

SPR

SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Texas

July 25, 1999

Prepared for:

Office of Policy and Research
Employment and Training Administration
U.S. Department of Labor
200 Constitution Avenue, NW
Washington, D.C. 20210

DOL Contract No. K-5950-6-00-80-30

CONTENTS

GUIDE TO THE READER

PART I: SUMMARY COMPARISONS ACROSS PROGRAMS

A. *Universe: Terminees from all Programs Reported in the SPIR*

Table I-1: Counts of Terminees, by Program and Whether Received Services Beyond Objective Assessment

B. *Universe: Terminees from all Programs Who Received Services Beyond Objective Assessment*

Table I-2: Trends in the Number of Terminees, by Program of Participation

Table I-3: (Not included for the state data book)

Table I-4: Counts of Terminees, by Selected Terminee Characteristics and Program of Participation

PART II: TITLE II-A ADULT TERMINEES

A. *Universe: All Title II-A Adult Terminees*

Table II-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-A Adult Terminees Who Received Services Beyond Objective Assessment*

Table II-2: (Not included for the state data book)

Table II-3: Characteristics of Terminees, Trends Over Time

Table II-4: Characteristics of Terminees, by Welfare Reciprocity

Table II-4a: Characteristics of Terminees, by Age and Highest Grade Completed

Table II-5: Services Received, Trends Over Time

Table II-6: Services Received, by Gender and Race/Ethnicity

Table II-7: Services Received, by Age and Highest Grade Completed

Table II-8: Services Received, by Selected Barriers to Employment

Table II-8a: Services Received, by Selected Characteristics

Table II-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table II-10: Outcomes Obtained, Trends Over Time

Table II-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table II-12: Outcomes Obtained, by Age and Highest Grade Completed

Table II-13: Outcomes Obtained, by Selected Barriers to Employment

Table II-13a: Outcomes Obtained, by Selected Characteristics

Table II-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table II-15: Outcomes Obtained, by Services Received

PART III: TITLE II-C YOUTH TERMINEES

A. *Universe: All Title II-C Youth Terminees*

Table III-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Title II-C Youth Terminees Who Received Services Beyond Objective Assessment*

Table III-2: (Not included for the state data book)

Table III-3: Characteristics of Terminees, Trends Over Time

Table III-4: Characteristics of Terminees, by School Status

Table III-4a: Characteristics of Terminees, by Selected Barriers to Employment

Table III-5: Services Received, Trends Over Time

Table III-6: Services Received, by Gender and Race/Ethnicity

Table III-7: Services Received, by School Status, Age and Highest Grade Completed

Table III-7a: Services Received, by High School Status

Table III-8: Services Received, by Selected Barriers to Employment

Table III-8a: Services Received, by Selected Characteristics

Table III-9: Services Received, by Number of Legislatively-Defined Barriers to Employment

Table III-10: Outcomes Obtained, Trends Over Time

Table III-11: Outcomes Obtained, by Gender and Race/Ethnicity

Table III-12: Outcomes Obtained, by School Status, Age and Highest Grade Completed

Table III-12a: Outcomes Obtained, by High School Status

Table III-13: Outcomes Obtained, by Selected Barriers to Employment

Table III-13a: Outcomes Obtained, by Selected Characteristics

Table III-14: Outcomes Obtained, by Number of Legislatively-Defined Barriers to Employment

Table III-15: Outcomes Obtained, by Services Received

PART IV: SECTION 204d (OLDER WORKER PROGRAM) TERMINEES

A. *Universe: All Section 204d Terminees*

Table IV-1: Characteristics of Terminees, by Whether Received Services Beyond Objective Assessment

B. *Universe: Section 204d Terminees Who Received Services Beyond Objective Assessment*

Table IV-2: (Not included for the state data book)

Table IV-3: Characteristics of Terminees, Trends Over Time

- Table IV-3a : Characteristics of Terminees, by Age and Highest Grade Completed
- Table IV-4: Services Received, Trends Over Time
- Table IV-5: Services Received, by Gender and Race/Ethnicity
- Table IV-6: Services Received, by Age and Highest Grade Completed
- Table IV-6a: Services Received, by Selected Characteristics
- Table IV-7: Outcomes Obtained, Trends Over Time
- Table IV-8: Outcomes Obtained, by Gender and Race/Ethnicity
- Table IV-9: Outcomes Obtained, by Age and Highest Grade Completed
- Table IV-9a: Outcomes Obtained, by Selected Characteristics
- Table IV-10: Outcomes Obtained, by Services Received

PART V: TITLE III TERMINEES

A. *Universe: Title III Terminees*

- Table V-1: (Not included for the state data book)
- Table V-2: Characteristics of Terminees, Trends Over Time
- Table V-3: Characteristics of Terminees, by Source of Funds
- Table V-3a: Characteristics of Terminees, by Age and Highest Grade Completed
- Table V-4: Services Received, Trends Over Time
- Table V-5: Services Received, by Source of Funds
- Table V-6: Services Received, by Gender and Race/Ethnicity
- Table V-7: Services Received, by Age and Highest Grade Completed
- Table V-7a: Services Received, by Selected Characteristics
- Table V-8: Outcomes Obtained, Trend Over Time
- Table V-9: Outcomes Obtained, by Source of Funds
- Table V-10: Outcomes Obtained, by Gender and Race/Ethnicity
- Table V-11: Outcomes Obtained, by Age and Highest Grade Completed
- Table V-11a: Outcomes Obtained, by Selected Characteristics
- Table V-12: Outcomes Obtained, by Services Received

GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	35,037	30,189	4,848
Title II-A Adults			
Total	13,064	9,294	3,770
Served with formula funds	13,064	9,294	3,770
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	6,420	5,418	1,002
Served with formula funds	6,420	5,418	1,002
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	1,169	1,093	76
Title III			
Total	14,384	not applicable	
Substate grantee	12,263	not applicable	
Governor's reserve	284	not applicable	
National reserve	1,837	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees, All Programs	30,189	500,317
Title II-A Adults		
Total	9,294	147,717
Served with formula funds	9,294	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	5,418	74,816
Served with formula funds	5,418	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	1,093	11,672
Title III		
Total	14,384	266,112
Substate grantee	12,263	154,530
Governor's reserve	284	81,105
National reserve	1,837	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE
CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	30,189	9,294	5,418	1,093	14,384
Gender					
Female	17,341	6,333	3,302	670	7,036
Male	12,848	2,961	2,116	423	7,348
Not reported	0	0	0	0	0
Age					
Less than 22	5,792	0	5,418	0	374
22 - 29	6,782	4,583	0	0	2,199
30 - 54	15,117	4,607	0	0	10,510
55 and older	2,498	104	0	1,093	1,301
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	11,351	2,891	963	528	6,969
Black (not Hispanic)	6,695	2,628	1,307	206	2,554
Hispanic	11,538	3,569	3,112	328	4,529
Amer Indian/Alaska Native	149	44	13	6	86
Asian or Pacific Islander	456	162	23	25	246
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	7,686	4,388	1,099	33	2,166
Other family status	22,493	4,906	4,319	1,060	12,208
Not reported	10	0	0	0	10
Dependents under Age 18					
None	15,142	2,879	3,679	1,037	7,547
1 or 2	11,338	4,307	1,584	50	5,397
3 or more	3,709	2,108	155	6	1,440
Not reported	0	0	0	0	0
Highest Grade Completed					
Less than high school grad	7,038	1,455	3,621	310	1,652
High school graduate	15,221	6,188	1,654	452	6,927
Post high school	7,930	1,651	143	331	5,805
Not reported	0	0	0	0	0
High School Status					
In high school full time	2,139	20	1,916	0	203
Not in high school full time	28,042	9,274	3,494	1,093	14,181
Not reported	2	0	2	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	3,889	1,002	1,253	229	1,405
7th grade and above	25,925	8,279	4,113	726	12,807
Not reported	375	13	52	138	172
Math Skills Grade Level					
Less than 7th grade	5,764	1,707	1,404	381	2,272
7th grade and above	24,049	7,569	3,992	561	11,927
Not reported	376	18	22	151	185
Veteran Status					
Veterans	2,898	511	10	169	2,208
Non-veterans	27,291	8,783	5,408	924	12,176
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	3,454	2,222	979	49	204
Not a recipient	26,735	7,072	4,439	1,044	14,180
Not reported	0	0	0	0	0
Labor Force Status					
Employed	6,421	2,370	755	163	3,133
Unemployed	17,642	4,355	1,598	856	10,833
Not in the labor force	6,126	2,569	3,065	74	418
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	10,193	3,568	3,279	227	3,119
1 to 14	8,334	1,978	560	123	5,673
15 to 25	4,610	1,430	572	123	2,485
26	7,052	2,318	1,007	620	3,107
Not reported	0	0	0	0	0
Unemployment Compensation					
Claimant	8,176	516	51	81	7,528
Exhaustee	1,284	197	11	48	1,028
None	20,729	8,581	5,356	964	5,828
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	234	39	170	14	11
Non-JTPA only	321	90	48	71	112
Both JTPA and non-JTPA	3	0	2	1	0
Not co-enrolled	29,061	9,035	5,189	997	13,840
Not reported	570	130	9	10	421

*Note: Numbers represent the number of trainees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III trainees.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	13,064	9,294	3,770
Gender			
Female	68	68	69
Male	32	32	31
Age			
22 - 29	48	49	44
30 - 44	43	42	44
45 - 54	8	8	10
55 and older	1	1	2
Race/Ethnicity			
White (not Hispanic)	30	31	28
Black (not Hispanic)	30	28	34
Hispanic	38	38	36
Amer. Indian or Alaskan Native	1	0	1
Asian or Pacific Islander	2	2	1
Family Status			
Parent in one-parent family	48	47	50
Parent in two-parent family	22	23	20
Other family member	8	8	8
Not a family member	22	22	22
Number of Dependents under Age 18			
None	31	31	30
1 or 2	46	46	46
3 or more	23	23	24
Highest Grade Completed			
Less than high school graduate	17	16	19
High school graduate	67	67	66
Post high school	17	18	14
Reading Skills Grade Level			
Less than 7th grade	13	11	20
7th or 8th grade	16	16	17
9th grade and above	71	74	63
Math Skills Grade Level			
Less than 7th grade	23	18	33
7th or 8th grade	30	30	29
9th grade and above	47	51	38
Veteran			
Total veterans	6	5	6
Vietnam era	2	2	2
Disabled veteran	1	1	1

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	96	97	94
Cash Welfare Recipient	24	24	25
TANF/AFDC	23	22	23
GA, RCA, SSI	2	2	3
Food Stamps	58	56	62
Welfare to Work/JOBS Program Participant	11	12	9
Labor Force Status			
Employed	24	26	22
Unemployed	50	47	58
Not in labor force	25	28	20
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	20	21	16
None - employed at intake	17	17	15
1 to 14	22	21	23
15 to 25	16	15	17
26	26	25	28
Unemployment Compensation Status			
Claimant	6	6	7
Exhaustee	2	2	2
None	92	92	91
Preprogram Hourly Wage			
Not employed in past 26 weeks	42	43	40
\$4.99 or less	12	13	9
\$5.00 to \$7.49	36	34	40
\$7.50 or more	10	10	11
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	86	85	90
Basic skills deficient	57	54	66
School dropout	16	15	19
Cash welfare recipients	24	24	25
Offender (inc. misdemeanors)	17	16	19
Disability (substantial barrier)	5	6	5
Homeless	2	2	2
Other SDA-identified barrier	43	42	47
Has 2 or more barriers	52	50	57
Additional Barriers to Employment			
Limited English proficiency	3	3	3
Displaced homemaker	3	3	3
Lacks significant work history	27	26	29
Long-term TANF/AFDC recipient	9	9	9
Substance abuse	2	3	2

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	9,294	147,717
Gender		
Female	68	68
Male	32	32
Age		
22 - 29	49	41
30 - 54	50	57
55 and older	1	2
Race/Ethnicity		
White (not Hispanic)	31	45
Black (not Hispanic)	28	34
Hispanic	38	17
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	2	3
Family Status		
Parent in one-parent family	47	47
Parent in two-parent family	23	17
Other family member	8	7
Not a family member	22	29
Number of Dependents under Age 18		
None	31	37
1 or 2	46	44
3 or more	23	19
Highest Grade Completed		
Less than high school graduate	16	21
High school graduate	67	57
Post high school	18	21
Reading Skills Grade Level		
Less than 7th grade	11	13
7th or 8th grade	16	16
9th grade and above	74	71
Math Skills Grade Level		
Less than 7th grade	18	24
7th or 8th grade	30	28
9th grade and above	51	48
Veteran		
Total veterans	5	7
Vietnam era	2	2
Disabled veteran	1	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	97	98
Cash Welfare Recipient	24	36
TANF/AFDC	22	31
GA, RCA, or SSI	2	6
Food Stamps	56	53
JOBS/Welfare to Work Program Participant	12	13
Labor Force Status		
Employed	26	17
Unemployed	47	49
Not in labor force	28	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	21	27
None - employed at intake	17	13
1 to 14	21	21
15 to 25	15	21
26	25	19
Unemployment Compensation Status		
Claimant	6	8
Exhaustee	2	4
None	92	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	43	51
\$4.99 or less	13	8
\$5.00 to \$7.49	34	29
\$7.50 or more	10	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	85	86
Basic skills deficient	54	57
School dropout	15	21
Cash welfare recipients	24	36
Offender (inc. misdemeanors)	16	15
Disability (substantial barrier)	6	6
Homeless	2	3
Other SDA-identified barrier	42	31
Has 2 or more barriers	50	53
Additional Barriers to Employment		
Limited English proficiency	3	6
Displaced homemaker	3	4
Lacks significant work history	26	36
Long-term TANF/AFDC recipient	9	15
Substance abuse	3	5

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	9,294	2,222	7,072
Gender			
Female	68	91	61
Male	32	9	39
Age			
22 - 29	49	57	47
30 - 44	42	39	43
45 - 54	8	4	9
55 and older	1	0	1
Race/Ethnicity			
White (not Hispanic)	31	26	33
Black (not Hispanic)	28	34	27
Hispanic	38	39	38
Amer. Indian or Alaskan Native	0	0	1
Asian or Pacific Islander	2	0	2
Family Status			
Parent in one-parent family	47	84	36
Parent in two-parent family	23	12	26
Other family member	8	2	10
Not a family member	22	3	28
Number of Dependents under Age 18			
None	31	4	39
1 or 2	46	64	41
3 or more	23	32	20
Highest Grade Completed			
Less than high school graduate	16	18	15
High school graduate	67	68	66
Post high school	18	14	19
Reading Skills Grade Level			
Less than 7th grade	11	12	10
7th or 8th grade	16	17	15
9th grade and above	74	71	74
Math Skills Grade Level			
Less than 7th grade	18	21	17
7th or 8th grade	30	31	30
9th grade and above	51	48	52
Veteran			
Total veterans	5	2	7
Vietnam era	2	0	2
Disabled veteran	1	0	1

