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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Rhode Island

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

**PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS**

Table I-1
COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	2,458	2,402	56
Title II-A Adults			
Total	541	495	46
Served with formula funds	541	495	46
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	284	274	10
Served with formula funds	284	274	10
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	69	69	0
Title III			
Total	1,564	not applicable	
Substate grantee	477	not applicable	
Governor's reserve	900	not applicable	
National reserve	187	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	2,402	500,317
Title II-A Adults		
Total	495	147,717
Served with formula funds	495	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	274	74,816
Served with formula funds	274	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	69	11,672
Title III		
Total	1,564	266,112
Substate grantee	477	154,530
Governor's reserve	900	81,105
National reserve	187	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	2,402	495	274	69	1,564
Gender					
Female	1,310	399	149	47	715
Male	1,092	96	125	22	849
Not reported	0	0	0	0	0
Age					
Less than 22	302	0	274	0	28
22 - 29	370	171	0	0	199
30 - 54	1,514	314	0	0	1,200
55 and older	216	10	0	69	137
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	1,809	284	114	60	1,351
Black (not Hispanic)	252	82	67	4	99
Hispanic	276	105	79	0	92
Amer Indian/Alaska Native	30	15	6	2	7
Asian or Pacific Islander	35	9	8	3	15
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	525	322	56	1	146
Other family status	1,877	173	218	68	1,418
Not reported	0	0	0	0	0
Dependents under Age 18					
None	1,415	139	201	66	1,009
1 or 2	772	249	68	3	452
3 or more	215	107	5	0	103
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	572	98	242	15	217
High school graduate	1,220	328	32	32	828
Post high school	610	69	0	22	519
Not reported	0	0	0	0	0
High School Status					
In high school full time	83	0	83	0	0
Not in high school full time	2,316	495	188	69	1,564
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	247	61	56	6	124
7th grade and above	2,056	400	214	55	1,387
Not reported	99	34	4	8	53
Math Skills Grade Level					
Less than 7th grade	404	100	78	18	208
7th grade and above	1,894	361	188	43	1,302
Not reported	104	34	8	8	54
Veteran Status					
Veterans	224	26	3	13	182
Non-veterans	2,178	469	271	56	1,382
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	453	302	124	7	20
Not a recipient	1,949	193	150	62	1,544
Not reported	0	0	0	0	0
Labor Force Status					
Employed	239	36	28	18	157
Unemployed	1,807	292	73	51	1,391
Not in the labor force	356	167	173	0	16
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	520	165	191	18	146
1 to 14	941	57	13	3	868
15 to 25	425	73	22	11	319
26	516	200	48	37	231
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	1,333	69	5	34	1,225
Exhaustee	110	17	0	4	89
None	958	409	269	31	249
Not reported	1	0	0	0	1
Concurrent Participants					
Other JTPA only	242	116	77	0	49
Non-JTPA only	1	0	0	0	1
Both JTPA and non-JTPA	0	0	0	0	0
Not co-enrolled	2,091	374	196	69	1,452
Not reported	68	5	1	0	62

*Note: Numbers represent the number of terminées. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminées.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	541	495	46
Gender			
Female	81	81	80
Male	19	19	20
Age			
22 - 29	34	35	33
30 - 44	53	53	57
45 - 54	11	11	11
55 and older	2	2	0
Race/Ethnicity			
White (not Hispanic)	58	57	63
Black (not Hispanic)	16	17	11
Hispanic	22	21	26
Amer. Indian or Alaskan Native	3	3	0
Asian or Pacific Islander	2	2	0
Family Status			
Parent in one-parent family	65	65	67
Parent in two-parent family	9	9	9
Other family member	2	2	7
Not a family member	23	24	17
Number of Dependents under Age 18			
None	28	28	24
1 or 2	50	50	50
3 or more	22	22	26
Highest Grade Completed			
Less than high school graduate	21	20	30
High school graduate	65	66	57
Post high school	14	14	13
Reading Skills Grade Level			
Less than 7th grade	13	13	10
7th or 8th grade	16	16	22
9th grade and above	71	71	68
Math Skills Grade Level			
Less than 7th grade	22	22	29
7th or 8th grade	32	33	24
9th grade and above	45	45	46
Veteran			
Total veterans	5	5	2
Vietnam era	2	2	2
Disabled veteran	1	1	2

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	96	96	98
Cash Welfare Recipient	61	61	65
TANF/AFDC	58	58	65
GA, RCA, SSI	4	4	0
Food Stamps	68	68	70
Welfare to Work/JOBS Program Participant	2	2	2
Labor Force Status			
Employed	8	7	11
Unemployed	58	59	50
Not in labor force	34	34	39
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	30	29	37
None - employed at intake	4	4	9
1 to 14	11	12	7
15 to 25	15	15	13
26	40	40	35
Unemployment Compensation Status			
Claimant	13	14	2
Exhaustee	4	3	4
None	84	83	93
Preprogram Hourly Wage			
Not employed in past 26 weeks	46	46	50
\$4.99 or less	5	5	4
\$5.00 to \$7.49	26	25	26
\$7.50 or more	23	23	20
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	93	93	93
Basic skills deficient	60	59	63
School dropout	21	20	30
Cash welfare recipients	61	61	65
Offender (inc. misdemeanors)	22	23	15
Disability (substantial barrier)	8	8	9
Homeless	6	6	4
Other SDA-identified barrier	20	20	24
Has 2 or more barriers	67	67	76
Additional Barriers to Employment			
Limited English proficiency	12	12	13
Displaced homemaker	8	9	4
Lacks significant work history	55	55	54
Long-term TANF/AFDC recipient	30	29	39
Substance abuse	6	6	9

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	495	147,717
Gender		
Female	81	68
Male	19	32
Age		
22 - 29	35	41
30 - 54	63	57
55 and older	2	2
Race/Ethnicity		
White (not Hispanic)	57	45
Black (not Hispanic)	17	34
Hispanic	21	17
Amer. Indian or Alaskan Native	3	2
Asian or Pacific Islander	2	3
Family Status		
Parent in one-parent family	65	47
Parent in two-parent family	9	17
Other family member	2	7
Not a family member	24	29
Number of Dependents under Age 18		
None	28	37
1 or 2	50	44
3 or more	22	19
Highest Grade Completed		
Less than high school graduate	20	21
High school graduate	66	57
Post high school	14	21
Reading Skills Grade Level		
Less than 7th grade	13	13
7th or 8th grade	16	16
9th grade and above	71	71
Math Skills Grade Level		
Less than 7th grade	22	24
7th or 8th grade	33	28
9th grade and above	45	48
Veteran		
Total veterans	5	7
Vietnam era	2	2
Disabled veteran	1	0

Table II-3 (continued)

	State	Nation
Economically Disadvantaged	96	98
Cash Welfare Recipient	61	36
TANF/AFDC	58	31
GA, RCA, or SSI	4	6
Food Stamps	68	53
JOBS/Welfare to Work Program Participant	2	13
Labor Force Status		
Employed	7	17
Unemployed	59	49
Not in labor force	34	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	29	27
None - employed at intake	4	13
1 to 14	12	21
15 to 25	15	21
26	40	19
Unemployment Compensation Status		
Claimant	14	8
Exhaustee	3	4
None	83	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	46	51
\$4.99 or less	5	8
\$5.00 to \$7.49	25	29
\$7.50 or more	23	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	93	86
Basic skills deficient	59	57
School dropout	20	21
Cash welfare recipients	61	36
Offender (inc. misdemeanors)	23	15
Disability (substantial barrier)	8	6
Homeless	6	3
Other SDA-identified barrier	20	31
Has 2 or more barriers	67	53
Additional Barriers to Employment		
Limited English proficiency	12	6
Displaced homemaker	9	4
Lacks significant work history	55	36
Long-term TANF/AFDC recipient	29	15
Substance abuse	6	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	495	302	193
Gender			
Female	81	94	60
Male	19	6	40
Age			
22 - 29	35	41	24
30 - 44	53	54	51
45 - 54	11	4	21
55 and older	2	1	4
Race/Ethnicity			
White (not Hispanic)	57	52	65
Black (not Hispanic)	17	17	17
Hispanic	21	27	12
Amer. Indian or Alaskan Native	3	4	2
Asian or Pacific Islander	2	0	4
Family Status			
Parent in one-parent family	65	91	24
Parent in two-parent family	9	6	16
Other family member	2	0	4
Not a family member	24	3	56
Number of Dependents under Age 18			
None	28	7	62
1 or 2	50	63	30
3 or more	22	30	8
Highest Grade Completed			
Less than high school graduate	20	22	17
High school graduate	66	70	61
Post high school	14	9	22
Reading Skills Grade Level			
Less than 7th grade	13	14	12
7th or 8th grade	16	17	14
9th grade and above	71	69	74
Math Skills Grade Level			
Less than 7th grade	22	23	20
7th or 8th grade	33	35	30
9th grade and above	45	42	50
Veteran			
Total veterans	5	1	11
Vietnam era	2	0	4
Disabled veteran	1	0	3

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	96	97	95
Cash Welfare Recipient	61	100	0
TANF/AFDC	58	95	0
GA, RCA, SSI	4	7	0
Food Stamps	68	93	30
JOBS/Welfare to Work Program Participant	2	3	0
Labor Force Status			
Employed	7	4	12
Unemployed	59	46	79
Not in labor force	34	49	9
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	29	42	9
None - employed intake	4	1	8
1 to 14	12	7	19
15 to 25	15	10	22
26	40	40	41
Unemployment Compensation Status			
Claimant	14	5	28
Exhaustee	3	2	6
None	83	93	66
Preprogram Hourly Wage			
Not employed in past 26 weeks	46	53	36
\$4.99 or less	5	6	4
\$5.00 to \$7.49	25	26	25
\$7.50 or more	23	15	35
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	93	100	83
Basic skills deficient	59	64	53
School dropout	20	22	17
Cash welfare recipients	61	100	0
Offender (inc. misdemeanors)	23	20	28
Disability (substantial barrier)	8	5	13
Homeless	6	2	13
Other SDA-identified barrier	20	16	26
Has 2 or more barriers	67	80	47
Additional Barriers to Employment			
Limited English proficiency	12	14	8
Displaced homemaker	9	13	2
Lacks significant work history	55	64	42
Long-term TANF/AFDC recipient	29	47	0
Substance abuse	6	3	11

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	171	314	10	98	328	69
Gender						
Female	89	77	50	84	84	61
Male	11	23	50	16	16	39
Age						
22 - 29	100	0	0	37	37	19
30 - 44	0	83	0	56	51	55
45 - 54	0	17	0	6	10	22
55 and older	0	0	100	1	2	4
Race/Ethnicity						
White (not Hispanic)	54	59	80	54	58	61
Black (not Hispanic)	17	17	0	14	17	19
Hispanic	23	21	10	24	22	14
Amer. Indian or Alaskan Native	5	2	0	5	2	3
Asian or Pacific Islander	1	2	10	2	2	3
Family Status						
Parent in one-parent family	80	59	0	67	69	42
Parent in two-parent family	5	11	20	10	8	16
Other family member	1	2	20	1	2	1
Not a family member	13	28	60	21	21	41
Number of Dependents under Age 18						
None	16	32	90	23	26	46
1 or 2	64	44	10	48	53	39
3 or more	19	24	0	29	21	14
Highest Grade Completed						
Less than high school graduate	21	19	10	100	0	0
High school graduate	71	64	60	0	100	0
Post high school	8	17	30	0	0	100
Reading Skills Grade Level						
Less than 7th grade	10	15	22	27	11	3
7th or 8th grade	15	16	11	22	16	8
9th grade and above	75	69	67	51	73	89
Math Skills Grade Level						
Less than 7th grade	19	23	33	41	19	6
7th or 8th grade	38	31	33	38	35	20
9th grade and above	43	47	33	22	46	74
Veteran						
Total veterans	1	6	40	0	4	17
Vietnam era	0	2	10	0	1	6
Disabled veteran	0	2	10	0	1	7

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	96	97	70	98	96	96
Cash Welfare Recipient	73	56	20	67	64	38
TANF/AFDC	71	52	0	65	61	30
GA, RCA, SSI	3	5	20	4	4	9
Food Stamps	77	65	20	77	71	42
JOBS/ Welfare to Work Program Participant	1	3	0	2	2	1
Labor Force Status						
Employed	6	8	20	6	8	7
Unemployed	51	62	80	50	59	71
Not in labor force	43	30	0	44	33	22
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	35	27	0	38	28	22
None - employed at intake	3	4	10	3	4	4
1 to 14	11	11	50	11	10	19
15 to 25	14	15	10	13	15	14
26	37	43	30	35	42	41
Unemployment Compensation Status						
Claimant	11	16	10	11	13	20
Exhaustee	2	4	0	0	4	6
None	87	80	90	89	83	74
Preprogram Hourly Wage						
Not employed in past 26 weeks	49	45	40	47	48	36
\$4.99 or less	6	5	0	6	6	1
\$5.00 to \$7.49	28	24	30	27	25	28
\$7.50 or more	16	26	30	20	21	35
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	96	92	89	100	93	83
Basic skills deficient	62	58	67	81	60	29
School dropout	21	19	10	100	0	0
Cash welfare recipients	73	56	20	67	64	38
Offender (inc. misdemeanors)	19	26	10	33	18	35
Disability (substantial barrier)	6	9	20	5	6	22
Homeless	5	7	0	6	6	6
Other SDA-identified barrier	18	20	30	9	21	28
Has 2 or more barriers	67	67	56	98	60	54
Additional Barriers to Employment						
Limited English proficiency	6	14	20	16	12	6
Displaced homemaker	9	8	10	10	9	6
Lacks significant work history	60	53	40	60	55	49
Long-term TANF/AFDC recipient	36	26	0	35	31	9
Substance abuse	4	8	0	8	5	9

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	495	147,717
Percent Who Received:		
Any of those below	95	91
Basic skills training	16	19
Occ skills training (non-OJT)	65	65
On-the-job training (OJT)	4	10
Work experience/internships	18	5
Other skills training	1	13
Any two or more of those above	8	18
Percent Who Received and Completed		
Goals of:		
Any of those below	72	77
Basic skills training	10	15
Occ skills training (non-OJT)	48	54
On-the-job training (OJT)	3	8
Work experience/internships	13	4
Other skills training	0	12
Any two or more of those above	3	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	333	187
Occ skills training (non-OJT)	472	501
On-the-job training (OJT)	717	393
Work experience/internships	232	391
Other skills training	3	88
Percent of Terminees, by Total Duration		
of Training		
None	5	9
1 to 40 hours	3	12
41 to 100 hours	8	10
101 to 250 hours	26	22
251 to 500 hours	29	22
501 to 1,000 hours	24	16
Over 1,000 hours	5	10
Average duration of training (in hrs)	393	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	36	47
Transportation	31	21
Health care	10	3
Family care	11	6
Housing or rental assistance	6	2
Personal counseling	31	23
Needs-based payments	15	11
Other	12	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	15	17
Sales and related	1	3
Clerical and admin support	41	29
Service	2	21
Agriculture and related	0	0
Production and related	39	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	8
JTPA 8%	23	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	3
Both JTPA and non-JTPA	0	3
None	76	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	399	96	284	82	105	24
Percent Who Received:						
Any of those below	95	95	94	96	96	100
Basic skills training	17	16	9	20	30	33
Occ skills training (non-OJT)	65	61	64	62	68	67
On-the-job training (OJT)	2	10	5	4	2	4
Work experience/internships	18	16	23	18	3	21
Other skills training	1	0	1	0	0	4
Any two or more of those above	8	8	7	7	6	25
Percent Who Received and Completed Goals of:						
Any of those below	72	71	70	79	72	67
Basic skills training	10	9	5	15	19	13
Occ skills training (non-OJT)	49	45	45	54	52	50
On-the-job training (OJT)	2	9	5	2	1	4
Work experience/internships	14	10	18	13	1	13
Other skills training	0	0	0	0	0	0
Any two or more of those above	3	3	2	5	1	13
Average Hours of Those Who Completed Goals of:						
Basic skills training	343	286	153	237	547	188
Occ skills training (non-OJT)	466	502	501	400	442	568
On-the-job training (OJT)	664	764	694	800	520	1,040
Work experience/internships	245	160	246	195	28	194
Other skills training	3		3			
Percent of Terminees, by Total Duration of Training						
None	5	5	6	4	4	0
1 to 40 hours	3	3	4	0	2	0
41 to 100 hours	8	5	8	11	4	4
101 to 250 hours	27	22	27	29	22	21
251 to 500 hours	29	28	23	39	35	38
501 to 1,000 hours	23	29	26	13	30	17
Over 1,000 hours	5	7	5	4	3	21
Average duration of training (in hrs)	381	443	386	338	417	571
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	34	47	52	16	10	29
Transportation	28	43	44	16	7	29
Health care	10	9	12	10	2	17
Family care	13	3	15	6	2	17
Housing or rental assistance	6	7	7	7	3	4
Personal counseling	29	39	44	16	8	25
Needs-based payments	11	31	22	11	2	8
Other	13	9	18	4	2	17
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	3	2	0	0	0
Professional and technical	16	11	15	14	0	20
Sales and related	1	0	1	0	0	0
Clerical and admin support	60	6	39	43	100	60
Service	1	3	1	0	0	20
Agriculture and related	0	0	0	0	0	0
Production and related	19	77	42	43	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	0	2	0	0	0
JTPA 8%	25	16	26	6	31	21
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	73	84	73	94	69	79

