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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Puerto Rico

July 25, 1999

Prepared for:

Office of Policy and Research
Employment and Training Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

DOL Contract No. K-5950-6-00-80-30

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CONTENTS

GUIDE TO THE READER

PART I: SUMMARY COMPARISONS ACROSS PROGRAMS

A. *Universe: Terminees from all Programs Reported in the SPIR*

Table I-1: Counts of Terminees, by Program and Whether Received Services Beyond Objective Assessment

B. *Universe: Terminees from all Programs Who Received Services Beyond Objective Assessment*

Table I-2: Trends in the Number of Terminees, by Program of Participation

Table I-3: (Not included for the state data book)

Table I-4: Counts of Terminees, by Selected Terminee Characteristics and Program of Participation

PART II: TITLE II-A ADULT TERMINEES

A. *Universe: All Title II-A Adult Terminees*

Table II-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-A Adult Terminees Who Received Services Beyond Objective Assessment*

Table II-2: (Not included for the state data book)

Table II-3: Characteristics of Terminees, Trends Over Time

Table II-4: Characteristics of Terminees, by Welfare Reciprocity

Table II-4a: Characteristics of Terminees, by Age and Highest Grade Completed

Table II-5: Services Received, Trends Over Time

Table II-6: Services Received, by Gender and Race/Ethnicity

Table II-7: Services Received, by Age and Highest Grade Completed

Table II-8: Services Received, by Selected Barriers to Employment

Table II-8a: Services Received, by Selected Characteristics

Table II-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table II-10: Outcomes Obtained, Trends Over Time

Table II-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table II-12: Outcomes Obtained, by Age and Highest Grade Completed

Table II-13: Outcomes Obtained, by Selected Barriers to Employment

Table II-13a: Outcomes Obtained, by Selected Characteristics

Table II-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table II-15: Outcomes Obtained, by Services Received

PART III: TITLE II-C YOUTH TERMINEES

A. *Universe: All Title II-C Youth Terminees*

Table III-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-C Youth Terminees Who Received Services Beyond Objective Assessment*

Table III-2: (Not included for the state data book)

Table III-3: Characteristics of Terminees, Trends Over Time

Table III-4: Characteristics of Terminees, by School Status

Table III-4a: Characteristics of Terminees, by Selected Barriers to Employment

Table III-5: Services Received, Trends Over Time

Table III-6: Services Received, by Gender and Race/Ethnicity

Table III-7: Services Received, by School Status, Age and Highest Grade Completed

Table III-7a: Services Received, by High School Status

Table III-8: Services Received, by Selected Barriers to Employment

Table III-8a: Services Received, by Selected Characteristics

Table III-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table III-10: Outcomes Obtained, Trends Over Time

Table III-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table III-12: Outcomes Obtained, by School Status, Age and Highest Grade Completed

Table III-12a: Outcomes Obtained, by High School Status

Table III-13: Outcomes Obtained, by Selected Barriers to Employment

Table III-13a: Outcomes Obtained, by Selected Characteristics

Table III-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table III-15: Outcomes Obtained, by Services Received

PART IV: SECTION 204d (OLDER WORKER PROGRAM) TERMINEES

A. *Universe: All Section 204d Terminees*

Table IV-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Section 204d Terminees Who Received Services Beyond Objective Assessment*

Table IV-2: (Not included for the state data book)

Table IV-3: Characteristics of Terminees, Trends Over Time

- Table IV-3a : Characteristics of Terminees, by Age and Highest Grade Completed
- Table IV-4: Services Received, Trends Over Time
- Table IV-5: Services Received, by Gender and Race/Ethnicity
- Table IV-6: Services Received, by Age and Highest Grade Completed
- Table IV-6a: Services Received, by Selected Characteristics
- Table IV-7: Outcomes Obtained, Trends Over Time
- Table IV-8: Outcomes Obtained, by Gender and Race/Ethnicity
- Table IV-9: Outcomes Obtained, by Age and Highest Grade Completed
- Table IV-9a: Outcomes Obtained, by Selected Characteristics
- Table IV-10: Outcomes Obtained, by Services Received

PART V: TITLE III TERMINEES

A. *Universe: Title III Terminees*

- Table V-1: (Not included for the state data book)
- Table V-2: Characteristics of Terminees, Trends Over Time
- Table V-3: Characteristics of Terminees, by Source of Funds
- Table V-3a: Characteristics of Terminees, by Age and Highest Grade Completed
- Table V-4: Services Received, Trends Over Time
- Table V-5: Services Received, by Source of Funds
- Table V-6: Services Received, by Gender and Race/Ethnicity
- Table V-7: Services Received, by Age and Highest Grade Completed
- Table V-7a: Services Received, by Selected Characteristics
- Table V-8: Outcomes Obtained, Trend Over Time
- Table V-9: Outcomes Obtained, by Source of Funds
- Table V-10: Outcomes Obtained, by Gender and Race/Ethnicity
- Table V-11: Outcomes Obtained, by Age and Highest Grade Completed
- Table V-11a: Outcomes Obtained, by Selected Characteristics
- Table V-12: Outcomes Obtained, by Services Received

GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	14,005	13,602	403
Title II-A Adults			
Total	5,607	5,352	255
Served with formula funds	5,607	5,352	255
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	2,354	2,206	148
Served with formula funds	2,354	2,206	148
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	181	181	0
Title III			
Total	5,863	not applicable	
Substate grantee	2,854	not applicable	
Governor's reserve	2,948	not applicable	
National reserve	61	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	13,602	500,317
Title II-A Adults		
Total	5,352	147,717
Served with formula funds	5,352	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	2,206	74,816
Served with formula funds	2,206	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	181	11,672
Title III		
Total	5,863	266,112
Substate grantee	2,854	154,530
Governor's reserve	2,948	81,105
National reserve	61	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	13,602	5,352	2,206	181	5,863
Gender					
Female	7,789	3,356	1,072	133	3,228
Male	5,813	1,996	1,134	48	2,635
Not reported	0	0	0	0	0
Age					
Less than 22	3,328	0	2,206	0	1,122
22 - 29	3,881	2,181	0	0	1,700
30 - 54	5,774	2,915	0	0	2,859
55 and older	619	256	0	181	182
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	1	1	0	0	0
Black (not Hispanic)	0	0	0	0	0
Hispanic	13,601	5,351	2,206	181	5,863
Amer Indian/Alaska Native	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	2,331	1,390	150	2	789
Other family status	11,271	3,962	2,056	179	5,074
Not reported	0	0	0	0	0
Dependents under Age 18					
None	7,261	2,358	1,861	153	2,889
1 or 2	4,332	1,962	322	24	2,024
3 or more	2,009	1,032	23	4	950
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	4,828	2,016	1,450	152	1,210
High school graduate	7,415	2,881	678	24	3,832
Post high school	1,359	455	78	5	821
Not reported	0	0	0	0	0
High School Status					
In high school full time	604	4	592	2	6
Not in high school full time	12,998	5,348	1,614	179	5,857
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	1,080	663	323	0	94
7th grade and above	4,799	2,962	1,185	4	648
Not reported	7,723	1,727	698	177	5,121
Math Skills Grade Level					
Less than 7th grade	1,747	1,131	507	0	109
7th grade and above	4,323	2,663	1,021	4	635
Not reported	7,532	1,558	678	177	5,119
Veteran Status					
Veterans	75	38	0	0	37
Non-veterans	13,527	5,314	2,206	181	5,826
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	1,083	623	186	12	262
Not a recipient	12,519	4,729	2,020	169	5,601
Not reported	0	0	0	0	0
Labor Force Status					
Employed	165	111	7	0	47
Unemployed	8,386	2,386	399	178	5,423
Not in the labor force	5,051	2,855	1,800	3	393
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	4,648	2,706	1,694	3	245
1 to 14	1,192	454	73	0	665
15 to 25	5,151	572	213	178	4,188
26	2,611	1,620	226	0	765
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	848	154	8	0	686
Exhaustee	526	111	6	1	408
None	12,228	5,087	2,192	180	4,769
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	71	11	55	0	5
Non-JTPA only	11	0	0	1	10
Both JTPA and non-JTPA	30	0	0	0	30
Not co-enrolled	13,432	5,300	2,142	179	5,811
Not reported	58	41	9	1	7

*Note: Numbers represent the number of terminees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	5,607	5,352	255
Gender			
Female	63	63	64
Male	37	37	36
Age			
22 - 29	41	41	42
30 - 44	43	43	41
45 - 54	12	12	14
55 and older	5	5	3
Race/Ethnicity			
White (not Hispanic)	0	0	0
Black (not Hispanic)	0	0	0
Hispanic	100	100	100
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	26	26	24
Parent in two-parent family	30	30	28
Other family member	29	29	32
Not a family member	15	15	16
Number of Dependents under Age 18			
None	44	44	46
1 or 2	36	37	33
3 or more	19	19	21
Highest Grade Completed			
Less than high school graduate	37	38	25
High school graduate	54	54	64
Post high school	9	9	12
Reading Skills Grade Level			
Less than 7th grade	18	18	17
7th or 8th grade	52	52	47
9th grade and above	30	30	37
Math Skills Grade Level			
Less than 7th grade	30	30	30
7th or 8th grade	49	49	47
9th grade and above	21	21	23
Veteran			
Total veterans	1	1	2
Vietnam era	0	0	0
Disabled veteran	0	0	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	100
Cash Welfare Recipient	12	12	12
TANF/AFDC	9	9	8
GA, RCA, SSI	3	3	4
Food Stamps	62	62	59
Welfare to Work/JOBS Program Participant	1	1	1
Labor Force Status			
Employed	2	2	2
Unemployed	45	45	44
Not in labor force	53	53	55
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	49	49	52
None - employed at intake	2	2	2
1 to 14	9	8	11
15 to 25	10	11	5
26	30	30	31
Unemployment Compensation Status			
Claimant	3	3	7
Exhaustee	2	2	2
None	95	95	90
Preprogram Hourly Wage			
Not employed in past 26 weeks	82	82	75
\$4.99 or less	13	12	16
\$5.00 to \$7.49	4	4	6
\$7.50 or more	1	1	2
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	90	90	86
Basic skills deficient	82	82	75
School dropout	37	38	24
Cash welfare recipients	12	12	12
Offender (inc. misdemeanors)	2	2	3
Disability (substantial barrier)	1	1	2
Homeless	1	1	0
Other SDA-identified barrier	15	15	25
Has 2 or more barriers	43	43	39
Additional Barriers to Employment			
Limited English proficiency	64	64	64
Displaced homemaker	4	4	1
Lacks significant work history	54	55	34
Long-term TANF/AFDC recipient	3	3	1
Substance abuse	1	1	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	5,352	147,717
Gender		
Female	63	68
Male	37	32
Age		
22 - 29	41	41
30 - 54	54	57
55 and older	5	2
Race/Ethnicity		
White (not Hispanic)	0	45
Black (not Hispanic)	0	34
Hispanic	100	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	26	47
Parent in two-parent family	30	17
Other family member	29	7
Not a family member	15	29
Number of Dependents under Age 18		
None	44	37
1 or 2	37	44
3 or more	19	19
Highest Grade Completed		
Less than high school graduate	38	21
High school graduate	54	57
Post high school	9	21
Reading Skills Grade Level		
Less than 7th grade	18	13
7th or 8th grade	52	16
9th grade and above	30	71
Math Skills Grade Level		
Less than 7th grade	30	24
7th or 8th grade	49	28
9th grade and above	21	48
Veteran		
Total veterans	1	7
Vietnam era	0	2
Disabled veteran	0	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	99	98
Cash Welfare Recipient	12	36
TANF/AFDC	9	31
GA, RCA, or SSI	3	6
Food Stamps	62	53
JOBS/Welfare to Work Program Participant	1	13
Labor Force Status		
Employed	2	17
Unemployed	45	49
Not in labor force	53	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	49	27
None - employed at intake	2	13
1 to 14	8	21
15 to 25	11	21
26	30	19
Unemployment Compensation Status		
Claimant	3	8
Exhaustee	2	4
None	95	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	82	51
\$4.99 or less	12	8
\$5.00 to \$7.49	4	29
\$7.50 or more	1	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	90	86
Basic skills deficient	82	57
School dropout	38	21
Cash welfare recipients	12	36
Offender (inc. misdemeanors)	2	15
Disability (substantial barrier)	1	6
Homeless	1	3
Other SDA-identified barrier	15	31
Has 2 or more barriers	43	53
Additional Barriers to Employment		
Limited English proficiency	64	6
Displaced homemaker	4	4
Lacks significant work history	55	36
Long-term TANF/AFDC recipient	3	15
Substance abuse	1	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	5,352	623	4,729
Gender			
Female	63	82	60
Male	37	18	40
Age			
22 - 29	41	37	41
30 - 44	43	51	42
45 - 54	12	9	12
55 and older	5	3	5
Race/Ethnicity			
White (not Hispanic)	0	0	0
Black (not Hispanic)	0	0	0
Hispanic	100	100	100
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	26	52	23
Parent in two-parent family	30	19	31
Other family member	29	23	30
Not a family member	15	5	16
Number of Dependents under Age 18			
None	44	23	47
1 or 2	37	44	36
3 or more	19	34	17
Highest Grade Completed			
Less than high school graduate	38	43	37
High school graduate	54	46	55
Post high school	9	11	8
Reading Skills Grade Level			
Less than 7th grade	18	12	19
7th or 8th grade	52	62	50
9th grade and above	30	26	30
Math Skills Grade Level			
Less than 7th grade	30	23	31
7th or 8th grade	49	58	48
9th grade and above	21	20	21
Veteran			
Total veterans	1	1	1
Vietnam era	0	0	0
Disabled veteran	0	0	0

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	99	100	99
Cash Welfare Recipient	12	100	0
TANF/AFDC	9	75	0
GA, RCA, SSI	3	26	0
Food Stamps	62	77	60
JOBS/Welfare to Work Program Participant	1	7	0
Labor Force Status			
Employed	2	1	2
Unemployed	45	45	45
Not in labor force	53	54	53
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	49	46	49
None - employed intake	2	0	2
1 to 14	8	6	9
15 to 25	11	15	10
26	30	33	30
Unemployment Compensation Status			
Claimant	3	1	3
Exhaustee	2	5	2
None	95	94	95
Preprogram Hourly Wage			
Not employed in past 26 weeks	82	83	82
\$4.99 or less	12	12	12
\$5.00 to \$7.49	4	4	4
\$7.50 or more	1	0	1
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	90	100	88
Basic skills deficient	82	84	81
School dropout	38	43	37
Cash welfare recipients	12	100	0
Offender (inc. misdemeanors)	2	3	2
Disability (substantial barrier)	1	1	1
Homeless	1	0	1
Other SDA-identified barrier	15	19	14
Has 2 or more barriers	43	92	37
Additional Barriers to Employment			
Limited English proficiency	64	74	63
Displaced homemaker	4	4	4
Lacks significant work history	55	60	54
Long-term TANF/AFDC recipient	3	24	0
Substance abuse	1	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	2,181	2,915	256	2,016	2,881	455
Gender						
Female	58	67	52	60	63	70
Male	42	33	48	40	37	30
Age						
22 – 29	100	0	0	36	43	44
30 – 44	0	78	0	40	44	48
45 – 54	0	22	0	16	10	7
55 and older	0	0	100	9	3	2
Race/Ethnicity						
White (not Hispanic)	0	0	0	0	0	0
Black (not Hispanic)	0	0	0	0	0	0
Hispanic	100	100	100	100	100	100
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	23	30	5	24	27	29
Parent in two-parent family	25	33	27	34	28	24
Other family member	38	22	35	25	31	33
Not a family member	13	15	33	17	14	14
Number of Dependents under Age 18						
None	50	37	76	44	44	45
1 or 2	36	38	20	33	39	38
3 or more	14	25	4	22	17	17
Highest Grade Completed						
Less than high school graduate	34	38	67	100	0	0
High school graduate	57	53	30	0	100	0
Post high school	9	9	3	0	0	100
Reading Skills Grade Level						
Less than 7th grade	19	17	26	22	19	5
7th or 8th grade	49	54	57	59	52	29
9th grade and above	32	29	17	19	30	66
Math Skills Grade Level						
Less than 7th grade	30	30	29	36	28	21
7th or 8th grade	47	50	58	54	52	22
9th grade and above	23	20	13	11	21	57
Veteran						
Total veterans	0	1	2	0	1	2
Vietnam era	0	0	0	0	0	0
Disabled veteran	0	0	0	0	0	0