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non-Recipients
Economically Disadvantaged	97	100	96
Cash Welfare Recipient	24	100	0
TANF/AFDC	22	93	0
GA, RCA, SSI	2	8	0
Food Stamps	56	89	46
JOBS/Welfare to Work Program Participant	12	45	2
Labor Force Status			
Employed	26	6	31
Unemployed	47	55	44
Not in labor force	28	38	24
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	21	33	17
None - employed intake	17	3	22
1 to 14	21	10	25
15 to 25	15	14	16
26	25	39	20
Unemployment Compensation Status			
Claimant	6	1	7
Exhaustee	2	1	2
None	92	98	91
Preprogram Hourly Wage			
Not employed in past 26 weeks	43	69	35
\$4.99 or less	13	10	15
\$5.00 to \$7.49	34	18	39
\$7.50 or more	10	4	11
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	85	100	80
Basic skills deficient	54	57	53
School dropout	15	17	14
Cash welfare recipients	24	100	0
Offender (inc. misdemeanors)	16	13	17
Disability (substantial barrier)	6	5	6
Homeless	2	2	2
Other SDA-identified barrier	42	55	38
Has 2 or more barriers	50	87	38
Additional Barriers to Employment			
Limited English proficiency	3	2	3
Displaced homemaker	3	5	2
Lacks significant work history	26	43	21
Long-term TANF/AFDC recipient	9	36	1
Substance abuse	3	1	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminées Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	4,583	4,607	104	1,455	6,188	1,651
Gender						
Female	71	65	55	63	69	69
Male	29	35	45	37	31	31
Age						
22 - 29	100	0	0	51	51	43
30 - 44	0	85	0	41	41	46
45 - 54	0	15	0	7	7	10
55 and older	0	0	100	1	1	2
Race/Ethnicity						
White (not Hispanic)	26	35	59	22	31	38
Black (not Hispanic)	29	28	8	15	31	31
Hispanic	43	34	28	60	36	29
Amer. Indian or Alaskan Native	0	1	2	0	0	1
Asian or Pacific Islander	1	2	4	2	2	1
Family Status						
Parent in one-parent family	50	45	13	41	49	44
Parent in two-parent family	22	24	15	30	22	20
Other family member	9	7	19	8	8	8
Not a family member	19	25	52	21	21	28
Number of Dependents under Age 18						
None	28	33	80	30	30	37
1 or 2	52	42	17	42	48	45
3 or more	21	25	3	28	23	19
Highest Grade Completed						
Less than high school graduate	16	15	16	100	0	0
High school graduate	68	65	60	0	100	0
Post high school	16	20	24	0	0	100
Reading Skills Grade Level						
Less than 7th grade	9	13	13	28	9	3
7th or 8th grade	15	16	13	25	15	9
9th grade and above	76	71	73	47	76	89
Math Skills Grade Level						
Less than 7th grade	14	23	27	43	16	7
7th or 8th grade	29	32	28	35	32	22
9th grade and above	57	45	45	23	53	71
Veteran						
Total veterans	3	8	17	1	6	9
Vietnam era	0	3	7	0	1	3
Disabled veteran	0	1	3	0	0	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	97	96	85	96	97	96
Cash Welfare Recipient	28	21	6	27	24	20
TANF/AFDC	26	19	3	26	23	18
GA, RCA, SSI	2	2	3	2	2	2
Food Stamps	59	54	36	60	57	53
JOBS/ Welfare to Work Program Participant	14	11	1	12	12	10
Labor Force Status						
Employed	27	24	25	16	26	32
Unemployed	44	50	54	49	48	39
Not in labor force	29	26	21	34	26	29
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	21	21	20	28	19	22
None - employed at intake	18	17	14	12	17	22
1 to 14	22	20	24	20	22	21
15 to 25	16	15	7	14	16	14
26	22	27	35	26	26	21
Unemployment Compensation Status						
Claimant	4	7	7	6	5	5
Exhaustee	1	3	5	2	2	3
None	95	90	88	92	93	92
Preprogram Hourly Wage						
Not employed in past 26 weeks	40	45	49	50	42	40
\$4.99 or less	16	11	6	12	13	14
\$5.00 to \$7.49	36	32	33	30	35	33
\$7.50 or more	8	12	13	8	9	13
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	83	86	78	100	83	76
Basic skills deficient	49	59	61	84	53	33
School dropout	16	15	15	96	0	0
Cash welfare recipients	28	21	6	27	24	20
Offender (inc. misdemeanors)	13	19	11	18	16	15
Disability (substantial barrier)	3	8	10	8	5	7
Homeless	1	3	4	2	2	2
Other SDA-identified barrier	45	40	27	41	41	45
Has 2 or more barriers	48	51	39	93	43	35
Additional Barriers to Employment						
Limited English proficiency	1	4	6	5	3	1
Displaced homemaker	2	3	5	3	3	3
Lacks significant work history	27	26	31	35	26	23
Long-term TANF/AFDC recipient	11	8	0	12	10	6
Substance abuse	2	4	1	4	2	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	9,294	147,717
Percent Who Received:		
Any of those below	97	91
Basic skills training	29	19
Occ skills training (non-OJT)	75	65
On-the-job training (OJT)	6	10
Work experience/internships	3	5
Other skills training	0	13
Any two or more of those above	15	18
Percent Who Received and Completed		
Goals of:		
Any of those below	79	77
Basic skills training	22	15
Occ skills training (non-OJT)	61	54
On-the-job training (OJT)	5	8
Work experience/internships	2	4
Other skills training	0	12
Any two or more of those above	11	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	268	187
Occ skills training (non-OJT)	593	501
On-the-job training (OJT)	278	393
Work experience/internships	543	391
Other skills training		88
Percent of Terminees, by Total Duration		
of Training		
None	3	9
1 to 40 hours	8	12
41 to 100 hours	8	10
101 to 250 hours	29	22
251 to 500 hours	16	22
501 to 1,000 hours	22	16
Over 1,000 hours	14	10
Average duration of training (in hrs)	489	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	28	47
Transportation	21	21
Health care	4	3
Family care	5	6
Housing or rental assistance	2	2
Personal counseling	0	23
Needs-based payments	3	11
Other	8	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	23	17
Sales and related	2	3
Clerical and admin support	22	29
Service	18	21
Agriculture and related	0	0
Production and related	34	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	3
Both JTPA and non-JTPA	0	3
None	97	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	6,333	2,961	2,891	2,628	3,569	206
Percent Who Received:						
Any of those below	97	97	95	98	98	98
Basic skills training	33	21	16	30	37	61
Occ skills training (non-OJT)	73	77	82	75	70	37
On-the-job training (OJT)	4	9	4	6	7	3
Work experience/internships	4	1	2	3	4	1
Other skills training	0	0	0	0	0	0
Any two or more of those above	17	11	10	16	19	4
Percent Who Received and Completed Goals of:						
Any of those below	77	82	77	80	79	86
Basic skills training	25	16	12	25	27	54
Occ skills training (non-OJT)	58	66	66	61	57	32
On-the-job training (OJT)	3	7	4	5	5	2
Work experience/internships	3	1	2	2	3	1
Other skills training	0	0	0	0	0	0
Any two or more of those above	12	8	7	13	13	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	291	193	238	287	241	461
Occ skills training (non-OJT)	655	456	706	493	566	676
On-the-job training (OJT)	304	251	250	185	388	175
Work experience/internships	550	488	653	700	409	131
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	3	3	5	2	2	2
1 to 40 hours	8	7	8	8	6	5
41 to 100 hours	9	6	8	9	9	4
101 to 250 hours	22	46	27	32	28	11
251 to 500 hours	17	14	14	16	16	45
501 to 1,000 hours	26	13	17	22	27	25
Over 1,000 hours	16	10	20	10	13	7
Average duration of training (in hrs)	534	382	553	434	478	477
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	30	24	28	35	25	15
Transportation	22	19	20	29	17	11
Health care	5	4	4	5	4	1
Family care	7	1	7	6	4	3
Housing or rental assistance	2	3	3	1	2	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	3	2	5	3	1	0
Other	8	7	7	5	10	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	1	2	2	1	0
Professional and technical	31	10	30	15	21	20
Sales and related	1	2	1	1	2	0
Clerical and admin support	33	7	23	17	24	10
Service	24	9	14	22	19	30
Agriculture and related	0	0	0	0	0	0
Production and related	8	70	30	43	32	40
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	2	2	1	1	2
JTPA 8%	1	0	0	1	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	2	1	1	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	97	96	98	98	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	4,583	4,607	104	1,455	6,188	1,651
Percent Who Received:						
Any of those below	98	96	87	97	97	97
Basic skills training	28	30	32	57	26	16
Occ skills training (non-OJT)	76	73	57	49	79	82
On-the-job training (OJT)	5	6	8	4	6	5
Work experience/internships	3	3	2	8	2	3
Other skills training	0	0	0	0	0	0
Any two or more of those above	15	15	12	20	15	9
Percent Who Received and Completed Goals of:						
Any of those below	78	79	73	74	80	79
Basic skills training	22	23	25	37	21	13
Occ skills training (non-OJT)	61	61	46	43	63	66
On-the-job training (OJT)	4	5	7	3	5	4
Work experience/internships	2	2	2	6	2	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	11	11	7	14	11	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	253	282	291	256	259	349
Occ skills training (non-OJT)	618	574	314	358	591	731
On-the-job training (OJT)	308	253	205	337	251	364
Work experience/internships	491	597	376	393	681	550
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	2	4	13	3	3	3
1 to 40 hours	8	7	10	10	7	8
41 to 100 hours	8	9	10	10	8	7
101 to 250 hours	27	31	35	37	28	25
251 to 500 hours	16	16	10	16	17	13
501 to 1,000 hours	25	20	15	17	23	22
Over 1,000 hours	15	14	7	7	13	23
Average duration of training (in hrs)	501	482	282	334	493	595
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	29	28	19	27	29	24
Transportation	20	22	13	16	23	17
Health care	4	4	2	3	5	4
Family care	7	4	1	4	6	5
Housing or rental assistance	2	2	2	1	2	3
Personal counseling	0	0	0	0	0	0
Needs-based payments	3	3	3	2	3	3
Other	8	7	4	14	6	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	2	5	3	1	2
Professional and technical	25	21	10	11	20	39
Sales and related	1	2	0	2	2	1
Clerical and administrative Service	23	21	20	10	24	24
Agriculture and related	19	17	30	20	19	13
Production and related	0	0	5	0	0	0
	30	38	30	55	35	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	2	8	2	1	1
JTPA 8%	0	0	0	2	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	0	1	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	98	97	91	96	97	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	2,222	7,072	5,002	4,272	3,897	5,395
Percent Who Received:						
Any of those below	98	97	97	97	98	97
Basic skills training	38	26	37	20	24	33
Occ skills training (non-OJT)	72	76	69	82	79	72
On-the-job training (OJT)	4	6	6	5	6	6
Work experience/internships	6	2	4	2	3	3
Other skills training	0	0	0	0	0	0
Any two or more of those above	21	13	17	12	13	16
Percent Who Received and Completed Goals of:						
Any of those below	75	80	79	79	76	80
Basic skills training	28	21	27	17	18	26
Occ skills training (non-OJT)	54	62	57	65	61	60
On-the-job training (OJT)	3	5	5	4	5	5
Work experience/internships	4	2	3	1	2	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	15	10	13	9	10	12
Average Hours of Those Who Completed Goals of:						
Basic skills training	271	267	247	306	243	279
Occ skills training (non-OJT)	613	588	452	745	628	570
On-the-job training (OJT)	299	274	282	272	331	242
Work experience/internships	626	484	536	574	728	427
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	2	3	3	3	2	3
1 to 40 hours	9	7	8	6	9	7
41 to 100 hours	10	8	9	7	9	8
101 to 250 hours	23	31	34	23	26	31
251 to 500 hours	16	16	17	15	16	16
501 to 1,000 hours	26	21	21	24	21	23
Over 1,000 hours	14	14	9	21	17	13
Average duration of training (in hrs)	519	479	405	588	506	478
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	32	27	29	27	27	29
Transportation	23	21	22	20	17	24
Health care	4	4	5	4	3	5
Family care	7	5	4	6	7	4
Housing or rental assistance	2	2	2	3	3	2
Personal counseling	0	0	0	0	0	0
Needs-based payments	4	3	2	4	4	2
Other	9	7	7	8	9	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	1	2	2	2	1
Professional and technical	28	21	11	32	25	20
Sales and related	1	2	2	1	2	2
Clerical and admin support	32	20	22	22	25	19
Service	23	17	23	14	20	16
Agriculture and related	0	0	0	0	0	0
Production and related	13	39	40	29	27	42
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2	1	1	1	2
JTPA 8%	1	0	1	0	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	1	1	1	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	97	97	97	97	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	514	8,780	511	8,783	516	8,778
Percent Who Received:						
Any of those below	93	97	96	97	86	98
Basic skills training	38	28	17	30	24	29
Occ skills training (non-OJT)	63	75	82	74	67	75
On-the-job training (OJT)	3	6	7	6	5	6
Work experience/internships	2	3	0	3	3	3
Other skills training	0	0	0	0	0	0
Any two or more of those above	13	15	11	15	12	15
Percent Who Received and Completed Goals of:						
Any of those below	69	79	83	79	73	79
Basic skills training	21	23	15	23	18	23
Occ skills training (non-OJT)	51	61	69	60	58	61
On-the-job training (OJT)	3	5	6	5	4	5
Work experience/internships	1	2	0	2	3	2
Other skills training	0	0	0	0	0	0
Any two or more of those above	6	11	8	11	10	11
Average Hours of Those Who Completed Goals of:						
Basic skills training	117	277	228	270	267	268
Occ skills training (non-OJT)	586	594	624	591	572	594
On-the-job training (OJT)	301	277	209	283	283	277
Work experience/internships	345	548		543	258	562
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	7	3	4	3	14	2
1 to 40 hours	17	7	6	8	10	7
41 to 100 hours	8	8	9	8	6	8
101 to 250 hours	32	29	38	28	29	29
251 to 500 hours	10	16	14	16	13	16
501 to 1,000 hours	14	23	12	23	18	22
Over 1,000 hours	12	14	16	14	11	14
Average duration of training (in hrs)	369	497	513	488	398	494
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	19	29	26	28	23	29
Transportation	13	22	21	21	18	21
Health care	3	4	3	4	5	4
Family care	3	5	2	6	5	5
Housing or rental assistance	1	2	5	2	2	2
Personal counseling	0	0	0	0	0	0
Needs-based payments	2	3	2	3	3	3
Other	5	8	8	8	6	8
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	0	2	1	2
Professional and technical	35	22	18	23	16	23
Sales and related	1	2	1	2	0	2
Clerical and admin support	27	22	8	23	18	22
Service	7	19	13	18	18	18
Agriculture and related	0	0	0	0	0	0
Production and related	30	34	60	32	48	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	1	4	1	15	1
JTPA 8%	1	0	0	0	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	0	1	1	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	96	97	95	97	84	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	1,418	3,259	4,597
Percent Who Received:			
Any of those below	97	97	97
Basic skills training	21	23	36
Occ skills training (non-OJT)	80	80	69
On-the-job training (OJT)	6	6	5
Work experience/internships	1	2	5
Other skills training	0	0	0
Any two or more of those above	11	13	17
Percent Who Received and Completed Goals of:			
Any of those below	82	81	76
Basic skills training	18	19	26
Occ skills training (non-OJT)	67	65	55
On-the-job training (OJT)	5	5	4
Work experience/internships	1	2	3
Other skills training	0	0	0
Any two or more of those above	9	10	12
Average Hours of Those Who Completed Goals of:			
Basic skills training	330	297	237
Occ skills training (non-OJT)	758	628	502
On-the-job training (OJT)	225	269	305
Work experience/internships	435	546	557
Other skills training			
Percent of Terminees, by Total Duration of Training			
None	3	3	3
1 to 40 hours	6	6	9
41 to 100 hours	6	7	10
101 to 250 hours	24	28	31
251 to 500 hours	16	17	16
501 to 1,000 hours	24	23	21
Over 1,000 hours	21	16	11
Average duration of training (in hrs)	606	523	428
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	26	29	29
Transportation	19	23	21
Health care	4	5	4
Family care	5	6	5
Housing or rental assistance	2	2	2
Personal counseling	0	0	0
Needs-based payments	3	3	3
Other	8	7	8
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	1	2	1
Professional and technical	32	25	18
Sales and related	2	2	1
Clerical and admin support	14	24	23
Service	18	16	20
Agriculture and related	0	0	0
Production and related	33	32	36
Concurrent Participation			
JTPA II-A, 204d, II-C, III	3	1	1
JTPA 8%	0	0	1
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	1	1	1
Both JTPA and non-JTPA	0	0	0
None	97	98	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	9,294	147,717
Summary of Termination Type (%)		
Entered employment only	60	49
Obtained an enhancement only	4	6
Both entered employment and obtained an enhancement	16	22
Other termination	20	23
Employment at Termination (%)		
Entered employment, total	76	71
Employed 20 or more hrs/wk	75	71
Employed with fringe benefits	54	46
Employed with UI coverage	66	60
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	20	28
Attained basic education	0	6
Attained occupational skills	0	21
Completed a major level of education	19	8
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	1	0
Health/medical	2	2
Family care	1	1
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	11	10
Involuntary, other	1	7
Number Contacted at Follow-up	6,360	84,613
Employment at Follow-up (%)		
Employed, total	80	69
Employed with same employer as at termination	62	50
Weeks Worked in Follow-up Period (%)		
None	13	20
1 to 12	20	23
13	68	57
Average Weeks Worked (in weeks)	10.6	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	11	20
35 hours or more	88	79
Average hours worked (in hrs)	39	37
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$5.99	20	18
\$6.00 to \$7.49	24	32
\$7.50 to \$9.99	32	30
\$10.00 or more	23	18
Average hourly wage (in dollars)	8.3	7.94
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	18	13
Sales and related	5	7
Clerical and admin support	25	23
Service	22	25
Agriculture and related	0	1
Production and related	29	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	14	22
35 hours or more	84	74
Average hours worked (in hrs)	41	37
Hourly wage (%)		
Less than \$5.00	2	2
\$5.00 to \$5.99	19	18
\$6.00 to \$7.49	23	28
\$7.50 to \$9.99	29	30
\$10.00 or more	26	22
Average hourly wage (in dollars)	8.68	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	6,333	2,961	2,891	2,628	3,569	206
Summary of Termination Type (%)						
Entered employment only	56	69	60	58	61	67
Obtained an enhancement only	5	3	4	3	5	2
Both entered employment and obtained an enhancement	17	13	15	16	16	12
Other termination	23	15	21	23	18	19
Employment at Termination (%)						
Entered employment, total	73	82	75	74	77	79
Employed 20 or more hrs/wk	72	82	75	74	77	79
Employed with fringe benefits	48	65	54	53	53	58
Employed with UI coverage	63	73	66	68	65	75
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	9	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	22	15	19	19	21	14
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	21	15	19	19	20	13
Entered non-Title II training	0	0	1	0	0	0
Other Terminations (%)						
Institutionalized	0	1	1	1	1	1
Health/medical	2	1	2	2	1	2
Family care	1	0	0	0	1	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	4	5	5	4	5
Voluntary, other	13	8	11	13	10	10
Involuntary, other	2	1	1	2	1	0
Number Contacted at Follow-up	4,484	1,876	2,043	1,689	2,474	154
Employment at Follow-up (%)						
Employed, total	78	85	81	78	80	83
Employed with same employer as at termination	61	63	61	59	63	69
Weeks Worked in Follow-up Period (%)						
None	15	7	12	13	13	10
1 to 12	19	21	19	23	19	15
13	66	71	69	64	68	75
Average Weeks Worked (in weeks)	10.4	11.1	10.8	10.4	10.6	11.4

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	1	1
20 to 34 hours	14	6	12	11	12	10
35 hours or more	85	94	88	89	87	89
Average hours worked (in hrs)	38	41	39	39	39	39
Hourly wage (%)						
Less than \$5.00	1	1	1	1	1	0
\$5.00 to \$5.99	24	13	15	14	29	5
\$6.00 to \$7.49	25	21	19	23	29	27
\$7.50 to \$9.99	31	35	32	40	26	45
\$10.00 or more	19	30	34	23	15	23
Average hourly wage (in dollars)	8.03	8.82	9.09	8.51	7.53	8.52
Occupation of jobs held (%)						
Managerial and administrative	1	1	2	1	1	2
Professional and technical	23	8	27	15	13	13
Sales and related	6	3	4	4	6	2
Clerical and admin support	33	9	20	25	28	55
Service	28	11	17	30	21	13
Agriculture and related	0	1	0	0	1	0
Production and related	9	68	30	25	32	13
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	2	2	3	3	3
20 to 34 hours	16	9	13	16	13	9
35 hours or more	82	89	85	81	84	88
Average hours worked (in hrs.)	38	46	42	39	40	40
Hourly wage (%)						
Less than \$5.00	2	2	2	2	3	0
\$5.00 to \$5.99	21	14	14	17	26	7
\$6.00 to \$7.49	25	19	20	23	26	28
\$7.50 to \$9.99	28	30	26	36	26	41
\$10.00 or more	22	35	38	21	20	24
Average hourly wage (in dollars)	8.32	9.5	9.55	8.57	8.03	8.77

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	4,583	4,607	104	1,455	6,188	1,651
Summary of Termination Type (%)						
Entered employment only	59	61	70	60	59	64
Obtained an enhancement only	4	4	2	6	4	4
Both entered employment and obtained an enhancement	18	14	10	7	18	16
Other termination	19	21	18	27	20	16
Employment at Termination (%)						
Entered employment, total	77	75	80	67	77	80
Employed 20 or more hrs/wk	76	74	80	66	76	79
Employed with fringe benefits	54	53	55	41	55	59
Employed with UI coverage	67	65	65	54	67	72
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	22	18	12	13	21	20
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	22	17	12	13	21	20
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	0	1	1	0
Health/medical	1	2	2	2	1	2
Family care	1	0	0	1	0	0
Lacks transportation	0	0	1	0	0	0
Cannot locate	5	5	3	6	5	4
Voluntary, other	11	12	13	15	11	9
Involuntary, other	2	1	0	2	1	1
Number Contacted at Follow-up	3,111	3,174	75	901	4,263	1,196
Employment at Follow-up (%)						
Employed, total	80	80	70	68	81	85
Employed with same employer as at termination	62	62	57	51	63	66
Weeks Worked in Follow-up Period (%)						
None	12	13	18	23	11	8
1 to 12	19	21	23	24	20	17
13	69	67	59	53	69	75
Average Weeks Worked (in weeks)	10.7	10.6	9.9	9.3	10.8	11.1