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	171	314	10	98	328	69
Percent Who Received:						
Any of those below	96	95	100	97	95	96
Basic skills training	13	18	10	33	12	14
Occ skills training (non-OJT)	66	63	80	49	67	74
On-the-job training (OJT)	5	3	10	2	4	6
Work experience/internships	20	17	0	28	17	7
Other skills training	1	1	0	1	1	0
Any two or more of those above	7	8	0	14	6	6
Percent Who Received and Completed Goals of:						
Any of those below	78	69	60	66	73	78
Basic skills training	8	12	0	18	8	10
Occ skills training (non-OJT)	51	47	50	32	51	61
On-the-job training (OJT)	5	3	10	2	4	4
Work experience/internships	18	11	0	17	13	6
Other skills training	1	0	0	0	0	0
Any two or more of those above	3	3	0	3	3	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	285	350		367	323	279
Occ skills training (non-OJT)	474	477	298	440	464	526
On-the-job training (OJT)	731	708	680	880	639	920
Work experience/internships	231	232		352	193	148
Other skills training	3				3	
Percent of Terminees, by Total Duration of Training						
None	4	5	0	3	5	4
1 to 40 hours	1	4	0	2	3	1
41 to 100 hours	7	8	20	12	7	4
101 to 250 hours	29	25	20	30	27	16
251 to 500 hours	30	29	20	26	29	35
501 to 1,000 hours	24	25	30	21	24	30
Over 1,000 hours	6	5	10	6	4	9
Average duration of training (in hrs)	400	388	454	380	381	474
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	35	38	20	39	35	38
Transportation	27	33	20	35	28	36
Health care	11	10	0	18	9	1
Family care	18	8	0	17	10	4
Housing or rental assistance	5	7	0	11	5	3
Personal counseling	31	31	10	30	30	35
Needs-based payments	8	19	10	15	12	29
Other	15	11	0	13	13	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	3	0	0	2	4
Professional and technical	24	9	50	18	13	19
Sales and related	3	0	0	0	2	0
Clerical and administrative Service	50	38	0	36	47	30
Agriculture and related	3	2	0	9	0	4
Production and related	0	0	0	0	0	0
	21	48	50	36	38	44
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	0	20	0	2	0
JTPA 8%	25	23	20	20	26	17
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	73	77	60	80	73	83

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	302	193	274	187	97	398
Percent Who Received:						
Any of those below	96	94	95	95	89	97
Basic skills training	18	15	23	1	10	18
Occ skills training (non-OJT)	63	67	62	70	74	62
On-the-job training (OJT)	2	6	3	6	2	4
Work experience/internships	21	13	18	21	7	20
Other skills training	0	2	1	1	1	1
Any two or more of those above	8	8	12	3	6	8
Percent Who Received and Completed Goals of:						
Any of those below	74	70	69	76	61	75
Basic skills training	11	8	14	1	5	11
Occ skills training (non-OJT)	46	52	45	54	51	48
On-the-job training (OJT)	2	5	3	5	2	4
Work experience/internships	17	7	12	17	6	15
Other skills training	0	1	0	0	0	0
Any two or more of those above	3	3	4	2	3	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	392	208	219	323	57	364
Occ skills training (non-OJT)	443	513	443	504	617	435
On-the-job training (OJT)	661	756	666	753	835	701
Work experience/internships	249	169	248	214	241	231
Other skills training		3		3		3
Percent of Terminees, by Total Duration of Training						
None	4	6	5	5	11	3
1 to 40 hours	3	3	3	2	9	1
41 to 100 hours	8	7	9	6	6	8
101 to 250 hours	31	19	30	24	21	28
251 to 500 hours	27	32	28	31	22	31
501 to 1,000 hours	23	26	21	25	19	26
Over 1,000 hours	4	7	4	7	12	4
Average duration of training (in hrs)	368	434	360	422	407	390
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	33	41	32	49	59	31
Transportation	26	37	25	44	52	26
Health care	11	8	11	10	4	11
Family care	15	4	11	12	6	12
Housing or rental assistance	5	7	7	6	3	7
Personal counseling	29	33	26	43	48	26
Needs-based payments	7	28	11	24	29	12
Other	15	9	11	16	9	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	0	3	3	2
Professional and technical	11	17	18	13	18	13
Sales and related	0	2	0	2	0	2
Clerical and admin support	55	31	45	39	48	37
Service	2	2	3	2	3	2
Agriculture and related	0	0	0	0	0	0
Production and related	30	47	34	42	30	45
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	1	1	2	1
JTPA 8%	25	21	23	20	34	21
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	74	78	76	80	64	78

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	41	454	26	469	69	426
Percent Who Received:						
Any of those below	88	96	92	96	96	95
Basic skills training	12	17	15	16	6	18
Occ skills training (non-OJT)	61	65	38	66	74	63
On-the-job training (OJT)	5	4	15	3	3	4
Work experience/internships	15	18	27	17	14	18
Other skills training	0	1	0	1	1	1
Any two or more of those above	5	8	4	8	1	9
Percent Who Received and Completed Goals of:						
Any of those below	63	73	77	72	75	72
Basic skills training	10	10	15	10	4	11
Occ skills training (non-OJT)	41	49	31	49	58	47
On-the-job training (OJT)	5	3	15	3	3	4
Work experience/internships	7	14	19	13	12	13
Other skills training	0	0	0	0	1	0
Any two or more of those above	0	3	4	3	1	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	283	337	280	338	417	328
Occ skills training (non-OJT)	523	468	474	472	567	453
On-the-job training (OJT)	700	719	690	725	620	730
Work experience/internships	103	238	99	243	171	240
Other skills training		3		3	3	
Percent of Terminees, by Total Duration of Training						
None	12	4	8	4	4	5
1 to 40 hours	2	3	4	3	1	3
41 to 100 hours	7	8	12	7	6	8
101 to 250 hours	15	27	19	27	25	27
251 to 500 hours	29	29	19	30	26	30
501 to 1,000 hours	32	24	35	24	35	23
Over 1,000 hours	2	6	4	5	3	6
Average duration of training (in hrs)	417	391	347	396	435	387
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	51	35	35	36	61	32
Transportation	49	29	35	30	59	26
Health care	15	9	8	10	7	10
Family care	7	11	4	11	10	11
Housing or rental assistance	10	6	8	6	1	7
Personal counseling	49	29	31	30	61	26
Needs-based payments	34	13	27	14	39	11
Other	15	12	0	13	20	11
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	7	1	0	2	3	1
Professional and technical	13	15	11	15	15	15
Sales and related	0	1	0	1	0	1
Clerical and admin support	20	45	0	45	29	47
Service	0	2	0	2	0	3
Agriculture and related	0	0	0	0	0	0
Production and related	60	36	89	34	53	32
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	0	1	0	1
JTPA 8%	32	23	12	24	39	21
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	68	76	88	75	61	78

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	32	122	307
Percent Who Received:			
Any of those below	97	96	94
Basic skills training	0	5	20
Occ skills training (non-OJT)	72	72	62
On-the-job training (OJT)	9	7	3
Work experience/internships	16	15	21
Other skills training	0	2	1
Any two or more of those above	0	3	11
Percent Who Received and Completed Goals of:			
Any of those below	84	79	68
Basic skills training	0	4	11
Occ skills training (non-OJT)	63	60	43
On-the-job training (OJT)	9	5	3
Work experience/internships	13	11	15
Other skills training	0	1	0
Any two or more of those above	0	2	4
Average Hours of Those Who Completed Goals of:			
Basic skills training		193	229
Occ skills training (non-OJT)	481	451	480
On-the-job training (OJT)	920	548	768
Work experience/internships	194	187	248
Other skills training		3	
Percent of Terminees, by Total Duration of Training			
None	3	4	6
1 to 40 hours	0	1	4
41 to 100 hours	6	6	9
101 to 250 hours	19	27	28
251 to 500 hours	38	34	26
501 to 1,000 hours	25	25	22
Over 1,000 hours	9	3	6
Average duration of training (in hrs)	442	401	372
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	41	32	41
Transportation	38	27	35
Health care	6	5	13
Family care	6	8	14
Housing or rental assistance	3	4	7
Personal counseling	38	26	35
Needs-based payments	28	13	16
Other	13	12	13
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	4	2
Professional and technical	7	19	15
Sales and related	7	0	0
Clerical and admin support	20	48	43
Service	7	0	2
Agriculture and related	0	0	0
Production and related	60	30	38
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	1	1
JTPA 8%	16	20	23
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	84	79	76

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	495	147,717
Summary of Termination Type (%)		
Entered employment only	66	49
Obtained an enhancement only	8	6
Both entered employment and obtained an enhancement	0	22
Other termination	26	23
Employment at Termination (%)		
Entered employment, total	66	71
Employed 20 or more hrs/wk	66	71
Employed with fringe benefits	6	46
Employed with UI coverage	51	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	8	28
Attained basic education	6	6
Attained occupational skills	6	21
Completed a major level of education	3	8
Entered non-Title II training	2	1
Other Terminations (%)		
Institutionalized	1	0
Health/medical	3	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	16	10
Involuntary, other	2	7
Number Contacted at Follow-up	315	84,613
Employment at Follow-up (%)		
Employed, total	59	69
Employed with same employer as at termination	0	50
Weeks Worked in Follow-up Period (%)		
None	41	20
1 to 12	9	23
13	50	57
Average Weeks Worked (in weeks)	7.5	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	34	20
35 hours or more	66	79
Average hours worked (in hrs)	35	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	10	18
\$6.00 to \$7.49	38	32
\$7.50 to \$9.99	37	30
\$10.00 or more	13	18
Average hourly wage (in dollars)	7.72	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	11	13
Sales and related	5	7
Clerical and admin support	33	23
Service	28	25
Agriculture and related	1	1
Production and related	22	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	5	4
20 to 34 hours	29	22
35 hours or more	66	74
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	9	18
\$6.00 to \$7.49	35	28
\$7.50 to \$9.99	43	30
\$10.00 or more	13	22
Average hourly wage (in dollars)	7.78	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	399	96	284	82	105	24
Summary of Termination Type (%)						
Entered employment only	64	75	73	52	56	83
Obtained an enhancement only	9	4	6	12	11	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	27	21	21	35	32	17
Employment at Termination (%)						
Entered employment, total	64	75	73	52	56	83
Employed 20 or more hrs/wk	64	75	73	51	56	83
Employed with fringe benefits	7	5	8	5	3	13
Employed with UI coverage	49	59	63	39	29	42
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	6	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	9	4	6	12	11	0
Attained basic education	7	2	4	6	11	0
Attained occupational skills	6	4	5	10	7	0
Completed major level of educ	4	1	2	6	5	0
Entered non-Title II training	2	1	2	4	0	0
Other Terminations (%)						
Institutionalized	1	1	1	1	0	0
Health/medical	3	2	2	1	6	4
Family care	1	0	0	2	1	0
Lacks transportation	0	1	0	1	0	0
Cannot locate	2	4	4	2	0	0
Voluntary, other	18	8	12	22	25	8
Involuntary, other	2	4	2	5	1	4
Number Contacted at Follow-up	260	55	171	63	67	14
Employment at Follow-up (%)						
Employed, total	59	61	67	50	45	64
Employed with same employer as at termination	0	0	0	0	0	0
Weeks Worked in Follow-up Period (%)						
None	41	39	33	50	55	36
1 to 12	8	13	9	9	9	7
13	51	48	58	42	36	58
Average Weeks Worked (in weeks)	7.5	7.3	8.8	6	5.4	7.6

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	2	0	0
20 to 34 hours	37	22	32	28	41	45
35 hours or more	63	78	68	70	59	55
Average hours worked (in hrs)	34	37	35	35	34	33
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$5.99	10	11	7	16	15	15
\$6.00 to \$7.49	41	31	33	35	58	45
\$7.50 to \$9.99	39	31	41	42	24	30
\$10.00 or more	9	28	18	7	3	10
Average hourly wage (in dollars)	7.52	8.42	8.06	7.34	6.84	7.62
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	0	0	0
Professional and technical	11	11	11	5	10	25
Sales and related	5	6	5	2	7	5
Clerical and admin support	40	8	34	47	25	10
Service	32	13	21	37	47	20
Agriculture and related	0	3	1	0	0	0
Production and related	11	58	26	9	10	40
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	3	3	3	11	20
20 to 34 hours	32	16	26	43	33	10
35 hours or more	62	81	71	54	56	70
Average hours worked (in hrs.)	35	41	37	33	34	34
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	11	3	7	3	19	30
\$6.00 to \$7.49	36	30	28	40	56	38
\$7.50 to \$9.99	44	37	48	52	22	22
\$10.00 or more	9	30	17	5	3	10
Average hourly wage (in dollars)	7.58	8.74	8.16	7.66	6.72	6.7

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	171	314	10	98	328	69
Summary of Termination Type (%)						
Entered employment only	71	64	70	61	67	68
Obtained an enhancement only	9	8	0	10	8	4
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	20	29	30	29	25	28
Employment at Termination (%)						
Entered employment, total	71	64	70	61	67	68
Employed 20 or more hrs/wk	71	63	70	61	67	68
Employed with fringe benefits	8	5	40	5	8	3
Employed with UI coverage	58	46	70	46	51	57
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	9	8	0	10	8	4
Attained basic education	6	6	0	9	5	4
Attained occupational skills	6	6	0	6	7	1
Completed major level of educ	4	3	0	8	3	0
Entered non-Title II training	2	1	0	0	2	0
Other Terminations (%)						
Institutionalized	1	1	0	1	1	0
Health/medical	2	3	0	5	2	6
Family care	0	1	0	1	1	0
Lacks transportation	0	1	0	1	0	0
Cannot locate	2	3	0	3	3	1
Voluntary, other	15	17	10	16	16	14
Involuntary, other	1	3	20	1	2	6
Number Contacted at Follow-up	118	192	5	60	214	41
Employment at Follow-up (%)						
Employed, total	59	58	77	55	59	66
Employed with same employer as at termination	0	0	0	0	0	0
Weeks Worked in Follow-up Period (%)						
None	41	42	23	45	41	34
1 to 12	7	10	19	12	7	14
13	53	48	58	42	52	51
Average Weeks Worked (in weeks)	7.4	7.4	9.4	6.6	7.6	8.1

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	0	0	0
20 to 34 hours	36	33	0	40	34	23
35 hours or more	64	67	100	60	66	77
Average hours worked (in hrs)	34	35	42	34	35	36
Hourly wage (%)						
Less than \$5.00	0	1	0	3	0	0
\$5.00 to \$5.99	10	11	0	17	9	11
\$6.00 to \$7.49	43	36	43	45	38	32
\$7.50 to \$9.99	34	40	29	28	40	34
\$10.00 or more	13	13	29	7	13	23
Average hourly wage (in dollars)	7.61	7.74	8.9	7.11	7.7	8.57
Occupation of jobs held (%)						
Managerial and administrative	1	1	0	3	0	0
Professional and technical	17	8	14	3	13	11
Sales and related	6	5	0	8	4	9
Clerical and admin support	31	34	43	15	39	28
Service	31	27	14	45	24	26
Agriculture and related	1	1	0	3	0	0
Production and related	14	26	29	22	20	28
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	5	5	0	2	6	6
20 to 34 hours	31	29	0	33	26	36
35 hours or more	64	66	100	64	68	58
Average hours worked (in hrs)	36	35	48	35	36	38
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	11	8	0	17	9	3
\$6.00 to \$7.49	35	35	26	24	37	39
\$7.50 to \$9.99	41	44	50	52	41	42
\$10.00 or more	13	12	25	7	13	16
Average hourly wage (in dollars)	7.62	7.81	10.12	7.54	7.72	8.36

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	302	193	274	187	97	398
Summary of Termination Type (%)						
Entered employment only	65	68	62	75	79	63
Obtained an enhancement only	10	4	9	5	5	9
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	25	28	29	20	15	28
Employment at Termination (%)						
Entered employment, total	65	68	62	75	79	63
Employed 20 or more hrs/wk	65	67	62	75	79	63
Employed with fringe benefits	6	7	7	6	9	6
Employed with UI coverage	48	54	46	65	68	46
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	10	4	9	5	5	9
Attained basic education	8	3	7	2	1	7
Attained occupational skills	7	4	7	5	5	6
Completed major level of educ	4	2	4	2	1	4
Entered non-Title II training	2	1	2	2	1	2
Other Terminations (%)						
Institutionalized	0	2	0	1	0	1
Health/medical	2	4	3	2	1	3
Family care	1	1	1	0	0	1
Lacks transportation	0	1	0	1	0	1
Cannot locate	2	3	4	1	1	3
Voluntary, other	17	15	17	12	12	17
Involuntary, other	2	3	2	4	1	3
Number Contacted at Follow-up	194	121	165	121	54	261
Employment at Follow-up (%)						
Employed, total	59	59	55	68	68	57
Employed with same employer as at termination	0	0	0	0	0	0
Weeks Worked in Follow-up Period (%)						
None	41	41	45	32	32	43
1 to 12	8	10	10	9	8	9
13	51	49	45	59	60	48
Average Weeks Worked (in weeks)	7.4	7.6	6.8	8.5	9.3	7.1

