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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Oregon

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	7,591	6,692	899
Title II-A Adults			
Total	2,183	1,542	641
Served with formula funds	2,178	1,537	641
Served with 5% exempt funds	5	5	0
Title II-C Youths			
Total	1,068	833	235
Served with formula funds	1,067	832	235
Served with 5% exempt funds	1	1	
Section 204d (Older Worker) Programs	132	109	23
Title III			
Total	4,208	not applicable	
Substate grantee	1,728	not applicable	
Governor's reserve	0	not applicable	
National reserve	2,480	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	State	Nation
Total Terminees, All Programs	6,692	500,317
Title II-A Adults		
Total	1,542	147,717
Served with formula funds	1,537	142,018
Served with 5% exempt funds	5	5,699
Title II-C Youths		
Total	833	74,816
Served with formula funds	832	72,970
Served with 5% exempt funds	1	1,846
Section 204d (Older Worker) Programs	109	11,672
Title III		
Total	4,208	266,112
Substate grantee	1,728	154,530
Governor's reserve	0	81,105
National reserve	2,480	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	6,692	1,542	833	109	4,208
Gender					
Female	3,437	1,042	509	72	1,814
Male	3,255	500	324	37	2,394
Not reported	0	0	0	0	0
Age					
Less than 22	901	0	833	0	68
22 - 29	889	416	0	0	473
30 - 54	4,254	1,054	0	0	3,200
55 and older	647	72	0	109	466
Not reported	1	0	0	0	1
Race/Ethnicity					
White (not Hispanic)	5,448	1,241	618	100	3,489
Black (not Hispanic)	264	98	70	3	93
Hispanic	456	110	98	3	245
Amer Indian/Alaska Native	208	61	36	2	109
Asian or Pacific Islander	316	32	11	1	272
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	1,241	580	184	1	476
Other family status	5,451	962	649	108	3,732
Not reported	0	0	0	0	0
Dependents under Age 18					
None	3,875	719	605	106	2,445
1 or 2	2,213	592	215	2	1,404
3 or more	604	231	13	1	359
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	1,545	274	628	7	636
High school graduate	3,196	813	196	52	2,135
Post high school	1,951	455	9	50	1,437
Not reported	0	0	0	0	0
High School Status					
In high school full time	245	3	224	1	17
Not in high school full time	6,447	1,539	609	108	4,191
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	418	90	155	6	167
7th grade and above	5,235	1,316	649	90	3,180
Not reported	1,039	136	29	13	861
Math Skills Grade Level					
Less than 7th grade	1,722	438	426	25	833
7th grade and above	3,924	967	378	71	2,508
Not reported	1,046	137	29	13	867
Veteran Status					
Veterans	874	159	1	26	688
Non-veterans	5,818	1,383	832	83	3,520
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	511	276	199	2	34
Not a recipient	6,181	1,266	634	107	4,174
Not reported	0	0	0	0	0
Labor Force Status					
Employed	1,262	303	108	14	837
Unemployed	4,708	995	350	79	3,284
Not in the labor force	722	244	375	16	87
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	1,676	451	456	22	747
1 to 14	2,985	477	118	35	2,355
15 to 25	1,126	288	144	25	669
26	905	326	115	27	437
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	2,910	259	25	18	2,608
Exhaustee	334	67	5	15	247
None	3,448	1,216	803	76	1,353
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	197	0	197	0	0
Non-JTPA only	376	114	62	21	179
Both JTPA and non-JTPA	349	21	58	17	253
Not co-enrolled	4,511	1,324	512	58	2,617
Not reported	1,259	83	4	13	1,159

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	2,183	1,542	641
Gender			
Female	65	68	59
Male	35	32	41
Age			
22 - 29	28	27	30
30 - 44	49	51	46
45 - 54	18	18	20
55 and older	5	5	5
Race/Ethnicity			
White (not Hispanic)	82	80	85
Black (not Hispanic)	6	6	5
Hispanic	6	7	5
Amer. Indian or Alaskan Native	4	4	4
Asian or Pacific Islander	2	2	1
Family Status			
Parent in one-parent family	35	38	28
Parent in two-parent family	16	17	15
Other family member	7	7	8
Not a family member	42	39	49
Number of Dependents under Age 18			
None	50	47	58
1 or 2	36	38	31
3 or more	14	15	11
Highest Grade Completed			
Less than high school graduate	19	18	21
High school graduate	52	53	50
Post high school	29	30	28
Reading Skills Grade Level			
Less than 7th grade	7	6	10
7th or 8th grade	12	12	14
9th grade and above	80	82	77
Math Skills Grade Level			
Less than 7th grade	34	31	42
7th or 8th grade	29	29	28
9th grade and above	37	40	30
Veteran			
Total veterans	11	10	14
Vietnam era	5	4	7
Disabled veteran	1	1	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	98	98	99
Cash Welfare Recipient	17	18	15
TANF/AFDC	14	16	10
GA, RCA, SSI	3	2	5
Food Stamps	63	61	68
Welfare to Work/JOBS Program Participant	9	11	6
Labor Force Status			
Employed	19	20	17
Unemployed	66	65	68
Not in labor force	15	16	15
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	15	16	15
None - employed at intake	13	13	10
1 to 14	32	31	33
15 to 25	20	19	22
26	21	21	20
Unemployment Compensation Status			
Claimant	16	17	12
Exhaustee	4	4	5
None	80	79	83
Preprogram Hourly Wage			
Not employed in past 26 weeks	16	16	17
\$4.99 or less	7	7	7
\$5.00 to \$7.49	50	49	54
\$7.50 or more	26	28	23
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	85	84	86
Basic skills deficient	65	62	71
School dropout	18	17	21
Cash welfare recipients	17	18	15
Offender (inc. misdemeanors)	17	16	21
Disability (substantial barrier)	17	17	19
Homeless	4	3	5
Other SDA-identified barrier	15	16	12
Has 2 or more barriers	48	45	55
Additional Barriers to Employment			
Limited English proficiency	3	3	1
Displaced homemaker	7	8	5
Lacks significant work history	27	26	30
Long-term TANF/AFDC recipient	5	6	4
Substance abuse	9	9	9

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,542	147,717
Gender		
Female	68	68
Male	32	32
Age		
22 - 29	27	41
30 - 54	68	57
55 and older	5	2
Race/Ethnicity		
White (not Hispanic)	80	45
Black (not Hispanic)	6	34
Hispanic	7	17
Amer. Indian or Alaskan Native	4	2
Asian or Pacific Islander	2	3
Family Status		
Parent in one-parent family	38	47
Parent in two-parent family	17	17
Other family member	7	7
Not a family member	39	29
Number of Dependents under Age 18		
None	47	37
1 or 2	38	44
3 or more	15	19
Highest Grade Completed		
Less than high school graduate	18	21
High school graduate	53	57
Post high school	30	21
Reading Skills Grade Level		
Less than 7th grade	6	13
7th or 8th grade	12	16
9th grade and above	82	71
Math Skills Grade Level		
Less than 7th grade	31	24
7th or 8th grade	29	28
9th grade and above	40	48
Veteran		
Total veterans	10	7
Vietnam era	4	2
Disabled veteran	1	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	98	98
Cash Welfare Recipient	18	36
TANF/AFDC	16	31
GA, RCA, or SSI	2	6
Food Stamps	61	53
JOBS/Welfare to Work Program Participant	11	13
Labor Force Status		
Employed	20	17
Unemployed	65	49
Not in labor force	16	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	16	27
None - employed at intake	13	13
1 to 14	31	21
15 to 25	19	21
26	21	19
Unemployment Compensation Status		
Claimant	17	8
Exhaustee	4	4
None	79	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	16	51
\$4.99 or less	7	8
\$5.00 to \$7.49	49	29
\$7.50 or more	28	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	84	86
Basic skills deficient	62	57
School dropout	17	21
Cash welfare recipients	18	36
Offender (inc. misdemeanors)	16	15
Disability (substantial barrier)	17	6
Homeless	3	3
Other SDA-identified barrier	16	31
Has 2 or more barriers	45	53
Additional Barriers to Employment		
Limited English proficiency	3	6
Displaced homemaker	8	4
Lacks significant work history	26	36
Long-term TANF/AFDC recipient	6	15
Substance abuse	9	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	1,542	276	1,266
Gender			
Female	68	84	64
Male	32	16	36
Age			
22 - 29	27	36	25
30 - 44	51	54	50
45 - 54	18	9	19
55 and older	5	1	6
Race/Ethnicity			
White (not Hispanic)	80	80	81
Black (not Hispanic)	6	6	6
Hispanic	7	7	7
Amer. Indian or Alaskan Native	4	6	3
Asian or Pacific Islander	2	1	2
Family Status			
Parent in one-parent family	38	76	29
Parent in two-parent family	17	14	17
Other family member	7	1	8
Not a family member	39	8	45
Number of Dependents under Age 18			
None	47	9	55
1 or 2	38	62	33
3 or more	15	29	12
Highest Grade Completed			
Less than high school graduate	18	15	18
High school graduate	53	59	51
Post high school	30	26	30
Reading Skills Grade Level			
Less than 7th grade	6	6	7
7th or 8th grade	12	14	11
9th grade and above	82	80	82
Math Skills Grade Level			
Less than 7th grade	31	29	32
7th or 8th grade	29	31	29
9th grade and above	40	40	40
Veteran			
Total veterans	10	5	11
Vietnam era	4	1	5
Disabled veteran	1	0	1

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non-Recipients
Economically Disadvantaged	98	100	97
Cash Welfare Recipient	18	100	0
TANF/AFDC	16	89	0
GA, RCA, SSI	2	12	0
Food Stamps	61	95	54
JOBS/Welfare to Work Program Participant	11	57	1
Labor Force Status			
Employed	20	8	22
Unemployed	65	59	66
Not in labor force	16	33	12
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	16	33	12
None - employed intake	13	4	15
1 to 14	31	18	34
15 to 25	19	14	20
26	21	30	19
Unemployment Compensation Status			
Claimant	17	5	19
Exhaustee	4	3	5
None	79	92	76
Preprogram Hourly Wage			
Not employed in past 26 weeks	16	26	14
\$4.99 or less	7	10	6
\$5.00 to \$7.49	49	47	49
\$7.50 or more	28	16	30
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	84	100	80
Basic skills deficient	62	63	62
School dropout	17	14	18
Cash welfare recipients	18	100	0
Offender (inc. misdemeanors)	16	13	16
Disability (substantial barrier)	17	18	16
Homeless	3	1	4
Other SDA-identified barrier	16	24	14
Has 2 or more barriers	45	80	38
Additional Barriers to Employment			
Limited English proficiency	3	1	4
Displaced homemaker	8	10	7
Lacks significant work history	26	41	23
Long-term TANF/AFDC recipient	6	26	2
Substance abuse	9	9	9

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	416	1,054	72	274	813	455
Gender						
Female	67	68	64	59	70	69
Male	33	32	36	41	30	31
Age						
22 - 29	100	0	0	33	30	17
30 - 44	0	74	0	55	50	50
45 - 54	0	26	0	10	15	26
55 and older	0	0	100	2	4	7
Race/Ethnicity						
White (not Hispanic)	79	82	72	76	81	82
Black (not Hispanic)	6	6	11	3	7	7
Hispanic	10	6	8	14	7	4
Amer. Indian or Alaskan Native	4	4	6	6	4	3
Asian or Pacific Islander	2	2	3	2	1	3
Family Status						
Parent in one-parent family	42	38	4	30	40	37
Parent in two-parent family	22	16	7	21	17	14
Other family member	4	7	17	7	6	7
Not a family member	32	39	72	41	36	41
Number of Dependents under Age 18						
None	37	47	93	50	43	51
1 or 2	50	36	4	35	41	35
3 or more	13	17	3	16	15	14
Highest Grade Completed						
Less than high school graduate	22	17	7	100	0	0
High school graduate	59	50	49	0	100	0
Post high school	19	33	44	0	0	100
Reading Skills Grade Level						
Less than 7th grade	6	6	8	16	5	3
7th or 8th grade	12	12	8	20	12	6
9th grade and above	82	82	83	65	82	91
Math Skills Grade Level						
Less than 7th grade	31	32	21	53	32	18
7th or 8th grade	26	30	35	24	32	27
9th grade and above	43	38	44	23	37	55
Veteran						
Total veterans	6	12	17	7	10	13
Vietnam era	0	5	7	3	4	5
Disabled veteran	0	1	1	0	1	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	98	98	93	97	98	97
Cash Welfare Recipient	24	17	3	15	20	16
TANF/AFDC	23	14	1	12	19	13
GA, RCA, SSI	1	3	1	3	2	3
Food Stamps	65	62	35	63	62	58
JOBS/ Welfare to Work Program Participant	16	9	1	7	14	8
Labor Force Status						
Employed	23	19	13	16	21	20
Unemployed	61	65	76	65	62	68
Not in labor force	17	16	11	19	17	12
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	17	16	11	19	17	12
None - employed at intake	14	13	8	11	14	14
1 to 14	32	31	24	32	30	32
15 to 25	20	18	24	17	19	18
26	18	22	33	20	20	24
Unemployment Compensation Status						
Claimant	13	19	15	17	16	19
Exhaustee	2	5	11	3	5	5
None	86	77	74	80	80	77
Preprogram Hourly Wage						
Not employed in past 26 weeks	16	16	29	21	16	14
\$4.99 or less	9	6	8	8	8	5
\$5.00 to \$7.49	56	47	38	49	50	46
\$7.50 or more	19	31	25	23	25	35
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	83	85	75	100	84	74
Basic skills deficient	59	63	58	80	65	46
School dropout	21	17	7	97	0	0
Cash welfare recipients	24	17	3	15	20	16
Offender (inc. misdemeanors)	13	17	3	22	16	11
Disability (substantial barrier)	11	19	19	15	15	19
Homeless	2	4	1	3	3	3
Other SDA-identified barrier	16	16	11	15	16	16
Has 2 or more barriers	46	46	25	91	38	31
Additional Barriers to Employment						
Limited English proficiency	4	3	7	8	2	2
Displaced homemaker	5	9	7	4	9	7
Lacks significant work history	28	24	32	35	26	20
Long-term TANF/AFDC recipient	10	5	1	4	7	4
Substance abuse	8	10	1	14	9	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,542	147,717
Percent Who Received:		
Any of those below	92	91
Basic skills training	22	19
Occ skills training (non-OJT)	72	65
On-the-job training (OJT)	5	10
Work experience/internships	7	5
Other skills training	35	13
Any two or more of those above	38	18
Percent Who Received and Completed		
Goals of:		
Any of those below	92	77
Basic skills training	22	15
Occ skills training (non-OJT)	72	54
On-the-job training (OJT)	5	8
Work experience/internships	7	4
Other skills training	35	12
Any two or more of those above	38	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	76	187
Occ skills training (non-OJT)	312	501
On-the-job training (OJT)	437	393
Work experience/internships	543	391
Other skills training	46	88
Percent of Terminees, by Total Duration		
of Training		
None	8	9
1 to 40 hours	21	12
41 to 100 hours	14	10
101 to 250 hours	23	22
251 to 500 hours	16	22
501 to 1,000 hours	10	16
Over 1,000 hours	8	10
Average duration of training (in hrs)	313	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	26	47
Transportation	18	21
Health care	2	3
Family care	2	6
Housing or rental assistance	4	2
Personal counseling	0	23
Needs-based payments	0	11
Other	13	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	11	17
Sales and related	3	3
Clerical and admin support	45	29
Service	14	21
Agriculture and related	1	0
Production and related	24	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	5	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	7	3
Both JTPA and non-JTPA	1	3
None	86	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,042	500	1,241	98	110	93
Percent Who Received:						
Any of those below	93	89	92	80	97	96
Basic skills training	23	18	21	9	35	24
Occ skills training (non-OJT)	75	65	72	61	72	78
On-the-job training (OJT)	5	5	6	1	3	4
Work experience/internships	8	5	6	7	7	13
Other skills training	36	32	37	27	25	32
Any two or more of those above	42	30	39	21	35	42
Percent Who Received and Completed Goals of:						
Any of those below	93	89	92	80	97	96
Basic skills training	23	18	21	9	35	24
Occ skills training (non-OJT)	75	65	72	61	72	78
On-the-job training (OJT)	5	5	6	1	3	4
Work experience/internships	8	5	6	7	7	13
Other skills training	36	32	37	27	25	32
Any two or more of those above	42	30	39	21	35	42
Average Hours of Those Who Completed Goals of:						
Basic skills training	72	88	68	89	110	117
Occ skills training (non-OJT)	298	348	327	195	283	260
On-the-job training (OJT)	442	428	442	48	667	278
Work experience/internships	497	679	535	488	569	603
Other skills training	44	52	47	41	33	53
Percent of Terminees, by Total Duration of Training						
None	7	11	8	20	3	4
1 to 40 hours	19	23	21	25	15	20
41 to 100 hours	15	11	13	14	20	13
101 to 250 hours	24	22	23	23	31	20
251 to 500 hours	16	16	16	9	18	23
501 to 1,000 hours	11	8	11	5	8	8
Over 1,000 hours	8	9	9	3	6	11
Average duration of training (in hrs)	314	311	324	168	305	336
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	29	21	28	9	15	27
Transportation	18	17	20	7	10	19
Health care	3	1	2	1	1	4
Family care	3	0	2	0	1	4
Housing or rental assistance	4	4	4	1	4	2
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	15	9	14	4	10	16
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	2	0	0	1
Professional and technical	11	11	11	13	11	9
Sales and related	3	3	2	20	5	3
Clerical and admin support	55	23	45	44	38	55
Service	17	6	14	8	10	13
Agriculture and related	1	2	1	2	1	1
Production and related	12	53	25	13	35	17
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	8	6	4	3	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	9	5	7	2	5	15
Both JTPA and non-JTPA	1	2	1	2	1	1
None	86	85	85	92	92	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	416	1,054	72	274	813	455
Percent Who Received:						
Any of those below	92	92	85	94	92	90
Basic skills training	20	23	14	52	18	10
Occ skills training (non-OJT)	70	72	76	59	77	72
On-the-job training (OJT)	4	6	0	3	5	7
Work experience/internships	6	6	32	5	7	8
Other skills training	33	36	24	31	37	33
Any two or more of those above	32	40	43	44	39	32
Percent Who Received and Completed Goals of:						
Any of those below	92	92	85	94	92	90
Basic skills training	20	23	14	52	18	10
Occ skills training (non-OJT)	70	72	76	59	77	72
On-the-job training (OJT)	4	6	0	3	5	7
Work experience/internships	6	6	32	5	7	8
Other skills training	33	36	24	31	37	33
Any two or more of those above	32	40	43	44	39	32
Average Hours of Those Who Completed Goals of:						
Basic skills training	54	78	220	84	72	68
Occ skills training (non-OJT)	320	306	368	201	315	362
On-the-job training (OJT)	397	447		615	353	485
Work experience/internships	435	439	990	460	611	473
Other skills training	44	44	124	30	46	57
Percent of Terminees, by Total Duration of Training						
None	8	8	15	6	8	10
1 to 40 hours	22	21	10	27	19	20
41 to 100 hours	14	14	15	13	13	14
101 to 250 hours	24	23	18	27	23	21
251 to 500 hours	16	17	12	18	17	13
501 to 1,000 hours	9	10	13	4	11	11
Over 1,000 hours	8	8	16	4	8	11
Average duration of training (in hrs)	288	304	620	217	326	349
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	28	26	15	26	25	29
Transportation	17	19	13	17	16	22
Health care	1	2	3	3	1	3
Family care	6	1	0	1	2	2
Housing or rental assistance	3	4	4	4	3	4
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	13	13	7	15	12	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	0	1	1	2
Professional and technical	11	11	7	6	8	19
Sales and related	2	4	0	2	3	4
Clerical and administrative Service	40	45	76	38	47	46
Agriculture and related	19	12	5	14	15	10
Production and related	1	2	2	3	1	1
	26	25	9	37	25	18
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	6	13	4	5	6
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	6	8	14	4	8	9
Both JTPA and non-JTPA	0	0	21	1	2	1
None	91	86	53	91	86	83

