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SOCIAL POLICY RESEARCH ASSOCIATES

## **PY 97 SPIR Data Book Washington**

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## GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

### DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

#### UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

#### SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

## DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

**PART I:**  
**SUMMARY COMPARISONS**  
**ACROSS PROGRAMS**

**Table I-1**

**COUNTS OF TERMINEES, BY PROGRAM AND  
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**  
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
<b>Total Terminees, All Programs</b>	14,964	13,681	1,283
<b>Title II-A Adults</b>			
Total	4,551	3,618	933
Served with formula funds	3,741	2,946	795
Served with 5% exempt funds	810	672	138
<b>Title II-C Youths</b>			
Total	2,604	2,322	282
Served with formula funds	2,256	1,992	264
Served with 5% exempt funds	348	330	18
<b>Section 204d (Older Worker) Programs</b>	296	228	68
<b>Title III</b>			
Total	7,513	not applicable	
Substate grantee	4,355	not applicable	
Governor's reserve	1,194	not applicable	
National reserve	1,964	not applicable	

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*Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.*

**Table I-2****TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,  
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees, All Programs</b>	13,681	500,317
<b>Title II-A Adults</b>		
Total	3,618	147,717
Served with formula funds	2,946	142,018
Served with 5% exempt funds	672	5,699
<b>Title II-C Youths</b>		
Total	2,322	74,816
Served with formula funds	1,992	72,970
Served with 5% exempt funds	330	1,846
<b>Section 204d (Older Worker) Programs</b>	228	11,672
<b>Title III</b>		
Total	7,513	266,112
Substate grantee	4,355	154,530
Governor's reserve	1,194	81,105
National reserve	1,964	30,477

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*Note: Numbers represent the number of terminees.*

**Table I-4****COUNTS OF TERMINEES, BY SELECTED TERMINEE  
CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Total Terminees</b>	13,681	3,618	2,322	228	7,513
<b>Gender</b>					
Female	7,278	2,401	1,371	147	3,359
Male	6,403	1,217	951	81	4,154
Not reported	0	0	0	0	0
<b>Age</b>					
Less than 22	2,476	0	2,322	0	154
22 - 29	2,258	1,218	0	0	1,040
30 - 54	7,932	2,305	0	0	5,627
55 and older	1,015	95	0	228	692
Not reported	0	0	0	0	0
<b>Race/Ethnicity</b>					
White (not Hispanic)	9,895	2,297	1,273	185	6,140
Black (not Hispanic)	1,081	504	297	14	266
Hispanic	1,352	414	429	11	498
Amer Indian/Alaska Native	494	168	143	8	175
Asian or Pacific Islander	859	235	180	10	434
Not reported	0	0	0	0	0
<b>Family Status</b>					
Parent in one-parent family	2,786	1,571	357	5	853
Other family status	10,895	2,047	1,965	223	6,660
Not reported	0	0	0	0	0
<b>Dependents under Age 18</b>					
None	7,407	1,324	1,844	216	4,023
1 or 2	4,826	1,646	458	11	2,711
3 or more	1,448	648	20	1	779
Not reported	0	0	0	0	0
<b>Highest Grade Completed</b>					
Less than high school grad	3,509	762	1,969	28	750
High school graduate	5,946	1,986	338	102	3,520
Post high school	4,226	870	15	98	3,243
Not reported	0	0	0	0	0
<b>High School Status</b>					
In high school full time	986	9	910	0	67
Not in high school full time	12,695	3,609	1,412	228	7,446
Not reported	0	0	0	0	0

**Table I-4 (continued)**

	<b>Total</b>	<b>Title II-A Total</b>	<b>Title II-C Total</b>	<b>Sect. 204d</b>	<b>Title III Total</b>
<b>Reading Skills Grade Level</b>					
Less than 7th grade	401	93	235	6	67
7th grade and above	4,573	1,365	879	90	2,239
Not reported	8,707	2,160	1,208	132	5,207
<b>Math Skills Grade Level</b>					
Less than 7th grade	845	276	395	20	154
7th grade and above	4,189	1,221	732	76	2,160
Not reported	8,647	2,121	1,195	132	5,199
<b>Veteran Status</b>					
Veterans	1,795	312	5	48	1,430
Non-veterans	11,886	3,306	2,317	180	6,083
Not reported	0	0	0	0	0
<b>Welfare Reciprocity</b>					
Cash welfare recipient	2,489	1,591	729	17	152
Not a recipient	11,164	2,027	1,593	211	7,333
Not reported	28	0	0	0	28
<b>Labor Force Status</b>					
Employed	1,538	422	195	37	884
Unemployed	8,880	1,736	510	106	6,528
Not in the labor force	3,263	1,460	1,617	85	101
Not reported	0	0	0	0	0
<b>Weeks Unemployed in Prior 26</b>					
None (inc. not in labor force)	4,301	1,693	1,708	109	791
1 to 14	5,252	782	266	34	4,170
15 to 25	1,933	538	218	41	1,136
26	2,195	605	130	44	1,416
Not reported	0	0	0	0	0
<b>Unemployment Compensation</b>					
Claimant	6,342	375	17	42	5,908
Exhaustee	937	179	16	10	732
None	6,402	3,064	2,289	176	873
Not reported	0	0	0	0	0
<b>Concurrent Participants</b>					
Other JTPA only	700	226	420	9	45
Non-JTPA only	1,473	409	9	17	1,038
Both JTPA and non-JTPA	337	106	136	13	82
Not co-enrolled	10,059	2,824	1,745	179	5,311
Not reported	1,112	53	12	10	1,037

*Note: Numbers represent the number of terminees. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminees.*



**PART II:**  
**TITLE II-A ADULT TERMINEES**

**Table II-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Total Terminees</b>	4,551	3,618	933
<b>Gender</b>			
Female	66	66	63
Male	34	34	37
<b>Age</b>			
22 - 29	34	34	33
30 - 44	50	50	51
45 - 54	14	14	14
55 and older	2	3	1
<b>Race/Ethnicity</b>			
White (not Hispanic)	64	63	66
Black (not Hispanic)	14	14	14
Hispanic	12	11	13
Amer. Indian or Alaskan Native	5	5	4
Asian or Pacific Islander	6	6	3
<b>Family Status</b>			
Parent in one-parent family	43	43	39
Parent in two-parent family	19	20	16
Other family member	8	7	8
Not a family member	31	30	36
<b>Number of Dependents under Age 18</b>			
None	38	37	45
1 or 2	44	45	39
3 or more	17	18	15
<b>Highest Grade Completed</b>			
Less than high school graduate	21	21	20
High school graduate	55	55	53
Post high school	25	24	26
<b>Reading Skills Grade Level</b>			
Less than 7th grade	7	6	9
7th or 8th grade	14	12	18
9th grade and above	79	81	73
<b>Math Skills Grade Level</b>			
Less than 7th grade	23	18	35
7th or 8th grade	30	31	27
9th grade and above	48	51	38
<b>Veteran</b>			
Total veterans	9	9	9
Vietnam era	3	3	4
Disabled veteran	0	0	1

**Table II-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	98	97	100
<b>Cash Welfare Recipient</b>	43	44	40
TANF/AFDC	36	38	31
GA, RCA, SSI	8	8	11
<b>Food Stamps</b>	57	56	59
<b>Welfare to Work/JOBS Program Participant</b>	23	25	18
<b>Labor Force Status</b>			
Employed	12	12	14
Unemployed	48	48	47
Not in labor force	40	40	38
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	40	40	38
None - employed at intake	7	6	8
1 to 14	22	22	21
15 to 25	16	15	18
26	16	17	14
<b>Unemployment Compensation Status</b>			
Claimant	10	10	8
Exhaustee	5	5	4
None	85	85	88
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	50	50	48
\$4.99 or less	4	3	6
\$5.00 to \$7.49	29	28	31
\$7.50 or more	17	18	15
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	91	90	93
Basic skills deficient	54	51	64
School dropout	20	20	20
Cash welfare recipients	43	44	40
Offender (inc. misdemeanors)	24	22	29
Disability (substantial barrier)	14	14	16
Homeless	13	13	15
Other SDA-identified barrier	47	47	50
Has 2 or more barriers	65	64	71
<b>Additional Barriers to Employment</b>			
Limited English proficiency	9	10	5
Displaced homemaker	7	7	6
Lacks significant work history	45	45	43
Long-term TANF/AFDC recipient	18	20	11
Substance abuse	11	10	15

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>State</b>	<b>Nation</b>
<b>Total Terminees</b>	3,618	147,717
<b>Gender</b>		
Female	66	68
Male	34	32
<b>Age</b>		
22 - 29	34	41
30 - 54	64	57
55 and older	3	2
<b>Race/Ethnicity</b>		
White (not Hispanic)	63	45
Black (not Hispanic)	14	34
Hispanic	11	17
Amer. Indian or Alaskan Native	5	2
Asian or Pacific Islander	6	3
<b>Family Status</b>		
Parent in one-parent family	43	47
Parent in two-parent family	20	17
Other family member	7	7
Not a family member	30	29
<b>Number of Dependents under Age 18</b>		
None	37	37
1 or 2	45	44
3 or more	18	19
<b>Highest Grade Completed</b>		
Less than high school graduate	21	21
High school graduate	55	57
Post high school	24	21
<b>Reading Skills Grade Level</b>		
Less than 7th grade	6	13
7th or 8th grade	12	16
9th grade and above	81	71
<b>Math Skills Grade Level</b>		
Less than 7th grade	18	24
7th or 8th grade	31	28
9th grade and above	51	48
<b>Veteran</b>		
Total veterans	9	7
Vietnam era	3	2
Disabled veteran	0	0

**Table II-3 (continued)**

	State	Nation
<b>Economically Disadvantaged</b>	97	98
<b>Cash Welfare Recipient</b>	44	36
TANF/AFDC	38	31
GA, RCA, or SSI	8	6
<b>Food Stamps</b>	56	53
<b>JOBS/Welfare to Work Program Participant</b>	25	13
<b>Labor Force Status</b>		
Employed	12	17
Unemployed	48	49
Not in labor force	40	34
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	40	27
None - employed at intake	6	13
1 to 14	22	21
15 to 25	15	21
26	17	19
<b>Unemployment Compensation Status</b>		
Claimant	10	8
Exhaustee	5	4
None	85	88
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	50	51
\$4.99 or less	3	8
\$5.00 to \$7.49	28	29
\$7.50 or more	18	13
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	90	86
Basic skills deficient	51	57
School dropout	20	21
Cash welfare recipients	44	36
Offender (inc. misdemeanors)	22	15
Disability (substantial barrier)	14	6
Homeless	13	3
Other SDA-identified barrier	47	31
Has 2 or more barriers	64	53
<b>Additional Barriers to Employment</b>		
Limited English proficiency	10	6
Displaced homemaker	7	4
Lacks significant work history	45	36
Long-term TANF/AFDC recipient	20	15
Substance abuse	10	5

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4**

**CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Total</b>	<b>Cash Welfare Recipients</b>	<b>Non- Recipients</b>
<b>Total Terminees</b>	3,618	1,591	2,027
<b>Gender</b>			
Female	66	83	53
Male	34	17	47
<b>Age</b>			
22 - 29	34	41	28
30 - 44	50	50	50
45 - 54	14	8	18
55 and older	3	1	4
<b>Race/Ethnicity</b>			
White (not Hispanic)	63	66	61
Black (not Hispanic)	14	14	14
Hispanic	11	10	12
Amer. Indian or Alaskan Native	5	5	4
Asian or Pacific Islander	6	5	8
<b>Family Status</b>			
Parent in one-parent family	43	69	23
Parent in two-parent family	20	19	20
Other family member	7	2	11
Not a family member	30	10	45
<b>Number of Dependents under Age 18</b>			
None	37	12	56
1 or 2	45	62	32
3 or more	18	26	11
<b>Highest Grade Completed</b>			
Less than high school graduate	21	23	20
High school graduate	55	58	53
Post high school	24	20	27
<b>Reading Skills Grade Level</b>			
Less than 7th grade	6	6	7
7th or 8th grade	12	12	12
9th grade and above	81	82	81
<b>Math Skills Grade Level</b>			
Less than 7th grade	18	20	17
7th or 8th grade	31	33	29
9th grade and above	51	47	54
<b>Veteran</b>			
Total veterans	9	4	12
Vietnam era	3	1	5
Disabled veteran	0	0	0

**Table II-4 (continued)**

	Total	Cash Welfare Recipients	Non- Recipients
<b>Economically Disadvantaged</b>	97	100	95
<b>Cash Welfare Recipient</b>	44	100	0
TANF/AFDC	38	86	0
GA, RCA, SSI	8	17	0
<b>Food Stamps</b>	56	89	30
<b>JOBS/Welfare to Work Program Participant</b>	25	55	1
<b>Labor Force Status</b>			
Employed	12	7	16
Unemployed	48	34	59
Not in labor force	40	60	25
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	40	60	25
None - employed intake	6	3	9
1 to 14	22	10	31
15 to 25	15	10	19
26	17	17	16
<b>Unemployment Compensation Status</b>			
Claimant	10	2	17
Exhaustee	5	4	6
None	85	94	77
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	50	69	35
\$4.99 or less	3	3	4
\$5.00 to \$7.49	28	20	35
\$7.50 or more	18	8	26
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	90	100	83
Basic skills deficient	51	54	48
School dropout	20	22	19
Cash welfare recipients	44	100	0
Offender (inc. misdemeanors)	22	21	24
Disability (substantial barrier)	14	14	14
Homeless	13	6	18
Other SDA-identified barrier	47	59	37
Has 2 or more barriers	64	86	46
<b>Additional Barriers to Employment</b>			
Limited English proficiency	10	8	11
Displaced homemaker	7	10	5
Lacks significant work history	45	59	34
Long-term TANF/AFDC recipient	20	43	1
Substance abuse	10	10	10

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table II-4a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,218	2,305	95	762	1,986	870
<b>Gender</b>						
Female	72	63	62	63	68	65
Male	28	37	38	37	32	35
<b>Age</b>						
22 - 29	100	0	0	44	35	23
30 - 44	0	78	0	47	51	51
45 - 54	0	22	0	8	13	21
55 and older	0	0	100	2	2	4
<b>Race/Ethnicity</b>						
White (not Hispanic)	62	64	73	51	66	69
Black (not Hispanic)	13	15	9	15	14	12
Hispanic	14	10	3	22	9	9
Amer. Indian or Alaskan Native	5	4	4	5	5	4
Asian or Pacific Islander	6	7	11	8	6	7
<b>Family Status</b>						
Parent in one-parent family	53	40	4	41	47	38
Parent in two-parent family	17	21	12	24	19	18
Other family member	7	7	22	9	7	8
Not a family member	23	32	62	27	28	36
<b>Number of Dependents under Age 18</b>						
None	29	38	88	35	34	43
1 or 2	56	42	11	42	49	41
3 or more	15	20	1	23	17	16
<b>Highest Grade Completed</b>						
Less than high school graduate	27	18	13	100	0	0
High school graduate	56	54	46	0	100	0
Post high school	16	27	41	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	6	6	9	14	4	4
7th or 8th grade	13	12	0	24	11	5
9th grade and above	80	82	91	62	84	90
<b>Math Skills Grade Level</b>						
Less than 7th grade	17	20	14	38	17	8
7th or 8th grade	29	32	22	34	34	22
9th grade and above	54	49	64	29	50	70
<b>Veteran</b>						
Total veterans	4	11	18	2	9	14
Vietnam era	0	5	7	1	3	6
Disabled veteran	0	0	0	0	0	1

**Table II-4a (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	98	97	85	97	97	98
<b>Cash Welfare Recipient</b>	53	40	17	47	46	36
TANF/AFDC	49	33	3	40	40	30
GA, RCA, SSI	5	9	14	9	7	7
<b>Food Stamps</b>	61	55	25	59	57	53
<b>JOBS/ Welfare to Work Program Participant</b>	32	21	2	24	27	20
<b>Labor Force Status</b>						
Employed	12	11	17	10	12	13
Unemployed	44	50	45	50	45	53
Not in labor force	43	39	38	40	43	34
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	43	39	38	40	43	34
None - employed at intake	7	6	14	5	7	7
1 to 14	23	21	16	25	20	22
15 to 25	13	16	14	15	13	18
26	14	18	19	14	17	19
<b>Unemployment Compensation Status</b>						
Claimant	9	11	17	10	10	11
Exhaustee	4	6	8	4	5	7
None	88	83	75	86	85	82
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	52	49	56	49	52	48
\$4.99 or less	4	3	8	4	3	4
\$5.00 to \$7.49	29	28	21	31	28	27
\$7.50 or more	15	19	15	16	17	21
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	91	91	71	100	91	83
Basic skills deficient	48	53	32	73	52	31
School dropout	26	17	13	96	0	0
Cash welfare recipients	53	40	17	47	46	36
Offender (inc. misdemeanors)	20	24	11	30	22	17
Disability (substantial barrier)	8	16	19	14	12	16
Homeless	8	15	13	12	12	16
Other SDA-identified barrier	48	46	40	48	49	41
Has 2 or more barriers	62	65	44	95	60	46
<b>Additional Barriers to Employment</b>						
Limited English proficiency	8	10	15	17	7	9
Displaced homemaker	5	9	3	9	7	8
Lacks significant work history	47	45	27	53	46	37
Long-term TANF/AFDC recipient	24	18	2	21	21	16
Substance abuse	6	12	7	12	10	8

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table II-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	3,618	147,717
<b>Percent Who Received:</b>		
Any of those below	94	91
Basic skills training	27	19
Occ skills training (non-OJT)	61	65
On-the-job training (OJT)	19	10
Work experience/internships	11	5
Other skills training	16	13
Any two or more of those above	31	18
<b>Percent Who Received and Completed</b>		
<b>Goals of:</b>		
Any of those below	78	77
Basic skills training	19	15
Occ skills training (non-OJT)	51	54
On-the-job training (OJT)	15	8
Work experience/internships	9	4
Other skills training	14	12
Any two or more of those above	24	14
<b>Average Hours of Those Who Completed</b>		
<b>Goals of:</b>		
Basic skills training	167	187
Occ skills training (non-OJT)	424	501
On-the-job training (OJT)	430	393
Work experience/internships	395	391
Other skills training	69	88
<b>Percent of Terminees, by Total Duration</b>		
<b>of Training</b>		
None	6	9
1 to 40 hours	10	12
41 to 100 hours	11	10
101 to 250 hours	22	22
251 to 500 hours	24	22
501 to 1,000 hours	18	16
Over 1,000 hours	9	10
Average duration of training (in hrs)	410	405
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table II-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	43	47
Transportation	25	21
Health care	1	3
Family care	2	6
Housing or rental assistance	2	2
Personal counseling	0	23
Needs-based payments	5	11
Other	12	13
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	2	1
Professional and technical	14	17
Sales and related	4	3
Clerical and admin support	36	29
Service	15	21
Agriculture and related	1	0
Production and related	28	29
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	1	8
JTPA 8%	6	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	11	3
Both JTPA and non-JTPA	3	3
None	78	84

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	2,401	1,217	2,297	504	414	403
<b>Percent Who Received:</b>						
Any of those below	97	87	95	85	91	97
Basic skills training	29	25	21	34	31	49
Occ skills training (non-OJT)	67	50	66	59	48	49
On-the-job training (OJT)	16	25	22	5	27	15
Work experience/internships	13	6	12	9	10	8
Other skills training	17	13	17	6	25	8
Any two or more of those above	34	25	33	25	36	29
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	81	73	82	63	77	78
Basic skills training	20	18	15	21	20	37
Occ skills training (non-OJT)	56	42	56	45	42	42
On-the-job training (OJT)	13	19	17	5	21	11
Work experience/internships	11	4	10	6	7	7
Other skills training	16	11	16	5	24	7
Any two or more of those above	27	18	25	17	29	23
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	170	160	132	146	248	216
Occ skills training (non-OJT)	449	361	435	375	383	453
On-the-job training (OJT)	432	426	446	401	387	387
Work experience/internships	305	884	351	775	318	427
Other skills training	72	61	73	34	51	117
<b>Percent of Terminees, by Total Duration of Training</b>						
None	3	13	5	15	9	3
1 to 40 hours	10	9	10	10	13	8
41 to 100 hours	12	10	11	12	13	12
101 to 250 hours	20	24	21	23	19	27
251 to 500 hours	23	25	24	23	22	27
501 to 1,000 hours	21	12	21	12	16	15
Over 1,000 hours	10	7	10	6	9	8
Average duration of training (in hrs)	437	357	436	311	388	404
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	41	47	44	42	39	41
Transportation	25	25	27	21	18	23
Health care	1	1	1	0	2	0
Family care	3	0	2	2	3	2
Housing or rental assistance	2	3	2	3	3	1
Personal counseling	0	0	0	0	0	0
Needs-based payments	3	7	3	10	6	6
Other	10	17	11	15	14	14
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	1	2	3	0	2
Professional and technical	16	9	14	10	14	14
Sales and related	5	2	5	2	4	4
Clerical and admin support	49	10	37	31	32	38
Service	15	14	14	29	13	13
Agriculture and related	0	2	1	1	1	1
Production and related	12	62	27	24	35	28
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	1	2	2	0	2	1
JTPA 8%	6	7	3	13	5	15
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	1	0
TAA	0	0	0	0	0	0
Other non-JTPA	13	8	14	5	9	5
Both JTPA and non-JTPA	3	3	3	3	4	2
None	77	80	78	79	79	76

