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SOCIAL POLICY RESEARCH ASSOCIATES

PY 97 SPIR Data Book Wyoming

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GUIDE TO THE READER

The state Data Book is based on the procedures and tables included in the national Data Book. With a few exceptions, each table in the state Data Book is formatted identically to the corresponding table in the national Data Book.

General notes that apply to all or most of the tables in the state Data Book appear in this section. More detailed specifications can be found in Appendix A of the national Data Book.

DIFFERENCES FROM THE NATIONAL DATA BOOK

There are some differences in the way the national and state Data Books were produced:

- The national Data Book includes several tables showing trends over time. In the state Data Book these tables are *replaced* by tables comparing the state to the nation.
- The national Data Book contains several tables that present data by state. These tables are excluded from the state Data Book. To assist comparisons between the state and national Data Books we kept the table numbering and pagination the same. Consequently, there are gaps in the table numbers and pagination where these tables would have appeared (Tables I-3, II-2, III-2, IV-2, and V-1).
- Missing data. The national Data Book uses *italics* to signify that between 6% and 35% of the terminees included in a table have missing data on the item in question and suppresses (by showing 'na') the information if more than 35% of the terminees included in a table have missing data. The state Data Book provides complete information for each table, regardless of the amount of missing data. This means that some percentages may be based on very few individuals. When no information was available for an item, the state Data Book shows blanks for the item.
- In the national Data Book, the counts of total terminees at the top of each column were proportionally adjusted when there was missing data so that they represented an estimate of the true number of terminees with the characteristic identifying the column. In the state Data Book the column counts represent the actual number of individuals reported to have the characteristic. Therefore, the sum of the counts for mutually exclusive and exhaustive columns will be less than the total number of terminees when there are missing data in the state Data Book.
- Part VI: Supplementary Data is not included in the state Data Book.

- The appendices included in the national Data Book are not included in the state Data Book. The reader should refer to the national Data Book for this information. Appendix A in particular provides important information about the computations used.

UNITS OF MEASUREMENT

The numbers appearing in the tables are either raw counts (e.g., total terminees), percentages (e.g., the percentage of terminees who are males and females), or averages (e.g., average hours worked per week).

- Raw counts: These represent the number of terminees who have the characteristic in question.
- Percentages: These represent the percentage of terminees with the characteristics in question, calculated as column percentages. *Almost always percentages are calculated using as the base the total number of terminees* (i.e., those identified by the column heading), after excluding those with missing data. The exceptions, which are explicitly noted, occur when the characteristics of jobs in which training occurred or those held at termination or follow-up are described, which use as the base those terminees in the column heading who received occupational training or were employed at termination or follow-up, respectively. Regardless of the base, percentages are reported after rounding to the nearest whole number. Percentages of less than 0.5 are reported as “0”.
- Averages: Averages are calculated for selected items that are measured on a continuous scale (e.g., hourly wage) and are always computed after excluding missing data and values of “0” (e.g., those not employed and, hence, with no hourly wage).

SPIR ITEMS, TRANSITION ITEMS, AND MISSING DATA

The SPIR database contains records on a small percent of individuals who enrolled before states began recording complete SPIR information. In some cases the SPIR items represent a more detailed categorization or coding of an item that was previously required in some fashion. In such instances, states that are not able to supply the detailed categorization required for the SPIR are required to supply a “transition” item, which makes use of the less detailed categorization. For instance, the terminee’s educational attainment is to be coded in the SPIR as the number of years of education completed; states presently unable to provide this level of detail for some of their terminees must record the terminee’s educational attainment in one of several categories (e.g., “high school graduate,” etc.) on a transition item. In preparing the Data Book, we combined SPIR items with their related transition items wherever possible, to maximize the use of

available data. Usually we did so by collapsing the SPIR item down to the categories used in the transition item.

For some SPIR items, either no appropriate transition item is available or a finer categorization is used than the transition item allows. This contributes to the amount of missing data in the Data Book. In some cases, items in italics also were subjected to *very slight* proportional adjustments. This was necessary in some instances where transition items were combined with SPIR items, so that tabulations would sum to 100%, where appropriate. An obvious problem with the calculation of a cell entry after excluding missing data (whether or not proportional adjustments are used) is that some measure of imprecision can result.

DETAILS

Below we describe some idiosyncrasies of the state Data Book.

- If there are no terminees that qualify for inclusion in a column, the entire column is shown as blank, including the terminee count at the top (which really is zero).
- Percentages calculated from the column counts (i.e., the number of terminees) will not always match the percentages reported in rows elsewhere in the state Data Book, because row percentages were sometimes subjected to proportional adjustments to improve the reliability of the estimates. The column counts, thus, should not be used to calculate the percentage with the characteristic in question, they are presented solely to show the number of terminees on whom the column is based.
- When there is missing data on row variables, cell entries will be based on fewer individuals than shown in the column counts—sometimes on relatively few individuals.
- Occasionally when a number is larger than our software expected, it wraps to the next line (within the column).
- The percent receiving job search assistance is shown as blank for all states because of reporting problems in many states.
- Weeks worked in follow-up period. Some states did not report weeks worked data for individuals who were not employed at follow-up. For these states the values for no weeks worked and 1 to 12 weeks worked are blank in the tables. A value, however, is shown for 13 weeks worked. The same result occurs for specific columns when there was no one counted in the column who was not employed at follow-up and had weeks worked data reported.

PART I:
SUMMARY COMPARISONS
ACROSS PROGRAMS

Table I-1

**COUNTS OF TERMINEES, BY PROGRAM AND
WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT**
(Universe: PY 97 Total Title II-A & C, Title III, and Section 204d Terminees)

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees, All Programs	690	675	15
Title II-A Adults			
Total	331	317	14
Served with formula funds	331	317	14
Served with 5% exempt funds	0	0	0
Title II-C Youths			
Total	147	146	1
Served with formula funds	147	146	1
Served with 5% exempt funds			
Section 204d (Older Worker) Programs	22	22	0
Title III			
Total	190	not applicable	
Substate grantee	176	not applicable	
Governor's reserve	0	not applicable	
National reserve	14	not applicable	

Note: Numbers represent the number of terminees. The count of Total Terminees, All Programs who received more than objective assessment includes all Title III terminees.

Table I-2**TRENDS IN THE NUMBER OF TERMINEES, BY PROGRAM OF PARTICIPATION,
COMPARISON WITH THE NATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	State	Nation
Total Terminees, All Programs	675	500,317
Title II-A Adults		
Total	317	147,717
Served with formula funds	317	142,018
Served with 5% exempt funds	0	5,699
Title II-C Youths		
Total	146	74,816
Served with formula funds	146	72,970
Served with 5% exempt funds		1,846
Section 204d (Older Worker) Programs	22	11,672
Title III		
Total	190	266,112
Substate grantee	176	154,530
Governor's reserve	0	81,105
National reserve	14	30,477

Note: Numbers represent the number of terminees.

Table I-4**COUNTS OF TERMINEES, BY SELECTED TERMINEE CHARACTERISTICS AND PROGRAM OF PARTICIPATION***(Universe: PY 97 Terminees Who Received Services Beyond Objective Assessment)*

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Total Terminees	675	317	146	22	190
Gender					
Female	426	214	94	17	101
Male	249	103	52	5	89
Not reported	0	0	0	0	0
Age					
Less than 22	150	0	146	0	4
22 - 29	158	124	0	0	34
30 - 54	331	187	0	0	144
55 and older	36	6	0	22	8
Not reported	0	0	0	0	0
Race/Ethnicity					
White (not Hispanic)	525	236	103	21	165
Black (not Hispanic)	19	11	4	0	4
Hispanic	73	38	28	0	7
Amer Indian/Alaska Native	55	31	11	1	12
Asian or Pacific Islander	3	1	0	0	2
Not reported	0	0	0	0	0
Family Status					
Parent in one-parent family	231	148	47	2	34
Other family status	444	169	99	20	156
Not reported	0	0	0	0	0
Dependents under Age 18					
None	255	109	37	19	90
1 or 2	312	141	91	3	77
3 or more	103	66	15	0	22
Not reported	5	1	3	0	1
Highest Grade Completed					
Less than high school grad	143	42	94	3	4
High school graduate	389	204	47	14	124
Post high school	143	71	5	5	62
Not reported	0	0	0	0	0
High School Status					
In high school full time	42	0	42	0	0
Not in high school full time	633	317	104	22	190
Not reported	0	0	0	0	0

Table I-4 (continued)

	Total	Title II-A Total	Title II-C Total	Sect. 204d	Title III Total
Reading Skills Grade Level					
Less than 7th grade	63	25	31	1	6
7th grade and above	612	292	115	21	184
Not reported	0	0	0	0	0
Math Skills Grade Level					
Less than 7th grade	144	59	63	7	15
7th grade and above	531	258	83	15	175
Not reported	0	0	0	0	0
Veteran Status					
Veterans	65	32	0	3	30
Non-veterans	610	285	146	19	160
Not reported	0	0	0	0	0
Welfare Reciprocity					
Cash welfare recipient	90	67	12	1	10
Not a recipient	585	250	134	21	180
Not reported	0	0	0	0	0
Labor Force Status					
Employed	157	83	40	14	20
Unemployed	399	169	60	8	162
Not in the labor force	119	65	46	0	8
Not reported	0	0	0	0	0
Weeks Unemployed in Prior 26					
None (inc. not in labor force)	162	80	51	9	22
1 to 14	199	92	46	4	57
15 to 25	125	53	16	5	51
26	85	45	10	3	27
Not reported	104	47	23	1	33
Unemployment Compensation					
Claimant	105	23	3	1	78
Exhaustee	30	10	0	3	17
None	540	284	143	18	95
Not reported	0	0	0	0	0
Concurrent Participants					
Other JTPA only	2	1	1	0	0
Non-JTPA only	31	10	2	7	12
Both JTPA and non-JTPA	15	8	0	0	7
Not co-enrolled	615	289	143	15	168
Not reported	12	9	0	0	3

*Note: Numbers represent the number of terminées. The concept of objective assessment **only** is not applicable for Title III; thus, figures reported for Title III represent all Title III terminées.*

PART II:
TITLE II-A ADULT TERMINEES

Table II-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-A Adult Terminées)*

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Total Terminées	331	317	14
Gender			
Female	68	68	71
Male	32	32	29
Age			
22 - 29	40	39	50
30 - 44	47	48	29
45 - 54	11	11	14
55 and older	2	2	7
Race/Ethnicity			
White (not Hispanic)	75	74	79
Black (not Hispanic)	4	3	14
Hispanic	12	12	7
Amer. Indian or Alaskan Native	9	10	0
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	47	47	64
Parent in two-parent family	21	21	14
Other family member	5	5	0
Not a family member	27	27	21
Number of Dependents under Age 18			
None	34	34	21
1 or 2	45	45	57
3 or more	21	21	21
Highest Grade Completed			
Less than high school graduate	14	13	29
High school graduate	64	64	57
Post high school	22	22	14
Reading Skills Grade Level			
Less than 7th grade	8	8	21
7th or 8th grade	6	6	14
9th grade and above	85	86	64
Math Skills Grade Level			
Less than 7th grade	19	19	29
7th or 8th grade	29	29	21
9th grade and above	52	52	50
Veteran			
Total veterans	10	10	14
Vietnam era	5	5	7
Disabled veteran	2	2	0

Table II-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	98	97	100
Cash Welfare Recipient	21	21	21
TANF/AFDC	18	17	21
GA, RCA, SSI	4	4	0
Food Stamps	23	24	7
Welfare to Work/JOBS Program Participant	15	15	21
Labor Force Status			
Employed	27	26	36
Unemployed	53	53	57
Not in labor force	20	21	7
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	10	11	0
None - employed at intake	19	19	30
1 to 14	34	34	30
15 to 25	20	20	30
26	16	17	10
Unemployment Compensation Status			
Claimant	7	7	0
Exhaustee	3	3	7
None	90	90	93
Preprogram Hourly Wage			
Not employed in past 26 weeks	29	30	7
\$4.99 or less	16	15	36
\$5.00 to \$7.49	41	41	43
\$7.50 or more	14	14	14
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	72	72	71
Basic skills deficient	49	49	50
School dropout	14	13	29
Cash welfare recipients	21	21	21
Offender (inc. misdemeanors)	9	9	0
Disability (substantial barrier)	11	11	7
Homeless	3	3	7
Other SDA-identified barrier	3	3	0
Has 2 or more barriers	32	32	36
Additional Barriers to Employment			
Limited English proficiency	3	3	0
Displaced homemaker	18	18	14
Lacks significant work history	28	29	21
Long-term TANF/AFDC recipient	16	16	21
Substance abuse	3	3	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	317	147,717
Gender		
Female	68	68
Male	32	32
Age		
22 - 29	39	41
30 - 54	59	57
55 and older	2	2
Race/Ethnicity		
White (not Hispanic)	74	45
Black (not Hispanic)	3	34
Hispanic	12	17
Amer. Indian or Alaskan Native	10	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	47	47
Parent in two-parent family	21	17
Other family member	5	7
Not a family member	27	29
Number of Dependents under Age 18		
None	34	37
1 or 2	45	44
3 or more	21	19
Highest Grade Completed		
Less than high school graduate	13	21
High school graduate	64	57
Post high school	22	21
Reading Skills Grade Level		
Less than 7th grade	8	13
7th or 8th grade	6	16
9th grade and above	86	71
Math Skills Grade Level		
Less than 7th grade	19	24
7th or 8th grade	29	28
9th grade and above	52	48
Veteran		
Total veterans	10	7
Vietnam era	5	2
Disabled veteran	2	0

Table II-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	97	98
Cash Welfare Recipient	21	36
TANF/AFDC	17	31
GA, RCA, or SSI	4	6
Food Stamps	24	53
JOBS/Welfare to Work Program Participant	15	13
Labor Force Status		
Employed	26	17
Unemployed	53	49
Not in labor force	21	34
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	11	27
None - employed at intake	19	13
1 to 14	34	21
15 to 25	20	21
26	17	19
Unemployment Compensation Status		
Claimant	7	8
Exhaustee	3	4
None	90	88
Preprogram Hourly Wage		
Not employed in past 26 weeks	30	51
\$4.99 or less	15	8
\$5.00 to \$7.49	41	29
\$7.50 or more	14	13
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	72	86
Basic skills deficient	49	57
School dropout	13	21
Cash welfare recipients	21	36
Offender (inc. misdemeanors)	9	15
Disability (substantial barrier)	11	6
Homeless	3	3
Other SDA-identified barrier	3	31
Has 2 or more barriers	32	53
Additional Barriers to Employment		
Limited English proficiency	3	6
Displaced homemaker	18	4
Lacks significant work history	29	36
Long-term TANF/AFDC recipient	16	15
Substance abuse	3	5

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4

CHARACTERISTICS OF TERMINEES, BY WELFARE RECIPIENCY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Total	Cash Welfare Recipients	Non- Recipients
Total Terminees	317	67	250
Gender			
Female	68	90	62
Male	32	10	38
Age			
22 - 29	39	49	36
30 - 44	48	46	49
45 - 54	11	1	13
55 and older	2	3	2
Race/Ethnicity			
White (not Hispanic)	74	66	77
Black (not Hispanic)	3	1	4
Hispanic	12	16	11
Amer. Indian or Alaskan Native	10	15	8
Asian or Pacific Islander	0	1	0
Family Status			
Parent in one-parent family	47	78	38
Parent in two-parent family	21	10	24
Other family member	5	1	6
Not a family member	27	10	31
Number of Dependents under Age 18			
None	34	12	41
1 or 2	45	54	42
3 or more	21	34	17
Highest Grade Completed			
Less than high school graduate	13	15	13
High school graduate	64	64	64
Post high school	22	21	23
Reading Skills Grade Level			
Less than 7th grade	8	12	7
7th or 8th grade	6	7	5
9th grade and above	86	81	88
Math Skills Grade Level			
Less than 7th grade	19	30	16
7th or 8th grade	29	21	31
9th grade and above	52	49	53
Veteran			
Total veterans	10	0	13
Vietnam era	5	0	6
Disabled veteran	2	0	2

Table II-4 (continued)

	Total	Cash Welfare Recipients	Non- Recipients
Economically Disadvantaged	97	100	97
Cash Welfare Recipient	21	100	0
TANF/AFDC	17	82	0
GA, RCA, SSI	4	19	0
Food Stamps	24	58	14
JOBS/Welfare to Work Program Participant	15	57	4
Labor Force Status			
Employed	26	7	31
Unemployed	53	63	51
Not in labor force	21	30	18
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	11	19	8
None - employed intake	19	5	23
1 to 14	34	19	38
15 to 25	20	19	20
26	17	37	11
Unemployment Compensation Status			
Claimant	7	7	7
Exhaustee	3	3	3
None	90	90	90
Preprogram Hourly Wage			
Not employed in past 26 weeks	30	55	24
\$4.99 or less	15	21	14
\$5.00 to \$7.49	41	24	46
\$7.50 or more	14	0	17
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	72	100	65
Basic skills deficient	49	52	48
School dropout	13	15	12
Cash welfare recipients	21	100	0
Offender (inc. misdemeanors)	9	7	10
Disability (substantial barrier)	11	10	12
Homeless	3	3	3
Other SDA-identified barrier	3	3	4
Has 2 or more barriers	32	67	22
Additional Barriers to Employment			
Limited English proficiency	3	7	2
Displaced homemaker	18	27	15
Lacks significant work history	29	54	22
Long-term TANF/AFDC recipient	16	31	12
Substance abuse	3	0	4

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-4a
Characteristics of Terminées, by Age and Highest Grade Completed

(Universe: All PY 97 Title II-A Adult Terminées Who Received Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminées	124	187	6	42	204	71
Gender						
Female	69	66	100	67	65	75
Male	31	34	0	33	35	25
Age						
22 - 29	100	0	0	38	43	30
30 - 44	0	82	0	60	47	45
45 - 54	0	18	0	0	9	23
55 and older	0	0	100	2	1	3
Race/Ethnicity						
White (not Hispanic)	71	76	83	67	76	75
Black (not Hispanic)	4	3	0	0	4	3
Hispanic	13	12	0	24	11	8
Amer. Indian or Alaskan Native	12	8	17	7	9	14
Asian or Pacific Islander	0	1	0	2	0	0
Family Status						
Parent in one-parent family	51	44	33	50	45	51
Parent in two-parent family	24	20	0	21	23	17
Other family member	5	5	17	2	3	11
Not a family member	20	30	50	26	29	21
Number of Dependents under Age 18						
None	26	39	83	29	35	36
1 or 2	57	37	17	45	42	51
3 or more	17	24	0	26	23	13
Highest Grade Completed						
Less than high school graduate	13	13	17	100	0	0
High school graduate	70	61	50	0	100	0
Post high school	17	26	33	0	0	100
Reading Skills Grade Level						
Less than 7th grade	8	8	0	21	6	4
7th or 8th grade	8	4	0	14	4	4
9th grade and above	84	88	100	64	89	92
Math Skills Grade Level						
Less than 7th grade	15	21	33	36	17	13
7th or 8th grade	26	30	50	40	29	21
9th grade and above	60	49	17	24	53	66
Veteran						
Total veterans	6	13	0	0	11	13
Vietnam era	0	8	0	0	6	4
Disabled veteran	1	2	0	0	2	1