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	0	1	1	1
20 to 34 hours	11	12	20	14	11	12
35 hours or more	88	88	80	85	89	88
Average hours worked (in hrs)	39	39	39	39	39	39
Hourly wage (%)						
Less than \$5.00	1	1	1	2	1	1
\$5.00 to \$5.99	21	18	24	33	19	15
\$6.00 to \$7.49	24	24	25	21	25	22
\$7.50 to \$9.99	32	33	29	27	34	30
\$10.00 or more	22	24	20	17	21	33
Average hourly wage (in dollars)	8.23	8.38	8.09	7.53	8.23	9.13
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	1	1
Professional and technical	19	17	9	4	16	34
Sales and related	5	4	6	6	4	4
Clerical and admin support	26	24	22	19	27	23
Service	23	21	28	22	23	17
Agriculture and related	0	0	1	1	0	0
Production and related	25	33	33	46	28	21
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	3	8	4	2	3
20 to 34 hours	13	14	16	15	14	13
35 hours or more	85	83	76	81	84	84
Average hours worked (in hrs)	40	41	42	42	40	40
Hourly wage (%)						
Less than \$5.00	2	3	5	5	2	2
\$5.00 to \$5.99	20	19	20	35	18	13
\$6.00 to \$7.49	24	23	35	24	24	20
\$7.50 to \$9.99	29	28	23	19	31	27
\$10.00 or more	25	27	17	17	24	39
Average hourly wage (in dollars)	8.55	8.82	7.66	7.63	8.6	9.64

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	2,222	7,072	5,002	4,272	3,897	5,395
Summary of Termination Type (%)						
Entered employment only	53	62	62	58	59	61
Obtained an enhancement only	4	4	4	4	6	3
Both entered employment and obtained an enhancement	14	16	13	19	15	16
Other termination	28	18	22	18	21	20
Employment at Termination (%)						
Entered employment, total	67	78	74	77	74	77
Employed 20 or more hrs/wk	67	78	74	77	73	77
Employed with fringe benefits	44	57	50	57	51	55
Employed with UI coverage	59	68	64	69	65	67
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	19	20	17	24	20	19
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	18	19	16	23	20	19
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	1	1	1	1	1
Health/medical	3	1	2	1	2	2
Family care	1	0	1	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	4	5	4	5	5
Voluntary, other	16	10	12	10	11	11
Involuntary, other	2	1	2	1	2	1
Number Contacted at Follow-up	1,561	4,799	3,320	3,005	2,669	3,689
Employment at Follow-up (%)						
Employed, total	71	83	77	83	79	80
Employed with same employer as at termination	55	64	58	66	61	62
Weeks Worked in Follow-up Period (%)						
None	20	10	14	10	14	12
1 to 12	21	20	22	17	19	21
13	59	71	63	72	67	68
Average Weeks Worked (in weeks)	9.6	10.9	10.3	11.1	10.5	10.7

Table II-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	1	1	1	1	1
20 to 34 hours	15	10	12	10	13	10
35 hours or more	84	89	87	89	87	89
Average hours worked (in hrs)	38	39	39	39	39	39
Hourly wage (%)						
Less than \$5.00	1	1	1	1	1	1
\$5.00 to \$5.99	27	18	24	16	24	17
\$6.00 to \$7.49	28	23	26	22	26	23
\$7.50 to \$9.99	29	33	32	32	28	35
\$10.00 or more	14	25	17	30	21	24
Average hourly wage (in dollars)	7.62	8.49	7.82	8.85	8.05	8.48
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	1	1
Professional and technical	16	18	7	30	20	16
Sales and related	6	4	5	4	6	4
Clerical and admin support	36	22	26	24	25	25
Service	28	20	25	18	25	20
Agriculture and related	0	0	1	0	0	0
Production and related	12	34	34	23	23	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	2	3	2	3	2
20 to 34 hours	17	13	14	13	14	14
35 hours or more	79	85	83	85	83	84
Average hours worked (in hrs)	38	41	41	40	40	41
Hourly wages (%)						
Less than \$5.00	3	2	3	2	2	2
\$5.00 to \$5.99	27	17	24	14	22	18
\$6.00 to \$7.49	27	22	26	20	24	23
\$7.50 to \$9.99	25	30	28	29	27	31
\$10.00 or more	18	28	18	35	25	27
Average hourly wage (in dollars)	7.77	8.93	7.97	9.43	8.54	8.77

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	514	8,780	511	8,783	516	8,778
Summary of Termination Type (%)						
Entered employment only	61	60	65	60	71	59
Obtained an enhancement only	4	4	3	4	3	4
Both entered employment and obtained an enhancement	6	16	17	16	17	16
Other termination	29	20	14	21	9	21
Employment at Termination (%)						
Entered employment, total	67	76	83	75	88	75
Employed 20 or more hrs/wk	67	76	83	75	88	75
Employed with fringe benefits	45	54	68	53	64	53
Employed with UI coverage	62	66	76	66	78	65
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	10	20	21	20	20	20
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	9	20	20	19	20	19
Entered non-Title II training	1	0	0	0	0	0
Other Terminations (%)						
Institutionalized	1	1	2	1	0	1
Health/medical	4	1	1	2	0	2
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	5	4	5	2	5
Voluntary, other	15	11	6	12	5	12
Involuntary, other	4	1	2	1	1	1
Number Contacted at Follow-up	312	6,048	345	6,015	355	6,005
Employment at Follow-up (%)						
Employed, total	74	80	92	79	90	79
Employed with same employer as at termination	58	62	71	61	69	61
Weeks Worked in Follow-up Period (%)						
None	17	12	4	13	5	13
1 to 12	21	20	16	20	19	20
13	62	68	80	67	76	67
Average Weeks Worked (in weeks)	9.9	10.7	11.7	10.6	11.7	10.6

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	1
20 to 34 hours	23	11	6	12	9	12
35 hours or more	77	89	94	88	91	88
Average hours worked (in hrs)	37	39	41	39	40	39
Hourly wage (%)						
Less than \$5.00	2	1	0	1	1	1
\$5.00 to \$5.99	17	20	11	20	18	20
\$6.00 to \$7.49	22	24	17	25	23	24
\$7.50 to \$9.99	38	32	35	32	30	32
\$10.00 or more	21	23	37	22	28	22
Average hourly wage (in dollars)	8.36	8.3	9.42	8.23	8.5	8.29
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	2	1
Professional and technical	17	18	16	18	14	18
Sales and related	5	5	2	5	5	5
Clerical and admin support	26	25	11	26	23	25
Service	22	22	15	22	16	22
Agriculture and related	1	0	1	0	1	0
Production and related	28	29	54	27	40	28
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	3	2	3	2	3
20 to 34 hours	25	13	10	14	13	14
35 hours or more	71	84	88	83	86	84
Average hours worked (in hrs)	38	41	45	40	43	40
Hourly wages (%)						
Less than \$5.00	2	2	1	2	2	2
\$5.00 to \$5.99	21	19	10	20	13	20
\$6.00 to \$7.49	33	23	17	24	23	23
\$7.50 to \$9.99	20	29	31	29	31	29
\$10.00 or more	25	26	41	25	31	26
Average hourly wage (in dollars)	8.61	8.68	9.99	8.59	9.14	8.65

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	1,418	3,259	4,597
Summary of Termination Type (%)			
Entered employment only	58	60	60
Obtained an enhancement only	3	4	4
Both entered employment and obtained an enhancement	23	19	11
Other termination	16	17	24
Employment at Termination (%)			
Entered employment, total	82	79	72
Employed 20 or more hrs/wk	81	78	71
Employed with fringe benefits	63	59	47
Employed with UI coverage	72	69	62
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	26	23	16
Attained basic education	0	0	0
Attained occupational skills	0	0	0
Completed major level of educ	26	22	15
Entered non-Title II training	0	0	0
Other Terminations (%)			
Institutionalized	0	0	1
Health/medical	1	1	2
Family care	1	0	1
Lacks transportation	0	0	0
Cannot locate	4	4	5
Voluntary, other	9	10	12
Involuntary, other	1	1	2
Number Contacted at Follow-up	1,027	2,280	3,018
Employment at Follow-up (%)			
Employed, total	88	82	76
Employed with same employer as at termination	71	64	57
Weeks Worked in Follow-up Period (%)			
None	7	10	16
1 to 12	16	19	22
13	77	71	62
Average weeks worked (in weeks)	11.5	11	10.1

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	1	1	1
20 to 34 hours	9	10	13
35 hours or more	90	89	86
Average hours worked (in hrs)	39	39	39
Hourly wage (%)			
Less than \$5.00	1	1	1
\$5.00 to \$5.99	11	16	26
\$6.00 to \$7.49	19	24	26
\$7.50 to \$9.99	35	34	30
\$10.00 or more	35	26	16
Average hourly wage (in dollars)	9.38	8.59	7.7
Occupation of jobs held (%)			
Managerial and administrative	1	1	1
Professional and technical	31	22	10
Sales and related	3	4	5
Clerical and admin support	21	24	27
Service	19	20	24
Agriculture and related	0	0	1
Production and related	25	27	32
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	1	3	3
20 to 34 hours	12	13	15
35 hours or more	86	84	82
Average hours worked (in hrs)	41	40	41
Hourly wage (%)			
Less than \$5.00	1	2	3
\$5.00 to \$5.99	11	15	26
\$6.00 to \$7.49	18	21	27
\$7.50 to \$9.99	31	32	25
\$10.00 or more	39	30	19
Average hourly wage (in dollars)	9.81	9.03	7.96

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	2,697	6,941	522	291	
Summary of Termination Type (%)					
Entered employment only	51	59	90	59	
Obtained an enhancement only	6	4	1	2	
Both entered employment and obtained an enhancement	17	18	1	5	
Other termination	27	19	8	34	
Employment at Termination (%)					
Entered employment, total	68	77	91	65	
Employed 20 or more hrs/wk	67	77	91	64	
Employed with fringe benefits	41	57	81	30	
Employed with UI coverage	57	68	83	43	
Entered an apprenticeship	0	0	0	0	
Obtained Employability Enhancements (%)					
Total, any type	22	22	2	7	
Attained basic education	1	0	1	0	
Attained occupational skills	0	0	0	0	
Completed major level of educ	21	22	1	7	
Entered non-Title II training	0	0	0	0	
Other Terminations (%)					
Institutionalized	1	1	0	1	
Health/medical	2	1	0	3	
Family care	1	0	0	1	
Lacks transportation	0	0	0	0	
Cannot locate	6	4	2	8	
Voluntary, other	15	10	6	19	
Involuntary, other	2	1	1	1	
Number Contacted at Follow-up	1,870	4,640	523	135	
Employment at Follow-up (%)					
Employed, total	74	82	88	77	
Employed with same employer as at termination	57	62	75	62	
Weeks Worked in Follow-up Period (%)					
None	17	11	6	18	
1 to 12	22	20	15	16	
13	61	69	79	66	
Average Weeks Worked (in weeks)	9.9	10.8	11.5	10	

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	1	0	2	
20 to 34 hours	16	10	3	19	
35 hours or more	83	89	97	80	
Average hours worked (in hrs)	38	39	40	37	
Hourly wage (%)					
Less than \$5.00	1	1	3	3	
\$5.00 to \$5.99	28	17	22	52	
\$6.00 to \$7.49	28	22	43	26	
\$7.50 to \$9.99	32	33	31	15	
\$10.00 or more	11	27	2	4	
Average hourly wage (in dollars)	7.41	8.66	6.98	6.3	
Occupation of jobs held (%)					
Managerial and administrative	1	1	3	1	
Professional and technical	10	21	4	9	
Sales and related	7	3	5	5	
Clerical and admin support	42	20	24	51	
Service	24	23	25	20	
Agriculture and related	1	0	0	1	
Production and related	16	31	39	14	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	3	2	3	2	
20 to 34 hours	16	13	9	20	
35 hours or more	81	85	88	78	
Average hours worked (in hrs)	38	41	40	38	
Hourly wage (%)					
Less than \$5.00	3	2	2	3	
\$5.00 to \$5.99	25	17	22	49	
\$6.00 to \$7.49	29	21	30	25	
\$7.50 to \$9.99	27	29	36	17	
\$10.00 or more	15	31	10	5	
Average hourly wage (in dollars)	7.68	9.09	7.54	6.43	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees	6,420	5,418	1,002
Gender			
Female	63	61	74
Male	37	39	26
Age			
14 - 15	9	9	6
16 - 17	30	32	20
18 - 21	61	58	74
Race/Ethnicity			
White (non Hispanic)	18	18	20
Black (non Hispanic)	25	24	29
Hispanic	56	57	50
Amer. Indian or Alaskan Native	0	0	0
Asian or Pacific Islander	0	0	1
Family Status			
Parent in one-parent family	22	20	34
Parent in two-parent family	8	8	9
Other family member	48	50	40
Not a family member	21	22	18
Number of Dependents under Age 18			
None	66	68	54
1 or 2	31	29	43
3 or more	3	3	3
Highest Grade Completed			
Less than high school graduate	65	67	57
High school graduate	32	31	41
Post high school	3	3	2
High School Status			
In a schoolwide project	1	1	1
Other in high school full time	32	34	19
Full time in alternative school	8	8	7
Other full time student	24	26	12
Not in high school full time	67	65	80
Reading Skills Grade Level			
Less than 7th grade	23	23	21
7th or 8th grade	23	23	18
9th grade and above	54	53	60
Math Skills Grade Level			
Less than 7th grade	26	26	26
7th or 8th grade	30	30	30
9th grade and above	44	44	44

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	97	97	95
Cash Welfare Recipient	19	18	23
TANF/AFDC	18	17	22
GA, RCA, SSI	1	1	2
Food Stamps	43	42	47
JOBS/Welfare to Work Program Participant	7	6	10
Labor Force Status			
Employed	14	14	17
Unemployed	31	29	41
Not in labor force	54	57	42
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	50	52	39
None - employed at intake	8	8	9
1 to 14	11	10	14
15 to 25	12	11	17
26	19	19	22
Unemployment Compensation Status			
Claimant	1	1	1
Exhaustee	0	0	0
None	99	99	98
Preprogram Hourly Wage			
Not employed in past 26 weeks	66	68	56
\$4.99 or less	14	15	11
\$5.00 to \$7.49	19	17	31
\$7.50 or more	1	1	2
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	92	92	93
Basic skills deficient	64	65	62
School dropout	29	28	35
Behind grade level	24	26	13
Pregnant or parenting youth	35	32	49
Disability (substantial barrier)	3	2	3
Homeless or runaway youth	0	0	0
Offender (inc. misdemeanors)	12	13	9
Other SDA-identified barrier	33	33	33
Has 2 or more barriers	68	68	68
Additional Barriers to Employment			
Limited English proficiency	2	2	1
Displaced homemaker	0	0	1
Lacks significant work history	65	66	57
Long-term TANF/AFDC recipient	6	6	7
Substance abuse	1	1	0

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	5,418	74,816
Gender		
Female	61	59
Male	39	41
Age		
14 - 15	9	9
16 - 17	32	34
18 - 21	58	57
Race/Ethnicity		
White (non Hispanic)	18	38
Black (non Hispanic)	24	33
Hispanic	57	24
Amer. Indian or Alaskan Native	0	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	20	20
Parent in two-parent family	8	4
Other family member	50	49
Not a family member	22	27
Number of Dependents under Age 18		
None	68	74
1 or 2	29	24
3 or more	3	2
Highest Grade Completed		
Less than high school graduate	67	71
High school graduate	31	26
Post high school	3	3
High School Status		
In a schoolwide project	1	3
Other in high school full time	34	36
Full time in alternative school	8	12
Other full-time student	26	24
Not in high school full time	65	61
Reading Skills Grade Level		
Less than 7th grade	23	28
7th or 8th grade	23	23
9th grade and above	53	50
Math Skills Grade Level		
Less than 7th grade	26	34
7th or 8th grade	30	28
9th grade and above	44	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	97	96
Cash Welfare Recipient	18	26
TANF/AFDC	17	22
GA, RCA, SSI	1	4
Food Stamps	42	34
JOBS/Welfare to Work Program Participant	6	6
Labor Force Status		
Employed	14	12
Unemployed	29	25
Not in labor force	57	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	52	52
None - employed at intake	8	8
1 to 14	10	12
15 to 25	11	19
26	19	9
Unemployment Compensation Status		
Claimant	1	1
Exhaustee	0	1
None	99	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	68	71
\$4.99 or less	15	8
\$5.00 to \$7.49	17	18
\$7.50 or more	1	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	92	93
Basic skills deficient	65	69
School dropout	28	30
Behind grade level	26	23
Pregnant or parenting youth	32	27
Disability (substantial barrier)	2	12
Homeless or runaway youth	0	2
Offender (inc. misdemeanors)	13	13
Other SDA-identified barrier	33	31
Has 2 or more barriers	68	69
Additional Barriers to Employment		
Limited English proficiency	2	5
Displaced homemaker	0	0
Lacks significant work history	66	66
Long-term TANF/AFDC recipient	6	9
Substance abuse	1	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4

CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
Total Terminees	5,418	76	1,840	3,494
Gender				
Female	61	43	56	64
Male	39	57	44	36
Age				
14 - 15	9	18	26	0
16 - 17	32	58	50	22
18 - 21	58	24	24	78
Race/Ethnicity				
White (non Hispanic)	18	4	15	20
Black (non Hispanic)	24	12	29	22
Hispanic	57	84	56	58
Amer. Indian or Alaskan Native	0	0	0	0
Asian or Pacific Islander	0	0	0	1
Family Status				
Parent in one-parent family	20	1	5	29
Parent in two-parent family	8	0	3	11
Other family member	50	96	78	35
Not a family member	22	3	15	26
Number of Dependents under Age 18				
None	68	92	86	58
1 or 2	29	7	12	39
3 or more	3	1	3	3
Highest Grade Completed				
Less than high school graduate	67	100	100	49
High school graduate	31	0	0	47
Post high school	3	0	0	4
High School Status				
In a schoolwide project	1	100	0	0
Other in high school full time	34	0	100	0
Full-time in alternative school	8	0	23	0
Other full-time student	26	0	77	0
Not in high school full time	65	0	0	100
Reading Skills Grade Level				
Less than 7th grade	23	53	36	17
7th or 8th grade	23	25	25	23
9th grade and above	53	22	40	61
Math Skills Grade Level				
Less than 7th grade	26	50	32	22
7th or 8th grade	30	27	29	30
9th grade and above	44	23	38	48