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-7****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,218	2,305	95	762	1,986	870
<b>Percent Who Received:</b>						
Any of those below	96	92	92	95	94	91
Basic skills training	27	27	35	53	22	16
Occ skills training (non-OJT)	63	61	37	45	66	65
On-the-job training (OJT)	21	19	16	20	18	21
Work experience/internships	11	10	20	10	11	11
Other skills training	13	17	12	17	16	14
Any two or more of those above	31	32	25	38	31	27
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	80	77	77	73	79	81
Basic skills training	20	18	25	34	16	12
Occ skills training (non-OJT)	53	51	33	37	55	56
On-the-job training (OJT)	16	14	12	15	14	16
Work experience/internships	8	8	18	8	9	10
Other skills training	12	16	8	17	14	13
Any two or more of those above	25	24	19	29	24	21
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	153	172	220	201	138	168
Occ skills training (non-OJT)	445	416	319	323	447	433
On-the-job training (OJT)	417	438	413	389	441	440
Work experience/internships	325	410	715	638	378	261
Other skills training	62	65	370	50	79	65
<b>Percent of Terminees, by Total Duration of Training</b>						
None	4	8	8	5	6	9
1 to 40 hours	9	10	17	13	9	9
41 to 100 hours	12	11	4	14	11	10
101 to 250 hours	20	22	21	21	22	21
251 to 500 hours	26	22	26	23	24	23
501 to 1,000 hours	19	18	15	16	19	19
Over 1,000 hours	10	8	8	8	9	9
Average duration of training (in hrs)	427	400	419	374	426	404
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-7 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	41	44	35	40	43	45
Transportation	24	25	26	22	25	28
Health care	1	1	2	1	1	0
Family care	3	2	0	2	3	1
Housing or rental assistance	2	3	1	2	2	3
Personal counseling	0	0	0	0	0	0
Needs-based payments	4	5	2	4	5	5
Other	10	14	5	14	12	13
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	2	0	1	2	3
Professional and technical	12	15	14	7	12	22
Sales and related	4	4	2	6	4	4
Clerical and administrative Service	39	35	47	28	38	38
Agriculture and related	16	14	14	17	15	12
Production and related	1	1	2	2	1	1
	26	29	21	39	28	20
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	1	1	7	1	2	1
JTPA 8%	6	6	19	14	4	3
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	1	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	14	10	4	11	12	11
Both JTPA and non-JTPA	2	3	17	4	3	3
None	76	80	53	69	80	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	1,591	2,027	748	721	1,695	1,919
<b>Percent Who Received:</b>						
Any of those below	98	90	99	99	98	89
Basic skills training	27	28	34	16	33	22
Occ skills training (non-OJT)	67	56	59	69	59	63
On-the-job training (OJT)	19	19	25	26	22	17
Work experience/internships	12	9	12	10	11	10
Other skills training	16	15	24	18	13	18
Any two or more of those above	34	29	40	31	32	31
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	81	76	83	80	79	77
Basic skills training	18	20	20	10	22	16
Occ skills training (non-OJT)	56	47	48	56	49	53
On-the-job training (OJT)	15	14	20	20	16	13
Work experience/internships	10	7	10	8	10	8
Other skills training	15	14	22	16	12	16
Any two or more of those above	27	22	28	23	25	23
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	161	171	176	109	146	193
Occ skills training (non-OJT)	475	378	404	530	428	422
On-the-job training (OJT)	429	430	398	447	472	385
Work experience/internships	340	461	387	246	366	429
Other skills training	69	69	50	64	77	64
<b>Percent of Terminees, by Total Duration of Training</b>						
None	2	10	1	1	2	11
1 to 40 hours	9	11	12	10	11	9
41 to 100 hours	12	10	13	11	13	10
101 to 250 hours	19	23	22	20	23	20
251 to 500 hours	26	22	24	22	24	23
501 to 1,000 hours	21	16	18	23	19	17
Over 1,000 hours	11	8	10	12	8	9
Average duration of training (in hrs)	465	367	425	481	416	404
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	39	46	39	39	39	46
Transportation	26	24	21	22	22	27
Health care	0	1	1	1	1	1
Family care	2	3	3	3	2	2
Housing or rental assistance	2	3	3	3	2	3
Personal counseling	0	0	0	0	0	0
Needs-based payments	2	7	3	2	4	5
Other	9	15	10	10	12	13
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	2	1	2	2	1
Professional and technical	14	14	12	21	13	15
Sales and related	5	4	6	2	5	4
Clerical and admin support	43	31	39	43	36	37
Service	14	15	16	9	12	16
Agriculture and related	1	1	1	0	1	1
Production and related	22	33	26	23	30	26
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	1	2	2	2	2	1
JTPA 8%	5	7	1	1	6	6
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	21	3	10	10	14	9
Both JTPA and non-JTPA	4	2	2	2	3	3
None	69	85	85	84	75	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-8a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	491	3,127	312	3,306	375	3,243
<b>Percent Who Received:</b>						
Any of those below	98	93	86	94	96	93
Basic skills training	30	27	13	29	27	27
Occ skills training (non-OJT)	62	61	60	61	62	61
On-the-job training (OJT)	23	19	20	19	23	19
Work experience/internships	12	10	8	11	7	11
Other skills training	17	15	10	16	14	16
Any two or more of those above	35	31	20	33	29	32
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	80	78	69	79	82	78
Basic skills training	20	19	8	20	19	19
Occ skills training (non-OJT)	50	52	50	52	51	51
On-the-job training (OJT)	19	14	13	15	19	14
Work experience/internships	10	9	6	9	6	9
Other skills training	16	14	8	15	14	14
Any two or more of those above	26	24	13	25	21	25
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	167	167	102	169	165	167
Occ skills training (non-OJT)	461	419	436	423	345	433
On-the-job training (OJT)	378	441	436	429	495	420
Work experience/internships	267	419	566	385	280	403
Other skills training	50	73	78	69	68	69
<b>Percent of Terminees, by Total Duration of Training</b>						
None	2	7	14	6	4	7
1 to 40 hours	10	10	12	10	11	10
41 to 100 hours	9	12	6	12	13	11
101 to 250 hours	27	21	24	21	25	21
251 to 500 hours	25	24	22	24	22	24
501 to 1,000 hours	17	18	11	19	19	18
Over 1,000 hours	9	9	9	9	7	9
Average duration of training (in hrs)	429	407	372	413	390	412
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table II-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	44	43	44	43	37	43
Transportation	29	24	25	25	22	25
Health care	1	1	0	1	1	1
Family care	1	2	0	2	1	2
Housing or rental assistance	3	2	4	2	1	2
Personal counseling	0	0	0	0	0	0
Needs-based payments	3	5	9	4	3	5
Other	11	13	15	12	11	13
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	2	1	2	3	2
Professional and technical	17	13	13	14	11	14
Sales and related	5	4	2	5	3	5
Clerical and admin support	36	36	18	38	34	37
Service	12	15	16	15	10	15
Agriculture and related	1	1	1	1	0	1
Production and related	28	28	48	26	40	26
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	2	1	3	1	6	1
JTPA 8%	7	6	3	6	11	5
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	10	12	6	12	6	12
Both JTPA and non-JTPA	2	3	2	3	2	3
None	80	78	86	77	75	78

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	140	396	933
<b>Percent Who Received:</b>			
Any of those below	99	99	99
Basic skills training	3	16	32
Occ skills training (non-OJT)	84	73	57
On-the-job training (OJT)	19	23	27
Work experience/internships	11	10	11
Other skills training	26	22	20
Any two or more of those above	36	36	35
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	89	83	80
Basic skills training	2	9	19
Occ skills training (non-OJT)	71	62	45
On-the-job training (OJT)	17	17	21
Work experience/internships	11	8	9
Other skills training	23	19	18
Any two or more of those above	29	26	25
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	78	111	164
Occ skills training (non-OJT)	360	506	475
On-the-job training (OJT)	498	413	416
Work experience/internships	219	307	351
Other skills training	55	49	59
<b>Percent of Terminees, by Total Duration of Training</b>			
None	1	1	1
1 to 40 hours	11	9	12
41 to 100 hours	10	12	13
101 to 250 hours	23	20	21
251 to 500 hours	21	22	23
501 to 1,000 hours	25	22	19
Over 1,000 hours	8	13	11
Average duration of training (in hrs)	430	479	445
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table II-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	47	40	37
Transportation	26	22	20
Health care	2	1	1
Family care	7	4	2
Housing or rental assistance	4	2	3
Personal counseling	1	0	0
Needs-based payments	0	3	3
Other	6	11	10
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	2	1	2
Professional and technical	27	20	13
Sales and related	2	1	5
Clerical and admin support	45	44	39
Service	11	10	14
Agriculture and related	0	1	1
Production and related	13	23	27
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	1	3	2
JTPA 8%	0	0	2
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	3	8	12
Both JTPA and non-JTPA	3	2	2
None	94	87	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table II-10****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	3,618	147,717
<b>Summary of Termination Type (%)</b>		
Entered employment only	26	49
Obtained an enhancement only	11	6
Both entered employment and obtained an enhancement	44	22
Other termination	20	23
<b>Employment at Termination (%)</b>		
Entered employment, total	69	71
Employed 20 or more hrs/wk	69	71
Employed with fringe benefits	47	46
Employed with UI coverage	64	60
Entered an apprenticeship	1	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	54	28
Attained basic education	9	6
Attained occupational skills	47	21
Completed a major level of education	17	8
Entered non-Title II training	1	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	2	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	4	3
Voluntary, other	7	10
Involuntary, other	7	7
<b>Number Contacted at Follow-up</b>	2,020	84,613
<b>Employment at Follow-up (%)</b>		
Employed, total	73	69
Employed with same employer as at termination	55	50
<b>Weeks Worked in Follow-up Period (%)</b>		
None	15	20
1 to 12	26	23
13	58	57
<b>Average Weeks Worked (in weeks)</b>	10	9.5

**Table II-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	0	1
20 to 34 hours	23	20
35 hours or more	76	79
Average hours worked (in hrs)	36	37
Hourly wage (%)		
Less than \$5.00	0	1
\$5.00 to \$5.99	8	18
\$6.00 to \$7.49	30	32
\$7.50 to \$9.99	37	30
\$10.00 or more	24	18
Average hourly wage (in dollars)	8.57	7.94
Occupation of jobs held (%)		
Managerial and administrative	2	1
Professional and technical	12	13
Sales and related	7	7
Clerical and admin support	25	23
Service	19	25
Agriculture and related	2	1
Production and related	32	30
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	6	4
20 to 34 hours	26	22
35 hours or more	68	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	8	18
\$6.00 to \$7.49	25	28
\$7.50 to \$9.99	37	30
\$10.00 or more	28	22
Average hourly wage (in dollars)	8.88	8.27

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table II-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	2,401	1,217	2,297	504	414	403
<b>Summary of Termination Type (%)</b>						
Entered employment only	23	31	28	21	27	18
Obtained an enhancement only	12	8	9	16	11	15
Both entered employment and obtained an enhancement	45	42	44	36	50	47
Other termination	20	19	19	28	13	20
<b>Employment at Termination (%)</b>						
Entered employment, total	68	73	72	57	76	66
Employed 20 or more hrs/wk	67	73	71	57	76	65
Employed with fringe benefits	45	52	49	44	45	44
Employed with UI coverage	62	67	67	51	67	59
Entered an apprenticeship	1	1	1	1	1	2
Entered non-traditional employment for women	12	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	57	50	53	52	61	62
Attained basic education	10	8	7	10	12	21
Attained occupational skills	49	43	47	45	50	46
Completed major level of educ	20	13	16	22	17	21
Entered non-Title II training	1	1	1	2	2	1
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	2	1	2	1	1	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	6	4	6	4	3
Voluntary, other	9	4	9	6	3	4
Involuntary, other	6	7	4	15	5	12
<b>Number Contacted at Follow-up</b>	1,430	590	1,382	178	232	228
<b>Employment at Follow-up (%)</b>						
Employed, total	72	75	74	64	79	71
Employed with same employer as at termination	55	56	56	44	62	56
<b>Weeks Worked in Follow-up Period (%)</b>						
None	16	12	15	18	11	17
1 to 12	26	27	26	31	24	27
13	57	61	59	50	65	57
<b>Average Weeks Worked (in weeks)</b>	9.8	10.3	10	9.2	10.6	9.8

**Table II-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	1
20 to 34 hours	29	14	27	16	16	22
35 hours or more	71	86	73	84	84	77
Average hours worked (in hrs)	36	38	36	38	38	37
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	1
\$5.00 to \$5.99	10	3	9	4	8	9
\$6.00 to \$7.49	33	26	31	19	40	29
\$7.50 to \$9.99	35	41	35	53	34	36
\$10.00 or more	22	28	25	25	19	25
Average hourly wage (in dollars)	8.36	8.95	8.59	8.84	8.17	8.6
Occupation of jobs held (%)						
Managerial and administrative	3	2	2	2	2	5
Professional and technical	14	8	12	8	14	7
Sales and related	9	4	8	6	4	7
Clerical and admin support	36	6	27	20	24	24
Service	20	17	18	29	17	16
Agriculture and related	1	3	1	2	4	1
Production and related	17	60	31	33	34	41
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	7	4	6	4	6	5
20 to 34 hours	29	18	27	21	18	26
35 hours or more	64	79	66	75	76	69
Average hours worked (in hrs.)	35	40	36	38	38	37
Hourly wage (%)						
Less than \$5.00	1	2	2	0	2	1
\$5.00 to \$5.99	9	6	8	5	8	8
\$6.00 to \$7.49	26	24	24	18	34	30
\$7.50 to \$9.99	37	37	37	47	32	34
\$10.00 or more	27	31	29	30	23	27
Average hourly wage (in dollars)	8.75	9.19	8.86	9.15	8.49	9.2

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-12****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,218	2,305	95	762	1,986	870
<b>Summary of Termination Type (%)</b>						
Entered employment only	24	27	31	19	25	33
Obtained an enhancement only	11	10	22	14	11	8
Both entered employment and obtained an enhancement	48	42	25	42	46	41
Other termination	18	21	22	25	19	18
<b>Employment at Termination (%)</b>						
Entered employment, total	71	69	56	61	71	74
Employed 20 or more hrs/wk	71	69	55	61	70	74
Employed with fringe benefits	50	47	26	39	49	52
Employed with UI coverage	66	63	45	56	65	68
Entered an apprenticeship	1	1	1	1	1	1
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	58	53	47	56	56	49
Attained basic education	10	9	11	19	8	5
Attained occupational skills	50	46	31	41	51	43
Completed major level of educ	20	17	8	18	17	17
Entered non-Title II training	1	1	5	1	2	1
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	2	3	1	2	2
Family care	0	0	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	0	5	4	4
Voluntary, other	7	7	5	8	7	6
Involuntary, other	5	7	14	10	6	6
<b>Number Contacted at Follow-up</b>	699	1,274	47	371	1,137	512
<b>Employment at Follow-up (%)</b>						
Employed, total	75	72	55	69	73	75
Employed with same employer as at termination	57	55	40	50	56	58
<b>Weeks Worked in Follow-up Period (%)</b>						
None	12	16	41	17	16	12
1 to 12	26	27	20	31	25	26
13	62	57	39	52	59	62
<b>Average Weeks Worked (in weeks)</b>	10.4	9.8	7.3	9.3	10	10.3

**Table II-12 (continued)**

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	1	2	0	0	1
20 to 34 hours	24	22	40	21	24	24
35 hours or more	75	77	58	79	75	76
Average hours worked (in hrs)	36	37	33	37	36	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	9	7	9	13	7	6
\$6.00 to \$7.49	34	29	30	38	29	28
\$7.50 to \$9.99	38	36	42	32	40	35
\$10.00 or more	19	27	19	16	23	32
Average hourly wage (in dollars)	8.27	8.73	8.44	7.9	8.54	9.12
Occupation of jobs held (%)						
Managerial and administrative	2	3	6	2	2	3
Professional and technical	11	12	15	7	9	20
Sales and related	8	7	4	9	7	6
Clerical and admin support	29	23	28	14	27	30
Service	19	19	21	22	19	16
Agriculture and related	2	1	4	4	2	0
Production and related	29	34	23	42	33	25
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	5	6	20	6	6	7
20 to 34 hours	25	25	51	22	26	28
35 hours or more	71	68	30	72	68	66
Average hours worked (in hrs)	37	37	30	38	37	36
Hourly wage (%)						
Less than \$5.00	3	1	8	3	1	1
\$5.00 to \$5.99	8	8	23	14	7	6
\$6.00 to \$7.49	26	25	24	32	25	23
\$7.50 to \$9.99	39	36	27	31	38	37
\$10.00 or more	25	30	19	20	28	33
Average hourly wage (in dollars)	8.75	8.98	7.9	8.21	8.88	9.34

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	1,591	2,027	748	721	1,695	1,919
<b>Summary of Termination Type (%)</b>						
Entered employment only	21	29	30	33	24	27
Obtained an enhancement only	13	9	8	4	11	10
Both entered employment and obtained an enhancement	45	42	44	46	45	43
Other termination	21	19	18	17	20	20
<b>Employment at Termination (%)</b>						
Entered employment, total	67	72	74	79	69	70
Employed 20 or more hrs/wk	67	71	74	78	69	70
Employed with fringe benefits	45	49	52	50	47	48
Employed with UI coverage	62	65	70	72	65	62
Entered an apprenticeship	1	1	1	1	2	1
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	58	52	52	50	56	53
Attained basic education	10	9	15	4	11	8
Attained occupational skills	51	44	43	45	47	46
Completed major level of educ	20	16	8	13	20	16
Entered non-Title II training	1	2	1	1	1	1
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	2	2	2	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	3	4	3	4
Voluntary, other	9	6	10	9	7	7
Involuntary, other	6	7	3	2	7	6
<b>Number Contacted at Follow-up</b>	984	1,036	470	462	1,075	936
<b>Employment at Follow-up (%)</b>						
Employed, total	70	76	75	77	71	75
Employed with same employer as at termination	53	58	57	59	54	57
<b>Weeks Worked in Follow-up Period (%)</b>						
None	17	14	16	11	16	14
1 to 12	26	27	24	25	26	27
13	57	60	60	63	58	59
<b>Average Weeks Worked (in weeks)</b>	9.7	10.2	10.1	10.4	9.8	10.1

**Table II-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	0	1	0	1	0
20 to 34 hours	27	21	29	32	20	27
35 hours or more	73	78	70	68	80	73
Average hours worked (in hrs)	36	37	35	35	37	36
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	10	7	10	8	9	7
\$6.00 to \$7.49	33	28	40	32	32	29
\$7.50 to \$9.99	35	38	33	35	35	39
\$10.00 or more	22	26	17	25	23	25
Average hourly wage (in dollars)	8.29	8.77	7.9	8.65	8.37	8.75
Occupation of jobs held (%)						
Managerial and administrative	2	3	2	3	3	2
Professional and technical	12	11	10	17	11	12
Sales and related	8	7	10	5	7	7
Clerical and admin support	33	20	25	34	27	24
Service	19	19	19	13	19	19
Agriculture and related	1	2	2	1	2	2
Production and related	25	38	32	26	31	34
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	7	5	5	6	4	7
20 to 34 hours	23	28	23	29	26	26
35 hours or more	70	67	71	65	70	67
Average hours worked (in hrs)	36	37	37	36	37	36
Hourly wages (%)						
Less than \$5.00	1	2	1	2	1	2
\$5.00 to \$5.99	8	8	11	5	7	9
\$6.00 to \$7.49	28	24	31	23	26	25
\$7.50 to \$9.99	37	36	37	39	36	38
\$10.00 or more	26	30	19	31	30	27
Average hourly wage (in dollars)	8.75	8.99	8.27	9.35	8.87	8.91