Table II-4a (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	97	98	83	100	97	97
Cash Welfare Recipient	27	17	33	24	21	20
TANF/AFDC	22	14	17	21	16	18
GA, RCA, SSI	5	3	17	5	5	1
Food Stamps	27	21	17	29	23	23
JOBS/ Welfare to Work Program Participant	17	13	17	17	13	20
Labor Force Status						
Employed	27	26	33	19	27	28
Unemployed	53	54	33	64	51	54
Not in labor force	20	20	33	17	22	18
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	9	11	17	9	10	15
None - employed at intake	16	20	33	15	19	22
1 to 14	42	29	17	30	38	25
15 to 25	18	21	17	24	20	17
26	14	18	17	21	15	20
Unemployment Compensation Status						
Claimant	5	9	0	7	5	14
Exhaustee	1	5	0	0	0	13
None	94	86	100	93	95	73
Preprogram Hourly Wage						
Not employed in past 26 weeks	29	31	33	38	29	30
\$4.99 or less	17	14	17	14	15	17
\$5.00 to \$7.49	44	39	33	38	43	38
\$7.50 or more	10	16	17	10	14	15
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	69	74	100	100	71	61
Basic skills deficient	44	51	83	79	48	35
School dropout	12	13	17	98	0	0
Cash welfare recipients	27	17	33	24	21	20
Offender (inc. misdemeanors)	8	11	0	2	12	7
Disability (substantial barrier)	5	14	67	12	10	14
Homeless	1	4	0	0	4	1
Other SDA-identified barrier	5	3	0	0	2	8
Has 2 or more barriers	27	34	67	83	24	23
Additional Barriers to Employment						
Limited English proficiency	2	4	0	10	2	3
Displaced homemaker	13	21	17	19	19	13
Lacks significant work history	27	30	33	33	32	17
Long-term TANF/AFDC recipient	16	15	33	17	16	15
Substance abuse	2	4	0	2	4	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table II-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	317	147,717
Percent Who Received:		
Any of those below	100	91
Basic skills training	16	19
Occ skills training (non-OJT)	72	65
On-the-job training (OJT)	18	10
Work experience/internships	8	5
Other skills training	0	13
Any two or more of those above	15	18
Percent Who Received and Completed		
Goals of:		
Any of those below	74	77
Basic skills training	8	15
Occ skills training (non-OJT)	55	54
On-the-job training (OJT)	12	8
Work experience/internships	6	4
Other skills training	0	12
Any two or more of those above	7	14
Average Hours of Those Who Completed		
Goals of:		
Basic skills training	30	187
Occ skills training (non-OJT)	348	501
On-the-job training (OJT)	665	393
Work experience/internships	515	391
Other skills training		88
Percent of Terminees, by Total Duration		
of Training		
None	0	9
1 to 40 hours	9	12
41 to 100 hours	16	10
101 to 250 hours	29	22
251 to 500 hours	16	22
501 to 1,000 hours	21	16
Over 1,000 hours	8	10
Average duration of training (in hrs)	381	405
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table II-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	30	47
Transportation	9	21
Health care	2	3
Family care	3	6
Housing or rental assistance	0	2
Personal counseling	0	23
Needs-based payments	1	11
Other	15	13
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	2	1
Professional and technical	15	17
Sales and related	2	3
Clerical and admin support	27	29
Service	20	21
Agriculture and related	0	0
Production and related	33	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	3	8
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	3	3
Both JTPA and non-JTPA	3	3
None	91	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	214	103	236	11	38	32
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	13	22	14	36	29	13
Occ skills training (non-OJT)	75	66	73	64	58	81
On-the-job training (OJT)	17	21	20	9	21	6
Work experience/internships	7	9	6	9	11	19
Other skills training	0	0	0	0	0	0
Any two or more of those above	13	18	13	18	18	19
Percent Who Received and Completed						
Goals of:						
Any of those below	71	80	72	64	82	78
Basic skills training	5	13	8	18	11	0
Occ skills training (non-OJT)	53	57	55	45	47	66
On-the-job training (OJT)	13	12	12	9	18	6
Work experience/internships	6	6	4	9	11	13
Other skills training	0	0	0	0	0	0
Any two or more of those above	6	8	6	18	5	6
Average Hours of Those Who Completed						
Goals of:						
Basic skills training	31	30	31	38	26	
Occ skills training (non-OJT)	412	226	333	242	524	319
On-the-job training (OJT)	633	746	665	1,040	612	674
Work experience/internships	491	566	490	436	596	515
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	10	7	8	18	19	3
41 to 100 hours	18	12	15	18	3	41
101 to 250 hours	21	46	34	36	16	6
251 to 500 hours	17	15	15	9	19	22
501 to 1,000 hours	25	14	19	9	35	25
Over 1,000 hours	8	7	8	9	8	3
Average duration of training (in hrs)	413	313	370	287	466	391
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	33	22	30	9	26	38
Transportation	11	5	9	0	8	16
Health care	2	2	3	0	0	0
Family care	4	0	3	0	3	3
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	2	1	0	0	0
Other	16	14	15	9	16	19
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	1	0	0	8
Professional and technical	18	10	16	0	17	12
Sales and related	3	1	2	0	3	0
Clerical and admin support	37	7	26	38	38	19
Service	27	7	18	25	14	46
Agriculture and related	0	0	0	0	0	0
Production and related	14	73	36	38	28	15
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	4	3	0	3	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	3	4	4	0	0	0
Both JTPA and non-JTPA	3	2	3	0	5	0
None	92	90	89	100	92	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-7**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	124	187	6	42	204	71
Percent Who Received:						
Any of those below	100	99	100	100	100	99
Basic skills training	13	18	17	31	15	10
Occ skills training (non-OJT)	76	70	67	55	76	69
On-the-job training (OJT)	17	20	0	26	15	23
Work experience/internships	9	7	17	14	8	3
Other skills training	0	0	0	0	0	0
Any two or more of those above	15	15	0	26	15	6
Percent Who Received and Completed Goals of:						
Any of those below	77	73	33	71	75	70
Basic skills training	7	7	17	14	8	3
Occ skills training (non-OJT)	59	53	0	38	59	52
On-the-job training (OJT)	12	13	0	14	11	15
Work experience/internships	6	5	17	10	7	1
Other skills training	0	0	0	0	0	0
Any two or more of those above	7	6	0	5	9	1
Average Hours of Those Who Completed Goals of:						
Basic skills training	25	24	168	23	37	2
Occ skills training (non-OJT)	329	361		393	322	411
On-the-job training (OJT)	549	733		762	653	637
Work experience/internships	509	546	244	605	508	244
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	0	1	0	0	0	1
1 to 40 hours	8	10	0	12	9	7
41 to 100 hours	19	14	17	12	16	19
101 to 250 hours	28	29	67	26	32	23
251 to 500 hours	20	14	17	17	16	16
501 to 1,000 hours	19	24	0	26	19	24
Over 1,000 hours	6	9	0	7	7	10
Average duration of training (in hrs)	360	400	202	412	362	416
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-7 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	31	29	17	31	27	35
Transportation	11	8	0	5	9	13
Health care	1	2	17	2	1	3
Family care	4	2	0	5	2	3
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	1	0	0	0	1
Other	15	16	0	19	14	15
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	2	2	0	3	1	3
Professional and technical	17	13	50	7	13	25
Sales and related	2	3	0	3	2	3
Clerical and administrative Service	21	30	50	20	26	31
Agriculture and related	0	0	0	0	0	0
Production and related	35	33	0	47	36	20
Concurrent Participation						
JTPA II-A, 204d, II-C, III	2	4	0	2	3	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	1	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	2	4	0	0	4	3
Both JTPA and non-JTPA	1	3	17	2	1	7
None	95	89	83	95	92	87

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	67	250	155	162	11	306
Percent Who Received:						
Any of those below	100	100	100	99	100	100
Basic skills training	15	16	28	5	18	16
Occ skills training (non-OJT)	70	72	65	78	55	73
On-the-job training (OJT)	19	18	17	20	36	18
Work experience/internships	10	7	12	4	0	8
Other skills training	0	0	0	0	0	0
Any two or more of those above	15	14	21	8	9	15
Percent Who Received and Completed Goals of:						
Any of those below	69	75	69	78	91	73
Basic skills training	6	8	11	4	9	8
Occ skills training (non-OJT)	43	58	46	63	55	55
On-the-job training (OJT)	18	11	11	14	36	11
Work experience/internships	9	5	10	2	0	6
Other skills training	0	0	0	0	0	0
Any two or more of those above	7	6	8	5	9	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	24	32	30	31	4	31
Occ skills training (non-OJT)	590	298	259	411	193	352
On-the-job training (OJT)	591	700	614	703	475	688
Work experience/internships	538	504	502	562		515
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	0	0	0	1	0	0
1 to 40 hours	6	10	15	3	10	9
41 to 100 hours	18	15	16	16	30	16
101 to 250 hours	12	34	31	28	20	30
251 to 500 hours	18	16	18	14	10	17
501 to 1,000 hours	33	18	16	26	30	21
Over 1,000 hours	12	6	5	11	0	8
Average duration of training (in hrs)	514	345	307	453	310	383
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	36	28	25	35	45	29
Transportation	13	8	7	11	18	9
Health care	3	2	1	2	0	2
Family care	1	3	4	2	0	3
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	1	1	1	0	1
Other	18	14	12	19	27	15
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	0	3	0	2
Professional and technical	26	12	11	19	10	15
Sales and related	2	2	2	2	0	2
Clerical and admin support	33	25	27	26	30	27
Service	21	20	26	16	30	20
Agriculture and related	0	0	0	0	0	0
Production and related	18	38	34	33	30	34
Concurrent Participation						
JTPA II-A, 204d, II-C, III	3	3	3	3	0	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	1	0	0	1	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	4	3	3	4	0	3
Both JTPA and non-JTPA	4	2	1	4	9	2
None	87	92	94	89	91	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-8a**SERVICES RECEIVED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	36	281	32	285	23	294
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	28	15	16	16	22	16
Occ skills training (non-OJT)	47	75	72	72	61	73
On-the-job training (OJT)	36	16	22	18	30	17
Work experience/internships	14	7	3	8	0	9
Other skills training	0	0	0	0	0	0
Any two or more of those above	25	13	13	15	13	15
Percent Who Received and Completed Goals of:						
Any of those below	61	75	81	73	83	73
Basic skills training	11	7	13	7	13	7
Occ skills training (non-OJT)	31	58	63	54	48	55
On-the-job training (OJT)	17	12	13	12	22	12
Work experience/internships	11	5	3	6	0	6
Other skills training	0	0	0	0	0	0
Any two or more of those above	8	6	9	6	0	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	46	27	33	30	8	33
Occ skills training (non-OJT)	369	346	188	369	290	352
On-the-job training (OJT)	749	650	956	631	618	673
Work experience/internships	542	507	444	519		515
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	6	9	3	10	17	8
41 to 100 hours	9	17	9	17	17	16
101 to 250 hours	26	30	47	27	17	30
251 to 500 hours	31	14	19	16	17	16
501 to 1,000 hours	20	22	13	22	26	21
Over 1,000 hours	9	8	9	7	4	8
Average duration of training (in hrs)	428	375	328	387	338	384
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table II-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	33	29	22	31	35	29
Transportation	6	10	9	9	9	9
Health care	11	1	3	2	4	2
Family care	0	3	0	3	4	3
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	1	3	0	4	0
Other	17	15	6	16	13	15
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	2	0	2	5	2
Professional and technical	34	13	13	15	21	15
Sales and related	3	2	3	2	5	2
Clerical and admin support	38	25	3	30	32	26
Service	7	22	13	21	0	22
Agriculture and related	0	0	0	0	0	0
Production and related	17	35	67	29	37	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	3	6	2	4	3
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	14	2	6	3	9	3
Both JTPA and non-JTPA	11	1	0	3	0	3
None	75	93	88	92	87	91

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	88	129	100
Percent Who Received:			
Any of those below	99	100	100
Basic skills training	2	15	30
Occ skills training (non-OJT)	81	78	56
On-the-job training (OJT)	18	13	25
Work experience/internships	3	5	15
Other skills training	0	0	0
Any two or more of those above	6	12	26
Percent Who Received and Completed Goals of:			
Any of those below	82	74	67
Basic skills training	2	9	11
Occ skills training (non-OJT)	68	58	38
On-the-job training (OJT)	11	10	16
Work experience/internships	2	4	12
Other skills training	0	0	0
Any two or more of those above	2	7	10
Average Hours of Those Who Completed Goals of:			
Basic skills training	10	31	33
Occ skills training (non-OJT)	352	362	313
On-the-job training (OJT)	660	722	627
Work experience/internships	738	381	533
Other skills training			
Percent of Terminees, by Total Duration of Training			
None	1	0	0
1 to 40 hours	3	10	12
41 to 100 hours	16	15	17
101 to 250 hours	32	31	24
251 to 500 hours	15	17	17
501 to 1,000 hours	24	17	24
Over 1,000 hours	8	9	5
Average duration of training (in hrs)	401	376	369
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table II-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	31	31	27
Transportation	8	12	6
Health care	1	2	2
Family care	3	2	3
Housing or rental assistance	0	0	0
Personal counseling	0	0	0
Needs-based payments	1	0	1
Other	17	14	15
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	5	1	0
Professional and technical	15	15	16
Sales and related	3	2	3
Clerical and admin support	21	31	26
Service	23	16	26
Agriculture and related	0	0	0
Production and related	34	36	30
Concurrent Participation			
JTPA II-A, 204d, II-C, III	3	3	2
JTPA 8%	0	0	0
JTPA II-B	0	1	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	5	3
Both JTPA and non-JTPA	1	3	3
None	95	88	92

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table II-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	317	147,717
Summary of Termination Type (%)		
Entered employment only	18	49
Obtained an enhancement only	16	6
Both entered employment and obtained an enhancement	52	22
Other termination	14	23
Employment at Termination (%)		
Entered employment, total	70	71
Employed 20 or more hrs/wk	69	71
Employed with fringe benefits	42	46
Employed with UI coverage	63	60
Entered an apprenticeship	5	0
Obtained Employability Enhancements (%)		
Total, any type	69	28
Attained basic education	23	6
Attained occupational skills	57	21
Completed a major level of education	11	8
Entered non-Title II training	3	1
Other Terminations (%)		
Institutionalized	0	0
Health/medical	1	2
Family care	0	1
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	7	10
Involuntary, other	3	7
Number Contacted at Follow-up	337	84,613
Employment at Follow-up (%)		
Employed, total	65	69
Employed with same employer as at termination	58	50
Weeks Worked in Follow-up Period (%)		
None	22	20
1 to 12	29	23
13	49	57
Average Weeks Worked (in weeks)	8.7	9.5

Table II-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	1
20 to 34 hours	22	20
35 hours or more	77	79
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	4	1
\$5.00 to \$5.99	26	18
\$6.00 to \$7.49	31	32
\$7.50 to \$9.99	30	30
\$10.00 or more	10	18
Average hourly wage (in dollars)	7.23	7.94
Occupation of jobs held (%)		
Managerial and administrative	3	1
Professional and technical	8	13
Sales and related	9	7
Clerical and admin support	19	23
Service	26	25
Agriculture and related	1	1
Production and related	35	30
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	8	4
20 to 34 hours	26	22
35 hours or more	66	74
Average hours worked (in hrs)	37	37
Hourly wage (%)		
Less than \$5.00	7	2
\$5.00 to \$5.99	26	18
\$6.00 to \$7.49	31	28
\$7.50 to \$9.99	21	30
\$10.00 or more	15	22
Average hourly wage (in dollars)	7.38	8.27

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table II-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-A Adult Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	214	103	236	11	38	32
Summary of Termination Type (%)						
Entered employment only	19	15	19	9	21	6
Obtained an enhancement only	17	16	13	27	13	44
Both entered employment and obtained an enhancement	50	58	54	45	53	44
Other termination	14	12	14	18	13	6
Employment at Termination (%)						
Entered employment, total	69	73	73	55	74	50
Employed 20 or more hrs/wk	67	73	72	55	68	50
Employed with fringe benefits	38	50	47	27	34	19
Employed with UI coverage	61	68	67	45	68	34
Entered an apprenticeship	2	11	5	18	3	3
Entered non-traditional employment for women	11	na	na	na	na	na
Obtained Employability						
Enhancements (%)						
Total, any type	66	74	67	73	66	88
Attained basic education	20	31	21	45	21	34
Attained occupational skills	54	64	55	64	58	69
Completed major level of educ	13	8	10	0	11	25
Entered non-Title II training	2	3	3	0	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	2	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	4	3	9	3	0
Voluntary, other	8	5	8	9	5	6
Involuntary, other	4	3	3	0	5	6
Number Contacted at Follow-up	219	118	273	9	30	25
Employment at Follow-up (%)						
Employed, total	62	72	64	100	68	63
Employed with same employer as at termination	53	66	57	64	64	54
Weeks Worked in Follow-up Period (%)						
None	26	15	23		22	17
1 to 12	25	36	28		20	45
13	49	49	49	55	58	39
Average Weeks Worked (in weeks)	8.4	9.3	8.6		8.9	8.3

Table II-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	0	1	0	7	0
20 to 34 hours	28	9	19	50	21	38
35 hours or more	70	91	80	50	71	63
Average hours worked (in hrs)	35	39	37	33	35	38
Hourly wage (%)						
Less than \$5.00	5	0	4	0	0	6
\$5.00 to \$5.99	32	13	26	50	25	13
\$6.00 to \$7.49	38	16	28	17	50	31
\$7.50 to \$9.99	16	59	33	33	18	25
\$10.00 or more	9	12	9	0	7	25
Average hourly wage (in dollars)	6.89	7.88	7.15	6.13	6.83	9.15
Occupation of jobs held (%)						
Managerial and administrative	3	3	2	0	7	6
Professional and technical	12	1	8	0	11	6
Sales and related	11	4	8	17	11	6
Clerical and admin support	27	4	20	17	21	6
Service	33	11	24	33	21	44
Agriculture and related	1	1	1	0	0	0
Production and related	14	76	37	33	29	31
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	10	4	8	0	10	0
20 to 34 hours	33	16	26	43	15	38
35 hours or more	57	80	66	57	75	62
Average hours worked (in hrs.)	33	44	37	38	35	39
Hourly wage (%)						
Less than \$5.00	7	7	8	10	5	0
\$5.00 to \$5.99	32	16	25	43	29	31
\$6.00 to \$7.49	37	23	29	34	38	43
\$7.50 to \$9.99	14	31	22	12	19	13
\$10.00 or more	10	23	17	0	10	12
Average hourly wage (in dollars)	6.89	8.15	7.6	5.81	6.68	6.74

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-12**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Total Terminees	124	187	6	42	204	71
Summary of Termination Type (%)						
Entered employment only	16	18	33	10	19	18
Obtained an enhancement only	15	18	17	17	17	14
Both entered employment and obtained an enhancement	55	51	50	52	52	54
Other termination	15	13	0	21	12	14
Employment at Termination (%)						
Entered employment, total	71	69	83	62	71	72
Employed 20 or more hrs/wk	71	67	83	60	70	72
Employed with fringe benefits	41	43	0	36	43	41
Employed with UI coverage	65	64	17	57	64	65
Entered an apprenticeship	4	6	0	0	5	8
Obtained Employability Enhancements (%)						
Total, any type	69	68	67	69	69	68
Attained basic education	22	25	17	26	25	17
Attained occupational skills	55	59	33	57	58	55
Completed major level of educ	15	9	0	14	9	15
Entered non-Title II training	2	2	17	0	3	3
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	2	0	2	0	3
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	2	4	0	2	3	3
Voluntary, other	9	6	0	10	6	10
Involuntary, other	5	3	0	7	3	1
Number Contacted at Follow-up	139	193	5	33	230	74
Employment at Follow-up (%)						
Employed, total	67	64	58	61	64	73
Employed with same employer as at termination	60	56	58	61	55	64
Weeks Worked in Follow-up Period (%)						
None	19	24	42	36	21	19
1 to 12	35	26	0	14	35	16
13	47	50	58	49	44	65
Average Weeks Worked (in weeks)	9	8.5	7.8	7.9	8.5	9.6

Table II-12 (continued)

	Age			Highest Grade Completed		
	22-29	30-54	55 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	0	4	1	0
20 to 34 hours	20	21	60	8	24	22
35 hours or more	80	77	40	88	74	78
Average hours worked (in hrs)	38	36	28	38	36	37
Hourly wage (%)						
Less than \$5.00	3	3	20	0	5	2
\$5.00 to \$5.99	25	25	60	31	27	20
\$6.00 to \$7.49	33	29	20	27	30	35
\$7.50 to \$9.99	26	34	0	31	31	27
\$10.00 or more	13	9	0	12	8	16
Average hourly wage (in dollars)	7.32	7.24	5.23	7.16	6.92	8.14
Occupation of jobs held (%)						
Managerial and administrative	3	2	0	0	3	4
Professional and technical	9	8	0	12	5	16
Sales and related	6	11	0	8	7	14
Clerical and admin support	16	19	80	12	17	27
Service	26	26	20	31	28	18
Agriculture and related	1	1	0	0	1	0
Production and related	39	34	0	38	39	22
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	8	0	5	9	6
20 to 34 hours	23	28	67	10	27	30
35 hours or more	70	63	33	85	64	65
Average hours worked (in hrs)	39	37	27	41	37	37
Hourly wage (%)						
Less than \$5.00	11	3	33	5	8	6
\$5.00 to \$5.99	22	28	67	18	30	20
\$6.00 to \$7.49	38	27	0	48	26	39
\$7.50 to \$9.99	11	29	0	19	21	20
\$10.00 or more	19	12	0	10	15	16
Average hourly wage (in dollars)	7.25	7.54	4.38	6.9	7.29	7.81

