
35 hours or more	25	40	100	41	34
Average hours worked (in hrs)	29	32	40	32	30
Hourly wage (%)					
Less than \$4.50	3	0	0	0	0
\$4.50 to \$4.99	0	9	0	5	0
\$5.00 to \$5.99	78	66	50	66	58
\$6.00 to \$7.49	19	19	0	25	32
\$7.50 or more	0	6	50	4	10
Average hourly wage (in dollars)	5.35	5.63	7.69	5.64	5.89
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	1	0
Professional and technical	0	3	0	4	2
Sales and related	11	18	0	16	18
Clerical and admin support	11	15	0	15	16
Service	61	42	0	34	36
Agriculture and related	8	3	0	8	4
Production and related	8	19	100	23	24

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminatees	60	53	7
Gender			
Female	73	75	57
Male	27	25	43
Age			
55 - 59	58	60	43
60 - 64	23	23	29
65 and older	18	17	29
Race/Ethnicity			
White (not Hispanic)	88	89	86
Black (not Hispanic)	2	2	0
Hispanic	0	0	0
Amer. Indian or Alaskan Native	7	6	14
Asian or Pacific Islander	3	4	0
Family Status			
Parent in one-parent family	2	2	0
Parent in two-parent family	5	6	0
Other family member	12	11	14
Not a family member	82	81	86
Number of Dependents under Age 18			
None	95	94	100
1 or 2	3	4	0
3 or more	2	2	0
Highest Grade Completed			
Less than high school graduate	13	13	14
High school graduate	50	45	86
Post high school	37	42	0
Reading Skills Grade Level			
Less than 7th grade	5	6	0
7th or 8th grade	0	0	0
9th grade and above	95	94	100
Math Skills Grade Level			
Less than 7th grade	20	19	29
7th or 8th grade	18	19	14
9th grade and above	62	62	57
Veteran			
Total veterans	15	11	43
Vietnam era	0	0	0
Disabled veteran	0	0	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	90	91	86
Cash Welfare Recipient	3	4	0
TANF/AFDC	3	4	0
GA, RCA, SSI	0	0	0
Food Stamps	8	9	0
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	15	15	14
Unemployed	43	45	29
Not in labor force	42	40	57
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	30	28	43
None - employed at intake	10	11	0
1 to 14	8	8	14
15 to 25	28	30	14
26	23	23	29
Unemployment Compensation Status			
Claimant	5	6	0
Exhaustee	10	11	0
None	85	83	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	78	79	71
\$4.99 or less	2	2	0
\$5.00 to \$7.49	18	17	29
\$7.50 or more	2	2	0
Additional Barriers to Employment			
School dropout	13	13	14
Cash welfare recipients	3	4	0
Offender (inc. misdemeanors)	7	8	0
Disability (substantial barrier)	10	8	29
Homeless	0	0	0
Limited English proficiency	0	0	0
Displaced homemaker	17	17	14
Lacks significant work history	25	28	0
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	3	4	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	53	11,672
Gender		
Female	75	68
Male	25	32
Age		
55 - 59	60	49
60 - 64	23	25
65 and older	17	26
Race/Ethnicity		
White (not Hispanic)	89	60
Black (not Hispanic)	2	24
Hispanic	0	9
Amer. Indian or Alaskan Native	6	1
Asian or Pacific Islander	4	5
Family Status		
Parent in one-parent family	2	5
Parent in two-parent family	6	5
Other family member	11	23
Not a family member	81	67
Number of Dependents under Age 18		
None	94	92
1 or 2	4	7
3 or more	2	1
Highest Grade Completed		
Less than high school graduate	13	23
High school graduate	45	46
Post high school	42	31
Reading Skills Grade Level		
Less than 7th grade	6	20
7th or 8th grade	0	17
9th grade and above	94	63
Math Skills Grade Level		
Less than 7th grade	19	35
7th or 8th grade	19	25
9th grade and above	62	41
Veteran		
Total veterans	11	14
Vietnam era	0	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	91	91
Cash Welfare Recipient	4	9
TANF/AFDC	4	2
GA, RCA, SSI	0	7
Food Stamps	9	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	15	16
Unemployed	45	54
Not in labor force	40	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	28	24
None - employed at intake	11	13
1 to 14	8	15
15 to 25	30	21
26	23	27
Unemployment Compensation Status		
Claimant	6	12
Exhaustee	11	7
None	83	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	79	58
\$4.99 or less	2	8
\$5.00 to \$7.49	17	21
\$7.50 or more	2	13
Additional Barriers to Employment		
School dropout	13	23
Cash welfare recipients	4	9
Offender (inc. misdemeanors)	8	5
Disability (substantial barrier)	8	8
Homeless	0	1
Limited English proficiency	0	7
Displaced homemaker	17	4
Lacks significant work history	28	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	4	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	32	12	9	7	24	22
Gender						
Female	81	67	67	71	79	73
Male	19	33	33	29	21	27
Age						
30 - 44	100	0	0	71	58	59
45 - 54	0	100	0	14	25	23
55 and older	0	0	100	14	17	18
Race/Ethnicity						
White (not Hispanic)	91	83	89	57	96	91
Black (not Hispanic)	0	0	11	14	0	0
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	6	8	0	29	0	5
Asian or Pacific Islander	3	8	0	0	4	5
Family Status						
Parent in one-parent family	3	0	0	0	4	0
Parent in two-parent family	3	17	0	14	4	5
Other family member	9	8	22	14	13	9
Not a family member	84	75	78	71	79	86
Number of Dependents under Age 18						
None	94	92	100	86	92	100
1 or 2	6	0	0	0	8	0
3 or more	0	8	0	14	0	0
Highest Grade Completed						
Less than high school graduate	16	8	11	100	0	0
High school graduate	44	50	44	0	100	0
Post high school	41	42	44	0	0	100
Reading Skills Grade Level						
Less than 7th grade	3	8	11	14	8	0
7th or 8th grade	0	0	0	0	0	0
9th grade and above	97	92	89	86	92	100
Math Skills Grade Level						
Less than 7th grade	13	17	44	57	21	5
7th or 8th grade	16	25	22	14	25	14
9th grade and above	72	58	33	29	54	82
Veteran						
Total veterans	13	17	0	14	13	9
Vietnam era	0	0	0	0	0	0
Disabled veteran	0	0	0	0	0	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	88	92	100	86	88	95
Cash Welfare Recipient	3	8	0	14	4	0
TANF/AFDC	3	8	0	14	4	0
GA, RCA, SSI	0	0	0	0	0	0
Food Stamps	16	0	0	14	4	14
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	19	8	11	29	13	14
Unemployed	41	58	44	71	42	41
Not in labor force	41	33	44	0	46	45
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	31	33	11	0	29	36
None - employed at intake	13	8	11	14	13	9
1 to 14	13	0	0	0	13	5
15 to 25	28	25	44	43	29	27
26	16	33	33	43	17	23
Unemployment Compensation Status						
Claimant	9	0	0	29	4	0
Exhaustee	13	17	0	0	4	23
None	78	83	100	71	92	77
Preprogram Hourly Wage						
Not employed in past 26 weeks	69	92	100	43	83	86
\$4.99 or less	3	0	0	14	0	0
\$5.00 to \$7.49	25	8	0	43	17	9
\$7.50 or more	3	0	0	0	0	5
Additional Barriers to Employment						
School dropout	16	8	11	100	0	0
Cash welfare recipients	3	8	0	14	4	0
Offender (inc. misdemeanors)	6	0	22	14	4	9
Disability (substantial barrier)	9	0	11	29	4	5
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	13	25	22	14	8	27
Lacks significant work history	22	42	33	29	29	27
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	6	0	0	14	0	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	53	11,672
Percent Who Received:		
Any of those below	98	73
Basic skills training	4	11
Occ skills training (non-OJT)	85	49
On-the-job training (OJT)	0	6
Work experience/internships	21	7
Other skills training	15	15
Any two or more of those above	19	13
Percent Who Received and Completed Goals of:		
Any of those below	96	65
Basic skills training	4	9
Occ skills training (non-OJT)	83	44
On-the-job training (OJT)	0	5
Work experience/internships	21	6
Other skills training	15	14
Any two or more of those above	19	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	75	165
Occ skills training (non-OJT)	186	229
On-the-job training (OJT)		317
Work experience/internships	376	502
Other skills training	39	53
Percent of Terminees, by Total Duration of Training		
None	2	27
1 to 40 hours	30	18
41 to 100 hours	26	12
101 to 250 hours	15	19
251 to 500 hours	11	14
501 to 1,000 hours	9	8
Over 1,000 hours	6	3
Average duration of training (in hrs)	242	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	38	40
Transportation	21	18
Health care	4	3
Family care	0	1
Housing or rental assistance	2	1
Personal counseling	2	21
Needs-based payments	2	6
Other	26	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	6	9
Sales and related	0	4
Clerical and admin support	67	44
Service	28	30
Agriculture and related	0	1
Production and related	0	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	17	6
Both JTPA and non-JTPA	0	3
None	83	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	40	13	47	1		5
Percent Who Received:						
Any of those below	98	100	98	100		100
Basic skills training	5	0	4	0		0
Occ skills training (non-OJT)	85	85	83	100		100
On-the-job training (OJT)	0	0	0	0		0
Work experience/internships	20	23	21	0		20
Other skills training	18	8	15	0		20
Any two or more of those above	20	15	19	0		20
Percent Who Received and Completed Goals of:						
Any of those below	98	92	96	100		100