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-13a**

**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	491	3,127	312	3,306	375	3,243
<b>Summary of Termination Type (%)</b>						
Entered employment only	25	26	33	25	30	25
Obtained an enhancement only	13	10	8	11	8	11
Both entered employment and obtained an enhancement	37	45	38	44	45	44
Other termination	25	19	22	20	16	20
<b>Employment at Termination (%)</b>						
Entered employment, total	62	71	71	69	76	69
Employed 20 or more hrs/wk	62	70	70	69	75	68
Employed with fringe benefits	39	49	51	47	53	47
Employed with UI coverage	57	65	66	64	70	63
Entered an apprenticeship	1	1	1	1	1	1
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	50	55	46	55	53	55
Attained basic education	8	10	3	10	7	10
Attained occupational skills	42	47	42	47	47	47
Completed major level of educ	16	18	12	18	14	18
Entered non-Title II training	1	1	2	1	1	1
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	4	1	2	2	1	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	4	7	4	2	4
Voluntary, other	11	7	6	7	7	7
Involuntary, other	5	7	6	7	6	7
<b>Number Contacted at Follow-up</b>	272	1,748	130	1,890	233	1,787
<b>Employment at Follow-up (%)</b>						
Employed, total	63	75	73	73	84	72
Employed with same employer as at termination	47	57	51	56	68	54
<b>Weeks Worked in Follow-up Period (%)</b>						
None	25	14	13	15	9	16
1 to 12	28	26	28	26	23	27
13	48	60	59	58	68	57
<b>Average Weeks Worked (in weeks)</b>	8.9	10.1	10.1	9.9	11.2	9.8

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	1	0	0	0	1	0
20 to 34 hours	28	23	18	24	19	24
35 hours or more	71	77	82	76	80	76
Average hours worked (in hrs)	36	37	37	36	37	36
Hourly wage (%)						
Less than \$5.00	0	0	1	0	0	0
\$5.00 to \$5.99	9	8	4	8	4	8
\$6.00 to \$7.49	35	30	20	32	28	31
\$7.50 to \$9.99	37	37	36	37	36	37
\$10.00 or more	19	25	39	23	31	23
Average hourly wage (in dollars)	8.19	8.62	9.3	8.5	8.91	8.53
Occupation of jobs held (%)						
Managerial and administrative	2	3	2	3	3	2
Professional and technical	14	11	13	12	11	12
Sales and related	8	7	4	8	5	8
Clerical and admin support	24	26	10	27	24	26
Service	18	19	20	19	12	20
Agriculture and related	1	2	2	2	2	2
Production and related	33	32	49	31	42	31
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	10	5	7	6	5	6
20 to 34 hours	26	26	22	26	24	26
35 hours or more	65	69	71	68	72	68
Average hours worked (in hrs)	36	37	38	37	38	36
Hourly wages (%)						
Less than \$5.00	1	1	1	2	2	1
\$5.00 to \$5.99	10	8	4	8	3	9
\$6.00 to \$7.49	22	26	18	26	22	26
\$7.50 to \$9.99	42	36	33	37	35	37
\$10.00 or more	26	28	44	27	38	27
Average hourly wage (in dollars)	8.99	8.87	10	8.81	9.49	8.79

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table II-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	140	396	933
<b>Summary of Termination Type (%)</b>			
Entered employment only	42	34	29
Obtained an enhancement only	1	5	7
Both entered employment and obtained an enhancement	45	48	43
Other termination	11	13	21
<b>Employment at Termination (%)</b>			
Entered employment, total	87	82	72
Employed 20 or more hrs/wk	87	81	72
Employed with fringe benefits	56	56	48
Employed with UI coverage	71	77	68
Entered an apprenticeship	1	1	1
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	46	53	50
Attained basic education	4	6	12
Attained occupational skills	43	49	42
Completed major level of educ	13	12	10
Entered non-Title II training	1	2	1
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	2	1	2
Family care	1	0	0
Lacks transportation	0	0	0
Cannot locate	1	4	4
Voluntary, other	6	6	12
Involuntary, other	1	3	2
<b>Number Contacted at Follow-up</b>	90	256	586
<b>Employment at Follow-up (%)</b>			
Employed, total	85	79	73
Employed with same employer as at termination	68	65	53
<b>Weeks Worked in Follow-up Period (%)</b>			
None	9	10	16
1 to 12	24	23	25
13	68	67	58
<b>Average weeks worked (in weeks)</b>	11.2	10.6	9.9

**Table II-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	0	1	0
20 to 34 hours	29	32	30
35 hours or more	71	67	69
Average hours worked (in hrs)	35	34	35
Hourly wage (%)			
Less than \$5.00	0	0	0
\$5.00 to \$5.99	4	6	12
\$6.00 to \$7.49	20	28	42
\$7.50 to \$9.99	39	40	31
\$10.00 or more	37	26	16
Average hourly wage (in dollars)	9.53	8.79	7.81
Occupation of jobs held (%)			
Managerial and administrative	5	3	2
Professional and technical	24	14	12
Sales and related	7	6	9
Clerical and admin support	34	38	25
Service	14	12	19
Agriculture and related	1	1	2
Production and related	16	26	32
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	11	2	6
20 to 34 hours	31	29	24
35 hours or more	58	69	70
Average hours worked (in hrs)	33	38	37
Hourly wage (%)			
Less than \$5.00	2	2	2
\$5.00 to \$5.99	6	3	12
\$6.00 to \$7.49	23	21	31
\$7.50 to \$9.99	32	44	36
\$10.00 or more	37	30	20
Average hourly wage (in dollars)	9.77	9.28	8.38

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

**Table II-15**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Title II-A Adult Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	987	2,210	694	383	565
<b>Summary of Termination Type (%)</b>					
Entered employment only	14	21	30	29	23
Obtained an enhancement only	18	12	2	13	13
Both entered employment and obtained an enhancement	40	53	59	42	50
Other termination	28	14	10	17	14
<b>Employment at Termination (%)</b>					
Entered employment, total	54	74	88	70	73
Employed 20 or more hrs/wk	53	74	88	70	73
Employed with fringe benefits	37	52	57	41	41
Employed with UI coverage	49	68	87	64	64
Entered an apprenticeship	1	2	1	1	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	59	65	61	54	64
Attained basic education	26	8	5	11	10
Attained occupational skills	39	59	58	47	55
Completed major level of educ	25	26	3	6	11
Entered non-Title II training	2	1	1	4	2
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0	0	1
Health/medical	1	2	2	2	1
Family care	1	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	4	3	2	2	2
Voluntary, other	10	6	4	8	8
Involuntary, other	12	3	2	5	1
<b>Number Contacted at Follow-up</b>	450	1,382	471	265	362
<b>Employment at Follow-up (%)</b>					
Employed, total	71	72	80	72	72
Employed with same employer as at termination	54	54	65	56	53
<b>Weeks Worked in Follow-up Period (%)</b>					
None	17	16	7	19	15
1 to 12	27	27	24	24	31
13	56	57	69	58	54
<b>Average Weeks Worked (in weeks)</b>	9.6	9.9	10.9	10.2	9.7

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	1	0	0	0	0
20 to 34 hours	19	27	20	24	33
35 hours or more	80	73	80	75	67
Average hours worked (in hrs)	37	36	37	37	34
Hourly wage (%)					
Less than \$5.00	0	1	0	0	0
\$5.00 to \$5.99	9	6	9	13	6
\$6.00 to \$7.49	33	26	44	38	32
\$7.50 to \$9.99	39	38	35	31	41
\$10.00 or more	19	30	11	17	21
Average hourly wage (in dollars)	8.26	8.91	7.67	8.11	8.39
Occupation of jobs held (%)					
Managerial and administrative	2	2	4	3	2
Professional and technical	8	13	9	13	13
Sales and related	9	6	8	8	8
Clerical and admin support	23	29	26	47	27
Service	21	19	15	12	18
Agriculture and related	2	1	2	4	3
Production and related	33	30	36	14	29
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	5	6	5	8	5
20 to 34 hours	24	26	22	28	26
35 hours or more	71	68	73	64	69
Average hours worked (in hrs)	36	37	37	35	37
Hourly wage (%)					
Less than \$5.00	1	2	1	1	2
\$5.00 to \$5.99	9	6	9	14	10
\$6.00 to \$7.49	27	22	32	32	27
\$7.50 to \$9.99	39	37	41	35	38
\$10.00 or more	24	33	16	19	23
Average hourly wage (in dollars)	8.64	9.26	8.1	8.13	8.55

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.



**PART III:**  
**TITLE II-C YOUTH TERMINEES**

**Table III-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Total Terminees</b>	2,604	2,322	282
<b>Gender</b>			
Female	59	59	60
Male	41	41	40
<b>Age</b>			
14 - 15	3	3	1
16 - 17	43	44	39
18 - 21	54	53	60
<b>Race/Ethnicity</b>			
White (non Hispanic)	55	55	57
Black (non Hispanic)	13	13	16
Hispanic	18	18	16
Amer. Indian or Alaskan Native	6	6	7
Asian or Pacific Islander	7	8	5
<b>Family Status</b>			
Parent in one-parent family	16	15	21
Parent in two-parent family	5	5	7
Other family member	51	52	40
Not a family member	28	27	32
<b>Number of Dependents under Age 18</b>			
None	78	79	69
1 or 2	21	20	29
3 or more	1	1	2
<b>Highest Grade Completed</b>			
Less than high school graduate	84	85	80
High school graduate	15	15	19
Post high school	1	1	1
<b>High School Status</b>			
In a schoolwide project	1	1	2
Other in high school full time	37	38	26
Full time in alternative school	12	13	9
Other full time student	25	26	17
Not in high school full time	62	61	72
<b>Reading Skills Grade Level</b>			
Less than 7th grade	21	21	21
7th or 8th grade	24	24	25
9th grade and above	55	55	55
<b>Math Skills Grade Level</b>			
Less than 7th grade	35	35	34
7th or 8th grade	31	31	27
9th grade and above	35	34	39

**Table III-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	95	95	97
<b>Cash Welfare Recipient</b>	32	31	35
TANF/AFDC	28	28	29
GA, RCA, SSI	6	6	7
<b>Food Stamps</b>	33	33	38
<b>JOBS/Welfare to Work Program Participant</b>	5	4	7
<b>Labor Force Status</b>			
Employed	8	8	9
Unemployed	22	22	24
Not in labor force	69	70	67
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	69	70	67
None - employed at intake	4	4	5
1 to 14	11	11	12
15 to 25	10	9	12
26	5	6	4
<b>Unemployment Compensation Status</b>			
Claimant	1	1	0
Exhaustee	1	1	1
None	99	99	99
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	66	66	65
\$4.99 or less	6	7	5
\$5.00 to \$7.49	25	25	28
\$7.50 or more	3	3	2
<b>Legislatively-Defined Hard to Serve</b>			
Has at least 1 barrier	96	96	94
Basic skills deficient	73	73	69
School dropout	46	45	52
Behind grade level	27	28	20
Pregnant or parenting youth	26	25	34
Disability (substantial barrier)	11	11	11
Homeless or runaway youth	4	3	6
Offender (inc. misdemeanors)	29	29	30
Other SDA-identified barrier	45	45	47
Has 2 or more barriers	83	83	82
<b>Additional Barriers to Employment</b>			
Limited English proficiency	7	7	5
Displaced homemaker	0	0	0
Lacks significant work history	82	82	82
Long-term TANF/AFDC recipient	11	12	5
Substance abuse	11	11	7

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	2,322	74,816
<b>Gender</b>		
Female	59	59
Male	41	41
<b>Age</b>		
14 - 15	3	9
16 - 17	44	34
18 - 21	53	57
<b>Race/Ethnicity</b>		
White (non Hispanic)	55	38
Black (non Hispanic)	13	33
Hispanic	18	24
Amer. Indian or Alaskan Native	6	2
Asian or Pacific Islander	8	3
<b>Family Status</b>		
Parent in one-parent family	15	20
Parent in two-parent family	5	4
Other family member	52	49
Not a family member	27	27
<b>Number of Dependents under Age 18</b>		
None	79	74
1 or 2	20	24
3 or more	1	2
<b>Highest Grade Completed</b>		
Less than high school graduate	85	71
High school graduate	15	26
Post high school	1	3
<b>High School Status</b>		
In a schoolwide project	1	3
Other in high school full time	38	36
Full time in alternative school	13	12
Other full-time student	26	24
Not in high school full time	61	61
<b>Reading Skills Grade Level</b>		
Less than 7th grade	21	28
7th or 8th grade	24	23
9th grade and above	55	50
<b>Math Skills Grade Level</b>		
Less than 7th grade	35	34
7th or 8th grade	31	28
9th grade and above	34	38

**Table III-3 (continued)**

	State	Nation
<b>Economically Disadvantaged</b>	95	96
<b>Cash Welfare Recipient</b>	31	26
TANF/AFDC	28	22
GA, RCA, SSI	6	4
<b>Food Stamps</b>	33	34
<b>JOBS/Welfare to Work Program Participant</b>	4	6
<b>Labor Force Status</b>		
Employed	8	12
Unemployed	22	25
Not in labor force	70	63
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	70	52
None - employed at intake	4	8
1 to 14	11	12
15 to 25	9	19
26	6	9
<b>Unemployment Compensation Status</b>		
Claimant	1	1
Exhaustee	1	1
None	99	98
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	66	71
\$4.99 or less	7	8
\$5.00 to \$7.49	25	18
\$7.50 or more	3	2
<b>Legislatively-Defined Hard to Serve</b>		
Has at least 1 barrier	96	93
Basic skills deficient	73	69
School dropout	45	30
Behind grade level	28	23
Pregnant or parenting youth	25	27
Disability (substantial barrier)	11	12
Homeless or runaway youth	3	2
Offender (inc. misdemeanors)	29	13
Other SDA-identified barrier	45	31
Has 2 or more barriers	83	69
<b>Additional Barriers to Employment</b>		
Limited English proficiency	7	5
Displaced homemaker	0	0
Lacks significant work history	82	66
Long-term TANF/AFDC recipient	12	9
Substance abuse	11	3

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4**

**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>Total</u>	<u>In School- wide Proj.</u>	<u>Other In High School Full Time</u>	<u>Not In High School Full Time</u>
<b>Total Terminees</b>	2,322	20	890	1,412
<b>Gender</b>				
Female	59	45	57	61
Male	41	55	43	39
<b>Age</b>				
14 - 15	3	5	7	1
16 - 17	44	55	60	33
18 - 21	53	40	33	66
<b>Race/Ethnicity</b>				
White (non Hispanic)	55	80	50	58
Black (non Hispanic)	13	0	12	14
Hispanic	18	10	23	16
Amer. Indian or Alaskan Native	6	0	7	6
Asian or Pacific Islander	8	10	9	7
<b>Family Status</b>				
Parent in one-parent family	15	5	7	21
Parent in two-parent family	5	5	3	7
Other family member	52	55	72	39
Not a family member	27	35	19	33
<b>Number of Dependents under Age 18</b>				
None	79	90	90	72
1 or 2	20	5	9	26
3 or more	1	5	0	1
<b>Highest Grade Completed</b>				
Less than high school graduate	85	100	100	75
High school graduate	15	0	0	24
Post high school	1	0	0	1
<b>High School Status</b>				
In a schoolwide project	1	100	0	0
Other in high school full time	38	0	100	0
Full-time in alternative school	13	0	33	0
Other full-time student	26	0	67	0
Not in high school full time	61	0	0	100
<b>Reading Skills Grade Level</b>				
Less than 7th grade	21	25	26	17
7th or 8th grade	24	6	25	23
9th grade and above	55	69	49	61
<b>Math Skills Grade Level</b>				
Less than 7th grade	35	44	36	34
7th or 8th grade	31	6	29	33
9th grade and above	34	50	36	32

**Table III-4 (continued)**

	<b>Total</b>	<b>In School- wide Proj.</b>	<b>Other in High School Full Time</b>	<b>Not in High School Full Time</b>
<b>Economically Disadvantaged</b>	95	100	93	96
<b>Cash Welfare Recipient</b>	31	30	30	33
TANF/AFDC	28	25	27	28
GA, RCA, SSI	6	10	6	6
<b>Food Stamps</b>	33	25	31	34
<b>JOBS/Welfare to Work Program Participant</b>	4	0	2	6
<b>Labor Force Status</b>				
Employed	8	0	5	11
Unemployed	22	30	12	28
Not in labor force	70	70	83	61
<b>Weeks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	70	70	83	61
None - employed at intake	4	0	3	5
1 to 14	11	5	6	15
15 to 25	9	15	5	12
26	6	10	3	7
<b>Unemployment Compensation Status</b>				
Claimant	1	0	0	1
Exhaustee	1	0	0	1
None	99	100	100	98
<b>Preprogram Hourly Wage</b>				
Not employed in past 26 weeks	66	70	76	59
\$4.99 or less	7	10	7	6
\$5.00 to \$7.49	25	20	16	30
\$7.50 or more	3	0	1	4
<b>Legislatively Defined Hard to Serve</b>				
Has at least 1 barrier	96	100	95	97
Basic skills deficient	73	56	73	73
School dropout	45	0	0	74
Behind grade level	28	80	71	0
Pregnant or parenting youth	25	15	12	33
Disability (substantial barrier)	11	10	16	9
Homeless or runaway youth	3	0	1	5
Offender (inc. misdemeanors)	29	30	20	34
Other SDA-identified barrier	45	45	47	43
Has 2 or more barriers	83	81	82	85
<b>Additional Barriers to Employment</b>				
Limited English proficiency	7	10	9	5
Displaced homemaker	0	0	0	0
Lacks significant work history	82	75	87	79
Long-term TANF/AFDC recipient	12	15	13	11
Substance abuse	11	0	10	12

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table III-4a****CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	729	1,593	815	300	1,690	632
<b>Gender</b>						
Female	72	53	60	61	57	66
Male	28	47	40	39	43	34
<b>Age</b>						
14 - 15	3	4	7	2	3	4
16 - 17	45	43	47	52	46	38
18 - 21	52	53	46	46	51	57
<b>Race/Ethnicity</b>						
White (non Hispanic)	53	56	53	65	54	58
Black (non Hispanic)	14	12	4	7	14	8
Hispanic	18	19	32	18	18	19
Amer. Indian or Alaskan Native	7	6	8	5	6	6
Asian or Pacific Islander	9	7	3	5	8	8
<b>Family Status</b>						
Parent in one-parent family	36	6	14	15	14	19
Parent in two-parent family	6	5	5	5	5	6
Other family member	51	52	58	60	53	50
Not a family member	7	37	23	21	28	26
<b>Number of Dependents under Age 18</b>						
None	58	89	79	81	80	77
1 or 2	40	10	20	17	19	23
3 or more	2	1	1	2	1	1
<b>Highest Grade Completed</b>						
Less than high school graduate	83	85	91	79	100	44
High school graduate	16	14	9	19	0	53
Post high school	1	1	0	2	0	2
<b>High School Status</b>						
In a schoolwide project	1	1	1	2	1	1
Other in high school full time	36	39	46	46	38	41
Full time in alternative school	13	12	18	14	14	9
Other full time student	23	27	28	31	24	32
Not in high school full time	63	60	53	52	62	59
<b>Reading Skills Grade Level</b>						
Less than 7th grade	23	20	29	0	23	16
7th or 8th grade	22	24	32	0	24	22
9th grade and above	54	56	39	100	53	62
<b>Math Skills Grade Level</b>						
Less than 7th grade	37	34	48	0	39	25
7th or 8th grade	32	30	43	0	32	27
9th grade and above	31	35	10	100	29	48

**Table III-4a (continued)**

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Economically Disadvantaged</b>	100	92	94	90	95	93
<b>Cash Welfare Recipient</b>	100	0	33	30	31	33
TANF/AFDC	88	0	29	28	28	28
GA, RCA, SSI	20	0	7	5	6	6
<b>Food Stamps</b>	75	13	36	35	31	37
<b>JOBS/Work to Welfare Program Participant</b>	13	1	4	4	4	7
<b>Labor Force Status</b>						
Employed	5	10	9	10	7	11
Unemployed	17	24	21	22	19	29
Not in labor force	78	66	70	67	73	60
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	78	66	70	67	73	60
None - employed at intake	2	5	3	7	3	6
1 to 14	6	14	11	11	10	16
15 to 25	7	10	9	10	9	10
26	7	5	7	5	5	7
<b>Unemployment Compensation Status</b>						
Claimant	0	1	1	1	0	1
Exhaustee	1	1	1	0	1	1
None	99	98	99	99	99	98
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	75	61	63	56	68	61
\$4.99 or less	6	7	9	8	7	6
\$5.00 to \$7.49	17	28	26	31	23	28
\$7.50 or more	2	4	2	5	2	5
<b>Legislatively-Defined Hard to Serve</b>						
Has at least 1 barrier	98	96	100	86	100	86
Basic skills deficient	75	72	100	0	78	60
School dropout	44	45	43	31	62	0
Behind grade level	27	28	35	30	38	0
Pregnant or parenting youth	47	15	27	22	24	27
Disability (substantial barrier)	8	13	14	6	12	10
Homeless or runaway youth	3	4	2	1	3	4
Offender (inc. misdemeanors)	24	31	29	26	32	20
Other SDA-identified barrier	59	38	49	48	47	39
Has 2 or more barriers	88	81	94	54	95	52
<b>Additional Barriers to Employment</b>						
Limited English proficiency	7	7	5	7	7	7
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	86	80	83	77	86	73
Long-term TANF/AFDC recipient	33	2	12	13	11	12
Substance abuse	8	12	11	7	12	8