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	40	24	40	24	34	33
35 hours or more	60	76	60	75	66	66
Average hours worked (in hrs)	34	36	34	36	35	35
Hourly wage (%)						
Less than \$5.00	1	1	1	1	3	0
\$5.00 to \$5.99	11	10	12	8	9	11
\$6.00 to \$7.49	44	30	45	28	25	43
\$7.50 to \$9.99	37	38	36	40	39	37
\$10.00 or more	8	21	6	23	25	10
Average hourly wage (in dollars)	7.42	8.17	7.27	8.35	8.51	7.48
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	0	1
Professional and technical	11	11	13	9	19	8
Sales and related	4	8	4	8	4	6
Clerical and admin support	35	30	34	35	38	31
Service	33	20	30	19	14	32
Agriculture and related	0	2	1	0	1	0
Production and related	16	30	18	27	23	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	2	7	5	5	5
20 to 34 hours	34	21	28	26	12	33
35 hours or more	59	77	65	69	83	62
Average hours worked (in hrs)	34	39	35	37	39	35
Hourly wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	13	3	13	4	9	9
\$6.00 to \$7.49	37	32	44	19	19	39
\$7.50 to \$9.99	43	44	35	61	55	40
\$10.00 or more	8	20	9	17	17	12
Average hourly wage (in dollars)	7.49	8.25	7.29	8.51	8.43	7.63

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	41	454	26	469	69	426
Summary of Termination Type (%)						
Entered employment only	61	67	69	66	77	65
Obtained an enhancement only	5	8	0	8	3	9
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	34	25	31	26	20	27
Employment at Termination (%)						
Entered employment, total	61	67	69	66	77	65
Employed 20 or more hrs/wk	61	67	69	66	75	65
Employed with fringe benefits	0	7	4	7	3	7
Employed with UI coverage	54	50	65	50	65	48
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	5	8	0	8	3	9
Attained basic education	5	6	0	6	1	6
Attained occupational skills	5	6	0	6	3	6
Completed major level of educ	0	4	0	4	3	4
Entered non-Title II training	0	2	0	2	0	2
Other Terminations (%)						
Institutionalized	0	1	0	1	0	1
Health/medical	7	2	8	3	0	3
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	10	2	8	2	0	3
Voluntary, other	7	17	8	17	19	16
Involuntary, other	10	2	8	2	1	3
Number Contacted at Follow-up	18	297	12	303	59	256
Employment at Follow-up (%)						
Employed, total	46	60	66	59	68	57
Employed with same employer as at termination	0	0	0	0	0	0
Weeks Worked in Follow-up Period (%)						
None	54	40	34	41	32	43
1 to 12	9	9	7	9	14	8
13	38	51	59	50	54	49
Average Weeks Worked (in weeks)	6.5	7.5	8.3	7.4	8.2	7.3

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	2	0
20 to 34 hours	36	33	17	35	25	35
35 hours or more	64	66	83	65	74	65
Average hours worked (in hrs)	34	35	38	35	36	35
Hourly wage (%)						
Less than \$5.00	0	1	0	1	2	0
\$5.00 to \$5.99	16	10	17	10	4	12
\$6.00 to \$7.49	40	38	22	39	25	41
\$7.50 to \$9.99	20	39	33	37	40	37
\$10.00 or more	24	13	28	13	30	10
Average hourly wage (in dollars)	8.27	7.67	8.25	7.69	8.45	7.58
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	0	1
Professional and technical	4	12	6	11	13	11
Sales and related	0	6	6	5	4	5
Clerical and admin support	28	33	11	34	30	33
Service	16	29	22	28	21	29
Agriculture and related	8	0	0	1	2	0
Production and related	44	20	56	20	30	20
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	5	0	5	5	5
20 to 34 hours	31	29	30	29	28	29
35 hours or more	69	66	70	66	67	65
Average hours worked (in hrs)	37	36	42	36	37	36
Hourly wages (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	11	9	0	10	4	11
\$6.00 to \$7.49	19	36	30	35	36	35
\$7.50 to \$9.99	19	44	36	43	40	44
\$10.00 or more	52	11	34	12	19	11
Average hourly wage (in dollars)	8.55	7.74	9.28	7.72	8.35	7.63

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	32	122	307
Summary of Termination Type (%)			
Entered employment only	75	70	66
Obtained an enhancement only	3	5	9
Both entered employment and obtained an enhancement	0	0	0
Other termination	22	25	25
Employment at Termination (%)			
Entered employment, total	75	70	66
Employed 20 or more hrs/wk	72	70	66
Employed with fringe benefits	6	9	6
Employed with UI coverage	63	56	52
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	3	5	9
Attained basic education	0	3	6
Attained occupational skills	3	5	7
Completed major level of educ	0	2	4
Entered non-Title II training	3	2	2
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	0	2	3
Family care	0	2	1
Lacks transportation	3	0	0
Cannot locate	0	2	4
Voluntary, other	9	16	15
Involuntary, other	9	3	2
Number Contacted at Follow-up	19	79	188
Employment at Follow-up (%)			
Employed, total	51	62	60
Employed with same employer as at termination	0	0	0
Weeks Worked in Follow-up Period (%)			
None	49	38	40
1 to 12	9	10	9
13	42	53	51
Average weeks worked (in weeks)	6.7	7.8	7.5

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	4	0	0
20 to 34 hours	21	21	39
35 hours or more	75	79	61
Average hours worked (in hrs)	36	36	34
Hourly wage (%)			
Less than \$5.00	0	0	1
\$5.00 to \$5.99	4	7	12
\$6.00 to \$7.49	25	32	41
\$7.50 to \$9.99	46	45	34
\$10.00 or more	25	16	11
Average hourly wage (in dollars)	8.23	8.1	7.56
Occupation of jobs held (%)			
Managerial and administrative	0	1	1
Professional and technical	4	12	12
Sales and related	8	6	5
Clerical and admin support	38	42	31
Service	17	24	27
Agriculture and related	0	0	1
Production and related	33	15	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	9	2	7
20 to 34 hours	19	26	28
35 hours or more	72	72	65
Average hours worked (in hrs)	38	38	35
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	9	0	12
\$6.00 to \$7.49	19	30	34
\$7.50 to \$9.99	37	56	43
\$10.00 or more	35	14	10
Average hourly wage (in dollars)	8.93	8.17	7.62

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
 (Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	81	320	19	88	4
Summary of Termination Type (%)					
Entered employment only	52	73	84	61	50
Obtained an enhancement only	23	4	0	10	0
Both entered employment and obtained an enhancement	0	0	0	0	0
Other termination	25	23	16	28	50
Employment at Termination (%)					
Entered employment, total	52	73	84	61	50
Employed 20 or more hrs/wk	52	73	84	61	50
Employed with fringe benefits	12	9	11	0	50
Employed with UI coverage	36	54	74	55	25
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	23	4	0	10	0
Attained basic education	21	2	0	7	0
Attained occupational skills	14	4	0	8	0
Completed major level of educ	12	2	0	3	0
Entered non-Title II training	0	0	0	8	0
Other Terminations (%)					
Institutionalized	0	0	0	3	0
Health/medical	1	2	0	7	0
Family care	1	1	0	0	0
Lacks transportation	0	1	0	0	0
Cannot locate	1	2	0	6	25
Voluntary, other	21	14	16	13	25
Involuntary, other	0	3	0	0	0
Number Contacted at Follow-up	66	208	12	37	2
Employment at Follow-up (%)					
Employed, total	40	62	84	62	100
Employed with same employer as at termination	0	0	0	0	0
Weeks Worked in Follow-up Period (%)					
None	60	38	16	38	
1 to 12	3	7	17	18	
13	37	54	66	44	100
Average Weeks Worked (in weeks)	5.8	8	8.8	7.3	

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0	0	0	0
20 to 34 hours	36	29	6	54	0
35 hours or more	64	71	94	46	100
Average hours worked (in hrs)	34	36	40	32	40
Hourly wage (%)					
Less than \$5.00	0	0	0	2	0
\$5.00 to \$5.99	24	9	0	11	0
\$6.00 to \$7.49	40	36	44	43	50
\$7.50 to \$9.99	29	38	38	41	0
\$10.00 or more	7	16	19	4	50
Average hourly wage (in dollars)	7.12	7.98	7.61	7.25	8.68
Occupation of jobs held (%)					
Managerial and administrative	2	0	13	0	0
Professional and technical	12	9	38	9	50
Sales and related	7	4	6	9	0
Clerical and admin support	19	38	13	22	0
Service	26	24	0	52	0
Agriculture and related	0	0	0	2	0
Production and related	33	24	31	6	50
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	3	4	8	4	0
20 to 34 hours	31	30	10	31	0
35 hours or more	66	67	82	65	100
Average hours worked (in hrs)	36	36	44	35	40
Hourly wage (%)					
Less than \$5.00	0	0	0	0	0
\$5.00 to \$5.99	12	9	0	4	0
\$6.00 to \$7.49	38	30	48	37	67
\$7.50 to \$9.99	37	48	26	48	0
\$10.00 or more	12	13	26	11	33
Average hourly wage (in dollars)	7.42	7.85	8.79	7.9	7.98

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	284	274	10
Gender			
Female	55	54	70
Male	45	46	30
Age			
14 - 15	8	9	0
16 - 17	32	32	40
18 - 21	60	59	60
Race/Ethnicity			
White (non Hispanic)	41	42	30
Black (non Hispanic)	25	24	30
Hispanic	29	29	40
Amer. Indian or Alaskan Native	2	2	0
Asian or Pacific Islander	3	3	0
Family Status			
Parent in one-parent family	22	20	60
Parent in two-parent family	1	1	0
Other family member	51	53	10
Not a family member	26	26	30
Number of Dependents under Age 18			
None	72	73	40
1 or 2	26	25	60
3 or more	2	2	0
Highest Grade Completed			
Less than high school graduate	87	88	50
High school graduate	13	12	50
Post high school	0	0	0
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	29	30	0
Full time in alternative school	29	30	
Other full time student	0	0	
Not in high school full time	70	69	100
Reading Skills Grade Level			
Less than 7th grade	21	21	33
7th or 8th grade	29	29	33
9th grade and above	49	50	33
Math Skills Grade Level			
Less than 7th grade	30	29	56
7th or 8th grade	37	38	22
9th grade and above	32	33	22

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	94	94	100
Cash Welfare Recipient	46	45	70
TANF/AFDC	45	44	70
GA, RCA, SSI	2	2	0
Food Stamps	46	46	70
JOBS/Welfare to Work Program Participant	1	1	0
Labor Force Status			
Employed	10	10	10
Unemployed	27	27	40
Not in labor force	63	63	50
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	61	61	50
None - employed at intake	8	8	10
1 to 14	5	5	0
15 to 25	8	8	10
26	18	18	30
Unemployment Compensation Status			
Claimant	2	2	0
Exhaustee	0	0	0
None	98	98	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	65	65	80
\$4.99 or less	7	7	0
\$5.00 to \$7.49	24	24	20
\$7.50 or more	4	4	0
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	96	96	100
Basic skills deficient	71	71	78
School dropout	56	56	50
Behind grade level	15	15	0
Pregnant or parenting youth	26	25	60
Disability (substantial barrier)	3	3	0
Homeless or runaway youth	2	2	0
Offender (inc. misdemeanors)	18	18	20
Other SDA-identified barrier	6	6	10
Has 2 or more barriers	70	70	89
Additional Barriers to Employment			
Limited English proficiency	4	3	10
Displaced homemaker	1	0	10
Lacks significant work history	26	25	60
Long-term TANF/AFDC recipient	22	22	30
Substance abuse	4	4	10

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	274	74,816
Gender		
Female	54	59
Male	46	41
Age		
14 - 15	9	9
16 - 17	32	34
18 - 21	59	57
Race/Ethnicity		
White (non Hispanic)	42	38
Black (non Hispanic)	24	33
Hispanic	29	24
Amer. Indian or Alaskan Native	2	2
Asian or Pacific Islander	3	3
Family Status		
Parent in one-parent family	20	20
Parent in two-parent family	1	4
Other family member	53	49
Not a family member	26	27
Number of Dependents under Age 18		
None	73	74
1 or 2	25	24
3 or more	2	2
Highest Grade Completed		
Less than high school graduate	88	71
High school graduate	12	26
Post high school	0	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	30	36
Full time in alternative school	30	12
Other full-time student	0	24
Not in high school full time	69	61
Reading Skills Grade Level		
Less than 7th grade	21	28
7th or 8th grade	29	23
9th grade and above	50	50
Math Skills Grade Level		
Less than 7th grade	29	34
7th or 8th grade	38	28
9th grade and above	33	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	94	96
Cash Welfare Recipient	45	26
TANF/AFDC	44	22
GA, RCA, SSI	2	4
Food Stamps	46	34
JOBS/Welfare to Work Program Participant	1	6
Labor Force Status		
Employed	10	12
Unemployed	27	25
Not in labor force	63	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	61	52
None - employed at intake	8	8
1 to 14	5	12
15 to 25	8	19
26	18	9
Unemployment Compensation Status		
Claimant	2	1
Exhaustee	0	1
None	98	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	65	71
\$4.99 or less	7	8
\$5.00 to \$7.49	24	18
\$7.50 or more	4	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	96	93
Basic skills deficient	71	69
School dropout	56	30
Behind grade level	15	23
Pregnant or parenting youth	25	27
Disability (substantial barrier)	3	12
Homeless or runaway youth	2	2
Offender (inc. misdemeanors)	18	13
Other SDA-identified barrier	6	31
Has 2 or more barriers	70	69
Additional Barriers to Employment		
Limited English proficiency	3	5
Displaced homemaker	0	0
Lacks significant work history	25	66
Long-term TANF/AFDC recipient	22	9
Substance abuse	4	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	274		83	188
Gender				
Female	54		46	57
Male	46		54	43
Age				
14 - 15	9		28	1
16 - 17	32		47	24
18 - 21	59		25	75
Race/Ethnicity				
White (non Hispanic)	42		11	56
Black (non Hispanic)	24		34	21
Hispanic	29		52	18
Amer. Indian or Alaskan Native	2		0	3
Asian or Pacific Islander	3		4	3
Family Status				
Parent in one-parent family	20		1	29
Parent in two-parent family	1		2	1
Other family member	53		88	36
Not a family member	26		8	34
Number of Dependents under Age 18				
None	73		86	68
1 or 2	25		11	31
3 or more	2		4	1
Highest Grade Completed				
Less than high school graduate	88		100	83
High school graduate	12		0	17
Post high school	0		0	0
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	30		100	0
Full-time in alternative school	30	0	100	0
Other full-time student	0	0	0	0
Not in high school full time	69		0	100
Reading Skills Grade Level				
Less than 7th grade	21		25	18
7th or 8th grade	29		51	20
9th grade and above	50		24	62
Math Skills Grade Level				
Less than 7th grade	29		18	34
7th or 8th grade	38		58	29
9th grade and above	33		24	37

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	94		84	98
Cash Welfare Recipient	45		47	44
TANF/AFDC	44		47	43
GA, RCA, SSI	2		0	3
Food Stamps	46		48	44
JOBS/Welfare to Work Program Participant	1		0	2
Labor Force Status				
Employed	10		11	10
Unemployed	27		4	37
Not in labor force	63		86	53
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	61		86	51
None - employed at intake	8		11	7
1 to 14	5		0	7
15 to 25	8		4	10
26	18		0	26
Unemployment Compensation Status				
Claimant	2		0	3
Exhaustee	0		0	0
None	98		100	97
Preprogram Hourly Wage				
Not employed in past 26 weeks	65		82	57
\$4.99 or less	7		2	9
\$5.00 to \$7.49	24		14	28
\$7.50 or more	4		1	6
Legislatively Defined Hard to Serve				
Has at least 1 barrier	96		91	98
Basic skills deficient	71		76	68
School dropout	56		0	82
Behind grade level	15		51	0
Pregnant or parenting youth	25		7	34
Disability (substantial barrier)	3		4	3
Homeless or runaway youth	2		0	3
Offender (inc. misdemeanors)	18		1	26
Other SDA-identified barrier	6		6	6
Has 2 or more barriers	70		43	81
Additional Barriers to Employment				
Limited English proficiency	3		6	2
Displaced homemaker	0		0	1
Lacks significant work history	25		12	30
Long-term TANF/AFDC recipient	22		30	17
Substance abuse	4		1	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	124	150	193	77	196	75
Gender						
Female	69	43	52	60	53	57
Male	31	57	48	40	47	43
Age						
14 - 15	14	5	11	3	4	21
16 - 17	27	35	35	25	32	31
18 - 21	59	60	54	73	64	48
Race/Ethnicity						
White (non Hispanic)	37	45	35	56	45	33
Black (non Hispanic)	24	25	25	23	28	17
Hispanic	34	25	35	13	21	47
Amer. Indian or Alaskan Native	2	3	2	4	3	0
Asian or Pacific Islander	3	3	3	4	3	3
Family Status						
Parent in one-parent family	41	3	19	25	17	29
Parent in two-parent family	2	1	2	1	0	5
Other family member	56	50	58	42	51	55
Not a family member	2	45	22	32	32	11
Number of Dependents under Age 18						
None	57	87	74	73	79	59
1 or 2	40	12	24	26	20	37
3 or more	2	1	2	1	1	4
Highest Grade Completed						
Less than high school graduate	81	95	92	78	100	57
High school graduate	19	5	8	22	0	43
Post high school	0	0	0	0	0	0
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	31	29	32	25	21	55
Full time in alternative school	31	29	32	25	21	55
Other full time student	0	0	0	0	0	0
Not in high school full time	67	70	67	75	79	45
Reading Skills Grade Level						
Less than 7th grade	17	24	29	0	21	18
7th or 8th grade	35	24	41	0	28	32
9th grade and above	48	52	30	100	51	50
Math Skills Grade Level						
Less than 7th grade	26	32	41	0	33	19
7th or 8th grade	42	34	53	0	35	44
9th grade and above	32	33	5	100	32	37