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	99	99	100	99	99	99
Cash Welfare Recipient	11	13	8	13	10	15
TANF/AFDC	8	10	3	11	7	7
GA, RCA, SSI	3	3	5	2	3	8
Food Stamps	60	65	43	69	58	51
JOBS/ Welfare to Work Program Participant	1	1	0	2	1	0
Labor Force Status						
Employed	2	2	2	2	2	2
Unemployed	42	47	45	42	46	48
Not in labor force	56	51	52	56	52	50
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	52	47	48	51	47	46
None - employed at intake	2	2	2	2	2	2
1 to 14	9	8	7	4	11	11
15 to 25	10	11	10	12	10	9
26	28	32	33	30	30	32
Unemployment Compensation Status						
Claimant	2	3	3	2	3	3
Exhaustee	2	2	3	2	2	3
None	95	95	94	96	95	94
Preprogram Hourly Wage						
Not employed in past 26 weeks	83	82	83	90	79	72
\$4.99 or less	12	12	11	8	15	18
\$5.00 to \$7.49	4	4	4	2	5	8
\$7.50 or more	1	1	2	0	1	2
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	88	91	96	100	89	61
Basic skills deficient	80	83	88	89	84	45
School dropout	33	38	67	100	0	0
Cash welfare recipients	11	13	8	13	10	15
Offender (inc. misdemeanors)	3	2	1	3	2	2
Disability (substantial barrier)	1	1	0	1	1	0
Homeless	1	1	1	1	1	1
Other SDA-identified barrier	16	15	8	15	16	13
Has 2 or more barriers	39	45	63	93	18	14
Additional Barriers to Employment						
Limited English proficiency	64	65	57	64	64	63
Displaced homemaker	2	5	5	3	5	1
Lacks significant work history	56	55	48	61	53	44
Long-term TANF/AFDC recipient	3	3	0	3	3	4
Substance abuse	1	0	1	1	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	5,352	147,717
Percent Who Received:		
Any of those below	99	91
Basic skills training	16	19
Occ skills training (non-OJT)	30	65
On-the-job training (OJT)	12	10
Work experience/internships	44	5
Other skills training	2	13
Any two or more of those above	4	18
Percent Who Received and Completed		
Goals of:		
Any of those below	99	77
Basic skills training	16	15
Occ skills training (non-OJT)	30	54
On-the-job training (OJT)	12	8
Work experience/internships	44	4
Other skills training	2	12
Any two or more of those above	4	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	291	187
Occ skills training (non-OJT)	670	501
On-the-job training (OJT)	669	393
Work experience/internships	430	391
Other skills training	230	88
Percent of Terminees, by Total Duration		
of Training		
None	1	9
1 to 40 hours	2	12
41 to 100 hours	3	10
101 to 250 hours	11	22
251 to 500 hours	55	22
501 to 1,000 hours	22	16
Over 1,000 hours	7	10
Average duration of training (in hrs)	515	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	41	47
Transportation	15	21
Health care	0	3
Family care	3	6
Housing or rental assistance	1	2
Personal counseling	17	23
Needs-based payments	31	11
Other	10	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	1	1
Professional and technical	8	17
Sales and related	15	3
Clerical and admin support	13	29
Service	35	21
Agriculture and related	2	0
Production and related	25	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	99	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,356	1,996	1		5,351	
Percent Who Received:						
Any of those below	99	99	100		99	
Basic skills training	22	7	0		16	
Occ skills training (non-OJT)	33	26	0		30	
On-the-job training (OJT)	10	14	100		11	
Work experience/internships	39	53	0		44	
Other skills training	2	0	0		2	
Any two or more of those above	5	2	0		4	
Percent Who Received and Completed						
Goals of:						
Any of those below	99	99	100		99	
Basic skills training	22	7	0		16	
Occ skills training (non-OJT)	33	26	0		30	
On-the-job training (OJT)	10	14	100		11	
Work experience/internships	39	53	0		44	
Other skills training	2	0	0		2	
Any two or more of those above	5	2	0		4	
Average Hours of Those Who Completed						
Goals of:						
Basic skills training	301	245			291	
Occ skills training (non-OJT)	710	580			670	
On-the-job training (OJT)	652	689	794		669	
Work experience/internships	423	439			430	
Other skills training	229	233			230	
Percent of Terminees, by Total Duration of Training						
None	1	1	0		1	
1 to 40 hours	2	1	0		2	
41 to 100 hours	2	4	0		3	
101 to 250 hours	12	10	0		11	
251 to 500 hours	52	58	0		55	
501 to 1,000 hours	24	20	100		22	
Over 1,000 hours	8	6	0		7	
Average duration of training (in hrs)	526	495	794		515	
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	46	31	0		41	
Transportation	18	9	0		15	
Health care	1	0	0		0	
Family care	4	1	0		3	
Housing or rental assistance	0	1	0		1	
Personal counseling	18	16	0		17	
Needs-based payments	37	22	0		31	
Other	11	7	0		10	
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	0		1	
Professional and technical	10	5	0		8	
Sales and related	19	9	0		15	
Clerical and admin support	19	3	0		13	
Service	34	38	100		35	
Agriculture and related	1	3	0		2	
Production and related	16	41	0		25	
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	0		1	
JTPA 8%	0	0	0		0	
JTPA II-B	0	0	0		0	
JTPA IV	0	0	0		0	
TAA	0	0	0		0	
Other non-JTPA	0	0	0		0	
Both JTPA and non-JTPA	0	0	0		0	
None	99	99	100		99	

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	2,181	2,915	256	2,016	2,881	455
Percent Who Received:						
Any of those below	99	99	99	99	99	99
Basic skills training	19	15	8	40	2	1
Occ skills training (non-OJT)	29	31	22	10	44	30
On-the-job training (OJT)	16	9	5	4	15	24
Work experience/internships	37	48	65	50	40	45
Other skills training	2	1	4	3	0	0
Any two or more of those above	4	4	5	9	2	1
Percent Who Received and Completed Goals of:						
Any of those below	99	99	99	99	99	99
Basic skills training	19	15	8	40	2	1
Occ skills training (non-OJT)	29	31	22	10	44	30
On-the-job training (OJT)	16	9	5	4	15	24
Work experience/internships	37	48	65	50	40	45
Other skills training	2	1	4	3	0	0
Any two or more of those above	4	4	5	9	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	293	292	234	297	223	96
Occ skills training (non-OJT)	641	685	736	577	671	805
On-the-job training (OJT)	650	700	570	712	647	715
Work experience/internships	427	432	427	416	439	449
Other skills training	249	256	90	194	608	
Percent of Terminees, by Total Duration of Training						
None	1	1	1	1	1	1
1 to 40 hours	2	1	1	1	2	1
41 to 100 hours	4	2	1	2	3	2
101 to 250 hours	13	10	9	15	9	7
251 to 500 hours	51	56	66	62	49	52
501 to 1,000 hours	23	22	18	17	26	23
Over 1,000 hours	7	7	4	2	10	14
Average duration of training (in hrs)	505	524	493	424	564	613
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	42	41	26	43	41	32
Transportation	15	15	11	18	13	11
Health care	0	0	0	0	1	1
Family care	5	2	0	4	2	1
Housing or rental assistance	1	0	0	0	1	0
Personal counseling	16	18	20	17	18	13
Needs-based payments	32	32	21	31	33	23
Other	9	10	11	14	7	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	1	2	0	1	1
Professional and technical	7	9	14	12	7	13
Sales and related	14	17	2	5	17	18
Clerical and administrative	13	15	0	6	15	11
Service	39	31	43	37	35	34
Agriculture and related	2	2	0	3	2	1
Production and related	24	26	39	37	24	22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	1	1	1	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	99	98	99	99	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	623	4,729	3,151	659	806	4,546
Percent Who Received:						
Any of those below	98	99	99	100	99	99
Basic skills training	26	15	14	12	24	15
Occ skills training (non-OJT)	28	30	26	46	33	29
On-the-job training (OJT)	6	12	10	15	9	12
Work experience/internships	43	44	51	34	34	46
Other skills training	3	1	2	1	2	1
Any two or more of those above	7	4	4	6	4	4
Percent Who Received and Completed Goals of:						
Any of those below	98	99	99	100	99	99
Basic skills training	26	15	14	12	24	15
Occ skills training (non-OJT)	28	30	26	46	33	29
On-the-job training (OJT)	6	12	10	15	9	12
Work experience/internships	43	44	51	34	34	46
Other skills training	3	1	2	1	2	1
Any two or more of those above	7	4	4	6	4	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	289	291	274	325	405	259
Occ skills training (non-OJT)	647	673	618	748	801	647
On-the-job training (OJT)	638	671	647	739	683	667
Work experience/internships	382	436	426	417	490	422
Other skills training	215	234	262	690	131	259
Percent of Terminees, by Total Duration of Training						
None	2	1	1	0	1	1
1 to 40 hours	3	1	2	1	1	2
41 to 100 hours	3	3	3	2	1	3
101 to 250 hours	11	11	11	7	7	12
251 to 500 hours	58	54	59	41	50	55
501 to 1,000 hours	17	23	20	38	30	21
Over 1,000 hours	6	7	5	12	9	7
Average duration of training (in hrs)	456	522	489	635	584	503
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	43	40	33	65	52	39
Transportation	19	14	8	31	32	11
Health care	0	0	0	0	0	0
Family care	5	3	2	6	5	3
Housing or rental assistance	0	1	0	0	1	1
Personal counseling	14	18	15	44	10	19
Needs-based payments	32	31	28	47	32	31
Other	9	10	7	26	4	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	1	1	0	1
Professional and technical	11	8	6	12	13	7
Sales and related	24	15	21	18	7	17
Clerical and admin support	18	13	10	14	21	12
Service	27	36	33	30	28	37
Agriculture and related	3	2	1	3	2	2
Production and related	17	26	28	22	29	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	1	0	2	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	99	99	100	98	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	37	5,315	38	5,314	154	5,198
Percent Who Received:						
Any of those below	100	99	100	99	99	99
Basic skills training	16	16	8	16	10	17
Occ skills training (non-OJT)	19	30	42	30	40	30
On-the-job training (OJT)	11	12	11	12	11	12
Work experience/internships	57	44	47	44	40	44
Other skills training	0	2	0	2	1	2
Any two or more of those above	3	4	8	4	1	4
Percent Who Received and Completed Goals of:						
Any of those below	100	99	100	99	99	99
Basic skills training	16	16	8	16	10	17
Occ skills training (non-OJT)	19	30	42	30	40	30
On-the-job training (OJT)	11	12	11	12	11	12
Work experience/internships	57	44	47	44	40	44
Other skills training	0	2	0	2	1	2
Any two or more of those above	3	4	8	4	1	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	363	290	134	292	252	292
Occ skills training (non-OJT)	626	670	524	671	549	675
On-the-job training (OJT)	825	668	726	668	509	674
Work experience/internships	437	430	467	430	398	431
Other skills training		230		230		230
Percent of Terminees, by Total Duration of Training						
None	0	1	0	1	1	1
1 to 40 hours	0	2	0	2	2	2
41 to 100 hours	0	3	6	3	6	3
101 to 250 hours	3	11	0	11	10	11
251 to 500 hours	73	54	69	54	58	54
501 to 1,000 hours	24	22	19	22	18	22
Over 1,000 hours	0	7	6	7	5	7
Average duration of training (in hrs)	514	515	509	515	457	516
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	30	41	45	41	49	41
Transportation	14	15	11	15	9	15
Health care	0	0	0	0	0	0
Family care	3	3	0	3	3	3
Housing or rental assistance	0	1	3	1	3	1
Personal counseling	8	17	18	17	25	17
Needs-based payments	16	32	37	31	38	31
Other	0	10	13	10	3	10
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	13	8	7	8	7	8
Sales and related	0	15	14	15	4	16
Clerical and admin support	0	13	0	13	4	14
Service	25	35	43	35	45	35
Agriculture and related	13	2	0	2	2	2
Production and related	50	25	36	25	38	25
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	1	0	1	1	1
JTPA 8%	0	0	0	0	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	99	100	99	99	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	385	1,775	1,650
Percent Who Received:			
Any of those below	100	99	99
Basic skills training	4	4	27
Occ skills training (non-OJT)	56	37	16
On-the-job training (OJT)	19	14	6
Work experience/internships	24	47	56
Other skills training	1	0	3
Any two or more of those above	3	2	8
Percent Who Received and Completed Goals of:			
Any of those below	100	99	99
Basic skills training	4	4	27
Occ skills training (non-OJT)	56	37	16
On-the-job training (OJT)	19	14	6
Work experience/internships	24	47	56
Other skills training	1	0	3
Any two or more of those above	3	2	8
Average Hours of Those Who Completed Goals of:			
Basic skills training	148	261	288
Occ skills training (non-OJT)	778	630	607
On-the-job training (OJT)	748	636	691
Work experience/internships	447	432	416
Other skills training	690	527	245
Percent of Terminees, by Total Duration of Training			
None	0	1	1
1 to 40 hours	1	1	2
41 to 100 hours	2	3	2
101 to 250 hours	8	9	13
251 to 500 hours	34	54	62
501 to 1,000 hours	39	25	18
Over 1,000 hours	16	7	2
Average duration of training (in hrs)	698	534	450
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	61	35	37
Transportation	21	8	14
Health care	0	1	0
Family care	5	2	4
Housing or rental assistance	0	1	0
Personal counseling	43	19	16
Needs-based payments	50	30	28
Other	21	7	12
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	1	1	0
Professional and technical	10	6	11
Sales and related	21	21	16
Clerical and admin support	16	12	6
Service	28	33	33
Agriculture and related	3	1	2
Production and related	21	26	30
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	1
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	100	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	5,352	147,717
Summary of Termination Type (%)		
Entered employment only	18	49
Obtained an enhancement only	37	6
Both entered employment and obtained an enhancement	17	22
Other termination	27	23
Employment at Termination (%)		
Entered employment, total	35	71
Employed 20 or more hrs/wk	34	71
Employed with fringe benefits	26	46
Employed with UI coverage	27	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	54	28
Attained basic education	8	6
Attained occupational skills	44	21
Completed a major level of education	12	8
Entered non-Title II training	1	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	9	10
Involuntary, other	14	7
Number Contacted at Follow-up	3,908	84,613
Employment at Follow-up (%)		
Employed, total	46	69
Employed with same employer as at termination	30	50
Weeks Worked in Follow-up Period (%)		
None	22	20
1 to 12	45	23
13	32	57
Average Weeks Worked (in weeks)	6	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	1
20 to 34 hours	34	20
35 hours or more	64	79
Average hours worked (in hrs)	34	37
Hourly wage (%)		
Less than \$5.00	13	1
\$5.00 to \$5.99	72	18
\$6.00 to \$7.49	11	32
\$7.50 to \$9.99	3	30
\$10.00 or more	1	18
Average hourly wage (in dollars)	5.4	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	8	13
Sales and related	6	7
Clerical and admin support	15	23
Service	33	25
Agriculture and related	3	1
Production and related	35	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	2	4
20 to 34 hours	35	22
35 hours or more	63	74
Average hours worked (in hrs)	34	37
Hourly wage (%)		
Less than \$5.00	20	2
\$5.00 to \$5.99	64	18
\$6.00 to \$7.49	12	28
\$7.50 to \$9.99	3	30
\$10.00 or more	1	22
Average hourly wage (in dollars)	5.37	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,356	1,996	1		5,351	
Summary of Termination Type (%)						
Entered employment only	14	25	100		18	
Obtained an enhancement only	43	28	0		37	
Both entered employment and obtained an enhancement	15	20	0		17	
Other termination	28	27	0		27	
Employment at Termination (%)						
Entered employment, total	29	45	100		35	
Employed 20 or more hrs/wk	28	45	100		34	
Employed with fringe benefits	21	35	100		26	
Employed with UI coverage	22	36	0		27	
Entered an apprenticeship	0	0	0		0	
Entered non-traditional employment for women	9	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	58	48	0		54	
Attained basic education	11	4	0		8	
Attained occupational skills	44	43	0		44	
Completed major level of educ	14	7	0		12	
Entered non-Title II training	1	1	0		1	
Other Terminations (%)						
Institutionalized	0	1	0		0	
Health/medical	2	3	0		2	
Family care	1	0	0		1	
Lacks transportation	0	0	0		0	
Cannot locate	1	1	0		1	
Voluntary, other	8	11	0		9	
Involuntary, other	16	11	0		14	
Number Contacted at Follow-up	2,530	1,378	1		3,907	
Employment at Follow-up (%)						
Employed, total	40	58	100		46	
Employed with same employer as at termination	25	38	100		30	
Weeks Worked in Follow-up Period (%)						
None	24	19			22	
1 to 12	49	38			45	
13	27	43	100		32	
Average Weeks Worked (in weeks)	5.2	7.3			6	

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	0	0		2	
20 to 34 hours	39	29	0		34	
35 hours or more	58	70	100		64	
Average hours worked (in hrs)	33	35	40		34	
Hourly wage (%)						
Less than \$5.00	16	11	0		13	
\$5.00 to \$5.99	72	72	100		72	
\$6.00 to \$7.49	8	13	0		11	
\$7.50 to \$9.99	3	2	0		3	
\$10.00 or more	1	1	0		1	
Average hourly wage (in dollars)	5.34	5.46	5.58		5.4	
Occupation of jobs held (%)						
Managerial and administrative	1	1	0		1	
Professional and technical	11	4	0		8	
Sales and related	7	4	0		6	
Clerical and admin support	25	5	0		15	
Service	35	30	100		33	
Agriculture and related	1	6	0		3	
Production and related	19	51	0		35	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	0		2	
20 to 34 hours	39	31	0		35	
35 hours or more	59	68	100		63	
Average hours worked (in hrs.)	33	35	40		34	
Hourly wage (%)						
Less than \$5.00	24	15	0		20	
\$5.00 to \$5.99	63	66	100		64	
\$6.00 to \$7.49	10	14	0		12	
\$7.50 to \$9.99	2	4	0		3	
\$10.00 or more	1	2	0		1	
Average hourly wage (in dollars)	5.27	5.5	5.58		5.37	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	2,181	2,915	256	2,016	2,881	455
Summary of Termination Type (%)						
Entered employment only	21	16	10	10	22	30
Obtained an enhancement only	33	40	48	50	30	25
Both entered employment and obtained an enhancement	17	17	19	10	21	20
Other termination	29	27	23	29	27	25
Employment at Termination (%)						
Entered employment, total	38	33	29	20	43	50
Employed 20 or more hrs/wk	38	32	29	19	43	49
Employed with fringe benefits	30	23	18	14	32	41
Employed with UI coverage	31	25	20	16	33	40
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	50	57	67	61	52	45
Attained basic education	9	8	5	20	1	1
Attained occupational skills	37	47	62	35	50	44
Completed major level of educ	13	11	5	18	8	8
Entered non-Title II training	1	0	0	1	1	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	4	3	2	2
Family care	1	1	1	1	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	0	1	1	1
Voluntary, other	11	8	7	11	9	7
Involuntary, other	13	15	11	14	14	15
Number Contacted at Follow-up	1,562	2,129	217	1,475	2,089	344
Employment at Follow-up (%)						
Employed, total	49	44	40	34	54	55
Employed with same employer as at termination	32	29	27	19	37	37
Weeks Worked in Follow-up Period (%)						
None	23	21	28	29	18	17
1 to 12	43	48	43	50	42	44
13	35	31	29	21	40	39
Average Weeks Worked (in weeks)	6.2	5.8	5.4	4.4	7	6.5