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Total Terminees	67	250	155	162	11	306
Summary of Termination Type (%)						
Entered employment only	13	19	13	22	18	18
Obtained an enhancement only	16	16	20	13	0	17
Both entered employment and obtained an enhancement	54	52	50	55	73	52
Other termination	16	13	17	10	9	14
Employment at Termination (%)						
Entered employment, total	67	71	63	77	91	69
Employed 20 or more hrs/wk	67	70	61	77	91	68
Employed with fringe benefits	33	44	33	50	55	41
Employed with UI coverage	64	63	57	70	82	63
Entered an apprenticeship	1	6	3	7	9	5
Obtained Employability Enhancements (%)						
Total, any type	70	68	70	68	73	69
Attained basic education	19	24	35	12	9	24
Attained occupational skills	57	57	58	56	73	57
Completed major level of educ	15	10	10	12	18	11
Entered non-Title II training	4	2	2	3	0	3
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	1	1	2	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	3	4	0	3
Voluntary, other	9	7	8	6	9	7
Involuntary, other	3	4	6	1	0	4
Number Contacted at Follow-up	89	248	149	188	18	319
Employment at Follow-up (%)						
Employed, total	61	67	66	65	82	64
Employed with same employer as at termination	51	60	54	60	70	57
Weeks Worked in Follow-up Period (%)						
None	28	20	23	21	12	23
1 to 12	28	30	29	29	27	29
13	45	50	47	50	61	48
Average Weeks Worked (in weeks)	7.8	9	8.6	8.7	10.3	8.6

Table II-13 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Has Other SDA Barrier	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	2	2	1	0	1
20 to 34 hours	29	20	30	15	30	21
35 hours or more	71	79	68	84	70	77
Average hours worked (in hrs)	37	37	35	38	39	37
Hourly wage (%)						
Less than \$5.00	4	3	3	4	10	3
\$5.00 to \$5.99	33	24	39	15	20	26
\$6.00 to \$7.49	38	29	27	34	50	30
\$7.50 to \$9.99	18	33	25	34	10	31
\$10.00 or more	7	11	6	13	10	10
Average hourly wage (in dollars)	6.73	7.36	6.64	7.68	8.55	7.17
Occupation of jobs held (%)						
Managerial and administrative	2	3	3	2	0	3
Professional and technical	16	6	6	10	10	8
Sales and related	13	7	9	8	10	8
Clerical and admin support	24	18	20	18	10	19
Service	20	27	31	22	50	25
Agriculture and related	2	1	1	1	0	1
Production and related	22	38	30	39	20	36
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	6	8	7	8	7	8
20 to 34 hours	33	24	32	22	35	26
35 hours or more	62	67	61	70	59	66
Average hours worked (in hrs)	36	38	35	39	38	37
Hourly wages (%)						
Less than \$5.00	11	5	11	3	15	6
\$5.00 to \$5.99	30	25	34	19	26	26
\$6.00 to \$7.49	34	31	29	34	46	30
\$7.50 to \$9.99	12	23	19	22	0	22
\$10.00 or more	12	16	7	21	13	15
Average hourly wage (in dollars)	6.84	7.55	6.35	8.22	8.28	7.31

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-A Adult Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	36	281	32	285	23	294
Summary of Termination Type (%)						
Entered employment only	11	19	22	17	9	18
Obtained an enhancement only	11	17	19	16	17	16
Both entered employment and obtained an enhancement	47	53	47	53	65	51
Other termination	31	11	13	14	9	14
Employment at Termination (%)						
Entered employment, total	58	72	69	70	74	70
Employed 20 or more hrs/wk	58	70	69	69	70	69
Employed with fringe benefits	31	43	56	40	48	41
Employed with UI coverage	53	65	66	63	70	63
Entered an apprenticeship	3	5	16	4	4	5
Obtained Employability Enhancements (%)						
Total, any type	58	70	66	69	83	68
Attained basic education	17	24	25	23	30	23
Attained occupational skills	42	59	56	57	65	56
Completed major level of educ	6	12	6	12	13	11
Entered non-Title II training	6	2	0	3	0	3
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	1	0	1	0	1
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	11	2	13	2	0	3
Voluntary, other	17	6	3	8	9	7
Involuntary, other	3	4	0	4	0	4
Number Contacted at Follow-up	38	299	35	302	26	311
Employment at Follow-up (%)						
Employed, total	55	67	61	66	78	64
Employed with same employer as at termination	47	59	58	58	74	56
Weeks Worked in Follow-up Period (%)						
None	40	20	25	22	22	22
1 to 12	14	31	33	28	4	31
13	47	49	41	50	74	47
Average Weeks Worked (in weeks)	7	8.9	8.7	8.7	10.1	8.6

Table II-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	2	6	1
20 to 34 hours	33	20	5	24	24	21
35 hours or more	67	78	95	75	71	78
Average hours worked (in hrs)	34	37	39	36	34	37
Hourly wage (%)						
Less than \$5.00	10	3	0	4	0	4
\$5.00 to \$5.99	33	25	14	27	24	26
\$6.00 to \$7.49	29	31	18	32	47	29
\$7.50 to \$9.99	29	30	59	27	6	32
\$10.00 or more	0	11	9	10	24	9
Average hourly wage (in dollars)	6.37	7.32	7.54	7.19	7.29	7.22
Occupation of jobs held (%)						
Managerial and administrative	0	3	0	3	6	2
Professional and technical	19	7	5	9	6	8
Sales and related	10	8	5	9	24	7
Clerical and admin support	38	17	9	20	24	19
Service	14	27	9	28	6	27
Agriculture and related	0	1	0	1	0	1
Production and related	19	37	73	31	35	35
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	19	7	0	9	9	8
20 to 34 hours	36	25	14	28	25	27
35 hours or more	45	68	86	64	65	66
Average hours worked (in hrs)	32	38	47	36	33	38
Hourly wages (%)						
Less than \$5.00	23	5	0	8	5	7
\$5.00 to \$5.99	41	25	19	27	34	26
\$6.00 to \$7.49	18	33	22	32	38	31
\$7.50 to \$9.99	13	21	32	20	19	21
\$10.00 or more	4	16	27	14	5	16
Average hourly wage (in dollars)	5.98	7.53	9.14	7.19	6.58	7.46

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table II-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	88	129	100
Summary of Termination Type (%)			
Entered employment only	23	18	13
Obtained an enhancement only	15	18	16
Both entered employment and obtained an enhancement	57	51	50
Other termination	6	13	21
Employment at Termination (%)			
Entered employment, total	80	69	63
Employed 20 or more hrs/wk	78	68	62
Employed with fringe benefits	53	40	34
Employed with UI coverage	69	64	58
Entered an apprenticeship	7	5	3
Obtained Employability Enhancements (%)			
Total, any type	72	69	66
Attained basic education	10	33	23
Attained occupational skills	61	54	57
Completed major level of educ	10	12	10
Entered non-Title II training	2	3	2
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	2	2
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	1	4	4
Voluntary, other	5	8	9
Involuntary, other	0	4	6
Number Contacted at Follow-up	96	148	93
Employment at Follow-up (%)			
Employed, total	68	59	73
Employed with same employer as at termination	64	54	57
Weeks Worked in Follow-up Period (%)			
None	16	24	24
1 to 12	31	31	24
13	53	45	51
Average weeks worked (in weeks)	9	8.6	8.5

Table II-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	1	1	2
20 to 34 hours	14	25	25
35 hours or more	84	74	73
Average hours worked (in hrs)	38	37	36
Hourly wage (%)			
Less than \$5.00	3	3	5
\$5.00 to \$5.99	14	28	35
\$6.00 to \$7.49	33	27	33
\$7.50 to \$9.99	37	30	22
\$10.00 or more	13	11	5
Average hourly wage (in dollars)	7.66	7.36	6.57
Occupation of jobs held (%)			
Managerial and administrative	3	2	3
Professional and technical	9	4	13
Sales and related	11	4	11
Clerical and admin support	16	24	16
Service	23	25	30
Agriculture and related	1	0	2
Production and related	37	40	25
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	8	8	7
20 to 34 hours	23	27	30
35 hours or more	70	65	63
Average hours worked (in hrs)	38	38	36
Hourly wage (%)			
Less than \$5.00	1	6	14
\$5.00 to \$5.99	20	22	38
\$6.00 to \$7.49	36	24	36
\$7.50 to \$9.99	24	27	10
\$10.00 or more	19	21	3
Average hourly wage (in dollars)	7.93	8.05	5.98

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

Table II-15**OUTCOMES OBTAINED, BY SERVICES RECEIVED**

(Universe: PY 97 Title II-A Adult Terminees Who Received
Services Beyond Objective Assessment)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Total Terminees	51	228	58	25	
Summary of Termination Type (%)					
Entered employment only	20	15	21	8	
Obtained an enhancement only	20	17	5	36	
Both entered employment and obtained an enhancement	39	57	60	32	
Other termination	22	11	14	24	
Employment at Termination (%)					
Entered employment, total	59	72	81	40	
Employed 20 or more hrs/wk	59	71	81	40	
Employed with fringe benefits	24	46	45	16	
Employed with UI coverage	55	64	79	40	
Entered an apprenticeship	10	4	7	0	
Obtained Employability Enhancements (%)					
Total, any type	59	73	66	68	
Attained basic education	37	24	14	28	
Attained occupational skills	43	61	55	68	
Completed major level of educ	2	15	2	4	
Entered non-Title II training	2	2	5	0	
Other Terminations (%)					
Institutionalized	0	0	0	0	
Health/medical	2	1	0	0	
Family care	0	0	0	0	
Lacks transportation	0	0	0	0	
Cannot locate	0	4	3	0	
Voluntary, other	12	6	7	8	
Involuntary, other	8	3	3	16	
Number Contacted at Follow-up	52	247	55	22	
Employment at Follow-up (%)					
Employed, total	62	66	77	53	
Employed with same employer as at termination	51	58	75	33	
Weeks Worked in Follow-up Period (%)					
None	29	21	12	34	
1 to 12	25	32	16	32	
13	46	47	71	34	
Average Weeks Worked (in weeks)	8.2	8.7	10.6	6.9	

Table II-15 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	0	2	0	0	
20 to 34 hours	37	17	26	20	
35 hours or more	63	81	74	80	
Average hours worked (in hrs)	35	37	37	36	
Hourly wage (%)					
Less than \$5.00	3	4	4	0	
\$5.00 to \$5.99	43	21	32	50	
\$6.00 to \$7.49	33	28	45	20	
\$7.50 to \$9.99	17	34	19	30	
\$10.00 or more	3	13	0	0	
Average hourly wage (in dollars)	6.32	7.54	6.35	6.38	
Occupation of jobs held (%)					
Managerial and administrative	7	2	4	0	
Professional and technical	10	5	17	20	
Sales and related	17	5	15	10	
Clerical and admin support	10	20	26	30	
Service	23	28	15	10	
Agriculture and related	3	1	0	10	
Production and related	30	38	23	20	
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	6	8	10	0	
20 to 34 hours	30	26	23	34	
35 hours or more	64	66	67	66	
Average hours worked (in hrs)	34	38	36	34	
Hourly wage (%)					
Less than \$5.00	12	7	5	8	
\$5.00 to \$5.99	34	21	37	59	
\$6.00 to \$7.49	42	29	37	8	
\$7.50 to \$9.99	12	22	21	25	
\$10.00 or more	0	20	0	0	
Average hourly wage (in dollars)	5.94	7.82	6.41	5.86	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

PART III:
TITLE II-C YOUTH TERMINEES

Table III-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Title II-C Youth Terminees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminees	147	146	1
Gender			
Female	65	64	100
Male	35	36	0
Age			
14 - 15	0	0	0
16 - 17	33	34	0
18 - 21	67	66	100
Race/Ethnicity			
White (non Hispanic)	70	71	0
Black (non Hispanic)	3	3	0
Hispanic	19	19	0
Amer. Indian or Alaskan Native	8	8	100
Asian or Pacific Islander	0	0	0
Family Status			
Parent in one-parent family	32	32	0
Parent in two-parent family	6	6	0
Other family member	35	35	100
Not a family member	27	27	0
Number of Dependents under Age 18			
None	26	26	0
1 or 2	63	64	0
3 or more	11	10	100
Highest Grade Completed			
Less than high school graduate	65	64	100
High school graduate	32	32	0
Post high school	3	3	0
High School Status			
In a schoolwide project	0	0	0
Other in high school full time	29	29	100
Full time in alternative school	1	1	0
Other full time student	29	28	100
Not in high school full time	71	71	0
Reading Skills Grade Level			
Less than 7th grade	21	21	0
7th or 8th grade	20	20	100
9th grade and above	59	59	0
Math Skills Grade Level			
Less than 7th grade	44	43	100
7th or 8th grade	22	23	
9th grade and above	34	34	

Table III-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	92	92	100
Cash Welfare Recipient	8	8	0
TANF/AFDC	6	6	0
GA, RCA, SSI	2	2	0
Food Stamps	10	10	0
JOBS/Welfare to Work Program Participant	3	3	0
Labor Force Status			
Employed	28	27	100
Unemployed	41	41	0
Not in labor force	31	32	0
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	21	21	0
None - employed at intake	21	20	100
1 to 14	37	37	0
15 to 25	13	13	0
26	8	8	0
Unemployment Compensation Status			
Claimant	2	2	0
Exhaustee	0	0	0
None	98	98	100
Preprogram Hourly Wage			
Not employed in past 26 weeks	30	30	0
\$4.99 or less	24	24	0
\$5.00 to \$7.49	41	40	100
\$7.50 or more	5	5	0
Legislatively-Defined Hard to Serve			
Has at least 1 barrier	90	90	100
Basic skills deficient	69	69	
School dropout	33	33	0
Behind grade level	17	16	100
Pregnant or parenting youth	50	50	0
Disability (substantial barrier)	14	14	100
Homeless or runaway youth	0	0	0
Offender (inc. misdemeanors)	9	9	0
Other SDA-identified barrier	12	12	0
Has 2 or more barriers	74	74	100
Additional Barriers to Employment			
Limited English proficiency	2	2	0
Displaced homemaker	0	0	0
Lacks significant work history	54	55	0
Long-term TANF/AFDC recipient	3	3	0
Substance abuse	2	2	0

Note: Numbers represent percentages. '0' denotes a percentage less than 0.5%.

Table III-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	146	74,816
Gender		
Female	64	59
Male	36	41
Age		
14 - 15	0	9
16 - 17	34	34
18 - 21	66	57
Race/Ethnicity		
White (non Hispanic)	71	38
Black (non Hispanic)	3	33
Hispanic	19	24
Amer. Indian or Alaskan Native	8	2
Asian or Pacific Islander	0	3
Family Status		
Parent in one-parent family	32	20
Parent in two-parent family	6	4
Other family member	35	49
Not a family member	27	27
Number of Dependents under Age 18		
None	26	74
1 or 2	64	24
3 or more	10	2
Highest Grade Completed		
Less than high school graduate	64	71
High school graduate	32	26
Post high school	3	3
High School Status		
In a schoolwide project	0	3
Other in high school full time	29	36
Full time in alternative school	1	12
Other full-time student	28	24
Not in high school full time	71	61
Reading Skills Grade Level		
Less than 7th grade	21	28
7th or 8th grade	20	23
9th grade and above	59	50
Math Skills Grade Level		
Less than 7th grade	43	34
7th or 8th grade	23	28
9th grade and above	34	38

Table III-3 (continued)

	<u>State</u>	<u>Nation</u>
Economically Disadvantaged	92	96
Cash Welfare Recipient	8	26
TANF/AFDC	6	22
GA, RCA, SSI	2	4
Food Stamps	10	34
JOBS/Welfare to Work Program Participant	3	6
Labor Force Status		
Employed	27	12
Unemployed	41	25
Not in labor force	32	63
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	21	52
None - employed at intake	20	8
1 to 14	37	12
15 to 25	13	19
26	8	9
Unemployment Compensation Status		
Claimant	2	1
Exhaustee	0	1
None	98	98
Preprogram Hourly Wage		
Not employed in past 26 weeks	30	71
\$4.99 or less	24	8
\$5.00 to \$7.49	40	18
\$7.50 or more	5	2
Legislatively-Defined Hard to Serve		
Has at least 1 barrier	90	93
Basic skills deficient	69	69
School dropout	33	30
Behind grade level	16	23
Pregnant or parenting youth	50	27
Disability (substantial barrier)	14	12
Homeless or runaway youth	0	2
Offender (inc. misdemeanors)	9	13
Other SDA-identified barrier	12	31
Has 2 or more barriers	74	69
Additional Barriers to Employment		
Limited English proficiency	2	5
Displaced homemaker	0	0
Lacks significant work history	55	66
Long-term TANF/AFDC recipient	3	9
Substance abuse	2	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4**CHARACTERISTICS OF TERMINEES, BY HIGH SCHOOL STATUS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Total	In School- wide Proj.	Other In High School Full Time	Not In High School Full Time
Total Terminees	146		42	104
Gender				
Female	64		60	66
Male	36		40	34
Age				
14 - 15	0		0	0
16 - 17	34		69	19
18 - 21	66		31	81
Race/Ethnicity				
White (non Hispanic)	71		71	70
Black (non Hispanic)	3		2	3
Hispanic	19		12	22
Amer. Indian or Alaskan Native	8		14	5
Asian or Pacific Islander	0		0	0
Family Status				
Parent in one-parent family	32		17	38
Parent in two-parent family	6		0	9
Other family member	35		67	22
Not a family member	27		17	31
Number of Dependents under Age 18				
None	26		18	29
1 or 2	64		60	65
3 or more	10		23	6
Highest Grade Completed				
Less than high school graduate	64		100	50
High school graduate	32		0	45
Post high school	3		0	5
High School Status				
In a schoolwide project	0		0	0
Other in high school full time	29		100	0
Full-time in alternative school	1	0	2	0
Other full-time student	28	0	98	0
Not in high school full time	71		0	100
Reading Skills Grade Level				
Less than 7th grade	21		26	19
7th or 8th grade	20		19	20
9th grade and above	59		55	61
Math Skills Grade Level				
Less than 7th grade	43		29	49
7th or 8th grade	23		17	25
9th grade and above	34		55	26

Table III-4 (continued)

	Total	In School- wide Proj.	Other in High School Full Time	Not in High School Full Time
Economically Disadvantaged	92		83	95
Cash Welfare Recipient	8		7	9
TANF/AFDC	6		5	7
GA, RCA, SSI	2		2	2
Food Stamps	10		10	11
JOBS/Welfare to Work Program Participant	3		0	5
Labor Force Status				
Employed	27		21	30
Unemployed	41		31	45
Not in labor force	32		48	25
Weeks Unemployed in Prior 26 Wks				
None - NILF at intake	21		33	16
None - employed at intake	20		14	23
1 to 14	37		14	47
15 to 25	13		25	8
26	8		14	6
Unemployment Compensation Status				
Claimant	2		0	3
Exhaustee	0		0	0
None	98		100	97
Preprogram Hourly Wage				
Not employed in past 26 weeks	30		48	23
\$4.99 or less	24		17	27
\$5.00 to \$7.49	40		31	44
\$7.50 or more	5		5	6
Legislatively Defined Hard to Serve				
Has at least 1 barrier	90		88	90
Basic skills deficient	69		55	75
School dropout	33		0	46
Behind grade level	16		57	0
Pregnant or parenting youth	50		26	60
Disability (substantial barrier)	14		29	8
Homeless or runaway youth	0		0	0
Offender (inc. misdemeanors)	9		2	12
Other SDA-identified barrier	12		36	3
Has 2 or more barriers	74		76	73
Additional Barriers to Employment				
Limited English proficiency	2		5	1
Displaced homemaker	0		0	0
Lacks significant work history	55		74	47
Long-term TANF/AFDC recipient	3		2	3
Substance abuse	2		0	3

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table III-4a**CHARACTERISTICS OF TERMINEES, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: All PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	12	134	101	45	72	74
Gender						
Female	100	61	66	60	57	72
Male	0	39	34	40	43	28
Age						
14 - 15	0	0	0	0	0	0
16 - 17	67	31	31	40	40	27
18 - 21	33	69	69	60	60	73
Race/Ethnicity						
White (non Hispanic)	50	72	67	78	75	66
Black (non Hispanic)	0	3	4	0	1	4
Hispanic	25	19	20	18	15	23
Amer. Indian or Alaskan Native	25	6	9	4	8	7
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	33	32	39	18	25	39
Parent in two-parent family	8	6	5	9	6	7
Other family member	58	33	29	49	40	30
Not a family member	0	29	28	24	29	24
Number of Dependents under Age 18						
None	0	28	25	28	26	26
1 or 2	75	63	68	53	63	64
3 or more	25	9	7	19	11	10
Highest Grade Completed						
Less than high school graduate	92	62	68	56	100	30
High school graduate	8	34	30	38	0	64
Post high school	0	4	2	7	0	7
High School Status						
In a schoolwide project	0	0	0	0	0	0
Other in high school full time	25	29	23	42	33	24
Full time in alternative school	0	1	1	0	1	0
Other full time student	25	28	22	42	32	24
Not in high school full time	75	71	77	58	67	76
Reading Skills Grade Level						
Less than 7th grade	17	22	31	0	31	12
7th or 8th grade	42	18	29	0	29	11
9th grade and above	42	60	41	100	40	77
Math Skills Grade Level						
Less than 7th grade	42	43	62	0	60	27
7th or 8th grade	25	22	33	0	18	27
9th grade and above	33	34	5	100	22	46

Table III-4a (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Economically Disadvantaged	100	91	94	87	90	93
Cash Welfare Recipient	100	0	8	9	10	7
TANF/AFDC	75	0	5	9	7	5
GA, RCA, SSI	25	0	3	0	3	1
Food Stamps	67	5	11	9	10	11
JOBS/Work to Welfare Program Participant	42	0	5	0	6	1
Labor Force Status						
Employed	50	25	21	42	24	31
Unemployed	25	43	47	29	36	46
Not in labor force	25	32	33	29	40	23
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	0	23	25	14	29	14
None - employed at intake	25	20	12	36	20	20
1 to 14	50	36	41	31	29	45
15 to 25	8	14	15	10	17	9
26	17	7	7	10	5	11
Unemployment Compensation Status						
Claimant	0	2	1	4	0	4
Exhaustee	0	0	0	0	0	0
None	100	98	99	96	100	96
Preprogram Hourly Wage						
Not employed in past 26 weeks	33	30	30	31	31	30
\$4.99 or less	33	23	23	27	21	27
\$5.00 to \$7.49	33	41	42	38	42	39
\$7.50 or more	0	6	6	4	7	4
Legislatively-Defined Hard to Serve						
Has at least 1 barrier	75	91	100	67	100	80
Basic skills deficient	67	69	100	0	83	55
School dropout	58	31	44	9	67	0
Behind grade level	0	18	16	18	33	0
Pregnant or parenting youth	75	48	55	38	44	55
Disability (substantial barrier)	0	15	16	9	18	9
Homeless or runaway youth	0	0	0	0	0	0
Offender (inc. misdemeanors)	0	10	11	4	15	3
Other SDA-identified barrier	0	13	7	24	13	12
Has 2 or more barriers	75	74	92	33	100	49
Additional Barriers to Employment						
Limited English proficiency	0	2	2	2	3	1
Displaced homemaker	0	0	0	0	0	0
Lacks significant work history	50	55	57	49	58	51
Long-term TANF/AFDC recipient	17	1	2	4	1	4
Substance abuse	0	2	3	0	3	1

Note: Numbers represent percentages; '0' denotes a percentage less than 0.5%.