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	97	100	99	96
Cash Welfare Recipient	18	9	14	20
TANF/AFDC	17	8	13	20
GA, RCA, SSI	1	1	2	1
Food Stamps	42	47	42	43
JOBS/Welfare to Work Program Participant	6	0	2	9
Labor Force Status				
Employed	14	3	5	19
Unemployed	29	4	16	37
Not in labor force	57	93	80	44
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	52	92	78	38
None - employed at intake	8	0	3	11
1 to 14	10	1	2	15
15 to 25	11	3	5	14
26	19	4	13	22
Unemployment Compensation Status				
Claimant	1	0	0	1
Exhaustee	0	0	0	0
None	99	100	100	98
Preprogram Hourly Wage				
Not employed in past 26 weeks	68	95	88	56
\$4.99 or less	15	4	7	19
\$5.00 to \$7.49	17	1	5	23
\$7.50 or more	1	0	0	2
Legislatively Defined Hard to Serve				
Has at least 1 barrier	92	100	95	90
Basic skills deficient	65	87	74	60
School dropout	28	0	0	44
Behind grade level	26	50	73	0
Pregnant or parenting youth	32	4	12	44
Disability (substantial barrier)	2	4	4	2
Homeless or runaway youth	0	0	0	0
Offender (inc. misdemeanors)	13	3	9	15
Other SDA-identified barrier	33	95	37	30
Has 2 or more barriers	68	97	74	65
Additional Barriers to Employment				
Limited English proficiency	2	3	4	1
Displaced homemaker	0	0	0	1
Lacks significant work history	66	100	84	56
Long-term TANF/AFDC recipient	6	8	5	6
Substance abuse	1	0	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	979	4,439	3,510	1,884	2,923	2,487
Gender						
Female	84	56	57	69	54	69
Male	16	44	43	31	46	31
Age						
14 - 15	6	10	13	2	13	5
16 - 17	24	34	37	23	43	19
18 - 21	69	56	50	74	44	76
Race/Ethnicity						
White (non Hispanic)	16	18	14	25	16	20
Black (non Hispanic)	31	23	27	19	25	23
Hispanic	52	59	59	55	58	57
Amer. Indian or Alaskan Native	0	0	0	0	0	0
Asian or Pacific Islander	1	0	0	0	0	1
Family Status						
Parent in one-parent family	58	12	17	27	14	27
Parent in two-parent family	7	8	6	11	6	10
Other family member	33	54	54	43	56	44
Not a family member	3	26	23	19	24	19
Number of Dependents under Age 18						
None	30	76	73	58	75	59
1 or 2	65	21	24	39	22	38
3 or more	5	2	3	3	3	3
Highest Grade Completed						
Less than high school graduate	60	68	80	42	100	28
High school graduate	37	29	19	52	0	67
Post high school	2	3	1	7	0	6
High School Status						
In a schoolwide project	1	2	2	0	1	2
Other in high school full time	27	36	39	25	46	20
Full time in alternative school	7	8	9	5	10	5
Other full time student	19	28	29	21	36	15
Not in high school full time	72	63	60	74	53	79
Reading Skills Grade Level						
Less than 7th grade	21	24	36	0	34	11
7th or 8th grade	20	24	36	0	28	17
9th grade and above	59	52	28	100	38	71
Math Skills Grade Level						
Less than 7th grade	26	26	40	0	37	13
7th or 8th grade	28	30	46	0	34	25
9th grade and above	46	44	14	100	29	62

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	97	97	97	96	98
Cash Welfare Recipient	100	0	17	19	17	19
TANF/AFDC	95	0	16	19	16	19
GA, RCA, SSI	6	0	1	1	1	1
Food Stamps	84	33	40	46	40	45
JOBS/Work to Welfare Program Participant	31	1	5	8	5	8
Labor Force Status						
Employed	6	16	10	22	8	21
Unemployed	36	28	29	31	27	33
Not in labor force	58	56	62	47	65	46
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	54	52	58	42	63	40
None - employed at intake	3	10	5	14	4	13
1 to 14	6	11	8	14	6	16
15 to 25	12	10	9	13	8	14
26	26	17	20	17	20	17
Unemployment Compensation Status						
Claimant	1	1	1	2	1	1
Exhaustee	0	0	0	0	0	0
None	99	99	99	98	99	98
Preprogram Hourly Wage						
Not employed in past 26 weeks	76	66	75	54	80	53
\$4.99 or less	12	15	12	21	10	21
\$5.00 to \$7.49	11	18	13	24	10	25
\$7.50 or more	1	1	1	2	0	2
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	98	90	100	76	100	82
Basic skills deficient	62	65	100	0	80	46
School dropout	30	28	36	14	53	0
Behind grade level	20	27	31	16	47	0
Pregnant or parenting youth	70	24	28	41	26	41
Disability (substantial barrier)	2	3	3	1	3	2
Homeless or runaway youth	1	0	0	0	0	0
Offender (inc. misdemeanors)	5	15	16	8	19	6
Other SDA-identified barrier	49	30	33	33	32	35
Has 2 or more barriers	80	66	88	31	91	41
Additional Barriers to Employment						
Limited English proficiency	2	2	3	1	3	2
Displaced homemaker	1	0	0	1	0	1
Lacks significant work history	67	66	73	54	78	52
Long-term TANF/AFDC recipient	27	1	6	6	6	6
Substance abuse	1	1	1	0	1	1

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	5,418	74,816
Percent Who Received:		
Any of those below	99	94
Basic skills training	66	46
Occ skills training (non-OJT)	36	34
On-the-job training (OJT)	0	2
Work experience/internships	18	28
Other skills training	10	34
Any two or more of those above	26	38
Percent Who Received and Completed Goals of:		
Any of those below	79	81
Basic skills training	52	39
Occ skills training (non-OJT)	28	27
On-the-job training (OJT)	0	2
Work experience/internships	15	24
Other skills training	10	31
Any two or more of those above	22	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	275	241
Occ skills training (non-OJT)	684	452
On-the-job training (OJT)	639	336
Work experience/internships	238	249
Other skills training	126	108
Percent of Terminees, by Total Duration of Training		
None	1	6
1 to 40 hours	8	10
41 to 100 hours	12	13
101 to 250 hours	29	28
251 to 500 hours	18	23
501 to 1,000 hours	21	12
Over 1,000 hours	12	7
Average duration of training (in hrs)	431	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	16	40
Transportation	11	15
Health care	1	2
Family care	4	3
Housing or rental assistance	1	1
Personal counseling	0	23
Needs-based payments	1	9
Other	6	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	27	16
Sales and related	1	5
Clerical and admin support	28	30
Service	20	27
Agriculture and related	2	1
Production and related	22	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	2	4
JTPA II-B	1	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	2
Both JTPA and non-JTPA	0	3
None	96	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,302	2,116	963	1,307	3,112	36
Percent Who Received:						
Any of those below	99	99	98	99	99	100
Basic skills training	63	70	53	62	71	86
Occ skills training (non-OJT)	38	34	45	35	34	28
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	16	20	16	14	20	14
Other skills training	10	12	10	19	7	3
Any two or more of those above	24	30	20	25	29	22
Percent Who Received and Completed Goals of:						
Any of those below	78	79	75	82	78	86
Basic skills training	49	56	41	52	55	72
Occ skills training (non-OJT)	28	27	34	27	26	28
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	14	18	13	12	17	14
Other skills training	9	11	9	18	7	3
Any two or more of those above	19	26	16	21	24	22
Average Hours of Those Who Completed Goals of:						
Basic skills training	283	263	237	308	269	257
Occ skills training (non-OJT)	695	666	751	550	723	553
On-the-job training (OJT)	639		698		610	
Work experience/internships	284	190	313	193	235	335
Other skills training	110	145	154	158	68	
Percent of Terminees, by Total Duration of Training						
None	1	1	2	1	1	0
1 to 40 hours	8	7	12	9	5	6
41 to 100 hours	12	12	16	10	12	21
101 to 250 hours	26	32	22	32	29	15
251 to 500 hours	19	18	16	19	19	30
501 to 1,000 hours	24	16	16	19	23	15
Over 1,000 hours	10	14	16	10	12	12
Average duration of training (in hrs)	437	422	442	390	448	381
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	18	12	16	20	14	14
Transportation	13	9	11	16	9	11
Health care	2	0	2	1	2	3
Family care	5	1	4	5	3	6
Housing or rental assistance	1	1	1	0	1	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	2	0	3	3	0	0
Other	6	6	6	4	7	3
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	34	16	34	24	25	0
Sales and related	0	2	2	0	1	0
Clerical and admin support	40	7	28	16	30	0
Service	23	15	16	27	20	50
Agriculture and related	0	6	2	8	2	0
Production and related	3	54	17	24	23	50
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	2	1	2	0	2	0
JTPA II-B	2	1	1	2	1	3
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	2	1	1	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	95	97	96	97	96	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminatees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminatees	76	487	1,353	1,697	1,654	143
Percent Who Received:						
Any of those below	100	100	99	99	99	98
Basic skills training	89	59	84	94	27	7
Occ skills training (non-OJT)	0	0	6	23	82	93
On-the-job training (OJT)	0	0	0	0	1	1
Work experience/internships	14	5	38	17	6	4
Other skills training	12	52	12	6	2	0
Any two or more of those above	11	14	37	32	18	6
Percent Who Received and Completed Goals of:						
Any of those below	95	92	82	76	74	75
Basic skills training	80	52	67	71	22	6
Occ skills training (non-OJT)	0	0	5	21	59	71
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	14	5	33	15	5	3
Other skills training	12	49	11	6	2	0
Any two or more of those above	11	14	31	27	13	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	367	334	172	334	273	283
Occ skills training (non-OJT)			291	666	675	1,010
On-the-job training (OJT)					639	
Work experience/internships	91	216	229	201	396	722
Other skills training	33	166	111	65	37	
Percent of Terminatees, by Total Duration of Training						
None	0	0	1	1	1	2
1 to 40 hours	15	10	8	8	5	9
41 to 100 hours	0	13	17	13	8	4
101 to 250 hours	21	42	43	23	20	13
251 to 500 hours	58	29	21	15	16	13
501 to 1,000 hours	3	4	7	26	32	17
Over 1,000 hours	3	2	2	15	17	42
Average duration of training (in hrs)	329	257	233	459	573	847
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	13	2	20	23	28
Transportation	0	12	1	13	17	15
Health care	0	0	0	1	3	5
Family care	0	0	0	5	5	8
Housing or rental assistance	0	0	0	0	2	4
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	2	2	5
Other	0	4	1	9	7	12
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative			0	0	0	0
Professional and technical			8	11	28	53
Sales and related			11	2	0	0
Clerical and admin support			46	28	27	16
Service			27	15	20	19
Agriculture and related			0	20	0	0
Production and related			8	24	25	12
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	1
JTPA 8%	0	0	6	1	0	0
JTPA II-B	3	8	2	0	0	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	1	1	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	92	92	98	97	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<u>In School</u>	<u>Out of School</u>
Total Terminees	1,916	3,494
Percent Who Received:		
Any of those below	99	99
Basic skills training	78	59
Occ skills training (non-OJT)	4	54
On-the-job training (OJT)	0	0
Work experience/internships	29	11
Other skills training	22	4
Any two or more of those above	30	24
Percent Who Received and Completed Goals of:		
Any of those below	85	75
Basic skills training	64	45
Occ skills training (non-OJT)	3	41
On-the-job training (OJT)	0	0
Work experience/internships	25	10
Other skills training	21	4
Any two or more of those above	26	20
Average Hours of Those Who Completed Goals of:		
Basic skills training	211	319
Occ skills training (non-OJT)	291	695
On-the-job training (OJT)		639
Work experience/internships	228	254
Other skills training	149	60
Percent of Terminees, by Total Duration of Training		
None	1	1
1 to 40 hours	9	7
41 to 100 hours	15	10
101 to 250 hours	43	21
251 to 500 hours	24	15
501 to 1,000 hours	6	28
Over 1,000 hours	2	17
Average duration of training (in hrs)	242	530
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	5	22
Transportation	4	15
Health care	0	2
Family care	0	5
Housing or rental assistance	0	1
Personal counseling	0	0
Needs-based payments	0	2
Other	2	8
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	8	29
Sales and related	11	0
Clerical and admin support	46	26
Service	27	19
Agriculture and related	0	3
Production and related	8	23
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	4	0
JTPA II-B	3	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	1
Both JTPA and non-JTPA	0	0
None	92	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	979	4,439	3,510	1,884	2,923	2,487
Percent Who Received:						
Any of those below	99	99	99	99	99	99
Basic skills training	64	66	76	45	86	41
Occ skills training (non-OJT)	37	36	25	57	15	62
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	16	18	18	17	21	14
Other skills training	9	11	13	6	15	5
Any two or more of those above	25	27	27	25	30	22
Percent Who Received and Completed						
Goals of:						
Any of those below	75	79	79	77	80	77
Basic skills training	49	52	59	37	67	34
Occ skills training (non-OJT)	26	28	20	41	13	45
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	12	16	16	15	18	12
Other skills training	9	10	12	6	14	5
Any two or more of those above	20	22	23	20	26	17
Average Hours of Those Who Completed Goals of:						
Basic skills training	296	270	288	234	292	236
Occ skills training (non-OJT)	546	713	594	772	655	695
On-the-job training (OJT)		639	709	499		639
Work experience/internships	307	227	241	232	216	285
Other skills training	124	127	126	130	128	121
Percent of Terminees, by Total Duration of Training						
None	1	1	1	1	1	1
1 to 40 hours	9	7	8	7	9	6
41 to 100 hours	12	12	12	12	14	10
101 to 250 hours	27	29	31	24	31	25
251 to 500 hours	19	18	18	19	18	18
501 to 1,000 hours	23	20	21	21	17	25
Over 1,000 hours	9	12	10	15	10	14
Average duration of training (in hrs)	409	436	389	506	368	505
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	21	15	15	17	13	19
Transportation	14	10	11	11	9	14
Health care	2	1	1	2	1	2
Family care	6	3	3	5	3	4
Housing or rental assistance	1	1	0	2	0	2
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	1	1	2	1	2
Other	7	6	6	6	6	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	29	27	11	36	13	29
Sales and related	0	1	3	0	3	1
Clerical and admin support	34	26	27	28	27	28
Service	25	19	19	21	16	21
Agriculture and related	0	3	7	0	18	0
Production and related	13	24	33	15	23	22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	2	2	2	1	2	1
JTPA II-B	2	1	2	1	2	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	1	0	2
Both JTPA and non-JTPA	0	0	0	0	0	0
None	94	96	96	96	95	96

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	134	5,284	10	5,408	51	5,367
Percent Who Received:						
Any of those below	99	99	100	99	94	99
Basic skills training	74	65	30	66	45	66
Occ skills training (non-OJT)	15	37	80	36	53	36
On-the-job training (OJT)	0	0	10	0	0	0
Work experience/internships	35	17	0	18	6	18
Other skills training	19	10	0	10	0	11
Any two or more of those above	36	26	20	26	10	27
Percent Who Received and Completed Goals of:						
Any of those below	71	79	90	79	69	79
Basic skills training	49	52	30	52	31	52
Occ skills training (non-OJT)	13	28	80	27	41	27
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	27	15	0	15	2	15
Other skills training	19	10	0	10	0	10
Any two or more of those above	28	22	20	22	6	22
Average Hours of Those Who Completed Goals of:						
Basic skills training	102	278	40	275	362	274
Occ skills training (non-OJT)	773	683	283	685	708	683
On-the-job training (OJT)		639		639		639
Work experience/internships	298	236		238	469	238
Other skills training	65	129		126		126
Percent of Terminees, by Total Duration of Training						
None	1	1	0	1	6	1
1 to 40 hours	31	7	0	8	14	8
41 to 100 hours	10	12	0	12	17	12
101 to 250 hours	24	29	40	29	14	29
251 to 500 hours	18	18	60	18	5	18
501 to 1,000 hours	11	21	0	21	22	21
Over 1,000 hours	6	12	0	12	22	12
Average duration of training (in hrs)	209	437	166	432	601	430
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	7	16	30	16	24	16
Transportation	4	11	20	11	20	11
Health care	0	2	0	1	4	1
Family care	1	4	10	3	6	3
Housing or rental assistance	0	1	10	1	2	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	1	10	1	4	1
Other	4	6	30	6	12	6
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	20	27	25	27	50	26
Sales and related	20	1	0	1	0	1
Clerical and admin support	20	28	75	27	25	28
Service	20	20	0	20	13	20
Agriculture and related	0	3	0	3	0	3
Production and related	20	22	0	22	13	22
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	4	0
JTPA 8%	1	2	0	2	8	2
JTPA II-B	0	1	0	1	2	1
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	1	0	1	2	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	96	100	96	84	96

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	447	1,267	3,672
Percent Who Received:			
Any of those below	99	98	99
Basic skills training	36	48	75
Occ skills training (non-OJT)	65	53	27
On-the-job training (OJT)	1	0	0
Work experience/internships	20	18	17
Other skills training	6	7	12
Any two or more of those above	28	25	27
Percent Who Received and Completed Goals of:			
Any of those below	80	77	79
Basic skills training	31	38	59
Occ skills training (non-OJT)	49	38	22
On-the-job training (OJT)	0	0	0
Work experience/internships	18	16	15
Other skills training	6	6	12
Any two or more of those above	22	20	23
Average Hours of Those Who Completed Goals of:			
Basic skills training	163	209	298
Occ skills training (non-OJT)	799	737	621
On-the-job training (OJT)	499	709	
Work experience/internships	231	227	245
Other skills training	92	149	124
Percent of Terminees, by Total Duration of Training			
None	1	2	1
1 to 40 hours	4	5	9
41 to 100 hours	10	12	12
101 to 250 hours	26	28	29
251 to 500 hours	21	19	18
501 to 1,000 hours	22	22	20
Over 1,000 hours	17	12	11
Average duration of training (in hrs)	557	468	401
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	15	19	15
Transportation	11	15	10
Health care	2	2	1
Family care	1	3	4
Housing or rental assistance	1	1	1
Personal counseling	0	0	0
Needs-based payments	1	1	1
Other	5	6	6
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	40	30	21
Sales and related	0	0	2
Clerical and admin support	20	27	30
Service	17	16	24
Agriculture and related	0	0	5
Production and related	23	27	17
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	1	2
JTPA II-B	2	0	2
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	1	1	1
Both JTPA and non-JTPA	0	0	0
None	97	97	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	5,418	74,816
Summary of Termination Type (%)		
Entered employment only	24	24
Obtained an enhancement only	41	33
Both entered employment and obtained an enhancement	21	24
Other termination	13	19
Employment at Termination (%)		
Entered employment, total	46	48
Employed 20 or more hrs/wk	45	47
Employed with fringe benefits	22	22
Employed with UI coverage	33	35
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	63	57
YEC (2 or more)	22	38
Returned to full-time school	4	2
Remained in school	18	14
Completed major level of educ	27	17
Entered non-Title II training	0	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	45	56
Pre-employment/work maturity skills	24	39
Basic education	35	34
Occupational skills	7	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	9	9
Involuntary, other	1	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	25	41
35 hours or more	73	57
Average hours worked (in hrs)	36	33
Hourly wage (%)		
Less than \$4.50	1	1
\$4.50 to \$4.99	3	2
\$5.00 to \$5.99	46	43
\$6.00 to \$7.49	24	32
\$7.50 or more	26	22
Average hourly wage (in dollars)	6.79	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	12	8
Sales and related	12	16
Clerical and admin support	26	20
Service	28	32
Agricultural and related	2	2
Production and related	20	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	3,302	2,116	963	1,307	3,112	36
Summary of Termination Type (%)						
Entered employment only	26	21	30	20	24	33
Obtained an enhancement only	38	46	30	46	43	36
Both entered employment and obtained an enhancement	21	22	23	19	22	22
Other termination	15	11	17	15	11	8
Employment at Termination (%)						
Entered employment, total	47	43	53	39	46	56
Employed 20 or more hrs/wk	47	42	52	39	45	53
Employed with fringe benefits	24	20	26	20	22	25
Employed with UI coverage	37	27	40	30	33	44
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	5	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	59	68	53	65	65	58
YEC (2 or more)	17	30	14	30	21	17
Returned to full-time school	4	4	2	3	5	3
Remained in school	16	21	14	22	18	17
Completed major level of educ	26	28	29	25	27	36
Entered non-Title II training	0	0	1	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	39	55	33	51	46	39
Pre-employment/work maturity skills	19	33	17	34	23	22
Basic education	30	44	26	42	35	31
Occupational skills	6	8	4	5	9	3
Other Terminations (%)						
Institutionalized	0	1	0	0	0	0
Health/medical	1	0	1	1	0	3
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	2	5	3	2	0
Voluntary, other	9	8	10	10	8	6
Involuntary, other	1	1	1	2	1	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	2	1	2	5
20 to 34 hours	28	21	23	21	27	15
35 hours or more	71	78	75	78	71	80
Average hours worked (in hrs)	35	37	36	36	36	36
Hourly wage (%)						
Less than \$4.50	1	1	2	0	2	0
\$4.50 to \$4.99	3	3	3	3	3	0
\$5.00 to \$5.99	46	46	41	33	52	40
\$6.00 to \$7.49	22	26	20	29	23	30
\$7.50 or more	27	24	34	35	20	30
Average hourly wage (in dollars)	6.8	6.78	7.58	7.07	6.42	6.68
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	0	1	0
Professional and technical	16	6	19	11	10	15
Sales and related	14	8	12	8	13	10
Clerical and admin support	34	12	18	28	27	30
Service	32	21	25	36	26	35
Agricultural and related	0	4	2	1	2	5
Production and related	3	48	23	15	21	5