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	3	0	4	1	1
20 to 34 hours	29	37	51	44	32	30
35 hours or more	70	60	49	52	67	69
Average hours worked (in hrs)	35	34	32	32	34	35
Hourly wage (%)						
Less than \$5.00	13	13	12	17	13	7
\$5.00 to \$5.99	71	72	78	75	71	71
\$6.00 to \$7.49	12	10	4	5	11	15
\$7.50 to \$9.99	3	3	0	2	3	4
\$10.00 or more	0	2	5	1	2	2
Average hourly wage (in dollars)	5.39	5.41	5.41	5.21	5.42	5.62
Occupation of jobs held (%)						
Managerial and administrative	1	0	1	0	1	1
Professional and technical	7	9	5	5	8	12
Sales and related	8	4	3	4	6	8
Clerical and admin support	16	15	7	4	18	20
Service	36	31	27	26	35	32
Agriculture and related	2	5	7	6	3	1
Production and related	31	37	50	55	30	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	3	2	1	4
20 to 34 hours	29	39	55	45	33	26
35 hours or more	68	60	42	53	66	70
Average hours worked (in hrs)	35	34	31	33	34	35
Hourly wage (%)						
Less than \$5.00	18	21	31	28	17	13
\$5.00 to \$5.99	66	62	60	62	64	66
\$6.00 to \$7.49	12	12	4	7	14	15
\$7.50 to \$9.99	2	3	2	2	3	3
\$10.00 or more	1	1	2	1	1	2
Average hourly wage (in dollars)	5.41	5.35	5.21	5.14	5.44	5.59

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	623	4,729	3,151	659	806	4,546
Summary of Termination Type (%)						
Entered employment only	13	19	20	21	10	19
Obtained an enhancement only	39	37	37	33	43	36
Both entered employment and obtained an enhancement	10	18	15	23	20	17
Other termination	37	26	28	23	27	27
Employment at Termination (%)						
Entered employment, total	24	37	35	44	30	36
Employed 20 or more hrs/wk	24	36	34	44	29	35
Employed with fringe benefits	17	27	26	31	21	27
Employed with UI coverage	20	28	28	37	18	29
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	50	55	52	56	62	53
Attained basic education	10	8	8	8	12	8
Attained occupational skills	37	44	42	48	49	43
Completed major level of educ	11	12	8	6	23	10
Entered non-Title II training	0	1	1	2	0	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	2	2	1	2
Family care	2	1	1	0	1	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	1	1	1	2	1
Voluntary, other	11	9	8	10	10	9
Involuntary, other	21	13	16	10	12	14
Number Contacted at Follow-up	565	3,343	2,082	460	633	3,275
Employment at Follow-up (%)						
Employed, total	39	47	46	56	41	47
Employed with same employer as at termination	17	32	28	40	26	30
Weeks Worked in Follow-up Period (%)						
None	10	26	16	14	55	19
1 to 12	73	39	55	45	13	48
13	17	35	29	41	31	32
Average Weeks Worked (in weeks)	4	6.3	5.7	7.5	5.5	6

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	2	2	1	3	2
20 to 34 hours	40	34	37	34	32	34
35 hours or more	59	64	61	65	65	64
Average hours worked (in hrs)	34	34	34	34	34	34
Hourly wage (%)						
Less than \$5.00	13	13	12	14	13	13
\$5.00 to \$5.99	77	72	72	68	76	72
\$6.00 to \$7.49	4	11	12	12	7	11
\$7.50 to \$9.99	4	3	3	3	3	3
\$10.00 or more	1	1	1	2	1	1
Average hourly wage (in dollars)	5.31	5.41	5.42	5.52	5.3	5.42
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	2	0	1
Professional and technical	8	8	6	13	11	7
Sales and related	7	5	5	6	6	5
Clerical and admin support	22	15	15	17	20	15
Service	32	33	33	28	28	33
Agriculture and related	1	4	3	3	4	3
Production and related	30	35	38	31	31	35
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	2	2	1	2	2
20 to 34 hours	37	35	36	35	37	35
35 hours or more	60	63	62	64	61	63
Average hours worked (in hrs)	33	34	34	34	33	34
Hourly wages (%)						
Less than \$5.00	30	19	19	14	17	21
\$5.00 to \$5.99	60	65	64	64	72	63
\$6.00 to \$7.49	7	12	13	17	7	12
\$7.50 to \$9.99	3	3	3	3	3	3
\$10.00 or more	1	1	1	2	1	1
Average hourly wage (in dollars)	5.25	5.39	5.4	5.54	5.26	5.38

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	37	5,315	38	5,314	154	5,198
Summary of Termination Type (%)						
Entered employment only	11	18	37	18	25	18
Obtained an enhancement only	43	37	21	38	32	38
Both entered employment and obtained an enhancement	32	17	24	17	23	17
Other termination	14	28	18	28	19	28
Employment at Termination (%)						
Entered employment, total	43	35	61	35	48	35
Employed 20 or more hrs/wk	41	34	61	34	47	34
Employed with fringe benefits	22	26	24	26	40	25
Employed with UI coverage	24	27	34	27	39	27
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	76	54	45	55	55	54
Attained basic education	8	8	5	8	3	9
Attained occupational skills	62	43	42	44	51	43
Completed major level of educ	11	12	5	12	5	12
Entered non-Title II training	0	1	3	1	2	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	2	0	2	2	2
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	1	0
Cannot locate	0	1	3	1	1	1
Voluntary, other	5	9	5	9	10	9
Involuntary, other	5	14	11	14	6	14
Number Contacted at Follow-up	24	3,884	29	3,879	114	3,794
Employment at Follow-up (%)						
Employed, total	62	46	58	46	66	46
Employed with same employer as at termination	39	30	55	30	47	29
Weeks Worked in Follow-up Period (%)						
None	38	22	24	22	23	22
1 to 12	11	45	19	46	25	46
13	51	32	58	32	51	32
Average Weeks Worked (in weeks)	7.3	5.9	8.4	5.9	8.8	5.9

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	2	0	2	3	2
20 to 34 hours	69	34	39	34	23	35
35 hours or more	25	64	61	64	74	64
Average hours worked (in hrs)	29	34	35	34	36	34
Hourly wage (%)						
Less than \$5.00	38	13	17	13	5	14
\$5.00 to \$5.99	50	72	70	72	78	72
\$6.00 to \$7.49	13	11	9	11	14	10
\$7.50 to \$9.99	0	3	0	3	1	3
\$10.00 or more	0	1	4	1	1	1
Average hourly wage (in dollars)	5.03	5.4	5.49	5.4	5.48	5.4
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	6	8	13	8	7	8
Sales and related	0	6	4	6	7	5
Clerical and admin support	6	15	4	16	7	16
Service	25	33	22	33	34	33
Agriculture and related	13	3	9	3	4	3
Production and related	50	35	48	35	42	34
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	0	2	0	2
20 to 34 hours	55	35	11	36	28	36
35 hours or more	45	63	89	63	72	62
Average hours worked (in hrs)	31	34	38	34	36	34
Hourly wages (%)						
Less than \$5.00	13	20	17	20	7	21
\$5.00 to \$5.99	87	64	47	64	73	64
\$6.00 to \$7.49	0	12	31	12	16	12
\$7.50 to \$9.99	0	3	5	3	1	3
\$10.00 or more	0	1	0	1	2	1
Average hourly wage (in dollars)	5.1	5.37	5.63	5.37	5.51	5.36

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	385	1,775	1,650
Summary of Termination Type (%)			
Entered employment only	28	25	13
Obtained an enhancement only	24	30	46
Both entered employment and obtained an enhancement	26	20	11
Other termination	22	26	30
Employment at Termination (%)			
Entered employment, total	54	44	24
Employed 20 or more hrs/wk	54	44	24
Employed with fringe benefits	39	32	17
Employed with UI coverage	47	35	19
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	50	49	57
Attained basic education	3	3	14
Attained occupational skills	48	45	39
Completed major level of educ	4	5	12
Entered non-Title II training	1	1	0
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	2	2	3
Family care	0	1	1
Lacks transportation	0	0	0
Cannot locate	1	1	1
Voluntary, other	8	7	10
Involuntary, other	11	16	16
Number Contacted at Follow-up	267	1,193	1,082
Employment at Follow-up (%)			
Employed, total	65	54	38
Employed with same employer as at termination	51	37	18
Weeks Worked in Follow-up Period (%)			
None	12	17	15
1 to 12	35	44	66
13	52	39	20
Average weeks worked (in weeks)	8.4	6.9	4.5

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	3
20 to 34 hours	35	34	42
35 hours or more	65	65	55
Average hours worked (in hrs)	35	34	33
Hourly wage (%)			
Less than \$5.00	11	12	15
\$5.00 to \$5.99	68	70	75
\$6.00 to \$7.49	14	14	6
\$7.50 to \$9.99	4	3	3
\$10.00 or more	3	1	1
Average hourly wage (in dollars)	5.64	5.48	5.27
Occupation of jobs held (%)			
Managerial and administrative	2	0	0
Professional and technical	14	6	7
Sales and related	6	6	4
Clerical and admin support	17	19	7
Service	29	35	27
Agriculture and related	3	3	4
Production and related	29	32	50
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	1	2	2
20 to 34 hours	31	34	40
35 hours or more	68	64	58
Average hours worked (in hrs)	35	34	33
Hourly wage (%)			
Less than \$5.00	10	15	24
\$5.00 to \$5.99	61	66	62
\$6.00 to \$7.49	22	14	9
\$7.50 to \$9.99	4	3	3
\$10.00 or more	3	1	1
Average hourly wage (in dollars)	5.73	5.45	5.28

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	875	1,607	616	2,361	81
Summary of Termination Type (%)					
Entered employment only	3	18	44	16	6
Obtained an enhancement only	64	31	3	44	72
Both entered employment and obtained an enhancement	5	25	28	13	2
Other termination	27	27	24	26	20
Employment at Termination (%)					
Entered employment, total	9	42	73	30	9
Employed 20 or more hrs/wk	9	42	72	29	9
Employed with fringe benefits	5	28	65	22	6
Employed with UI coverage	7	30	67	22	7
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	69	56	31	57	74
Attained basic education	50	3	1	4	68
Attained occupational skills	9	53	30	54	1
Completed major level of educ	38	15	1	2	37
Entered non-Title II training	1	1	0	1	0
Other Terminations (%)					
Institutionalized	0	1	0	0	0
Health/medical	2	2	2	2	2
Family care	1	1	1	0	1
Lacks transportation	0	0	0	0	0
Cannot locate	0	1	2	1	0
Voluntary, other	9	9	11	8	15
Involuntary, other	15	13	9	15	1
Number Contacted at Follow-up	677	1,052	486	1,739	72
Employment at Follow-up (%)					
Employed, total	24	56	74	42	16
Employed with same employer as at termination	11	43	64	22	6
Weeks Worked in Follow-up Period (%)					
None	50	23	11	19	14
1 to 12	37	32	24	56	80
13	14	45	66	25	6
Average Weeks Worked (in weeks)	3.1	7.5	9.4	5.3	2.2

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	1	1	3	0
20 to 34 hours	49	33	22	42	43
35 hours or more	50	66	77	55	57
Average hours worked (in hrs)	32	34	36	32	35
Hourly wage (%)					
Less than \$5.00	13	12	14	14	29
\$5.00 to \$5.99	78	67	72	78	57
\$6.00 to \$7.49	4	14	12	7	0
\$7.50 to \$9.99	4	4	2	2	0
\$10.00 or more	1	3	0	0	14
Average hourly wage (in dollars)	5.35	5.57	5.37	5.25	5.89
Occupation of jobs held (%)					
Managerial and administrative	0	0	2	1	0
Professional and technical	13	11	5	4	29
Sales and related	14	5	9	3	14
Clerical and admin support	7	15	9	20	43
Service	28	42	39	21	0
Agriculture and related	3	3	0	6	0
Production and related	36	24	36	44	14
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	1	2	2	0
20 to 34 hours	38	30	18	46	16
35 hours or more	61	70	80	52	84
Average hours worked (in hrs)	34	35	36	32	37
Hourly wage (%)					
Less than \$5.00	25	14	17	24	28
\$5.00 to \$5.99	64	62	67	65	38
\$6.00 to \$7.49	8	17	13	8	29
\$7.50 to \$9.99	2	4	2	2	0
\$10.00 or more	1	3	1	1	5
Average hourly wage (in dollars)	5.19	5.56	5.46	5.25	5.52

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	2,354	2,206	148
Gender			
Female	48	49	45
Male	52	51	55
Age			
14 - 15	6	7	3
16 - 17	30	31	18
18 - 21	64	63	78
Race/Ethnicity			
White (non Hispanic)	0	0	0
Black (non Hispanic)	0	0	0
Hispanic	100	100	100
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	7	7	6
Parent in two-parent family	7	7	7
Other family member	82	82	80
Not a family member	4	4	7
Number of Dependents under Age 18			
None	84	84	81
1 or 2	15	15	17
3 or more	1	1	2
Highest Grade Completed			
Less than high school graduate	65	66	53
High school graduate	32	31	45
Post high school	3	4	2
High School Status			
In a schoolwide project	16	16	14
Other in high school full time	10	11	5
Full time in alternative school	4	4	1
Other full time student	7	7	4
Not in high school full time	74	73	82
Reading Skills Grade Level			
Less than 7th grade	21	21	13
7th or 8th grade	55	55	75
9th grade and above	23	23	13
Math Skills Grade Level			
Less than 7th grade	33	33	13
7th or 8th grade	54	54	75
9th grade and above	13	13	13

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	99	99	99
Cash Welfare Recipient	9	8	11
TANF/AFDC	7	6	10
GA, RCA, SSI	2	2	2
Food Stamps	50	50	50
JOBS/Welfare to Work Program Participant	1	1	0
Labor Force Status			
Employed	0	0	1
Unemployed	18	18	16
Not in labor force	82	82	83
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	77	76	78
None - employed at intake	0	0	1
1 to 14	3	3	4
15 to 25	9	10	7
26	10	10	11
Unemployment Compensation Status			
Claimant	0	0	0
Exhaustee	0	0	1
None	99	99	99
Preprogram Hourly Wage			
Not employed in past 26 weeks	95	96	90
\$4.99 or less	4	4	8
\$5.00 to \$7.49	1	1	2
\$7.50 or more	0	0	0
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	94	94	94
Basic skills deficient	89	89	88
School dropout	38	38	35
Behind grade level	11	11	10
Pregnant or parenting youth	14	14	15
Disability (substantial barrier)	0	0	3
Homeless or runaway youth	0	0	0
Offender (inc. misdemeanors)	2	2	2
Other SDA-identified barrier	27	28	22
Has 2 or more barriers	59	59	56
Additional Barriers to Employment			
Limited English proficiency	77	78	59
Displaced homemaker	0	0	0
Lacks significant work history	72	73	59
Long-term TANF/AFDC recipient	1	2	0
Substance abuse	1	0	1

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	2,206	74,816
Gender		
Female	49	59
Male	51	41
Age		
14 - 15	7	9
16 - 17	31	34
18 - 21	63	57
Race/Ethnicity		
White (non Hispanic)	0	38
Black (non Hispanic)	0	33
Hispanic	100	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	7	20
Parent in two-parent family	7	4
Other family member	82	49
Not a family member	4	27
Number of Dependents under Age 18		
None	84	74
1 or 2	15	24
3 or more	1	2
Highest Grade Completed		
Less than high school graduate	66	71
High school graduate	31	26
Post high school	4	3
High School Status		
In a schoolwide project	16	3
Other in high school full time	11	36
Full time in alternative school	4	12
Other full-time student	7	24
Not in high school full time	73	61
Reading Skills Grade Level		
Less than 7th grade	21	28
7th or 8th grade	55	23
9th grade and above	23	50
Math Skills Grade Level		
Less than 7th grade	33	34
7th or 8th grade	54	28
9th grade and above	13	38

Table III-3 (continued)

	State	Nation
Economically Disadvantaged	99	96
Cash Welfare Recipient	8	26
TANF/AFDC	6	22
GA, RCA, SSI	2	4
Food Stamps	50	34
JOBS/Welfare to Work Program Participant	1	6
Labor Force Status		
Employed	0	12
Unemployed	18	25
Not in labor force	82	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	76	52
None - employed at intake	0	8
1 to 14	3	12
15 to 25	10	19
26	10	9
Unemployment Compensation Status		
Claimant	0	1
Exhaustee	0	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	96	71
\$4.99 or less	4	8
\$5.00 to \$7.49	1	18
\$7.50 or more	0	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	94	93
Basic skills deficient	89	69
School dropout	38	30
Behind grade level	11	23
Pregnant or parenting youth	14	27
Disability (substantial barrier)	0	12
Homeless or runaway youth	0	2
Offender (inc. misdemeanors)	2	13
Other SDA-identified barrier	28	31
Has 2 or more barriers	59	69
Additional Barriers to Employment		
Limited English proficiency	78	5
Displaced homemaker	0	0
Lacks significant work history	73	66
Long-term TANF/AFDC recipient	2	9
Substance abuse	0	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	2,206	353	239	1,614
Gender				
Female	49	46	49	49
Male	51	54	51	51
Age				
14 - 15	7	25	14	1
16 - 17	31	60	65	19
18 - 21	63	15	21	80
Race/Ethnicity				
White (non Hispanic)	0	0	0	0
Black (non Hispanic)	0	0	0	0
Hispanic	100	100	100	100
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	0	0	0	0
Family Status				
Parent in one-parent family	7	1	1	9
Parent in two-parent family	7	1	2	9
Other family member	82	97	96	77
Not a family member	4	0	2	5
Number of Dependents under Age 18				
None	84	98	99	79
1 or 2	15	1	1	20
3 or more	1	1	0	1
Highest Grade Completed				
Less than high school graduate	66	100	100	53
High school graduate	31	0	0	42
Post high school	4	0	0	5
High School Status				
In a schoolwide project	16	100	0	0
Other in high school full time	11	0	100	0
Full-time in alternative school	4	0	35	0
Other full-time student	7	0	65	0
Not in high school full time	73	0	0	100
Reading Skills Grade Level				
Less than 7th grade	21	17	40	19
7th or 8th grade	55	77	39	53
9th grade and above	23	6	21	27
Math Skills Grade Level				
Less than 7th grade	33	21	51	33
7th or 8th grade	54	77	33	52
9th grade and above	13	2	16	15