Table III-5

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	146	74,816
Percent Who Received:		
Any of those below	95	94
Basic skills training	19	46
Occ skills training (non-OJT)	27	34
On-the-job training (OJT)	5	2
Work experience/internships	75	28
Other skills training	0	34
Any two or more of those above	30	38
Percent Who Received and Completed Goals of:		
Any of those below	73	81
Basic skills training	8	39
Occ skills training (non-OJT)	23	27
On-the-job training (OJT)	3	2
Work experience/internships	55	24
Other skills training	0	31
Any two or more of those above	17	33
Average Hours of Those Who Completed Goals of:		
Basic skills training	35	241
Occ skills training (non-OJT)	229	452
On-the-job training (OJT)	617	336
Work experience/internships	368	249
Other skills training		108
Percent of Terminees, by Total Duration of Training		
None	5	6
1 to 40 hours	5	10
41 to 100 hours	12	13
101 to 250 hours	24	28
251 to 500 hours	34	23
501 to 1,000 hours	14	12
Over 1,000 hours	6	7
Average duration of training (in hrs)	332	351
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table III-5 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	14	40
Transportation	3	15
Health care	0	2
Family care	2	3
Housing or rental assistance	1	1
Personal counseling	0	23
Needs-based payments	0	9
Other	8	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	1
Professional and technical	0	16
Sales and related	2	5
Clerical and admin support	45	30
Service	25	27
Agriculture and related	0	1
Production and related	27	19
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	5
JTPA 8%	0	4
JTPA II-B	1	4
JTPA IV	0	0
TAA	0	0
Other non-JTPA	1	2
Both JTPA and non-JTPA	0	3
None	98	81

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-6

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	94	52	103	4	28	11
Percent Who Received:						
Any of those below	93	100	94	100	96	100
Basic skills training	5	44	22	0	11	18
Occ skills training (non-OJT)	33	15	26	25	29	27
On-the-job training (OJT)	3	8	7	0	0	0
Work experience/internships	71	81	69	75	86	100
Other skills training	0	0	0	0	0	0
Any two or more of those above	20	48	30	0	29	45
Percent Who Received and Completed Goals of:						
Any of those below	71	77	73	50	71	91
Basic skills training	1	21	12	0	0	0
Occ skills training (non-OJT)	28	15	22	25	25	27
On-the-job training (OJT)	2	6	5	0	0	0
Work experience/internships	54	58	52	25	57	91
Other skills training	0	0	0	0	0	0
Any two or more of those above	14	23	18	0	11	27
Average Hours of Those Who Completed Goals of:						
Basic skills training	12	37	35			
Occ skills training (non-OJT)	239	198	296	56	92	95
On-the-job training (OJT)	602	626	617			
Work experience/internships	381	347	349	136	432	396
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	7	0	6	0	4	0
1 to 40 hours	3	8	6	0	4	0
41 to 100 hours	12	12	10	50	14	9
101 to 250 hours	23	25	24	50	29	9
251 to 500 hours	36	31	36	0	29	45
501 to 1,000 hours	12	20	13	0	14	36
Over 1,000 hours	6	4	6	0	7	0
Average duration of training (in hrs)	327	341	330	125	332	433
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	15	13	14	0	14	27
Transportation	2	4	1	0	7	9
Health care	0	0	0	0	0	0
Family care	3	0	2	0	4	0
Housing or rental assistance	1	2	1	0	0	9
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	9	8	10	0	4	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	3	0	3	0	0	0
Clerical and admin support	61	0	41	0	63	67
Service	30	9	28	0	25	0
Agriculture and related	0	0	0	0	0	0
Production and related	6	91	28	100	13	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	2	1	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	1	2	1	0	4	0
Both JTPA and non-JTPA	0	0	0	0	0	0
None	99	96	98	100	96	100

Note: Numbers represent counts (Total Terminatees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminatees; '0' denotes a percentage less than 0.5%.

Table III-7**SERVICES RECEIVED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees			42	52	47	5
Percent Who Received:						
Any of those below			100	90	96	100
Basic skills training			10	35	13	0
Occ skills training (non-OJT)			7	17	53	40
On-the-job training (OJT)			0	4	11	0
Work experience/internships			93	79	53	80
Other skills training			0	0	0	0
Any two or more of those above			10	44	34	20
Percent Who Received and Completed Goals of:						
Any of those below			81	60	81	80
Basic skills training			5	12	9	0
Occ skills training (non-OJT)			5	15	47	40
On-the-job training (OJT)			0	2	9	0
Work experience/internships			76	50	43	60
Other skills training			0	0	0	0
Any two or more of those above			5	19	26	20
Average Hours of Those Who Completed Goals of:						
Basic skills training			38	50	10	
Occ skills training (non-OJT)			804	55	235	285
On-the-job training (OJT)				139	736	
Work experience/internships			354	334	461	198
Other skills training						
Percent of Terminees, by Total Duration of Training						
None			0	10	4	0
1 to 40 hours			7	8	0	0
41 to 100 hours			12	10	11	40
101 to 250 hours			17	28	28	20
251 to 500 hours			40	35	30	20
501 to 1,000 hours			21	8	15	20
Over 1,000 hours			2	2	13	0
Average duration of training (in hrs)			364	240	410	278
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-7 (continued)

School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
	14-15	16-21	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services					
Any of those below		7	12	26	0
Transportation		2	0	6	0
Health care		0	0	0	0
Family care		0	2	4	0
Housing or rental assistance		0	4	0	0
Personal counseling		0	0	0	0
Needs-based payments		0	0	0	0
Other		5	6	15	0
Areas of Occupational Skill Training (among those who received it)					
Managerial and administrative		0	0	0	0
Professional and technical		0	0	0	0
Sales and related		0	10	0	0
Clerical and admin support		33	40	48	50
Service		67	20	24	0
Agriculture and related		0	0	0	0
Production and related		0	30	28	50
Concurrent Participation					
JTPA II-A, 204d, II-C, III		0	0	0	0
JTPA 8%		0	0	0	0
JTPA II-B		2	0	0	0
JTPA IV		0	0	0	0
TAA		0	0	0	0
Other non-JTPA		0	4	0	0
Both JTPA and non-JTPA		0	0	0	0
None		98	96	100	100

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-7a**SERVICES RECEIVED, BY HIGH SCHOOL STATUS**

(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	42	104
Percent Who Received:		
Any of those below	100	93
Basic skills training	10	23
Occ skills training (non-OJT)	7	35
On-the-job training (OJT)	0	7
Work experience/internships	93	67
Other skills training	0	0
Any two or more of those above	10	38
Percent Who Received and Completed Goals of:		
Any of those below	81	70
Basic skills training	5	10
Occ skills training (non-OJT)	5	31
On-the-job training (OJT)	0	5
Work experience/internships	76	47
Other skills training	0	0
Any two or more of those above	5	22
Average Hours of Those Who Completed Goals of:		
Basic skills training	38	34
Occ skills training (non-OJT)	804	193
On-the-job training (OJT)		617
Work experience/internships	354	378
Other skills training		
Percent of Terminees, by Total Duration of Training		
None	0	7
1 to 40 hours	7	4
41 to 100 hours	12	12
101 to 250 hours	17	27
251 to 500 hours	40	32
501 to 1,000 hours	21	12
Over 1,000 hours	2	7
Average duration of training (in hrs)	364	319
Percent Receiving Job Search Assistance		
With training services		
Job search assistance only		

Table III-7a (continued)

	<u>In School</u>	<u>Out of School</u>
Percent Receiving Various Support Services		
Any of those below	7	17
Transportation	2	3
Health care	0	0
Family care	0	3
Housing or rental assistance	0	2
Personal counseling	0	0
Needs-based payments	0	0
Other	5	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	0
Professional and technical	0	0
Sales and related	0	2
Clerical and admin support	33	46
Service	67	22
Agriculture and related	0	0
Production and related	0	29
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	0
JTPA 8%	0	0
JTPA II-B	2	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	0	2
Both JTPA and non-JTPA	0	0
None	98	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8**SERVICES RECEIVED, BY SELECTED BARRIERS TO EMPLOYMENT**

(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	12	134	101	45	72	74
Percent Who Received:						
Any of those below	100	95	93	100	93	97
Basic skills training	0	21	24	9	26	12
Occ skills training (non-OJT)	33	26	20	42	15	38
On-the-job training (OJT)	0	5	3	9	3	7
Work experience/internships	92	73	76	71	81	69
Other skills training	0	0	0	0	0	0
Any two or more of those above	25	31	30	31	32	28
Percent Who Received and Completed						
Goals of:						
Any of those below	58	75	64	93	65	81
Basic skills training	0	9	8	9	10	7
Occ skills training (non-OJT)	25	23	16	40	13	34
On-the-job training (OJT)	0	4	1	9	1	5
Work experience/internships	50	56	51	64	56	55
Other skills training	0	0	0	0	0	0
Any two or more of those above	17	17	12	29	14	20
Average Hours of Those Who						
Completed Goals of:						
Basic skills training		35	40	24	44	21
Occ skills training (non-OJT)	21	249	211	245	223	231
On-the-job training (OJT)		617	1,040	511	139	736
Work experience/internships	513	357	329	440	313	422
Other skills training						
Percent of Terminees, by Total						
Duration of Training						
None	0	5	7	0	7	3
1 to 40 hours	8	5	6	2	10	0
41 to 100 hours	8	12	14	7	13	11
101 to 250 hours	25	24	23	27	27	22
251 to 500 hours	25	35	36	31	31	38
501 to 1,000 hours	33	13	12	20	10	19
Over 1,000 hours	0	6	2	13	3	8
Average duration of training (in hrs)	337	332	279	450	262	400
Percent Receiving Job Search						
Assistance						
With training services						
Job search assistance only						

Table III-8 (continued)

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	25	13	13	18	13	16
Transportation	0	3	3	2	1	4
Health care	0	0	0	0	0	0
Family care	0	2	2	2	1	3
Housing or rental assistance	8	1	1	2	3	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	17	7	7	11	7	9
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	0	0	0	0	0
Sales and related	25	0	4	0	8	0
Clerical and admin support	75	43	35	57	33	50
Service	0	28	35	14	33	22
Agriculture and related	0	0	0	0	0	0
Production and related	0	30	26	29	25	28
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	1	0	2	1	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	8	1	1	2	1	1
Both JTPA and non-JTPA	0	0	0	0	0	0
None	92	99	99	96	97	99

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-8a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	20	126		146	3	143
Percent Who Received:						
Any of those below	95	95	95	100	95	
Basic skills training	15	20	19	33	19	
Occ skills training (non-OJT)	5	30	27	67	26	
On-the-job training (OJT)	0	6	5	33	4	
Work experience/internships	95	71	75	33	76	
Other skills training	0	0	0	0	0	
Any two or more of those above	20	32	30	67	29	
Percent Who Received and Completed Goals of:						
Any of those below	75	73	73	100	73	
Basic skills training	0	10	8	33	8	
Occ skills training (non-OJT)	5	26	23	67	22	
On-the-job training (OJT)	0	4	3	33	3	
Work experience/internships	75	52	55	33	56	
Other skills training	0	0	0	0	0	
Any two or more of those above	5	19	17	67	16	
Average Hours of Those Who Completed Goals of:						
Basic skills training		35	35	10	37	
Occ skills training (non-OJT)	25	235	229	339	222	
On-the-job training (OJT)		617	617	1,040	511	
Work experience/internships	375	367	368	210	370	
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	5	5	5	0	5	
1 to 40 hours	5	5	5	0	5	
41 to 100 hours	5	13	12	0	12	
101 to 250 hours	30	23	24	33	24	
251 to 500 hours	35	34	34	0	35	
501 to 1,000 hours	15	14	14	33	14	
Over 1,000 hours	5	6	6	33	5	
Average duration of training (in hrs)	355	329	332	646	326	
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table III-8a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	5	16		14	67	13
Transportation	5	2		3	0	3
Health care	0	0		0	0	0
Family care	0	2		2	0	2
Housing or rental assistance	0	2		1	0	1
Personal counseling	0	0		0	0	0
Needs-based payments	0	0		0	0	0
Other	0	10		8	67	7
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0		0	0	0
Professional and technical	0	0		0	0	0
Sales and related	0	2		2	0	2
Clerical and admin support	100	44		45	33	46
Service	0	26		25	0	27
Agriculture and related	0	0		0	0	0
Production and related	0	28		27	67	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0		0	0	0
JTPA 8%	0	0		0	0	0
JTPA II-B	0	1		1	0	1
JTPA IV	0	0		0	0	0
TAA	0	0		0	0	0
Other non-JTPA	5	1		1	0	1
Both JTPA and non-JTPA	0	0		0	0	0
None	95	98		98	100	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-9**SERVICES RECEIVED, BY NUMBER OF LEGISLATIVELY-DEFINED
BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	<u>Number of Barriers</u>		
	<u>None</u>	<u>1</u>	<u>2 or More</u>
Total Terminees	15	23	108
Percent Who Received:			
Any of those below	100	100	94
Basic skills training	13	9	22
Occ skills training (non-OJT)	27	61	19
On-the-job training (OJT)	13	9	3
Work experience/internships	80	48	80
Other skills training	0	0	0
Any two or more of those above	33	26	31
Percent Who Received and Completed Goals of:			
Any of those below	93	87	68
Basic skills training	13	9	7
Occ skills training (non-OJT)	27	52	17
On-the-job training (OJT)	13	9	1
Work experience/internships	73	39	56
Other skills training	0	0	0
Any two or more of those above	33	22	14
Average Hours of Those Who Completed Goals of:			
Basic skills training	10	37	40
Occ skills training (non-OJT)	247	245	214
On-the-job training (OJT)	870	602	139
Work experience/internships	357	532	346
Other skills training			
Percent of Terminees, by Total Duration of Training			
None	0	0	6
1 to 40 hours	0	0	7
41 to 100 hours	13	13	11
101 to 250 hours	13	35	23
251 to 500 hours	33	22	37
501 to 1,000 hours	33	13	12
Over 1,000 hours	7	17	3
Average duration of training (in hrs)	460	428	294
Percent Receiving Job Search Assistance			
With training services			
Job search assistance only			

Table III-9 (continued)

	Number of Barriers		
	None	1	2 or More
Percent Receiving Various Support Services			
Any of those below	0	30	13
Transportation	0	4	3
Health care	0	0	0
Family care	0	0	3
Housing or rental assistance	0	0	2
Personal counseling	0	0	0
Needs-based payments	0	0	0
Other	0	26	6
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	0	0	0
Professional and technical	0	0	0
Sales and related	0	0	4
Clerical and admin support	67	40	43
Service	0	27	30
Agriculture and related	0	0	0
Production and related	33	33	22
Concurrent Participation			
JTPA II-A, 204d, II-C, III	0	0	0
JTPA 8%	0	0	0
JTPA II-B	0	0	1
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	0	4	1
Both JTPA and non-JTPA	0	0	0
None	100	96	98

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skills Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-10

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	146	74,816
Summary of Termination Type (%)		
Entered employment only	15	24
Obtained an enhancement only	21	33
Both entered employment and obtained an enhancement	45	24
Other termination	19	19
Employment at Termination (%)		
Entered employment, total	60	48
Employed 20 or more hrs/wk	57	47
Employed with fringe benefits	27	22
Employed with UI coverage	49	35
Entered an apprenticeship	1	0
Obtained Employability Enhancements (%)		
Total, any type	66	57
YEC (2 or more)	56	38
Returned to full-time school	0	2
Remained in school	9	14
Completed major level of educ	18	17
Entered non-Title II training	2	1
Attained Youth Employment Competencies (YECs)		
Attained any YEC	74	56
Pre-employment/work maturity skills	54	39
Basic education	16	34
Occupational skills	71	28
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	1
Family care	0	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	14	9
Involuntary, other	1	6

Table III-10 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	2
20 to 34 hours	34	41
35 hours or more	60	57
Average hours worked (in hrs)	33	33
Hourly wage (%)		
Less than \$4.50	3	1
\$4.50 to \$4.99	9	2
\$5.00 to \$5.99	41	43
\$6.00 to \$7.49	35	32
\$7.50 or more	11	22
Average hourly wage (in dollars)	6.07	6.52
Occupation of jobs held (%)		
Managerial and administrative	0	1
Professional and technical	11	8
Sales and related	8	16
Clerical and admin support	24	20
Service	32	32
Agricultural and related	0	2
Production and related	25	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table III-11

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	94	52	103	4	28	11
Summary of Termination Type (%)						
Entered employment only	13	19	15	25	18	9
Obtained an enhancement only	22	17	21	0	21	18
Both entered employment and obtained an enhancement	46	44	47	25	39	55
Other termination	19	19	17	50	21	18
Employment at Termination (%)						
Entered employment, total	59	63	61	50	57	64
Employed 20 or more hrs/wk	57	56	58	50	50	64
Employed with fringe benefits	30	21	23	50	29	45
Employed with UI coverage	47	54	50	50	39	64
Entered an apprenticeship	0	2	1	0	0	0
Entered non-traditional employment for women	2	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	68	62	68	25	61	73
YEC (2 or more)	56	56	57	25	50	73
Returned to full-time school	0	0	0	0	0	0
Remained in school	10	8	11	0	4	9
Completed major level of educ	17	21	21	25	14	0
Entered non-Title II training	2	2	3	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC	72	77	74	50	75	82
Pre-employment/work maturity skills	55	52	53	25	54	73
Basic education	11	25	17	0	18	0
Occupational skills	71	71	73	50	64	82
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	1	8	4	0	4	0
Voluntary, other	18	6	13	25	14	18
Involuntary, other	0	4	1	25	0	0

Table III-11 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	2	12	5	0	13	0
20 to 34 hours	44	18	30	0	44	57
35 hours or more	55	70	65	100	44	43
Average hours worked (in hrs)	33	34	34	44	30	33
Hourly wage (%)						
Less than \$4.50	5	0	5	0	0	0
\$4.50 to \$4.99	4	18	6	0	13	29
\$5.00 to \$5.99	47	30	43	0	31	57
\$6.00 to \$7.49	38	30	35	50	50	0
\$7.50 or more	5	21	11	50	6	14
Average hourly wage (in dollars)	5.73	6.63	6.01	11.3	5.84	5.58
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	11	12	11	50	13	0
Sales and related	9	6	6	0	13	14
Clerical and admin support	35	6	24	0	25	29
Service	38	21	32	0	38	29
Agricultural and related	0	0	0	0	0	0
Production and related	7	55	27	50	13	29

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “Characteristics of Jobs,” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; ‘0’ denotes a percentage less than 0.5%.