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees	76	487	1,353	1,697	1,654	143
Summary of Termination Type (%)						
Entered employment only	4	1	11	18	47	57
Obtained an enhancement only	86	87	69	41	6	3
Both entered employment and obtained an enhancement	9	1	11	26	31	28
Other termination	1	11	8	15	16	11
Employment at Termination (%)						
Entered employment, total	13	2	22	44	77	85
Employed 20 or more hrs/wk	11	1	21	44	77	85
Employed with fringe benefits	3	0	8	15	45	66
Employed with UI coverage	12	1	14	26	64	72
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	95	89	80	67	37	31
YEC (2 or more)	4	43	22	36	4	1
Returned to full-time school	1	6	3	9	0	0
Remained in school	83	60	44	1	0	0
Completed major level of educ	9	0	15	37	34	30
Entered non-Title II training	0	0	0	0	0	1
Attained Youth Employment Competencies (YECs)						
Attained any YEC	87	89	71	52	5	1
Pre-employment/work maturity skills	7	56	22	40	4	1
Basic education	83	74	51	46	2	0
Occupational skills	1	2	21	3	2	1
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	3	5	1
Voluntary, other	1	9	7	11	8	9
Involuntary, other	0	1	1	1	1	1

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	20	30	5	1	1	1
20 to 34 hours	50	60	47	28	18	22
35 hours or more	30	10	48	70	82	77
Average hours worked (in hrs)	26	21	31	35	38	37
Hourly wage (%)						
Less than \$4.50	0	0	2	3	0	1
\$4.50 to \$4.99	0	40	4	5	1	1
\$5.00 to \$5.99	100	60	75	57	34	27
\$6.00 to \$7.49	0	0	15	24	27	17
\$7.50 or more	0	0	4	11	38	54
Average hourly wage (in dollars)	5.15	4.99	5.61	6.02	7.36	8.75
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	1	1	0
Professional and technical	0	0	4	2	17	43
Sales and related	20	10	15	16	9	14
Clerical and admin support	30	10	24	23	29	16
Service	40	70	34	27	29	16
Agricultural and related	10	0	5	2	1	0
Production and related	0	10	18	29	16	11

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	1,916	3,494
Summary of Termination Type (%)		
Entered employment only	8	33
Obtained an enhancement only	74	23
Both entered employment and obtained an enhancement	9	29
Other termination	9	16
Employment at Termination (%)		
Entered employment, total	17	62
Employed 20 or more hrs/wk	16	61
Employed with fringe benefits	6	32
Employed with UI coverage	10	46
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	83	51
YEC (2 or more)	26	19
Returned to full-time school	4	4
Remained in school	50	1
Completed major level of educ	11	35
Entered non-Title II training	0	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	76	28
Pre-employment/work maturity skills	30	21
Basic education	58	23
Occupational skills	16	2
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	0	4
Voluntary, other	7	10
Involuntary, other	1	1

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	7	1
20 to 34 hours	48	22
35 hours or more	46	78
Average hours worked (in hrs)	30	37
Hourly wage (%)		
Less than \$4.50	2	1
\$4.50 to \$4.99	5	3
\$5.00 to \$5.99	75	42
\$6.00 to \$7.49	14	25
\$7.50 or more	4	29
Average hourly wage (in dollars)	5.58	6.98
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	3	13
Sales and related	15	11
Clerical and admin support	24	26
Service	35	27
Agricultural and related	5	1
Production and related	17	20

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	979	4,439	3,510	1,884	2,923	2,487
Summary of Termination Type (%)						
Entered employment only	26	24	19	34	13	38
Obtained an enhancement only	35	43	49	27	56	23
Both entered employment and obtained an enhancement	20	22	19	27	18	25
Other termination	19	12	13	13	13	14
Employment at Termination (%)						
Entered employment, total	46	46	38	60	31	63
Employed 20 or more hrs/wk	45	45	37	59	30	62
Employed with fringe benefits	23	22	16	34	10	37
Employed with UI coverage	36	33	26	47	18	52
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	55	64	68	54	75	48
YEC (2 or more)	15	23	27	12	34	7
Returned to full-time school	5	4	5	2	7	1
Remained in school	14	19	23	9	23	13
Completed major level of educ	24	27	23	34	25	29
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	34	47	56	24	65	22
Pre-employment/work maturity skills	16	26	30	14	38	8
Basic education	27	37	47	14	53	15
Occupational skills	6	7	7	8	8	6
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	0	1	0	1
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	2	2	3	2	4
Voluntary, other	12	8	9	8	9	8
Involuntary, other	1	1	1	1	1	1

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	1	2	2	1
20 to 34 hours	31	24	29	21	33	20
35 hours or more	68	75	70	77	65	78
Average hours worked (in hrs)	35	36	35	37	34	37
Hourly wage (%)						
Less than \$4.50	1	1	2	0	2	1
\$4.50 to \$4.99	4	3	4	2	5	2
\$5.00 to \$5.99	49	45	53	38	61	37
\$6.00 to \$7.50	24	24	23	24	22	25
\$7.50 or more	22	27	18	36	10	36
Average hourly wage (in dollars)	6.43	6.88	6.24	7.44	5.9	7.31
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	0	1	1
Professional and technical	11	12	5	20	2	17
Sales and related	12	12	13	10	15	10
Clerical and admin support	32	24	25	27	22	28
Service	36	27	30	26	30	27
Agricultural and related	0	2	2	1	3	1
Production and related	8	22	23	15	27	16

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a

OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	134	5,284	10	5,408	51	5,367
Summary of Termination Type (%)						
Entered employment only	28	24	30	24	41	24
Obtained an enhancement only	41	41	20	41	20	41
Both entered employment and obtained an enhancement	15	22	40	21	24	21
Other termination	16	13	10	13	16	13
Employment at Termination (%)						
Entered employment, total	43	46	70	46	65	45
Employed 20 or more hrs/wk	43	45	70	45	65	45
Employed with fringe benefits	14	23	40	22	33	22
Employed with UI coverage	33	34	60	33	55	33
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	56	63	60	63	43	63
YEC (2 or more)	10	22	0	22	4	22
Returned to full-time school	1	4	0	4	4	4
Remained in school	35	18	0	18	6	18
Completed major level of educ	16	27	60	27	29	27
Entered non-Title II training	0	0	0	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	47	45	0	45	16	45
Pre-employment/work maturity skills	16	25	0	24	4	25
Basic education	24	36	0	36	16	36
Occupational skills	16	7	0	7	0	7
Other Terminations (%)						
Institutionalized	1	0	0	0	0	0
Health/medical	1	0	0	0	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	10	2	6	2
Voluntary, other	7	9	0	9	10	9
Involuntary, other	4	1	0	1	0	1

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	1	0	2	0	2
20 to 34 hours	66	24	29	25	9	25
35 hours or more	33	74	71	73	91	73
Average hours worked (in hrs)	31	36	36	36	40	36
Hourly wage (%)						
Less than \$4.50	7	1	0	1	6	1
\$4.50 to \$4.99	2	3	0	3	6	3
\$5.00 to \$5.99	48	46	0	46	30	46
\$6.00 to \$7.50	5	24	57	24	12	24
\$7.50 or more	38	26	43	26	45	26
Average hourly wage (in dollars)	6.53	6.8	7.17	6.79	9.29	6.76
Occupation of jobs held (%)						
Managerial and administrative	0	1	0	1	3	1
Professional and technical	5	12	0	12	15	12
Sales and related	5	12	0	12	0	12
Clerical and admin support	10	26	43	26	24	26
Service	47	28	29	28	21	28
Agricultural and related	5	2	0	2	9	2
Production and related	28	20	29	20	27	20

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	447	1,267	3,672
Summary of Termination Type (%)			
Entered employment only	37	34	19
Obtained an enhancement only	21	30	47
Both entered employment and obtained an enhancement	30	24	20
Other termination	12	13	14
Employment at Termination (%)			
Entered employment, total	66	58	39
Employed 20 or more hrs/wk	66	56	39
Employed with fringe benefits	43	33	16
Employed with UI coverage	55	46	27
Entered an apprenticeship	0	0	0
Obtained Employability Enhancements (%)			
Total, any type	51	53	67
YEC (2 or more)	12	14	26
Returned to full-time school	0	1	6
Remained in school	6	13	21
Completed major level of educ	35	28	25
Entered non-Title II training	0	0	0
Attained Youth Employment Competencies (YECs)			
Attained any YEC	17	28	54
Pre-employment/work maturity skills	13	16	29
Basic education	6	17	45
Occupational skills	10	9	6
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	1	0
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	4	3	2
Voluntary, other	7	7	9
Involuntary, other	0	1	1

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	0	2	1
20 to 34 hours	19	20	29
35 hours or more	81	78	70
Average hours worked (in hrs)	37	36	35
Hourly wage (%)			
Less than \$4.50	0	1	2
\$4.50 to \$4.99	1	2	4
\$5.00 to \$5.99	31	37	53
\$6.00 to \$7.50	21	27	23
\$7.50 or more	46	33	18
Average hourly wage (in dollars)	8.13	7.07	6.38
Occupation of jobs held (%)			
Managerial and administrative	1	1	1
Professional and technical	28	14	7
Sales and related	8	11	13
Clerical and admin support	20	28	25
Service	26	25	31
Agriculture and related	2	1	2
Production and related	16	20	20

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	3,554	1,964	12	953	567
Summary of Termination Type (%)					
Entered employment only	15	39	75	16	12
Obtained an enhancement only	52	12	0	53	69
Both entered employment and obtained an enhancement	20	35	8	25	11
Other termination	13	14	17	7	8
Employment at Termination (%)					
Entered employment, total	35	74	83	41	23
Employed 20 or more hrs/wk	35	74	83	39	22
Employed with fringe benefits	13	41	83	12	10
Employed with UI coverage	22	55	75	19	13
Entered an apprenticeship	0	0	0	0	0
Obtained Employability Enhancements (%)					
Total, any type	73	47	8	77	80
YEC (2 or more)	29	14	0	42	46
Returned to full-time school	5	0	0	2	8
Remained in school	24	1	0	19	34
Completed major level of educ	25	44	8	30	9
Entered non-Title II training	0	0	0	0	1
Attained Youth Employment Competencies (YECs)					
Attained any YEC	59	18	0	65	81
Pre-employment/work maturity skills	31	15	0	43	62
Basic education	49	13	0	31	64
Occupational skills	9	3	0	33	1
Other Terminations (%)					
Institutionalized	0	0	0	0	0
Health/medical	0	1	0	0	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	2	4	0	1	1
Voluntary, other	9	7	17	5	6
Involuntary, other	1	1	0	1	1

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	1	1	0	5	6
20 to 34 hours	29	16	0	31	47
35 hours or more	69	84	100	64	47
Average hours worked (in hrs)	35	38	43	33	30
Hourly wage (%)					
Less than \$4.50	2	0	0	1	0
\$4.50 to \$4.99	4	1	0	3	5
\$5.00 to \$5.99	53	37	50	70	75
\$6.00 to \$7.49	23	27	40	23	18
\$7.50 or more	18	34	10	4	2
Average hourly wage (in dollars)	6.22	7.33	6.4	5.6	5.48
Occupation of jobs held (%)					
Managerial and administrative	1	1	0	0	0
Professional and technical	4	17	0	4	3
Sales and related	14	8	10	10	20
Clerical and admin support	28	22	60	37	42
Service	29	28	0	19	23
Agriculture and related	3	1	0	3	2
Production and related	22	22	30	27	10

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminees	1,169	1,093	76
Gender			
Female	61	61	51
Male	39	39	49
Age			
55 - 59	47	47	46
60 - 64	26	26	32
65 and older	26	27	22
Race/Ethnicity			
White (not Hispanic)	49	48	55
Black (not Hispanic)	19	19	16
Hispanic	30	30	28
Amer. Indian or Alaskan Native	1	1	0
Asian or Pacific Islander	2	2	1
Family Status			
Parent in one-parent family	3	3	4
Parent in two-parent family	4	4	5
Other family member	20	21	11
Not a family member	73	73	80
Number of Dependents under Age 18			
None	95	95	93
1 or 2	5	5	7
3 or more	1	1	0
Highest Grade Completed			
Less than high school graduate	28	28	25
High school graduate	42	41	54
Post high school	30	30	21
Reading Skills Grade Level			
Less than 7th grade	24	24	25
7th or 8th grade	14	14	11
9th grade and above	62	62	65
Math Skills Grade Level			
Less than 7th grade	40	40	37
7th or 8th grade	23	22	35
9th grade and above	37	37	28
Veteran			
Total veterans	16	15	24
Vietnam era	4	4	3
Disabled veteran	2	2	1

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	86	86	91
Cash Welfare Recipient	5	4	7
TANF/AFDC	1	1	0
GA, RCA, SSI	4	4	7
Food Stamps	21	20	33
JOBS/Welfare to Work Program Participant	0	0	0
Labor Force Status			
Employed	15	15	16
Unemployed	78	78	71
Not in labor force	7	7	13
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	7	7	12
None - employed at intake	14	14	13
1 to 14	12	11	16
15 to 25	11	11	12
26	56	57	47
Unemployment Compensation Status			
Claimant	7	7	7
Exhaustee	4	4	1
None	88	88	92
Preprogram Hourly Wage			
Not employed in past 26 weeks	50	49	58
\$4.99 or less	10	11	5
\$5.00 to \$7.49	29	28	30
\$7.50 or more	12	12	7
Additional Barriers to Employment			
School dropout	28	28	25
Cash welfare recipients	5	4	7
Offender (inc. misdemeanors)	6	6	5
Disability (substantial barrier)	5	5	5
Homeless	3	3	3
Limited English proficiency	7	7	12
Displaced homemaker	2	2	1
Lacks significant work history	31	32	25
Long-term TANF/AFDC recipient	0	0	0
Substance abuse	1	0	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,093	11,672
Gender		
Female	61	68
Male	39	32
Age		
55 - 59	47	49
60 - 64	26	25
65 and older	27	26
Race/Ethnicity		
White (not Hispanic)	48	60
Black (not Hispanic)	19	24
Hispanic	30	9
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	2	5
Family Status		
Parent in one-parent family	3	5
Parent in two-parent family	4	5
Other family member	21	23
Not a family member	73	67
Number of Dependents under Age 18		
None	95	92
1 or 2	5	7
3 or more	1	1
Highest Grade Completed		
Less than high school graduate	28	23
High school graduate	41	46
Post high school	30	31
Reading Skills Grade Level		
Less than 7th grade	24	20
7th or 8th grade	14	17
9th grade and above	62	63
Math Skills Grade Level		
Less than 7th grade	40	35
7th or 8th grade	22	25
9th grade and above	37	41
Veteran		
Total veterans	15	14
Vietnam era	4	3
Disabled veteran	2	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	86	91
Cash Welfare Recipient	4	9
TANF/AFDC	1	2
GA, RCA, SSI	4	7
Food Stamps	20	19
JOBS/Work to Welfare Program Participant	0	1
Labor Force Status		
Employed	15	16
Unemployed	78	54
Not in labor force	7	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	7	24
None - employed at intake	14	13
1 to 14	11	15
15 to 25	11	21
26	57	27
Unemployment Compensation Status		
Claimant	7	12
Exhaustee	4	7
None	88	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	49	58
\$4.99 or less	11	8
\$5.00 to \$7.49	28	21
\$7.50 or more	12	13
Additional Barriers to Employment		
School dropout	28	23
Cash welfare recipients	4	9
Offender (inc. misdemeanors)	6	5
Disability (substantial barrier)	5	8
Homeless	3	1
Limited English proficiency	7	7
Displaced homemaker	2	4
Lacks significant work history	32	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	518	284	291	310	452	331
Gender						
Female	63	58	61	61	68	52
Male	37	42	39	39	32	48
Age						
30 - 44	100	0	0	39	51	50
45 - 54	0	100	0	26	27	25
55 and older	0	0	100	35	22	25
Race/Ethnicity						
White (not Hispanic)	51	44	48	23	52	67
Black (not Hispanic)	18	21	18	19	22	15
Hispanic	28	32	32	57	24	14
Amer. Indian or Alaskan Native	1	0	0	0	0	1
Asian or Pacific Islander	2	4	2	1	2	4
Family Status						
Parent in one-parent family	5	1	2	4	3	3
Parent in two-parent family	5	4	2	4	3	4
Other family member	19	20	24	23	20	20
Not a family member	71	76	72	70	75	73
Number of Dependents under Age 18						
None	92	96	98	93	96	95
1 or 2	7	4	1	6	3	5
3 or more	1	0	1	1	1	0
Highest Grade Completed						
Less than high school graduate	23	29	37	100	0	0
High school graduate	45	42	35	0	100	0
Post high school	32	29	28	0	0	100
Reading Skills Grade Level						
Less than 7th grade	22	27	26	58	18	4
7th or 8th grade	14	14	14	18	15	9
9th grade and above	65	59	60	24	67	87
Math Skills Grade Level						
Less than 7th grade	37	41	46	78	36	15
7th or 8th grade	23	22	21	13	30	19
9th grade and above	41	37	33	9	34	66
Veteran						
Total veterans	13	15	19	10	15	22
Vietnam era	7	3	1	1	5	7
Disabled veteran	2	2	2	0	2	4