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	276	1,266	871	533	246	1,296
Percent Who Received:						
Any of those below	94	92	92	92	95	91
Basic skills training	17	22	31	8	25	21
Occ skills training (non-OJT)	73	72	70	78	67	73
On-the-job training (OJT)	6	5	5	6	7	5
Work experience/internships	6	7	7	6	4	7
Other skills training	37	34	37	34	47	32
Any two or more of those above	37	38	42	35	42	37
Percent Who Received and Completed Goals of:						
Any of those below	94	92	92	92	95	91
Basic skills training	17	22	31	8	25	21
Occ skills training (non-OJT)	73	72	70	78	67	73
On-the-job training (OJT)	6	5	5	6	7	5
Work experience/internships	6	7	7	6	4	7
Other skills training	37	34	37	34	47	32
Any two or more of those above	37	38	42	35	42	37
Average Hours of Those Who Completed Goals of:						
Basic skills training	85	75	75	43	92	73
Occ skills training (non-OJT)	353	303	284	349	395	298
On-the-job training (OJT)	657	382	411	468	685	375
Work experience/internships	492	553	484	616	438	555
Other skills training	56	44	44	52	63	42
Percent of Terminees, by Total Duration of Training						
None	6	8	8	8	5	9
1 to 40 hours	19	21	21	19	22	20
41 to 100 hours	9	15	14	14	9	15
101 to 250 hours	25	23	25	23	24	23
251 to 500 hours	15	16	17	13	14	16
501 to 1,000 hours	16	9	8	12	13	9
Over 1,000 hours	10	8	7	11	13	7
Average duration of training (in hrs)	359	304	288	351	380	301
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	29	26	25	30	25	26
Transportation	16	18	17	22	18	18
Health care	1	2	2	2	2	2
Family care	3	2	2	2	1	2
Housing or rental assistance	2	4	4	4	5	3
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	16	12	13	14	13	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	1	2	1	1
Professional and technical	10	11	8	15	14	10
Sales and related	2	3	3	2	2	3
Clerical and admin support	44	45	44	48	45	45
Service	23	11	16	11	15	13
Agriculture and related	2	1	2	1	1	1
Production and related	18	26	26	22	21	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	6	6	5	11	4
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	12	6	7	10	12	6
Both JTPA and non-JTPA	0	2	1	2	0	2
None	84	86	87	84	77	88

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	255	1,287	159	1,383	259	1,283
Percent Who Received:						
Any of those below	91	92	87	93	92	92
Basic skills training	17	22	14	22	25	21
Occ skills training (non-OJT)	73	72	67	73	74	72
On-the-job training (OJT)	6	5	3	5	4	5
Work experience/internships	11	6	6	7	3	8
Other skills training	35	35	27	36	34	35
Any two or more of those above	40	38	25	39	36	38
Percent Who Received and Completed Goals of:						
Any of those below	91	92	87	93	92	92
Basic skills training	17	22	14	22	25	21
Occ skills training (non-OJT)	73	72	67	73	74	72
On-the-job training (OJT)	6	5	3	5	4	5
Work experience/internships	11	6	6	7	3	8
Other skills training	35	35	27	36	34	35
Any two or more of those above	40	38	25	39	36	38
Average Hours of Those Who Completed Goals of:						
Basic skills training	75	77	80	76	78	76
Occ skills training (non-OJT)	327	309	412	302	332	308
On-the-job training (OJT)	538	412	276	449	494	428
Work experience/internships	506	557	1,022	495	624	537
Other skills training	49	46	57	46	45	47
Percent of Terminees, by Total Duration of Training						
None	9	8	13	7	8	8
1 to 40 hours	20	21	20	21	21	20
41 to 100 hours	13	14	8	14	17	13
101 to 250 hours	18	24	23	23	21	24
251 to 500 hours	16	16	19	16	14	17
501 to 1,000 hours	15	9	7	10	8	11
Over 1,000 hours	8	8	10	8	11	8
Average duration of training (in hrs)	358	305	366	307	317	313
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	31	25	24	27	24	27
Transportation	23	17	19	18	17	18
Health care	3	2	0	2	2	2
Family care	2	2	0	2	1	2
Housing or rental assistance	5	3	4	4	4	4
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	13	13	9	13	14	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	1	2	1	2	1
Professional and technical	15	10	10	11	12	11
Sales and related	3	3	1	3	2	3
Clerical and admin support	52	44	31	47	50	44
Service	8	15	8	14	11	14
Agriculture and related	1	1	1	1	1	1
Production and related	19	26	47	22	23	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	6	6	5	13	4
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	13	6	5	8	8	7
Both JTPA and non-JTPA	1	1	3	1	1	1
None	82	87	87	86	78	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	225	543	636
Percent Who Received:			
Any of those below	92	93	92
Basic skills training	3	20	31
Occ skills training (non-OJT)	80	79	67
On-the-job training (OJT)	7	4	5
Work experience/internships	6	6	7
Other skills training	33	34	38
Any two or more of those above	32	39	42
Percent Who Received and Completed Goals of:			
Any of those below	92	93	92
Basic skills training	3	20	31
Occ skills training (non-OJT)	80	79	67
On-the-job training (OJT)	7	4	5
Work experience/internships	6	6	7
Other skills training	33	34	38
Any two or more of those above	32	39	42
Average Hours of Those Who Completed Goals of:			
Basic skills training	54	65	75
Occ skills training (non-OJT)	317	322	295
On-the-job training (OJT)	298	368	539
Work experience/internships	736	436	536
Other skills training	50	43	50
Percent of Terminees, by Total Duration of Training			
None	8	7	8
1 to 40 hours	17	20	21
41 to 100 hours	21	14	12
101 to 250 hours	22	25	25
251 to 500 hours	12	16	17
501 to 1,000 hours	10	9	10
Over 1,000 hours	10	9	8
Average duration of training (in hrs)	325	319	302
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	25	27	27
Transportation	17	20	18
Health care	1	2	2
Family care	3	3	2
Housing or rental assistance	2	4	4
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	15	12	14
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	2	1	1
Professional and technical	12	12	9
Sales and related	3	2	2
Clerical and admin support	55	46	42
Service	10	14	16
Agriculture and related	0	1	2
Production and related	19	24	28
Concurrent Participation			
JTPA II-A, 204d, II-C, III	5	7	5
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	9	5	10
Both JTPA and non-JTPA	2	1	0
None	84	87	85

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,542	147,717
Summary of Termination Type (%)		
Entered employment only	68	49
Obtained an enhancement only	2	6
Both entered employment and obtained an enhancement	9	22
Other termination	21	23
Employment at Termination (%)		
Entered employment, total	77	71
Employed 20 or more hrs/wk	77	71
Employed with fringe benefits	45	46
Employed with UI coverage	65	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	11	28
Attained basic education	2	6
Attained occupational skills	6	21
Completed a major level of education	5	8
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	1	0
Health/medical	2	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	8	10
Involuntary, other	5	7
Number Contacted at Follow-up	1,273	84,613
Employment at Follow-up (%)		
Employed, total	73	69
Employed with same employer as at termination	56	50
Weeks Worked in Follow-up Period (%)		
None	18	20
1 to 12	18	23
13	64	57
Average Weeks Worked (in weeks)	10.2	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	21	20
35 hours or more	79	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	6	18
\$6.00 to \$7.49	40	32
\$7.50 to \$9.99	34	30
\$10.00 or more	20	18
Average hourly wage (in dollars)	8.2	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	11	13
Sales and related	8	7
Clerical and admin support	27	23
Service	22	25
Agriculture and related	2	1
Production and related	29	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	4
20 to 34 hours	20	22
35 hours or more	75	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	8	18
\$6.00 to \$7.49	36	28
\$7.50 to \$9.99	34	30
\$10.00 or more	22	22
Average hourly wage (in dollars)	8.39	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,042	500	1,241	98	110	93
Summary of Termination Type (%)						
Entered employment only	65	75	68	76	75	56
Obtained an enhancement only	3	1	2	0	0	2
Both entered employment and obtained an enhancement	10	7	9	4	5	13
Other termination	23	17	20	20	20	29
Employment at Termination (%)						
Entered employment, total	75	82	77	80	80	69
Employed 20 or more hrs/wk	74	82	77	80	79	69
Employed with fringe benefits	44	49	44	52	55	42
Employed with UI coverage	63	69	66	59	65	58
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	9	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	12	7	12	4	5	15
Attained basic education	2	1	1	2	2	4
Attained occupational skills	7	3	6	3	2	10
Completed major level of educ	5	4	5	2	3	5
Entered non-Title II training	1	0	1	0	0	1
Other Terminations (%)						
Institutionalized	0	1	1	1	0	0
Health/medical	2	1	2	1	0	4
Family care	1	0	1	0	2	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	4	8	5	5
Voluntary, other	10	6	8	6	11	13
Involuntary, other	5	4	5	4	3	6
Number Contacted at Follow-up	884	389	1,022	71	93	87
Employment at Follow-up (%)						
Employed, total	72	76	74	68	75	71
Employed with same employer as at termination	56	55	57	48	56	54
Weeks Worked in Follow-up Period (%)						
None	19	14	16	32	18	21
1 to 12	17	21	19	9	16	18
13	64	65	64	59	65	61
Average Weeks Worked (in weeks)	10.1	10.5	10.3	9.1	10.3	9.9

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	1	0
20 to 34 hours	26	12	21	18	20	20
35 hours or more	74	88	78	82	78	80
Average hours worked (in hrs)	36	38	37	37	37	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	7	6	7	3	5	6
\$6.00 to \$7.49	43	33	40	44	36	36
\$7.50 to \$9.99	35	32	32	46	39	45
\$10.00 or more	15	29	21	8	20	13
Average hourly wage (in dollars)	7.96	8.66	8.24	7.7	8.34	8.08
Occupation of jobs held (%)						
Managerial and administrative	2	1	2	0	2	2
Professional and technical	12	8	10	13	9	11
Sales and related	9	7	8	12	6	5
Clerical and admin support	36	10	27	27	27	34
Service	26	13	22	23	20	22
Agriculture and related	1	3	2	1	2	2
Production and related	14	58	30	24	33	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	2	4	6	7	1
20 to 34 hours	23	14	20	34	16	14
35 hours or more	72	84	76	60	77	84
Average hours worked (in hrs.)	36	39	37	34	37	38
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$5.99	9	5	8	2	7	10
\$6.00 to \$7.49	38	32	37	46	27	29
\$7.50 to \$9.99	35	31	32	38	37	46
\$10.00 or more	17	32	22	13	29	15
Average hourly wage (in dollars)	8.06	9.12	8.35	8.6	8.55	8.48

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	416	1,054	72	274	813	455
Summary of Termination Type (%)						
Entered employment only	69	68	72	61	70	70
Obtained an enhancement only	2	2	1	1	2	2
Both entered employment and obtained an enhancement	8	9	0	10	9	8
Other termination	21	20	26	28	19	20
Employment at Termination (%)						
Entered employment, total	77	77	72	71	78	78
Employed 20 or more hrs/wk	77	77	71	70	78	77
Employed with fringe benefits	45	46	42	42	45	47
Employed with UI coverage	67	65	50	58	67	65
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	11	12	1	11	11	10
Attained basic education	2	2	1	3	1	2
Attained occupational skills	6	6	1	4	7	4
Completed major level of educ	5	5	0	8	3	5
Entered non-Title II training	0	1	0	0	1	1
Other Terminations (%)						
Institutionalized	1	0	1	1	1	0
Health/medical	2	2	1	2	2	1
Family care	1	1	1	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	5	1	7	4	4
Voluntary, other	8	8	17	11	8	7
Involuntary, other	5	5	6	7	4	6
Number Contacted at Follow-up	325	877	71	210	658	405
Employment at Follow-up (%)						
Employed, total	76	73	63	71	74	74
Employed with same employer as at termination	59	56	46	50	58	56
Weeks Worked in Follow-up Period (%)						
None	16	17	28	19	17	18
1 to 12	18	18	19	24	18	15
13	66	64	53	57	65	67
Average Weeks Worked (in weeks)	10.6	10.2	8.6	9.5	10.3	10.4

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	2	1	0	1
20 to 34 hours	21	20	37	19	23	18
35 hours or more	79	80	62	81	77	80
Average hours worked (in hrs)	37	37	34	37	37	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	9	6	4	7	7	4
\$6.00 to \$7.49	45	38	35	45	42	31
\$7.50 to \$9.99	30	36	40	34	33	37
\$10.00 or more	16	21	21	14	17	28
Average hourly wage (in dollars)	7.86	8.33	8.25	7.72	8	8.83
Occupation of jobs held (%)						
Managerial and administrative	1	2	2	2	2	2
Professional and technical	9	11	8	4	7	21
Sales and related	9	8	6	7	9	8
Clerical and admin support	24	27	46	17	27	33
Service	24	21	21	29	22	16
Agriculture and related	2	2	0	3	2	1
Production and related	31	29	17	38	32	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	5	10	4	5	4
20 to 34 hours	22	18	35	17	22	19
35 hours or more	75	77	55	79	73	77
Average hours worked (in hrs)	37	37	31	37	36	37
Hourly wage (%)						
Less than \$5.00	0	1	8	4	0	1
\$5.00 to \$5.99	8	8	9	8	9	5
\$6.00 to \$7.49	40	36	23	36	40	30
\$7.50 to \$9.99	34	33	44	37	33	33
\$10.00 or more	19	23	16	15	18	31
Average hourly wage (in dollars)	8.07	8.54	7.94	7.83	8.12	9.09

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	276	1,266	871	533	246	1,296
Summary of Termination Type (%)						
Entered employment only	60	70	68	70	67	69
Obtained an enhancement only	2	2	2	3	3	2
Both entered employment and obtained an enhancement	11	8	8	9	8	9
Other termination	27	20	22	18	22	21
Employment at Termination (%)						
Entered employment, total	71	78	76	79	75	77
Employed 20 or more hrs/wk	71	78	76	79	74	77
Employed with fringe benefits	43	46	45	45	41	46
Employed with UI coverage	58	67	65	66	62	66
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	13	10	10	12	11	11
Attained basic education	1	2	2	1	0	2
Attained occupational skills	8	5	6	5	5	6
Completed major level of educ	5	5	4	6	5	5
Entered non-Title II training	0	1	0	1	1	1
Other Terminations (%)						
Institutionalized	0	1	1	0	0	1
Health/medical	3	1	1	2	2	2
Family care	2	1	1	1	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	4	5	3	3	5
Voluntary, other	12	8	9	7	8	9
Involuntary, other	4	5	5	5	7	5
Number Contacted at Follow-up	233	1,040	703	479	213	1,060
Employment at Follow-up (%)						
Employed, total	71	74	73	75	70	74
Employed with same employer as at termination	54	57	54	61	59	56
Weeks Worked in Follow-up Period (%)						
None	22	17	17	18	19	18
1 to 12	16	19	20	16	18	18
13	62	65	64	67	64	64
Average Weeks Worked (in weeks)	9.9	10.3	10.2	10.4	10.1	10.2