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

**Table III-5**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	2,322	74,816
<b>Percent Who Received:</b>		
Any of those below	98	94
Basic skills training	58	46
Occ skills training (non-OJT)	16	34
On-the-job training (OJT)	3	2
Work experience/internships	50	28
Other skills training	47	34
Any two or more of those above	57	38
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	80	81
Basic skills training	38	39
Occ skills training (non-OJT)	13	27
On-the-job training (OJT)	2	2
Work experience/internships	39	24
Other skills training	38	31
Any two or more of those above	38	33
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	223	241
Occ skills training (non-OJT)	278	452
On-the-job training (OJT)	214	336
Work experience/internships	220	249
Other skills training	130	108
<b>Percent of Terminees, by Total Duration of Training</b>		
None	2	6
1 to 40 hours	11	10
41 to 100 hours	16	13
101 to 250 hours	31	28
251 to 500 hours	23	23
501 to 1,000 hours	12	12
Over 1,000 hours	5	7
Average duration of training (in hrs)	313	351
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table III-5 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	31	40
Transportation	18	15
Health care	0	2
Family care	1	3
Housing or rental assistance	1	1
Personal counseling	0	23
Needs-based payments	4	9
Other	10	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	2	1
Professional and technical	8	16
Sales and related	12	5
Clerical and admin support	36	30
Service	22	27
Agriculture and related	2	1
Production and related	17	19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	1	5
JTPA 8%	13	4
JTPA II-B	6	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	6	3
None	75	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-6**

**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	1,371	951	1,273	297	429	323
<b>Percent Who Received:</b>						
Any of those below	99	98	99	98	98	98
Basic skills training	56	60	53	68	63	57
Occ skills training (non-OJT)	19	12	18	14	14	15
On-the-job training (OJT)	3	3	3	4	4	2
Work experience/internships	53	47	53	36	49	55
Other skills training	47	47	49	36	53	43
Any two or more of those above	58	55	59	45	61	54
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	81	78	81	77	78	80
Basic skills training	37	39	37	46	36	38
Occ skills training (non-OJT)	15	10	14	11	12	11
On-the-job training (OJT)	2	3	2	4	3	2
Work experience/internships	41	36	41	27	37	43
Other skills training	38	36	39	26	45	34
Any two or more of those above	40	35	40	27	41	36
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	236	205	217	238	224	225
Occ skills training (non-OJT)	278	278	275	290	180	417
On-the-job training (OJT)	229	196	287	24	294	157
Work experience/internships	226	209	218	220	244	197
Other skills training	125	136	107	125	202	107
<b>Percent of Terminees, by Total Duration of Training</b>						
None	1	2	1	2	2	2
1 to 40 hours	11	12	11	11	8	15
41 to 100 hours	15	18	16	20	14	18
101 to 250 hours	30	33	32	35	29	29
251 to 500 hours	24	21	24	18	24	23
501 to 1,000 hours	13	9	11	11	17	6
Over 1,000 hours	4	6	4	4	6	7
Average duration of training (in hrs)	322	301	308	279	365	299
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	33	28	33	33	23	33
Transportation	18	18	20	21	9	19
Health care	0	0	0	0	0	0
Family care	2	0	1	0	1	1
Housing or rental assistance	1	1	1	2	1	0
Personal counseling	1	0	0	0	0	0
Needs-based payments	4	3	2	2	8	7
Other	11	10	10	10	11	13
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	2	2	0	0	8
Professional and technical	10	5	7	9	13	8
Sales and related	14	8	11	15	13	12
Clerical and admin support	47	14	35	43	47	24
Service	23	21	22	24	18	27
Agriculture and related	1	3	2	4	0	0
Production and related	3	47	21	4	10	22
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	1	0	0	0	1	1
JTPA 8%	12	14	10	29	8	12
JTPA II-B	6	5	5	5	7	7
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	6	6	5	6	7	7
None	76	74	79	60	77	73

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7****SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	20	66	824	1,059	338	15
<b>Percent Who Received:</b>						
Any of those below	100	100	98	99	98	100
Basic skills training	45	73	43	82	15	20
Occ skills training (non-OJT)	25	0	10	14	41	47
On-the-job training (OJT)	0	3	3	3	3	7
Work experience/internships	75	58	62	38	58	33
Other skills training	35	68	49	45	46	27
Any two or more of those above	55	67	54	61	53	27
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	80	73	84	77	82	93
Basic skills training	25	48	31	53	9	20
Occ skills training (non-OJT)	15	0	8	10	32	40
On-the-job training (OJT)	0	2	3	2	3	7
Work experience/internships	65	36	50	28	46	33
Other skills training	25	45	40	35	39	27
Any two or more of those above	40	35	39	38	38	27
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	505	593	227	198	173	496
Occ skills training (non-OJT)	179		299	196	342	470
On-the-job training (OJT)		410	58	252	407	491
Work experience/internships	174	118	184	245	285	210
Other skills training	210	311	178	89	77	128
<b>Percent of Terminees, by Total Duration of Training</b>						
None	0	0	2	1	2	0
1 to 40 hours	6	8	10	12	13	0
41 to 100 hours	28	3	14	20	12	21
101 to 250 hours	28	41	35	29	26	14
251 to 500 hours	17	23	22	21	31	36
501 to 1,000 hours	11	9	10	13	9	21
Over 1,000 hours	11	17	6	3	7	7
Average duration of training (in hrs)	387	627	309	286	340	424
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-7 (continued)**

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	20	11	22	39	32	40
Transportation	15	5	11	23	22	20
Health care	0	0	0	0	0	0
Family care	0	2	1	1	2	7
Housing or rental assistance	0	0	1	1	1	0
Personal counseling	0	3	0	0	0	0
Needs-based payments	0	0	4	4	2	0
Other	5	2	9	14	7	13
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	0	2	1	2	25
Professional and technical	0	0	5	6	13	13
Sales and related	0	50	15	10	13	0
Clerical and admin support Service	60	50	24	40	40	25
Agriculture and related	20	0	38	23	12	25
Production and related	20	0	4	0	1	13
	0	0	13	21	18	0
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	0	1	1	0	0
JTPA 8%	5	6	3	23	6	0
JTPA II-B	0	11	8	4	3	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	1	1	7
Both JTPA and non-JTPA	5	11	5	6	7	20
None	90	73	83	66	84	73

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-7a****SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
<b>Total Terminees</b>	910	1,412
<b>Percent Who Received:</b>		
Any of those below	98	98
Basic skills training	46	65
Occ skills training (non-OJT)	9	21
On-the-job training (OJT)	3	3
Work experience/internships	62	43
Other skills training	50	45
Any two or more of those above	55	59
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	83	78
Basic skills training	32	42
Occ skills training (non-OJT)	8	16
On-the-job training (OJT)	3	2
Work experience/internships	50	32
Other skills training	40	36
Any two or more of those above	38	38
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	273	198
Occ skills training (non-OJT)	294	273
On-the-job training (OJT)	76	309
Work experience/internships	181	258
Other skills training	190	87
<b>Percent of Terminees, by Total Duration of Training</b>		
None	2	2
1 to 40 hours	10	12
41 to 100 hours	14	18
101 to 250 hours	36	28
251 to 500 hours	22	23
501 to 1,000 hours	10	13
Over 1,000 hours	6	4
Average duration of training (in hrs)	334	300
<b>Percent Receiving Job Search Assistance</b>		
With training services		
Job search assistance only		

**Table III-7a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	21	37
Transportation	11	23
Health care	0	0
Family care	1	1
Housing or rental assistance	1	1
Personal counseling	1	0
Needs-based payments	4	4
Other	8	12
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	2	2
Professional and technical	5	9
Sales and related	15	11
Clerical and admin support	26	40
Service	36	18
Agriculture and related	5	1
Production and related	12	19
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	1	0
JTPA 8%	3	19
JTPA II-B	8	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	1
Both JTPA and non-JTPA	5	6
None	83	70

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8****SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	729	1,593	815	300	1,690	632
<b>Percent Who Received:</b>						
Any of those below	98	98	98	99	98	98
Basic skills training	58	57	74	52	69	28
Occ skills training (non-OJT)	20	15	13	14	13	26
On-the-job training (OJT)	4	3	3	5	3	4
Work experience/internships	47	52	45	50	46	63
Other skills training	43	49	42	43	47	48
Any two or more of those above	56	58	58	53	58	55
<b>Percent Who Received and Completed</b>						
<b>Goals of:</b>						
Any of those below	79	80	74	77	79	83
Basic skills training	35	39	42	37	45	18
Occ skills training (non-OJT)	16	11	10	9	9	22
On-the-job training (OJT)	3	2	2	3	2	3
Work experience/internships	36	40	33	34	35	50
Other skills training	35	39	34	33	37	40
Any two or more of those above	36	39	35	34	37	39
<b>Average Hours of Those Who</b>						
<b>Completed Goals of:</b>						
Basic skills training	267	204	268	238	215	273
Occ skills training (non-OJT)	373	219	288	328	231	333
On-the-job training (OJT)	113	267	309	303	182	269
Work experience/internships	220	219	250	172	208	242
Other skills training	117	135	226	189	133	122
<b>Percent of Terminees, by Total</b>						
<b>Duration of Training</b>						
None	2	2	2	1	2	2
1 to 40 hours	12	11	9	13	11	12
41 to 100 hours	16	17	14	16	18	12
101 to 250 hours	31	32	28	30	32	30
251 to 500 hours	23	23	22	21	21	29
501 to 1,000 hours	11	12	16	13	12	10
Over 1,000 hours	6	5	8	5	4	7
Average duration of training (in hrs)	336	303	395	316	300	350
<b>Percent Receiving Job Search</b>						
<b>Assistance</b>						
With training services						
Job search assistance only						

**Table III-8 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	33	30	24	18	33	26
Transportation	19	18	10	7	19	17
Health care	0	0	0	0	0	0
Family care	2	1	2	0	1	2
Housing or rental assistance	1	1	1	2	1	1
Personal counseling	0	0	1	1	0	0
Needs-based payments	5	3	7	4	4	3
Other	11	10	10	8	12	7
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	1	2	2	0	1	3
Professional and technical	9	8	6	16	6	11
Sales and related	13	11	9	2	10	14
Clerical and admin support	39	35	43	51	36	37
Service	28	19	24	22	27	17
Agriculture and related	1	2	2	0	1	3
Production and related	8	23	14	9	19	15
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	0	1	1	1	1	0
JTPA 8%	13	12	6	7	16	4
JTPA II-B	8	5	9	4	6	4
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	0	0	0	0	0
Both JTPA and non-JTPA	8	5	6	5	6	7
None	70	77	77	83	72	84

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-8a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	265	2,057	5	2,317	17	2,305
<b>Percent Who Received:</b>						
Any of those below	97	99	100	98	100	98
Basic skills training	54	58	0	58	65	58
Occ skills training (non-OJT)	12	17	20	16	29	16
On-the-job training (OJT)	1	3	0	3	0	3
Work experience/internships	64	49	80	50	29	51
Other skills training	56	46	40	47	47	47
Any two or more of those above	66	56	40	57	41	57
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	83	80	100	80	65	80
Basic skills training	38	38	0	38	35	38
Occ skills training (non-OJT)	10	13	20	13	18	13
On-the-job training (OJT)	0	3	0	2	0	2
Work experience/internships	49	38	80	39	24	39
Other skills training	46	36	40	38	35	38
Any two or more of those above	45	37	40	38	24	38
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	242	220		223	29	224
Occ skills training (non-OJT)	123	293	256	278	170	279
On-the-job training (OJT)		214		214		214
Work experience/internships	217	220	307	219	396	219
Other skills training	122	131	60	130	103	130
<b>Percent of Terminees, by Total Duration of Training</b>						
None	3	1	0	2	0	2
1 to 40 hours	9	12	0	11	24	11
41 to 100 hours	14	17	0	16	29	16
101 to 250 hours	37	31	0	31	18	31
251 to 500 hours	20	23	100	23	18	23
501 to 1,000 hours	13	11	0	12	6	12
Over 1,000 hours	4	5	0	5	6	5
Average duration of training (in hrs)	320	313	321	313	197	314
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table III-8a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	37	30	0	31	41	31
Transportation	22	18	0	18	29	18
Health care	1	0	0	0	0	0
Family care	0	1	0	1	0	1
Housing or rental assistance	0	1	0	1	0	1
Personal counseling	2	0	0	0	0	0
Needs-based payments	4	4	0	4	0	4
Other	12	10	0	10	12	10
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	3	2	0	2	0	2
Professional and technical	3	9	0	8	20	8
Sales and related	10	12	0	12	0	12
Clerical and admin support	32	37	0	37	60	36
Service	26	22	0	22	0	23
Agriculture and related	3	2	0	2	0	2
Production and related	23	17	100	17	20	17
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	2	0	0	1	0	1
JTPA 8%	9	13	0	13	12	13
JTPA II-B	7	5	0	6	0	6
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	0	0	0	0	0
Both JTPA and non-JTPA	2	6	20	6	0	6
None	80	75	80	75	88	75

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-9****SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED  
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
<b>Total Terminees</b>	42	144	929
<b>Percent Who Received:</b>			
Any of those below	100	99	98
Basic skills training	43	54	71
Occ skills training (non-OJT)	12	17	13
On-the-job training (OJT)	7	5	3
Work experience/internships	55	51	46
Other skills training	50	44	42
Any two or more of those above	52	57	57
<b>Percent Who Received and Completed Goals of:</b>			
Any of those below	88	76	74
Basic skills training	33	38	42
Occ skills training (non-OJT)	12	11	9
On-the-job training (OJT)	7	3	2
Work experience/internships	38	34	33
Other skills training	38	34	34
Any two or more of those above	33	38	34
<b>Average Hours of Those Who Completed Goals of:</b>			
Basic skills training	149	236	268
Occ skills training (non-OJT)	593	349	272
On-the-job training (OJT)	320	359	295
Work experience/internships	172	201	236
Other skills training	50	158	234
<b>Percent of Terminees, by Total Duration of Training</b>			
None	0	1	2
1 to 40 hours	17	12	10
41 to 100 hours	14	15	15
101 to 250 hours	33	35	28
251 to 500 hours	31	17	22
501 to 1,000 hours	2	15	16
Over 1,000 hours	2	4	8
Average duration of training (in hrs)	260	317	388
<b>Percent Receiving Job Search Assistance</b>			
With training services			
Job search assistance only			

**Table III-9 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Percent Receiving Various Support Services</b>			
Any of those below	21	20	22
Transportation	12	8	10
Health care	0	0	0
Family care	0	1	1
Housing or rental assistance	2	2	1
Personal counseling	0	0	1
Needs-based payments	7	6	6
Other	7	10	10
<b>Areas of Occupational Skill Training (among those who received it)</b>			
Managerial and administrative	0	0	1
Professional and technical	0	7	10
Sales and related	0	7	8
Clerical and admin support	13	62	43
Service	38	21	23
Agriculture and related	0	0	1
Production and related	50	3	12
<b>Concurrent Participation</b>			
JTPA II-A, 204d, II-C, III	0	1	1
JTPA 8%	7	4	7
JTPA II-B	5	7	8
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	0	0
Both JTPA and non-JTPA	5	3	6
None	83	84	78

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-10**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	2,322	74,816
<b>Summary of Termination Type (%)</b>		
Entered employment only	20	24
Obtained an enhancement only	30	33
Both entered employment and obtained an enhancement	33	24
Other termination	17	19
<b>Employment at Termination (%)</b>		
Entered employment, total	53	48
Employed 20 or more hrs/wk	52	47
Employed with fringe benefits	22	22
Employed with UI coverage	36	35
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	62	57
YEC (2 or more)	41	38
Returned to full-time school	5	2
Remained in school	13	14
Completed major level of educ	26	17
Entered non-Title II training	2	1
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	60	56
Pre-employment/work maturity skills	44	39
Basic education	26	34
Occupational skills	36	28
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	8	9
Involuntary, other	4	6

**Table III-10 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	3	2
20 to 34 hours	55	41
35 hours or more	42	57
Average hours worked (in hrs)	31	33
Hourly wage (%)		
Less than \$4.50	0	1
\$4.50 to \$4.99	2	2
\$5.00 to \$5.99	45	43
\$6.00 to \$7.49	35	32
\$7.50 or more	18	22
Average hourly wage (in dollars)	6.33	6.52
Occupation of jobs held (%)		
Managerial and administrative	1	1
Professional and technical	7	8
Sales and related	17	16
Clerical and admin support	17	20
Service	32	32
Agricultural and related	6	2
Production and related	22	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-11**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	1,371	951	1,273	297	429	323
<b>Summary of Termination Type (%)</b>						
Entered employment only	19	22	20	18	24	20
Obtained an enhancement only	31	29	29	32	29	33
Both entered employment and obtained an enhancement	34	31	35	26	34	30
Other termination	16	19	17	25	14	17
<b>Employment at Termination (%)</b>						
Entered employment, total	53	53	54	43	57	50
Employed 20 or more hrs/wk	52	51	53	42	57	47
Employed with fringe benefits	23	21	25	16	16	25
Employed with UI coverage	36	34	40	25	31	35
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	4	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	65	59	64	58	62	63
YEC (2 or more)	43	37	41	36	42	44
Returned to full-time school	5	4	6	3	4	3
Remained in school	13	13	12	7	21	13
Completed major level of educ	27	24	26	32	21	26
Entered non-Title II training	2	2	3	2	0	2
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	63	55	59	56	63	60
Pre-employment/work maturity skills	46	40	43	43	43	45
Basic education	26	26	26	24	27	24
Occupational skills	40	32	35	30	42	41
<b>Other Terminations (%)</b>						
Institutionalized	0	1	0	0	0	0
Health/medical	1	0	1	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	5	5	4	5	3
Voluntary, other	7	8	8	9	6	7
Involuntary, other	3	5	2	11	2	7

**Table III-11 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	3	2	3	2	0	5
20 to 34 hours	57	52	53	56	56	61
35 hours or more	40	46	44	42	44	34
Average hours worked (in hrs)	30	31	31	31	31	30
Hourly wage (%)						
Less than \$4.50	1	0	1	0	0	0
\$4.50 to \$4.99	2	2	2	2	1	1
\$5.00 to \$5.99	47	41	45	37	44	49
\$6.00 to \$7.49	34	38	34	43	38	32
\$7.50 or more	16	20	18	19	16	19
Average hourly wage (in dollars)	6.24	6.47	6.31	6.63	6.28	6.29
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	2	0	2
Professional and technical	9	3	5	9	9	6
Sales and related	21	10	15	25	16	16
Clerical and admin support	24	7	17	17	19	16
Service	33	30	34	33	23	32
Agricultural and related	4	8	5	2	9	5
Production and related	9	40	22	12	24	23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-12****OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE  
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)*

	<b>School- wide Project</b>	<b>Other In-School and Ages (FT)</b>		<b>Out-of-School w/ Educ</b>		
		<b>14-15</b>	<b>16-21</b>	<b>LT HS</b>	<b>HS Grad</b>	<b>Post HS</b>
<b>Total Terminees</b>	20	66	824	1,059	338	15
<b>Summary of Termination Type (%)</b>						
Entered employment only	35	8	19	19	29	53
Obtained an enhancement only	30	56	36	30	11	7
Both entered employment and obtained an enhancement	25	8	33	31	44	13
Other termination	10	29	12	21	16	27
<b>Employment at Termination (%)</b>						
Entered employment, total	60	15	52	49	73	67
Employed 20 or more hrs/wk	50	14	49	49	72	67
Employed with fringe benefits	40	0	16	22	40	40
Employed with UI coverage	50	6	31	33	59	67
Entered an apprenticeship	0	0	0	0	1	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	55	64	69	61	55	20
YEC (2 or more)	25	47	47	33	49	20
Returned to full-time school	0	2	2	9	1	7
Remained in school	15	55	31	1	1	0
Completed major level of educ	30	9	24	35	8	0
Entered non-Title II training	0	0	2	2	4	0
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	50	70	68	52	61	60
Pre-employment/work maturity skills	25	53	50	36	54	27
Basic education	25	48	26	30	8	13
Occupational skills	25	18	45	26	54	40
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	1	0
Health/medical	0	2	1	0	1	0
Family care	0	2	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	10	8	2	6	4	7
Voluntary, other	0	17	7	8	8	20
Involuntary, other	0	2	2	6	3	0

**Table III-12 (continued)**

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	17	10	6	0	1	0
20 to 34 hours	75	80	66	53	39	50
35 hours or more	8	10	28	47	60	50
Average hours worked (in hrs)	22	25	28	32	34	31
Hourly wage (%)						
Less than \$4.50	0	0	0	0	0	0
\$4.50 to \$4.99	0	0	3	2	1	0
\$5.00 to \$5.99	50	90	60	39	30	20
\$6.00 to \$7.49	17	10	30	42	32	40
\$7.50 or more	33	0	7	17	37	40
Average hourly wage (in dollars)	6.51	5.31	5.85	6.39	7.04	7.37
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	1	1	0
Professional and technical	0	10	5	5	13	10
Sales and related	33	20	17	16	15	10
Clerical and admin support	8	0	14	17	23	30
Service	33	70	34	33	23	40
Agricultural and related	0	0	9	4	3	10
Production and related	25	0	20	24	21	0