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	90	86	78	88	86	83
Cash Welfare Recipient	4	4	7	7	4	3
TANF/AFDC	2	0	0	1	1	1
GA, RCA, SSI	2	3	7	6	3	3
Food Stamps	28	17	9	24	21	14
JOBS/Welfare to Work Program Participant	0	0	0	0	0	0
Labor Force Status						
Employed	20	10	11	12	18	14
Unemployed	76	82	79	81	75	81
Not in labor force	4	8	10	8	7	5
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	4	7	10	7	7	5
None - employed at intake	19	9	10	11	17	13
1 to 14	15	13	4	12	11	12
15 to 25	15	11	6	10	13	10
26	47	60	70	60	52	60
Unemployment Compensation Status						
Claimant	10	7	3	5	8	9
Exhaustee	6	4	2	4	4	5
None	83	90	95	91	89	85
Preprogram Hourly Wage						
Not employed in past 26 weeks	41	53	59	45	49	52
\$4.99 or less	10	11	11	14	12	6
\$5.00 to \$7.49	35	26	18	32	29	24
\$7.50 or more	14	10	11	8	11	18
Additional Barriers to Employment						
School dropout	23	29	37	100	0	0
Cash welfare recipients	4	4	7	7	4	3
Offender (inc. misdemeanors)	8	4	2	4	6	7
Disability (substantial barrier)	6	5	4	5	6	5
Homeless	6	2	0	3	4	4
Limited English proficiency	5	9	9	18	2	4
Displaced homemaker	2	2	3	2	3	2
Lacks significant work history	30	36	30	27	34	33
Long-term TANF/AFDC recipient	1	0	0	1	0	0
Substance abuse	0	1	0	1	0	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	1,093	11,672
Percent Who Received:		
Any of those below	33	73
Basic skills training	9	11
Occ skills training (non-OJT)	26	49
On-the-job training (OJT)	0	6
Work experience/internships	0	7
Other skills training	0	15
Any two or more of those above	1	13
Percent Who Received and Completed Goals of:		
Any of those below	24	65
Basic skills training	5	9
Occ skills training (non-OJT)	20	44
On-the-job training (OJT)	0	5
Work experience/internships	0	6
Other skills training	0	14
Any two or more of those above	1	11
Average Hours of Those Who Completed Goals of:		
Basic skills training	245	165
Occ skills training (non-OJT)	267	229
On-the-job training (OJT)	181	317
Work experience/internships	199	502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	67	27
1 to 40 hours	10	18
41 to 100 hours	6	12
101 to 250 hours	8	19
251 to 500 hours	5	14
501 to 1,000 hours	2	8
Over 1,000 hours	2	3
Average duration of training (in hrs)	69	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	22	40
Transportation	14	18
Health care	1	3
Family care	10	1
Housing or rental assistance	1	1
Personal counseling	0	21
Needs-based payments	1	6
Other	2	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	2
Professional and technical	2	9
Sales and related	0	4
Clerical and admin support	81	44
Service	12	30
Agriculture and related	0	1
Production and related	2	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	1	7
JTPA 8%	1	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	6	6
Both JTPA and non-JTPA	0	3
None	91	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	670	423	528	206	328	31
Percent Who Received:						
Any of those below	36	29	34	30	32	58
Basic skills training	10	7	6	5	16	10
Occ skills training (non-OJT)	28	22	29	26	17	48
On-the-job training (OJT)	0	0	1	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	0	1	1	2	0
Percent Who Received and Completed Goals of:						
Any of those below	26	21	27	21	20	39
Basic skills training	6	4	4	3	7	0
Occ skills training (non-OJT)	22	17	23	19	14	39
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	1	0	1	1	2	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	206	356	226	45	365	
Occ skills training (non-OJT)	313	163	243	377	260	112
On-the-job training (OJT)		181	181			
Work experience/internships	199				199	
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	64	71	66	70	68	42
1 to 40 hours	10	9	11	9	7	21
41 to 100 hours	6	6	6	7	6	21
101 to 250 hours	9	8	8	7	9	16
251 to 500 hours	5	4	5	3	6	0
501 to 1,000 hours	3	2	2	3	3	0
Over 1,000 hours	3	0	2	2	1	0
Average duration of training (in hrs)	87	41	70	63	74	30
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	23	21	25	29	12	26
Transportation	14	15	14	19	11	16
Health care	1	1	1	1	2	0
Family care	10	10	12	15	3	16
Housing or rental assistance	1	2	1	0	1	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	0	1	1	0	0
Other	2	3	3	2	1	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	1	4	2	0	2	0
Professional and technical	2	2	1	4	2	0
Sales and related	0	1	1	0	0	0
Clerical and admin support	85	74	83	83	70	93
Service	13	11	9	13	23	7
Agriculture and related	0	0	0	0	0	0
Production and related	0	7	4	0	2	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	2	0	0	0
JTPA 8%	2	0	1	0	2	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	7	6	9	6	2	10
Both JTPA and non-JTPA	0	0	0	0	0	0
None	90	93	88	93	95	90

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	518	284	291	310	452	331
Percent Who Received:						
Any of those below	35	31	33	25	36	38
Basic skills training	8	9	10	19	7	2
Occ skills training (non-OJT)	29	23	23	7	31	36
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	1	0	2	2	0
Percent Who Received and Completed Goals of:						
Any of those below	27	23	20	12	29	29
Basic skills training	5	5	4	6	6	2
Occ skills training (non-OJT)	24	18	15	7	24	27
On-the-job training (OJT)	0	0	0	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	2	1	0	1	2	0
Average Hours of Those Who Completed Goals of:						
Basic skills training	168	464	197	342	179	317
Occ skills training (non-OJT)	286	279	183	133	258	311
On-the-job training (OJT)	61		300		300	61
Work experience/internships		199			199	
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	65	69	67	75	64	62
1 to 40 hours	8	10	12	7	11	11
41 to 100 hours	7	5	7	5	7	7
101 to 250 hours	10	8	5	4	9	11
251 to 500 hours	6	2	5	4	6	4
501 to 1,000 hours	1	4	3	3	2	2
Over 1,000 hours	2	2	0	1	2	2
Average duration of training (in hrs)	79	73	46	53	76	74
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	24	21	18	13	22	30
Transportation	16	15	9	9	14	19
Health care	1	1	0	1	2	1
Family care	11	9	10	6	9	15
Housing or rental assistance	2	0	1	2	1	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	1	1	1	1	1
Other	3	2	1	2	3	1
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	4	0	0	2	2
Professional and technical	2	4	0	0	2	3
Sales and related	1	0	0	0	0	1
Clerical and admin support	81	76	86	63	79	87
Service	12	15	11	32	15	6
Agriculture and related	0	0	0	0	0	0
Production and related	2	2	3	5	3	2
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	1	0	1	1	1
JTPA 8%	1	1	1	3	0	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	8	8	4	8	7
Both JTPA and non-JTPA	0	0	0	0	0	0
None	93	89	90	92	91	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	56	1,037	169	924	81	1,012
Percent Who Received:						
Any of those below	41	33	30	34	38	33
Basic skills training	5	9	5	10	9	9
Occ skills training (non-OJT)	36	25	25	26	32	25
On-the-job training (OJT)	0	0	1	0	1	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	1	1	1	2	1
Percent Who Received and Completed Goals of:						
Any of those below	36	24	22	25	27	24
Basic skills training	4	5	3	5	5	5
Occ skills training (non-OJT)	32	19	19	20	25	20
On-the-job training (OJT)	0	0	1	0	0	0
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	1	1	1	2	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	24	251	414	223	233	247
Occ skills training (non-OJT)	664	249	153	287	158	278
On-the-job training (OJT)		181	61	300		181
Work experience/internships		199		199		199
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	59	67	70	66	62	67
1 to 40 hours	7	10	10	10	14	9
41 to 100 hours	7	6	6	6	6	6
101 to 250 hours	4	9	10	8	11	8
251 to 500 hours	7	5	1	5	5	5
501 to 1,000 hours	7	2	2	2	0	3
Over 1,000 hours	7	1	1	2	2	2
Average duration of training (in hrs)	101	67	47	73	92	67
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	23	22	21	22	31	21
Transportation	7	14	12	14	25	13
Health care	0	1	1	1	1	1
Family care	16	10	13	10	11	10
Housing or rental assistance	4	1	2	1	1	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	1	1	1	0	1
Other	0	2	3	2	2	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	3	1	4	1
Professional and technical	5	2	6	1	4	2
Sales and related	0	0	3	0	0	0
Clerical and admin support	95	80	63	84	87	81
Service	0	13	17	12	4	13
Agriculture and related	0	0	0	0	0	0
Production and related	0	3	9	1	0	3
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	1	1	1	7	0
JTPA 8%	2	1	0	1	0	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	9	6	7	6	6	7
Both JTPA and non-JTPA	0	0	0	0	0	0
None	88	91	92	91	86	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	1,093	11,672
Summary of Termination Type (%)		
Entered employment only	74	56
Obtained an enhancement only	0	5
Both entered employment and obtained an enhancement	1	12
Other termination	25	27
Employment at Termination (%)		
Entered employment, total	74	68
Employed 20 or more hrs/wk	74	67
Employed with fringe benefits	40	30
Employed with UI coverage	65	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	1	17
Attained basic education	0	4
Attained occupational skills	0	15
Completed a major level of education	1	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	4	4
Family care	1	1
Lacks transportation	0	0
Cannot locate	1	2
Voluntary, other	9	11
Involuntary, other	10	8
Number Contacted at Follow-up	927	6,541
Employment at Follow-up (%)		
Employed, total	62	64
Employed with same employer as at termination	49	49
Weeks Worked in Follow-up Period (%)		
None	26	23
1 to 12	24	22
13	51	54
Average Weeks Worked (in weeks)	8.4	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	41	51
35 hours or more	58	47
Average hours worked (in hrs)	34	31
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	38	32
\$6.00 to \$7.49	32	35
\$7.50 to \$9.99	16	18
\$10.00 or more	13	12
Average hourly wage (in dollars)	7.3	7.29
Occupation of jobs held (%)		
Managerial and administrative	3	2
Professional and technical	9	10
Sales and related	12	10
Clerical and admin support	21	24
Service	35	37
Agriculture and related	2	1
Production and related	18	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	10	10
20 to 34 hours	45	50
35 hours or more	46	40
Average hours worked (in hrs.)	31	29
Hourly wage (%)		
Less than \$5.00	7	9
\$5.00 to \$5.99	44	34
\$6.00 to \$7.49	26	29
\$7.50 to \$9.99	13	16
\$10.00 or more	10	12
Average hourly wage (in dollars)	6.65	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	670	423	528	206	328	31
Summary of Termination Type (%)						
Entered employment only	70	79	78	69	70	71
Obtained an enhancement only	1	0	1	0	1	0
Both entered employment and obtained an enhancement	0	1	1	0	0	0
Other termination	29	20	21	30	29	29
Employment at Termination (%)						
Entered employment, total	71	80	79	70	70	71
Employed 20 or more hrs/wk	70	79	78	70	70	71
Employed with fringe benefits	35	48	42	31	42	42
Employed with UI coverage	61	71	70	58	61	65
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	1	1	1	0	1	0
Attained basic education	0	0	0	0	1	0
Attained occupational skills	0	0	0	0	0	0
Completed a major level of education	1	1	1	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	5	4	5	5	0
Family care	1	0	1	0	1	3
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	2	2	1	2	0
Voluntary, other	10	6	7	14	8	10
Involuntary, other	11	7	7	10	14	16
Number Contacted at Follow-up	613	314	432	191	273	31
Employment at Follow-up (%)						
Employed, total	60	65	66	54	61	57
Employed with same employer as at termination	47	53	52	45	47	38
Weeks Worked in Follow-up Period (%)						
None	27	24	21	32	28	34
1 to 12	25	21	26	22	20	28
13	49	55	53	46	52	38
Average Weeks Worked (in weeks)	8.2	8.7	8.8	7.6	8.3	7.3

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	0	1	0
20 to 34 hours	49	30	40	43	44	27
35 hours or more	50	70	60	57	55	73
Average hours worked (in hrs)	33	35	34	34	33	35
Hourly wage (%)						
Less than \$5.00	1	1	2	0	1	5
\$5.00 to \$5.99	40	36	32	40	50	32
\$6.00 to \$7.49	32	31	32	30	31	36
\$7.50 to \$9.99	18	13	18	22	9	14
\$10.00 or more	9	20	17	9	10	14
Average hourly wage (in dollars)	6.95	7.8	7.73	7.03	6.69	7.37
Occupation of jobs held (%)						
Managerial and administrative	2	4	3	1	3	5
Professional and technical	9	10	12	11	5	5
Sales and related	15	8	15	9	8	23
Clerical and admin support	28	11	27	14	15	14
Service	41	27	24	52	43	41
Agriculture and related	0	4	2	2	1	0
Production and related	5	36	17	11	24	14
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	12	5	10	7	10	17
20 to 34 hours	50	34	44	50	44	28
35 hours or more	38	60	46	43	46	55
Average hours worked (in hrs)	29	35	32	30	31	30
Hourly Wages (%)						
Less than \$5.00	9	5	7	8	8	11
\$5.00 to \$5.99	48	36	36	53	53	39
\$6.00 to \$7.49	26	27	26	25	27	22
\$7.50 to \$9.99	11	16	16	8	9	16
\$10.00 or more	7	16	15	7	3	11
Average hourly wage (in dollars)	6.29	7.32	7.21	6.22	6	6.3

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	518	284	291	310	452	331
Summary of Termination Type (%)						
Entered employment only	79	76	62	66	76	78
Obtained an enhancement only	1	0	0	1	0	0
Both entered employment and obtained an enhancement	1	1	0	0	1	1
Other termination	19	23	38	32	23	21
Employment at Termination (%)						
Entered employment, total	80	77	62	67	77	78
Employed 20 or more hrs/wk	80	76	62	67	76	78
Employed with fringe benefits	44	42	29	35	39	46
Employed with UI coverage	72	66	52	57	68	69
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	2	1	0	2	1	1
Attained basic education	0	0	0	1	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	1	1	0	1	1	1
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	4	8	9	3	2
Family care	0	1	1	1	1	0
Lacks transportation	0	0	0	1	0	0
Cannot locate	2	1	0	1	2	1
Voluntary, other	7	8	12	7	9	9
Involuntary, other	7	8	16	12	8	9
Number Contacted at Follow-up	410	243	274	256	408	263
Employment at Follow-up (%)						
Employed, total	68	60	54	55	65	63
Employed with same employer as at termination	50	50	45	43	54	46
Weeks Worked in Follow-up Period (%)						
None	19	29	33	33	23	22
1 to 12	27	19	22	22	23	27
13	54	52	44	45	54	51
Average Weeks Worked (in weeks)	9	8.3	7.5	7.6	8.7	8.6

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	1	0	1	0
20 to 34 hours	34	42	58	45	43	35
35 hours or more	66	57	42	55	56	64
Average hours worked (in hrs)	35	34	31	34	33	35
Hourly wage (%)						
Less than \$5.00	1	1	2	2	1	1
\$5.00 to \$5.99	37	33	47	55	43	18
\$6.00 to \$7.49	34	31	26	30	32	32
\$7.50 to \$9.99	15	21	11	10	14	24
\$10.00 or more	12	14	15	3	10	25
Average hourly wage (in dollars)	7.16	7.64	7.21	6.14	6.93	8.73
Occupation of jobs held (%)						
Managerial and administrative	3	1	4	1	2	5
Professional and technical	10	10	8	3	4	22
Sales and related	12	11	13	9	15	11
Clerical and admin support	20	23	18	6	22	31
Service	36	33	36	54	37	17
Agriculture and related	1	2	2	1	2	1
Production and related	18	19	17	25	18	13
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	7	15	12	11	5
20 to 34 hours	35	48	59	45	46	42
35 hours or more	57	45	26	43	43	53
Average hours worked (in hrs)	34	31	26	30	30	33
Hourly wage (%)						
Less than \$5.00	6	8	9	8	7	8
\$5.00 to \$5.99	36	42	59	56	47	28
\$6.00 to \$7.49	30	26	19	25	27	26
\$7.50 to \$9.99	13	15	9	8	12	17
\$10.00 or more	14	9	4	3	7	20
Average hourly wage (in dollars)	6.96	6.7	6.03	5.86	6.46	7.64

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are not mutually exclusive.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	56	1,037	169	924	81	1,012
Summary of Termination Type (%)						
Entered employment only	55	75	79	73	85	73
Obtained an enhancement only	0	0	0	1	1	0
Both entered employment and obtained an enhancement	0	1	1	0	1	0
Other termination	45	24	20	26	12	26
Employment at Termination (%)						
Entered employment, total	55	75	80	73	86	73
Employed 20 or more hrs/wk	54	75	80	73	85	73
Employed with fringe benefits	27	41	49	38	47	39
Employed with UI coverage	45	66	70	64	74	64
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	1	1	1	2	1
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	0	0	0	0	0
Completed major level of educ	0	1	1	1	2	1
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	11	4	8	4	1	5
Family care	0	1	0	1	0	1
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	1	2	1	0	2
Voluntary, other	11	8	4	9	7	9
Involuntary, other	20	9	6	10	4	10
Number Contacted at Follow-up	48	879	132	795	51	876
Employment at Follow-up (%)						
Employed, total	47	63	68	61	76	61
Employed with same employer as at termination	39	49	56	48	55	48
Weeks Worked in Follow-up Period (%)						
None	39	25	25	26	10	26
1 to 12	23	24	17	25	32	23
13	39	52	58	50	58	50
Average Weeks Worked (in weeks)	6.4	8.5	8.8	8.3	9.9	8.3