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	0	1	0
20 to 34 hours	21	21	22	19	24	20
35 hours or more	79	79	78	81	74	79
Average hours worked (in hrs)	37	37	37	37	37	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	6	6	7	6	9	6
\$6.00 to \$7.49	41	39	43	33	42	39
\$7.50 to \$9.99	37	34	34	36	28	35
\$10.00 or more	16	21	16	25	21	20
Average hourly wage (in dollars)	8.01	8.24	7.9	8.57	8.26	8.19
Occupation of jobs held (%)						
Managerial and administrative	2	2	1	2	2	2
Professional and technical	14	10	8	14	17	9
Sales and related	9	8	7	8	7	8
Clerical and admin support	31	26	27	29	23	28
Service	22	21	25	18	23	21
Agriculture and related	2	2	2	1	2	2
Production and related	20	31	29	28	27	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	5	5	3	2	5
20 to 34 hours	21	20	21	18	22	20
35 hours or more	75	76	73	79	77	75
Average hours worked (in hrs)	37	37	36	38	37	37
Hourly wages (%)						
Less than \$5.00	1	1	1	1	0	1
\$5.00 to \$5.99	11	7	9	6	8	8
\$6.00 to \$7.49	37	36	38	32	44	35
\$7.50 to \$9.99	33	34	34	35	28	35
\$10.00 or more	18	22	17	27	20	22
Average hourly wage (in dollars)	8.08	8.45	8.08	8.81	8.13	8.43

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	255	1,287	159	1,383	259	1,283
Summary of Termination Type (%)						
Entered employment only	62	70	69	68	73	67
Obtained an enhancement only	3	2	1	2	1	2
Both entered employment and obtained an enhancement	9	9	5	9	8	9
Other termination	27	20	26	20	19	21
Employment at Termination (%)						
Entered employment, total	70	78	74	77	80	76
Employed 20 or more hrs/wk	69	78	74	77	80	76
Employed with fringe benefits	45	45	45	45	47	45
Employed with UI coverage	61	66	65	65	68	65
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	12	11	6	11	9	11
Attained basic education	1	2	1	2	2	2
Attained occupational skills	6	6	3	6	5	6
Completed major level of educ	5	5	3	5	3	5
Entered non-Title II training	0	1	0	1	0	1
Other Terminations (%)						
Institutionalized	1	0	3	0	0	1
Health/medical	3	1	2	2	2	2
Family care	1	1	1	1	1	1
Lacks transportation	0	0	1	0	0	0
Cannot locate	4	4	5	4	2	5
Voluntary, other	13	8	11	8	8	8
Involuntary, other	5	5	4	5	5	5
Number Contacted at Follow-up	195	1,078	121	1,152	204	1,069
Employment at Follow-up (%)						
Employed, total	67	74	74	73	75	73
Employed with same employer as at termination	51	57	55	56	57	56
Weeks Worked in Follow-up Period (%)						
None	23	17	19	18	14	18
1 to 12	21	18	15	19	21	18
13	57	65	66	64	65	64
Average Weeks Worked (in weeks)	9.4	10.3	10.5	10.2	10.1	10.2

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	0	1	0	1
20 to 34 hours	28	20	12	22	17	22
35 hours or more	70	80	88	78	83	78
Average hours worked (in hrs)	36	37	39	37	38	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	5	7	3	7	5	7
\$6.00 to \$7.49	47	38	32	40	36	40
\$7.50 to \$9.99	29	35	39	34	37	34
\$10.00 or more	18	20	25	19	23	19
Average hourly wage (in dollars)	8.08	8.23	8.69	8.15	8.48	8.14
Occupation of jobs held (%)						
Managerial and administrative	2	2	1	2	1	2
Professional and technical	11	11	5	11	11	10
Sales and related	6	9	7	8	9	8
Clerical and admin support	37	25	11	29	29	27
Service	18	22	15	22	16	23
Agriculture and related	1	2	3	2	2	2
Production and related	26	30	59	26	32	29
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	5	7	4	3	5
20 to 34 hours	25	19	11	21	16	21
35 hours or more	71	76	83	75	82	74
Average hours worked (in hrs)	36	37	38	37	37	37
Hourly wages (%)						
Less than \$5.00	3	0	1	1	3	0
\$5.00 to \$5.99	5	8	12	7	6	8
\$6.00 to \$7.49	40	35	22	38	30	37
\$7.50 to \$9.99	28	34	36	33	39	33
\$10.00 or more	23	21	29	21	22	22
Average hourly wage (in dollars)	8.36	8.39	8.8	8.34	8.25	8.41

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	225	543	636
Summary of Termination Type (%)			
Entered employment only	72	73	64
Obtained an enhancement only	3	2	2
Both entered employment and obtained an enhancement	8	8	8
Other termination	18	16	26
Employment at Termination (%)			
Entered employment, total	80	82	72
Employed 20 or more hrs/wk	80	81	72
Employed with fringe benefits	40	49	43
Employed with UI coverage	64	69	62
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	11	10	10
Attained basic education	1	1	2
Attained occupational skills	6	6	6
Completed major level of educ	4	4	5
Entered non-Title II training	1	1	0
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	2	1	2
Family care	0	1	1
Lacks transportation	0	0	0
Cannot locate	3	3	5
Voluntary, other	8	6	10
Involuntary, other	4	5	6
Number Contacted at Follow-up	201	469	512
Employment at Follow-up (%)			
Employed, total	79	76	70
Employed with same employer as at termination	65	58	53
Weeks Worked in Follow-up Period (%)			
None	13	15	20
1 to 12	15	19	18
13	72	66	61
Average weeks worked (in weeks)	10.8	10.5	9.9

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	1
20 to 34 hours	20	21	21
35 hours or more	80	78	79
Average hours worked (in hrs)	37	37	37
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	7	6	7
\$6.00 to \$7.49	32	39	42
\$7.50 to \$9.99	38	34	34
\$10.00 or more	22	21	16
Average hourly wage (in dollars)	8.5	8.21	7.97
Occupation of jobs held (%)			
Managerial and administrative	1	2	2
Professional and technical	13	11	10
Sales and related	10	8	6
Clerical and admin support	33	28	25
Service	17	22	24
Agriculture and related	1	1	3
Production and related	25	28	31
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	4	5	4
20 to 34 hours	21	20	20
35 hours or more	75	76	76
Average hours worked (in hrs)	37	37	37
Hourly wage (%)			
Less than \$5.00	1	1	1
\$5.00 to \$5.99	6	7	10
\$6.00 to \$7.49	29	36	38
\$7.50 to \$9.99	38	33	34
\$10.00 or more	26	24	17
Average hourly wage (in dollars)	8.76	8.54	8.06

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	332	1,111	78	105	536
Summary of Termination Type (%)					
Entered employment only	55	66	71	62	66
Obtained an enhancement only	2	3	1	2	2
Both entered employment and obtained an enhancement	14	11	12	9	13
Other termination	29	21	17	28	20
Employment at Termination (%)					
Entered employment, total	69	77	82	70	78
Employed 20 or more hrs/wk	68	76	82	70	78
Employed with fringe benefits	37	46	40	38	46
Employed with UI coverage	59	65	77	54	67
Entered an apprenticeship	0	0	0	0	0
Obtained Employment Enhancements (%)					
Total, any type	16	13	13	10	15
Attained basic education	5	2	0	5	3
Attained occupational skills	8	7	13	5	11
Completed major level of educ	8	6	0	5	4
Entered non-Title II training	0	1	0	1	0
Other Terminations (%)					
Institutionalized	1	1	1	1	1
Health/medical	2	2	0	2	1
Family care	2	1	0	1	0
Lacks transportation	0	0	0	0	0
Cannot locate	5	4	0	3	1
Voluntary, other	13	8	14	14	10
Involuntary, other	6	5	3	8	7
Number Contacted at Follow-up	266	931	98	94	461
Employment at Follow-up (%)					
Employed, total	67	74	83	71	72
Employed with same employer as at termination	53	56	75	56	55
Weeks Worked in Follow-up Period (%)					
None	21	17	8	24	18
1 to 12	20	19	17	17	18
13	59	65	74	58	64
Average Weeks Worked (in weeks)	9.5	10.3	11.2	9.8	10

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	1	0	0	0
20 to 34 hours	24	19	27	27	21
35 hours or more	74	80	73	73	78
Average hours worked (in hrs)	36	37	37	36	37
Hourly wage (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	7	6	5	5	7
\$6.00 to \$7.49	51	38	38	41	43
\$7.50 to \$9.99	27	35	42	39	33
\$10.00 or more	16	22	16	15	17
Average hourly wage (in dollars)	7.75	8.35	7.73	7.85	7.95
Occupation of jobs held (%)					
Managerial and administrative	3	2	2	0	2
Professional and technical	6	11	13	14	10
Sales and related	8	8	5	4	11
Clerical and admin support	27	28	28	46	32
Service	29	21	6	22	23
Agriculture and related	2	2	2	3	2
Production and related	26	29	45	12	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	4	4	1	6	4
20 to 34 hours	17	20	18	30	20
35 hours or more	79	75	81	64	76
Average hours worked (in hrs)	37	37	38	34	37
Hourly wage (%)					
Less than \$5.00	1	1	0	5	1
\$5.00 to \$5.99	6	7	9	8	10
\$6.00 to \$7.49	39	35	29	39	37
\$7.50 to \$9.99	35	33	49	34	31
\$10.00 or more	19	24	13	15	21
Average hourly wage (in dollars)	8.12	8.54	7.93	7.98	8.17

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	1,068	833	235
Gender			
Female	61	61	62
Male	39	39	38
Age			
14 - 15	6	6	5
16 - 17	41	41	40
18 - 21	53	53	56
Race/Ethnicity			
White (non Hispanic)	71	74	59
Black (non Hispanic)	10	8	17
Hispanic	13	12	16
Amer. Indian or Alaskan Native	4	4	4
Asian or Pacific Islander	2	1	3
Family Status			
Parent in one-parent family	23	22	25
Parent in two-parent family	4	5	3
Other family member	38	39	35
Not a family member	35	34	36
Number of Dependents under Age 18			
None	72	73	70
1 or 2	27	26	30
3 or more	1	2	0
Highest Grade Completed			
Less than high school graduate	76	75	80
High school graduate	22	24	17
Post high school	1	1	3
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	25	27	17
Full time in alternative school	4	5	1
Other full time student	21	22	17
Not in high school full time	75	73	83
Reading Skills Grade Level			
Less than 7th grade	21	19	27
7th or 8th grade	23	22	27
9th grade and above	56	59	46
Math Skills Grade Level			
Less than 7th grade	56	53	65
7th or 8th grade	24	25	17
9th grade and above	21	22	17

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	95	94	97
Cash Welfare Recipient	23	24	22
TANF/AFDC	21	22	20
GA, RCA, SSI	3	3	3
Food Stamps	46	46	47
JOBS/Welfare to Work Program Participant	7	8	4
Labor Force Status			
Employed	12	13	9
Unemployed	43	42	49
Not in labor force	44	45	42
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	44	45	42
None - employed at intake	9	10	7
1 to 14	14	14	14
15 to 25	18	17	18
26	15	14	19
Unemployment Compensation Status			
Claimant	2	3	0
Exhaustee	1	1	1
None	97	96	99
Preprogram Hourly Wage			
Not employed in past 26 weeks	45	44	47
\$4.99 or less	10	9	10
\$5.00 to \$7.49	42	42	39
\$7.50 or more	4	4	4
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	96	95	98
Basic skills deficient	81	80	85
School dropout	46	42	57
Behind grade level	17	17	15
Pregnant or parenting youth	32	30	37
Disability (substantial barrier)	13	14	10
Homeless or runaway youth	2	2	2
Offender (inc. misdemeanors)	15	14	17
Other SDA-identified barrier	17	18	13
Has 2 or more barriers	77	75	84
Additional Barriers to Employment			
Limited English proficiency	1	1	2
Displaced homemaker	1	1	1
Lacks significant work history	59	58	62
Long-term TANF/AFDC recipient	8	8	9
Substance abuse	5	6	4

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	833	74,816
Gender		
Female	61	59
Male	39	41
Age		
14 - 15	6	9
16 - 17	41	34
18 - 21	53	57
Race/Ethnicity		
White (non Hispanic)	74	38
Black (non Hispanic)	8	33
Hispanic	12	24
Amer. Indian or Alaskan Native	4	2
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	22	20
Parent in two-parent family	5	4
Other family member	39	49
Not a family member	34	27
Number of Dependents under Age 18		
None	73	74
1 or 2	26	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	75	71
High school graduate	24	26
Post high school	1	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	27	36
Full time in alternative school	5	12
Other full-time student	22	24
Not in high school full time	73	61
Reading Skills Grade Level		
Less than 7th grade	19	28
7th or 8th grade	22	23
9th grade and above	59	50
Math Skills Grade Level		
Less than 7th grade	53	34
7th or 8th grade	25	28
9th grade and above	22	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	94	96
Cash Welfare Recipient	24	26
TANF/AFDC	22	22
GA, RCA, SSI	3	4
Food Stamps	46	34
JOBS/Welfare to Work Program Participant	8	6
Labor Force Status		
Employed	13	12
Unemployed	42	25
Not in labor force	45	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	45	52
None - employed at intake	10	8
1 to 14	14	12
15 to 25	17	19
26	14	9
Unemployment Compensation Status		
Claimant	3	1
Exhaustee	1	1
None	96	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	44	71
\$4.99 or less	9	8
\$5.00 to \$7.49	42	18
\$7.50 or more	4	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	95	93
Basic skills deficient	80	69
School dropout	42	30
Behind grade level	17	23
Pregnant or parenting youth	30	27
Disability (substantial barrier)	14	12
Homeless or runaway youth	2	2
Offender (inc. misdemeanors)	14	13
Other SDA-identified barrier	18	31
Has 2 or more barriers	75	69
Additional Barriers to Employment		
Limited English proficiency	1	5
Displaced homemaker	1	0
Lacks significant work history	58	66
Long-term TANF/AFDC recipient	8	9
Substance abuse	6	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	833		224	609
Gender				
Female	61		54	64
Male	39		46	36
Age				
14 - 15	6		21	1
16 - 17	41		58	35
18 - 21	53		21	64
Race/Ethnicity				
White (non Hispanic)	74		79	72
Black (non Hispanic)	8		1	11
Hispanic	12		15	11
Amer. Indian or Alaskan Native	4		4	4
Asian or Pacific Islander	1		0	2
Family Status				
Parent in one-parent family	22		5	28
Parent in two-parent family	5		3	5
Other family member	39		65	29
Not a family member	34		27	37
Number of Dependents under Age 18				
None	73		91	66
1 or 2	26		9	32
3 or more	2		0	2
Highest Grade Completed				
Less than high school graduate	75		100	66
High school graduate	24		0	32
Post high school	1		0	1
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	27		100	0
Full-time in alternative school	5	0	20	0
Other full-time student	22	0	80	0
Not in high school full time	73		0	100
Reading Skills Grade Level				
Less than 7th grade	19		29	16
7th or 8th grade	22		23	22
9th grade and above	59		48	63
Math Skills Grade Level				
Less than 7th grade	53		58	51
7th or 8th grade	25		21	27
9th grade and above	22		21	22

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	94		91	95
Cash Welfare Recipient	24		11	29
TANF/AFDC	22		9	27
GA, RCA, SSI	3		2	3
Food Stamps	46		37	50
JOBS/Welfare to Work Program Participant	8		2	11
Labor Force Status				
Employed	13		13	13
Unemployed	42		27	47
Not in labor force	45		59	40
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	45		59	40
None - employed at intake	10		10	10
1 to 14	14		6	17
15 to 25	17		13	19
26	14		12	15
Unemployment Compensation Status				
Claimant	3		0	4
Exhaustee	1		0	1
None	96		99	95
Preprogram Hourly Wage				
Not employed in past 26 weeks	44		51	41
\$4.99 or less	9		15	8
\$5.00 to \$7.49	42		32	46
\$7.50 or more	4		3	5
Legislatively Defined Hard to Serve				
Has at least 1 barrier	95		97	95
Basic skills deficient	80		81	80
School dropout	42		0	58
Behind grade level	17		64	0
Pregnant or parenting youth	30		11	38
Disability (substantial barrier)	14		24	11
Homeless or runaway youth	2		1	2
Offender (inc. misdemeanors)	14		13	14
Other SDA-identified barrier	18		17	19
Has 2 or more barriers	75		73	76
Additional Barriers to Employment				
Limited English proficiency	1		1	1
Displaced homemaker	1		0	1
Lacks significant work history	58		60	58
Long-term TANF/AFDC recipient	8		4	10
Substance abuse	6		3	7

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a

CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT*(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	199	634	647	158	495	338
Gender						
Female	79	55	62	60	58	66
Male	21	45	38	40	42	34
Age						
14 - 15	3	7	7	3	4	10
16 - 17	36	43	43	34	50	28
18 - 21	61	50	50	63	46	62
Race/Ethnicity						
White (non Hispanic)	68	76	71	89	72	78
Black (non Hispanic)	15	6	10	1	11	5
Hispanic	11	12	14	5	12	12
Amer. Indian or Alaskan Native	4	5	4	4	4	4
Asian or Pacific Islander	2	1	1	1	2	1
Family Status						
Parent in one-parent family	63	9	22	22	22	22
Parent in two-parent family	4	5	4	8	3	7
Other family member	27	43	39	35	42	35
Not a family member	6	44	34	34	33	36
Number of Dependents under Age 18						
None	32	85	72	73	74	71
1 or 2	65	14	26	26	25	28
3 or more	3	1	2	1	1	2
Highest Grade Completed						
Less than high school graduate	72	76	80	57	100	39
High school graduate	27	22	20	39	0	58
Post high school	1	1	0	4	0	3
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	12	32	27	25	29	24
Full time in alternative school	6	5	5	6	7	3
Other full time student	6	26	22	19	22	21
Not in high school full time	88	68	73	75	71	76
Reading Skills Grade Level						
Less than 7th grade	18	20	24	0	21	17
7th or 8th grade	23	21	27	0	26	16
9th grade and above	58	59	49	100	53	67
Math Skills Grade Level						
Less than 7th grade	57	52	66	0	63	38
7th or 8th grade	24	25	31	0	21	31
9th grade and above	18	23	3	100	16	31

