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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book North Carolina

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	8,991	8,396	595
Title II-A Adults			
Total	3,673	3,215	458
Served with formula funds	3,657	3,199	458
Served with 5% exempt funds	16	16	0
Title II-C Youths			
Total	1,773	1,658	115
Served with formula funds	1,758	1,643	115
Served with 5% exempt funds	15	15	
Section 204d (Older Worker) Programs	354	332	22
Title III			
Total	3,191	not applicable	
Substate grantee	2,297	not applicable	
Governor's reserve	872	not applicable	
National reserve	22	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	State	Nation
Total Terminees, All Programs	8,396	500,317
Title II-A Adults		
Total	3,215	147,717
Served with formula funds	3,199	142,018
Served with 5% exempt funds	16	5,699
Title II-C Youths		
Total	1,658	74,816
Served with formula funds	1,643	72,970
Served with 5% exempt funds	15	1,846
Section 204d (Older Worker) Programs	332	11,672
Title III		
Total	3,191	266,112
Substate grantee	2,297	154,530
Governor's reserve	872	81,105
National reserve	22	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	8,396	3,215	1,658	332	3,191
Gender					
Female	5,932	2,505	1,000	242	2,185
Male	2,464	710	658	90	1,006
Not reported	0	0	0	0	0
Age					
Less than 22	1,777	0	1,658	0	119
22 - 29	2,109	1,522	0	0	587
30 - 54	3,966	1,649	0	0	2,317
55 and older	544	44	0	332	168
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	3,748	1,141	473	178	1,956
Black (not Hispanic)	4,380	1,961	1,129	146	1,144
Hispanic	79	38	17	4	20
Amer Indian/Alaska Native	134	52	32	3	47
Asian or Pacific Islander	55	23	7	1	24
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	2,819	1,862	374	13	570
Other family status	5,576	1,353	1,284	319	2,620
Not reported	1	0	0	0	1
Dependents under Age 18					
None	4,451	962	1,162	313	2,014
1 or 2	3,082	1,631	439	18	994
3 or more	733	541	26	1	165
Not reported	130	81	31	0	18
Highest Grade Completed					
Less than high school grad	2,148	480	1,167	107	394
High school graduate	4,339	2,004	419	141	1,775
Post high school	1,909	731	72	84	1,022
Not reported	0	0	0	0	0
High School Status					
In high school full time	47	2	45	0	0
Not in high school full time	8,338	3,213	1,602	332	3,191
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	1,409	451	577	94	287
7th grade and above	6,885	2,756	1,080	223	2,826
Not reported	102	8	1	15	78
Math Skills Grade Level					
Less than 7th grade	2,210	838	733	139	500
7th grade and above	5,963	2,297	888	178	2,600
Not reported	223	80	37	15	91
Veteran Status					
Veterans	460	176	1	32	251
Non-veterans	7,936	3,039	1,657	300	2,940
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	1,683	1,156	456	9	62
Not a recipient	6,713	2,059	1,202	323	3,129
Not reported	0	0	0	0	0
Labor Force Status					
Employed	1,697	768	290	41	598
Unemployed	5,086	1,754	549	215	2,568
Not in the labor force	1,613	693	819	76	25
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	2,713	1,140	955	107	511
1 to 14	2,836	849	310	69	1,608
15 to 25	1,368	524	204	53	587
26	1,479	702	189	103	485
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	2,352	206	14	42	2,090
Exhaustee	203	53	0	10	140
None	5,841	2,956	1,644	280	961
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	300	165	124	1	10
Non-JTPA only	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0
Not co-enrolled	7,119	2,822	1,168	299	2,830
Not reported	977	228	366	32	351

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	3,673	3,215	458
Gender			
Female	78	78	81
Male	22	22	19
Age			
22 - 29	47	47	42
30 - 44	46	46	47
45 - 54	6	6	10
55 and older	1	1	2
Race/Ethnicity			
White (not Hispanic)	35	35	35
Black (not Hispanic)	61	61	63
Hispanic	1	1	2
Amer. Indian or Alaskan Native	2	2	1
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	58	58	57
Parent in two-parent family	13	13	10
Other family member	8	8	8
Not a family member	21	21	25
Number of Dependents under Age 18			
None	31	31	33
1 or 2	52	52	53
3 or more	17	17	14
Highest Grade Completed			
Less than high school graduate	16	15	20
High school graduate	62	62	58
Post high school	23	23	23
Reading Skills Grade Level			
Less than 7th grade	14	14	17
7th or 8th grade	21	21	22
9th grade and above	65	65	62
Math Skills Grade Level			
Less than 7th grade	28	27	35
7th or 8th grade	28	28	29
9th grade and above	44	45	36
Veteran			
Total veterans	6	5	6
Vietnam era	1	1	1
Disabled veteran	0	0	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	99
Cash Welfare Recipient	36	36	36
TANF/AFDC	33	33	34
GA, RCA, SSI	3	3	2
Food Stamps	58	57	66
Welfare to Work/JOBS Program Participant	13	13	18
Labor Force Status			
Employed	23	24	18
Unemployed	57	55	72
Not in labor force	20	22	10
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	20	22	10
None - employed at intake	13	14	10
1 to 14	27	26	30
15 to 25	17	16	22
26	23	22	29
Unemployment Compensation Status			
Claimant	6	6	6
Exhaustee	2	2	2
None	92	92	91
Preprogram Hourly Wage			
Not employed in past 26 weeks	38	39	32
\$4.99 or less	11	11	12
\$5.00 to \$7.49	39	39	43
\$7.50 or more	11	11	13
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	82	81	86
Basic skills deficient	61	60	70
School dropout	15	15	20
Cash welfare recipients	36	36	36
Offender (inc. misdemeanors)	18	18	17
Disability (substantial barrier)	9	8	10
Homeless	1	1	2
Other SDA-identified barrier	0	0	0
Has 2 or more barriers	41	40	48
Additional Barriers to Employment			
Limited English proficiency	1	1	0
Displaced homemaker	3	3	2
Lacks significant work history	34	35	28
Long-term TANF/AFDC recipient	5	4	8
Substance abuse	3	3	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	State	Nation
Total Terminees	3,215	147,717
Gender		
Female	78	68
Male	22	32
Age		
22 - 29	47	41
30 - 54	51	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	35	45
Black (not Hispanic)	61	34
Hispanic	1	17
Amer. Indian or Alaskan Native	2	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	58	47
Parent in two-parent family	13	17
Other family member	8	7
Not a family member	21	29
Number of Dependents under Age 18		
None	31	37
1 or 2	52	44
3 or more	17	19
Highest Grade Completed		
Less than high school graduate	15	21
High school graduate	62	57
Post high school	23	21
Reading Skills Grade Level		
Less than 7th grade	14	13
7th or 8th grade	21	16
9th grade and above	65	71
Math Skills Grade Level		
Less than 7th grade	27	24
7th or 8th grade	28	28
9th grade and above	45	48
Veteran		
Total veterans	5	7
Vietnam era	1	2
Disabled veteran	0	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	99	98
Cash Welfare Recipient	36	36
TANF/AFDC	33	31
GA, RCA, or SSI	3	6
Food Stamps	57	53
JOBS/Welfare to Work Program Participant	13	13
Labor Force Status		
Employed	24	17
Unemployed	55	49
Not in labor force	22	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	22	27
None - employed at intake	14	13
1 to 14	26	21
15 to 25	16	21
26	22	19
Unemployment Compensation Status		
Claimant	6	8
Exhaustee	2	4
None	92	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	39	51
\$4.99 or less	11	8
\$5.00 to \$7.49	39	29
\$7.50 or more	11	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	81	86
Basic skills deficient	60	57
School dropout	15	21
Cash welfare recipients	36	36
Offender (inc. misdemeanors)	18	15
Disability (substantial barrier)	8	6
Homeless	1	3
Other SDA-identified barrier	0	31
Has 2 or more barriers	40	53
Additional Barriers to Employment		
Limited English proficiency	1	6
Displaced homemaker	3	4
Lacks significant work history	35	36
Long-term TANF/AFDC recipient	4	15
Substance abuse	3	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	3,215	1,156	2,059
Gender			
Female	78	93	69
Male	22	7	31
Age			
22 - 29	47	54	44
30 - 44	46	42	48
45 - 54	6	4	7
55 and older	1	0	2
Race/Ethnicity			
White (not Hispanic)	35	35	36
Black (not Hispanic)	61	61	61
Hispanic	1	1	1
Amer. Indian or Alaskan Native	2	1	2
Asian or Pacific Islander	1	1	1
Family Status			
Parent in one-parent family	58	85	43
Parent in two-parent family	13	9	15
Other family member	8	2	11
Not a family member	21	4	30
Number of Dependents under Age 18			
None	31	7	44
1 or 2	52	71	42
3 or more	17	22	15
Highest Grade Completed			
Less than high school graduate	15	15	15
High school graduate	62	64	61
Post high school	23	21	24
Reading Skills Grade Level			
Less than 7th grade	14	14	14
7th or 8th grade	21	22	20
9th grade and above	65	64	66
Math Skills Grade Level			
Less than 7th grade	27	27	27
7th or 8th grade	28	26	29
9th grade and above	45	47	45
Veteran			
Total veterans	5	2	7
Vietnam era	1	0	1
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	99	100	99
Cash Welfare Recipient	36	100	0
TANF/AFDC	33	93	0
GA, RCA, SSI	3	9	0
Food Stamps	57	85	41
JOBS/Welfare to Work Program Participant	13	33	1
Labor Force Status			
Employed	24	13	30
Unemployed	55	54	55
Not in labor force	22	32	15
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	22	32	15
None - employed intake	14	7	18
1 to 14	26	23	28
15 to 25	16	12	18
26	22	25	20
Unemployment Compensation Status			
Claimant	6	3	8
Exhaustee	2	1	2
None	92	96	90
Preprogram Hourly Wage			
Not employed in past 26 weeks	39	53	31
\$4.99 or less	11	12	11
\$5.00 to \$7.49	39	29	45
\$7.50 or more	11	7	14
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	81	100	71
Basic skills deficient	60	59	60
School dropout	15	15	15
Cash welfare recipients	36	100	0
Offender (inc. misdemeanors)	18	12	21
Disability (substantial barrier)	8	9	8
Homeless	1	1	1
Other SDA-identified barrier	0	0	0
Has 2 or more barriers	40	66	25
Additional Barriers to Employment			
Limited English proficiency	1	2	1
Displaced homemaker	3	3	3
Lacks significant work history	35	43	31
Long-term TANF/AFDC recipient	4	12	0
Substance abuse	3	2	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminées Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	1,522	1,649	44	480	2,004	731
Gender						
Female	81	75	70	69	79	82
Male	19	25	30	31	21	18
Age						
22 - 29	100	0	0	41	51	41
30 - 44	0	89	0	49	43	51
45 - 54	0	11	0	6	5	6
55 and older	0	0	100	3	1	2
Race/Ethnicity						
White (not Hispanic)	34	37	64	29	37	36
Black (not Hispanic)	63	60	34	65	60	61
Hispanic	1	2	0	3	1	1
Amer. Indian or Alaskan Native	2	1	0	2	1	2
Asian or Pacific Islander	1	1	2	2	1	1
Family Status						
Parent in one-parent family	63	55	11	45	60	61
Parent in two-parent family	11	15	7	16	13	11
Other family member	8	8	12	10	8	7
Not a family member	18	22	69	29	19	21
Number of Dependents under Age 18						
None	27	33	95	42	28	30
1 or 2	58	48	5	39	55	53
3 or more	16	19	0	19	17	17
Highest Grade Completed						
Less than high school graduate	13	16	30	100	0	0
High school graduate	67	58	45	0	100	0
Post high school	20	25	25	0	0	100
Reading Skills Grade Level						
Less than 7th grade	10	17	39	33	12	6
7th or 8th grade	22	20	14	30	20	15
9th grade and above	68	63	48	37	67	79
Math Skills Grade Level						
Less than 7th grade	20	32	51	53	25	13
7th or 8th grade	29	28	21	30	29	24
9th grade and above	51	41	28	18	46	62
Veteran						
Total veterans	4	7	16	1	6	7
Vietnam era	0	1	5	0	1	1
Disabled veteran	0	0	0	0	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	100	99	95	99	99	100
Cash Welfare Recipient	41	32	11	37	37	33
TANF/AFDC	39	29	0	32	35	31
GA, RCA, SSI	2	3	11	5	3	3
Food Stamps	58	56	32	53	58	56
JOBS/ Welfare to Work Program Participant	14	12	0	12	14	9
Labor Force Status						
Employed	27	22	11	15	24	30
Unemployed	52	57	61	61	56	47
Not in labor force	21	22	27	24	20	23
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	21	22	27	24	20	23
None - employed at intake	15	13	9	7	14	18
1 to 14	28	26	18	25	27	24
15 to 25	17	16	11	18	16	15
26	19	24	34	26	22	19
Unemployment Compensation Status						
Claimant	4	8	16	6	6	8
Exhaustee	1	2	7	1	2	2
None	94	90	77	93	92	90
Preprogram Hourly Wage						
Not employed in past 26 weeks	36	42	52	48	38	35
\$4.99 or less	14	9	0	11	11	11
\$5.00 to \$7.49	41	37	25	34	39	41
\$7.50 or more	9	13	23	6	12	12
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	79	83	74	100	81	68
Basic skills deficient	55	64	72	86	60	43
School dropout	13	16	30	99	0	0
Cash welfare recipients	41	32	11	37	37	33
Offender (inc. misdemeanors)	16	19	7	31	16	13
Disability (substantial barrier)	6	11	14	15	7	8
Homeless	1	1	0	1	1	1
Other SDA-identified barrier	0	0	0	0	0	0
Has 2 or more barriers	37	42	40	94	33	23
Additional Barriers to Employment						
Limited English proficiency	1	2	2	3	1	1
Displaced homemaker	2	3	0	1	3	3
Lacks significant work history	34	37	32	49	33	33
Long-term TANF/AFDC recipient	5	4	0	5	4	5
Substance abuse	2	4	0	6	3	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,215	147,717
Percent Who Received:		
Any of those below	91	91
Basic skills training	7	19
Occ skills training (non-OJT)	65	65
On-the-job training (OJT)	17	10
Work experience/internships	1	5
Other skills training	7	13
Any two or more of those above	6	18
Percent Who Received and Completed		
Goals of:		
Any of those below	78	77
Basic skills training	6	15
Occ skills training (non-OJT)	58	54
On-the-job training (OJT)	13	8
Work experience/internships	1	4
Other skills training	7	12
Any two or more of those above	5	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	197	187
Occ skills training (non-OJT)	802	501
On-the-job training (OJT)	450	393
Work experience/internships	377	391
Other skills training	44	88
Percent of Terminees, by Total Duration		
of Training		
None	9	9
1 to 40 hours	10	12
41 to 100 hours	9	10
101 to 250 hours	22	22
251 to 500 hours	17	22
501 to 1,000 hours	14	16
Over 1,000 hours	18	10
Average duration of training (in hrs)	562	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	64	47
Transportation	37	21
Health care	9	3
Family care	12	6
Housing or rental assistance	4	2
Personal counseling	4	23
Needs-based payments	0	11
Other	46	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	29	17
Sales and related	2	3
Clerical and admin support	18	29
Service	24	21
Agriculture and related	0	0
Production and related	24	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	7	8
JTPA 8%	4	2
JTPA II-B	1	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	88	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,505	710	1,141	1,961	38	75
Percent Who Received:						
Any of those below	95	75	94	88	92	99
Basic skills training	8	5	4	9	8	4
Occ skills training (non-OJT)	71	41	70	62	55	61
On-the-job training (OJT)	15	25	20	15	32	32
Work experience/internships	2	1	3	1	0	3
Other skills training	8	7	5	9	0	5
Any two or more of those above	7	3	6	7	3	5
Percent Who Received and Completed Goals of:						
Any of those below	83	62	83	76	76	75
Basic skills training	6	3	3	7	5	3
Occ skills training (non-OJT)	64	35	63	55	55	51
On-the-job training (OJT)	11	18	15	11	18	19
Work experience/internships	2	1	3	0	0	3
Other skills training	7	6	4	9	0	5
Any two or more of those above	6	2	5	5	3	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	199	180	172	207	37	54
Occ skills training (non-OJT)	822	674	944	688	1,340	1,005
On-the-job training (OJT)	399	561	496	400	259	734
Work experience/internships	353	610	385	335		423
Other skills training	49	26	64	39		11
Percent of Terminees, by Total Duration of Training						
None	5	25	6	12	8	1
1 to 40 hours	10	11	8	12	3	11
41 to 100 hours	9	8	8	10	11	7
101 to 250 hours	25	14	21	23	27	19
251 to 500 hours	16	20	18	16	24	17
501 to 1,000 hours	15	10	15	13	3	16
Over 1,000 hours	20	11	25	14	24	29
Average duration of training (in hrs)	615	373	717	459	794	754
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	66	55	62	64	53	80
Transportation	39	27	35	37	32	43
Health care	11	4	11	9	0	7
Family care	15	2	16	10	3	8
Housing or rental assistance	4	4	4	4	3	4
Personal counseling	3	5	3	4	0	3
Needs-based payments	0	0	0	0	0	0
Other	48	38	48	45	18	49
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	3	2	3	0	1
Professional and technical	32	15	35	26	6	27
Sales and related	2	1	2	2	0	1
Clerical and admin support	21	3	15	20	15	13
Service	28	6	21	27	18	21
Agriculture and related	0	0	0	0	0	0
Production and related	15	71	25	23	61	36
Concurrent Participation						
JTPA II-A, 204d, II-C, III	8	5	8	7	13	7
JTPA 8%	5	2	6	3	0	0
JTPA II-B	1	0	1	1	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	86	93	85	89	87	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,522	1,649	44	480	2,004	731
Percent Who Received:						
Any of those below	92	90	82	83	92	93
Basic skills training	7	7	11	28	4	2
Occ skills training (non-OJT)	69	62	27	29	70	75
On-the-job training (OJT)	15	18	36	25	17	13
Work experience/internships	1	2	2	2	1	2
Other skills training	6	9	7	9	7	8
Any two or more of those above	6	7	2	9	5	7
Percent Who Received and Completed Goals of:						
Any of those below	79	78	70	67	79	83
Basic skills training	6	5	11	21	3	2
Occ skills training (non-OJT)	60	56	27	25	61	68
On-the-job training (OJT)	11	14	27	18	12	11
Work experience/internships	1	2	2	1	1	2
Other skills training	6	8	5	8	6	7
Any two or more of those above	4	5	2	6	4	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	164	190	1,076	250	117	187
Occ skills training (non-OJT)	809	794	938	401	839	809
On-the-job training (OJT)	458	449	351	404	450	504
Work experience/internships	329	403	497	502	344	367
Other skills training	56	36	20	23	42	65
Percent of Terminees, by Total Duration of Training						
None	8	10	18	17	8	7
1 to 40 hours	10	10	19	16	10	8
41 to 100 hours	10	9	0	11	9	8
101 to 250 hours	22	23	23	25	23	18
251 to 500 hours	17	17	16	17	17	18
501 to 1,000 hours	14	14	9	8	13	18
Over 1,000 hours	19	18	14	6	20	23
Average duration of training (in hrs)	580	546	491	259	605	642
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	65	63	36	67	63	63
Transportation	37	36	20	33	36	40
Health care	11	8	7	14	9	8
Family care	15	9	0	10	12	12
Housing or rental assistance	3	4	0	4	4	3
Personal counseling	3	4	2	6	3	2
Needs-based payments	0	0	0	0	0	0
Other	47	46	25	52	45	44
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	3	4	1	2	4
Professional and technical	33	26	14	5	28	44
Sales and related	2	2	0	1	1	3
Clerical and administrative Service	18	18	4	7	20	17
Agriculture and related	25	23	36	30	26	17
Production and related	0	0	4	0	0	0
	21	28	39	56	23	16
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	8	27	8	6	8
JTPA 8%	4	4	2	1	5	3
JTPA II-B	1	1	0	1	1	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	89	87	70	89	88	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,156	2,059	1,870	1,253		3,215
Percent Who Received:						
Any of those below	94	89	90	95		91
Basic skills training	8	6	9	3		7
Occ skills training (non-OJT)	67	64	60	75		65
On-the-job training (OJT)	17	17	18	16		17
Work experience/internships	2	1	2	1		1
Other skills training	7	8	9	6		7
Any two or more of those above	6	6	6	6		6
Percent Who Received and Completed Goals of:						
Any of those below	83	76	77	84		78
Basic skills training	7	5	7	2		6
Occ skills training (non-OJT)	61	56	53	67		58
On-the-job training (OJT)	13	13	13	13		13
Work experience/internships	2	1	1	1		1
Other skills training	6	8	8	6		7
Any two or more of those above	5	5	5	5		5
Average Hours of Those Who Completed Goals of:						
Basic skills training	196	198	204	157		197
Occ skills training (non-OJT)	940	719	672	901		802
On-the-job training (OJT)	422	467	438	468		450
Work experience/internships	389	365	389	355		377
Other skills training	39	46	36	58		44
Percent of Terminees, by Total Duration of Training						
None	6	11	10	5		9
1 to 40 hours	9	11	12	8		10
41 to 100 hours	9	9	11	6		9
101 to 250 hours	23	22	25	20		22
251 to 500 hours	16	17	17	18		17
501 to 1,000 hours	14	14	12	17		14
Over 1,000 hours	23	16	14	25		18
Average duration of training (in hrs)	670	501	460	701		562
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	71	60	63	66		64
Transportation	40	34	36	39		37
Health care	18	5	9	11		9
Family care	20	7	11	14		12
Housing or rental assistance	6	3	4	3		4
Personal counseling	3	4	5	2		4
Needs-based payments	0	0	0	0		0
Other	56	40	47	46		46
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	2	3	2		2
Professional and technical	31	28	21	40		29
Sales and related	2	2	2	2		2
Clerical and admin support	21	16	18	18		18
Service	26	23	29	18		24
Agriculture and related	0	0	0	0		0
Production and related	18	28	28	20		24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	7	7	8	5		7
JTPA 8%	6	3	4	4		4
JTPA II-B	1	1	1	1		1
JTPA IV	0	0	0	0		0
TAA	0	0	0	0		0
Other non-JTPA	0	0	0	0		0
Both JTPA and non-JTPA	0	0	0	0		0
None	86	89	87	90		88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	268	2,947	176	3,039	206	3,009
Percent Who Received:						
Any of those below	78	92	91	91	97	90
Basic skills training	7	7	3	7	5	7
Occ skills training (non-OJT)	40	67	56	65	67	65
On-the-job training (OJT)	7	18	29	16	22	17
Work experience/internships	1	1	2	1	1	1
Other skills training	26	6	7	8	7	8
Any two or more of those above	4	6	6	6	6	6
Percent Who Received and Completed Goals of:						
Any of those below	68	79	78	78	87	78
Basic skills training	4	6	3	6	5	6
Occ skills training (non-OJT)	37	59	51	58	62	57
On-the-job training (OJT)	6	14	22	12	17	13
Work experience/internships	1	1	2	1	1	1
Other skills training	23	5	6	7	7	7
Any two or more of those above	3	5	5	5	5	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	98	203	75	200	314	190
Occ skills training (non-OJT)	801	803	792	803	691	811
On-the-job training (OJT)	308	455	542	442	490	446
Work experience/internships	503	367	371	378	193	391
Other skills training	45	44	32	45	41	44
Percent of Terminees, by Total Duration of Training						
None	22	8	9	9	3	10
1 to 40 hours	25	9	5	11	11	10
41 to 100 hours	5	9	12	9	9	9
101 to 250 hours	15	23	17	23	25	22
251 to 500 hours	13	17	22	17	19	17
501 to 1,000 hours	8	14	21	13	13	14
Over 1,000 hours	11	19	14	19	19	18
Average duration of training (in hrs)	349	581	562	562	566	562
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	75	63	56	64	67	63
Transportation	48	36	35	37	35	37
Health care	18	9	3	10	6	10
Family care	12	12	6	12	10	12
Housing or rental assistance	10	3	1	4	2	4
Personal counseling	23	2	3	4	3	4
Needs-based payments	0	0	1	0	0	0
Other	63	44	27	47	48	46
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	2	3	2	4	2
Professional and technical	35	29	27	29	23	30
Sales and related	1	2	2	2	4	1
Clerical and admin support	13	18	5	19	19	18
Service	23	24	10	25	22	24
Agriculture and related	0	0	0	0	1	0
Production and related	24	25	54	23	28	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	8	7	10	7	10	7
JTPA 8%	3	4	3	4	4	4
JTPA II-B	1	1	1	1	1	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	88	88	87	88	84	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	589	1,299	1,235
Percent Who Received:			
Any of those below	99	95	86
Basic skills training	1	5	11
Occ skills training (non-OJT)	81	74	50
On-the-job training (OJT)	16	16	19
Work experience/internships	1	1	2
Other skills training	6	6	9
Any two or more of those above	6	7	6
Percent Who Received and Completed Goals of:			
Any of those below	87	83	72
Basic skills training	1	4	9
Occ skills training (non-OJT)	72	66	44
On-the-job training (OJT)	12	12	14
Work experience/internships	1	1	2
Other skills training	6	6	8
Any two or more of those above	5	6	4
Average Hours of Those Who Completed Goals of:			
Basic skills training	121	140	228
Occ skills training (non-OJT)	794	809	714
On-the-job training (OJT)	500	474	410
Work experience/internships	248	314	474
Other skills training	56	54	32
Percent of Terminees, by Total Duration of Training			
None	1	5	14
1 to 40 hours	9	9	13
41 to 100 hours	8	9	10
101 to 250 hours	21	24	23
251 to 500 hours	19	17	16
501 to 1,000 hours	20	15	10
Over 1,000 hours	22	21	13
Average duration of training (in hrs)	663	636	423
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	61	63	68
Transportation	38	38	36
Health care	4	9	13
Family care	10	12	13
Housing or rental assistance	2	3	6
Personal counseling	1	2	6
Needs-based payments	0	0	0
Other	36	44	54
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	2	3	3
Professional and technical	43	29	21
Sales and related	2	2	2
Clerical and admin support	16	19	17
Service	19	24	28
Agriculture and related	0	0	0
Production and related	18	23	31
Concurrent Participation			
JTPA II-A, 204d, II-C, III	5	7	7
JTPA 8%	2	5	3
JTPA II-B	1	1	1
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	92	87	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,215	147,717
Summary of Termination Type (%)		
Entered employment only	73	49
Obtained an enhancement only	2	6
Both entered employment and obtained an enhancement	3	22
Other termination	22	23
Employment at Termination (%)		
Entered employment, total	76	71
Employed 20 or more hrs/wk	76	71
Employed with fringe benefits	58	46
Employed with UI coverage	65	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	5	28
Attained basic education	0	6
Attained occupational skills	0	21
Completed a major level of education	4	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	3	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	5	10
Involuntary, other	7	7
Number Contacted at Follow-up	2,081	84,613
Employment at Follow-up (%)		
Employed, total	76	69
Employed with same employer as at termination	59	50
Weeks Worked in Follow-up Period (%)		
None	1	20
1 to 12	36	23
13	63	57
Average Weeks Worked (in weeks)	10.6	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	18	20
35 hours or more	82	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	20	18
\$6.00 to \$7.49	38	32
\$7.50 to \$9.99	27	30
\$10.00 or more	14	18
Average hourly wage (in dollars)	7.69	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	16	13
Sales and related	7	7
Clerical and admin support	15	23
Service	29	25
Agriculture and related	1	1
Production and related	32	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	4
20 to 34 hours	22	22
35 hours or more	72	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	19	18
\$6.00 to \$7.49	29	28
\$7.50 to \$9.99	32	30
\$10.00 or more	19	22
Average hourly wage (in dollars)	8.24	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,505	710	1,141	1,961	38	75
Summary of Termination Type (%)						
Entered employment only	72	76	76	72	79	60
Obtained an enhancement only	2	0	1	2	3	4
Both entered employment and obtained an enhancement	4	2	4	3	0	5
Other termination	22	22	20	23	18	31
Employment at Termination (%)						
Entered employment, total	76	78	79	75	79	65
Employed 20 or more hrs/wk	76	78	79	75	79	65
Employed with fringe benefits	57	60	62	56	58	47
Employed with UI coverage	64	67	68	63	68	56
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	5	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	6	2	4	5	3	9
Attained basic education	1	0	0	1	3	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	5	2	4	4	0	9
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	2	1	0	0	0
Health/medical	3	3	4	2	0	1
Family care	1	0	1	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	5	5	5	11	1
Voluntary, other	6	3	5	5	3	15
Involuntary, other	7	8	5	9	5	12
Number Contacted at Follow-up	1,689	392	849	1,168	15	49
Employment at Follow-up (%)						
Employed, total	77	73	77	75	82	85
Employed with same employer as at termination	61	53	62	57	69	69
Weeks Worked in Follow-up Period (%)						
None	1	1	1	1	0	0
1 to 12	35	39	34	38	23	32
13	64	60	65	61	77	68
Average Weeks Worked (in weeks)	10.6	10.4	10.9	10.4	11.7	10.5