Basic skills training	5	0	4	0		0
Occ skills training (non-OJT)	85	77	81	100		100
On-the-job training (OJT)	0	0	0	0		0
Work experience/internships	20	23	21	0		20
Other skills training	18	8	15	0		20
Any two or more of those above	20	15	19	0		20
Average Hours of Those Who Completed Goals of:						
Basic skills training	75		75			
Occ skills training (non-OJT)	193	164	164	24		386
On-the-job training (OJT)						
Work experience/internships	395	325	402			112
Other skills training	36	60	43			15
Percent of Terminees, by Total Duration of Training						
None	3	0	2	0		0
1 to 40 hours	30	31	28	100		40
41 to 100 hours	25	31	28	0		20
101 to 250 hours	18	8	15	0		20
251 to 500 hours	10	15	13	0		0
501 to 1,000 hours	8	15	11	0		0
Over 1,000 hours	8	0	4	0		20
Average duration of training (in hrs)	253	208	228	24		412
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	38	38	40	0		20
Transportation	18	31	23	0		0
Health care	3	8	4	0		0
Family care	0	0	0	0		0
Housing or rental assistance	3	0	2	0		0
Personal counseling	3	0	2	0		0
Needs-based payments	0	8	2	0		0
Other	28	23	28	0		20
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0		0
Professional and technical	7	0	6	0		0
Sales and related	0	0	0	0		0
Clerical and admin support	61	88	66	100		67
Service	32	13	28	0		33
Agriculture and related	0	0	0	0		0
Production and related	0	0	0	0		0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0		0
JTPA 8%	0	0	0	0		0
JTPA II-B	0	0	0	0		0
JTPA IV	0	0	0	0		0
TAA	0	0	0	0		0
Other non-JTPA	20	8	17	0		20
Both JTPA and non-JTPA	0	0	0	0		0
None	80	92	83	100		80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	32	12	9	7	24	22
Percent Who Received:						
Any of those below	97	100	100	100	100	95
Basic skills training	0	8	11	0	4	5
Occ skills training (non-OJT)	88	83	78	71	83	91
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	25	17	11	57	13	18
Other skills training	22	8	0	14	13	18
Any two or more of those above	25	17	0	29	13	23
Percent Who Received and Completed Goals of:						
Any of those below	94	100	100	100	100	91
Basic skills training	0	8	11	0	4	5
Occ skills training (non-OJT)	84	83	78	71	83	86
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	25	17	11	57	13	18
Other skills training	22	8	0	14	13	18
Any two or more of those above	25	17	0	29	13	23
Average Hours of Those Who Completed Goals of:						
Basic skills training		30	120		120	30
Occ skills training (non-OJT)	119	356	201	106	119	278
On-the-job training (OJT)						
Work experience/internships	273	726	499	427	647	122
Other skills training	36	60		60	30	41
Percent of Terminees, by Total Duration of Training						
None	3	0	0	0	0	5
1 to 40 hours	25	50	22	29	29	32
41 to 100 hours	31	17	22	14	37	18
101 to 250 hours	16	8	22	0	13	23
251 to 500 hours	13	0	22	29	8	9
501 to 1,000 hours	13	0	11	29	8	5
Over 1,000 hours	0	25	0	0	4	9
Average duration of training (in hrs)	178	425	225	328	188	272
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	50	25	11	29	38	41
Transportation	28	17	0	14	29	14
Health care	3	8	0	14	4	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	8	0	0	4	0
Personal counseling	3	0	0	0	4	0
Needs-based payments	0	8	0	0	4	0
Other	34	17	11	14	25	32
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	4	0	14	0	13	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	58	100	71	75	50	81
Service	38	0	14	25	38	19
Agriculture and related	0	0	0	0	0	0
Production and related	0	0	0	0	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	25	8	0	14	17	18
Both JTPA and non-JTPA	0	0	0	0	0	0
None	75	92	100	86	83	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	4	49	6	47	3	50
Percent Who Received:						
Any of those below	100	98	100	98	100	98
Basic skills training	0	4	0	4	0	4
Occ skills training (non-OJT)	75	86	100	83	100	84
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	50	18	17	21	67	18
Other skills training	0	16	33	13	33	14
Any two or more of those above	25	18	50	15	67	16
Percent Who Received and Completed Goals of:						
Any of those below	100	96	100	96	100	96
Basic skills training	0	4	0	4	0	4
Occ skills training (non-OJT)	75	84	100	81	100	82
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	50	18	17	21	67	18
Other skills training	0	16	33	13	33	14
Any two or more of those above	25	18	50	15	67	16
Average Hours of Those Who Completed Goals of:						
Basic skills training		75		75		75
Occ skills training (non-OJT)	321	176	89	201	138	190
On-the-job training (OJT)						
Work experience/internships	343	383	300	384	207	414
Other skills training		39	38	40	60	36
Percent of Terminees, by Total Duration of Training						
None	0	2	0	2	0	2
1 to 40 hours	0	33	33	30	33	30
41 to 100 hours	0	29	33	26	0	28
101 to 250 hours	25	14	17	15	0	16
251 to 500 hours	25	10	0	13	33	10
501 to 1,000 hours	50	6	17	9	33	8
Over 1,000 hours	0	6	0	6	0	6
Average duration of training (in hrs)	413	228	151	253	296	239
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	50	37	67	34	67	36
Transportation	0	22	50	17	67	18
Health care	0	4	17	2	0	4
Family care	0	0	0	0	0	0
Housing or rental assistance	0	2	0	2	0	2
Personal counseling	0	2	0	2	0	2
Needs-based payments	0	2	17	0	0	2
Other	50	24	67	21	67	24
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	6	0	6	0	6
Sales and related	0	0	0	0	0	0
Clerical and admin support	100	65	50	69	100	64
Service	0	29	50	25	0	30
Agriculture and related	0	0	0	0	0	0
Production and related	0	0	0	0	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	25	16	33	15	33	16
Both JTPA and non-JTPA	0	0	0	0	0	0
None	75	84	67	85	67	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	53	11,672
Summary of Termination Type (%)		
Entered employment only	36	56
Obtained an enhancement only	8	5
Both entered employment and obtained an enhancement	43	12
Other termination	13	27
Employment at Termination (%)		
Entered employment, total	79	68
Employed 20 or more hrs/wk	79	67
Employed with fringe benefits	34	30
Employed with UI coverage	55	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	51	17
Attained basic education	9	4
Attained occupational skills	36	15
Completed a major level of education	2	2
Entered non-Title II training	4	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	4	2
Voluntary, other	8	11
Involuntary, other	0	8
Number Contacted at Follow-up	32	6,541
Employment at Follow-up (%)		
Employed, total	69	64
Employed with same employer as at termination	61	49
Weeks Worked in Follow-up Period (%)		
None	9	23
1 to 12	28	22
13	64	54
Average Weeks Worked (in weeks)	10.2	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	56	51
35 hours or more	44	47
Average hours worked (in hrs)	30	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	41	32
\$6.00 to \$7.49	34	35
\$7.50 to \$9.99	15	18
\$10.00 or more	10	12
Average hourly wage (in dollars)	6.81	7.29
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	10	10
Sales and related	7	10
Clerical and admin support	32	24
Service	37	37
Agriculture and related	0	1
Production and related	15	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	10
20 to 34 hours	54	50
35 hours or more	42	40
Average hours worked (in hrs.)	30	29
Hourly wage (%)		
Less than \$5.00	4	9
\$5.00 to \$5.99	33	34
\$6.00 to \$7.49	29	29
\$7.50 to \$9.99	17	16
\$10.00 or more	17	12
Average hourly wage (in dollars)	7.17	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	40	13	47	1		5
Summary of Termination Type (%)						
Entered employment only	33	46	38	0		20
Obtained an enhancement only	8	8	9	0		0
Both entered employment and obtained an enhancement	50	23	40	0		80
Other termination	10	23	13	100		0
Employment at Termination (%)						
Entered employment, total	83	69	79	0		100
Employed 20 or more hrs/wk	83	67	78	0		100
Employed with fringe benefits	38	23	34	0		40
Employed with UI coverage	58	46	53	0		80
Entered an apprenticeship	0	0	0	0		0
Entered non-traditional employment for women	3	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	58	31	49	0		80
Attained basic education	8	15	11	0		0
Attained occupational skills	45	8	32	0		80
Completed a major level of education	3	0	2	0		0
Entered non-Title II training	3	8	4	0		0
Other Terminations (%)						
Institutionalized	0	0	0	0		0
Health/medical	3	0	2	0		0
Family care	0	0	0	0		0
Lacks transportation	0	0	0	0		0
Cannot locate	3	8	4	0		0
Voluntary, other	5	15	6	100		0
Involuntary, other	0	0	0	0		0
Number Contacted at Follow-up	22	10	28		2	2
Employment at Follow-up (%)						
Employed, total	72	65	68		60	100
Employed with same employer as at termination	63	56	58		60	100
Weeks Worked in Follow-up Period (%)						
None	7	13	10		0	
1 to 12	26	30	28		40	
13	67	56	62		60	100
Average Weeks Worked (in weeks)	10.4	9.8	10.2		7	