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	92	94	94	93	96
Cash Welfare Recipient	100	0	26	17	27	20
TANF/AFDC	92	0	23	17	25	18
GA, RCA, SSI	12	0	3	0	3	3
Food Stamps	85	34	47	44	46	46
JOBS/Work to Welfare Program Participant	33	0	7	11	7	10
Labor Force Status						
Employed	7	15	11	22	9	18
Unemployed	41	42	42	46	39	46
Not in labor force	52	43	47	33	51	36
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	52	43	47	33	51	36
None - employed at intake	6	11	8	16	8	13
1 to 14	11	15	13	21	11	19
15 to 25	14	18	18	17	16	19
26	18	12	14	13	15	13
Unemployment Compensation Status						
Claimant	1	4	3	5	2	5
Exhaustee	1	1	0	1	1	1
None	99	96	97	94	98	94
Preprogram Hourly Wage						
Not employed in past 26 weeks	53	41	47	32	51	34
\$4.99 or less	10	9	10	9	8	12
\$5.00 to \$7.49	34	45	39	56	38	49
\$7.50 or more	3	4	4	3	4	5
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	100	94	100	75	100	88
Basic skills deficient	86	79	100	0	86	72
School dropout	57	38	46	26	71	0
Behind grade level	9	20	17	16	29	0
Pregnant or parenting youth	71	18	31	31	31	30
Disability (substantial barrier)	9	16	16	6	15	14
Homeless or runaway youth	1	2	2	1	2	2
Offender (inc. misdemeanors)	12	15	14	12	15	12
Other SDA-identified barrier	20	18	17	24	19	17
Has 2 or more barriers	89	71	86	31	94	48
Additional Barriers to Employment						
Limited English proficiency	1	1	1	0	1	0
Displaced homemaker	2	0	1	0	0	1
Lacks significant work history	71	54	62	44	63	51
Long-term TANF/AFDC recipient	21	4	9	3	9	7
Substance abuse	4	6	6	6	7	4

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	833	74,816
Percent Who Received:		
Any of those below	97	94
Basic skills training	73	46
Occ skills training (non-OJT)	23	34
On-the-job training (OJT)	3	2
Work experience/internships	44	28
Other skills training	67	34
Any two or more of those above	73	38
Percent Who Received and Completed Goals of:		
Any of those below	97	81
Basic skills training	73	39
Occ skills training (non-OJT)	23	27
On-the-job training (OJT)	3	2
Work experience/internships	44	24
Other skills training	67	31
Any two or more of those above	73	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	152	241
Occ skills training (non-OJT)	289	452
On-the-job training (OJT)	277	336
Work experience/internships	195	249
Other skills training	53	108
Percent of Terminees, by Total Duration of Training		
None	3	6
1 to 40 hours	11	10
41 to 100 hours	17	13
101 to 250 hours	29	28
251 to 500 hours	24	23
501 to 1,000 hours	12	12
Over 1,000 hours	4	7
Average duration of training (in hrs)	309	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	1	40
Transportation	1	15
Health care	0	2
Family care	0	3
Housing or rental assistance	0	1
Personal counseling	0	23
Needs-based payments	0	9
Other	1	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	8	16
Sales and related	4	5
Clerical and admin support	48	30
Service	22	27
Agriculture and related	4	1
Production and related	15	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	10	4
JTPA II-B	14	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	7	2
Both JTPA and non-JTPA	7	3
None	61	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	509	324	618	70	98	47
Percent Who Received:						
Any of those below	97	98	97	100	95	100
Basic skills training	68	81	72	74	77	74
Occ skills training (non-OJT)	32	10	24	27	17	26
On-the-job training (OJT)	3	4	4	0	4	2
Work experience/internships	39	53	46	34	49	34
Other skills training	66	69	68	80	55	64
Any two or more of those above	72	76	74	77	67	66
Percent Who Received and Completed Goals of:						
Any of those below	97	98	97	100	95	100
Basic skills training	68	81	72	74	77	74
Occ skills training (non-OJT)	32	10	24	27	17	26
On-the-job training (OJT)	3	4	4	0	4	2
Work experience/internships	39	53	46	34	49	34
Other skills training	66	69	68	80	55	64
Any two or more of those above	72	76	74	77	67	66
Average Hours of Those Who Completed Goals of:						
Basic skills training	155	149	154	119	178	120
Occ skills training (non-OJT)	262	433	288	106	424	408
On-the-job training (OJT)	247	317	259		422	110
Work experience/internships	183	209	209	101	184	114
Other skills training	52	54	52	62	52	48
Percent of Terminees, by Total Duration of Training						
None	3	2	3	0	5	0
1 to 40 hours	10	11	10	12	9	14
41 to 100 hours	16	18	16	28	15	19
101 to 250 hours	31	27	28	37	26	37
251 to 500 hours	23	26	25	15	27	21
501 to 1,000 hours	12	13	13	9	9	5
Over 1,000 hours	5	3	4	0	8	5
Average duration of training (in hrs)	301	321	320	195	345	258
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	1	1	2	0	0	2
Transportation	1	1	1	0	0	2
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	1	1	1	0	0	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	7	12	8	0	10	15
Sales and related	4	2	2	16	5	0
Clerical and admin support	54	24	46	74	48	38
Service	25	10	23	11	14	31
Agriculture and related	2	10	4	0	5	8
Production and related	9	43	17	0	19	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	0	1	0	0
JTPA 8%	10	10	10	7	7	17
JTPA II-B	12	17	14	6	17	13
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	8	8	6	8	6
Both JTPA and non-JTPA	8	6	7	1	12	4
None	63	59	61	79	55	60

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7

**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED**

*(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT	HS	Post
				HS	Grad	HS
Total Terminees		47	177	404	196	9
Percent Who Received:						
Any of those below		100	99	98	94	100
Basic skills training		87	82	90	29	11
Occ skills training (non-OJT)		2	7	16	55	89
On-the-job training (OJT)		0	3	1	9	11
Work experience/internships		70	56	44	28	44
Other skills training		81	60	77	50	56
Any two or more of those above		83	72	81	57	56
Percent Who Received and Completed Goals of:						
Any of those below		100	99	98	94	100
Basic skills training		87	82	90	29	11
Occ skills training (non-OJT)		2	7	16	55	89
On-the-job training (OJT)		0	3	1	9	11
Work experience/internships		70	56	44	28	44
Other skills training		81	60	77	50	56
Any two or more of those above		83	72	81	57	56
Average Hours of Those Who Completed Goals of:						
Basic skills training		235	251	119	66	33
Occ skills training (non-OJT)		160	423	104	395	224
On-the-job training (OJT)			312	292	219	1,008
Work experience/internships		126	216	184	228	265
Other skills training		57	70	49	43	28
Percent of Terminees, by Total Duration of Training						
None		0	1	2	6	0
1 to 40 hours		4	9	10	14	11
41 to 100 hours		16	11	19	18	0
101 to 250 hours		31	25	32	27	33
251 to 500 hours		36	32	24	16	22
501 to 1,000 hours		9	16	11	11	22
Over 1,000 hours		4	6	2	8	11
Average duration of training (in hrs)		347	407	245	341	447
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
	14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services					
Any of those below	2	2	0	2	11
Transportation	2	1	0	1	0
Health care	0	0	0	1	11
Family care	0	1	0	1	0
Housing or rental assistance	0	0	0	0	0
Personal counseling	0	0	0	0	0
Needs-based payments	0	0	0	0	0
Other	0	2	0	1	0
Areas of Occupational Skill Training (among those who received it)					
Managerial and administrative	0	0	0	0	0
Professional and technical	0	12	6	9	0
Sales and related	0	12	4	2	11
Clerical and admin support	100	47	60	40	56
Service	0	12	16	27	22
Agriculture and related	0	0	6	3	0
Production and related	0	18	9	19	11
Concurrent Participation					
JTPA II-A, 204d, II-C, III	0	0	0	2	0
JTPA 8%	4	18	10	2	11
JTPA II-B	32	20	11	11	0
JTPA IV	0	0	0	0	0
TAA	0	0	0	0	0
Other non-JTPA	4	6	9	6	22
Both JTPA and non-JTPA	15	20	3	2	0
None	45	36	67	78	67

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	224	609
Percent Who Received:		
Any of those below	100	97
Basic skills training	83	69
Occ skills training (non-OJT)	6	30
On-the-job training (OJT)	2	4
Work experience/internships	59	39
Other skills training	65	68
Any two or more of those above	74	73
Percent Who Received and Completed Goals of:		
Any of those below	100	97
Basic skills training	83	69
Occ skills training (non-OJT)	6	30
On-the-job training (OJT)	2	4
Work experience/internships	59	39
Other skills training	65	68
Any two or more of those above	74	73
Average Hours of Those Who Completed Goals of:		
Basic skills training	248	111
Occ skills training (non-OJT)	404	280
On-the-job training (OJT)	312	269
Work experience/internships	194	195
Other skills training	67	48
Percent of Terminees, by Total Duration of Training		
None	0	3
1 to 40 hours	8	11
41 to 100 hours	12	18
101 to 250 hours	27	30
251 to 500 hours	33	21
501 to 1,000 hours	15	11
Over 1,000 hours	6	4
Average duration of training (in hrs)	394	279
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	2	1
Transportation	1	1
Health care	0	0
Family care	0	0
Housing or rental assistance	0	0
Personal counseling	0	0
Needs-based payments	0	0
Other	1	1
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	11	7
Sales and related	11	3
Clerical and admin support	50	48
Service	11	23
Agriculture and related	0	4
Production and related	17	15
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	1
JTPA 8%	15	8
JTPA II-B	23	11
JTPA IV	0	0
TAA	0	0
Other non-JTPA	5	8
Both JTPA and non-JTPA	19	2
None	38	70

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	199	634	647	158	495	338
Percent Who Received:						
Any of those below	97	97	98	95	99	96
Basic skills training	69	74	79	49	88	50
Occ skills training (non-OJT)	32	21	20	35	15	36
On-the-job training (OJT)	2	4	2	9	2	6
Work experience/internships	43	45	46	37	47	41
Other skills training	74	65	70	56	75	57
Any two or more of those above	79	71	76	61	79	64
Percent Who Received and Completed Goals of:						
Any of those below	97	97	98	95	99	96
Basic skills training	69	74	79	49	88	50
Occ skills training (non-OJT)	32	21	20	35	15	36
On-the-job training (OJT)	2	4	2	9	2	6
Work experience/internships	43	45	46	37	47	41
Other skills training	74	65	70	56	75	57
Any two or more of those above	79	71	76	61	79	64
Average Hours of Those Who Completed Goals of:						
Basic skills training	142	155	146	152	150	158
Occ skills training (non-OJT)	298	285	248	386	113	398
On-the-job training (OJT)	463	246	371	195	291	271
Work experience/internships	155	207	170	266	191	202
Other skills training	61	50	53	48	53	51
Percent of Terminees, by Total Duration of Training						
None	3	3	2	5	1	4
1 to 40 hours	7	12	9	15	11	10
41 to 100 hours	16	17	18	12	17	16
101 to 250 hours	30	29	31	24	31	27
251 to 500 hours	25	24	25	21	25	23
501 to 1,000 hours	16	11	11	18	11	14
Over 1,000 hours	4	5	4	5	3	7
Average duration of training (in hrs)	314	307	289	354	281	350
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	3	1	1	1	1	1
Transportation	2	0	1	1	1	1
Health care	1	0	0	1	0	1
Family care	1	0	0	1	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	2	0	1	0	1	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	7	8	6	13	6	9
Sales and related	6	3	3	3	5	3
Clerical and admin support	60	43	53	36	57	43
Service	16	24	23	22	16	25
Agriculture and related	1	5	3	4	5	3
Production and related	9	18	13	22	11	18
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	0	0	1	0	1
JTPA 8%	8	10	10	8	12	7
JTPA II-B	10	15	15	11	14	14
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	9	7	7	9	6	10
Both JTPA and non-JTPA	4	8	8	5	7	6
None	69	59	60	66	61	62

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	120	713	1	832	25	808
Percent Who Received:						
Any of those below	100	97	100	97	100	97
Basic skills training	78	72	0	73	40	74
Occ skills training (non-OJT)	8	26	100	23	56	22
On-the-job training (OJT)	1	4	0	3	12	3
Work experience/internships	59	42	0	44	16	45
Other skills training	69	67	0	67	48	68
Any two or more of those above	77	73	0	73	56	74
Percent Who Received and Completed Goals of:						
Any of those below	100	97	100	97	100	97
Basic skills training	78	72	0	73	40	74
Occ skills training (non-OJT)	8	26	100	23	56	22
On-the-job training (OJT)	1	4	0	3	12	3
Work experience/internships	59	42	0	44	16	45
Other skills training	69	67	0	67	48	68
Any two or more of those above	77	73	0	73	56	74
Average Hours of Those Who Completed Goals of:						
Basic skills training	200	144		152	91	153
Occ skills training (non-OJT)	219	293	157	290	270	291
On-the-job training (OJT)	295	276		277	459	255
Work experience/internships	229	187		195	387	193
Other skills training	70	49		53	39	53
Percent of Terminees, by Total Duration of Training						
None	0	3	0	3	0	3
1 to 40 hours	12	10	0	11	12	10
41 to 100 hours	13	17	0	17	24	17
101 to 250 hours	29	29	100	29	20	30
251 to 500 hours	29	24	0	24	24	24
501 to 1,000 hours	12	12	0	12	8	12
Over 1,000 hours	5	4	0	4	12	4
Average duration of training (in hrs)	360	300	157	309	323	309
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	3	1	0	1	0	1
Transportation	2	1	0	1	0	1
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	3	1	0	1	0	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	20	7	0	8	12	7
Sales and related	0	4	0	4	0	4
Clerical and admin support	30	49	0	48	41	49
Service	30	21	100	21	24	22
Agriculture and related	0	4	0	4	6	3
Production and related	20	15	0	15	18	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	0	0	4	0
JTPA 8%	13	9	0	10	4	10
JTPA II-B	21	13	0	14	0	14
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	7	0	7	12	7
Both JTPA and non-JTPA	14	6	0	7	4	7
None	44	64	100	61	76	61

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	39	160	606
Percent Who Received:			
Any of those below	97	96	98
Basic skills training	31	58	80
Occ skills training (non-OJT)	46	34	19
On-the-job training (OJT)	13	6	2
Work experience/internships	36	40	46
Other skills training	51	51	73
Any two or more of those above	56	61	78
Percent Who Received and Completed Goals of:			
Any of those below	97	96	98
Basic skills training	31	58	80
Occ skills training (non-OJT)	46	34	19
On-the-job training (OJT)	13	6	2
Work experience/internships	36	40	46
Other skills training	51	51	73
Any two or more of those above	56	61	78
Average Hours of Those Who Completed Goals of:			
Basic skills training	185	133	149
Occ skills training (non-OJT)	701	327	208
On-the-job training (OJT)	211	255	314
Work experience/internships	326	250	165
Other skills training	58	37	55
Percent of Terminees, by Total Duration of Training			
None	3	4	2
1 to 40 hours	11	12	10
41 to 100 hours	11	16	17
101 to 250 hours	19	24	32
251 to 500 hours	19	24	25
501 to 1,000 hours	27	13	11
Over 1,000 hours	11	6	3
Average duration of training (in hrs)	551	322	280
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	0	1	1
Transportation	0	1	1
Health care	0	1	0
Family care	0	1	0
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	0	0	1
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	13	9	6
Sales and related	0	2	4
Clerical and admin support	39	41	52
Service	22	22	23
Agriculture and related	9	5	2
Production and related	17	22	12
Concurrent Participation			
JTPA II-A, 204d, II-C, III	3	0	0
JTPA 8%	8	8	10
JTPA II-B	15	15	14
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	13	6	8
Both JTPA and non-JTPA	3	4	8
None	59	68	60

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	833	74,816
Summary of Termination Type (%)		
Entered employment only	27	24
Obtained an enhancement only	30	33
Both entered employment and obtained an enhancement	25	24
Other termination	18	19
Employment at Termination (%)		
Entered employment, total	52	48
Employed 20 or more hrs/wk	52	47
Employed with fringe benefits	17	22
Employed with UI coverage	37	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	55	57
YEC (2 or more)	36	38
Returned to full-time school	2	2
Remained in school	7	14
Completed major level of educ	20	17
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	56	56
Pre-employment/work maturity skills	43	39
Basic education	27	34
Occupational skills	28	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	12	9
Involuntary, other	2	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	45	41
35 hours or more	54	57
Average hours worked (in hrs)	33	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	0	2
\$5.00 to \$5.99	14	43
\$6.00 to \$7.49	63	32
\$7.50 or more	23	22
Average hourly wage (in dollars)	6.73	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	4	8
Sales and related	16	16
Clerical and admin support	15	20
Service	36	32
Agricultural and related	3	2
Production and related	26	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	509	324	618	70	98	47
Summary of Termination Type (%)						
Entered employment only	28	25	28	26	28	21
Obtained an enhancement only	28	32	31	21	24	28
Both entered employment and obtained an enhancement	25	26	26	16	31	19
Other termination	19	17	15	37	17	32
Employment at Termination (%)						
Entered employment, total	53	51	54	41	58	40
Employed 20 or more hrs/wk	53	51	53	41	58	40
Employed with fringe benefits	16	18	16	11	24	15
Employed with UI coverage	38	35	39	16	43	32
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	53	58	57	37	55	47
YEC (2 or more)	34	39	38	31	30	36
Returned to full-time school	1	2	2	1	2	0
Remained in school	6	9	7	1	8	2
Completed major level of educ	21	18	21	10	23	13
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	54	59	57	49	53	53
Pre-employment/work maturity skills	41	46	44	43	36	43
Basic education	27	28	28	26	27	21
Occupational skills	27	28	29	14	31	28
Other Terminations (%)						
Institutionalized	0	0	0	0	1	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	1	2
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	2	0	2	11
Voluntary, other	13	12	10	34	13	17
Involuntary, other	3	2	3	3	0	2