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	99	99	100	99
Cash Welfare Recipient	8	9	9	8
TANF/AFDC	6	8	9	6
GA, RCA, SSI	2	1	1	3
Food Stamps	50	48	44	52
JOBS/Welfare to Work Program Participant	1	0	0	1
Labor Force Status				
Employed	0	0	0	0
Unemployed	18	1	5	24
Not in labor force	82	99	95	76
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	76	99	95	69
None - employed at intake	0	0	0	0
1 to 14	3	1	1	4
15 to 25	10	0	2	13
26	10	0	2	14
Unemployment Compensation Status				
Claimant	0	0	0	0
Exhaustee	0	0	0	0
None	99	100	100	99
Preprogram Hourly Wage				
Not employed in past 26 weeks	96	100	99	94
\$4.99 or less	4	0	1	5
\$5.00 to \$7.49	1	0	0	1
\$7.50 or more	0	0	0	0
Legislatively Defined Hard to Serve				
Has at least 1 barrier	94	99	96	93
Basic skills deficient	89	98	92	87
School dropout	38	0	0	52
Behind grade level	11	39	43	0
Pregnant or parenting youth	14	1	2	18
Disability (substantial barrier)	0	0	0	0
Homeless or runaway youth	0	1	0	0
Offender (inc. misdemeanors)	2	0	1	2
Other SDA-identified barrier	28	60	24	21
Has 2 or more barriers	59	82	53	55
Additional Barriers to Employment				
Limited English proficiency	78	92	74	75
Displaced homemaker	0	0	0	0
Lacks significant work history	73	87	70	71
Long-term TANF/AFDC recipient	2	2	3	1
Substance abuse	0	0	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	186	2,020	1,367	166	1,085	1,121
Gender						
Female	54	48	47	63	46	51
Male	46	52	53	37	54	49
Age						
14 - 15	6	7	7	1	3	10
16 - 17	32	30	33	19	36	25
18 - 21	62	63	61	81	61	65
Race/Ethnicity						
White (non Hispanic)	0	0	0	0	0	0
Black (non Hispanic)	0	0	0	0	0	0
Hispanic	100	100	100	100	100	100
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	12	6	7	13	8	5
Parent in two-parent family	2	8	8	8	8	7
Other family member	85	82	82	72	81	83
Not a family member	1	4	3	7	3	5
Number of Dependents under Age 18						
None	81	85	85	73	81	87
1 or 2	17	14	14	27	17	12
3 or more	2	1	1	0	1	1
Highest Grade Completed						
Less than high school graduate	67	66	65	43	100	33
High school graduate	29	31	34	27	0	60
Post high school	4	4	1	30	0	7
High School Status						
In a schoolwide project	17	16	17	3	13	19
Other in high school full time	12	11	12	8	9	12
Full time in alternative school	4	4	5	5	2	5
Other full time student	8	7	7	4	7	7
Not in high school full time	72	73	71	89	78	69
Reading Skills Grade Level						
Less than 7th grade	18	22	24	0	29	15
7th or 8th grade	68	54	62	0	50	59
9th grade and above	14	24	14	100	21	25
Math Skills Grade Level						
Less than 7th grade	27	34	37	0	38	29
7th or 8th grade	63	53	60	0	50	57
9th grade and above	10	14	3	100	12	15

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	99	99	99	98	99
Cash Welfare Recipient	100	0	9	6	9	8
TANF/AFDC	76	0	6	5	7	6
GA, RCA, SSI	25	0	3	1	2	3
Food Stamps	73	48	51	43	58	42
JOBS/Work to Welfare Program Participant	5	0	0	0	1	0
Labor Force Status						
Employed	0	0	0	0	0	1
Unemployed	16	18	22	25	13	23
Not in labor force	84	81	78	75	87	77
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	65	78	70	72	81	72
None - employed at intake	0	0	0	0	0	1
1 to 14	1	4	4	4	3	4
15 to 25	25	8	14	10	9	10
26	10	10	13	14	7	13
Unemployment Compensation Status						
Claimant	0	0	0	1	0	0
Exhaustee	0	0	0	1	0	0
None	100	99	99	99	99	99
Preprogram Hourly Wage						
Not employed in past 26 weeks	98	95	95	92	97	94
\$4.99 or less	2	4	4	8	2	5
\$5.00 to \$7.49	1	1	1	0	1	1
\$7.50 or more	0	0	0	0	0	0
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	95	94	100	48	100	90
Basic skills deficient	92	89	100	0	91	87
School dropout	37	38	35	31	78	0
Behind grade level	13	11	11	4	22	0
Pregnant or parenting youth	15	14	13	25	18	10
Disability (substantial barrier)	0	0	0	0	0	0
Homeless or runaway youth	0	1	0	1	0	1
Offender (inc. misdemeanors)	0	2	2	1	2	1
Other SDA-identified barrier	37	27	19	10	29	26
Has 2 or more barriers	63	59	64	21	96	29
Additional Barriers to Employment						
Limited English proficiency	78	78	79	72	80	76
Displaced homemaker	1	0	0	0	0	0
Lacks significant work history	75	73	74	78	73	73
Long-term TANF/AFDC recipient	18	0	2	1	1	2
Substance abuse	0	1	0	0	1	0

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	2,206	74,816
Percent Who Received:		
Any of those below	99	94
Basic skills training	46	46
Occ skills training (non-OJT)	20	34
On-the-job training (OJT)	5	2
Work experience/internships	24	28
Other skills training	14	34
Any two or more of those above	10	38
Percent Who Received and Completed		
Goals of:		
Any of those below	99	81
Basic skills training	46	39
Occ skills training (non-OJT)	20	27
On-the-job training (OJT)	5	2
Work experience/internships	24	24
Other skills training	14	31
Any two or more of those above	10	33
Average Hours of Those Who		
Completed Goals of:		
Basic skills training	284	241
Occ skills training (non-OJT)	615	452
On-the-job training (OJT)	496	336
Work experience/internships	333	249
Other skills training	173	108
Percent of Terminees, by Total		
Duration of Training		
None	1	6
1 to 40 hours	1	10
41 to 100 hours	9	13
101 to 250 hours	21	28
251 to 500 hours	54	23
501 to 1,000 hours	9	12
Over 1,000 hours	5	7
Average duration of training (in hrs)	385	351
Percent Receiving Job Search		
Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	40	40
Transportation	18	15
Health care	0	2
Family care	2	3
Housing or rental assistance	0	1
Personal counseling	21	23
Needs-based payments	26	9
Other	11	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	9	16
Sales and related	20	5
Clerical and admin support	12	30
Service	35	27
Agriculture and related	1	1
Production and related	24	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	2	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	97	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,072	1,134			2,206	
Percent Who Received:						
Any of those below	100	99			99	
Basic skills training	47	46			46	
Occ skills training (non-OJT)	19	22			20	
On-the-job training (OJT)	5	6			5	
Work experience/internships	24	23			24	
Other skills training	15	13			14	
Any two or more of those above	9	11			10	
Percent Who Received and Completed Goals of:						
Any of those below	100	99			99	
Basic skills training	47	46			46	
Occ skills training (non-OJT)	19	22			20	
On-the-job training (OJT)	5	6			5	
Work experience/internships	24	23			24	
Other skills training	15	13			14	
Any two or more of those above	9	11			10	
Average Hours of Those Who Completed Goals of:						
Basic skills training	296	274			284	
Occ skills training (non-OJT)	728	528			615	
On-the-job training (OJT)	507	485			496	
Work experience/internships	312	353			333	
Other skills training	190	156			173	
Percent of Terminees, by Total Duration of Training						
None	0	1			1	
1 to 40 hours	1	1			1	
41 to 100 hours	9	9			9	
101 to 250 hours	20	22			21	
251 to 500 hours	55	54			54	
501 to 1,000 hours	10	8			9	
Over 1,000 hours	5	4			5	
Average duration of training (in hrs)	400	372			385	
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	43	37			40	
Transportation	21	16			18	
Health care	0	0			0	
Family care	4	0			2	
Housing or rental assistance	0	0			0	
Personal counseling	24	19			21	
Needs-based payments	29	22			26	
Other	13	10			11	
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0			0	
Professional and technical	10	8			9	
Sales and related	19	20			20	
Clerical and admin support	21	3			12	
Service	40	29			35	
Agriculture and related	0	2			1	
Production and related	10	37			24	
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0			0	
JTPA 8%	1	4			2	
JTPA II-B	0	0			0	
JTPA IV	0	0			0	
TAA	0	0			0	
Other non-JTPA	0	0			0	
Both JTPA and non-JTPA	0	0			0	
None	99	96			97	

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	353	34	205	858	678	78
Percent Who Received:						
Any of those below	99	100	96	100	99	100
Basic skills training	73	94	46	68	8	1
Occ skills training (non-OJT)	2	0	2	19	40	13
On-the-job training (OJT)	1	0	1	4	8	32
Work experience/internships	2	3	27	14	45	45
Other skills training	22	3	26	15	5	10
Any two or more of those above	0	0	6	21	6	1
Percent Who Received and Completed Goals of:						
Any of those below	99	100	96	100	99	100
Basic skills training	73	94	46	68	8	1
Occ skills training (non-OJT)	2	0	2	19	40	13
On-the-job training (OJT)	1	0	1	4	8	32
Work experience/internships	2	3	27	14	45	45
Other skills training	22	3	26	15	5	10
Any two or more of those above	0	0	6	21	6	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	320	341	292	278	137	40
Occ skills training (non-OJT)	290		574	398	757	774
On-the-job training (OJT)	330		499	538	514	420
Work experience/internships	311	250	228	331	356	306
Other skills training	130	90	176	225	90	90
Percent of Terminees, by Total Duration of Training						
None	1	0	4	0	1	0
1 to 40 hours	0	0	0	1	1	3
41 to 100 hours	20	3	16	3	8	13
101 to 250 hours	16	6	16	24	21	29
251 to 500 hours	63	91	63	58	42	44
501 to 1,000 hours	1	0	0	11	14	9
Over 1,000 hours	0	0	0	2	13	3
Average duration of training (in hrs)	274	331	258	367	510	382
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	27	6	35	54	33	29
Transportation	15	3	0	34	8	5
Health care	0	0	0	0	0	0
Family care	0	0	0	4	1	0
Housing or rental assistance	0	0	0	0	1	0
Personal counseling	5	3	27	30	18	19
Needs-based payments	21	3	16	37	20	6
Other	6	3	16	16	7	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0		0	0	0	0
Professional and technical	0		0	4	14	0
Sales and related	60		0	26	17	6
Clerical and admin support	0		0	6	16	13
Service	20		60	20	40	63
Agriculture and related	0		0	1	2	0
Production and related	20		40	44	11	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	1	0
JTPA 8%	0	0	0	6	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	93	99	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	592	1,614
Percent Who Received:		
Any of those below	98	99
Basic skills training	65	39
Occ skills training (non-OJT)	2	27
On-the-job training (OJT)	1	7
Work experience/internships	10	28
Other skills training	22	11
Any two or more of those above	2	13
Percent Who Received and Completed Goals of:		
Any of those below	98	99
Basic skills training	65	39
Occ skills training (non-OJT)	2	27
On-the-job training (OJT)	1	7
Work experience/internships	10	28
Other skills training	22	11
Any two or more of those above	2	13
Average Hours of Those Who Completed Goals of:		
Basic skills training	315	266
Occ skills training (non-OJT)	393	621
On-the-job training (OJT)	386	499
Work experience/internships	237	346
Other skills training	149	193
Percent of Terminees, by Total Duration of Training		
None	2	1
1 to 40 hours	0	1
41 to 100 hours	18	6
101 to 250 hours	15	23
251 to 500 hours	64	51
501 to 1,000 hours	1	12
Over 1,000 hours	0	6
Average duration of training (in hrs)	272	427
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	29	44
Transportation	9	22
Health care	0	0
Family care	0	3
Housing or rental assistance	0	0
Personal counseling	13	24
Needs-based payments	18	28
Other	9	12
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	0	9
Sales and related	30	20
Clerical and admin support	0	12
Service	40	34
Agriculture and related	0	1
Production and related	30	23
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	1
JTPA 8%	0	3
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	100	96

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	186	2,020	1,367	166	1,085	1,121
Percent Who Received:						
Any of those below	99	99	99	100	99	99
Basic skills training	48	46	47	39	66	27
Occ skills training (non-OJT)	26	20	19	22	14	26
On-the-job training (OJT)	9	5	5	17	4	7
Work experience/internships	14	25	26	31	14	33
Other skills training	13	14	14	6	19	9
Any two or more of those above	11	10	12	15	17	4
Percent Who Received and Completed						
Goals of:						
Any of those below	99	99	99	100	99	99
Basic skills training	48	46	47	39	66	27
Occ skills training (non-OJT)	26	20	19	22	14	26
On-the-job training (OJT)	9	5	5	17	4	7
Work experience/internships	14	25	26	31	14	33
Other skills training	13	14	14	6	19	9
Any two or more of those above	11	10	12	15	17	4
Average Hours of Those Who						
Completed Goals of:						
Basic skills training	273	285	288	241	280	294
Occ skills training (non-OJT)	473	632	563	627	415	727
On-the-job training (OJT)	456	503	415	481	536	478
Work experience/internships	310	334	336	318	303	345
Other skills training	185	172	133	90	194	132
Percent of Terminees, by Total						
Duration of Training						
None	1	1	1	0	1	1
1 to 40 hours	1	1	1	1	0	1
41 to 100 hours	7	9	13	7	8	10
101 to 250 hours	22	21	18	21	24	19
251 to 500 hours	55	54	55	51	57	52
501 to 1,000 hours	8	9	10	16	9	9
Over 1,000 hours	4	5	3	4	2	8
Average duration of training (in hrs)	364	387	371	415	343	428
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	38	40	34	55	51	29
Transportation	16	19	13	29	30	7
Health care	0	0	0	0	0	0
Family care	2	2	2	6	4	0
Housing or rental assistance	1	0	0	0	0	1
Personal counseling	18	21	21	43	27	16
Needs-based payments	27	25	18	31	34	17
Other	8	12	14	31	15	8
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	3	10	10	2	3	12
Sales and related	16	20	15	17	26	16
Clerical and admin support	8	12	7	19	5	15
Service	49	33	40	37	21	43
Agriculture and related	3	1	1	6	1	2
Production and related	22	24	27	19	44	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	3	2	2	1	5	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	97	97	99	95	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	3	2,203		2,206	8	2,198
Percent Who Received:						
Any of those below	100	99		99	100	99
Basic skills training	33	46		46	38	46
Occ skills training (non-OJT)	33	20		20	25	20
On-the-job training (OJT)	0	5		5	13	5
Work experience/internships	0	24		24	38	24
Other skills training	33	14		14	0	14
Any two or more of those above	0	10		10	13	10
Percent Who Received and Completed Goals of:						
Any of those below	100	99		99	100	99
Basic skills training	33	46		46	38	46
Occ skills training (non-OJT)	33	20		20	25	20
On-the-job training (OJT)	0	5		5	13	5
Work experience/internships	0	24		24	38	24
Other skills training	33	14		14	0	14
Any two or more of those above	0	10		10	13	10
Average Hours of Those Who Completed Goals of:						
Basic skills training	172	284		284	229	284
Occ skills training (non-OJT)	935	614		615	350	615
On-the-job training (OJT)		496		496		496
Work experience/internships		333		333	409	332
Other skills training	300	173		173		173
Percent of Terminees, by Total Duration of Training						
None	0	1		1	0	1
1 to 40 hours	0	1		1	0	1
41 to 100 hours	0	9		9	0	9
101 to 250 hours	33	21		21	57	21
251 to 500 hours	33	55		54	43	55
501 to 1,000 hours	33	9		9	0	9
Over 1,000 hours	0	5		5	0	5
Average duration of training (in hrs)	469	385		385	323	386
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	67	40	40	50	40	40
Transportation	0	18	18	25	18	18
Health care	0	0	0	0	0	0
Family care	33	2	2	0	2	2
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	21	21	25	21	21
Needs-based payments	67	26	26	25	26	26
Other	33	11	11	13	11	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	9	9	0	9	9
Sales and related	100	20	20	0	20	20
Clerical and admin support	0	12	12	0	12	12
Service	0	35	35	100	34	34
Agriculture and related	0	1	1	0	1	1
Production and related	0	24	24	0	24	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	2	2	0	2	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	97	97	100	97	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	86	541	906
Percent Who Received:			
Any of those below	100	99	100
Basic skills training	19	19	64
Occ skills training (non-OJT)	33	23	16
On-the-job training (OJT)	20	8	4
Work experience/internships	29	41	18
Other skills training	10	13	14
Any two or more of those above	10	5	17
Percent Who Received and Completed Goals of:			
Any of those below	100	99	100
Basic skills training	19	19	64
Occ skills training (non-OJT)	33	23	16
On-the-job training (OJT)	20	8	4
Work experience/internships	29	41	18
Other skills training	10	13	14
Any two or more of those above	10	5	17
Average Hours of Those Who Completed Goals of:			
Basic skills training	154	271	290
Occ skills training (non-OJT)	607	683	465
On-the-job training (OJT)	451	428	438
Work experience/internships	326	357	305
Other skills training	90	88	159
Percent of Terminees, by Total Duration of Training			
None	0	1	0
1 to 40 hours	2	1	1
41 to 100 hours	10	16	10
101 to 250 hours	21	18	17
251 to 500 hours	48	49	59
501 to 1,000 hours	13	10	10
Over 1,000 hours	6	6	2
Average duration of training (in hrs)	419	401	356
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	38	29	41
Transportation	6	4	22
Health care	0	0	0
Family care	0	0	4
Housing or rental assistance	0	0	0
Personal counseling	29	18	26
Needs-based payments	16	11	25
Other	17	14	16
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	0	16	4
Sales and related	15	10	21
Clerical and admin support	15	13	5
Service	47	44	33
Agriculture and related	6	3	0
Production and related	18	15	37
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	4
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	100	96