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	89	93	95	92	99
Cash Welfare Recipient	100	0	46	45	38	64
TANF/AFDC	98	0	45	44	37	63
GA, RCA, SSI	4	0	2	1	2	1
Food Stamps	89	10	48	40	39	61
JOBS/Work to Welfare Program Participant	2	0	2	0	2	0
Labor Force Status						
Employed	4	15	10	9	11	8
Unemployed	23	29	30	19	30	20
Not in labor force	73	55	60	71	60	72
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	69	55	59	69	59	68
None - employed at intake	2	13	8	8	9	7
1 to 14	2	7	4	8	5	4
15 to 25	8	8	8	6	8	9
26	19	17	21	9	20	12
Unemployment Compensation Status						
Claimant	0	3	2	1	3	0
Exhaustee	0	0	0	0	0	0
None	100	97	98	99	97	100
Preprogram Hourly Wage						
Not employed in past 26 weeks	73	57	68	56	66	61
\$4.99 or less	7	7	7	8	6	9
\$5.00 to \$7.49	14	33	22	27	25	21
\$7.50 or more	6	3	3	9	3	8
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	97	95	100	86	100	85
Basic skills deficient	71	71	100	0	73	64
School dropout	48	63	59	51	79	0
Behind grade level	12	18	15	16	21	0
Pregnant or parenting youth	46	8	24	29	21	37
Disability (substantial barrier)	0	5	2	4	3	4
Homeless or runaway youth	2	3	3	1	3	1
Offender (inc. misdemeanors)	10	25	16	24	21	11
Other SDA-identified barrier	8	5	9	0	6	8
Has 2 or more barriers	66	72	84	35	85	30
Additional Barriers to Employment						
Limited English proficiency	4	3	4	1	4	3
Displaced homemaker	1	0	0	1	0	1
Lacks significant work history	23	27	25	23	26	20
Long-term TANF/AFDC recipient	48	0	23	18	18	29
Substance abuse	1	6	1	10	5	1

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	274	74,816
Percent Who Received:		
Any of those below	97	94
Basic skills training	19	46
Occ skills training (non-OJT)	9	34
On-the-job training (OJT)	0	2
Work experience/internships	72	28
Other skills training	0	34
Any two or more of those above	3	38
Percent Who Received and Completed Goals of:		
Any of those below	72	81
Basic skills training	9	39
Occ skills training (non-OJT)	4	27
On-the-job training (OJT)	0	2
Work experience/internships	60	24
Other skills training	0	31
Any two or more of those above	1	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	224	241
Occ skills training (non-OJT)	599	452
On-the-job training (OJT)		336
Work experience/internships	217	249
Other skills training		108
Percent of Terminees, by Total Duration of Training		
None	3	6
1 to 40 hours	9	10
41 to 100 hours	25	13
101 to 250 hours	38	28
251 to 500 hours	16	23
501 to 1,000 hours	7	12
Over 1,000 hours	3	7
Average duration of training (in hrs)	223	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	31	40
Transportation	10	15
Health care	7	2
Family care	4	3
Housing or rental assistance	4	1
Personal counseling	26	23
Needs-based payments	23	9
Other	14	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	0	16
Sales and related	0	5
Clerical and admin support	80	30
Service	20	27
Agriculture and related	0	1
Production and related	0	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	28	4
JTPA II-B	0	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	3
None	72	81

Note: Numbers represent counts (Total Terminatees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminatees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	149	125	114	67	79	14
Percent Who Received:						
Any of those below	96	99	94	100	100	100
Basic skills training	21	18	12	31	19	21
Occ skills training (non-OJT)	15	2	11	6	8	7
On-the-job training (OJT)	0	1	0	1	0	0
Work experience/internships	64	82	73	64	78	71
Other skills training	0	0	0	0	0	0
Any two or more of those above	4	2	3	3	5	0
Percent Who Received and Completed Goals of:						
Any of those below	70	74	68	69	77	93
Basic skills training	9	9	6	12	10	14
Occ skills training (non-OJT)	7	1	7	1	3	7
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	54	66	57	55	66	71
Other skills training	0	0	0	0	0	0
Any two or more of those above	1	2	2	0	1	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	286	145	197	256	217	221
Occ skills training (non-OJT)	599	600	715	322	273	600
On-the-job training (OJT)						
Work experience/internships	209	225	167	224	279	201
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	4	1	6	0	0	0
1 to 40 hours	9	10	7	15	8	7
41 to 100 hours	22	27	27	15	33	7
101 to 250 hours	38	38	35	48	30	50
251 to 500 hours	17	15	14	15	18	29
501 to 1,000 hours	6	9	6	6	10	7
Over 1,000 hours	4	1	4	1	1	0
Average duration of training (in hrs)	235	209	217	209	244	223
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	31	32	67	4	6	14
Transportation	11	8	22	0	1	7
Health care	8	6	16	0	1	0
Family care	6	2	11	0	0	0
Housing or rental assistance	5	3	10	0	0	0
Personal counseling	26	26	58	4	4	0
Needs-based payments	19	29	49	4	4	14
Other	11	18	31	3	3	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0		0			
Professional and technical	0		0			
Sales and related	0		0			
Clerical and admin support	80		80			
Service	20		20			
Agriculture and related	0		0			
Production and related	0		0			
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	0	0	0	1	0
JTPA 8%	25	32	53	12	8	21
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	74	68	47	88	91	79

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminatees		23	60	156	32	
Percent Who Received:						
Any of those below		100	100	99	84	
Basic skills training		0	0	32	9	
Occ skills training (non-OJT)		0	0	5	50	
On-the-job training (OJT)		0	0	0	3	
Work experience/internships		100	100	67	25	
Other skills training		0	0	0	0	
Any two or more of those above		0	0	5	3	
Percent Who Received and Completed Goals of:						
Any of those below		91	87	69	50	
Basic skills training		0	0	15	3	
Occ skills training (non-OJT)		0	0	1	31	
On-the-job training (OJT)		0	0	0	0	
Work experience/internships		91	87	54	16	
Other skills training		0	0	0	0	
Any two or more of those above		0	0	2	0	
Average Hours of Those Who Completed Goals of:						
Basic skills training				223	240	
Occ skills training (non-OJT)				313	656	
On-the-job training (OJT)						
Work experience/internships		223	289	180	91	
Other skills training						
Percent of Terminatees, by Total Duration of Training						
None		0	0	1	16	
1 to 40 hours		13	7	10	3	
41 to 100 hours		43	23	23	19	
101 to 250 hours		17	38	43	25	
251 to 500 hours		22	17	16	13	
501 to 1,000 hours		4	15	4	13	
Over 1,000 hours		0	0	2	13	
Average duration of training (in hrs)		207	259	193	327	
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
	14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services					
Any of those below	0	0	45	50	
Transportation	0	0	12	28	
Health care	0	0	12	3	
Family care	0	0	7	3	
Housing or rental assistance	0	0	6	3	
Personal counseling	0	0	39	34	
Needs-based payments	0	0	38	16	
Other	0	0	24	6	
Areas of Occupational Skill Training (among those who received it)					
Managerial and administrative			0	0	
Professional and technical			0	0	
Sales and related			0	0	
Clerical and admin support			100	75	
Service			0	25	
Agriculture and related			0	0	
Production and related			0	0	
Concurrent Participation					
JTPA II-A, 204d, II-C, III	0	2	0	0	
JTPA 8%	0	0	45	22	
JTPA II-B	0	0	0	0	
JTPA IV	0	0	0	0	
TAA	0	0	0	0	
Other non-JTPA	0	0	0	0	
Both JTPA and non-JTPA	0	0	0	0	
None	100	98	55	78	

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	83	188
Percent Who Received:		
Any of those below	100	96
Basic skills training	0	28
Occ skills training (non-OJT)	0	13
On-the-job training (OJT)	0	1
Work experience/internships	100	60
Other skills training	0	0
Any two or more of those above	0	5
Percent Who Received and Completed Goals of:		
Any of those below	88	65
Basic skills training	0	13
Occ skills training (non-OJT)	0	6
On-the-job training (OJT)	0	0
Work experience/internships	88	47
Other skills training	0	0
Any two or more of those above	0	2
Average Hours of Those Who Completed Goals of:		
Basic skills training		224
Occ skills training (non-OJT)		599
On-the-job training (OJT)		
Work experience/internships	270	175
Other skills training		
Percent of Terminees, by Total Duration of Training		
None	0	4
1 to 40 hours	8	9
41 to 100 hours	29	22
101 to 250 hours	33	40
251 to 500 hours	18	16
501 to 1,000 hours	12	5
Over 1,000 hours	0	4
Average duration of training (in hrs)	245	215
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	0	46
Transportation	0	14
Health care	0	10
Family care	0	6
Housing or rental assistance	0	6
Personal counseling	0	38
Needs-based payments	0	34
Other	0	21
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative		0
Professional and technical		0
Sales and related		0
Clerical and admin support Service		80
Agriculture and related		20
Production and related		0
		0
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	0
JTPA 8%	0	41
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	0
Both JTPA and non-JTPA	0	0
None	99	59

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	124	150	193	77	196	75
Percent Who Received:						
Any of those below	96	99	98	96	99	93
Basic skills training	15	23	21	16	26	4
Occ skills training (non-OJT)	18	1	7	14	4	21
On-the-job training (OJT)	0	1	1	0	0	1
Work experience/internships	68	76	74	68	73	68
Other skills training	0	0	0	0	0	0
Any two or more of those above	5	2	4	1	4	1
Percent Who Received and Completed Goals of:						
Any of those below	69	75	70	79	73	71
Basic skills training	6	11	9	9	12	1
Occ skills training (non-OJT)	9	1	3	9	1	13
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	55	64	59	62	61	56
Other skills training	0	0	0	0	0	0
Any two or more of those above	1	1	1	1	2	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	352	164	256	143	223	240
Occ skills training (non-OJT)	599	600	328	792	313	656
On-the-job training (OJT)						
Work experience/internships	231	207	223	197	218	219
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	4	1	2	4	1	7
1 to 40 hours	7	11	10	6	10	5
41 to 100 hours	22	27	28	17	22	32
101 to 250 hours	37	38	34	47	42	28
251 to 500 hours	17	15	18	12	18	11
501 to 1,000 hours	7	7	6	9	6	12
Over 1,000 hours	5	1	2	5	2	5
Average duration of training (in hrs)	253	198	208	262	210	262
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	25	37	26	45	36	21
Transportation	11	9	7	18	9	12
Health care	9	5	6	9	9	1
Family care	6	3	4	5	6	1
Housing or rental assistance	2	6	4	5	5	1
Personal counseling	21	31	25	31	31	15
Needs-based payments	12	33	20	32	30	7
Other	10	18	14	16	19	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0		0	0	0	0
Professional and technical	0		0	0	0	0
Sales and related	0		0	0	0	0
Clerical and admin support	80		100	67	100	75
Service	20		0	33	0	25
Agriculture and related	0		0	0	0	0
Production and related	0		0	0	0	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	0	1	0	0	1
JTPA 8%	22	33	29	27	36	9
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	77	67	70	73	64	89

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	8	266	3	271	5	269
Percent Who Received:						
Any of those below	88	98	100	97	100	97
Basic skills training	13	20	0	20	20	19
Occ skills training (non-OJT)	0	9	0	9	0	9
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	88	72	100	72	80	72
Other skills training	0	0	0	0	0	0
Any two or more of those above	13	3	0	3	0	3
Percent Who Received and Completed Goals of:						
Any of those below	63	73	67	72	100	72
Basic skills training	13	9	0	9	20	9
Occ skills training (non-OJT)	0	5	0	4	0	4
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	63	60	67	60	80	59
Other skills training	0	0	0	0	0	0
Any two or more of those above	13	1	0	1	0	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	145	227		224	178	226
Occ skills training (non-OJT)		599		599		599
On-the-job training (OJT)						
Work experience/internships	237	217	141	218	210	217
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	13	2	0	3	0	3
1 to 40 hours	13	9	33	9	0	9
41 to 100 hours	25	25	33	24	0	25
101 to 250 hours	25	38	33	38	80	37
251 to 500 hours	13	16	0	16	20	16
501 to 1,000 hours	13	7	0	7	0	7
Over 1,000 hours	0	3	0	3	0	3
Average duration of training (in hrs)	181	224	99	224	204	223
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	63	30	0	32	80	30
Transportation	0	10	0	10	20	10
Health care	0	7	0	7	20	7
Family care	0	5	0	4	20	4
Housing or rental assistance	0	4	0	4	20	4
Personal counseling	63	25	0	27	80	25
Needs-based payments	38	23	0	24	80	22
Other	38	14	0	14	60	13
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative		0		0		0
Professional and technical		0		0		0
Sales and related		0		0		0
Clerical and admin support		80		80		80
Service		20		20		20
Agriculture and related		0		0		0
Production and related		0		0		0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	50	27	0	28	80	27
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	50	72	100	71	20	72

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	11	70	186
Percent Who Received:			
Any of those below	100	99	97
Basic skills training	0	11	24
Occ skills training (non-OJT)	9	9	9
On-the-job training (OJT)	0	1	0
Work experience/internships	91	77	69
Other skills training	0	0	0
Any two or more of those above	0	0	5
Percent Who Received and Completed Goals of:			
Any of those below	91	80	69
Basic skills training	0	7	11
Occ skills training (non-OJT)	9	6	4
On-the-job training (OJT)	0	0	0
Work experience/internships	82	67	56
Other skills training	0	0	0
Any two or more of those above	0	0	2
Average Hours of Those Who Completed Goals of:			
Basic skills training		155	241
Occ skills training (non-OJT)	600	796	486
On-the-job training (OJT)			
Work experience/internships	167	226	216
Other skills training			
Percent of Terminees, by Total Duration of Training			
None	0	1	3
1 to 40 hours	0	9	9
41 to 100 hours	18	29	24
101 to 250 hours	73	36	36
251 to 500 hours	0	11	19
501 to 1,000 hours	9	10	6
Over 1,000 hours	0	4	2
Average duration of training (in hrs)	198	251	216
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	18	23	37
Transportation	18	10	10
Health care	0	1	10
Family care	0	1	6
Housing or rental assistance	0	1	5
Personal counseling	0	16	33
Needs-based payments	9	17	27
Other	0	4	19
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative		0	0
Professional and technical		0	0
Sales and related		0	0
Clerical and admin support		100	67
Service		0	33
Agriculture and related		0	0
Production and related		0	0
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	1
JTPA 8%	0	14	36
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	0	0	0
None	100	86	63