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	46	44	48	38	30	63
35 hours or more	53	56	52	62	70	37
Average hours worked (in hrs)	33	34	33	34	35	32
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	16	11	14	3	23	16
\$6.00 to \$7.49	58	72	64	69	54	58
\$7.50 or more	26	18	22	28	23	26
Average hourly wage (in dollars)	6.74	6.72	6.74	6.8	6.69	6.47
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	6	1	4	0	9	0
Sales and related	17	13	15	24	16	16
Clerical and admin support	22	5	15	31	14	11
Service	42	25	34	38	39	47
Agricultural and related	1	5	3	0	2	5
Production and related	12	50	29	7	21	21

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		47	177	404	196	9
Summary of Termination Type (%)						
Entered employment only		11	17	21	53	56
Obtained an enhancement only		66	42	29	10	22
Both entered employment and obtained an enhancement		15	25	29	20	22
Other termination		9	16	21	18	0
Employment at Termination (%)						
Entered employment, total		26	42	50	72	78
Employed 20 or more hrs/wk		26	42	50	72	78
Employed with fringe benefits		11	8	13	31	44
Employed with UI coverage		17	29	30	60	67
Entered an apprenticeship		0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type		81	67	59	30	44
YEC (2 or more)		60	40	40	19	44
Returned to full-time school		2	2	2	0	0
Remained in school		32	17	3	0	0
Completed major level of educ		9	20	25	11	0
Entered non-Title II training		0	0	0	1	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC		91	59	59	38	44
Pre-employment/work maturity skills		74	47	46	25	44
Basic education		38	20	37	12	11
Occupational skills		49	39	23	21	44
Other Terminations (%)						
Institutionalized		0	1	0	0	0
Health/medical		0	0	0	1	0
Family care		2	0	0	1	0
Lacks transportation		0	0	0	0	0
Cannot locate		0	2	2	4	0
Voluntary, other		4	11	17	8	0
Involuntary, other		2	1	2	5	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		0	0	0	0	0
20 to 34 hours		67	59	50	31	14
35 hours or more		33	41	49	69	86
Average hours worked (in hrs)		33	31	32	35	37
Hourly wage (%)						
Less than \$4.50		0	0	0	0	0
\$4.50 to \$4.99		0	0	0	0	0
\$5.00 to \$5.99		17	19	14	13	0
\$6.00 to \$7.49		75	64	70	54	29
\$7.50 or more		8	18	16	33	71
Average hourly wage (in dollars)		6.15	6.52	6.54	7.1	7.97
Occupation of jobs held (%)						
Managerial and administrative		0	0	0	1	0
Professional and technical		8	4	1	6	29
Sales and related		17	23	16	12	14
Clerical and admin support		0	8	14	21	43
Service		17	41	39	31	0
Agricultural and related		17	4	1	3	0
Production and related		42	20	28	26	14

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	224	609
Summary of Termination Type (%)		
Entered employment only	16	31
Obtained an enhancement only	47	23
Both entered employment and obtained an enhancement	23	26
Other termination	14	20
Employment at Termination (%)		
Entered employment, total	38	57
Employed 20 or more hrs/wk	38	57
Employed with fringe benefits	9	20
Employed with UI coverage	27	40
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	70	49
YEC (2 or more)	44	33
Returned to full-time school	2	1
Remained in school	20	2
Completed major level of educ	17	20
Entered non-Title II training	0	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	66	52
Pre-employment/work maturity skills	53	39
Basic education	24	29
Occupational skills	41	23
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	0
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	10	13
Involuntary, other	1	3

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	60	42
35 hours or more	40	58
Average hours worked (in hrs)	31	34
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	0	0
\$5.00 to \$5.99	19	13
\$6.00 to \$7.49	65	63
\$7.50 or more	16	24
Average hourly wage (in dollars)	6.46	6.79
Occupation of jobs held (%)		
Managerial and administrative	0	0
Professional and technical	5	4
Sales and related	22	14
Clerical and admin support	7	17
Service	37	35
Agricultural and related	6	2
Production and related	23	27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	199	634	647	158	495	338
Summary of Termination Type (%)						
Entered employment only	25	28	24	35	20	37
Obtained an enhancement only	28	30	31	26	32	26
Both entered employment and obtained an enhancement	24	26	26	26	27	22
Other termination	24	16	19	13	21	14
Employment at Termination (%)						
Entered employment, total	48	54	50	61	47	60
Employed 20 or more hrs/wk	48	53	50	61	47	60
Employed with fringe benefits	16	17	15	22	13	23
Employed with UI coverage	31	39	34	46	30	47
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	51	56	56	52	59	48
YEC (2 or more)	34	37	38	29	41	29
Returned to full-time school	3	1	2	0	2	1
Remained in school	3	8	7	8	6	8
Completed major level of educ	24	18	19	23	23	14
Entered non-Title II training	0	0	0	0	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	57	56	57	54	60	50
Pre-employment/work maturity skills	44	42	45	37	48	35
Basic education	31	26	31	13	32	20
Occupational skills	23	29	26	34	28	27
Other Terminations (%)						
Institutionalized	0	0	0	1	0	0
Health/medical	1	0	0	0	0	1
Family care	1	0	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	3	3	3	2	3
Voluntary, other	19	10	14	7	16	7
Involuntary, other	3	2	2	3	2	4

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	42	46	46	43	50	40
35 hours or more	58	53	53	57	50	60
Average hours worked (in hrs)	33	33	33	34	32	34
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	17	14	16	10	17	11
\$6.00 to \$7.50	55	65	63	61	68	58
\$7.50 or more	28	21	21	28	16	31
Average hourly wage (in dollars)	6.89	6.68	6.65	6.95	6.51	6.99
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	1	0	0
Professional and technical	6	3	3	7	1	7
Sales and related	18	15	14	20	17	15
Clerical and admin support	22	14	15	17	14	17
Service	36	35	38	31	41	29
Agricultural and related	2	3	4	0	3	3
Production and related	16	29	26	24	24	29

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	120	713	1	832	25	808
Summary of Termination Type (%)						
Entered employment only	18	29	100	27	56	26
Obtained an enhancement only	39	28	0	30	0	30
Both entered employment and obtained an enhancement	22	26	0	25	24	25
Other termination	21	18	0	18	20	18
Employment at Termination (%)						
Entered employment, total	40	54	100	52	80	51
Employed 20 or more hrs/wk	40	54	100	52	80	51
Employed with fringe benefits	8	18	0	17	48	16
Employed with UI coverage	22	39	100	37	68	36
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	61	54	0	55	24	56
YEC (2 or more)	44	35	0	36	8	37
Returned to full-time school	2	2	0	2	0	2
Remained in school	11	6	0	7	0	7
Completed major level of educ	13	21	0	20	16	20
Entered non-Title II training	1	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	57	56	0	56	20	57
Pre-employment/work maturity skills	45	42	0	43	12	44
Basic education	28	27	0	27	4	28
Occupational skills	33	27	0	28	12	28
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	3	0	3	12	2
Voluntary, other	18	12	0	13	4	13
Involuntary, other	3	2	0	2	4	2

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	71	42	0	46	10	47
35 hours or more	29	57	100	54	90	53
Average hours worked (in hrs)	30	34	40	33	38	33
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	19	14	100	14	10	14
\$6.00 to \$7.50	73	62	0	63	35	64
\$7.50 or more	8	24	0	23	55	21
Average hourly wage (in dollars)	6.3	6.78	5.61	6.73	7.21	6.71
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	5	0
Professional and technical	2	4	0	4	5	4
Sales and related	19	15	0	16	20	16
Clerical and admin support	8	16	0	15	15	15
Service	38	35	100	35	30	36
Agricultural and related	4	3	0	3	5	3
Production and related	29	26	0	26	20	27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	39	160	606
Summary of Termination Type (%)			
Entered employment only	41	34	23
Obtained an enhancement only	28	28	30
Both entered employment and obtained an enhancement	13	24	27
Other termination	18	13	19
Employment at Termination (%)			
Entered employment, total	54	59	50
Employed 20 or more hrs/wk	54	59	50
Employed with fringe benefits	23	19	15
Employed with UI coverage	51	45	33
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	41	53	57
YEC (2 or more)	26	31	39
Returned to full-time school	0	2	2
Remained in school	5	10	6
Completed major level of educ	15	16	21
Entered non-Title II training	0	0	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	41	55	58
Pre-employment/work maturity skills	31	38	45
Basic education	8	23	31
Occupational skills	31	30	27
Other Terminations (%)			
Institutionalized	0	1	0
Health/medical	0	1	0
Family care	3	1	0
Lacks transportation	0	0	0
Cannot locate	3	4	2
Voluntary, other	5	6	15
Involuntary, other	8	1	2

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	38	41	47
35 hours or more	62	59	52
Average hours worked (in hrs)	35	34	33
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	0	0
\$5.00 to \$5.99	10	6	18
\$6.00 to \$7.50	57	69	61
\$7.50 or more	33	24	21
Average hourly wage (in dollars)	7.28	6.85	6.64
Occupation of jobs held (%)			
Managerial and administrative	0	1	0
Professional and technical	10	7	3
Sales and related	19	20	14
Clerical and admin support	19	13	16
Service	24	27	40
Agriculture and related	0	2	3
Production and related	29	30	24

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	606	195	28	370	560
Summary of Termination Type (%)					
Entered employment only	19	34	79	14	21
Obtained an enhancement only	34	17	7	41	36
Both entered employment and obtained an enhancement	28	33	11	33	29
Other termination	18	16	4	12	15
Employment at Termination (%)					
Entered employment, total	47	67	89	47	49
Employed 20 or more hrs/wk	47	66	89	47	49
Employed with fringe benefits	13	32	18	13	13
Employed with UI coverage	31	52	86	32	32
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	62	50	18	74	64
YEC (2 or more)	42	29	11	56	50
Returned to full-time school	2	1	0	2	1
Remained in school	8	0	4	10	6
Completed major level of educ	22	24	7	21	20
Entered non-Title II training	0	1	0	0	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	63	41	54	76	69
Pre-employment/work maturity skills	48	32	18	61	60
Basic education	36	18	4	34	34
Occupational skills	28	24	46	50	33
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	1	0	0	0
Family care	0	1	0	1	0
Lacks transportation	0	0	0	0	0
Cannot locate	2	4	0	1	1
Voluntary, other	13	9	0	9	12
Involuntary, other	2	3	4	1	2

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	1	0	1	0
20 to 34 hours	52	34	52	50	49
35 hours or more	48	65	48	49	50
Average hours worked (in hrs)	32	35	32	32	32
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	0	0	0	0	0
\$5.00 to \$5.99	16	10	8	18	15
\$6.00 to \$7.49	69	55	40	61	66
\$7.50 or more	14	35	52	21	19
Average hourly wage (in dollars)	6.47	7.21	7.39	6.53	6.58
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	0	0
Professional and technical	2	8	0	5	3
Sales and related	17	16	12	14	15
Clerical and admin support	12	22	16	17	15
Service	38	38	12	33	36
Agriculture and related	2	1	0	5	3
Production and related	28	15	60	26	26

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	132	109	23
Gender			
Female	64	66	57
Male	36	34	43
Age			
55 - 59	59	61	52
60 - 64	27	25	39
65 and older	14	15	9
Race/Ethnicity			
White (not Hispanic)	91	92	87
Black (not Hispanic)	3	3	4
Hispanic	4	3	9
Amer. Indian or Alaskan Native	2	2	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	1	1	0
Parent in two-parent family	4	4	4
Other family member	21	20	26
Not a family member	74	75	70
Number of Dependents under Age 18			
None	97	97	96
1 or 2	2	2	4
3 or more	1	1	0
Highest Grade Completed			
Less than high school graduate	7	6	9
High school graduate	48	48	52
Post high school	45	46	39
Reading Skills Grade Level			
Less than 7th grade	8	6	15
7th or 8th grade	11	13	5
9th grade and above	81	81	80
Math Skills Grade Level			
Less than 7th grade	28	26	35
7th or 8th grade	27	24	40
9th grade and above	46	50	25
Veteran			
Total veterans	27	24	43
Vietnam era	7	6	9
Disabled veteran	2	2	4

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	94	93	100
Cash Welfare Recipient	2	2	4
TANF/AFDC	2	2	0
GA, RCA, SSI	1	0	4
Food Stamps	36	34	48
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	15	13	26
Unemployed	70	72	57
Not in labor force	15	15	17
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	15	15	17
None - employed at intake	6	6	9
1 to 14	30	32	17
15 to 25	25	23	35
26	24	25	22
Unemployment Compensation Status			
Claimant	18	17	26
Exhaustee	12	14	4
None	70	70	70
Preprogram Hourly Wage			
Not employed in past 26 weeks	26	25	26
\$4.99 or less	6	8	0
\$5.00 to \$7.49	41	41	43
\$7.50 or more	27	26	30
Additional Barriers to Employment			
School dropout	6	6	9
Cash welfare recipients	2	2	4
Offender (inc. misdemeanors)	5	4	13
Disability (substantial barrier)	19	19	17
Homeless	2	2	4
Limited English proficiency	1	1	0
Displaced homemaker	5	6	4
Lacks significant work history	26	28	17
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	2	2	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	109	11,672
Gender		
Female	66	68
Male	34	32
Age		
55 - 59	61	49
60 - 64	25	25
65 and older	15	26
Race/Ethnicity		
White (not Hispanic)	92	60
Black (not Hispanic)	3	24
Hispanic	3	9
Amer. Indian or Alaskan Native	2	1
Asian or Pacific Islander	1	5
Family Status		
Parent in one-parent family	1	5
Parent in two-parent family	4	5
Other family member	20	23
Not a family member	75	67
Number of Dependents under Age 18		
None	97	92
1 or 2	2	7
3 or more	1	1
Highest Grade Completed		
Less than high school graduate	6	23
High school graduate	48	46
Post high school	46	31
Reading Skills Grade Level		
Less than 7th grade	6	20
7th or 8th grade	13	17
9th grade and above	81	63
Math Skills Grade Level		
Less than 7th grade	26	35
7th or 8th grade	24	25
9th grade and above	50	41
Veteran		
Total veterans	24	14
Vietnam era	6	3
Disabled veteran	2	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	93	91
Cash Welfare Recipient	2	9
TANF/AFDC	2	2
GA, RCA, SSI	0	7
Food Stamps	34	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	13	16
Unemployed	72	54
Not in labor force	15	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	15	24
None - employed at intake	6	13
1 to 14	32	15
15 to 25	23	21
26	25	27
Unemployment Compensation Status		
Claimant	17	12
Exhaustee	14	7
None	70	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	25	58
\$4.99 or less	8	8
\$5.00 to \$7.49	41	21
\$7.50 or more	26	13
Additional Barriers to Employment		
School dropout	6	23
Cash welfare recipients	2	9
Offender (inc. misdemeanors)	4	5
Disability (substantial barrier)	19	8
Homeless	2	1
Limited English proficiency	1	7
Displaced homemaker	6	4
Lacks significant work history	28	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	2	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	66	27	16	7	52	50
Gender						
Female	62	63	88	57	71	62
Male	38	37	13	43	29	38
Age						
30 - 44	100	0	0	43	56	68
45 - 54	0	100	0	43	27	20
55 and older	0	0	100	14	17	12
Race/Ethnicity						
White (not Hispanic)	95	89	81	86	90	94
Black (not Hispanic)	0	4	13	0	2	4
Hispanic	3	4	0	0	6	0
Amer. Indian or Alaskan Native	0	4	6	14	2	0
Asian or Pacific Islander	2	0	0	0	0	2
Family Status						
Parent in one-parent family	2	0	0	0	0	2
Parent in two-parent family	6	0	0	0	2	6
Other family member	17	22	27	17	26	14
Not a family member	75	78	73	83	72	78
Number of Dependents under Age 18						
None	95	100	100	100	98	96
1 or 2	3	0	0	0	0	4
3 or more	2	0	0	0	2	0
Highest Grade Completed						
Less than high school graduate	5	11	6	100	0	0
High school graduate	44	52	56	0	100	0
Post high school	52	37	38	0	0	100
Reading Skills Grade Level						
Less than 7th grade	4	12	8	40	9	0
7th or 8th grade	7	23	15	20	14	11
9th grade and above	89	65	77	40	77	89
Math Skills Grade Level						
Less than 7th grade	23	35	23	80	29	17
7th or 8th grade	24	23	23	0	33	17
9th grade and above	53	42	54	20	38	65
Veteran						
Total veterans	26	30	6	29	19	28
Vietnam era	11	0	0	0	4	10
Disabled veteran	2	4	0	0	0	4

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	98	89	75	100	96	88
Cash Welfare Recipient	2	4	0	0	2	2
TANF/AFDC	2	4	0	0	2	2
GA, RCA, SSI	0	0	0	0	0	0
Food Stamps	36	33	25	43	38	28
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	15	4	19	14	10	16
Unemployed	74	70	69	57	77	70
Not in labor force	11	26	13	29	13	14
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	11	26	13	29	13	14
None - employed at intake	6	4	6	0	8	4
1 to 14	33	33	25	43	29	34
15 to 25	29	7	25	29	23	22
26	21	30	31	0	27	26
Unemployment Compensation Status						
Claimant	18	11	19	14	15	18
Exhaustee	17	11	6	0	19	10
None	65	78	75	86	65	72
Preprogram Hourly Wage						
Not employed in past 26 weeks	19	30	47	0	31	22
\$4.99 or less	8	11	0	17	12	2
\$5.00 to \$7.49	45	33	33	67	31	47
\$7.50 or more	28	26	20	17	25	29
Additional Barriers to Employment						
School dropout	5	11	0	86	0	0
Cash welfare recipients	2	4	0	0	2	2
Offender (inc. misdemeanors)	5	4	0	0	4	4
Disability (substantial barrier)	18	26	13	0	15	26
Homeless	3	0	0	14	0	2
Limited English proficiency	0	4	0	14	0	0
Displaced homemaker	9	0	0	14	4	6
Lacks significant work history	23	37	31	14	33	24
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	3	0	0	0	2	2