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	2,206	74,816
Summary of Termination Type (%)		
Entered employment only	13	24
Obtained an enhancement only	54	33
Both entered employment and obtained an enhancement	8	24
Other termination	25	19
Employment at Termination (%)		
Entered employment, total	21	48
Employed 20 or more hrs/wk	21	47
Employed with fringe benefits	16	22
Employed with UI coverage	17	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	62	57
YEC (2 or more)	36	38
Returned to full-time school	1	2
Remained in school	16	14
Completed major level of educ	13	17
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	67	56
Pre-employment/work maturity skills	31	39
Basic education	41	34
Occupational skills	31	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	1	3
Voluntary, other	12	9
Involuntary, other	11	6

Table III-10 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	59	41
35 hours or more	40	57
Average hours worked (in hrs)	29	33
Hourly wage (%)		
Less than \$4.50	3	1
\$4.50 to \$4.99	15	2
\$5.00 to \$5.99	78	43
\$6.00 to \$7.49	4	32
\$7.50 or more	0	22
Average hourly wage (in dollars)	5.14	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	6	8
Sales and related	19	16
Clerical and admin support	12	20
Service	43	32
Agricultural and related	1	2
Production and related	20	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	1,072	1,134			2,206	
Summary of Termination Type (%)						
Entered employment only	13	14			13	
Obtained an enhancement only	54	53			54	
Both entered employment and obtained an enhancement	7	9			8	
Other termination	26	25			25	
Employment at Termination (%)						
Entered employment, total	20	22			21	
Employed 20 or more hrs/wk	20	22			21	
Employed with fringe benefits	15	17			16	
Employed with UI coverage	16	19			17	
Entered an apprenticeship	0	0			0	
Entered non-traditional employment for women	9	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	62	62			62	
YEC (2 or more)	34	38			36	
Returned to full-time school	1	1			1	
Remained in school	16	17			16	
Completed major level of educ	15	11			13	
Entered non-Title II training	1	1			1	
Attained Youth Employment Competencies (YECs)						
Attained any YEC	65	69			67	
Pre-employment/work maturity skills	31	32			31	
Basic education	40	42			41	
Occupational skills	29	32			31	
Other Terminations (%)						
Institutionalized	0	0			0	
Health/medical	1	0			1	
Family care	1	0			0	
Lacks transportation	0	0			0	
Cannot locate	1	1			1	
Voluntary, other	12	12			12	
Involuntary, other	11	11			11	

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1			1	
20 to 34 hours	65	53			59	
35 hours or more	34	46			40	
Average hours worked (in hrs)	28	30			29	
Hourly wage (%)						
Less than \$4.50	4	3			3	
\$4.50 to \$4.99	12	17			15	
\$5.00 to \$5.99	81	75			78	
\$6.00 to \$7.49	3	5			4	
\$7.50 or more	0	0			0	
Average hourly wage (in dollars)	5.13	5.15			5.14	
Occupation of jobs held (%)						
Managerial and administrative	0	0			0	
Professional and technical	5	6			6	
Sales and related	25	13			19	
Clerical and admin support	15	9			12	
Service	45	41			43	
Agricultural and related	0	2			1	
Production and related	10	28			20	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	353	34	205	858	678	78
Summary of Termination Type (%)						
Entered employment only	2	0	3	9	25	37
Obtained an enhancement only	84	94	82	55	29	23
Both entered employment and obtained an enhancement	0	0	5	4	18	21
Other termination	14	6	10	33	28	19
Employment at Termination (%)						
Entered employment, total	2	0	8	12	43	58
Employed 20 or more hrs/wk	2	0	7	12	43	58
Employed with fringe benefits	1	0	6	8	35	46
Employed with UI coverage	1	0	7	10	35	50
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	84	94	87	59	47	44
YEC (2 or more)	48	21	28	38	32	27
Returned to full-time school	2	0	1	1	0	0
Remained in school	41	88	50	5	5	12
Completed major level of educ	3	0	21	20	9	6
Entered non-Title II training	0	0	0	0	2	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	85	94	73	68	54	56
Pre-employment/work maturity skills	48	26	14	32	28	27
Basic education	76	82	42	54	9	3
Occupational skills	8	6	44	21	49	54
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	1	1	1	3
Family care	0	0	0	0	1	0
Lacks transportation	0	0	0	0	1	0
Cannot locate	0	0	0	1	0	0
Voluntary, other	12	6	4	15	11	9
Involuntary, other	2	0	4	15	14	8

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	6	1	1	0	
20 to 34 hours	86	75	66	53	69	
35 hours or more	14	19	33	46	31	
Average hours worked (in hrs)	27	25	28	30	27	
Hourly wage (%)						
Less than \$4.50	14	13	4	3	0	
\$4.50 to \$4.99	29	6	13	14	22	
\$5.00 to \$5.99	57	75	82	77	78	
\$6.00 to \$7.49	0	6	1	5	0	
\$7.50 or more	0	0	0	1	0	
Average hourly wage (in dollars)	4.89	5.02	5.06	5.19	5.08	
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	
Professional and technical	0	0	7	6	2	
Sales and related	29	13	26	17	11	
Clerical and admin support	29	13	8	12	13	
Service	29	31	29	47	51	
Agricultural and related	0	0	3	1	2	
Production and related	14	44	27	16	20	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
 (Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	592	1,614
Summary of Termination Type (%)		
Entered employment only	2	17
Obtained an enhancement only	84	43
Both entered employment and obtained an enhancement	2	10
Other termination	12	30
Employment at Termination (%)		
Entered employment, total	4	28
Employed 20 or more hrs/wk	4	27
Employed with fringe benefits	3	21
Employed with UI coverage	3	23
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	86	53
YEC (2 or more)	40	35
Returned to full-time school	2	0
Remained in school	47	5
Completed major level of educ	9	15
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	81	62
Pre-employment/work maturity skills	35	30
Basic education	65	32
Occupational skills	21	35
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	1
Voluntary, other	9	13
Involuntary, other	2	14

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	1
20 to 34 hours	78	58
35 hours or more	17	41
Average hours worked (in hrs)	26	29
Hourly wage (%)		
Less than \$4.50	13	3
\$4.50 to \$4.99	13	15
\$5.00 to \$5.99	70	78
\$6.00 to \$7.49	4	4
\$7.50 or more	0	0
Average hourly wage (in dollars)	4.98	5.15
Occupation of jobs held (%)		
Managerial and administrative	0	0
Professional and technical	0	6
Sales and related	17	19
Clerical and admin support	17	11
Service	30	43
Agricultural and related	0	1
Production and related	35	19

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	186	2,020	1,367	166	1,085	1,121
Summary of Termination Type (%)						
Entered employment only	17	13	11	25	8	18
Obtained an enhancement only	51	54	60	44	61	47
Both entered employment and obtained an enhancement	4	8	7	16	3	13
Other termination	29	25	22	14	28	22
Employment at Termination (%)						
Entered employment, total	20	21	18	42	11	31
Employed 20 or more hrs/wk	20	21	18	42	11	31
Employed with fringe benefits	14	16	14	31	7	25
Employed with UI coverage	16	17	16	40	9	26
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	54	62	67	60	64	59
YEC (2 or more)	32	36	42	41	37	35
Returned to full-time school	2	1	0	1	1	0
Remained in school	15	17	15	14	14	19
Completed major level of educ	9	14	12	9	18	9
Entered non-Title II training	0	1	1	0	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	65	67	70	67	71	63
Pre-employment/work maturity skills	25	32	37	34	31	32
Basic education	41	41	42	35	55	27
Occupational skills	31	31	33	40	23	39
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	2	1	1
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	1	1	0	1	0
Voluntary, other	15	12	8	6	14	11
Involuntary, other	12	11	12	7	13	10

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	0	2	1
20 to 34 hours	61	59	57	67	68	55
35 hours or more	39	40	42	33	30	44
Average hours worked (in hrs)	29	29	30	28	27	30
Hourly wage (%)						
Less than \$4.50	0	4	3	1	6	3
\$4.50 to \$4.99	16	14	16	17	13	15
\$5.00 to \$5.99	84	77	76	78	80	77
\$6.00 to \$7.50	0	4	4	3	2	5
\$7.50 or more	0	0	1	0	0	1
Average hourly wage (in dollars)	5.09	5.15	5.15	5.13	5.05	5.17
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	6	7	10	6	5
Sales and related	13	19	15	20	26	16
Clerical and admin support	13	12	9	16	9	13
Service	50	42	47	38	28	48
Agricultural and related	0	1	2	0	3	1
Production and related	24	19	20	16	28	17

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	3	2,203		2,206	8	2,198
Summary of Termination Type (%)						
Entered employment only	0	13		13	50	13
Obtained an enhancement only	33	54		54	25	54
Both entered employment and obtained an enhancement	0	8		8	0	8
Other termination	67	25		25	25	25
Employment at Termination (%)						
Entered employment, total	0	21		21	50	21
Employed 20 or more hrs/wk	0	21		21	50	21
Employed with fringe benefits	0	16		16	50	16
Employed with UI coverage	0	17		17	50	17
Entered an apprenticeship	0	0		0	0	0
Obtained Employability Enhancements (%)						
Total, any type	33	62		62	25	62
YEC (2 or more)	33	36		36	13	36
Returned to full-time school	0	1		1	0	1
Remained in school	0	16		16	0	16
Completed major level of educ	0	13		13	13	13
Entered non-Title II training	0	1		1	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	33	67		67	38	67
Pre-employment/work maturity skills	33	31		31	13	31
Basic education	0	41		41	13	41
Occupational skills	33	31		31	25	31
Other Terminations (%)						
Institutionalized	0	0		0	0	0
Health/medical	0	1		1	0	1
Family care	0	0		0	0	0
Lacks transportation	0	0		0	0	0
Cannot locate	0	1		1	0	1
Voluntary, other	0	12		12	0	12
Involuntary, other	67	11		11	25	11

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		1		1	0	1
20 to 34 hours		59		59	50	59
35 hours or more		40		40	50	40
Average hours worked (in hrs)		29		29	32	29
Hourly wage (%)						
Less than \$4.50		3		3	0	3
\$4.50 to \$4.99		15		15	0	15
\$5.00 to \$5.99		78		78	75	78
\$6.00 to \$7.50		4		4	25	4
\$7.50 or more		0		0	0	0
Average hourly wage (in dollars)		5.14		5.14	5.54	5.14
Occupation of jobs held (%)						
Managerial and administrative		0		0	0	0
Professional and technical		6		6	0	6
Sales and related		19		19	0	19
Clerical and admin support		12		12	0	12
Service		43		43	100	42
Agricultural and related		1		1	0	1
Production and related		20		20	0	20

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	86	541	906
Summary of Termination Type (%)			
Entered employment only	33	18	7
Obtained an enhancement only	36	51	64
Both entered employment and obtained an enhancement	19	13	5
Other termination	13	18	24
Employment at Termination (%)			
Entered employment, total	51	31	12
Employed 20 or more hrs/wk	51	30	12
Employed with fringe benefits	43	25	8
Employed with UI coverage	50	28	10
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	55	64	69
YEC (2 or more)	30	35	47
Returned to full-time school	0	0	0
Remained in school	20	20	12
Completed major level of educ	6	7	15
Entered non-Title II training	0	2	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	62	67	72
Pre-employment/work maturity skills	22	32	42
Basic education	20	22	55
Occupational skills	50	49	23
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	1	1	1
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	0	1
Voluntary, other	7	6	9
Involuntary, other	5	11	13

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	1	2
20 to 34 hours	59	58	61
35 hours or more	41	42	37
Average hours worked (in hrs)	29	30	29
Hourly wage (%)			
Less than \$4.50	0	1	6
\$4.50 to \$4.99	16	19	11
\$5.00 to \$5.99	82	73	80
\$6.00 to \$7.50	2	5	2
\$7.50 or more	0	1	1
Average hourly wage (in dollars)	5.16	5.19	5.08
Occupation of jobs held (%)			
Managerial and administrative	0	0	0
Professional and technical	9	8	6
Sales and related	18	16	17
Clerical and admin support	14	10	9
Service	45	48	39
Agriculture and related	0	2	2
Production and related	14	16	27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	1,023	451	120	521	303
Summary of Termination Type (%)					
Entered employment only	1	21	55	22	2
Obtained an enhancement only	71	33	3	36	87
Both entered employment and obtained an enhancement	4	13	15	17	1
Other termination	24	33	27	26	11
Employment at Termination (%)					
Entered employment, total	5	34	70	39	2
Employed 20 or more hrs/wk	5	34	70	39	2
Employed with fringe benefits	3	29	50	30	0
Employed with UI coverage	3	29	64	32	1
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	74	46	18	53	88
YEC (2 or more)	43	29	17	45	33
Returned to full-time school	0	1	1	0	3
Remained in school	25	0	0	2	30
Completed major level of educ	16	19	3	5	24
Entered non-Title II training	0	0	0	2	0
Attained Youth Employment Competencies (YECs)					
Attained any YEC	82	53	45	56	83
Pre-employment/work maturity skills	34	13	18	44	33
Basic education	80	24	8	9	38
Occupational skills	12	45	39	49	45
Other Terminations (%)					
Institutionalized	0	0	0	0	1
Health/medical	0	1	1	2	0
Family care	0	0	0	1	0
Lacks transportation	0	0	0	1	0
Cannot locate	0	1	0	1	1
Voluntary, other	13	12	13	11	5
Involuntary, other	10	18	13	11	3

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	4	1	0	1	14
20 to 34 hours	55	39	74	66	57
35 hours or more	42	59	26	33	29
Average hours worked (in hrs)	29	33	27	28	28
Hourly wage (%)					
Less than \$4.50	9	2	1	4	43
\$4.50 to \$4.99	25	11	19	14	14
\$5.00 to \$5.99	64	83	76	77	43
\$6.00 to \$7.49	2	3	4	4	0
\$7.50 or more	0	1	0	0	0
Average hourly wage (in dollars)	4.96	5.21	5.14	5.11	4.63
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	0	0
Professional and technical	17	10	2	3	0
Sales and related	25	19	14	21	29
Clerical and admin support	8	15	10	10	57
Service	26	39	51	45	14
Agriculture and related	0	1	0	2	0
Production and related	25	17	23	18	0

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees	181	181	
Gender			
Female	73	73	
Male	27	27	
Age			
55 - 59	15	15	
60 - 64	16	16	
65 and older	69	69	
Race/Ethnicity			
White (not Hispanic)	0	0	
Black (not Hispanic)	0	0	
Hispanic	100	100	
Amer. Indian or Alaskan Native	0	0	
Asian or Pacific Islander	0	0	
Family Status			
Parent in one-parent family	1	1	
Parent in two-parent family	31	31	
Other family member	20	20	
Not a family member	48	48	
Number of Dependents under Age 18			
None	85	85	
1 or 2	13	13	
3 or more	2	2	
Highest Grade Completed			
Less than high school graduate	84	84	
High school graduate	13	13	
Post high school	3	3	
Reading Skills Grade Level			
Less than 7th grade	0	0	
7th or 8th grade	0	0	
9th grade and above	100	100	
Math Skills Grade Level			
Less than 7th grade	0	0	
7th or 8th grade	0	0	
9th grade and above	100	100	
Veteran			
Total veterans	0	0	
Vietnam era	0	0	
Disabled veteran	0	0	

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	
Cash Welfare Recipient	7	7	
TANF/AFDC	7	7	
GA, RCA, SSI	0	0	
Food Stamps	34	34	
JOBS/Welfare to Work Program Participant	1	1	
Labor Force Status			
Employed	0	0	
Unemployed	98	98	
Not in labor force	2	2	
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	2	2	
None - employed at intake	0	0	
1 to 14	0	0	
15 to 25	98	98	
26	0	0	
Unemployment Compensation Status			
Claimant	0	0	
Exhaustee	1	1	
None	99	99	
Preprogram Hourly Wage			
Not employed in past 26 weeks	100	100	
\$4.99 or less	0	0	
\$5.00 to \$7.49	0	0	
\$7.50 or more	0	0	
Additional Barriers to Employment			
School dropout	83	83	
Cash welfare recipients	7	7	
Offender (inc. misdemeanors)	0	0	
Disability (substantial barrier)	0	0	
Homeless	0	0	
Limited English proficiency	81	81	
Displaced homemaker	0	0	
Lacks significant work history	0	0	
Long-term TANF/AFDC recipient	0	0	
Substance abuse	0	0	