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0			0
20 to 34 hours	58	50	53			80
35 hours or more	42	50	47			20
Average hours worked (in hrs)	31	28	31			25
Hourly wage (%)						
Less than \$5.00	0	0	0			0
\$5.00 to \$5.99	36	63	39			60
\$6.00 to \$7.49	39	13	39			0
\$7.50 to \$9.99	18	0	14			20
\$10.00 or more	6	25	8			20
Average hourly wage (in dollars)	6.81	6.85	6.72			7.52
Occupation of jobs held (%)						
Managerial and administrative	0	0	0			0
Professional and technical	9	13	11			0
Sales and related	6	13	8			0
Clerical and admin support	36	13	31			40
Service	36	38	33			60
Agriculture and related	0	0	0			0
Production and related	12	25	17			0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	0	0		0	50
20 to 34 hours	52	60	56		100	0
35 hours or more	42	40	44		0	50
Average hours worked (in hrs)	30	29	32		20	22
Hourly Wages (%)						
Less than \$5.00	6	0	5		0	0
\$5.00 to \$5.99	27	47	27		100	50
\$6.00 to \$7.49	42	0	34		0	0
\$7.50 to \$9.99	12	27	15		0	50
\$10.00 or more	12	27	19		0	0
Average hourly wage (in dollars)	6.93	7.69	7.31		5.15	7.25

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	32	12	9	7	24	22
Summary of Termination Type (%)						
Entered employment only	34	50	22	43	38	32
Obtained an enhancement only	3	8	22	0	0	18
Both entered employment and obtained an enhancement	50	25	44	29	50	41
Other termination	13	17	11	29	13	9
Employment at Termination (%)						
Entered employment, total	84	75	67	71	88	73
Employed 20 or more hrs/wk	84	73	67	71	87	73
Employed with fringe benefits	41	25	22	43	33	32
Employed with UI coverage	63	50	33	57	54	55
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	53	33	67	29	50	59
Attained basic education	9	0	22	0	4	18
Attained occupational skills	38	33	33	14	46	32
Completed major level of educ	3	0	0	14	0	0
Entered non-Title II training	3	0	11	0	0	9
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	8	0	0	4	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	0	0	0	0	9
Voluntary, other	6	8	11	29	8	0
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	20	8	4	1	17	14
Employment at Follow-up (%)						
Employed, total	60	88	78	100	62	77
Employed with same employer as at termination	46	88	78	100	46	77
Weeks Worked in Follow-up Period (%)						
None	14	0	0		16	0
1 to 12	35	12	22		32	23
13	51	88	78	100	51	77
Average Weeks Worked (in weeks)	9.5	11.5	11		9.3	11.1

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	56	63	50	80	60	44
35 hours or more	44	38	50	20	40	56
Average hours worked (in hrs)	31	28	32	26	29	33
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	37	38	67	60	50	25
\$6.00 to \$7.49	48	13	0	20	30	44
\$7.50 to \$9.99	15	25	0	0	15	19
\$10.00 or more	0	25	33	20	5	13
Average hourly wage (in dollars)	6.38	7.8	7.45	6.97	6.68	6.94
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	11	13	0	0	5	19
Sales and related	7	13	0	20	0	13
Clerical and admin support	33	25	33	20	35	31
Service	37	38	33	40	40	31
Agriculture and related	0	0	0	0	0	0
Production and related	11	13	33	20	20	6
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	13	0	0	0	9
20 to 34 hours	54	47	72	0	57	57
35 hours or more	46	40	28	100	43	35
Average hours worked (in hrs)	33	26	28	40	31	28
Hourly wage (%)						
Less than \$5.00	8	0	0	0	9	0
\$5.00 to \$5.99	15	47	72	0	31	39
\$6.00 to \$7.49	46	13	0	0	17	43
\$7.50 to \$9.99	15	27	0	100	26	0
\$10.00 or more	15	13	28	0	17	17
Average hourly wage (in dollars)	7.25	7.24	6.69	9	7.46	6.72