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	20	10	18	18	13	16
35 hours or more	80	90	82	82	87	84
Average hours worked (in hrs)	37	39	38	37	40	38
Hourly wage (%)						
Less than \$5.00	1	0	2	1	0	0
\$5.00 to \$5.99	21	15	14	24	13	20
\$6.00 to \$7.49	38	36	36	39	43	41
\$7.50 to \$9.99	25	34	26	28	27	22
\$10.00 or more	14	15	22	9	17	16
Average hourly wage (in dollars)	7.66	7.8	8.37	7.27	7.84	7.64
Occupation of jobs held (%)						
Managerial and administrative	1	2	2	1	0	0
Professional and technical	19	4	23	12	0	16
Sales and related	8	5	6	8	7	0
Clerical and admin support	18	2	15	14	10	16
Service	33	14	24	32	27	22
Agriculture and related	0	2	1	1	0	0
Production and related	20	71	29	33	57	45
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	5	4	7	0	6
20 to 34 hours	24	15	22	23	9	22
35 hours or more	70	80	74	70	91	72
Average hours worked (in hrs.)	37	40	39	37	42	38
Hourly wage (%)						
Less than \$5.00	1	1	1	2	0	0
\$5.00 to \$5.99	20	14	11	23	15	22
\$6.00 to \$7.49	31	23	30	29	39	17
\$7.50 to \$9.99	30	41	30	34	38	38
\$10.00 or more	18	21	28	12	8	23
Average hourly wage (in dollars)	8.15	8.66	9.09	7.65	7.36	8.5

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	1,522	1,649	44	480	2,004	731
Summary of Termination Type (%)						
Entered employment only	73	73	70	66	75	74
Obtained an enhancement only	2	2	2	3	1	2
Both entered employment and obtained an enhancement	3	3	2	4	3	4
Other termination	22	22	25	28	21	20
Employment at Termination (%)						
Entered employment, total	77	76	73	70	78	78
Employed 20 or more hrs/wk	77	76	73	70	78	78
Employed with fringe benefits	58	58	52	51	58	61
Employed with UI coverage	66	64	59	59	66	67
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	5	5	5	6	4	6
Attained basic education	0	0	0	2	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	4	5	5	4	4	6
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	1	0	1
Health/medical	2	3	11	2	3	3
Family care	1	1	2	3	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	5	5	6	5	5
Voluntary, other	5	5	5	5	5	5
Involuntary, other	7	7	5	11	7	7
Number Contacted at Follow-up	956	1,091	34	268	1,280	533
Employment at Follow-up (%)						
Employed, total	78	75	61	67	77	79
Employed with same employer as at termination	59	60	53	50	59	65
Weeks Worked in Follow-up Period (%)						
None	1	1	0	2	1	1
1 to 12	36	36	55	46	36	30
13	63	63	45	52	63	69
Average Weeks Worked (in weeks)	10.7	10.5	9.9	9.7	10.6	10.9

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	18	18	53	17	18	20
35 hours or more	82	82	47	83	82	80
Average hours worked (in hrs)	38	38	33	38	38	37
Hourly wage (%)						
Less than \$5.00	1	1	0	3	1	0
\$5.00 to \$5.99	19	20	47	32	20	13
\$6.00 to \$7.49	38	38	31	41	39	34
\$7.50 to \$9.99	28	27	16	19	29	27
\$10.00 or more	14	14	6	5	12	25
Average hourly wage (in dollars)	7.73	7.68	6.73	6.66	7.56	8.66
Occupation of jobs held (%)						
Managerial and administrative	1	1	3	2	1	2
Professional and technical	16	15	13	2	14	28
Sales and related	8	6	3	6	7	8
Clerical and admin support	15	15	6	5	16	17
Service	30	27	41	37	29	23
Agriculture and related	1	1	3	1	1	0
Production and related	28	35	31	47	32	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	6	27	8	5	6
20 to 34 hours	24	21	31	30	22	20
35 hours or more	72	73	42	62	73	74
Average hours worked (in hrs)	37	38	30	37	38	38
Hourly wage (%)						
Less than \$5.00	1	1	5	0	2	0
\$5.00 to \$5.99	18	18	54	33	18	13
\$6.00 to \$7.49	30	29	32	39	31	22
\$7.50 to \$9.99	32	34	9	23	33	35
\$10.00 or more	20	18	0	5	16	30
Average hourly wage (in dollars)	8.34	8.22	5.86	6.79	8.02	9.43

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	1,156	2,059	1,870	1,253		3,215
Summary of Termination Type (%)						
Entered employment only	68	76	72	76		73
Obtained an enhancement only	2	1	2	2		2
Both entered employment and obtained an enhancement	3	3	3	4		3
Other termination	26	20	23	18		22
Employment at Termination (%)						
Entered employment, total	72	79	75	80		76
Employed 20 or more hrs/wk	72	79	75	80		76
Employed with fringe benefits	54	60	56	63		58
Employed with UI coverage	61	67	62	70		65
Entered an apprenticeship	0	0	0	0		0
Obtained Employability Enhancements (%)						
Total, any type	6	4	5	5		5
Attained basic education	1	0	1	0		0
Attained occupational skills	0	0	0	0		0
Completed major level of educ	5	4	4	5		4
Entered non-Title II training	0	0	0	0		0
Other Terminations (%)						
Institutionalized	0	1	0	0		0
Health/medical	4	2	3	3		3
Family care	1	1	1	1		1
Lacks transportation	0	0	0	0		0
Cannot locate	5	5	5	4		5
Voluntary, other	7	4	5	5		5
Involuntary, other	9	6	9	4		7
Number Contacted at Follow-up	766	1,315	1,192	850		2,081
Employment at Follow-up (%)						
Employed, total	74	78	73	80		76
Employed with same employer as at termination	57	61	56	64		59
Weeks Worked in Follow-up Period (%)						
None	1	1	1	1		1
1 to 12	39	34	39	32		36
13	60	64	60	67		63
Average Weeks Worked (in weeks)	10.3	10.8	10.3	11		10.6

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0		0
20 to 34 hours	21	17	19	17		18
35 hours or more	79	83	81	83		82
Average hours worked (in hrs)	37	38	37	38		37
Hourly wage (%)						
Less than \$5.00	1	1	1	1		1
\$5.00 to \$5.99	23	18	24	15		20
\$6.00 to \$7.49	39	37	42	33		38
\$7.50 to \$9.99	24	29	25	30		27
\$10.00 or more	12	15	8	22		14
Average hourly wage (in dollars)	7.39	7.85	7.21	8.36		7.69
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1		1
Professional and technical	15	16	10	23		16
Sales and related	9	6	7	8		7
Clerical and admin support	19	12	14	16		15
Service	32	27	32	24		29
Agriculture and related	0	1	1	1		1
Production and related	22	36	35	27		32
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	6	6	5		6
20 to 34 hours	25	21	26	19		22
35 hours or more	69	74	69	76		72
Average hours worked (in hrs)	36	38	37	38		37
Hourly wages (%)						
Less than \$5.00	2	1	2	0		1
\$5.00 to \$5.99	22	17	22	15		19
\$6.00 to \$7.49	32	28	34	24		29
\$7.50 to \$9.99	31	33	30	35		32
\$10.00 or more	13	22	12	27		19
Average hourly wage (in dollars)	7.65	8.57	7.63	8.99		8.24