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-12a**

**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS**  
 (Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
<b>Total Terminees</b>	910	1,412
<b>Summary of Termination Type (%)</b>		
Entered employment only	18	22
Obtained an enhancement only	37	25
Both entered employment and obtained an enhancement	31	34
Other termination	13	20
<b>Employment at Termination (%)</b>		
Entered employment, total	50	55
Employed 20 or more hrs/wk	46	55
Employed with fringe benefits	15	26
Employed with UI coverage	30	39
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	68	59
YEC (2 or more)	47	37
Returned to full-time school	2	7
Remained in school	33	1
Completed major level of educ	23	28
Entered non-Title II training	2	2
<b>Attained Youth Employment Competencies (YECs)</b>		
Attained any YEC	67	54
Pre-employment/work maturity skills	49	40
Basic education	28	24
Occupational skills	43	32
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	1	0
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	6
Voluntary, other	7	8
Involuntary, other	2	5

**Table III-12a (continued)**

	<u>In School</u>	<u>Out of School</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	6	1
20 to 34 hours	66	48
35 hours or more	27	51
Average hours worked (in hrs)	27	33
Hourly wage (%)		
Less than \$4.50	0	0
\$4.50 to \$4.99	3	1
\$5.00 to \$5.99	60	36
\$6.00 to \$7.49	29	39
\$7.50 or more	8	24
Average hourly wage (in dollars)	5.85	6.61
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	5	8
Sales and related	18	16
Clerical and admin support	14	19
Service	35	30
Agricultural and related	9	4
Production and related	20	23

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13****OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	729	1,593	815	300	1,690	632
<b>Summary of Termination Type (%)</b>						
Entered employment only	20	21	23	29	19	24
Obtained an enhancement only	28	31	30	28	33	22
Both entered employment and obtained an enhancement	32	33	30	33	31	37
Other termination	21	16	17	10	18	16
<b>Employment at Termination (%)</b>						
Entered employment, total	52	53	53	62	50	61
Employed 20 or more hrs/wk	50	52	53	60	49	59
Employed with fringe benefits	22	22	20	34	20	28
Employed with UI coverage	34	36	35	45	32	46
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	60	64	60	61	64	59
YEC (2 or more)	40	41	38	38	38	49
Returned to full-time school	4	5	7	7	6	1
Remained in school	11	14	20	13	12	16
Completed major level of educ	25	26	23	27	30	15
Entered non-Title II training	2	2	1	1	2	3
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	58	60	61	59	58	64
Pre-employment/work maturity skills	42	44	40	40	40	53
Basic education	24	26	39	31	30	16
Occupational skills	38	36	27	30	31	50
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	0	1	0	1	1
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	4	6	4	5	4
Voluntary, other	10	7	8	5	7	9
Involuntary, other	4	4	1	0	5	3

**Table III-13 (continued)**

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	2	1	4	2	4
20 to 34 hours	54	55	60	51	59	47
35 hours or more	41	43	39	45	39	49
Average hours worked (in hrs)	30	31	30	31	30	32
Hourly wage (%)						
Less than \$4.50	1	0	0	0	0	0
\$4.50 to \$4.99	2	2	3	1	2	1
\$5.00 to \$5.99	44	45	43	49	47	39
\$6.00 to \$7.50	37	35	40	28	37	32
\$7.50 or more	16	19	13	22	14	27
Average hourly wage (in dollars)	6.28	6.36	6.22	6.45	6.18	6.66
Occupation of jobs held (%)						
Managerial and administrative	1	1	1	1	1	1
Professional and technical	8	6	8	7	5	10
Sales and related	17	16	14	16	16	18
Clerical and admin support	17	17	15	19	15	22
Service	38	29	31	28	34	27
Agricultural and related	3	6	7	4	6	4
Production and related	16	24	24	25	23	18

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.*

**Table III-13a**

**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title II-C Youth Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	265	2,057	5	2,317	17	2,305
<b>Summary of Termination Type (%)</b>						
Entered employment only	16	21	60	20	41	20
Obtained an enhancement only	35	29	0	30	12	30
Both entered employment and obtained an enhancement	32	33	40	33	35	33
Other termination	16	17	0	17	12	17
<b>Employment at Termination (%)</b>						
Entered employment, total	49	53	100	53	76	53
Employed 20 or more hrs/wk	46	52	100	51	76	51
Employed with fringe benefits	17	23	40	22	29	22
Employed with UI coverage	29	36	100	35	59	35
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	68	62	40	63	47	63
YEC (2 or more)	46	40	40	41	24	41
Returned to full-time school	5	5	0	5	0	5
Remained in school	22	12	0	13	0	13
Completed major level of educ	23	26	0	26	24	26
Entered non-Title II training	3	2	0	2	6	2
<b>Attained Youth Employment Competencies (YECs)</b>						
Attained any YEC	65	59	40	60	35	60
Pre-employment/work maturity skills	48	43	40	44	29	44
Basic education	29	25	0	26	12	26
Occupational skills	39	36	40	36	24	37
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	2	0	0	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	5	0	5	6	5
Voluntary, other	8	8	0	8	0	8
Involuntary, other	2	4	0	4	6	4

**Table III-13a (continued)**

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	5	2	0	3	0	3
20 to 34 hours	60	54	20	55	38	55
35 hours or more	36	43	80	42	62	42
Average hours worked (in hrs)	29	31	38	31	35	31
Hourly wage (%)						
Less than \$4.50	1	0	0	0	0	0
\$4.50 to \$4.99	1	2	0	2	0	2
\$5.00 to \$5.99	47	44	40	45	23	45
\$6.00 to \$7.50	40	35	60	35	46	35
\$7.50 or more	12	19	0	18	31	18
Average hourly wage (in dollars)	6.13	6.36	5.86	6.33	6.82	6.33
Occupation of jobs held (%)						
Managerial and administrative	2	1	0	1	8	1
Professional and technical	6	7	20	7	15	7
Sales and related	8	18	0	17	38	16
Clerical and admin support	10	18	20	17	8	17
Service	33	32	0	32	15	32
Agricultural and related	16	4	0	6	0	6
Production and related	26	21	60	21	15	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.*

**Table III-14****OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	<b>Number of Barriers</b>		
	<b>None</b>	<b>1</b>	<b>2 or More</b>
<b>Total Terminees</b>	42	144	929
<b>Summary of Termination Type (%)</b>			
Entered employment only	24	27	24
Obtained an enhancement only	21	26	30
Both entered employment and obtained an enhancement	48	35	30
Other termination	7	11	16
<b>Employment at Termination (%)</b>			
Entered employment, total	71	63	54
Employed 20 or more hrs/wk	71	60	53
Employed with fringe benefits	45	34	21
Employed with UI coverage	55	44	36
Entered an apprenticeship	0	0	0
<b>Obtained Employability Enhancements (%)</b>			
Total, any type	69	62	60
YEC (2 or more)	50	43	37
Returned to full-time school	0	6	8
Remained in school	14	18	18
Completed major level of educ	26	26	24
Entered non-Title II training	0	1	1
<b>Attained Youth Employment Competencies (YECs)</b>			
Attained any YEC	74	60	60
Pre-employment/work maturity skills	55	44	38
Basic education	19	28	39
Occupational skills	55	39	25
<b>Other Terminations (%)</b>			
Institutionalized	0	0	0
Health/medical	0	0	1
Family care	0	0	1
Lacks transportation	0	0	0
Cannot locate	2	5	6
Voluntary, other	7	6	7
Involuntary, other	0	1	1

**Table III-14 (continued)**

	Number of Barriers		
	None	1	2 or More
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>			
Hours worked per week (%)			
1 to 19 hours	0	3	2
20 to 34 hours	43	49	59
35 hours or more	57	48	39
Average hours worked (in hrs)	33	32	30
Hourly wage (%)			
Less than \$4.50	0	0	0
\$4.50 to \$4.99	0	1	2
\$5.00 to \$5.99	40	41	46
\$6.00 to \$7.50	30	36	37
\$7.50 or more	30	22	14
Average hourly wage (in dollars)	6.69	6.67	6.2
Occupation of jobs held (%)			
Managerial and administrative	0	0	1
Professional and technical	3	11	7
Sales and related	20	14	15
Clerical and admin support	30	24	14
Service	10	27	32
Agriculture and related	7	3	7
Production and related	30	20	25

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table III-15****OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-C Youth Terminees Who Received  
Services Beyond Objective Assessment)

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	1,338	380	70	1,170	1,091
<b>Summary of Termination Type (%)</b>					
Entered employment only	17	22	34	17	18
Obtained an enhancement only	35	16	14	31	34
Both entered employment and obtained an enhancement	29	53	44	40	36
Other termination	19	9	7	12	12
<b>Employment at Termination (%)</b>					
Entered employment, total	47	75	79	57	54
Employed 20 or more hrs/wk	46	74	76	54	53
Employed with fringe benefits	17	45	31	24	21
Employed with UI coverage	27	61	54	42	34
Entered an apprenticeship	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	64	68	59	71	70
YEC (2 or more)	35	47	49	57	52
Returned to full-time school	6	1	16	4	5
Remained in school	13	6	23	16	16
Completed major level of educ	35	32	14	22	25
Entered non-Title II training	2	4	1	2	2
<b>Attained Youth Employment Competencies (YECs)</b>					
Attained any YEC	56	68	70	71	69
Pre-employment/work maturity skills	37	46	57	59	56
Basic education	36	27	37	21	27
Occupational skills	23	54	43	55	44
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0	0	0
Health/medical	1	1	0	1	0
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	5	2	3	3	3
Voluntary, other	7	4	4	7	6
Involuntary, other	5	2	0	2	2

**Table III-15 (continued)**

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	0	1	4	4	2
20 to 34 hours	55	46	51	55	56
35 hours or more	44	52	45	41	42
Average hours worked (in hrs)	31	33	31	30	31
Hourly wage (%)					
Less than \$4.50	0	0	0	0	0
\$4.50 to \$4.99	2	0	5	2	2
\$5.00 to \$5.99	41	33	47	48	46
\$6.00 to \$7.49	41	37	22	34	35
\$7.50 or more	16	30	25	16	17
Average hourly wage (in dollars)	6.3	6.84	6.34	6.23	6.28
Occupation of jobs held (%)					
Managerial and administrative	1	1	2	1	1
Professional and technical	5	12	0	8	6
Sales and related	17	16	27	14	17
Clerical and admin support	13	21	18	22	16
Service	32	29	27	30	31
Agriculture and related	5	5	0	6	7
Production and related	26	16	25	19	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*



**PART IV:  
SECTION 204D (OLDER WORKER  
PROGRAM) TERMINEES**

**Table IV-1****CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminees)*

	<b>Total</b>	<b>Received More Than Objective Assessment</b>	<b>Received Objective Assessment Only</b>
<b>Total Terminees</b>	296	228	68
<b>Gender</b>			
Female	61	64	50
Male	39	36	50
<b>Age</b>			
55 - 59	51	52	49
60 - 64	28	27	34
65 and older	20	21	18
<b>Race/Ethnicity</b>			
White (not Hispanic)	82	81	85
Black (not Hispanic)	6	6	6
Hispanic	4	5	1
Amer. Indian or Alaskan Native	3	4	1
Asian or Pacific Islander	5	4	6
<b>Family Status</b>			
Parent in one-parent family	3	2	6
Parent in two-parent family	5	4	6
Other family member	26	27	21
Not a family member	67	66	68
<b>Number of Dependents under Age 18</b>			
None	93	95	85
1 or 2	7	5	13
3 or more	1	0	1
<b>Highest Grade Completed</b>			
Less than high school graduate	12	12	10
High school graduate	45	45	44
Post high school	44	43	46
<b>Reading Skills Grade Level</b>			
Less than 7th grade	8	6	12
7th or 8th grade	8	8	6
9th grade and above	85	85	82
<b>Math Skills Grade Level</b>			
Less than 7th grade	21	21	21
7th or 8th grade	15	13	24
9th grade and above	64	67	56
<b>Veteran</b>			
Total veterans	23	21	28
Vietnam era	3	2	7
Disabled veteran	2	1	4

**Table IV-1 (continued)**

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
<b>Economically Disadvantaged</b>	92	90	97
<b>Cash Welfare Recipient</b>	11	7	22
TANF/AFDC	3	2	7
GA, RCA, SSI	8	6	16
<b>Food Stamps</b>	21	19	26
<b>JOBS/Welfare to Work Program Participant</b>	1	0	4
<b>Labor Force Status</b>			
Employed	15	16	12
Unemployed	45	46	41
Not in labor force	40	37	47
<b>Weeks Unemployed in Prior 26 Wks</b>			
None - NILF at intake	40	37	47
None - employed at intake	9	11	4
1 to 14	14	15	12
15 to 25	17	18	12
26	21	19	25
<b>Unemployment Compensation Status</b>			
Claimant	16	18	6
Exhaustee	5	4	6
None	80	77	88
<b>Preprogram Hourly Wage</b>			
Not employed in past 26 weeks	50	46	62
\$4.99 or less	6	7	4
\$5.00 to \$7.49	26	27	24
\$7.50 or more	18	20	10
<b>Additional Barriers to Employment</b>			
School dropout	12	12	10
Cash welfare recipients	11	7	22
Offender (inc. misdemeanors)	8	7	9
Disability (substantial barrier)	24	20	35
Homeless	2	2	4
Limited English proficiency	5	5	4
Displaced homemaker	8	10	4
Lacks significant work history	29	25	40
Long-term TANF/AFDC recipient	2	1	4
Substance abuse	3	3	3

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3**

**CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	228	11,672
<b>Gender</b>		
Female	64	68
Male	36	32
<b>Age</b>		
55 - 59	52	49
60 - 64	27	25
65 and older	21	26
<b>Race/Ethnicity</b>		
White (not Hispanic)	81	60
Black (not Hispanic)	6	24
Hispanic	5	9
Amer. Indian or Alaskan Native	4	1
Asian or Pacific Islander	4	5
<b>Family Status</b>		
Parent in one-parent family	2	5
Parent in two-parent family	4	5
Other family member	27	23
Not a family member	66	67
<b>Number of Dependents under Age 18</b>		
None	95	92
1 or 2	5	7
3 or more	0	1
<b>Highest Grade Completed</b>		
Less than high school graduate	12	23
High school graduate	45	46
Post high school	43	31
<b>Reading Skills Grade Level</b>		
Less than 7th grade	6	20
7th or 8th grade	8	17
9th grade and above	85	63
<b>Math Skills Grade Level</b>		
Less than 7th grade	21	35
7th or 8th grade	13	25
9th grade and above	67	41
<b>Veteran</b>		
Total veterans	21	14
Vietnam era	2	3
Disabled veteran	1	1

**Table IV-3 (continued)**

	State	Nation
<b>Economically Disadvantaged</b>	90	91
<b>Cash Welfare Recipient</b>	7	9
TANF/AFDC	2	2
GA, RCA, SSI	6	7
<b>Food Stamps</b>	19	19
<b>JOBS/Work to Welfare Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	16	16
Unemployed	46	54
Not in labor force	37	29
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	37	24
None - employed at intake	11	13
1 to 14	15	15
15 to 25	18	21
26	19	27
<b>Unemployment Compensation Status</b>		
Claimant	18	12
Exhaustee	4	7
None	77	82
<b>Preprogram Hourly Wage</b>		
Not employed in past 26 weeks	46	58
\$4.99 or less	7	8
\$5.00 to \$7.49	27	21
\$7.50 or more	20	13
<b>Additional Barriers to Employment</b>		
School dropout	12	23
Cash welfare recipients	7	9
Offender (inc. misdemeanors)	7	5
Disability (substantial barrier)	20	8
Homeless	2	1
Limited English proficiency	5	7
Displaced homemaker	10	4
Lacks significant work history	25	24
Long-term TANF/AFDC recipient	1	1
Substance abuse	3	1

*Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table IV-3a**  
**Characteristics of Terminees, by Age and Highest Grade Completed**

(Universe: All PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	119	61	48	28	102	98
<b>Gender</b>						
Female	66	59	67	64	73	56
Male	34	41	33	36	27	44
<b>Age</b>						
30 - 44	100	0	0	43	52	55
45 - 54	0	100	0	29	28	24
55 and older	0	0	100	29	20	20
<b>Race/Ethnicity</b>						
White (not Hispanic)	82	82	79	68	84	82
Black (not Hispanic)	7	3	8	4	4	9
Hispanic	6	2	6	14	6	1
Amer. Indian or Alaskan Native	2	7	4	7	3	3
Asian or Pacific Islander	4	7	2	7	3	5
<b>Family Status</b>						
Parent in one-parent family	3	2	2	4	3	1
Parent in two-parent family	7	2	2	4	3	6
Other family member	28	28	25	7	27	33
Not a family member	63	69	71	86	67	60
<b>Number of Dependents under Age 18</b>						
None	95	93	96	93	96	94
1 or 2	4	7	4	7	3	6
3 or more	1	0	0	0	1	0
<b>Highest Grade Completed</b>						
Less than high school graduate	10	13	17	100	0	0
High school graduate	45	48	42	0	100	0
Post high school	45	39	42	0	0	100
<b>Reading Skills Grade Level</b>						
Less than 7th grade	8	0	10	14	7	4
7th or 8th grade	8	9	10	14	12	4
9th grade and above	85	91	80	71	81	91
<b>Math Skills Grade Level</b>						
Less than 7th grade	25	9	25	43	23	15
7th or 8th grade	6	30	10	14	19	7
9th grade and above	70	61	65	43	58	78
<b>Veteran</b>						
Total veterans	17	28	23	11	18	28
Vietnam era	3	0	0	0	0	4
Disabled veteran	1	0	4	0	2	1

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	95	90	79	93	92	88
<b>Cash Welfare Recipient</b>	9	7	4	11	6	8
TANF/AFDC	3	3	0	4	2	2
GA, RCA, SSI	7	5	4	7	5	6
<b>Food Stamps</b>	22	18	13	25	14	22
<b>JOBS/Welfare to Work Program Participant</b>	0	2	0	4	0	0
<b>Labor Force Status</b>						
Employed	17	11	21	14	14	19
Unemployed	51	46	35	36	53	43
Not in labor force	32	43	44	50	33	38
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	32	43	44	50	33	38
None - employed at intake	10	5	19	14	8	12
1 to 14	21	15	0	7	23	9
15 to 25	18	23	13	14	17	20
26	19	15	25	14	20	20
<b>Unemployment Compensation Status</b>						
Claimant	19	25	8	11	29	9
Exhaustee	5	7	0	7	5	3
None	76	69	92	82	66	88
<b>Preprogram Hourly Wage</b>						
Not employed in past 26 weeks	39	50	60	56	44	46
\$4.99 or less	4	7	13	4	7	7
\$5.00 to \$7.49	34	20	21	26	29	26
\$7.50 or more	24	23	6	15	20	21
<b>Additional Barriers to Employment</b>						
School dropout	10	13	17	100	0	0
Cash welfare recipients	9	7	4	11	6	8
Offender (inc. misdemeanors)	9	7	4	11	6	8
Disability (substantial barrier)	20	16	25	21	24	16
Homeless	2	3	0	7	1	1
Limited English proficiency	5	5	6	18	4	3
Displaced homemaker	13	7	4	25	9	6
Lacks significant work history	23	26	31	43	25	20
Long-term TANF/AFDC recipient	1	3	0	4	2	0
Substance abuse	3	2	4	0	5	2

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

**Table IV-4**

**SERVICES RECEIVED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
<b>Total Terminees</b>	228	11,672
<b>Percent Who Received:</b>		
Any of those below	95	73
Basic skills training	16	11
Occ skills training (non-OJT)	59	49
On-the-job training (OJT)	18	6
Work experience/internships	21	7
Other skills training	29	15
Any two or more of those above	41	13
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	83	65
Basic skills training	12	9
Occ skills training (non-OJT)	47	44
On-the-job training (OJT)	13	5
Work experience/internships	18	6
Other skills training	25	14
Any two or more of those above	28	11
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	146	165
Occ skills training (non-OJT)	247	229
On-the-job training (OJT)	381	317
Work experience/internships	297	502
Other skills training	160	53
<b>Percent of Terminees, by Total Duration of Training</b>		
None	5	27
1 to 40 hours	10	18
41 to 100 hours	14	12
101 to 250 hours	24	19
251 to 500 hours	24	14
501 to 1,000 hours	16	8
Over 1,000 hours	6	3
Average duration of training (in hrs)	333	186
<b>Percent Receiving Job Search Assistance</b>		
With training services		na
Job search assistance only		na