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>State</u>	<u>Nation</u>
Total Terminees	274	74,816
Summary of Termination Type (%)		
Entered employment only	42	24
Obtained an enhancement only	38	33
Both entered employment and obtained an enhancement	0	24
Other termination	20	19
Employment at Termination (%)		
Entered employment, total	42	48
Employed 20 or more hrs/wk	42	47
Employed with fringe benefits	5	22
Employed with UI coverage	24	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	38	57
YEC (2 or more)	33	38
Returned to full-time school	0	2
Remained in school	13	14
Completed major level of educ	20	17
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	34	56
Pre-employment/work maturity skills	31	39
Basic education	29	34
Occupational skills	24	28
Other Terminations (%)		
Institutionalized	1	0
Health/medical	1	1
Family care	0	0
Lacks transportation	1	0
Cannot locate	3	3
Voluntary, other	13	9
Involuntary, other	1	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	59	41
35 hours or more	41	57
Average hours worked (in hrs)	31	33
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	0	2
\$5.00 to \$5.99	39	43
\$6.00 to \$7.49	41	32
\$7.50 or more	20	22
Average hourly wage (in dollars)	6.26	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	7	8
Sales and related	11	16
Clerical and admin support	30	20
Service	27	32
Agricultural and related	2	2
Production and related	22	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	149	125	114	67	79	14
Summary of Termination Type (%)						
Entered employment only	42	42	48	40	37	36
Obtained an enhancement only	36	40	32	33	46	57
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	22	18	19	27	18	7
Employment at Termination (%)						
Entered employment, total	42	42	48	40	37	36
Employed 20 or more hrs/wk	42	42	48	40	37	36
Employed with fringe benefits	5	5	8	3	3	0
Employed with UI coverage	28	20	37	19	9	29
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	36	40	32	33	46	57
YEC (2 or more)	32	35	32	28	35	57
Returned to full-time school	0	0	0	0	0	0
Remained in school	11	15	4	15	23	21
Completed major level of educ	20	19	18	15	24	29
Entered non-Title II training	1	1	3	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	32	35	32	28	37	57
Pre-employment/work maturity skills	30	32	25	28	35	57
Basic education	26	32	27	24	30	57
Occupational skills	23	24	25	19	27	21
Other Terminations (%)						
Institutionalized	1	0	2	0	0	0
Health/medical	2	0	0	3	1	0
Family care	0	0	0	0	0	0
Lacks transportation	2	1	4	0	0	0
Cannot locate	2	3	4	1	3	0
Voluntary, other	14	12	10	21	13	7
Involuntary, other	1	2	1	1	1	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	57	60	42	74	76	60
35 hours or more	43	40	58	26	24	40
Average hours worked (in hrs)	31	31	34	27	27	32
Hourly wage (%)						
Less than \$4.50	0	2	2	0	0	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	37	42	22	56	52	60
\$6.00 to \$7.49	38	43	45	37	38	20
\$7.50 or more	25	13	31	7	10	20
Average hourly wage (in dollars)	6.38	6.11	6.63	5.83	5.95	6.25
Occupation of jobs held (%)						
Managerial and administrative	0	2	0	4	0	0
Professional and technical	6	8	4	7	10	20
Sales and related	13	9	11	11	14	0
Clerical and admin support	43	15	33	22	38	0
Service	29	25	29	26	21	40
Agricultural and related	0	4	2	0	3	0
Production and related	10	38	22	30	14	40

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees		23	60	156	32	
Summary of Termination Type (%)						
Entered employment only		30	45	42	53	
Obtained an enhancement only		70	45	34	16	
Both entered employment and obtained an enhancement		0	0	0	0	
Other termination		0	10	24	31	
Employment at Termination (%)						
Entered employment, total		30	45	42	53	
Employed 20 or more hrs/wk		30	45	42	53	
Employed with fringe benefits		0	7	4	6	
Employed with UI coverage		0	7	31	41	
Entered an apprenticeship		0	0	0	0	
Obtained Employability Enhancements (%)						
Total, any type		70	45	34	16	
YEC (2 or more)		70	28	33	16	
Returned to full-time school		0	0	0	0	
Remained in school		70	28	1	0	
Completed major level of educ		17	32	18	3	
Entered non-Title II training		0	2	0	6	
Attained Youth Employment Competencies (YECs)						
Attained any YEC		70	30	33	16	
Pre-employment/work maturity skills		70	30	29	13	
Basic education		70	23	29	9	
Occupational skills		70	28	18	9	
Other Terminations (%)						
Institutionalized		0	0	1	0	
Health/medical		0	0	1	6	
Family care		0	0	0	0	
Lacks transportation		0	0	2	3	
Cannot locate		0	0	4	3	
Voluntary, other		0	8	16	16	
Involuntary, other		0	2	1	3	

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		0	0	0	0	
20 to 34 hours		100	89	48	35	
35 hours or more		0	11	52	65	
Average hours worked (in hrs)		23	22	34	33	
Hourly wage (%)						
Less than \$4.50		0	0	2	0	
\$4.50 to \$4.99		0	0	0	0	
\$5.00 to \$5.99		71	44	38	18	
\$6.00 to \$7.49		14	52	40	35	
\$7.50 or more		14	4	20	47	
Average hourly wage (in dollars)		5.71	5.95	6.25	6.98	
Occupation of jobs held (%)						
Managerial and administrative		0	4	0	0	
Professional and technical		0	15	6	0	
Sales and related		0	19	11	6	
Clerical and admin support		71	37	20	41	
Service		29	15	31	29	
Agricultural and related		0	0	3	0	
Production and related		0	11	29	24	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
 (Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	83	188
Summary of Termination Type (%)		
Entered employment only	41	44
Obtained an enhancement only	52	31
Both entered employment and obtained an enhancement	0	0
Other termination	7	26
Employment at Termination (%)		
Entered employment, total	41	44
Employed 20 or more hrs/wk	41	44
Employed with fringe benefits	5	5
Employed with UI coverage	5	33
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	52	31
YEC (2 or more)	40	30
Returned to full-time school	0	0
Remained in school	40	1
Completed major level of educ	28	15
Entered non-Title II training	1	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	41	30
Pre-employment/work maturity skills	41	26
Basic education	36	26
Occupational skills	40	16
Other Terminations (%)		
Institutionalized	0	1
Health/medical	0	2
Family care	0	0
Lacks transportation	0	2
Cannot locate	0	4
Voluntary, other	6	16
Involuntary, other	1	1

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	0
20 to 34 hours	91	45
35 hours or more	9	55
Average hours worked (in hrs)	23	34
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	0	0
\$5.00 to \$5.99	50	34
\$6.00 to \$7.49	44	39
\$7.50 or more	6	26
Average hourly wage (in dollars)	5.9	6.4
Occupation of jobs held (%)		
Managerial and administrative	3	0
Professional and technical	12	5
Sales and related	15	10
Clerical and admin support	44	24
Service	18	30
Agricultural and related	0	2
Production and related	9	28

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	124	150	193	77	196	75
Summary of Termination Type (%)						
Entered employment only	40	44	39	51	42	44
Obtained an enhancement only	42	34	38	36	37	39
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	18	22	22	13	21	17
Employment at Termination (%)						
Entered employment, total	40	44	39	51	42	44
Employed 20 or more hrs/wk	40	44	39	51	42	44
Employed with fringe benefits	3	6	5	3	5	4
Employed with UI coverage	22	26	22	30	27	19
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	42	34	38	36	37	39
YEC (2 or more)	40	28	32	36	34	32
Returned to full-time school	0	0	0	0	0	0
Remained in school	20	7	13	13	8	25
Completed major level of educ	18	21	20	18	21	13
Entered non-Title II training	1	1	1	3	0	4
Attained Youth Employment Competencies (YECs)						
Attained any YEC	40	28	33	36	34	32
Pre-employment/work maturity skills	38	25	30	34	31	31
Basic education	33	25	28	32	31	25
Occupational skills	32	17	24	23	21	29
Other Terminations (%)						
Institutionalized	0	1	1	0	1	0
Health/medical	2	1	1	1	1	3
Family care	0	0	0	0	0	0
Lacks transportation	2	1	2	0	2	1
Cannot locate	2	3	3	1	3	1
Voluntary, other	12	14	15	9	14	11
Involuntary, other	1	1	1	1	1	1

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	62	56	63	51	55	67
35 hours or more	38	44	37	49	45	33
Average hours worked (in hrs)	29	31	30	32	32	28
Hourly wage (%)						
Less than \$4.50	0	2	0	3	1	0
\$4.50 to \$4.99	0	0	0	0	0	0
\$5.00 to \$5.99	42	36	39	38	37	42
\$6.00 to \$7.50	32	47	45	31	45	30
\$7.50 or more	26	15	16	28	17	27
Average hourly wage (in dollars)	6.34	6.19	6.16	6.42	6.22	6.34
Occupation of jobs held (%)						
Managerial and administrative	0	2	1	0	1	0
Professional and technical	2	11	7	8	6	9
Sales and related	14	9	13	8	11	12
Clerical and admin support	38	24	29	33	29	33
Service	28	26	22	33	24	33
Agricultural and related	0	3	1	3	2	0
Production and related	18	26	26	15	27	12

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	8	266	3	271	5	269
Summary of Termination Type (%)						
Entered employment only	25	43	0	43	100	41
Obtained an enhancement only	50	37	67	37	0	38
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	25	20	33	20	0	20
Employment at Termination (%)						
Entered employment, total	25	43	0	43	100	41
Employed 20 or more hrs/wk	25	43	0	43	100	41
Employed with fringe benefits	13	5	0	5	20	4
Employed with UI coverage	25	24	0	24	100	23
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	50	37	67	37	0	38
YEC (2 or more)	38	33	33	33	0	34
Returned to full-time school	0	0	0	0	0	0
Remained in school	13	13	33	13	0	13
Completed major level of educ	38	19	67	19	0	20
Entered non-Title II training	13	1	0	1	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	38	33	33	34	0	34
Pre-employment/work maturity skills	38	30	33	31	0	31
Basic education	25	29	0	29	0	29
Occupational skills	13	24	33	24	0	24
Other Terminations (%)						
Institutionalized	0	1	0	1	0	1
Health/medical	0	1	0	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	2	0	1	0	1
Cannot locate	0	3	0	3	0	3
Voluntary, other	25	13	33	13	0	13
Involuntary, other	0	1	0	1	0	1

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0		0	0	0
20 to 34 hours	50	59		59	40	59
35 hours or more	50	41		41	60	41
Average hours worked (in hrs)	34	31		31	36	30
Hourly wage (%)						
Less than \$4.50	50	0		1	0	1
\$4.50 to \$4.99	0	0		0	0	0
\$5.00 to \$5.99	0	39		39	40	39
\$6.00 to \$7.50	50	40		41	60	40
\$7.50 or more	0	20		20	0	21
Average hourly wage (in dollars)	5.68	6.27		6.26	5.96	6.27
Occupation of jobs held (%)						
Managerial and administrative	0	1		1	0	1
Professional and technical	0	7		7	20	6
Sales and related	50	11		11	0	12
Clerical and admin support	0	31		30	20	31
Service	50	26		27	40	26
Agricultural and related	0	2		2	0	2
Production and related	0	23		22	20	23

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	11	70	186
Summary of Termination Type (%)			
Entered employment only	64	44	41
Obtained an enhancement only	36	40	37
Both entered employment and obtained an enhancement	0	0	0
Other termination	0	16	22
Employment at Termination (%)			
Entered employment, total	64	44	41
Employed 20 or more hrs/wk	64	44	41
Employed with fringe benefits	9	3	5
Employed with UI coverage	9	19	27
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	36	40	37
YEC (2 or more)	36	37	32
Returned to full-time school	0	0	0
Remained in school	36	26	6
Completed major level of educ	9	14	22
Entered non-Title II training	9	0	1
Attained Youth Employment Competencies (YECs)			
Attained any YEC	36	37	32
Pre-employment/work maturity skills	36	34	29
Basic education	27	37	27
Occupational skills	36	30	20
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	0	1	1
Family care	0	0	0
Lacks transportation	0	0	2
Cannot locate	0	0	4
Voluntary, other	0	13	13
Involuntary, other	0	1	1

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	0	0
20 to 34 hours	71	71	53
35 hours or more	29	29	47
Average hours worked (in hrs)	27	27	32
Hourly wage (%)			
Less than \$4.50	0	0	1
\$4.50 to \$4.99	0	0	0
\$5.00 to \$5.99	71	45	34
\$6.00 to \$7.50	14	35	44
\$7.50 or more	14	19	21
Average hourly wage (in dollars)	5.75	6.24	6.3
Occupation of jobs held (%)			
Managerial and administrative	0	0	1
Professional and technical	0	19	3
Sales and related	0	13	12
Clerical and admin support	0	35	31
Service	71	16	26
Agriculture and related	0	0	3
Production and related	29	16	25

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	53	24	1	198	
Summary of Termination Type (%)					
Entered employment only	25	63	0	45	
Obtained an enhancement only	42	13	0	40	
Both entered employment and obtained an enhancement	0	0	0	0	
Other termination	34	25	100	15	
Employment at Termination (%)					
Entered employment, total	25	63	0	45	
Employed 20 or more hrs/wk	25	63	0	45	
Employed with fringe benefits	0	17	0	5	
Employed with UI coverage	21	63	0	21	
Entered an apprenticeship	0	0	0	0	
Obtained Employability Enhancements (%)					
Total, any type	42	13	0	40	
YEC (2 or more)	40	8	0	35	
Returned to full-time school	0	0	0	0	
Remained in school	0	0	0	18	
Completed major level of educ	26	8	0	20	
Entered non-Title II training	0	0	0	1	
Attained Youth Employment Competencies (YECs)					
Attained any YEC	40	8	0	35	
Pre-employment/work maturity skills	38	4	0	32	
Basic education	40	8	0	29	
Occupational skills	6	4	0	31	
Other Terminations (%)					
Institutionalized	4	0	0	0	
Health/medical	4	8	0	0	
Family care	0	0	0	0	
Lacks transportation	2	0	0	1	
Cannot locate	0	0	0	4	
Voluntary, other	25	13	100	9	
Involuntary, other	0	4	0	1	

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	0		0	
20 to 34 hours	46	20		65	
35 hours or more	54	80		35	
Average hours worked (in hrs)	34	36		29	
Hourly wage (%)					
Less than \$4.50	0	0		1	
\$4.50 to \$4.99	0	0		0	
\$5.00 to \$5.99	46	13		42	
\$6.00 to \$7.49	38	40		43	
\$7.50 or more	15	47		15	
Average hourly wage (in dollars)	5.98	7.28		6.11	
Occupation of jobs held (%)					
Managerial and administrative	0	0		1	
Professional and technical	0	0		9	
Sales and related	8	0		12	
Clerical and admin support	0	67		28	
Service	31	27		27	
Agriculture and related	8	0		1	
Production and related	54	7		21	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees	69	69	
Gender			
Female	68	68	
Male	32	32	
Age			
55 - 59	55	55	
60 - 64	26	26	
65 and older	19	19	
Race/Ethnicity			
White (not Hispanic)	87	87	
Black (not Hispanic)	6	6	
Hispanic	0	0	
Amer. Indian or Alaskan Native	3	3	
Asian or Pacific Islander	4	4	
Family Status			
Parent in one-parent family	1	1	
Parent in two-parent family	4	4	
Other family member	94	94	
Not a family member	0	0	
Number of Dependents under Age 18			
None	96	96	
1 or 2	4	4	
3 or more	0	0	
Highest Grade Completed			
Less than high school graduate	22	22	
High school graduate	46	46	
Post high school	32	32	
Reading Skills Grade Level			
Less than 7th grade	10	10	
7th or 8th grade	8	8	
9th grade and above	82	82	
Math Skills Grade Level			
Less than 7th grade	30	30	
7th or 8th grade	20	20	
9th grade and above	51	51	
Veteran			
Total veterans	19	19	
Vietnam era	0	0	
Disabled veteran	3	3	

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	
Cash Welfare Recipient	10	10	
TANF/AFDC	1	1	
GA, RCA, SSI	9	9	
Food Stamps	12	12	
JOBS/Welfare to Work Program Participant	0	0	
Labor Force Status			
Employed	26	26	
Unemployed	74	74	
Not in labor force	0	0	
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	0	0	
None - employed at intake	26	26	
1 to 14	4	4	
15 to 25	16	16	
26	54	54	
Unemployment Compensation Status			
Claimant	49	49	
Exhaustee	6	6	
None	45	45	
Preprogram Hourly Wage			
Not employed in past 26 weeks	100	100	
\$4.99 or less	0	0	
\$5.00 to \$7.49	0	0	
\$7.50 or more	0	0	
Additional Barriers to Employment			
School dropout	22	22	
Cash welfare recipients	10	10	
Offender (inc. misdemeanors)	19	19	
Disability (substantial barrier)	6	6	
Homeless	0	0	
Limited English proficiency	3	3	
Displaced homemaker	0	0	
Lacks significant work history	0	0	
Long-term TANF/AFDC recipient	0	0	
Substance abuse	1	1	