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	268	2,947	176	3,039	206	3,009
Summary of Termination Type (%)						
Entered employment only	71	73	83	73	79	73
Obtained an enhancement only	1	2	1	2	2	2
Both entered employment and obtained an enhancement	1	3	0	3	3	3
Other termination	27	22	16	22	16	22
Employment at Termination (%)						
Entered employment, total	72	77	83	76	83	76
Employed 20 or more hrs/wk	72	77	83	76	83	76
Employed with fringe benefits	52	59	66	57	66	57
Employed with UI coverage	55	66	73	64	72	64
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	2	5	1	5	5	5
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	2	5	1	5	5	4
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	0	0	0
Health/medical	10	2	6	3	3	3
Family care	0	1	1	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	5	5	5	2	5
Voluntary, other	6	5	3	5	3	5
Involuntary, other	7	7	2	8	7	7
Number Contacted at Follow-up	180	1,901	115	1,966	142	1,939
Employment at Follow-up (%)						
Employed, total	62	78	80	76	80	76
Employed with same employer as at termination	48	61	64	59	67	59
Weeks Worked in Follow-up Period (%)						
None	1	1	1	1	1	1
1 to 12	53	34	34	36	28	37
13	46	65	65	63	72	62
Average Weeks Worked (in weeks)	9.2	10.7	11.1	10.6	11.2	10.5

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	29	17	14	18	16	18
35 hours or more	71	83	86	82	84	82
Average hours worked (in hrs)	35	38	38	37	38	37
Hourly wage (%)						
Less than \$5.00	3	1	0	1	1	1
\$5.00 to \$5.99	40	18	11	20	14	20
\$6.00 to \$7.49	31	38	32	38	41	38
\$7.50 to \$9.99	16	28	35	27	32	27
\$10.00 or more	10	14	22	14	12	14
Average hourly wage (in dollars)	7.08	7.74	8.59	7.63	7.67	7.69
Occupation of jobs held (%)						
Managerial and administrative	0	1	3	1	1	1
Professional and technical	12	16	14	16	17	16
Sales and related	10	7	5	7	6	7
Clerical and admin support	8	15	9	15	17	15
Service	39	28	11	30	19	30
Agriculture and related	1	1	1	1	0	1
Production and related	30	32	56	30	39	31
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	13	5	5	6	9	5
20 to 34 hours	21	22	13	23	16	23
35 hours or more	66	73	82	72	75	72
Average hours worked (in hrs)	36	38	40	37	38	37
Hourly wages (%)						
Less than \$5.00	3	1	1	1	1	1
\$5.00 to \$5.99	37	17	11	19	11	19
\$6.00 to \$7.49	27	29	17	30	24	30
\$7.50 to \$9.99	20	33	40	32	47	31
\$10.00 or more	12	19	32	18	16	19
Average hourly wage (in dollars)	7.7	8.29	9.25	8.18	8.35	8.23

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	589	1,299	1,235
Summary of Termination Type (%)			
Entered employment only	78	77	69
Obtained an enhancement only	2	1	2
Both entered employment and obtained an enhancement	4	3	3
Other termination	16	19	26
Employment at Termination (%)			
Entered employment, total	83	80	72
Employed 20 or more hrs/wk	83	80	72
Employed with fringe benefits	67	60	54
Employed with UI coverage	72	68	60
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	6	5	5
Attained basic education	0	0	1
Attained occupational skills	0	0	0
Completed major level of educ	6	5	4
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	1	1
Health/medical	2	3	4
Family care	1	1	1
Lacks transportation	0	0	0
Cannot locate	4	4	5
Voluntary, other	6	5	6
Involuntary, other	3	5	10
Number Contacted at Follow-up	421	863	758
Employment at Follow-up (%)			
Employed, total	83	80	68
Employed with same employer as at termination	67	63	51
Weeks Worked in Follow-up Period (%)			
None	1	1	1
1 to 12	30	32	44
13	69	67	55
Average weeks worked (in weeks)	11.2	11	9.8

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	19	18	18
35 hours or more	81	82	82
Average hours worked (in hrs)	37	38	37
Hourly wage (%)			
Less than \$5.00	1	1	1
\$5.00 to \$5.99	12	18	27
\$6.00 to \$7.49	29	39	42
\$7.50 to \$9.99	32	29	22
\$10.00 or more	27	14	7
Average hourly wage (in dollars)	8.8	7.73	7.02
Occupation of jobs held (%)			
Managerial and administrative	1	2	1
Professional and technical	28	16	8
Sales and related	5	8	7
Clerical and admin support	15	17	12
Service	25	27	33
Agriculture and related	1	1	1
Production and related	25	30	38
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	5	5	6
20 to 34 hours	17	23	25
35 hours or more	78	72	69
Average hours worked (in hrs)	38	38	37
Hourly wage (%)			
Less than \$5.00	1	1	2
\$5.00 to \$5.99	13	17	25
\$6.00 to \$7.49	22	29	35
\$7.50 to \$9.99	32	35	28
\$10.00 or more	32	19	9
Average hourly wage (in dollars)	9.42	8.36	7.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	223	2,084	549	47	241
Summary of Termination Type (%)					
Entered employment only	47	73	83	66	78
Obtained an enhancement only	12	1	0	0	2
Both entered employment and obtained an enhancement	7	4	1	6	2
Other termination	35	21	17	28	17
Employment at Termination (%)					
Entered employment, total	53	77	83	72	80
Employed 20 or more hrs/wk	53	77	83	72	80
Employed with fringe benefits	35	59	70	47	55
Employed with UI coverage	46	64	77	62	62
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	19	6	1	6	5
Attained basic education	6	0	0	2	0
Attained occupational skills	0	0	0	2	0
Completed major level of educ	13	6	1	6	3
Entered non-Title II training	0	0	0	0	1
Other Terminations (%)					
Institutionalized	0	0	1	0	0
Health/medical	4	3	2	0	4
Family care	4	1	1	0	0
Lacks transportation	0	0	0	0	1
Cannot locate	11	5	3	6	2
Voluntary, other	6	6	4	9	1
Involuntary, other	9	6	5	13	9
Number Contacted at Follow-up	104	1,455	347	36	174
Employment at Follow-up (%)					
Employed, total	65	79	73	68	70
Employed with same employer as at termination	49	61	60	52	55
Weeks Worked in Follow-up Period (%)					
None	2	1	1	4	1
1 to 12	50	33	38	42	46
13	48	66	61	53	53
Average Weeks Worked (in weeks)	8.9	10.8	10.5	9.2	9.8

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	20	20	11	24	19
35 hours or more	80	80	89	76	81
Average hours worked (in hrs)	38	37	38	37	37
Hourly wage (%)					
Less than \$5.00	1	1	2	0	2
\$5.00 to \$5.99	29	15	25	24	36
\$6.00 to \$7.49	43	36	42	50	34
\$7.50 to \$9.99	22	29	28	24	23
\$10.00 or more	6	20	4	3	6
Average hourly wage (in dollars)	6.88	8.16	6.97	7	6.75
Occupation of jobs held (%)					
Managerial and administrative	1	1	2	3	1
Professional and technical	8	21	5	9	9
Sales and related	9	7	7	9	10
Clerical and admin support	11	18	9	29	18
Service	43	32	17	18	31
Agriculture and related	1	0	1	0	1
Production and related	28	21	59	32	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	10	5	4	3	13
20 to 34 hours	36	21	19	33	18
35 hours or more	54	74	77	64	69
Average hours worked (in hrs)	35	38	38	36	35
Hourly wage (%)					
Less than \$5.00	0	1	1	0	2
\$5.00 to \$5.99	29	15	22	27	35
\$6.00 to \$7.49	42	28	33	37	29
\$7.50 to \$9.99	21	33	33	32	27
\$10.00 or more	8	23	11	3	7
Average hourly wage (in dollars)	6.87	8.69	7.57	6.93	7.13

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees	1,773	1,658	115
Gender			
Female	61	60	74
Male	39	40	26
Age			
14 - 15	3	3	0
16 - 17	36	37	28
18 - 21	61	60	72
Race/Ethnicity			
White (non Hispanic)	29	29	37
Black (non Hispanic)	67	68	58
Hispanic	1	1	4
Amer. Indian or Alaskan Native	2	2	0
Asian or Pacific Islander	0	0	1
Family Status			
Parent in one-parent family	23	23	32
Parent in two-parent family	4	4	11
Other family member	47	48	30
Not a family member	26	26	26
Number of Dependents under Age 18			
None	70	71	56
1 or 2	28	27	42
3 or more	2	2	3
Highest Grade Completed			
Less than high school graduate	69	70	47
High school graduate	27	25	48
Post high school	4	4	5
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	3	3	1
Full time in alternative school	0	0	0
Other full time student	3	3	1
Not in high school full time	97	97	99
Reading Skills Grade Level			
Less than 7th grade	34	35	14
7th or 8th grade	26	26	29
9th grade and above	40	39	57
Math Skills Grade Level			
Less than 7th grade	45	45	34
7th or 8th grade	28	29	25
9th grade and above	27	26	41

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	90	90	96
Cash Welfare Recipient	27	28	24
TANF/AFDC	23	23	23
GA, RCA, SSI	4	5	1
Food Stamps	36	35	50
JOBS/Welfare to Work Program Participant	4	4	3
Labor Force Status			
Employed	18	17	26
Unemployed	35	33	57
Not in labor force	47	49	17
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	47	49	17
None - employed at intake	8	8	11
1 to 14	20	19	36
15 to 25	13	12	22
26	12	11	14
Unemployment Compensation Status			
Claimant	1	1	1
Exhaustee	0	0	0
None	99	99	99
Preprogram Hourly Wage			
Not employed in past 26 weeks	57	59	26
\$4.99 or less	12	12	23
\$5.00 to \$7.49	29	27	50
\$7.50 or more	2	2	1
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	93	93	95
Basic skills deficient	79	80	67
School dropout	39	40	37
Behind grade level	2	2	1
Pregnant or parenting youth	32	31	47
Disability (substantial barrier)	11	11	11
Homeless or runaway youth	1	0	2
Offender (inc. misdemeanors)	17	17	17
Other SDA-identified barrier	0	0	0
Has 2 or more barriers	60	61	57
Additional Barriers to Employment			
Limited English proficiency	1	1	0
Displaced homemaker	0	0	0
Lacks significant work history	53	54	37
Long-term TANF/AFDC recipient	2	2	3
Substance abuse	1	1	3

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,658	74,816
Gender		
Female	60	59
Male	40	41
Age		
14 - 15	3	9
16 - 17	37	34
18 - 21	60	57
Race/Ethnicity		
White (non Hispanic)	29	38
Black (non Hispanic)	68	33
Hispanic	1	24
Amer. Indian or Alaskan Native	2	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	23	20
Parent in two-parent family	4	4
Other family member	48	49
Not a family member	26	27
Number of Dependents under Age 18		
None	71	74
1 or 2	27	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	70	71
High school graduate	25	26
Post high school	4	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	3	36
Full time in alternative school	0	12
Other full-time student	3	24
Not in high school full time	97	61
Reading Skills Grade Level		
Less than 7th grade	35	28
7th or 8th grade	26	23
9th grade and above	39	50
Math Skills Grade Level		
Less than 7th grade	45	34
7th or 8th grade	29	28
9th grade and above	26	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	90	96
Cash Welfare Recipient	28	26
TANF/AFDC	23	22
GA, RCA, SSI	5	4
Food Stamps	35	34
JOBS/Welfare to Work Program Participant	4	6
Labor Force Status		
Employed	17	12
Unemployed	33	25
Not in labor force	49	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	49	52
None - employed at intake	8	8
1 to 14	19	12
15 to 25	12	19
26	11	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	0	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	59	71
\$4.99 or less	12	8
\$5.00 to \$7.49	27	18
\$7.50 or more	2	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	93	93
Basic skills deficient	80	69
School dropout	40	30
Behind grade level	2	23
Pregnant or parenting youth	31	27
Disability (substantial barrier)	11	12
Homeless or runaway youth	0	2
Offender (inc. misdemeanors)	17	13
Other SDA-identified barrier	0	31
Has 2 or more barriers	61	69
Additional Barriers to Employment		
Limited English proficiency	1	5
Displaced homemaker	0	0
Lacks significant work history	54	66
Long-term TANF/AFDC recipient	2	9
Substance abuse	1	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4

CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
Total Terminees	1,658		45	1,602
Gender				
Female	60		51	61
Male	40		49	39
Age				
14 - 15	3		40	2
16 - 17	37		47	36
18 - 21	60		13	62
Race/Ethnicity				
White (non Hispanic)	29		13	29
Black (non Hispanic)	68		87	67
Hispanic	1		0	1
Amer. Indian or Alaskan Native	2		0	2
Asian or Pacific Islander	0		0	0
Family Status				
Parent in one-parent family	23		2	23
Parent in two-parent family	4		0	4
Other family member	48		91	46
Not a family member	26		7	26
Number of Dependents under Age 18				
None	71		96	71
1 or 2	27		4	28
3 or more	2		0	2
Highest Grade Completed				
Less than high school graduate	70		100	69
High school graduate	25		0	26
Post high school	4		0	4
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	3		100	0
Full-time in alternative school	0	0	0	0
Other full-time student	3	0	100	0
Not in high school full time	97		0	100
Reading Skills Grade Level				
Less than 7th grade	35		58	34
7th or 8th grade	26		20	26
9th grade and above	39		22	40
Math Skills Grade Level				
Less than 7th grade	45		64	45
7th or 8th grade	29		29	29
9th grade and above	26		7	27

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	90		53	91
Cash Welfare Recipient	28		18	27
TANF/AFDC	23		18	23
GA, RCA, SSI	5		0	5
Food Stamps	35		27	35
JOBS/Welfare to Work Program Participant	4		4	4
Labor Force Status				
Employed	17		4	18
Unemployed	33		11	34
Not in labor force	49		84	48
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	49		84	48
None - employed at intake	8		2	8
1 to 14	19		0	19
15 to 25	12		7	12
26	11		7	12
Unemployment Compensation Status				
Claimant	1		0	1
Exhaustee	0		0	0
None	99		100	99
Preprogram Hourly Wage				
Not employed in past 26 weeks	59		89	58
\$4.99 or less	12		11	12
\$5.00 to \$7.49	27		0	28
\$7.50 or more	2		0	2
Legislatively Defined Hard to Serve				
Has at least 1 barrier	93		100	93
Basic skills deficient	80		96	79
School dropout	40		0	41
Behind grade level	2		62	0
Pregnant or parenting youth	31		7	32
Disability (substantial barrier)	11		13	11
Homeless or runaway youth	0		0	0
Offender (inc. misdemeanors)	17		0	17
Other SDA-identified barrier	0		0	0
Has 2 or more barriers	61		62	61
Additional Barriers to Employment				
Limited English proficiency	1		0	1
Displaced homemaker	0		0	0
Lacks significant work history	54		71	54
Long-term TANF/AFDC recipient	2		2	2
Substance abuse	1		0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	456	1,202	1,292	328	685	962
Gender						
Female	80	53	55	79	56	64
Male	20	47	45	21	44	36
Age						
14 - 15	2	4	4	1	1	5
16 - 17	28	40	42	18	45	30
18 - 21	70	56	54	82	54	65
Race/Ethnicity						
White (non Hispanic)	24	30	25	44	29	28
Black (non Hispanic)	74	66	72	51	68	68
Hispanic	0	1	1	2	1	1
Amer. Indian or Alaskan Native	1	2	1	4	1	2
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	57	9	19	34	22	23
Parent in two-parent family	3	4	3	6	5	3
Other family member	31	54	52	32	47	48
Not a family member	8	33	25	28	25	26
Number of Dependents under Age 18						
None	36	85	75	57	70	72
1 or 2	61	14	23	41	27	27
3 or more	3	1	2	2	3	1
Highest Grade Completed						
Less than high school graduate	63	73	80	35	100	49
High school graduate	30	23	18	50	0	44
Post high school	7	3	2	15	0	7
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	2	3	3	1	4	2
Full time in alternative school	0	0	0	0	0	0
Other full time student	2	3	3	1	4	2
Not in high school full time	96	97	97	99	96	98
Reading Skills Grade Level						
Less than 7th grade	30	36	44	0	39	32
7th or 8th grade	29	25	33	0	30	24
9th grade and above	40	39	24	100	31	45
Math Skills Grade Level						
Less than 7th grade	40	47	57	0	51	41
7th or 8th grade	31	28	36	0	33	26
9th grade and above	28	25	7	100	16	34