Table III-12**OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS, AGE
AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Title II-C Youth Terminees Who Received
Services Beyond Objective Assessment)*

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Total Terminees			42	52	47	5
Summary of Termination Type (%)						
Entered employment only			2	13	23	60
Obtained an enhancement only			31	27	6	0
Both entered employment and obtained an enhancement			48	33	57	40
Other termination			19	27	13	0
Employment at Termination (%)						
Entered employment, total			50	46	81	100
Employed 20 or more hrs/wk			43	42	81	100
Employed with fringe benefits			14	17	47	40
Employed with UI coverage			38	35	74	60
Entered an apprenticeship			0	2	0	0
Obtained Employability Enhancements (%)						
Total, any type			79	60	64	40
YEC (2 or more)			67	44	62	40
Returned to full-time school			0	0	0	0
Remained in school			31	0	0	0
Completed major level of educ			19	35	2	0
Entered non-Title II training			7	0	0	0
Attained Youth Employment Competencies (YECs)						
Attained any YEC			81	58	83	100
Pre-employment/work maturity skills			67	44	55	40
Basic education			0	13	32	20
Occupational skills			81	56	77	100
Other Terminations (%)						
Institutionalized			0	0	0	0
Health/medical			0	0	0	0
Family care			0	0	0	0
Lacks transportation			0	0	0	0
Cannot locate			2	8	0	0
Voluntary, other			14	19	9	0
Involuntary, other			2	0	2	0

Table III-12 (continued)

	School- wide Project	Other In-School and Ages (FT)		Out-of-School w/ Educ		
		14-15	16-21	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		14		8	0	0
20 to 34 hours		33		42	32	20
35 hours or more		52		50	68	80
Average hours worked (in hrs)		30		31	36	40
Hourly wage (%)						
Less than \$4.50		10		4	0	0
\$4.50 to \$4.99		29		4	3	0
\$5.00 to \$5.99		38		50	37	40
\$6.00 to \$7.49		14		38	45	40
\$7.50 or more		10		4	16	20
Average hourly wage (in dollars)		5.33		5.87	6.4	7.6
Occupation of jobs held (%)						
Managerial and administrative		0		0	0	0
Professional and technical		5		17	11	20
Sales and related		0		4	16	0
Clerical and admin support		24		17	29	20
Service		38		33	26	40
Agricultural and related		0		0	0	0
Production and related		33		29	18	20

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-12a

OUTCOMES OBTAINED, BY HIGH SCHOOL STATUS
(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)

	<u>In School</u>	<u>Out of School</u>
Total Terminees	42	104
Summary of Termination Type (%)		
Entered employment only	2	20
Obtained an enhancement only	31	16
Both entered employment and obtained an enhancement	48	44
Other termination	19	19
Employment at Termination (%)		
Entered employment, total	50	64
Employed 20 or more hrs/wk	43	63
Employed with fringe benefits	14	32
Employed with UI coverage	38	54
Entered an apprenticeship	0	1
Obtained Employability Enhancements (%)		
Total, any type	79	61
YEC (2 or more)	67	52
Returned to full-time school	0	0
Remained in school	31	0
Completed major level of educ	19	18
Entered non-Title II training	7	0
Attained Youth Employment Competencies (YECs)		
Attained any YEC	81	71
Pre-employment/work maturity skills	67	49
Basic education	0	22
Occupational skills	81	67
Other Terminations (%)		
Institutionalized	0	0
Health/medical	0	0
Family care	0	0
Lacks transportation	0	0
Cannot locate	2	4
Voluntary, other	14	13
Involuntary, other	2	1

Table III-12a (continued)

	<u>In School</u>	<u>Out of School</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	14	3
20 to 34 hours	33	34
35 hours or more	52	63
Average hours worked (in hrs)	30	34
Hourly wage (%)		
Less than \$4.50	10	1
\$4.50 to \$4.99	29	3
\$5.00 to \$5.99	38	42
\$6.00 to \$7.49	14	42
\$7.50 or more	10	12
Average hourly wage (in dollars)	5.33	6.3
Occupation of jobs held (%)		
Managerial and administrative	0	0
Professional and technical	5	13
Sales and related	0	10
Clerical and admin support	24	24
Service	38	30
Agricultural and related	0	0
Production and related	33	22

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13**OUTCOMES OBTAINED, BY SELECTED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Cash Welfare Reciency		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Total Terminees	12	134	101	45	72	74
Summary of Termination Type (%)						
Entered employment only	8	16	11	24	10	20
Obtained an enhancement only	8	22	25	11	31	11
Both entered employment and obtained an enhancement	50	45	38	62	33	57
Other termination	33	18	27	2	26	12
Employment at Termination (%)						
Entered employment, total	58	60	49	87	43	77
Employed 20 or more hrs/wk	58	57	48	78	40	73
Employed with fringe benefits	33	26	22	38	13	41
Employed with UI coverage	33	51	40	71	33	65
Entered an apprenticeship	0	1	0	2	1	0
Obtained Employability Enhancements (%)						
Total, any type	58	66	62	73	64	68
YEC (2 or more)	42	57	52	64	50	62
Returned to full-time school	0	0	0	0	0	0
Remained in school	8	9	8	11	8	9
Completed major level of educ	25	18	17	22	28	9
Entered non-Title II training	8	1	0	7	0	4
Attained Youth Employment Competencies (YECs)						
Attained any YEC	50	76	64	96	64	84
Pre-employment/work maturity skills	42	55	50	64	49	59
Basic education	0	17	17	13	10	22
Occupational skills	50	73	61	93	64	78
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	4	5	0	7	0
Voluntary, other	42	11	20	0	19	8
Involuntary, other	0	1	2	0	0	3

Table III-13 (continued)

	Cash Welfare Reciprocity		Basic Skills Deficient		Dropout/Behind Grade Level	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	6	2	10	6	5
20 to 34 hours	43	33	43	23	42	30
35 hours or more	57	60	55	67	52	65
Average hours worked (in hrs)	31	33	33	33	32	34
Hourly wage (%)						
Less than \$4.50	0	4	2	5	6	2
\$4.50 to \$4.99	0	10	6	13	19	4
\$5.00 to \$5.99	71	38	43	38	42	40
\$6.00 to \$7.50	29	36	41	28	26	40
\$7.50 or more	0	12	8	15	6	14
Average hourly wage (in dollars)	5.57	6.11	6.11	6.02	5.67	6.29
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	14	11	16	5	10	12
Sales and related	0	9	6	10	3	11
Clerical and admin support	43	22	18	31	16	28
Service	29	32	37	26	39	28
Agricultural and related	0	0	0	0	0	0
Production and related	14	26	22	28	32	21

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-13a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	20	126		146	3	143
Summary of Termination Type (%)						
Entered employment only	15	15		15	0	15
Obtained an enhancement only	30	19		21	0	21
Both entered employment and obtained an enhancement	30	48		45	100	44
Other termination	25	18		19	0	20
Employment at Termination (%)						
Entered employment, total	45	63		60	100	59
Employed 20 or more hrs/wk	35	60		57	100	56
Employed with fringe benefits	15	29		27	67	26
Employed with UI coverage	35	52		49	100	48
Entered an apprenticeship	0	1		1	0	1
Obtained Employability Enhancements (%)						
Total, any type	60	67		66	100	65
YEC (2 or more)	55	56		56	100	55
Returned to full-time school	0	0		0	0	0
Remained in school	35	5		9	0	9
Completed major level of educ	0	21		18	0	19
Entered non-Title II training	0	2		2	0	2
Attained Youth Employment Competencies (YECs)						
Attained any YEC	75	74		74	100	73
Pre-employment/work maturity skills	60	53		54	33	55
Basic education	10	17		16	100	14
Occupational skills	70	71		71	100	71
Other Terminations (%)						
Institutionalized	0	0		0	0	0
Health/medical	0	0		0	0	0
Family care	0	0		0	0	0
Lacks transportation	0	0		0	0	0
Cannot locate	5	3		3	0	3
Voluntary, other	15	13		14	0	14
Involuntary, other	5	1		1	0	1

Table III-13a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	22	4		6	0	6
20 to 34 hours	33	34		34	33	34
35 hours or more	44	62		60	67	60
Average hours worked (in hrs)	28	34		33	37	33
Hourly wage (%)						
Less than \$4.50	0	4		3	0	4
\$4.50 to \$4.99	22	8		9	0	9
\$5.00 to \$5.99	33	42		41	33	41
\$6.00 to \$7.50	22	37		35	33	35
\$7.50 or more	22	10		11	33	11
Average hourly wage (in dollars)	5.92	6.09		6.07	6.33	6.06
Occupation of jobs held (%)						
Managerial and administrative	0	0		0	0	0
Professional and technical	11	11		11	0	12
Sales and related	11	8		8	33	7
Clerical and admin support	33	23		24	33	24
Service	22	33		32	0	33
Agricultural and related	0	0		0	0	0
Production and related	22	25		25	33	25

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees; '0' denotes a percentage less than 0.5%.

Table III-14**OUTCOMES OBTAINED, BY NUMBER OF LEGISLATIVELY-DEFINED BARRIERS TO EMPLOYMENT***(Universe: PY 97 Title II-C Youth Terminees Who Received Services Beyond Objective Assessment)*

	Number of Barriers		
	None	1	2 or More
Total Terminees	15	23	108
Summary of Termination Type (%)			
Entered employment only	20	39	9
Obtained an enhancement only	0	17	24
Both entered employment and obtained an enhancement	80	39	42
Other termination	0	4	25
Employment at Termination (%)			
Entered employment, total	100	78	51
Employed 20 or more hrs/wk	93	70	49
Employed with fringe benefits	67	30	20
Employed with UI coverage	73	70	42
Entered an apprenticeship	0	0	1
Obtained Employability Enhancements (%)			
Total, any type	80	57	66
YEC (2 or more)	67	52	56
Returned to full-time school	0	0	0
Remained in school	13	4	9
Completed major level of educ	13	9	21
Entered non-Title II training	7	4	1
Attained Youth Employment Competencies (YECs)			
Attained any YEC	100	91	67
Pre-employment/work maturity skills	67	43	55
Basic education	13	35	12
Occupational skills	100	78	66
Other Terminations (%)			
Institutionalized	0	0	0
Health/medical	0	0	0
Family care	0	0	0
Lacks transportation	0	0	0
Cannot locate	0	0	5
Voluntary, other	0	0	19
Involuntary, other	0	4	1

Table III-14 (continued)

	Number of Barriers		
	None	1	2 or More
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED			
Hours worked per week (%)			
1 to 19 hours	7	11	4
20 to 34 hours	27	22	40
35 hours or more	67	67	56
Average hours worked (in hrs)	34	34	33
Hourly wage (%)			
Less than \$4.50	0	0	5
\$4.50 to \$4.99	0	11	11
\$5.00 to \$5.99	53	33	40
\$6.00 to \$7.50	33	33	36
\$7.50 or more	13	22	7
Average hourly wage (in dollars)	6.46	6.62	5.78
Occupation of jobs held (%)			
Managerial and administrative	0	0	0
Professional and technical	13	11	11
Sales and related	13	17	4
Clerical and admin support	40	6	25
Service	7	33	38
Agriculture and related	0	0	0
Production and related	27	33	22

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%.*

Table III-15

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Title II-C Youth Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees	28	39	7	109	
Summary of Termination Type (%)					
Entered employment only	7	28	14	9	
Obtained an enhancement only	36	8	0	27	
Both entered employment and obtained an enhancement	32	56	57	47	
Other termination	25	8	29	17	
Employment at Termination (%)					
Entered employment, total	39	85	71	56	
Employed 20 or more hrs/wk	36	82	71	51	
Employed with fringe benefits	11	49	43	25	
Employed with UI coverage	36	79	71	42	
Entered an apprenticeship	0	3	14	0	
Obtained Employability Enhancements (%)					
Total, any type	68	64	57	73	
YEC (2 or more)	61	56	57	62	
Returned to full-time school	0	0	0	0	
Remained in school	4	0	0	12	
Completed major level of educ	21	18	14	19	
Entered non-Title II training	0	0	0	3	
Attained Youth Employment Competencies (YECs)					
Attained any YEC	64	85	71	78	
Pre-employment/work maturity skills	57	51	43	62	
Basic education	32	28	29	15	
Occupational skills	64	77	71	76	
Other Terminations (%)					
Institutionalized	0	0	0	0	
Health/medical	0	0	0	0	
Family care	0	0	0	0	
Lacks transportation	0	0	0	0	
Cannot locate	14	3	0	4	
Voluntary, other	7	5	29	12	
Involuntary, other	4	0	0	2	

Table III-15 (continued)

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours	9	3	0	8	
20 to 34 hours	27	33	0	38	
35 hours or more	64	64	100	54	
Average hours worked (in hrs)	33	34	40	32	
Hourly wage (%)					
Less than \$4.50	0	3	0	3	
\$4.50 to \$4.99	9	3	0	11	
\$5.00 to \$5.99	45	33	40	43	
\$6.00 to \$7.49	27	42	20	34	
\$7.50 or more	18	18	40	8	
Average hourly wage (in dollars)	6.74	6.39	7.18	5.89	
Occupation of jobs held (%)					
Managerial and administrative	0	0	0	0	
Professional and technical	9	3	0	13	
Sales and related	0	18	0	3	
Clerical and admin support	0	33	20	28	
Service	27	27	0	31	
Agriculture and related	0	0	0	0	
Production and related	64	18	80	25	

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at Termination, are calculated based on those employed at termination; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

**PART IV:
SECTION 204D (OLDER WORKER
PROGRAM) TERMINEES**

Table IV-1**CHARACTERISTICS OF TERMINEES, BY WHETHER RECEIVED SERVICES BEYOND OBJECTIVE ASSESSMENT***(Universe: All PY 97 Section 204d Terminatees)*

	<u>Total</u>	<u>Received More Than Objective Assessment</u>	<u>Received Objective Assessment Only</u>
Total Terminatees	22	22	
Gender			
Female	77	77	
Male	23	23	
Age			
55 - 59	59	59	
60 - 64	18	18	
65 and older	23	23	
Race/Ethnicity			
White (not Hispanic)	95	95	
Black (not Hispanic)	0	0	
Hispanic	0	0	
Amer. Indian or Alaskan Native	5	5	
Asian or Pacific Islander	0	0	
Family Status			
Parent in one-parent family	9	9	
Parent in two-parent family	9	9	
Other family member	27	27	
Not a family member	55	55	
Number of Dependents under Age 18			
None	86	86	
1 or 2	14	14	
3 or more	0	0	
Highest Grade Completed			
Less than high school graduate	14	14	
High school graduate	64	64	
Post high school	23	23	
Reading Skills Grade Level			
Less than 7th grade	5	5	
7th or 8th grade	14	14	
9th grade and above	82	82	
Math Skills Grade Level			
Less than 7th grade	32	32	
7th or 8th grade	41	41	
9th grade and above	27	27	
Veteran			
Total veterans	14	14	
Vietnam era	0	0	
Disabled veteran	0	0	

Table IV-1 (continued)

	Total	Received More Than Objective Assessment	Received Objective Assessment Only
Economically Disadvantaged	86	86	
Cash Welfare Recipient	5	5	
TANF/AFDC	5	5	
GA, RCA, SSI	0	0	
Food Stamps	0	0	
JOBS/Welfare to Work Program Participant	5	5	
Labor Force Status			
Employed	64	64	
Unemployed	36	36	
Not in labor force	0	0	
Weeks Unemployed in Prior 26 Wks			
None - NILF at intake	0	0	
None - employed at intake	43	43	
1 to 14	19	19	
15 to 25	24	24	
26	14	14	
Unemployment Compensation Status			
Claimant	5	5	
Exhaustee	14	14	
None	82	82	
Preprogram Hourly Wage			
Not employed in past 26 weeks	14	14	
\$4.99 or less	41	41	
\$5.00 to \$7.49	36	36	
\$7.50 or more	9	9	
Additional Barriers to Employment			
School dropout	14	14	
Cash welfare recipients	5	5	
Offender (inc. misdemeanors)	0	0	
Disability (substantial barrier)	5	5	
Homeless	5	5	
Limited English proficiency	0	0	
Displaced homemaker	5	5	
Lacks significant work history	14	14	
Long-term TANF/AFDC recipient	0	0	
Substance abuse	5	5	

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	22	11,672
Gender		
Female	77	68
Male	23	32
Age		
55 - 59	59	49
60 - 64	18	25
65 and older	23	26
Race/Ethnicity		
White (not Hispanic)	95	60
Black (not Hispanic)	0	24
Hispanic	0	9
Amer. Indian or Alaskan Native	5	1
Asian or Pacific Islander	0	5
Family Status		
Parent in one-parent family	9	5
Parent in two-parent family	9	5
Other family member	27	23
Not a family member	55	67
Number of Dependents under Age 18		
None	86	92
1 or 2	14	7
3 or more	0	1
Highest Grade Completed		
Less than high school graduate	14	23
High school graduate	64	46
Post high school	23	31
Reading Skills Grade Level		
Less than 7th grade	5	20
7th or 8th grade	14	17
9th grade and above	82	63
Math Skills Grade Level		
Less than 7th grade	32	35
7th or 8th grade	41	25
9th grade and above	27	41
Veteran		
Total veterans	14	14
Vietnam era	0	3
Disabled veteran	0	1

Table IV-3 (continued)

	State	Nation
Economically Disadvantaged	86	91
Cash Welfare Recipient	5	9
TANF/AFDC	5	2
GA, RCA, SSI	0	7
Food Stamps	0	19
JOBS/Work to Welfare Program Participant	5	1
Labor Force Status		
Employed	64	16
Unemployed	36	54
Not in labor force	0	29
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	0	24
None - employed at intake	43	13
1 to 14	19	15
15 to 25	24	21
26	14	27
Unemployment Compensation Status		
Claimant	5	12
Exhaustee	14	7
None	82	82
Preprogram Hourly Wage		
Not employed in past 26 weeks	14	58
\$4.99 or less	41	8
\$5.00 to \$7.49	36	21
\$7.50 or more	9	13
Additional Barriers to Employment		
School dropout	14	23
Cash welfare recipients	5	9
Offender (inc. misdemeanors)	0	5
Disability (substantial barrier)	5	8
Homeless	5	1
Limited English proficiency	0	7
Displaced homemaker	5	4
Lacks significant work history	14	24
Long-term TANF/AFDC recipient	0	1
Substance abuse	5	1

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-3a
Characteristics of Terminees, by Age and Highest Grade Completed

(Universe: All PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	13	4	5	3	14	5
Gender						
Female	77	100	60	33	86	80
Male	23	0	40	67	14	20
Age						
30 - 44	100	0	0	67	64	40
45 - 54	0	100	0	0	14	40
55 and older	0	0	100	33	21	20
Race/Ethnicity						
White (not Hispanic)	92	100	100	100	93	100
Black (not Hispanic)	0	0	0	0	0	0
Hispanic	0	0	0	0	0	0
Amer. Indian or Alaskan Native	8	0	0	0	7	0
Asian or Pacific Islander	0	0	0	0	0	0
Family Status						
Parent in one-parent family	8	25	0	0	14	0
Parent in two-parent family	15	0	0	0	14	0
Other family member	31	0	40	100	21	0
Not a family member	46	75	60	0	50	100
Number of Dependents under Age 18						
None	85	75	100	100	79	100
1 or 2	15	25	0	0	21	0
3 or more	0	0	0	0	0	0
Highest Grade Completed						
Less than high school graduate	15	0	20	100	0	0
High school graduate	69	50	60	0	100	0
Post high school	15	50	20	0	0	100
Reading Skills Grade Level						
Less than 7th grade	0	0	20	0	7	0
7th or 8th grade	0	25	40	33	14	0
9th grade and above	100	75	40	67	79	100
Math Skills Grade Level						
Less than 7th grade	31	25	40	33	43	0
7th or 8th grade	62	0	20	67	43	20
9th grade and above	8	75	40	0	14	80
Veteran						
Total veterans	8	0	40	33	7	20
Vietnam era	0	0	0	0	0	0
Disabled veteran	0	0	0	0	0	0