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	0	1	0	1	0
20 to 34 hours	65	40	35	43	30	42
35 hours or more	32	59	65	57	69	57
Average hours worked (in hrs)	29	34	35	34	35	34
Hourly wage (%)						
Less than \$5.00	3	1	0	1	3	1
\$5.00 to \$5.99	42	38	30	40	21	40
\$6.00 to \$7.49	32	31	30	32	34	31
\$7.50 to \$9.99	16	16	17	16	14	16
\$10.00 or more	6	14	23	11	27	12
Average hourly wage (in dollars)	6.44	7.34	8.25	7.11	8.97	7.15
Occupation of jobs held (%)						
Managerial and administrative	0	3	6	2	3	3
Professional and technical	10	9	13	9	11	9
Sales and related	13	12	13	12	16	12
Clerical and admin support	26	20	13	22	23	20
Service	29	35	23	38	19	37
Agriculture and related	0	2	3	1	0	2
Production and related	23	18	30	15	29	17
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	17	9	4	11	10	10
20 to 34 hours	48	44	40	45	28	46
35 hours or more	34	46	56	44	61	45
Average hours worked (in hrs)	28	31	36	30	35	31
Hourly wage (%)						
Less than \$5.00	4	8	7	8	10	7
\$5.00 to \$5.99	57	43	32	46	20	46
\$6.00 to \$7.49	13	27	26	26	18	27
\$7.50 to \$9.99	13	12	16	12	20	12
\$10.00 or more	13	10	19	8	31	8
Average hourly wage (in dollars)	6.96	6.64	7.47	6.5	8.03	6.55

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	97	279	3	1	
Summary of Termination Type (%)					
Entered employment only	62	72	100	0	
Obtained an enhancement only	1	0	0	0	
Both entered employment and obtained an enhancement	1	1	0	0	
Other termination	36	27	0	100	
Employment at Termination (%)					
Entered employment, total	63	73	100	0	
Employed 20 or more hrs/wk	62	73	100	0	
Employed with fringe benefits	30	39	33	0	
Employed with UI coverage	51	64	100	0	
Entered an apprenticeship	0	0	0	0	
Obtained Employability Enhancements (%)					
Total, any type	2	1	0	0	
Attained basic education	0	0	0	0	
Attained occupational skills	0	0	0	0	
Completed major level of educ	2	1	0	0	
Entered non-Title II training	0	0	0	0	
Other Terminations (%)					
Institutionalized	0	0	0	0	
Health/medical	6	3	0	0	
Family care	1	1	0	0	
Lacks transportation	0	0	0	0	
Cannot locate	2	1	0	0	
Voluntary, other	10	12	0	100	
Involuntary, other	16	10	0	0	
Number Contacted at Follow-up	99	279		3	
Employment at Follow-up (%)					
Employed, total	58	59		67	
Employed with same employer as at termination	41	46		33	
Weeks Worked in Follow-up Period (%)					
None	32	28		33	
1 to 12	20	25		0	
13	48	47		67	
Average Weeks Worked (in weeks)	7.7	8		8.7	

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	2	0	0		
20 to 34 hours	48	36	0		
35 hours or more	51	64	100		
Average hours worked (in hrs)	33	35	40		
Hourly wage (%)					
Less than \$5.00	3	0	0		
\$5.00 to \$5.99	51	17	67		
\$6.00 to \$7.49	30	36	33		
\$7.50 to \$9.99	8	22	0		
\$10.00 or more	8	24	0		
Average hourly wage (in dollars)	6.58	8.34	5.43		
Occupation of jobs held (%)					
Managerial and administrative	2	4	0		
Professional and technical	2	15	0		
Sales and related	3	8	0		
Clerical and admin support	16	30	0		
Service	52	28	33		
Agriculture and related	0	1	0		
Production and related	25	13	67		
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	14	9		0	
20 to 34 hours	45	43		100	
35 hours or more	41	48		0	
Average hours worked (in hrs)	30	32		20	
Hourly Wages (%)					
Less than \$5.00	14	5		0	
\$5.00 to \$5.99	55	38		100	
\$6.00 to \$7.49	19	27		0	
\$7.50 to \$9.99	5	14		0	
\$10.00 or more	7	14		0	
Average hourly wage (in dollars)	6.03	7.05		5.33	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART V:
TITLE III TERMINEES

Table V-2

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	14,384	266,112
Gender		
Female	49	54
Male	51	46
Age		
29 and under	18	18
30 - 44	47	46
45 -54	26	25
55 and over	9	10
Race/Ethnicity		
White (non Hispanic)	48	65
Black (non Hispanic)	18	19
Hispanic	31	12
Amer. Indian or Alaskan Native	1	1
Asian or Pacific Islander	2	3
Family Status		
Parent in one-parent family	15	15
Parent in two-parent family	37	32
Other family member	21	21
Not a family member	27	31
Number of Dependents under Age 18		
None	52	58
1 or 2	38	33
3 or more	10	8
Highest Grade Completed		
Less than high school graduate	11	12
High school graduate	48	50
Post high school attendee	26	24
College graduate and above	14	14
Reading Skills Grade Level		
Less than 7th grade	10	9
7th or 8th grade	10	10
9th grade and above	80	81
Math Skills Grade Level		
Less than 7th grade	16	16
7th or 8th grade	22	20
9th grade and above	62	63
Veteran		
Total veterans	15	12
Vietnam era	9	6
Disabled veteran	2	1

Table V-2 (continued)

	<u>State</u>	<u>Nation</u>
Cash Welfare Recipient	1	3
TANF/AFDC	1	2
GA, RCA, SSI	0	1
Food Stamps	6	7
JOBS/Welfare to Work Program Participant	1	1
Labor Force Status		
Employed	22	15
Unemployed	75	83
Not in labor force	3	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	2	2
None - employed at intake	20	13
1 to 4	13	20
5 to 14	26	28
15 to 25	17	20
26	22	17
Unemployment Compensation Status		
Claimant	52	64
Exhaustee	7	7
None	41	28
Hourly Wage of the Job of Dislocation		
None	5	6
\$4.99 or less	6	3
\$5.00 to \$7.49	21	19
\$7.50 to \$9.99	19	21
\$10.00 to \$14.99	30	29
\$15.00 or more	21	22
Additional Barriers to Employment		
School dropout	10	11
Cash welfare recipients	1	3
Offender (inc. misdemeanors)	7	5
Disability (substantial barrier)	2	2
Homeless	0	1
Limited English proficiency	5	5
Displaced homemaker	1	1
Lacks significant work history	4	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	0	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	14,384	12,263	284	1,837
Gender				
Female	49	52	82	23
Male	51	48	18	77
Age				
29 and under	18	20	13	6
30 - 44	47	46	53	53
45 - 54	26	25	26	34
55 and over	9	9	8	6
Race/Ethnicity				
White (non Hispanic)	48	54	1	22
Black (non Hispanic)	18	20	1	7
Hispanic	31	24	97	69
Amer. Indian or Alaskan Native	1	1	0	1
Asian or Pacific Islander	2	2	0	1
Family Status				
Parent in one-parent family	15	16	22	9
Parent in two-parent family	37	33	50	56
Other family member	21	22	14	16
Not a family member	27	29	14	19
Number of Dependents under Age 18				
None	52	54	39	43
1 or 2	38	36	41	45
3 or more	10	9	20	12
Highest Grade Completed				
Less than high school graduate	11	11	85	3
High school graduate	48	49	10	46
Post high school attendee	26	24	4	45
College graduate and above	14	15	0	6
Reading Skills Grade Level				
Less than 7th grade	10	9	24	12
7th or 8th grade	10	9	10	13
9th grade and above	80	81	66	75
Math Skills Grade Level				
Less than 7th grade	16	15	18	20
7th or 8th grade	22	22	10	25
9th grade and above	62	63	72	55
Veteran				
Total veterans	15	11	0	48
Vietnam era	9	5	0	33
Disabled veteran	2	1	0	5

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	1	2	0	0
TANF/AFDC	1	1	0	0
GA, RCA, or SSI	0	0	0	0
Food Stamps	6	6	12	0
JOBS/Welfare to Work Program Participant	1	1	1	0
Labor Force Status				
Employed	22	11	11	96
Unemployed	75	87	53	3
Not in labor force	3	3	36	1
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	2	1	34	0
None - employed at intake	20	9	11	95
1 to 4	13	15	2	1
5 to 14	26	31	7	1
15 to 25	17	20	6	1
26	22	24	39	1
Unemployment Compensation Status				
Claimant	52	60	22	3
Exhaustee	7	7	61	1
None	41	33	17	96
Hourly Wage of the Job of Dislocation				
None	5	5	5	0
\$4.99 or less	6	5	48	1
\$5.00 to \$7.49	21	23	33	2
\$7.50 to \$9.99	19	21	10	6
\$10.00 to \$14.99	30	26	4	61
\$15.00 or more	21	20	1	30
Additional Barriers to Employment				
School dropout	10	10	29	3
Cash welfare recipients	1	2	0	0
Offender (inc. misdemeanors)	7	8	0	3
Disability (substantial barrier)	2	2	0	1
Homeless	0	0	0	0
Limited English proficiency	5	4	70	2
Displaced homemaker	1	1	0	0
Lacks significant work history	4	5	2	0
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	0	1	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED
*(Universe: All PY 97 Title III Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	2,573	6,757	5,054	1,652	6,927	5,805
Gender						
Female	48	50	48	56	52	43
Male	52	50	52	44	48	57
Age						
29 and under	100	0	0	22	22	11
30 - 44	0	100	0	48	47	47
45 - 54	0	0	74	22	23	31
55 and over	0	0	26	8	8	11
Race/Ethnicity						
White (not Hispanic)	36	44	60	22	48	56
Black (not Hispanic)	23	20	12	10	19	19
Hispanic	39	33	26	67	32	21
Amer. Indian or Alaskan Native	1	1	0	0	0	1
Asian or Pacific Islander	1	2	2	1	1	3
Family Status						
Parent in one-parent family	17	19	8	17	17	12
Parent in two-parent family	30	44	30	44	35	36
Other family member	20	13	33	18	20	23
Not a family member	33	24	29	21	27	29
Number of Dependents under Age 18						
None	53	38	72	42	51	57
1 or 2	40	46	24	39	39	35
3 or more	8	16	3	18	10	8
Highest Grade Completed						
Less than high school graduate	14	12	10	100	0	0
High school graduate	60	48	42	0	100	0
Post high school attendee	21	27	28	0	0	66
College graduate and above	5	13	20	0	0	34
Reading Skills Grade Level						
Less than 7th grade	9	11	10	31	10	4
7th or 8th grade	12	10	9	14	12	6
9th grade and above	79	80	82	55	78	90
Math Skills Grade Level						
Less than 7th grade	12	18	16	36	18	8
7th or 8th grade	23	22	21	21	28	14
9th grade and above	65	60	63	42	53	78
Veteran						
Total veterans	8	12	24	3	14	21
Vietnam era	0	5	19	2	6	14
Disabled veteran	1	1	3	0	1	3

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	3	2	0	2	2	1
Cash Welfare Recipient	3	1	0	2	2	0
TANF/AFDC	0	0	0	0	0	0
GA, RCA, SSI	11	6	2	10	7	3
Food Stamps	2	1	1	2	1	0
JOBS/Welfare to Work Program Participant	13	24	23	7	22	26
Labor Force Status						
Employed	83	73	75	83	76	73
Unemployed	4	3	2	10	2	2
Not in labor force	2	2	1	8	1	1
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	11	22	21	6	20	24
None - employed at intake	13	13	13	10	13	14
1 to 14	23	27	28	25	27	27
15 to 25	23	16	15	20	17	16
26	27	20	21	31	22	19
Unemployment Compensation Status						
Claimant	46	53	54	56	51	52
Exhaustee	6	7	8	15	6	7
None	48	40	38	29	43	41
Hourly Wage of the Job of Dislocation						
None	9	4	3	6	5	3
\$4.99 or less	11	5	3	20	5	2
\$5.00 to \$7.49	37	20	14	39	24	12
\$7.50 to \$9.99	21	20	16	19	21	15
\$10.00 to \$14.99	19	32	32	12	31	33
\$15.00 or more	3	19	32	4	13	34
Additional Barriers to Employment						
School Dropout	13	10	8	83	0	0
Cash welfare recipients	3	2	0	2	2	1
Offender (inc. misdemeanors)	10	9	4	7	9	6
Disability (substantial barrier)	1	2	3	2	2	2
Homeless	0	0	0	0	0	0
Limited English proficiency	3	6	5	33	2	1
Displaced homemaker	1	1	1	1	1	1
Lacks significant work history	9	3	2	5	5	3
Long-term TANF/AFDC recipient	1	0	0	1	1	0
Substance abuse	1	1	0	0	1	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	14,384	266,112
Percent Who Received:		
Any of those below	71	59
Basic skills training	21	12
Occ skills training (non-OJT)	55	50
On-the-job training (OJT)	1	4
Any two or more of those above	5	7
Percent Who Received and Completed Goals of:		
Any of those below	56	52
Basic skills training	17	10
Occ skills training (non-OJT)	42	44
On-the-job training (OJT)	1	4
Any two or more of those above	3	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	135	215
Occ skills training (non-OJT)	455	500
On-the-job training (OJT)	777	459
Percent of Terminees, by Total Duration of Training		
None	29	41
1 to 40 hours	11	7
41 to 100 hours	13	7
101 to 250 hours	23	13
251 to 500 hours	10	13
501 to 1,000 hours	8	11
Over 1,000 hours	7	8
Average duration of training (in hrs)	256	279
Percent Receiving Basic Readjustment Services		
With training services	70	na
Basic readjustment services only	29	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	13	31
Transportation	10	10
Health care	3	1
Family care	2	1
Housing or rental assistance	1	1
Personal counseling	0	18
Needs-related payments	1	4
Other	3	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	5	4
Professional and technical	35	26
Sales and related	1	2
Clerical and admin support	27	29
Service	7	9
Agriculture and related	0	1
Production and related	25	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	3	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	1	1
Both JTPA and non-JTPA	0	2
None	96	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	14,384	12,263	284	1,837
Percent Who Received:				
Any of those below	71	68	86	92
Basic skills training	21	18	80	32
Occ skills training (non-OJT)	55	53	16	73
On-the-job training (OJT)	1	1	0	0
Any two or more of those above	5	4	10	14
Percent Who Received and Completed Goals of:				
Any of those below	56	59	39	44
Basic skills training	17	15	32	25
Occ skills training (non-OJT)	42	46	11	22
On-the-job training (OJT)	1	1	0	0
Any two or more of those above	3	3	4	3
Average Hours of Those Who Completed Goals of:				
Basic skills training	135	144	573	85
Occ skills training (non-OJT)	455	465	506	327
On-the-job training (OJT)	777	766		1,000
Percent of Terminees, by Total Duration of Training				
None	29	32	14	8
1 to 40 hours	11	10	1	13
41 to 100 hours	13	13	3	17
101 to 250 hours	23	21	14	30
251 to 500 hours	10	9	29	19
501 to 1,000 hours	8	7	22	9
Over 1,000 hours	7	8	17	4
Average duration of training (in hrs)	256	261	152	238
Percent Receiving Basic Readjustment Services				
With training services	70	67	83	88
Basic readjustment services only	29	32	14	8

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
Percent Receiving Various Support Services				
Any of those below	13	15	18	2
Transportation	10	11	17	0
Health care	3	3	4	0
Family care	2	2	1	0
Housing or rental assistance	1	1	0	0
Personal counseling	0	0	0	0
Needs-related payments	1	1	9	1
Other	3	4	0	0
Areas of Occupational Skill Training (among those who received it)				
Managerial and administrative	5	5	0	0
Professional and technical	35	35	67	0
Sales and related	1	1	0	0
Clerical and admin support	27	27	33	8
Service	7	7	0	8
Agriculture and related	0	0	0	0
Production and related	25	24	0	85
Concurrent Participation				
JTPA II-A, 204d, II-C, III	3	2	60	3
JTPA 8%	0	0	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	0	0	0	0
Other non-JTPA	1	1	0	0
Both JTPA and non-JTPA	0	0	0	0
None	96	97	40	97

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	7,036	7,348	6,969	2,554	4,529	332
Percent Who Received:						
Any of those below	70	73	68	69	78	71
Basic skills training	25	17	16	17	31	23
Occ skills training (non-OJT)	49	60	54	57	55	52
On-the-job training (OJT)	1	1	1	0	1	0
Any two or more of those above	5	5	3	5	9	5
Percent Who Received and Completed Goals of:						
Any of those below	56	57	58	59	52	61
Basic skills training	20	14	15	15	21	20
Occ skills training (non-OJT)	39	44	45	47	34	45
On-the-job training (OJT)	0	1	1	0	1	0
Any two or more of those above	4	2	2	3	4	4
Average Hours of Those Who Completed Goals of:						
Basic skills training	150	116	108	137	167	127
Occ skills training (non-OJT)	517	402	473	373	495	387
On-the-job training (OJT)	1,072	611	719	243	919	
Percent of Terminees, by Total Duration of Training						
None	30	27	32	31	22	29
1 to 40 hours	12	10	12	9	10	10
41 to 100 hours	15	11	13	14	13	19
101 to 250 hours	17	28	20	27	24	19
251 to 500 hours	9	12	9	8	14	12
501 to 1,000 hours	8	7	7	6	11	7
Over 1,000 hours	9	6	8	5	8	3
Average duration of training (in hrs)	269	243	257	214	282	213
Percent Receiving Basic Readjustment Services						
With training services	68	72	67	68	77	70
Basic readjustment services only	30	27	32	31	22	29