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	69	11,672
Gender		
Female	68	68
Male	32	32
Age		
55 - 59	55	49
60 - 64	26	25
65 and older	19	26
Race/Ethnicity		
White (not Hispanic)	87	60
Black (not Hispanic)	6	24
Hispanic	0	9
Amer. Indian or Alaskan Native	3	1
Asian or Pacific Islander	4	5
Family Status		
Parent in one-parent family	1	5
Parent in two-parent family	4	5
Other family member	94	23
Not a family member	0	67
Number of Dependents under Age 18		
None	96	92
1 or 2	4	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	22	23
High school graduate	46	46
Post high school	32	31
Reading Skills Grade Level		
Less than 7th grade	10	20
7th or 8th grade	8	17
9th grade and above	82	63
Math Skills Grade Level		
Less than 7th grade	30	35
7th or 8th grade	20	25
9th grade and above	51	41
Veteran		
Total veterans	19	14
Vietnam era	0	3
Disabled veteran	3	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	97	91
Cash Welfare Recipient	10	9
TANF/AFDC	1	2
GA, RCA, SSI	9	7
Food Stamps	12	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	26	16
Unemployed	74	54
Not in labor force	0	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	24
None - employed at intake	26	13
1 to 14	4	15
15 to 25	16	21
26	54	27
Unemployment Compensation Status		
Claimant	49	12
Exhaustee	6	7
None	45	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	100	58
\$4.99 or less	0	8
\$5.00 to \$7.49	0	21
\$7.50 or more	0	13
Additional Barriers to Employment		
School dropout	22	23
Cash welfare recipients	10	9
Offender (inc. misdemeanors)	19	5
Disability (substantial barrier)	6	8
Homeless	0	1
Limited English proficiency	3	7
Displaced homemaker	0	4
Lacks significant work history	0	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	38	18	13	15	32	22
Gender						
Female	61	83	69	67	78	55
Male	39	17	31	33	22	45
Age						
30 - 44	100	0	0	47	53	64
45 - 54	0	100	0	33	31	14
55 and older	0	0	100	20	16	23
Race/Ethnicity						
White (not Hispanic)	87	94	77	80	84	95
Black (not Hispanic)	11	0	0	7	9	0
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	0	0	15	0	3	5
Asian or Pacific Islander	3	6	8	13	3	0
Family Status						
Parent in one-parent family	3	0	0	0	3	0
Parent in two-parent family	8	0	0	0	6	5
Other family member	89	100	100	100	91	95
Not a family member	0	0	0	0	0	0
Number of Dependents under Age 18						
None	92	100	100	100	97	91
1 or 2	8	0	0	0	3	9
3 or more	0	0	0	0	0	0
Highest Grade Completed						
Less than high school graduate	18	28	23	100	0	0
High school graduate	45	56	38	0	100	0
Post high school	37	17	38	0	0	100
Reading Skills Grade Level						
Less than 7th grade	9	13	9	44	7	0
7th or 8th grade	11	0	9	11	13	0
9th grade and above	80	87	82	44	80	100
Math Skills Grade Level						
Less than 7th grade	23	47	27	56	37	9
7th or 8th grade	17	20	27	44	20	9
9th grade and above	60	33	45	0	43	82
Veteran						
Total veterans	21	11	23	27	6	32
Vietnam era	0	0	0	0	0	0
Disabled veteran	5	0	0	7	0	5

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	97	94	100	100	94	100
Cash Welfare Recipient	13	6	8	27	3	9
TANF/AFDC	3	0	0	0	0	5
GA, RCA, SSI	11	6	8	27	3	5
Food Stamps	16	11	0	40	3	5
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	16	33	46	53	22	14
Unemployed	84	67	54	47	78	86
Not in labor force	0	0	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	0	0	0	0	0	0
None - employed at intake	16	33	46	53	22	14
1 to 14	8	0	0	7	6	0
15 to 25	13	22	15	7	19	18
26	63	44	38	33	53	68
Unemployment Compensation Status						
Claimant	53	44	46	33	47	64
Exhaustee	8	6	0	0	9	5
None	39	50	54	67	44	32
Preprogram Hourly Wage						
Not employed in past 26 weeks	100	100	100	100	100	100
\$4.99 or less	0	0	0	0	0	0
\$5.00 to \$7.49	0	0	0	0	0	0
\$7.50 or more	0	0	0	0	0	0
Additional Barriers to Employment						
School dropout	18	28	23	100	0	0
Cash welfare recipients	13	6	8	27	3	9
Offender (inc. misdemeanors)	21	22	8	13	22	18
Disability (substantial barrier)	3	6	15	20	3	0
Homeless	0	0	0	0	0	0
Limited English proficiency	0	6	8	13	0	0
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	0	0	0	0	0	0
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	3	0	0	0	3	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	69	11,672
Percent Who Received:		
Any of those below	68	73
Basic skills training	0	11
Occ skills training (non-OJT)	68	49
On-the-job training (OJT)	0	6
Work experience/internships	0	7
Other skills training	0	15
Any two or more of those above	0	13
Percent Who Received and Completed Goals of:		
Any of those below	23	65
Basic skills training	0	9
Occ skills training (non-OJT)	23	44
On-the-job training (OJT)	0	5
Work experience/internships	0	6
Other skills training	0	14
Any two or more of those above	0	11
Average Hours of Those Who Completed Goals of:		
Basic skills training		165
Occ skills training (non-OJT)	215	229
On-the-job training (OJT)		317
Work experience/internships		502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	32	27
1 to 40 hours	13	18
41 to 100 hours	17	12
101 to 250 hours	30	19
251 to 500 hours	6	14
501 to 1,000 hours	1	8
Over 1,000 hours	0	3
Average duration of training (in hrs)	96	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	0	40
Transportation	0	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	21
Needs-based payments	0	6
Other	0	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative		2
Professional and technical		9
Sales and related		4
Clerical and admin support		44
Service		30
Agriculture and related		1
Production and related		11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	6
Both JTPA and non-JTPA	0	3
None	100	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	47	22	60	4		5
Percent Who Received:						
Any of those below	74	55	67	75		80
Basic skills training	0	0	0	0		0
Occ skills training (non-OJT)	74	55	67	75		80
On-the-job training (OJT)	0	0	0	0		0
Work experience/internships	0	0	0	0		0
Other skills training	0	0	0	0		0
Any two or more of those above	0	0	0	0		0
Percent Who Received and Completed Goals of:						
Any of those below	30	9	25	0		20
Basic skills training	0	0	0	0		0
Occ skills training (non-OJT)	30	9	25	0		20
On-the-job training (OJT)	0	0	0	0		0
Work experience/internships	0	0	0	0		0
Other skills training	0	0	0	0		0
Any two or more of those above	0	0	0	0		0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	231	102	226			56
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	26	45	33	25		20
1 to 40 hours	15	9	15	0		0
41 to 100 hours	17	18	13	25		60
101 to 250 hours	32	27	30	50		20
251 to 500 hours	9	0	7	0		0
501 to 1,000 hours	2	0	2	0		0
Over 1,000 hours	0	0	0	0		0
Average duration of training (in hrs)	112	60	98	113		58
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	0	0	0	0		0
Transportation	0	0	0	0		0
Health care	0	0	0	0		0
Family care	0	0	0	0		0
Housing or rental assistance	0	0	0	0		0
Personal counseling	0	0	0	0		0
Needs-based payments	0	0	0	0		0
Other	0	0	0	0		0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0		0
JTPA 8%	0	0	0	0		0
JTPA II-B	0	0	0	0		0
JTPA IV	0	0	0	0		0
TAA	0	0	0	0		0
Other non-JTPA	0	0	0	0		0
Both JTPA and non-JTPA	0	0	0	0		0
None	100	100	100	100		100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	38	18	13	15	32	22
Percent Who Received:						
Any of those below	68	72	62	27	78	82
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	68	72	62	27	78	82
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	24	33	8	0	31	27
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	24	33	8	0	31	27
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)	274	154	56		212	221
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	32	28	38	73	22	18
1 to 40 hours	16	6	15	13	3	27
41 to 100 hours	11	28	23	7	19	23
101 to 250 hours	32	33	23	7	44	27
251 to 500 hours	8	6	0	0	13	0
501 to 1,000 hours	3	0	0	0	0	5
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	112	94	50	16	122	113
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	4	65	13	56	34	35
Percent Who Received:						
Any of those below	25	71	38	75	71	66
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	25	71	38	75	71	66
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	0	25	0	29	29	17
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	0	25	0	29	29	17
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)		215		215	247	162
On-the-job training (OJT)						
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	75	29	62	25	29	34
1 to 40 hours	0	14	8	14	12	14
41 to 100 hours	0	18	8	20	12	23
101 to 250 hours	25	31	23	32	38	23
251 to 500 hours	0	6	0	7	6	6
501 to 1,000 hours	0	2	0	2	3	0
Over 1,000 hours	0	0	0	0	0	0
Average duration of training (in hrs)	28	100	49	107	117	75
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative						
Professional and technical						
Sales and related						
Clerical and admin support						
Service						
Agriculture and related						
Production and related						
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	100	100	100	100	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	69	11,672
Summary of Termination Type (%)		
Entered employment only	57	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	0	12
Other termination	43	27
Employment at Termination (%)		
Entered employment, total	57	68
Employed 20 or more hrs/wk	55	67
Employed with fringe benefits	0	30
Employed with UI coverage	0	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	0	17
Attained basic education	0	4
Attained occupational skills	0	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	10	4
Family care	3	1
Lacks transportation	0	0
Cannot locate	12	2
Voluntary, other	3	11
Involuntary, other	16	8
Number Contacted at Follow-up	49	6,541
Employment at Follow-up (%)		
Employed, total	53	64
Employed with same employer as at termination	0	49
Weeks Worked in Follow-up Period (%)		
None	47	23
1 to 12	12	22
13	41	54
Average Weeks Worked (in weeks)	5.9	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	2
20 to 34 hours	72	51
35 hours or more	26	47
Average hours worked (in hrs)	28	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	18	32
\$6.00 to \$7.49	28	35
\$7.50 to \$9.99	31	18
\$10.00 or more	23	12
Average hourly wage (in dollars)	8.42	7.29
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	13	10
Sales and related	5	10
Clerical and admin support	62	24
Service	18	37
Agriculture and related	0	1
Production and related	3	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	11	10
20 to 34 hours	39	50
35 hours or more	50	40
Average hours worked (in hrs.)	31	29
Hourly wage (%)		
Less than \$5.00	0	9
\$5.00 to \$5.99	15	34
\$6.00 to \$7.49	23	29
\$7.50 to \$9.99	39	16
\$10.00 or more	23	12
Average hourly wage (in dollars)	8.18	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	47	22	60	4		5
Summary of Termination Type (%)						
Entered employment only	68	32	58	50		40
Obtained an enhancement only	0	0	0	0		0
Both entered employment and obtained an enhancement	0	0	0	0		0
Other termination	32	68	42	50		60
Employment at Termination (%)						
Entered employment, total	68	32	58	50		40
Employed 20 or more hrs/wk	66	32	57	50		40
Employed with fringe benefits	0	0	0	0		0
Employed with UI coverage	0	0	0	0		0
Entered an apprenticeship	0	0	0	0		0
Entered non-traditional employment for women	0	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	0	0	0	0		0
Attained basic education	0	0	0	0		0
Attained occupational skills	0	0	0	0		0
Completed a major level of education	0	0	0	0		0
Entered non-Title II training	0	0	0	0		0
Other Terminations (%)						
Institutionalized	0	0	0	0		0
Health/medical	4	23	12	0		0
Family care	4	0	2	25		0
Lacks transportation	0	0	0	0		0
Cannot locate	9	18	13	0		0
Voluntary, other	4	0	3	0		0
Involuntary, other	11	27	12	25		60
Number Contacted at Follow-up	32	17	45	4		0
Employment at Follow-up (%)						
Employed, total	57	47	54	51		
Employed with same employer as at termination	0	0	0	0		
Weeks Worked in Follow-up Period (%)						
None	43	53	46	49		
1 to 12	9	18	13	0		
13	47	30	40	51		
Average Weeks Worked (in weeks)	6.4	4.9	5.8	6.5		

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	0	3	0		0
20 to 34 hours	75	57	69	100		100
35 hours or more	22	43	29	0		0
Average hours worked (in hrs)	27	31	28	23		25
Hourly wage (%)						
Less than \$5.00	0	0	0	0		0
\$5.00 to \$5.99	19	14	17	0		50
\$6.00 to \$7.49	31	14	29	50		0
\$7.50 to \$9.99	34	14	31	50		0
\$10.00 or more	16	57	23	0		50
Average hourly wage (in dollars)	8.09	9.94	8.06	8.18		15.08
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0		0
Professional and technical	9	29	11	0		50
Sales and related	3	14	6	0		0
Clerical and admin support	72	14	63	100		0
Service	13	43	17	0		50
Agriculture and related	0	0	0	0		0
Production and related	3	0	3	0		0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	11	12	12	0		
20 to 34 hours	50	13	38	50		
35 hours or more	39	75	50	50		
Average hours worked (in hrs)	29	35	31	35		
Hourly Wages (%)						
Less than \$5.00	0	0	0	0		
\$5.00 to \$5.99	17	12	17	0		
\$6.00 to \$7.49	22	25	21	50		
\$7.50 to \$9.99	44	25	38	50		
\$10.00 or more	17	37	25	0		
Average hourly wage (in dollars)	7.85	8.9	8.18	8.18		

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	38	18	13	15	32	22
Summary of Termination Type (%)						
Entered employment only	53	72	46	53	66	45
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	47	28	54	47	34	55
Employment at Termination (%)						
Entered employment, total	53	72	46	53	66	45
Employed 20 or more hrs/wk	53	67	46	53	66	41
Employed with fringe benefits	0	0	0	0	0	0
Employed with UI coverage	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	5	11	23	7	9	14
Family care	5	0	0	0	6	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	18	6	0	0	13	18
Voluntary, other	3	0	8	7	3	0
Involuntary, other	16	11	23	33	3	23
Number Contacted at Follow-up	28	14	7	11	23	15
Employment at Follow-up (%)						
Employed, total	57	50	43	73	57	33
Employed with same employer as at termination	0	0	0	0	0	0
Weeks Worked in Follow-up Period (%)						
None	43	50	57	27	43	67
1 to 12	11	14	14	27	9	7
13	47	36	29	46	48	27
Average Weeks Worked (in weeks)	6.4	5.6	4.6	7.3	6.8	3.5

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	8	0	0	0	10
20 to 34 hours	55	85	100	88	76	50
35 hours or more	45	8	0	13	24	40
Average hours worked (in hrs)	31	25	23	25	28	30
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	5	15	67	63	5	10
\$6.00 to \$7.49	40	15	17	25	29	30
\$7.50 to \$9.99	35	38	0	13	33	40
\$10.00 or more	20	31	17	0	33	20
Average hourly wage (in dollars)	8.48	8.18	8.77	6.18	9.11	8.78
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	15	8	17	0	10	30
Sales and related	10	0	0	13	0	10
Clerical and admin support	55	77	50	25	81	50
Service	20	15	17	50	10	10
Agriculture and related	0	0	0	0	0	0
Production and related	0	0	17	13	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	14	33	25	8	0
20 to 34 hours	31	43	67	63	31	20
35 hours or more	63	43	0	13	62	80
Average hours worked (in hrs)	33	29	24	24	34	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	12	14	33	37	8	0
\$6.00 to \$7.49	13	29	67	25	23	20
\$7.50 to \$9.99	50	29	0	38	38	40
\$10.00 or more	25	29	0	0	31	40
Average hourly wage (in dollars)	8.6	8.07	6.13	6.68	8.5	9.73

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	4	65	13	56	34	35
Summary of Termination Type (%)						
Entered employment only	50	57	8	68	53	60
Obtained an enhancement only	0	0	0	0	0	0
Both entered employment and obtained an enhancement	0	0	0	0	0	0
Other termination	50	43	92	32	47	40
Employment at Termination (%)						
Entered employment, total	50	57	8	68	53	60
Employed 20 or more hrs/wk	50	55	8	66	53	57
Employed with fringe benefits	0	0	0	0	0	0
Employed with UI coverage	0	0	0	0	0	0
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	0	0	0	0	0
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	25	9	31	5	6	14
Family care	0	3	0	4	6	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	12	23	9	12	11
Voluntary, other	0	3	0	4	0	6
Involuntary, other	25	15	38	11	24	9
Number Contacted at Follow-up	3	46	12	37	21	28
Employment at Follow-up (%)						
Employed, total	67	52	42	57	43	61
Employed with same employer as at termination	0	0	0	0	0	0
Weeks Worked in Follow-up Period (%)						
None	33	48	58	43	57	39
1 to 12	33	11	0	16	19	7
13	34	42	42	41	24	54
Average Weeks Worked (in weeks)	7	5.8	5.4	6.1	4	7.3

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	3	0	3	0	5
20 to 34 hours	100	70	100	71	67	76
35 hours or more	0	27	0	26	33	19
Average hours worked (in hrs)	23	28	25	28	30	26
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	100	14	0	18	17	19
\$6.00 to \$7.49	0	30	100	26	22	33
\$7.50 to \$9.99	0	32	0	32	39	24
\$10.00 or more	0	24	0	24	22	24
Average hourly wage (in dollars)	5.15	8.6	6.5	8.47	8.08	8.72
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	14	0	13	17	10
Sales and related	0	5	0	5	6	5
Clerical and admin support	0	65	0	63	61	62
Service	100	14	100	16	11	24
Agriculture and related	0	0	0	0	0	0
Production and related	0	3	0	3	6	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	100	4	0	14	11	12
20 to 34 hours	0	42	20	43	33	41
35 hours or more	0	54	80	43	56	47
Average hours worked (in hrs)	6	33	40	29	30	32
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	100	8	0	19	11	18
\$6.00 to \$7.49	0	25	20	24	22	24
\$7.50 to \$9.99	0	42	20	43	56	29
\$10.00 or more	0	25	60	14	11	29
Average hourly wage (in dollars)	5.13	8.43	10.43	7.64	7.59	8.48

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees		47			
Summary of Termination Type (%)					
Entered employment only		62			
Obtained an enhancement only		0			
Both entered employment and obtained an enhancement		0			
Other termination		38			
Employment at Termination (%)					
Entered employment, total		62			
Employed 20 or more hrs/wk		60			
Employed with fringe benefits		0			
Employed with UI coverage		0			
Entered an apprenticeship		0			
Obtained Employability Enhancements (%)					
Total, any type		0			
Attained basic education		0			
Attained occupational skills		0			
Completed major level of educ		0			
Entered non-Title II training		0			
Other Terminations (%)					
Institutionalized		0			
Health/medical		9			
Family care		4			
Lacks transportation		0			
Cannot locate		11			
Voluntary, other		0			
Involuntary, other		15			
Number Contacted at Follow-up		31			
Employment at Follow-up (%)					
Employed, total		55			
Employed with same employer as at termination		0			
Weeks Worked in Follow-up Period (%)					
None		45			
1 to 12		10			
13		45			
Average Weeks Worked (in weeks)		6.3			