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	4	49	6	47	3	50
Summary of Termination Type (%)						
Entered employment only	50	35	33	36	33	36
Obtained an enhancement only	0	8	0	9	0	8
Both entered employment and obtained an enhancement	25	45	33	45	0	46
Other termination	25	12	33	11	67	10
Employment at Termination (%)						
Entered employment, total	75	80	67	81	33	82
Employed 20 or more hrs/wk	75	79	67	80	33	82
Employed with fringe benefits	25	35	33	34	33	34
Employed with UI coverage	25	57	33	57	33	56
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	25	53	33	53	0	54
Attained basic education	0	10	17	9	0	10
Attained occupational skills	0	39	17	38	0	38
Completed major level of educ	25	0	0	2	0	2
Entered non-Title II training	0	4	0	4	0	4
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	2	0	2	0	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	4	0	4	0	4
Voluntary, other	25	6	33	4	67	4
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	1	31	4	28	2	30
Employment at Follow-up (%)						
Employed, total	100	69	66	70	40	72
Employed with same employer as at termination	100	60	44	63	0	66
Weeks Worked in Follow-up Period (%)						
None		9	34	5	60	5
1 to 12		28	22	28	0	30
13	100	63	44	67	40	66
Average Weeks Worked (in weeks)		10.1	9.5	10.4	6.5	10.5

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	33	58	50	57	100	55
35 hours or more	67	42	50	43	0	45
Average hours worked (in hrs)	37	30	34	30	20	30
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	33	42	50	41	0	43
\$6.00 to \$7.49	0	37	25	35	100	33
\$7.50 to \$9.99	33	13	0	16	0	15
\$10.00 or more	33	8	25	8	0	10
Average hourly wage (in dollars)	8.31	6.7	7.02	6.79	6	6.84
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	11	25	8	0	10
Sales and related	33	5	0	8	0	8
Clerical and admin support	0	34	0	35	100	30
Service	33	37	50	35	0	38
Agriculture and related	0	0	0	0	0	0
Production and related	33	13	25	14	0	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	4	0	5	0	4
20 to 34 hours	100	52	67	52	100	52
35 hours or more	0	43	33	43	0	43
Average hours worked (in hrs)	27	30	28	30	32	30
Hourly wage (%)						
Less than \$5.00	0	4	0	5	0	4
\$5.00 to \$5.99	0	35	33	33	0	35
\$6.00 to \$7.49	0	30	0	33	0	30
\$7.50 to \$9.99	0	17	0	19	100	13
\$10.00 or more	100	13	67	10	0	17
Average hourly wage (in dollars)	10	7.04	8.58	6.96	7.88	7.14

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	2	45		11	8
Summary of Termination Type (%)					
Entered employment only	50	31		73	75
Obtained an enhancement only	0	7		0	0
Both entered employment and obtained an enhancement	50	47		18	25
Other termination	0	16		9	0
Employment at Termination (%)					
Entered employment, total	100	78		91	100
Employed 20 or more hrs/wk	100	77		91	100
Employed with fringe benefits	50	27		91	75
Employed with UI coverage	50	51		91	75
Entered an apprenticeship	0	0		0	0
Obtained Employability Enhancements (%)					
Total, any type	50	53		18	25
Attained basic education	0	11		0	0
Attained occupational skills	50	40		9	25
Completed major level of educ	0	0		9	0
Entered non-Title II training	0	2		0	0
Other Terminations (%)					
Institutionalized	0	0		0	0
Health/medical	0	2		0	0
Family care	0	0		0	0
Lacks transportation	0	0		0	0
Cannot locate	0	4		0	0
Voluntary, other	0	9		9	0
Involuntary, other	0	0		0	0
Number Contacted at Follow-up	3	28	3	8	6
Employment at Follow-up (%)					
Employed, total	100	69	57	47	50
Employed with same employer as at termination	67	59	28	47	33
Weeks Worked in Follow-up Period (%)					
None		10	43	18	0
1 to 12		28	28	35	50
13	67	62	28	47	50
Average Weeks Worked (in weeks)		10.1	8.3	7.6	8.5

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0		0	0
20 to 34 hours	50	56		50	38
35 hours or more	50	44		50	63
Average hours worked (in hrs)	33	30		33	36
Hourly wage (%)					
Less than \$5.00	0	0		0	0
\$5.00 to \$5.99	0	38		40	25
\$6.00 to \$7.49	50	38		30	50
\$7.50 to \$9.99	0	15		30	25
\$10.00 or more	50	9		0	0
Average hourly wage (in dollars)	10	6.7		6.81	6.75
Occupation of jobs held (%)					
Managerial and administrative	0	0		0	0
Professional and technical	0	12		0	0
Sales and related	0	6		10	0
Clerical and admin support	100	29		50	50
Service	0	41		20	38
Agriculture and related	0	0		0	0
Production and related	0	12		20	13
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	5	0	0	0
20 to 34 hours	67	52	100	50	67
35 hours or more	33	43	0	50	33
Average hours worked (in hrs)	27	30	23	31	34
Hourly Wages (%)					
Less than \$5.00	33	5	0	25	0
\$5.00 to \$5.99	0	38	0	25	33
\$6.00 to \$7.49	33	29	0	25	33
\$7.50 to \$9.99	0	10	50	25	33
\$10.00 or more	33	19	50	0	0
Average hourly wage (in dollars)	7.08	6.96	9.75	6.72	6.8

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	947	266,112
Gender		
Female	39	54
Male	61	46
Age		
29 and under	16	18
30 - 44	48	46
45 -54	28	25
55 and over	7	10
Race/Ethnicity		
White (non Hispanic)	93	65
Black (non Hispanic)	0	19
Hispanic	1	12
Amer. Indian or Alaskan Native	5	1
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	12	15
Parent in two-parent family	40	32
Other family member	16	21
Not a family member	32	31
Number of Dependents under Age 18		
None	49	58
1 or 2	37	33
3 or more	13	8
Highest Grade Completed		
Less than high school graduate	7	12
High school graduate	50	50
Post high school attendee	30	24
College graduate and above	13	14
Reading Skills Grade Level		
Less than 7th grade	2	9
7th or 8th grade	5	10
9th grade and above	93	81
Math Skills Grade Level		
Less than 7th grade	6	16
7th or 8th grade	13	20
9th grade and above	81	63
Veteran		
Total veterans	21	12
Vietnam era	10	6
Disabled veteran	1	1

Table V-2 (continued)

	<u>State</u>	<u>Nation</u>
Cash Welfare Recipient	0	3
TANF/AFDC	0	2
GA, RCA, SSI	0	1
Food Stamps	0	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	14	15
Unemployed	84	83
Not in labor force	2	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	10	13
1 to 4	32	20
5 to 14	22	28
15 to 25	16	20
26	20	17
Unemployment Compensation Status		
Claimant	64	64
Exhaustee	13	7
None	23	28
Hourly Wage of the Job of Dislocation		
None	1	6
\$4.99 or less	2	3
\$5.00 to \$7.49	18	19
\$7.50 to \$9.99	19	21
\$10.00 to \$14.99	29	29
\$15.00 or more	31	22
Additional Barriers to Employment		
School dropout	7	11
Cash welfare recipients	0	3
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	4	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	2	1
Lacks significant work history	1	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	947	438	341	168
Gender				
Female	39	35	48	30
Male	61	65	52	70
Age				
29 and under	16	19	17	8
30 - 44	48	49	49	45
45 - 54	28	25	26	39
55 and over	7	7	8	7
Race/Ethnicity				
White (non Hispanic)	93	94	94	91
Black (non Hispanic)	0	0	0	1
Hispanic	1	1	1	1
Amer. Indian or Alaskan Native	5	4	4	7
Asian or Pacific Islander	0	0	0	0
Family Status				
Parent in one-parent family	12	11	13	8
Parent in two-parent family	40	37	41	47
Other family member	16	14	14	24
Not a family member	32	37	31	21
Number of Dependents under Age 18				
None	49	51	49	47
1 or 2	37	36	38	40
3 or more	13	13	13	13
Highest Grade Completed				
Less than high school graduate	7	8	6	7
High school graduate	50	52	45	58
Post high school attendee	30	30	31	27
College graduate and above	13	11	18	8
Reading Skills Grade Level				
Less than 7th grade	2	3	1	3
7th or 8th grade	5	5	5	7
9th grade and above	93	92	94	90
Math Skills Grade Level				
Less than 7th grade	6	6	4	9
7th or 8th grade	13	12	12	16
9th grade and above	81	81	84	75
Veteran				
Total veterans	21	23	18	23
Vietnam era	10	12	8	11
Disabled veteran	1	1	1	1