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	86	88	97	96	85
Cash Welfare Recipient	100	0	27	28	33	23
TANF/AFDC	84	0	22	27	27	20
GA, RCA, SSI	17	0	5	2	7	3
Food Stamps	66	24	34	37	39	32
JOBS/Work to Welfare Program Participant	14	1	4	5	6	4
Labor Force Status						
Employed	12	20	14	29	12	22
Unemployed	40	30	32	39	38	30
Not in labor force	48	50	54	32	50	48
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	48	50	54	32	50	48
None - employed at intake	6	9	6	15	4	11
1 to 14	17	19	17	27	18	20
15 to 25	12	12	12	13	15	11
26	17	9	11	13	13	10
Unemployment Compensation Status						
Claimant	0	1	0	2	1	1
Exhaustee	0	0	0	0	0	0
None	100	99	100	98	99	99
Preprogram Hourly Wage						
Not employed in past 26 weeks	64	57	64	40	61	57
\$4.99 or less	12	11	10	16	11	12
\$5.00 to \$7.49	21	30	24	42	27	28
\$7.50 or more	3	2	2	3	1	3
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	99	91	100	65	100	88
Basic skills deficient	79	80	100	0	89	73
School dropout	49	36	45	22	96	0
Behind grade level	1	2	2	1	4	0
Pregnant or parenting youth	64	18	28	45	33	30
Disability (substantial barrier)	9	11	12	6	9	12
Homeless or runaway youth	0	1	0	1	1	0
Offender (inc. misdemeanors)	14	18	18	6	23	12
Other SDA-identified barrier	0	0	0	0	0	0
Has 2 or more barriers	75	55	72	14	95	36
Additional Barriers to Employment						
Limited English proficiency	1	1	1	0	0	1
Displaced homemaker	1	0	0	1	0	1
Lacks significant work history	59	52	58	44	63	48
Long-term TANF/AFDC recipient	8	0	2	2	4	1
Substance abuse	0	1	1	1	2	0

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,658	74,816
Percent Who Received:		
Any of those below	98	94
Basic skills training	39	46
Occ skills training (non-OJT)	25	34
On-the-job training (OJT)	2	2
Work experience/internships	15	28
Other skills training	39	34
Any two or more of those above	21	38
Percent Who Received and Completed Goals of:		
Any of those below	86	81
Basic skills training	36	39
Occ skills training (non-OJT)	21	27
On-the-job training (OJT)	1	2
Work experience/internships	12	24
Other skills training	37	31
Any two or more of those above	20	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	168	241
Occ skills training (non-OJT)	779	452
On-the-job training (OJT)	508	336
Work experience/internships	377	249
Other skills training	160	108
Percent of Terminees, by Total Duration of Training		
None	2	6
1 to 40 hours	24	10
41 to 100 hours	13	13
101 to 250 hours	22	28
251 to 500 hours	20	23
501 to 1,000 hours	9	12
Over 1,000 hours	9	7
Average duration of training (in hrs)	353	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	55	40
Transportation	29	15
Health care	6	2
Family care	8	3
Housing or rental assistance	2	1
Personal counseling	3	23
Needs-based payments	0	9
Other	41	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	4	1
Professional and technical	32	16
Sales and related	2	5
Clerical and admin support	21	30
Service	29	27
Agriculture and related	0	1
Production and related	12	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	22	5
JTPA 8%	3	4
JTPA II-B	4	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	70	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,000	658	473	1,129	17	39
Percent Who Received:						
Any of those below	98	97	99	97	100	100
Basic skills training	37	43	36	41	24	28
Occ skills training (non-OJT)	35	10	30	23	35	36
On-the-job training (OJT)	1	3	3	1	6	15
Work experience/internships	15	15	14	15	24	38
Other skills training	31	52	33	43	29	8
Any two or more of those above	19	24	15	24	12	26
Percent Who Received and Completed Goals of:						
Any of those below	86	87	86	86	94	90
Basic skills training	33	39	32	38	24	23
Occ skills training (non-OJT)	30	8	25	19	35	28
On-the-job training (OJT)	1	2	2	1	6	15
Work experience/internships	12	12	11	11	24	36
Other skills training	29	50	31	41	24	8
Any two or more of those above	18	23	13	22	12	21
Average Hours of Those Who Completed Goals of:						
Basic skills training	169	167	180	161	154	312
Occ skills training (non-OJT)	800	641	761	785	375	1,069
On-the-job training (OJT)	259	756	393	317	240	972
Work experience/internships	309	480	320	367	163	736
Other skills training	165	155	129	169	265	53
Percent of Terminees, by Total Duration of Training						
None	2	3	1	3	0	0
1 to 40 hours	20	31	27	24	6	3
41 to 100 hours	13	13	11	14	12	3
101 to 250 hours	24	19	23	22	47	21
251 to 500 hours	19	20	18	20	18	26
501 to 1,000 hours	11	7	10	9	18	16
Over 1,000 hours	11	6	10	9	0	32
Average duration of training (in hrs)	407	272	355	338	300	807
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	59	49	52	57	47	46
Transportation	33	23	31	29	18	21
Health care	9	2	7	6	0	3
Family care	13	1	10	7	18	13
Housing or rental assistance	2	2	2	2	0	0
Personal counseling	2	5	4	3	0	0
Needs-based payments	0	0	0	0	0	0
Other	44	37	41	42	29	28
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	6	6	3	0	0
Professional and technical	34	25	29	33	57	35
Sales and related	1	2	2	2	0	0
Clerical and admin support	23	9	19	23	0	10
Service	33	11	31	30	14	20
Agriculture and related	0	1	0	0	0	0
Production and related	4	46	13	9	29	35
Concurrent Participation						
JTPA II-A, 204d, II-C, III	20	26	18	24	29	23
JTPA 8%	4	2	7	2	0	0
JTPA II-B	3	5	4	4	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	72	67	71	70	71	77

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT	HS	Post
				HS	Grad	HS
Total Terminees		18	27	1,111	419	72
Percent Who Received:						
Any of those below		100	100	98	97	99
Basic skills training		50	15	55	5	1
Occ skills training (non-OJT)		0	22	5	71	78
On-the-job training (OJT)		0	0	1	3	6
Work experience/internships		6	15	17	11	4
Other skills training		100	74	48	13	13
Any two or more of those above		50	26	28	5	3
Percent Who Received and Completed Goals of:						
Any of those below		100	100	88	81	88
Basic skills training		44	15	50	5	1
Occ skills training (non-OJT)		0	22	4	60	71
On-the-job training (OJT)		0	0	1	3	4
Work experience/internships		6	15	14	6	1
Other skills training		100	74	46	13	13
Any two or more of those above		44	26	26	5	3
Average Hours of Those Who Completed Goals of:						
Basic skills training		305	413	164	176	30
Occ skills training (non-OJT)			2,256	254	805	923
On-the-job training (OJT)				512	591	168
Work experience/internships		55	198	377	376	628
Other skills training		112	183	170	36	23
Percent of Terminees, by Total Duration of Training						
None		0	0	2	3	1
1 to 40 hours		17	15	28	16	10
41 to 100 hours		44	19	15	6	9
101 to 250 hours		22	22	24	20	17
251 to 500 hours		11	7	20	21	17
501 to 1,000 hours		0	11	7	15	17
Over 1,000 hours		6	26	4	19	28
Average duration of training (in hrs)		251	728	241	577	705
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
	14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services					
Any of those below	72	63	52	59	71
Transportation	6	19	25	39	47
Health care	0	7	6	8	7
Family care	0	0	6	12	17
Housing or rental assistance	0	0	2	3	0
Personal counseling	0	4	3	5	3
Needs-based payments	0	0	0	0	0
Other	72	48	40	40	50
Areas of Occupational Skill Training (among those who received it)					
Managerial and administrative		0	3	5	2
Professional and technical		50	16	31	55
Sales and related		0	1	2	2
Clerical and admin support		33	16	23	12
Service		17	40	28	27
Agriculture and related		0	1	0	0
Production and related		0	23	11	3
Concurrent Participation					
JTPA II-A, 204d, II-C, III	50	22	29	5	1
JTPA 8%	0	11	2	6	4
JTPA II-B	11	7	4	4	6
JTPA IV	0	0	0	0	0
TAA	0	0	0	0	0
Other non-JTPA	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0
None	39	59	65	85	89

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	45	1,602
Percent Who Received:		
Any of those below	100	98
Basic skills training	29	40
Occ skills training (non-OJT)	13	26
On-the-job training (OJT)	0	2
Work experience/internships	11	15
Other skills training	84	38
Any two or more of those above	36	21
Percent Who Received and Completed Goals of:		
Any of those below	100	86
Basic skills training	27	36
Occ skills training (non-OJT)	13	22
On-the-job training (OJT)	0	1
Work experience/internships	11	12
Other skills training	84	36
Any two or more of those above	33	19
Average Hours of Those Who Completed Goals of:		
Basic skills training	341	164
Occ skills training (non-OJT)	2,256	752
On-the-job training (OJT)		508
Work experience/internships	169	378
Other skills training	150	157
Percent of Terminees, by Total Duration of Training		
None	0	2
1 to 40 hours	16	24
41 to 100 hours	29	12
101 to 250 hours	22	22
251 to 500 hours	9	20
501 to 1,000 hours	7	9
Over 1,000 hours	18	9
Average duration of training (in hrs)	537	348
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	67	55
Transportation	13	30
Health care	4	6
Family care	0	8
Housing or rental assistance	0	2
Personal counseling	2	3
Needs-based payments	0	0
Other	58	41
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	4
Professional and technical	50	32
Sales and related	0	2
Clerical and admin support	33	21
Service	17	29
Agriculture and related	0	0
Production and related	0	12
Concurrent Participation		
JTPA II-A, 204d, II-C, III	33	21
JTPA 8%	7	3
JTPA II-B	9	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	51	71

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	456	1,202	1,292	328	685	962
Percent Who Received:						
Any of those below	98	98	99	98	98	98
Basic skills training	40	39	45	21	61	24
Occ skills training (non-OJT)	32	23	16	61	7	38
On-the-job training (OJT)	2	2	2	2	2	2
Work experience/internships	15	15	16	12	17	14
Other skills training	26	44	45	16	37	40
Any two or more of those above	15	24	24	13	24	19
Percent Who Received and Completed						
Goals of:						
Any of those below	86	87	88	85	85	88
Basic skills training	35	36	40	18	53	23
Occ skills training (non-OJT)	28	19	14	51	6	32
On-the-job training (OJT)	1	1	1	2	1	2
Work experience/internships	12	12	12	10	14	10
Other skills training	24	42	44	15	35	39
Any two or more of those above	14	22	22	12	22	18
Average Hours of Those Who						
Completed Goals of:						
Basic skills training	177	165	164	188	204	109
Occ skills training (non-OJT)	845	740	698	856	583	805
On-the-job training (OJT)	706	442	566	446	512	506
Work experience/internships	362	382	384	329	433	316
Other skills training	258	138	162	110	285	74
Percent of Terminees, by Total						
Duration of Training						
None	2	2	1	2	2	2
1 to 40 hours	17	27	27	14	22	26
41 to 100 hours	13	13	14	9	16	11
101 to 250 hours	22	22	23	21	20	24
251 to 500 hours	20	20	20	21	23	17
501 to 1,000 hours	14	8	8	13	9	10
Over 1,000 hours	13	8	7	19	8	11
Average duration of training (in hrs)	433	323	305	550	321	376
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	68	50	55	59	63	49
Transportation	38	26	28	37	35	25
Health care	13	4	6	7	7	6
Family care	18	4	7	12	9	8
Housing or rental assistance	3	1	2	3	2	2
Personal counseling	3	3	4	2	4	3
Needs-based payments	0	0	0	0	0	0
Other	55	36	42	42	47	37
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	5	4	4	2	4
Professional and technical	34	31	20	45	15	35
Sales and related	1	2	2	1	2	2
Clerical and admin support	28	17	25	16	19	21
Service	29	29	32	27	37	28
Agriculture and related	0	0	0	0	2	0
Production and related	5	15	16	7	24	10
Concurrent Participation						
JTPA II-A, 204d, II-C, III	16	24	24	13	26	19
JTPA 8%	5	3	3	4	2	5
JTPA II-B	3	4	4	3	4	4
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	76	68	68	80	68	73

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	179	1,479	1	1,657	14	1,644
Percent Who Received:						
Any of those below	99	98	100	98	100	98
Basic skills training	35	40	0	39	29	39
Occ skills training (non-OJT)	10	27	100	25	57	25
On-the-job training (OJT)	1	2	0	2	7	2
Work experience/internships	9	16	0	15	0	15
Other skills training	59	37	100	39	36	39
Any two or more of those above	14	22	100	21	29	21
Percent Who Received and Completed Goals of:						
Any of those below	87	86	100	86	86	86
Basic skills training	28	36	0	36	21	36
Occ skills training (non-OJT)	8	23	100	21	43	21
On-the-job training (OJT)	0	1	0	1	7	1
Work experience/internships	8	12	0	12	0	12
Other skills training	55	35	100	37	36	37
Any two or more of those above	12	21	100	20	21	20
Average Hours of Those Who Completed Goals of:						
Basic skills training	229	163		168	86	169
Occ skills training (non-OJT)	773	779	203	780	394	785
On-the-job training (OJT)		508		508	432	512
Work experience/internships	253	387		377		377
Other skills training	67	177	7	160	36	161
Percent of Terminees, by Total Duration of Training						
None	1	2	0	2	0	2
1 to 40 hours	51	21	0	24	0	25
41 to 100 hours	11	13	0	13	14	13
101 to 250 hours	18	23	100	22	43	22
251 to 500 hours	9	21	0	20	14	20
501 to 1,000 hours	6	10	0	9	29	9
Over 1,000 hours	4	10	0	9	0	9
Average duration of training (in hrs)	200	372	210	354	300	354
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	63	54	100	55	71	55
Transportation	41	28	0	29	29	29
Health care	9	6	0	6	0	6
Family care	3	9	0	8	21	8
Housing or rental assistance	3	2	0	2	14	2
Personal counseling	13	2	0	3	7	3
Needs-based payments	0	0	0	0	0	0
Other	56	39	100	41	57	41
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	11	4	0	4	0	4
Professional and technical	16	33	100	32	56	32
Sales and related	0	2	0	2	0	2
Clerical and admin support	32	20	0	21	11	21
Service	32	29	0	29	22	29
Agriculture and related	0	0	0	0	0	0
Production and related	11	12	0	12	11	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	16	23	100	22	21	22
JTPA 8%	4	3	0	3	0	3
JTPA II-B	2	4	0	4	0	4
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	77	70	0	70	79	70

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	116	521	981
Percent Who Received:			
Any of those below	98	98	98
Basic skills training	6	29	50
Occ skills training (non-OJT)	65	35	16
On-the-job training (OJT)	5	2	1
Work experience/internships	20	14	15
Other skills training	16	40	42
Any two or more of those above	14	19	24
Percent Who Received and Completed Goals of:			
Any of those below	87	90	86
Basic skills training	6	27	44
Occ skills training (non-OJT)	56	30	13
On-the-job training (OJT)	5	2	1
Work experience/internships	17	11	12
Other skills training	16	40	39
Any two or more of those above	14	18	22
Average Hours of Those Who Completed Goals of:			
Basic skills training	155	114	183
Occ skills training (non-OJT)	890	814	670
On-the-job training (OJT)	448	588	504
Work experience/internships	280	333	411
Other skills training	27	76	205
Percent of Terminees, by Total Duration of Training			
None	2	2	2
1 to 40 hours	12	27	24
41 to 100 hours	7	14	13
101 to 250 hours	21	23	23
251 to 500 hours	23	15	22
501 to 1,000 hours	14	10	9
Over 1,000 hours	20	10	7
Average duration of training (in hrs)	591	362	321
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	53	49	60
Transportation	35	22	33
Health care	0	5	8
Family care	0	7	10
Housing or rental assistance	0	2	2
Personal counseling	0	2	4
Needs-based payments	0	0	0
Other	29	37	46
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	5	4	4
Professional and technical	53	32	21
Sales and related	2	1	2
Clerical and admin support	10	21	26
Service	19	30	35
Agriculture and related	0	0	1
Production and related	11	12	12
Concurrent Participation			
JTPA II-A, 204d, II-C, III	9	19	25
JTPA 8%	3	5	3
JTPA II-B	5	4	4
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	83	72	69

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,658	74,816
Summary of Termination Type (%)		
Entered employment only	40	24
Obtained an enhancement only	23	33
Both entered employment and obtained an enhancement	19	24
Other termination	18	19
Employment at Termination (%)		
Entered employment, total	59	48
Employed 20 or more hrs/wk	59	47
Employed with fringe benefits	35	22
Employed with UI coverage	39	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	42	57
YEC (2 or more)	13	38
Returned to full-time school	1	2
Remained in school	0	14
Completed major level of educ	29	17
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	14	56
Pre-employment/work maturity skills	13	39
Basic education	13	34
Occupational skills	1	28
Other Terminations (%)		
Institutionalized	1	0
Health/medical	1	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	6	9
Involuntary, other	6	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	42	41
35 hours or more	58	57
Average hours worked (in hrs)	34	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	3	2
\$5.00 to \$5.99	44	43
\$6.00 to \$7.49	34	32
\$7.50 or more	19	22
Average hourly wage (in dollars)	6.4	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	6	8
Sales and related	16	16
Clerical and admin support	10	20
Service	36	32
Agricultural and related	2	2
Production and related	28	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,000	658	473	1,129	17	39
Summary of Termination Type (%)						
Entered employment only	41	38	48	36	65	49
Obtained an enhancement only	20	27	16	26	24	18
Both entered employment and obtained an enhancement	21	18	21	20	6	10
Other termination	19	17	16	19	6	23
Employment at Termination (%)						
Entered employment, total	61	56	69	55	71	59
Employed 20 or more hrs/wk	61	56	69	55	71	59
Employed with fringe benefits	38	30	45	29	47	51
Employed with UI coverage	42	34	49	34	47	49
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	40	45	36	45	29	28
YEC (2 or more)	9	19	7	16	6	3
Returned to full-time school	1	0	2	0	0	0
Remained in school	0	0	0	0	0	0
Completed major level of educ	31	26	27	30	24	26
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	10	20	9	17	6	3
Pre-employment/work maturity skills	9	20	7	16	6	3
Basic education	9	19	7	16	6	3
Occupational skills	1	0	2	0	0	0
Other Terminations (%)						
Institutionalized	0	1	1	1	0	0
Health/medical	1	0	1	1	0	3
Family care	1	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	3	4	0	10
Voluntary, other	7	4	6	6	0	5
Involuntary, other	5	7	4	7	6	5