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	181	11,672
Gender		
Female	73	68
Male	27	32
Age		
55 - 59	15	49
60 - 64	16	25
65 and older	69	26
Race/Ethnicity		
White (not Hispanic)	0	60
Black (not Hispanic)	0	24
Hispanic	100	9
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	0	5
Family Status		
Parent in one-parent family	1	5
Parent in two-parent family	31	5
Other family member	20	23
Not a family member	48	67
Number of Dependents under Age 18		
None	85	92
1 or 2	13	7
3 or more	2	1
Highest Grade Completed		
Less than high school graduate	84	23
High school graduate	13	46
Post high school	3	31
Reading Skills Grade Level		
Less than 7th grade	0	20
7th or 8th grade	0	17
9th grade and above	100	63
Math Skills Grade Level		
Less than 7th grade	0	35
7th or 8th grade	0	25
9th grade and above	100	41
Veteran		
Total veterans	0	14
Vietnam era	0	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	97	91
Cash Welfare Recipient	7	9
TANF/AFDC	7	2
GA, RCA, SSI	0	7
Food Stamps	34	19
JOBS/Work to Welfare Program Participant	1	1
Labor Force Status		
Employed	0	16
Unemployed	98	54
Not in labor force	2	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	2	24
None - employed at intake	0	13
1 to 14	0	15
15 to 25	98	21
26	0	27
Unemployment Compensation Status		
Claimant	0	12
Exhaustee	1	7
None	99	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	100	58
\$4.99 or less	0	8
\$5.00 to \$7.49	0	21
\$7.50 or more	0	13
Additional Barriers to Employment		
School dropout	83	23
Cash welfare recipients	7	9
Offender (inc. misdemeanors)	0	5
Disability (substantial barrier)	0	8
Homeless	0	1
Limited English proficiency	81	7
Displaced homemaker	0	4
Lacks significant work history	0	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	28	29	124	152	24	5
Gender						
Female	89	79	69	70	92	80
Male	11	21	31	30	8	20
Age						
30 - 44	100	0	0	11	42	40
45 - 54	0	100	0	16	13	20
55 and older	0	0	100	73	46	40
Race/Ethnicity						
White (not Hispanic)	0	0	0	0	0	0
Black (not Hispanic)	0	0	0	0	0	0
Hispanic	100	100	100	100	100	100
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	0	3	1	1	0	0
Parent in two-parent family	32	55	25	33	21	20
Other family member	14	21	21	20	13	40
Not a family member	54	21	53	45	67	40
Number of Dependents under Age 18						
None	71	72	90	85	79	100
1 or 2	21	24	9	14	13	0
3 or more	7	3	1	1	8	0
Highest Grade Completed						
Less than high school graduate	57	86	90	100	0	0
High school graduate	36	10	9	0	100	0
Post high school	7	3	2	0	0	100
Reading Skills Grade Level						
Less than 7th grade	0	0	0			0
7th or 8th grade	0					0
9th grade and above	100					100
Math Skills Grade Level						
Less than 7th grade	0	0	0			0
7th or 8th grade	0					0
9th grade and above	100					100
Veteran						
Total veterans	0	0	0	0	0	0
Vietnam era	0	0	0	0	0	0
Disabled veteran	0	0	0	0	0	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	96	100	96	97	92	100
Cash Welfare Recipient	7	3	7	7	4	0
TANF/AFDC	7	3	7	7	4	0
GA, RCA, SSI	0	0	0	0	0	0
Food Stamps	39	52	29	36	25	40
JOBS/Welfare to Work Program Participant	0	0	1	0	0	20
Labor Force Status						
Employed	0	0	0	0	0	0
Unemployed	96	97	99	99	96	100
Not in labor force	4	3	1	1	4	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	4	3	1	1	4	0
None - employed at intake	0	0	0	0	0	0
1 to 14	0	0	0	0	0	0
15 to 25	96	97	99	99	96	100
26	0	0	0	0	0	0
Unemployment Compensation Status						
Claimant	0	0	0	0	0	0
Exhaustee	4	0	0	0	4	0
None	96	100	100	100	96	100
Preprogram Hourly Wage						
Not employed in past 26 weeks	100	100	100	100	100	100
\$4.99 or less	0	0	0	0	0	0
\$5.00 to \$7.49	0	0	0	0	0	0
\$7.50 or more	0	0	0	0	0	0
Additional Barriers to Employment						
School dropout	57	86	88	99	0	0
Cash welfare recipients	7	3	7	7	4	0
Offender (inc. misdemeanors)	0	0	0	0	0	0
Disability (substantial barrier)	0	0	0	0	0	0
Homeless	0	0	0	0	0	0
Limited English proficiency	71	83	83	85	67	40
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	0	0	0	0	0	0
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	0	0	0	0	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	181	11,672
Percent Who Received:		
Any of those below	97	73
Basic skills training	64	11
Occ skills training (non-OJT)	29	49
On-the-job training (OJT)	2	6
Work experience/internships	1	7
Other skills training	2	15
Any two or more of those above	1	13
Percent Who Received and Completed Goals of:		
Any of those below	97	65
Basic skills training	64	9
Occ skills training (non-OJT)	29	44
On-the-job training (OJT)	2	5
Work experience/internships	1	6
Other skills training	2	14
Any two or more of those above	1	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	618	165
Occ skills training (non-OJT)	481	229
On-the-job training (OJT)	73	317
Work experience/internships	429	502
Other skills training	480	53
Percent of Terminees, by Total Duration of Training		
None	3	27
1 to 40 hours	1	18
41 to 100 hours	3	12
101 to 250 hours	0	19
251 to 500 hours	25	14
501 to 1,000 hours	68	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	548	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	99	40
Transportation	11	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	99	21
Needs-based payments	6	6
Other	9	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	2	9
Sales and related	0	4
Clerical and admin support	0	44
Service	2	30
Agriculture and related	2	1
Production and related	94	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	6
Both JTPA and non-JTPA	0	3
None	99	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	133	48			181	
Percent Who Received:						
Any of those below	98	94			97	
Basic skills training	58	79			64	
Occ skills training (non-OJT)	35	13			29	
On-the-job training (OJT)	2	2			2	
Work experience/internships	1	2			1	
Other skills training	2	0			2	
Any two or more of those above	0	2			1	
Percent Who Received and Completed Goals of:						
Any of those below	98	94			97	
Basic skills training	58	79			64	
Occ skills training (non-OJT)	35	13			29	
On-the-job training (OJT)	2	2			2	
Work experience/internships	1	2			1	
Other skills training	2	0			2	
Any two or more of those above	0	2			1	
Average Hours of Those Who Completed Goals of:						
Basic skills training	614	627			618	
Occ skills training (non-OJT)	478	500			481	
On-the-job training (OJT)	80	50			73	
Work experience/internships	492	366			429	
Other skills training	480				480	
Percent of Terminees, by Total Duration of Training						
None	2	6			3	
1 to 40 hours	1	0			1	
41 to 100 hours	4	2			3	
101 to 250 hours	0	0			0	
251 to 500 hours	31	8			25	
501 to 1,000 hours	63	83			68	
Over 1,000 hours	0	0			0	
Average duration of training (in hrs)	541	568			548	
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	99	100			99	
Transportation	13	6			11	
Health care	0	0			0	
Family care	0	0			0	
Housing or rental assistance	0	0			0	
Personal counseling	99	100			99	
Needs-based payments	6	6			6	
Other	11	6			9	
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0			0	
Professional and technical	2	0			2	
Sales and related	0	0			0	
Clerical and admin support	0	0			0	
Service	2	0			2	
Agriculture and related	0	17			2	
Production and related	96	83			94	
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2			1	
JTPA 8%	0	0			0	
JTPA II-B	0	0			0	
JTPA IV	0	0			0	
TAA	0	0			0	
Other non-JTPA	1	0			1	
Both JTPA and non-JTPA	0	0			0	
None	99	98			99	

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	28	29	124	152	24	5
Percent Who Received:						
Any of those below	96	93	98	98	96	80
Basic skills training	18	45	78	74	8	0
Occ skills training (non-OJT)	61	41	19	21	71	80
On-the-job training (OJT)	11	3	0	1	13	0
Work experience/internships	4	0	1	1	0	0
Other skills training	4	3	1	1	4	0
Any two or more of those above	0	0	1	1	0	0
Percent Who Received and Completed Goals of:						
Any of those below	96	93	98	98	96	80
Basic skills training	18	45	78	74	8	0
Occ skills training (non-OJT)	61	41	19	21	71	80
On-the-job training (OJT)	11	3	0	1	13	0
Work experience/internships	4	0	1	1	0	0
Other skills training	4	3	1	1	4	0
Any two or more of those above	0	0	1	1	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	640	603	619	620	540	
Occ skills training (non-OJT)	437	517	494	475	503	430
On-the-job training (OJT)	67	90		90	67	
Work experience/internships	492		366	429		
Other skills training	480		480	480	480	
Percent of Terminees, by Total Duration of Training						
None	4	7	2	2	4	20
1 to 40 hours	0	0	1	1	0	0
41 to 100 hours	18	4	0	1	17	0
101 to 250 hours	0	0	0	0	0	0
251 to 500 hours	46	32	19	21	46	60
501 to 1,000 hours	32	57	79	76	33	20
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	421	505	587	574	430	344
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	100	100	99	99	100	100
Transportation	25	24	5	8	21	60
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	100	100	99	99	100	100
Needs-based payments	18	10	2	4	17	20
Other	18	17	6	6	29	20
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	5	0	0	25
Sales and related	0	0	0	0	0	0
Clerical and admin support	0	0	0	0	0	0
Service	5	0	0	3	0	0
Agriculture and related	0	0	5	3	0	0
Production and related	95	100	90	93	100	75
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	1	1	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	1	0	0	20
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	98	99	100	80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees		181		181		181
Percent Who Received:						
Any of those below		97		97		97
Basic skills training		64		64		64
Occ skills training (non-OJT)		29		29		29
On-the-job training (OJT)		2		2		2
Work experience/internships		1		1		1
Other skills training		2		2		2
Any two or more of those above		1		1		1
Percent Who Received and Completed Goals of:						
Any of those below		97		97		97
Basic skills training		64		64		64
Occ skills training (non-OJT)		29		29		29
On-the-job training (OJT)		2		2		2
Work experience/internships		1		1		1
Other skills training		2		2		2
Any two or more of those above		1		1		1
Average Hours of Those Who Completed Goals of:						
Basic skills training		618		618		618
Occ skills training (non-OJT)		481		481		481
On-the-job training (OJT)		73		73		73
Work experience/internships		429		429		429
Other skills training		480		480		480
Percent of Terminees, by Total Duration of Training						
None		3		3		3
1 to 40 hours		1		1		1
41 to 100 hours		3		3		3
101 to 250 hours		0		0		0
251 to 500 hours		25		25		25
501 to 1,000 hours		68		68		68
Over 1,000 hours		0		0		0
Average duration of training (in hrs)		548		548		548
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below		99		99		99
Transportation		11		11		11
Health care		0		0		0
Family care		0		0		0
Housing or rental assistance		0		0		0
Personal counseling		99		99		99
Needs-based payments		6		6		6
Other		9		9		9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0		0		0
Professional and technical		2		2		2
Sales and related		0		0		0
Clerical and admin support		0		0		0
Service		2		2		2
Agriculture and related		2		2		2
Production and related		94		94		94
Concurrent Participation						
JTPA II-A, 204d, II-C, III		1		1		1
JTPA 8%		0		0		0
JTPA II-B		0		0		0
JTPA IV		0		0		0
TAA		0		0		0
Other non-JTPA		1		1		1
Both JTPA and non-JTPA		0		0		0
None		99		99		99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	181	11,672
Summary of Termination Type (%)		
Entered employment only	1	56
Obtained an enhancement only	66	5
Both entered employment and obtained an enhancement	8	12
Other termination	26	27
Employment at Termination (%)		
Entered employment, total	8	68
Employed 20 or more hrs/wk	5	67
Employed with fringe benefits	1	30
Employed with UI coverage	1	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	73	17
Attained basic education	29	4
Attained occupational skills	44	15
Completed a major level of education	27	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	3	4
Family care	1	1
Lacks transportation	1	0
Cannot locate	0	2
Voluntary, other	20	11
Involuntary, other	2	8
Number Contacted at Follow-up	7	6,541
Employment at Follow-up (%)		
Employed, total	100	64
Employed with same employer as at termination	100	49
Weeks Worked in Follow-up Period (%)		
None		23
1 to 12		22
13	100	54
Average Weeks Worked (in weeks)		8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	40	2
20 to 34 hours	7	51
35 hours or more	53	47
Average hours worked (in hrs)	29	31
Hourly wage (%)		
Less than \$5.00	93	2
\$5.00 to \$5.99	7	32
\$6.00 to \$7.49	0	35
\$7.50 to \$9.99	0	18
\$10.00 or more	0	12
Average hourly wage (in dollars)	4.73	7.29
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	0	10
Sales and related	0	10
Clerical and admin support	0	24
Service	7	37
Agriculture and related	0	1
Production and related	93	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	10
20 to 34 hours	100	50
35 hours or more	0	40
Average hours worked (in hrs.)	20	29
Hourly wage (%)		
Less than \$5.00	94	9
\$5.00 to \$5.99	6	34
\$6.00 to \$7.49	0	29
\$7.50 to \$9.99	0	16
\$10.00 or more	0	12
Average hourly wage (in dollars)	4.78	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	133	48			181	
Summary of Termination Type (%)						
Entered employment only	1	0			1	
Obtained an enhancement only	66	65			66	
Both entered employment and obtained an enhancement	9	4			8	
Other termination	24	31			26	
Employment at Termination (%)						
Entered employment, total	10	4			8	
Employed 20 or more hrs/wk	5	4			5	
Employed with fringe benefits	1	0			1	
Employed with UI coverage	1	0			1	
Entered an apprenticeship	0	0			0	
Entered non-traditional employment for women	0	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	75	69			73	
Attained basic education	24	42			29	
Attained occupational skills	50	27			44	
Completed a major level of education	23	38			27	
Entered non-Title II training	0	0			0	
Other Terminations (%)						
Institutionalized	0	0			0	
Health/medical	3	2			3	
Family care	1	0			1	
Lacks transportation	1	0			1	
Cannot locate	0	0			0	
Voluntary, other	18	25			20	
Involuntary, other	2	4			2	
Number Contacted at Follow-up	6	1			7	
Employment at Follow-up (%)						
Employed, total	100	100			100	
Employed with same employer as at termination	100	100			100	
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13	100	100			100	
Average Weeks Worked (in weeks)						

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	46	0			40	
20 to 34 hours	0	50			7	
35 hours or more	54	50			53	
Average hours worked (in hrs)	28	30			29	
Hourly wage (%)						
Less than \$5.00	92	100			93	
\$5.00 to \$5.99	8	0			7	
\$6.00 to \$7.49	0	0			0	
\$7.50 to \$9.99	0	0			0	
\$10.00 or more	0	0			0	
Average hourly wage (in dollars)	4.78	4.38			4.73	
Occupation of jobs held (%)						
Managerial and administrative	0	0			0	
Professional and technical	0	0			0	
Sales and related	0	0			0	
Clerical and admin support	0	0			0	
Service	8	0			7	
Agriculture and related	0	0			0	
Production and related	92	100			93	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0			0	
20 to 34 hours	100	100			100	
35 hours or more	0	0			0	
Average hours worked (in hrs)	20	25			20	
Hourly Wages (%)						
Less than \$5.00	94	100			94	
\$5.00 to \$5.99	6	0			6	
\$6.00 to \$7.49	0	0			0	
\$7.50 to \$9.99	0	0			0	
\$10.00 or more	0	0			0	
Average hourly wage (in dollars)	4.78	4.75			4.78	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	28	29	124	152	24	5
Summary of Termination Type (%)						
Entered employment only	0	0	1	0	0	20
Obtained an enhancement only	64	59	68	68	50	60
Both entered employment and obtained an enhancement	7	21	5	5	25	0
Other termination	29	21	27	26	25	20
Employment at Termination (%)						
Entered employment, total	7	21	6	5	25	20
Employed 20 or more hrs/wk	7	10	3	3	17	20
Employed with fringe benefits	0	0	1	0	0	20
Employed with UI coverage	0	0	1	0	0	20
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	71	79	73	74	75	60
Attained basic education	18	28	31	34	0	0
Attained occupational skills	54	52	40	39	75	60
Completed major level of educ	18	21	30	32	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	7	7	1	2	8	0
Family care	4	0	0	1	0	0
Lacks transportation	0	0	1	1	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	7	10	25	22	8	20
Involuntary, other	11	3	0	1	8	0
Number Contacted at Follow-up	3	2	2	3	4	0
Employment at Follow-up (%)						
Employed, total	100	100	100	100	100	
Employed with same employer as at termination	100	100	100	100	100	
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13	100	100	100	100	100	
Average Weeks Worked (in weeks)						

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	50	43	50	33	0
20 to 34 hours	0	0	14	0	17	0
35 hours or more	100	50	43	50	50	100
Average hours worked (in hrs)	40	28	26	28	28	40
Hourly wage (%)						
Less than \$5.00	100	100	86	100	100	0
\$5.00 to \$5.99	0	0	14	0	0	100
\$6.00 to \$7.49	0	0	0	0	0	0
\$7.50 to \$9.99	0	0	0	0	0	0
\$10.00 or more	0	0	0	0	0	0
Average hourly wage (in dollars)	4.75	4.75	4.7	4.75	4.63	5.15
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	0	0	0	0	0	0
Clerical and admin support	0	0	0	0	0	0
Service	0	0	14	0	0	100
Agriculture and related	0	0	0	0	0	0
Production and related	100	100	86	100	100	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	
20 to 34 hours	100	100	100	100	100	
35 hours or more	0	0	0	0	0	
Average hours worked (in hrs)	20	25	25	25	20	
Hourly wage (%)						
Less than \$5.00	97	50	0	33	96	
\$5.00 to \$5.99	3	50	100	67	4	
\$6.00 to \$7.49	0	0	0	0	0	
\$7.50 to \$9.99	0	0	0	0	0	
\$10.00 or more	0	0	0	0	0	
Average hourly wage (in dollars)	4.76	4.95	5.15	5.02	4.77	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not* mutually exclusive.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees		181		181		181
Summary of Termination Type (%)						
Entered employment only		1		1		1
Obtained an enhancement only		66		66		66
Both entered employment and obtained an enhancement		8		8		8
Other termination		26		26		26
Employment at Termination (%)						
Entered employment, total		8		8		8
Employed 20 or more hrs/wk		5		5		5
Employed with fringe benefits		1		1		1
Employed with UI coverage		1		1		1
Entered an apprenticeship		0		0		0
Obtained Employability Enhancements (%)						
Total, any type		73		73		73
Attained basic education		29		29		29
Attained occupational skills		44		44		44
Completed major level of educ		27		27		27
Entered non-Title II training		0		0		0
Other Terminations (%)						
Institutionalized		0		0		0
Health/medical		3		3		3
Family care		1		1		1
Lacks transportation		1		1		1
Cannot locate		0		0		0
Voluntary, other		20		20		20
Involuntary, other		2		2		2
Number Contacted at Follow-up		7		7	0	7
Employment at Follow-up (%)						
Employed, total		100		100		100
Employed with same employer as at termination		100		100		100
Weeks Worked in Follow-up Period (%)						
None						
1 to 12						
13		100		100		100
Average Weeks Worked (in weeks)						