**Table IV-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	50	40
Transportation	33	18
Health care	3	3
Family care	0	1
Housing or rental assistance	3	1
Personal counseling	0	21
Needs-based payments	1	6
Other	11	10
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	4	2
Professional and technical	16	9
Sales and related	5	4
Clerical and admin support	49	44
Service	8	30
Agriculture and related	0	1
Production and related	19	11
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	4	7
JTPA 8%	3	1
JTPA II-B	0	0
JTPA IV	1	0
TAA	0	0
Other non-JTPA	7	6
Both JTPA and non-JTPA	6	3
None	79	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-5****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	147	81	185	14	11	18
<b>Percent Who Received:</b>						
Any of those below	96	93	96	93	91	89
Basic skills training	17	14	14	14	27	33
Occ skills training (non-OJT)	64	49	62	64	36	39
On-the-job training (OJT)	14	23	17	14	27	17
Work experience/internships	26	14	21	43	27	11
Other skills training	27	32	28	14	45	39
Any two or more of those above	44	36	41	36	64	39
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	87	77	84	86	91	72
Basic skills training	12	12	10	14	18	28
Occ skills training (non-OJT)	53	36	50	50	27	22
On-the-job training (OJT)	11	17	14	14	0	11
Work experience/internships	24	9	18	36	18	11
Other skills training	23	27	24	14	45	28
Any two or more of those above	31	22	29	29	18	28
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	171	100	128	285	95	179
Occ skills training (non-OJT)	257	223	228	304	297	561
On-the-job training (OJT)	357	407	376	304		520
Work experience/internships	303	270	294	359	107	390
Other skills training	136	196	145	7	289	245
<b>Percent of Terminees, by Total Duration of Training</b>						
None	4	7	4	7	9	11
1 to 40 hours	10	11	10	7	18	12
41 to 100 hours	14	14	17	0	9	0
101 to 250 hours	21	30	25	14	18	24
251 to 500 hours	30	14	23	50	27	18
501 to 1,000 hours	14	18	15	14	9	30
Over 1,000 hours	7	5	6	7	9	6
Average duration of training (in hrs)	347	307	316	377	378	445
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-5 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	52	46	47	71	36	67
Transportation	36	28	30	64	27	50
Health care	3	2	3	7	0	6
Family care	0	0	0	0	0	0
Housing or rental assistance	3	2	3	0	0	6
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	2	1	0	9	0
Other	10	12	12	0	9	6
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	3	4	3	0	17	0
Professional and technical	16	16	18	0	0	13
Sales and related	4	6	5	0	0	13
Clerical and admin support	62	24	49	67	33	38
Service	10	4	7	0	17	25
Agriculture and related	0	0	0	0	0	0
Production and related	4	46	18	33	33	13
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	4	5	4	0	9	6
JTPA 8%	3	1	1	7	0	17
JTPA II-B	0	0	0	0	0	0
JTPA IV	2	0	1	0	0	6
TAA	0	0	0	0	0	0
Other non-JTPA	7	7	6	7	9	22
Both JTPA and non-JTPA	8	1	5	29	0	0
None	75	85	83	57	82	50

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6****SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received  
Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	119	61	48	28	102	98
<b>Percent Who Received:</b>						
Any of those below	95	92	98	100	94	94
Basic skills training	12	18	23	32	12	15
Occ skills training (non-OJT)	61	52	60	43	58	64
On-the-job training (OJT)	24	15	6	14	24	12
Work experience/internships	21	15	31	32	20	20
Other skills training	23	39	31	43	32	21
Any two or more of those above	39	39	48	50	43	37
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	82	82	90	93	85	79
Basic skills training	8	15	21	21	9	13
Occ skills training (non-OJT)	49	48	42	32	47	51
On-the-job training (OJT)	16	13	6	11	18	9
Work experience/internships	20	10	25	25	18	17
Other skills training	18	34	29	36	28	17
Any two or more of those above	25	33	29	25	29	28
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	102	118	211	200	117	141
Occ skills training (non-OJT)	282	189	232	120	278	241
On-the-job training (OJT)	346	455	403	424	373	381
Work experience/internships	257	344	354	245	323	291
Other skills training	212	164	80	89	218	107
<b>Percent of Terminees, by Total Duration of Training</b>						
None	5	8	2	0	6	6
1 to 40 hours	8	10	15	14	11	8
41 to 100 hours	13	20	11	7	17	14
101 to 250 hours	25	27	19	32	14	33
251 to 500 hours	25	17	32	36	25	20
501 to 1,000 hours	18	10	17	11	17	16
Over 1,000 hours	7	7	4	0	11	3
Average duration of training (in hrs)	351	291	340	274	393	286
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	55	56	29	50	47	52
Transportation	38	33	23	25	33	36
Health care	3	5	2	11	1	3
Family care	0	0	0	0	0	0
Housing or rental assistance	4	2	0	7	1	3
Personal counseling	0	0	0	0	0	0
Needs-based payments	1	2	2	4	1	1
Other	10	16	4	7	12	10
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	4	6	0	0	4	3
Professional and technical	20	9	12	0	16	20
Sales and related	4	9	4	8	6	3
Clerical and admin support	40	53	72	38	47	53
Service	11	6	0	8	11	3
Agriculture and related	0	0	0	0	0	0
Production and related	22	18	12	46	16	17
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	5	7	0	0	8	2
JTPA 8%	4	2	0	7	0	4
JTPA II-B	0	0	0	0	0	0
JTPA IV	3	0	0	0	3	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	10	15	11	9	5
Both JTPA and non-JTPA	3	7	13	11	2	8
None	82	75	73	71	78	81

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-6a**

**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	46	182	48	180	42	186
<b>Percent Who Received:</b>						
Any of those below	93	95	92	96	98	94
Basic skills training	7	18	8	18	12	17
Occ skills training (non-OJT)	59	59	56	59	69	56
On-the-job training (OJT)	20	17	23	16	26	16
Work experience/internships	28	20	13	24	26	20
Other skills training	24	30	25	30	12	33
Any two or more of those above	37	42	31	44	40	41
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	78	85	75	86	90	82
Basic skills training	4	14	6	14	7	13
Occ skills training (non-OJT)	41	48	42	48	60	44
On-the-job training (OJT)	15	13	19	12	21	11
Work experience/internships	24	17	6	22	21	18
Other skills training	24	25	21	26	10	28
Any two or more of those above	26	29	19	31	24	29
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	289	135	53	157	160	144
Occ skills training (non-OJT)	208	256	202	258	408	198
On-the-job training (OJT)	369	384	399	373	496	331
Work experience/internships	224	323	249	301	212	320
Other skills training	88	178	76	179	380	143
<b>Percent of Terminees, by Total Duration of Training</b>						
None	7	5	8	4	2	6
1 to 40 hours	20	8	11	10	5	12
41 to 100 hours	7	16	13	15	14	14
101 to 250 hours	20	25	34	21	19	25
251 to 500 hours	28	23	19	25	29	23
501 to 1,000 hours	15	16	15	16	14	16
Over 1,000 hours	4	7	0	8	17	4
Average duration of training (in hrs)	292	344	241	357	513	292
<b>Percent Receiving Job Search Assistance</b>						
With training services						
Job search assistance only						

**Table IV-6a (continued)**

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Percent Receiving Various Support Services</b>						
Any of those below	50	49	46	51	62	47
Transportation	35	33	27	35	43	31
Health care	2	3	4	3	7	2
Family care	0	0	0	0	0	0
Housing or rental assistance	0	3	2	3	0	3
Personal counseling	0	0	0	0	0	0
Needs-based payments	4	1	2	1	0	2
Other	13	10	13	10	12	10
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	0	4	0	5	10	2
Professional and technical	27	14	9	19	17	16
Sales and related	0	6	9	4	3	5
Clerical and admin support	42	50	37	52	48	49
Service	8	8	3	9	3	9
Agriculture and related	0	0	0	0	0	0
Production and related	23	18	43	11	17	19
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	2	5	4	4	10	3
JTPA 8%	2	3	0	3	0	3
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	2	2	1	2	1
TAA	0	0	0	0	0	0
Other non-JTPA	7	8	10	7	5	8
Both JTPA and non-JTPA	7	5	0	7	2	6
None	83	77	83	77	81	78

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-7**

**OUTCOMES OBTAINED, COMPARISON WITH THE NATION**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	228	11,672
<b>Summary of Termination Type (%)</b>		
Entered employment only	31	56
Obtained an enhancement only	14	5
Both entered employment and obtained an enhancement	37	12
Other termination	18	27
<b>Employment at Termination (%)</b>		
Entered employment, total	68	68
Employed 20 or more hrs/wk	66	67
Employed with fringe benefits	36	30
Employed with UI coverage	55	51
Entered an apprenticeship	0	0
<b>Obtained Employability Enhancements (%)</b>		
Total, any type	51	17
Attained basic education	6	4
Attained occupational skills	47	15
Completed a major level of education	12	2
Entered non-Title II training	2	1
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	4	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	3	2
Voluntary, other	9	11
Involuntary, other	2	8
<b>Number Contacted at Follow-up</b>	158	6,541
<b>Employment at Follow-up (%)</b>		
Employed, total	73	64
Employed with same employer as at termination	59	49
<b>Weeks Worked in Follow-up Period (%)</b>		
None	18	23
1 to 12	26	22
13	56	54
<b>Average Weeks Worked (in weeks)</b>	9.5	8.7

**Table IV-7 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	3	2
20 to 34 hours	45	51
35 hours or more	53	47
Average hours worked (in hrs)	33	31
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$5.99	18	32
\$6.00 to \$7.49	43	35
\$7.50 to \$9.99	22	18
\$10.00 or more	17	12
Average hourly wage (in dollars)	7.82	7.29
Occupation of jobs held (%)		
Managerial and administrative	5	2
Professional and technical	12	10
Sales and related	10	10
Clerical and admin support	39	24
Service	17	37
Agriculture and related	1	1
Production and related	17	15
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	11	10
20 to 34 hours	36	50
35 hours or more	53	40
Average hours worked (in hrs.)	32	29
Hourly wage (%)		
Less than \$5.00	5	9
\$5.00 to \$5.99	20	34
\$6.00 to \$7.49	38	29
\$7.50 to \$9.99	18	16
\$10.00 or more	19	12
Average hourly wage (in dollars)	8.13	7.04

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-8**

**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	147	81	185	14	11	18
<b>Summary of Termination Type (%)</b>						
Entered employment only	29	36	32	36	27	22
Obtained an enhancement only	16	11	13	21	18	22
Both entered employment and obtained an enhancement	37	36	38	36	36	28
Other termination	18	17	17	7	18	28
<b>Employment at Termination (%)</b>						
Entered employment, total	66	72	70	71	64	50
Employed 20 or more hrs/wk	63	72	68	64	64	50
Employed with fringe benefits	33	43	36	50	27	33
Employed with UI coverage	54	57	56	57	64	44
Entered an apprenticeship	0	0	0	0	0	0
Entered non-traditional employment for women	0	na	na	na	na	na
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	54	47	51	57	55	50
Attained basic education	7	4	4	14	0	17
Attained occupational skills	48	46	48	50	55	33
Completed a major level of education	14	9	9	43	18	17
Entered non-Title II training	3	0	2	0	9	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	5	2	5	0	9	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	5	2	7	0	11
Voluntary, other	7	11	8	0	18	17
Involuntary, other	3	0	3	0	0	0
<b>Number Contacted at Follow-up</b>	101	57	135	9	2	12
<b>Employment at Follow-up (%)</b>						
Employed, total	75	69	75	77	47	56
Employed with same employer as at termination	56	62	59	56	47	56
<b>Weeks Worked in Follow-up Period (%)</b>						
None	17	21	17	12	53	27
1 to 12	32	16	25	44	0	25
13	51	63	57	44	47	48
<b>Average Weeks Worked (in weeks)</b>	9.5	9.4	9.7	9.1	6.5	7.8

**Table IV-8 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	4	0	2	10	0	0
20 to 34 hours	52	33	49	30	29	11
35 hours or more	44	67	49	60	71	89
Average hours worked (in hrs)	30	36	32	32	41	39
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$5.99	18	19	19	0	14	22
\$6.00 to \$7.49	47	34	40	60	29	67
\$7.50 to \$9.99	24	19	23	20	29	0
\$10.00 or more	10	28	16	20	29	11
Average hourly wage (in dollars)	7.32	8.65	7.78	8.65	8.27	7.06
Occupation of jobs held (%)						
Managerial and administrative	3	7	4	10	14	0
Professional and technical	13	9	12	0	0	22
Sales and related	10	9	11	0	0	11
Clerical and admin support	51	19	39	60	29	22
Service	20	14	15	20	29	44
Agriculture and related	0	2	0	0	14	0
Production and related	3	41	19	10	14	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	16	3	11	14	0	14
20 to 34 hours	37	33	40	0	100	0
35 hours or more	47	64	49	86	0	86
Average hours worked (in hrs)	31	34	32	39	25	35
Hourly Wages (%)						
Less than \$5.00	8	0	5	14	0	0
\$5.00 to \$5.99	18	22	22	0	0	14
\$6.00 to \$7.49	34	48	35	57	100	57
\$7.50 to \$9.99	23	7	20	0	0	14
\$10.00 or more	17	22	18	29	0	14
Average hourly wage (in dollars)	7.73	8.92	8.13	8.72	6.72	7.84

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table IV-9****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	119	61	48	28	102	98
<b>Summary of Termination Type (%)</b>						
Entered employment only	37	30	19	25	31	33
Obtained an enhancement only	13	16	17	18	13	15
Both entered employment and obtained an enhancement	33	46	35	36	36	38
Other termination	18	8	29	21	20	14
<b>Employment at Termination (%)</b>						
Entered employment, total	70	75	54	61	68	70
Employed 20 or more hrs/wk	68	75	50	57	66	69
Employed with fringe benefits	35	46	27	32	34	40
Employed with UI coverage	55	66	44	54	58	53
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	45	62	52	54	49	53
Attained basic education	6	7	4	7	3	8
Attained occupational skills	42	59	44	39	45	51
Completed major level of educ	13	8	17	18	10	13
Entered non-Title II training	3	0	2	4	2	1
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	4	0	10	7	6	2
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	0	7	1	3
Voluntary, other	8	5	17	11	12	5
Involuntary, other	3	0	4	0	1	4
<b>Number Contacted at Follow-up</b>	89	42	27	22	71	65
<b>Employment at Follow-up (%)</b>						
Employed, total	79	63	69	63	78	71
Employed with same employer as at termination	63	46	64	49	63	56
<b>Weeks Worked in Follow-up Period (%)</b>						
None	15	22	24	28	15	18
1 to 12	27	26	23	32	22	29
13	58	51	53	40	63	52
<b>Average Weeks Worked (in weeks)</b>	10	9.1	8.2	8.3	10.2	9

**Table IV-9 (continued)**

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	2	0	8	6	3	1
20 to 34 hours	40	43	62	35	48	43
35 hours or more	58	57	31	59	49	55
Average hours worked (in hrs)	34	34	28	37	31	33
Hourly wage (%)						
Less than \$5.00	0	0	4	0	1	0
\$5.00 to \$5.99	16	24	15	12	19	19
\$6.00 to \$7.49	41	39	54	53	45	38
\$7.50 to \$9.99	27	15	19	18	25	20
\$10.00 or more	17	22	8	18	10	23
Average hourly wage (in dollars)	7.96	7.9	7.23	7.69	7.26	8.41
Occupation of jobs held (%)						
Managerial and administrative	2	7	8	6	4	4
Professional and technical	10	17	8	0	9	17
Sales and related	10	9	12	0	10	12
Clerical and admin support	35	33	62	29	43	36
Service	20	20	4	29	17	14
Agriculture and related	1	0	0	0	1	0
Production and related	22	15	8	35	14	16
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	9	4	32	16	11	11
20 to 34 hours	38	26	42	35	34	39
35 hours or more	53	70	26	49	55	51
Average hours worked (in hrs)	33	35	25	30	33	32
Hourly wage (%)						
Less than \$5.00	3	8	11	15	7	0
\$5.00 to \$5.99	19	19	26	16	23	17
\$6.00 to \$7.49	40	40	32	49	39	34
\$7.50 to \$9.99	18	15	21	14	14	23
\$10.00 or more	21	18	11	7	16	25
Average hourly wage (in dollars)	8.12	8.16	8.13	7.25	7.64	8.99

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

**Table IV-9a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	<b>Individuals with a disability</b>		<b>Veterans</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	46	182	48	180	42	186
<b>Summary of Termination Type (%)</b>						
Entered employment only	24	33	38	29	33	31
Obtained an enhancement only	9	16	6	17	12	15
Both entered employment and obtained an enhancement	35	37	35	37	36	37
Other termination	33	14	21	17	19	17
<b>Employment at Termination (%)</b>						
Entered employment, total	59	70	73	67	69	68
Employed 20 or more hrs/wk	59	68	73	64	69	66
Employed with fringe benefits	35	37	46	34	48	34
Employed with UI coverage	52	56	60	54	60	54
Entered an apprenticeship	0	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>						
Total, any type	43	53	42	54	48	52
Attained basic education	4	6	2	7	5	6
Attained occupational skills	41	48	42	48	45	47
Completed major level of educ	11	13	2	15	12	12
Entered non-Title II training	0	2	0	2	0	2
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	11	3	4	4	10	3
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	3	2	3	0	3
Voluntary, other	17	7	15	7	10	9
Involuntary, other	4	2	0	3	0	3
<b>Number Contacted at Follow-up</b>	35	123	31	127	33	125
<b>Employment at Follow-up (%)</b>						
Employed, total	55	78	73	73	78	72
Employed with same employer as at termination	37	65	64	57	56	59
<b>Weeks Worked in Follow-up Period (%)</b>						
None	39	12	21	18	16	19
1 to 12	20	28	13	29	25	26
13	41	60	66	53	59	55
<b>Average Weeks Worked (in weeks)</b>	7.1	10.1	9.8	9.4	9.5	9.4

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	0	3	0	3	0	3
20 to 34 hours	37	46	31	48	24	49
35 hours or more	63	51	69	48	76	48
Average hours worked (in hrs)	35	32	36	32	36	32
Hourly wage (%)						
Less than \$5.00	0	1	3	0	0	1
\$5.00 to \$5.99	15	19	17	18	21	17
\$6.00 to \$7.49	41	43	37	44	34	44
\$7.50 to \$9.99	26	21	20	23	31	20
\$10.00 or more	19	16	23	15	14	17
Average hourly wage (in dollars)	7.6	7.87	7.87	7.8	8.39	7.69
Occupation of jobs held (%)						
Managerial and administrative	0	5	3	5	3	5
Professional and technical	26	9	3	14	10	12
Sales and related	7	10	9	10	14	9
Clerical and admin support	22	42	29	42	41	38
Service	19	17	14	18	7	20
Agriculture and related	0	1	0	1	0	1
Production and related	26	16	43	10	24	16
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	16	10	0	14	8	12
20 to 34 hours	24	38	35	36	11	43
35 hours or more	60	51	65	50	81	45
Average hours worked (in hrs)	36	31	35	31	37	31
Hourly wage (%)						
Less than \$5.00	5	5	0	6	0	7
\$5.00 to \$5.99	20	20	26	18	11	22
\$6.00 to \$7.49	46	37	48	36	38	38
\$7.50 to \$9.99	20	18	9	20	27	15
\$10.00 or more	10	21	18	19	23	17
Average hourly wage (in dollars)	7.16	8.34	7.99	8.17	8.36	8.07

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

**Table IV-10**

**OUTCOMES OBTAINED, BY SERVICES RECEIVED**  
*(Universe: PY 97 Section 204d Terminees Who Received  
 Services Beyond Objective Assessment)*

	<b>Basic Skills</b>	<b>Occ CRT</b>	<b>OJT</b>	<b>Work Exp</b>	<b>Other Skills</b>
<b>Total Terminees</b>	36	134	40	49	66
<b>Summary of Termination Type (%)</b>					
Entered employment only	28	28	43	39	15
Obtained an enhancement only	22	16	5	12	24
Both entered employment and obtained an enhancement	33	38	45	27	39
Other termination	17	19	8	22	21
<b>Employment at Termination (%)</b>					
Entered employment, total	61	66	88	65	55
Employed 20 or more hrs/wk	58	63	88	59	55
Employed with fringe benefits	33	36	45	31	29
Employed with UI coverage	53	55	85	53	42
Entered an apprenticeship	0	0	0	0	0
<b>Obtained Employability Enhancements (%)</b>					
Total, any type	56	54	50	39	64
Attained basic education	25	6	0	6	11
Attained occupational skills	33	50	48	35	56
Completed major level of educ	14	19	3	14	9
Entered non-Title II training	0	1	0	2	3
<b>Other Terminations (%)</b>					
Institutionalized	0	0	0	0	0
Health/medical	6	5	3	8	3
Family care	0	0	0	0	0
Lacks transportation	0	0	0	0	0
Cannot locate	0	2	3	2	5
Voluntary, other	14	8	3	8	14
Involuntary, other	0	3	0	6	0
<b>Number Contacted at Follow-up</b>	25	96	29	49	42
<b>Employment at Follow-up (%)</b>					
Employed, total	67	69	79	68	81
Employed with same employer as at termination	57	52	65	48	66
<b>Weeks Worked in Follow-up Period (%)</b>					
None	22	22	11	22	8
1 to 12	28	29	21	29	36
13	51	49	68	49	56
<b>Average Weeks Worked (in weeks)</b>	9	8.8	10.9	8.5	10.2

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	5	3	0	9	0
20 to 34 hours	55	47	34	41	50
35 hours or more	41	50	66	50	50
Average hours worked (in hrs)	30	32	34	31	33
Hourly wage (%)					
Less than \$5.00	0	1	0	3	0
\$5.00 to \$5.99	5	17	14	22	28
\$6.00 to \$7.49	59	41	43	41	47
\$7.50 to \$9.99	23	24	31	25	14
\$10.00 or more	14	17	11	9	11
Average hourly wage (in dollars)	7.94	7.84	7.61	7.51	7
Occupation of jobs held (%)					
Managerial and administrative	0	3	3	3	6
Professional and technical	9	11	14	13	11
Sales and related	9	7	11	9	17
Clerical and admin support	45	49	23	50	25
Service	23	14	17	19	25
Agriculture and related	5	0	3	0	0
Production and related	9	16	29	6	17
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>					
Hours worked per week (%)					
1 to 19 hours	6	9	18	12	9
20 to 34 hours	53	36	30	36	44
35 hours or more	40	55	51	53	47
Average hours worked (in hrs)	30	33	31	31	31
Hourly Wages (%)					
Less than \$5.00	18	7	0	12	9
\$5.00 to \$5.99	13	17	22	18	18
\$6.00 to \$7.49	40	34	39	41	50
\$7.50 to \$9.99	23	19	30	15	12
\$10.00 or more	6	22	9	15	11
Average hourly wage (in dollars)	7.06	8.62	7.28	7.89	7.51

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.