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	41	43	36	46	42	26
35 hours or more	59	57	64	54	58	74
Average hours worked (in hrs)	34	34	35	33	36	36
Hourly wage (%)						
Less than \$4.50	0	1	0	0	8	0
\$4.50 to \$4.99	3	3	2	4	0	0
\$5.00 to \$5.99	43	45	42	45	25	43
\$6.00 to \$7.49	32	38	34	35	33	26
\$7.50 or more	22	14	22	17	33	30
Average hourly wage (in dollars)	6.58	6.1	6.55	6.3	6.59	6.8
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	0	4
Professional and technical	7	4	8	5	8	9
Sales and related	21	8	18	16	17	9
Clerical and admin support	14	4	10	11	8	13
Service	39	31	31	39	42	22
Agricultural and related	1	4	2	2	0	4
Production and related	17	47	30	27	25	39

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		18	27	1,111	419	72
Summary of Termination Type (%)						
Entered employment only		11	30	30	64	58
Obtained an enhancement only		72	33	30	3	4
Both entered employment and obtained an enhancement		11	26	22	14	21
Other termination		6	11	18	19	17
Employment at Termination (%)						
Entered employment, total		22	56	52	78	79
Employed 20 or more hrs/wk		22	56	52	78	79
Employed with fringe benefits		6	30	27	54	58
Employed with UI coverage		6	37	29	65	61
Entered an apprenticeship		0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type		83	59	52	16	25
YEC (2 or more)		17	4	18	1	0
Returned to full-time school		0	0	1	0	0
Remained in school		0	0	0	0	0
Completed major level of educ		67	59	33	16	25
Entered non-Title II training		0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC		17	4	20	1	0
Pre-employment/work maturity skills		17	4	19	1	0
Basic education		17	0	19	0	0
Occupational skills		0	4	1	1	0
Other Terminations (%)						
Institutionalized		0	0	1	0	0
Health/medical		0	4	1	1	0
Family care		0	0	1	1	1
Lacks transportation		0	0	0	0	0
Cannot locate		0	4	4	4	6
Voluntary, other		0	0	6	8	6
Involuntary, other		6	4	6	6	4

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		0	0	0	0	0
20 to 34 hours		100	33	51	26	39
35 hours or more		0	67	49	74	61
Average hours worked (in hrs)		23	34	32	36	34
Hourly wage (%)						
Less than \$4.50		0	0	1	0	0
\$4.50 to \$4.99		0	7	4	1	0
\$5.00 to \$5.99		75	40	56	27	19
\$6.00 to \$7.49		25	40	31	40	32
\$7.50 or more		0	13	9	33	49
Average hourly wage (in dollars)		5.39	6.3	5.85	7	8.67
Occupation of jobs held (%)						
Managerial and administrative		0	0	0	2	7
Professional and technical		0	7	3	8	25
Sales and related		25	0	19	13	9
Clerical and admin support		0	33	6	16	19
Service		25	47	38	34	25
Agricultural and related		0	7	3	1	4
Production and related		50	7	31	26	12

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	45	1,602
Summary of Termination Type (%)		
Entered employment only	22	40
Obtained an enhancement only	49	22
Both entered employment and obtained an enhancement	20	20
Other termination	9	18
Employment at Termination (%)		
Entered employment, total	42	60
Employed 20 or more hrs/wk	42	60
Employed with fringe benefits	20	35
Employed with UI coverage	24	40
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	69	42
YEC (2 or more)	9	13
Returned to full-time school	0	1
Remained in school	0	0
Completed major level of educ	62	28
Entered non-Title II training	0	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	9	14
Pre-employment/work maturity skills	9	13
Basic education	7	13
Occupational skills	2	1
Other Terminations (%)		
Institutionalized	0	1
Health/medical	2	1
Family care	0	1
Lacks transportation	0	0
Cannot locate	2	4
Voluntary, other	0	6
Involuntary, other	4	6

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	47	42
35 hours or more	53	58
Average hours worked (in hrs)	32	34
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	5	3
\$5.00 to \$5.99	47	44
\$6.00 to \$7.49	37	34
\$7.50 or more	11	19
Average hourly wage (in dollars)	6.11	6.41
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	5	6
Sales and related	5	16
Clerical and admin support	26	10
Service	42	36
Agricultural and related	5	2
Production and related	16	28

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	456	1,202	1,292	328	685	962
Summary of Termination Type (%)						
Entered employment only	44	38	36	53	38	41
Obtained an enhancement only	16	25	26	11	17	27
Both entered employment and obtained an enhancement	17	20	20	19	20	20
Other termination	23	16	17	16	25	13
Employment at Termination (%)						
Entered employment, total	61	59	56	72	58	61
Employed 20 or more hrs/wk	61	59	56	72	58	61
Employed with fringe benefits	37	34	31	50	35	34
Employed with UI coverage	43	38	35	55	38	40
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	33	46	46	30	37	46
YEC (2 or more)	10	14	16	1	14	12
Returned to full-time school	1	0	1	0	1	0
Remained in school	0	0	0	0	0	0
Completed major level of educ	23	31	30	29	22	34
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	11	15	18	2	16	13
Pre-employment/work maturity skills	10	15	17	2	14	13
Basic education	10	14	17	0	14	12
Occupational skills	1	1	1	1	1	0
Other Terminations (%)						
Institutionalized	0	1	1	1	1	0
Health/medical	1	1	1	1	1	1
Family care	3	0	1	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	3	3	5	3
Voluntary, other	8	5	6	6	8	4
Involuntary, other	7	5	6	5	7	5

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	40	43	47	30	39	44
35 hours or more	60	57	53	70	61	56
Average hours worked (in hrs)	34	34	33	36	34	33
Hourly wage (%)						
Less than \$4.50	1	0	0	0	1	0
\$4.50 to \$4.99	3	3	3	2	3	3
\$5.00 to \$5.99	38	46	50	28	52	39
\$6.00 to \$7.50	37	33	34	35	35	33
\$7.50 or more	21	18	13	34	9	25
Average hourly wage (in dollars)	6.54	6.35	6.1	7.2	5.97	6.69
Occupation of jobs held (%)						
Managerial and administrative	0	1	1	1	0	2
Professional and technical	5	6	4	12	2	8
Sales and related	17	16	17	16	18	15
Clerical and admin support	12	10	9	15	5	14
Service	37	35	36	32	36	36
Agricultural and related	1	3	2	3	2	3
Production and related	27	29	31	21	35	23

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	179	1,479	1	1,657	14	1,644
Summary of Termination Type (%)						
Entered employment only	39	40	100	40	57	40
Obtained an enhancement only	22	23	0	23	7	23
Both entered employment and obtained an enhancement	20	19	0	19	21	19
Other termination	20	18	0	18	14	18
Employment at Termination (%)						
Entered employment, total	58	59	100	59	79	59
Employed 20 or more hrs/wk	58	59	100	59	79	59
Employed with fringe benefits	26	36	100	35	71	34
Employed with UI coverage	31	40	100	39	71	39
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	42	42	0	42	29	42
YEC (2 or more)	7	14	0	13	7	13
Returned to full-time school	2	0	0	1	0	1
Remained in school	1	0	0	0	0	0
Completed major level of educ	33	29	0	29	21	29
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	9	15	0	14	7	14
Pre-employment/work maturity skills	7	14	0	13	7	13
Basic education	9	13	0	13	0	13
Occupational skills	1	1	0	1	7	1
Other Terminations (%)						
Institutionalized	0	1	0	1	0	1
Health/medical	2	1	0	1	0	1
Family care	1	1	0	1	0	1
Lacks transportation	1	0	0	0	0	0
Cannot locate	5	4	0	4	7	4
Voluntary, other	6	6	0	6	0	6
Involuntary, other	6	6	0	6	7	6

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	55	41	0	42	27	42
35 hours or more	45	59	100	58	73	58
Average hours worked (in hrs)	32	34	40	34	35	34
Hourly wage (%)						
Less than \$4.50	1	0	0	0	0	0
\$4.50 to \$4.99	3	3	0	3	9	3
\$5.00 to \$5.99	63	41	0	44	18	44
\$6.00 to \$7.50	23	36	0	34	27	34
\$7.50 or more	11	20	100	19	45	19
Average hourly wage (in dollars)	5.81	6.47	16	6.39	7.67	6.39
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	1	0	1
Professional and technical	9	6	100	6	9	6
Sales and related	12	17	0	16	9	16
Clerical and admin support	10	10	0	10	0	11
Service	34	36	0	36	45	36
Agricultural and related	2	3	0	2	9	2
Production and related	34	27	0	28	27	28

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	116	521	981
Summary of Termination Type (%)			
Entered employment only	53	39	39
Obtained an enhancement only	16	30	20
Both entered employment and obtained an enhancement	16	20	20
Other termination	15	11	21
Employment at Termination (%)			
Entered employment, total	69	59	59
Employed 20 or more hrs/wk	69	59	59
Employed with fringe benefits	48	32	35
Employed with UI coverage	47	38	39
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	33	50	40
YEC (2 or more)	0	11	16
Returned to full-time school	0	0	1
Remained in school	0	0	0
Completed major level of educ	33	39	24
Entered non-Title II training	0	0	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	1	12	17
Pre-employment/work maturity skills	1	12	16
Basic education	0	11	16
Occupational skills	0	0	1
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	0	1	1
Family care	0	0	1
Lacks transportation	0	0	0
Cannot locate	3	2	4
Voluntary, other	4	3	8
Involuntary, other	7	4	6

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	30	45	43
35 hours or more	70	55	57
Average hours worked (in hrs)	36	33	34
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	4	3	3
\$5.00 to \$5.99	28	41	48
\$6.00 to \$7.50	35	30	36
\$7.50 or more	34	26	12
Average hourly wage (in dollars)	7.07	6.73	6.08
Occupation of jobs held (%)			
Managerial and administrative	3	1	1
Professional and technical	13	8	4
Sales and related	19	18	15
Clerical and admin support	15	13	9
Service	25	35	37
Agriculture and related	5	3	2
Production and related	21	23	32

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	652	418	29	248	651
Summary of Termination Type (%)					
Entered employment only	27	56	72	46	25
Obtained an enhancement only	31	5	3	23	33
Both entered employment and obtained an enhancement	25	22	3	15	27
Other termination	17	17	21	17	15
Employment at Termination (%)					
Entered employment, total	52	78	76	60	52
Employed 20 or more hrs/wk	52	78	76	60	52
Employed with fringe benefits	28	57	52	38	20
Employed with UI coverage	29	64	62	45	24
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	56	27	7	38	60
YEC (2 or more)	31	1	0	7	24
Returned to full-time school	2	0	0	0	0
Remained in school	0	0	0	0	0
Completed major level of educ	25	26	7	30	37
Entered non-Title II training	0	0	0	0	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	33	2	0	8	25
Pre-employment/work maturity skills	31	1	0	8	24
Basic education	31	0	0	7	23
Occupational skills	1	1	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	1	1
Health/medical	1	1	0	0	1
Family care	1	1	0	1	0
Lacks transportation	0	0	0	0	0
Cannot locate	3	3	7	1	4
Voluntary, other	6	8	3	6	3
Involuntary, other	5	4	10	7	5

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	52	27	32	40	60
35 hours or more	48	73	68	60	40
Average hours worked (in hrs)	32	36	35	34	31
Hourly wage (%)					
Less than \$4.50	0	0	0	1	1
\$4.50 to \$4.99	4	1	0	5	4
\$5.00 to \$5.99	61	22	18	51	58
\$6.00 to \$7.49	27	40	59	37	27
\$7.50 or more	7	37	23	7	10
Average hourly wage (in dollars)	5.83	7.38	6.57	5.88	5.9
Occupation of jobs held (%)					
Managerial and administrative	0	2	0	1	0
Professional and technical	1	12	5	3	6
Sales and related	23	13	23	17	17
Clerical and admin support	5	20	0	11	8
Service	41	34	9	29	40
Agriculture and related	1	1	0	2	1
Production and related	28	18	64	38	27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1

**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED
SERVICES BEYOND OBJECTIVE ASSESSMENT**

(Universe: All PY 97 Section 204d Terminees)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	354	332	22
Gender			
Female	73	73	77
Male	27	27	23
Age			
55 - 59	40	40	36
60 - 64	24	24	18
65 and older	36	36	45
Race/Ethnicity			
White (not Hispanic)	53	54	45
Black (not Hispanic)	44	44	50
Hispanic	1	1	5
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	4	4	0
Parent in two-parent family	2	2	9
Other family member	25	26	18
Not a family member	69	69	73
Number of Dependents under Age 18			
None	95	94	100
1 or 2	5	5	0
3 or more	0	0	0
Highest Grade Completed			
Less than high school graduate	32	32	36
High school graduate	43	42	45
Post high school	25	25	18
Reading Skills Grade Level			
Less than 7th grade	31	30	50
7th or 8th grade	20	20	27
9th grade and above	49	50	23
Math Skills Grade Level			
Less than 7th grade	45	44	68
7th or 8th grade	22	22	27
9th grade and above	32	34	5
Veteran			
Total veterans	10	10	9
Vietnam era	2	2	0
Disabled veteran	1	1	0

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	94	93	100
Cash Welfare Recipient	3	3	0
TANF/AFDC	1	2	0
GA, RCA, SSI	1	1	0
Food Stamps	16	14	32
JOBS/Welfare to Work Program Participant	1	0	5
Labor Force Status			
Employed	13	12	27
Unemployed	64	65	50
Not in labor force	23	23	23
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	23	23	23
None - employed at intake	10	9	14
1 to 14	21	21	23
15 to 25	16	16	23
26	30	31	18
Unemployment Compensation Status			
Claimant	12	13	9
Exhaustee	3	3	5
None	84	84	86
Preprogram Hourly Wage			
Not employed in past 26 weeks	53	54	41
\$4.99 or less	13	13	14
\$5.00 to \$7.49	23	22	41
\$7.50 or more	11	11	5
Additional Barriers to Employment			
School dropout	32	32	36
Cash welfare recipients	3	3	0
Offender (inc. misdemeanors)	3	3	9
Disability (substantial barrier)	10	8	27
Homeless	1	1	0
Limited English proficiency	1	1	0
Displaced homemaker	0	0	0
Lacks significant work history	17	16	32
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	332	11,672
Gender		
Female	73	68
Male	27	32
Age		
55 - 59	40	49
60 - 64	24	25
65 and older	36	26
Race/Ethnicity		
White (not Hispanic)	54	60
Black (not Hispanic)	44	24
Hispanic	1	9
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	0	5
Family Status		
Parent in one-parent family	4	5
Parent in two-parent family	2	5
Other family member	26	23
Not a family member	69	67
Number of Dependents under Age 18		
None	94	92
1 or 2	5	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	32	23
High school graduate	42	46
Post high school	25	31
Reading Skills Grade Level		
Less than 7th grade	30	20
7th or 8th grade	20	17
9th grade and above	50	63
Math Skills Grade Level		
Less than 7th grade	44	35
7th or 8th grade	22	25
9th grade and above	34	41
Veteran		
Total veterans	10	14
Vietnam era	2	3
Disabled veteran	1	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	93	91
Cash Welfare Recipient	3	9
TANF/AFDC	2	2
GA, RCA, SSI	1	7
Food Stamps	14	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	12	16
Unemployed	65	54
Not in labor force	23	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	23	24
None - employed at intake	9	13
1 to 14	21	15
15 to 25	16	21
26	31	27
Unemployment Compensation Status		
Claimant	13	12
Exhaustee	3	7
None	84	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	54	58
\$4.99 or less	13	8
\$5.00 to \$7.49	22	21
\$7.50 or more	11	13
Additional Barriers to Employment		
School dropout	32	23
Cash welfare recipients	3	9
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	8	8
Homeless	1	1
Limited English proficiency	1	7
Displaced homemaker	0	4
Lacks significant work history	16	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	132	81	119	107	141	84
Gender						
Female	76	69	72	70	73	76
Male	24	31	28	30	27	24
Age						
30 - 44	100	0	0	30	41	50
45 - 54	0	100	0	24	29	17
55 and older	0	0	100	46	30	33
Race/Ethnicity						
White (not Hispanic)	59	49	50	47	54	62
Black (not Hispanic)	38	48	48	50	44	36
Hispanic	2	1	1	1	1	2
Amer. Indian or Alaskan Native	2	0	1	1	1	0
Asian or Pacific Islander	0	1	0	1	0	0
Family Status						
Parent in one-parent family	4	6	3	5	5	1
Parent in two-parent family	2	2	2	3	2	0
Other family member	27	22	26	31	23	23
Not a family member	67	69	70	62	70	76
Number of Dependents under Age 18						
None	94	94	95	92	95	96
1 or 2	5	6	5	8	5	2
3 or more	1	0	0	0	0	1
Highest Grade Completed						
Less than high school graduate	24	32	41	100	0	0
High school graduate	44	51	35	0	100	0
Post high school	32	17	24	0	0	100
Reading Skills Grade Level						
Less than 7th grade	23	34	34	51	22	14
7th or 8th grade	15	22	24	23	21	14
9th grade and above	62	44	41	26	57	72
Math Skills Grade Level						
Less than 7th grade	38	49	47	65	39	24
7th or 8th grade	18	22	26	23	23	18
9th grade and above	44	29	27	12	38	58
Veteran						
Total veterans	10	15	6	5	11	13
Vietnam era	5	0	0	0	1	5
Disabled veteran	1	1	2	0	1	4