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	109	11,672
Percent Who Received:		
Any of those below	87	73
Basic skills training	13	11
Occ skills training (non-OJT)	73	49
On-the-job training (OJT)	2	6
Work experience/internships	30	7
Other skills training	34	15
Any two or more of those above	53	13
Percent Who Received and Completed Goals of:		
Any of those below	87	65
Basic skills training	13	9
Occ skills training (non-OJT)	73	44
On-the-job training (OJT)	2	5
Work experience/internships	30	6
Other skills training	34	14
Any two or more of those above	53	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	99	165
Occ skills training (non-OJT)	273	229
On-the-job training (OJT)	726	317
Work experience/internships	778	502
Other skills training	167	53
Percent of Terminees, by Total Duration of Training		
None	13	27
1 to 40 hours	16	18
41 to 100 hours	18	12
101 to 250 hours	9	19
251 to 500 hours	17	14
501 to 1,000 hours	13	8
Over 1,000 hours	15	3
Average duration of training (in hrs)	500	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	21	40
Transportation	14	18
Health care	4	3
Family care	0	1
Housing or rental assistance	8	1
Personal counseling	0	21
Needs-based payments	0	6
Other	11	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	5	9
Sales and related	5	4
Clerical and admin support	77	44
Service	5	30
Agriculture and related	0	1
Production and related	9	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	12	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	19	6
Both JTPA and non-JTPA	16	3
None	53	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	72	37	100	3	3	3
Percent Who Received:						
Any of those below	88	86	88	100	33	100
Basic skills training	15	8	12	0	0	67
Occ skills training (non-OJT)	71	78	74	100	33	67
On-the-job training (OJT)	1	3	2	0	0	0
Work experience/internships	35	22	28	100	33	33
Other skills training	40	22	34	67	0	33
Any two or more of those above	61	38	51	100	33	100
Percent Who Received and Completed Goals of:						
Any of those below	88	86	88	100	33	100
Basic skills training	15	8	12	0	0	67
Occ skills training (non-OJT)	71	78	74	100	33	67
On-the-job training (OJT)	1	3	2	0	0	0
Work experience/internships	35	22	28	100	33	33
Other skills training	40	22	34	67	0	33
Any two or more of those above	61	38	51	100	33	100
Average Hours of Those Who Completed Goals of:						
Basic skills training	124	15	110			36
Occ skills training (non-OJT)	342	152	243	995	17	364
On-the-job training (OJT)	971	480	726			
Work experience/internships	732	923	724	641	260	3,000
Other skills training	187	86	128	841		22
Percent of Terminees, by Total Duration of Training						
None	13	14	12	0	67	0
1 to 40 hours	12	23	16	0	0	33
41 to 100 hours	20	14	18	0	0	33
101 to 250 hours	6	14	10	0	0	0
251 to 500 hours	17	17	17	0	33	0
501 to 1,000 hours	12	14	14	0	0	0
Over 1,000 hours	21	3	12	100	0	33
Average duration of training (in hrs)	585	334	434	2,197	92	1,274
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	23	17	22	0	33	0
Transportation	17	8	16	0	0	0
Health care	6	0	4	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	7	8	7	0	33	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	13	8	13	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	6	3	5	0	0	0
Sales and related	2	10	5	0	0	0
Clerical and admin support	88	55	75	100	100	100
Service	2	10	5	0	0	0
Agriculture and related	0	0	0	0	0	0
Production and related	2	21	9	0	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	15	5	12	0	0	33
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	25	8	21	0	0	0
Both JTPA and non-JTPA	17	14	13	100	0	33
None	43	73	54	0	100	33

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	66	27	16	7	52	50
Percent Who Received:						
Any of those below	82	93	100	86	90	84
Basic skills training	12	15	13	43	13	8
Occ skills training (non-OJT)	68	78	88	71	77	70
On-the-job training (OJT)	0	7	0	0	2	2
Work experience/internships	20	37	63	0	40	24
Other skills training	30	41	38	29	38	30
Any two or more of those above	44	67	69	43	65	42
Percent Who Received and Completed Goals of:						
Any of those below	82	93	100	86	90	84
Basic skills training	12	15	13	43	13	8
Occ skills training (non-OJT)	68	78	88	71	77	70
On-the-job training (OJT)	0	7	0	0	2	2
Work experience/internships	20	37	63	0	40	24
Other skills training	30	41	38	29	38	30
Any two or more of those above	44	67	69	43	65	42
Average Hours of Those Who Completed Goals of:						
Basic skills training	60	65	306	68	131	55
Occ skills training (non-OJT)	226	221	506	204	263	294
On-the-job training (OJT)		726			480	971
Work experience/internships	445	966	942		967	420
Other skills training	40	309	309	97	178	161
Percent of Terminees, by Total Duration of Training						
None	18	7	0	14	10	16
1 to 40 hours	16	16	13	17	10	22
41 to 100 hours	20	20	7	17	20	15
101 to 250 hours	8	12	7	0	8	11
251 to 500 hours	23	4	13	51	22	7
501 to 1,000 hours	10	20	13	0	10	18
Over 1,000 hours	5	20	47	0	20	11
Average duration of training (in hrs)	244	687	1,230	202	668	358
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	27	15	7	17	12	31
Transportation	19	7	7	17	8	20
Health care	6	0	0	0	2	6
Family care	0	0	0	0	0	0
Housing or rental assistance	13	0	0	17	2	12
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	16	7	0	0	8	16
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	4	5	7	0	0	11
Sales and related	4	9	0	0	8	3
Clerical and admin support	67	86	93	80	83	69
Service	9	0	0	0	0	11
Agriculture and related	0	0	0	0	0	0
Production and related	16	0	0	20	10	6
Concurrent Participation						
JTPA II-A, 204d, II-C, III	17	7	0	14	8	16
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	15	19	38	14	27	12
Both JTPA and non-JTPA	8	26	31	0	17	16
None	61	48	31	71	48	56

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	21	88	26	83	18	91
Percent Who Received:						
Any of those below	86	88	88	87	78	89
Basic skills training	0	16	12	13	22	11
Occ skills training (non-OJT)	81	72	77	72	56	77
On-the-job training (OJT)	0	2	4	1	0	2
Work experience/internships	29	31	19	34	22	32
Other skills training	29	35	27	36	33	34
Any two or more of those above	43	56	38	58	50	54
Percent Who Received and Completed Goals of:						
Any of those below	86	88	88	87	78	89
Basic skills training	0	16	12	13	22	11
Occ skills training (non-OJT)	81	72	77	72	56	77
On-the-job training (OJT)	0	2	4	1	0	2
Work experience/internships	29	31	19	34	22	32
Other skills training	29	35	27	36	33	34
Any two or more of those above	43	56	38	58	50	54
Average Hours of Those Who Completed Goals of:						
Basic skills training		99	15	124	22	133
Occ skills training (non-OJT)	250	280	154	311	380	257
On-the-job training (OJT)		726	480	971		726
Work experience/internships	705	793	1,380	682	226	866
Other skills training	113	176	96	182	26	197
Percent of Terminees, by Total Duration of Training						
None	14	13	12	13	22	11
1 to 40 hours	20	15	25	13	17	16
41 to 100 hours	10	20	17	18	28	16
101 to 250 hours	20	6	17	6	6	10
251 to 500 hours	10	18	13	18	17	17
501 to 1,000 hours	20	11	13	13	0	16
Over 1,000 hours	5	17	4	18	11	16
Average duration of training (in hrs)	404	522	391	532	275	547
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	25	20	16	23	17	22
Transportation	10	15	8	16	11	15
Health care	10	2	0	5	6	3
Family care	0	0	0	0	0	0
Housing or rental assistance	10	7	8	8	6	8
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	20	9	12	11	11	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	6	0	7	10	4
Sales and related	6	5	15	2	0	6
Clerical and admin support	76	77	45	87	80	76
Service	6	5	15	2	0	6
Agriculture and related	0	0	0	0	0	0
Production and related	12	8	25	3	10	8
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	14	4	14	17	11
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	19	19	8	23	17	20
Both JTPA and non-JTPA	10	17	15	16	6	18
None	67	50	73	47	61	52

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	109	11,672
Summary of Termination Type (%)		
Entered employment only	70	56
Obtained an enhancement only	3	5
Both entered employment and obtained an enhancement	6	12
Other termination	22	27
Employment at Termination (%)		
Entered employment, total	75	68
Employed 20 or more hrs/wk	75	67
Employed with fringe benefits	38	30
Employed with UI coverage	58	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	8	17
Attained basic education	1	4
Attained occupational skills	7	15
Completed a major level of education	1	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	9	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	2	2
Voluntary, other	10	11
Involuntary, other	3	8
Number Contacted at Follow-up	84	6,541
Employment at Follow-up (%)		
Employed, total	70	64
Employed with same employer as at termination	58	49
Weeks Worked in Follow-up Period (%)		
None	23	23
1 to 12	11	22
13	66	54
Average Weeks Worked (in weeks)	9.9	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	34	51
35 hours or more	66	47
Average hours worked (in hrs)	34	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	5	32
\$6.00 to \$7.49	45	35
\$7.50 to \$9.99	32	18
\$10.00 or more	18	12
Average hourly wage (in dollars)	8.12	7.29
Occupation of jobs held (%)		
Managerial and administrative	1	2
Professional and technical	11	10
Sales and related	12	10
Clerical and admin support	38	24
Service	22	37
Agriculture and related	0	1
Production and related	16	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	10
20 to 34 hours	36	50
35 hours or more	57	40
Average hours worked (in hrs.)	33	29
Hourly wage (%)		
Less than \$5.00	0	9
\$5.00 to \$5.99	14	34
\$6.00 to \$7.49	34	29
\$7.50 to \$9.99	36	16
\$10.00 or more	16	12
Average hourly wage (in dollars)	8.06	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	72	37	100	3	3	3
Summary of Termination Type (%)						
Entered employment only	64	81	73	0	67	33
Obtained an enhancement only	3	3	3	0	0	0
Both entered employment and obtained an enhancement	7	3	6	0	0	0
Other termination	26	14	18	100	33	67
Employment at Termination (%)						
Entered employment, total	71	84	79	0	67	33
Employed 20 or more hrs/wk	71	84	79	0	67	33
Employed with fringe benefits	31	51	39	0	67	0
Employed with UI coverage	54	65	61	0	67	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	0	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	10	5	9	0	0	0
Attained basic education	1	0	1	0	0	0
Attained occupational skills	8	5	8	0	0	0
Completed a major level of education	1	0	1	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	8	11	10	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	3	1	0	0	33
Voluntary, other	14	3	6	100	33	33
Involuntary, other	4	0	3	0	0	0
Number Contacted at Follow-up	57	27	76	2	4	2
Employment at Follow-up (%)						
Employed, total	69	72	75	0	45	50
Employed with same employer as at termination	56	62	64	0	23	0
Weeks Worked in Follow-up Period (%)						
None	24	20	18	100	55	50
1 to 12	11	11	11		0	50
13	65	69	72		45	0
Average Weeks Worked (in weeks)	9.7	10.1	10.5		6.5	3

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0		0	0
20 to 34 hours	41	23	34		0	100
35 hours or more	59	77	66		100	0
Average hours worked (in hrs)	33	36	34		40	30
Hourly wage (%)						
Less than \$5.00	0	0	0		0	0
\$5.00 to \$5.99	4	6	4		50	0
\$6.00 to \$7.49	45	45	44		50	100
\$7.50 to \$9.99	33	29	33		0	0
\$10.00 or more	18	19	19		0	0
Average hourly wage (in dollars)	7.83	8.59	8.2		6	6
Occupation of jobs held (%)						
Managerial and administrative	0	3	1		0	0
Professional and technical	10	13	11		0	0
Sales and related	14	10	13		0	0
Clerical and admin support	53	13	39		0	0
Service	20	26	22		0	100
Agriculture and related	0	0	0		0	0
Production and related	4	35	14		100	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	5	7		0	0
20 to 34 hours	37	35	38		0	0
35 hours or more	56	60	55		100	100
Average hours worked (in hrs)	32	34	32		40	40
Hourly Wages (%)						
Less than \$5.00	0	0	0		0	0
\$5.00 to \$5.99	13	15	14		0	0
\$6.00 to \$7.49	33	35	32		100	0
\$7.50 to \$9.99	37	35	36		0	100
\$10.00 or more	17	15	17		0	0
Average hourly wage (in dollars)	7.81	8.59	8.12		6.45	8

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	66	27	16	7	52	50
Summary of Termination Type (%)						
Entered employment only	80	52	56	71	69	70
Obtained an enhancement only	0	11	0	14	2	2
Both entered employment and obtained an enhancement	6	4	6	0	4	8
Other termination	14	33	38	14	25	20
Employment at Termination (%)						
Entered employment, total	86	56	63	71	73	78
Employed 20 or more hrs/wk	86	56	63	71	73	78
Employed with fringe benefits	45	19	38	43	35	40
Employed with UI coverage	68	37	50	57	56	60
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	6	15	6	14	6	10
Attained basic education	0	4	0	0	2	0
Attained occupational skills	6	15	0	14	6	8
Completed major level of educ	0	0	6	0	0	2
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	6	15	13	0	8	12
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	7	0	14	0	2
Voluntary, other	5	15	25	0	15	6
Involuntary, other	3	4	0	0	4	2
Number Contacted at Follow-up	56	15	13	3	41	40
Employment at Follow-up (%)						
Employed, total	73	64	66	67	68	73
Employed with same employer as at termination	60	49	59	67	55	60
Weeks Worked in Follow-up Period (%)						
None	20	30	27	0	28	19
1 to 12	11	14	7	33	10	10
13	69	57	66	67	62	71
Average Weeks Worked (in weeks)	10.2	9.3	9.3	11.3	9.3	10.4

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	25	40	80	20	37	33
35 hours or more	75	60	20	80	63	67
Average hours worked (in hrs)	36	32	27	36	34	34
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	4	7	10	0	8	3
\$6.00 to \$7.49	46	60	20	60	53	36
\$7.50 to \$9.99	32	20	50	40	26	36
\$10.00 or more	19	13	20	0	13	26
Average hourly wage (in dollars)	8.35	7.33	7.98	6.95	7.42	8.95
Occupation of jobs held (%)						
Managerial and administrative	0	7	0	0	3	0
Professional and technical	14	0	10	0	5	18
Sales and related	9	20	20	20	11	13
Clerical and admin support	35	33	60	20	29	49
Service	26	20	0	20	26	18
Agriculture and related	0	0	0	0	0	0
Production and related	16	20	10	40	26	3
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	10	11	0	3	10
20 to 34 hours	26	50	67	50	34	38
35 hours or more	69	40	22	50	63	53
Average hours worked (in hrs)	35	29	27	33	34	31
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	9	33	11	0	11	17
\$6.00 to \$7.49	33	38	33	100	51	13
\$7.50 to \$9.99	41	10	44	0	31	43
\$10.00 or more	17	19	11	0	7	26
Average hourly wage (in dollars)	8.32	7.25	7.76	6.13	7.23	8.99

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	21	88	26	83	18	91
Summary of Termination Type (%)						
Entered employment only	62	72	77	67	83	67
Obtained an enhancement only	5	2	4	2	0	3
Both entered employment and obtained an enhancement	5	6	0	7	0	7
Other termination	29	20	19	23	17	23
Employment at Termination (%)						
Entered employment, total	67	77	77	75	83	74
Employed 20 or more hrs/wk	67	77	77	75	83	74
Employed with fringe benefits	48	35	46	35	50	35
Employed with UI coverage	52	59	62	57	72	55
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	10	8	4	10	0	10
Attained basic education	0	1	0	1	0	1
Attained occupational skills	10	7	4	8	0	9
Completed major level of educ	0	1	0	1	0	1
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	19	7	15	7	11	9
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	2	4	1	0	2
Voluntary, other	14	9	4	12	0	12
Involuntary, other	0	3	0	4	6	2
Number Contacted at Follow-up	18	66	17	67	17	67
Employment at Follow-up (%)						
Employed, total	77	69	69	71	74	69
Employed with same employer as at termination	64	56	63	57	56	59
Weeks Worked in Follow-up Period (%)						
None	18	24	20	23	13	25
1 to 12	12	11	11	11	25	7
13	70	65	69	66	62	68
Average Weeks Worked (in weeks)	10.7	9.6	10	9.8	10.3	9.7

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	36	34	30	35	33	34
35 hours or more	64	66	70	65	67	66
Average hours worked (in hrs)	35	34	36	34	36	34
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	0	6	5	5	13	3
\$6.00 to \$7.49	43	46	50	44	33	48
\$7.50 to \$9.99	36	31	30	32	27	33
\$10.00 or more	21	18	15	19	27	16
Average hourly wage (in dollars)	7.97	8.15	7.66	8.26	8.34	8.07
Occupation of jobs held (%)						
Managerial and administrative	7	0	0	2	0	1
Professional and technical	14	10	10	11	13	10
Sales and related	7	13	5	15	7	13
Clerical and admin support	43	37	10	47	40	37
Service	21	22	40	16	13	24
Agriculture and related	0	0	0	0	0	0
Production and related	7	18	35	10	27	13
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	8	0	8	0	8
20 to 34 hours	36	36	33	37	23	40
35 hours or more	64	55	67	55	77	52
Average hours worked (in hrs)	35	32	36	32	37	32
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	15	13	8	15	8	15
\$6.00 to \$7.49	21	38	42	32	23	37
\$7.50 to \$9.99	43	34	42	35	47	33
\$10.00 or more	21	15	8	18	23	14
Average hourly wage (in dollars)	7.91	8.11	7.61	8.17	9.35	7.71