**PART V:**  
**TITLE III TERMINEES**

**Table V-2****CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	State	Nation
<b>Total Terminees</b>	7,513	266,112
<b>Gender</b>		
Female	45	54
Male	55	46
<b>Age</b>		
29 and under	16	18
30 - 44	49	46
45 -54	26	25
55 and over	9	10
<b>Race/Ethnicity</b>		
White (non Hispanic)	82	65
Black (non Hispanic)	4	19
Hispanic	7	12
Amer. Indian or Alaskan Native	2	1
Asian or Pacific Islander	6	3
<b>Family Status</b>		
Parent in one-parent family	11	15
Parent in two-parent family	40	32
Other family member	22	21
Not a family member	27	31
<b>Number of Dependents under Age 18</b>		
None	54	58
1 or 2	36	33
3 or more	10	8
<b>Highest Grade Completed</b>		
Less than high school graduate	10	12
High school graduate	47	50
Post high school attendee	29	24
College graduate and above	14	14
<b>Reading Skills Grade Level</b>		
Less than 7th grade	3	9
7th or 8th grade	5	10
9th grade and above	92	81
<b>Math Skills Grade Level</b>		
Less than 7th grade	7	16
7th or 8th grade	9	20
9th grade and above	85	63
<b>Veteran</b>		
Total veterans	19	12
Vietnam era	9	6
Disabled veteran	2	1

**Table V-2 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Cash Welfare Recipient</b>	2	3
TANF/AFDC	1	2
GA, RCA, SSI	1	1
<b>Food Stamps</b>	4	7
<b>JOBS/Welfare to Work Program Participant</b>	0	1
<b>Labor Force Status</b>		
Employed	12	15
Unemployed	87	83
Not in labor force	1	2
<b>Weeks Unemployed in Prior 26 Wks</b>		
None - NILF at intake	1	2
None - employed at intake	9	13
1 to 4	29	20
5 to 14	26	28
15 to 25	15	20
26	19	17
<b>Unemployment Compensation Status</b>		
Claimant	79	64
Exhaustee	10	7
None	12	28
<b>Hourly Wage of the Job of Dislocation</b>		
None	0	6
\$4.99 or less	0	3
\$5.00 to \$7.49	12	19
\$7.50 to \$9.99	18	21
\$10.00 to \$14.99	40	29
\$15.00 or more	29	22
<b>Additional Barriers to Employment</b>		
School dropout	8	11
Cash welfare recipients	2	3
Offender (inc. misdemeanors)	6	5
Disability (substantial barrier)	4	2
Homeless	0	1
Limited English proficiency	5	5
Displaced homemaker	1	1
Lacks significant work history	2	4
Long-term TANF/AFDC recipient	0	1
Substance abuse	1	1

*Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.*

**Table V-3****CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	<b>Title III Program:</b>			
	<b>Title III Total</b>	<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminees</b>	7,513	4,355	1,194	1,964
<b>Gender</b>				
Female	45	50	33	40
Male	55	50	67	60
<b>Age</b>				
29 and under	16	15	17	18
30 - 44	49	48	49	51
45 - 54	26	27	24	24
55 and over	9	10	10	8
<b>Race/Ethnicity</b>				
White (non Hispanic)	82	82	88	77
Black (non Hispanic)	4	4	2	2
Hispanic	7	6	3	10
Amer. Indian or Alaskan Native	2	2	2	3
Asian or Pacific Islander	6	5	6	7
<b>Family Status</b>				
Parent in one-parent family	11	11	11	12
Parent in two-parent family	40	38	44	42
Other family member	22	23	19	21
Not a family member	27	28	25	25
<b>Number of Dependents under Age 18</b>				
None	54	54	52	52
1 or 2	36	36	37	36
3 or more	10	10	11	12
<b>Highest Grade Completed</b>				
Less than high school graduate	10	8	7	16
High school graduate	47	45	51	49
Post high school attendee	29	30	29	27
College graduate and above	14	17	12	8
<b>Reading Skills Grade Level</b>				
Less than 7th grade	3	3	1	8
7th or 8th grade	5	6	1	3
9th grade and above	92	91	98	90
<b>Math Skills Grade Level</b>				
Less than 7th grade	7	8	1	9
7th or 8th grade	9	11	2	5
9th grade and above	85	82	97	87
<b>Veteran</b>				
Total veterans	19	19	22	17
Vietnam era	9	9	12	8
Disabled veteran	2	2	2	2

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Cash Welfare Recipient</b>	2	2	1	3
TANF/AFDC	1	1	1	2
GA, RCA, or SSI	1	1	0	1
<b>Food Stamps</b>	4	4	2	6
<b>JOBS/Welfare to Work Program Participant</b>	0	0	0	1
<b>Labor Force Status</b>				
Employed	12	11	13	13
Unemployed	87	88	86	86
Not in labor force	1	2	1	1
<b>Wks Unemployed in Prior 26 Wks</b>				
None - NILF at intake	1	2	1	1
None - employed at intake	9	9	9	11
1 to 4	29	28	38	26
5 to 14	26	27	23	26
15 to 25	15	16	12	14
26	19	18	16	22
<b>Unemployment Compensation Status</b>				
Claimant	79	78	83	77
Exhaustee	10	10	7	12
None	12	12	10	11
<b>Hourly Wage of the Job of Dislocation</b>				
None	0	0	0	0
\$4.99 or less	0	1	0	0
\$5.00 to \$7.49	12	12	7	13
\$7.50 to \$9.99	18	18	17	18
\$10.00 to \$14.99	40	39	45	41
\$15.00 or more	29	30	31	28
<b>Additional Barriers to Employment</b>				
School dropout	8	7	6	13
Cash welfare recipients	2	2	1	3
Offender (inc. misdemeanors)	6	6	4	8
Disability (substantial barrier)	4	4	2	5
Homeless	0	0	0	0
Limited English proficiency	5	4	3	9
Displaced homemaker	1	1	0	0
Lacks significant work history	2	2	1	1
Long-term TANF/AFDC recipient	0	0	0	0
Substance abuse	1	1	0	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a

**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,194	3,684	2,635	750	3,520	3,243
<b>Gender</b>						
Female	37	47	46	45	43	47
Male	63	53	54	55	57	53
<b>Age</b>						
29 and under	100	0	0	21	20	10
30 - 44	0	100	0	47	50	49
45 - 54	0	0	74	22	22	31
55 and over	0	0	26	11	8	10
<b>Race/Ethnicity</b>						
White (not Hispanic)	79	82	83	49	85	85
Black (not Hispanic)	4	4	3	1	3	5
Hispanic	8	7	6	34	4	3
Amer. Indian or Alaskan Native	4	2	2	2	3	2
Asian or Pacific Islander	6	6	5	13	4	6
<b>Family Status</b>						
Parent in one-parent family	10	15	8	14	11	11
Parent in two-parent family	33	48	32	49	41	37
Other family member	22	14	34	18	22	23
Not a family member	35	24	27	19	26	29
<b>Number of Dependents under Age 18</b>						
None	57	39	72	44	53	57
1 or 2	37	45	23	35	38	34
3 or more	6	16	4	22	9	9
<b>Highest Grade Completed</b>						
Less than high school graduate	13	9	9	100	0	0
High school graduate	60	47	40	0	100	0
Post high school attendee	21	30	31	0	0	67
College graduate and above	6	13	19	0	0	33
<b>Reading Skills Grade Level</b>						
Less than 7th grade	2	3	4	26	2	1
7th or 8th grade	8	4	4	14	7	2
9th grade and above	91	93	92	60	92	97
<b>Math Skills Grade Level</b>						
Less than 7th grade	7	6	7	33	7	3
7th or 8th grade	10	9	7	23	12	4
9th grade and above	83	84	86	44	81	93
<b>Veteran</b>						
Total veterans	12	15	28	7	19	22
Vietnam era	0	5	20	4	8	12
Disabled veteran	0	2	2	0	1	2

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
<b>Economically Disadvantaged</b>	3	2	1	4	2	2
<b>Cash Welfare Recipient</b>	2	2	0	3	1	1
TANF/AFDC	1	1	1	1	1	1
GA, RCA, SSI	6	5	2	9	4	3
<b>Food Stamps</b>	1	1	0	1	0	0
<b>JOBS/Welfare to Work Program Participant</b>	12	12	12	9	11	14
<b>Labor Force Status</b>						
Employed	86	87	87	89	88	85
Unemployed	2	1	1	1	1	1
Not in labor force	2	1	1	1	1	1
<b>Weeks Unemployed in Prior 26 Wks</b>						
None - NILF at intake	8	10	9	6	8	11
None - employed at intake	30	29	29	28	29	30
1 to 14	27	26	26	29	27	25
15 to 25	16	14	16	16	16	14
26	17	19	19	20	19	19
<b>Unemployment Compensation Status</b>						
Claimant	80	78	78	71	81	78
Exhaustee	8	10	10	17	8	10
None	12	12	11	12	10	13
<b>Hourly Wage of the Job of Dislocation</b>						
None	0	0	0	0	0	0
\$4.99 or less	1	0	0	0	0	1
\$5.00 to \$7.49	20	10	9	30	12	7
\$7.50 to \$9.99	27	17	15	29	20	13
\$10.00 to \$14.99	42	43	35	30	45	38
\$15.00 or more	9	29	39	11	23	41
<b>Additional Barriers to Employment</b>						
School Dropout	11	8	8	84	0	0
Cash welfare recipients	3	2	1	4	2	2
Offender (inc. misdemeanors)	9	8	3	10	8	4
Disability (substantial barrier)	3	4	5	3	4	4
Homeless	1	0	0	1	0	0
Limited English proficiency	5	5	5	30	3	1
Displaced homemaker	0	1	1	1	1	1
Lacks significant work history	3	2	1	4	2	1
Long-term TANF/AFDC recipient	0	0	0	1	0	0
Substance abuse	1	1	0	1	1	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

**Table V-4****SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	7,513	266,112
<b>Percent Who Received:</b>		
Any of those below	73	59
Basic skills training	11	12
Occ skills training (non-OJT)	65	50
On-the-job training (OJT)	3	4
Any two or more of those above	6	7
<b>Percent Who Received and Completed Goals of:</b>		
Any of those below	59	52
Basic skills training	7	10
Occ skills training (non-OJT)	53	44
On-the-job training (OJT)	2	4
Any two or more of those above	4	6
<b>Average Hours of Those Who Completed Goals of:</b>		
Basic skills training	275	215
Occ skills training (non-OJT)	992	500
On-the-job training (OJT)	561	459
<b>Percent of Terminees, by Total Duration of Training</b>		
None	27	41
1 to 40 hours	4	7
41 to 100 hours	6	7
101 to 250 hours	11	13
251 to 500 hours	12	13
501 to 1,000 hours	15	11
Over 1,000 hours	26	8
Average duration of training (in hrs)	643	279
<b>Percent Receiving Basic Readjustment Services</b>		
With training services	73	na
Basic readjustment services only	27	na

**Table V-4 (continued)**

	<u>State</u>	<u>Nation</u>
<b>Percent Receiving Various Support Services</b>		
Any of those below	29	31
Transportation	12	10
Health care	2	1
Family care	2	1
Housing or rental assistance	3	1
Personal counseling	0	18
Needs-related payments	0	4
Other	11	9
<b>Areas of Occupational Skill Training (among those who received it)</b>		
Managerial and administrative	5	4
Professional and technical	36	26
Sales and related	3	2
Clerical and admin support	19	29
Service	8	9
Agriculture and related	2	1
Production and related	27	28
<b>Concurrent Participation</b>		
JTPA II-A, 204d, II-C, III	14	12
JTPA 8%	1	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	11	1
Other non-JTPA	2	1
Both JTPA and non-JTPA	1	2
None	71	82

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-5****SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	<b>Title III Total</b>	<b>Title III Program:</b>		
		<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminees</b>	7,513	4,355	1,194	1,964
<b>Percent Who Received:</b>				
Any of those below	73	66	81	85
Basic skills training	11	8	6	19
Occ skills training (non-OJT)	65	59	78	71
On-the-job training (OJT)	3	4	1	2
Any two or more of those above	6	5	4	10
<b>Percent Who Received and Completed Goals of:</b>				
Any of those below	59	55	67	62
Basic skills training	7	6	5	11
Occ skills training (non-OJT)	53	50	65	53
On-the-job training (OJT)	2	3	1	2
Any two or more of those above	4	4	3	4
<b>Average Hours of Those Who Completed Goals of:</b>				
Basic skills training	275	265	427	248
Occ skills training (non-OJT)	992	740	1,359	1,255
On-the-job training (OJT)	561	556	835	528
<b>Percent of Terminees, by Total Duration of Training</b>				
None	27	34	19	15
1 to 40 hours	4	6	3	3
41 to 100 hours	6	8	3	3
101 to 250 hours	11	12	6	10
251 to 500 hours	12	12	8	13
501 to 1,000 hours	15	12	16	20
Over 1,000 hours	26	16	45	38
Average duration of training (in hrs)	643	441	967	903
<b>Percent Receiving Basic Readjustment Services</b>				
With training services	73	66	81	85
Basic readjustment services only	27	34	19	15

Table V-5 (continued)

	Title III Total	Title III Program:		
		Substate Grantee	Governor's Reserve	National Reserve
<b>Percent Receiving Various Support Services</b>				
Any of those below	29	24	14	50
Transportation	12	10	3	23
Health care	2	1	1	4
Family care	2	2	2	1
Housing or rental assistance	3	2	1	6
Personal counseling	0	0	0	0
Needs-related payments	0	0	0	0
Other	11	9	7	17
<b>Areas of Occupational Skill Training (among those who received it)</b>				
Managerial and administrative	5	5	6	4
Professional and technical	36	33	39	40
Sales and related	3	4	3	3
Clerical and admin support Service	19	24	9	14
Service	8	7	8	9
Agriculture and related	2	1	2	4
Production and related	27	25	33	26
<b>Concurrent Participation</b>				
JTPA II-A, 204d, II-C, III	14	5	18	30
JTPA 8%	1	1	0	0
JTPA II-B	0	0	0	0
JTPA IV	0	0	0	0
TAA	11	3	54	4
Other non-JTPA	2	1	7	3
Both JTPA and non-JTPA	1	0	5	0
None	71	89	17	62

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-6****SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	<b>Gender</b>		<b>Race/Ethnicity</b>			
	<b>Female</b>	<b>Male</b>	<b>White</b>	<b>Black</b>	<b>Hisp</b>	<b>Other</b>
<b>Total Terminees</b>	3,359	4,154	6,140	266	498	609
<b>Percent Who Received:</b>						
Any of those below	73	73	74	64	71	75
Basic skills training	11	11	7	8	36	27
Occ skills training (non-OJT)	65	65	68	61	39	56
On-the-job training (OJT)	3	3	3	1	2	1
Any two or more of those above	6	7	6	6	7	9
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	60	58	62	52	38	52
Basic skills training	7	7	6	7	10	14
Occ skills training (non-OJT)	55	52	56	48	29	43
On-the-job training (OJT)	2	2	3	1	2	1
Any two or more of those above	4	4	4	5	4	5
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	278	273	237	306	379	382
Occ skills training (non-OJT)	961	1,018	1,003	1,054	928	841
On-the-job training (OJT)	556	564	572	415	418	460
<b>Percent of Terminees, by Total Duration of Training</b>						
None	27	27	26	36	29	25
1 to 40 hours	5	4	4	4	4	5
41 to 100 hours	8	4	6	9	7	5
101 to 250 hours	10	11	11	8	15	11
251 to 500 hours	12	11	11	8	18	15
501 to 1,000 hours	14	16	15	15	14	18
Over 1,000 hours	25	27	27	20	14	21
Average duration of training (in hrs)	627	656	669	600	447	557
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	73	73	74	64	71	75
Basic readjustment services only	27	27	26	36	29	25

**Table V-6 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Percent Receiving Various Support Services</b>						
Any of those below	27	31	28	18	42	35
Transportation	11	14	12	3	11	17
Health care	1	2	2	1	1	1
Family care	2	1	1	2	7	1
Housing or rental assistance	2	3	3	1	1	5
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	10	11	10	11	22	11
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	6	4	5	5	4	4
Professional and technical	39	33	36	37	25	36
Sales and related	4	3	4	1	1	2
Clerical and admin support	34	7	19	19	15	16
Service	9	7	7	14	17	13
Agriculture and related	1	3	2	0	2	3
Production and related	6	42	26	24	36	27
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	13	14	11	15	38	24
JTPA 8%	1	0	0	3	0	1
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	8	14	12	6	4	12
Other non-JTPA	3	2	3	1	1	1
Both JTPA and non-JTPA	1	1	1	1	1	0
None	74	68	73	74	55	61

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7**  
**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED**  
*(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,194	3,684	2,635	750	3,520	3,243
<b>Percent Who Received:</b>						
Any of those below	77	77	67	76	77	69
Basic skills training	9	11	11	47	9	4
Occ skills training (non-OJT)	69	68	59	38	70	66
On-the-job training (OJT)	4	3	3	3	4	2
Any two or more of those above	6	6	6	13	7	4
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	62	61	55	45	63	58
Basic skills training	6	7	8	22	7	3
Occ skills training (non-OJT)	56	56	49	28	57	56
On-the-job training (OJT)	3	2	2	2	3	2
Any two or more of those above	3	4	4	7	4	2
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	296	253	296	421	225	182
Occ skills training (non-OJT)	1,093	1,046	851	965	1,025	958
On-the-job training (OJT)	601	563	530	582	560	556
<b>Percent of Terminees, by Total Duration of Training</b>						
None	23	23	33	24	23	31
1 to 40 hours	3	4	5	6	4	4
41 to 100 hours	5	6	6	5	6	6
101 to 250 hours	10	11	11	15	11	9
251 to 500 hours	12	11	12	17	12	11
501 to 1,000 hours	17	16	12	15	15	14
Over 1,000 hours	30	28	20	18	29	24
Average duration of training (in hrs)	735	705	515	523	704	605
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

**Table V-7 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Percent Receiving Various Support Services</b>						
Any of those below	34	32	23	43	32	23
Transportation	14	12	11	16	14	10
Health care	1	2	2	3	2	1
Family care	3	2	0	4	1	1
Housing or rental assistance	4	3	2	3	3	2
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	11	13	8	17	12	9
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	4	5	7	2	4	7
Professional and technical	32	39	34	16	29	47
Sales and related	3	3	5	4	3	4
Clerical and admin support	14	17	23	11	20	18
Service	13	8	6	13	9	6
Agriculture and related	3	2	2	3	3	1
Production and related	32	27	24	51	32	17
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	12	15	13	31	12	11
JTPA 8%	1	1	1	1	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	13	11	11	11	13	10
Other non-JTPA	3	3	2	1	2	3
Both JTPA and non-JTPA	1	1	1	1	1	1
None	70	70	73	55	71	74

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-7a**  
**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS**  
*(Universe: PY 97 Title III Terminees)*