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	95	93	92	94	93	92
Cash Welfare Recipient	4	2	2	5	2	1
TANF/AFDC	2	2	1	3	1	0
GA, RCA, SSI	2	0	1	2	1	1
Food Stamps	18	16	9	21	13	10
JOBS/Welfare to Work Program Participant	0	0	1	1	0	0
Labor Force Status						
Employed	13	12	12	8	13	15
Unemployed	70	64	60	66	62	67
Not in labor force	17	23	29	25	24	18
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	17	23	29	25	24	18
None - employed at intake	10	9	9	8	9	11
1 to 14	27	19	15	15	23	25
15 to 25	21	16	10	18	14	17
26	24	33	37	34	30	30
Unemployment Compensation Status						
Claimant	17	14	8	14	13	10
Exhaustee	5	4	1	3	2	5
None	79	83	92	83	84	86
Preprogram Hourly Wage						
Not employed in past 26 weeks	38	59	68	54	55	52
\$4.99 or less	13	11	13	15	13	8
\$5.00 to \$7.49	30	20	15	21	23	24
\$7.50 or more	19	10	3	10	9	15
Additional Barriers to Employment						
School dropout	23	32	41	99	0	0
Cash welfare recipients	4	2	2	5	2	1
Offender (inc. misdemeanors)	4	5	1	4	2	4
Disability (substantial barrier)	11	7	7	9	7	10
Homeless	1	4	0	1	1	2
Limited English proficiency	0	2	0	2	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	17	16	15	20	13	18
Long-term TANF/AFDC recipient	0	1	0	1	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	332	11,672
Percent Who Received:		
Any of those below	61	73
Basic skills training	2	11
Occ skills training (non-OJT)	19	49
On-the-job training (OJT)	4	6
Work experience/internships	11	7
Other skills training	32	15
Any two or more of those above	6	13
Percent Who Received and Completed Goals of:		
Any of those below	50	65
Basic skills training	2	9
Occ skills training (non-OJT)	19	44
On-the-job training (OJT)	2	5
Work experience/internships	8	6
Other skills training	23	14
Any two or more of those above	4	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	54	165
Occ skills training (non-OJT)	192	229
On-the-job training (OJT)	645	317
Work experience/internships	393	502
Other skills training	25	53
Percent of Terminees, by Total Duration of Training		
None	39	27
1 to 40 hours	29	18
41 to 100 hours	9	12
101 to 250 hours	10	19
251 to 500 hours	4	14
501 to 1,000 hours	6	8
Over 1,000 hours	2	3
Average duration of training (in hrs)	108	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	25	40
Transportation	12	18
Health care	0	3
Family care	0	1
Housing or rental assistance	2	1
Personal counseling	1	21
Needs-based payments	0	6
Other	16	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	5	9
Sales and related	1	4
Clerical and admin support	42	44
Service	39	30
Agriculture and related	0	1
Production and related	12	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	10	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	90	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	242	90	178	146	4	4
Percent Who Received:						
Any of those below	65	49	52	71	75	75
Basic skills training	2	0	1	2	0	0
Occ skills training (non-OJT)	23	10	19	20	25	25
On-the-job training (OJT)	2	9	6	1	0	0
Work experience/internships	12	7	6	15	0	50
Other skills training	31	33	28	36	50	25
Any two or more of those above	4	10	7	4	0	25
Percent Who Received and Completed Goals of:						
Any of those below	52	43	47	53	50	25
Basic skills training	2	0	1	2	0	0
Occ skills training (non-OJT)	22	9	17	20	25	25
On-the-job training (OJT)	1	7	4	1	0	0
Work experience/internships	9	7	6	10	0	25
Other skills training	22	28	24	24	25	0
Any two or more of those above	3	7	4	3	0	25
Average Hours of Those Who Completed Goals of:						
Basic skills training	54		48	58		
Occ skills training (non-OJT)	204	110	207	184	117	12
On-the-job training (OJT)	520	687	703	240		
Work experience/internships	352	538	433	375		240
Other skills training	24	28	31	18	27	
Percent of Terminees, by Total Duration of Training						
None	35	51	48	29	25	25
1 to 40 hours	32	22	23	37	50	25
41 to 100 hours	9	10	6	14	0	0
101 to 250 hours	13	3	12	7	25	0
251 to 500 hours	4	4	4	4	0	50
501 to 1,000 hours	6	6	4	8	0	0
Over 1,000 hours	1	3	2	1	0	0
Average duration of training (in hrs)	105	116	107	109	38	156
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	28	17	23	27	50	0
Transportation	14	8	10	14	50	0
Health care	0	0	1	0	0	0
Family care	0	0	1	0	0	0
Housing or rental assistance	0	4	2	0	25	0
Personal counseling	1	1	1	1	25	0
Needs-based payments	0	0	0	0	0	0
Other	17	14	19	14	25	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	3	12	5	6	0	0
Sales and related	2	0	0	3	0	0
Clerical and admin support	47	24	40	45	100	0
Service	44	24	35	45	0	100
Agriculture and related	0	0	0	0	0	0
Production and related	3	41	21	0	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	7	16	14	4	0	25
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	1	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	92	84	86	95	100	75

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	132	81	119	107	141	84
Percent Who Received:						
Any of those below	59	53	67	60	57	67
Basic skills training	3	0	1	4	1	0
Occ skills training (non-OJT)	24	9	21	11	20	29
On-the-job training (OJT)	4	6	2	7	1	2
Work experience/internships	14	6	10	7	15	7
Other skills training	20	37	40	37	26	33
Any two or more of those above	5	5	7	7	5	5
Percent Who Received and Completed Goals of:						
Any of those below	55	38	52	45	49	57
Basic skills training	3	0	1	4	1	0
Occ skills training (non-OJT)	24	7	20	11	19	27
On-the-job training (OJT)	3	4	1	5	1	2
Work experience/internships	11	5	7	6	12	5
Other skills training	18	26	28	26	21	25
Any two or more of those above	5	4	4	7	4	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	49		74	62	21	
Occ skills training (non-OJT)	276	82	107	164	136	272
On-the-job training (OJT)	734	573	506	733	240	627
Work experience/internships	361	611	345	556	335	398
Other skills training	29	23	24	32	27	14
Percent of Terminees, by Total Duration of Training						
None	41	47	33	40	43	33
1 to 40 hours	23	29	37	25	30	34
41 to 100 hours	8	8	10	13	7	7
101 to 250 hours	13	6	10	8	10	13
251 to 500 hours	6	3	3	4	5	4
501 to 1,000 hours	7	4	6	8	5	5
Over 1,000 hours	2	3	0	2	0	4
Average duration of training (in hrs)	146	87	80	117	84	137
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	29	23	21	19	30	24
Transportation	14	12	9	7	15	13
Health care	1	0	0	0	1	0
Family care	1	0	0	0	0	1
Housing or rental assistance	2	4	0	1	2	1
Personal counseling	2	1	0	1	1	0
Needs-based payments	0	0	0	0	0	0
Other	20	16	13	13	21	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	8	0	4	0	3	12
Sales and related	3	0	0	0	0	4
Clerical and admin support	46	25	44	30	37	58
Service	30	50	48	50	50	19
Agriculture and related	0	0	0	0	0	0
Production and related	14	25	4	20	10	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	11	9	8	9	7	14
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	1	1	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	89	91	91	90	93	86

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	28	304	32	300	42	290
Percent Who Received:						
Any of those below	71	60	41	63	31	65
Basic skills training	4	1	0	2	2	1
Occ skills training (non-OJT)	11	20	9	20	17	20
On-the-job training (OJT)	7	3	13	3	7	3
Work experience/internships	11	11	3	11	2	12
Other skills training	43	31	25	32	21	33
Any two or more of those above	4	6	9	5	17	4
Percent Who Received and Completed Goals of:						
Any of those below	54	49	38	51	31	52
Basic skills training	4	1	0	2	2	1
Occ skills training (non-OJT)	11	19	9	20	14	19
On-the-job training (OJT)	7	2	9	2	5	2
Work experience/internships	7	8	3	9	2	9
Other skills training	29	23	22	24	21	24
Any two or more of those above	4	4	6	4	12	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	100	42		54	21	62
Occ skills training (non-OJT)	197	192	69	198	216	189
On-the-job training (OJT)	1,054	509	600	672	520	687
Work experience/internships	710	368	948	372	240	399
Other skills training	29	25	27	25	49	22
Percent of Terminees, by Total Duration of Training						
None	29	40	59	37	69	35
1 to 40 hours	32	29	13	31	10	32
41 to 100 hours	11	9	13	9	2	10
101 to 250 hours	4	11	6	11	10	10
251 to 500 hours	11	4	0	5	5	4
501 to 1,000 hours	11	5	3	6	5	6
Over 1,000 hours	4	1	6	1	0	2
Average duration of training (in hrs)	210	98	127	106	78	112
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	29	24	3	27	12	27
Transportation	11	12	3	13	2	13
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	4	1	0	2	0	2
Personal counseling	0	1	0	1	0	1
Needs-based payments	0	0	0	0	0	0
Other	21	16	0	18	10	17
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	6	29	3	10	5
Sales and related	0	1	0	1	0	2
Clerical and admin support	20	44	14	45	50	41
Service	40	39	14	42	20	42
Agriculture and related	0	0	0	0	0	0
Production and related	40	10	43	9	20	11
Concurrent Participation						
JTPA II-A, 204d, II-C, III	7	10	25	8	24	8
JTPA 8%	0	0	0	0	0	0
JTPA II-B	4	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	89	90	75	92	76	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	332	11,672
Summary of Termination Type (%)		
Entered employment only	70	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	0	12
Other termination	30	27
Employment at Termination (%)		
Entered employment, total	70	68
Employed 20 or more hrs/wk	70	67
Employed with fringe benefits	37	30
Employed with UI coverage	55	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	0	17
Attained basic education	0	4
Attained occupational skills	0	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	9	4
Family care	1	1
Lacks transportation	1	0
Cannot locate	3	2
Voluntary, other	6	11
Involuntary, other	10	8
Number Contacted at Follow-up	226	6,541
Employment at Follow-up (%)		
Employed, total	61	64
Employed with same employer as at termination	49	49
Weeks Worked in Follow-up Period (%)		
None	0	23
1 to 12	53	22
13	47	54
Average Weeks Worked (in weeks)	8.9	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	51	51
35 hours or more	49	47
Average hours worked (in hrs)	31	31
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	34	32
\$6.00 to \$7.49	40	35
\$7.50 to \$9.99	17	18
\$10.00 or more	7	12
Average hourly wage (in dollars)	6.9	7.29
Occupation of jobs held (%)		
Managerial and administrative	3	2
Professional and technical	7	10
Sales and related	8	10
Clerical and admin support	25	24
Service	34	37
Agriculture and related	1	1
Production and related	22	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	18	10
20 to 34 hours	44	50
35 hours or more	37	40
Average hours worked (in hrs.)	29	29
Hourly wage (%)		
Less than \$5.00	2	9
\$5.00 to \$5.99	38	34
\$6.00 to \$7.49	46	29
\$7.50 to \$9.99	8	16
\$10.00 or more	6	12
Average hourly wage (in dollars)	6.38	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	242	90	178	146	4	4
Summary of Termination Type (%)						
Entered employment only	70	69	78	62	50	50
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	1	0	0	0
Other termination	29	31	22	38	50	50
Employment at Termination (%)						
Entered employment, total	71	69	78	62	50	50
Employed 20 or more hrs/wk	71	69	78	62	50	50
Employed with fringe benefits	37	38	48	24	25	50
Employed with UI coverage	54	56	63	44	50	50
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	1	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	0	0	1	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed a major level of education	0	0	1	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	1	0	0	0
Health/medical	7	14	7	13	0	0
Family care	1	0	1	1	0	25
Lacks transportation	1	1	0	1	25	25
Cannot locate	2	4	2	3	25	0
Voluntary, other	7	3	5	7	0	0
Involuntary, other	10	8	7	13	0	0
Number Contacted at Follow-up	169	57	129	90	3	4
Employment at Follow-up (%)						
Employed, total	66	46	62	62	33	48
Employed with same employer as at termination	54	34	49	49	33	48
Weeks Worked in Follow-up Period (%)						
None	0	0	0	0	0	0
1 to 12	49	66	54	52	67	52
13	51	34	46	48	33	48
Average Weeks Worked (in weeks)	9.2	7.7	9	8.8	5.7	8.2

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	54	44	46	60	50	0
35 hours or more	46	56	54	40	50	100
Average hours worked (in hrs)	31	33	33	29	30	43
Hourly wage (%)						
Less than \$5.00	2	2	1	3	0	0
\$5.00 to \$5.99	38	23	31	37	50	50
\$6.00 to \$7.49	41	37	35	48	50	0
\$7.50 to \$9.99	16	19	23	9	0	0
\$10.00 or more	3	19	10	2	0	50
Average hourly wage (in dollars)	6.52	7.96	7.29	6.29	5.75	8.58
Occupation of jobs held (%)						
Managerial and administrative	2	5	3	2	0	0
Professional and technical	7	8	7	8	0	0
Sales and related	10	3	10	6	0	0
Clerical and admin support	28	16	24	26	50	0
Service	40	18	28	42	50	50
Agriculture and related	0	3	1	1	0	0
Production and related	13	47	27	16	0	50
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	20	11	15	23	0	0
20 to 34 hours	42	56	49	40	0	0
35 hours or more	38	33	36	37	100	100
Average hours worked (in hrs)	28	30	28	28	40	60
Hourly Wages (%)						
Less than \$5.00	2	4	1	4	0	0
\$5.00 to \$5.99	38	41	35	44	0	50
\$6.00 to \$7.49	49	33	45	47	100	0
\$7.50 to \$9.99	9	4	10	5	0	0
\$10.00 or more	3	18	9	0	0	50
Average hourly wage (in dollars)	6.27	6.86	6.64	5.94	6	8.63

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	132	81	119	107	141	84
Summary of Termination Type (%)						
Entered employment only	80	67	61	61	71	80
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	1	0	0	0	1	0
Other termination	20	33	39	39	28	20
Employment at Termination (%)						
Entered employment, total	80	67	61	61	72	80
Employed 20 or more hrs/wk	80	67	61	61	72	80
Employed with fringe benefits	50	35	24	30	39	43
Employed with UI coverage	65	58	40	45	55	65
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	1	0	0	0	1	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	1	0	0	0	1	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	0	1	0
Health/medical	5	6	16	16	9	2
Family care	1	1	1	0	2	0
Lacks transportation	0	4	1	3	0	1
Cannot locate	2	6	2	2	4	2
Voluntary, other	4	6	8	8	4	6
Involuntary, other	8	9	12	10	10	8
Number Contacted at Follow-up	86	57	83	62	111	53
Employment at Follow-up (%)						
Employed, total	69	58	55	55	59	73
Employed with same employer as at termination	51	49	46	41	47	63
Weeks Worked in Follow-up Period (%)						
None	0	0	0	0	0	0
1 to 12	48	57	57	62	53	44
13	52	43	43	38	47	56
Average Weeks Worked (in weeks)	9.6	8.7	8.2	7.9	8.9	10

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	35	57	70	55	46	55
35 hours or more	65	43	30	45	54	45
Average hours worked (in hrs)	35	29	28	30	32	31
Hourly wage (%)						
Less than \$5.00	2	4	0	5	1	0
\$5.00 to \$5.99	25	40	41	51	31	21
\$6.00 to \$7.49	45	32	38	35	42	42
\$7.50 to \$9.99	19	17	15	6	19	25
\$10.00 or more	8	8	5	3	7	12
Average hourly wage (in dollars)	7.06	6.92	6.66	6.13	6.91	7.63
Occupation of jobs held (%)						
Managerial and administrative	5	2	0	0	1	7
Professional and technical	8	2	11	0	5	18
Sales and related	7	9	10	9	7	9
Clerical and admin support	22	33	23	17	25	33
Service	32	22	45	46	34	22
Agriculture and related	1	0	1	3	0	0
Production and related	26	31	10	25	29	10
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	9	21	28	29	14	16
20 to 34 hours	37	38	59	43	40	54
35 hours or more	55	41	13	28	46	30
Average hours worked (in hrs)	34	27	24	26	30	29
Hourly wage (%)						
Less than \$5.00	0	3	4	6	0	3
\$5.00 to \$5.99	30	47	43	55	37	26
\$6.00 to \$7.49	53	41	40	37	49	49
\$7.50 to \$9.99	8	6	8	3	6	15
\$10.00 or more	8	3	4	0	8	8
Average hourly wage (in dollars)	6.78	6.11	6.08	5.65	6.48	6.88

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	28	304	32	300	42	290
Summary of Termination Type (%)						
Entered employment only	61	71	75	69	88	67
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	39	29	25	30	12	32
Employment at Termination (%)						
Entered employment, total	61	71	75	70	88	68
Employed 20 or more hrs/wk	61	71	75	70	88	68
Employed with fringe benefits	32	38	44	36	69	32
Employed with UI coverage	54	55	66	53	86	50
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	4	0	0	0	0	0
Health/medical	21	8	13	9	7	10
Family care	0	1	0	1	0	1
Lacks transportation	0	1	0	1	0	1
Cannot locate	0	3	6	2	0	3
Voluntary, other	0	6	3	6	2	6
Involuntary, other	14	9	3	10	2	11
Number Contacted at Follow-up	19	207	17	209	26	200
Employment at Follow-up (%)						
Employed, total	66	61	46	62	64	61
Employed with same employer as at termination	46	49	40	49	51	48
Weeks Worked in Follow-up Period (%)						
None	0	0	0	0	0	0
1 to 12	49	54	66	52	52	54
13	51	46	34	48	48	46
Average Weeks Worked (in weeks)	9.1	8.8	8.8	8.9	8.9	8.9

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	41	52	29	54	32	55
35 hours or more	59	48	71	46	68	45
Average hours worked (in hrs)	31	31	35	31	35	31
Hourly wage (%)						
Less than \$5.00	6	1	0	2	0	2
\$5.00 to \$5.99	18	35	8	37	32	34
\$6.00 to \$7.49	47	40	42	40	43	39
\$7.50 to \$9.99	12	18	21	17	22	16
\$10.00 or more	18	7	29	5	3	8
Average hourly wage (in dollars)	7.42	6.86	8.84	6.68	6.91	6.9
Occupation of jobs held (%)						
Managerial and administrative	6	2	4	2	0	3
Professional and technical	6	7	21	6	3	8
Sales and related	6	8	4	9	8	8
Clerical and admin support	18	25	17	26	32	23
Service	35	34	13	36	24	36
Agriculture and related	0	1	0	1	0	1
Production and related	29	22	42	20	32	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	19	25	18	18	18
20 to 34 hours	54	44	25	46	35	46
35 hours or more	38	37	50	37	47	36
Average hours worked (in hrs)	31	28	36	28	32	28
Hourly wage (%)						
Less than \$5.00	0	2	0	2	0	3
\$5.00 to \$5.99	23	40	13	40	59	36
\$6.00 to \$7.49	62	44	63	45	23	49
\$7.50 to \$9.99	0	8	13	7	12	7
\$10.00 or more	15	5	13	5	6	6
Average hourly wage (in dollars)	7.02	6.32	7.11	6.34	6.29	6.4