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	0	1	0	0
TANF/AFDC	0	1	0	0
GA, RCA, or SSI	0	0	0	0
Food Stamps	0	1	0	0
JOBS/Welfare to Work Program Participant	0	0	1	0
Labor Force Status				
Employed	14	13	20	7
Unemployed	84	86	77	93
Not in labor force	2	1	4	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	0	1	0
None - employed at intake	10	10	13	4
1 to 4	32	37	33	20
5 to 14	22	22	21	23
15 to 25	16	11	15	31
26	20	20	18	21
Unemployment Compensation Status				
Claimant	64	63	60	74
Exhaustee	13	11	16	13
None	23	26	24	13
Hourly Wage of the Job of Dislocation				
None	1	0	2	0
\$4.99 or less	2	2	1	0
\$5.00 to \$7.49	18	21	22	0
\$7.50 to \$9.99	19	22	24	4
\$10.00 to \$14.99	29	32	29	23
\$15.00 or more	31	23	21	74
Additional Barriers to Employment				
School dropout	7	7	6	7
Cash welfare recipients	0	1	0	0
Offender (inc. misdemeanors)	3	3	4	1
Disability (substantial barrier)	4	5	4	0
Homeless	0	0	0	0
Limited English proficiency	0	0	0	0
Displaced homemaker	2	2	2	1
Lacks significant work history	1	0	3	0
Long-term TANF/AFDC recipient	1	0	1	0
Substance abuse	1	0	2	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	156	457	334	68	477	402
Gender						
Female	36	39	41	26	36	45
Male	64	61	59	74	64	55
Age						
29 and under	100	0	0	15	16	17
30 - 44	0	100	0	46	49	48
45 - 54	0	0	79	28	26	30
55 and over	0	0	21	12	9	5
Race/Ethnicity						
White (not Hispanic)	93	93	95	100	94	92
Black (not Hispanic)	0	1	0	0	0	1
Hispanic	4	0	1	0	1	2
Amer. Indian or Alaskan Native	3	6	3	0	5	5
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	10	14	9	19	9	13
Parent in two-parent family	35	51	29	38	43	38
Other family member	12	8	29	9	18	15
Not a family member	44	27	34	34	29	35
Number of Dependents under Age 18						
None	56	34	67	44	48	51
1 or 2	38	46	25	46	39	34
3 or more	6	19	7	10	12	15
Highest Grade Completed						
Less than high school graduate	6	7	8	100	0	0
High school graduate	50	51	49	0	100	0
Post high school attendee	34	31	26	0	0	70
College graduate and above	10	11	16	0	0	30
Reading Skills Grade Level						
Less than 7th grade	1	2	3	7	3	0
7th or 8th grade	3	5	6	16	6	2
9th grade and above	96	93	91	76	91	98
Math Skills Grade Level						
Less than 7th grade	5	6	7	15	9	2
7th or 8th grade	14	12	14	26	17	6
9th grade and above	82	82	79	58	74	93
Veteran						
Total veterans	12	16	33	26	22	19
Vietnam era	0	5	23	12	9	12
Disabled veteran	1	1	2	0	1	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	1	0	0	1	0	0
Cash Welfare Recipient	1	0	0	1	0	0
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	1	0	0	0	0	0
Food Stamps	1	1	0	1	0	0
JOBS/Welfare to Work Program Participant	25	14	10	10	14	16
Labor Force Status						
Employed	72	84	90	90	85	81
Unemployed	3	2	0	0	1	2
Not in labor force	0	1	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	19	9	7	4	9	11
None - employed at intake	37	33	29	29	33	32
1 to 14	19	21	24	18	23	21
15 to 25	11	14	21	19	16	15
26	14	22	19	29	18	20
Unemployment Compensation Status						
Claimant	53	62	71	56	68	61
Exhaustee	8	14	14	18	10	16
None	39	24	15	26	22	24
Hourly Wage of the Job of Dislocation						
None	0	1	1	1	1	1
\$4.99 or less	4	2	1	1	1	2
\$5.00 to \$7.49	29	16	14	18	18	17
\$7.50 to \$9.99	27	20	15	22	19	19
\$10.00 to \$14.99	24	32	28	34	26	32
\$15.00 or more	16	30	41	24	34	29
Additional Barriers to Employment						
School Dropout	6	7	7	96	0	0
Cash welfare recipients	1	0	0	1	0	0
Offender (inc. misdemeanors)	3	5	1	12	2	2
Disability (substantial barrier)	1	4	4	0	3	5
Homeless	0	0	0	0	0	0
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	1	2	1	0	2	2
Lacks significant work history	3	1	1	1	1	1
Long-term TANF/AFDC recipient	1	1	0	1	0	0
Substance abuse	1	2	0	1	1	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	947	266,112
Percent Who Received:		
Any of those below	70	59
Basic skills training	7	12
Occ skills training (non-OJT)	67	50
On-the-job training (OJT)	2	4
Any two or more of those above	7	7
Percent Who Received and Completed Goals of:		
Any of those below	63	52
Basic skills training	6	10
Occ skills training (non-OJT)	60	44
On-the-job training (OJT)	1	4
Any two or more of those above	4	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	84	215
Occ skills training (non-OJT)	644	500
On-the-job training (OJT)	952	459
Percent of Terminees, by Total Duration of Training		
None	30	41
1 to 40 hours	8	7
41 to 100 hours	10	7
101 to 250 hours	15	13
251 to 500 hours	13	13
501 to 1,000 hours	11	11
Over 1,000 hours	13	8
Average duration of training (in hrs)	425	279
Percent Receiving Basic Readjustment Services		
With training services	68	na
Basic readjustment services only	30	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	24	31
Transportation	15	10
Health care	2	1
Family care	1	1
Housing or rental assistance	5	1
Personal counseling	0	18
Needs-related payments	1	4
Other	15	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	7	4
Professional and technical	34	26
Sales and related	2	2
Clerical and admin support	17	29
Service	5	9
Agriculture and related	1	1
Production and related	33	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	3	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	10	1
Both JTPA and non-JTPA	1	2
None	86	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	947	438	341	168
Percent Who Received:				
Any of those below	70	70	66	78
Basic skills training	7	9	2	10
Occ skills training (non-OJT)	67	67	63	74
On-the-job training (OJT)	2	1	3	1
Any two or more of those above	7	8	4	7
Percent Who Received and Completed Goals of:				
Any of those below	63	63	61	70
Basic skills training	6	9	2	8
Occ skills training (non-OJT)	60	58	58	66
On-the-job training (OJT)	1	1	3	1
Any two or more of those above	4	6	2	5
Average Hours of Those Who Completed Goals of:				
Basic skills training	84	81	176	47
Occ skills training (non-OJT)	644	720	607	549
On-the-job training (OJT)	952	1,176	853	
Percent of Terminees, by Total Duration of Training				
None	30	30	34	22
1 to 40 hours	8	6	10	6
41 to 100 hours	10	11	10	8
101 to 250 hours	15	15	13	19
251 to 500 hours	13	13	10	18
501 to 1,000 hours	11	10	10	16
Over 1,000 hours	13	15	14	10
Average duration of training (in hrs)	425	452	396	414
Percent Receiving Basic Readjustment Services				
With training services	68	70	61	78
Basic readjustment services only	30	30	34	22