Table IV-3a (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	92	100	60	67	86	100
Cash Welfare Recipient	8	0	0	0	7	0
TANF/AFDC	8	0	0	0	7	0
GA, RCA, SSI	0	0	0	0	0	0
Food Stamps	0	0	0	0	0	0
JOBS/Welfare to Work Program Participant	8	0	0	0	7	0
Labor Force Status						
Employed	77	50	40	67	71	40
Unemployed	23	50	60	33	29	60
Not in labor force	0	0	0	0	0	0
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	0	0	0	0	0	0
None - employed at intake	38	67	40	33	54	20
1 to 14	31	0	0	33	23	0
15 to 25	23	33	20	33	8	60
26	8	0	40	0	15	20
Unemployment Compensation Status						
Claimant	8	0	0	0	7	0
Exhaustee	15	25	0	33	7	20
None	77	75	100	67	86	80
Preprogram Hourly Wage						
Not employed in past 26 weeks	8	0	40	0	14	20
\$4.99 or less	54	0	40	67	50	0
\$5.00 to \$7.49	31	75	20	33	21	80
\$7.50 or more	8	25	0	0	14	0
Additional Barriers to Employment						
School dropout	15	0	20	100	0	0
Cash welfare recipients	8	0	0	0	7	0
Offender (inc. misdemeanors)	0	0	0	0	0	0
Disability (substantial barrier)	0	25	0	0	0	20
Homeless	8	0	0	0	7	0
Limited English proficiency	0	0	0	0	0	0
Displaced homemaker	8	0	0	33	0	0
Lacks significant work history	8	0	40	0	14	20
Long-term TANF/AFDC recipient	0	0	0	0	0	0
Substance abuse	8	0	0	0	7	0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table IV-4

SERVICES RECEIVED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>PY 97</u>
Total Terminees	22	11,672
Percent Who Received:		
Any of those below	100	73
Basic skills training	0	11
Occ skills training (non-OJT)	0	49
On-the-job training (OJT)	100	6
Work experience/internships	0	7
Other skills training	0	15
Any two or more of those above	0	13
Percent Who Received and Completed Goals of:		
Any of those below	64	65
Basic skills training	0	9
Occ skills training (non-OJT)	0	44
On-the-job training (OJT)	64	5
Work experience/internships	0	6
Other skills training	0	14
Any two or more of those above	0	11
Average Hours of Those Who Completed Goals of:		
Basic skills training		165
Occ skills training (non-OJT)		229
On-the-job training (OJT)	710	317
Work experience/internships		502
Other skills training		53
Percent of Terminees, by Total Duration of Training		
None	0	27
1 to 40 hours	9	18
41 to 100 hours	5	12
101 to 250 hours	9	19
251 to 500 hours	23	14
501 to 1,000 hours	45	8
Over 1,000 hours	9	3
Average duration of training (in hrs)	530	186
Percent Receiving Job Search Assistance		
With training services		na
Job search assistance only		na

Table IV-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	0	40
Transportation	0	18
Health care	0	3
Family care	0	1
Housing or rental assistance	0	1
Personal counseling	0	21
Needs-based payments	0	6
Other	0	10
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	0	2
Professional and technical	9	9
Sales and related	9	4
Clerical and admin support	32	44
Service	27	30
Agriculture and related	0	1
Production and related	23	11
Concurrent Participation		
JTPA II-A, 204d, II-C, III	0	7
JTPA 8%	0	1
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	0
Other non-JTPA	32	6
Both JTPA and non-JTPA	0	3
None	68	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-5

SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	17	5	21			1
Percent Who Received:						
Any of those below	100	100	100			100
Basic skills training	0	0	0			0
Occ skills training (non-OJT)	0	0	0			0
On-the-job training (OJT)	100	100	100			100
Work experience/internships	0	0	0			0
Other skills training	0	0	0			0
Any two or more of those above	0	0	0			0
Percent Who Received and Completed Goals of:						
Any of those below	59	80	62			100
Basic skills training	0	0	0			0
Occ skills training (non-OJT)	0	0	0			0
On-the-job training (OJT)	59	80	62			100
Work experience/internships	0	0	0			0
Other skills training	0	0	0			0
Any two or more of those above	0	0	0			0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)						
On-the-job training (OJT)	702	730	704			784
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	0	0	0			0
1 to 40 hours	6	20	10			0
41 to 100 hours	6	0	5			0
101 to 250 hours	12	0	10			0
251 to 500 hours	24	20	24			0
501 to 1,000 hours	47	40	43			100
Over 1,000 hours	6	20	10			0
Average duration of training (in hrs)	512	591	518			784
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-5 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	0	0	0			0
Transportation	0	0	0			0
Health care	0	0	0			0
Family care	0	0	0			0
Housing or rental assistance	0	0	0			0
Personal counseling	0	0	0			0
Needs-based payments	0	0	0			0
Other	0	0	0			0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0			0
Professional and technical	12	0	10			0
Sales and related	12	0	10			0
Clerical and admin support	35	20	33			0
Service	29	20	29			0
Agriculture and related	0	0	0			0
Production and related	12	60	19			100
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0			0
JTPA 8%	0	0	0			0
JTPA II-B	0	0	0			0
JTPA IV	0	0	0			0
TAA	0	0	0			0
Other non-JTPA	29	40	29			100
Both JTPA and non-JTPA	0	0	0			0
None	71	60	71			0

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6**SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	13	4	5	3	14	5
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	0	0	0	0	0	0
On-the-job training (OJT)	100	100	100	100	100	100
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	46	75	100	100	57	60
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	0	0	0	0	0	0
On-the-job training (OJT)	46	75	100	100	57	60
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)						
On-the-job training (OJT)	779	572	709	662	758	629
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	15	0	0	0	14	0
41 to 100 hours	8	0	0	0	0	20
101 to 250 hours	15	0	0	0	14	0
251 to 500 hours	15	50	20	67	7	40
501 to 1,000 hours	38	50	60	0	57	40
Over 1,000 hours	8	0	20	33	7	0
Average duration of training (in hrs)	458	539	709	662	519	481
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	50	0	0	14	0
Sales and related	8	25	0	0	7	20
Clerical and admin support	31	25	40	33	14	80
Service	23	0	60	33	36	0
Agriculture and related	0	0	0	0	0	0
Production and related	38	0	0	33	29	0
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	31	25	40	67	29	20
Both JTPA and non-JTPA	0	0	0	0	0	0
None	69	75	60	33	71	80

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-6a

SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	1	21	3	19	1	21
Percent Who Received:						
Any of those below	100	100	100	100	100	100
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	0	0	0	0	0	0
On-the-job training (OJT)	100	100	100	100	100	100
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Percent Who Received and Completed Goals of:						
Any of those below	0	67	67	63	100	62
Basic skills training	0	0	0	0	0	0
Occ skills training (non-OJT)	0	0	0	0	0	0
On-the-job training (OJT)	0	67	67	63	100	62
Work experience/internships	0	0	0	0	0	0
Other skills training	0	0	0	0	0	0
Any two or more of those above	0	0	0	0	0	0
Average Hours of Those Who Completed Goals of:						
Basic skills training						
Occ skills training (non-OJT)						
On-the-job training (OJT)		710	548	737	950	691
Work experience/internships						
Other skills training						
Percent of Terminees, by Total Duration of Training						
None	0	0	0	0	0	0
1 to 40 hours	0	10	0	11	0	10
41 to 100 hours	0	5	0	5	0	5
101 to 250 hours	0	10	0	11	0	10
251 to 500 hours	100	19	67	16	0	24
501 to 1,000 hours	0	48	33	47	100	43
Over 1,000 hours	0	10	0	11	0	10
Average duration of training (in hrs)	439	534	462	541	950	510
Percent Receiving Job Search Assistance						
With training services						
Job search assistance only						

Table IV-6a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	0	0	0	0	0	0
Transportation	0	0	0	0	0	0
Health care	0	0	0	0	0	0
Family care	0	0	0	0	0	0
Housing or rental assistance	0	0	0	0	0	0
Personal counseling	0	0	0	0	0	0
Needs-based payments	0	0	0	0	0	0
Other	0	0	0	0	0	0
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	10	0	11	0	10
Sales and related	0	10	0	11	0	10
Clerical and admin support	100	29	33	32	0	33
Service	0	29	33	26	100	24
Agriculture and related	0	0	0	0	0	0
Production and related	0	24	33	21	0	24
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	0	0	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	100	29	0	37	100	29
Both JTPA and non-JTPA	0	0	0	0	0	0
None	0	71	100	63	0	71

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-7

OUTCOMES OBTAINED, COMPARISON WITH THE NATION
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>State</u>	<u>Nation</u>
Total Terminees	22	11,672
Summary of Termination Type (%)		
Entered employment only	0	56
Obtained an enhancement only	5	5
Both entered employment and obtained an enhancement	82	12
Other termination	14	27
Employment at Termination (%)		
Entered employment, total	82	68
Employed 20 or more hrs/wk	82	67
Employed with fringe benefits	77	30
Employed with UI coverage	73	51
Entered an apprenticeship	0	0
Obtained Employability Enhancements (%)		
Total, any type	86	17
Attained basic education	0	4
Attained occupational skills	86	15
Completed a major level of education	0	2
Entered non-Title II training	0	1
Other Terminations (%)		
Institutionalized	5	0
Health/medical	14	4
Family care	0	1
Lacks transportation	0	0
Cannot locate	0	2
Voluntary, other	0	11
Involuntary, other	0	8
Number Contacted at Follow-up	22	6,541
Employment at Follow-up (%)		
Employed, total	70	64
Employed with same employer as at termination	66	49
Weeks Worked in Follow-up Period (%)		
None	13	23
1 to 12	26	22
13	61	54
Average Weeks Worked (in weeks)	9.5	8.7

Table IV-7 (continued)

	<u>State</u>	<u>Nation</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	0	2
20 to 34 hours	56	51
35 hours or more	44	47
Average hours worked (in hrs)	32	31
Hourly wage (%)		
Less than \$5.00	0	2
\$5.00 to \$5.99	61	32
\$6.00 to \$7.49	28	35
\$7.50 to \$9.99	11	18
\$10.00 or more	0	12
Average hourly wage (in dollars)	5.96	7.29
Occupation of jobs held (%)		
Managerial and administrative	0	2
Professional and technical	11	10
Sales and related	11	10
Clerical and admin support	28	24
Service	33	37
Agriculture and related	0	1
Production and related	17	15
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	6	10
20 to 34 hours	63	50
35 hours or more	31	40
Average hours worked (in hrs.)	28	29
Hourly wage (%)		
Less than \$5.00	25	9
\$5.00 to \$5.99	37	34
\$6.00 to \$7.49	31	29
\$7.50 to \$9.99	6	16
\$10.00 or more	0	12
Average hourly wage (in dollars)	5.64	7.04

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-8

OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	17	5	21			1
Summary of Termination Type (%)						
Entered employment only	0	0	0			0
Obtained an enhancement only	6	0	5			0
Both entered employment and obtained an enhancement	82	80	81			100
Other termination	12	20	14			0
Employment at Termination (%)						
Entered employment, total	82	80	81			100
Employed 20 or more hrs/wk	82	80	81			100
Employed with fringe benefits	82	60	76			100
Employed with UI coverage	71	80	71			100
Entered an apprenticeship	0	0	0			0
Entered non-traditional employment for women	7	na	na	na	na	na
Obtained Employability Enhancements (%)						
Total, any type	88	80	86			100
Attained basic education	0	0	0			0
Attained occupational skills	88	80	86			100
Completed a major level of education	0	0	0			0
Entered non-Title II training	0	0	0			0
Other Terminations (%)						
Institutionalized	6	0	5			0
Health/medical	12	20	14			0
Family care	0	0	0			0
Lacks transportation	0	0	0			0
Cannot locate	0	0	0			0
Voluntary, other	0	0	0			0
Involuntary, other	0	0	0			0
Number Contacted at Follow-up	16	6	18	1	2	1
Employment at Follow-up (%)						
Employed, total	73	62	64	100	100	100
Employed with same employer as at termination	67	62	58	100	100	100
Weeks Worked in Follow-up Period (%)						
None	9	22	15			
1 to 12	30	16	32			
13	61	62	53	100	100	100
Average Weeks Worked (in weeks)	9.8	8.9	8.8			

Table IV-8 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0			0
20 to 34 hours	50	75	53			100
35 hours or more	50	25	47			0
Average hours worked (in hrs)	32	29	32			25
Hourly wage (%)						
Less than \$5.00	0	0	0			0
\$5.00 to \$5.99	50	100	59			100
\$6.00 to \$7.49	36	0	29			0
\$7.50 to \$9.99	14	0	12			0
\$10.00 or more	0	0	0			0
Average hourly wage (in dollars)	6.17	5.25	6.01			5.15
Occupation of jobs held (%)						
Managerial and administrative	0	0	0			0
Professional and technical	14	0	12			0
Sales and related	14	0	12			0
Clerical and admin support	29	25	29			0
Service	36	25	35			0
Agriculture and related	0	0	0			0
Production and related	7	50	12			100
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	8	0	8	0	0	0
20 to 34 hours	75	25	58	100	50	100
35 hours or more	17	75	33	0	50	0
Average hours worked (in hrs)	25	38	29	20	30	30
Hourly Wages (%)						
Less than \$5.00	33	0	25	100	0	0
\$5.00 to \$5.99	33	50	25	0	100	100
\$6.00 to \$7.49	25	50	42	0	0	0
\$7.50 to \$9.99	8	0	8	0	0	0
\$10.00 or more	0	0	0	0	0	0
Average hourly wage (in dollars)	5.62	5.7	5.83	4.75	5.2	5.15

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table IV-9**OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: PY 97 Section 204d Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Total Terminees	13	4	5	3	14	5
Summary of Termination Type (%)						
Entered employment only	0	0	0	0	0	0
Obtained an enhancement only	8	0	0	0	7	0
Both entered employment and obtained an enhancement	77	75	100	100	79	80
Other termination	15	25	0	0	14	20
Employment at Termination (%)						
Entered employment, total	77	75	100	100	79	80
Employed 20 or more hrs/wk	77	75	100	100	79	80
Employed with fringe benefits	77	75	80	67	79	80
Employed with UI coverage	62	75	100	100	64	80
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	85	75	100	100	86	80
Attained basic education	0	0	0	0	0	0
Attained occupational skills	85	75	100	100	86	80
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	8	0	0	0	7	0
Health/medical	15	25	0	0	14	20
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	0	0	0	0	0	0
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	14	2	6	3	13	6
Employment at Follow-up (%)						
Employed, total	74	0	83	67	65	83
Employed with same employer as at termination	67	0	83	67	58	83
Weeks Worked in Follow-up Period (%)						
None	19	0	0	0	21	0
1 to 12	7		50	33	22	33
13	74		50	67	58	67
Average Weeks Worked (in weeks)	10.3		10.5	9	9.7	9.5

Table IV-9 (continued)

	Age			Highest Grade Completed		
	55-59	60-64	65 or older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	0	0	0	0	0
20 to 34 hours	40	33	100	67	64	25
35 hours or more	60	67	0	33	36	75
Average hours worked (in hrs)	33	34	28	32	31	34
Hourly wage (%)						
Less than \$5.00	0	0	0	0	0	0
\$5.00 to \$5.99	50	67	80	67	64	50
\$6.00 to \$7.49	30	33	20	33	36	0
\$7.50 to \$9.99	20	0	0	0	0	50
\$10.00 or more	0	0	0	0	0	0
Average hourly wage (in dollars)	6.17	6.22	5.4	5.75	5.78	6.63
Occupation of jobs held (%)						
Managerial and administrative	0	0	0	0	0	0
Professional and technical	0	67	0	0	18	0
Sales and related	10	33	0	0	9	25
Clerical and admin support	30	0	40	33	9	75
Service	30	0	60	33	45	0
Agriculture and related	0	0	0	0	0	0
Production and related	30	0	0	33	18	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	9		0	0	11	0
20 to 34 hours	45		100	50	67	60
35 hours or more	45		0	50	22	40
Average hours worked (in hrs)	31		22	38	26	29
Hourly wage (%)						
Less than \$5.00	27		20	0	33	20
\$5.00 to \$5.99	27		60	0	33	60
\$6.00 to \$7.49	36		20	100	33	0
\$7.50 to \$9.99	9		0	0	0	20
\$10.00 or more	0		0	0	0	0
Average hourly wage (in dollars)	5.79		5.31	6.25	5.49	5.66

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading “**Characteristics of Jobs,**” at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. ‘0’ denotes a percentage less than 0.5%. Column headings are *not mutually exclusive*.

Table IV-9a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Section 204d Terminees Who Received Services Beyond Objective Assessment)*

	Individuals with a disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	1	21	3	19	1	21
Summary of Termination Type (%)						
Entered employment only	0	0	0	0	0	0
Obtained an enhancement only	0	5	0	5	0	5
Both entered employment and obtained an enhancement	0	86	67	84	100	81
Other termination	100	10	33	11	0	14
Employment at Termination (%)						
Entered employment, total	0	86	67	84	100	81
Employed 20 or more hrs/wk	0	86	67	84	100	81
Employed with fringe benefits	0	81	33	84	100	76
Employed with UI coverage	0	76	67	74	100	71
Entered an apprenticeship	0	0	0	0	0	0
Obtained Employability Enhancements (%)						
Total, any type	0	90	67	89	100	86
Attained basic education	0	0	0	0	0	0
Attained occupational skills	0	90	67	89	100	86
Completed major level of educ	0	0	0	0	0	0
Entered non-Title II training	0	0	0	0	0	0
Other Terminations (%)						
Institutionalized	0	5	0	5	0	5
Health/medical	100	10	33	11	0	14
Family care	0	0	0	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	0	0	0	0	0
Voluntary, other	0	0	0	0	0	0
Involuntary, other	0	0	0	0	0	0
Number Contacted at Follow-up	2	20	3	19	1	21
Employment at Follow-up (%)						
Employed, total	50	72	58	72	100	69
Employed with same employer as at termination	50	67	58	67	100	64
Weeks Worked in Follow-up Period (%)						
None	0	14	42	7		13
1 to 12	50	24	0	31		27
13	50	62	58	62	100	59
Average Weeks Worked (in weeks)	8	9.7	8.7	9.7		9.4

Table IV-9a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours		0	0	0	0	0
20 to 34 hours		56	100	50	0	59
35 hours or more		44	0	50	100	41
Average hours worked (in hrs)		32	25	32	40	31
Hourly wage (%)						
Less than \$5.00		0	0	0	0	0
\$5.00 to \$5.99		61	100	56	0	65
\$6.00 to \$7.49		28	0	31	100	24
\$7.50 to \$9.99		11	0	13	0	12
\$10.00 or more		0	0	0	0	0
Average hourly wage (in dollars)		5.96	5.18	6.06	7	5.9
Occupation of jobs held (%)						
Managerial and administrative		0	0	0	0	0
Professional and technical		11	0	13	0	12
Sales and related		11	0	13	0	12
Clerical and admin support		28	50	25	0	29
Service		33	50	31	100	29
Agriculture and related		0	0	0	0	0
Production and related		17	0	19	0	18
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	7	0	7	0	7
20 to 34 hours	0	67	0	71	0	67
35 hours or more	100	27	100	21	100	27
Average hours worked (in hrs)	40	28	38	27	40	28
Hourly wage (%)						
Less than \$5.00	0	27	0	29	0	27
\$5.00 to \$5.99	100	33	50	36	0	40
\$6.00 to \$7.49	0	33	50	29	100	27
\$7.50 to \$9.99	0	7	0	7	0	7
\$10.00 or more	0	0	0	0	0	0
Average hourly wage (in dollars)	5.25	5.67	5.83	5.61	7	5.55

Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.