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	15	11	9	12	19	8
Transportation	11	8	7	10	14	6
Health care	4	2	1	1	6	2
Family care	2	1	1	2	2	1
Housing or rental assistance	1	1	1	0	1	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	1	1	1	1	1	1
Other	3	3	3	1	5	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	6	5	6	7	3	3
Professional and technical	36	33	42	39	19	45
Sales and related	1	1	1	1	3	3
Clerical and admin support	43	11	26	32	28	26
Service	9	4	4	3	12	5
Agriculture and related	0	0	0	0	0	0
Production and related	4	46	21	19	35	18
Concurrent Participation						
JTPA II-A, 204d, II-C, III	4	2	2	2	5	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	0	0	1	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	95	98	98	98	93	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7
SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	2,573	6,757	5,054	1,652	6,927	5,805
Percent Who Received:						
Any of those below	78	72	67	66	74	70
Basic skills training	14	22	23	43	18	18
Occ skills training (non-OJT)	67	56	48	31	61	55
On-the-job training (OJT)	1	1	1	1	1	1
Any two or more of those above	5	6	5	9	6	4
Percent Who Received and Completed Goals of:						
Any of those below	62	56	54	47	60	55
Basic skills training	10	18	20	25	16	16
Occ skills training (non-OJT)	53	41	36	26	47	40
On-the-job training (OJT)	1	0	1	1	1	1
Any two or more of those above	3	3	3	5	3	2
Average Hours of Those Who Completed Goals of:						
Basic skills training	187	139	118	223	138	104
Occ skills training (non-OJT)	490	497	371	321	464	468
On-the-job training (OJT)	591	973	759	541	841	730
Percent of Terminees, by Total Duration of Training						
None	22	28	33	34	26	30
1 to 40 hours	9	10	12	8	10	12
41 to 100 hours	9	13	15	10	13	14
101 to 250 hours	29	22	19	24	25	20
251 to 500 hours	11	10	10	11	10	10
501 to 1,000 hours	10	8	6	8	8	7
Over 1,000 hours	11	8	5	6	8	6
Average duration of training (in hrs)	330	275	194	183	282	245
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	17	13	10	26	14	9
Transportation	11	10	8	21	10	6
Health care	3	3	3	9	3	1
Family care	3	2	1	1	2	1
Housing or rental assistance	1	1	1	0	1	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	1	1	1	3	1	1
Other	6	3	2	5	3	2
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	7	7	3	4	7
Professional and technical	30	38	34	18	26	48
Sales and related	2	1	1	1	1	2
Clerical and admin support	26	24	33	21	30	24
Service	12	5	3	6	8	5
Agriculture and related	0	0	0	0	0	0
Production and related	28	25	22	51	30	14
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	3	3	12	2	1
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	1	3	0	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	97	96	97	85	97	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	318	14,066	2,208	12,176	7,528	6,856
Percent Who Received:						
Any of those below	63	72	77	70	64	80
Basic skills training	15	21	19	21	19	23
Occ skills training (non-OJT)	53	55	64	53	49	62
On-the-job training (OJT)	0	1	1	1	1	1
Any two or more of those above	6	5	7	5	4	7
Percent Who Received and Completed Goals of:						
Any of those below	49	57	53	57	55	58
Basic skills training	14	17	15	17	16	18
Occ skills training (non-OJT)	39	42	39	42	41	42
On-the-job training (OJT)	0	1	1	1	0	1
Any two or more of those above	4	3	2	3	3	3
Average Hours of Those Who Completed Goals of:						
Basic skills training	228	133	78	145	128	142
Occ skills training (non-OJT)	388	457	350	473	453	458
On-the-job training (OJT)	559	781	648	828	689	839
Percent of Terminees, by Total Duration of Training						
None	37	28	23	30	36	20
1 to 40 hours	14	11	11	11	11	10
41 to 100 hours	9	13	13	13	13	13
101 to 250 hours	16	23	27	22	18	28
251 to 500 hours	9	10	15	9	9	12
501 to 1,000 hours	9	8	7	8	7	8
Over 1,000 hours	6	7	5	8	7	8
Average duration of training (in hrs)	237	256	222	262	235	279
Percent Receiving Basic Readjustment Services						
With training services	62	70	75	69	63	78
Basic readjustment services only	37	28	23	30	36	20

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	14	13	6	14	14	12
Transportation	11	10	3	11	11	8
Health care	3	3	1	3	4	2
Family care	1	2	1	2	1	2
Housing or rental assistance	1	1	1	1	1	1
Personal counseling	0	0	0	0	0	0
Needs-related payments	2	1	0	1	1	1
Other	4	3	2	3	3	4
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	14	5	5	5	6	5
Professional and technical	33	35	33	35	36	33
Sales and related	2	1	1	1	1	2
Clerical and admin support	30	27	10	30	30	24
Service	0	7	6	7	5	8
Agriculture and related	0	0	0	0	0	0
Production and related	21	25	44	22	22	27
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	3	2	3	1	5
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	1	0	1	1	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	96	96	97	96	98	95

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	14,384	266,112
Summary of Termination Type (%)		
Entered employment	71	70
Transferred to other training	11	4
Called back/remained with employer	1	3
Other termination	18	24
Employment at Termination (%)		
Entered employment, total	71	70
Employed 20 or more hrs/wk	70	68
Employed with fringe benefits	52	48
Employed with UI coverage	64	63
Employed & relocated	5	2
Entered an apprenticeship	0	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	9	9
Involuntary, other	4	9
Number Contacted at Follow-up	8,817	127,525
Employment at Follow-up (%)		
Employed, total	82	73
Also employed at termination with same employer	65	55
Weeks Worked in Follow-up Period (%)		
None	11	17
1 to 12	18	20
13	71	62
Average Weeks Worked (in weeks)	10.8	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	7	12
35 hours or more	92	86
Average hours worked (in hrs)	40	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$7.49	25	27
\$7.50 to \$9.99	25	27
\$10.00 to \$14.99	33	29
\$15.00 or more	17	15
Average hourly wage (in dollars)	11.23	10.64
Wage replacement rate (%)		
Less than .75	21	28
.75 to .89	16	19
.90 to .99	11	12
1.00 to 1.25	27	26
Greater than 1.25	25	15
Average wage replacement rate	1.12	0.98
Occupation of jobs held (%)		
Managerial and administration	7	6
Professional and technical	21	20
Sales and related	8	7
Clerical and admin support	26	23
Service	8	10
Agriculture and related	0	1
Production and related	30	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	3	4
20 to 34 hours	11	14
35 hours or more	86	82
Average hours worked (in hrs)	41	38
Hourly wage (%)		
Less than \$5.00	2	1
\$5.00 to \$7.49	25	25
\$7.50 to \$9.99	23	26
\$10.00 to \$14.99	30	30
\$15.00 or more	20	18
Average hourly wage (in dollars)	11.57	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	14,384	12,263	284	1,837
Summary of Termination Type (%)				
Entered employment	71	80	29	15
Transferred to other training	11	0	0	83
Called back/remained with employer	1	1	0	0
Other termination	18	19	70	1
Employment at Termination (%)				
Entered employment, total	71	80	29	15
Employed 20 or more hrs/wk	70	80	29	15
Employed with fringe benefits	52	59	20	13
Employed with UI coverage	64	73	26	15
Employed & relocated	5	5	1	3
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	2	0
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	4	0	0
Voluntary, other	9	10	10	1
Involuntary, other	4	3	58	0
Number Contacted at Follow-up	8,817	8,569	25	223
Employment at Follow-up (%)				
Employed, total	82	82	74	81
Also employed at termination with same employer	65	65	60	72
Weeks Worked in Follow-up Period (%)				
None	11	11	15	16
1 to 12	18	18	28	9
13	71	71	57	76
Average Weeks Worked (in weeks)	10.8	10.8	10.6	11.4
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	0	0
20 to 34 hours	7	7	5	5
35 hours or more	92	92	95	95
Average hours worked (in hrs)	40	40	40	39

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	1	0	0
\$5.00 to 7.49	25	24	76	26
\$7.50 to \$9.99	25	25	12	16
\$10.00 to \$14.99	33	33	8	39
\$15.00 or more	17	17	4	19
Average hourly wage (in dollars)	11.23	11.26	6.96	11.3
Wage Replacement Rate (%)				
Less than .75	21	21	13	25
.75 to .89	16	16	22	9
.90 to .99	11	11	23	14
1.00 to 1.25	27	26	30	42
Greater than 1.25	25	26	11	10
Average wage replacement rate	1.12	1.12	0.98	0.93
Occupation of jobs held (%)				
Managerial and administration	7	7	1	6
Professional and technical	21	22	4	13
Sales and related	8	8	1	5
Clerical and admin support	26	27	14	17
Service	8	8	18	9
Agriculture and related	0	0	0	1
Production and related	30	30	61	48
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	3	3	4	0
20 to 34 hours	11	11	31	10
35 hours or more	86	86	65	90
Average hours worked (in hrs)	41	41	37	41
Hourly Wages (%)				
Less than \$5.00	2	1	10	2
\$5.00 to 7.49	25	25	65	17
\$7.50 to \$9.99	23	24	8	22
\$10.00 to \$14.99	30	30	17	32
\$15.00 or more	20	20	0	27
Average hourly wage (in dollars)	11.57	11.6	6.59	11.86

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	7,036	7,348	6,969	2,554	4,529	332
Summary of Termination Type (%)						
Entered employment	72	70	79	75	56	73
Transferred to other training	5	17	4	5	25	8
Called back/remained with employer	1	1	1	1	1	2
Other termination	23	12	16	20	19	18
Employment at Termination (%)						
Entered employment, total	72	70	79	75	56	73
Employed 20 or more hrs/wk	71	70	79	74	56	73
Employed with fringe benefits	51	53	58	55	41	59
Employed with UI coverage	65	64	72	70	49	68
Employed & relocated	3	6	6	5	4	5
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	7	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	1	1	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	3	5	2	5
Voluntary, other	12	7	9	10	9	9
Involuntary, other	6	2	2	3	7	5
Number Contacted at Follow-up	4,641	4,176	4,919	1,455	2,240	203
Employment at Follow-up (%)						
Employed, total	79	86	83	80	81	83
Also employed at termination with same employer	63	67	66	62	65	71
Weeks Worked in Follow-up Period (%)						
None	14	8	11	12	12	8
1 to 12	18	18	16	20	19	18
13	68	75	73	68	69	74
Average Weeks Worked (in weeks)	10.5	11.2	11	10.5	10.7	11
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	11	4	7	7	8	4
35 hours or more	89	96	92	92	92	96
Average hours worked (in hrs)	39	41	40	40	39	40

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	0	0	0	1	0
\$5.00 to \$7.49	31	19	18	20	44	14
\$7.50 to \$9.99	28	21	24	27	24	25
\$10.00 to \$14.99	30	36	35	41	22	32
\$15.00 or more	10	24	23	11	8	29
Average hourly wage (in dollars)	9.92	12.51	12.4	10.61	8.98	12.88
Wage replacement rate (%)						
Less than .75	19	23	24	17	17	17
.75 to .89	18	14	16	14	17	16
.90 to .99	12	11	11	10	13	9
1.00 to 1.25	30	24	25	28	31	28
Greater than 1.25	22	28	24	32	22	29
Average wage replacement rate	1.1	1.13	1.1	1.17	1.1	1.19
Occupation of jobs held (%)						
Managerial and administration	6	7	9	4	3	6
Professional and technical	22	21	27	16	13	35
Sales and related	8	7	9	6	5	9
Clerical and admin support	42	10	25	30	26	29
Service	10	5	6	11	11	5
Agriculture and related	0	0	0	0	0	0
Production and related	11	50	25	34	41	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	4	2	3	3	3	1
20 to 34 hours	14	8	10	13	12	6
35 hours or more	83	91	87	85	85	93
Average hours worked (in hrs)	38	44	41	40	41	40
Hourly wage (%)						
Less than \$5.00	2	1	2	1	2	1
\$5.00 to \$7.49	32	18	18	27	41	15
\$7.50 to \$9.99	26	20	22	27	25	21
\$10.00 to \$14.99	28	32	32	31	23	35
\$15.00 or more	12	28	26	14	9	28
Average hourly wage (in dollars)	9.97	13.28	12.81	10.55	9.3	13.28

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	2,573	6,757	5,054	1,652	6,927	5,805
Summary of Termination Type (%)						
Entered employment	76	70	69	63	72	71
Transferred to other training	4	12	12	1	10	14
Called back/remained with employer	1	1	1	1	1	1
Other termination	20	17	18	36	16	14
Employment at Termination (%)						
Entered employment, total	76	70	69	63	72	71
Employed 20 or more hrs/wk	76	70	69	62	72	71
Employed with fringe benefits	55	53	49	42	53	54
Employed with UI coverage	68	65	63	56	65	66
Employed & relocated	8	5	4	3	6	5
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	2	2	1	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	3	2	4	4	3
Voluntary, other	9	8	10	16	9	7
Involuntary, other	5	4	3	13	3	3
Number Contacted at Follow-up	1,504	4,033	3,280	877	4,257	3,683
Employment at Follow-up (%)						
Employed, total	85	84	78	73	82	84
Also employed at termination with same employer	65	66	64	56	65	68
Weeks Worked in Follow-up Period (%)						
None	8	9	15	18	11	10
1 to 12	19	18	16	24	18	16
13	72	73	68	59	71	74
Average Weeks Worked (in weeks)	11.1	11	10.5	9.7	10.8	11.1
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	7	7	8	7	8	7
35 hours or more	93	93	91	93	92	93
Average hours worked (in hrs)	40	40	39	40	40	40

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	1	0	2	1	0
\$5.00 to \$7.49	34	23	22	50	29	14
\$7.50 to \$9.99	27	24	24	22	29	20
\$10.00 to \$14.99	32	34	32	22	33	36
\$15.00 or more	7	17	22	4	9	30
Average hourly wage (in dollars)	9.52	11.13	12.32	8.27	9.85	13.63
Wage replacement rate (%)						
Less than .75	8	20	29	16	20	23
.75 to .89	11	17	18	17	16	16
.90 to .99	11	11	12	13	11	12
1.00 to 1.25	29	28	24	30	27	26
Greater than 1.25	41	24	18	25	26	24
Average wage replacement rate	1.32	1.11	1.02	1.16	1.12	1.1
Occupation of jobs held (%)						
Managerial and administration	3	6	9	2	4	11
Professional and technical	16	22	23	3	14	35
Sales and related	6	7	9	5	7	9
Clerical and admin support	23	26	28	15	30	24
Service	11	7	8	14	9	5
Agriculture and related	0	0	0	0	0	0
Production and related	41	31	23	60	36	16
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	2	3	3	2	3
20 to 34 hours	12	9	12	16	11	9
35 hours or more	85	88	85	81	86	88
Average hours worked (in hrs)	42	41	40	41	41	41
Hourly wage (%)						
Less than \$5.00	2	1	2	4	1	1
\$5.00 to \$7.49	33	24	23	53	30	14
\$7.50 to \$9.99	27	23	22	19	28	19
\$10.00 to \$14.99	28	31	29	18	28	35
\$15.00 or more	10	20	24	6	13	31
Average hourly wage (in dollars)	9.9	11.32	12.71	8.37	10.21	13.87

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a
OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	318	14,066	2,208	12,176	7,528	6,856
Summary of Termination Type (%)						
Entered employment	63	71	56	73	1	1
Transferred to other training	5	11	34	7	0	0
Called back/remained with employer	1	1	1	1	0	0
Other termination	31	17	9	19	0	0
Employment at Termination (%)						
Entered employment, total	63	71	56	73	1	1
Employed 20 or more hrs/wk	63	71	55	73	1	1
Employed with fringe benefits	41	52	44	54	1	0
Employed with UI coverage	57	65	51	67	1	1
Employed & relocated	3	5	6	5	0	0
Entered an apprenticeship	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	4	1	1	1	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	6	3	2	4	0	0
Voluntary, other	18	9	5	10	0	0
Involuntary, other	3	4	2	4	0	0
Number Contacted at Follow-up	180	8,637	1,102	7,715	5,275	3,542
Employment at Follow-up (%)						
Employed, total	72	82	83	82	1	1
Also employed at termination with same employer	53	65	68	65	1	1
Weeks Worked in Follow-up Period (%)						
None	21	11	10	12	0	0
1 to 12	15	18	15	18	0	0
13	64	71	75	71	1	1
Average Weeks Worked (in weeks)	9.8	10.8	11.1	10.8	11	10.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	0	0
20 to 34 hours	9	7	6	8	0	0
35 hours or more	90	92	94	92	1	1
Average hours worked (in hrs)	39	40	40	40	39	40

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	1	0	1	0	0
\$5.00 to 7.49	31	25	13	26	0	0
\$7.50 to \$9.99	24	25	24	25	0	0
\$10.00 to \$14.99	30	33	38	32	0	0
\$15.00 or more	14	17	25	16	0	0
Average hourly wage (in dollars)	10.4	11.24	12.69	11.03	11.33	11.07
Wage Replacement Rate (%)						
Less than .75	19	21	26	20	0	0
.75 to .89	23	16	14	16	0	0
.90 to .99	10	11	11	11	0	0
1.00 to 1.25	26	27	23	27	0	0
Greater than 1.25	23	25	25	25	0	0
Average wage replacement rate	1.05	1.12	1.06	1.12	1.05	1.22
Occupation of jobs held (%)						
Managerial and administration	4	7	8	6	0	0
Professional and technical	23	21	22	21	0	0
Sales and related	8	8	6	8	0	0
Clerical and admin support	28	26	13	28	0	0
Service	9	8	7	8	0	0
Agriculture and related	1	0	0	0	0	0
Production and related	28	30	43	29	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	3	3	3	0	0
20 to 34 hours	12	11	7	11	0	0
35 hours or more	83	87	90	86	1	1
Average hours worked (in hrs)	41	41	44	41	41	41
Hourly Wages (%)						
Less than \$5.00	1	2	1	2	0	0
\$5.00 to 7.49	34	25	15	27	0	0
\$7.50 to \$9.99	27	23	23	23	0	0
\$10.00 to \$14.99	23	30	32	30	0	0
\$15.00 or more	15	20	29	18	0	0
Average hourly wage (in dollars)	10.38	11.59	13.45	11.32	11.61	11.52

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	3,015	7,905	122	4,108
Summary of Termination Type (%)				
Entered employment	61	71	90	74
Transferred to other training	16	15	0	1
Called back/remained with employer	0	1	1	2
Other termination	22	13	9	22
Employment at Termination (%)				
Entered employment, total	61	71	90	74
Employed 20 or more hrs/wk	61	71	89	74
Employed with fringe benefits	43	53	72	55
Employed with UI coverage	56	64	81	69
Employed & relocated	2	6	2	5
Entered an apprenticeship	0	0	0	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	1	1	2	1
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	3	3	1	4
Voluntary, other	9	6	4	15
Involuntary, other	9	2	2	3
Number Contacted at Follow-up	1,871	4,223	115	3,027
Employment at Follow-up (%)				
Employed, total	79	85	84	80
Also employed at termination with same employer	64	66	72	65
Weeks Worked in Follow-up Period (%)				
None	14	9	10	13
1 to 12	18	17	15	18
13	69	74	76	69
Average Weeks Worked (in weeks)	10.6	11.1	11.3	10.6
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	0	2	1
20 to 34 hours	9	7	3	7
35 hours or more	91	93	95	92
Average hours worked (in hrs)	39	40	39	39

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	0	2	1
\$5.00 to 7.49	28	22	48	29
\$7.50 to \$9.99	27	25	25	22
\$10.00 to \$14.99	29	37	15	27
\$15.00 or more	16	15	9	21
Average hourly wage (in dollars)	10.91	10.95	9.15	11.67
Wage Replacement Rate (%)				
Less than .75	21	19	26	23
.75 to .89	17	14	16	19
.90 to .99	12	10	10	14
1.00 to 1.25	29	26	23	28
Greater than 1.25	20	32	25	16
Average wage replacement rate	1.05	1.19	1.12	1.01
Occupation of jobs held (%)				
Managerial and administration	8	4	3	10
Professional and technical	20	23	15	19
Sales and related	10	5	7	10
Clerical and admin support	33	25	25	26
Service	9	8	3	8
Agriculture and related	0	0	2	0
Production and related	19	36	45	26
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	3	2	0	3
20 to 34 hours	13	11	3	11
35 hours or more	84	87	97	86
Average hours worked (in hrs)	39	42	43	40
Hourly Wages (%)				
Less than \$5.00	2	1	1	1
\$5.00 to 7.49	28	23	48	28
\$7.50 to \$9.99	24	25	24	22
\$10.00 to \$14.99	29	33	19	26
\$15.00 or more	17	18	8	23
Average hourly wage (in dollars)	10.94	11.32	8.9	12.09

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.