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Total Terminees</b>	297	7,216	1,430	6,083	5,908	1,605
<b>Percent Who Received:</b>						
Any of those below	73	73	72	74	75	69
Basic skills training	10	11	6	12	10	12
Occ skills training (non-OJT)	67	65	66	65	67	57
On-the-job training (OJT)	4	3	3	3	3	3
Any two or more of those above	8	6	5	7	7	5
<b>Percent Who Received and Completed Goals of:</b>						
Any of those below	61	59	61	59	61	53
Basic skills training	10	7	6	7	7	7
Occ skills training (non-OJT)	53	53	55	53	55	47
On-the-job training (OJT)	3	2	2	2	2	2
Any two or more of those above	5	4	3	4	4	3
<b>Average Hours of Those Who Completed Goals of:</b>						
Basic skills training	394	269	244	282	277	267
Occ skills training (non-OJT)	824	999	1,007	988	1,021	867
On-the-job training (OJT)	486	564	559	561	567	538
<b>Percent of Terminees, by Total Duration of Training</b>						
None	27	27	28	26	25	31
1 to 40 hours	4	4	5	4	4	5
41 to 100 hours	8	6	4	6	6	6
101 to 250 hours	10	11	12	11	10	12
251 to 500 hours	13	12	11	12	11	14
501 to 1,000 hours	16	15	14	15	15	13
Over 1,000 hours	23	26	26	26	27	20
Average duration of training (in hrs)	575	646	651	641	680	509
<b>Percent Receiving Basic Readjustment Services</b>						
With training services	73	73	72	74	75	69
Basic readjustment services only	27	27	28	26	25	31

**Table V-7a (continued)**

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Percent Receiving Various Support Services</b>						
Any of those below	39	29	27	30	29	31
Transportation	16	12	12	12	12	12
Health care	6	2	1	2	2	1
Family care	0	2	1	2	1	2
Housing or rental assistance	5	3	2	3	3	3
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	0	0	0	0	0
Other	11	11	11	11	10	13
<b>Areas of Occupational Skill Training (among those who received it)</b>						
Managerial and administrative	2	5	5	5	5	5
Professional and technical	38	36	35	36	36	36
Sales and related	5	3	3	4	3	4
Clerical and admin support	24	18	8	21	19	16
Service	6	8	7	8	8	10
Agriculture and related	2	2	2	2	2	2
Production and related	22	27	39	24	27	27
<b>Concurrent Participation</b>						
JTPA II-A, 204d, II-C, III	13	14	12	14	12	19
JTPA 8%	1	1	0	1	1	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	5	12	13	11	12	7
Other non-JTPA	4	2	2	3	2	3
Both JTPA and non-JTPA	1	1	1	1	1	1
None	76	70	72	70	71	69

*Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-8****OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
<b>Total Terminees</b>	7,513	266,112
<b>Summary of Termination Type (%)</b>		
Entered employment	71	70
Transferred to other training	7	4
Called back/remained with employer	4	3
Other termination	19	24
<b>Employment at Termination (%)</b>		
Entered employment, total	71	70
Employed 20 or more hrs/wk	70	68
Employed with fringe benefits	52	48
Employed with UI coverage	66	63
Employed & relocated	0	2
Entered an apprenticeship	1	0
<b>Other Terminations (%)</b>		
Institutionalized	0	0
Health/medical	2	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	5	3
Voluntary, other	8	9
Involuntary, other	4	9
<b>Number Contacted at Follow-up</b>	4,331	127,525
<b>Employment at Follow-up (%)</b>		
Employed, total	77	73
Also employed at termination with same employer	64	55
<b>Weeks Worked in Follow-up Period (%)</b>		
None	14	17
1 to 12	20	20
13	66	62
<b>Average Weeks Worked (in weeks)</b>	10.4	10.2
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>		
<b>Hours worked per week (%)</b>		
1 to 19 hours	0	2
20 to 34 hours	15	12
35 hours or more	85	86
Average hours worked (in hrs)	38	38

Table V-8 (continued)

	State	Nation
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>		
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$7.49	17	27
\$7.50 to \$9.99	24	27
\$10.00 to \$14.99	38	29
\$15.00 or more	21	15
Average hourly wage (in dollars)	12.19	10.64
Wage replacement rate (%)		
Less than .75	29	28
.75 to .89	20	19
.90 to .99	11	12
1.00 to 1.25	24	26
Greater than 1.25	16	15
Average wage replacement rate	0.97	0.98
Occupation of jobs held (%)		
Managerial and administration	6	6
Professional and technical	25	20
Sales and related	7	7
Clerical and admin support	17	23
Service	9	10
Agriculture and related	3	1
Production and related	34	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>		
Hours worked per week (%)		
1 to 19 hours	4	4
20 to 34 hours	15	14
35 hours or more	81	82
Average hours worked (in hrs)	39	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	13	25
\$7.50 to \$9.99	23	26
\$10.00 to \$14.99	38	30
\$15.00 or more	25	18
Average hourly wage (in dollars)	12.81	11.38

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-9****OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	<b>Title III Program:</b>			
	<b>Title III Total</b>	<b>Substate Grantee</b>	<b>Governor's Reserve</b>	<b>National Reserve</b>
<b>Total Terminees</b>	7,513	4,355	1,194	1,964
<b>Summary of Termination Type (%)</b>				
Entered employment	71	79	70	52
Transferred to other training	7	1	1	23
Called back/remained with employer	4	3	4	6
Other termination	19	17	25	19
<b>Employment at Termination (%)</b>				
Entered employment, total	71	79	70	52
Employed 20 or more hrs/wk	70	79	69	52
Employed with fringe benefits	52	60	50	37
Employed with UI coverage	66	74	65	48
Employed & relocated	0	0	0	0
Entered an apprenticeship	1	1	2	1
<b>Other Terminations (%)</b>				
Institutionalized	0	0	0	0
Health/medical	2	2	2	2
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	5	5	4	5
Voluntary, other	8	7	13	9
Involuntary, other	4	3	6	3
<b>Number Contacted at Follow-up</b>	4,331	2,945	472	914
<b>Employment at Follow-up (%)</b>				
Employed, total	77	79	76	70
Also employed at termination with same employer	64	66	63	60
<b>Weeks Worked in Follow-up Period (%)</b>				
None	14	11	16	20
1 to 12	20	20	18	22
13	66	69	65	57
<b>Average Weeks Worked (in weeks)</b>	10.4	10.7	10.3	9.7
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	0	1	0
20 to 34 hours	15	14	11	20
35 hours or more	85	86	88	79
Average hours worked (in hrs)	38	38	38	37

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	17	16	13	21
\$7.50 to \$9.99	24	24	26	23
\$10.00 to \$14.99	38	39	37	38
\$15.00 or more	21	21	24	18
Average hourly wage (in dollars)	12.19	12.29	12.63	11.52
Wage Replacement Rate (%)				
Less than .75	29	27	33	35
.75 to .89	20	20	19	18
.90 to .99	11	12	9	11
1.00 to 1.25	24	25	23	21
Greater than 1.25	16	16	16	16
Average wage replacement rate	0.97	0.98	0.96	0.96
Occupation of jobs held (%)				
Managerial and administration	6	6	5	4
Professional and technical	25	26	27	22
Sales and related	7	8	5	5
Clerical and admin support	17	19	11	14
Service	9	8	8	11
Agriculture and related	3	2	2	6
Production and related	34	32	42	38
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	4	4	3	6
20 to 34 hours	15	15	13	18
35 hours or more	81	81	84	76
Average hours worked (in hrs)	39	39	40	38
Hourly Wages (%)				
Less than \$5.00	1	1	2	0
\$5.00 to 7.49	13	13	12	14
\$7.50 to \$9.99	23	24	19	22
\$10.00 to \$14.99	38	37	41	40
\$15.00 or more	25	25	27	23
Average hourly wage (in dollars)	12.81	12.9	12.93	12.43

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**Table V-10****OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Total Terminees</b>	3,359	4,154	6,140	266	498	609
<b>Summary of Termination Type (%)</b>						
Entered employment	71	71	73	73	52	65
Transferred to other training	6	7	5	6	19	10
Called back/remained with employer	3	5	3	4	4	9
Other termination	19	18	19	18	24	16
<b>Employment at Termination (%)</b>						
Entered employment, total	71	71	73	73	52	65
Employed 20 or more hrs/wk	71	70	72	72	52	65
Employed with fringe benefits	52	53	54	53	36	52
Employed with UI coverage	66	66	68	67	49	61
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	0	1	1	1	0	0
Entered non-traditional employment for women	6	na	na	na	na	na
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	2	2	2	1	1	1
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	4	5	4	8	10	5
Voluntary, other	9	7	8	8	9	7
Involuntary, other	3	4	4	1	4	2
<b>Number Contacted at Follow-up</b>	2,107	2,224	3,715	126	189	301
<b>Employment at Follow-up (%)</b>						
Employed, total	76	77	76	77	81	77
Also employed at termination with same employer	64	64	64	64	66	67
<b>Weeks Worked in Follow-up Period (%)</b>						
None	15	13	14	15	10	14
1 to 12	19	21	20	16	24	15
13	66	66	65	69	65	71
<b>Average Weeks Worked (in weeks)</b>	10.4	10.5	10.4	10.7	10.4	10.7
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	1	0	0	1	0	1
20 to 34 hours	21	10	15	16	6	12
35 hours or more	79	90	84	83	94	87
Average hours worked (in hrs)	37	39	38	38	39	38

**Table V-10 (continued)**

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	22	12	15	8	35	23
\$7.50 to \$9.99	29	20	24	27	24	20
\$10.00 to \$14.99	34	41	39	46	30	37
\$15.00 or more	14	27	22	20	10	20
Average hourly wage (in dollars)	10.92	13.23	12.32	12.71	9.9	12.04
Wage replacement rate (%)						
Less than .75	28	30	31	30	18	17
.75 to .89	21	18	19	16	28	19
.90 to .99	12	11	11	11	9	14
1.00 to 1.25	25	23	23	25	28	30
Greater than 1.25	14	18	16	19	16	20
Average wage replacement rate	0.97	0.98	0.96	1.03	0.99	1.05
Occupation of jobs held (%)						
Managerial and administration	6	5	6	3	4	6
Professional and technical	28	23	26	22	15	24
Sales and related	9	5	7	5	3	4
Clerical and admin support	30	5	17	29	7	16
Service	11	6	8	14	7	13
Agriculture and related	2	4	2	0	14	4
Production and related	13	52	34	28	50	34
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	5	4	5	2	4	3
20 to 34 hours	20	11	15	16	17	13
35 hours or more	75	86	80	83	79	84
Average hours worked (in hrs)	37	41	39	39	39	39
Hourly wage (%)						
Less than \$5.00	1	1	1	1	2	0
\$5.00 to \$7.49	17	9	12	7	23	16
\$7.50 to \$9.99	28	18	23	29	21	19
\$10.00 to \$14.99	35	42	39	28	31	45
\$15.00 or more	20	30	25	35	24	19
Average hourly wage (in dollars)	11.83	13.69	12.8	14.44	11.49	13.06

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-11****OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title III Terminees)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Total Terminees</b>	1,194	3,684	2,635	750	3,520	3,243
<b>Summary of Termination Type (%)</b>						
Entered employment	71	72	69	52	71	75
Transferred to other training	7	7	6	15	6	5
Called back/remained with employer	4	4	4	7	4	3
Other termination	18	17	21	26	18	18
<b>Employment at Termination (%)</b>						
Entered employment, total	71	72	69	52	71	75
Employed 20 or more hrs/wk	71	72	69	52	71	74
Employed with fringe benefits	55	54	48	33	53	56
Employed with UI coverage	68	67	64	49	66	69
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	2	1	1	0	1	1
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	3	1	2	2
Family care	1	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	5	4	9	5	4
Voluntary, other	7	8	9	10	8	8
Involuntary, other	4	3	4	5	3	3
<b>Number Contacted at Follow-up</b>	570	2,149	1,612	332	2,015	1,984
<b>Employment at Follow-up (%)</b>						
Employed, total	83	79	71	70	77	78
Also employed at termination with same employer	69	66	60	55	65	65
<b>Weeks Worked in Follow-up Period (%)</b>						
None	10	12	19	20	14	13
1 to 12	19	20	21	23	20	20
13	71	69	60	57	66	67
<b>Average Weeks Worked (in weeks)</b>	11.1	10.7	9.8	9.4	10.4	10.6
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	0	1	0	0	1
20 to 34 hours	15	14	16	10	14	16
35 hours or more	85	86	84	90	85	84
<b>Average hours worked (in hrs)</b>	38	38	38	39	38	37

**Table V-11 (continued)**

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$7.49	18	15	18	40	18	11
\$7.50 to \$9.99	29	22	25	28	27	20
\$10.00 to \$14.99	42	41	33	26	40	38
\$15.00 or more	11	22	24	6	14	31
Average hourly wage (in dollars)	10.77	12.26	12.76	8.98	10.97	13.99
Wage replacement rate (%)						
Less than .75	17	28	36	31	28	30
.75 to .89	17	21	19	23	21	17
.90 to .99	12	12	10	9	12	11
1.00 to 1.25	28	23	22	21	23	25
Greater than 1.25	26	16	12	15	16	17
Average wage replacement rate	1.09	0.98	0.91	0.93	0.97	0.99
Occupation of jobs held (%)						
Managerial and administration	3	5	8	2	4	8
Professional and technical	23	27	24	6	18	36
Sales and related	5	6	9	4	6	8
Clerical and admin support	13	16	19	7	17	18
Service	11	9	7	11	10	6
Agriculture and related	5	3	2	9	3	1
Production and related	40	35	32	62	42	22
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	5	3	6	5	4	5
20 to 34 hours	17	15	15	10	16	15
35 hours or more	79	82	79	85	81	80
Average hours worked (in hrs)	39	39	38	41	39	38
Hourly wage (%)						
Less than \$5.00	1	1	1	1	1	1
\$5.00 to \$7.49	16	11	14	23	15	9
\$7.50 to \$9.99	25	21	24	30	24	20
\$10.00 to \$14.99	41	41	34	38	40	37
\$15.00 or more	17	26	27	9	20	34
Average hourly wage (in dollars)	11.44	12.91	13.2	10.15	11.86	14.25

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*

**Table V-11a****OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	<b>Individual With a Disability</b>		<b>Veteran</b>		<b>UI Claimant</b>	
	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>	<b>Yes</b>	<b>No</b>
<b>Total Terminees</b>	297	7,216	1,430	6,083	5,908	1,605
<b>Summary of Termination Type (%)</b>						
Entered employment	63	71	73	70	1	1
Transferred to other training	7	6	5	7	0	0
Called back/remained with employer	2	4	3	4	0	0
Other termination	27	18	19	19	0	0
<b>Employment at Termination (%)</b>						
Entered employment, total	63	71	73	70	1	1
Employed 20 or more hrs/wk	63	71	73	70	1	1
Employed with fringe benefits	45	53	53	52	1	0
Employed with UI coverage	58	66	68	65	1	1
Employed & relocated	0	0	0	0	0	0
Entered an apprenticeship	1	1	1	1	0	0
<b>Other Terminations (%)</b>						
Institutionalized	0	0	0	0	0	0
Health/medical	6	2	2	2	0	0
Family care	2	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	7	5	4	5	0	0
Voluntary, other	10	8	9	8	0	0
Involuntary, other	3	4	3	4	0	0
<b>Number Contacted at Follow-up</b>	177	4,154	855	3,476	3,437	894
<b>Employment at Follow-up (%)</b>						
Employed, total	64	77	75	77	1	1
Also employed at termination with same employer	49	65	63	64	1	1
<b>Weeks Worked in Follow-up Period (%)</b>						
None	27	14	15	14	0	0
1 to 12	19	20	22	20	0	0
13	54	66	63	66	1	1
<b>Average Weeks Worked (in weeks)</b>	9.1	10.5	10.2	10.5	10.6	9.8
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>						
<b>Hours worked per week (%)</b>						
1 to 19 hours	0	1	0	0	0	0
20 to 34 hours	19	15	13	15	0	0
35 hours or more	81	85	86	84	1	1
<b>Average hours worked (in hrs)</b>	38	38	38	38	38	38

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>						
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to 7.49	15	17	13	17	0	0
\$7.50 to \$9.99	27	24	20	25	0	0
\$10.00 to \$14.99	38	38	40	38	0	0
\$15.00 or more	19	21	28	19	0	0
Average hourly wage (in dollars)	11.71	12.21	13.32	11.92	12.16	12.33
Wage Replacement Rate (%)						
Less than .75	27	29	34	28	0	0
.75 to .89	17	20	16	21	0	0
.90 to .99	12	11	11	11	0	0
1.00 to 1.25	29	23	23	24	0	0
Greater than 1.25	15	16	16	16	0	0
Average wage replacement rate	0.99	0.97	0.94	0.98	0.97	0.99
Occupation of jobs held (%)						
Managerial and administration	5	6	6	6	0	0
Professional and technical	20	25	24	26	0	0
Sales and related	10	7	6	7	0	0
Clerical and admin support	22	16	7	19	0	0
Service	8	9	6	9	0	0
Agriculture and related	3	3	2	3	0	0
Production and related	32	35	49	31	0	0
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>						
Hours worked per week (%)						
1 to 19 hours	7	4	4	4	0	0
20 to 34 hours	20	15	11	16	0	0
35 hours or more	74	81	85	80	1	1
Average hours worked (in hrs)	37	39	40	38	39	38
Hourly Wages (%)						
Less than \$5.00	1	1	1	1	0	0
\$5.00 to 7.49	24	12	10	14	0	0
\$7.50 to \$9.99	28	22	19	23	0	0
\$10.00 to \$14.99	32	39	40	38	0	0
\$15.00 or more	15	25	30	24	0	0
Average hourly wage (in dollars)	11.14	12.87	13.6	12.61	12.72	13.21

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**Table V-12****OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Total Terminees</b>	812	4,893	218	2,053
<b>Summary of Termination Type (%)</b>				
Entered employment	51	73	91	69
Transferred to other training	21	7	0	4
Called back/remained with employer	8	3	2	4
Other termination	19	17	7	22
<b>Employment at Termination (%)</b>				
Entered employment, total	51	73	91	69
Employed 20 or more hrs/wk	51	73	91	69
Employed with fringe benefits	36	55	67	50
Employed with UI coverage	48	68	89	65
Employed & relocated	0	0	0	0
Entered an apprenticeship	1	1	1	0
<b>Other Terminations (%)</b>				
Institutionalized	0	0	0	0
Health/medical	2	2	1	2
Family care	0	0	0	0
Lacks transportation	0	0	0	0
Cannot locate	6	4	1	7
Voluntary, other	6	8	4	10
Involuntary, other	4	4	0	3
<b>Number Contacted at Follow-up</b>	365	2,842	157	1,198
<b>Employment at Follow-up (%)</b>				
Employed, total	81	78	85	71
Also employed at termination with same employer	69	66	74	58
<b>Weeks Worked in Follow-up Period (%)</b>				
None	12	13	4	18
1 to 12	16	19	19	24
13	71	68	77	58
<b>Average Weeks Worked (in weeks)</b>	10.7	10.6	11.6	9.9
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED</b>				
<b>Hours worked per week (%)</b>				
1 to 19 hours	0	1	0	0
20 to 34 hours	13	17	10	10
35 hours or more	87	83	90	90
<b>Average hours worked (in hrs)</b>	38	37	39	39

**Table V-12 (continued)**

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
<b>Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)</b>				
Hourly wage (%)				
Less than \$5.00	0	0	0	0
\$5.00 to 7.49	30	14	33	16
\$7.50 to \$9.99	31	24	33	22
\$10.00 to \$14.99	31	41	27	34
\$15.00 or more	8	20	7	27
Average hourly wage (in dollars)	9.56	12	9.23	13.46
Wage Replacement Rate (%)				
Less than .75	31	30	26	28
.75 to .89	21	18	27	22
.90 to .99	9	11	8	12
1.00 to 1.25	25	23	23	25
Greater than 1.25	13	17	16	14
Average wage replacement rate	0.93	0.99	0.94	0.96
Occupation of jobs held (%)				
Managerial and administration	3	5	3	9
Professional and technical	10	28	13	23
Sales and related	3	6	11	9
Clerical and admin support	15	17	24	16
Service	11	9	6	8
Agriculture and related	8	3	4	2
Production and related	50	34	40	33
<b>Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED</b>				
Hours worked per week (%)				
1 to 19 hours	2	5	4	4
20 to 34 hours	11	16	13	14
35 hours or more	87	80	83	82
Average hours worked (in hrs)	41	38	39	39
Hourly Wages (%)				
Less than \$5.00	0	1	0	1
\$5.00 to 7.49	23	12	19	11
\$7.50 to \$9.99	25	22	37	21
\$10.00 to \$14.99	44	40	32	34
\$15.00 or more	7	24	12	33
Average hourly wage (in dollars)	10.66	12.64	11.39	14.07

*Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.*