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	24	18	32	24
Transportation	15	11	19	14
Health care	2	1	2	3
Family care	1	0	2	1
Housing or rental assistance	5	3	9	5
Personal counseling	0	0	0	0
Needs-related payments	1	0	3	0
Other	15	10	19	17
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	7	7	9	6
Professional and technical	34	35	32	36
Sales and related	2	3	2	1
Clerical and admin support Service	17	16	24	10
Agriculture and related	5	4	6	4
Production and related	1	1	1	1
	33	34	27	42
Concurrent Participation				
JTPA II-A, 204d, II-C, III	3	3	6	0
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	10	9	10	8
Both JTPA and non-JTPA	1	0	1	0
None	86	87	83	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	368	579	885	4	13	45
Percent Who Received:						
Any of those below	74	68	70	75	77	71
Basic skills training	11	4	6	25	0	16
Occ skills training (non-OJT)	72	64	67	75	69	69
On-the-job training (OJT)	0	3	1	0	8	4
Any two or more of those above	11	4	6	25	0	18
Percent Who Received and Completed Goals of:						
Any of those below	64	63	63	75	77	64
Basic skills training	10	4	6	25	0	9
Occ skills training (non-OJT)	61	59	59	75	69	62
On-the-job training (OJT)	0	2	1	0	8	4
Any two or more of those above	6	3	4	25	0	11
Average Hours of Those Who Completed Goals of:						
Basic skills training	96	62	87	100		23
Occ skills training (non-OJT)	662	632	636	533	1,150	654
On-the-job training (OJT)		952	1,026		800	659
Percent of Terminees, by Total Duration of Training						
None	26	32	30	25	23	29
1 to 40 hours	9	7	8	0	0	2
41 to 100 hours	13	8	11	0	0	5
101 to 250 hours	13	16	15	0	0	17
251 to 500 hours	11	14	12	25	26	25
501 to 1,000 hours	13	10	11	50	17	17
Over 1,000 hours	14	13	14	0	34	5
Average duration of training (in hrs)	447	411	419	425	833	432
Percent Receiving Basic Readjustment Services						
With training services	71	66	68	75	77	67
Basic readjustment services only	26	32	30	25	23	29

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	23	25	24	0	42	25
Transportation	14	15	15	0	25	16
Health care	1	2	2	0	8	2
Family care	2	0	1	0	0	0
Housing or rental assistance	5	6	5	0	8	2
Personal counseling	0	0	0	0	0	0
Needs-related payments	2	1	1	0	0	0
Other	13	16	15	0	17	16
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	10	6	7	0	10	13
Professional and technical	38	31	33	67	40	40
Sales and related	2	2	2	0	0	0
Clerical and admin support	36	5	18	33	10	3
Service	7	4	5	0	0	10
Agriculture and related	0	2	1	0	0	0
Production and related	7	50	33	0	40	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	3	3	0	0	11
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	9	10	9	25	8	11
Both JTPA and non-JTPA	0	1	0	25	8	0
None	86	87	87	50	85	78

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	156	457	334	68	477	402
Percent Who Received:						
Any of those below	64	73	69	71	72	67
Basic skills training	5	7	7	16	8	4
Occ skills training (non-OJT)	61	70	66	53	70	66
On-the-job training (OJT)	2	2	1	6	1	1
Any two or more of those above	6	7	6	7	8	5
Percent Who Received and Completed Goals of:						
Any of those below	56	65	64	59	66	60
Basic skills training	4	6	7	12	8	3
Occ skills training (non-OJT)	53	61	61	44	63	59
On-the-job training (OJT)	1	2	1	6	1	1
Any two or more of those above	3	5	4	3	6	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	67	102	69	60	96	57
Occ skills training (non-OJT)	539	779	507	340	567	783
On-the-job training (OJT)	900	1,015	725	980	908	980
Percent of Terminees, by Total Duration of Training						
None	36	27	31	29	28	33
1 to 40 hours	7	8	7	15	7	7
41 to 100 hours	4	11	11	10	12	7
101 to 250 hours	16	14	16	25	15	14
251 to 500 hours	15	12	12	7	14	13
501 to 1,000 hours	10	10	13	5	12	11
Over 1,000 hours	11	18	8	8	12	16
Average duration of training (in hrs)	329	521	340	238	403	484
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	26	28	19	18	23	28
Transportation	16	15	14	11	14	17
Health care	1	2	2	2	2	2
Family care	2	1	0	0	1	1
Housing or rental assistance	7	7	2	2	4	8
Personal counseling	0	0	0	0	0	0
Needs-related payments	1	1	1	0	1	2
Other	15	18	10	11	14	16
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	7	9	3	6	11
Professional and technical	42	40	23	13	29	44
Sales and related	2	2	2	5	1	4
Clerical and admin support	13	12	26	5	20	16
Service	2	5	5	11	5	4
Agriculture and related	3	1	0	5	1	1
Production and related	33	32	34	58	39	22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	3	5	1	3	4
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	12	6	10	10	9
Both JTPA and non-JTPA	1	1	0	0	1	1
None	90	84	89	88	86	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	34	913	201	746	604	343
Percent Who Received:						
Any of those below	71	70	68	71	73	65
Basic skills training	9	7	3	8	8	4
Occ skills training (non-OJT)	71	67	66	67	70	62
On-the-job training (OJT)	0	2	2	2	1	2
Any two or more of those above	9	6	4	7	8	4
Percent Who Received and Completed Goals of:						
Any of those below	68	63	62	63	66	58
Basic skills training	9	6	3	7	7	4
Occ skills training (non-OJT)	65	60	61	59	63	55
On-the-job training (OJT)	0	2	1	1	1	2
Any two or more of those above	6	4	4	4	5	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	20	85	30	91	87	74
Occ skills training (non-OJT)	779	639	677	635	592	752
On-the-job training (OJT)		952	849	983	1,089	793
Percent of Terminees, by Total Duration of Training						
None	29	30	32	29	27	35
1 to 40 hours	14	7	7	8	9	6
41 to 100 hours	11	10	6	11	9	11
101 to 250 hours	14	15	15	15	16	14
251 to 500 hours	0	13	12	13	15	8
501 to 1,000 hours	14	11	12	11	10	12
Over 1,000 hours	18	13	15	13	13	14
Average duration of training (in hrs)	497	422	438	421	414	444
Percent Receiving Basic Readjustment Services						
With training services	65	68	67	69	71	64
Basic readjustment services only	29	30	32	29	27	35

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	39	24	29	23	23	26
Transportation	23	15	18	14	15	14
Health care	3	2	3	2	2	1
Family care	0	1	0	1	0	2
Housing or rental assistance	16	5	7	5	5	6
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	1	1	1	1	1
Other	13	15	17	14	15	14
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	8	8	7	7	8
Professional and technical	35	34	28	36	31	40
Sales and related	4	2	2	2	2	3
Clerical and admin support	39	16	8	20	18	15
Service	4	5	4	5	4	5
Agriculture and related	0	1	0	1	1	1
Production and related	13	34	51	29	37	26
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	4	5	3	3	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	15	9	7	10	9	11
Both JTPA and non-JTPA	0	1	0	1	1	0
None	85	87	87	86	87	85