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	5	64	12	35	105
Summary of Termination Type (%)					
Entered employment only	40	83	75	69	62
Obtained an enhancement only	0	0	0	0	0
Both entered employment and obtained an enhancement	0	2	0	0	0
Other termination	60	16	25	31	38
Employment at Termination (%)					
Entered employment, total	40	84	75	69	62
Employed 20 or more hrs/wk	40	84	75	69	62
Employed with fringe benefits	40	39	75	34	28
Employed with UI coverage	40	56	75	37	53
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	0	2	0	0	0
Attained basic education	0	0	0	0	0
Attained occupational skills	0	0	0	0	0
Completed major level of educ	0	2	0	0	0
Entered non-Title II training	0	0	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	0	1
Health/medical	40	6	8	9	10
Family care	0	0	0	6	0
Lacks transportation	0	0	0	0	4
Cannot locate	0	0	0	6	4
Voluntary, other	0	6	8	6	10
Involuntary, other	20	3	8	6	10
Number Contacted at Follow-up	2	58	10	30	65
Employment at Follow-up (%)					
Employed, total	47	75	49	51	57
Employed with same employer as at termination	47	64	30	40	51
Weeks Worked in Follow-up Period (%)					
None	0	0	0	0	0
1 to 12	100	39	61	59	56
13	0	61	39	41	44
Average Weeks Worked (in weeks)	7	10.3	6.5	7.9	8.4

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	100	57	33	58	60
35 hours or more	0	43	67	42	40
Average hours worked (in hrs)	25	31	34	30	29
Hourly wage (%)					
Less than \$5.00	0	2	0	0	2
\$5.00 to \$5.99	50	31	33	63	28
\$6.00 to \$7.49	50	41	33	29	43
\$7.50 to \$9.99	0	15	22	8	23
\$10.00 or more	0	11	11	0	5
Average hourly wage (in dollars)	5.7	7.28	7.34	5.84	7
Occupation of jobs held (%)					
Managerial and administrative	0	2	0	0	2
Professional and technical	0	11	11	8	6
Sales and related	0	0	11	4	12
Clerical and admin support	0	24	33	13	31
Service	100	50	0	63	25
Agriculture and related	0	0	0	0	2
Production and related	0	13	44	13	23
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	14	20	12	17
20 to 34 hours	100	43	20	56	50
35 hours or more	0	43	60	32	34
Average hours worked (in hrs)	20	30	30	28	28
Hourly Wages (%)					
Less than \$5.00	0	0	0	0	3
\$5.00 to \$5.99	100	27	0	56	48
\$6.00 to \$7.49	0	68	40	38	36
\$7.50 to \$9.99	0	2	40	6	13
\$10.00 or more	0	3	20	0	0
Average hourly wage (in dollars)	5.45	6.31	8.41	5.92	5.98

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminatees)*

	State	Nation
Total Terminatees	3,191	266,112
Gender		
Female	68	54
Male	32	46
Age		
29 and under	22	18
30 - 44	51	46
45 -54	22	25
55 and over	5	10
Race/Ethnicity		
White (non Hispanic)	61	65
Black (non Hispanic)	36	19
Hispanic	1	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	18	15
Parent in two-parent family	36	32
Other family member	25	21
Not a family member	21	31
Number of Dependents under Age 18		
None	63	58
1 or 2	31	33
3 or more	5	8
Highest Grade Completed		
Less than high school graduate	12	12
High school graduate	56	50
Post high school attendee	26	24
College graduate and above	6	14
Reading Skills Grade Level		
Less than 7th grade	9	9
7th or 8th grade	8	10
9th grade and above	83	81
Math Skills Grade Level		
Less than 7th grade	16	16
7th or 8th grade	19	20
9th grade and above	65	63
Veteran		
Total veterans	8	12
Vietnam era	3	6
Disabled veteran	1	1

Table V-2 (continued)

	<u>State</u>	<u>Nation</u>
Cash Welfare Recipient	2	3
TANF/AFDC	2	2
GA, RCA, SSI	0	1
Food Stamps	5	7
JOBS/Welfare to Work Program Participant	1	1
Labor Force Status		
Employed	19	15
Unemployed	80	83
Not in labor force	1	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	1	2
None - employed at intake	15	13
1 to 4	26	20
5 to 14	25	28
15 to 25	18	20
26	15	17
Unemployment Compensation Status		
Claimant	65	64
Exhaustee	4	7
None	30	28
Hourly Wage of the Job of Dislocation		
None	16	6
\$4.99 or less	2	3
\$5.00 to \$7.49	18	19
\$7.50 to \$9.99	32	21
\$10.00 to \$14.99	25	29
\$15.00 or more	7	22
Additional Barriers to Employment		
School dropout	12	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	5	5
Disability (substantial barrier)	2	2
Homeless	0	1
Limited English proficiency	0	5
Displaced homemaker	1	1
Lacks significant work history	5	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	3,191	2,297	872	22
Gender				
Female	68	67	73	36
Male	32	33	27	64
Age				
29 and under	22	22	23	18
30 - 44	51	51	50	68
45 - 54	22	22	22	14
55 and over	5	5	5	0
Race/Ethnicity				
White (non Hispanic)	61	59	69	18
Black (non Hispanic)	36	38	30	77
Hispanic	1	1	0	5
Amer. Indian or Alaskan Native	1	2	0	0
Asian or Pacific Islander	1	1	1	0
Family Status				
Parent in one-parent family	18	18	18	41
Parent in two-parent family	36	35	39	23
Other family member	25	25	25	0
Not a family member	21	23	17	36
Number of Dependents under Age 18				
None	63	64	63	50
1 or 2	31	31	33	36
3 or more	5	6	4	14
Highest Grade Completed				
Less than high school graduate	12	12	13	18
High school graduate	56	55	57	45
Post high school attendee	26	27	25	32
College graduate and above	6	6	4	5
Reading Skills Grade Level				
Less than 7th grade	9	11	5	14
7th or 8th grade	8	9	5	18
9th grade and above	83	80	90	68
Math Skills Grade Level				
Less than 7th grade	16	18	10	27
7th or 8th grade	19	21	13	9
9th grade and above	65	61	77	64
Veteran				
Total veterans	8	8	8	27
Vietnam era	3	3	2	9
Disabled veteran	1	1	1	0

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	2	2	1	23
TANF/AFDC	2	2	0	18
GA, RCA, or SSI	0	0	0	5
Food Stamps	5	6	2	32
JOBS/Welfare to Work Program Participant	1	1	0	5
Labor Force Status				
Employed	19	18	20	5
Unemployed	80	81	79	95
Not in labor force	1	1	1	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	1	1	1	0
None - employed at intake	15	15	16	0
1 to 4	26	25	28	0
5 to 14	25	23	30	18
15 to 25	18	19	16	41
26	15	17	10	41
Unemployment Compensation Status				
Claimant	65	64	69	45
Exhaustee	4	5	3	9
None	30	31	28	45
Hourly Wage of the Job of Dislocation				
None	16	19	7	59
\$4.99 or less	2	2	2	0
\$5.00 to \$7.49	18	19	17	18
\$7.50 to \$9.99	32	30	38	14
\$10.00 to \$14.99	25	23	29	9
\$15.00 or more	7	6	8	0
Additional Barriers to Employment				
School dropout	12	12	13	18
Cash welfare recipients	2	2	1	23
Offender (inc. misdemeanors)	5	6	2	0
Disability (substantial barrier)	2	2	1	0
Homeless	0	0	0	0
Limited English proficiency	0	1	0	0
Displaced homemaker	1	1	0	5
Lacks significant work history	5	7	1	27
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	706	1,619	866	394	1,775	1,022
Gender						
Female	66	69	69	64	71	65
Male	34	31	31	36	29	35
Age						
29 and under	100	0	0	20	24	19
30 - 44	0	100	0	42	51	54
45 - 54	0	0	81	26	21	23
55 and over	0	0	19	12	4	4
Race/Ethnicity						
White (not Hispanic)	56	58	71	58	62	61
Black (not Hispanic)	39	39	28	38	35	36
Hispanic	1	0	0	2	0	0
Amer. Indian or Alaskan Native	3	1	1	1	2	1
Asian or Pacific Islander	0	1	0	1	1	1
Family Status						
Parent in one-parent family	21	22	9	16	19	17
Parent in two-parent family	31	44	26	31	39	33
Other family member	29	16	37	31	24	22
Not a family member	20	18	28	22	18	28
Number of Dependents under Age 18						
None	61	53	84	67	62	65
1 or 2	34	39	15	27	33	30
3 or more	5	8	1	6	5	5
Highest Grade Completed						
Less than high school graduate	11	10	17	100	0	0
High school graduate	61	56	52	0	100	0
Post high school attendee	25	28	24	0	0	82
College graduate and above	4	6	7	0	0	18
Reading Skills Grade Level						
Less than 7th grade	8	8	12	31	8	3
7th or 8th grade	10	8	8	14	8	6
9th grade and above	82	84	80	55	84	91
Math Skills Grade Level						
Less than 7th grade	13	16	19	45	15	7
7th or 8th grade	21	19	16	22	21	13
9th grade and above	66	65	65	34	64	81
Veteran						
Total veterans	5	8	11	2	7	11
Vietnam era	0	2	7	1	2	5
Disabled veteran	0	1	1	0	0	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	3	2	0	3	2	2
Cash Welfare Recipient	3	2	0	3	2	1
TANF/AFDC	1	0	0	1	0	0
GA, RCA, SSI	7	6	3	6	6	5
Food Stamps	1	1	0	2	1	0
JOBS/Welfare to Work Program Participant	20	19	18	13	19	20
Labor Force Status						
Employed	79	80	82	87	80	79
Unemployed	1	1	1	0	1	1
Not in labor force	1	1	1	0	1	1
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	17	15	15	11	15	16
None - employed at intake	25	27	23	29	27	22
1 to 14	25	25	24	23	26	24
15 to 25	18	18	20	21	16	21
26	14	15	17	15	15	16
Unemployment Compensation Status						
Claimant	61	66	68	67	65	65
Exhaustee	2	4	6	3	4	5
None	37	30	25	30	30	30
Hourly Wage of the Job of Dislocation						
None	20	15	16	19	13	20
\$4.99 or less	3	2	2	2	2	1
\$5.00 to \$7.49	23	17	17	21	21	14
\$7.50 to \$9.99	34	33	29	41	34	24
\$10.00 to \$14.99	19	28	24	16	25	28
\$15.00 or more	1	6	13	1	4	13
Additional Barriers to Employment						
School Dropout	11	10	17	100	0	0
Cash welfare recipients	3	2	0	3	2	2
Offender (inc. misdemeanors)	7	5	2	8	5	4
Disability (substantial barrier)	0	2	3	3	2	2
Homeless	0	0	0	0	0	0
Limited English proficiency	0	1	0	2	0	0
Displaced homemaker	1	1	1	1	1	1
Lacks significant work history	9	5	3	7	5	5
Long-term TANF/AFDC recipient	1	0	0	1	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,191	266,112
Percent Who Received:		
Any of those below	84	59
Basic skills training	9	12
Occ skills training (non-OJT)	69	50
On-the-job training (OJT)	11	4
Any two or more of those above	5	7
Percent Who Received and Completed Goals of:		
Any of those below	74	52
Basic skills training	7	10
Occ skills training (non-OJT)	61	44
On-the-job training (OJT)	10	4
Any two or more of those above	4	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	396	215
Occ skills training (non-OJT)	881	500
On-the-job training (OJT)	487	459
Percent of Terminees, by Total Duration of Training		
None	16	41
1 to 40 hours	8	7
41 to 100 hours	7	7
101 to 250 hours	17	13
251 to 500 hours	15	13
501 to 1,000 hours	15	11
Over 1,000 hours	23	8
Average duration of training (in hrs)	634	279
Percent Receiving Basic Readjustment Services		
With training services	11	na
Basic readjustment services only	16	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	35	31
Transportation	19	10
Health care	0	1
Family care	3	1
Housing or rental assistance	0	1
Personal counseling	0	18
Needs-related payments	0	4
Other	19	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	4
Professional and technical	29	26
Sales and related	1	2
Clerical and admin support	26	29
Service	13	9
Agriculture and related	0	1
Production and related	27	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	11	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	89	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	3,191	2,297	872	22
Percent Who Received:				
Any of those below	84	80	96	100
Basic skills training	9	8	13	0
Occ skills training (non-OJT)	69	65	79	100
On-the-job training (OJT)	11	12	9	0
Any two or more of those above	5	6	5	0
Percent Who Received and Completed Goals of:				
Any of those below	74	70	88	23
Basic skills training	7	6	12	0
Occ skills training (non-OJT)	61	57	74	23
On-the-job training (OJT)	10	10	7	0
Any two or more of those above	4	4	5	0
Average Hours of Those Who Completed Goals of:				
Basic skills training	396	310	507	
Occ skills training (non-OJT)	881	865	918	378
On-the-job training (OJT)	487	481	513	
Percent of Terminees, by Total Duration of Training				
None	16	20	4	0
1 to 40 hours	8	8	9	9
41 to 100 hours	7	7	6	23
101 to 250 hours	17	17	18	32
251 to 500 hours	15	14	16	36
501 to 1,000 hours	15	13	18	0
Over 1,000 hours	23	20	30	0
Average duration of training (in hrs)	634	578	793	199
Percent Receiving Basic Readjustment Services				
With training services	11	10	14	0
Basic readjustment services only	16	20	4	0

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	35	39	22	86
Transportation	19	20	15	86
Health care	0	0	0	0
Family care	3	3	3	0
Housing or rental assistance	0	1	0	0
Personal counseling	0	0	0	0
Needs-related payments	0	0	0	0
Other	19	25	5	0
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	3	3	4	0
Professional and technical	29	29	31	0
Sales and related	1	1	2	0
Clerical and admin support Service	26	25	28	0
Service	13	13	14	0
Agriculture and related	0	0	0	0
Production and related	27	29	20	100
Concurrent Participation				
JTPA II-A, 204d, II-C, III	11	12	10	0
JTPA 8%	0	0	0	18
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0
None	89	88	90	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,185	1,006	1,956	1,144	20	71
Percent Who Received:						
Any of those below	87	78	87	80	60	83
Basic skills training	10	8	9	11	20	4
Occ skills training (non-OJT)	73	60	73	65	35	54
On-the-job training (OJT)	10	14	11	11	10	35
Any two or more of those above	6	4	5	6	5	10
Percent Who Received and Completed Goals of:						
Any of those below	77	68	78	69	30	66
Basic skills training	8	6	7	8	15	4
Occ skills training (non-OJT)	65	53	66	56	20	46
On-the-job training (OJT)	8	12	9	10	0	24
Any two or more of those above	4	3	4	4	5	8
Average Hours of Those Who Completed Goals of:						
Basic skills training	364	487	405	383	530	235
Occ skills training (non-OJT)	925	764	922	793	696	1,025
On-the-job training (OJT)	485	491	491	466		578
Percent of Terminees, by Total Duration of Training						
None	13	22	13	20	40	17
1 to 40 hours	9	7	9	7	5	6
41 to 100 hours	8	6	7	7	5	4
101 to 250 hours	17	18	16	19	15	20
251 to 500 hours	14	16	15	15	10	7
501 to 1,000 hours	15	13	15	14	15	17
Over 1,000 hours	25	18	26	18	10	28
Average duration of training (in hrs)	690	511	695	533	344	689
Percent Receiving Basic Readjustment Services						
With training services	13	8	12	11	10	8
Basic readjustment services only	13	22	13	20	40	15

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	36	33	34	34	25	46
Transportation	21	16	20	19	15	10
Health care	0	0	0	0	0	0
Family care	4	1	3	3	10	1
Housing or rental assistance	0	0	0	0	0	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	18	21	18	19	5	39
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	3	4	3	0	0
Professional and technical	32	23	30	27	22	29
Sales and related	1	1	1	1	0	2
Clerical and admin support	34	6	29	21	33	12
Service	16	5	11	17	11	12
Agriculture and related	0	0	0	0	0	0
Production and related	14	61	25	30	33	45
Concurrent Participation						
JTPA II-A, 204d, II-C, III	13	7	11	11	5	7
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	87	93	88	89	95	93