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	14	80	2	33	37
Summary of Termination Type (%)					
Entered employment only	57	65	50	64	65
Obtained an enhancement only	7	4	0	3	3
Both entered employment and obtained an enhancement	0	6	50	0	11
Other termination	36	25	0	33	22
Employment at Termination (%)					
Entered employment, total	57	71	100	64	76
Employed 20 or more hrs/wk	57	71	100	64	76
Employed with fringe benefits	14	38	50	36	27
Employed with UI coverage	43	54	100	55	57
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	7	10	50	3	14
Attained basic education	0	1	0	3	0
Attained occupational skills	7	9	50	3	14
Completed major level of educ	0	1	0	0	0
Entered non-Title II training	0	0	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	14	11	0	12	8
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	14	1	0	0	3
Voluntary, other	0	13	0	21	5
Involuntary, other	7	3	0	3	5
Number Contacted at Follow-up	9	63	3	32	30
Employment at Follow-up (%)					
Employed, total	74	67	100	66	75
Employed with same employer as at termination	74	54	100	53	63
Weeks Worked in Follow-up Period (%)					
None	26	26		28	19
1 to 12	0	11		10	10
13	74	62	100	62	71
Average Weeks Worked (in weeks)	10.1	9.4		9.4	10.2

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	50	26	50	33	46
35 hours or more	50	74	50	67	54
Average hours worked (in hrs)	31	36	30	34	32
Hourly wage (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	0	4	0	0	7
\$6.00 to \$7.49	88	42	50	43	54
\$7.50 to \$9.99	0	35	0	48	29
\$10.00 or more	13	19	50	10	11
Average hourly wage (in dollars)	6.66	8.41	8.59	7.8	7.43
Occupation of jobs held (%)					
Managerial and administrative	0	2	0	0	4
Professional and technical	0	12	0	14	11
Sales and related	25	12	0	10	18
Clerical and admin support	0	40	50	52	36
Service	50	16	0	14	29
Agriculture and related	0	0	0	0	0
Production and related	25	18	50	10	4
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	2	33	4	4
20 to 34 hours	14	32	33	54	44
35 hours or more	86	66	33	41	52
Average hours worked (in hrs)	38	34	29	30	31
Hourly Wages (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	14	19	0	10	14
\$6.00 to \$7.49	43	29	0	45	30
\$7.50 to \$9.99	43	39	67	41	48
\$10.00 or more	0	13	33	4	8
Average hourly wage (in dollars)	7.26	8.11	9.39	7.31	7.67

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	4,208	266,112
Gender		
Female	43	54
Male	57	46
Age		
29 and under	13	18
30 - 44	46	46
45 -54	30	25
55 and over	11	10
Race/Ethnicity		
White (non Hispanic)	83	65
Black (non Hispanic)	2	19
Hispanic	6	12
Amer. Indian or Alaskan Native	3	1
Asian or Pacific Islander	6	3
Family Status		
Parent in one-parent family	11	15
Parent in two-parent family	34	32
Other family member	20	21
Not a family member	34	31
Number of Dependents under Age 18		
None	58	58
1 or 2	33	33
3 or more	9	8
Highest Grade Completed		
Less than high school graduate	15	12
High school graduate	51	50
Post high school attendee	25	24
College graduate and above	10	14
Reading Skills Grade Level		
Less than 7th grade	5	9
7th or 8th grade	10	10
9th grade and above	85	81
Math Skills Grade Level		
Less than 7th grade	25	16
7th or 8th grade	26	20
9th grade and above	50	63
Veteran		
Total veterans	16	12
Vietnam era	9	6
Disabled veteran	0	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	1	3
TANF/AFDC	1	2
GA, RCA, SSI	0	1
Food Stamps	7	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	20	15
Unemployed	78	83
Not in labor force	2	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	2	2
None - employed at intake	16	13
1 to 4	27	20
5 to 14	29	28
15 to 25	16	20
26	10	17
Unemployment Compensation Status		
Claimant	62	64
Exhaustee	6	7
None	32	28
Hourly Wage of the Job of Dislocation		
None	0	6
\$4.99 or less	1	3
\$5.00 to \$7.49	15	19
\$7.50 to \$9.99	24	21
\$10.00 to \$14.99	39	29
\$15.00 or more	21	22
Additional Barriers to Employment		
School dropout	14	11
Cash welfare recipients	1	3
Offender (inc. misdemeanors)	6	5
Disability (substantial barrier)	7	2
Homeless	0	1
Limited English proficiency	7	5
Displaced homemaker	1	1
Lacks significant work history	4	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	3	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminatees)

	Title III Total	Title III Program:	
		Substate Grantee	National Reserve
Total Terminatees	4,208	1,728	2,480
Gender			
Female	43	55	35
Male	57	45	65
Age			
29 and under	13	12	14
30 - 44	46	45	47
45 - 54	30	32	28
55 and over	11	11	11
Race/Ethnicity			
White (non Hispanic)	83	86	81
Black (non Hispanic)	2	3	2
Hispanic	6	4	7
Amer. Indian or Alaskan Native	3	2	3
Asian or Pacific Islander	6	5	7
Family Status			
Parent in one-parent family	11	12	11
Parent in two-parent family	34	31	37
Other family member	20	21	20
Not a family member	34	36	32
Number of Dependents under Age 18			
None	58	61	56
1 or 2	33	31	35
3 or more	9	8	9
Highest Grade Completed			
Less than high school graduate	15	10	18
High school graduate	51	47	53
Post high school attendee	25	29	22
College graduate and above	10	14	7
Reading Skills Grade Level			
Less than 7th grade	5	4	5
7th or 8th grade	10	8	12
9th grade and above	85	88	83
Math Skills Grade Level			
Less than 7th grade	25	23	27
7th or 8th grade	26	25	26
9th grade and above	50	52	47
Veteran			
Total veterans	16	15	18
Vietnam era	9	8	9
Disabled veteran	0	0	1

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	1	1		1
TANF/AFDC	1	1		1
GA, RCA, or SSI	0	0		0
Food Stamps	7	8		7
JOBS/Welfare to Work Program Participant	0	0		0
Labor Force Status				
Employed	20	13		24
Unemployed	78	84		74
Not in labor force	2	3		2
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	2	3		2
None - employed at intake	16	9		20
1 to 4	27	21		31
5 to 14	29	36		24
15 to 25	16	18		14
26	10	13		9
Unemployment Compensation Status				
Claimant	62	66		59
Exhaustee	6	6		6
None	32	28		35
Hourly Wage of the Job of Dislocation				
None	0	0		0
\$4.99 or less	1	1		0
\$5.00 to \$7.49	15	18		13
\$7.50 to \$9.99	24	26		23
\$10.00 to \$14.99	39	36		41
\$15.00 or more	21	18		22
Additional Barriers to Employment				
School dropout	14	10		17
Cash welfare recipients	1	1		1
Offender (inc. misdemeanors)	6	6		7
Disability (substantial barrier)	7	8		6
Homeless	0	0		0
Limited English proficiency	7	4		9
Displaced homemaker	1	1		0
Lacks significant work history	4	4		4
Long-term TANF/AFDC recipient	0	0		0
Substance abuse	3	2		3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED
*(Universe: All PY 97 Title III Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	541	1,955	1,711	636	2,135	1,437
Gender						
Female	40	42	45	36	42	47
Male	60	58	55	64	58	53
Age						
29 and under	100	0	0	17	15	7
30 - 44	0	100	0	50	48	43
45 - 54	0	0	73	22	26	38
55 and over	0	0	27	11	11	12
Race/Ethnicity						
White (not Hispanic)	78	82	85	63	85	88
Black (not Hispanic)	2	2	2	1	2	3
Hispanic	10	7	4	20	4	3
Amer. Indian or Alaskan Native	4	3	2	3	3	2
Asian or Pacific Islander	6	6	7	14	6	4
Family Status						
Parent in one-parent family	15	14	7	9	12	12
Parent in two-parent family	29	45	25	44	35	30
Other family member	14	11	33	17	21	21
Not a family member	42	30	36	31	33	37
Number of Dependents under Age 18						
None	57	43	75	52	57	63
1 or 2	37	42	22	34	35	31
3 or more	6	14	3	14	8	6
Highest Grade Completed						
Less than high school graduate	20	16	12	100	0	0
High school graduate	60	52	46	0	100	0
Post high school attendee	15	24	28	0	0	72
College graduate and above	5	8	14	0	0	28
Reading Skills Grade Level						
Less than 7th grade	5	4	6	17	4	2
7th or 8th grade	10	9	11	21	11	5
9th grade and above	86	87	83	62	85	93
Math Skills Grade Level						
Less than 7th grade	28	25	24	51	27	12
7th or 8th grade	23	27	25	24	29	22
9th grade and above	49	49	51	25	44	66
Veteran						
Total veterans	7	12	25	9	17	18
Vietnam era	0	4	16	5	9	10
Disabled veteran	0	0	1	0	0	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	1	1	0	1	1	1
Cash Welfare Recipient	1	1	0	1	1	1
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	10	9	4	10	7	6
Food Stamps	0	1	0	0	0	0
JOBS/Welfare to Work Program Participant	17	21	20	21	19	21
Labor Force Status						
Employed	82	77	78	77	79	77
Unemployed	1	2	2	2	2	3
Not in labor force	1	2	2	2	2	3
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	12	16	16	17	14	17
None - employed at intake	34	26	25	28	30	22
1 to 14	25	29	30	27	29	30
15 to 25	16	16	15	17	15	16
26	11	10	10	9	10	11
Unemployment Compensation Status						
Claimant	61	62	62	62	64	59
Exhaustee	4	7	5	5	5	7
None	35	31	32	33	30	35
Hourly Wage of the Job of Dislocation						
None	1	0	0	0	0	0
\$4.99 or less	1	1	1	1	1	1
\$5.00 to \$7.49	20	14	15	22	16	12
\$7.50 to \$9.99	36	23	21	30	26	18
\$10.00 to \$14.99	39	43	36	33	42	38
\$15.00 or more	4	19	27	14	15	31
Additional Barriers to Employment						
School Dropout	19	15	12	95	0	0
Cash welfare recipients	1	1	0	1	1	1
Offender (inc. misdemeanors)	7	8	5	8	7	5
Disability (substantial barrier)	5	6	8	7	7	7
Homeless	0	0	0	1	0	0
Limited English proficiency	10	6	6	25	5	1
Displaced homemaker	1	0	1	0	1	1
Lacks significant work history	7	3	3	5	4	2
Long-term TANF/AFDC recipient	1	1	0	0	0	1
Substance abuse	2	3	2	2	2	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	4,208	266,112
Percent Who Received:		
Any of those below	81	59
Basic skills training	18	12
Occ skills training (non-OJT)	70	50
On-the-job training (OJT)	3	4
Any two or more of those above	11	7
Percent Who Received and Completed Goals of:		
Any of those below	81	52
Basic skills training	18	10
Occ skills training (non-OJT)	70	44
On-the-job training (OJT)	3	4
Any two or more of those above	10	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	190	215
Occ skills training (non-OJT)	441	500
On-the-job training (OJT)	575	459
Percent of Terminees, by Total Duration of Training		
None	19	41
1 to 40 hours	12	7
41 to 100 hours	12	7
101 to 250 hours	18	13
251 to 500 hours	15	13
501 to 1,000 hours	13	11
Over 1,000 hours	11	8
Average duration of training (in hrs)	343	279
Percent Receiving Basic Readjustment Services		
With training services	74	na
Basic readjustment services only	19	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	16	31
Transportation	10	10
Health care	2	1
Family care	1	1
Housing or rental assistance	3	1
Personal counseling	0	18
Needs-related payments	0	4
Other	8	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	3	4
Professional and technical	21	26
Sales and related	3	2
Clerical and admin support	31	29
Service	8	9
Agriculture and related	2	1
Production and related	33	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	28	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	4	1
Both JTPA and non-JTPA	6	2
None	62	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:	
		Substate Grantee	Governor's Reserve
Total Terminees	4,208	1,728	2,480
Percent Who Received:			
Any of those below	81	85	78
Basic skills training	18	15	20
Occ skills training (non-OJT)	70	78	65
On-the-job training (OJT)	3	3	3
Any two or more of those above	11	12	10
Percent Who Received and Completed Goals of:			
Any of those below	81	84	78
Basic skills training	18	15	20
Occ skills training (non-OJT)	70	78	65
On-the-job training (OJT)	3	3	3
Any two or more of those above	10	11	9
Average Hours of Those Who Completed Goals of:			
Basic skills training	190	215	174
Occ skills training (non-OJT)	441	472	412
On-the-job training (OJT)	575	570	579
Percent of Terminees, by Total Duration of Training			
None	19	15	22
1 to 40 hours	12	14	10
41 to 100 hours	12	14	10
101 to 250 hours	18	16	19
251 to 500 hours	15	13	18
501 to 1,000 hours	13	12	13
Over 1,000 hours	11	14	9
Average duration of training (in hrs)	343	409	293
Percent Receiving Basic Readjustment Services			
With training services	74	83	68
Basic readjustment services only	19	15	21

Table V-5 (continued)

	Title III Total	Title III Program:	
		Substate Grantee	National Reserve
Percent Receiving Various Support Services			
Any of those below	16	20	13
Transportation	10	13	9
Health care	2	4	1
Family care	1	1	1
Housing or rental assistance	3	3	3
Personal counseling	0	0	0
Needs-related payments	0	1	0
Other	8	9	7
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	3	3	2
Professional and technical	21	22	20
Sales and related	3	4	1
Clerical and admin support	31	36	26
Service	8	9	8
Agriculture and related	2	1	3
Production and related	33	25	40
Concurrent Participation			
JTPA II-A, 204d, II-C, III	28	23	31
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	4	6	3
Both JTPA and non-JTPA	6	5	7
None	62	66	60

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,814	2,394	3,489	93	245	381
Percent Who Received:						
Any of those below	84	78	80	87	76	88
Basic skills training	19	17	14	6	35	48
Occ skills training (non-OJT)	72	69	74	81	49	50
On-the-job training (OJT)	2	3	3	0	2	2
Any two or more of those above	10	11	11	0	10	10
Percent Who Received and Completed Goals of:						
Any of those below	84	78	80	87	76	88
Basic skills training	19	17	14	6	35	48
Occ skills training (non-OJT)	72	69	74	81	49	50
On-the-job training (OJT)	2	3	3	0	2	2
Any two or more of those above	9	11	10	0	9	10
Average Hours of Those Who Completed Goals of:						
Basic skills training	237	156	141	268	206	410
Occ skills training (non-OJT)	389	483	445	359	332	487
On-the-job training (OJT)	528	595	576		598	531
Percent of Terminees, by Total Duration of Training						
None	16	22	20	13	24	12
1 to 40 hours	14	10	11	14	16	11
41 to 100 hours	15	9	12	13	8	11
101 to 250 hours	19	17	18	28	19	12
251 to 500 hours	13	17	15	10	18	19
501 to 1,000 hours	12	13	12	14	8	20
Over 1,000 hours	10	12	11	9	7	15
Average duration of training (in hrs)	317	363	350	266	230	367
Percent Receiving Basic Readjustment Services						
With training services	78	72	75	78	71	70
Basic readjustment services only	15	22	20	13	23	12

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	14	17	16	5	15	12
Transportation	8	12	11	5	10	7
Health care	2	2	2	2	4	3
Family care	1	1	1	0	0	2
Housing or rental assistance	2	3	3	0	1	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	1	0	0	0	1
Other	7	8	8	2	8	5
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	3	2	0	2	4
Professional and technical	24	19	21	29	24	12
Sales and related	3	2	3	5	3	1
Clerical and admin support	50	16	31	20	31	23
Service	10	7	8	24	8	9
Agriculture and related	1	3	2	1	3	0
Production and related	11	50	32	20	29	52
Concurrent Participation						
JTPA II-A, 204d, II-C, III	28	27	28	40	18	27
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	4	4	2	4	3
Both JTPA and non-JTPA	2	9	6	1	7	3
None	66	59	61	57	71	67

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7
SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	541	1,955	1,711	636	2,135	1,437
Percent Who Received:						
Any of those below	82	82	80	81	83	78
Basic skills training	20	18	18	44	18	7
Occ skills training (non-OJT)	70	72	68	52	73	74
On-the-job training (OJT)	3	2	3	1	3	2
Any two or more of those above	11	11	10	17	12	6
Percent Who Received and Completed Goals of:						
Any of those below	82	81	80	81	83	78
Basic skills training	20	18	18	44	18	7
Occ skills training (non-OJT)	70	72	68	52	73	74
On-the-job training (OJT)	3	2	3	1	3	2
Any two or more of those above	10	10	10	16	12	5
Average Hours of Those Who Completed Goals of:						
Basic skills training	155	189	205	245	169	138
Occ skills training (non-OJT)	517	497	350	482	458	403
On-the-job training (OJT)	648	635	503	448	543	683
Percent of Terminees, by Total Duration of Training						
None	18	18	20	19	17	22
1 to 40 hours	11	10	14	11	11	14
41 to 100 hours	7	10	15	8	12	13
101 to 250 hours	21	17	18	17	18	18
251 to 500 hours	18	17	14	20	16	13
501 to 1,000 hours	13	14	11	13	14	12
Over 1,000 hours	13	13	8	12	12	9
Average duration of training (in hrs)	400	386	275	336	366	311
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	16	16	15	15	17	14
Transportation	10	11	9	10	11	9
Health care	1	2	3	2	3	2
Family care	2	1	0	1	1	0
Housing or rental assistance	3	3	3	3	3	2
Personal counseling	0	0	0	0	0	0
Needs-related payments	1	1	0	0	0	1
Other	7	8	8	7	9	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	3	2	1	2	3
Professional and technical	20	23	19	9	15	34
Sales and related	2	2	4	2	2	3
Clerical and admin support	23	27	38	21	32	31
Service	14	9	5	9	8	7
Agriculture and related	3	3	2	3	2	2
Production and related	38	34	30	55	38	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	27	28	27	26	29	27
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	5	4	3	4	5
Both JTPA and non-JTPA	3	8	5	7	6	5
None	65	59	64	64	61	63