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		3			
20 to 34 hours		66			
35 hours or more		31			
Average hours worked (in hrs)		29			
Hourly wage (%)					
Less than \$5.00		0			
\$5.00 to \$5.99		7			
\$6.00 to \$7.49		28			
\$7.50 to \$9.99		34			
\$10.00 or more		31			
Average hourly wage (in dollars)		9.12			
Occupation of jobs held (%)					
Managerial and administrative		0			
Professional and technical		14			
Sales and related		3			
Clerical and admin support		76			
Service		7			
Agriculture and related		0			
Production and related		0			
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		0			
20 to 34 hours		41			
35 hours or more		59			
Average hours worked (in hrs)		33			
Hourly Wages (%)					
Less than \$5.00		0			
\$5.00 to \$5.99		6			
\$6.00 to \$7.49		24			
\$7.50 to \$9.99		41			
\$10.00 or more		29			
Average hourly wage (in dollars)		8.52			

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
Total Terminees	1,564	266,112
Gender		
Female	46	54
Male	54	46
Age		
29 and under	15	18
30 - 44	49	46
45 -54	28	25
55 and over	9	10
Race/Ethnicity		
White (non Hispanic)	86	65
Black (non Hispanic)	6	19
Hispanic	6	12
Amer. Indian or Alaskan Native	0	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	9	15
Parent in two-parent family	31	32
Other family member	28	21
Not a family member	31	31
Number of Dependents under Age 18		
None	65	58
1 or 2	29	33
3 or more	7	8
Highest Grade Completed		
Less than high school graduate	14	12
High school graduate	53	50
Post high school attendee	19	24
College graduate and above	14	14
Reading Skills Grade Level		
Less than 7th grade	8	9
7th or 8th grade	8	10
9th grade and above	83	81
Math Skills Grade Level		
Less than 7th grade	14	16
7th or 8th grade	23	20
9th grade and above	63	63
Veteran		
Total veterans	12	12
Vietnam era	6	6
Disabled veteran	1	1

Table V-2 (continued)

	State	Nation
Cash Welfare Recipient	1	3
TANF/AFDC	1	2
GA, RCA, SSI	0	1
Food Stamps	3	7
JOBS/Welfare to Work Program Participant	0	1
Labor Force Status		
Employed	10	15
Unemployed	89	83
Not in labor force	1	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	2
None - employed at intake	9	13
1 to 4	16	20
5 to 14	39	28
15 to 25	20	20
26	15	17
Unemployment Compensation Status		
Claimant	78	64
Exhaustee	6	7
None	16	28
Hourly Wage of the Job of Dislocation		
None	10	6
\$4.99 or less	1	3
\$5.00 to \$7.49	18	19
\$7.50 to \$9.99	21	21
\$10.00 to \$14.99	34	29
\$15.00 or more	17	22
Additional Barriers to Employment		
School dropout	14	11
Cash welfare recipients	1	3
Offender (inc. misdemeanors)	8	5
Disability (substantial barrier)	2	2
Homeless	1	1
Limited English proficiency	4	5
Displaced homemaker	0	1
Lacks significant work history	3	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	1	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3

CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS

(Universe: PY 97 Title III Terminatees)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminatees	1,564	477	900	187
Gender				
Female	46	48	49	26
Male	54	52	51	74
Age				
29 and under	15	15	16	7
30 - 44	49	52	45	57
45 - 54	28	27	29	29
55 and over	9	7	10	7
Race/Ethnicity				
White (non Hispanic)	86	84	86	94
Black (non Hispanic)	6	8	6	5
Hispanic	6	7	6	0
Amer. Indian or Alaskan Native	0	0	1	0
Asian or Pacific Islander	1	1	1	1
Family Status				
Parent in one-parent family	9	12	8	10
Parent in two-parent family	31	32	28	45
Other family member	28	20	33	24
Not a family member	31	36	31	21
Number of Dependents under Age 18				
None	65	61	68	55
1 or 2	29	30	26	40
3 or more	7	9	6	5
Highest Grade Completed				
Less than high school graduate	14	11	16	9
High school graduate	53	54	51	61
Post high school attendee	19	20	17	25
College graduate and above	14	14	16	5
Reading Skills Grade Level				
Less than 7th grade	8	7	10	4
7th or 8th grade	8	7	9	9
9th grade and above	83	85	82	87
Math Skills Grade Level				
Less than 7th grade	14	12	16	8
7th or 8th grade	23	22	24	20
9th grade and above	63	66	60	71
Veteran				
Total veterans	12	11	11	18
Vietnam era	6	4	6	10
Disabled veteran	1	1	1	1

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	1	2	1	2
TANF/AFDC	1	1	1	1
GA, RCA, or SSI	0	1	0	1
Food Stamps	3	5	3	1
JOBS/Welfare to Work Program Participant	0	0	0	0
Labor Force Status				
Employed	10	3	3	59
Unemployed	89	96	95	41
Not in labor force	1	0	2	0
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	0	0	0	0
None - employed at intake	9	2	3	58
1 to 4	16	14	17	18
5 to 14	39	36	47	12
15 to 25	20	25	20	8
26	15	22	13	4
Unemployment Compensation Status				
Claimant	78	82	85	36
Exhaustee	6	8	5	2
None	16	11	9	62
Hourly Wage of the Job of Dislocation				
None	10	26	1	14
\$4.99 or less	1	0	1	0
\$5.00 to \$7.49	18	15	22	2
\$7.50 to \$9.99	21	18	25	10
\$10.00 to \$14.99	34	30	36	38
\$15.00 or more	17	11	16	37
Additional Barriers to Employment				
School dropout	14	11	16	9
Cash welfare recipients	1	2	1	2
Offender (inc. misdemeanors)	8	10	5	14
Disability (substantial barrier)	2	3	2	2
Homeless	1	0	1	1
Limited English proficiency	4	3	5	2
Displaced homemaker	0	0	0	0
Lacks significant work history	3	5	2	0
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	1	2	1	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED*(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	227	759	578	217	828	519
Gender						
Female	46	46	45	42	49	42
Male	54	54	55	58	51	58
Age						
29 and under	100	0	0	16	16	12
30 - 44	0	100	0	41	50	50
45 - 54	0	0	76	33	26	29
55 and over	0	0	24	11	8	9
Race/Ethnicity						
White (not Hispanic)	76	86	91	82	86	89
Black (not Hispanic)	9	7	4	8	7	5
Hispanic	13	6	3	10	6	4
Amer. Indian or Alaskan Native	1	0	0	0	1	0
Asian or Pacific Islander	1	1	2	0	1	1
Family Status						
Parent in one-parent family	9	14	3	7	10	9
Parent in two-parent family	16	41	25	32	32	30
Other family member	32	17	40	28	30	24
Not a family member	42	27	32	32	28	36
Number of Dependents under Age 18						
None	74	49	81	68	64	64
1 or 2	22	41	16	26	30	29
3 or more	4	11	2	6	7	7
Highest Grade Completed						
Less than high school graduate	15	12	16	100	0	0
High school graduate	58	54	49	0	100	0
Post high school attendee	16	20	19	0	0	57
College graduate and above	11	14	15	0	0	43
Reading Skills Grade Level						
Less than 7th grade	10	8	8	24	8	2
7th or 8th grade	11	7	9	19	9	3
9th grade and above	79	85	83	57	83	95
Math Skills Grade Level						
Less than 7th grade	14	13	15	41	14	3
7th or 8th grade	21	23	24	28	31	8
9th grade and above	65	64	62	32	55	89
Veteran						
Total veterans	4	7	20	9	12	13
Vietnam era	0	2	14	5	6	6
Disabled veteran	1	1	1	0	1	1

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	2	2	0	2	1	1
Cash Welfare Recipient	1	2	0	1	1	1
TANF/AFDC	1	0	0	1	0	0
GA, RCA, SSI	5	4	1	5	3	2
Food Stamps	0	0	0	0	0	0
JOBS/Welfare to Work Program Participant	4	13	9	7	11	10
Labor Force Status						
Employed	95	87	90	91	89	89
Unemployed	1	1	1	1	1	1
Not in labor force	1	0	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	3	11	8	7	9	10
None - employed at intake	15	14	19	15	17	16
1 to 14	46	39	37	49	37	39
15 to 25	22	20	21	16	22	19
26	13	16	15	12	14	16
Unemployment Compensation Status						
Claimant	84	76	80	85	78	76
Exhaustee	4	6	6	3	5	8
None	12	18	15	12	17	16
Hourly Wage of the Job of Dislocation						
None	9	11	9	2	11	11
\$4.99 or less	2	0	1	0	0	1
\$5.00 to \$7.49	36	14	15	35	18	9
\$7.50 to \$9.99	29	19	20	22	23	17
\$10.00 to \$14.99	23	37	34	32	34	35
\$15.00 or more	2	18	22	8	13	27
Additional Barriers to Employment						
School Dropout	15	12	16	100	0	0
Cash welfare recipients	2	2	0	2	1	1
Offender (inc. misdemeanors)	9	10	4	10	8	6
Disability (substantial barrier)	1	2	2	3	2	2
Homeless	1	1	0	0	1	0
Limited English proficiency	7	3	5	11	5	1
Displaced homemaker	1	0	0	0	0	0
Lacks significant work history	7	3	1	6	2	2
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	2	1	1	2	2	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,564	266,112
Percent Who Received:		
Any of those below	35	59
Basic skills training	5	12
Occ skills training (non-OJT)	31	50
On-the-job training (OJT)	2	4
Any two or more of those above	3	7
Percent Who Received and Completed Goals of:		
Any of those below	28	52
Basic skills training	3	10
Occ skills training (non-OJT)	25	44
On-the-job training (OJT)	2	4
Any two or more of those above	1	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	46	215
Occ skills training (non-OJT)	569	500
On-the-job training (OJT)	801	459
Percent of Terminees, by Total Duration of Training		
None	65	41
1 to 40 hours	2	7
41 to 100 hours	2	7
101 to 250 hours	5	13
251 to 500 hours	11	13
501 to 1,000 hours	12	11
Over 1,000 hours	4	8
Average duration of training (in hrs)	182	279
Percent Receiving Basic Readjustment Services		
With training services	26	na
Basic readjustment services only	65	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	66	31
Transportation	12	10
Health care	0	1
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	64	18
Needs-related payments	2	4
Other	2	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	4	4
Professional and technical	33	26
Sales and related	0	2
Clerical and admin support	18	29
Service	6	9
Agriculture and related	0	1
Production and related	39	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	4	12
JTPA 8%	3	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	2
None	93	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	1,564	477	900	187
Percent Who Received:				
Any of those below	35	82	3	68
Basic skills training	5	12	0	7
Occ skills training (non-OJT)	31	70	3	65
On-the-job training (OJT)	2	6	0	2
Any two or more of those above	3	6	0	6
Percent Who Received and Completed Goals of:				
Any of those below	28	64	2	63
Basic skills training	3	6	0	6
Occ skills training (non-OJT)	25	56	2	59
On-the-job training (OJT)	2	5	0	1
Any two or more of those above	1	3	0	4
Average Hours of Those Who Completed Goals of:				
Basic skills training	46	51		33
Occ skills training (non-OJT)	569	496	839	708
On-the-job training (OJT)	801	823		280
Percent of Terminees, by Total Duration of Training				
None	65	18	97	32
1 to 40 hours	2	4	0	2
41 to 100 hours	2	4	0	5
101 to 250 hours	5	12	0	10
251 to 500 hours	11	29	1	12
501 to 1,000 hours	12	26	1	26
Over 1,000 hours	4	7	1	13
Average duration of training (in hrs)	182	381	24	439
Percent Receiving Basic Readjustment Services				
With training services	26	56	3	66
Basic readjustment services only	65	18	97	32

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	66	23	88	69
Transportation	12	20	0	45
Health care	0	0	0	0
Family care	0	1	0	0
Housing or rental assistance	0	0	0	0
Personal counseling	64	19	88	63
Needs-related payments	2	2	0	13
Other	2	6	1	2
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	4	6		1
Professional and technical	33	22		48
Sales and related	0	1		0
Clerical and admin support Service	18	30		2
Agriculture and related	6	6		5
Production and related	0	0		0
	39	35		43
Concurrent Participation				
JTPA II-A, 204d, II-C, III	4	6	3	3
JTPA 8%	3	10	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0
None	93	83	97	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	715	849	1,351	99	92	22
Percent Who Received:						
Any of those below	32	37	35	40	29	32
Basic skills training	5	4	4	8	2	5
Occ skills training (non-OJT)	29	32	31	36	28	27
On-the-job training (OJT)	1	3	2	1	1	0
Any two or more of those above	3	2	3	4	2	0
Percent Who Received and Completed Goals of:						
Any of those below	25	31	28	34	24	23
Basic skills training	3	2	3	5	2	0
Occ skills training (non-OJT)	23	27	25	32	23	23
On-the-job training (OJT)	1	2	2	0	1	0
Any two or more of those above	1	1	1	3	2	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	24	69	34	118	94	
Occ skills training (non-OJT)	567	570	579	503	476	704
On-the-job training (OJT)	939	744	819		374	
Percent of Terminees, by Total Duration of Training						
None	68	63	65	60	71	68
1 to 40 hours	1	2	2	1	0	0
41 to 100 hours	2	2	2	4	1	0
101 to 250 hours	4	6	5	5	3	5
251 to 500 hours	10	11	11	11	14	0
501 to 1,000 hours	10	13	11	17	10	27
Over 1,000 hours	4	4	4	2	1	0
Average duration of training (in hrs)	169	193	184	185	141	206
Percent Receiving Basic Readjustment Services						
With training services	24	29	29	18	7	14
Basic readjustment services only	68	63	65	60	71	68

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	65	66	67	60	59	59
Transportation	7	16	13	8	3	5
Health care	0	0	0	0	0	0
Family care	1	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	62	66	65	58	59	59
Needs-related payments	1	3	2	2	0	0
Other	4	1	3	1	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	5	4	0	0	0
Professional and technical	21	38	33	50	0	0
Sales and related	0	1	0	0	0	0
Clerical and admin support	56	1	19	0	0	0
Service	9	4	5	13	0	100
Agriculture and related	0	0	0	0	0	0
Production and related	11	51	39	38	100	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	5	3	4	2	3	0
JTPA 8%	5	2	3	2	2	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	90	95	92	96	95	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	227	759	578	217	828	519
Percent Who Received:						
Any of those below	30	39	32	25	37	36
Basic skills training	6	4	5	10	5	1
Occ skills training (non-OJT)	24	34	29	18	33	33
On-the-job training (OJT)	4	3	1	1	2	3
Any two or more of those above	4	2	3	5	3	1
Percent Who Received and Completed Goals of:						
Any of those below	22	33	25	18	29	31
Basic skills training	3	2	3	5	3	1
Occ skills training (non-OJT)	19	30	22	15	26	28
On-the-job training (OJT)	2	2	1	1	1	2
Any two or more of those above	2	1	1	3	1	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	44	30	61	57	29	114
Occ skills training (non-OJT)	464	632	492	449	580	579
On-the-job training (OJT)	941	761	777	880	796	791
Percent of Terminees, by Total Duration of Training						
None	70	61	68	75	63	64
1 to 40 hours	4	1	1	2	2	0
41 to 100 hours	2	1	3	2	3	1
101 to 250 hours	4	5	5	5	6	3
251 to 500 hours	8	12	10	9	9	14
501 to 1,000 hours	7	14	11	5	13	13
Over 1,000 hours	4	6	2	2	4	4
Average duration of training (in hrs)	134	223	146	99	189	205
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	68	67	64	69	65	66
Transportation	8	15	9	6	12	13
Health care	1	0	0	1	0	0
Family care	1	0	0	1	0	0
Housing or rental assistance	0	0	0	1	0	0
Personal counseling	67	64	62	68	63	65
Needs-related payments	2	3	1	0	3	3
Other	2	3	2	0	2	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	4	7	0	1	9
Professional and technical	18	33	40	29	27	42
Sales and related	0	1	0	0	0	1
Clerical and admin support	23	18	17	6	19	19
Service	14	4	5	6	6	5
Agriculture and related	0	0	0	0	0	0
Production and related	45	41	32	59	47	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	5	4	5	3	5
JTPA 8%	4	4	2	0	4	3
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	95	91	94	94	93	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	33	1,531	182	1,382	1,225	338
Percent Who Received:						
Any of those below	39	35	38	34	30	51
Basic skills training	3	5	3	5	5	3
Occ skills training (non-OJT)	36	31	36	30	27	46
On-the-job training (OJT)	3	2	2	2	2	4
Any two or more of those above	3	3	2	3	3	2
Percent Who Received and Completed Goals of:						
Any of those below	36	28	31	28	23	47
Basic skills training	3	3	2	3	3	3
Occ skills training (non-OJT)	33	25	30	25	20	42
On-the-job training (OJT)	3	2	1	2	1	3
Any two or more of those above	3	1	1	1	1	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	3	47	144	36	51	27
Occ skills training (non-OJT)	851	561	634	559	493	706
On-the-job training (OJT)	576	811	1,040	790	839	747
Percent of Terminees, by Total Duration of Training						
None	61	65	62	66	70	49
1 to 40 hours	0	2	1	2	2	1
41 to 100 hours	0	2	2	2	2	1
101 to 250 hours	6	5	4	5	5	6
251 to 500 hours	9	11	11	11	11	11
501 to 1,000 hours	15	12	15	11	9	23
Over 1,000 hours	9	4	4	4	3	9
Average duration of training (in hrs)	308	179	222	177	139	340
Percent Receiving Basic Readjustment Services						
With training services	36	26	31	26	23	38
Basic readjustment services only	61	65	62	66	70	49