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	706	1,619	866	394	1,775	1,022
Percent Who Received:						
Any of those below	83	86	82	79	87	82
Basic skills training	7	9	12	46	5	3
Occ skills training (non-OJT)	70	71	65	31	75	74
On-the-job training (OJT)	10	13	9	15	12	9
Any two or more of those above	4	6	5	13	5	3
Percent Who Received and Completed Goals of:						
Any of those below	73	76	73	67	76	74
Basic skills training	6	6	10	38	4	2
Occ skills training (non-OJT)	61	63	58	26	66	66
On-the-job training (OJT)	8	11	8	12	10	8
Any two or more of those above	3	4	4	9	4	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	360	315	510	442	321	292
Occ skills training (non-OJT)	961	971	631	624	919	854
On-the-job training (OJT)	419	496	521	360	499	546
Percent of Terminees, by Total Duration of Training						
None	17	14	18	21	13	18
1 to 40 hours	7	6	12	7	7	10
41 to 100 hours	6	6	9	7	6	8
101 to 250 hours	15	16	21	24	17	15
251 to 500 hours	14	17	11	18	15	13
501 to 1,000 hours	16	15	13	11	16	14
Over 1,000 hours	25	25	16	13	25	23
Average duration of training (in hrs)	668	705	475	402	691	624
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	34	37	31	41	35	31
Transportation	18	21	16	17	20	18
Health care	0	0	0	1	0	0
Family care	7	3	0	2	3	3
Housing or rental assistance	1	0	0	0	1	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	18	19	20	30	18	17
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	4	3	3	1	2	6
Professional and technical	33	32	21	11	25	40
Sales and related	0	1	1	0	1	2
Clerical and admin support	22	24	34	19	27	25
Service	16	11	14	19	15	9
Agriculture and related	0	0	0	0	0	0
Production and related	25	29	26	50	30	18
Concurrent Participation						
JTPA II-A, 204d, II-C, III	10	11	12	10	12	10
JTPA 8%	0	0	0	1	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	90	89	88	89	88	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	61	3,130	251	2,940	2,090	1,101
Percent Who Received:						
Any of those below	75	85	82	85	87	80
Basic skills training	16	9	2	10	11	7
Occ skills training (non-OJT)	59	69	71	69	72	64
On-the-job training (OJT)	8	11	10	11	10	13
Any two or more of those above	8	5	1	6	6	4
Percent Who Received and Completed Goals of:						
Any of those below	62	75	74	74	77	69
Basic skills training	11	7	2	8	9	5
Occ skills training (non-OJT)	51	62	64	61	64	57
On-the-job training (OJT)	7	10	9	10	9	10
Any two or more of those above	7	4	1	4	4	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	314	399	598	392	377	462
Occ skills training (non-OJT)	883	881	840	885	820	1,012
On-the-job training (OJT)	450	488	528	484	488	487
Percent of Terminees, by Total Duration of Training						
None	25	15	18	15	13	20
1 to 40 hours	5	8	7	8	9	7
41 to 100 hours	10	7	4	7	7	6
101 to 250 hours	17	17	17	17	18	16
251 to 500 hours	14	15	16	15	16	13
501 to 1,000 hours	9	15	14	15	15	13
Over 1,000 hours	21	23	24	23	22	25
Average duration of training (in hrs)	531	636	614	636	617	667
Percent Receiving Basic Readjustment Services						
With training services	7	12	6	12	11	11
Basic readjustment services only	25	15	18	15	13	20

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	36	35	36	35	37	31
Transportation	13	19	22	19	19	19
Health care	2	0	0	0	0	0
Family care	3	3	2	3	3	3
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	21	19	18	19	22	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	3	5	3	4	3
Professional and technical	15	29	23	30	29	30
Sales and related	2	1	2	1	1	1
Clerical and admin support	24	26	8	28	27	25
Service	20	13	7	14	13	13
Agriculture and related	0	0	0	0	0	0
Production and related	37	27	56	25	27	29
Concurrent Participation						
JTPA II-A, 204d, II-C, III	13	11	4	12	13	8
JTPA 8%	0	0	0	0	0	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	87	89	96	88	87	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	3,191	266,112
Summary of Termination Type (%)		
Entered employment	77	70
Transferred to other training	0	4
Called back/remained with employer	0	3
Other termination	22	24
Employment at Termination (%)		
Entered employment, total	77	70
Employed 20 or more hrs/wk	77	68
Employed with fringe benefits	67	48
Employed with UI coverage	73	63
Employed & relocated	77	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	4	9
Involuntary, other	4	9
Number Contacted at Follow-up	2,318	127,525
Employment at Follow-up (%)		
Employed, total	75	73
Also employed at termination with same employer	61	55
Weeks Worked in Follow-up Period (%)		
None	1	17
1 to 12	36	20
13	63	62
Average Weeks Worked (in weeks)	10.9	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	11	12
35 hours or more	89	86
Average hours worked (in hrs)	39	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	37	27
\$7.50 to \$9.99	34	27
\$10.00 to \$14.99	22	29
\$15.00 or more	6	15
Average hourly wage (in dollars)	8.96	10.64
Wage replacement rate (%)		
Less than .75	24	28
.75 to .89	26	19
.90 to .99	13	12
1.00 to 1.25	25	26
Greater than 1.25	12	15
Average wage replacement rate	0.94	0.98
Occupation of jobs held (%)		
Managerial and administration	4	6
Professional and technical	15	20
Sales and related	5	7
Clerical and admin support	21	23
Service	14	10
Agriculture and related	0	1
Production and related	40	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	15	14
35 hours or more	82	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	32	25
\$7.50 to \$9.99	35	26
\$10.00 to \$14.99	26	30
\$15.00 or more	7	18
Average hourly wage (in dollars)	9.48	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	3,191	2,297	872	22
Summary of Termination Type (%)				
Entered employment	77	75	84	50
Transferred to other training	0	0	0	0
Called back/remained with employer	0	0	1	0
Other termination	22	25	15	50
Employment at Termination (%)				
Entered employment, total	77	75	84	50
Employed 20 or more hrs/wk	77	75	84	50
Employed with fringe benefits	67	65	74	45
Employed with UI coverage	73	70	81	45
Employed & relocated	77	75	84	50
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	2	2	5
Family care	1	1	1	5
Lacks transportation	0	0	0	0
Cannot locate	2	2	3	0
Voluntary, other	4	3	4	14
Involuntary, other	4	4	5	27
Number Contacted at Follow-up	2,318	1,542	742	34
Employment at Follow-up (%)				
Employed, total	75	72	82	83
Also employed at termination with same employer	61	58	67	66
Weeks Worked in Follow-up Period (%)				
None	1	1	1	0
1 to 12	36	39	30	31
13	63	60	70	69
Average Weeks Worked (in weeks)	10.9	10.9	11	10.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	11	10	13	9
35 hours or more	89	90	87	91
Average hours worked (in hrs)	39	39	38	39

Table V-9 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	37	38	36	36
\$7.50 to \$9.99	34	33	37	64
\$10.00 to \$14.99	22	23	22	0
\$15.00 or more	6	6	5	0
Average hourly wage (in dollars)	8.96	9.03	8.81	7.52
Wage Replacement Rate (%)				
Less than .75	24	23	28	0
.75 to .89	26	25	28	33
.90 to .99	13	14	12	0
1.00 to 1.25	25	26	22	33
Greater than 1.25	12	13	10	33
Average wage replacement rate	0.94	0.96	0.91	1.12
Occupation of jobs held (%)				
Managerial and administration	4	4	4	0
Professional and technical	15	16	15	0
Sales and related	5	5	6	0
Clerical and admin support	21	21	23	9
Service	14	13	15	18
Agriculture and related	0	0	1	0
Production and related	40	41	38	73
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	3	3	3	8
20 to 34 hours	15	16	13	11
35 hours or more	82	81	84	81
Average hours worked (in hrs)	39	39	40	38
Hourly Wages (%)				
Less than \$5.00	0	0	1	0
\$5.00 to 7.49	32	32	32	25
\$7.50 to \$9.99	35	35	34	37
\$10.00 to \$14.99	26	25	27	29
\$15.00 or more	7	7	7	9
Average hourly wage (in dollars)	9.48	9.43	9.51	10.86

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	2,185	1,006	1,956	1,144	20	71
Summary of Termination Type (%)						
Entered employment	79	74	81	72	40	75
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	0	0	0	0	0
Other termination	21	26	19	28	60	25
Employment at Termination (%)						
Entered employment, total	79	74	81	72	40	75
Employed 20 or more hrs/wk	79	74	81	72	40	75
Employed with fringe benefits	67	68	71	61	40	66
Employed with UI coverage	74	71	77	67	35	72
Employed & relocated	79	74	81	72	40	75
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	5	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	2	1	5	1
Family care	1	0	1	1	5	3
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	3	5	0
Voluntary, other	4	4	4	3	5	8
Involuntary, other	4	5	4	4	5	7
Number Contacted at Follow-up	1,662	656	1,611	654	11	42
Employment at Follow-up (%)						
Employed, total	74	79	76	74	72	75
Also employed at termination with same employer	60	64	62	57	69	62
Weeks Worked in Follow-up Period (%)						
None	1	0	1	1	0	0
1 to 12	38	30	34	41	28	39
13	61	69	65	58	72	61
Average Weeks Worked (in weeks)	10.9	11.1	11	10.7	10.8	11.1
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	14	4	11	11	0	6
35 hours or more	86	96	89	89	100	94
Average hours worked (in hrs)	38	40	39	39	40	39

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	45	20	33	44	13	58
\$7.50 to \$9.99	34	35	34	36	75	15
\$10.00 to \$14.99	17	34	25	17	13	19
\$15.00 or more	4	10	7	3	0	8
Average hourly wage (in dollars)	8.42	10.2	9.3	8.37	8.39	8.09
Wage replacement rate (%)						
Less than .75	24	25	25	23	0	27
.75 to .89	26	25	25	26	71	27
.90 to .99	14	13	13	13	14	17
1.00 to 1.25	24	26	25	24	0	19
Greater than 1.25	12	11	12	13	14	10
Average wage replacement rate	0.95	0.93	0.94	0.96	0.95	0.9
Occupation of jobs held (%)						
Managerial and administration	3	4	5	2	0	6
Professional and technical	17	12	17	11	38	11
Sales and related	5	5	5	5	13	2
Clerical and admin support	28	5	23	19	0	6
Service	17	8	12	17	13	17
Agriculture and related	0	1	1	0	0	0
Production and related	29	66	37	46	38	58
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	2	3	4	0	0
20 to 34 hours	18	7	13	19	0	14
35 hours or more	78	92	83	77	100	86
Average hours worked (in hrs)	38	42	40	38	45	40
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	0
\$5.00 to \$7.49	39	13	29	36	11	49
\$7.50 to \$9.99	36	32	32	41	77	41
\$10.00 to \$14.99	20	41	29	19	12	11
\$15.00 or more	5	13	9	3	0	0
Average hourly wage (in dollars)	8.85	11.12	9.8	8.88	8.92	7.66

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	706	1,619	866	394	1,775	1,022
Summary of Termination Type (%)						
Entered employment	74	80	76	68	78	79
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	0	0	0	0	0
Other termination	26	20	24	31	21	21
Employment at Termination (%)						
Entered employment, total	74	80	76	68	78	79
Employed 20 or more hrs/wk	74	80	76	68	78	79
Employed with fringe benefits	64	70	64	57	68	69
Employed with UI coverage	70	75	71	65	74	74
Employed & relocated	73	80	76	68	78	79
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	3	3	2	1
Family care	1	1	1	2	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	2	2	2	2	2
Voluntary, other	4	4	4	3	4	4
Involuntary, other	4	4	5	5	4	4
Number Contacted at Follow-up	447	1,205	666	255	1,378	685
Employment at Follow-up (%)						
Employed, total	69	82	67	66	75	78
Also employed at termination with same employer	53	68	55	52	60	65
Weeks Worked in Follow-up Period (%)						
None	1	1	1	1	1	1
1 to 12	44	29	42	44	35	35
13	55	70	57	56	64	64
Average Weeks Worked (in weeks)	10.7	11.4	10.3	10.1	11	11
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	11	10	12	10	12	10
35 hours or more	89	90	88	90	88	90
Average hours worked (in hrs)	38	39	38	39	39	39

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	1	0	0
\$5.00 to \$7.49	43	35	37	60	40	25
\$7.50 to \$9.99	32	36	33	29	37	31
\$10.00 to \$14.99	21	23	22	9	19	32
\$15.00 or more	3	6	7	1	3	11
Average hourly wage (in dollars)	8.5	9.09	9.07	7.47	8.41	10.39
Wage replacement rate (%)						
Less than .75	17	23	32	25	24	24
.75 to .89	25	27	25	29	26	23
.90 to .99	12	14	13	14	14	12
1.00 to 1.25	27	24	23	27	24	24
Greater than 1.25	19	12	8	5	11	17
Average wage replacement rate	1.02	0.94	0.89	0.9	0.94	0.97
Occupation of jobs held (%)						
Managerial and administration	3	4	4	0	2	7
Professional and technical	16	16	13	3	11	26
Sales and related	6	5	6	4	5	6
Clerical and admin support	21	20	24	9	22	24
Service	17	13	14	17	16	10
Agriculture and related	0	1	0	0	0	1
Production and related	38	43	38	66	43	27
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	3	4	4	4	2
20 to 34 hours	19	14	14	16	15	15
35 hours or more	78	83	82	80	81	83
Average hours worked (in hrs)	38	40	39	39	39	39
Hourly wage (%)						
Less than \$5.00	0	0	1	1	0	0
\$5.00 to \$7.49	30	29	38	46	36	19
\$7.50 to \$9.99	40	36	28	39	36	32
\$10.00 to \$14.99	25	27	24	12	24	34
\$15.00 or more	4	8	8	2	4	15
Average hourly wage (in dollars)	9.18	9.59	9.48	8.31	8.89	10.97

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	61	3,130	251	2,940	2,090	1,101
Summary of Termination Type (%)						
Entered employment	66	78	76	77	1	1
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	0	0	0	0	0	0
Other termination	34	22	24	22	0	0
Employment at Termination (%)						
Entered employment, total	66	78	76	77	1	1
Employed 20 or more hrs/wk	66	78	76	77	1	1
Employed with fringe benefits	43	68	69	67	1	1
Employed with UI coverage	61	73	72	73	1	1
Employed & relocated	66	77	76	77	1	1
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	7	2	1	2	0	0
Family care	2	1	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	2	0	0
Voluntary, other	2	4	4	4	0	0
Involuntary, other	3	4	7	4	0	0
Number Contacted at Follow-up	47	2,271	190	2,128	1,584	734
Employment at Follow-up (%)						
Employed, total	46	76	70	76	1	1
Also employed at termination with same employer	36	61	55	61	1	1
Weeks Worked in Follow-up Period (%)						
None	0	1	0	1	0	0
1 to 12	63	35	35	36	0	0
13	37	64	65	63	1	1
Average Weeks Worked (in weeks)	9.2	11	11.1	10.9	10.9	10.9
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	33	11	5	11	0	0
35 hours or more	68	89	95	89	1	1
Average hours worked (in hrs)	36	39	40	38	39	39

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	3	0	0	0	0	0
\$5.00 to 7.49	45	37	22	39	0	0
\$7.50 to \$9.99	45	34	29	35	0	0
\$10.00 to \$14.99	8	23	39	21	0	0
\$15.00 or more	0	6	10	5	0	0
Average hourly wage (in dollars)	7.58	8.98	10.3	8.85	9.01	8.84
Wage Replacement Rate (%)						
Less than .75	24	24	29	24	0	0
.75 to .89	7	26	24	26	0	0
.90 to .99	21	13	13	13	0	0
1.00 to 1.25	34	24	26	24	0	0
Greater than 1.25	14	12	9	12	0	0
Average wage replacement rate	0.95	0.94	0.89	0.95	0.95	0.94
Occupation of jobs held (%)						
Managerial and administration	3	4	3	4	0	0
Professional and technical	8	15	13	16	0	0
Sales and related	8	5	5	5	0	0
Clerical and admin support	25	21	7	22	0	0
Service	13	14	8	14	0	0
Agriculture and related	0	0	1	0	0	0
Production and related	45	40	64	38	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	15	3	3	3	0	0
20 to 34 hours	9	15	4	16	0	0
35 hours or more	75	82	93	81	1	1
Average hours worked (in hrs)	37	39	42	39	39	39
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	41	32	12	34	0	0
\$7.50 to \$9.99	25	35	30	35	0	0
\$10.00 to \$14.99	19	26	42	24	0	0
\$15.00 or more	15	7	17	6	0	0
Average hourly wage (in dollars)	9.5	9.48	11.38	9.31	9.47	9.5

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	301	2,203	359	500
Summary of Termination Type (%)				
Entered employment	78	84	93	35
Transferred to other training	0	0	0	0
Called back/remained with employer	0	0	0	0
Other termination	22	15	7	65
Employment at Termination (%)				
Entered employment, total	78	84	93	35
Employed 20 or more hrs/wk	78	84	93	35
Employed with fringe benefits	61	72	86	32
Employed with UI coverage	71	79	90	34
Employed & relocated	78	84	92	35
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	4	2	1	1
Family care	3	1	0	0
Lacks transportation	0	0	0	0
Cannot locate	4	3	2	1
Voluntary, other	6	5	1	1
Involuntary, other	6	4	3	2
Number Contacted at Follow-up	236	1,828	234	147
Employment at Follow-up (%)				
Employed, total	61	75	81	81
Also employed at termination with same employer	50	60	69	70
Weeks Worked in Follow-up Period (%)				
None	0	1	0	2
1 to 12	49	36	31	29
13	50	63	69	69
Average Weeks Worked (in weeks)	9.9	11	11.5	10.9
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	13	12	2	9
35 hours or more	87	88	98	91
Average hours worked (in hrs)	38	38	40	39

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	2	0	0	1
\$5.00 to 7.49	54	36	42	35
\$7.50 to \$9.99	33	35	38	24
\$10.00 to \$14.99	10	24	16	28
\$15.00 or more	1	5	3	13
Average hourly wage (in dollars)	7.53	9.01	8.36	10.39
Wage Replacement Rate (%)				
Less than .75	26	25	19	26
.75 to .89	23	23	39	24
.90 to .99	10	13	14	13
1.00 to 1.25	31	25	21	26
Greater than 1.25	10	14	7	11
Average wage replacement rate	0.93	0.96	0.92	0.93
Occupation of jobs held (%)				
Managerial and administration	2	4	2	8
Professional and technical	6	18	5	19
Sales and related	7	5	3	9
Clerical and admin support	17	25	10	16
Service	16	16	6	10
Agriculture and related	0	0	0	2
Production and related	52	33	75	36
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	3	3	1	6
20 to 34 hours	16	16	7	14
35 hours or more	81	81	91	80
Average hours worked (in hrs)	39	39	42	39
Hourly Wages (%)				
Less than \$5.00	1	0	0	1
\$5.00 to 7.49	46	32	23	37
\$7.50 to \$9.99	38	34	49	24
\$10.00 to \$14.99	13	27	25	24
\$15.00 or more	2	7	3	15
Average hourly wage (in dollars)	8.08	9.47	9.26	10.83

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.