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	288	3,920	688	3,520	2,608	1,600
Percent Who Received:						
Any of those below	78	81	77	82	81	80
Basic skills training	15	18	13	19	19	17
Occ skills training (non-OJT)	74	70	71	70	71	70
On-the-job training (OJT)	2	3	4	2	3	3
Any two or more of those above	14	10	10	11	12	9
Percent Who Received and Completed Goals of:						
Any of those below	78	81	77	81	81	80
Basic skills training	15	18	13	19	19	17
Occ skills training (non-OJT)	74	70	71	70	71	70
On-the-job training (OJT)	2	3	4	2	3	3
Any two or more of those above	13	10	10	10	11	9
Average Hours of Those Who Completed Goals of:						
Basic skills training	173	192	170	194	205	160
Occ skills training (non-OJT)	456	439	455	438	433	453
On-the-job training (OJT)	778	561	440	624	558	607
Percent of Terminees, by Total Duration of Training						
None	22	19	23	18	19	20
1 to 40 hours	8	12	9	12	13	11
41 to 100 hours	11	12	10	12	12	11
101 to 250 hours	18	18	18	18	18	18
251 to 500 hours	17	15	15	15	15	16
501 to 1,000 hours	14	13	13	13	12	14
Over 1,000 hours	11	11	12	11	11	11
Average duration of training (in hrs)	365	341	355	340	347	336
Percent Receiving Basic Readjustment Services						
With training services	74	74	73	75	75	73
Basic readjustment services only	22	19	23	18	19	19

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	24	15	19	15	15	16
Transportation	16	10	13	10	10	10
Health care	6	2	4	2	2	2
Family care	1	1	1	1	1	1
Housing or rental assistance	3	3	5	2	3	3
Personal counseling	1	0	0	0	0	0
Needs-related payments	0	1	0	1	0	0
Other	15	7	10	7	8	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	3	3	2	2	3
Professional and technical	20	21	16	22	19	25
Sales and related	5	2	2	3	3	3
Clerical and admin support	38	30	20	33	34	25
Service	10	8	4	9	8	9
Agriculture and related	0	2	2	2	2	2
Production and related	25	34	53	29	32	34
Concurrent Participation						
JTPA II-A, 204d, II-C, III	25	28	28	27	26	30
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	4	5	4	4	4
Both JTPA and non-JTPA	6	6	10	5	6	6
None	62	62	57	63	64	59

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	4,208	266,112
Summary of Termination Type (%)		
Entered employment	63	70
Transferred to other training	20	4
Called back/remained with employer	2	3
Other termination	15	24
Employment at Termination (%)		
Entered employment, total	63	70
Employed 20 or more hrs/wk	62	68
Employed with fringe benefits	42	48
Employed with UI coverage	53	63
Employed & relocated	0	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	3
Voluntary, other	5	9
Involuntary, other	7	9
Number Contacted at Follow-up	3,019	127,525
Employment at Follow-up (%)		
Employed, total	78	73
Also employed at termination with same employer	60	55
Weeks Worked in Follow-up Period (%)		
None	17	17
1 to 12	15	20
13	68	62
Average Weeks Worked (in weeks)	10.4	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	14	12
35 hours or more	85	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	20	27
\$7.50 to \$9.99	33	27
\$10.00 to \$14.99	34	29
\$15.00 or more	14	15
Average hourly wage (in dollars)	10.79	10.64
Wage replacement rate (%)		
Less than .75	28	28
.75 to .89	20	19
.90 to .99	12	12
1.00 to 1.25	26	26
Greater than 1.25	14	15
Average wage replacement rate	0.96	0.98
Occupation of jobs held (%)		
Managerial and administration	3	6
Professional and technical	16	20
Sales and related	7	7
Clerical and admin support	19	23
Service	11	10
Agriculture and related	4	1
Production and related	40	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	15	14
35 hours or more	82	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$7.49	19	25
\$7.50 to \$9.99	29	26
\$10.00 to \$14.99	34	30
\$15.00 or more	18	18
Average hourly wage (in dollars)	11.39	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9

OUTCOMES OBTAINED, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	4,208	1,728		2,480
Summary of Termination Type (%)				
Entered employment	63	83		49
Transferred to other training	20	1		33
Called back/remained with employer	2	2		3
Other termination	15	15		16
Employment at Termination (%)				
Entered employment, total	63	83		49
Employed 20 or more hrs/wk	62	82		48
Employed with fringe benefits	42	55		32
Employed with UI coverage	53	70		42
Employed & relocated	0	0		0
Entered an apprenticeship	0	0		0
Other Terminations (%)				
Institutionalized	0	0		0
Health/medical	1	2		1
Family care	0	1		0
Lacks transportation	0	0		0
Cannot locate	2	2		2
Voluntary, other	5	6		4
Involuntary, other	7	4		9
Number Contacted at Follow-up	3,019	1,615	4	1,400
Employment at Follow-up (%)				
Employed, total	78	82	0	73
Also employed at termination with same employer	60	66	0	55
Weeks Worked in Follow-up Period (%)				
None	17	13	100	20
1 to 12	15	14		16
13	68	73		64
Average Weeks Worked (in weeks)	10.4	10.8		9.9
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	0		1
20 to 34 hours	14	15		13
35 hours or more	85	84		87
Average hours worked (in hrs)	38	38		38

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0		0
\$5.00 to 7.49	20	22		18
\$7.50 to \$9.99	33	34		30
\$10.00 to \$14.99	34	32		36
\$15.00 or more	14	11		16
Average hourly wage (in dollars)	10.79	10.33		11.32
Wage Replacement Rate (%)				
Less than .75	28	27		30
.75 to .89	20	19		20
.90 to .99	12	12		13
1.00 to 1.25	26	27		25
Greater than 1.25	14	16		12
Average wage replacement rate	0.96	0.98		0.94
Occupation of jobs held (%)				
Managerial and administration	3	3		2
Professional and technical	16	17		15
Sales and related	7	10		4
Clerical and admin support	19	25		12
Service	11	12		10
Agriculture and related	4	2		7
Production and related	40	31		50
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	4	5		2
20 to 34 hours	15	17		12
35 hours or more	82	79		86
Average hours worked (in hrs)	38	37		39
Hourly Wages (%)				
Less than \$5.00	0	0		0
\$5.00 to 7.49	19	22		15
\$7.50 to \$9.99	29	31		27
\$10.00 to \$14.99	34	30		39
\$15.00 or more	18	16		20
Average hourly wage (in dollars)	11.39	10.87		11.99

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY

(Universe: PY 97 Title III Terminees)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,814	2,394	3,489	93	245	381
Summary of Termination Type (%)						
Entered employment	63	62	66	59	53	44
Transferred to other training	20	20	17	12	33	41
Called back/remained with employer	2	3	2	5	2	3
Other termination	15	15	16	24	12	12
Employment at Termination (%)						
Entered employment, total	63	62	66	59	53	44
Employed 20 or more hrs/wk	63	62	65	59	53	44
Employed with fringe benefits	39	44	44	37	33	27
Employed with UI coverage	52	54	55	43	47	39
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	9	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	1	0	1	0
Family care	1	0	0	0	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	2	2	8	4	1
Voluntary, other	5	4	5	3	2	5
Involuntary, other	6	8	7	13	4	5
Number Contacted at Follow-up	1,263	1,756	2,613	112	114	180
Employment at Follow-up (%)						
Employed, total	78	77	78	61	79	87
Also employed at termination with same employer	63	59	61	35	67	68
Weeks Worked in Follow-up Period (%)						
None	18	16	16	39	18	8
1 to 12	13	17	15	19	11	10
13	69	68	69	43	71	81
Average Weeks Worked (in weeks)	10.3	10.4	10.4	7.2	10.3	11.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	24	7	15	22	9	8
35 hours or more	75	93	85	78	91	92
Average hours worked (in hrs)	36	39	38	37	39	39

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	29	14	19	16	28	34
\$7.50 to \$9.99	36	30	31	49	30	45
\$10.00 to \$14.99	22	43	35	22	35	15
\$15.00 or more	13	14	14	13	7	6
Average hourly wage (in dollars)	10.2	11.24	10.98	10.76	9.8	8.96
Wage replacement rate (%)						
Less than .75	23	32	29	22	25	27
.75 to .89	19	21	19	22	22	22
.90 to .99	14	11	12	11	13	16
1.00 to 1.25	31	22	26	19	28	25
Greater than 1.25	13	14	14	26	12	11
Average wage replacement rate	0.98	0.95	0.96	1.1	0.95	0.93
Occupation of jobs held (%)						
Managerial and administration	4	2	3	2	3	1
Professional and technical	20	13	17	24	13	7
Sales and related	9	6	7	7	3	4
Clerical and admin support	36	5	19	24	14	13
Service	14	8	10	20	10	17
Agriculture and related	1	6	4	5	13	4
Production and related	15	59	39	18	44	54
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	2	3	9	4	3
20 to 34 hours	23	9	15	29	14	9
35 hours or more	71	89	82	62	82	87
Average hours worked (in hrs)	36	40	38	35	38	40
Hourly wage (%)						
Less than \$5.00	1	0	0	3	0	0
\$5.00 to \$7.49	27	13	17	25	28	29
\$7.50 to \$9.99	33	26	28	32	34	32
\$10.00 to \$14.99	26	40	35	34	24	26
\$15.00 or more	14	21	19	6	15	12
Average hourly wage (in dollars)	10.49	12.02	11.57	9.45	11	10.25

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	541	1,955	1,711	636	2,135	1,437
Summary of Termination Type (%)						
Entered employment	63	63	62	51	62	69
Transferred to other training	19	20	20	30	21	13
Called back/remained with employer	3	2	2	2	3	2
Other termination	16	15	16	17	14	16
Employment at Termination (%)						
Entered employment, total	63	63	62	51	62	69
Employed 20 or more hrs/wk	63	63	62	51	62	69
Employed with fringe benefits	42	43	40	34	41	46
Employed with UI coverage	53	54	52	44	53	57
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	2	1	2	1
Family care	0	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	1	3	2	2
Voluntary, other	4	5	5	5	4	5
Involuntary, other	8	6	7	7	6	8
Number Contacted at Follow-up	374	1,434	1,211	357	1,536	1,126
Employment at Follow-up (%)						
Employed, total	77	79	76	76	76	81
Also employed at termination with same employer	58	61	61	55	57	66
Weeks Worked in Follow-up Period (%)						
None	15	16	18	14	18	15
1 to 12	18	15	15	21	16	12
13	66	70	68	65	66	73
Average Weeks Worked (in weeks)	10.5	10.5	10.2	10.3	10.1	10.7
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	1	0	0	1
20 to 34 hours	12	13	16	7	12	19
35 hours or more	88	87	83	93	87	81
Average hours worked (in hrs)	39	38	38	39	38	37

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	27	18	20	30	22	14
\$7.50 to \$9.99	34	32	33	32	36	28
\$10.00 to \$14.99	31	35	33	33	33	35
\$15.00 or more	8	15	14	5	9	23
Average hourly wage (in dollars)	9.67	10.96	10.94	9.39	9.91	12.4
Wage replacement rate (%)						
Less than .75	17	28	32	33	28	27
.75 to .89	21	22	17	19	21	19
.90 to .99	14	12	12	14	12	11
1.00 to 1.25	32	23	27	24	26	27
Greater than 1.25	16	15	13	11	13	16
Average wage replacement rate	1.04	0.96	0.94	0.95	0.95	0.98
Occupation of jobs held (%)						
Managerial and administration	0	3	4	1	2	4
Professional and technical	11	18	16	4	9	29
Sales and related	7	6	9	3	7	8
Clerical and admin support	15	17	22	6	19	23
Service	17	10	9	13	11	9
Agriculture and related	6	5	3	9	4	2
Production and related	43	41	37	64	47	23
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	3	5	2	2	6
20 to 34 hours	14	14	15	15	13	16
35 hours or more	83	83	80	84	84	78
Average hours worked (in hrs)	39	38	38	39	39	37
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	0
\$5.00 to \$7.49	24	16	20	28	21	14
\$7.50 to \$9.99	32	29	28	31	31	26
\$10.00 to \$14.99	34	35	34	31	37	32
\$15.00 or more	8	19	19	10	11	29
Average hourly wage (in dollars)	10.14	11.65	11.48	10.08	10.38	13.12

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	288	3,920	688	3,520	2,608	1,600
Summary of Termination Type (%)						
Entered employment	59	63	63	63	1	1
Transferred to other training	16	20	16	21	0	0
Called back/remained with employer	1	2	3	2	0	0
Other termination	24	15	18	15	0	0
Employment at Termination (%)						
Entered employment, total	59	63	63	63	1	1
Employed 20 or more hrs/wk	59	63	63	62	1	1
Employed with fringe benefits	36	42	47	41	0	0
Employed with UI coverage	52	53	56	53	1	0
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	5	1	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	2	2	0	0
Voluntary, other	6	5	6	4	0	0
Involuntary, other	11	7	10	6	0	0
Number Contacted at Follow-up	222	2,797	531	2,488	1,900	1,119
Employment at Follow-up (%)						
Employed, total	65	79	77	78	1	1
Also employed at termination with same employer	45	62	56	61	1	1
Weeks Worked in Follow-up Period (%)						
None	25	16	17	16	0	0
1 to 12	21	15	16	15	0	0
13	55	70	67	69	1	1
Average Weeks Worked (in weeks)	9.1	10.5	10.2	10.4	10.6	10
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	14	14	6	16	0	0
35 hours or more	86	85	94	84	1	1
Average hours worked (in hrs)	38	38	39	38	38	38

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	25	20	13	21	0	0
\$7.50 to \$9.99	36	32	34	32	0	0
\$10.00 to \$14.99	30	34	39	33	0	0
\$15.00 or more	9	14	14	14	0	0
Average hourly wage (in dollars)	10.17	10.83	11.24	10.7	10.59	11.14
Wage Replacement Rate (%)						
Less than .75	34	28	35	27	0	0
.75 to .89	15	20	22	19	0	0
.90 to .99	9	12	9	13	0	0
1.00 to 1.25	25	26	21	27	0	0
Greater than 1.25	17	14	13	14	0	0
Average wage replacement rate	0.97	0.96	0.9	0.97	0.94	1.01
Occupation of jobs held (%)						
Managerial and administration	5	3	3	3	0	0
Professional and technical	12	17	13	17	0	0
Sales and related	8	7	5	7	0	0
Clerical and admin support	24	19	9	21	0	0
Service	16	10	8	11	0	0
Agriculture and related	2	4	4	4	0	0
Production and related	34	40	58	36	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	4	2	4	0	0
20 to 34 hours	12	15	8	16	0	0
35 hours or more	84	82	91	80	1	1
Average hours worked (in hrs)	38	38	40	38	38	38
Hourly Wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	24	19	17	19	0	0
\$7.50 to \$9.99	27	29	27	29	0	0
\$10.00 to \$14.99	33	34	37	34	0	0
\$15.00 or more	16	18	19	17	0	0
Average hourly wage (in dollars)	10.81	11.43	11.64	11.34	11.07	11.96

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	765	2,961	111	809
Summary of Termination Type (%)				
Entered employment	51	66	83	61
Transferred to other training	33	16	12	18
Called back/remained with employer	1	2	2	3
Other termination	15	15	4	18
Employment at Termination (%)				
Entered employment, total	51	66	83	61
Employed 20 or more hrs/wk	51	66	83	61
Employed with fringe benefits	34	44	68	41
Employed with UI coverage	44	55	80	54
Employed & relocated	0	0	0	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	1	0	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	1	2	0	2
Voluntary, other	5	4	0	8
Involuntary, other	7	7	4	6
Number Contacted at Follow-up	478	2,338	80	507
Employment at Follow-up (%)				
Employed, total	71	77	94	81
Also employed at termination with same employer	56	60	88	63
Weeks Worked in Follow-up Period (%)				
None	18	17	3	14
1 to 12	19	16	6	12
13	63	67	90	74
Average Weeks Worked (in weeks)	10	10.3	12.2	10.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	1	0	0
20 to 34 hours	11	15	3	10
35 hours or more	88	84	97	90
Average hours worked (in hrs)	38	38	39	39

Table V-12 (continued)

	Basic Skills	Occ. CRT	OJT	No Retraining
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	32	19	10	19
\$7.50 to \$9.99	36	33	39	30
\$10.00 to \$14.99	27	34	40	36
\$15.00 or more	4	14	11	15
Average hourly wage (in dollars)	9.1	10.83	10.82	11.29
Wage Replacement Rate (%)				
Less than .75	31	28	34	29
.75 to .89	19	20	29	18
.90 to .99	14	12	5	13
1.00 to 1.25	25	25	23	29
Greater than 1.25	11	16	9	10
Average wage replacement rate	0.93	0.98	0.88	0.93
Occupation of jobs held (%)				
Managerial and administration	1	3	7	4
Professional and technical	6	18	17	13
Sales and related	7	7	2	7
Clerical and admin support	13	20	13	19
Service	13	10	5	12
Agriculture and related	5	4	1	5
Production and related	56	38	54	41
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	3	4	3	3
20 to 34 hours	12	16	13	11
35 hours or more	85	81	84	86
Average hours worked (in hrs)	39	38	38	39
Hourly Wages (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	30	19	14	16
\$7.50 to \$9.99	34	29	36	27
\$10.00 to \$14.99	27	34	38	38
\$15.00 or more	9	18	12	19
Average hourly wage (in dollars)	9.76	11.47	10.76	11.68

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.