Table IV-10

OUTCOMES OBTAINED, BY SERVICES RECEIVED
*(Universe: PY 97 Section 204d Terminees Who Received
 Services Beyond Objective Assessment)*

	<u>Basic Skills</u>	<u>Occ CRT</u>	<u>OJT</u>	<u>Work Exp</u>	<u>Other Skills</u>
Total Terminees			22		
Summary of Termination Type (%)					
Entered employment only			0		
Obtained an enhancement only			5		
Both entered employment and obtained an enhancement			82		
Other termination			14		
Employment at Termination (%)					
Entered employment, total			82		
Employed 20 or more hrs/wk			82		
Employed with fringe benefits			77		
Employed with UI coverage			73		
Entered an apprenticeship			0		
Obtained Employability Enhancements (%)					
Total, any type			86		
Attained basic education			0		
Attained occupational skills			86		
Completed major level of educ			0		
Entered non-Title II training			0		
Other Terminations (%)					
Institutionalized			5		
Health/medical			14		
Family care			0		
Lacks transportation			0		
Cannot locate			0		
Voluntary, other			0		
Involuntary, other			0		
Number Contacted at Follow-up		7	15		
Employment at Follow-up (%)					
Employed, total		71	69		
Employed with same employer as at termination		71	63		
Weeks Worked in Follow-up Period (%)					
None		0	18		
1 to 12		29	25		
13		71	57		
Average Weeks Worked (in weeks)		10	9.3		

Table IV-10 (continued)

	Basic Skills	Occ CRT	OJT	Work Exp	Other Skills
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours			0		
20 to 34 hours			56		
35 hours or more			44		
Average hours worked (in hrs)			32		
Hourly wage (%)					
Less than \$5.00			0		
\$5.00 to \$5.99			61		
\$6.00 to \$7.49			28		
\$7.50 to \$9.99			11		
\$10.00 or more			0		
Average hourly wage (in dollars)			5.96		
Occupation of jobs held (%)					
Managerial and administrative			0		
Professional and technical			11		
Sales and related			11		
Clerical and admin support			28		
Service			33		
Agriculture and related			0		
Production and related			17		
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED					
Hours worked per week (%)					
1 to 19 hours		20	0		
20 to 34 hours		60	64		
35 hours or more		20	36		
Average hours worked (in hrs)		23	31		
Hourly Wages (%)					
Less than \$5.00		60	9		
\$5.00 to \$5.99		40	36		
\$6.00 to \$7.49		0	45		
\$7.50 to \$9.99		0	9		
\$10.00 or more		0	0		
Average hourly wage (in dollars)		4.93	5.96		

*Note: Numbers represent counts (Total Terminees; Number contacted), averages (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%. Column headings are **not** mutually exclusive.*

PART V:
TITLE III TERMINEES

Table V-2

CHARACTERISTICS OF TERMINEES, COMPARISON WITH THE NATION
(Universe: PY 97 Title III Terminees)

	<u>State</u>	<u>Nation</u>
Total Terminees	190	266,112
Gender		
Female	53	54
Male	47	46
Age		
29 and under	20	18
30 - 44	51	46
45 -54	25	25
55 and over	4	10
Race/Ethnicity		
White (non Hispanic)	87	65
Black (non Hispanic)	2	19
Hispanic	4	12
Amer. Indian or Alaskan Native	6	1
Asian or Pacific Islander	1	3
Family Status		
Parent in one-parent family	18	15
Parent in two-parent family	41	32
Other family member	16	21
Not a family member	26	31
Number of Dependents under Age 18		
None	48	58
1 or 2	41	33
3 or more	12	8
Highest Grade Completed		
Less than high school graduate	2	12
High school graduate	65	50
Post high school attendee	25	24
College graduate and above	7	14
Reading Skills Grade Level		
Less than 7th grade	3	9
7th or 8th grade	3	10
9th grade and above	94	81
Math Skills Grade Level		
Less than 7th grade	8	16
7th or 8th grade	16	20
9th grade and above	76	63
Veteran		
Total veterans	16	12
Vietnam era	7	6
Disabled veteran	2	1

Table V-2 (continued)

	<u>State</u>	<u>Nation</u>
Cash Welfare Recipient	5	3
TANF/AFDC	5	2
GA, RCA, SSI	1	1
Food Stamps	6	7
JOBS/Welfare to Work Program Participant	5	1
Labor Force Status		
Employed	11	15
Unemployed	85	83
Not in labor force	4	2
Weeks Unemployed in Prior 26 Wks		
None - NILF at intake	5	2
None - employed at intake	9	13
1 to 4	17	20
5 to 14	20	28
15 to 25	32	20
26	17	17
Unemployment Compensation Status		
Claimant	41	64
Exhaustee	9	7
None	50	28
Hourly Wage of the Job of Dislocation		
None	22	6
\$4.99 or less	4	3
\$5.00 to \$7.49	19	19
\$7.50 to \$9.99	17	21
\$10.00 to \$14.99	27	29
\$15.00 or more	12	22
Additional Barriers to Employment		
School dropout	2	11
Cash welfare recipients	5	3
Offender (inc. misdemeanors)	3	5
Disability (substantial barrier)	3	2
Homeless	0	1
Limited English proficiency	3	5
Displaced homemaker	3	1
Lacks significant work history	4	4
Long-term TANF/AFDC recipient	3	1
Substance abuse	2	1

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3**CHARACTERISTICS OF TERMINEES, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:	
		Substate Grantee	National Reserve
Total Terminees	190	176	14
Gender			
Female	53	50	93
Male	47	50	7
Age			
29 and under	20	20	21
30 - 44	51	50	64
45 - 54	25	26	14
55 and over	4	5	0
Race/Ethnicity			
White (non Hispanic)	87	88	79
Black (non Hispanic)	2	2	7
Hispanic	4	3	14
Amer. Indian or Alaskan Native	6	7	0
Asian or Pacific Islander	1	1	0
Family Status			
Parent in one-parent family	18	19	7
Parent in two-parent family	41	40	50
Other family member	16	16	14
Not a family member	26	26	29
Number of Dependents under Age 18			
None	48	49	36
1 or 2	41	39	57
3 or more	12	12	7
Highest Grade Completed			
Less than high school graduate	2	2	0
High school graduate	65	67	43
Post high school attendee	25	23	57
College graduate and above	7	8	0
Reading Skills Grade Level			
Less than 7th grade	3	3	0
7th or 8th grade	3	3	0
9th grade and above	94	93	100
Math Skills Grade Level			
Less than 7th grade	8	9	0
7th or 8th grade	16	16	7
9th grade and above	76	75	93
Veteran			
Total veterans	16	17	0
Vietnam era	7	7	0
Disabled veteran	2	2	0

Table V-3 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Cash Welfare Recipient	5	6		0
TANF/AFDC	5	5		0
GA, RCA, or SSI	1	1		0
Food Stamps	6	6		0
JOBS/Welfare to Work Program Participant	5	6		0
Labor Force Status				
Employed	11	8		43
Unemployed	85	91		7
Not in labor force	4	1		50
Wks Unemployed in Prior 26 Wks				
None - NILF at intake	5	1		50
None - employed at intake	9	6		43
1 to 4	17	18		0
5 to 14	20	22		0
15 to 25	32	36		0
26	17	18		7
Unemployment Compensation Status				
Claimant	41	44		7
Exhaustee	9	9		7
None	50	47		86
Hourly Wage of the Job of Dislocation				
None	22	23		0
\$4.99 or less	4	4		0
\$5.00 to \$7.49	19	21		0
\$7.50 to \$9.99	17	18		7
\$10.00 to \$14.99	27	23		79
\$15.00 or more	12	11		14
Additional Barriers to Employment				
School dropout	2	2		0
Cash welfare recipients	5	6		0
Offender (inc. misdemeanors)	3	2		7
Disability (substantial barrier)	3	3		0
Homeless	0	0		0
Limited English proficiency	3	3		0
Displaced homemaker	3	3		0
Lacks significant work history	4	4		0
Long-term TANF/AFDC recipient	3	3		0
Substance abuse	2	2		0

Note: Numbers (except Total Terminees) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-3a**CHARACTERISTICS OF TERMINEES, BY AGE AND HIGHEST GRADE COMPLETED***(Universe: All PY 97 Title III Adult Terminees Who Received Services Beyond Objective Assessment)*

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or Older	LT HS	HS Grad	Post HS
Total Terminees	38	97	55	4	124	62
Gender						
Female	55	56	47	75	55	48
Male	45	44	53	25	45	52
Age						
29 and under	100	0	0	25	24	11
30 - 44	0	100	0	25	52	52
45 - 54	0	0	85	50	20	32
55 and over	0	0	15	0	4	5
Race/Ethnicity						
White (not Hispanic)	74	89	93	75	86	89
Black (not Hispanic)	5	2	0	0	1	5
Hispanic	5	3	4	25	4	2
Amer. Indian or Alaskan Native	13	6	2	0	8	3
Asian or Pacific Islander	3	0	2	0	1	2
Family Status						
Parent in one-parent family	32	21	4	25	20	13
Parent in two-parent family	39	47	29	25	42	39
Other family member	5	8	36	0	17	15
Not a family member	24	24	31	50	21	34
Number of Dependents under Age 18						
None	24	36	85	75	42	57
1 or 2	63	47	13	25	46	31
3 or more	13	16	2	0	12	11
Highest Grade Completed						
Less than high school graduate	3	1	4	100	0	0
High school graduate	79	66	55	0	100	0
Post high school attendee	18	26	29	0	0	77
College graduate and above	0	7	13	0	0	23
Reading Skills Grade Level						
Less than 7th grade	0	5	2	0	3	3
7th or 8th grade	8	1	4	0	4	2
9th grade and above	92	94	95	100	93	95
Math Skills Grade Level						
Less than 7th grade	8	11	2	50	8	5
7th or 8th grade	16	19	11	25	20	6
9th grade and above	76	70	87	25	72	89
Veteran						
Total veterans	13	10	27	0	15	18
Vietnam era	0	2	20	0	6	10
Disabled veteran	0	1	4	0	1	3

Table V-3a (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 or older	LT HS	HS Grad	Post HS
Economically Disadvantaged	16	4	0	0	6	3
Cash Welfare Recipient	13	4	0	0	6	2
TANF/AFDC	3	0	0	0	0	2
GA, RCA, SSI	16	4	2	0	8	2
Food Stamps	16	4	0	25	6	2
JOBS/Welfare to Work Program Participant	13	12	5	0	7	18
Labor Force Status						
Employed	84	82	91	100	90	76
Unemployed	3	5	4	0	3	6
Not in labor force	3	6	5	0	4	8
Weeks Unemployed in Prior 26 Wks						
None - NILF at intake	11	12	2	0	8	12
None - employed at intake	19	17	14	50	18	12
1 to 14	11	18	30	0	20	20
15 to 25	39	32	27	0	36	26
26	17	14	23	50	14	22
Unemployment Compensation Status						
Claimant	29	39	53	50	40	44
Exhaustee	8	6	15	0	7	13
None	63	55	33	50	53	44
Hourly Wage of the Job of Dislocation						
None	37	18	18	25	22	21
\$4.99 or less	3	4	4	0	5	2
\$5.00 to \$7.49	24	22	13	50	23	10
\$7.50 to \$9.99	21	16	15	0	20	11
\$10.00 to \$14.99	16	30	29	25	23	34
\$15.00 or more	0	10	22	0	6	23
Additional Barriers to Employment						
School Dropout	3	1	4	100	0	0
Cash welfare recipients	16	4	0	0	6	3
Offender (inc. misdemeanors)	3	3	2	0	2	3
Disability (substantial barrier)	0	4	4	0	3	3
Homeless	0	0	0	0	0	0
Limited English proficiency	5	1	4	0	3	2
Displaced homemaker	11	1	0	0	3	2
Lacks significant work history	5	5	0	0	4	3
Long-term TANF/AFDC recipient	16	0	0	0	4	2
Substance abuse	3	1	2	0	2	0

Note: Numbers (except Total Terminées) represent percentages. '0' denotes a percentage less than 0.5%.

Table V-4**SERVICES RECEIVED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	190	266,112
Percent Who Received:		
Any of those below	93	59
Basic skills training	6	12
Occ skills training (non-OJT)	78	50
On-the-job training (OJT)	17	4
Any two or more of those above	8	7
Percent Who Received and Completed Goals of:		
Any of those below	66	52
Basic skills training	3	10
Occ skills training (non-OJT)	58	44
On-the-job training (OJT)	9	4
Any two or more of those above	5	6
Average Hours of Those Who Completed Goals of:		
Basic skills training	20	215
Occ skills training (non-OJT)	632	500
On-the-job training (OJT)	816	459
Percent of Terminees, by Total Duration of Training		
None	7	41
1 to 40 hours	8	7
41 to 100 hours	5	7
101 to 250 hours	23	13
251 to 500 hours	15	13
501 to 1,000 hours	26	11
Over 1,000 hours	17	8
Average duration of training (in hrs)	526	279
Percent Receiving Basic Readjustment Services		
With training services	13	na
Basic readjustment services only	2	na

Table V-4 (continued)

	<u>State</u>	<u>Nation</u>
Percent Receiving Various Support Services		
Any of those below	52	31
Transportation	14	10
Health care	4	1
Family care	3	1
Housing or rental assistance	1	1
Personal counseling	0	18
Needs-related payments	4	4
Other	26	9
Areas of Occupational Skill Training (among those who received it)		
Managerial and administrative	6	4
Professional and technical	34	26
Sales and related	3	2
Clerical and admin support	21	29
Service	9	9
Agriculture and related	2	1
Production and related	25	28
Concurrent Participation		
JTPA II-A, 204d, II-C, III	2	12
JTPA 8%	0	2
JTPA II-B	0	0
JTPA IV	0	0
TAA	0	1
Other non-JTPA	6	1
Both JTPA and non-JTPA	4	2
None	88	82

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-5**SERVICES RECEIVED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Total	Title III Program:	
		Substate Grantee	National Reserve
Total Terminees	190	176	14
Percent Who Received:			
Any of those below	93	93	100
Basic skills training	6	6	0
Occ skills training (non-OJT)	78	76	100
On-the-job training (OJT)	17	19	0
Any two or more of those above	8	9	0
Percent Who Received and Completed Goals of:			
Any of those below	66	68	36
Basic skills training	3	3	0
Occ skills training (non-OJT)	58	60	36
On-the-job training (OJT)	9	10	0
Any two or more of those above	5	5	0
Average Hours of Those Who Completed Goals of:			
Basic skills training	20	20	
Occ skills training (non-OJT)	632	636	568
On-the-job training (OJT)	816	816	
Percent of Terminees, by Total Duration of Training			
None	7	7	0
1 to 40 hours	8	8	7
41 to 100 hours	5	3	21
101 to 250 hours	23	21	43
251 to 500 hours	15	15	7
501 to 1,000 hours	26	27	14
Over 1,000 hours	17	17	7
Average duration of training (in hrs)	526	545	296
Percent Receiving Basic Readjustment Services			
With training services	13	13	21
Basic readjustment services only	2	2	0

Table V-5 (continued)

	Title III Total	Title III Program:	
		Substate Grantee	National Reserve
Percent Receiving Various Support Services			
Any of those below	52	48	100
Transportation	14	13	21
Health care	4	3	14
Family care	3	2	21
Housing or rental assistance	1	1	0
Personal counseling	0	0	0
Needs-related payments	4	2	36
Other	26	27	7
Areas of Occupational Skill Training (among those who received it)			
Managerial and administrative	6	6	0
Professional and technical	34	30	71
Sales and related	3	2	14
Clerical and admin support	21	22	14
Service	9	10	0
Agriculture and related	2	3	0
Production and related	25	27	0
Concurrent Participation			
JTPA II-A, 204d, II-C, III	2	2	0
JTPA 8%	0	0	0
JTPA II-B	0	0	0
JTPA IV	0	0	0
TAA	0	0	0
Other non-JTPA	6	6	14
Both JTPA and non-JTPA	4	2	29
None	88	91	57

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-6**SERVICES RECEIVED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	101	89	165	4	7	14
Percent Who Received:						
Any of those below	96	90	93	100	86	93
Basic skills training	3	9	5	50	0	7
Occ skills training (non-OJT)	89	65	78	50	86	79
On-the-job training (OJT)	12	24	18	25	0	14
Any two or more of those above	9	8	8	25	0	7
Percent Who Received and Completed Goals of:						
Any of those below	66	65	66	75	57	64
Basic skills training	1	6	2	50	0	0
Occ skills training (non-OJT)	62	53	59	25	57	57
On-the-job training (OJT)	7	12	9	25	0	14
Any two or more of those above	4	6	4	25	0	7
Average Hours of Those Who Completed Goals of:						
Basic skills training	16	21	21	19		
Occ skills training (non-OJT)	686	564	623	743	525	776
On-the-job training (OJT)	692	894	801	1,040		813
Percent of Terminees, by Total Duration of Training						
None	4	10	7	0	14	7
1 to 40 hours	3	13	8	25	0	7
41 to 100 hours	6	3	4	25	29	0
101 to 250 hours	22	24	24	0	29	14
251 to 500 hours	14	15	14	0	14	21
501 to 1,000 hours	34	18	27	25	0	29
Over 1,000 hours	17	17	16	25	14	21
Average duration of training (in hrs)	578	470	529	470	319	622
Percent Receiving Basic Readjustment Services						
With training services	16	10	13	0	14	21
Basic readjustment services only	1	2	1	0	14	0

Table V-6 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Percent Receiving Various Support Services						
Any of those below	53	49	48	75	86	64
Transportation	16	11	12	0	29	36
Health care	7	1	5	0	0	0
Family care	5	1	4	0	0	0
Housing or rental assistance	0	1	0	0	0	7
Personal counseling	0	0	0	0	0	0
Needs-related payments	6	2	4	25	14	0
Other	20	33	25	50	43	21
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	9	3	6	33	0	0
Professional and technical	38	28	34	33	0	42
Sales and related	4	1	3	0	17	0
Clerical and admin support	33	7	22	33	17	8
Service	12	5	7	0	50	17
Agriculture and related	0	5	3	0	0	0
Production and related	4	51	25	0	17	33
Concurrent Participation						
JTPA II-A, 204d, II-C, III	1	2	2	0	0	0
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	5	8	6	0	14	7
Both JTPA and non-JTPA	3	4	2	0	14	14
None	91	85	90	100	71	79

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7
SERVICES RECEIVED, BY AGE AND HIGHEST GRADE COMPLETED
(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	38	97	55	4	124	62
Percent Who Received:						
Any of those below	97	92	93	100	96	87
Basic skills training	5	7	4	0	7	3
Occ skills training (non-OJT)	76	77	80	75	80	74
On-the-job training (OJT)	21	18	15	25	17	18
Any two or more of those above	5	10	7	0	8	10
Percent Who Received and Completed Goals of:						
Any of those below	63	66	67	50	70	58
Basic skills training	3	4	2	0	4	2
Occ skills training (non-OJT)	53	59	60	25	61	53
On-the-job training (OJT)	11	10	7	25	9	10
Any two or more of those above	3	7	2	0	4	6
Average Hours of Those Who Completed Goals of:						
Basic skills training	3	22	29		17	35
Occ skills training (non-OJT)	858	664	438	833	686	496
On-the-job training (OJT)	830	750	967	530	777	934
Percent of Terminees, by Total Duration of Training						
None	3	8	7	0	4	13
1 to 40 hours	5	9	8	0	9	7
41 to 100 hours	8	3	6	50	3	5
101 to 250 hours	13	22	30	0	21	27
251 to 500 hours	18	14	13	0	18	9
501 to 1,000 hours	32	25	25	50	28	20
Over 1,000 hours	21	18	11	0	16	19
Average duration of training (in hrs)	627	547	419	370	571	446
Percent Receiving Basic Readjustment Services						
With training services	na	na	na	na	na	na
Basic readjustment services only	na	na	na	na	na	na

Table V-7 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Percent Receiving Various Support Services						
Any of those below	55	56	42	50	48	58
Transportation	26	14	4	25	15	10
Health care	0	6	4	0	5	3
Family care	5	4	0	0	2	6
Housing or rental assistance	0	1	0	0	0	2
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	4	7	0	4	5
Other	24	26	27	25	23	32
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	3	7	6	25	2	13
Professional and technical	28	36	33	0	32	40
Sales and related	3	4	2	0	4	2
Clerical and admin support	19	21	23	25	24	15
Service	14	9	4	25	12	0
Agriculture and related	6	0	4	0	4	0
Production and related	28	22	27	25	23	29
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	1	4	0	2	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	16	5	2	25	5	8
Both JTPA and non-JTPA	0	6	2	0	2	6
None	84	88	93	75	91	84

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-7a
SERVICES RECEIVED, BY SELECTED CHARACTERISTICS
(Universe: PY 97 Title III Terminees)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	6	184	30	160	78	112
Percent Who Received:						
Any of those below	100	93	90	94	94	93
Basic skills training	0	6	0	7	4	7
Occ skills training (non-OJT)	100	77	77	78	79	77
On-the-job training (OJT)	17	17	17	18	14	20
Any two or more of those above	17	8	3	9	5	11
Percent Who Received and Completed Goals of:						
Any of those below	67	66	67	66	64	67
Basic skills training	0	3	0	4	1	4
Occ skills training (non-OJT)	67	58	63	57	58	58
On-the-job training (OJT)	0	10	7	10	9	10
Any two or more of those above	0	5	3	5	4	5
Average Hours of Those Who Completed Goals of:						
Basic skills training		20		20	35	17
Occ skills training (non-OJT)	533	636	434	675	659	615
On-the-job training (OJT)		816	838	813	827	808
Percent of Terminees, by Total Duration of Training						
None	0	7	10	6	6	7
1 to 40 hours	17	8	10	8	3	12
41 to 100 hours	0	5	0	6	4	5
101 to 250 hours	17	23	30	21	28	19
251 to 500 hours	50	13	20	13	16	14
501 to 1,000 hours	0	27	27	26	24	28
Over 1,000 hours	17	17	3	19	19	15
Average duration of training (in hrs)	455	529	383	554	550	511
Percent Receiving Basic Readjustment Services						
With training services	0	14	10	14	13	13
Basic readjustment services only	0	2	3	1	0	3