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	947	266,112
Summary of Termination Type (%)		
Entered employment	80	70
Transferred to other training	4	4
Called back/remained with employer	3	3
Other termination	13	24
Employment at Termination (%)		
Entered employment, total	80	70
Employed 20 or more hrs/wk	80	68
Employed with fringe benefits	57	48
Employed with UI coverage	71	63
Employed & relocated	3	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	5	9
Involuntary, other	2	9
Number Contacted at Follow-up	756	127,525
Employment at Follow-up (%)		
Employed, total	81	73
Also employed at termination with same employer	66	55
Weeks Worked in Follow-up Period (%)		
None	12	17
1 to 12	17	20
13	72	62
Average Weeks Worked (in weeks)	11.2	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	11	12
35 hours or more	89	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	25	27
\$7.50 to \$9.99	23	27
\$10.00 to \$14.99	35	29
\$15.00 or more	17	15
Average hourly wage (in dollars)	11.08	10.64
Wage replacement rate (%)		
Less than .75	32	28
.75 to .89	15	19
.90 to .99	10	12
1.00 to 1.25	23	26
Greater than 1.25	20	15
Average wage replacement rate	1.01	0.98
Occupation of jobs held (%)		
Managerial and administration	7	6
Professional and technical	21	20
Sales and related	8	7
Clerical and admin support	10	23
Service	9	10
Agriculture and related	2	1
Production and related	43	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	4
20 to 34 hours	10	14
35 hours or more	84	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	19	25
\$7.50 to \$9.99	24	26
\$10.00 to \$14.99	32	30
\$15.00 or more	25	18
Average hourly wage (in dollars)	12.13	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	947	438	341	168
Summary of Termination Type (%)				
Entered employment	80	82	85	65
Transferred to other training	4	0	1	20
Called back/remained with employer	3	3	3	1
Other termination	13	14	11	14
Employment at Termination (%)				
Entered employment, total	80	82	85	65
Employed 20 or more hrs/wk	80	82	85	65
Employed with fringe benefits	57	61	56	47
Employed with UI coverage	71	73	77	55
Employed & relocated	3	1	6	5
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	1	2	2
Family care	0	0	0	1
Lacks transportation	0	0	0	0
Cannot locate	5	6	4	2
Voluntary, other	5	5	3	7
Involuntary, other	2	2	2	2
Number Contacted at Follow-up	756	321	287	148
Employment at Follow-up (%)				
Employed, total	81	84	84	70
Also employed at termination with same employer	66	72	71	49
Weeks Worked in Follow-up Period (%)				
None	12	9	6	23
1 to 12	17	14	18	19
13	72	77	76	58
Average Weeks Worked (in weeks)	11.2	11.4	11.7	10.5
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	11	13	11	5
35 hours or more	89	87	89	95
Average hours worked (in hrs)	39	39	39	40

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	25	23	33	11
\$7.50 to \$9.99	23	24	23	21
\$10.00 to \$14.99	35	35	30	44
\$15.00 or more	17	18	14	24
Average hourly wage (in dollars)	11.08	11.31	10.41	12.13
Wage Replacement Rate (%)				
Less than .75	32	27	28	61
.75 to .89	15	17	15	11
.90 to .99	10	11	10	8
1.00 to 1.25	23	22	25	17
Greater than 1.25	20	23	22	3
Average wage replacement rate	1.01	1.08	1.03	0.73
Occupation of jobs held (%)				
Managerial and administration	7	7	7	6
Professional and technical	21	21	23	17
Sales and related	8	8	8	6
Clerical and admin support	10	9	14	6
Service	9	10	9	5
Agriculture and related	2	2	2	4
Production and related	43	44	37	58
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	6	6	5	10
20 to 34 hours	10	12	11	6
35 hours or more	84	83	84	83
Average hours worked (in hrs)	38	38	38	37
Hourly Wages (%)				
Less than \$5.00	1	1	0	1
\$5.00 to 7.49	19	21	23	11
\$7.50 to \$9.99	24	24	25	21
\$10.00 to \$14.99	32	31	29	37
\$15.00 or more	25	23	22	31
Average hourly wage (in dollars)	12.13	11.99	11.71	13.06

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY

(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	368	579	885	4	13	45
Summary of Termination Type (%)						
Entered employment	76	83	81	25	92	76
Transferred to other training	4	4	4	50	8	11
Called back/remained with employer	3	2	3	0	0	2
Other termination	17	11	13	25	0	11
Employment at Termination (%)						
Entered employment, total	76	83	81	25	92	76
Employed 20 or more hrs/wk	76	83	80	25	92	76
Employed with fringe benefits	52	60	57	0	85	60
Employed with UI coverage	65	75	71	25	92	67
Employed & relocated	2	4	3	0	15	4
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	19	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	2	0	0	2
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	4	5	25	0	4
Voluntary, other	7	3	5	0	0	2
Involuntary, other	2	1	2	0	0	2
Number Contacted at Follow-up	275	481	717	0	10	29
Employment at Follow-up (%)						
Employed, total	78	82	81		71	70
Also employed at termination with same employer	63	68	66		71	58
Weeks Worked in Follow-up Period (%)						
None	15	10	11		29	18
1 to 12	17	16	16		23	23
13	68	74	73		47	58
Average Weeks Worked (in weeks)	11	11.4	11.3		10.7	9.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	22	5	11	0	17	0
35 hours or more	78	95	89	100	83	100
Average hours worked (in hrs)	37	40	39	40	38	41

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	43	14	25	100	25	9
\$7.50 to \$9.99	25	22	23	0	8	29
\$10.00 to \$14.99	22	42	34	0	50	44
\$15.00 or more	10	21	17	0	17	18
Average hourly wage (in dollars)	9.56	11.96	11.05	6.1	11.41	11.92
Wage replacement rate (%)						
Less than .75	27	36	32	100	25	38
.75 to .89	20	13	16	0	8	12
.90 to .99	10	10	10	0	0	9
1.00 to 1.25	25	21	22	0	50	29
Greater than 1.25	19	20	20	0	17	12
Average wage replacement rate	1.03	1	1.01	0.73	1.04	0.93
Occupation of jobs held (%)						
Managerial and administration	9	5	7	0	0	9
Professional and technical	24	19	21	0	50	12
Sales and related	11	5	7	100	0	9
Clerical and admin support	26	1	11	0	0	9
Service	12	7	9	0	0	15
Agriculture and related	1	3	2	0	0	0
Production and related	17	58	43	0	50	47
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	5	6		21	8
20 to 34 hours	13	8	10		0	12
35 hours or more	78	86	84		79	79
Average hours worked (in hrs)	36	38	38		32	38
Hourly wage (%)						
Less than \$5.00	0	1	1		0	0
\$5.00 to \$7.49	35	11	19		21	17
\$7.50 to \$9.99	25	23	25		0	13
\$10.00 to \$14.99	26	35	31		57	50
\$15.00 or more	13	31	25		22	21
Average hourly wage (in dollars)	10.02	13.29	12.07		12.68	13.47