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	67	66	68	66	67	62
Transportation	21	12	17	11	8	28
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	67	64	66	64	65	60
Needs-related payments	3	2	5	2	1	6
Other	6	2	1	3	3	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	4	3	4	7	2
Professional and technical	33	33	45	31	21	45
Sales and related	0	0	0	1	0	1
Clerical and admin support	33	17	6	20	34	3
Service	0	6	3	6	6	5
Agriculture and related	0	0	0	0	0	0
Production and related	33	39	42	38	33	45
Concurrent Participation						
JTPA II-A, 204d, II-C, III	6	4	4	4	4	4
JTPA 8%	21	3	1	3	3	2
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	73	93	95	93	92	94

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,564	266,112
Summary of Termination Type (%)		
Entered employment	52	70
Transferred to other training	20	4
Called back/remained with employer	5	3
Other termination	23	24
Employment at Termination (%)		
Entered employment, total	52	70
Employed 20 or more hrs/wk	51	68
Employed with fringe benefits	20	48
Employed with UI coverage	46	63
Employed & relocated	8	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	2	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	17	9
Involuntary, other	2	9
Number Contacted at Follow-up	1,225	127,525
Employment at Follow-up (%)		
Employed, total	72	73
Also employed at termination with same employer	0	55
Weeks Worked in Follow-up Period (%)		
None	28	17
1 to 12	13	20
13	59	62
Average Weeks Worked (in weeks)	8.6	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	17	12
35 hours or more	83	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	22	27
\$7.50 to \$9.99	31	27
\$10.00 to \$14.99	37	29
\$15.00 or more	11	15
Average hourly wage (in dollars)	10.27	10.64
Wage replacement rate (%)		
Less than .75	26	28
.75 to .89	22	19
.90 to .99	11	12
1.00 to 1.25	30	26
Greater than 1.25	11	15
Average wage replacement rate	0.96	0.98
Occupation of jobs held (%)		
Managerial and administration	4	6
Professional and technical	20	20
Sales and related	8	7
Clerical and admin support	23	23
Service	9	10
Agriculture and related	0	1
Production and related	35	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	14	14
35 hours or more	81	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	22	25
\$7.50 to \$9.99	28	26
\$10.00 to \$14.99	38	30
\$15.00 or more	13	18
Average hourly wage (in dollars)	10.22	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	1,564	477	900	187
Summary of Termination Type (%)				
Entered employment	52	84	37	42
Transferred to other training	20	0	31	17
Called back/remained with employer	5	0	5	20
Other termination	23	16	28	21
Employment at Termination (%)				
Entered employment, total	52	84	37	42
Employed 20 or more hrs/wk	51	83	36	42
Employed with fringe benefits	20	16	20	28
Employed with UI coverage	46	68	36	39
Employed & relocated	8	20	2	3
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	2	2	2	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	4	2	0
Voluntary, other	17	8	21	20
Involuntary, other	2	1	3	0
Number Contacted at Follow-up	1,225	390	687	148
Employment at Follow-up (%)				
Employed, total	72	81	67	77
Also employed at termination with same employer	0	0	0	0
Weeks Worked in Follow-up Period (%)				
None	28	19	33	23
1 to 12	13	11	14	11
13	59	70	53	67
Average Weeks Worked (in weeks)	8.6	10	7.7	9.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1	1	0
20 to 34 hours	17	18	16	13
35 hours or more	83	82	83	87
Average hours worked (in hrs)	38	37	38	39

Table V-9 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	1	0
\$5.00 to 7.49	22	19	27	12
\$7.50 to \$9.99	31	36	25	31
\$10.00 to \$14.99	37	38	34	42
\$15.00 or more	11	8	14	15
Average hourly wage (in dollars)	10.27	10.14	10.2	11.29
Wage Replacement Rate (%)				
Less than .75	26	21	24	52
.75 to .89	22	22	24	18
.90 to .99	11	11	11	5
1.00 to 1.25	30	31	31	22
Greater than 1.25	11	15	10	3
Average wage replacement rate	0.96	1.01	0.95	0.82
Occupation of jobs held (%)				
Managerial and administration	4	5	5	3
Professional and technical	20	24	15	23
Sales and related	8	5	11	10
Clerical and admin support	23	24	24	9
Service	9	8	11	8
Agriculture and related	0	0	0	1
Production and related	35	34	34	46
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	4	2	5	5
20 to 34 hours	14	14	17	6
35 hours or more	81	85	78	89
Average hours worked (in hrs)	39	39	38	39
Hourly Wages (%)				
Less than \$5.00	1	0	1	1
\$5.00 to 7.49	22	15	27	13
\$7.50 to \$9.99	28	28	29	21
\$10.00 to \$14.99	38	47	33	34
\$15.00 or more	13	9	11	30
Average hourly wage (in dollars)	10.22	10.4	9.84	11.43

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	715	849	1,351	99	92	22
Summary of Termination Type (%)						
Entered employment	51	52	53	45	37	45
Transferred to other training	23	17	17	31	41	23
Called back/remained with employer	3	7	6	1	1	9
Other termination	23	23	24	22	21	23
Employment at Termination (%)						
Entered employment, total	51	52	53	45	37	45
Employed 20 or more hrs/wk	50	52	53	45	37	45
Employed with fringe benefits	17	22	21	12	7	5
Employed with UI coverage	45	47	47	40	33	41
Employed & relocated	5	10	7	7	14	18
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	2	1	3	0
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	2	3	3	5
Voluntary, other	16	18	17	17	8	18
Involuntary, other	2	2	2	0	5	0
Number Contacted at Follow-up	533	692	1,085	66	58	16
Employment at Follow-up (%)						
Employed, total	69	75	73	64	72	52
Also employed at termination with same employer	0	0	0	0	0	0
Weeks Worked in Follow-up Period (%)						
None	31	25	27	36	28	48
1 to 12	12	14	13	6	16	7
13	58	60	60	58	56	45
Average Weeks Worked (in weeks)	8.3	8.8	8.7	8.2	7.9	5.9
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	0	0	0
20 to 34 hours	25	10	17	20	9	30
35 hours or more	74	89	82	80	91	70
Average hours worked (in hrs)	36	39	38	37	39	36

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	31	14	20	24	32	50
\$7.50 to \$9.99	37	25	29	38	53	30
\$10.00 to \$14.99	27	44	38	36	15	20
\$15.00 or more	5	16	12	2	0	0
Average hourly wage (in dollars)	9.01	11.31	10.45	9.36	8.33	8.14
Wage replacement rate (%)						
Less than .75	20	30	26	25	13	38
.75 to .89	28	18	22	31	21	38
.90 to .99	9	12	11	6	21	0
1.00 to 1.25	33	28	30	31	29	25
Greater than 1.25	10	12	11	8	17	0
Average wage replacement rate	0.95	0.96	0.96	0.97	1	0.81
Occupation of jobs held (%)						
Managerial and administration	3	5	4	9	0	0
Professional and technical	19	20	21	18	9	0
Sales and related	9	7	8	13	3	0
Clerical and admin support	42	7	22	22	21	60
Service	12	7	9	7	18	30
Agriculture and related	0	0	0	0	0	0
Production and related	14	53	35	31	50	10
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	2	4	5	2	0
20 to 34 hours	21	10	14	17	17	14
35 hours or more	72	88	82	77	81	86
Average hours worked (in hrs)	36	41	39	36	39	39
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$7.49	30	15	20	28	42	14
\$7.50 to \$9.99	36	22	28	31	26	25
\$10.00 to \$14.99	30	43	38	39	29	61
\$15.00 or more	3	19	14	2	3	0
Average hourly wage (in dollars)	8.94	11.14	10.36	8.99	8.98	9.64

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	227	759	578	217	828	519
Summary of Termination Type (%)						
Entered employment	48	52	52	47	52	53
Transferred to other training	23	19	20	21	20	19
Called back/remained with employer	4	6	4	7	5	5
Other termination	26	22	24	25	24	22
Employment at Termination (%)						
Entered employment, total	48	52	52	47	52	53
Employed 20 or more hrs/wk	47	52	52	47	51	53
Employed with fringe benefits	22	18	21	25	18	19
Employed with UI coverage	45	47	45	43	46	47
Employed & relocated	7	9	7	8	8	8
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	1	0	0	0	0	0
Health/medical	0	2	3	2	2	2
Family care	0	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	2	3	3	3	2
Voluntary, other	17	16	17	13	17	17
Involuntary, other	2	2	1	4	1	1
Number Contacted at Follow-up	169	616	440	151	669	405
Employment at Follow-up (%)						
Employed, total	74	77	65	71	72	73
Also employed at termination with same employer	0	0	0	0	0	0
Weeks Worked in Follow-up Period (%)						
None	26	23	35	29	28	27
1 to 12	12	14	12	13	13	13
13	62	63	53	58	59	60
Average Weeks Worked (in weeks)	8.8	9.1	7.8	8.5	8.5	8.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	1	1	0	1
20 to 34 hours	19	14	19	18	16	18
35 hours or more	79	85	80	81	84	81
Average hours worked (in hrs)	37	38	37	37	38	37

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	0	0	0	0	0
\$5.00 to \$7.49	33	16	25	36	22	15
\$7.50 to \$9.99	32	33	27	36	33	25
\$10.00 to \$14.99	29	38	37	27	37	39
\$15.00 or more	5	13	11	1	7	21
Average hourly wage (in dollars)	8.84	10.7	10.23	8.42	9.71	11.84
Wage replacement rate (%)						
Less than .75	13	25	31	32	22	29
.75 to .89	19	22	24	20	24	20
.90 to .99	12	11	9	13	10	11
1.00 to 1.25	39	28	29	27	31	29
Greater than 1.25	18	13	6	9	12	11
Average wage replacement rate	1.06	0.97	0.91	0.92	0.95	0.98
Occupation of jobs held (%)						
Managerial and administration	5	4	5	2	4	6
Professional and technical	13	19	24	6	16	31
Sales and related	8	8	7	6	8	9
Clerical and admin support	24	25	19	13	26	21
Service	15	8	10	22	7	8
Agriculture and related	1	0	1	0	1	0
Production and related	34	36	35	51	39	24
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	4	4	3	4	6
20 to 34 hours	12	14	16	17	15	12
35 hours or more	85	82	80	80	81	82
Average hours worked (in hrs)	40	39	39	39	39	39
Hourly wage (%)						
Less than \$5.00	1	1	0	0	1	1
\$5.00 to \$7.49	32	18	22	32	24	14
\$7.50 to \$9.99	33	26	29	30	29	25
\$10.00 to \$14.99	26	41	37	33	37	41
\$15.00 or more	8	14	13	5	10	20
Average hourly wage (in dollars)	9.22	10.49	10.23	9.16	9.84	11.23

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS

(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	33	1,531	182	1,382	1,225	338
Summary of Termination Type (%)						
Entered employment	48	52	55	51	1	1
Transferred to other training	21	20	14	20	0	0
Called back/remained with employer	9	5	7	5	0	0
Other termination	21	24	24	23	0	0
Employment at Termination (%)						
Entered employment, total	48	52	55	51	1	1
Employed 20 or more hrs/wk	48	51	54	51	1	1
Employed with fringe benefits	9	20	29	18	0	0
Employed with UI coverage	45	46	50	45	0	0
Employed & relocated	6	8	8	8	0	0
Entered an apprenticeship	0	0	1	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	6	2	1	2	0	0
Family care	0	0	0	0	0	0
Lacks transportation	3	0	0	0	0	0
Cannot locate	0	3	2	3	0	0
Voluntary, other	9	17	20	16	0	0
Involuntary, other	0	2	1	2	0	0
Number Contacted at Follow-up	23	1,202	165	1,060	934	290
Employment at Follow-up (%)						
Employed, total	70	72	74	72	1	1
Also employed at termination with same employer	0	0	0	0	0	0
Weeks Worked in Follow-up Period (%)						
None	30	28	26	28	0	0
1 to 12	8	13	14	13	0	0
13	62	59	60	59	1	1
Average Weeks Worked (in weeks)	9.2	8.6	8.8	8.5	8.6	8.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	1	0	0
20 to 34 hours	25	17	10	18	0	0
35 hours or more	75	83	89	82	1	1
Average hours worked (in hrs)	37	38	39	37	38	37

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	38	21	14	23	0	0
\$7.50 to \$9.99	13	31	23	32	0	0
\$10.00 to \$14.99	50	36	50	35	0	0
\$15.00 or more	0	11	13	11	0	0
Average hourly wage (in dollars)	8.86	10.3	11.02	10.17	10.17	10.66
Wage Replacement Rate (%)						
Less than .75	36	26	33	25	0	0
.75 to .89	27	22	18	23	0	0
.90 to .99	9	11	15	10	0	0
1.00 to 1.25	27	30	26	31	0	0
Greater than 1.25	0	11	9	12	0	0
Average wage replacement rate	0.85	0.96	1.01	0.95	0.97	0.93
Occupation of jobs held (%)						
Managerial and administration	0	5	3	5	0	0
Professional and technical	31	20	24	19	0	0
Sales and related	0	8	9	8	0	0
Clerical and admin support	31	23	8	25	0	0
Service	6	9	5	10	0	0
Agriculture and related	0	0	1	0	0	0
Production and related	31	35	50	33	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	20	4	3	4	0	0
20 to 34 hours	7	14	8	15	0	0
35 hours or more	73	82	90	80	1	1
Average hours worked (in hrs)	34	39	41	38	39	39
Hourly Wages (%)						
Less than \$5.00	0	1	0	1	0	0
\$5.00 to 7.49	18	22	15	23	0	0
\$7.50 to \$9.99	27	28	14	30	0	0
\$10.00 to \$14.99	55	37	56	35	0	0
\$15.00 or more	0	13	14	12	0	0
Average hourly wage (in dollars)	9.62	10.23	10.96	10.1	10.06	10.82

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	71	481	34	1,019
Summary of Termination Type (%)				
Entered employment	76	79	82	37
Transferred to other training	3	4	0	28
Called back/remained with employer	4	5	6	5
Other termination	17	12	12	29
Employment at Termination (%)				
Entered employment, total	76	79	82	37
Employed 20 or more hrs/wk	76	79	82	37
Employed with fringe benefits	27	21	18	19
Employed with UI coverage	68	63	76	36
Employed & relocated	20	17	6	3
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	1	0	0	0
Health/medical	3	2	0	2
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	8	1	0	3
Voluntary, other	4	8	12	21
Involuntary, other	0	1	0	2
Number Contacted at Follow-up	55	387	35	784
Employment at Follow-up (%)				
Employed, total	84	79	90	69
Also employed at termination with same employer	0	0	0	0
Weeks Worked in Follow-up Period (%)				
None	16	21	10	31
1 to 12	12	10	12	14
13	71	69	78	54
Average Weeks Worked (in weeks)	10.2	9.7	10.7	7.9
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	1	0	1
20 to 34 hours	24	19	4	16
35 hours or more	76	81	96	83
Average hours worked (in hrs)	37	37	39	38

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	0	0	1
\$5.00 to 7.49	35	15	18	27
\$7.50 to \$9.99	37	35	39	25
\$10.00 to \$14.99	26	41	36	33
\$15.00 or more	2	9	7	14
Average hourly wage (in dollars)	8.63	10.36	11.18	10.23
Wage Replacement Rate (%)				
Less than .75	34	28	7	24
.75 to .89	8	21	21	24
.90 to .99	6	8	29	12
1.00 to 1.25	34	29	29	31
Greater than 1.25	18	14	14	9
Average wage replacement rate	0.95	0.98	1.03	0.94
Occupation of jobs held (%)				
Managerial and administration	4	5	0	4
Professional and technical	15	23	32	16
Sales and related	7	5	4	11
Clerical and admin support	26	25	7	22
Service	15	8	0	11
Agriculture and related	2	1	0	0
Production and related	31	34	57	35
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	8	3	0	5
20 to 34 hours	19	12	8	16
35 hours or more	73	85	92	79
Average hours worked (in hrs)	36	40	40	39
Hourly Wages (%)				
Less than \$5.00	0	0	0	1
\$5.00 to 7.49	23	13	16	26
\$7.50 to \$9.99	46	25	23	28
\$10.00 to \$14.99	25	47	45	33
\$15.00 or more	6	15	17	12
Average hourly wage (in dollars)	8.97	10.74	10.82	10.01

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.