Table V-7a (continued)

	Individuals with a Disability		Veterans		UI Claimant	
	Yes	No	Yes	No	Yes	No
Percent Receiving Various Support Services						
Any of those below	33	52	57	51	50	53
Transportation	0	14	13	14	10	16
Health care	0	4	3	4	5	4
Family care	0	3	0	4	1	4
Housing or rental assistance	0	1	0	1	1	0
Personal counseling	0	0	0	0	0	0
Needs-related payments	0	4	0	5	1	6
Other	33	26	40	23	31	22
Areas of Occupational Skill Training (among those who received it)						
Managerial and administrative	17	6	4	6	6	6
Professional and technical	67	33	33	34	30	37
Sales and related	0	3	0	4	1	4
Clerical and admin support	0	22	7	24	23	20
Service	0	9	7	9	7	10
Agriculture and related	0	2	7	1	1	3
Production and related	17	25	41	22	32	19
Concurrent Participation						
JTPA II-A, 204d, II-C, III	0	2	7	1	1	2
JTPA 8%	0	0	0	0	0	0
JTPA II-B	0	0	0	0	0	0
JTPA IV	0	0	0	0	0	0
TAA	0	0	0	0	0	0
Other non-JTPA	0	7	3	7	4	8
Both JTPA and non-JTPA	0	4	0	4	3	4
None	100	88	90	88	92	86

Note: Numbers represent counts (Total Terminees), hours (Average hours in training), or percentages (all remaining items). Average hours in training, by training type, is restricted to those who received and completed the goals of that training type. Percentages of the Areas of Occupational Skill Training are restricted to those who received occupational skills training (either classroom-based or OJT); all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-8**OUTCOMES OBTAINED, COMPARISON WITH THE NATION***(Universe: PY 97 Title III Terminees)*

	<u>State</u>	<u>Nation</u>
Total Terminees	190	266,112
Summary of Termination Type (%)		
Entered employment	77	70
Transferred to other training	4	4
Called back/remained with employer	3	3
Other termination	17	24
Employment at Termination (%)		
Entered employment, total	77	70
Employed 20 or more hrs/wk	76	68
Employed with fringe benefits	53	48
Employed with UI coverage	69	63
Employed & relocated	10	2
Entered an apprenticeship	5	0
Other Terminations (%)		
Institutionalized	0	0
Health/medical	3	1
Family care	1	0
Lacks transportation	0	0
Cannot locate	3	3
Voluntary, other	4	9
Involuntary, other	1	9
Number Contacted at Follow-up	175	127,525
Employment at Follow-up (%)		
Employed, total	77	73
Also employed at termination with same employer	71	55
Weeks Worked in Follow-up Period (%)		
None	14	17
1 to 12	27	20
13	60	62
Average Weeks Worked (in weeks)	10	10.2
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	1	2
20 to 34 hours	21	12
35 hours or more	79	86
Average hours worked (in hrs)	37	38

Table V-8 (continued)

	State	Nation
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)		
Hourly wage (%)		
Less than \$5.00	1	2
\$5.00 to \$7.49	45	27
\$7.50 to \$9.99	25	27
\$10.00 to \$14.99	20	29
\$15.00 or more	10	15
Average hourly wage (in dollars)	9.01	10.64
Wage replacement rate (%)		
Less than .75	38	28
.75 to .89	8	19
.90 to .99	14	12
1.00 to 1.25	23	26
Greater than 1.25	18	15
Average wage replacement rate	0.97	0.98
Occupation of jobs held (%)		
Managerial and administration	5	6
Professional and technical	15	20
Sales and related	6	7
Clerical and admin support	23	23
Service	11	10
Agriculture and related	5	1
Production and related	35	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED		
Hours worked per week (%)		
1 to 19 hours	8	4
20 to 34 hours	18	14
35 hours or more	74	82
Average hours worked (in hrs)	37	38
Hourly wage (%)		
Less than \$5.00	1	1
\$5.00 to \$7.49	41	25
\$7.50 to \$9.99	28	26
\$10.00 to \$14.99	23	30
\$15.00 or more	7	18
Average hourly wage (in dollars)	8.85	11.38

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-9**OUTCOMES OBTAINED, BY SOURCE OF FUNDS***(Universe: PY 97 Title III Terminees)*

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Total Terminees	190	176		14
Summary of Termination Type (%)				
Entered employment	77	77		71
Transferred to other training	4	3		14
Called back/remained with employer	3	3		0
Other termination	17	17		14
Employment at Termination (%)				
Entered employment, total	77	77		71
Employed 20 or more hrs/wk	76	77		71
Employed with fringe benefits	53	53		57
Employed with UI coverage	69	69		71
Employed & relocated	10	11		0
Entered an apprenticeship	5	5		0
Other Terminations (%)				
Institutionalized	0	0		0
Health/medical	3	3		7
Family care	1	1		7
Lacks transportation	0	0		0
Cannot locate	3	3		0
Voluntary, other	4	5		0
Involuntary, other	1	1		0
Number Contacted at Follow-up	175	157		18
Employment at Follow-up (%)				
Employed, total	77	78		72
Also employed at termination with same employer	71	71		72
Weeks Worked in Follow-up Period (%)				
None	14	13		17
1 to 12	27	28		11
13	60	58		72
Average Weeks Worked (in weeks)	10	10.1		9.9
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	1	1		0
20 to 34 hours	21	21		20
35 hours or more	79	79		80
Average hours worked (in hrs)	37	37		38

Table V-9 (continued)

	Title III Program:			
	Title III Total	Substate Grantee	Governor's Reserve	National Reserve
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	1	1		0
\$5.00 to 7.49	45	44		50
\$7.50 to \$9.99	25	24		40
\$10.00 to \$14.99	20	21		10
\$15.00 or more	10	11		0
Average hourly wage (in dollars)	9.01	9.13		7.35
Wage Replacement Rate (%)				
Less than .75	38	32		100
.75 to .89	8	8		0
.90 to .99	14	15		0
1.00 to 1.25	23	25		0
Greater than 1.25	18	20		0
Average wage replacement rate	0.97	1		0.57
Occupation of jobs held (%)				
Managerial and administration	5	5		0
Professional and technical	15	13		40
Sales and related	6	5		20
Clerical and admin support	23	23		30
Service	11	11		10
Agriculture and related	5	5		0
Production and related	35	38		0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	8	8		8
20 to 34 hours	18	17		31
35 hours or more	74	75		62
Average hours worked (in hrs)	37	38		33
Hourly Wages (%)				
Less than \$5.00	1	2		0
\$5.00 to 7.49	41	43		23
\$7.50 to \$9.99	28	25		54
\$10.00 to \$14.99	23	23		15
\$15.00 or more	7	7		8
Average hourly wage (in dollars)	8.85	8.86		8.84

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-10**OUTCOMES OBTAINED, BY GENDER AND RACE/ETHNICITY***(Universe: PY 97 Title III Terminees)*

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Total Terminees	101	89	165	4	7	14
Summary of Termination Type (%)						
Entered employment	75	79	76	100	86	71
Transferred to other training	4	3	4	0	0	0
Called back/remained with employer	3	2	3	0	0	0
Other termination	18	16	16	0	14	29
Employment at Termination (%)						
Entered employment, total	75	79	76	100	86	71
Employed 20 or more hrs/wk	74	79	76	100	86	71
Employed with fringe benefits	52	54	53	75	71	43
Employed with UI coverage	71	67	69	100	71	64
Employed & relocated	8	12	11	0	14	0
Entered an apprenticeship	1	9	4	25	14	0
Entered non-traditional employment for women	4	na	na	na	na	na
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	5	1	3	0	14	0
Family care	2	0	1	0	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	3	3	3	0	0	7
Voluntary, other	3	6	4	0	0	14
Involuntary, other	1	1	1	0	0	0
Number Contacted at Follow-up	96	79	150	4	7	14
Employment at Follow-up (%)						
Employed, total	75	79	76	100	100	78
Also employed at termination with same employer	68	74	70	100	100	54
Weeks Worked in Follow-up Period (%)						
None	19	8	16			0
1 to 12	17	38	25			59
13	64	54	59	100	100	41
Average Weeks Worked (in weeks)	9.8	10.4	9.9			9.3
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	1	0	1	0	0	0
20 to 34 hours	25	16	21	25	0	30
35 hours or more	74	84	79	75	100	70
Average hours worked (in hrs)	35	38	37	36	42	37

Table V-10 (continued)

	Gender		Race/Ethnicity			
	Female	Male	White	Black	Hisp	Other
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	1	0	1	0	0	0
\$5.00 to \$7.49	66	21	45	25	17	60
\$7.50 to \$9.99	21	29	23	50	67	10
\$10.00 to \$14.99	5	36	19	25	17	30
\$15.00 or more	7	14	12	0	0	0
Average hourly wage (in dollars)	7.55	10.58	9.16	8.75	7.96	7.8
Wage replacement rate (%)						
Less than .75	43	32	38	25	40	25
.75 to .89	2	14	8	0	20	0
.90 to .99	15	13	13	0	20	25
1.00 to 1.25	26	20	21	50	20	50
Greater than 1.25	15	21	19	25	0	0
Average wage replacement rate	0.93	1.01	0.98	0.99	0.79	0.95
Occupation of jobs held (%)						
Managerial and administration	7	3	5	0	0	10
Professional and technical	21	9	15	0	33	10
Sales and related	8	4	6	25	17	0
Clerical and admin support	42	3	26	25	0	0
Service	16	6	10	0	33	20
Agriculture and related	1	9	5	0	0	10
Production and related	5	67	34	50	17	50
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	12	3	6	0	0	39
20 to 34 hours	24	12	19	24	0	26
35 hours or more	64	85	76	76	100	35
Average hours worked (in hrs)	34	42	38	40	40	31
Hourly wage (%)						
Less than \$5.00	0	3	2	0	0	0
\$5.00 to \$7.49	57	24	39	50	0	83
\$7.50 to \$9.99	25	31	25	50	85	17
\$10.00 to \$14.99	13	33	26	0	15	0
\$15.00 or more	5	9	8	0	0	0
Average hourly wage (in dollars)	8.05	9.78	9.14	7.82	8.5	6.53

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11

OUTCOMES OBTAINED, BY AGE AND HIGHEST GRADE COMPLETED

(Universe: PY 97 Title III Terminees)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Total Terminees	38	97	55	4	124	62
Summary of Termination Type (%)						
Entered employment	82	78	71	50	80	73
Transferred to other training	3	3	5	0	2	8
Called back/remained with employer	0	1	7	25	2	3
Other termination	16	18	16	25	17	16
Employment at Termination (%)						
Entered employment, total	82	78	71	50	80	73
Employed 20 or more hrs/wk	79	78	71	50	79	73
Employed with fringe benefits	55	55	49	50	56	48
Employed with UI coverage	79	70	62	50	72	66
Employed & relocated	11	12	5	0	10	11
Entered an apprenticeship	5	3	7	0	4	6
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	3	2	5	25	4	0
Family care	3	1	0	0	2	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	5	3	2	0	3	3
Voluntary, other	3	5	4	0	4	5
Involuntary, other	0	1	2	0	1	2
Number Contacted at Follow-up	34	93	48	4	117	54
Employment at Follow-up (%)						
Employed, total	84	78	72	100	77	76
Also employed at termination with same employer	72	74	64	100	69	72
Weeks Worked in Follow-up Period (%)						
None	6	14	19		16	10
1 to 12	25	25	31		27	29
13	69	61	51	100	57	61
Average Weeks Worked (in weeks)	11.1	10.2	9		10	9.8
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	3	0	0	0	1	0
20 to 34 hours	19	20	23	0	21	20
35 hours or more	77	80	77	100	78	80
Average hours worked (in hrs)	36	38	36	38	37	37

Table V-11 (continued)

	Age			Highest Grade Completed		
	29 and Under	30-44	45 and Older	LT HS	HS Grad	Post HS
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	0	3	0	1	0
\$5.00 to \$7.49	48	51	28	50	45	42
\$7.50 to \$9.99	23	24	28	0	24	27
\$10.00 to \$14.99	23	14	28	50	20	18
\$15.00 or more	6	11	13	0	9	13
Average hourly wage (in dollars)	8.38	8.58	10.32	8.02	8.82	9.46
Wage replacement rate (%)						
Less than .75	10	44	42	0	30	56
.75 to .89	5	5	16	0	5	14
.90 to .99	20	14	10	100	14	8
1.00 to 1.25	35	21	19	0	30	8
Greater than 1.25	30	17	13	0	20	14
Average wage replacement rate	1.23	0.93	0.87	0.95	1.03	0.83
Occupation of jobs held (%)						
Managerial and administration	3	7	3	0	4	7
Professional and technical	13	12	23	50	10	24
Sales and related	3	7	8	0	7	4
Clerical and admin support	23	26	18	0	23	24
Service	10	14	5	0	14	4
Agriculture and related	6	4	5	0	6	2
Production and related	42	30	38	50	35	33
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	7	6	12	0	10	5
20 to 34 hours	17	17	22	0	18	21
35 hours or more	76	76	66	100	72	74
Average hours worked (in hrs)	41	37	34	52	37	36
Hourly wage (%)						
Less than \$5.00	3	1	0	0	0	5
\$5.00 to \$7.49	49	38	42	77	43	35
\$7.50 to \$9.99	20	33	22	0	30	25
\$10.00 to \$14.99	24	20	26	23	23	21
\$15.00 or more	3	7	11	0	4	14
Average hourly wage (in dollars)	8.27	8.76	9.51	7.39	8.62	9.52

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-11a**OUTCOMES OBTAINED, BY SELECTED CHARACTERISTICS***(Universe: PY 97 Title III Terminees)*

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Total Terminees	6	184	30	160	78	112
Summary of Termination Type (%)						
Entered employment	83	77	77	77	1	1
Transferred to other training	0	4	3	4	0	0
Called back/remained with employer	0	3	3	3	0	0
Other termination	17	17	17	17	0	0
Employment at Termination (%)						
Entered employment, total	83	77	77	77	1	1
Employed 20 or more hrs/wk	83	76	77	76	1	1
Employed with fringe benefits	50	53	53	53	1	1
Employed with UI coverage	83	69	63	71	1	1
Employed & relocated	33	9	17	9	0	0
Entered an apprenticeship	0	5	13	3	0	0
Other Terminations (%)						
Institutionalized	0	0	0	0	0	0
Health/medical	0	3	0	4	0	0
Family care	0	1	0	1	0	0
Lacks transportation	0	0	0	0	0	0
Cannot locate	0	3	7	3	0	0
Voluntary, other	0	4	7	4	0	0
Involuntary, other	17	1	3	1	0	0
Number Contacted at Follow-up	10	165	31	144	62	113
Employment at Follow-up (%)						
Employed, total	58	78	79	77	1	1
Also employed at termination with same employer	46	72	68	71	1	1
Weeks Worked in Follow-up Period (%)						
None	23	13	8	15	0	0
1 to 12	40	26	43	23	0	0
13	37	61	49	62	1	1
Average Weeks Worked (in weeks)	7	10.2	9.9	10.1	9.9	10.1
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	0	1	0	1	0	0
20 to 34 hours	20	21	22	20	0	0
35 hours or more	80	79	78	79	1	1
Average hours worked (in hrs)	38	37	36	37	37	37

Table V-11a (continued)

	Individual With a Disability		Veteran		UI Claimant	
	Yes	No	Yes	No	Yes	No
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)						
Hourly wage (%)						
Less than \$5.00	0	1	0	1	0	0
\$5.00 to 7.49	40	45	22	49	0	0
\$7.50 to \$9.99	60	23	26	24	0	0
\$10.00 to \$14.99	0	21	48	15	0	0
\$15.00 or more	0	11	4	11	0	0
Average hourly wage (in dollars)	7.6	9.06	10.55	8.72	8.75	9.18
Wage Replacement Rate (%)						
Less than .75	100	36	29	39	0	0
.75 to .89	0	8	24	5	0	0
.90 to .99	0	14	0	16	0	0
1.00 to 1.25	0	24	18	24	0	0
Greater than 1.25	0	18	29	16	0	0
Average wage replacement rate	0.53	0.98	1.03	0.96	0.92	1.01
Occupation of jobs held (%)						
Managerial and administration	0	5	4	5	0	0
Professional and technical	20	15	9	16	0	0
Sales and related	0	6	9	6	0	0
Clerical and admin support	0	24	0	28	0	0
Service	0	11	4	12	0	0
Agriculture and related	0	5	13	3	0	0
Production and related	80	33	61	30	0	0
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED						
Hours worked per week (%)						
1 to 19 hours	16	8	9	8	0	0
20 to 34 hours	32	18	8	21	0	0
35 hours or more	52	75	84	71	1	1
Average hours worked (in hrs)	32	38	39	37	38	37
Hourly Wages (%)						
Less than \$5.00	0	1	0	2	0	0
\$5.00 to 7.49	48	41	20	46	0	0
\$7.50 to \$9.99	52	26	32	27	0	0
\$10.00 to \$14.99	0	24	40	18	0	0
\$15.00 or more	0	7	8	7	0	0
Average hourly wage (in dollars)	7.46	8.92	9.92	8.61	8.32	9.16

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.

Table V-12**OUTCOMES OBTAINED, BY SERVICES RECEIVED***(Universe: PY 97 Title III Terminees)*

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Total Terminees	11	148	33	14
Summary of Termination Type (%)				
Entered employment	82	79	82	50
Transferred to other training	9	4	3	0
Called back/remained with employer	0	3	3	0
Other termination	9	14	12	50
Employment at Termination (%)				
Entered employment, total	82	79	82	50
Employed 20 or more hrs/wk	82	78	82	50
Employed with fringe benefits	64	54	61	36
Employed with UI coverage	73	72	79	43
Employed & relocated	9	9	9	29
Entered an apprenticeship	0	5	6	0
Other Terminations (%)				
Institutionalized	0	0	0	0
Health/medical	9	2	6	0
Family care	0	1	0	0
Lacks transportation	0	0	0	0
Cannot locate	0	3	0	7
Voluntary, other	0	5	6	0
Involuntary, other	0	1	0	0
Number Contacted at Follow-up	8	145	25	7
Employment at Follow-up (%)				
Employed, total	59	78	78	83
Also employed at termination with same employer	59	70	74	83
Weeks Worked in Follow-up Period (%)				
None	30	13	15	17
1 to 12	23	28	19	14
13	47	59	66	69
Average Weeks Worked (in weeks)	9	9.9	11	11
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	1	0	0
20 to 34 hours	11	21	19	29
35 hours or more	89	78	81	71
Average hours worked (in hrs)	39	37	38	35

Table V-12 (continued)

	<u>Basic Skills</u>	<u>Occ. CRT</u>	<u>OJT</u>	<u>No Retraining</u>
Characteristics of Jobs at Termination, AMONG THOSE EMPLOYED (continued)				
Hourly wage (%)				
Less than \$5.00	0	1	0	0
\$5.00 to 7.49	33	49	37	0
\$7.50 to \$9.99	22	25	33	29
\$10.00 to \$14.99	44	15	26	43
\$15.00 or more	0	11	4	29
Average hourly wage (in dollars)	9.14	8.89	8.34	12.2
Wage Replacement Rate (%)				
Less than .75	29	43	12	20
.75 to .89	0	6	18	20
.90 to .99	14	9	24	40
1.00 to 1.25	43	24	12	0
Greater than 1.25	14	18	35	20
Average wage replacement rate	0.97	0.96	1.11	0.94
Occupation of jobs held (%)				
Managerial and administration	0	5	4	14
Professional and technical	0	17	7	14
Sales and related	0	8	0	0
Clerical and admin support	22	27	19	0
Service	0	11	11	14
Agriculture and related	0	5	4	0
Production and related	78	26	56	57
Characteristics of Jobs at Follow-up, AMONG THOSE EMPLOYED				
Hours worked per week (%)				
1 to 19 hours	0	10	0	0
20 to 34 hours	20	20	10	17
35 hours or more	80	70	90	83
Average hours worked (in hrs)	40	36	43	37
Hourly Wages (%)				
Less than \$5.00	0	2	0	0
\$5.00 to 7.49	60	45	26	0
\$7.50 to \$9.99	40	25	39	33
\$10.00 to \$14.99	0	22	30	17
\$15.00 or more	0	6	5	50
Average hourly wage (in dollars)	7.55	8.72	9.14	12.04

Note: Numbers represent counts (Total Terminees), hours (Average hours worked; Average hourly wages), or percentages (all remaining items). Items under the heading "Characteristics of Jobs," at either Termination or Follow-up, are calculated based on those employed at termination or follow-up, respectively; all other percentages are based on Total Terminees. '0' denotes a percentage less than 0.5%.