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		40		40		40
20 to 34 hours		7		7		7
35 hours or more		53		53		53
Average hours worked (in hrs)		29		29		29
Hourly wage (%)						
Less than \$5.00		93		93		93
\$5.00 to \$5.99		7		7		7
\$6.00 to \$7.49		0		0		0
\$7.50 to \$9.99		0		0		0
\$10.00 or more		0		0		0
Average hourly wage (in dollars)		4.73		4.73		4.73
Occupation of jobs held (%)						
Managerial and administrative		0		0		0
Professional and technical		0		0		0
Sales and related		0		0		0
Clerical and admin support		0		0		0
Service		7		7		7
Agriculture and related		0		0		0
Production and related		93		93		93
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		0		0		0
20 to 34 hours		100		100		100
35 hours or more		0		0		0
Average hours worked (in hrs)		20		20		20
Hourly wage (%)						
Less than \$5.00		94		94		94
\$5.00 to \$5.99		6		6		6
\$6.00 to \$7.49		0		0		0
\$7.50 to \$9.99		0		0		0
\$10.00 or more		0		0		0
Average hourly wage (in dollars)		4.78		4.78		4.78

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	115	53	4	2	3
Summary of Termination Type (%)					
Entered employment only	0	2	0	0	0
Obtained an enhancement only	73	66	0	50	0
Both entered employment and obtained an enhancement	0	26	0	0	0
Other termination	27	6	100	50	100
Employment at Termination (%)					
Entered employment, total	0	28	0	0	0
Employed 20 or more hrs/wk	0	17	0	0	0
Employed with fringe benefits	0	2	0	0	0
Employed with UI coverage	0	2	0	0	0
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	73	92	0	50	0
Attained basic education	42	8	0	0	0
Attained occupational skills	30	85	0	50	0
Completed major level of educ	38	8	0	0	0
Entered non-Title II training	0	0	0	0	0
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	1	2	25	0	67
Family care	0	2	0	0	0
Lacks transportation	0	2	0	0	0
Cannot locate	0	0	0	0	0
Voluntary, other	26	0	25	50	33
Involuntary, other	0	0	50	0	0
Number Contacted at Follow-up	0	7	0	0	
Employment at Follow-up (%)					
Employed, total		100			
Employed with same employer as at termination		100			
Weeks Worked in Follow-up Period (%)					
None					
1 to 12					
13		100			
Average Weeks Worked (in weeks)					

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		40			
20 to 34 hours		7			
35 hours or more		53			
Average hours worked (in hrs)		29			
Hourly wage (%)					
Less than \$5.00		93			
\$5.00 to \$5.99		7			
\$6.00 to \$7.49		0			
\$7.50 to \$9.99		0			
\$10.00 or more		0			
Average hourly wage (in dollars)		4.73			
Occupation of jobs held (%)					
Managerial and administrative		0			
Professional and technical		0			
Sales and related		0			
Clerical and admin support		0			
Service		7			
Agriculture and related		0			
Production and related		93			
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		0			
20 to 34 hours		100			
35 hours or more		0			
Average hours worked (in hrs)		20			
Hourly Wages (%)					
Less than \$5.00		94			
\$5.00 to \$5.99		6			
\$6.00 to \$7.49		0			
\$7.50 to \$9.99		0			
\$10.00 or more		0			
Average hourly wage (in dollars)		4.78			

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	5,863	266,112
Gender		
Female	55	54
Male	45	46
Age		
29 and under	48	18
30 - 44	37	46
45 -54	12	25
55 and over	3	10
Race/Ethnicity		
White (non Hispanic)	0	65
Black (non Hispanic)	0	19
Hispanic	100	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	13	15
Parent in two-parent family	37	32
Other family member	30	21
Not a family member	20	31
Number of Dependents under Age 18		
None	49	58
1 or 2	35	33
3 or more	16	8
Highest Grade Completed		
Less than high school graduate	21	12
High school graduate	65	50
Post high school attendee	12	24
College graduate and above	2	14
Reading Skills Grade Level		
Less than 7th grade	13	9
7th or 8th grade	21	10
9th grade and above	66	81
Math Skills Grade Level		
Less than 7th grade	15	16
7th or 8th grade	21	20
9th grade and above	65	63
Veteran		
Total veterans	1	12
Vietnam era	0	6
Disabled veteran	0	1

Table V-2 (continued)

	<u>State</u>	<u>Nation</u>
Cash Welfare Recipient	4	3
TANF/AFDC	3	2
GA, RCA, SSI	1	1
Food Stamps	47	7
JOBS/Welfare to Work Program Participant	3	1
Labor Force Status		
Employed	1	15
Unemployed	92	83
Not in labor force	7	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	4	2
None - employed at intake	0	13
1 to 4	9	20
5 to 14	2	28
15 to 25	71	20
26	13	17
Unemployment Compensation Status		
Claimant	12	64
Exhaustee	7	7
None	81	28
Hourly Wage of the Job of Dislocation		
None	76	6
\$4.99 or less	12	3
\$5.00 to \$7.49	11	19
\$7.50 to \$9.99	1	21
\$10.00 to \$14.99	0	29
\$15.00 or more	0	22
Additional Barriers to Employment		
School dropout	21	11
Cash welfare recipients	4	3
Offender (inc. misdemeanors)	2	5
Disability (substantial barrier)	0	2
Homeless	0	1
Limited English proficiency	61	5
Displaced homemaker	6	1
Lacks significant work history	8	4
Long-term TANF/AFDC recipient	1	1
Substance abuse	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminees)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	5,863	2,854	2,948	61
Gender				
Female	55	56	55	5
Male	45	44	45	95
Age				
29 and under	48	49	47	44
30 - 44	37	36	38	33
45 - 54	12	11	12	20
55 and over	3	3	3	3
Race/Ethnicity				
White (non Hispanic)	0	0	0	0
Black (non Hispanic)	0	0	0	0
Hispanic	100	100	100	100
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	0	0	0	0
Family Status				
Parent in one-parent family	13	14	13	2
Parent in two-parent family	37	35	38	36
Other family member	30	30	30	57
Not a family member	20	20	19	5
Number of Dependents under Age 18				
None	49	49	49	51
1 or 2	35	36	33	36
3 or more	16	15	17	13
Highest Grade Completed				
Less than high school graduate	21	12	29	49
High school graduate	65	72	60	38
Post high school attendee	12	13	10	13
College graduate and above	2	3	1	0
Reading Skills Grade Level				
Less than 7th grade	13	16	0	0
7th or 8th grade	21	26	0	0
9th grade and above	66	58	100	100
Math Skills Grade Level				
Less than 7th grade	15	18	0	0
7th or 8th grade	21	26	0	0
9th grade and above	65	56	100	100
Veteran				
Total veterans	1	1	1	0
Vietnam era	0	0	0	0
Disabled veteran	0	0	0	0

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	4	5	4	0
TANF/AFDC	3	3	4	0
GA, RCA, or SSI	1	2	0	0
Food Stamps	47	41	53	23
JOBS/Welfare to Work Program Participant	3	4	3	0
Labor Force Status				
Employed	1	1	0	0
Unemployed	92	95	90	100
Not in labor force	7	4	10	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	4	0	8	0
None - employed at intake	0	0	0	0
1 to 4	9	4	14	13
5 to 14	2	3	1	36
15 to 25	71	76	68	5
26	13	16	9	46
Unemployment Compensation Status				
Claimant	12	16	8	26
Exhaustee	7	9	5	2
None	81	75	88	72
Hourly Wage of the Job of Dislocation				
None	76	70	82	13
\$4.99 or less	12	9	14	57
\$5.00 to \$7.49	11	20	3	28
\$7.50 to \$9.99	1	1	1	2
\$10.00 to \$14.99	0	0	0	0
\$15.00 or more	0	0	0	0
Additional Barriers to Employment				
School dropout	21	12	28	49
Cash welfare recipients	4	5	4	0
Offender (inc. misdemeanors)	2	1	4	2
Disability (substantial barrier)	0	0	0	0
Homeless	0	0	0	2
Limited English proficiency	61	60	62	82
Displaced homemaker	6	2	11	0
Lacks significant work history	8	5	10	5
Long-term TANF/AFDC recipient	1	0	2	0
Substance abuse	0	0	1	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED
*(Universe: All PY 97 Title III Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	2,822	2,160	881	1,210	3,832	821
Gender						
Female	46	63	67	56	54	59
Male	54	38	33	44	46	41
Age						
29 and under	100	0	0	47	51	37
30 - 44	0	100	0	29	37	48
45 - 54	0	0	79	17	10	12
55 and over	0	0	21	7	2	2
Race/Ethnicity						
White (not Hispanic)	0	0	0	0	0	0
Black (not Hispanic)	0	0	0	0	0	0
Hispanic	100	100	100	100	100	100
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	11	17	12	10	14	15
Parent in two-parent family	29	44	43	41	35	36
Other family member	38	23	23	32	30	30
Not a family member	23	15	22	17	21	19
Number of Dependents under Age 18						
None	59	32	59	49	50	47
1 or 2	31	40	33	33	35	36
3 or more	10	28	8	18	15	17
Highest Grade Completed						
Less than high school graduate	20	16	34	100	0	0
High school graduate	69	66	53	0	100	0
Post high school attendee	10	15	10	0	0	83
College graduate and above	1	3	4	0	0	17
Reading Skills Grade Level						
Less than 7th grade	13	11	18	47	24	1
7th or 8th grade	26	19	14	42	44	3
9th grade and above	61	70	68	11	32	96
Math Skills Grade Level						
Less than 7th grade	12	16	19	46	29	1
7th or 8th grade	25	17	20	44	41	4
9th grade and above	63	67	61	10	30	95
Veteran						
Total veterans	0	1	1	0	1	1
Vietnam era	0	0	1	0	0	0
Disabled veteran	0	0	0	0	0	0

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	4	6	4	5	5	3
Cash Welfare Recipient	2	5	3	5	3	2
TANF/AFDC	1	1	1	0	1	1
GA, RCA, SSI	44	51	46	60	45	37
Food Stamps	4	3	2	2	4	5
JOBS/Welfare to Work Program Participant	1	0	1	0	1	1
Labor Force Status						
Employed	93	93	91	88	94	94
Unemployed	6	7	8	11	5	6
Not in labor force	3	5	5	8	3	2
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	0	0	0	0	0	0
None - employed at intake	8	11	11	7	10	7
1 to 14	2	2	2	2	2	4
15 to 25	77	67	65	72	72	66
26	10	15	17	10	12	21
Unemployment Compensation Status						
Claimant	9	14	14	6	12	17
Exhaustee	6	8	8	4	7	10
None	85	78	78	90	80	73
Hourly Wage of the Job of Dislocation						
None	81	71	71	85	75	65
\$4.99 or less	11	14	13	9	13	11
\$5.00 to \$7.49	8	14	15	6	11	22
\$7.50 to \$9.99	0	1	1	0	1	2
\$10.00 to \$14.99	0	0	0	0	0	0
\$15.00 or more	0	0	0	0	0	0
Additional Barriers to Employment						
School Dropout	20	16	33	99	0	0
Cash welfare recipients	4	6	4	5	5	3
Offender (inc. misdemeanors)	2	3	2	4	2	2
Disability (substantial barrier)	0	0	0	0	0	0
Homeless	0	0	0	0	0	0
Limited English proficiency	62	60	60	70	62	46
Displaced homemaker	4	9	9	8	6	5
Lacks significant work history	8	8	7	10	8	6
Long-term TANF/AFDC recipient	0	1	2	2	1	0
Substance abuse	0	1	0	1	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	5,863	266,112
Percent Who Received:		
Any of those below	92	59
Basic skills training	16	12
Occ skills training (non-OJT)	79	50
On-the-job training (OJT)	11	4
Any two or more of those above	14	7
Percent Who Received and Completed Goals of:		
Any of those below	92	52
Basic skills training	16	10
Occ skills training (non-OJT)	79	44
On-the-job training (OJT)	11	4
Any two or more of those above	14	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	207	215
Occ skills training (non-OJT)	638	500
On-the-job training (OJT)	482	459
Percent of Terminees, by Total Duration of Training		
None	8	41
1 to 40 hours	3	7
41 to 100 hours	2	7
101 to 250 hours	6	13
251 to 500 hours	25	13
501 to 1,000 hours	45	11
Over 1,000 hours	11	8
Average duration of training (in hrs)	591	279
Percent Receiving Basic Readjustment Services		
With training services	75	na
Basic readjustment services only	8	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	93	31
Transportation	25	10
Health care	3	1
Family care	2	1
Housing or rental assistance	1	1
Personal counseling	81	18
Needs-related payments	51	4
Other	18	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	4
Professional and technical	9	26
Sales and related	7	2
Clerical and admin support	14	29
Service	27	9
Agriculture and related	6	1
Production and related	36	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	1	2
None	99	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	5,863	2,854	2,948	61
Percent Who Received:				
Any of those below	92	87	98	97
Basic skills training	16	2	30	0
Occ skills training (non-OJT)	79	68	89	97
On-the-job training (OJT)	11	21	2	0
Any two or more of those above	14	5	23	0
Percent Who Received and Completed Goals of:				
Any of those below	92	87	98	97
Basic skills training	16	2	30	0
Occ skills training (non-OJT)	79	68	89	97
On-the-job training (OJT)	11	21	2	0
Any two or more of those above	14	5	23	0
Average Hours of Those Who Completed Goals of:				
Basic skills training	207	521	188	
Occ skills training (non-OJT)	638	690	595	980
On-the-job training (OJT)	482	513	119	
Percent of Terminees, by Total Duration of Training				
None	8	13	2	3
1 to 40 hours	3	3	3	0
41 to 100 hours	2	3	1	0
101 to 250 hours	6	7	6	0
251 to 500 hours	25	20	31	3
501 to 1,000 hours	45	40	50	91
Over 1,000 hours	11	14	8	3
Average duration of training (in hrs)	591	588	590	927
Percent Receiving Basic Readjustment Services				
With training services	75	70	80	85
Basic readjustment services only	8	13	2	3

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	93	88	100	2
Transportation	25	25	26	2
Health care	3	0	5	0
Family care	2	0	3	0
Housing or rental assistance	1	0	2	0
Personal counseling	81	68	96	2
Needs-related payments	51	44	59	0
Other	18	15	21	0
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	0	0	1	0
Professional and technical	9	10	8	2
Sales and related	7	11	2	0
Clerical and admin support	14	16	13	0
Service	27	31	25	0
Agriculture and related	6	2	11	0
Production and related	36	29	42	98
Concurrent Participation				
JTPA II-A, 204d, II-C, III	0	0	0	0
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	2
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	1	0	1	0
None	99	99	99	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,228	2,635			5,863	
Percent Who Received:						
Any of those below	94	91			92	
Basic skills training	22	10			16	
Occ skills training (non-OJT)	80	78			79	
On-the-job training (OJT)	8	14			11	
Any two or more of those above	16	11			14	
Percent Who Received and Completed Goals of:						
Any of those below	94	91			92	
Basic skills training	22	10			16	
Occ skills training (non-OJT)	80	78			79	
On-the-job training (OJT)	8	14			11	
Any two or more of those above	16	11			14	
Average Hours of Those Who Completed Goals of:						
Basic skills training	206	210			207	
Occ skills training (non-OJT)	651	622			638	
On-the-job training (OJT)	504	466			482	
Percent of Terminees, by Total Duration of Training						
None	6	9			8	
1 to 40 hours	3	3			3	
41 to 100 hours	2	2			2	
101 to 250 hours	4	8			6	
251 to 500 hours	28	22			25	
501 to 1,000 hours	45	45			45	
Over 1,000 hours	11	10			11	
Average duration of training (in hrs)	605	573			591	
Percent Receiving Basic Readjustment Services						
With training services	75	77			75	
Basic readjustment services only	6	9			8	

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	95	90			93	
Transportation	30	20			25	
Health care	4	2			3	
Family care	3	0			2	
Housing or rental assistance	0	1			1	
Personal counseling	80	82			81	
Needs-related payments	53	48			51	
Other	20	16			18	
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	0			0	
Professional and technical	11	6			9	
Sales and related	7	6			7	
Clerical and admin support	22	5			14	
Service	27	28			27	
Agriculture and related	9	4			6	
Production and related	23	52			36	
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0			0	
JTPA 8%	0	0			0	
JTPA II-B	0	0			0	
JTPA IV	0	0			0	
TAA	0	0			0	
Other non-JTPA	0	0			0	
Both JTPA and non-JTPA	1	0			1	
None	99	99			99	