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	156	457	334	68	477	402
Summary of Termination Type (%)						
Entered employment	81	82	78	74	81	81
Transferred to other training	3	3	6	0	5	3
Called back/remained with employer	3	3	2	0	3	3
Other termination	13	12	14	26	11	13
Employment at Termination (%)						
Entered employment, total	81	82	78	74	81	81
Employed 20 or more hrs/wk	81	82	78	73	81	81
Employed with fringe benefits	60	60	52	37	56	62
Employed with UI coverage	76	72	67	60	70	75
Employed & relocated	3	4	2	1	3	4
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	3	1	2	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	6	3	10	4	4
Voluntary, other	4	3	7	13	3	5
Involuntary, other	3	2	1	1	2	1
Number Contacted at Follow-up	106	377	273	61	368	327
Employment at Follow-up (%)						
Employed, total	80	87	73	69	80	84
Also employed at termination with same employer	67	69	62	56	66	68
Weeks Worked in Follow-up Period (%)						
None	13	6	19	26	12	8
1 to 12	17	18	15	14	18	16
13	71	76	67	60	71	76
Average Weeks Worked (in weeks)	11.2	11.7	10.6	10.3	11.2	11.5
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	13	8	14	12	10	11
35 hours or more	87	92	86	88	90	89
Average hours worked (in hrs)	39	39	38	40	39	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	1	0	0	0	1
\$5.00 to \$7.49	27	22	28	31	28	20
\$7.50 to \$9.99	20	27	18	20	23	23
\$10.00 to \$14.99	32	34	36	47	35	33
\$15.00 or more	20	16	18	2	14	23
Average hourly wage (in dollars)	11.08	11.11	11.05	9.47	10.5	12.02
Wage replacement rate (%)						
Less than .75	17	36	35	31	36	28
.75 to .89	11	13	21	17	15	16
.90 to .99	10	10	11	10	12	8
1.00 to 1.25	30	23	18	21	20	25
Greater than 1.25	32	18	15	21	17	23
Average wage replacement rate	1.22	1.01	0.91	0.99	0.96	1.07
Occupation of jobs held (%)						
Managerial and administration	1	8	7	2	6	8
Professional and technical	28	22	16	6	11	35
Sales and related	5	8	8	10	7	8
Clerical and admin support	8	10	12	0	11	11
Service	11	8	10	14	11	6
Agriculture and related	2	3	1	6	2	2
Production and related	45	41	46	61	53	29
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	5	10	15	6	5
20 to 34 hours	8	10	12	15	8	11
35 hours or more	88	85	79	71	86	84
Average hours worked (in hrs)	38	38	37	36	38	38
Hourly wage (%)						
Less than \$5.00	1	0	1	0	1	0
\$5.00 to \$7.49	17	20	19	14	22	17
\$7.50 to \$9.99	23	27	19	28	24	23
\$10.00 to \$14.99	34	34	27	37	30	32
\$15.00 or more	24	19	33	21	23	27
Average hourly wage (in dollars)	11.73	11.5	13.24	11.13	12	12.46

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	34	913	201	746	604	343
Summary of Termination Type (%)						
Entered employment	76	80	83	79	1	1
Transferred to other training	0	4	3	4	0	0
Called back/remained with employer	0	3	1	3	0	0
Other termination	24	13	12	13	0	0
Employment at Termination (%)						
Entered employment, total	76	80	83	79	1	1
Employed 20 or more hrs/wk	76	80	83	79	1	1
Employed with fringe benefits	50	57	61	56	1	1
Employed with UI coverage	71	71	79	69	1	1
Employed & relocated	9	3	4	3	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	12	1	1	2	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	5	3	5	0	0
Voluntary, other	6	4	6	4	0	0
Involuntary, other	3	2	1	2	0	0
Number Contacted at Follow-up	32	724	184	572	517	239
Employment at Follow-up (%)						
Employed, total	70	81	77	82	1	1
Also employed at termination with same employer	49	67	65	66	1	1
Weeks Worked in Follow-up Period (%)						
None	22	11	16	10	0	0
1 to 12	31	16	13	18	0	0
13	47	73	72	72	1	1
Average Weeks Worked (in weeks)	9	11.3	11.1	11.3	11.3	11
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	12	11	4	13	0	0
35 hours or more	88	89	96	87	1	1
Average hours worked (in hrs)	39	39	40	39	39	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	1	0	0	0
\$5.00 to 7.49	31	25	15	28	0	0
\$7.50 to \$9.99	35	23	22	23	0	0
\$10.00 to \$14.99	35	35	43	32	0	0
\$15.00 or more	0	18	19	17	0	0
Average hourly wage (in dollars)	8.8	11.17	11.53	10.96	11.22	10.83
Wage Replacement Rate (%)						
Less than .75	28	33	37	31	0	0
.75 to .89	12	15	16	15	0	0
.90 to .99	8	10	13	9	0	0
1.00 to 1.25	40	22	16	24	0	0
Greater than 1.25	12	20	18	20	0	0
Average wage replacement rate	0.94	1.01	1	1.01	0.97	1.08
Occupation of jobs held (%)						
Managerial and administration	23	6	5	7	0	0
Professional and technical	12	21	19	22	0	0
Sales and related	15	7	8	7	0	0
Clerical and admin support	12	10	2	13	0	0
Service	19	9	10	9	0	0
Agriculture and related	0	2	1	2	0	0
Production and related	19	44	55	40	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	22	6	5	7	0	0
20 to 34 hours	7	10	5	12	0	0
35 hours or more	70	84	90	82	1	1
Average hours worked (in hrs)	35	38	40	37	38	37
Hourly Wages (%)						
Less than \$5.00	0	1	2	0	0	0
\$5.00 to 7.49	30	19	13	21	0	0
\$7.50 to \$9.99	30	24	20	25	0	0
\$10.00 to \$14.99	37	31	38	30	0	0
\$15.00 or more	4	25	27	24	0	0
Average hourly wage (in dollars)	9.21	12.25	12.68	11.96	12.42	11.47

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	65	636	16	284
Summary of Termination Type (%)				
Entered employment	69	82	100	76
Transferred to other training	9	6	0	1
Called back/remained with employer	0	2	0	4
Other termination	22	11	0	18
Employment at Termination (%)				
Entered employment, total	69	82	100	76
Employed 20 or more hrs/wk	69	82	100	76
Employed with fringe benefits	43	58	69	55
Employed with UI coverage	66	73	94	66
Employed & relocated	3	5	0	1
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	0	2	0	2
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	6	3	0	9
Voluntary, other	12	4	0	5
Involuntary, other	3	2	0	2
Number Contacted at Follow-up	62	485	17	236
Employment at Follow-up (%)				
Employed, total	62	82	100	82
Also employed at termination with same employer	53	67	100	67
Weeks Worked in Follow-up Period (%)				
None	31	9		11
1 to 12	11	17		18
13	58	75	88	71
Average Weeks Worked (in weeks)	10.3	11.4		11.1
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	18	12	0	9
35 hours or more	82	88	100	91
Average hours worked (in hrs)	39	39	40	39

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	40	25	19	24
\$7.50 to \$9.99	29	23	31	22
\$10.00 to \$14.99	20	34	44	35
\$15.00 or more	11	17	6	19
Average hourly wage (in dollars)	9.39	10.86	9.73	11.73
Wage Replacement Rate (%)				
Less than .75	36	33	19	32
.75 to .89	16	16	19	14
.90 to .99	0	10	0	12
1.00 to 1.25	31	20	50	28
Greater than 1.25	18	22	13	15
Average wage replacement rate	0.97	1.02	1.02	1
Occupation of jobs held (%)				
Managerial and administration	13	7	0	6
Professional and technical	22	23	13	17
Sales and related	9	7	13	8
Clerical and admin support	13	12	0	8
Service	7	9	13	8
Agriculture and related	2	2	0	2
Production and related	33	40	63	50
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	8	7	0	6
20 to 34 hours	10	10	0	11
35 hours or more	82	83	100	82
Average hours worked (in hrs)	38	37	40	38
Hourly Wages (%)				
Less than \$5.00	2	1	0	0
\$5.00 to 7.49	16	22	17	14
\$7.50 to \$9.99	20	25	29	22
\$10.00 to \$14.99	48	29	48	35
\$15.00 or more	14	24	6	28
Average hourly wage (in dollars)	11.6	11.79	10.67	12.9

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.