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7
SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	2,822	2,160	881	1,210	3,832	821
Percent Who Received:						
Any of those below	94	91	91	96	92	87
Basic skills training	16	16	19	43	9	10
Occ skills training (non-OJT)	78	80	79	70	84	70
On-the-job training (OJT)	13	10	9	5	12	19
Any two or more of those above	13	15	16	20	12	13
Percent Who Received and Completed Goals of:						
Any of those below	94	91	91	96	92	86
Basic skills training	16	16	19	43	9	10
Occ skills training (non-OJT)	78	80	79	70	84	70
On-the-job training (OJT)	13	10	9	5	12	19
Any two or more of those above	13	15	16	20	12	13
Average Hours of Those Who Completed Goals of:						
Basic skills training	236	179	188	249	146	206
Occ skills training (non-OJT)	603	653	710	594	642	682
On-the-job training (OJT)	461	515	489	682	455	495
Percent of Terminees, by Total Duration of Training						
None	6	9	9	4	8	13
1 to 40 hours	2	3	3	3	3	2
41 to 100 hours	2	2	2	1	2	4
101 to 250 hours	9	3	3	4	7	6
251 to 500 hours	27	24	22	39	22	19
501 to 1,000 hours	43	46	48	43	46	40
Over 1,000 hours	9	11	14	6	11	15
Average duration of training (in hrs)	567	603	638	548	604	592
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	93	93	93	94	93	91
Transportation	19	30	35	28	22	36
Health care	2	3	6	5	2	3
Family care	2	2	1	1	2	1
Housing or rental assistance	1	1	1	0	1	2
Personal counseling	85	78	76	87	82	68
Needs-related payments	52	50	50	56	52	40
Other	16	20	19	19	17	20
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	1	0	1	0	0
Professional and technical	8	9	11	6	9	10
Sales and related	9	5	3	2	7	11
Clerical and admin support	14	16	11	0	16	25
Service	31	26	21	18	30	28
Agriculture and related	5	7	9	12	5	4
Production and related	34	36	45	61	32	23
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	1	0	0	0	1	1
None	99	99	99	100	99	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminées)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminées	6	5,857	37	5,826	686	5,177
Percent Who Received:						
Any of those below	83	92	84	92	82	94
Basic skills training	17	16	0	16	2	18
Occ skills training (non-OJT)	67	79	70	79	65	81
On-the-job training (OJT)	17	11	19	11	15	10
Any two or more of those above	17	14	5	14	1	16
Percent Who Received and Completed Goals of:						
Any of those below	83	92	84	92	82	94
Basic skills training	17	16	0	16	2	18
Occ skills training (non-OJT)	67	79	70	79	65	81
On-the-job training (OJT)	17	11	19	11	15	10
Any two or more of those above	17	14	5	14	1	16
Average Hours of Those Who Completed Goals of:						
Basic skills training	125	207		207	284	206
Occ skills training (non-OJT)	975	638	566	639	667	635
On-the-job training (OJT)	1,000	481	467	482	646	450
Percent of Terminées, by Total Duration of Training						
None	17	8	16	8	18	6
1 to 40 hours	0	3	0	3	2	3
41 to 100 hours	0	2	0	2	2	2
101 to 250 hours	0	6	15	6	5	6
251 to 500 hours	0	25	21	25	22	26
501 to 1,000 hours	50	45	30	45	38	46
Over 1,000 hours	33	11	18	11	13	11
Average duration of training (in hrs)	838	591	482	592	534	598
Percent Receiving Basic Readjustment Services						
With training services	67	75	70	75	59	78
Basic readjustment services only	17	8	16	8	18	6

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	83	93	86	93	85	94
Transportation	17	25	22	25	43	23
Health care	17	3	0	3	1	3
Family care	0	2	0	2	1	2
Housing or rental assistance	0	1	3	1	0	1
Personal counseling	50	81	68	81	53	85
Needs-related payments	33	51	59	51	21	55
Other	50	18	14	18	23	17
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	9	10	9	9	9
Sales and related	0	7	5	7	15	6
Clerical and admin support	0	14	29	14	19	14
Service	0	27	29	27	23	28
Agriculture and related	50	6	0	6	0	7
Production and related	50	36	29	36	33	37
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	1	0	1	0	1
None	100	99	100	99	99	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	5,863	266,112
Summary of Termination Type (%)		
Entered employment	48	70
Transferred to other training	0	4
Called back/remained with employer	3	3
Other termination	48	24
Employment at Termination (%)		
Entered employment, total	48	70
Employed 20 or more hrs/wk	48	68
Employed with fringe benefits	36	48
Employed with UI coverage	36	63
Employed & relocated	4	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	6	3
Voluntary, other	30	9
Involuntary, other	8	9
Number Contacted at Follow-up	1,037	127,525
Employment at Follow-up (%)		
Employed, total	41	73
Also employed at termination with same employer	34	55
Weeks Worked in Follow-up Period (%)		
None	43	17
1 to 12	21	20
13	36	62
Average Weeks Worked (in weeks)	5.7	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	20	12
35 hours or more	80	86
Average hours worked (in hrs)	36	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	13	2
\$5.00 to \$7.49	80	27
\$7.50 to \$9.99	2	27
\$10.00 to \$14.99	5	29
\$15.00 or more	0	15
Average hourly wage (in dollars)	5.75	10.64
Wage replacement rate (%)		
Less than .75	8	28
.75 to .89	7	19
.90 to .99	9	12
1.00 to 1.25	52	26
Greater than 1.25	24	15
Average wage replacement rate	1.16	0.98
Occupation of jobs held (%)		
Managerial and administration	1	6
Professional and technical	7	20
Sales and related	6	7
Clerical and admin support	13	23
Service	37	10
Agriculture and related	3	1
Production and related	34	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	4
20 to 34 hours	11	14
35 hours or more	88	82
Average hours worked (in hrs)	38	38
Hourly wage (%)		
Less than \$5.00	14	1
\$5.00 to \$7.49	78	25
\$7.50 to \$9.99	1	26
\$10.00 to \$14.99	6	30
\$15.00 or more	0	18
Average hourly wage (in dollars)	5.94	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9

OUTCOMES OBTAINED, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminees)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	5,863	2,854	2,948	61
Summary of Termination Type (%)				
Entered employment	48	56	42	8
Transferred to other training	0	0	0	2
Called back/remained with employer	3	1	6	0
Other termination	48	43	53	90
Employment at Termination (%)				
Entered employment, total	48	56	42	8
Employed 20 or more hrs/wk	48	56	41	8
Employed with fringe benefits	36	43	30	8
Employed with UI coverage	36	43	31	8
Employed & relocated	4	2	6	0
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	1	0
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	6	4	7	11
Voluntary, other	30	28	32	0
Involuntary, other	8	8	7	77
Number Contacted at Follow-up	1,037	934	0	103
Employment at Follow-up (%)				
Employed, total	41	42		16
Also employed at termination with same employer	34	36		2
Weeks Worked in Follow-up Period (%)				
None	43	42		0
1 to 12	21	20		97
13	36	38		3
Average Weeks Worked (in weeks)	5.7	6.2		2.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	1	0
20 to 34 hours	20	18	23	20
35 hours or more	80	82	77	80
Average hours worked (in hrs)	36	37	36	35

Table V-9 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	13	11	15	40
\$5.00 to 7.49	80	80	80	60
\$7.50 to \$9.99	2	2	2	0
\$10.00 to \$14.99	5	7	3	0
\$15.00 or more	0	1	0	0
Average hourly wage (in dollars)	5.75	5.93	5.51	4.99
Wage Replacement Rate (%)				
Less than .75	8	6	11	0
.75 to .89	7	6	9	0
.90 to .99	9	9	8	20
1.00 to 1.25	52	55	45	80
Greater than 1.25	24	23	27	0
Average wage replacement rate	1.16	1.16	1.15	1.11
Occupation of jobs held (%)				
Managerial and administration	1	0	1	0
Professional and technical	7	8	6	0
Sales and related	6	6	5	0
Clerical and admin support	13	12	14	0
Service	37	43	30	0
Agriculture and related	3	2	3	0
Production and related	34	29	40	100
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1		0
20 to 34 hours	11	11		13
35 hours or more	88	88		87
Average hours worked (in hrs)	38	38		37
Hourly Wages (%)				
Less than \$5.00	14	13		87
\$5.00 to 7.49	78	79		13
\$7.50 to \$9.99	1	1		0
\$10.00 to \$14.99	6	6		0
\$15.00 or more	0	0		0
Average hourly wage (in dollars)	5.94	5.96		4.82

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,228	2,635			5,863	
Summary of Termination Type (%)						
Entered employment	42	56			48	
Transferred to other training	0	0			0	
Called back/remained with employer	4	2			3	
Other termination	54	41			48	
Employment at Termination (%)						
Entered employment, total	42	56			48	
Employed 20 or more hrs/wk	41	56			48	
Employed with fringe benefits	29	46			36	
Employed with UI coverage	29	46			36	
Employed & relocated	3	6			4	
Entered an apprenticeship	0	0			0	
Entered non-traditional employment for women	11	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0			0	
Health/medical	1	1			1	
Family care	0	0			0	
Lacks transportation	0	0			0	
Cannot locate	7	4			6	
Voluntary, other	32	28			30	
Involuntary, other	10	6			8	
Number Contacted at Follow-up	570	467			1,037	
Employment at Follow-up (%)						
Employed, total	33	50			41	
Also employed at termination with same employer	27	42			34	
Weeks Worked in Follow-up Period (%)						
None	47	39			43	
1 to 12	25	15			21	
13	29	45			36	
Average Weeks Worked (in weeks)	5.3	6.2			5.7	
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0			0	
20 to 34 hours	31	10			20	
35 hours or more	68	90			80	
Average hours worked (in hrs)	34	38			36	

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	18	8			13	
\$5.00 to \$7.49	80	80			80	
\$7.50 to \$9.99	2	2			2	
\$10.00 to \$14.99	0	9			5	
\$15.00 or more	0	1			0	
Average hourly wage (in dollars)	5.34	6.12			5.75	
Wage replacement rate (%)						
Less than .75	7	8			8	
.75 to .89	8	6			7	
.90 to .99	9	9			9	
1.00 to 1.25	53	50			52	
Greater than 1.25	23	27			24	
Average wage replacement rate	1.12	1.21			1.16	
Occupation of jobs held (%)						
Managerial and administration	1	1			1	
Professional and technical	10	4			7	
Sales and related	8	3			6	
Clerical and admin support	23	4			13	
Service	30	44			37	
Agriculture and related	2	3			3	
Production and related	26	41			34	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1			1	
20 to 34 hours	19	5			11	
35 hours or more	80	94			88	
Average hours worked (in hrs)	37	39			38	
Hourly wage (%)						
Less than \$5.00	22	9			14	
\$5.00 to \$7.49	76	79			78	
\$7.50 to \$9.99	2	1			1	
\$10.00 to \$14.99	0	11			6	
\$15.00 or more	0	1			0	
Average hourly wage (in dollars)	5.36	6.38			5.94	

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminées)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminées	2,822	2,160	881	1,210	3,832	821
Summary of Termination Type (%)						
Entered employment	52	46	42	31	52	54
Transferred to other training	0	0	0	0	0	1
Called back/remained with employer	2	5	4	1	4	1
Other termination	46	49	53	67	43	44
Employment at Termination (%)						
Entered employment, total	52	46	42	31	52	54
Employed 20 or more hrs/wk	52	46	42	31	52	54
Employed with fringe benefits	42	34	23	16	41	44
Employed with UI coverage	42	35	24	17	41	44
Employed & relocated	4	4	3	2	4	6
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	6	9	9	4	6
Voluntary, other	32	28	29	44	27	24
Involuntary, other	7	10	10	10	8	10
Number Contacted at Follow-up	448	415	174	132	719	186
Employment at Follow-up (%)						
Employed, total	50	36	21	19	45	36
Also employed at termination with same employer	43	29	15	16	38	30
Weeks Worked in Follow-up Period (%)						
None	39	44	57	58	40	45
1 to 12	16	25	25	24	20	22
13	46	31	18	18	40	33
Average Weeks Worked (in weeks)	6.7	5.5	3.8	3.4	6.1	6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	1	0	0
20 to 34 hours	15	22	34	36	19	12
35 hours or more	85	78	66	63	81	88
Average hours worked (in hrs)	37	36	34	34	37	38

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	10	13	24	21	11	13
\$5.00 to \$7.49	82	80	69	77	81	76
\$7.50 to \$9.99	1	3	3	1	1	6
\$10.00 to \$14.99	6	4	2	1	6	4
\$15.00 or more	0	1	1	0	0	2
Average hourly wage (in dollars)	5.81	5.74	5.52	5.13	5.81	6.01
Wage replacement rate (%)						
Less than .75	3	11	11	8	8	5
.75 to .89	3	8	14	8	8	4
.90 to .99	10	9	7	23	7	10
1.00 to 1.25	62	46	41	46	54	48
Greater than 1.25	22	26	27	15	23	33
Average wage replacement rate	1.13	1.18	1.16	1.08	1.12	1.3
Occupation of jobs held (%)						
Managerial and administration	1	1	1	1	1	1
Professional and technical	5	9	12	5	7	11
Sales and related	6	6	3	3	6	8
Clerical and admin support	13	15	9	1	13	23
Service	45	30	24	21	41	32
Agriculture and related	2	3	5	5	2	2
Production and related	29	36	47	64	31	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	2	2	2	1	1
20 to 34 hours	7	13	28	13	11	9
35 hours or more	92	85	71	86	88	90
Average hours worked (in hrs)	39	38	35	38	38	38
Hourly wage (%)						
Less than \$5.00	13	16	22	30	13	17
\$5.00 to \$7.49	79	78	67	70	79	73
\$7.50 to \$9.99	1	2	6	0	1	6
\$10.00 to \$14.99	8	5	4	0	7	3
\$15.00 or more	0	1	2	0	0	2
Average hourly wage (in dollars)	5.98	5.88	5.85	5.18	5.99	5.97

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	6	5,857	37	5,826	686	5,177
Summary of Termination Type (%)						
Entered employment	17	48	59	48	1	0
Transferred to other training	0	0	0	0	0	0
Called back/remained with employer	17	3	11	3	0	0
Other termination	67	48	30	48	0	0
Employment at Termination (%)						
Entered employment, total	17	48	59	48	1	0
Employed 20 or more hrs/wk	17	48	59	48	1	0
Employed with fringe benefits	17	36	49	36	0	0
Employed with UI coverage	0	36	57	36	0	0
Employed & relocated	17	4	11	4	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	1	0	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	17	5	0	6	0	0
Voluntary, other	0	30	22	30	0	0
Involuntary, other	50	8	8	8	0	0
Number Contacted at Follow-up	2	1,035	13	1,024	237	800
Employment at Follow-up (%)						
Employed, total	0	41	69	40	1	0
Also employed at termination with same employer	0	34	53	34	1	0
Weeks Worked in Follow-up Period (%)						
None		43	0	43	0	1
1 to 12		21	42	21	0	0
13		36	58	36	1	0
Average Weeks Worked (in weeks)		5.7	7.6	5.7	7.4	5.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	0	20	14	20	0	0
35 hours or more	100	80	86	80	1	1
Average hours worked (in hrs)	40	36	38	36	38	36

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	13	0	13	0	0
\$5.00 to 7.49	100	80	86	80	1	1
\$7.50 to \$9.99	0	2	5	2	0	0
\$10.00 to \$14.99	0	5	9	5	0	0
\$15.00 or more	0	0	0	0	0	0
Average hourly wage (in dollars)	5.2	5.75	6.22	5.75	5.71	5.75
Wage Replacement Rate (%)						
Less than .75		8	25	7	0	0
.75 to .89		7	13	7	0	0
.90 to .99		9	0	9	0	0
1.00 to 1.25		52	38	52	1	0
Greater than 1.25		24	25	24	0	0
Average wage replacement rate		1.16	1.01	1.16	1.09	1.19
Occupation of jobs held (%)						
Managerial and administration	0	1	0	1	0	0
Professional and technical	0	7	9	7	0	0
Sales and related	0	6	5	6	0	0
Clerical and admin support	0	13	23	13	0	0
Service	100	37	36	37	0	0
Agriculture and related	0	3	5	3	0	0
Production and related	0	34	23	34	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		1	0	1	0	0
20 to 34 hours		11	0	11	0	0
35 hours or more		88	100	88	1	1
Average hours worked (in hrs)		38	40	38	38	38
Hourly Wages (%)						
Less than \$5.00		14	0	15	0	0
\$5.00 to 7.49		78	76	78	1	1
\$7.50 to \$9.99		1	10	1	0	0
\$10.00 to \$14.99		6	15	6	0	0
\$15.00 or more		0	0	0	0	0
Average hourly wage (in dollars)		5.94	7.24	5.92	5.83	5.98

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	949	4,638	649	448
Summary of Termination Type (%)				
Entered employment	13	49	68	56
Transferred to other training	0	0	0	2
Called back/remained with employer	0	4	0	3
Other termination	87	47	32	40
Employment at Termination (%)				
Entered employment, total	13	49	68	56
Employed 20 or more hrs/wk	12	49	68	56
Employed with fringe benefits	1	36	59	50
Employed with UI coverage	2	36	61	46
Employed & relocated	0	4	0	16
Entered an apprenticeship	0	0	0	1
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	0	1
Family care	0	0	0	0
Lacks transportation	1	0	0	0
Cannot locate	21	5	5	10
Voluntary, other	34	29	13	14
Involuntary, other	20	8	10	15
Number Contacted at Follow-up	10	613	328	114
Employment at Follow-up (%)				
Employed, total	49	37	62	38
Also employed at termination with same employer	40	33	44	37
Weeks Worked in Follow-up Period (%)				
None	51	54	20	0
1 to 12	0	10	34	63
13	49	36	46	37
Average Weeks Worked (in weeks)	6.5	5.3	6.5	6.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	5	0	0	0
20 to 34 hours	55	23	9	5
35 hours or more	40	77	91	95
Average hours worked (in hrs)	29	36	38	39

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	43	12	13	12
\$5.00 to 7.49	53	80	82	82
\$7.50 to \$9.99	1	1	4	4
\$10.00 to \$14.99	2	6	1	0
\$15.00 or more	0	0	0	2
Average hourly wage (in dollars)	4.85	5.77	5.69	5.55
Wage Replacement Rate (%)				
Less than .75	18	8	5	11
.75 to .89	14	8	7	5
.90 to .99	23	9	7	11
1.00 to 1.25	36	54	53	45
Greater than 1.25	9	22	29	27
Average wage replacement rate	0.98	1.13	1.2	1.17
Occupation of jobs held (%)				
Managerial and administration	7	1	1	0
Professional and technical	2	7	7	3
Sales and related	1	5	9	4
Clerical and admin support	7	14	9	8
Service	26	36	48	60
Agriculture and related	17	3	0	5
Production and related	39	35	26	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	1	0	4
20 to 34 hours	18	7	12	29
35 hours or more	82	92	88	67
Average hours worked (in hrs)	43	39	38	33
Hourly Wages (%)				
Less than \$5.00	0	9	26	4
\$5.00 to 7.49	100	82	71	82
\$7.50 to \$9.99	0	1	2	4
\$10.00 to \$14.99	0	8	1	4
\$15.00 or more	0	0	0	4
Average hourly wage (in dollars)	5.17	6.11	5.37	6.53

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.